kalihwisaks
"She Looks for News"
January 10, 2013
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www.kalihwisaks.com

OSGC plant ruling upheld by judge; appeal likely

By Nate Wisneski
Kalihwisaks

Brown County Circuit Court Judge Marc Hammer has ruled that the Oneida Seven Generations Corporation (OSGC) misrepresented plans for their waste to energy facility when obtaining the conditional use permit (CUP) from the city of Green Bay. The decision upholds the Green Bay City Council's decision to rescind the permit in October of 2012.

The decision was handed down on Wednesday, January 9 during an afternoon hearing.

The waste to energy facility is designed to take municipal waste that would otherwise be placed into a landfill, sort it, and put nonhazardous, non-recyclable materials through a gasification process. It will generate power, which will be sold to Wisconsin Public Service. It is set to be built at 1230 Hurlbut Street on the city's northwest side. It received the CUP in March of 2011.

The lawsuit stated the city council acted arbitrary and unreasonable and acted on unsubstantial evidence when they rescinded OSGC's CUP.

"As we sit here today Seven Gens is in full compliance with every single condition of the CUP," said OSGC's attorney, Eric Wilson. "It's in full compliance yet the common council decided to revoke the permit, something it couldn't do."

Judge Hammer disagreed stating he felt OSGC misrepresented plans for the facility when obtaining the CUP. One example he cited were the absence of smoke stacks from renderings provided to city officials.

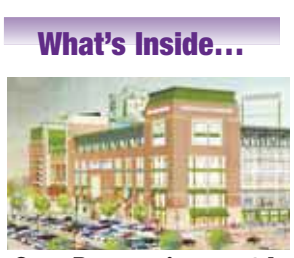
"I'm not finding any evidence in this record that would allow a reasonable person to



Submitted photo
An artist rendering of the proposed OSGC waste to energy facility.

• See 2A, OSGC plant ruling

What's Inside...



Gate Renovations – 8A
Oneida Nation Gate at Lambeau Field will get remodeled this spring.



Lifestyles – 1B
West De Pere athlete experiences success after lifestyle change.



Sports – 10B
The Lady Thunderhawks look toward a tough second half schedule.

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Hoyan Celebrations 2013







Kali photos/Nate Wisneski and Travis Cottrell

The Oneida community celebrated the new year in by practicing some traditional activities. Hoyan doughnuts were made for all to try. The Oneida Longhouse hosted a drug and alcohol free Hoyan Social that featured a potluck meal, social dance, singing, and raffles.
Above: Loretta Metoxen made Hoyan doughnuts at the Cultural Heritage building.
Above right: Strawberry drink was served at the Hoyan Social.
Right: Attendees fill their plates during a potluck meal at the Hoyan Social.

Hoyan!

GTC votes to adopt proposed Judiciary Law

By Nate Wisneski
Kalihwisaks

After lengthy discussions the General Tribal Council (GTC) took historic action by adopting the proposed Judiciary Law during the GTC Annual Meeting, Monday, January 7 at the Radisson Hotel & Conference Center.

The Judiciary Law establishes a court system with two branches, the trial court and court of appeals. It sets system provisions like education requirements for judges along with divisions within the trial court.

The GTC showed excitement as the Family Division of the Trial Court will allow the Oneida Judicial System to make decisions regarding issues involving Oneida children. The GTC directed that the Family Division be implemented as soon as possible.

The new Judicial Law will have elections for judges taking place during the 2014 tribal general election held in July. It will start accepting cases November 1, 2014. The current Oneida Tribal Judicial System will fully dissolve on March 1, 2015.

The GTC also clarified some language in the Cannon of Ethics for the soon to be elected judges of the Oneida Judicial System. The Cannon of Ethics was sent back to the Legislative Operating Committee to make the GTC directed adjustments. The updated code will then go through the tribe's public hearing process before being considered by the Oneida Business Committee for adoption.

After multiple deferrals from the GTC the proposed Administrative Procedures Act amendments along the Legislative Procedures Act (LPA) were approved.

The LPA aims to create a streamlined lawmaking process highlighted by an Oneida Register. It will be the home to all of the tribal laws, regulations, proposed legislation, and notices. The Register will be accessible to tribal members.

After a brief presentation regarding the 2012 annual financial audit it was passed quickly. The audit showed no significant findings.

The Tribal Treasurer's annual report, the OBC report along with reports from the Appeals Commission, Trust and Enrollment Committee, Oneida Nation School Board, Oneida Gaming Commission, and the Land Commission were all accepted without being heard.

The new business portion of the agenda will be forwarded to an upcoming GTC meeting as the GTC adjourned after approving the reports. The Proposed tribal vision and priorities report along with the per capita options presentation will be heard at a future GTC meeting.

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Few Oneidas gain from Cowbell settlement

By Dawn Walschinski
Kalihwisaks

About a decade ago, Doreen Perote's family was prompted to action by a letter concerning their father Orville Cornelius Sr.'s Individual Indian Money (IIM) account.

"My brother brought over some paperwork that he received in the mail that needed to be filled out with all my brothers and sisters, my aunts and uncles," said Perote.

After getting all the information rounded up and sent in, they found out they were heirs to the grand sum of .99 cents.

"We were all making a joke about it because we were all getting .09 cents apiece because there's 10 of us," she said.

Then came along the Cobell v. Salazar lawsuit. More paperwork followed over the years until this December.

"My mom called me that Saturday before Christmas and asked me if I got a check in the mail," said Perote. After checking the mail, she saw a check from Indian Trust Settlement.

"I thought 'here's my .09 cents,'" she said. "So I opened it up, and there was $1000, and I just couldn't believe it," she said.

The family is still uncertain as to why their father had an IIM account, possibly because he was part Stockbridge-Munsee.

The descendants of Orville Cornelius are a tiny few of the Oneida citizens receiving a benefit from the $3.4 billion Indian Trust Settlement which resolved a class action lawsuit that charged the federal government mismanaged trust accounts and individual Indian trust lands. There may be more people who qualify, and they have until March 1 to file a claim.

To be part of the settlement, an individual had to have had an IIM account between 1985 to 2009, or be an heir of a deceased landowner or IIM account holder. Call **1-800-961-6109** or visit www.indiantrust.com for more information.

OBC tackles gas drive off issue

By Dawn Walschinski
Kalihwisaks

The Oneida Business Committee (OBC) tried to tackle the nagging problem of gas drive offs at the Wednesday, January 9 meeting.

The debate focused on the need to collect the approximately $40,000 in drive offs versus the cost of additional cameras, procedures, and inconvenience to customers.

According to Oneida Retail's Director of Operations Jack Denny, requiring customers to prepay for their gas would be a hassle to those claiming tax exempt status.

"They would have to come inside first, go outside, pay, pump, come inside and pay again," said Denny. He stated that the drive offs equal .2 percent of the overall gallons sold.

However, OBC Chairman Ed Delgado stated stopping the drive offs is important.

"Tribal members who care about the resources of the tribe think it's very unfair that some people … are being held unaccountable," he said.

The OBC asked Oneida Retail to come back in 90 days with a plan to address drive offs. One of the ideas being looked at is posting photos of individuals caught on surveillance video in a drive off.

The OBC also approved the Oneida Election Board's recommendation for an April 27 caucus and special elections to be held July 6.

From 1A/*OSGC plant ruling*

conclude that there may be a smokestack," said Hammer. "Mr. Cornelius (OSGC's CEO Kevin Cornelius) indicated that there are no smoke stacks, no oxygen, and no ash. I am satisfied that is a misstatement."

The plant has moved multiple times after finding temporary homes in the Town of Oneida, Village of Hobart, and Village of Ashwaubenon. The Town of Oneida location was not selected due to costs associated with running power line to the Wisconsin Pubic Service substation. The Village of Hobart location was changed due to the village's demands that the parcel of property the project was set be on be removed from the trust application process and that the tribe waive its sovereign immunity in regards to the project. The village of Ashwaubenon location was moved after gathering community input and being approached by the City of Green Bay offered a location for the plant.

Attorneys for OSGC made it aware that an appeal is likely along with a lawsuit moving forward seeking monetary damages.

Powell meets with OTJS



Kali photo/Dawn Walschinski

Left to right: Raeann Skenandore, OTJS Administrator, Janice McLester, Judicial Officer, Winnifred Thomas, Judicial Officer and John Powell, District Court Administrator

John Powell, District Court Administrator-State of Wisconsin, representing the Eighth Judicial District met with Oneida Tribal Judicial System Administrator and Judicial Officers to reaffirm the positive relationship between the two judicial systems.

The meeting forged professional support for two administrative counterparts that often times face similar challenges in effective and efficient court management. Getting the most out of budget constraints while pressured to balance revenue generation with service delivery, case management, minimizing undue political influences, personnel management and coping with new impacts of social media on court systems were just a few of the topics covered.

Administrator Powell has a wealth of knowledge and experience in judicial systems and is astute in balancing interests of the judicial bench, those seeking relief before the court, and the community at large. He not only shared professional development resources, but went so far as to offer his office as a supportive outlet.

Oneida Tribal Judicial Officers have a long standing positive relationship with area judges. Judge Donald Zuidmulder – Chief Judge for the 8th District, along with Brown County Circuit Court Judge Timothy Hinkfuss have supported Oneida's expression of sovereignty through the development of its judicial system. The court systems exchange resources as well.

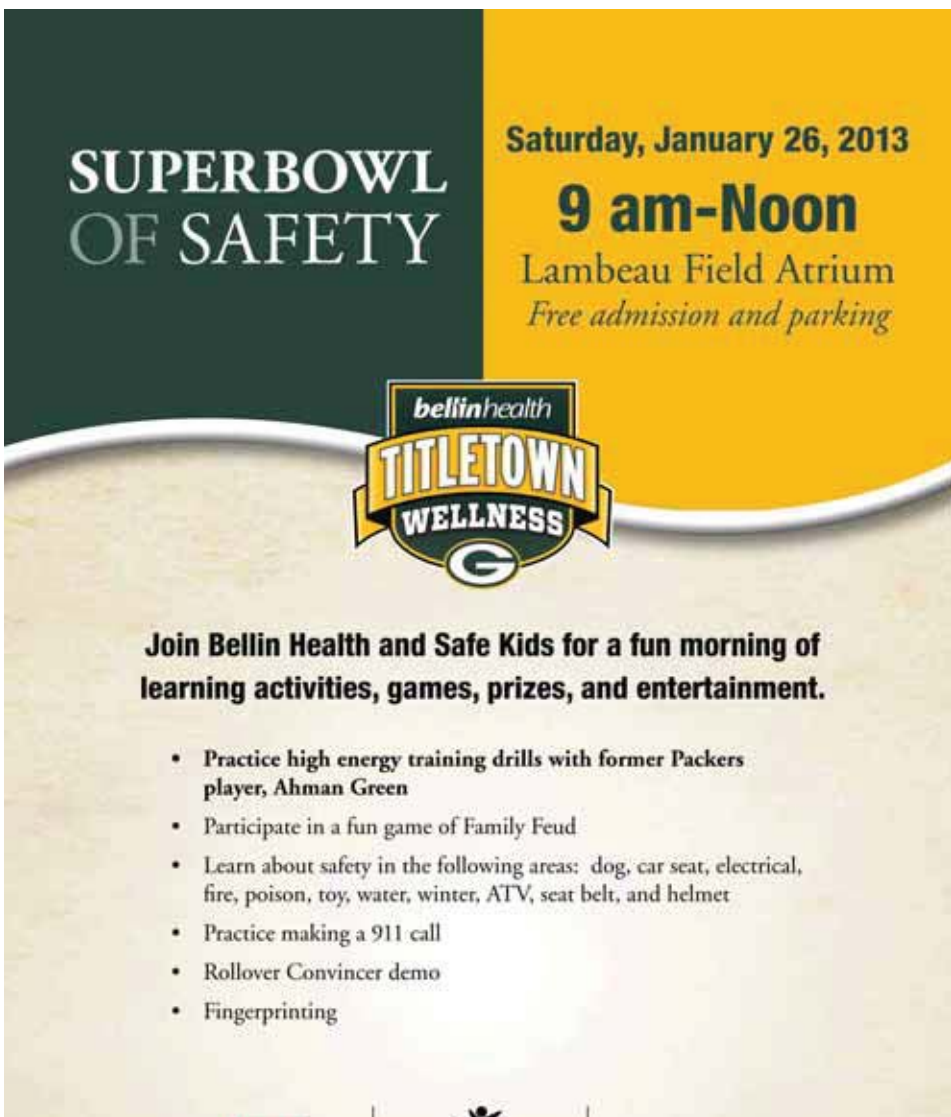
The Brown County Circuit Court has utilized the expertise of Oneida Tribal Judicial System's unique Peacemaking venue as a means of dispute resolution.

Brown County Court has referred individuals to Peacemaking in Oneida utilizing our court system and our Peacemakers. The sessions have proven to be successful.

In April of this year while the Oneida Tribal Judicial System is hosting the Wisconsin Tribal Judges Association quarterly meeting, Administrator Powell will arrange for judicial officer training, in conjunction with the 8th District meeting at the same time.

"Each system benefits and serves its constituents by sharing information and maintaining mutual respect," Chief Judicial Officer Janice McLester said.

The Eighth Judicial District encompasses the counties of Brown, Door, Kewaunee, Marinette, Outagamie, Oconto and Waupaca. The Court Administrator's office is located in Green Bay.



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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

In Loving Memory

In Loving Memory of

Carl D. Parker



You can shed tears
that he is gone,
Or you can smile
because he lived,

You can close your eyes and
pray that he will come back,
Or you can open your eyes and see
all that he has left.

Your heart can be empty
because you can't see him
Or you can be full of the love
that you shared,
You can turn your back on tomorrow
and live yesterday,
Or you can be happy for tomorrow
because of yesterday.

You can remember him
and only that he is gone
Or you can cherish his memory
and let it live on,

You can cry and close your mind
be empty and turn your back,
Or you can do what he would want:
smile, open your eyes, love and go on.

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Love and Miss You So Much…
Jolene, Jacob, Jadin and Jonah

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Matt Cornelius

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Passing On...

Skenandore, Gordon F.

May 19, 1941 – December 25, 2012



Gordon F. Skenandore, age 71 of Oneida passed away early Christmas morning December 25, 2012 at the Anna John Nursing Home. He was born May 19, 1941 to the late Henry and Katherine Skenandore.

Gordon was a lifelong resident of Oneida. He attended grade school at the Chicago Corners grade school and attended Seymour High School.

He had been married to Rena Danforth. He served his country in the United States Army from September 1958 to February 1962. He served in Germany for two years, and was part of the U.S. forces stationed there during the Berlin Crisis.

He was an avid Bingo player and enjoyed the Green Bay Packers. He had lived at the Oneida Elder housing for the last several years.

He is survived by his ex-wife Rena, his daughter Carla, son Scott , his three grandchildren, Wesley Bridges, Morena Bridges, Carl "CJ" Bridges, his siblings, Lawrence and Minnie, and many nieces and nephews.

He was preceded in death by his parents, and his brothers Norbert, Clarence, Glen, and Jerry.

Services were held at 11AM, Friday, December 28, 2012 at the Oneida Methodist Church with Pastor Earl L. Smith officiating.

Ryan Funeral Home assisted the family with arrangements. Please go to www.ryanfh.com to send online condolences to the family.

Sloma, Bruce E.

July 9, 1939 – December 12, 2012



Bruce E. Sloma, age, 51 of Appleton, passed away unexpectedly on Saturday, December 29, 2012. Survivors include a son Derrick Rohn of Oshkosh, his parents Gerald and Sarah Sloma of Brillion, a brother Robin Sloma and friend Jean Klug of Brillion, 2 sisters, Sandra Sengbusch of Reedsville, Kimberly and friend Rick Lorenz of Chilton, and a niece Sierra Sengbusch of Brillion.

He was preceded in death by a brother Mark who died on May 17, 2012, his grandparents, Victor and Ida Sloma and Thomas and Julia Cavanaugh. Bruce will not be forgotten by his family and friends who knew him as "Dr. Bruce". A memorial gathering for family and friends will be held at the Wieting Funeral Home in Brillion, Thursday, January 10, 2013, from 2:00 to 4:30 p.m. A memorial service will be held at 4:30p.m. lead by Pastoral Minister Rita Heraly.

Bruce, I will miss you, I love you, Kimberly.

In lieu of flowers, a memorial fund has been established in Bruce's name.

Inquiries can be sent to:

Wieting Funeral Home,
215 South Main St.,
Brillion WI, 54110

Lake, Donna F.

September 13, 1937 – January 2, 2013



Donna F. Lake, 75, of Green Bay passed away Wednesday morning, January 2, 2013 at St. Mary's Hospital. She was born September 13, 1937 daughter of the late Raymond and Lydia (Summers) Cornelius. In 1959 she was united in marriage to James Lake.

She was a member of Church of Jesus Christ of Latter Day Saints in Oneida.

Survivors include her husband James; three sons: David Lake, Arizona; Tracey (Cherice) Lake, Lena; Shawn Lake, Green Bay; grandchildren; great grandchildren; one sister June (James) Begay; sister-in-law Cheryl Cornelius.

She is preceded in death by a daughter-in-law Joyce; infant brother Gene Raymond and one brother Ira.

Services were held at 3PM on Saturday, January 5, 2013 at the Church of Jesus Christ of Latter Day Saints, Seminary Rd. and Cty E in Oneida. Branch President Andy Summers conducted the services.

Muehl-Boettcher Funeral Home, Seymour assisted the family with arrangements.

Online condolences may be expressed at www.muehlboettcher.com

To view updated obituaries go to the kalihwisaks website

Dodge, Mary

January 24, 1930 – January 7, 2013

Mary Dodge, 82, of Oneida, passed away on January 7, 2013. She was born January 24, 1930, the daughter of the late Mark and Margaret (Stevens) Powless. A citizen of the Oneida Nation of Wisconsin, Mary graduated from Seymour High School & Brigham Young University and married in 1968. She was a teacher, student advocate and often traveled on behalf of her church. In later years she worked as a Senior Companion and served on the Oneida Nation Commission on Aging and the Personnel and Appeals Commissions. Mary enjoyed road trips with family and friends, genealogy, word puzzles, and playing card games.

Mary is survived by two children, Leah and Daniel (Shannon) and grandchildren Cheyenne & William, brothers Mark (Shirley), Herb and Eugene, sisters Dorothy Mehojah and Marj Stevens, sister-in-law Lois, and brother-in-law Dick. She was preceded in death by her parents, husband Atlee A. "Nick" Dodge (Neopit, WI), sister Lorraine Cornelius, brothers John and Purcell, and brothers-in-law Gordon Cornelius and Joseph Mehojah.

A Celebration of Life featuring stories and remembrance was held at RYAN FUNERAL HOME, 305 North Tenth Street, De Pere, on Thursday, January 10, 2013 at 10 am with Oneida Singers at 11:30 am and a noon meal to follow at the Oneida Parish Hall (food donations are welcomed).

Please visit www.ryanfh.com to send online condolences to the Dodge family.

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

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A look back at the news of 2012

January

Oneida holds annual General Tribal Council (GTC) Meeting on Monday, January 2.

Clarinetists William Cornelius, alto saxophonist Brickman House, and tenor saxophonist Ian Flauger traveled west to perform in the Rose Parade held Monday, January 2.

Wisconsin Governor Scott Walker visited the Oneida Health Center on Tuesday, January 10, 2012 where he met with Wisconsin tribal leaders to discuss issues and concerns. Governor Walker also toured the health center facility.

Thornberry Creek at Oneida was open Tuesday, January 10 and Wednesday, January 11 as temperatures rose into the upper 40's with plenty of sunshine.

The Secretary of the Wisconsin Department of Veterans Affairs, John A. Scocos, toured the Oneida Reservation on Thursday, January 12

Oneida Appeals Commissioner Leland Wigg-Ninham was appointed to the Wisconsin State Bar Board of Governors.

The Institute of American Indian Arts holds the exhibit Under The Influence: Iroquois Artists at IAIA (1962-2012) featuring several Oneida artists.

Construction of Highways 41, 29 and 54 begin with the Wisconsin Department of Transportation (WisDOT) incorporating Oneida designs into highway overpasses, bridges and retaining walls within the reservation.

February

The 2012 Honor the Youth Powwow was held Saturday, February 4.

The Anna John Nursing Home received a five star rating from the U.S. Centers for Medicare & Medicaid Services.

The Oneida Business Committee (OBC) cancelled an April 21 GTC meeting that was planned to be held off the reservation at ShopKo Hall.

Lauren McLester Davis was named 2012 Miss Green Bay Area's Outstanding Teen on February 26.

March

Stand-up comedian and spoken word artist Charlie Hill was recognized by First Peoples Fund.

The Oneida Nation High School (ONHS) Boys Basketball team was overmatched by Sheyboygan Lutheran and lost 66 to 34 in the second round of the Wisconsin Interscholastic Athletic Association (WIAA) Division 5 tournament held Saturday, March 3. The boys basketball team finished their season 17 - 7. The 17 victories were the most wins during a season in the school's history.

The Oneida Community Health Center (OCHC) opens a lactation suite on Thursday, March 8.

ONHS Lady Thunderhawks season came to an end after losing to Sheboygan Lutheran 54 - 51 during the WIAA regional semi-finals at Sheboygan Lutheran High School on Friday, March 9.

Thornberry Creek at Oneida opened for on Tuesday, March 13, the earliest the course has opened after a much milder and dry winter left the course in great shape.

Oneida Tribe Judicial System (OTJS) Attorney Paul Stenzel was appointed to the position of Chair on the Wisconsin Indian Law Section Board.

TRIAD (Taking Responsibility in Addressing of Diabetes), HPDP (Health Promotions Disease Prevention Program), and OFF (Oneida Family Fitness) were awarded the Indian Health Service, Bemidji Area, Area Director's Award for Outstanding Group Performance.

The annual Fishing Ceremony along Duck Creek at Pamperin Park was held Friday, March 19. The ceremony celebrates the tribe's legal victory allowing tribal citizens the right to fish in Duck Creek.

Sharon House was nationally recognized with the 2010 Great Women of Gaming Proven Leader Award by Casino Enterprise Management magazine.

Six Oneida Nation School System students participated in the 25th Annual AISES National Science Fair in Albuquerque, New Mexico, March 22-24: Emerson John, Louisa Mehojah, Yohnehtote Danforth, Lakota Martinez, and Fred Miller and Noelle Metoxen.

Craig Bonin was named Teacher of the Year at the 95th Street Elementary School by the Metropolitan Milwaukee Alliance of Black School Educators, Inc.

Therese M. Coon was named Student of the Year by the American Indian Higher Education Consortium (AIHEC).

US Representative for Wisconsin's 8th Congressional district Reid Ribble [R] and US Representative for Georgia's 6th Congressional District Dr. Tom Price [R] took a tour of the Oneida OCHC and met with administrators and OBC Vice Chairman Greg Matson and Councilwoman Melinda Danforth on Friday, March 30.

April

Secretary of the Interior Ken Salazar and Attorney General Eric Holder announced a $1 billion settlement of lawsuits filed by 41 federally-recognized tribes against the United States, in which the tribes alleged that the Department of the Interior and the Department of the Treasury had mismanaged monetary assets and natural resources held in trust by the United States for the benefit of the tribes.

University of Wisconsin Green Bay hosts a traditional powwow April 14.

Andreah Newberry won the National Missing Children's Day poster competition.

Warm weather in April caused the apple trees at the Oneida Apple Orchard to blossom early. A cold snap caused damage to the early buds which caused a poor apple harvest.

Oneida hosted the Great Lakes Region Tribal Food Producer Summit April 23-24 at the Oneida Radisson Conference Center. The summit brought together tribal food producers from Wisconsin, Michigan and Minnesota.

Packers Green Team First Downs for Trees program donated 50 trees to Oneida which were planted around OCHC on Arbor Day, April 27.

May

Michael Santiago and Kanani Nunies were named WIAA Scholar Athletes.

Oneida Police Dogs Bo and Kano received bullet and stab proof vests through a donation from Erica Alderson to the Wisconsin Vest-A-Dog program.

Oneida Environmental and Live, Sustain, Grow sponsored the annual tree giveaway held on Saturday, May 12.

The movie Crooked Arrows was released into select theaters Friday, May 18. Ernie Stevens III was a co-producer and Lakwaho McLester acted in a historical role.

Workers finished the installment of a pedestrian bridge along Old Seymour road near the Oneida Nation Elementary School on Friday, May 18. The bridge is part of trail system that connects many parts of the Oneida community and offers a safe travel option away from busy streets.

The 13th annual Youth & Elder Fishing Day was held on Saturday, May 19, 2012 at **Osnúhsa?** Lake.

Following five years of dispute, the Episcopal Diocese of Fond du Lac and Village of Hobart have settled a matter of the assessment of taxes on the cemetery at Church of the Holy Apostles, Oneida.

Lailanna Hill and Shashonee Adams win a

• See 7A, 2012 YIR



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For additional information contact Adam Warpinski at the FACC PTAC at adam@faccptac.com / (920) 496-7430

Calendar

2012

January 16

Twashe?nutslu·nìhe? Basket Guild

WHEN: Wednesday, January 16 (3rd Wed. of the month)
TIME: 5:30PM-8:00PM
PLACE: Oneida Nation Arts Program, 1270 B Packerland Dr., Green Bay

The guild is for people who enjoy making baskets or wish to learn how to make baskets. Participants may bring their own supplies or participate in the monthly project. The guild makes both traditional and contemporary baskets. Monthly meetings are held September thru May. Open to men, women & teens. For more information contact Christine Klimmek **920-490-3831**.

January 19

WIVA Oneida Chapter Breakfast Fundraiser

WHEN: Saturday, January 19
TIME: 7:00AM - 11:00AM
PLACE: Parish Hall

All you can eat $7 Adults, Children 10 and under $4. 50–50, raffle, Why cook, come on over for breakfast and visit. HEAR some really good stories, also! Don't forget to wear your boots. For delivery orders 2 or more call **920-530-5645**

February 13

Oneida Family Wellness Fair

WHEN: Wednesday, February 13
TIME: 4:00PM - 7:00PM
PLACE: Oneida Social Services Community Room.

You are invited to join us in the for a Family Wellness Fair. Learn about healing, wellness, and more from area organizations. FMI: **(920) 490-3940**

February 20

Under the Big Top Family Fun Night

WHEN: Wednesday, February 20
TIME: 4:30PM - 7:00PM
PLACE: Turtle School

Fun and Educational Activities for All. Healthy Bag Lunches, Corn Soup, Prizes for Everyone. Guardian Signature Required to participate on inflatables. Sponsored by: Oneida Comprehensive Health and Diabetes Grant.

Wednedays

Church Fund Raiser
Oneida United Methodist Church

WHEN: Every Wednesday
TIME: 11:00AM – 7:00PM
PLACE: Oneida United Methodist Church Freedom Road, DePere

Tacos $5, Cornsoup $3, Cornsoup and Frybread $5, Chili $3, Frybread $2, Blanket Burger $3, Blanket Dog $2.50. Deliveries and Take Out Available, Phone **920-712-5314**

Tuesdays

Wise Women's Support Group

WHEN: Every Tuesday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

Thursdays

Environmental Youth Group

WHEN: Every 3rd Thursday of the month
TIME: 5:00PM – 7:00PM
PLACE: Little Bear, N7332 Water Circle PL

Teyukwahwʌtsyawyanhástu Environmental Youth Group is open to any Oneida students from any school district. Join to learn about Oneida's natural areas, environment, language and culture. Meal provided, incentives, field trips. Oneida Retail gift cards provided for participation. Call Sylvia at **920-869-1600** or email **scornel2@oneidanation.org**. Call Oneida Transit at **920-496-5777** for a free ride.

Fridays

Women's Support Group

WHEN: Fridays
TIME: 12:30PM – 2:30PM
PLACE: Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

Fridays

Wise Youth Group

WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319
Announcements must have a contact phone # that can be published to be included in this section.



Greg Matson
Vice-Chairman

Vice-Chairman's Corner...

Shek'oli and Hoyan 2013,

I wish you a new year of positive changes for you, your family and our community. The positive start to this year includes my wish to share with you the recent community visioning sessions of December 17 and 18, 2012.

As we enter this new year we also enter the next day. With each day we must determine the direction we are going or we may become lost or end up somewhere we did not intend to be.

The question for me on every subject is "what do you want?" I think we have been avoiding the questions and answers for far to long.

Once you determine what you want then you can determine what direction you have to go to get there.

Set up of the Community Voice Meetings

I was fortunate enough to attend the visioning sessions at the Radisson on December 17 & 18 and was very pleased with the attendance of the membership. I would like to say thank you to the facilitators:

- Danelle Wilson
- Tammy VanSchyndel
- Dianne McLester-Heim
- Raquel Hill
- Jennifer Hill-Kelley
- Nic Reynolds
- Wayne Snelius
- Julie Clark
- Laura Laitinen-Warren
- Kelly Skenandore-Holtz
- Diane House
- Susan House

Oneida Nation High School Students; Rachael Ninham, Heather Stevens, Shelia Stevens and a special appreciation to Lindsay Dallas for sharing the Opening with all of us to initate the visioning sessions, and organizers Melanie Burkhardt and Diane House for all the effort and organizing that went into making this a success.

Overview of Visioning Session Comments

During the sessions I heard some very impressive comments and ideas from attendees. I would like to share some of those thoughts with you as well as my own comments.

- "these small groups work well" … I personally think we can provide this opportunity for the membership active participation by creating community meeting structures both within the Reservation and beyond the Reservation boundaries for meetings on a regular basis. A clearer voice of the people would be brought forward in an organized way and allow the GTC as a whole to make decisions based on membership input and concerns.
- "we need to build a hotel by the 29 / 32 One Stop"… I personally think it should include housing as well to build our own customer base there and partnerships with already established businesses that can enhance our customers' needs.
- "without our language we are just Americans" … I personally think an immersion camp for our youth needs to be developed as a number one priority, they can then teach us and generations to come.
- "we need to use our land to feed ourselves." …I am currently trying to address this with some of the key staff we have as well as the State that are knowledgeable on this subject as well as some of our large lease holders. Possibly we should consider using the tribal lands (1000 acres) surrounding the Sanger B. Powers Correctional Center and Farm Facilities to better serve our community and membership needs.
- "there needs to be clear separation between our government and our businesses." ….. I and many others have been saying this for years. There is a very fine line between oversight and influence, success and failure and good business and monkey business.

These are just a few of many ideas and items that were discussed. The whole concept was to let the membership speak without the Business Committee dominating the conversation. We were there to listen and I believe we did.

Language and Culture Foundations

I need to mention a comment I heard that really struck me hard and it was very difficult for me to not say anything. On the subject of Oneida language a gentleman there said "I learned a little foreign language in a different country during the war, but that was so I could survive ." I want to thank him for the comment but I really want to make a comment regarding it. "That's exactly why we need to prioritize our Oneida language, so we can survive as Oneida People." That is one of many things that gives us "OUR WAYS." It is one thing that makes us unique and different. It is one of the keys to our Sovereignty AND IS NOT A SIMPLE LINE ITEM IN THE TRIBAL BUDGET.

Community Visioning Preliminary Results

According to some preliminary results from the visioning session the top 5 concerns identified are:

1. Economic Diversity (45 comments)
2. Language and Culture (42)
3. Health Care (32)
4. Employment (25)
5. Education and training (23).

Now, if these are not your top priorities, it's because you were not at the visioning session. But you were invited and your input was missed. Perhaps next time?

Economic Diversification

On the subject of Economic diversity there is a million things we can name as a potential avenue to go down, but first ask the question… what do you want? Personally I would like us to focus on being the suppliers were ever we can, instead of the consumer. Our reservation, Our People, Our Treaties , and Our Confederacy are all Federally recognized , therefore we have the ability to create our own economy that best serves the needs of our People,.. Our Ways. It is part of Sovereignty .

Language and Culture

On the subject of Language and Culture: what do you want? Personally I want our youth to be emerged in the language and culture ,then they can teach us. Our children are teachers. They teach us something new almost every day, we just need to recognize their ability to teach and work on our ability to learn from them. Again, it is about Survival as a People.

Employment

On the subject of jobs; what do you want? Personally I want every Oneida member that wants to work … to work. I believe these jobs need to focus more on our needs that create Independence from the normal market… for example if we need a Veterinarian then we should hire one,… if we need food processed , than we should expand the Cannery and food processing with jobs,.. if we need homes built then we should build them with our own employees. Think about it this way, if we spend $200 thousand to build a house and that money stays in our community because it is Oneidas building it … then how much did that home really cost? Currently most the money spent goes to outside contractors and leaves the community… period.

Health Care

On the subject of Health care: what do you want? Personally I want every Oneida that wants to make their health better to have access to resources that make their health better. Not more drugs but better food like venison and buffalo and fish, natural medicines, clean water for everyone and a better understanding of what is deteriorating our health. In order to do this we must first control what goes on within our reservation borders.

Education and Training

On the subject of Education and training: what do you want? Personally I would like to see all of our Higher Education focused on serving the needs of the Tribe… We need every form of employment right here on the reservation. Whether its Pilots, Farmers, Butchers, Bakers, or Candle Stick Makers. We need them all. Anything we need ….We should have Oneidas and /or other Tribes producing it. Period.

Removing the Dust

Perhaps we have lost our way but not our ways. We have let others define us with the telling of history, their view of spirituality, their laws and their economic and community models. Our systems are not lost. They have become covered with ignorance, fear, shame; just dust. It is TIME TO REMOVE THE DUST. This is an expression our ancestors used when it was time to remind ourselves who we are. We are refered to as an oral society as if that is somehow primitive and inefficient. Our voices and systems are the most powerful tools we have when unified and focused. Perhaps the one mind of the good mind would apply to this foundation. Technology now allows us to have voices in numerous global social forums. " So lets talk, lets listen, lets learn and lets advance the strong sovereign Oneida Peoples thinking and action into a better future for all.

The power is to the people as well as in the people....

Greg Matson
Oneida Tribal Vice Chairman
920-869-4403
gmatson@oneidanation.org

OBC Forum...

Hoyan

My wish for you is I hope this New Year has started on a high note and that it will continue to go that way for you and your loved ones. Sometimes we don't always cherish the family we have around us and take the time to visit and share the memories of years gone by. My hope for you is to put away our differences and grudges between the ones we love and start 2013 afresh. The next time you see those individuals, don't give them a scowl, give them a hug and tell them they are loved. The both of you will feel much better and your year will continue to prosper.

There are a lot of exciting new things on the horizon in the following months and my goal is to keep you informed as best I can. With the many problems our people face in their day-to-day lives and the Tribe as a whole, the Business Committee and I are working to change things around and bring about a better community for all.

Elder Christmas Party

Over the past three months I had the opportunity to help in both the planning and execution of the Christmas Party held for our elders at the Radisson on December 14th. Over 500 elders attended this event and were greeted by Santa's helpers all decked out in Christmas attire.

First and foremost, I would like to thank all who were instrumental in making this event a success, especially the staff and management of Elder Services. There were so many individuals who gave their time in meetings to plan this event, answer phone lines to take reservations and the leg work required to gather all the necessary gifts and prizes that were awarded.

A huge thanks is also to be given to the ONCOA Board for their help in this project as well as the management individuals of Social Services. This project encompassed so many people both on the front line and behind the scenes.

Thank you to Lloyd Powless for being a most gracious Master of Ceremonies. His wit and bubbly character added immensely to the atmosphere of the day.

And last, but not least, to all the volunteers from the Business Committee, Business Committee staff, Retail and Judicial System who manned the registration tables and the prize tables helping the elders to enjoy their day.

As for the individuals and entities that supplied the prizes, Thank You. Without your generosity, this would not have been possible. Thanks to the Communications Department for the footballs; Oneida Golf Enterprise for the Thornberry Creek gift certificates; Manitowoc Senior Center for the handmade quilts; Oneida Police Department for the tie blankets; Oneida Bingo & Casino for the bingo passes and gaming certificates; and the Oneida Nation Museum for their generous gifts.



David Jordan
Councilman

Larsen Road Update

This project is complete. I had the opportunity to attend the Grand Opening of this establishment on December 18th and felt it is worth the time and effort put into this facility. Retail is to be commended for building a very spacious and well-designed market to be added to our enterprise family. In addition, job creations of 22 Tribal members were hired as employees to work at this facility.

The location of this market is very convenient to customers who travel this corridor and in the near future I believe it will be one of our highest grossing retail outlets. Again congratulations on a job well done.

Renaming of Recreation Center

On January 19th from 11:00 a.m. to 1:00 p.m., the County H Recreation Center will be renamed in honor of Clifford E. Webster, Sr. He and his family will celebrate this milestone and I urge each and every one of you to attend this event in his honor.

Clifford has been very instrumental in being the cornerstone of many of our youth and his continued efforts to mold these individuals into something everyone can be proud of as well as themselves. Join me in honoring Clifford at this most prestigious event.

Indian Preference Law

Over the past six months a group comprised of ten individuals has completed their task of rewriting this law to bring it forward and have it implemented.

On February 14th at 5:00 p.m. a public hearing will be held in the Business Committee Conference Room at the Norbert Hill Center. I urge everyone to read this updated law and should you have comments or suggestions, attend this hearing to voice your concerns. This public hearing was specifically scheduled in the evening to give those who work during the day a chance to speak.

Anna John Resident Centered Care Center

This facility is essentially completed. There are some last minute sprucing up and delivering of equipment that still needs to be completed, however that is progressing in a timely manner.

An update on Indian Preference trade workers for this project has shown an increase of employees from 56 to 62 and total hours worked has increased from 22,863 to 31,315, with over $1 million dollars paid to these employees over the life of this project.

Again I want to thank you, the general membership, for taking the time to read these articles and as always I am available to meet with you, should you so desire. I can be reached at 869-4482 or you can e-mail me at djordan1@oneidanation.org.

David Jordan

Board Vacancies

To submit an application by **e-mail** send to: TribalSecretary@oneidanation.org
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
Tribal Secretary's Office at 920-869-4364

Oneida Library Board

***One (1)* Vacancy**

Purpose:
- To monitor and advise programs, services and acquisitions of print and non-print materials provided to library clientele.

Qualifications:
- Must be an enrolled Oneida Tribal member.
- Must reside on or near the reservation.

Deadline: 4:30 pm, Friday, January 18, 2013

Oneida Personnel Commission

One (1) vacancy

Qualifications:
- Must be an enrolled member of the Oneida Tribe
- The entire combined membership may not consist of more than two members from any one division of the Oneida Tribe, nor less than seven community members
- Shall serve a full term of 3 years unless appointed to fill a vacancy created by resignation with more than one year remaining, then shall be remainder of term.
- Membership may not be such that a conflict of interest between the private interest and the official responsibilities of a person in a position of trust or any other recognized hearing body within the Oneida Tribe.
- Membership may not be such that nepotism is created by the following relationships: father, mother, husband, wife brother, sister, daughter, son, father-in-law, mother-in-law, daughter-in-law, brother-in-law, son-in-law, grandparent, grandchild, step-children, step-parents, or significant other.

Deadline: 4:30pm, Friday, January 18, 2013

Oneida Nation Veterans Affairs Committee

Three (3) Vacancies

Qualifications:
- The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions."
- Must have been on active duty by serving 181 days or more of continuous active duty unless discharged early, with less than 181 days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.
- Terms of office shall be for a period of 3 years.

Deadline: 4:30pm, Friday, January 18, 2013

Oneida Pow Wow Committee

Two (2) Vacancies

Qualifications:
- Shall serve a three (3) year term.
- May be required to perform supervisory duties in regard to a powwow

Deadline: 4:30pm, Friday, January 18, 2013

Oneida Child Protective Board

Three (3) Vacancies

Qualifications:
Section 1-4. Membership
The Board shall be composed of seven (7) members appointed by the Oneida Business Committee by resolution. Each member shall have one vote. The Chair shall vote when there is a tie. The Board shall act by a majority vote of the quorum present at any meeting.

A. Selection of Board Members.
1. Any Tribal member who is enrolled with the Tribe and is eligible to vote in the elections of the Tribe may apply to be on the Board.
2. Members must reside in Brown or Outagamie County.
3. Relevant experience or education considered for membership is listed in alphabetical order:

a. Employment related to child protection matters.
b. Foster parenting experiences.
c. Guardian Ad-litem experiences.
d. High School Diploma/ GED.
e. Kinship/ family, care experiences i.e., grandchildren, nieces, nephews, and elders.
f. Previous Oneida Child Protective Board experience.
g. Post Secondary Training preferred.

4. Commissions.
5. Board terms shall be for four years.

B. Restrictions on Membership:
1. A member shall not have a previous record of child abuse, neglect, or abandonment for the past ten (10) years.
2. Employees of the Indian Child Welfare Department shall not serve as Board members.

Deadline: 4:30pm, Friday, January 18, 2013

Oneida Golf Enterprise Corporation

Two (2) 5yr vacancies

Qualifications:
- One member will have financial expertise which will include current or past employment experience in the banking industry.
- One member will have experience with golf course management through current or past employment.
- One member will have business and management experience which includes experience in the hospitality industry.
- One member will be a Tribal manager with experience and knowledge of marketing, advertising, public relations, and experience with Oneida Nation policies, procedures and current programs.
- One member will have experience in general business and management procedures from current or past employment.

Deadline: 4:30pm, Friday, January 18, 2013

Oneida Gaming Commission

2669 West Mason St
Green Bay, WI. 54303
920-497-5850

OGC Meeting Schedule

Scheduled OGC Meetings are open to the public and begin at 9:00 AM in the OGC Conference room

OGC Officers:
Shirley Hill, Chairperson
Amelia Cornelius, Vice-Chair
Lora Skenandore, Secretary
Tom Danforth, Commissioner

Meeting Dates:
January 14, 2013
February 18, 2013
March 18, 2013

Public Hearing Notices

January 28, 2013
Division of Land Management Conference Room
470 Airport Drive, Oneida WI 54155
4:00PM
Purpose:
Rezoning Property and Issue a Conditional Use Permit

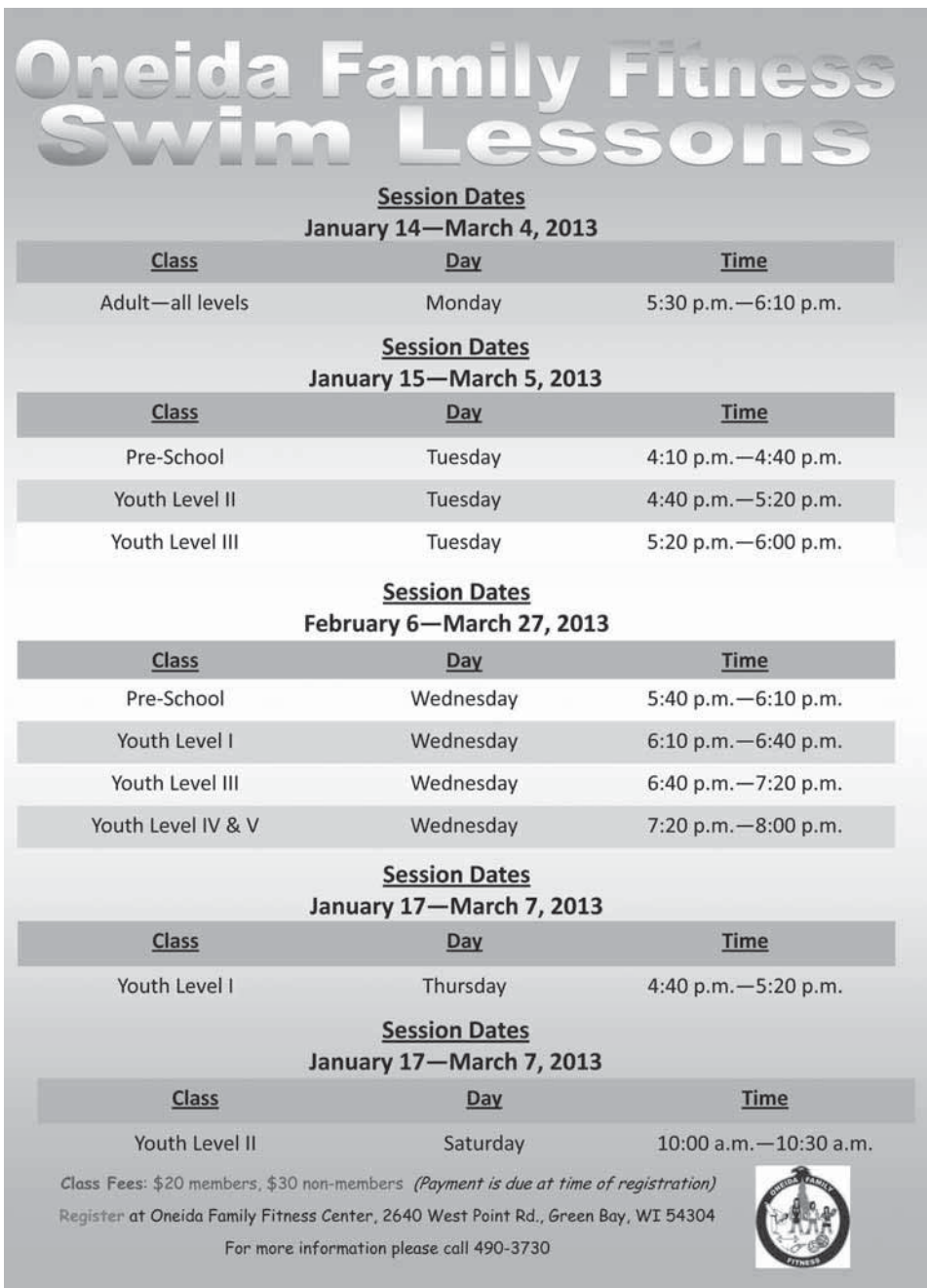
The subject property is the former Tower Foods Property (a portion of parcel # 17-0-0683-00) located at N7329 Water Circle Place, Oneida WI 54155. The rezoning and conditional use permit are based on the request from the Oneida Seven Generations Corporation and the approval to initiate the process by the Oneida Land Commission on December 10, 2012. These requests are being completed in accordance with the Oneida Code of Laws - Chapter 69: Zoning and Shoreland Protection.

The following are being considered:
- Rezone a portion of parcel # 17-0-0683-00 from Commercial District to Industrial District.
- Request a Conditional Use Permit be issued to use the facility for "Manufacture of goods from plastics" in the former Tower Foods Facility portion of the stated parcel.

February 14, 2013
Norbert Hill Center (BCCR)
5:00PM
Purpose:
Indian Preference in Contracting Law

The intent of the Indian Preference in Contracting law (the Law) is to replace the current Indian Preference Law. The Law sets out the requirements for hiring certified Indian-owned businesses and skills bank workers to complete Tribal projects. In addition, the Law would:
- Establish the Indian Preference Office in law and make that office responsible for the implementation, monitoring and enforcement of the Law.
- Clarify how a business qualifies as Indian-owned, by expanding on the criteria reviewed before certification is granted.
- Requires compliance agreements be negotiated by the Indian Preference Office to establish the number of Indian workers that must be hired for a project and their benefits and wages.
- Incorporate the provisions of Rider I for Construction Contracts into the Indian Preference Law.
- Remove the License Commission from the process, as that Commission is not being utilized.
- Establishes complaint and investigation processes in the Law.
- Enables the Indian Preference Office to create a fine schedule, with the approval of the OBC.
- Increase the contract minimum from $1,000 to $1,500 for the Law to apply.

Public Hearing Process
Testimony:
Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.
If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise ***tboucher@oneidanation.org*** *Or call* ***1-800-236-2214*** *or* ***920-869-4240****. The Legislative Reference Office fax number is* ***1-920-869-4040.*** *Copies of this law are also available on the Internet:* ***https://oneida-nsn.gov/PublicHearings.aspx***



From 4A/*2012 YIR*

Shashonee Adams win a The Creating Kind and Caring Communities Team anti-bullying poster contest where their artwork is displayed on billboards located on busy streets.

Looking back at 2012

June

Southeastern Oneida Tribal Services (SEOTS) observed 20 years of continued service to their members on Saturday, June 2, 2012.

The 45th Annual Miss & Jr. Miss Oneida Pageant was held on Wednesday, June 6, 2012 at the Radisson. The Miss Oneida crown went to Rosa Francour and the Jr. Miss Oneida title was awarded to Natasha Stevens.

Music, food, games, and a Green Bay Packers Play 60 event highlighted the Oneida Community Fest at the Norbert Hill Center in Oneida on Saturday, June, 9.

Notre Dame High School Boys Lacrosse team won the 2012 Wisconsin High School Division 2 State Championship defeating Sauk Prairie with a score of 12 to 8 on Saturday, June 9. Oneida youth Dustin Skenandore, Cayman Berg and Little Wind Silas played on the team.

Tribe ends sole source contracting for Oneida owned businesses.

The Indian HealthCare Improvement Act (IHCIA) was permanently reauthorized June 28.

Oneida hosted the 40th Annual Oneida Powwow June 29 -July 1 at the Norbert Hill Center. Yokalasha Danforth was crowned 2012-2013 Lil' Miss Oneida. The Woodland Indian Art Show took place in the NHC Cafeteria.

The Oneida Parade made its way through the streets of Oneida on Saturday, June 30.

July

Nearly 1900 GTC members worked through the Semi-Annual meeting's agenda Monday, July 2.

The 2012 Special Election held on Saturday, July 7, 2012. Votes were cast for the Judicial System and various boards.

OBC members and executives met with Harris Sherman , Under Secretary for Natural Resources and Environment for the U.S. Department of Agriculture (USDA) and USDA/NRCS State Conservationist Patricia Leavenworth on Monday, July 23.

The Oneida Tribe and Town of signed new three year service agreement Oneida Friday, July 27.

The 2012 American Cancer Society's Oneida Relay for Life raised took place Friday, July 27 and Saturday, July 28 at the Norbert Hill Center. The even raises funds to help fight cancer.

Several Oneida athletes played key roles leading the semi-pro Green Bay Blackjack to the Northern Lights Football League championship on July 28 at Lombardi Middle School Field.

Julio Gonzalez, allegedly shot 15-year-old Jeremy Teller the back on Tuesday, July 31 in Green Bay. Five of the suspects were arrested at a home on Fish Creek Road in Oneida the night of Wednesday, August 1. The suspects that were arrested for allegedly being involved in the shooting are Samuel Godinez and Miguel Garcia of Oneida; Brad Tower and Celia Holguin, both of Green Bay, and Isacc Robbs and Terrill Gutierrez.

August

The first **Onʌyote?a·ka** Gathering was held August 16-19 at the Cultural Heritage Grounds. Joanne Shenandoah gave a free concert along with the Oneida Youth Choir. Charlie Hill and Wade Fernandez also participated in the event.

September

28 buffalo died of dehydration at the buffalo pasture after the water supply was shut off sometime during a holiday weekend.

New NFL stadium advertising rules allowed casino advertising in limited locations throughout the football stadiums and game day activities such as programs and local radio broadcasts. The change allows Oneida Casino ads inside Lambeau Field.

United States District Judge William Griesbach released ruled Wednesday, September 5 the Oneida Tribe does not have to pay storm water fees to the Village of Hobart. The decision states that the village lacks the authority to impose storm water fees on lands held in trust for the Oneida Tribe.

The GTC approved the fiscal year 2013 tribal budget Monday, Sept. 17.

Two low head dams in Pamperin Park were removed Friday, September 14 to improve fishing on the Oneida Reservation.

The Brothertown Indian Nation was denied recognition as an Indian tribe under federal law. Its tribal status was terminated by an 1839 Act of Congress and would need another Act of Congress to be reinstated.

The annual Big Apple Fest was held on Saturday, September 22, 2012.

Lawrence S. "Larry" Roberts was appointed as Deputy Assistant Secretary for Indian Affairs.

The Oneida Business Committee (OBC) approved a $219,000 loan to Holy Apostles Church at the Wednesday, September 26 meeting. The loan will go towards repairs needed to reopen the sanctuary.

October

The Green Bay City Council voted seven to five to rescind a Conditional Use Permit (CUP) issued to Oneida Seven Generations Corporation (OSGC) for a plant that would turn waste into electricity at a meeting held Tuesday, October 16.

Russell Metoxen and his son Kirby and Metoxen traveled to witness Pope Benedict XVI canonize Kateri Tekakwitha, making her the first Native American saint.

Member of the American Indian Movement (AIM) Oglala Sioux activist Russell Charles Means died October 22.

The Oneida Nation and the Green Bay Packers announced the renewal of the tribe's sponsorship of the Oneida Nation Gate Monday, October 29.

The Oneida Nation and Stockbridge Band of Mohican Indians teamed up to host a Get Out the Vote rally at the Radisson Hotel and Conference Center on Tuesday, October 30, 2012.

November

The GTC voted to keep GTC meetings within the reservation boundaries at a special GTC meeting held Monday, November 9.

28 buffalo joined the herd on November 16 and 17 to replace the ones that died earlier in the year.

December

Former chairman of the Committee on Indian Affairs Senator Daniel Inouye of Hawaii died December 17.

The OBC organized the Visioning Sessions December 17-18 that were designed to acquire input from the Oneida citizens.

The newest Oneida One-Stop location opened their doors for business on Tuesday, December 18.

Saving Money After the Holidays

The hectic holiday season has passed, and those bills from vacations and presents have started rolling in. It's important to pay off holiday debt as quickly as possible, so here are some tips to saving money on your purchases after the New Year starts:

Buy off-season merchandise now

Don't wait until May or June to buy beach towels and swimsuits. If you're planning beach or pool time for the summer, buy those sunshine supplies in the dead of winter when they're more likely to be on sale. There may be less variety, but you could save as much as 30 percent off of seasonal merchandise prices.

Switch gyms

If you have multiple gyms in your area, consider switching now to take advantage of steep discounts designed to encourage New Year's Resolution memberships. Be sure to read the fine print, though; you need to make sure you won't be locked into a long-term contract if the rates will rise sharply in a few months.

Decorate for the holidays!

Next year's holiday, that is. Late January is the best time to purchase holiday decorations, greeting cards and wrapping paper, especially larger items like artificial Christmas trees, holiday lights, and ornaments. Most of these items will be on sale this time of year.

Return unwanted gifts

Gift receipts are handy for duplicate or unwanted gifts, but if you can get cash instead of store credit for those receipts, be sure to save it. Even if the receipt is only good for store credit, don't spend it right away. Wait until you need something from that particular retailer and then redeem the gift card or credit receipt.

Stick to your budget

Most importantly, stick to your budget until the holiday bills are paid. Simple switches like eating in (versus dining out), renting movies (versus going to the theater), and brewing your own coffee in the morning (versus a stop at the coffee shop) can save you upwards of $100 over the next month or two. Overspending is common during the holidays, but it doesn't have to ruin your New Year.

Letters & Opinions...

Why Oneida Must Remain "Idle No More"

While the "Idle No More" movement, a wave of Round Dances in support of Canada's First Nations, began in solidarity with those Nations, indigenous peoples all over the Americas and all over the world are rising. This "Native Winter" has sparked demonstrations by Canada's First Nations, Native nations in the United States, Zapatistas in Mexico, Maori in New Zealand, and Aboriginals in Australia. The response has been inspiring, but I argue that we have an opportunity to move beyond solidarity demonstrations and bring about real change not only in Canada but all across the Indigenous world and right here at home.

"Idle No More" is a global movement of demonstrations started by four women, Sylvia McAdam, Jess Gordon, Nin Was'te and Sheelah McLean, trying to raise awareness of Canada's proposed Bill C-45. This bill minimizes Tribal control over decisions regarding use of natural resources on indigenous lands that are supposedly protected by treaties. Attawapiska Chief Theresa Spence began a hunger strike on Dec. 11, 2012 with no plans to cease until Prime Minister Stephen Harper agrees to attend a discussion regarding the Bill and treaty rights. Harper has yet to arrange a meeting between himself and Chief Spence. Chief Spence grows weaker in body but stronger in spirit each day.

This disregard of the rights, well-being and self-determination of Native peoples extends beyond the ongoing encroachment and despoilment of our lands. Indigenous peoples in the United States are almost twice more likely than the general population to die from preventable deaths caused by alcohol, diabetes, heart disease, accidents, suicide and so forth. Indigenous women are nearly three times more likely than other women to be sexually assaulted with nearly 90% of the perpetrators being non-Native. Indigenous peoples are more likely than the general population to be imprisoned, placed into foster care with non-Native families, live in poverty, and be victims of violence. These are just some of the poor outcomes with which many of us must contend. These outcomes did not come from nowhere but can be traced directly to the exterminationist polices the U.S. enacted when colonizing these lands. Our First Nations kin in Canada can say much of the same.

As noted earlier, here is an opportunity to get involved confronting these and other issues. But, in order for "Idle No More" to enact lasting change, we must have a coherent message and solutions. We must also act. Write your representatives, write newspapers, organize sit-ins and demonstrations, educate yourself and others on the issues affecting Indian Country, and organize locally as well as in solidarity with the global movement. This began as a wave of round dances to support and raise awareness of what is happening in Canada. But, we have an opportunity to make this something lasting, to create change so that the next seven generations will not have to struggle with the abuses and the violations that I've outlined above. This is why Oneida must remain Idle No More.

Merena Bridges

kalihwisaks Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

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Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

Check out our website at
kalihwisaks.com

Lambeau renovations means revamped Oneida Nation Gate

By Travis Cottrell
Kalihwisaks

The Green Bay Packers will begin the second phase of their stadium renovation project in March of 2013. The first project scheduled for work in phase two is the renovation of the Oneida Nation Gate, which is the largest entrance to the historic stadium.

"A big change will be the Oneida Nation Gate. Those steps will come out farther, the Oneida Gate will become much more prominent," said Packers president and CEO Mark Murphy during a Stadium District Board meeting on Tuesday, January 8.

As the steps are expanded player parking will be moved to the south side of the gate. A player only entrance tunnel will be built beneath the new steps of the Oneida Nation Gate.

"With the expansion of the gate there is going to be a very large plaza on top that we think could be very attractive for hosting events. You could imagine events in the summer where you could have a speaker or a small concert on the Oneida Plaza," Murphy said.

The Oneida Nation Gate will also be part of a large walkway that will connect with the current Armed Forces Drive that runs in front of the Resch Center.

This renovation phase will also put the stadium in prime position to host special events, making the stadium an event center for non-football related shows.

"A large majority of game day fans enter the stadium from the east. Over 50 percent enter using the Oneida Gate," Murphy added.

The revamped gate currently has an estimated completion date of July 2013. The entire project will be completed in June of 2015.

The $140.5 million project will also result in a major overhaul for the Lambeau Field Atrium. The Packer Pro Shop will be on a new ground level, which will be underneath the current Atrium floor. Curley's Pub will move down to where the Pro Shop is currently located, and the Hall of Fame will move from the basement up to the second floor.

Football facilities will also be upgraded. Spaces for conditioning and team walkthroughs will be built and will keep the team's football operations working with state of the art equipment.

Funding for this project will come from the Packers through private financing and a loan from the NFL G4 program.

This is the final phase of stadium renovation work that started in 2011 with a new sound system, new video boards, two new gates, and 7,000 additional seats.

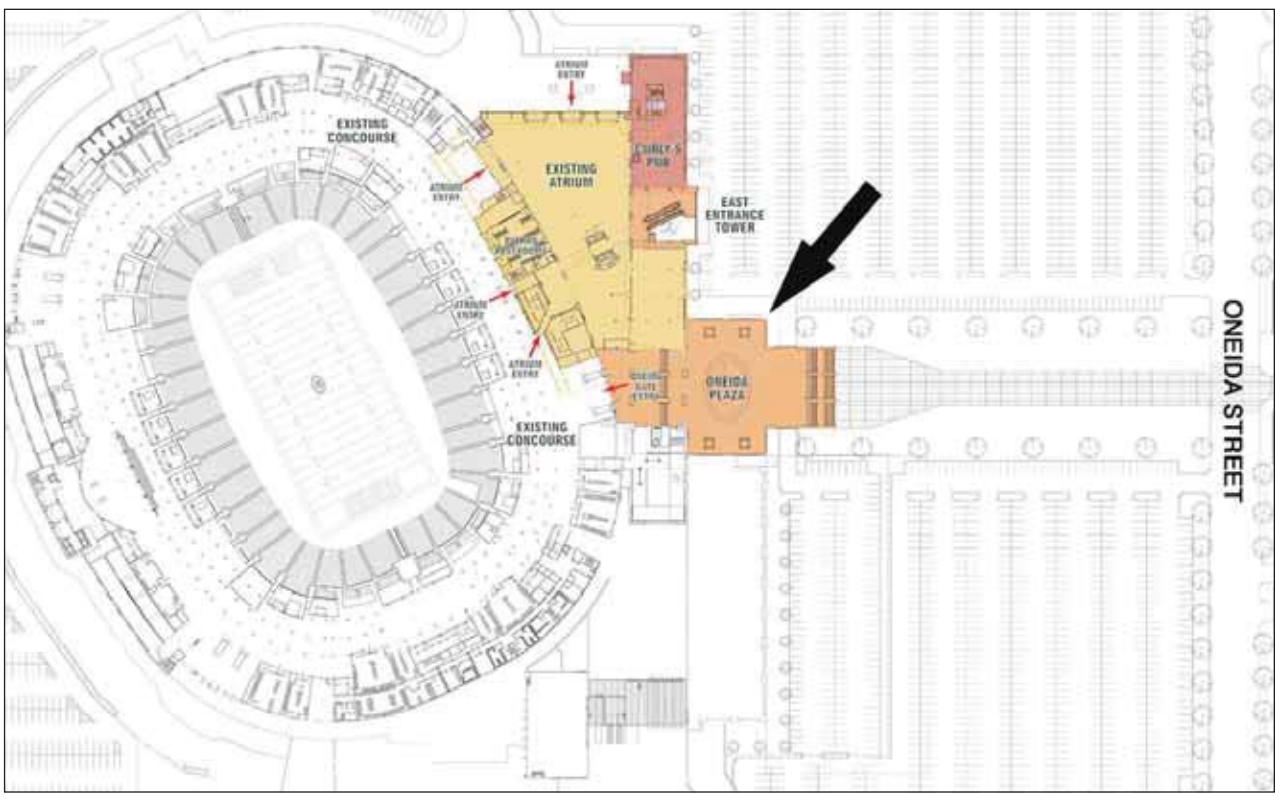


Image courtesy of the Green Bay Packers

A rendering illustrates the projected changes the new stadium renovation will create. The bold arrow points out the expanded Oneida Nation Gate and Oneida Plaza along with the walkway that will cross Oneida Street and connect to Armed Forces Drive.

Wis. legislative session begins with mining push

By Scott Bauer
Associated Press

MADISON, Wis. ~ The legislative session began Monday with Republican leaders promising swift passage of a mining bill and Democrats calling for more bipartisanship and the healing of old wounds stemming from the bruising fight over collective bargaining.

Republican leaders, speaking Monday before the ceremonial swearing in of new members and election of officers, said a new mining bill could be introduced as soon as next week with hearings later this month. Republican Senate leaders said they expect to vote on a measure in early March.

Assembly Republican leaders, along with Gov. Scott Walker, have said it was a top priority to quickly pass a bill overhauling the state's mining laws to ease the building of a new iron ore mine in northern Wisconsin.

The Legislature could not reach agreement on a mining proposal last year after moderate Republican Sen. Dale Schultz blocked a bill that cleared the GOP-controlled Assembly. Gogebic Taconite of Hurley had been lobbying for the bill to make it easier for the company to open a $1.5 billion iron ore mine in the Penokee Hills near Ashland in northwestern Wisconsin.

Mining company officials have promised the mine would create as many as 700 jobs in an economically depressed part of the state, but they want lawmakers to ease the regulatory path. Environmentalists fear the mine would devastate one of the state's most pristine regions near Lake Superior.

This year, Republicans have widened their majority in the Senate from 17-16 to 18-15, making passage of the mining bill more likely. Republicans have a 59-39 advantage in the Assembly.

Democratic Senate Minority Leader Chris Larson said he hoped Republicans would propose a mining bill similar to the version that Democrats supported.

"Just because they have the votes doesn't mean it's going to work," Larson said.

Republican Senate Majority Leader Scott Fitzgerald said he expects a March vote on a bill. He wouldn't go into details about what the latest version will look like, saying only he wants environmentally sound changes that will attract mining companies to Wisconsin. Still, he said it will be difficult to garner support from Wisconsin's American Indian tribes and whatever passes will almost certainly be challenged in court.

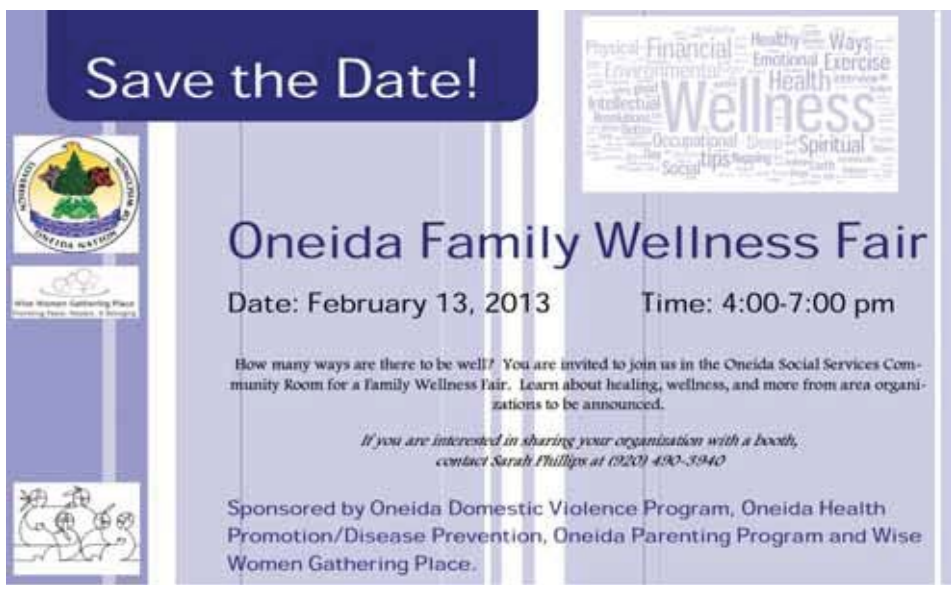
While the mining debate loomed, Monday's activities focused mostly on the swearing in of 25 new Assembly members and three new senators. Republican and Democratic leaders in both houses, selected earlier by their members, also were to be officially sworn in.

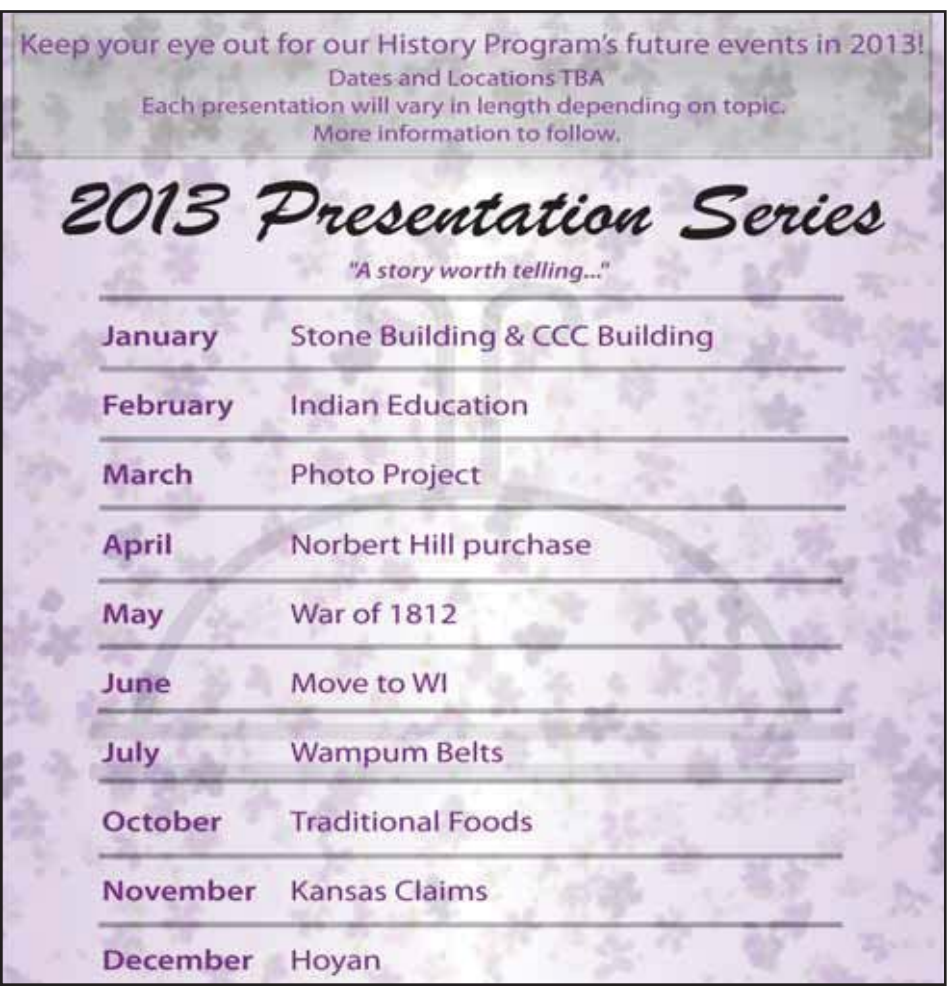
The Assembly planned to meet again Thursday, possibly to vote on its rules of procedure. Republican Speaker Robin Vos said more details would be released after leaders in both parties met Tuesday, but he said one of the goals was to cut down on the Assembly meeting all night long. Late-night and early morning votes have become more common in the Assembly but are almost unheard of in the Senate.

Democratic Assembly Minority Leader Peter Barca said Republicans were floating a dozen rule change ideas, eight of which Democrats could get behind but another four that he said threatened to destroy free and open debate. Barca wouldn't go into more detail before Tuesday's meeting.

At least one potential contentious issue appeared to be put to rest. Vos said he would not allow a vote on making Wisconsin a right to work state, as was done last month in Michigan. Many Democrats and union supporters feared that would be the next step in Wisconsin following passage in 2011 of a law that effectively ending collective bargaining for public workers.

"Hopefully we can leave the contentious issues of the past behind us," Vos said in detailing his hope to focus on job creation, improving education, passing a balanced budget and cutting income taxes. "We don't need every single issue bringing 100,000 protesters to Madison." Democrats also called for calm and more bipartisanship.







Guest Editorial

Idle No More Actions: Why the Natives are at the Point of Outrage

By Doug George-Kanentiio
Akwesasne Mohawk

There are good reasons for Canada's Native people to be at the point where frustration, impatience and anger rush together in a blend of powerful emotions bordering on rage.

It is to the credit of Native people that they have adopted peaceful, non-confrontational tactics as they march across highways and bridges or gather in malls and city centers in flash mobs to let the nation know they will no longer accept the dictates of the federal government, that the time has come to compel Canada to abide by its treaty obligations and remove the shackles of the Indian Act.

When Canada adopted the United Nations Declaration of Indigenous Rights on November 12, 2010 it committed itself to working in partnership to secure the health, safety, self-sufficiency and prosperity of Natives while acknowledging an inherent right for aboriginal peoples to make their own decisions and manage their own affairs.

Bill C-45, now federal law, was enacted in direct contradiction to the Declaration as it assumes the federal government has the ultimate right to decide how Native lands may be developed or indigenous title extinguished. It makes it easier for band councils to open their territories for exploitation while omitting any mention of the federal government's treaty obligations. It further entrenches the authority of the band council system to undermine, manipulate and extinguish treaties or aboriginal land title with the compliance of the minister of Indian Affairs.

The people are upset because the lack of consultation in the passage of Bill C-45. They are angry because they believe the federal government is removing environmental protection from millions of hectares of land, much of which was taken from Native people in breach of treaty and aboriginal land title. These areas may well be subject to formal land claims or considered an essential element of an indigenous economy and lifestyle which is intimately tied to the environment. By waiving environmental protection those lands will inevitably be exploited by domestic and foreign companies without the need to consider the effects on aboriginal people or the natural world.

There is anger at the empowerment of a band council system which is alien to how Natives governed their affairs prior to the arrival of the Europeans. As contemporary research has proven Natives had their own way of administering to human needs in a manner which insured the ecological integrity and health of their lands. For thousands of years Native governments oversaw trade, delivered services, provided security and worked to sustain a culture and lifestyle within specific jurisdictional areas. That they had the right and capacity to do so was obviously acknowledged by the European colonial powers through formal treaties, that most fundamental of contracts between sovereign nations. By entering into treaties or trade compacts the Europeans recognized that Native nations were their equal under international law and under that law the unilateral breach of a treaty returns the signatory nations to their previous condition. As the demonstrators have said, Canada is free to abrogate its treaties with Natives but in doing so the land and all of its resources revert back to its former aboriginal status.

For decades non-Native academics, politicians and writers have sought to obscure the complexity and sophistication of aboriginal culture before and during the colonial era. They have used profane language and images in labeling Native people and as a matter of formal policy sought to destroy aboriginal identity. After the treaty era concluded the physical, intellectual, social and spiritual abuse of Native people was accentuated and became a shameful part of Canadian history. Whatever was left of indigenous self-determination was wiped out to be replaced by an inefficient, corrupt and alien form of local administration-the band council.

These councils were imposed upon Natives to replace the indigenous governments, often at force of arms. They had nothing to do with the traditional governing methods but instead enacted a system of absolute reliance on the federal government which retains, even to this day, the power to veto any law or action undertaken by the band councils. That such entities are not reflective of indigenous principles of governance is another source of anger for Native people. That these councils are inefficient and often corrupt, created in part to extinguish treaties and make fatal compromises on resource development is a primary concern of most Natives who are infuriated that the federal government is now prepared to give these colonial entities even greater opportunity to exploit their own people.

But what do Natives want? Start with by rescinding the Indian Act followed by a series of national Native congresses to replace the band councils with genuinely aboriginal governments. Make a firm, unqualified commitment to abide by treaties and acknowledge these contracts as agreements between sovereign entities. Break the destructive reliance on federal money by regional resource management agencies based upon open commerce with free trade among Native nations. Have the UN Declaration of Indigenous Rights made into federal law and binding on all provinces and agencies including the Native nations themselves. Work with Native people as they revive their ancestral governments and re-establish regional confederacies. Acknowledge that Native nations have the right to develop their own resources independent of federal interference and remove "Crown land" status across the nation. And recognize that there is a need to place more resources into removing the myths and lies which have distorted aboriginal history through the creation of a National Aboriginal Museum in Ottawa as a primary center for learning and exchange.

Credibility counts for everything in this latest aboriginal v. federal government clash. This means that every Native leader or spokesperson must not only address the issues but be willing to have their public actions subjected to popular scrutiny from a free and open media. An ultimate, achievable goal is to bring an end to all federal and provincial expenditures, exclusive of treaty obligations, through resource development, revenue sharing and free trade: all with a heavy emphasis on fiscal accountability and subject to the democratic processes of election and recall. What could be more Native than that?

Doug George-Kanentiio, Akwesasne Mohawk, is the former editor of the journal Akwesasne Notes and the author of many books and articles about Iroquois history and current affairs. A co-founder of the Native American Journalists Association he is the vice-president for the Hiawatha Institute for Indigenous Knowledge.

Claims Must Be Filed By March 1, 2013 In $3.4 Billion Indian Trust Settlement

What is This About?

The *Cobell v. Salazar* Settlement is approved. The Settlement resolves a class action lawsuit that claims that the federal government violated its duties by mismanaging trust accounts and individual Indian trust lands. Payments to the Historical Accounting Class are underway. The process of considering claims for the Trust Administration Class is ongoing.

The final deadline if you need to file a claim form for the Trust Administration Class is March 1, 2013.

Am I Included?

The Trust Administration Class includes:

- Anyone alive on September 30, 2009, who:
  - Had an IIM account recorded in currently available electronic data in federal government systems anytime from approximately 1985 to September 30, 2009, or
  - Can demonstrate ownership in trust land or land in restricted status as of September 30, 2009.
- The estate (or heirs) of any deceased landowner or IIM account holder whose account was open or whose trust assets had been in probate according to the federal government's records as of September 30, 2009.

Do I Need to File a Claim Form?

You must file a claim form if you believe you are a member of the Trust Administration Class and you have not:

- Received IIM account statements at your current address anytime between January 1, 1985 and September 30, 2009 and continue to receive statements; or
- Received a payment as a member of the Historical Accounting Class. If you did, you will receive a second payment automatically as a member of the Trust Administration Class; or
- Filed a claim form already using your current address. If you have, the Claims Administrator will contact you.

You must fill out a claim form and mail it to Indian Trust Settlement, P.O. Box 9577, Dublin, OH 43017-4877, postmarked by **March 1, 2013** in order to receive a payment.

How Much Money Can I Get?

Members of the Trust Administration Class will likely receive at least $800 or more. The actual amount will depend on the number of claims and the costs of administration.

For a claim form or to update your contact information:
Call Toll-Free: 1-800-961-6109
or Visit: www.IndianTrust.com

Court to review Native American adoption case

WASHINGTON (AP) ~ The Supreme Court on Friday agreed to review a ruling that sent a South Carolina couple's adopted Native American daughter back to her biological father in Oklahoma.

The high court agreed to hear an appeal by Matt and Melanie Capobianco over the fate of 3-year-old Veronica. The couple's adoption of the girl was overturned by the South Carolina Supreme Court, which said the girl must go back to Oklahoma to be with her biological father, Dusten Brown, a member of the Cherokee Nation.

The state court said the federal Indian Child Welfare Act gives custodial preference to the girl's father. That act was passed in 1978 because of the high number of Indian children then being removed from their homes by public and private agencies. The act gives the child's tribe and family the right to have a say in decisions affecting the child.

The Capobiancos want that decision overturned. Because it is an adoption case, the appeal to the Supreme Court does not mention specific names for privacy reasons, although the South Carolina couple identified themselves in media interviews and released the name of their adopted daughter.

The Capobiancos, who live on James Island just outside Charleston, adopted Veronica after attending the girl's birth and caring for her thereafter. But Brown later went to court seeking custody, which was granted by the South Carolina court. He then took the girl back to Oklahoma in 2011.

The case will be heard by the Supreme Court later this year.

South Eastern Oneida Tribal Services News
Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
Call for available weekend hours, **(414) 329-4101**

Activities Calendar
for the month of **February 2013**

4 Monday
Oneida Singers 6:30pm

5 Tuesday
Senior Activity Day 11-2:00pm
Dancercise/$3 Luncheon/Bingo
Bird Room
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

6 Wednesday
Med Pick-up in Oneida

7 Thursday
Craft Class 6:00pm, Beadwork Class - Wolf Room
Reading Circle Club 5:00-6:30pm - Bird Rm

8 Friday
Last day to call in med orders

11 Monday
Oneida Singers 6:30pm

12 Tuesday
Senior Activity Day 11:00-2:00pm – Happy Valentines Day! Horserace Day/$3, Luncheon/Bingo - Bird Room
Board Meeting 6:00pm - Turtle Room
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

13 Wednesday
Oneida Med Pick-up

14 Thursday-Happy Valentines Day!
Craft Class 6:00pm, Beadwork Class Wolf Room
Reading Circle Club 5:00-6:30pm, Youth Reading Group - Bird Room
Call for Information 414-329-4101

15 Friday
Last day to call in med orders

18 Monday
Oneida Singers 6:30pm

19 Tuesday
Senior Activity Day 11:00-2:00pm, Tai Chi/Potluck/Bingo - Bird Room
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

20 Wednesday
Oneida Med Pick-up and Shuttle Trip
8:00am Departure

21 Thursday
Craft Class 6:00pm, Beadwork Class - Wolf Rm
Reading Circle Club 5:00-6:30pm, Youth Reading Group - Wolf Room

22 Friday
Last day to call in med orders

25 Monday
Oneida Singers 6:30pm
Oneida Bingo Trip 7:00am Departure

26 Tuesday
Senior Activity Day 11:00-2:00pm, BP & Glucose Checks/Brown Bag/Bingo - Bird Room
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room
Board Meeting 6:00pm - Turtle Room

27 Wednesday
Oneida Med Pick-up
Cultural Class with Randy Cornelius 6:00pm, Maple Syrup Ceremony Presentation, Potluck/Bring a Dish to Pass - Bird Room

28 Thursday
Craft Class 6:00pm, Beadwork Class - Wolf Room
Reading Circle Book Club 5:00-6:30pm, Youth Reading Group - Wolf Room

SEOTS Mission…
Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of **Onʌyoteʔa·ka** *in southeastern Wisconsin.*

Special Visitor Attends SEOTS Annual Christmas Party

By Mark W. Powless

For some youth of the SEOTS community, Christmas came 10 days early.

Held off-site, at the Marian Center for Non-Profits in Saint Francis, the SEOTS Christmas party took place on Saturday, December 15, 2012. The annual potluck event attracts approximately 100 people each year and features Bingo and other holiday activities.

The festive event kicked off with live music by the Spirals. Mark and his wife, Tribal member Candice Truesdell-Nokes, provided an upbeat blend of contemporary and Holiday songs. Following two prayers, one by Tribal Elder Charlene Smith and another in the Oneida language by SEOTS Board member Carol Wenzel, the party made their way to the food tables.

After the meal, Santa stopped by to meet the youth (and some excited Elders) and distribute gifts. The gifts were provided courtesy of Body Transitions Medical Clinic and having a wide assortment of toys, the youth were able to choose their favorite.

The youth also had their picture taken with Santa before he left to return to the North Pole.

Those toys not selected, were donated to the Gerald L. Ignace Indian Health Center for distribution to Native American youth in the Milwaukee area.

The party concluded with 6 games of Bingo that offered cash prizes ranging from $5 to $40.

Yawʌ́ko to the Spirals, Body Transitions Medical Clinic, Charlene Smith, Carol Wenzel, Boyd Doxtator, the volunteers, and Santa.



SEOTS Facility Use Notice

Effective **January 2, 2013** SEOTS will be requesting a donation of **$25 (Tribal Members)** and **$50 (Non-Tribal)** for rental of SEOTS space for private social gatherings. In addition, SEOTS will require a refundable deposit of **$25 (Tribal Members)** and **$50 (Non-Tribal)**.

If you would like to rent space for your event, please contact the SEOTS office.

Oneida Singers

Are you interested in learning to sing with the Oneida singers or contacting them for an event?

Call John House (414) 443-0301

Oneida Legal Resource Center

The Oneida Legal Resource Center dedicates hours to the SEOTS office. For Tribal members seeking free legal advice, please contact the SEOTS office to schedule an appointment.

Appointment times are every Tuesday afternoon.

SEOTS Color Guard

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities.
For those interested, please contact
Leon House at (414) 543-1622

Work Out, Low Fat for Elders

Have you participated in the W.O.L.F.E. Program at Gerald L. Ignace Indian Health Center?

Here are the details of the program:
Who: Any Native American Elder *(age 45 or better)*
When: Every Wednesday, 10AM – 1PM
What:
- 10AM – 11AM: ***Fitness Activities***
- 11AM – 11:20AM: ***Nutrition Discussion***
- 11:20AM – Noon: ***Cooking***
- Noon – 1:00PM: ***Eat and Socialize***

Where: 1711 S. 11th Street, Milwaukee, WI
(kitchen located on the 2nd floor)

For more information, *contact Jennifer Casey at:* **414-383-9526, Ext. 303**

SEOTS *is now on* **Facebook**
Get Connected!

Indian Council of the Elderly Weekly Meals

Visit the meal site at ***631 North 19th Street*** every ***Monday*** and ***Friday*** *(5:00pm the first Monday and Friday of each month, 11:30am all other Mondays & Fridays).*
Enjoy a tasty meal, visit with friends, and play Bingo.

Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

What lifestyle changes did for West De Pere student

By Nate Wisneski
Kalihwisaks

When most people lose 75 lbs it takes doing exercise they don't like and cutting back on the foods they love. That wasn't the case for Nick Metoxen.

Metoxen, a sophomore at West De Pere High School, lost nearly 100 lbs by doing something that interested him, jiu jitsu and wrestling.

"I really got into the UFC a couple of years ago. It got me into jiu jitsu. I did that before I wrestled. I didn't plan on losing weight it just happened from the practices," said Metoxen.

He also made a couple of drastic lifestyle changes he shrugs off as easy.

"I stopped drinking soda and never eat fast food anymore. Coach said if you want your workout to pay off you need to eat right," he said.

When Metoxen started he was in the heavyweight class, something that provided some unknown motivation.

"I wanted to get out of that. It wasn't any fun, there were a lot of big guys," he said.

During a recent mixed martial arts event at the Oneida Casino Metoxen got an opportunity of a lifetime.

> ***"Mentally it felt awesome to know I improved that much."***
>
> - Nick Metoxen

Accomplished MMA fighter, coach, and wrestler Mike van Arsdale provided one-on-one coaching to him.

"I wanted to learn as much as I could from him. I was in the cage and he was showing me some stuff. Showed me some workouts to do and strengthen the real important muscles for wrestling and cool techniques that I was glad to take because he is such an accomplished wrestler," said Metoxen.

Metoxen wants to give MMA a shot but also has other professional goals.

"I still want to go to college to open a restaurant some day. I really like Italian foods, I'm not 100 percent sure but I really love to cook," he said.

Not only is Metoxen on his way to a successful athletic career he is a star in the classroom. He has nearly perfect attendance and has a grade point average hovering over 3.9.

When it comes to any goals in life Metoxen has a simple outlook.

"I tell them to commit to it. If you commit to it will all be worth it. Don't give up," he said.

Metoxen cites his own success to say it's possible.

"I never thought about what it would be like to be in shape. I tried to run a lap around the gym and get about halfway but be out of breath and have to stop. I remember when I ran my first mile and I was really happy with that. Mentally it felt awesome to know I improved that much. I have so much energy and to not have all that extra weight. I actually put the weight I lost in a backpack and walked around with it for a while, it was crazy. I feel great now," he said.



Submitted photo

Nick Metoxen (middle) stands atop the winners podium after he claimed the top prize at the Kimberly wrestling tournament. Last year Metoxen wrestled in the 285 weight class, this year he competes in the 195 weight bracket after dropping 75 pounds.

www.kalihwisaks.com
For the latest news and electronic Kalihwisaks issues













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ONEIDA CASINO

GEOFF LANDON & The Wolf Pack
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RITA COOLIDGE
February 7 & 8 • 8:30pm

BOBBY RIVERS REVUE
February 9 • 8:30pm

MIKE MAGEE
February 15 • 8:30pm

DOWN HOME KARAOKE
February 16 • 8pm - 11pm

DEL MOROCCOS
February 22 & 23 • 8:30pm

SARAH GAYLE MEECH
March 1 & 2 • 8:30pm

CASH'D OUT
March 8 & 9 • 8:30pm

JOHN LAMBERT
March 15 • 8:30pm

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Economic and agriculture development discussed

Submitted by Oneida Planning Department

The fifth comprehensive plan community meeting was held at Little Bear Development Center on November 1, 2012. The plan elements presented were Economic Development and Agriculture.

The comprehensive planning process represents the Oneida community people's voice in addressing all 16 plan elements affecting the social, economic, and physical growth of our community. Our plan is developed through a "grassroots" approach where community has a forum to express their ideas, reactions and concerns of well-being and quality of life. The Oneida community, executive leaders, managers, and Tribal departments use the comprehensive plan as a reference and guide in the development of Tribal plans, initiatives, and policies.

Historically the Economic Development comprehensive plan element was based on the "Seventh Generation Planning" model which is grounded in the philosophy that we exist today because our ancestors had a vision of maintaining our culture, sovereignty and our language. Each generation's responsibility is to maintain that vision and bear in mind the planning we do for the future of our nation. To summarize, our investments include education and training for individual members, partnering with outside communities and institutions resulting in new jobs, ventures which expand our existing capabilities, retail and industrial expansion, real estate to recover lost lands and restoring original reservation land holdings, housing and commercial properties, and preservation of traditional values.

The Economic Development comprehensive plan element currently contains 4 goals which are:

1) develop a private sector,
2) diversify the economy of the Oneida Tribe,
3) increase long-term revenue contribution to the General Fund through business development, and
4) develop a Central Oneida commerce, civic space, community events and a central park that should be located in the historical "Old Oneida" area.

Larry Barton, Chief Financial Officer for Oneida reported that three common goals of economic development for Oneida are revenue generation, employment, and sustainability. Oneida has corporations who are started by the Oneida Business Committee under Federal law title 17, which allows charter corporations through our sovereignty. The Oneida Business Committee makes appointments to the corporations and requires quarterly reporting and annual meetings. There are a number of obstacles that will limit progress on expansion of economic development for Oneida which include limited funding, the need for a target analysis, and enterprise risk. The purpose of doing a target analysis is to study the population to help make some projections on types of services or products that the population would support.

Comments and concerns from community members included the need for a balanced approach for government enterprise expansion and for small business entrepreneurs which are central to our overall economy. Further, we need to look at target analysis for both here and our property in New York. How can we formalize Oneida Small Business Development Corporation to service a mix of clientele? Should we have community development staff and economic development staff to plan for community development and economic development activities? How does economic development promote inherent sovereignty of the Tribe? We need a healthy venue to dialogue about these issues. Chamber of Commerce can provide assistance for businesses.

The Agriculture comprehensive plan element's general goal is to protect the rural character of the agricultural land base and infrastructure for development and maintenance of a culturally appropriate and self-sufficient, vertically integrated food, feed and fiber system for producing alternative crops and animals that are sustainable, healthy, and profitable. The Tribe established the Oneida Community Integrated Food System (OCIFS) with four food related operations including:

1) the Oneida Nation Farm and Apple Orchard,
2) Oneida Tsyunhehkwa Center and Cannery,
3) Oneida Food Distribution Program and Oneida Pantry Emergency Network, and
4) the Oneida Community Health Center.

The Healthy Food Healthy Community Initiative includes funding through Tribal contribution and grant revenues. Production and processing include local gardens, school gardens, Tsyunhehkwa, Apple Orchard, Cannery and the Farm. Programs include the Cannery, school films, farm to school, Health Center Wellness and Diabetes Team. Events include Garden Workshop, Husking Bee, Apple Fest, 4H Community Harvesting, Ag conferences and Youth Day. Distribution is done by Oneida One Stops, Tsyunhehkwa Retail, Oneida Market and Apple Orchard. An upcoming event is the Oneida Agriculture Summit on April 15, 2013.

Community comments included the need to plant, grow, harvest and preserve food for sustainability. Using agriculture to teach our children and using the Farmer's Market as a celebration tool is the vision for the future. We must teach about healthy foods in the schools and invest in a health food system. It's about setting our priorities on people driven activity versus being economically driven. We will focus on producing more food for our community and nurture areas that include edible produce like blackberries and wild leeks. We will also raise edible products along our trail systems and reconnect to the spirituality of our land. Agriculture is related to jobs and commerce and good work ethic. We will look for ways to bring agriculture activities to our community in the form of grants, farm to school, education, junior achievement, 4-H, and work toward creating the Oneida Agriculture Corporation.

Please provide feedback on the Economic Development and Agriculture comprehensive plan elements to the Oneida Planning Department by e-mail at **jbreunin@oneidanation.org** or by telephone at extension **920-869-4526**.

Government Coordination and Regulations discussion

Submitted by Oneida Planning Department

The sixth comprehensive plan community meeting was held at Little Bear Development Center on December 6, 2012. The plan element presented was Government Coordination and Regulations.

The comprehensive planning process represents the Oneida community people's voice in addressing all 16 plan elements affecting the social, economic, and physical growth of our community. Our plan is developed through a "grassroots" approach where community has a forum to express their ideas, reactions and concerns of well-being and quality of life. The Oneida community, executive leaders, managers, and Tribal departments use the comprehensive plan as a reference and guide in the development of Tribal plans, initiatives, and policies.

The 16 plan elements are,

1) Health Care,
2) Education,
3) Housing,
4) Community Design,
5) Parks and Recreation,
6) Utilities,
7) Community Facilities,
8) Transportation,
9) Public Safety,
10) Government Coordination and Regulations,
11) Economic Development,
12) Agriculture,
13) Natural Resources,
14) Environmental Protection,
15) Department of Culture, and
16) Land Use.

The Government Coordination and Regulations plan element currently consists of 4 goals and 11 objectives. They are listed to the right.

Goal #	Objective #	Description
1		Identify, address and monitor the tribal needs utilizing boards, committees and commissions.
	1.1	Establish a review committee to thoroughly research and evaluate all boards, committees and commissions, and make recommendations to the Nation as appropriate. This should be completed by the end of 2006.
2		Have all governments (federal, state, other tribes, neighboring local units of government) work positively and collaboratively for the benefit of all respective citizens.
	2.1	Establish and maintain government-to-government relationships between all units of government and the Oneida Nation.
	2.2	Develop a process to educate members of Congress, Senators and other legislators on the Oneida Nation and the concerns of its citizens.
	2.3	Develop a process to ensure all tribal departments are communicating their lobbying and political activities to the designated governmental entity(ies).
	2.4	Develop a process to educate tribal citizens and employees on the importance of being involved in the political activities, stressing the dual citizenship they possess and educating and informing them of elections, and legislation that impacts the Nation, the conduit (for employees), etc.
3		Keep GTC informed of governmental activities and available resources.
	3.1	Communicate to GTC through the use of available reporting resources, including modern technology.
	3.1.1	Utilize public hearings, community meetings, Kalihwisaks, tribal newsletters, annual and semi-annual reports, etc.
	3.1.2	Allow access of information at public tribal locations.
4		Enact laws to protect, preserve and enhance the rights and general welfare of the people.
	4.1	Research, develop, maintain and review all applicable laws, policies and regulations in a consistent and equitable manner.
	4.2	Ensure compliance and enforcement with all Tribal laws.
	4.2.1	Establish a compliance and enforcement authority.

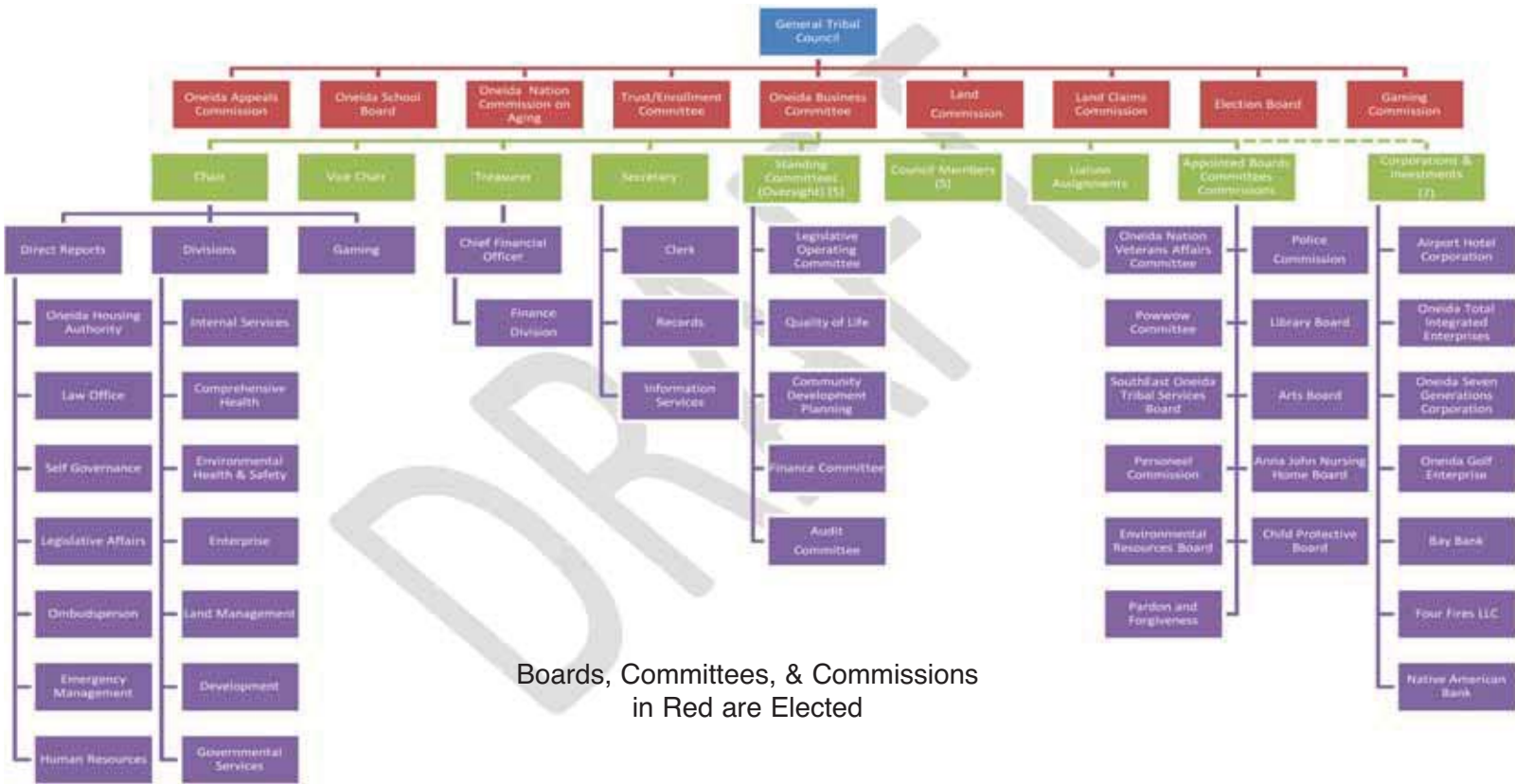
Chairman Delgado reported that the Oneida Business Committee will be having working sessions to determine how the gaps in performance that were left by the former General Manger and Chief of Staff positions will be filled or delegated. Planning efforts will focus on defining "Our Ways" and seven generation thinking in everything we plan for. Additionally, the Committee will spend time planning government to government relationships such as federal, state, local, as well as, other Tribal governments. Improving our relationship with the New York Oneidas and Oneidas of the Thames are especially important because they are our relation and are critical to increasing our blood quantum. Consideration is being given to recommend selling our New York land to the New York Oneidas.

A summary of the public/community concerns and comments on the government coordination and regulations plan element included a number of broad categories. One category is the topic of leadership where decisions are made in unity and not by individuals. Another category was about defining our government and clarification of its many roles in protecting our inherent sovereignty, government to government relations, its administrative role, its role over programs and services, as well as, its role over enterprises. A key role of our government should be to instill the fire in our people by giving them a voice and include them in planning our future. There is a document called the Good Governance Index which needs to be explained. Another category was about process and how we get the work done around here and measuring performance of our government. Yet another topic identified on accountability such as time and attendance, decision-making, measuring performance, strategic planning, and priority setting. Comments and concerns were raised about governmental leadership in defining values, language, customs and culture, who we are as Oneidas and Oneidas of Wisconsin.

The diagram below was presented by the Tribal Secretary, Patty Hoeft, to display how complex our government is and the many shared responsibilities that exist. The fact that we are mission-based and enterprise-driven adds to that complexity. Ultimately, change begins with the individual Tribal members who have to determine for themselves if they will stay here and contribute or move away, but demand per capita and education benefits.

Sentiment was relayed that we must plan for our community with the community. We must give the people a voice.

Please provide feedback on the structural diagram to the Oneida Planning Department by e-mail to John Breuninger at or by telephone at extension **920-869- 4526**.



Boards, Committees, & Commissions
in Red are Elected

Teen Basketry Mentorship Program

Saturday, February 16, 10:00 am - 3:00 pm

The **Twashe?-nutslu·nihe?** Basket Guild is offering to mentor eight middle and high school students in basket weaving techniques. All supplies and instruction are free. Lunch will also be provided. The **Twashe?nutslu·nihe?** Basket Guild is offering this program through a Dollars for Art Grant provided by the Wisconsin Arts Board and Oneida Nation Arts Program.

The first session is Saturday, Feburary 16, at the Oneida Nation Arts Program, 1270 B Packerland Drive, Green Bay. All students must complete a questionnaire to qualify for the mentorship program. To receive the questionnaire contact Christine Klimmek at cklimmek@oneidanation.org **or call 920-490-3831**.

The questionnaires must be returned by **February 1, 2013**. The students will be notified of the results by February 6, 2013.

• ATTENTION • ATTENTION • Higher Education Students

If you are graduating between the dates of August 1, 2012 through July 31, 2013 please contact our office to confirm your graduation date, college, major, and degree. You can email us at highered@oneidanation.org or submit the "Student Graduation Profile" form which can be printed from **www.oneidanation.org/highered** under "Application & Forms".

Upon graduation remember to send a final official transcript of grades.

Also…

Please send us photos of your achievements or any good news; copy of your diploma so we can post on our "Student Accomplishment Display Wall".

We do enjoy displaying for all to see!

Classes available from the OCEC

The "CIMS SESSIONS" will be conducted at the Oneida Nation Community Education Center on the designated dates and times in the CEC Teleconference room.

All sessions are FREE and OPEN TO ONEIDA MEMBERS AND EMPLOYEES.

Please call the CEC Administrative Assistant at **920-496-5260** to register.

February 1, 9:00AM - 12 Noon

Change Training-Who Moved My Cheese?

"Who Moved My Cheese?" is about change and how people deal with it. The training is based on the book is written by Spencer Johnson, MD. The "Cheese" is a metaphor for whatever we are looking for in life. In the end the characters (Hem, Haw, Sniff, Scurry) realize some basic truths about change, or "the handwriting on the wall."

February 7 5:00 PM – 7:30 PM

Change Training-Who Moved My Cheese?

February 8 9:00 AM – 12 Noon

Customer Service Training – Fish Philosophy

The FISH! Philosophy includes four simple, interconnected practices:

- Being emotionally present for people. It's a powerful message of respect that improves communication and strengthens relationships.
- Tapping into your natural way of being creative, enthusiastic and having fun. Play is the mindset you can bring to everything you do.
- Finding simple ways to contribute to someone else's life, not because you want something out of it, but because that's the person you want to be.
- Taking responsibility for how you respond to what life throws at you. Once you are aware that your choice impacts everyone around you, you can ask yourself, "Is my attitude helping my team or my customers? Is it helping me to be the person I want to be?"

Through The FISH! Philosophy, we learn to build stronger relationships with the people we work with, the customers we serve, the students we teach and the people we love.

February 11 5:00 PM – 7:30 PM

Customer Service Training – Fish Philosophy

February 12 9:00 AM – 12 Noon

Customer Service Training – Fish Philosophy

February 18 5:00 PM – 7:30 PM

Conflict Resolution Training – Part I

This session will teach participants about conflict, assess their conflict style, and identify how they currently deal with conflict. This is the first of a two part session. In the second session, participants will have time to practice their conflict resolution skills.

February 19 9:00 AM – 12 Noon

Conflict Resolution Training – Part I

February 25 5:00 PM – 7:30 PM

Conflict Resolution Training – Part II

Must have Conflict Resolution Part I

February 26 9:00 AM – 12 Noon

Conflict Resolution Training – Part II

March 4 5:00 PM – 7:30 PM

Strategic Planning Basics

This session teaches the foundation for any plan - strategic or business or personal. Participants will learn the parts and will develop their own vision, mission, goals and objective for their life. This will teach them the process that can be used for the development of any other plan: business plan, organizational plan, departmental, budget plan, etc. The session covers:

- What is a vision?
- What is a mission?
- What are goals?
- What are objectives?

March 5 9:00 AM – 12 Noon

Strategic Planning Basics

March 14 5:00 PM – 7:30 PM

Meeting Facilitation – Part I

Introduces participants to steps to successfully facilitate a meeting, be a successful facilitator and actual practice facilitating a meeting. They will learn:

- Roles of facilitator,
- How to developing effective meeting agendas;
- How to manage meetings - no matter what;
- Practice Facilitating a meeting

March 15 9:00 AM – 12

Noon Meeting Facilitation – Part II

Introduces participants to steps to successfully facilitate a meeting, be a successful facilitator and actual practice facilitating a meeting. They will learn:

- Roles of facilitator,
- How to developing effective meeting agendas;
- How to manage meetings - no matter what;
- Practice Facilitating a meeting

* *Must have taken Meeting Facilitation Part I*

March 21 5:00 PM – 7:30 PM

Meeting Facilitation – Part I

March 22 9:00 AM – 12 Noon

Meeting Facilitation – Part II

**Must have taken Meeting Facilitation Part I*

March 25 5:00 PM – 7:30 PM

What is a Team?

This session includes:

- Types of Teams
- Stages of Group Development
- Tasks and Team Building
- Team Motivation
- Team Empowerment
- The Team Facilitator
- The Team Meeting
- Team Creativity
- Team Tools

March 26 9:00 AM – 12 Noon

What is a Team?

College of Menominee Nation

Need a job?

Want more money?

Training can get you on your way

… in the fastest growing industry:

3 **Home Health Aide — 3 credit class at no charge***

… in these in-demand skilled trades:

3 **Welding** 3 **Office Technician**

3 **Sustainable Residential Building**

3 **Special offer — Qualifying high school Juniors and Seniors take a CMN class at no charge***

***Books, tuition and fees for "no charge" classes are paid for by grant funds. Students may receive 1098 tax statement.**

Sign up now for spring!

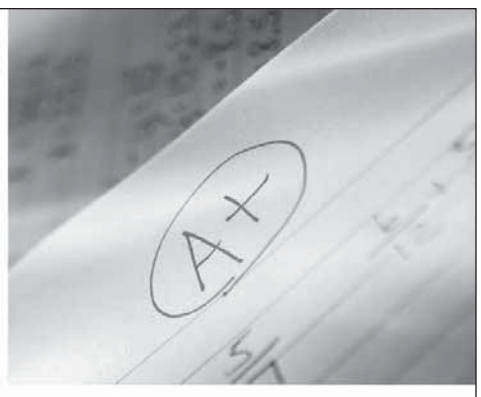
Call 800-567-2344 or 715-799-6226 ext 3159

Hwy 47/55. Keshena • S. Ridge Rd, Green Bay

Call
(920) 496.7317
for all your Advertising Needs

Check out the Kalihwisaks on facebook

Sovereign Oneida Nation of Wisconsin



NOW AVAILABLE

Refresher Courses

The Oneida Nation Community Education Center, in coordination with the Human Resources Department, is offering Refresher Courses for applicants who want to improve their skills in:

- **Math**
- **Spelling**
- **Ten key calculator.**

Skills testing is required to be eligible for many front line or entry level positions within the Gaming Division, Programs, and Enterprises.

"Refresher Courses" will be offered every other MONDAY from 1:00—3:00 PM on

January 14 & 28
February 11 & 25
March 11 & 25

Or by calling 496-5257 or 496-5251 to set-up an appointment

Oneida Nation Community Education Center
2632 S Packerland Drive, Green Bay, WI

WALK-INS WELCOME — NO REGISTRATION NEEDED

Teyukwahwatsyawyanhástu

Environmental Youth Group



Who: Middle & High School Students

When: 3rd Thursday each month

5:00-6:30 p.m.

Where: Little Bear Building

7332 Water Circle Place, Oneida



Call Oneida Transit for a free ride @ 496-5777

(within Oneida reservation)

Meal Provided! Incentives! Field trips!

Students get Oneida Retail cards for participation

Join to learn about Oneida's natural areas, language & culture.

Open to Oneida students in ***any school district***

Questions? Contact Sylvia Cornelius at 869-1600 or scornel2@oneidanation.org

Oneida Higher Education

Located in the north wing of the Norbert Hill Center

N7210 Seminary Road • PO Box 365 Oneida, WI, 54155

1-800236-2214 *or* 920-869-4333

Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

Oneida's Best Marketplace!

Buy • Sell • Shop

Mail Submissions to:
P.O. Box 365
Oneida, WI 54155

Do You have Something to Sell?
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

For Lease

Office / Retail / Restaurant
Office and Retail space available, 2,000 sq. ft. and 800 sq. ft. Also 3,726 sq. ft. of restaurant space.
Call…**920-347-0500**

Legend Lake Off shore lot, $5,000 Keshena, WI Rawhide Rd., Lot 34.
Call…**920-338-9135**

For Sale

Regalia (XL) If interested, call **920-869-3556**

Business/Land

For Sale

Mad Hair Salon
Mad Hair Salon for Sale
Contact Tim Skenandore at **920-819-1823.**
Serious Inquires Only Please.

RECKA & ASSOCIATES
Divorce for Women
Green Bay
211 S. Monroe Ave.……920.435.8159



Legal Notice

Setting Time and Notice to Creditors:
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
All creditor claims must be filed on or before ***February 1, 2012***

Beverly Flying	**Alice Cornejo**
DOB 7/01/1943	DOB 9/11/1938
DOD 11/11/2012	DOD 10/14/2012

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa, Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365 • Oneida WI 54155
Dated: Friday, December 14, 2012

Recka & Associates
BANKRUPTCY
With us it is hassle-free and easy.
211 S. Monroe Ave.
Green Bay, WI 54301 920-435-8159

Public Hearing Notice

February 14, 2013 • 5:00 P.M.
Norbert Hill Center, 2nd Floor – (BCCR)

Purpose: Indian Preference in Contracting Law

The intent of the Indian Preference in Contracting law (the Law) is to replace the current Indian Preference Law. The Law sets out the requirements for hiring certified Indian-owned businesses and skills bank workers to complete Tribal projects. In addition, the Law would:

- Establish the Indian Preference Office in law and make that office responsible for the implementation, monitoring and enforcement of the Law.
- Clarify how a business qualifies as Indian-owned, by expanding on the criteria reviewed before certification is granted.
- Requires compliance agreements be negotiated by the Indian Preference Office to establish the number of Indian workers that must be hired for a project and their benefits and wages.
- Incorporate the provisions of Rider I for Construction Contracts into the Indian Preference Law.
- Remove the License Commission from the process, as that Commission is not being utilized.
- Establishes complaint and investigation processes in the Law.
- Enables the Indian Preference Office to create a fine schedule, with the approval of the OBC.
- Increase the contract minimum from $1,000 to $1,500 for the Law to apply.

Public Hearing Process
I. Testimony:
A. Oral: There will be a 5-minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise tboucher@oneidanation.org Or call 1-800-236-2214 or 869-4240. The Legislative Reference Office fax number is 920-869-4040. Copies of this law are also available on the Internet: https://oneida-nsn.gov/PublicHearings.aspx

Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

Position Title	Department	Closing Date
Behavioral Health Supervisor	**Behavioral Health**	**Until Filled**
Case Manager	**Child Support**	**Until Filled**
Dental Assistant	**Dental**	**Until Filled**
Health Promotion Specialist	**OCHC**	**Until Filled**
Server	**Food & Beverage**	**Until Filled**
Senior Systems Analyst	**MIS**	**Until Filled**
**********	**********	**********
*Administrative Assistant II	**Gaming Facilities**	**Until Filled**
*Dental Supervisor	**OCHC**	**Until Filled**
*Police Sergeant	**OPD**	**Until Filled**
*Police Officer	**OPD**	**Until Filled**

For a complete listing of positions and job description please visit our website at:
http://www.oneidanation.org/humanresources/employment.aspx
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

Visit us at...
kalihwisaks.com
For all the latest news

Vehicles

REDUCED!!

For Sale

2002 Chrysler 300M
Fully load, 85,000 miles, good condition. **Reduced Price:** $4800 or BO: **414-364-4036**

Snowplowing
Competitive Pricing
Call…**920-819-7464**

Vehicles

For Sale

1998 Ford Expedition XLT
Eddie Bauer, 4-WD, Towing package, air conditioned, w/remote start, Odometer: 200,475 (actual 121,475 on current motor) Good condition, Well maintained w/receipts, $3,850.
Call… **920-869-2377** (after 5PM) or **920-680-2663** (Dottie) or **920-680-3709** (Doug)

Vehicles

Wanted to Buy

Vehicles
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call…**920-366-2239**

Call
(920) 496.7317
For All Your Advertising Needs

BayBank Community Banking the Way it Used to Be.

Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

Homeownership in Indian Country

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

Section 184 Program Highlights

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at: **www.baybankgb.com**

2555 Packerland Drive • Green Bay, WI 54313
(920) 490 – 7600

MEMBER FDIC

Kalihwisaks 2013 Schedule

www.kalihwisaks.com

kalihwisaks
Find us on Facebook

TOLL FREE:
1.800.206.1100
FAX:
1.920.496.7493

**Wednesday Deadline*

Deadline	Publish
January 17, 2013	January 24, 2013
January 31, 2013	*February 7, 2013*
February 14, 2013	February 21, 2013
February 28, 2013	*March 7, 2013*
March 14, 2013	March 21, 2013
March 28, 2013	*April 4, 2013*
April 11, 2013	April 18, 2013
April 25, 2013	*May 2, 2013*
May 9, 2013	May 16, 2013
May 23, 2013	*May 30, 2013*
June 6, 2013	June 13, 2013
June 20, 2013	*June 27, 2013*
***July 3, 2013**	July 11, 2013
July 18, 2013	*July 25, 2013*
August 1, 2013	August 8, 2013
August 15, 2013	*August 22, 2013*
August 29, 2013	September 5, 2013
September 12, 2013	*September 19, 2013*
September 26, 2013	October 3, 2013
October 10, 2013	*October 17, 2013*
October 24, 2013	October 31, 2013
November 7, 2013	*November 14, 2013*
***November 20, 2013**	November 28, 2013
December 5, 2013	*December 12, 2013*
December 19, 2013	December 26, 2013

kalihwisaks@oneidanation.org

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are every other Thursday** unless otherwise noted*, and ***Publish dates are every other Thursday*** unless otherwise noted*. Material can be dropped off at the Kalihwisaks Office, 909 Packerland Drive, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail to Kalihwisaks@oneidanation.org or phoned in to: 920-496-7316, 920-496-7317, 920-496-7318 or 920-496-7319. You may also call 1-800-206-1100. Kalihwisaks fax # is 920-496-7493. Material must be received no later than 4:30 p.m. on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

Having trouble getting your Kalihwisaks?

Contact the Oneida Enrollment Office at

920-869-6200

or

800-571-9902

to update your mailing information



Accounting Manager

Oneida Total Integrated Enterprises (OTIE) is an engineering, science and construction services firm that serves governmental and commercial customers nationwide. OTIE has offices located coast-to-coast employing over 200 employees. OTIE has over two decades of performance history and continues to grow.

We have an excellent career opportunity for an Accounting Manager. This person's responsibilities would be maintaining the general ledger accounts, preparation of the trial balance, and financial statements, supervising AP, AR and Payroll and other accounting duties. A BA in accounting and CPA with 1-5 years of related experience required. Expert knowledge of Excel, Crystal Reports and Access preferred. The ability to work with all levels of employees, and demonstrated written communication skills a plus. Only resumes with salary history will be considered.

OTIE is an *Equal Opportunity Employer*
Send resumes to:

OTIE
Human Resources
1033 N. Mayfair Rd., Ste. 200
Milwaukee, WI 53226
Fax: 414-777-5899
Email: hrdept@otie.com
www.otie.com

Cash transactions to cease at Skenandoah Complex Transaction Counter

*Policy also includes **All** Transactions with the Kalihwisaks*

Effective January 1st, 2013, the Oneida Tribe will no longer be accepting CASH payments at the Skenandoah Complex Transaction Counter.

Please be assured that the Skenandoah Complex Transaction Counter personnel will continue to accept payments for Tribal debt, but ***payments must be in the form of a check, money order, Oneida Gift Card, and/or debit/credit card.*** Check and money order payments must be for the exact amount as staff will not have access to a cash drawer to give change. Please plan your payments to the Skenandoah Complex Transaction Counter accordingly.

If there are any questions or concerns in this regard, please feel free to contact Lee Thomas, Controller, at 920-490-3537. Thank You for your time and attention.

Good News Submissions

Submissions are accepted Mon.–Fri.
8AM–4:30PM at the Kalihwisaks Office
which is located at the

Skenandoah Complex • 909 Packerland Dr. • Green Bay, WI

Check out the Kalihwisaks on facebook

HOME *for Sale by Owner*



N6454 County Road H. • De Pere, WI

2 Story, 3 bedrooms, 1 bath

This home has updates including, the furnace and the roof is 3 years old. Includes: Stacked washer and dryer upstairs and additional laundry hook ups downstairs. Refrigerator, stove, and built in microwave.

For home information/showing, please contact Joanne Smith at:
920.434.0865

- 3 Bedrooms, 1 Bath
- New Furnace
- Fireplace
- Sunroom w/deck & ramp
- Central Air
- 1,467 Square feet
- Detached 2 stall Garage
- 8 x 8 Shed

School Districts: Oneida, Seymour

Eligible home buyer must be an enrolled member of the Oneida Tribe of Indians of Wisconsin. Purchasers are subject to a Residental lease with the Division of Land Management. *This is a spec sheet only, not a binding legal document.*

Call
(920) 496.7317
for all your Advertising Needs

www.kalihwisaks.com

For the Best in Native American Music

Kalihwiyo'se
WPNE 89.3
Thursdays
10PM to Midnight

Under The Big Top

Annual Family Fun Night

☆Fun☆Family☆Fitness☆

Wednesday, February 20, 2013
4:30 to 7:00 pm
Turtle School

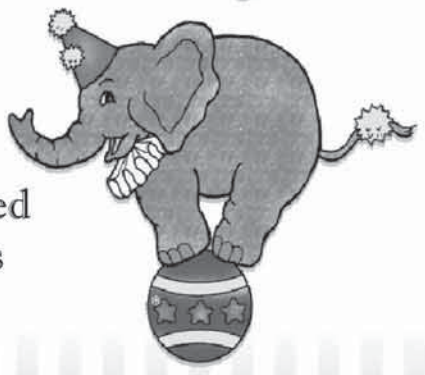
Drums Alive
Oneida Adventure
DJ Dance
Carnival Games
Inflatables
Healthy Snack Demo
Face Painting

Fun and Educational Activities for All

Healthy Bag Lunches
Corn Soup

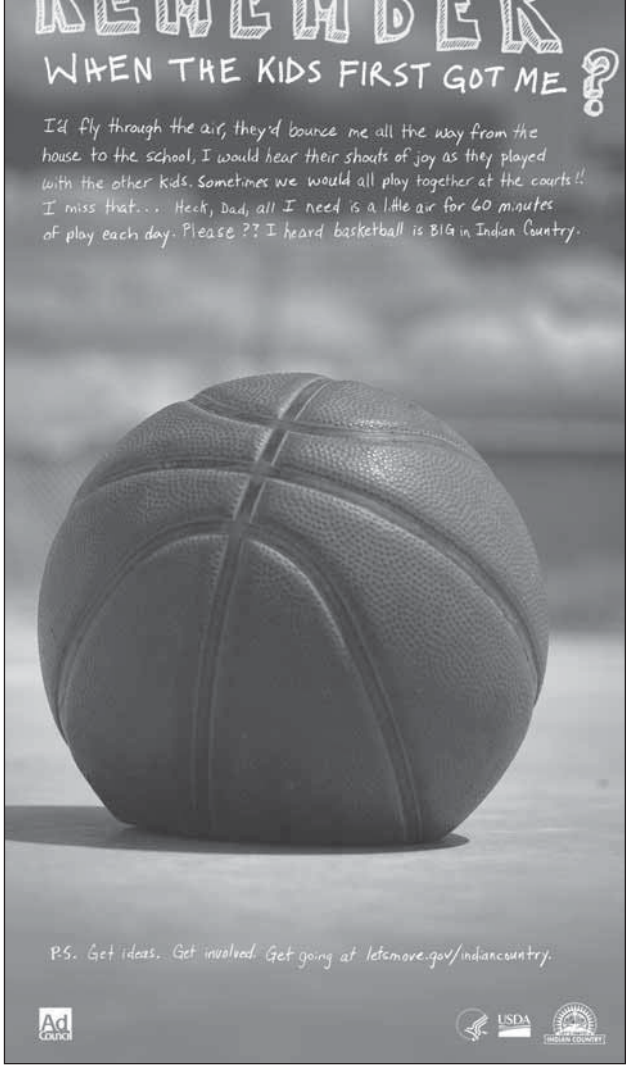
Prizes for Everyone





Guardian Signature Required to participate on inflatables

Sponsored by: Oneida Comprehensive Health and Diabetes Grant



Oneida United Methodist Church

N6048 County Rd. E • De Pere, WI 54115



Services held at
10:00AM
Every Sunday
920-869-2948

Thunderhawk Times

Tender Snowflakes sent to Conn.

By Susan Hayes, MSEd.
ONHS Science

Are high school students compassionate, thoughtful and generous? Yes, especially our students at Oneida Nation High School. Last month, the tragedy of Sandy Hook Elementary in Connecticut affected many people around the globe. Many of us wished we could ease the pain of those who lost precious little loved ones. Kindheartedly, our students did just that.

The Connecticut students are attending a new school. Their Parent Teacher Association had asked for donations of paper snowflakes to create a winter wonderland for the returning students. In each of my classes, just before the Christmas break, I asked my students if they wanted to help make snowflakes for these children. Every single one of them participated.



Submitted photo

Box of snowflakes ready to ship to Connecticut.

I smile while writing this thinking of a male student who kept trying to make a "nice looking" snowflake because he did not want to send an ugly one to the children. My heart sings while I think of a girl who worked intensely and encouraged her classmates with positive thoughts about their mission. Even students who are not in any of my classes stopped by and asked if they could make a snowflake.

I love teaching high school aged students. This is just one example of the charitable, considerate students that I am lucky to teach every day. **Yoyánehle** students.

Oneida Employees See a Tax Increase on Paychecks

By Aleah Jimenez
Thunderhawk Times

The FICA (Federal Insurance Contributions Act) Tax withholding rate will increase to 6.2% due to Federal tax law changes. The new rate will begin on all employees' paychecks beginning January 1, 2013.

FICA withholdings fund Medicare and Social Security. Two years ago, Washington lawmakers spearheaded legislation to reduce FICA deductions by 2%, calling it a "payroll tax holiday" to stimulate economic growth during the recession. This put the FICA withholding at 4.2% rather than 6.2%, but it also reduced the amount of money contributed to Medicare and Social Security each year by taxpayers.

According to both Democrats and Republicans, most wage earners liked the 2% tax break but did not like the fact that the money was being taken away from Medicare and Social Security. Therefore, they ended the 2% reduction for 2013.

The FICA rate on payroll checks in 2012 was 4.2% and the FICA rate on payroll checks for 2013 is 6.2%, making it a 2.0% increase. This 2% change will increase FICA withholdings and decrease net pay for anyone receiving a paycheck from employers.

ONEIDA NATION

School System website

http://www.oneidanation.org/schools/

Lady T-hawks Bring Home Tournament Plaque and Remain Undefeated

By Jessica House
Thunderhawk Times

On December 29, 2012, the Lady T-Hawks attended the Gresham Holiday Hoop Tournament. They played two outstanding games, winning the Gresham holiday tournament for the first time ever. With the tournament victory, the Lady T-Hawks remain undefeated this season at 8-0.

Head Coach Jamie Betters said, "In previous years, we would get beat right away in the tournament. This year, we went back looking for redemption. We knew from the past that Gresham is a very aggressive and hard-working team, and Menominee is as well, so we knew we had to play the same kind of game."

The Lady T-Hawks first win was against Gresham high school, with the final score 77-38. The Lady T-Hawks were especially proud of their win because they finally defeated Gresham High School, which is no easy feat.

Their second win was against Menominee Indian High School, which is also a rivalry team. It was a hard, challenging game, but they ended with a 53-34 win. ONHS seniors Yasmine Denny and Jessica House were named "All-Tourney Players" for their outstanding play throughout the tournament.

The Lady T-Hawks will travel to Milwaukee to take on Stockbridge in the Bradley Center on Friday, January 11.



Submitted photo

The Lady T-Hawks basketball team after their tournament victory. Front row (L to R): Shy House, La Kota Martinez, Michaela Welch, Bernice Stevens, and Muriel King. Back Row (L to R): Coach Margaret Ellis, Jessica House, Lindsey Danforth, Autumn Oshkeshequoam, Michela Peters, Noelle Metoxen, Natasha Stevens, Yasmine Denny, and Coach Jamie Betters.

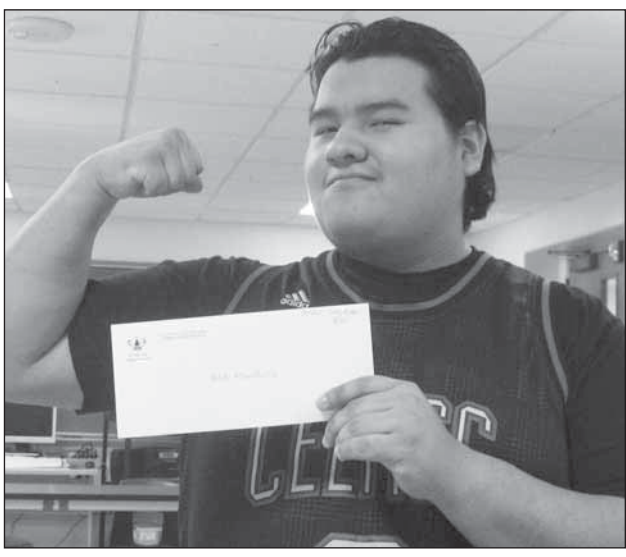
Artwork Fetches Record Bid in Oneida Nation Museum Art Auction

By Diego Metoxen
Thunderhawk Times

This past December, there were 20 students from ONHS that were a part of an art auction at the Oneida Nation Museum. The highest amount was brought in by senior Leo Powless. His artwork was auctioned off at $150. That amount was the highest ever in the Oneida Nation Museum Art Auction.

"It was pretty cool," said Powless. "I can't believe that my work got that much money."

The students had to create something about Oneida culture and were able to offer it into the art auction. The museum hosts the art auction every year for students around the community to get their art work exposed to other people in and out of the community.



Leo Powless

"It was cool having my artwork viewed and bought by strangers," said senior Heather Stevens, whose artwork was also featured in the auction. "It's a once in a lifetime experience for some of us, and I was honored to be a part of it."

Thunderhawk Times

Staff

Semester II

2011-12 School Year

Reporters

Brandon Doxtator
Jessica House
Aleah Jimenez
Larissa Lucas
Diego Metoxen
Hector Miranda
Eveyonna Ortega
Bryan Quella
Heather Stevens
Amanda Williams

It's a New Year

By Hector Miranda Jr.
Thunderhawk Times

New Year's Day is the time at which a new calendar year begins and the calendar's year count is increased. New Year's Day falls on January 1. It marks the end of New Year's Eve celebrations in the U.S. and gives many people a chance to remember the previous year.

The start of New Year's, at midnight, is heralded by fireworks, parties, and special events, which are often televised. Very few people have to work on the day itself. For many, it is a day of recovery from the New Year's Eve celebrations the previous night.

In some towns and cities, parades are held and special football games are played. The birth of the first baby in the New Year is often celebrated with gifts to the parents and appearances in local newspapers and on local news shows.

Many people make New Year's resolutions. These are usually promises to themselves that they will improve something in their own lives. Common New Year's resolutions are to stop smoking, stop drinking alcohol, losing weight, exercising more, or living a healthier lifestyle.

Student of the Month: *Táwet White*

By Jessica House
Thunderhawk Times

Táwet White is a senior at Oneida Nation High School (ONHS). He has been attending ONHS since his freshman year and has been enrolled in the Oneida Nation School System for the entire 13 years that he has been in school.

As a senior at ONHS, he has maintained all A's with the exception of two classes, but they are still good grades. T@wet's favorite class is Business English.

"Business English is my favorite class because I learn things in that class that I know that I will use in the future," said **Táwet**.



Táwet White

After **Táwet** graduates from ONHS, he wants to attend UW-Madison. He would like to study Writing or Publishing. After college, he would like to get a job as an editor or work at a publishing firm.

Táwet's goal for 2013 is to get set for fun. "If you don't have fun in life, you might as well not live," said White.

In his free time, **Táwet** likes to watch horror movies, comedies, and action/adventure movies. He calls himself a "GAMER" and his favorite video game is *The Legend of Zelda*. **Táwet** is also interested in book writing; he has ideas for stories he feels are interesting to himself and others.

Interestingly, **Táwet**'s role model is himself. "I can't wait to see what kind of person I become in the future. I think I am worthy of being a role model to someone."

Screening for prostate cancer

Joseph Binard MD FRCSC
Special to the Kalihwisaks

I am quite sure that most of you have heard and even have undergone a PSA test as a screening for prostate cancer. Relatively recently, some questions have been raised as to the necessity and effectiveness of the PSA test. You might even have heard that some physicians do not recommend the PSA test especially for some males over a certain age.

The purpose of this article is to give you some background information that will allow you to make a more informed decision concerning the subject.

The PSA test along with a digital rectal exam of the prostate became approved by the FDA as a test for prostate cancer in the early 1990's. PSA test measures quantitatively the amount of a certain protein that is produced by the prostate and is present in your blood. Four ng/mL used to be considered the upper limit of normal but that level has been considered too high and now many urologists consider 2,5 ng/mL or less as the normal.

Benign (non cancerous) prostate growth normally occurring with aging, sexual activity within 48 hours of the test, prostate infections and exam can increase the level of PSA in your blood; even strenuous bicycle riding might increase an already elevated PSA level but this is questionable. Therefore never have a PSA test done right after the doctor examines your prostate.

An elevated PSA test does NOT ALWAYS mean prostate cancer and a normal PSA does NOT ALWAYS rule out prostate cancer. Further investigation by your urologist needs to occur. If you have an elevated PSA the first thing to do is to repeat the test to make sure there was no laboratory error. In cases where the PSA is slightly elevated or borderline one can opt to repeat the PSA at a later date and measure how fast it increases and/or how long it takes to double: these are called "PSA velocity" and "PSA doubling time". "PSA density" measures the amount of PSA divided by the volume of the prostate and helps in deciding if the increase is due to a benign or a malignant growth. If the PSA is indeed elevated another test that measures the FREE PSA can give some indication that cancer might be present. The lower the level of Free PSA vs. total PSA indicates a greater chance of malignancy. If rectal exam or above mentioned PSA tests remain abnormal a prostate biopsy might me indicated. Biopsies are usually done by inserting a needle through the rectum into the prostate in order to remove several small pieces of prostate; this will show if there is cancer, how extensive and aggressive it is and thus allow your doctor to discuss with you which action you can decide to take. Since the biopsy is not always without any risks and complications such as pain, bleeding and infection the advantages need to be explained and discussed with you. As newer methods of investigation such as MRI of the prostate become available, defining and predicting the course of prostate disease can become more accurate and dependable.

I personally don't like to put an age limit to the PSA testing: some 80 year old can be in much better general condition than some 50 year old and I feel that all patients deserve to know what their condition is so that after proper explanation of all pros and cons, they can decide for themselves if they want the test, and eventually further more invasive examinations and/or treatment.

Treatment can be from watchful waiting (do nothing but follow up regularly with your urologist) to radical surgery. Radiation, brachytherapy (radioactive seeds implanted in the prostate) freezing of the prostate, ultrasound are some of the most used treatments that your doctor needs to discuss with you.

In conclusion, here is what I usually recommend if you are 40 or older, especially if you have family members who have had prostate cancer or are of African American descent:

Have a PSA test done on a yearly basis as well as a digital rectal exam. If your PSA level is greater than 2.5 ng have the test repeated and according to the results have it investigated further as mentioned above. This might be "overkill" but I would rather diagnose one too many slow growing cancers that would not cause premature death, than miss one fatal one. Once you are well informed you can still decide what treatment, if any, you will want to chose.

So, consultation with your doctor is of capital importance and now, being better informed, you should be able to ask the right questions!

Unity Physicians Achieve Specialty Certification

Green Bay, Wis. – Unity, leaders in hospice and palliative care, today announced its physicians, Patricia Neuman, DO, and Kafi Wilson, MD, received the Certificate of Added Qualifications (CAQ) in Hospice & Palliative Medicine from the American Board of Medical Specialties (ABMS).



Dr. Patricia Neuman



Dr. Kafi Wilson

Promoting professional development is a core value at Unity. Subspecialty certificates granted by the ABMS are widely recognized by government, healthcare systems, insurers and patients themselves as essential tools to judge that a physician has the knowledge, experience and skills for providing quality healthcare within a given specialty or subspecialty and are considered the premium standard for care. Ten member boards of the American Board of Medical Specialties co-sponsor the certificate to recognize excellence among certified physicians who emphasize the care of seriously ill and dying patients with life-limiting illnesses in their practice. Unity recognizes the growing demand within the communities it serves for quality, end-of-life care services provided by skilled professionals and takes pride in its physicians' achievements.

As assistant medical directors for Unity, Dr. Neuman and Dr. Wilson work with other members of Unity's clinical team, which includes physicians and nurse practitioners, to oversee the clinical care and treatment of Unity patients and act as liaisons with patients' primary care physicians. They work with patients and families to set goals of care and address pain and symptom management and also provide clinical direction and guidance for Unity's programs and staff to ensure the maintenance of quality care for patients and their families.

JUST MOVE IT ONEIDA

JUST MOVE IT ONEIDA
kwáh·satolya·nlu?

New Year Walk Event
Saturday,
January 12th
at Oneida Family Fitness





Time	Event
9:00-10:00 a.m.	Registration & Health Screening
9:00-11:00 a.m.	Snowshoeing (if there is snow) *-Provided by Oneida Adventures*
9:00 a.m.-12:00 p.m.	Children's Activities (Gymnasium)
9:15-10:00 a.m.	Cardio Sculpt Class
10:00 a.m.	Indoor or Outdoor Walk Begins
10:15-11:00 a.m.	Yoga Class (Studio B)
~11:00 a.m.	Light Lunch

For more information, contact Oneida Family Fitness 490-3730

Do not need to be members of O.F.F. to participate. Open to all community members of all ages.

The Oneida Planning Department
Is sponsoring a

Community Meeting On "Health Care"

The purpose of the community meeting is to present the progress of the Health Comprehensive Plan Element and to gather information from community members about visioning the future of health care for the Comprehensive Plan Update.

The Oneida Reservation Comprehensive Plan sets broad policies and guidelines for future growth and development. The plan will serve as the basis for both daily and long-range decisions that will influence the development of the physical, social, political, economic, aesthetic, and other related factors of the community.

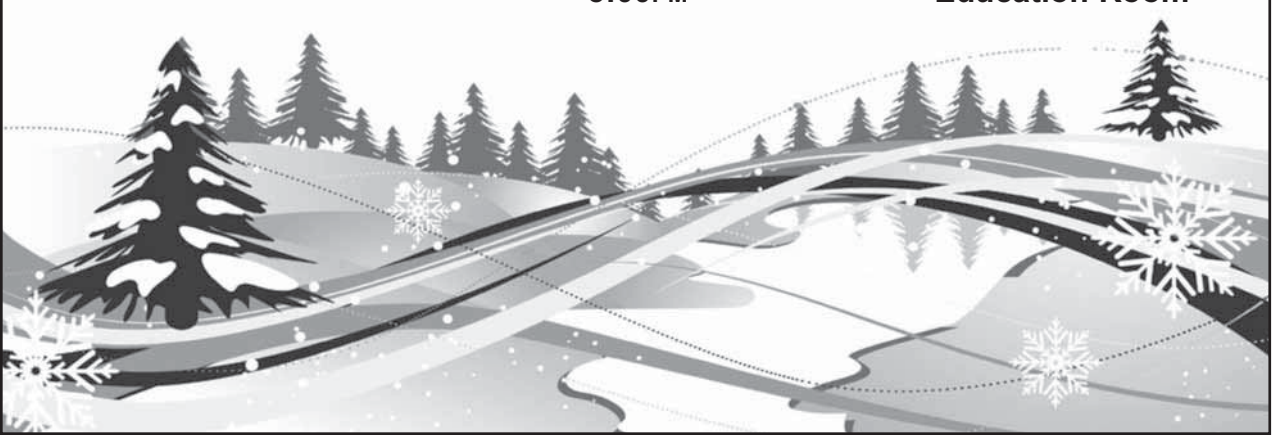
Thursday, February 7, 2013
5:00 – 7:00 p.m.
Little Bear Development Center Conference Room

Please mark your calendars and plan to attend these and future community meetings so you can voice your vision of the future of our community.

January & February
TRIAD Class Schedule

Offered to OCHC Patients Using Physical Activity & Nutrition to Control Diabetes

Class	Date/Time	Place
Carbohydrate Counting	January 23rd 8:00AM	Oneida Family Fitness Education Room
Label Reading	February 6th 3:00PM	Oneida Family Fitness Education Room
Navigating The Grocery Store	February 27th 5:00PM	Oneida Family Fitness Education Room



Oneida Community Health Center
866-869-2711
920-869-2711

ONEIDA ADVENTURE

NEW YEAR RESOLUTIONS: TRY SOMETHING NEW!

THE PORCUPINE MOUNTAINS
UPPER MICHIGAN

2 TRIPS

Union River Cabin Trip

HIKE FIVE MILES THROUGH THE PRISTINE PORCUPINE MOUNTAINS ON SNOWSHOES TO A WARM CABIN GET-AWAY WITH YOUR FRIENDS! AS A GROUP OF 8, WE WILL SNOWSHOE INTO THE PORCUPINE MOUNTAINS TO OUR CABIN DESTINATION. THE UNION RIVER CABIN IS LOCATED JUST OFF OF A FLOWING RIVER, HEATED WITH A WOOD STOVE, EQUIPPED WITH BUNK BEDS AND IS A SINGLE ROOM. WE WILL BE EXPLORING THE TRAILS BY SNOWSHOE.

SUITABLE FOR BEGINNERS, WITH GOOD PHYSICAL CONDITION

Dates / Times
March 2- 4, 2013 (Sat, 8 am -Mon, 7 pm)
@ Union River cabin
5 mile hike in

Women's Winter Retreat

HIKE ONE MILE THROUGH THE PRISTINE PORCUPINE MOUNTAINS ON SNOWSHOES TO A WARM CABIN THIS TRIP IS RESERVED FOR WOMEN ONLY. AS A GROUP OF 8, WE WILL SNOWSHOE INTO THE PORCUPINE MOUNTAINS TO OUR CABIN DESTINATION. THE SINGLE ROOM CABIN IS HEATED WITH A WOOD STOVE AND EQUIPPED WITH BUNK BEDS. THE WHITETAIL CABIN IS LOCATED JUST OFF THE SHORE OF LAKE MICHIGAN. THIS PRIME LOCATION LENDS ITSELF TO MANY TRAILS FOR BEGINNERS.

SUITABLE FOR BEGINNERS, AND ALL EXPERIENCE LEVELS

Dates / Times
February 10-12, (Sun, 8am-T, 7pm)
@Whitetail cabin
1 .5 miles hike in



COST

$150 for Tribal Members, Fitness members and tribal Employees

$200 Non-Tribal

Includes cabin rental fees, equipment usage, snowshoes, food and guide service

CONTACT

Kip Miller
920.490.3810
kmiller@oneidanation.org

Cindy Young
920.490.3863
cyoung@oneidanation.org

2013 INDOOR KAYAK CLASSES

3 Week Class Sessions

Wednesday Nights:
6:30-8:00 p.m.
January 9th,16th, 23rd

Thursday Nights
6:30-8:00 p.m.
February 7th,14th,21st
March 7th,14th, 21st

COST

$80 For one 3 week session

$30 For Tribal Members, Oneida Fitness club Members, or Oneida Employees

CONTACT

Shannon Steif
(920) 490-3818
ssteif@oneidanation.org

Cindy Young
(920) 490-3863
cyoung@oneidanation.org

Pool Kayak Class Covers:

- Forward, reverse, sweep, sculling draw, stern draw, high and low braces
- Essential equipment
- Learn how to exit a kayak
- Safety, T- rescues, and self-rescues will be reviewed

Adults and Ages 12 year old and up are invited to register.

Space is limited so be sure you register in advance.

Call for interest in ROLL and Advanced Skills Classes

SNOWSHOE TYING CLASS



The Oneida Community Health Center's Diabetic team received federal grant money to help individuals manage their diabetes. Promoting physical activity is a crucial component of the management of type 2 diabetes. The Oneida Community Health Center (OCHC) Diabetes Team partnered with Oneida Adventures to offer patients with diabetes an opportunity to make snow shoes. The collaboration was an effort to increase physical activity, and personal confidence. When participants learn the art of snowshoe tying, they quickly realize the importance of following a well-prescribed plan by correctly tying the patterns. Experientially this can teach participants about the importance of following a well - prescribed plan to manage their diabetes The staff help participants applies concepts such as these to their goals in prevention.

Oneida Community Integrated Food Systems

Buying local lets you know where your food is coming from

It is important to know where your food comes from and the Oneida Nation Farm uses sustainable and best management practices, new plant varieties, and fertilizers that can increase the yields of major crops. That is why education is of extreme importance to the folks at the Oneida Nation Farm who are concerned for the Tribal members to understand what is at stake.

Cash Crop Sales is the largest revenue source for the Farm, but also known for the high quality crops that are produced, sold to local grain markets and local dairies. The 2012 cash crop sales were the largest revenue ever. Oneida Nation Farms dedicate, hardworking employees are proud to be a team player with Oneida Tribe of Indians to be known as one of the largest Agriculture Cash Crop Farms in North East Wisconsin.

The Oneida Nation Farm features our black angus herd which is fed a natural feed, free of antibiotic's, steroids, hormones and animal byproducts but also continues to implement a growing herd of "Point-of-Origin" cow-calf pasture, a beef feedlot, and mix forage pastured and feed.

The Farm has approximately 450 - 500 head of Black Angus cattle, with about 220 plus cow/calf pairs which is used to stock their beef feedlots. Selecting livestock genetics increases the amount of meat that animals produce. The cow/calf operation works like this: about 6-7 months of the year, the beef cows will be grazing in a 237.4 acre pasture to feed along with a couple of excellent breeding bulls. These cows/bulls are supplemented with mineral, vitamins and a total mix ration of hay and some corn.

When a beef cow is at about 2 years of age, she will give birth, nurses her calf until 6-8 months of age. To make sure we have a healthy beef calf, it also receives a free choice of a grain mix supplement, vitamins and minerals.

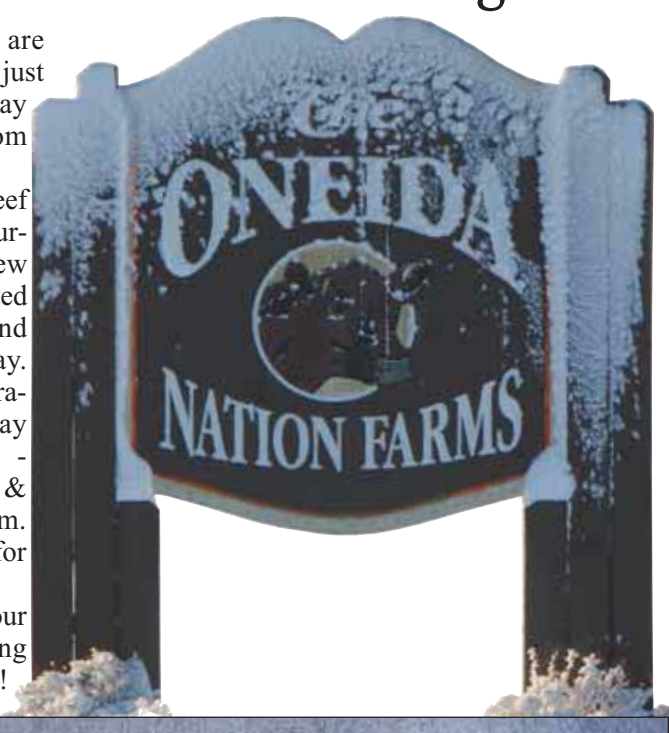
When it is time to sort off the calves from the cow, the male and some female go to the comfortable feedlot area and are raised for finished beef sales for our valuable beef customers. The other selected female calves are then raised as cows for reproduction of the herd and should around the age of two give birth, which is increasing the point of origin beef herd.

Normally a beef cow can give birth up to 8-10 calves in her lifetime. But to keep our herd growing, at times the Farm will need to purchase some replacement beef cows to give birth at Oneida Nation Farms. The Farm can tell you exactly where that meat came from, which is now being called 'Point of Origin' and ads much value to your products. Seasonal tours are available; please call the Farm for scheduling **920.833.7952**.

Sales: quarters, half and whole beef sales are offered at the Farm, just call **833.7952** Monday through Friday from 8am - 4:30pm.

Individual cuts of beef and buffalo can be purchased at the new Oneida Market located at 501 S. Packerland Drive in Green Bay. Those hours of operation are: Monday through Friday 7am - 8pm, Saturday & Sunday 9am - 5pm. Please call **496.5127** for further information.

Thank you to all our customers for Buying Local, Buying Oneida!







Oneida Nation Farm Staff

Jeff Scofield, Agricultural Director - 2009

Denny Van Vreede, Farm Supervisor - 2004

Marlene Westgor, Admin. Assistant - 1998

Scotty Schumacher, Ag Worker - 2006

Robert Bloedorn, Ag Worker - 2011

Karla Habeck, Ag Worker - 2006

Phillip Orley, Ag Worker - 2008

Dennis Pederson, Ag Mechanic - 2008

Gary Ver Voort, Ag Worker - 2008

Billy Pocan, Sub Relief Ag Worker - 2012

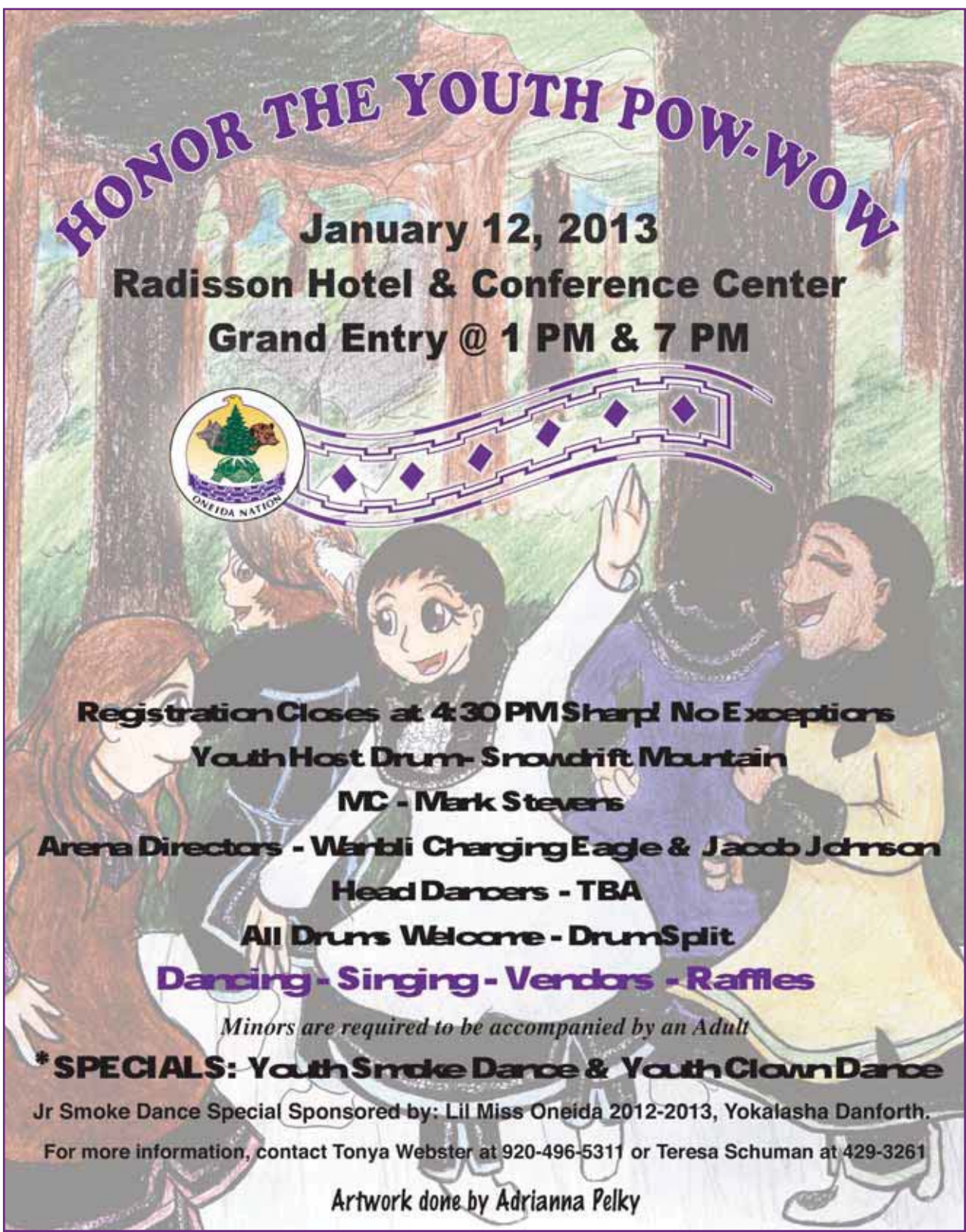
Find **Tsyunhéhkwʌ** on **facebook**

REMINDER

The **Tsyunhéhkwʌ** retail store has moved to the new *Oneida Market* located at 501 S. Packerland Drive, Green Bay.

You can find bison, the Oneida Farm's Black Angus beef, fresh eggs, and **Tsyunhéhkwʌ**'s white corn products.

There's also coffee, tea and a fine selection of health and beauty products.



ONEIDA NATION THUNDERHAWKS HIGHLIGHTS

T-Hawks take on Wolves in doubleheader



Kali photo/Travis Cottrell

Oneida Forward Mike Mills rises up for a dunk attempt.
The Oneida Nation Thunderhawks took on the Wisconsin Valley Luthern Wolves in a home game played on Thursday, January 3, 2013. The boys played a close tense game throughout with the Wolves grabbing the win on a last second shot. Final score: Oneida 40, WI Valley Lutheran 44. Mike Mills lead the team in scoring with 17 points.



Kali photo/Travis Cottrell

Oneida Guard Shy House shoots a three-pointer over a defender.
The Oneida Nation Lady Thunderhawks also took on the WI Valley Lutheran Wolves on Thursday, January 3, 2013. Oneida used full-court pressure defense from the opening tip to force turnovers and grabbed a big lead early in the game. Final score: Oneida 52, Wolves 21. Lindsey Danforth lead the team in scoring with 14 points, while Jessica House added 13 points.

2012 - 2013 GIRLS BASKETBALL
ONEIDA NATION LADY THUNDERHAWKS

1/11/2013	Stockbridge (To be played at Bradley Center)	3:25PM
1/14/2013	Manawa	7:30PM
1/15/2013	Gilbraltar	7:00PM
1/18/2013	Twin City Baptist	5:00PM
1/22/2013	at Wisconsin Valley Luthern	6:00PM
1/24/2013	at Stockbridge	5:00PM
1/29/2013	Milwaukee Marshall	5:30PM
1/31/2013	at Florence	5:30PM
2/5/2013	Sevastpol	7:00PM
2/7/2013	Milwaukee Bradley Tech	4:00PM
2/11/2013	at Manawa	6:00PM
2/19/2013	at Kohler	6:30PM

2012 - 2013 BOYS BASKETBALL
ONEIDA NATION THUNDERHAWKS

1/11/2013	Stockbridge (To be played at Bradley Center)	1:25PM
1/14/2013	Manawa	6:00PM
1/15/2013	White Lake	5:00PM
1/22/2013	at Wisconsin Valley Lutheran	7:30PM
1/24/2013	at Stockbridge	6:30PM
1/31/2013	at Florence	7:00PM
2/5/2013	Lincoln Hills	5:00PM
2/7/2013	St. Lawrence Seminary HS - Mt Calvary	5:30PM
2/11/2013	at Manawa	7:30PM
2/12/2013	at Green Bay West	7:00PM

Lady T-Hawks face challenging second half schedule

By Travis Cottrell
Kalihwisaks

Prior to the season the Oneida Nation girls basketball team set lofty goals for their season. With one half of the season complete the team remains undefeated and those goals are within reach.

On December 29, 2012 the Lady Thunderhawks participated in the Gresham Booster Club Holiday Tournament. For the first time in recent memory Oneida took first place in the tournament.

Jessica House and Yasmine Denny were placed on the All-Tourney Team after stringing together two strong games for the Thunderhawks.

"The Gresham tournament was good. We had a good winning streak going into the tournament and I was happy we were able to keep it going. Last year Gresham broke our winning streak. So this year we looked at it as redemption," said Yasmine Denny.

After downing Gresham in the first game the Lady Thunderhawks moved on to defeat Menominee, emerging with their winning streak intact.

"The first game we blew the team away that really wanted to beat, which was Gresham. The second game was alright we won but we should have done a lot better," added Jessica House.

As the second half of the season begins the team will have to be firing on all cylinders as they play teams that have the same playoff aspirations as the Lady Thunderhawks.



Oneida Forward Lindsey Danforth

"The first half of the season has been good, really successful. Not as hard competition yet. Going into our second half is where all the competition comes on. We will start playing teams that will be in our playoff bracket," House said.

Team chemistry, which was an area of concern to start the season, has become a strong point for Oneida. The depth of roster and the quick improvement of younger players made for a seamless transition.

"We are always playing ball together and we're always around each other during school so we get to know each other really well. We are a smaller school and everyone always says our school is like a family so I think that really helped with our team chemistry," said Denny.

But that main goal of reaching the WIAA Playoff Sectionals seems to be more realistic than ever before.

"I really feel like we can do it (reach sectionals). We need to pick it up in the second half, push ourselves more. We have already improved but we need to push ourselves even more. I think we can do it," Denny added.

kalihwisaks
"She Looks for News"
January 24, 2013
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

Passage of Judiciary Law presents new challenges

By Dawn Walschinski
Kalihwisaks

After working on the Judiciary Law for the past six years, Oneida Business Committee (OBC) Councilwoman Melinda Danforth found its passage by the General Tribal Council (GTC) on Monday, January 7 to be "very surreal."

"This is one of the most challenging projects that I've actually had to move forward with," she said.

The new structure of the judiciary will consist of a Family Division, General Civil Division and a Peacemaking and Mediation Division, each with one full time judge, and a Court of Appeals with one full time judge and four part time judges. The GTC rejected the Small Claims Court, though it could be added eventually.

"We'll reserve that for a future time, and we'll have that undertaken by the General Tribal Council when they're ready," said Danforth.

The new judicial structure also adds new requirements for judges. Judges are required to be 25-years-old instead of 21, and non-chief judges must have a bachelor's degree in one of 14 areas from criminal justice to Native American studies to philosophy, or a master's degree or a Juris Doctor (law) degree. A chief judge must have either a master's degree, Juris Doctor, or a bachelor's degree and three years of experience as a judge. Judges will serve a six year term versus the three to four year terms they currently serve.

Now begins the transition period. Judges for the new system will be elected in the summer of 2014 and the new court system will be in place in early 2015.

"I'm just happy that we were able to demonstrate why it was needed, why the system needed to change, and wanted people to realize that this is an important component to government, to our tribal government," said Danforth.

However, not everyone is happy with the new Judicial Law. Chief Judicial Officer Winnifred Thomas is concerned that the new system will only require one judge to preside over a case instead of the current three.

"We have always prided ourselves at the court because we have always had a really unique and different court system," said Thomas. "We attend Wisconsin Tribal Judges meetings and they say 'what we would give to have three judges sitting on that panel as opposed to one.'"

Danforth stated the new system doesn't preclude having more than one judge hear a case.

"It allows for a little more flexibility," said Danforth.

Thomas also shared a concern expressed by Eight Judicial District Chief Judge Donald R. Zidmulder that the Oneida court system existence is tenuous.

"'Winnie, we have one concern. Your court has been put into being by resolution, your court can be taken out by resolution,'" relayed Thomas.

"Until it comes to a constitutional … amendment, it will be a political football," said Thomas.

• See 2A, Judiciary Law

What's Inside…



Cty H Recreation - 11A
Building renamed the Clifford E. Webster Sr. Recreation Center.



Old guys vs. youth – 1B
The Oneida 7th & 8th grade basketball teams took on an unusual team for charity.



Sports – 14B
Oneida high school basketball travels to the Bradley Center

Section A
2–4A/Local
5A/OBC Forum
6-9A/Government
10A/OLIPP
11-13A/Local
14A/National

Section B
1B/Lifestyles
2B/ONSS Science Fair
3B/Education
4B/Classified
5B/Good News
6B/THT
7B/Drums
8-9B/Trout Creek
10B/Letters
11B/Culture
12B/Health
13B/OFF
14B/Sports

Honor the Youth Powwow



Kali photos/Nate Wisneski

The annual Honor the Youth Powwow was held Saturday, January 12 at the Radisson Hotel Conference Center. The powwow honors the community's youth through song and dance.

Influenza finds its way into Oneida community

School attendance remains unaffected

By Nate Wisneski
Kalihwisaks

If it seems that everyone you know is getting the flu, that may just be the case.

According to the U.S. Department of Health and Human Services the flu is widespread in 48 states and for the sixth straight week flu cases are above the yearly average across the country.

According to Ravider Vir, Medical Director at the Oneida Community Health Center, the flu season started earlier this season. It even quarantined the Anna John Nursing Home for roughly a week.

"Flu typically peaks in late January or February. This year we started seeing cases in late November and early December," he said.

The Oneida Nation School System looks to have been spared so far regarding flu cases.

"We have not seen an increase in student absences due to flu symptoms. The average number of students who had been called in by parents as being out sick with flu symptoms is approximately four, and some of these students were absent more than one day, said Jolene Valladares with the Oneida Nation Elementary School.

Similar numbers have been seen at the high school but they had a few of the staff out this past week.

The Oneida Community Health Center has tested 104 patients for the flu with 34 confirmed cases to date.

"The actual number of influenza cases are much higher as many individuals with influenza do not seek medical attention and every patient with a respiratory illness is not tested for influenza," added Vir.

Vir recommends the flu shot for anyone over six months of age. Community members can obtain flu shots free of cost at the Oneida Community Health Center and the Oneida Employee Health Nursing area offers free shots to tribal employees.

"The efficacy of the vaccine this season is over 62%. The persons who received the flu vaccine this year and still caught the flu had a less severe illness than the ones who did not," he said.

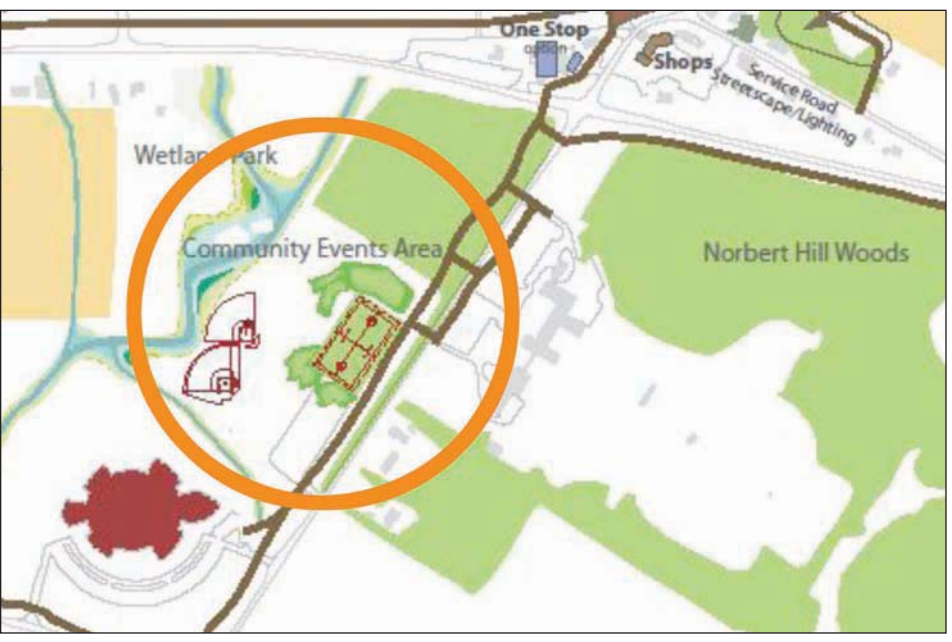
Everyday precautions can also help fight the flu bug such as hand washing and preventive antiviral medications for those exposed or caring with someone with the flu.

"You should stay home and follow your health care provider's recommendations. Talk to your health care provider or pharmacist about over-the-counter and prescription medications to ease flu-symptoms and help you feel better faster," said Vir. "Over-the-counter medications may relieve some flu symptoms but will not make you less contagious."

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New recreational area moves to school board



Submitted photo

The new recreational area would be located just north of the Oneida Turtle School (the area is circled on the map).

By Travis Cottrell
Kalihwisaks

The Community Events Recreational Area, which has been in development since 2005 is finally moving forward.

On January 14, 2013 Leanne Doxtater of Oneida Planning made a presentation to the

Oneida Nation School Board which laid out three lease options for the board to choose from should they decide to go ahead with the project.

The future are will be located on the north side of the Oneida Turtle School on what is currently referred to as the Diocese Property. The area will be approximately 27 acres and consist of two baseball fields and a lacrosse field. There will also be a multi-use field where soccer can be played.

High school teams, such as softball and football, may be allowed to utilize these fields for practices.

"The school board hopes to allow school teams and events to have first priority use of the facilities. This may be a deciding factor for the board," said School Board member Melinda Danforth.

After the Highway 54 construction eliminated the Site II Little League diamond this new recreational facility is sorely needed by the Oneida Recreation's summer baseball programs.

"Potentially there is an opportunity for revenues from the site in the form of renting out the fields for games or tournaments, that option will be fully investigated," said Doxtater.

The Oneida Nation School Board is currently weighing their options on this project and will announce their decision at the February 11th school board meeting.

OPD uses grant in the community

By Dawn Walschinski
Kalihwisaks

The Oneida Police Department (OPD) is making plans for two grants received from the state. The grants come from gaming money paid by Wisconsin tribes to the state.

One grant for $36,000 will be split with Brown County and the other for $32,000 will be split with Outagamie County. According to OPD Chief of Police Rich VanBoxtel Oneida has been receiving the grants for the past 25 years.

"The things we've chosen to do with that is some community programing," said VanBoxtel. Some examples of programing are Cops and Bobbers, blanket making and Champions Basketball Program for teens.

"They talk about some leadership stuff, some personal growth, those life skills they may or may not be getting at home, to help them grow into responsible adults," said VanBoxtel.

OPD will also continue to update their communications equipment, such as how computers in squad cars stay connected.

"They used to go off through radio signals and it was very slow. What we did is we got those upgraded to Air Cards," he said.

VanBoxtel stated that Brown and Outagamie Counties will be spending their halves of the grants on equipment such as stop sticks, flashlights and accident scene reconstruction kits. He said OPD is fortunate to have a good working relationship with the counties.

"We don't need big brother pushing us to work well with the sheriff's departments," said VanBoxtel.

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920-869-2381 cell 920-680-0258

From 1A/*Judiciary Law*

Chief Judge Thomas also expressed regret that the GTC didn't hear from the current Oneida Tribal Judicial System.

"(It) wounds my heart is the fact that General Tribal Council didn't hear from both sides. They didn't have the opportunity, and no one asked, not a member asked, what the judiciary thought of this. They've been in existence since 1991," she said.

However, Thomas was pleased that the new judicial system will include a family division.

"We now have Indian Child Welfare. For how many years, we were the only tribe in the state of Wisconsin that did not have its own Indian Child Welfare," said Thomas.

"We will take care of our own."

Danforth agreed that the new family division is important.

"Now we can take on Indian Child Welfare … cases. The Child Protective Board has begging for that for years," she said.

Thomas stated she hoped for the best for the next judicial system, and Danforth stated Oneida was headed down a good path.

"When we talking about nation building … this is one of those components that's absolutely extremely important to being able to do that, to be able to interpret our laws, to enforce our laws," she said.

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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

In Loving Memory

In Loving Memory of my son



Josh Webster

Whom the Creator called home
13 Years ago, January 21, 2000

As the song goes,
precious memories how they linger,
how they never leave your soul
but in the stillness of the nightfall,
I'm eternally connected to you.

Josh, the gifts you send from a distance,
is a distance that's really not that far away,
and it's a wonderful reminder that our bond
still transcends even in physical separation.

Josh, the gifts you've sent me are so powerful and a
source of comfort which gives us strength to go on.
I thank you for that support coming from the other side.

I embrace and wait for those spiritual elements of
surprise, as it fills my heart with love and inspires lives
to live in honor.

So Josh, I release what was and what should have
been and embrace the love – that is.

I write this not because you died,
but because you lived and in those 19 years with us,
you touched many hearts in such a special way,
thanks for giving us those precious memories
that even time cannot take away!

We love and miss you Josh!
Love Mom, Brian, Jerome, Jermaine,
Jason, Brian Jr (BJ)

In Loving Memory of

Abraham V. Stevens

Who passed away 1 year ago on January 24, 2012



God saw you were getting tired,
and a cure was not to be;
So He put His arms around you and
whispered, "Come to me."

With tearful eyes we watched you suffer
and saw you pass away.
Although we loved you dearly,
we could not make you stay.

A golden heart stopped beating,
hard working hands to rest.

God broke our hearts to prove to us
He only takes the Best.

Miss you! Love from Sandy & kids
You Sweet thing you!
"Remember 29"

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

Passing On...

Elm, Thomas H.

July 3, 1962 – January 9, 2013



Thomas H. Elm, age 51 of Howard, died peacefully surrounded by his family on Wednesday January 9, 2013. He was born in Milwaukee on July 3, 1962 to Emil and Edith (House) Elm. Thomas was a very outgoing person, and had a lot of friends, wither young or old, he loved them all. He was very fun loving and loved to socialize. Thomas was also very spiritual and loved to listen to Native American music.

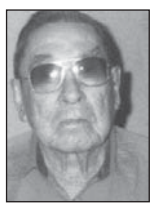
Thomas is survived by his brother, Patrick (Sue) Elm, his sisters, Patsy Elm, Sandy Elm, his special nephew, Albert Elm, special niece, Miranda Elm, his special aunt, Irene Hill, as well as Norman and Carol Elm, and the Hill and Betters Families, and many nieces and nephews. Thomas was preceded in death by his parents, three brothers, Emil Jr., Nick, and Rick, as well as his grandparents, Firssell and Angie Elm.

Mass of Christian Burial was held with Fr. Eric Mills officiating on Monday, Jan. 14, 2013 at St. Anne Episcopal Church, 347 S. Libal Street in De Pere with burial in Holy Apostles Cemetery, Oneida.

Ryan Funeral Home, 305 North Tenth Street, De Pere, assisted the family with arrangements. Please visit www.ryanfh.com to send online condolences to the family.

King, Robert

March 24, 1924 – January 22, 2013



Robert King, "The Great Bob King", 88 of Oneida, died peacefully at his home on Tuesday January 22, 2013. The son of Antone and Rose (Schuyler) King was born March 24, 1924 in Oneida. He served as a Sergeant in the U.S. Army during WW II. He was married to Grace (Danforth) King and she passed away in 1953.

He spent most of his life in construction and was an Iron Worker in Kansas and Arkansas. In Milwaukee, he spent twelve years as a licensed power engineer, and six years at the Radisson Hotels in maintenance. He fully retired at the age 79.

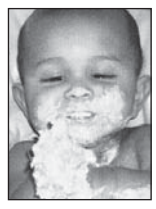
Survivors include his daughter, Joyce Williams, one grandson, Bradley Williams, his son, Warren King, nieces and nephews. He was preceded in death by his parents, wife, Grace, one son, Wayne King as well as his 6 brothers and 4 sisters.

Family and friends may call at Oneida United Methodist Church, N3067 County Road E, Oneida from 10:00 am to 1:00 pm on Friday January 25, 2013. Funeral services will be held at 1:00 pm on Friday at the church with Rev. Candace Ascher, officiating. Burial to follow in the Oneida Nation Tribal Cemetery. Oneida Veterans Burial Service will be held at the cemetery. Please visit www.ryanfh.com to send online condolences to the King family. RYAN FUNERAL HOME of De Pere is assisting the family with arrangements.

To view updated obituaries go to the kalihwisaks website

Fountain, Alexander A.

December 21, 2010 – January 7, 2013



Alexander A. Fountain, 2, of Green Bay, went to be an Angel in the Sky on Monday January 7, 2013. The son of Juanita Fountain was born December 21, 2010 in Green Bay.

Alexander's family includes his mother, Juanita, his sister, Jaylenna, grandparents, Charlene and Casey Smith, Pomeroyal Fountain II, great-grandma, Dr. Carol Cornelius, as well as, Auntie Danielle and Auntie Sierra Smith, two uncles, Pomeroyal Fountain III and Abraham Fountain, and great uncle Forrest Brooks and family.

A Service of Remembrance was celebrated at Oneida VFW Building on Saturday with Forrest Brooks and Steven Donovan, officiating. Funeral procession followed to Holy Apostles Cemetery.

Please visit www.ryanfh.com to send online condolences. In lieu of other expressions of sympathy, donations are appreciated to St. John's Homeless Shelter, downtown Green Bay.

The family requested that, for the service, bright colors be worn in Celebration of Alex's Life.

Schuster, Joan A.

January 26, 1934 – January 8, 2013



Joan A. Schuster, 78, Oneida, passed away Tuesday, January 8, 2013. She was born January 26, 1934, in Manitowoc to Daniel Peters and Mary Powless.

Joan graduated from Wittenberg High School in 1952. She attended U.S.C. Joan was raised by her aunt, Minnie Robinson. She was very proud of her work as a legal assistant for the AIDS Network. She loved her native beadwork, spending time with her family, and had a special place in her heart for her dog, King. Joan also enjoyed playing bingo, going to Pow Wows, and was an avid Green Bay Packers fan.

Joan is survived by her children, Steven Edward Thuss, Manitowoc; Kim Joanne (Kevin) Dimmick, Manitowoc; Gregory William Thuss, Manitowoc; Crystal Lee Hanson, Oneida; Susan Joanne (Mark) Andrews, Arizona; Lynea Lynn Moat, Green Bay; her grandchildren, Kalinda, Kara, Shauna, Sarah, Craig, Krista, Jason, Sharisse, Meagan; her great-grandchildren, Chase, Dayten, Aiden, Sebastian, Andrew, Isaiah, Noah, Akira, Zoey; many other family members and friends.

She was preceded in death by her daughter, Lisa Lynn Hanson; her parents; her grandparents, and other family members.

A Memorial Service was held on Sat., Jan. 12, 2013 at 7 PM, with Rev. Earl Smith officiating.

Blaney Funeral Home, 1521 Shawano Ave., Green Bay, assisted the family with arrangements. Please go to www.BlaneyFuneralHome.com to send online condolences to the family.

A memorial fund has been established in Joan's name.

The family would like to extend a special thank you to Rev. Earl Smith, Oneida Services, and the staffs of Bellin Hospital and Unity Hospice.

Skenandore, Karey Jo

May 26, 1966 – January 13, 2013



Karey Jo Skenandore, 46, of Oneida, passed away on Sunday, January 13, 2013 at a local hospital. She was born on May 26, 1966 in Green Bay to Loretta J. (Summers) Skenandore and the late Kenneth L. Skenandore Sr.

Karey is survived by her son, Little Bear (Jeanette); daughter Minoka; grandson, Corey Little Bear; her mother (Del); four brothers, Kenneth Jr. (Lorna), Keith (Jackie), Kim, and Kyle (Mona); three sisters, Pam (Jerry), Kelly (Wayne), Keyna; and significant other, Ricky Bell. She is further survived by two uncles, Jim and Austin Summers; two aunts, Carol Elm and Gloria Lusis, as well as nieces, nephews, other relatives and friends.

She was preceded in death by her father; her grandparents, Austin and Margaret Summers, Loretta F. Webster and Willard R. Skenandore; uncles, Ed, Gilbert, and Donald Summers; as well as nephew Baby Kenny.

Mass of Christian Burial was held with Fr. Robert Clarke officiating on Thursday, Jan. 17, 2013. Oneida Singers and Oneida Big Drum participated in the service.

Ryan Funeral Home, 305 North Tenth Street, De Pere, assisted the family with arrangements.

Please visit www.ryanfh.com to send online condolences to the Skenandore family. In lieu of flowers, a memorial fund has been established in Karey's name.

Special thank you to Dr. Berko, Dr. Tucker, the nursing staff at St. Mary's Hospital, 3rd floor and ICU, as well as Unity Hospice for all of their care and compassion. The family would also like to thank the Hospital chaplains, Deacon Debbie, and Brenda and Everett Blackthunder for their prayers and spiritual support.

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Matt Cornelius

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Green Bay, WI – Arts Events, Inc. is hosting the 23rd annual Arti Gras festival of the fine arts at Shopko Hall, Green Bay. The event will be held on Saturday and Sunday, March 9th and 10th from 10:00 am until 5:00 pm both days. It is the unselfish dedication of volunteers that makes Arti Gras a great success year after year and without their help the event would not be possible. Volunteers are needed in the children's art area to assist with creative hands-on activities; for artist relief to give artists a short break during the event; in the coat check; and for ticket taking and ticket selling. Volunteers are asked to work a four (4) hour shift.

Arti Gras is a project of Arts Events, Incorporated, an organization dedicated to producing festivals and events that support, foster and promote the arts through activities that celebrate arts, culture and community. The event is a designated project approved by the Green Bay Public Schools for service learning. Individuals interested in volunteering should contact Arts Events, Inc. at (920) 435-5220 or email info@artseventsinc.com.

www.kalihwisaks.com

Thank You

The family of Darylee Reiter would like to give heartfelt thanks for all your kindness and sympathy during the time of our loss. It gives us much comfort to know that you are thinking of us as we grieve for the loss of our child. We are very grateful for all who brought us food; wood for the fire, donations of money, and the beautiful flowers and for being with us in our time of need. A special thanks to the fire keepers, those who cooked our special meals and kept us nourished and all who helped to get our home ready for her Journey. We especially appreciate all the kind thoughts and prayers.

This day is remembered and quietly kept,
No words are needed, we shall never forget,
For those we love don't go away,
They walk beside us everyday,
Unseen and unheard, but always near,
So loved, so missed and so very dear

Thank you,
Melissa & Chad Wilber
Carrie & Leon Skenandore

Thank You

The family of Darylee Reiter – "Ta wa ti ne" (She brings the dawn) would like to express their sincere and heartfelt thanks for the kindness and sympathy during the loss of our beloved Darylee. Your expressions of love and sharing brought us comfort as we endured the reality of sending her on her journey to the Creator's land.

A Special thanks to the fire keepers, Tom, Eli, Travel, Lee, Buddy, David, Jamison, Justin, Omar & Shalee, Marcus, Jorge, Sonny, Anthony, David K., Alejandro & Devona, Vicki, Linda, and thank you to Oneida Conservation for the wood, to Darylee's little sister Aleese and brother Mario for helping to carry the wood. Many thanks to Paula & Gwen Christjohn; Darylee's Great Aunties: Vicki, Linda, Diana, Audrey, Lesley, Sue, Michelle, Brenda and Larae for all their help with the house and food. Special thanks to Bob Brown, to Jamison, Justin and David for their songs, Micah for the words and song at the wake and the drum group at the funeral service. Our apologies if we have forgot anyone.

Thank you,
Mario Metoxen & April White
Barbara Metoxen

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Calendar 2013

February 9

VFW Post 7784 Breakfast
WHEN: Saturday, February 9
TIME: 7:00AM-11:00AM
PLACE: Oneida VFW Hall
Breakfast made to order, includes ham, sausage, bacon, SOS, potatoes, juice, milk, coffee and sweet rolls. Adults $8 Children 12 and under $4.

February 12

Pancake and Porkies Supper
WHEN: Tuesday, February 12
TIME: 4:00PM-6:00PM
PLACE: Parish Hall
Celebrate Fat Tuesday with the Holy Apostles Episcopal Church. Adults $5, Kids 10 and under $3.

February 13

Oneida Family Wellness Fair
WHEN: Wednesday, February 13
TIME: 4:00PM - 7:00PM
PLACE: Oneida Social Services Community Room.
You are invited to join us in the for a Family Wellness Fair. Learn about healing, wellness, and more from area organizations. FMI: **(920) 490-3940**

February 19

Construction Trades Career Fair
WHEN: Tuesday, February 19
TIME: 10:00AM - 11:30AM
PLACE: Community Education Center, 2632 S. Packerland Dr.
Come and listen to a variety of Tradesmen explain what their trade and apprenticeship programs have to offer. Contact Marj Stevens at **920-496-5316**.

February 20

Under the Big Top Family Fun Night
WHEN: Wednesday, February 20
TIME: 4:30PM - 7:00PM
PLACE: Turtle School
Fun and Educational Activities for All. Healthy Bag Lunches, Corn Soup, Prizes for Everyone. Guardian Signature Required to participate on inflatables. Sponsored by: Oneida Comprehensive Health and Diabetes Grant.

Wednedays

Church Fund Raiser
Oneida United Methodist Church
WHEN: Every Wed.
TIME: 11:00AM – 7:00PM
PLACE: Oneida United Methodist Church Freedom Road, DePere
Tacos $5, Cornsoup $3, Cornsoup and Frybread $5, Chili $3, Frybread $2, Blanket Burger $3, Blanket Dog $2.50. Deliveries and Take Out Available, Phone **920-712-5314**

Tuesdays

Wise Women's Support Group
WHEN: Every Tuesday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place 2483 Babcock Rd.
Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

Thursdays

Environmental Youth Group
WHEN: Every 3rd Thursday of the month
TIME: 5:00PM – 7:00PM
PLACE: Little Bear, N7332 Water Circle PL
Teyukwahwʌtsyawyanhástu Environmental Youth Group is open to any Oneida students from any school district. Join to learn about Oneida's natural areas, environment, language and culture. Meal provided, incentives, field trips. Oneida Retail gift cards provided for participation. Call Sylvia at **920-869-1600** or email **scornel2@oneidanation.org**. Call Oneida Transit at **920-496-5777** for a free ride.

Fridays

Women's Support Group
WHEN: Fridays
TIME: 12:30PM – 2:30PM
PLACE: Three Sisters Center
For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

Fridays

Wise Youth Group
WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center
For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319
Announcements must have a contact phone # that can be published to be included in this section.

Treasurer's Report



By Cristina Danforth
Tribal Treasurer

I really seem to ruffle some feathers with my articles and if that is what I have to do in order to get the answers I seek, so be it. I am very happy with the recent response a fellow Councilman received regarding the Anna John Community Centered Care Facility. The appropriate parties have been contacted and an on-site visit will be arranged once the facility is open. If the inspection is successful, we will be well on our way to becoming Veteran Certified and being able to provide our veterans with the care they need.

Four years ago the Tribe purchased TN & Associates which was classified as an Environmental Engineering Corporation with a home base in Milwaukee, WI. Our goal at the time was to diversify our economy and train Oneidas in the field of engineering. Upon completion of the purchase we renamed the company to Oneida Total Integrated Enterprises, otherwise known as OTIE. Part of the purchase contract requested that the previous owners continue to run the corporation while mentoring Oneidas who would be able to assume the managerial roles following the completion of the contract. To date, there is not one Oneida working in the Milwaukee office with a management position.

For years I have questioned the lack of mentoring and have been told the same thing time and time again, we have no Oneidas applying with engineering backgrounds. Considering I know a few Oneidas who are more than qualified for the mentoring positions, I know these statements are not factual. Knowing my questions were not being supported by members of the Oneida Business Committee (OBC), I stopped asking.

This past weekend I did attend the OTIE Christmas party in Milwaukee along with Chairman Delgado. With the exception of the OTIE Board Members, we were the only Native Americans in the room. Considering OTIE is a 100% Oneida owned business this is unacceptable. When I questioned this fact, again I heard the same response, we need to encourage our children to become engineers. I pointed out that I was seated at a table with the HR Manager, Office Manager, and Head of Public Relations all of which do not have engineering backgrounds. I did not receive a response.

To further add insult to injury I listened to the conversations about the large contracts OTIE was rewarded this past fiscal year and the $80M contract just received. With all this money flowing into OTIE, the assumption would be that some of these funds would be returned to the Tribe. Unfortunately this has not been the case. In 2010 we received a $500,000 return from OTIE. Last year we asked for a $1M return on our investment from which we received only $20,000 for FY2013. This is extremely disheartening

Some are content to allow OTIE to not fulfill the contractual requirements and those of us that are not are outnumbered. Blindly supporting an issue without completing the research or understanding the subject is irresponsible at best. I cannot give up the fight. I know OTIE is not honoring our contract and I cannot allow that to happen. We have plenty of Oneidas that live in the Milwaukee area that could be working for OTIE but are not. Why is this allowed? Also, OTIE has offices in Green Bay, WI, Madison, WI, Ventura, CA, San Diego, CA, San Francisco, CA, Vandenberg AFB, CA, Paso Robles, CA, San Antonio, TX, Chicago, OL, Atlanta, GA, Oak Ridge, TN, Denver, CO, Las Vegas, NV, and Okinawa, Japan. With all of these locations and Oneidas across the world, the only two Oneidas that work for OTIE are in the Oneida/Green Bay office.

In 2011, the Oneida Tribe provided 3% of OTIE's yearly revenue and we are the owners. We have received minimal returns and have less than a handful of Oneidas working for the corporation. My questions have fallen on deaf ears and nothing has been resolved with the mentoring program.

OBC Forum...



Vince DelaRosa
Councilman

As we head into this New Year, we have many things to be thankful for and we have many things that we need to focus on. As a government which serves a large population of tribal members, we have to be mindful of preserving what we have, while we look to the future. In so many ways we need more; from housing to new jobs, pay raises and everything in between, demands are outpacing our resources. The needs always eclipse our ability to serve at the level tribal members desire.

Getting Down to Business

So with the forgoing thoughts in mind, I think it is imperative that we get down to the business of seeing what we can do to address some of these issues. There are several key components to achieving some desired new outcomes.

If we look at the financial side of the equation it is obvious we need more money to achieve some of those things. Top on my list would be a new round of pay raises for the hard-working Oneida employees. But with revenue being flat, something has to give. I also see housing as being a top priority, but once again, economic growth and new revenue needs to be realized, to make some of these things happen.

As the New Year develops, there are two items which need our attention so we can get on track long-term. Here are just two strategic areas we need to think about:

1) Oneida leadership. Oneida needs to view themselves as a conduit for sparking change.
2) Leadership Productivity. The Productivity of leadership needs to be a priority.

I will talk about these two central matters in the balance of this article. I have issued a series of strategic recommendations to the Oneida Business Committee (OBC) on things we may consider acting upon. As always, I am willing to share my recommendations with Oneida Tribal Members in hopes that together we can foster some change and secure some new direction soon!

Day-to-Day

The current policy on day-to-day involvement of OBC stems from actions dating back to the early 1980's. I personally think we need to reconsider what day-to-day business should entail and define what the OBC's level of involvement in operations should be. I am asked all the time on whether the OBC can get involved on certain policy or organizational matters. Some say yes while others say no because they believe it falls into the category of day-to-day activity. I can agree with the concerns and feel management does need to be allowed to manage but at the same time leadership also needs to step in to re-tool facets of operations and gear-up segments of policy when needed. There is a fine line here which desires some level of discussion. At what point does leadership need to step in and direct management? How best can we spawn the growth of this tribe without allowing leadership to be too closely involved in day-to-day business affairs? Balancing the desired level of involvement is a major issue for us. An arms-length relationship to day-to-day business involvement of the OBC should be reconsidered. This is especially true when we think about the need for growth.

Leadership 101

I have heard, "Why try and forge change as a leader? Shouldn't you guys be more of a traffic cop and let management do what they do?" Therefore, I wanted to share my thoughts about leadership directly with the membership, but the quote below states it so well, I yield instead to a quote from John C. Maxell's Book, The 5 Levels of Leadership - Proven Steps to Maximize Your Potential. Think about what is being said here, it is very powerful!

The 5 Levels of Leadership Defines Leading as a Verb, Not a Noun

Leadership is a process, not a position. There was a time when people used the terms leadership and management interchangeably. I think most people now recognize that there is a significant difference between the two. Management is at its best when things stay the same.

Leadership deals with people and their dynamics, which are continually changing. They are never static. The challenge of leadership is to create change and facilitate growth. Those require movement, which, as you will soon see, is inherent in moving up from one level of leadership to the next.

Amongst all of these issues, it is clear the leaders of this nation have to lead, have to pursue change, and have to forge growth. Creating new jobs and new housing opportunities are the ultimate responsibility of the OBC.

OBC Productivity

Listed here is a memo I released last year on OBC productivity. I share this with the membership because the memo includes some insights which I think we all need to discuss on some level.

Productivity is an elusive skill, sought by many and owned by a few. Certainly, I must say governments in general are slow-moving institutions which consume the time of many and waste the time of most.

I have a few ideas which I wanted to offer around the [OBC's] administrative performance and how we may be able to carry out our responsibilities more efficiently. From scheduled meetings to special meetings, standing meetings, and all other activities in between, we need to breed efficiencies into all that we do. Further, as we think about these issues, we also cannot forget about constituency outreach work and other office type work (meeting, research, etc.) which can be inhibited by poor productivity in our administrative processes.

Here is a small example, the time we need to devote to sitting in meetings overall is staggering. I acknowledge meetings are a necessary and needed activity, but is there a middle ground which can be achieved? We currently have two types of regular meetings which unnecessarily take up a significant portion of our time, resulting in wasted time and energy. The OBC must attend two executive sessions and two OBC meetings for a total of four all-day standing meetings per months, eating into the middle of two weeks per month. Not to mention the hours staff and administration are spending in attending the meetings. Some administrative staff may only need to be there for one agenda item and they are there for the entire meeting. This is a prime example of organizational waste.

It's worth noting some large cities with populations, which dwarf our population numbers, don't have elected officials tied-up in these weekly type meetings. The number of meetings requiring our attendance is something which deserves some further consideration. I am proposing that we seriously consider a process in which we only have to have one formal process meeting a month for OBC items. How practical it is to do, I am not sure. But I wanted to explore the topic and either forges a new way or lays the issue to rest and does the best we can to enhance some efficiencies where possible.

It needs to be understood, lengthy meetings can be a large waste of time if we are not orchestrating agendas and work flow in an organized manner. This is a major issue, and we need to contemplate how we can go about sorting through meeting workloads and administrative efficiencies for the OBC.

I'd like to reiterate a few points made by Peter Drucker, one of the leading organizational and management experts:

- There's 4 main signs of management deficiency: 1) lack of system foresight, 2) overstaffing, 3) mal-organization, and 4) malfunction in information.
- Meetings should never be allowed to be the main demand. Meetings should not be the main demand of a knowledge workers time. If the meetings are producing results that's one thing, but if the purpose of each meeting becomes planning another meeting, you have a problem.
- If you're spending too much time on interpersonal issues, it's a sign of overstaffing. If you're spending all your time on feuds and friction, and fighting over space, it's a sign of overstaffing. Lean organizations stay focused on the results and either collaborate as a team, or at least don't get in each other's way (they're too busy working on their own work).
- If you keep running into the same crisis, it's a lack of system foresight. Surprises happen, but if you keep running into the same surprises, then there's a lack of system foresight. It means you don't know the system you're in and you don't know how it works and you're not anticipating events in the systems.
- If you don't have accurate, relevant, timely information, then you're flying blind. People can't do their jobs effectively without the right information. Bad information wastes everybody's time. If you don't have accurate, relevant, timely business information, then you can't make effective business decisions. (Para. 3)

A key take away point here is that a meeting should not be the main demand or strain on our time, at least not the four I am referencing in this memo. As leaders, we really should be orchestrating and helping guide results rather than sitting in meetings that take up the entire day. We sometimes have to manage managers and lead pathways through poor policy processes and antiquated ways of executing decisions. Tribal managers have to be more dynamic and more results driven, with ideas emanating from within their sphere of control.

The movement this week to streamline and move towards Restructuring Plan B is a wonderful start, but we have to re-shape how we go about seeking the results we desire. How do we best lead in this environment?

Land

At the January 9th OBC meeting there was a discussion on our land base. Questions were asked about the percentage of tribal fee land and the percentage of land in trust for tribal members. This led to a discussion on what the overall picture is for lands that we have under our jurisdiction. I responded with a motion to direct the Department of Land Management to give the OBC an updated report on all of the tracts of land that are under our ownership and to report what the current usage of the land is. The report was directed to include all of the outstanding leases and a description of the said leases. In addition, I asked for a description on the projected revenue of said leases and an identifier of the tracts which are eligible for farming activity whether they're under contract or not.

I asked for this baseline information because we have to make fiduciary decisions. We can't let land sit idle. We can't let land sit out there with very marginal revenue on them. We have to put that land to work for the Oneida people at some level. We have to maximize potential and up the revenue from an economic standpoint.

Thank you for time and if you would like further information or have concerns you would like to share, please feel free to contact my office at 920-869-4426 or email me directly at oneida2011@yahoo.com.

Respectfully,
Vince DelaRosa

Turn to page 9A for more from the
Oneida Business Committee

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE
Regular Meeting
9:00 a.m.
Wednesday, Dec. 12, 2012

Present: Chairman Ed Delgado, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, David Jordan, Paul Ninham, Brandon Stevens

Excused: Vice Chairman Greg Matson, Council member Vince DelaRosa

Others present: Laura Manthe, Megan Parker, Loretta V. Metoxen, Wes Martin, Shirley Barber, Kathy Metoxen, Debbie Danforth, Jerry Cornelius, Kitty Melchert, Linda Torres, Michele Doxtator, Lisa Hock, Geraldine Danforth, Lauren Hartman, Sylvia Cornelius, Linda Jenkins, Marlene Summers, Mary Cornelissen, C.L. Metoxen, Bobbi Webster, Matt Denny, Sayokla Williams, Mark W. Powless, Janice Hirth, James Elm, Chaz Wheelock, Joanie Buckley, Ken House, Jim Wildenberg, Paul Witek, Lois Strong, Ron McLester, Pearl McLester, Carol Elm, Mary Jo Nash, Barbara Skenandore, RC Metoxen

Call to Order and Roll Call by Chairman Ed Delgado at 9:02 am

Opening by Chairman Ed Delgado

Approve the agenda
Motion by Paul Ninham to approve the agenda with the following additions to open session: 1) Oneida Golf Board appointment 2) Oneida Airport Hotel appointment and administer oath of office if approved 3) Travel request from Councilman DelaRosa 4) Pilot Tax item from executive session to open session, seconded by Brandon Stevens. Motion carried unanimously.

Oaths of Office –
Administered by Secretary Patty Hoeft

1. Environmental Resource Board – Megan Parker
2. Oneida Nation Veterans Affairs Committee – Gerald Cornelius
3. Oneida School Board – Sylvia Cornelius, Neset Skenandore (not present)
4. Oneida Airport Hotel Corporation – Ralinda Lamberies-Ninham

Minutes to be approved
1. Nov. 14, 2012 regular
Motion by Paul Ninham to approve the Nov. 14, 2012 regular minutes, seconded by Tina Danforth. Motion carried unanimously.

Resolutions
1. 2013 Administration for Children and Families-Social Economic Development Strategies
Sponsor: Michele Doxtator
Motion by Tina Danforth to approve resolution 12-12-12-A 2013 Administration for Children and Families-Social Economic Development Strategies, seconded by Paul Ninham. Motion carried unanimously.

2. Fee-to-Trust former Martin and Annette Bargabos property
Sponsor: Fred Muscavitch
Motion by Tina Danforth to approve resolution 12-12-12-B Fee-to-Trust for parcel number 253689 11.28-1-6, seconded by David Jordan. Motion carried unanimously.

3. Fee-to-Trust application property address W1000 Block of Old Seymour Road
Sponsor: Fred Muscavitch
Motion by Tina Danforth to approve resolution 12-12-12-C Fee-to-Trust application property address W1000 Block of Old Seymour Road, seconded by David Jordan. Motion carried unanimously.
Motion by Patty Hoeft to approve the Fee-to-Trust warranty deed by signature from the Business Committee Chairman and Tribal Secretary for those parcels identified in above resolution, seconded by David Jordan. Motion carried unanimously.

Reports
1. New York land claim settlement monthly report – Ed Delgado
Motion by Patty Hoeft to accept the New York land claim settlement monthly report and to forward the report to a Business Committee work meeting with the committee on Jan. 15, 2013, seconded by Brandon Stevens. Motion failed with one abstention and three opposed:
Ayes: Patty Hoeft, Brandon Stevens
Abstained: David Jordan
Opposed: Melinda J. Danforth, Tina Danforth, Paul Ninham
For the record: Ed Delgado stated we have 25,000 Oneidas in this whole wide world, there's no more. We have three Oneida Communities. We have to do our best to create good-will and good relations with those Indian Nations. We need to respect their Sovereignty and we need to insist that our Sovereignty is also respected, so that's the purpose. To move forward so we can have good relations with the New York Indians of Oneida. They haven't been that good. That's the initiative and I'm going to stick with that and as Rick used to say, "That's my story and I'm sticking to it." Thank you.
Motion by Paul Ninham to defer the New York land claim settlement report to a Business Committee work meeting on Jan. 15, 2013, seconded by Patty Hoeft. Motion carried with one opposed:
Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Opposed: Tina Danforth
For the record: Tina Danforth stated I opposed because I had already expressed my unavailability on that date.
**Vince DelaRosa arrived at 9:48 a.m.*

2. Comprehensive Health Division – Debra Danforth
Motion by David Jordan to accept the Comprehensive Health Division report and also request Comprehensive Health Division bring forward to the next meeting, a resolution requesting that Kathy Hughes be placed on those two boards that were mentioned in the report, seconded by Brandon Stevens. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth

Boards, Committees and Commissions
A. Appointments
1. Post three Child Protective Board vacancies
Motion by Patty Hoeft to post three vacancies for Child Protective Board, one vacancy for Library Board, one vacancy for Personnel Commission, three vacancies for Oneida Nation Veterans Affairs Committee, and two vacancies for Oneida Pow Wow Committee, seconded by Vince DelaRosa. Motion carried unanimously.

2. Post one Library Board vacancy
3. Post one Personnel Commission vacancy
4. Post three Oneida Nation Veterans Affairs Committee vacancies
5. Post two Oneida Pow Wow Committee vacancies
6. Appoint Roxanne Anderson to Oneida Library Board
Motion by David Jordan to appoint Roxanne Anderson to Oneida Library Board, seconded by Paul Ninham. Motion carried unanimously.

7. Appoint Teresa Schuman and Pearl Webster to alternate positions on the Oneida Pardon Committee
Motion by Paul Ninham to appoint Teresa Schuman and Pearl Webster to alternate positions on the Oneida Pardon Committee, seconded by David Jordan. Motion carried unanimously.

Quarterly reports
1. Oneida Airport Hotel Corporation Board – Janice Skenandore-Hirth, Chairwoman
Motion by David Jordan to approve Oneida Airport Hotel Corporation Board quarterly report, seconded by Vince DelaRosa. Motion carried unanimously.

2. Oneida Total Integrated Enterprises – Butch Rentmeester, Chairman
Motion by David Jordan to accept Oneida Total Integrated Enterprises quarterly report, Vince DelaRosa. Motion carried unanimously.

3. Bay Bank Corporation - John Johnson, Chairman
Motion by Patty Hoeft to accept Bay Bank Corporation quarterly report, seconded by Vince DelaRosa. Motion carried unanimously.

4. Oneida Golf Enterprise Corporation – Bobbi Webster, Chairwoman
Motion by David Jordan to accept Oneida Golf Enterprise quarterly report, seconded by Paul Ninham. Motion carried unanimously.

5. Oneida Seven Generations Corporation – William Cornelius, Chairman
Motion by Paul Ninham to defer Oneida Seven Generations quarterly report to the next Business Committee meeting, seconded by Tina Danforth. Motion carried unanimously.

6. Oneida Child Protective Board – Shirley Barber, Chairwoman
Motion by Patty Hoeft to accept the Oneida Child Protective Board quarterly report, seconded by David Jordan. Motion carried unanimously.

7. Anna John Nursing Home Commission – Carol Elm, Chairwoman
Motion by David Jordan to accept the Anna John Nursing Home Commission quarterly report, seconded by Tina Danforth. Motion carried unanimously.

8. Oneida Nation Commission on Aging – Wes Martin, Chairman
Motion by Patty Hoeft to approve Oneida Nation Commission on Aging quarterly report, seconded by Paul Ninham. Motion carried unanimously.

Standing Committees
A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman

1. Place on 2013 GTC semi-annual agenda the referendum question proposing educational requirements for School Board members
Excerpt from Oct. 10, 2012: *Motion by Paul Ninham to approve the memo as FYI and request a report come back to the OBC in 60 days (December 12, 2012) and recommend this referendum go to the General Tribal Council for discussion and further direction at the July 2013 General Tribal Council meeting, seconded by Vince DelaRosa. Motion carried unanimously.*
Motion by Patty Hoeft to approve placement of the referendum question proposing educational requirements for School Board members on the 2013 GTC semi-annual agenda, seconded by Paul Ninham. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth

2. Place on 2013 GTC semi-annual agenda the referendum question proposing term limits for members on boards, committees and commissions including Oneida Business Committee
Excerpt from Oct. 10, 2012: *Motion by Melinda J. Danforth to approve the memo as FYI and request a report come back to the OBC in 60 days (December 12, 2012) and recommend this referendum go to the General Tribal Council for discussion and further direction at the July 2013 General Tribal Council meeting, seconded by Patty Hoeft. Motion carried unanimously.*
Motion by Patty Hoeft to approve placement of the referendum question proposing term limits for members on boards, committees and commission on the 2013 GTC semi-annual agenda, seconded by Vince DelaRosa. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth

3. Approve extension of emergency amendments for the Room Tax Law
Motion by Patty Hoeft to approve resolution 12-12-12-D Extension of Emergency Amendments for the Room Tax Law, seconded by Vince DelaRosa. Motion carried unanimously.

4. Consider repeal of Pardon and Forgiveness Law on an emergency basis
Motion by Tina Danforth to repeal the Pardon and Forgiveness Law (BC-5-25-11-A) on an emergency basis; and adopt the prior version of the Oneida Pardon Ordinance (BC-7-31-02-A) to replace the 2011 Pardon and Forgiveness Law, seconded by Vince DelaRosa. Motion failed with four opposed:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft
Opposed: Melinda J. Danforth, David Jordan, Paul Ninham, Brandon Stevens
Motion by Tina Danforth to direct the Chairman and Vice Chairman jointly schedule a hearing within the next 45 days to address the current applicants on file and any others that arise, seconded by Patty Hoeft. Motion carried with three opposed:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan
Opposed: Melinda J. Danforth, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth

B. Finance Committee – Treasurer Tina Danforth, Chairwoman

1. Dec. 7, 2012 minutes
Motion by Patty Hoeft to approve Dec. 7, 2012 Finance Committee, seconded by Paul Ninham. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth

C. Community Development Planning Committee – Vince DelaRosa, Chairman

1. Oct. 4, 2012 minutes
Motion by Patty Hoeft to accept Oct. 4, 2012 CDPC minutes, seconded by David Jordan. Motion carried unanimously

2. Approve CDPC sign-off authority procedure:
Motion by Patty Hoeft that the Business Committee authorizes payment of Bonnilake Developer, Fred Birsch's contract fees, that payment comes from the line item set aside for CDPC activities and that it is authorized through the normal process, seconded by David Jordan. Motion carried unanimously.

Unfinished Business
1. South Eastern Oneida Tribal Services (SEOTS) program performance report
Sponsor: Don White
Excerpt from Oct. 24, 2012: *Motion by Patty Hoeft to direct Don White, the Governmental Services Division Director, to provide the Business Committee a report giving a description and an overview of SEOTS programming, their performance to date, and some of his ideas on how we are going to move forward, within 30 days, seconded by David Jordan. Motion carried unanimously.*
Motion by Paul Ninham to approve the SEOTS program performance report, seconded by Vince DelaRosa. Motion carried unanimously.

New Business
A. FY2013 Employment, Compensation & Benefits
Sponsor: Geraldine Danforth, HR Area Manager

1. Gaming: Retro-approve $8 per hour holiday premium pay incentive for Dec. 25 & 31, 2012 and Jan. 1, 2013
Excerpt from Nov. 14, 2012: *Motion by Brandon Stevens to defer to the next Business Committee meeting so we can get an explanation from Gaming and make a decision at that point, seconded by Paul Ninham. Motion carried unanimously.*
Motion by Patty Hoeft to retro-approve $8 per hour holiday premium pay incentive for Dec. 25 & 31, 2012 and Jan. 1, 2013, seconded by Paul Ninham. Motion carried unanimously:
For the record: Tina Danforth stated I truly believe that this needs to be implemented across the board for other employees who have to work. We can make the statement that Gaming is a significant source of revenue, that's true, but there are other sources of revenue and other people are working the Holiday. I had really said this the past summer with the July Holiday, you know, other people have to work too and they should be given the same consideration. There are people working in a nursing home, so we should just discount them? I don't think it's fair. People who work in the one-stops, they shouldn't be discounted either. Thank you.

2. Approve Tribal-wide $8 per hour holiday premium pay incentive for Dec. 25 & 31, 2012 and Jan. 1, 2013 for Anna John Nursing Home, Utilities, Retail, MIS, Police and Internal Security, Transit
Motion by Tina Danforth to approve Tribal-wide $8 per hour holiday premium pay incentive for Dec. 25 & 31, 2012 and Jan. 1, 2013 for Anna John Nursing Home, Utilities, Retail, MIS, Police, Internal Security and Transit, seconded by Vince DelaRosa. Motion carried unanimously.

3. Approve Human Resource Department revised workforce levels
Motion by Patty Hoeft to defer to the Chief Financial Officer to bring back a written recommendation if he agrees with attachment B, HRD workforce levels at the Jan. 9, 2013 Business Committee meeting, seconded by Melinda J. Danforth. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, Paul Ninham, Brandon Stevens
Abstained: David Jordan

4. Employee Health: Post one vacant RN position at 40 hours per week, increase from 32 hours per week
Motion by Patty Hoeft to approve to post one vacant RN position at 40 hours per week, increase from 32 hours per week, seconded by Paul Ninham. Motion carried with one abstention and one opposed:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, Paul Ninham, Brandon Stevens
Opposed: David Jordan
Abstained: Tina Danforth

5. Community Education Center: Use one vacant full-time teacher position to create one half-time position in CEC for Administrative Assistant II and one half-time position in Education and Training LTE half-time Marketing Program Coordinator
Motion by Patty Hoeft to approve to use one vacant full-time teacher position to create one half-time position in CEC for Administrative Assistant II and one half-time position in Education and Training LTE half-time Marketing Program Coordinator, seconded by Paul Ninham. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth

6. Education and Training: Post GED Teacher/Supervisor position vacant since May 2011
Motion by Patty Hoeft to approve to post GED Teacher/Supervisor position vacant since May 2011, seconded by Paul Ninham. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth

7. Children and Family Services: Replace vacant Assistant Director with Intake/Investigator Specialist position
Motion by Paul Ninham to approve to replace vacant Assistant Director with Intake/Investigator Specialist position, seconded by Patty Hoeft. Motion carried unanimously.

• See 7A, Dec. 12, 2012 OBC

From 6A/*December 12, 2012 Oneida Business Committee meeting*

8. Custodial: Replace Assistant Custodial Manager with Custodial Supervisor

Motion by Patty Hoeft to approve to replace assistant Custodial Manager with Custodial Supervisor, seconded by Paul Ninham. Motion carried unanimously

9. Custodial: Replace Custodial Supervisor Trainee with Custodian

Motion by Patty Hoeft to approve to replace Custodial Supervisor Trainee with Custodian, seconded by Melinda J. Danforth. Motion carried unanimously.

10. MIS: Approve procedural exception to use recruitment agency to find applicants for Senior Systems Analyst

Motion by Patty Hoeft to approve procedural exception to use recruitment agency to find applicants for Senior Systems Analyst and to bring back a report in 30 days, seconded by Paul Ninham. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth

B. New Business

1. Approve memorandum of agreement (MOA) for U.S. Indian Health Service-Bemidji Area and Oneida Tribe for project BE 12-G98 Septic Improvements

Sponsor: Ed Delgado
Motion by David Jordan to approve memorandum of agreement (MOA) for U.S. Indian Health Service-Bemidji Area and Oneida Tribe for project BE 12-G98 Septic Improvements, seconded by Patty Hoeft. Motion carried unanimously.

2. Activate $3,000,000 from FY2013 CIP Budget for CIP #98-005 Anna John Resident Centered Care Community project

Sponsor: Butch Rentmeester
Motion by Paul Ninham to approve to activate $3,000,000 from FY2013 CIP Budget for CIP #98-005 Anna John Resident Centered Care Community project, seconded by David Jordan. Motion carried unanimously.

3. Approve amendment to the Jurisdictional Transfer of the old bridge and the underlying land to the Oneida Tribe

Sponsor: Fred Muscavitch
Motion by David Jordan to approve amendment to the Jurisdictional Transfer of the old bridge and underlying land to the Oneida Tribe, seconded by Patty Hoeft. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth

Travel

A. Travel Reports

1. Meeting with Oneida Indian Nation Representative and Men's Council, Nov. 28-30, 2012, Oneida, NY

Sponsor: Ed Delgado, Patty Hoeft, Brandon Stevens
Motion by Patty Hoeft to approve the travel report, seconded by David Jordan. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Abstained: Vince DelaRosa

B. Travel Requests

1. National Indian Gaming Association Annual Convention, March 24-27, 2013, Phoenix, AZ

Sponsor: Greg Matson/Tina Danforth/Paul Ninham
Motion by Vince DelaRosa to approve the procedural exception and add Melinda J. Danforth and Ed Delgado to travel, seconded by David Jordan. Motion carried unanimously.

2. Retro-approve Tribal Leaders' Post-Election Strategy meeting, Nov. 8-9, 2012, Las Vegas, NV

Sponsor: Ed Delgado/Brandon Stevens
Motion by David Jordan to retro-approve the travel request, seconded by Vince DelaRosa. Motion carried unanimously.

3. Retro-approve 2012 Tribal Nations Conference, Dec. 3-5, 2012, Washington, DC

Sponsor: Ed Delgado
Motion by Paul Ninham to retro-approve the travel request, seconded by David Jordan. Motion carried unanimously.

Additions

1. Appoint Scott Webster to Oneida Golf Enterprise

Sponsor: Ed Delgado
Motion by David Jordan to appoint Scott Webster to Oneida Golf Enterprise, seconded by Tina Danforth. Motion carried unanimously,

2. Appoint Ralinda Lamberies-Ninham to Oneida Airport Hotel Corporation

Sponsor: Ed Delgado
Motion by David Jordan to appoint Ralinda Lamberies-Ninham to Oneida Airport Hotel Corporation, seconded by Paul Ninham. Motion carried unanimously.

3. Meeting with Brian Gillin, Dec. 27-28, 2012, Chicago, IL

Sponsor: Vince DelaRosa
Motion by David Jordan to approve the travel request, seconded by Tina Danforth. Motion carried unanimously.

4. Pilot Tax Agreement

Sponsor: Ed Delgado
Motion by Patty Hoeft that the Tribal Chairman will send a letter to the County Executive notifying them that we will not be paying the real estate taxes portion of that bill, but we will be paying the pilot tax portion, seconded by David Jordan. Motion carried unanimously.

Action in open session on items from Executive Session Discussion meeting of Dec. 11, 2012

A. Reports

1. Chief Counsel report – Jo Anne House

Motion by David Jordan to approve Chief Counsel report, seconded by Patty Hoeft. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Brandon Stevens

*2. Gaming General Manager bi-monthly report – Louise Cornelius *presentation on Casino Expansion-10 am by Paul Hamel*

Motion by David Jordan to approve Gaming General Manager bi-monthly report, seconded by Patty Hoeft. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Brandon Stevens

3. Legislative Affairs and Communications monthly report – Nathan King

Motion by David Jordan to approve the Legislative Affairs and Communications verbal report, seconded by Patty Hoeft. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Brandon Stevens

4. Enterprise Division quarterly report– Michele Doxtator, Interim Division Director

Motion by David Jordan to approve Enterprise Division quarterly report, seconded by Patty Hoeft. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Brandon Stevens

5. Oneida Airport Hotel Corporation – Janice Skenandore-Hirth, Chairwoman

Motion by David Jordan to accept Oneida Airport Hotel Corporation quarterly report, seconded by Patty Hoeft. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Brandon Stevens

6. Oneida Total Integrated Enterprises – Butch Rentmeester, Chairman

Motion by Paul Ninham to accept Oneida Total Integrated Enterprise quarterly report, seconded by Patty Hoeft. Motion carried with two abstentions:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Tina Danforth, Brandon Stevens

7. Bay Bank Corporation – John Johnson, Chairman

Motion by David Jordan to accept Bay Bank Corporation quarterly report, seconded by Paul Ninham. Motion carried with two abstentions:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Tina Danforth, Brandon Stevens

8. Oneida Golf Enterprise Corporation – Bobbi Webster, Chairwoman

Motion by David Jordan to accept Oneida Golf Enterprise Corporation quarterly report, seconded by Patty Hoeft. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Brandon Stevens

9. Oneida Seven Generations Corporation – William Cornelius, Chairman

Motion by Paul Ninham to defer Oneida Seven Generations Corporation quarterly report to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Brandon Stevens

B. Audit Committee – Councilman Brandon Stevens, Chairman

1. Oct. 25, 2012 Audit Committee minutes

Motion by Patty Hoeft to accept Oct. 25, 2012 Audit committee minutes, seconded by Paul Ninham. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Brandon Stevens

2. Internal Audit Oct. report w/ attachment A

Motion by Patty Hoeft to accept Internal Audit Oct. report w/attachment A, seconded by David Jordan. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Brandon Stevens

3. Approve Internal Security closeout report

Motion by Patty Hoeft to approve Internal Security closeout report, seconded by David Jordan. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Brandon Stevens

C.Unfinished Business/BC directives

1. Gaming licenses for MIS employees

Sponsor: Ed Delgado/Melinda J. Danforth

Excerpt from Nov. 14, 2012: *Motion by Patty Hoeft to approve the update, with another follow up report at the Dec. 11 Business Committee meeting, seconded by David Jordan. Motion carried unanimously.*

Motion by Melinda J. Danforth to accept the report and remove this item from the agenda, seconded by David Jordan. Motion carried with two abstentions:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Tina Danforth, Brandon Stevens

2. Personnel Commission request to remove a member

Sponsor: Susan Daniels, Personnel Commission, Chairwoman

Excerpt from Nov. 14, 2012: *Motion by Patty Hoeft to defer to the Vice Chair to bring back a recommendation, seconded by David Jordan. Motion carried with two abstentions.*

Motion by David Jordan to defer to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Brandon Stevens

3. Smet Construction contract complaint

Sponsor: Tina Danforth

Excerpt from Nov. 14, 2012: *Motion by Patty Hoeft to refer this matter to the Chairman to review and bring back a recommendation to the committee, seconded by Vince DelaRosa. Motion carried unanimously.*

Motion by Patty Hoeft to defer to January, seconded by Vince DelaRosa. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Brandon Stevens

4. Oneida Housing Authority investigation report

Sponsor: Tina Danforth

Excerpt from Nov. 14, 2012: *Motion by Tina Danforth to accept the report as presented and that the Chairman follow up with any necessary recommendations, seconded by Patty Hoeft. Motion carried with two abstentions and one opposed.*

Motion by David Jordan to defer this item to executive session until other items are completed, seconded by Patty Hoeft. Motion carried with two abstentions:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Tina Danforth, Brandon Stevens

Motion by David Jordan to accept the Chair's recusal from this matter and delegate the responsibility to conclude the investigation and take action to the Treasurer with a follow-up report to the Oneida Business Committee, seconded by Patty Hoeft. Motion carried with three opposed:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan
Opposed: Melinda J. Danforth, Paul Ninham, Brandon Stevens

5. Gaming General Manager contract recommendations

Sponsor: Ed Delgado

Excerpt from June 28, 2012: *Motion by Patty Hoeft that the reports considered by the Business Committee today be sent to Internal Audit and the Gaming Commission to begin their review of those documents, seconded by Paul Ninham. Motion approved with one opposition and one abstention*

Excerpt from Nov. 14, 2012: *Motion by Patty Hoeft to accept the verbal update and defer to the Dec. 11 Business Committee meeting date, seconded by David Jordan. Motion carried unanimously.*

Motion by David Jordan to approve offering a two-year contract to Louise Cornelius as identified in the Dec. 12, 2012 recommendation by Council member David Jordan, seconded by Patty Hoeft. Motion carried with one abstention and one opposed:
Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Paul Ninham
Opposed: Vince DelaRosa
Abstained: Brandon Stevens

For the record: Vince DelaRosa stated my reason for opposition, when I say reasoning relative to anything related to work, because I'm not impuning the credibility of the candidate. What I was suggesting and I have been for a long time is that, I think that we should have offered and opened that position to see what kind of candidates were out there and allow the current candidate to also apply but to open up the opportunities to see what other candidates were available. So that's the reasoning for my opposition. Thank you.

New Business/Requests

1. Approve 65 new enrollments

Sponsor: Melinda J. Danforth
Motion by Vince DelaRosa to approve 64 new enrollments, seconded by David Jordan. Motion carried with three abstentions:
Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Melinda J. Danforth, Tina Danforth, Brandon Stevens

2. Approve three enrollment relinquishments

Sponsor: Melinda J. Danforth
Motion by Paul Ninham to approve three enrollment relinquishments, seconded by David Jordan. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Brandon Stevens

3. Approve limited waiver of sovereign immunity for Pitney Bowes contract

Sponsor: Michele Doxtator
Motion by David Jordan to approve limited waiver of sovereign immunity for Pitney Bowes contract, seconded by Patty Hoeft. Motion carried with two abstentions and one opposed:
Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Opposed: Melinda J. Danforth
Abstained: Tina Danforth, Brandon Stevens

4. Approve SagePoint Financial Inc. Certificate of Corporate/LLC/Non-Profit Organization resolution authorization for Oneida Chief Financial Officer

Sponsor: Larry Barton
Motion by David Jordan to approve SagePoint Financial Inc. Certificate of Corporate/LLC/Non-Profit Organization resolution authorization for Oneida Chief Financial Officer, seconded by Vince DelaRosa. Motion carried with two abstentions:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Melinda J. Danforth, Brandon Stevens

5. Petitioner Kerry Danforth: Establish investigative panel to investigate judicial complaint of an Oneida Appeals Commissioner

Sponsor: Patty Hoeft
Motion by Patty Hoeft to accept the report, seconded by Vince DelaRosa. Motion carried with two abstentions:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Brandon Stevens

6. Approve letter to Village of Hobart

Sponsor: Ed Delgado
Motion by Patty Hoeft to approve the Chairman notifying the Village of Hobart regarding the Tribe's jurisdiction of the roads in Site one, seconded by Vince DelaRosa. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Brandon Stevens

7. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager

a. Children and Family Services: Title reassignment from Parent Program Coordinator to Title IV-B Administrator/Family Counselor, $3.13 per hour increase, 100 percent grant funded

Sponsor: Don White/George Skenandore
Motion by Patty Hoeft to deny request for Title Reassignment with wage increase for employee and to approve workforce level change of Parent Policy Coordinator, Job #01756 to Title IV-B Administrator/Family Counselor, Job #02455 and post this position, seconded by David Jordan. Motion carried unanimously:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

b. Children and Family Services: Extend additional duties compensation of 8.1 percent to March 2, 2013 for employee assuming some Assistant Director for Children and Family Services duties

Sponsor: Don White/George Skenandore
Motion by Patty Hoeft to approve to extend additional duties compensation of 8.1 percent to March 2, 2013 for employee assuming some Assistant Director for Children and Family Services duties, seconded by Vince DelaRosa. Motion carried with two abstentions:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Tina Danforth, Brandon Stevens

c. Custodial: Extend additional duties compensation of 15 percent for 90 days for employee assisting with repairing and maintaining custodial equipment

Sponsor: Butch Rentmeester/Rose Melchert
Motion by Patty Hoeft to approve to extend additional duties compensation of 15 percent for 90 days for employee assisting with repairing and maintaining custodial equipment, seconded by David Jordan. Motion carried with two abstentions:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Melinda J. Danforth, Brandon Stevens

8. Consider support for Menominee Nation off-reservation casino efforts

Sponsor: Ed Delgado
Motion by Melinda J. Danforth that the Oneida Tribe continues to remain neutral on the topic of off-reservation casino efforts, seconded by Paul Ninham. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Brandon Stevens

9. Complaint process for direct reports to the Business Committee

Sponsor: Ed Delgado
Motion by Patty Hoeft to

• See 8A, Dec. 12, 2012 OBC

Board Vacancies

To submit an application by **e-mail** send to: TribalSecretary@oneidanation.org
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
Tribal Secretary's Office at 920-869-4364

Oneida Library Board

***One (1)* Vacancy**

Purpose:
- To monitor and advise programs, services and acquisitions of print and non-print materials provided to library clientele.

Qualifications:
- Must be an enrolled Oneida Tribal member.
- Must reside on or near the reservation.

Deadline: 4:30 pm, Friday, January 18, 2013

Audit Committee Community Tribal Member

***One (1)* Vacancy**

Qualifications:
1. A Tribal member appointed mid-term, who is not an employee of the Tribe, with appropriate knowledge, skills and experience.
2. Members shall adhere to all Tribal laws, codes, policies and procedures with strictest confidentiality.

Deadline: 4:30 pm, Friday, February 15, 2013

Oneida Election Board

***One (1)* Vacancy**
(finish term until 7/11/14)

Qualifications:
a) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
b) Must be twenty-one (21) years of age or older.

Deadline: 4:30 pm, Friday, February 8, 2013

Oneida Gaming Commission

2669 West Mason St, Green Bay, WI. 54303
920-497-5850

OGC Meeting Schedule

Scheduled OGC Meetings are open to the public and begin at 9:00 AM in the OGC Conference room

OGC Officers:
Shirley Hill, Chairperson
Amelia Cornelius, Vice-Chair
Lora Skenandore, Secretary
Tom Danforth, Commissioner

Meeting Dates:
February 18, 2013
March 18, 2013

Public Hearing Notices

January 28, 2013
Division of Land Management Conference Room
470 Airport Drive, Oneida WI 54155
4:00PM
Purpose:
Rezoning Property and Issue a Conditional Use Permit

The subject property is the former Tower Foods Property (a portion of parcel # 17-0-0683-00) located at N7329 Water Circle Place, Oneida WI 54155. The rezoning and conditional use permit are based on the request from the Oneida Seven Generations Corporation and the approval to initiate the process by the Oneida Land Commission on December 10, 2012. These requests are being completed in accordance with the Oneida Code of Laws - Chapter 69: Zoning and Shoreland Protection.

The following are being considered:
- Rezone a portion of parcel # 17-0-0683-00 from Commercial District to Industrial District.
- Request a Conditional Use Permit be issued to use the facility for "Manufacture of goods from plastics" in the former Tower Foods Facility portion of the stated parcel.

February 14, 2013
Norbert Hill Center (BCCR)
5:00PM
Purpose:
Indian Preference in Contracting Law

The intent of the Indian Preference in Contracting law (the Law) is to replace the current Indian Preference Law. The Law sets out the requirements for hiring certified Indian-owned businesses and skills bank workers to complete Tribal projects. In addition, the Law would:
- Establish the Indian Preference Office in law and make that office responsible for the implementation, monitoring and enforcement of the Law.
- Clarify how a business qualifies as Indian-owned, by expanding on the criteria reviewed before certification is granted.
- Requires compliance agreements be negotiated by the Indian Preference Office to establish the number of Indian workers that must be hired for a project and their benefits and wages.
- Incorporate the provisions of Rider I for Construction Contracts into the Indian Preference Law.
- Remove the License Commission from the process, as that Commission is not being utilized.
- Establishes complaint and investigation processes in the Law.
- Enables the Indian Preference Office to create a fine schedule, with the approval of the OBC.
- Increase the contract minimum from $1,000 to $1,500 for the Law to apply.

Public Hearing Process Testimony:
Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.
If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise ***tboucher@oneidanation.org*** *Or call* ***1-800-236-2214*** *or* ***920-869-4240****. The Legislative Reference Office fax number is* ***1-920-869-4040.*** *Copies of this law are also available on the Internet:* ***https://oneida-nsn.gov/PublicHearings.aspx***

From 7A/*OBC Minutes, Dec.12, 2012*

defer to the January Business Committee meeting, seconded by Tina Danforth. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Brandon Stevens
Motion by David Jordan to go into exec at 2:30 p.m., seconded by Patty Hoeft. Motion carried unanimously.
Motion by Vince DelaRosa to come out of executive session, seconded by Brandon Stevens. Motion carried
unanimously.

Adjourn
Motion by Patty Hoeft to adjourn at 3:20 p.m., seconded by David Jordan. Motion carried unanimously.
Minutes Approved as presented/corrected on Dec. 12, 2012.
Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

Oneida Business Committee Special Meeting
9 a.m. Dec. 18, 2012

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens
Not present: Melinda J. Danforth

Call to Order and Opening by Chairman Ed Delgado at 9:15 a.m.

Approve Agenda
Motion by David Jordan to approve the agenda with the following addition to executive session: 1) A recommendation regarding the Oneida Housing Authority; and moving the financial year-end audit report to the top of the agenda, seconded by Vince DelaRosa. Motion carried unanimously
Motion by David Jordan to go into executive session at 9:20 a.m., seconded by Tina Danforth. Motion carried unanimously
Motion by Tina Danforth to come out of executive session at 9:46 a.m., seconded by Paul Ninham. Motion carried unanimously

Open Session
1. Review emergency operation plans to ensure Tribal offices and schools are prepared to respond to potential threats involving guns
Sponsor: Ed Delgado
Motion by Vince DelaRosa to direct the Emergency Management Director, Marty Antone to spearhead a report about updated security measures of all Tribal properties and report back to the Business Committee at the Jan. 9, 2013 regular meeting, seconded by Brandon Stevens. Motion carried unanimously
Motion by Brandon Stevens to forward the Workplace Violence policy to the Legislative Operating Committee's Dec. 19, 2012 agenda for consideration as emergency adoption, seconded by Vince DelaRosa. Motion carried unanimously
Chairman Ed Delgado moved the committee into executive session at 11:30 a.m., to discuss the addition regarding the Oneida Housing Authority investigation.
Motion by David Jordan to come out of executive session at 11:57 a.m., seconded by Brandon Stevens. Motion carried unanimously

Executive Session
In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice.
1. Review the 2012 year-end financial audit with auditors BDO
Sponsor: Donna Christensen
Motion by David Jordan to accept the year-end financial audit report and send to General Tribal Council for a report at the Jan. 7, 2013 annual meeting. Motion carried unanimously
2. Approve 1st Amendment to the Tribe's 401k plan
Sponsor: Larry Barton
Motion by Brandon Stevens to adopt resolution 12-18-12-A Resolution to Adopt the First Amendment to the Oneida Tribe of Indians of Wisconsin Enterprise 401 (K) Plan, seconded by Paul Ninham. Motion carried unanimously

Additions
1. Oneida Housing Authority investigation recommendation
Sponsor: Ed Delgado
Motion by David Jordan to support the Chairman's recommendation as set forth in the memo dated Dec. 18, 2012 presented in executive session, seconded by Patty Hoeft. Motion carried unanimously
Abstained: Greg Matson
For the record: Greg Matson stated the reason for the abstention is it has been determined by this Business Committee that I have a conflict of interest on the subject, and therefore I will not be voting on that. That is the reason for my abstention.

Adjourn
Motion by David Jordan to adjourn at 12:01 p.m., seconded by Vince DelaRosa. Motion carried unanimously

Oneida Business Committee Emergency Meeting
1:30 p.m. Jan. 2, 2013

Present: Ed Delgado, Greg Matson, Patty Hoeft, Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens
Not present: Tina Danforth
Others present: Larry Barton, Ralinda Ninham-Lamberies, Lee Thomas, Jennifer Anderson, Chad Fuss

Call to Order and Opening by Chairman Ed Delgado

Approve Agenda
Motion by Patty Hoeft to approve the agenda as presented and move into executive session at 1:33 p.m., seconded by Paul Ninham. Motion carried unanimously
Motion by David Jordan to come out of executive session at 2:20 p.m., seconded by Vince DelaRosa. Motion carried unanimously

Executive Session
In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice.
1. Approve Oneida Tribal Financial Statements and Revolving Loan Fund Financial Statements
Sponsor: Ed Delgado
Motion by Brandon Stevens to approve the Oneida Tribe of Indians of Wisconsin basic financial statements for year-end Sept. 30, 2012, seconded by Paul Ninham. Motion carried unanimously
Motion by Brandon Stevens to approve the Oneida Revolving Loan Fund financial statements for year-end Sept. 30, 2012 and Sept. 30, 2011, seconded by David Jordan. Motion carried unanimously
Motion by David Jordan to approve Class II and Class III Gaming Financial Statements for years ended Sept. 30, 2012 and Sept. 30, 2011 and the agreed upon procedure for the year-ended Sept. 30, 2012, seconded by Vince DelaRosa. Motion carried unanimously

Adjourn
Motion by David Jordan to adjourn at 2:23 p.m., seconded by Vince DelaRosa. Motion carried unanimously

ONEIDA
Business Committee Meetings

Wednesday…
- February 13, 9:00 A.M.
- February 27, 9:00 A.M.

Norbert Hill Center

The OBC meets *every* 2nd and 4th *WEDNESDAY* of the month

Saturday Mornings with the
Oneida Business Committee
10a.m. – Noon • Ridgeview Plaza, Suite 4

2013 UPCOMING MEETING DATES

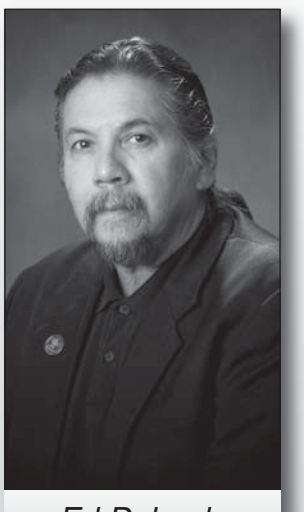
Feb. 2nd	June 1st	Oct. 5th
March 2nd	July 6th	Nov. 2nd
April 6th	Aug. 3rd	Dec. 7th
May 4th	Sept. 7th	

10a.m. to 11a.m.
Open Forum to discuss what's on your mind about the Oneida Community

11a.m. to Noon
Meal with continued open forum

For more information, contact:
Tribal Member Information Services at 920.869.4452 or 920.869.4281

Chairman's Corner...



Ed Delgado
Chairman

It's the day after the inauguration of President Obama. This will be the fourth day that I, along with four other members of the Oneida Business Committee have been here in Washington D.C., participating, contributing and learning the best we can so that we can return home to Oneida and best serve the Oneida people and be recognized by the Obama administration as strong supporters of his agenda to move America forward, "together."

On Saturday evening, inauguration activities began for the approximately 1,000 Indian people who are here in Washington for pretty much the same reasons we Business Committee members are, to best Indian nation issues. The activity was a powwow. Powwows do something for me inside. I look at the people and they are not only beautiful, but I think we all think about our people at powwows. As Indians, we struggle, and as Indian nations, we struggle to survive.

On Sunday, we participated in the first of two Inauguration parties put on primarily for Indians. We celebrated Alouise Cobell, the late Blackfeet Indian woman who took on the United States government, and won. She thought it was wrong that so many Indian people had so many resources, some with oil wells in their back yards, yet they received little in return. She fought that system, and as I said, she won. We also heard from a young woman, who as a child, was taken from her family and her people and adopted out into the non-Indian world. I could hear the hurt in he speech and in her song. As Indian nations, we must keep state adoption agencies out of Indian country.

On Monday, we heard our new President. He said our nation can move forward into a great age, if we all move in that direction "together." We can't leave out anyone, is what I heard him saying.

As Indians, we struggle not to be left out economically, yet we struggle to be left alone as sovereign nations. It can be done, but only if Indian nations are left free to truly develop economically within our own Reservation borders. We struggle to first provide the resources for our children's health, education and welfare. We struggle to protect our lands, which we honor and depend on to survive. We struggle to help our elders as their bodies are not as strong as they once were. And we pray that our Indian nations will survive for the next 1,000 years.

Today is Tuesday. Tomorrow we go home. Today, Indian leaders will meet with other Tribal leaders and U.S. government leaders to discuss the future.

Thanks.

Sincerely,
Ed Delgado
Oneida Tribal Chairman

OBC Forum...

Shekólih,

It feels like a very long time since I have had the opportunity to share with you items occurring from my office, it has been a busy few months. To start, I am going to share with you an overview of the work I have been doing at the federal and state levels and next I will move to my take on the importance of the recent visioning sessions.

At the federal level, I, along with the Health Care team, am primarily focused on the implementation of the Affordable Care Act and how the act will affect Oneida. A few weeks ago, Governor Walker opted Wisconsin out of direct access to the program through what we call a "health exchange." For Oneida, this means we must now find the most appropriate course of action in order to participate in a federal health exchange. Ultimately, our participation in the federal health exchange could mean more dollars for our health facility. In February, I will be attending a Midwest Alliance of Sovereign Tribes (MAST) meeting in Washington, D.C., followed up by a Tribal Technical Advisory Group (TTAG) work meeting a week later. During my trips there, I will be meeting with Congressional officials, tribal leaders and staff from the Department of Health Services, to work on ensuring Oneida is at the table for the federal exchanges to ensure the dollars available have a chance of coming back here to our community. Also, I along with the Health Care Team participated in sessions with the Indian Health Service (IHS) for the Bemidji Area. This session was critical for Oneida, as it gave us the opportunity to participate in the development of the federal budget specific to IHS and our area.

From a state perspective, I have been working on several areas including environmental initiatives, consultation with the state on health care and social service areas important to Oneida. One primary area my office is working on is with the Special Committee on State/Tribal Relations (SCOSTR). I have been working with tribal leaders from each of the 11 tribes in Wisconsin to develop a legislative agenda (creation of new laws and/or amendments to existing laws) to introduce to the state of Wisconsin for the upcoming year and this agenda includes things like the Intoxicated Driver Program, Children Support Services, Indian Child Welfare, Law Enforcement grants, Conservation issues and Small Business Designation, to name a few. Because there are so many issues which need to be addressed by the tribes, the leaders will be meeting to establish priorities so we can accomplish items important to all tribes in Wisconsin. Once tribal leaders have determined which items affecting the tribes will be the priorities, they will be introduced to the SCOSTR, and the tribes will be able to focus on achieving results which will have a positive impact on our communities.

Establishing priorities helps not only to determine where to focus on the federal and state levels, but here at home as well. The visioning sessions which took place in December at the Radisson helped me gain a better understanding of what the community is thinking and what they are envisioning our community to be. From these sessions, we discovered the "top 10" themes and they include: healthcare, economic development, employment, education, culture, language, sovereignty, unification, housing and lastly, citizen needs. Now it is my job to help develop a strategy surrounding how we are able to fulfill the desires of the community in those 10 areas/themes. A presentation on this process was scheduled for the Annual GTC meeting on Jan. 7; however due to the time constraints, will now be forwarded to the next GTC meeting. In the meantime, I encourage everyone to participate in future sessions as well as ask questions. Finally, for my next article, I will share with you how I see all of these things interconnecting and how the steps we are taking (or not taking) now fit into the "big picture" and have an effect on how Oneida chooses to move forward with nation building activities such as the things we have already started like the constitutional amendments and the creation of the a judiciary.



Melinda Danforth
Councilwoman

Yawáko,
Melinda Danforth

Donations

DVD Movies, Games for Playstation, XBOX, Leapster, Vtech, or other childrens game cartridges. **(Used or new)**

All items will be donated to the Oneida Community Library.

Please drop off all items off at the Oneida Police Department to Officer Matt Ninham.
Questions call-869-6691

FORWARD SERVICE CORPORATION

TRANSPORTATION ALLIANCE FOR NEW SOLUTIONS — TrANS

TrANS Orientation

Build your road to a brighter Future for a Construction career with TrANS

When: January 2013
Monday 21, 2013 —9:00 am—10:00 am Conference Room # 4
Thursday 24, 2013—1:00pm—2:00 pm Conference Room # 4
Monday 28, 2013—1:00pm—2:00pm—Conference Room # 1
Thursday 31, 2013—1:00pm—2:00pm—Conference Room # 4

Location: Job Center
701 Cherry Street—Green Bay, WI 54301

The TrANS orientation is a required step in the screening process

For more information on the TrANS Program contact Maria Derouin
TrANS Coordinator
920-448-6748

What are YOU doing for Valentines Day?

2013 **Candle lit Hike and Snowshoe**

Oneida Adventures invites you to our

Set out on the snowshoe trails with your Date, Family or Friends! Meet at the west parking lot in the back of Social Services building to get fitted with snowshoe gear from 6:30-7:00. Then head out onto the candle lit trails for a fun and cozy night with loved ones. All you have to do is dress for the weather. Leave the rest up to Oneida Adventures.
We have all the gear!

Who: Come one, Come All!
What: A Short Snowshoe Candle Lit Hike, and Campfire. Hot Chocolate and Apple Cider will be served.
Where: The woods behind the Oneida Social Services Building, by behavioral health entrance: Look for Lit Lanterns for the beginning of trails and snowshoe fitting.
When: Thursday February 14th, 2013
Weather Permitting: no snow, dangerously cold
Time: 6:30-9pm. Snowshoe fitting from 6:30- 7:00pm. Trails close at 9pm.
Trails will be marked, but guide service will be limited

PRICE:
$5: Tribal Member, Employee, Fitness Member
$15: Family of 5
$8: Couple

CONTACT
Advanced Registration Required!

Shannon Steif
920-490-3818
ssteif@oneidanation.org

Oneida Adventures
2640 W. Point Rd.
Green Bay, WI, 54304
www.oneidanation.org/adventures

Latʔsʌnaló·loks
They gather the Names



Julie Denny

By Julie Denny
Estate Claims Assistant
Enrollment Department

She koli Swakwe Ku (Greetings to All)

As we begin another year, I reflect back not only my first month in this position as your Estate Claims Assistant but to the present, and it's been truly an honor in having the opportunity to assist the tribal membership during their time of need. Whether it was providing assistance on what to do when a loved one passes away, guiding you through what documents our office needs or what questions you should be asking the funeral director or guiding you through the Beneficiary Designation form.

One common denominator which I feel the membership greatly needs is general information on what's all involved for funeral planning. The average person can expect about 40-50 different questions when a death occurs. The difficult task for me, is trying to prioritize what's the most important topic as each week presents different situations members face, ranging from "what do I do" or " how does Oneida Life Insurance Plan Plus (OLIPP) process start". Each family is unique in their circumstances by the loss of their loved one. But the one thing that can complicate this process is not having a beneficiary form on file.

The most important advice I can give to each enrolled tribal member (over age of 18 yrs.) is to review the Oneida Life Insurance Plan Plus (OLIPP) brochure. This provides the following basic information:

- importance of designating a primary and contingent beneficiary
- what happens if you designate a minor child or incompetent adult
- explains when the spousal waiver must be signed
- provides information if a member has been assigned a Guardian or Power of attorney (POA) and what documentation our office needs
- explains the Life Claim process
- informs of the Living Benefit for those whom are declared terminally ill with one year or less to live, you can request up to half of the insurance proceeds now
- it informs about the process when minors pass away

This information was mailed to each member but if you've misplaced it over the years, please contact me and I can provide you a copy.

As reported in previous articles, OLIPP became effective in October 2009. It's a $15,000 term life insurance policy that's available after your death. The intent of this policy is to help cover final expenses (which can include funeral expenses). Each member should designate a primary beneficiary (contingent beneficiary are optional). Your primary beneficiary is someone you entrust who will take care of your life ending expenses. We currently have 6245 members who have NOT returned their Beneficiary form to the Enrollment office. If you have a current beneficiary form on file in and over time have become divorced, married, or maybe your primary beneficiary is now deceased, you should update your form.

My job is very challenging, as I understand people in general don't like to talk about death—but it's a part of the circle of life. You have the ability to take control while you're living to elect a primary beneficiary whom you entrust. Don't leave it to the insurance company to decide your payout. Since my tenure here, I have seen too many situations where a loved one passes away and there was no beneficiary form are on file.

When there is no beneficiary form on file, several things will happen:

- EPIC life insurance will determine through the naming sequence who gets the proceeds. It may end up in the hands of a relative who doesn't handle money well, it may end up in the hands of a relative who has an addiction, it may end up with a relative who is incarcerated or it may end up in the hands of someone who you don't have a good relationship with.

*When EPIC life insurance determines the first living survivor to be a **minor child:***

- You will have absolutely no money available for funeral expenses as the proceeds will all go to the custodial parent/guardian of minor child. Therefore, upon your death, someone in your family will have to sign a funeral invoice and that individual will then be responsible for entire funeral expense out of their own pocket. Traditional casket funerals have been averaging about $6000 to $10,000 and cremation have been averaging about $2000-$6000.

- If you currently don't have your Beneficiary Designation form on file and you're not married BUT have minor children, again, there will be no monies available for your funeral expenses—so my advice to you is complete your Beneficiary Designation form and do one of several things:
  - ¤ Check the box in Section B of the Beneficiary Designation form. This will ensure your funeral expenses get paid first. If you still want to list your minor child as a primary beneficiary Remember, the custodial parent/guardian will then receive any remaining balance on behalf of your minor child and that money cannot be turned back over to pay your funeral costs.
  - ¤ Designate a responsible adult whom you entrust will pay your final expenses and will spend any remaining balance on the minor child.
  - ¤ Check the box in Section B, naming Oneida Enrollment Department as a primary beneficiary, then create a trust account for your minor child and include that information on the beneficiary form.
  - ¤ In all of the above cases you still have the option of checking box in Section B to ensure your funeral home expenses are paid first.

When no beneficiary form is on file:

- EPIC Insurance may determine the beneficiary to be a surviving parent—in most situations that can be OK—but if the parent is in a nursing home or is on state funded programs such as Medicare, SSI, MA—those state funded benefits could be reduced or ceased because these state funded agencies view the proceeds from an insurance policy as an asset. If the full $15,000 is not used for final expenses, and the parent receives a remaining balance, this could negatively impact a parent in those cases.

What's involved in filing a life claim?

My role as the Estate Claims Assistant is to file the necessary paperwork to EPIC Life Insurance. I cannot proceed with a claim until I receive two (2) original death certificates. Once received I submit the following to EPIC Insurance: Certificate of Tribal Membership, Life Claim form, original Beneficiary form, copy of the beneficiary confirmation letter, funeral home invoice, I may generate children/sibling report which EPIC uses when there is no beneficiary form on file, this is used to validate heirs during naming sequence, I may submit an "Assignment of Proceeds" if funeral homes entered into a contract with the beneficiary/family member. Once EPIC insurance receives all this information it generally takes 2-4 weeks to process. Each beneficiary will receive their own check mailed to the address's which are on file.

How do I obtain a death certificate?

Once you meet with funeral home director, they will ask you general information about the deceased, this information eventually gets transferred to a death certificate, which then gets forwarded to either a physician, coroner or medical examiner confirming the death. This process generally takes 7-14 days and often time is mailed to the funeral home or directly to immediate family member. Be prepared when making the initial funeral arrangements to order enough death certificates as these will be needed for other purposes such as: to collect survivor death benefits, claim life insurance policies, manage the deceased assets, probate or execute the will or filing tax returns. The cost for these certificates can be added to the funeral home invoice.

If a death occurs and the result on death certificate indicates "pending", I cannot process a life claim until a final cause of death is recorded. This will definitely delay processing a life claim. We've had several cases where it took 5-10 months before the final cause of death became official on the certificate. Of course, during this time funeral homes want to be paid and all the family can do is inform them they will get paid once a "final cause of death" is recorded on death certificate.

What is the tribal member's role when a loved one dies?

- Notify the Oneida Enrollment Department upon a loved one's death. At that time, I'll inform you we need two original death certificates and possibly a funeral home invoice. Members have 365 days from the date of death to file a claim.
- Often times, the next question a family will ask is who is the beneficiary? We can't disclose that information. When a member fills out the beneficiary form the member is responsible for informing the person whom they elected. We can inform the family and funeral home when Oneida Enrollment Department is the designated beneficiary. Therefore, it's very important when you elect a beneficiary to tell them, because at the time of your death, your beneficiary is the person who should be signing final funeral home invoice.

- There's a misconception that when members check Section B-designating Oneida Enrollment Department as a beneficiary that we are involved in the funeral planning. **FALSE**—our role is to ensure the funeral home invoice gets paid first. Then whatever monies are remaining, EPIC life insurance will send to the beneficiary you selected in Section C or in cases when no beneficiary form is on file, EPIC will send check to the surviving family member(s) identified in the naming sequence.

Next step when a loved one dies – Select a funeral home

- If a family requests our assistance, we will be a support person for you during this difficult time. But we are not involved in the selection process of goods and services.

Will I incur any out of pocket expenses?

- Generally speaking, most funeral homes can "cash advance" expenses such as flowers, placing obituary in local newspaper(s), paying singer/honorarium fees, meal catering/food purchases, memorial cards, and purchasing death certificates. Discuss with your funeral director what expenses they will allow to be cash advanced.

If you're having a burial, cemetery fees will be incurred such as: purchasing a cemetery plot. Currently, the Oneida Cemetery plots are $100 and the marking, opening/closing fees are an additional $250. This has to be paid before a burial can occur. Cement liner or vaults are not required in Oneida Cemetery. Tribal members and their non-Oneida spouses, parents, and children may be buried here. If you're interested in purchasing a plot in the Oneida Cemetery, please contact Oneida Enrollment Department at 920-869-6200 to complete an application (the purchaser needs to bring tribal ID). If your being buried in a church cemetery you will need to contact them about their plot fees and opening/closing and marking fees.

Church cemeteries may require grave liners or vaults but check with them first. Discuss with your Funeral Director if their able to "cash advance" cemetery fees on the funeral home invoice.

- Transportation cost-Oneida Enrollment Office does not provide financial assistance to cover travel expenses to attend a loved one's funeral.

I hope this information helps you as the death of a loved one can be very stressful and an emotional time. As difficult as it is, certain arrangements will need to be made regarding the funeral and final disposition of the deceased.

If you have questions, please feel free to contact me directly at **920-869-6212**, toll-free at **1-800-571-9902** or my email address is *jdenny@oneidanation.org* **Yawako**!





Loretta Says...

It's Hog Killing time in Oneida

Ongoing Column • *Providing a connection to the past*

Loretta Metoxen,
Oneida Tribal Historian

Well, it is. Just because we don't do it anymore doesn't mean it is not time to do it. If we eat pork chops, bacon, ham or the Oneida favorite—side pork—we harken back to the time when we did our own butchering.

We only killed one steer on the threshing floor, but that was all. After that, the beeves were sent to a local farmer who also processed and wrapped the cuts of meat for table use.

As to pigs, we raised many. They had names. One sow called "Loppy", because her big ears hung over her eyes so she had to raise her head high to see, had forty one babies in three litters—fourteen, thirteen and fourteen.

They were always fed ground grain, a combination of oats and corn, along with whey from the cheese factory and anything left from the table, such as potato and apple peelings. Sometimes we gave them silage as well. Dad liked big animals, so they often got to be six hundred pounds each. The fat on their backs would always be about six inches thick.

I helped kill the hogs. Dad lost his right arm, so he would stun the pig with the sledge hammer by hitting it square in the head. Then the process was to "stick" the pig with an extra sharp bladed knife close to the left leg from the front so as to stab the heart. He could not do this, but I could. We usually killed two. Sometimes the neighbors or relatives were assisting.

It took nearly all day to complete the job. The next thing to do was to build a big fire under a 55 gallon drum filled with water. The animal would be lowered in the scalding water by a rope connected over a pulley and doused several times. This method would loosen the hair sufficiently so that when the pig was pulled up on a slab atop a couple of saw horses, its hair could easily be removed with scrapers made for the purpose. Rosin, a compound of resin from pine trees, was applied which would aid in the hair removal. After totally washing the animal, it would be hung up off the ground by the hind legs.

Dad would put a wash tub under the pig to catch the offal. Yes, that's what they called it. We would probably say intestines. Here were the useful parts, too, such as the heart and the liver. Fresh liver was always a treat. It was to me anyway. Mom would fry it in bacon fat with a lot of onions. The heart was put into the head cheese.

Usually, at this time of year the weather was cold enough so that the cleaned, gutted pig could be hung in the garage for keeping. It was then I realized why Dad wanted such a fat pig. It was to render as much lard as possible. Lard was not only used for frying potatoes, fry bread and doughnuts, but for pie crusts and baking bread and other pastries. Rendering lard was pretty much an all-day process, too. The leaf lard, inside the cavity, next to the ribs on each side was pulled out. The thick fat on the back was trimmed off and other larger pieces of fat were collected together. All of this was ground up through the meat grinder, usually by hand turning. Kettles were at the ready on the stove to receive all that was ground. It amounted to forty or fifty pounds. The leavings from the rendered fat are called cracklings. A large slotted spoon was utilized to catch the cracklings floating on top of the finished liquid lard. The lard could be poured through a cheese cloth fixed to a strainer. Delicious sandwiches were made from the cracklings on homemade bread with a little salt and pepper. There are recipes for cracklings—probably long forgotten and no longer referred to.

Lard was stored in heavy crock jars covered, and put in the cellar for preservation.

The making of headcheese required another full day of preparations in the kitchen. Headcheese is not a traditional Oneida food, but Oneida people learned to make it and loved to eat it. Nothing of the pig goes to waste, including the head. It is cleaned, soaked in cold water and cooked with salt, pepper, marjoram and sometimes sage. All the meat was diced, placed in the broth and finally put in bread pans. Some Oneidas, men and women, became excellent headcheese makers. They adopted the recipes from the immigrant farm families. I used to make it often.

Pork hocks can be a major part of Oneida traditional corn soup. They are also cooked with sauerkraut (another adaptation to our diet). We all like pork chops, but the favorite is fried side pork. With that goes boiled potatoes, chopped raw onion and grease (drippings). Today, doctors recommend that not much of this be on our menus for health reasons. Eating an occasional meal of side pork is almost like having a holiday.

When you are out of town and need medical attention:

During regular business hours

Please call the Oneida Community Health Center at (920) 869-2711 to speak with the triage nurse. The nurse will assess your symptoms and recommend care. If you need further evaluation and treatment, the nurse will direct you to the appropriate healthcare facility. Depending on the urgency of your symptoms, your healthcare insurance, and your current location, you may be sent to an urgent care clinic or emergency room (ER). Please present your healthcare insurance card and a list of your current medications. You are responsible to pay for any prescriptions you need. However, you may turn in your receipt into Contract Health Services (CHS) for reimbursement. Any bills received from the healthcare facility can be submitted to CHS for payment.

Your telephone call and recommended care by the nurse will be documented.

After regular business hours

Please call Oneida Community Health Center at **(920) 869-2711**. If you are certain that this is a life threatening emergency or injury and you need to go to the ER, please leave a message with the after-hours CHS notification line. The message should include the patient's name, birth date, phone number and reason for ER visit, name of ER and healthcare insurance information.

If you need to discuss your symptoms with the nurse, stay on the line for the Answering Service. Those representatives will gather your contact information and have a nurse call you back. Depending on the urgency of your symptoms, your healthcare insurance, and your current location, you may be sent to either an urgent care clinic or emergency room. Please present your healthcare cad and list of current medications. You are responsible to pay for any prescriptions you need.

However, you may turn in your receipt into Contract Health Services for reimbursement. Any bills received from the healthcare facility can be submitted to Contract Health Services for payment.

Visit us at http://www.oneidanation.org/newspaper/

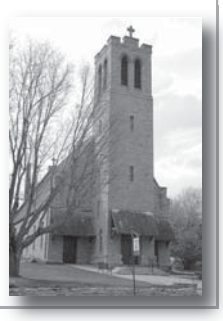
Job *Opportunity*

Food & Beverage Manager

We are currently looking for qualified applicants for the ***Food & Beverage Manager*** position here at Thornberry Creek at Oneida. Applicants need to be personable & energetic, with a strong food and beverage management background of 5 years or more. Business plan experience and strong sales and marketing a plus, as creativity is a must! Strong beverage experience is key along with flexibility to take care of multiple events at same time both inside and outside!

Send all resumes to:
Mark Becker, *President*
mbecker@golfthornberry.com
THORNBERRY CREEK AT ONEIDA

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Our Vision…To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.
Come Join Us…
Sundays at 10:00A.M.



LEGAL NOTICE

ONEIDA TRIBAL JUDICIAL SYSTEM
ORIGINAL HEARING BODY
NOTICE OF HEARING

RE: DOCKET #11CS065, Oneida Tribe Child Support Agency and NICOLE M. MICOLICHEK vs. DOUGLAS S. LASTER, II

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for an ORDER TO SHOW CAUSE FOR CONTEMPT. A hearing shall take place on February, 20, 2013 at 9:00 am in the above-captioned case at the Oneida Tribal Judicial System courtroom; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19 • Oneida, WI 54155
(920) 497-5800

Division of Land Management
Caretakers of the Land
ONEIDA NATION
(920) 869-1690

Division Of Land Management
Dream Home Open House

Application Deadline: Monday, February 18, 2013 • 4:30PM

Open House Dates… **Tuesday** February 12, 2013 11:30AM–1:30PM & **Wednesday** February 13, 2013 4:00PM–6:00PM



- 1 bedroom
- 1 bathroom
- 1,140 square ft.
- 2 stall detached garage

Purchase Price: $45,000.00

2578 Hazelwood • Green Bay, WI

Est. Monthly Mortgage Pymt: $ 272.69
($45,000 @ 4% for 20 yrs.)
Est. Monthly Tax Pymt: $ 160.04
Est. Total Monthly Payment: **$ 432.73**

Applicants who have a minimum monthly gross income of **$1,545.46** are encouraged to apply.

Directions to home: Take Packerland from Mason towards Hwy 172. Turn left onto Hazelwood. House is on the corner or Packerland & Hazelwood on the left hand side.



1435 Packerland Dr. • Green Bay, WI

Est. Monthly Mortgage Pymt: $ 401.03
($84,000 @ 4% for 30 yrs.)
Est. Monthly Tax Pymt: $ 184.62
Est. Total Monthly Payment: **$ 585.65**

Applicants who have a minimum monthly gross income of **$2,091.61** are encouraged to apply.

Directions to home: Take Hwy 172 from Oneida. Turn left onto Packerland Drive. Home will be on the right on the corner of Packerland and West Point Road.

- 1232 Sq. Ft.
- 3 Bedrooms, 2 Bath
- 2 stall detached garage
- Central Air
- Deck

Purchase Price: $79,000.00 Optional THRIL $5,000

For further information on any of the current listings, contact the Finance Department at:
Local: (920) 869-1690 Toll Free: (800) 684-1697
470 Airport Drive • Oneida, WI 54155 *or go to…* **http://land.oneidanation.org**

"This is our way"
Tsi?Niyukwalihó·tʌ

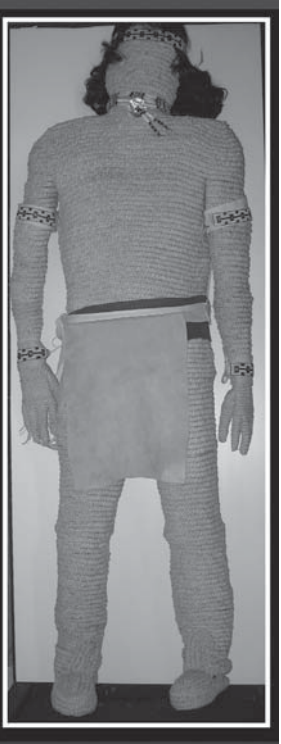
Lunch with the Curator
At The
Oneida Museum Part III

Join us for a sneak-peek at the new exhibit highlighting the conservation project on the Corn Husk Man.

Feburary 20, 2013
12:15 - 1:30 PM

Funding for Conservation of the Corn Husk Man made possible by:
Institute of Museum and Library Services

For additional information, and to register, please call 920-869-6531. Please register by Feburary 11, 2013. Space is limited to 30 people.



W892 County Road EE, De Pere, WI (920) 869 - 2768
oneidanation.org/museum facebook.com/oneidamuseum

County H Rec Center gets new name, Webster honored

Special to Kalihwisaks

The County H Recreation Center was renamed in honor of Clifford E. Webster Sr. on Saturday, January 19, 2013. The renaming ceremony kicked off at 11am.

Webster began his career as Recreation Director in 1982 working with youth at the Recreation Program in Site Two. The program was later moved to the Sonny King Memorial Building or "Civic Center". He made sure Recreation staff always knew the youth were a priority. Cliff kept the Civic Center open on Fridays and Saturdays until 10 PM so kids had something to do and somewhere to go on weekends.

Webster was very involved with the community. If someone had a need Cliff was there to assist. "I started with Cliff Webster on October 4, 1982. He did not believe in barriers, it was always about getting it done for the best interest of the youth and the Oneida community", said Arlouine Bain, the current Recreation Director.

Webster later took the positions of Parks Director, then Transit Director. He is now enjoying retirement since May 2011.

Webster's family is proud of him and his accomplishments in his 30-year career with the Oneida Tribe. "He dedicated his life to the youth and their safety. The turning point for him was when our sister Rhonda passed away in a car accident at sixteen years old. He wanted to keep kids occupied and safe", said his daughter Robbie Webster-Thomas.

When the Webster family inquired about the possibility of having a building named after their father; Councilman David Jordan recommended the County H building as a possible site. Councilman Jordan followed through by submitting the paper work to the Division of Land Management and completed the process for having the County H Recreation Center renamed the Clifford E. Webster Sr. Recreation Center.

The County H Building started out has a Community Facility with funds obtained by an Indian Community Development Block Grant and Matching funds from the Tribe. The facility was completed in November of 2000.

Cliff, his wife Wanda and their children (Cliff Webster Jr., Robbie Webster- Thomas, Marla Bodway) along with friends and members of the community were on hand to honor him

His parents are Arthur Sr. & Josephine (Wheelock) Webster.

A light meal was provided after the dedication.

Kali photo/Yvonne Kaquatosh



Councilman Paul Ninham and John Breuninger, Area Manager, on behalf of the Planning Department, unveil the signage which will be installed at the center. The pendleton was also given to Webster after the dedication which was conducted by Councilman David Jordan.



Kali photos/Yvonne Kaquatosh

Above, Cliff and his wife Wanda.
Below; Humble beginnings. Today, the structure at Site Two which was used for the youth, now dilapidated, echoes the voices of children and adults alike who entered through the threshold.



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Maintenance Tech
Security Officer
Banquet Bartenders
Banquet Servers
Banquet Set-up
Guest Room Attendants

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If you do, are interested in joining an award winning team and have strong customer service skills, please apply today!

Apply on-line at
www.rhccgb.com/jobs

Claims Must Be Filed By March 1, 2013 In $3.4 Billion Indian Trust Settlement

What is This About?

The *Cobell v. Salazar* Settlement is approved. The Settlement resolves a class action lawsuit that claims that the federal government violated its duties by mismanaging trust accounts and individual Indian trust lands. Payments to the Historical Accounting Class are underway. The process of considering claims for the Trust Administration Class is ongoing.

The final deadline if you need to file a claim form for the Trust Administration Class is March 1, 2013.

Am I Included?

The Trust Administration Class includes:

- Anyone alive on September 30, 2009, who:
  - Had an IIM account recorded in currently available electronic data in federal government systems anytime from approximately 1985 to September 30, 2009, or
  - Can demonstrate ownership in trust land or land in restricted status as of September 30, 2009.
- The estate (or heirs) of any deceased landowner or IIM account holder whose account was open or whose trust assets had been in probate according to the federal government's records as of September 30, 2009.

Do I Need to File a Claim Form?

You must file a claim form if you believe you are a member of the Trust Administration Class and you have not:

- Received IIM account statements at your current address anytime between January 1, 1985 and September 30, 2009 and continue to receive statements; or
- Received a payment as a member of the Historical Accounting Class. If you did, you will receive a second payment automatically as a member of the Trust Administration Class; or
- Filed a claim form already using your current address. If you have, the Claims Administrator will contact you.

You must fill out a claim form and mail it to Indian Trust Settlement, P.O. Box 9577, Dublin, OH 43017-4877, postmarked by **March 1, 2013** in order to receive a payment.

How Much Money Can I Get?

Members of the Trust Administration Class will likely receive at least $800 or more. The actual amount will depend on the number of claims and the costs of administration.

For a claim form or to update your contact information:
Call Toll-Free: 1-800-961-6109
or Visit: www.IndianTrust.com

OTIE Scholarship Opportunity

This article is the third in a series about Oneida Total Integrated Enterprises, LLC (OTIE), an environmental engineering, science and construction management firm owned by the Oneida Tribe.

In the second article of the December 27, 2012, Kalihwisaks edition, OTIE shared that as a company owned by the Oneida Tribe, one of the company's ongoing priorities is to recruit, train and retain qualified Oneida members as part of its commitment to providing employment opportunities.

Another ongoing priority of OTIE is to provide educational opportunities to Oneida high school students through the OTIE Scholarship Program. The Scholarship Program is merit-based and funded by OTIE to motivate graduating Oneida high school students to seek a degree in the engineering and science fields.

Each year there are two (2) scholarships available in the amount of $5,000 each to be awarded on a one-time basis to an eligible Oneida high school student. The OTIE Scholarship is awarded directly to the graduating Oneida high school student as an incentive to study engineering or science for their undergraduate college degree.

To be eligible for the OTIE Scholarship, an Oneida high school student must meet the following:

- Be an enrolled member of the Oneida Tribe of Indians of Wisconsin
- Be a high school senior accepted into a full-time undergraduate degree (12 or more credits per semester) at an accredited university or college within the United States
- Be pursuing, or intend to pursue, a degree in any engineering or earth/natural science field
- Currently have a GPA of 3.2 or higher (on a 4.0 scale)
- Be involved in extracurricular and community activities

There is an application process and scholarship applicants must do the following:

- Complete the OTIE Scholarship Application Form
- Prepare a one (1) page essay describing why you are interested in engineering or science
- Provide an up-to-date transcript of your high school grades
- Provide a copy of your Tribal Enrollment I.D. or proof of enrollment
- Provide a copy of your college acceptance letter

The OTIE Scholarship application forms are available on the Oneida Nation Higher Education website at www.oneida-nation.org/highered, or by contacting OTIE at the name, phone number and email below. The OTIE Scholarship is available to Oneida high school students throughout the United States. Please see our Scholarship ad in the Education section of the Kalihwisaks.

***If you are a graduating Oneida high school senior, or someone you know is interested in the OTIE Scholarship and would like more information, please contact* Francine Skenandore *at* 414-607-6746 *or* fskenandore@otie.com**

OTIE
Oneida Total Integrated Enterprises

Oneida Total Integrated Enterprises (OTIE) College Scholarship Program

OTIE will award up to two (2) scholarships of $5,000 annually to high school seniors who will be pursuing a college education in engineering or earth/natural sciences. The scholarships are merit-based; submission of financial information is not required for eligibility.

OTIE is owned by the Oneida Tribe of Indians of Wisconsin and provides environmental, remediation, construction, engineering, and emergency response services nationwide and internationally.

Eligibility - To be eligible for a scholarship, the applicant must:

- Be an enrolled member of the Oneida Tribe of Indians of Wisconsin
- Be a high school senior accepted into a full-time undergraduate degree (12 or more credits per semester) at an accredited university or college within the United States
- Be pursuing, or intending to pursue, a degree in any engineering or earth/natural science field
- Currently have a GPA of 3.2 (on a 4.0 scale) or higher
- Be involved in extracurricular and community activities

Application Process - Scholarship applicants must:

- Complete the OTIE College Scholarship Application Form
- Prepare a one (1) page essay describing why you are interested in engineering or science
- Provide an up-to-date official transcript of your grades
- Provide a copy of your Oneida Tribal Enrollment Card
- Provide a copy of your college acceptance letter

Completed applications are due by July 1st and should be sent to:

Francine Skenandore • E-mail: fskenandore@otie.com
phone 414.607.6746

Child Support Agency

The Review Process

Under Chapter 78 of the Oneida Code of Law titled Child Support, it states in Section 78.10. Modification of Orders, every two years, the Agency shall notify the non-custodial parent, custodial parent and any interested party that a review of their child support order will be conducted. Unless otherwise stipulated by the parties, an order to update the child support obligation will be sought by the Agency if there is a substantial change in circumstances.

A substantial change in circumstance means:

- the child's placement is changed
- either parent or the child has a significant change in his or her finances that would lead to a change in child support of more than fifteen percent (15%) or fifty dollars ($50.00) per month
- the obligee (the person or entity to whom child support is owed) is receiving public assistance benefits and is required to have a current support order in place
- it has been 24 months since the date of the last child support order or revision to the child support order, unless the child support amount is expressed as a percentage or a change has occurred and if the current circumstances had been in place at the time the order was issued, a significantly different order would have been issued.

The Oneida Child Support Agency will base child support off of what the current order states regarding Child Custody, Placement, and Visitation. If parties wish to address Child Custody, Placement and/or Visitation, they must contact the Oneida Tribal Judicial System.

Once a request for review is submitted by a party:

- The Agency will review the case and determine if a substantial change in circumstance has occurred.
- If there is not a substantial change in circumstance, the Agency with mail a letter to all parties stating the case has been reviewed and child support will remain the same due to lack of substantial change in circumstance.
- If there is a substantial change in circumstance, the Agency will mail a letter to all parties stating the new child support amount and to contact us within five days whether they agree or disagree.
- If all parties agree to the new child support amount or come up with their own agreement, the parties will be asked to sign a stipulation to those terms.
- If parties cannot come to an agreement, the Agency will file a Motion with the court to modify child support and the Oneida Tribal Judicial System will schedule a hearing and determine the new child support order.

Do you have an Oneida Owned Business you would like featured?
Contact us:
kalihwisaks@oneidanation.org

Oneida Tribal Judicial System

Family Court: Child Support, Child Custody, Placement/Visitation – Chapter 78 & 79

Wisconsin State Statue: 801.54

Questions in regard to the transfer of Child Support, Child Custody, Placement/Visitation cases from state court to the Oneida Tribal Judicial System.

Q: My case was originally with a county child support agency, what was the reason for the transfer?

A: Wisconsin state statue section 801.54 allows the transfer of Family cases such as child support, placement/visitation from surrounding counties into the jurisdiction of Wisconsin's tribal courts, such as the Oneida Tribal Judicial System, also known as the Appeals Commission. This statue has been in effect since January 1, 2009.

Shortly after this statute was enacted, the Oneida Child Support Agency negotiated a Memorandum of Understanding in which the State of Wisconsin agreed to transfer to the Oneida Tribal Judicial System all child support cases involving Oneida children.

Q: Does my case have to transfer to tribal court?

A: Prior to the actual transfer all parties (parents) are notified via mail of the upcoming transfer. They are provided an opportunity to object to the transfer. If a party files an objection, a hearing is held before the original county court (i.e. Brown/Outagamie) at which time a Judge will decide, based on the presented facts and circumstances, whether the case should remain in state court or be transferred. Therefore, each party has this opportunity to object prior to the actual transfer.

Q: How many cases have been transferred to Oneida jurisdiction?

A: Since the statue has been in effect there have been over 2,200 cases transferred into Oneida's judiciary. The majority of the cases are only managed (kept on file) through the judiciary. However, either parent may request a review of their original order issued prior to transfer. This is a motion for modification of child support or physical placement and must meet certain guidelines for review. Information and forms to make requests for modifications are available at the Oneida Tribal Judicial System offices. Examples of a modification include a change in employment status, relocating out of state or a change in their placement schedule. Anything that may substantially impact the current order can be reviewed within the Oneida Tribal Judicial System, Family Court, in accordance with the applicable Oneida ordinance.

Q: What happens when my case is scheduled for a hearing?

A: Once the hearing is scheduled all parties are notified of the court date, including the Judicial Officers who will sit on the review. It is at this time, that parties have their first opportunity to contest the three Judicial Officers having been assigned to the case if the parties believe a conflict of interest exists. The second opportunity to contest a judicial officer's assignment on the case is at the hearing. A hearing officer can also recuse themselves should they have a conflict of interest. The purpose of having three Judicial Officers on the panel is to fulfill language from the General Council resolution establishing the Oneida Tribal Judicial System which states there will be more than one decisionmaker. Resolution 8-19-91-A "WHEREAS; An Appeals Commission will maintain the integrity of an Oneida traditional system of decision making by insuring that there is more than one decisionmaker for any issue."

Q: How many hearings has the Oneida Tribal Judicial System conducted on Family cases?

A: Since the child support cases transferred into the Judicial System, there have been over 950 hearings.

Q: What has been the success rate of the cases heard?

A: Of the 950+ hearings, there have been only eight appeals filed, less than 1% of the cases heard. Of the 950+ hearings, there have been only three requests for transfer back into the original county, again less than 1% of cases where a motion for modification was requested. The only transfer completed was due to a loss in jurisdiction, meaning; neither the parents nor the child was a tribal member and a parent motioned for the transfer.

Legislatively, there is no procedure in Chapter 79 Child Custody, Placement and Visitation or Chapter 78 Child Support that currently allows or prohibits transfers. The role of the judiciary is to interpret tribal laws as enacted by the Legislative branch of the tribe.

Currently, the Oneida Tribal Judicial System, has no authority in Indian Child Welfare cases where children are removed from their home; Child in Need of Protective Services (CHIPS) or Terminating Parental Rights. Abuse and neglect cases involving Oneida children are heard in state court only. The Tribe gives input through the Child Protection Board. No such case has ever been filed or heard in the Oneida Tribal Judicial System.

The Oneida Tribal Judicial System, has been working with the parties requesting transfers back to the original jurisdiction on a case-by-case basis when a formal request has been received.



Aimbridge Hospitality to manage Oneida's Radisson and Wingate

Leading hotel Management Company assumed management on January 16

The Oneida Airport Hotel Corporation is pleased to announce today that it has partnered with Aimbridge Hospitality to manage the Radisson Hotel and Conference Center and the Wingate by Wyndham Green Bay Airport. Aimbridge assumed management of both properties on January 16.

Dave Johnson, President and CEO of Aimbridge Hospitality, is pleased about the latest additions to the Aimbridge portfolio and looks forward to working with the Radisson and Wingate by Wyndham brands.

"We are eager to begin managing these properties and to make them even more profitable," Johnson said.

Board Chair Janice Skenandore-Hirth is thrilled to bring the sales and management expertise of Aimbridge Hospitality to both the Wingate by Wyndham Green Bay Airport and the Radisson Hotel and Conference Center Green Bay.

"We were impressed with Aimbridge Hospitality's market knowledge and operations proficiency, and what the Oneida Tribe will gain in improved systems and improved profitability," added Skenandore-Hirth, "The Oneida Airport Hotel Corporation believes that this will be a successful partnership for the Oneida Airport Hotel Corporation and Aimbridge."

The transition to Aimbridge Hospitality has been relatively seamless and neither property has experienced a business interruption. In today's tough leisure and hospitality market, the experience, efficiencies, and fresh perspective Aimbridge Hospitality brings to the table will establish both properties as the top choice hotels in the area.

For more information, please visit the company's Web site at **www.aimbridgehospitality.com**.

About Aimbridge Hospitality

Aimbridge Hospitality is one of the nation's leading independent hotel investment and management firms with a proven track record for delivering superior returns for its strategic partners in a variety of markets and economic cycles. Aimbridge provides management, asset management, development, renovation and consulting services. Based in Dallas, Texas and with development offices in Chicago, Dallas and Puerto Rico, Aimbridge currently owns and/or manages more than 180 upscale, independent and branded hotels with nearly 25,000 rooms across the United States and the Caribbean, including such affiliations as Marriott, Hilton, Embassy Suites, DoubleTree, Hilton Garden Inn, Hampton Inn & Suites, Aloft, Hyatt, Wyndham, Choice Hotels and the Phoenix Inn Suites chain of hotels.

For more information on Aimbridge Hospitality, please visit **www.aimbridgehospitality.com**.

www.kalihwisaks.com

NIGA Honors Visionaries



Photo courtesy of NIGA

From L to R: Chairman Ernie Stevens Jr., Chairman Daniel Tucker, Gay Kingman, and Chairman Emeritus-Rick Hill. Not present is Tim Wapato who was also recognized.

Washington, DC – During the National Indian Gaming Association's Native Nations Policy Summit, Chairman Ernie Stevens Jr. presented handmade silver NIGA sovereignty staff pins to Gay Kingman-Wapato, Daniel Tucker, Sycuan Band of the Kumeyaay Nation Chairman and Rick Hill NIGA Chairman Emeritus (Tribal Financial Advisors Chairman) as an acknowledgement for their historic and current role in advancing Indian gaming and tribal sovereignty.

"Over twenty years ago, these warriors took on the challenge to build a national presence to Indian gaming. Gay, Danny and Rick provided a standard of what our industry means and what it stands for, and that is Sovereignty and Indian Self-Determination," Chairman Stevens said.

The pins were presented at NIGA's one-day meeting on sovereignty, tribal economies, and taxation in Crystal City, Virginia on the weekend of the Presidential Inauguration.

NIGA Chairman Emeritus Rick Hill served most of his adult life on the Oneida Tribal Council that culminated in two separate terms as Chairman from 1990 to 1993 and again from 2008 to 2011. In his first term, he was able to triple tribal resources and helped his tribe sign their first gaming compact with the State of Wisconsin.

After Tim Wapato left his role in government service in 1993, tribal nations asked Tim and his wife, Gay Kingman and Rick Hill to develop and establish a National Indian Gaming Association presence in Washington, D.C. In 1995, NIGA was the first Indian organization to purchase and own property on Capitol Hill. In addition to being recognized by NIGA at the Native Nations Policy Meetings, Ms. Kingman-Wapato was also honored by the American Indian Society of Washington, D.C. during their Inaugural Ball with a 2013 Lifetime Legacy Award for her selfless work as an advocate for Indian Country for these past 40 Years.

Daniel Tucker, Chairman of Sycuan Band of the Kumeyaay Nation and the California Nations Indian Gaming Association and has been a long time serving member of the National Indian Gaming Association since 1992.* Like Chairman Hill, Tucker has served a good portion of his career in tribal leadership.



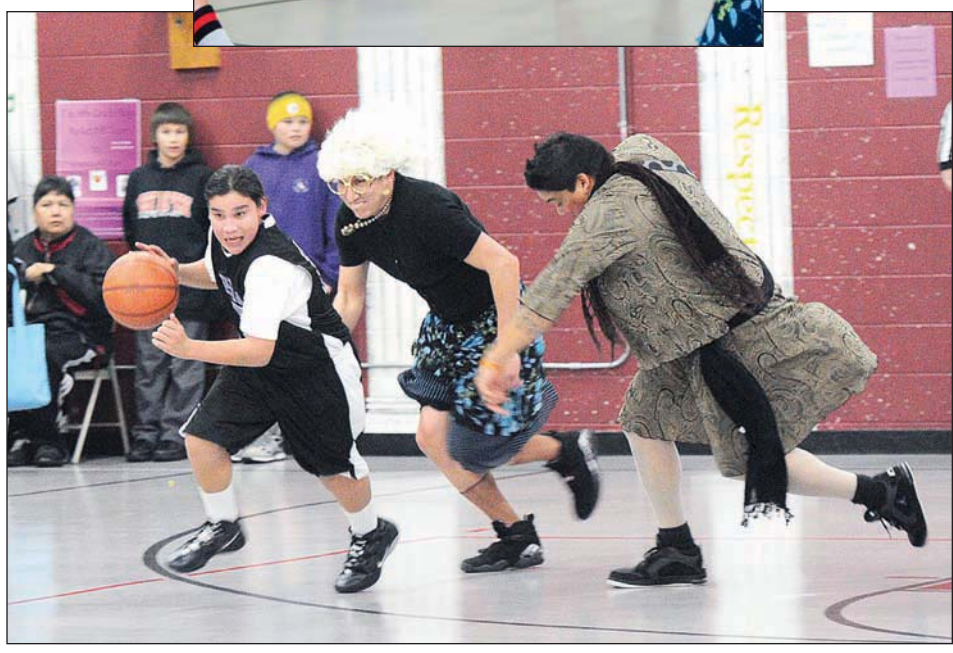
Elders battle youth on the hardwood for fundraiser

Photos courtesy of D. King of Imagez

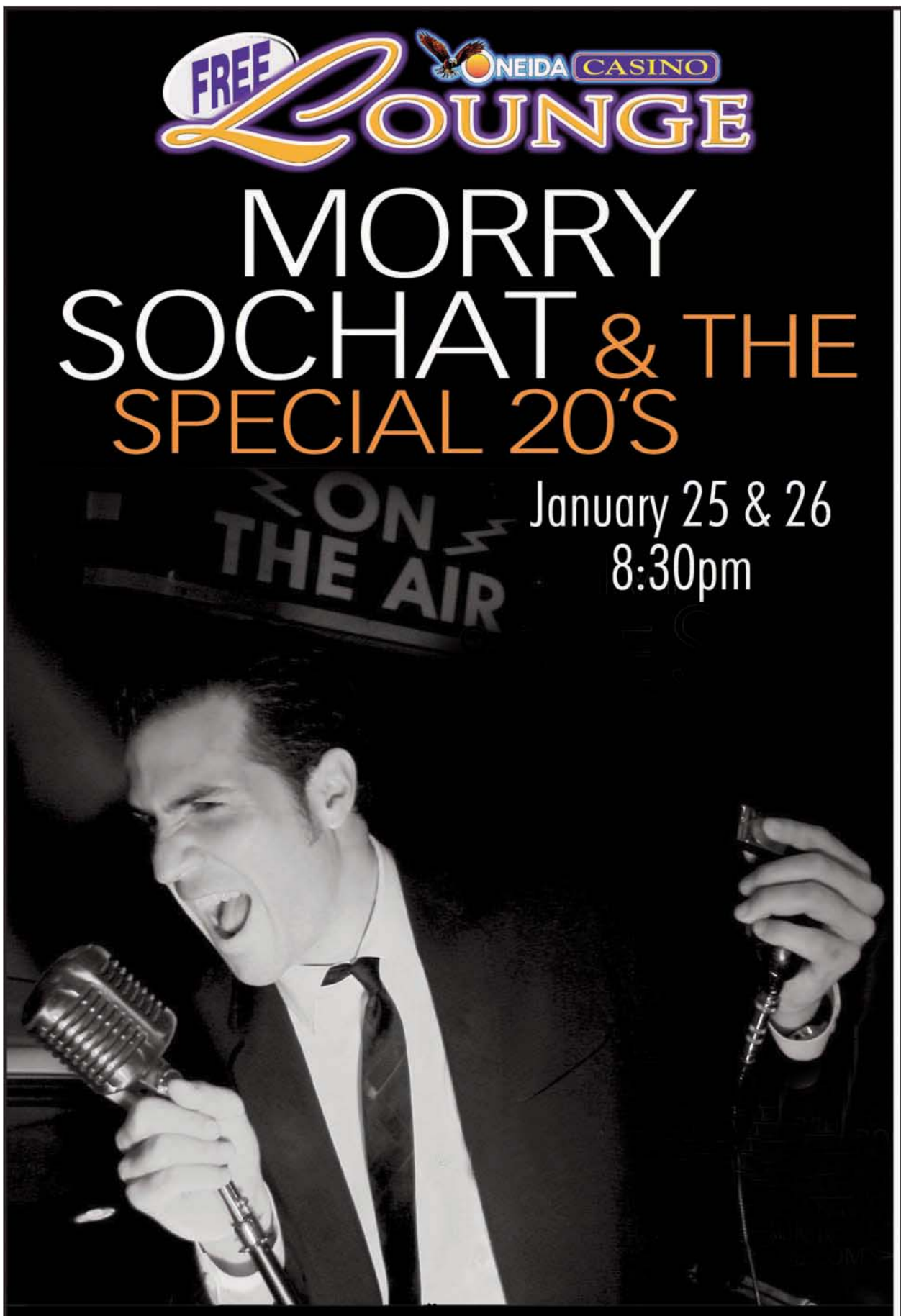
Oneida elders took on the Oneida 7th and 8th grade boys basketball teams during a fundraiser on Friday, January 11 at the Civic Center. The elders dressed as old ladies or super heroes. Money raised will be used to fund tournament entry fees along with a team bonding trip to a Milwaukee Bucks game.

The Oneida youth pulled out the victory but discussions are already underway for a rematch in March.









28th Annual Oneida School System Science Fair

Submitted By Yvette Peguero
Principal, Oneida Nation Elementary School

The Oneida Nation School System held their annual science fair on Wednesday, December 19, 2012.

There were 92 student participants in grades 5-12, with 86 projects entered. Local professionals from the Oneida community volunteered as judges. Forty-four students were awarded 1st place ribbons. Twenty-seven students were awarded 2nd place ribbons. Eleven students were awarded 3rd place ribbons. Ten other students participated in the Science Fair. Several students will be sponsored by the Oneida Nation School System and will be competing at the National American Indian Science & Engineering Science Fair in Albuquerque, New Mexico, March 21-23, 2013. They will be competing with hundreds of other Native American students from reservations and cities nationwide.

All photos submitted.



First place participants display their blue ribbons.



Second place participants display their red ribbons.

1st Place

Name	Grade	Title
Bruce Funmaker	5	Can't Live Without You
Maliah Jacobs	5	Soak Up and Expand
Hailey Metoxen	5	Phototropism
Xavior Saldana	5	Germs Are Everywhere
Joseph Smith	5	Rusted is Busted
Dennis Thompson	5	Which Way Is Up?
Bowe House	5	Let's Share Energy
Evan Danforth	5	The Cartesian Diver
Ian Stevens	5	Surface Tension
Summer Doxtator & Magan Smith	5	Balancing With Gravity
Noemi Ramirez-Gilsoul	5	Which Diaper Is The Most Absorbant?
Eleciah Danforth	5	Overfill!
Teken Hill & Carlos Smith	5	Water Bottle Rockets
Jonathan Johnson	5	Rainbow of Liquids
Lahsa Kayuteha Hill & Cruzito Montoya	5	Magical Balloons
Abby Talavera & Simone Gomeyosh	5	Volcano
Qualayou Smith & Tiara Barber	6	Sticky Glue!
Justin Hill	6	Rubber Band Balls; Does the Middle Matter?
Alex Lara	6	How Water Can Get Hot
Jack Mehojah	6	Melting Ice
Miguel Monge Stevens	6	Breaking Point
Lexas Skenandore	6	Soda Balloons
Maria Stands	6	Acid Rain & Growth of Plants
Experanza Cruz	7	Crackin' Eggs
Devlyn Reiter	7	Melting Ice Cubes
Thomas Stevens	7	Giving Plants Nutrition
Angeequay Schuyler	7	Super Nasty Bananas
Jermaine Running Bear & Jay-Lynn Lebeau	7	Blowing Big Bubbles
Brandon Barnes	8	Accelerate Rusting
Kyla Denny	8	Dish Soap Bubbles
Aleena Escamea	8	OJ vs. Gatorade
Saquoia Metoxen	8	Fantastic Foamy Fountain
Quanah Pocan & Shane John	8	The Effect of Medicine on Plants
Clara Denny & Sandra Torres-Mejia	8	Heart Beat
KC Blanchard	8	Rubber Band Elasticity
Alison Torres	8	ELECTROMAGNETS

2nd Place

Name	Grade	Title
Resean Torres	5	Soak Up Color!
Jasmine Thompson	5	The Black Widow Spider
Ruby Arnold	5	Blob In A Bottle
Sadie Schuman	5	Bubbling Up
Logan Hill	5	Pointing North
Alex Skenandore	5	Gak
Melissa Courts	5	Acids and Bases
Raven Stevens	6	Kitty Litter
Emerson John	6	What Melts the Fastest?
Cierra Johnson	7	A Milky Matter
Arianna Mora	7	Popping Popcorn
Anthonee Kelley & Jesse Montoya	7	Bouncing Surface
Jenna Cornelius Daubon	7	Dancing Raisins
Jacqueline Hill	7	Spit Test
Jada Sitting Bear	7	Detergents and Plants
Ernesto Amezquita & David Reed	7	Volcano Explosion
Florence John	8	Evaporation of Water
Tabbitha Ninham	8	Temperature and Colors
Noelia Ramirez Gilsoul	8	Glowing Water
Tia Moore	8	Light Bulbs
Sonny Nacotee	8	Mint's Effects on Water Temperature
Marissa Cornelius	8	New Water Removal System
Jadin Sitting Bear	8	Plant Growth
Brianna Blackowl & Riley Waubeno	8	Floating Soda



Third place participants display their white ribbons.

3rd Place

Name	Grade	Title
Elysia Doxtater	5	Cracking Eggs
Maya Cruz	6	5 Second Rule
Alania House	6	Mentos Soda Volcano
Kamey Counard & Stephani Schabow	6	The Squishy Egg
Jordan Metoxen	6	Rubber Band Fight
Danielle Dessart-Skenandore	7	Rubber Balls
Shienne Red Hail	7	Water On Water
Thomas Arce	7	Balloon Cars
Phillip Boyd	8	The Batter Brand More Power
Tyler Stevens	11	Attractiveness

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www.rhccgb.com/jobs





Special award winners Maria Stands, Chuck Giordana Environmental Award (left) and Eleena Escamea, Madonna Micheletz Excellence Award (right)

Participants

Clifford Bodway, Andres Mora, Diana Sanapaw, Nicholas Hill, Arianna Tamayo, Harley Wilson Metoxen, Muriel King, Lakota Martinez, Heather Stevens, Aleah Jimenez

Students Eligible for Nationals:

Elementary: Aleena Escamea, Saquoia Metoxen, Noemi Ramirez-Gilsoul & Malia Jacobs

Chuck Giordana Environmental Award: Maria Stands

Madonna Micheletz Excellence Award: Eleena Escamea

Grand Award Winners, will represent ONSS at National American Indian Science & Engineering Fair in Albuquerque, New Mexico.

Judges:

Jamie Betters, Eric Boulanger, Kristy Cornelius, Pauline Skenanore, Tracy Christensen, Heidi Mathey, Jennifer Jordan, Janice McLester, Pat Moore, Matthew Ninham, Winnifred Thomas, Jolene Valladares, Rich VanBoxtel, Linda Nockideneh, Ron McLester Jr, Lauren Hartman

Yawáko to Linda Nockideneh and her students:

KC Blanchard, Kamey Couard, Maya Cruz, Sylia Hernandez, Ariana Mora, Lorenzo Pacheco, David Reed, Stephani Schabow, and Jada Sitting Bear for making the beaded picture frames and pouches for the judges, in appreciation for their commitment to the youth of the Oneida community.

Pulaski School Board approves April referendum

Members of the Pulaski Community School District (PCSD) Board of Education approved a plan to go to referendum in April during the board's meeting on Wednesday, January 16. Unlike the district's November referendum, which only had one question, the April ballot proposals will divide the district's needs into four separate questions.

Board members will officially approve the wording of the ballot measures during a meeting on Monday, January 21 at 5:30 p.m. in the Pulaski High School library. Tax impact information will also be determined at that time.

"We listened to the voters who came out on November 6, and many of them told us they wanted a choice, so our board members responded, and look forward to presenting these new, updated plans to our citizens in April," PCSD Superintendent of Schools Dr. Mel Lightner said.

The first question that would appear on the ballot in April would focus on building and maintenance needs as well as energy efficiency projects at sites throughout the district. Safety improvements to the district's current bleachers at Pulaski Community Middle School (PCMS) would also be included in this question, as well as $50,000 to add secure entrances to five of the district's schools, for a total amount of $4,370,000.

Question two would center on district's technology needs by asking voters to approve a $650,000 revenue cap override each year for the next seven years. This plan would give the PCSD an opportunity to update classroom technology at all of its schools.

The third question would feature building additions, remodels and other new construction projects at Glenbrook, Fairview, Sunnyside and Hillcrest Elementary schools. The question would also include money to update the district's aging technology infrastructure, funds to build a new restroom and storage facility at PCMS as well as money to convert the existing Auxiliary Gym at PCMS into office space for the PCSD technology department as well as offices for PACE (Pulaski Area Community Education) staff. The total cost of these projects would be $9,130,000.

Finally, the fourth question calls for the construction of a new pool at Pulaski High School, while the current pool, located at PCMS, would be converted into a community gymnasium space that would give students and community members the opportunity to remain active during inclement weather and the cold winter months. The total cost of this plan would be $7,995,000.

To view handouts from the January 16 board meeting or to view footage of the meeting, please visit the district website at **www.pulaskischools.org**.

OTIE
Oneida Total Integrated Enterprises

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College Scholarship Program

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- Provide a copy of your Oneida Tribal Enrollment Card
- Provide a copy of your college acceptance letter

Completed applications are due by July 1st and should be sent to:

Francine Skenandore • E-mail: fskenandore@otie.com
phone 414.607.6746

UW-Green Bay to offer Menominee language course for community

GREEN BAY – The University of Wisconsin-Green Bay's Division of Outreach and Adult Access will offer Menominee language courses starting January 31.

Open to UW-Green Bay students and the larger community, this course can be taken for three undergraduate credits or as a noncredit option. It will meet from 5-8 p.m. Thursdays from January 31 through May 9 in Room 205 of Wood Hall on the UW-Green Bay campus, 2420 Nicolet Drive.

Taught by Menominee Nation Elders Muqsahkwat, also known as Ron Corn, Jr., and Napos, also known as David Turney, Sr., the Menominee language course will use indigenous educational methods together with western methods of language instruction. Students will be introduced to basic Menominee language speaking and reading skills through the use of storytelling and interaction with tribal Elders and First Language speakers. The course draws on oral traditional listening, observation and speaking skills, teaching basic Menominee language designed for use in day-to-day settings.

The Menominee language course will utilize "Total Physical Response" (TPR) as one of its primary teaching methods. TPR pairs language learning with body movement and physical interaction in the classroom. This method has been shown to maximize language acquisition in a short period of time, making learning both engaging and fun.

Course fees are $295 for the noncredit option ($100 due upon registration) and $956.04 for the three undergraduate credit option. Registration is available online at **www.uwgb.edu/outreach/menominee/**. For registration questions, call **(920) 465-2775** or email **felmera@uwgb.edu**.

More information about Outreach and Adult Access, including additional course offerings, is available at **www.uwgb.edu/outreach/**.

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*** ATTENTION * ATTENTION ***

Higher Education Students

If you are graduating between the dates of August 1, 2012 through July 31, 2013 please contact our office to confirm your graduation date, college, major, and degree. You can email us at highered@oneidanation.org or submit the "Student Graduation Profile" form which can be printed from **www.oneidanation.org/highered** under "Application & Forms".

Upon graduation remember to send a final official transcript of grades.

Also…

Please send us photos of your achievements or any good news; copy of your diploma so we can post on our "Student Accomplishment Display Wall".

We do enjoy displaying for all to see!

GED Completion Becomes Urgent

The DPI is working to locate an estimated 43,000 adults who have taken one or more tests toward their GED, and to help them finish the five-test series before December 13, 2013, when all previous scores will expire.

After that deadline, the GED program nationwide will abandon its old tests and move to updated, computerized assessments based on the Common Core State Standards and other college and career readiness measures.

As State Superintendent Tony Evers said, "My message to those who started taking the GED but haven't finished is: Get it done. Your future is calling."

Each year, nearly 9,000 adults in the state complete one of Wisconsin's options for earning a GED or high school equivalency diploma (HSED), opening doors to employment, further education, and opportunity. Campuses in the Wisconsin Technical College System and community-based organizations have staff to provide preparatory coursework to help adults gain the knowledge and skills to successfully complete the GED test series.

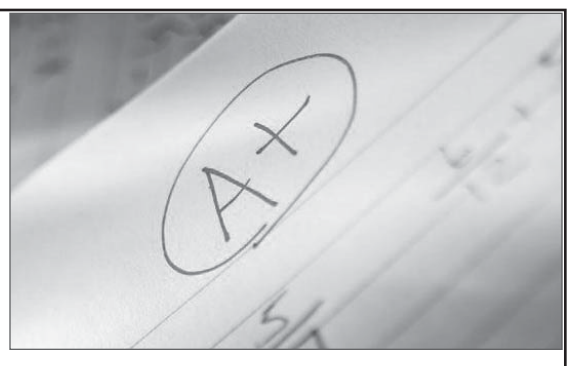
Adults who want to complete the GED this year must physically go to a testing center to take the tests, but it doesn't have to be the same testing center where they started.

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Now Available
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The Oneida Nation Community Education Center, in coordination with the Human Resources Department, is offering Refresher Courses for applicants who want to improve their skills in:

*** Math * Spelling * Ten Key Calculator**

Skills testing is required to be eligible for many front line or entry level positions within the Gaming Division, Programs, and Enterprises.
"Refresher Courses" will be offered every other MONDAY from 1:00–3:00 pm on:

- **January 28th**
- **February 11 & 25**
- **March 11 & 25**

Or by calling 920.496.5257 or 496.5251 to set up an appointment.

Oneida Nation Community Education Center
2632 S. Packerland Drive • Green Bay, WI

WALK-INS WELCOME – NO Registration Needed!

Check out the Kalihwisaks on facebook

Discounted telephone service
available to some low-income consumers

Telephone service is considered a necessity, yet the cost of activating and maintaining the service may be too costly for some consumers. For this reason, the government provides two low-income programs for qualifying customers through the federal Universal Service Fund – Lifeline and Link-up.



These programs provide discounts on initial connection fees and monthly service for qualified telephone subscribers.

The qualifications for these programs vary by state. To find out if you qualify or for more information, please contact Nsight Telservices – Pulaski at 920-865-7000.

Residents of Oconto, Oconto Falls and Abrams can reach Nsight Telservices at 920-826-5215.

Nsight TELSERVICES®

Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

Oneida's Best Marketplace!

Buy • Sell • Shop

Mail Submissions to:
P.O. Box 365
Oneida, WI 54155

Do You have Something to Sell?
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

Vehicles

REDUCED!!

For Sale

2002 Chrysler 300M Fully load, 85,000 miles, good condition. **Reduced Price:** $4800 or BO: **414-364-4036**

Snowplowing
Competitive Pricing
Call…**920-819-7464**

Vehicles

For Sale

1998 Ford Expedition XLT Eddie Bauer, 4-WD, Towing package, air conditioned, w/remote start, Odometer: 200,475 (actual 121,475 on current motor) Good condition, Well maintained w/receipts, $3,850.
Call… **920-869-2377** (after 5PM) or **920-680-2663** (Dottie) or **920-680-3709** (Doug)

Vehicles

Wanted to Buy

Vehicles
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call…**920-366-2239**

For Sale

Regalia (XL) If interested, call **920-869-3556**

For Rent

Mad Hair Salon chair rental now available!
920-499 4247.

Business/Land

For Lease

Office / Retail / Restaurant Office and Retail space available, 2,000 sq. ft. and 800 sq. ft. Also 3,726 sq. ft. of restaurant space.
Call…**920-347-0500**

For Sale

Legend Lake Off shore lot, $5,000 Keshena, WI Rawhide Rd., Lot 34.
Call…**920-338-9135**

BayBank Community Banking the Way it Used to Be.

Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

Homeownership in Indian Country

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

Section 184 Program Highlights

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at: **www.baybankgb.com**

2555 Packerland Drive • Green Bay, WI 54313
(920) 490 – 7600

MEMBER FDIC

Oneida Business Committee

2013 Pardon Hearing Schedule

Application Deadline	Time	Hearing Date	Time
FRIDAY Feb. 22	4:30 PM	**THURSDAY** March 14 & 21	10:00 AM
April 19		May 16	
July 19		Aug. 15	
Oct. 18		Nov. 14	

HEARING LOCATION Norbert Hill Center, 2nd Fl.

After the application has been completely filled out with $50 filing fee, return to:
Norbert Hill Center – ATTN: Tribal Secretary
N7210 Seminary Rd. • Oneida, WI 54155
Any questions or concerns call Kathy Metoxen (920) 869-4451 or e-mail kmetoxe1@oneidanation.org

***Call* 920.496.7317**
For all your Advertising Needs

Public Hearing Notice

February 14, 2013 • 5:00 P.M.
Norbert Hill Center, 2nd Floor – (BCCR)

Purpose: Indian Preference in Contracting Law

The intent of the Indian Preference in Contracting law (the Law) is to replace the current Indian Preference Law. The Law sets out the requirements for hiring certified Indian-owned businesses and skills bank workers to complete Tribal projects. In addition, the Law would:

- Establish the Indian Preference Office in law and make that office responsible for the implementation, monitoring and enforcement of the Law.
- Clarify how a business qualifies as Indian-owned, by expanding on the criteria reviewed before certification is granted.
- Requires compliance agreements be negotiated by the Indian Preference Office to establish the number of Indian workers that must be hired for a project and their benefits and wages.
- Incorporate the provisions of Rider I for Construction Contracts into the Indian Preference Law.
- Remove the License Commission from the process, as that Commission is not being utilized.
- Establishes complaint and investigation processes in the Law.
- Enables the Indian Preference Office to create a fine schedule, with the approval of the OBC.
- Increase the contract minimum from $1,000 to $1,500 for the Law to apply.

Public Hearing Process

I. Testimony:

A. Oral: There will be a 5-minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise tboucher@oneidanation.org Or call 1-800-236-2214 or 869-4240. The Legislative Reference Office fax number is 920-869-4040. Copies of this law are also available on the Internet: https://oneida-nsn.gov/PublicHearings.aspx

Visit us at...
kalihwisaks.com
For all the latest news

Legal Notice

Setting Time and Notice to Creditors:
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
All creditor claims must be filed on or before ***February 1, 2012***

Alice Cornejo
DOB 9/11/1938
DOD 10/14/2012

Beverly Flying
DOB 7/01/1943
DOD 11/11/2012

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa, Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365 • Oneida WI 54155

Dated: Friday, Dec. 14, 2012

Kalihwisaks 2013 Schedule

www.kalihwisaks.com

kalihwisaks
Find us on Facebook

TOLL FREE: 1.800.206.1100
FAX: 1.920.496.7493

***Wednesday Deadline**

Deadline	Publish
January 31, 2013	*February 7, 2013*
February 14, 2013	February 21, 2013
February 28, 2013	*March 7, 2013*
March 14, 2013	March 21, 2013
March 28, 2013	*April 4, 2013*
April 11, 2013	April 18, 2013
April 25, 2013	*May 2, 2013*
May 9, 2013	May 16, 2013
May 23, 2013	*May 30, 2013*
June 6, 2013	June 13, 2013
June 20, 2013	*June 27, 2013*
***July 3, 2013**	July 11, 2013
July 18, 2013	*July 25, 2013*
August 1, 2013	August 8, 2013
August 15, 2013	*August 22, 2013*
August 29, 2013	September 5, 2013
September 12, 2013	*September 19, 2013*
September 26, 2013	October 3, 2013
October 10, 2013	*October 17, 2013*
October 24, 2013	October 31, 2013
November 7, 2013	*November 14, 2013*
***November 20, 2013**	November 28, 2013
December 5, 2013	*December 12, 2013*
December 19, 2013	December 26, 2013

kalihwisaks@oneidanation.org

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are every other Thursday** unless otherwise noted*, and ***Publish dates are every other Thursday*** unless otherwise noted*. Material can be dropped off at the Kalihwisaks Office, 909 Packerland Drive, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail to Kalihwisaks@oneidanation.org or phoned in to: 920-496-7316, 920-496-7317, 920-496-7318 or 920-496-7319. You may also call 1-800-206-1100. Kalihwisaks fax # is 920-496-7493. Material must be received no later than 4:30 p.m. on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

Position Title	Department	Closing Date
Behavioral Health Supervisor	Behavioral Health	Until Filled
Case Manager	Child Support	Until Filled
Childcare Teacher	Childcare	Until Filled
Registered Nurse	Employee Health	Until Filled
Server	Food & Beverage	Until Filled
Youth/Adolescent Social Worker	Behavioral Health	Until Filled
*Cultural Interpreter	Museum	February 1, 2013
*Host Hostess	Gaming	February 15, 2013
*Executive Host Hostess	Gaming	February 15, 2013
*Administrative Assistant II	Gaming Facilities	Until Filled
*Dental Supervisor	OCHC	Until Filled

For a complete listing of positions and job description please visit our website at:
http://www.oneidanation.org/humanresources/employment.aspx
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

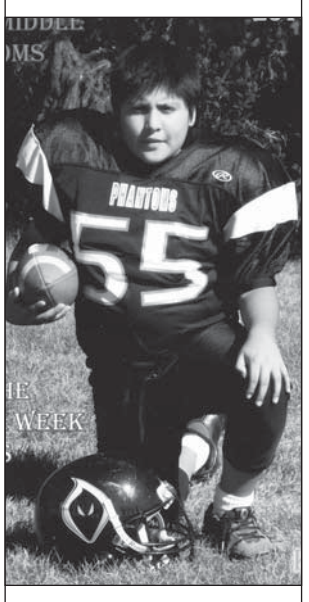
New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

Happy 15th Birthday

January 13

Kelly Donald, Jr.



From Dad & Mom & Family

Happy 17th Birthday

January 17

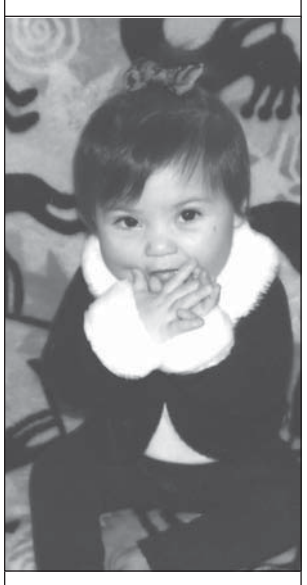
Natasha Little Bird of the Snow



Good Jr. Miss!
Good basketball player!
From Dad & Mom & Family

Happy 1st Birthday

Kaʔnikaluhya



Love you forever!
Mom, Dad and Grandma Jennifer

Congratulations

Armani
on winning Wisconsin & Regional 4 Silver Gloves and good luck & fight hard at Nationals in Kansas City, Jan. 30th-Feb.3rd



Love The Hill Family

Armani
Good Luck & Fight Hard at National Silver Gloves!



Love your nephews, Desmond, G.G., Denzyl, Braxen

Read the *kalihwisaks* online at **www.kalihwisaks.com**

Good News Submissions

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is located at the

Skenandoah Complex • 909 Packerland Dr. • Green Bay, WI

Twahwahtsi·láyʌ looks back and forward

Twahwahtsi·láyʌ
(Dwah wah jee lie)
We All Are Family

A project developed for the 'Re-vitalization of **Tsiʔniyukwaliho·tʌ́**' (Geet ne yoo gwa le ho da)

All of us our ways through the 'Renewal of Family Titles and Ties'

Greetings and Hoyan

Here we are in the final year of our grant and I come to you with news from last year, plans for this year and plans for the future beyond.

LAST YEAR

The excitement and the challenges from last year

When looking back there are several things that come to mind and are exciting:

The increased support and awareness of the community is one of the most powerful. We received backpacks for the youth from the Oneida Business Committee, a donation of pumpkins from the Apple Orchard, a $100 donation from a community member, time and baked goods donations for our two fundraiser (raising over $1,000 - we use to feed the youth and buy supplies for community projects) and the continued support of individuals within programs that come to offer space, supplies, teach, and lead our youth.

The creation of two community service group: one that did roadside clean-up and one that sewed teddy bears and blankets for Early Head Start and Indian Child Welfare; giving 14 youth the opportunity to serve their community.

Our three day training in April "Find Our Path: putting the pieces together becoming whole" and the community dinner that took place on the first night. The training was well received by everyone attending and they left asking for more. Our youth (under the tutelage of Arlie Doxtator) prepared for, cooked, served, and cleaned up after a community dinner that fed approximately 100 community members. The food was delicious and the youth outstanding.

Our community surveys which were completed by 80 community member. The participants gave advice and opinions about youth and services for youth in our community (result are now available in two PowerPoint). We will be sharing these at our next community dinner.

We now have a method of tracking hours and types of contact with youth and the community in the **Yethiyaʔtanúnha** (yea-tee-ya, da-noon-hah) Program.

In the **Yethiyaʔtanúnha** Program there was the summer garden project and its introduction to the youth about their relationship with the plants. Then there was the delivery of the harvest to family and community members. The youth carved pumpkin and made basket filled with fruit for community elders. When the community lost over 20 small buffalo the youth showed concern and asked for ways to help and understand. Greatest of all was seeing the youth's willingness to reach out to each other to help and teach. There were also fun learning experiences, like the trip the Fonfernek Falls outside of Green Bay where the youth had a chance to get closer to their relatives in nature through play. The **Yethiyaʔtanúnha** Program continues to grow and currently has a waiting list.

Last year's challenges

We have had our share of challenges too.

One challenge was staffing the **Yethiyaʔtanúnha** Program. It is difficult to find the right person to work with our youth. We are now fully staffed.

The lack of referrals to **Sashakotiʔnikuhlahslu·níheʔ** (saw-saw-go-dee-nee-goo-lah-sloo-nee-heh). We have call and talked with individuals from Oneida Police Department to try to identify the problem.

Then there was the outing the youth took to see the nonexistent Hemlock Virgin Forest, which left youth frustrated, but lead to some pretty funning tales.

PLANS FOR 2013

In 2013 we will be looking ahead to our next training. This year it is called 'Embracing Creation' and will be held April 12, 13, and 14. The Community Dinner will be held that Friday evening. We will present our survey findings to the community at that time. We are hoping to bring a group of young men from Six Nation to sing and share stories with the youth and the community by mid-February. A training on families is planned for the **Sashakotiʔnikuhlahslu·níheʔ** volunteers date to be set.

Watch for our community garden project.

We will be working toward implement **Sashakotiʔnikuhlahslu·níhe** in the schools. Discussions have just begun with the Youth Educational Services and we hope to meet soon with someone from Oneida School Systems. We will be setting up a meeting with Oneida Police Department to clarify their needs and determine if the serve **Sashakotiʔnikuhlahslu·níhe** can still be a fit.

Mentorship is being developed by Children and Family Services as a whole so we will be a part of the planning and implementation, but the Prevention Program will lead.

PLANS FOR THE FUTURE

We will be meeting with Artley Skenandore, Oneida Nation High Principal to transition of **Yethiyaʔtanúnha** Program from Social Services to the Oneida Nation School System.

"This project was supported by Award No. 2010-TY-FX-0012 awarded by the Office of Juvenile Justice and Delinquency Prevention, Tribal Youth Program, Office of Justice Programs."

SUPERBOWL OF SAFETY

Saturday, January 26, 2013
9 am-Noon
Lambeau Field Atrium
Free admission and parking

bellinhealth TITLETOWN WELLNESS

Join Bellin Health and Safe Kids for a fun morning of learning activities, games, prizes, and entertainment.

- **Practice high energy training drills with former Packers player, Ahman Green**
- Participate in a fun game of Family Feud
- Learn about safety in the following areas: dog, car seat, electrical, fire, poison, toy, water, winter, ATV, seat belt, and helmet
- Practice making a 911 call
- Rollover Convincer demo
- Fingerprinting

D1 SPORTS TRAINING|THERAPY | Safe Kids Greater Green Bay | WIXX 101

Volunteers needed

For Yethiyatanunha baby blankets and quilts project

We are looking for volunteers who would be willing to help prepare fleece for tying and cotton and muslin squares for design - all for babies 0 to 4.

We will meet at Oneida Social Services on **Wednesday January 30, 2013 at 4:00PM**.

If you have a cutting board and rotary cutter please bring it along.

For any question call Alex at **920-490-3774** or leave a message for Crystal at **920-490-3702**.

Oneida United Methodist Church
N6048 County Rd. E • De Pere, WI 54115



Services held at 10:00AM
Every Sunday
920-869-2948

For the Best in Native American Music
Kalihwiyo'se
WPNE 89.3
Thursdays
10PM to Midnight

Thunderhawk Times

Lombardi or Lambeau: Who Was the Better Coach?

By Bryan Quella
Thunderhawk Times

Every true Packer fan knows that Lambeau Field is located on Lombardi Avenue, but how many fans notice the irony? Lambeau on Lombardi. What was it that made Lambeau so special that the Packers named their stadium after him? Was Lambeau actually a better coach than Lombardi?

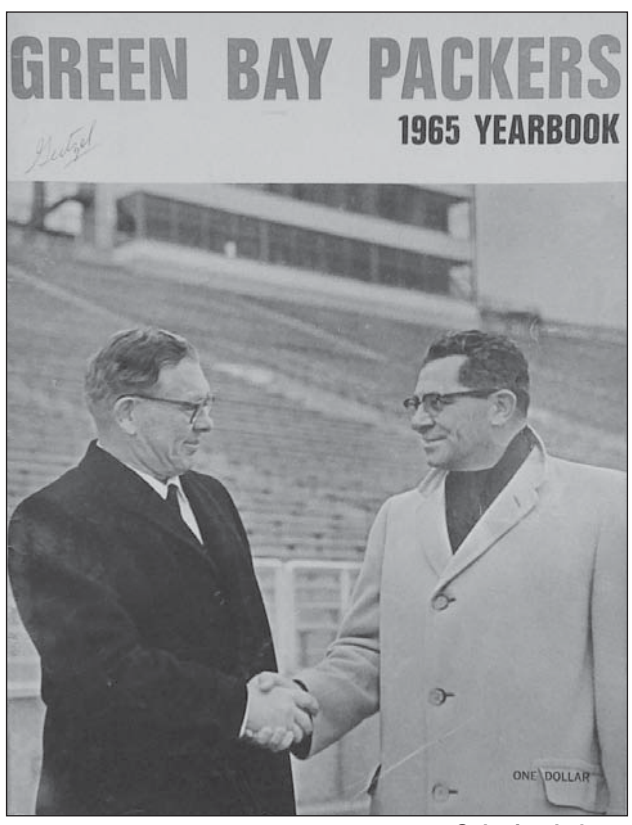
Obviously, two of the most famous coaches in Packer history are Vince Lombardi and Earl Louis "Curly" Lambeau. But why is Lombardi constantly regarded as the better coach?

There have been hundreds of books written on the Packers, especially on the team's history. There were five shelves full of Packer books in the Local History Department at the Main Library downtown. So, I had to ask myself why there were twenty books on Vince Lombardi and only one on Curly Lambeau.

Packer Historian Denis Gullickson, who has already written two books on the Packers, is currently working on a biography of Curly Lambeau. When I asked him the question about Lambeau versus Lombardi, he said,

"That's an interesting question: why Lombardi gets so much love and Lambeau not so much. There are probably a few reasons. One, Lombardi was more recent, so a lot of his players are still around for information. Also, Lombardi had a lot of success in a fairly short time. He was also perceived as a family man with great values that people around here appreciate. He was very dedicated and hard-working, but very fair. Lombardi came and, basically, turned the team around. They were terrible in the 1950s."

"Even though Lambeau won more championships in Green Bay, he did it over thirty years. Also, a lot of people think he turned his back on the values of people around here. He was divorced three times. He had a fancy lifestyle. His first divorce was from a Green Bay girl. People said, 'Curly went Hollywood.' So, his success was kind of lost in all of that. Still, it's the two of them whose statues stand out in front of the stadium."



Submitted photo

A copy of the 1965 Green Bay Packers yearbook which features Curly Lambeau (left) and Vince Lombardi (right) on the cover.

Lambeau vs. Lombardi: Just the Facts

By Bryan Quella
Thunderhawk Times

Lambeau: Coached the Green Bay Packers, Chicago Cardinals, and Washington Redskins

Lombardi: Coached the Green Bay Packers and Washington Redskins

Lambeau: Overall Record: 227-133-22; Playoff record: 3-2

Lombardi: Overall Record: 96-34-6; Playoff record: 9-1

Lambeau: 6 League Championships: 1929, 1930, 1931, 1936, 1939, 1944

Lombardi: 6 League Championships: 1956, 1961, 1962, 1965, 1966, 1967

Lambeau: Curly Lambeau created the Green Bay Packers in 1919 and was inducted into the Pro Football Hall of Fame in 1963.

Lombardi: Vince Lombardi coached ten years in the NFL and was inducted into the Pro Football Hall of Fame in 1971.

Lambeau: He had 27 winning seasons as a coach and won six league championships while with the Packers.

Lombardi: Lombardi never had a losing season as a head coach and coached the Packers to five league championships, including the first two Super Bowls.

Lambeau: Lambeau's Packers were the first team to really pass the ball and have an offense based around throwing the football.

Lombardi: Lombardi developed one of the most famous plays in NFL history: the Lombardi Sweep, and was able to motivate players and instill what it took to be a winner in his players.

Lambeau: The Packers did not join the NFL until the 1921 season and Lambeau was both a player and the coach for the team.

Lombardi: One of his many signature moments became the 1967 "Ice Bowl" where the temperature was -13°F and Lombardi's Packers won the game on a last second quarterback sneak by Bart Starr.

Lambeau: In 1965, the Packers named their home field after Curly Lambeau and it has become one of the most hallowed grounds in the NFL.

Lombardi: In 1970, the NFL named their championship trophy after Vince Lombardi, forever intertwining the NFL championship and the Green Bay Packers.

New Semester for ONHS

By Jessica House
Thunderhawk Times

On January 14 and 15, 2013, Oneida students took their final exams and finished up the first semester.

On January 22, Oneida Nation students will begin their second semester. Starting a new semester is always enjoyable because grades are reset, low grades can be easily changed to high grades, and it gives the students a chance to start everything over and have a great start to the next semester.

"Getting into the school year was pretty simple, but now I just can't wait to finish it off," said Senior Heather Stevens.

On the 16th of January, mid-winter ceremonies began and all students were let out of school for the rest of the week to get a chance to participate in the ceremonies. But not only did students have that to look forward to, but soon ONHS students will experience prom, lacrosse season, softball season, culture days, and finally the 2013 graduation.

Visioning Sessions

By Heather Stevens
Thunderhawk Times

On December 17th and 18th, the Oneida Tribe of Indians of Wisconsin held a Visioning. This was designed to see what our community thinks can be improved for the next 20-30 years.

At GTC meetings, many people attend the meetings but some community members may feel uncomfortable voicing their opinions in front of everyone. The visioning is a smaller group of people, split into even smaller groups of people. This makes people more comfortable for community members to voice their opinions and not afraid to be heard by our Oneida Business Committee.

As a student of Oneida Nation High School, I had the opportunity to participate in the visioning by jotting down comments, thoughts, and opinions of each community member in my group onto bulletin boards.

Not only that, but I was able to assist in helping others understand the topics and reasoning behind them.

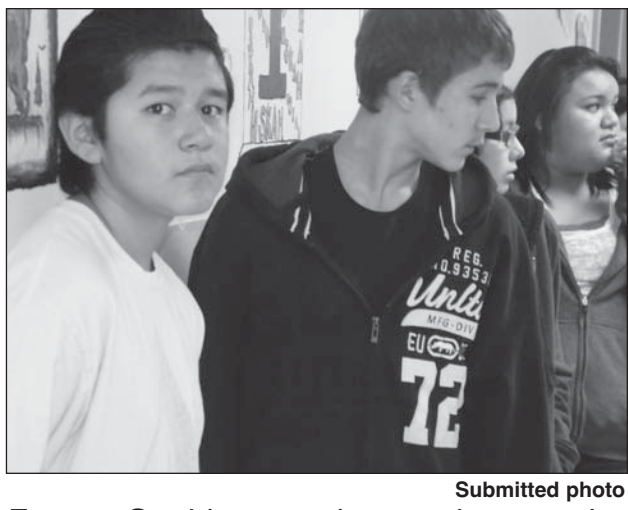
The Visioning was a great way to see what my fellow community members feel needs to be improved on our reservation. I hope to see more community members participating in the next event because it's a great program to continue.

Students at ONHS Learning the Kanehelatúksla

By Diego Metoxen
Thunderhawk Times

Here at ONHS, several students took Iroquois Music Class and were able to learn the Kanehelat&ksla. The students only took an entire semester to learn how to say it. The mission of the Oneida Nation School System is to learn and support The **Kanehelatúksla**. By knowing this, it will affect the Oneida Community in a good way.

The students had enough courage to sit down and take the time on learning the Kanehelat&ksla. The students that were able to learn it were Lindsey Danforth, Yasmine Denny, Angelica Schuyler, Brandon Blackowl, Kylene Welch, Kasey Counard, Makayla Doxtater, Luke Penchoff, Byran Halona, Brandon Doxtator, Autumn Oshkeshequoam, Tavia Moore, Brianna Bissonette, Larissa Lucas, Devonte Pointer, Ayashe Barton, Travis Stevens, Michaela Welch, Amanda Stage, Menomnoget Ruew, Grace Powless, Leo Powless, Lillian Stands, Sheldon Skenandore, Kayla Danforth, Mitchel Cornelius, and Jaycob Johnson.



Submitted photo

Four Oneida students learn the **Kanehelatúksla**: Travis Stevens, Luke Penchoff, Grace Powless, and Mikayla Doxtator.

Preparing for the Future

By Heather Stevens
Thunderhawk Times

Now that the first semester is over and half of the school year is over, high school seniors all over the world are deciding what they want to do after high school. Some chose jobs, other chose college. Either choice comes with difficult decisions: which college to apply for and which ones would be the best fit?

College searching is a difficult task when considering future occupation. Not only that, but which colleges/universities will each student feel most comfortable attending? The application process is quite difficult as well.

If a student were to choose a job rather than attending college, this takes some searching as well. Job searching, as most adults know, is difficult as it is. For new college students, finding a job that can be coordinated around a student's class schedule is next to impossible to find.

Preparing for the future and growing up is not an easy thing to do.

Mid-winter Ceremony

By Hector Miranda Jr.
Thunderhawk Times

The Midwinter ceremony is celebrated five days after our new year moon (January). This is a time of renewing our responsibilities for the coming year. During the first day, there are three Great Feather Dances that are done. The first one is in honor of all of the title holders: the chiefs, the clan mothers, and the faith keepers.

The second day is "Stirring the Ashes". The ashes from the wood stoves are used to symbolize our Mother Earth.

The third day starts out with the Tobacco Burning Thanksgiving Ceremony. The real tobacco is collected from all of the people.

The fourth day is the Peach Stone Game. The Bear Clan, and the Turtle Clan, plays against the Wolf Clan.

The fifth day is set aside as a renewal for these and other medicine societies.

Thunderhawk Times

Staff
Semester II
2011-12 School Year
Reporters
Brandon Doxtator
Jessica House
Aleah Jimenez
Larissa Lucas
Diego Metoxen
Hector Miranda
Eveyonna Ortega
Bryan Quella
Heather Stevens
Amanda Williams

DRUMS Across ONEIDA

Oneida Elderly Service 2907
S. Overland Rd.
Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824



Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526



Tsha?tekohsélha? Wʌhní·tale? Mid-Winter moon January, 2013

Oneida Nation Commission On Aging
presents

Elder Village Neighborhood Concept

"To promote quality of life principles"

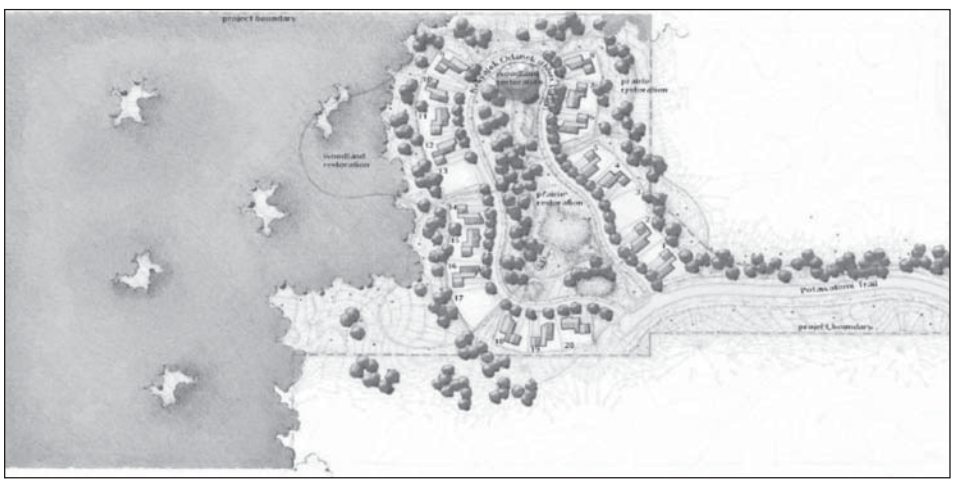
Please join us at the Senior Center Meal Site to learn more about a proposed project for new Elder homes that will be located off of Henry Road near the current Elder apartments.

Discussion will include the efficient designs and floor plans of the homes as well as the social sustainability that will come with community interaction and a safe walking environment.

Wednesday February 6, 2013
12:00PM – 12:30PM

Senior Center Meal Site
134 Riverdale Dr.
Oneida, WI 54155

For more information contact Lois Strong at 869-2448



RECIPE of the Month:

Beef Mushroom Barley Soup

- 2 pounds beef stew meat, cut into small pieces
- 1 tablespoon vegetable oil
- 1 1/2onion, chopped
- 3 stalks celery, chopped
- 3carrots, chopped
- 7 1/2 cups beef stock
- 8 ounces pearl barley
- 1 pound mushrooms, sliced

Directions

1. Cook beef stew meat in a large skillet over medium heat until completely browned, 5 to 7 minutes; transfer to a large soup pot.
2. Heat vegetable oil in the same skillet over medium heat; cook and stir onion, celery, and carrot in the hot oil until the onions are tender, about 5 minutes. Add the vegetable mixture to the beef in the pot.
3. Pour beef stock into the pot.
4. Stir pearl barley into the stock.
5. Place soup over medium-low heat, bring to a simmer, and cook, stirring occasionally, until the beef is completely tender, about 2 hours.
6. Stir mushrooms through the soup; cook 1 hour more

DRUMS CONTACT…
Kristine R. Hughes
Telephone: **920-869-2448** or **800-867-1551**
Email: **KHUGHES@oneidanation.org**

Please join us for our

Alzheimer's & Native American Family Caregiver Support Group

Elder Services Complex – Pod A
2907 S Overland Rd, Oneida WI 54155
Wednesday 2/27/13
1:30PM – 3:30PM

For more information, contact Joyce Johnson/Elder Abuse Prevention Coordinator at (920)869-2448.

Oneida Elder Services

Native American Family Caregiver Voucher/Stipend Program

Oneida Elder Services is offering the "Native American Family Caregiver Voucher/Stipend Program".
It is designed to give established primary caregivers the opportunity to have a break from their caregiving responsibilities for up to 4 hours a month.
It also provides an hourly stipend/wage to the relief caregiver. You may qualify for this program if you are a caregiver, recipient, or grandparent who is legally caring for their grandchild(ren), Native American, age 55+ and live within the reservation boundaries.

Please contact
Joyce Johnson/Elder Abuse Prevention Coordinator at **(920)869-2448** for details.
Services are dependent on available funds

VOLUNTEERS WANTED

The meal site is looking for volunteers, age 55 or older; services needed are assistance in the kitchen and delivering Meals on Wheels to homebound elders.
If you would like to volunteer, please contact:
Loretta Mencheski at **869-1551**
or you can stop by the meal site at
134 Riverdale Dr. Oneida, WI 54155.

Oneida Elder Services *Gift Shop*

Located inside the Elder Services Complex at
2907 South Overland Rd. Oneida, WI

Open Monday - Friday
8:00AM TO 12:00PM & 12:30PM TO 4:30PM

Check out our shop!
Meet our friendly elder employees.
Buy gifts and crafts all handmade by Oneida elders.
Beadwork, jewelry, birdhouses, ribbon-shirts, coasters, t-shirts, hoodies and baskets
Fresh popcorn, soda and water

No consignment fees for Oneida elders, age 55 and older to display and sell your arts and crafts.

For more information you may contact:
Barb Skenandore at 920-869-2448

Trout Creek Restoration Project

The Latest Chapter in the Restoration of Your Trout Creek

In early December, another big step was made towards restoring a sustainable, healthy trout stream on the Oneida Reservation. After almost 13 years of planning, approvals, agreements, permits, design and earthmoving, the stream now flows freely through the Brown County golf course. Passage up and down the stream had been blocked to fish and other aquatic animals there for over 30 years. The stream had been routed into a pond with a dam on the downstream end to keep it filled. Also upstream of the pond there was a small dam to divert the stream for irrigation.

Now, the stream flows around the pond and the upstream barrier has been removed.

This project was a long term commitment of the Oneida Environmental, Health and Safety Division and its partners. It took persistence and a vision to get it done.

The Oneida Water Resources Team will continue to monitor the stream, manage the brook trout population, continue habitat enhancement and protect the stream for the foreseeable future.

See photos.

History of Trout Creek Restoration

For at least twenty years, the stream called Trout Creek acted as a sewer for construction, farm field and livestock runoff. Stories of a trout here and there have been heard, but routine sampling produced no brook trout. Sediment, fertilizer, manure runoff, ditching, and tiling were preventing any chance for development of favorable conditions for trout to live in the creek.

Because the stream lies completely within the Reservation, and the Oneida people care about protecting and restoring their water resources, efforts to restore this trout stream have been taking place for the past 12 years. Fourteen years ago, a community member complained that he thought it was awful that his dogs would get sick from drinking out of the creek. The Oneida Water Resources Team began to investigate. They took water samples at County U during a rain storm in the fall of 1999. The results of those samples were shared and an amazing thing happened. A partnership formed between the Oneida Tribe and several state, local and federal agencies with the goal of cleaning up the agricultural runoff to the stream.

While the Wisconsin Department of Natural Resources, Brown and Outagamie County Land Conservation Departments and the Department of Corrections worked on the biggest problem to the stream (manure runoff at the State farm), the Oneida Water Resources Team surveyed the Trout Creek watershed to prioritize projects to restore it. Meanwhile, the partners began buffering headwater tributaries, doing wetland restoration projects, and asking farmers to help to continue improving the stream.

Focusing on big problems first, Oneida Environmental, Health and Safety staff continued to obtain grant money for implementing restoration projects, working their way downstream as stream conditions improved. They also continued detailed sampling of the water quality and the fish and bugs present in the stream to determine water quality progress. Direct signs of progress were encouraging as wildlife such as mink, wood turtles and other animals associated with healthy, clean streams were spotted.

What's Next?

The next Trout Creek restoration project will be on the reach of Trout Creek that flows across the former State Farm.

Although the tributary to Trout Creek which crosses the farm from Olson Road to County U has been buffered, it does not possess a canopy cover and is still a straight, ditched channel. Water quality and temperature are a concern with this tributary as it is now.

This project will meander the channel between Olson Road and the State-owned parcel adjacent to County U, thus increasing the length of the channel by 37% from approximately 4980 feet to approximately 6823 feet. This meandering will lower peak flows, extend base flows and remove more nutrients from the water column.

A buffer of 150 feet will be established on each side of the channel (total of 36.7 acres), consisting of 35 feet of grassed buffer (8.9 acres) and 115 feet of trees (27.8 acres) on each side. This will lower the temperature in the stream, which is a crucial element for the survival of brook trout and other cold water organisms, particularly in this period of climate change. The wooded and grassed corridor will also be of great benefit for other wildlife.



Red arrows indicate where major improvements were made



Trout Creek prior to log work



Meandering of upper main branch will begin next field season



Downstream - Before



Downstream - After



Log placement designed to improve conditions



Three years of Brook Trout introductions are indicated here by size.



Upstream - Before



Upstream - After



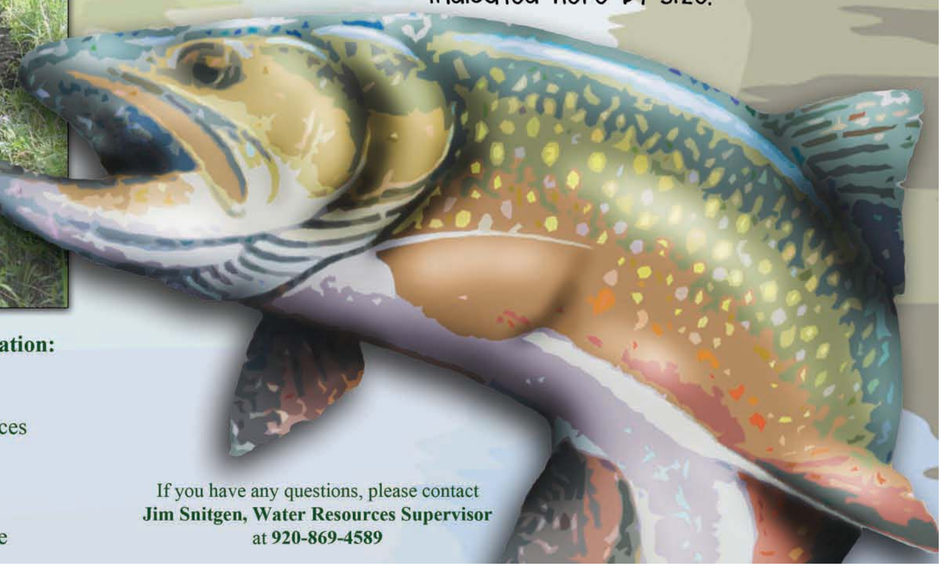
Trout Creek after log work



Workers move Earth in an effort to improve the flow of Trout Creek

Partners in Trout Creek watershed restoration:

Brown County
Outagamie County
Wisconsin Department of Natural Resources
Wisconsin Department of Corrections
U.S. Fish and Wildlife Service
Glacierland R, C and D
Natural Resources Conservation Service



If you have any questions, please contact
Jim Snitgen, Water Resources Supervisor
at **920-869-4589**

Letters & Opinions...

Excessive BC Travel Expenses

For those of you who attended the GTC meeting on Jan. 7, thank you for the hard work put into discussing the items before us. Those of you in attendance know that as the meeting was starting to adjourn, a last minute motion was made to accept all the reports and defer new business to another GTC meeting. This last minute action was, in my opinion, was purposeful and takes advantage of the GTC forum. Through this motion, to "accept the reports" instead of deferring them to the next meeting, GTC will not have the opportunity to address the BC's report which includes their travel. I cannot be certain the outcome would have been different, but the opportunity to call into question why certain BC members have grossly exceeded their travel budgets no longer exists in this particular forum for now.

On pages 13-17 of the 2013 Annual report, which is public information, it indicates four BC members exceeded their travel budgets: Treasurer Danforth's budget was $10,000 and $32,055.22 was spent for an over expenditure of $22,055.22 (over 3x the budget amount); Councilman DelaRosa's budget was $5,000 and $10,453.55 was spent for an over expenditure of $5,453.55 (over double the budget amount); Councilman Ninham's budget was $5,000 and $7,952.40 was spent for an over expenditure of $2,952.40, and Councilman Stevens' budget was $5,000 and $18,935.48 was spent for an over expenditure of $13,935.48 (almost 3x the budget amount).

It is important for us to know the time and place to question these over expenditures would have been during the GTC meeting, and it is unfortunate the Chairman allowed this motion as the GTC was trying to adjourn. With that said, it is generally understood sometimes unforeseen circumstances arise at the state and/or national levels which need our elected officials' attention and I support those instances; however, the GTC should have the opportunity to question these over expenditures just as the BC would question the organization on their over expenditures if and when it happens. I urge the community to take the time to question these elected officials about their travel overages; justification of these travel expenditures is absolutely necessary as part of our checks and balances.

Yawáko,
Lisa Summers

Facts about the United States Postal Service

With the New Year underway, the Postal Service will celebrate 238 years of delivering America's mail. A changing economy has created challenges for our organization, leading to speculation about the future, so here are some facts about the Postal Service.

The Postal Service does not receive taxpayer dollars. The Postal Reorganization Act of 1970 transformed the Post Office Department into the United States Postal Service (USPS), an independent agency, and has not received taxpayer subsidies since 1982. We rely on the sale of postage and mail products and services for revenue to cover our costs, and we are at the core of the trillion dollar mailing industry that employs more than 8 million people.

The Postal Service is the most efficient and reliable post in the world. We deliver 40 percent of the world's mail with 10 percent of the world's postal employees. Though the number of addresses in the nation has grown by nearly 17 million in the past decade, the number of employees who handle the increased delivery load has decreased by more than 200,000. We were ranked number one in overall service performance of the posts in the top 20 wealthiest nations in the world by Oxford Strategic Consulting. And when it comes to safeguarding personal information, the Postal Service has been named the Most Trusted Government Agency for six years and the sixth Most Trusted Business in the nation by the Ponemon Institute.

The Postal Service is green. Our fleet of alternative-fuel-capable vehicles includes electric, ethanol, fuel-cell, biodiesel, and propane technology. We use more than a half billion recyclable packages and envelopes made of environmentally friendly materials. We've aggressively reduced energy costs in our facilities by making changes in lighting, HVAC and water consumption, generating a 30 percent reduction in energy usage. And we recently received Gold status by the climate Registry for our leadership in reducing greenhouse gas emissions by more than 5 percent.

These are a few facts about the Postal Service as we continue to adapt to a digital world. To learn more about us, go to www.usps.com.

Steve Wenzel
District Manager

kalihwisaks
Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

~Oneida Language ~ Greetings Class

Ukwehuwehnéha acitwatwanu·tálkwe

February 4, 7,11,14,18, 21, 25, 28



This class is designed for students who want to learn the basic Oneida greetings. It will meet for 4 weeks only. Books and CD's will be provided.

Time 12:00 -1:00 pm



Location
Cultural Heritage Dept.
3703 Hillcrest Dr.
Green Bay, WI

Phone Number
920-496-5395

Wind Chases The Sun Foundation will partner with Native American Church of Oneida to Host Prayer Meetings supporting Idle No More, First Nations

When: February 9, 2013
Where: Dorothy Ninham residence, N2679 Skylark Rd, Depere, WI
What: Spiritual Gathering for All Nations

Four tipis will hold prayer meetings simultaneously, and all night long in support of the work being done by Idle No More, First Nations. Listen to those that stand between us and that, that would destroy Our Mother Earth. Through foundations like Idle No More, partnered with Oneida Native Church, and Wind Chases The Sun, experience a cultural and spiritual awakening. For those that want to raise awareness and bring support, by addressing that which interferes with Native Americans rights today, join us. Problems persist with hunting rights, fishing rights, and concern over the threat continued by legal land theft, by world corporations, and governments, through mining, and water pollution. Our tribes need full authority to stop these outside entities, and regain the rights of control and accountability once again over our natural resources. Please join us for this special gathering for both a cultural, as well as spiritual experience. Please help us bring awareness to this strong new entity known as Idle No More, First Nations, as they bring hope to the many. As they organize and face these concerns, let them know they are not alone, as together we can meet these challenges through commitment. We welcome all to participate.

For more information contact Geronimo Powless: **920-713-3828** or **920-869-2641** Email: **Nativeimage@ymail.com**

HUNTER'S SAFETY COURSE

1st Class		2nd Class
Dates: February 18 & 20, 2013; February 25 & 27, 2013; March 4 & 6, 2013; March 11 & 13, 2013	**T** Treat every gun as if it were loaded.	**Dates:** March 25 & 27, 2013; April 1 & 3, 2013; April 8 & 10, 2013; April 15 & 17, 2013
Time: 5:30 p.m. – 7:30 p.m.	**A** Always Control the muzzle.	**Time:** 5:30 p.m. – 7:30 p.m.
Registration Deadline for this Class is: **February 8, 2013.**	**B** Be sure of your target and what's beyond.	Registration Deadline for this Class is: **March 15, 2013.**
	K Keep your finger off the trigger, until you're ready to fire.	
	Fee: $10.00 per student	

Location for BOTH Classes: Oneida Community Education Center, 2632 Packerland Dr. • Green Bay, WI 54313

To register for one of the courses above, please contact the **Oneida Conservation Department** at **(920) 869-1450.**

REGISTER NOW!
Classes are limited to 20 students!

Teyukwahwʌtsyawyanhástu Environmental Youth Group

We are all connected or deeply rooted to the earth



Who: Middle & High School Students
When: 3rd Thursday each month
5:00-6:30 p.m.
Where: Little Bear Building
7332 Water Circle Place, Oneida



Call Oneida Transit for a free ride @ 496-5777
(within Oneida reservation)

Meal Provided! Incentives! Field trips!
Students get Oneida Retail cards for participation

Join to learn about Oneida's natural areas, language & culture.

Open to Oneida students in ***any school district***

Questions? Contact Sylvia Cornelius at 869-1600 or scornel2@oneidanation.org

In the News with... Cultural Heritage

Oneida Tribal Historic Preservation plan for Historic Structures

Historic Buildings and Preservation

Tribal Historic Preservation Program is assisted by the National Park Service in Preserving our historic properties and cultural traditions. The responsibility assumed by the tribes historic preservation office program is to conduct historic property surveys, maintaining permanent inventories or historic properties and nominating properties to the National Register of Historic Places.

The National Register of Historic Places defines what the criteria for evaluation are:

"The quality of significance in American history, architecture, archeology, engineering, and cultural is present in districts, sites, buildings, structures, and objects that possess integrity of location, design, setting, materials, workmanship, feeling and association."

A.That are associated with events that have made a significant contribution to the broad patterns of our history', or

B. That are associated with the lives of significant persons in or past: or

C. That embody the distinctive characteristics of a type, period, or method of construction, or that represents the work of a master, or that possess high artistic values, or that represent a significant and distinguishable entity whose components may lack individual distinction; or

D. That has yielded or may be likely to yield, information important in history or prehistory.

Criteria Considerations

Cemeteries, birthplaces, graves of historical figures, properties owned by religious institutions or used for religious purposes, structures that have been moved from their original locations, reconstructed historic buildings, properties primarily commemorative in nature, and properties that have achieved significance within the past 50 years shall not be considered eligible for the National Register. HOWEVER, such properties will qualify if they are integral parts of districts that do not meet the criteria or if they fall within the following categories:

A. A religious property deriving primary significance from architectural or artistic distinction or historical importance; or

B. A building or structure removed from its original location but which is primarily significant for architectural value, or which is the surviving structure most importantly associates with a historic person or event; or

C. A birthplace or grave of a historical figure of outstanding importance if there is no appropriate site or building associated with his or her productive life; or

D. A cemetery that derives its primary importance from graves of persons of transcendent importance, from age, from distinctive features, or from association with historic events; oe

E. A reconstructed building when accurately executed in a suitable environmental and presented in a dignified manner as part of a restoration master plan, and when no other building or structure with the same association has survived; or

F. A property primarily commemorative in intent if design, age, tradition, or symbolic value has invested it with its own exceptional significance; or

G. A property achieving significance within the past 50 years if it is of exceptional importance.

The two laws which apply to historic structures within the Oneida Nation are:

a. Tribal Resolution "3-1-91-B
b. Historic Preservation Act of 1996, Section 106 16U. S. C. 470h-2(a),2(b)
c. Protection and Management of Archaeological, Cultural, and Historic Resources- Code of Laws, Chapter 12

Structures that are identifies as 50 years old need to comply with the following process:

a. Research documents on buildings
b. Conduct oral history interviews of tribal members knowledge of the building, and find out what the family wants done with the building, if applicable
c. Do a video of the building
d. Publish an announcement in Kalihwisaks
e. Assess the cost factors ie: asbestos, plumbing, wiring, structural soundness
f. Conduct an in-service to educate all departments involved
g. Conduct a community meeting

The following options will then be discussed with everyone involved and a decision made:

a. Preserve on site:
The building is historically significant and structurally it is possible to renovate the building and nominate it for the Oneida Historic Sites and the National Register of Historic places. Seek grant funding for renovation and preservation.
b. Move intact:
The building is historically significant but cannot stay at its present site
Seek funding to move the building
Identify a site
Seek grant funding for restoration
Restore
c. Dismantle:
The building is historically significant but must be moved
Identify Funds
Dis mantle the building, move or store
Reconstruct on new site
d. Salvage:
The building is not historically significant, but has some recyclable materials
Save recyclable materials as the building is dismantle
Give community opportunity to take recycle material
e. Demolition:
The building is not historically significant
Demolition process





Submitted photos

Top: The inside of the Old Oneida Health Center as it sits currently. Above: Exterior of the Chicago Corners Tribal Building.

Anna John Nursing Home

One of the four buildings that will be up for demolition in the near future is the Anna John Nursing home, Old Health Center, White building (Site II) and Chicago corners (Tribal Building).

These buildings have been in our community for many decades and all the stories that go with each building are important to capture and document for our generations to come. Each segment of our oral interviews can be viewed on the web and history presentations are upcoming for the community.

Old Oneida Health Center

There were ladies from our community that took interest in getting care for our elders and became creative with these efforts along with our business committee members. Some of the Ladies are Anna John, Amelia Cornelius, Pricilla (Budgie) Manders, Audrey Doxtator, and I'm sure there are several more. Anna John Nursing home was built in the late 70s by the efforts of these ladies and the business committee members that applied for a grant called action grant thru the Great Lakes Inter-Tribal Council to get money for the construction of the building which started the Hill Burton Act. Because the grant was funded by the federal government in turn the tribe had to make the service available to tribal and non- Tribal members. The Non-Tribal Members they gave assets away to their family so that they then could be eligible to receive Title 19 at the time. This was the only way most of them could also afford health care. For the Tribal people whatever Medicare, or other insurances they received then the tribe would pick up the rest of the cost.

The construction began in 1975 for the first Oneida Health Center. Some of the programs that were in our first Health Center was "WIC (Women, Infants and Children), Optical, Dental/X-ray, Pharmacy, Contract Health, and of course the Medical Clinic. This seem to fit our needs for some time and in since then our needs were expanding and needed to be upgraded and more accessible to our members and that's just given only a few views. Since the new Health Center has been built our old health center building has become nonexistence and economical y expensive to just keep abandoned. Over the years of this building being abandoned it has created a lot of safety issues and environmental issues.

To view the ANJH interview with Loretta Metoxen on the internet go to: **www.youtube.com/OneidaWiMedia**

Oneida Tribal Building/Chicago Corners School

The Tribal building was evaluated under Criteria A: Events, B: Person, C: Construction/Design under the National Register of Historic Places.

The land which the building is located within the reservation boundaries and first surveyed under the 1838 treaty with New York (Oneida) and the federal government. The land became allotted under the General Allotment (Dawes) act of 1887 – 1891 to Joseph "Chicago" Smith. It was held in "private" ownership until it was sold to School District #2 in 1915 and remained in the district for the next 65 years. It was called the Chicago Corners School. In 1970, the school district conveyed the property comprising approximately 3 acres to the federal government as Trust land for the Oneida Nation. It is still held in Trust Today.

Two years after the land was sold to the school district a school classroom building was constructed on site (1917). The "old Part" had two halves; the west side was the original construction in 1917 containing a single classroom. In 1938 the east half was added and the original part remodeled. In the early 1960s two classrooms, gymnasium/kitchen, two bathrooms on the north end of the school and indoor plumbing were added to the two room school.

IS-906 – Home & Workplace Security Awareness & Tactical Tips to Survive a Home Invasion

Marty Antone: Is currently the Director of Oneida Emergency Management-Homeland Security Agency since 2006. Marty is a retired law enforcement who also served in the military through 2006 spending his last years at the Green Bay 432 CA BN as Police Advisor where his missions included Bosnia 1996, Kosova 1999-2000 and Iraq 2003-2004.

Where: Oneida Community Library

When: February 20, 13 at 6:00 p.m.



EMERGENCY MANAGEMENT SUPPORT YOUR ONEIDA EMHS HOMELAND SECURITY

Identifying Tribal Affiliation Important

Completing Claim form to IHS Clinics recommended

In order for a Wisconsin BadgerCare Plus premium exemption to be applied, members of tribes need to identify their tribal affiliation to the Indian Health Service (IHS) clinic when appearing for services.

All tribal members (adults as well as children) regardless of Tribal enrollment status, need to verify their tribal affiliation at their IHS clinic. Medicaid services provided through a tribal clinic for these individuals are paid 100% by Federal funds, however not all individuals are accurately being identified through the Wisconsin BadgerCare Plus application or renewal process. Accurate reporting allows tribal clinics to efficiently allocate scarce resources ($) for the benefit of the tribe and its members.

An Affirmation of Tribal Affiliation Form can be obtained at Oneida Health Center or at the Center for Self-Sufficiency. The Tribal Affiliation information will be entered into the State's database by the agency where your health care coverage (BadgerCare Plus) is managed.

Question: Does a copy of the Tribal ID or other proof of tribal membership need to be provided with the Affirmation of Tribal Affiliation?

Answer: No, a completed Tribal Affiliation form acts as the necessary verification of tribal membership for purposes of entering tribal affiliation into the State's database. **NOTE:** Signing the Tribal Affiliation form means that the agency or clinic worker attests that the individual signing the form does have the Tribal affiliation status indicated (eligibility for IHS services will still be determined according to Oneida Health Center's established procedures).

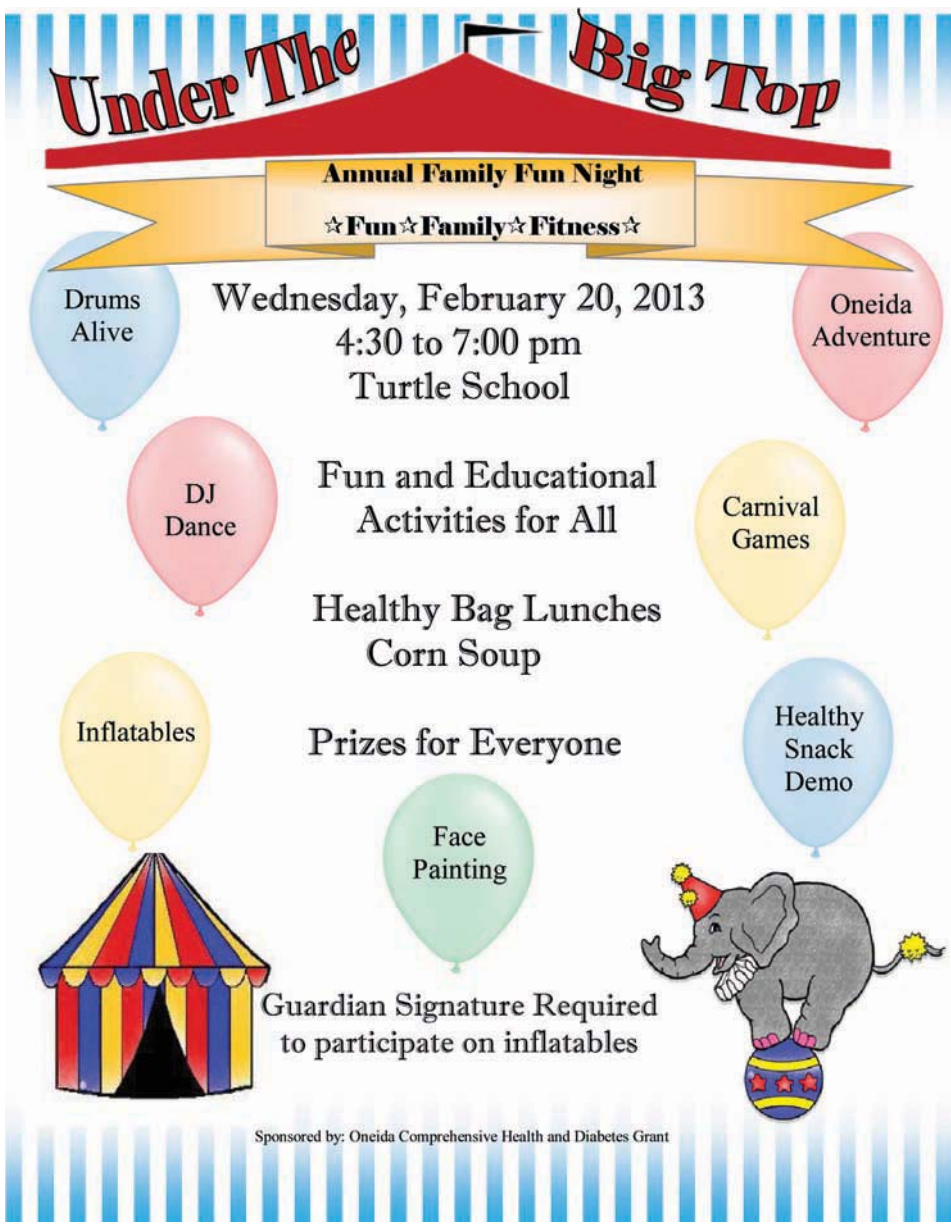
Question: Can the Tribal Affiliation Affirmation form be filled out and faxed to the number listed on the form?

Answer: Yes, filling out the Tribal Affiliation form and faxing it to the number indicated on the form will allow the form to act as verification of the person's tribal affiliation. The individual State worker receiving the fax will update the tribal member's information in the State's database for purposes of exempting the tribal member from the health insurance premium.

Question: Is my agency or clinic required to use this form?

Answer: No, the State developed this form as a "tool" for tribal agencies and IHS clinics to easily update information within the State health insurance system. (Each agency or clinic can choose whether or not to use this form.)

Please contact your individual case manager with any additional questions. The contact number for Center for Self-Sufficiency is **1-800-216-3216** or **920-490-6800**, or you can contact the Contract Health Office at Oneida Community Health Center at **920-869-2711**.



College of Menominee Nation

Adjunct Nursing Assistant Faculty

Keshena & Green Bay Campuses

2 Positions – *One at each campus*

Call* 1-800-567-2344 *ext. 3207

New date and location

The Oneida Planning Department
Is sponsoring a

Community Meeting On "Health Care"

The purpose of the community meeting is to present the progress of the Health Comprehensive Plan Element and to gather information from community members about visioning the future of health care for the Comprehensive Plan Update.

The Oneida Reservation Comprehensive Plan sets broad policies and guidelines for future growth and development. The plan will serve as the basis for both daily and long-range decisions that will influence the development of the physical, social, political, economic, aesthetic, and other related factors of the community.

Thursday, February 12
5:00
Oneida Community Health Center
Main Conference Room

Please mark your calendars and plan to attend these and future community meetings so you can voice your vision of the future of our community.

January & February
TRIAD Class Schedule

Offered to OCHC Patients Using Physical Activity & Nutrition to Control Diabetes

Class	Date/Time	Place
Label Reading	February 6th 3:00PM	Oneida Family Fitness Education Room
Navigating The Grocery Store	February 27th 5:00PM	Oneida Family Fitness Education Room



Key Facts About The Flu:

Prevention

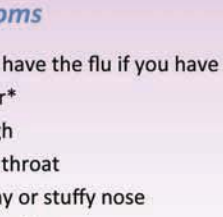
A flu vaccine is the first and most important step in protecting against flu viruses

Take everyday actions to help prevent the spread of germs that cause respiratory illnesses.

- ⇒ Cover your cough or sneeze.
- ⇒ Wash your hand often.
- ⇒ Avoid touching your eyes, nose and mouth.
- ⇒ Try to avoid close contact with sick people.

Stay home if you are sick.

Take antiviral flu medication if your doctor prescribes them.



Approximately **5-20%** of U.S. residents get the flu each year



Did you know that the flu is a respiratory disease and not a stomach or intestinal disease?

Symptoms

You may have the flu if you have some or all of these symptoms:

- Fever*
- Cough
- Sore throat
- Runny or stuffy nose
- Body aches
- Headache
- Chills
- Fatigue
- Sometimes diarrhea and vomiting

*It is important to note that not everyone with flu will have a fever.

Treatment

If you become ill with influenza symptoms you should stay home and avoid contact with other people except to seek medical care. Most people are able to recover at home from flu without medical care.

CDC recommends that you stay home for at least 24 hours after your fever is gone except to get medical care or for other necessities.

5 steps to take if you get the flu

1. Stay at home and rest.
2. Avoid close contact with well people in your house so you won't make them sick.
3. Drink plenty of water and other clear liquids to prevent fluid loss (dehydration).
4. Treat fever and cough with medicines you can buy at the store.
5. If you get very sick or are pregnant or have a medical condition that puts you at higher risk of flu complications (like asthma...), call your doctor.

Emergency Warning Signs in Children

- Fast breathing or trouble breathing
- Bluish skin color
- Not drinking enough fluids
- Not waking up or not interacting
- Being so irritable that the child does not want to be held
- Flu-like symptoms improve but then return with fever and worse cough
- Fever with a rash.

Emergency Warning Signs in Adults

- Difficulty breathing or shortness of breath
- Pain or pressure in the chest or abdomen
- Sudden dizziness
- Confusion
- Severe or persistent vomiting



If you have any questions or concerns, please contact Employee Health Nursing. We are here to serve you!

701 S. Packerland Dr., 920-405-4492

Content source: Centers for Disease Control and Prevention (CDC) www.cdc.gov

Family Fitness Highlights

Oneida Family Fitness Hours:
Monday-Thursday: 5:30AM–10:00PM
Friday: 5:30AM–8:00PM
Saturday: 6:30AM-2:00PM
For more information call ***920-490-3730***
or visit ***www.oneidanation.org/fitness***

Competitive plus Program at Oneida Family Fitness

By Ryan Waterstreet
OFF Assistant Director

The Competitive plus Program offered by Oneida Family Fitness as an ongoing program designed to enhance the athlete's strength, speed, agility, power, and balance for improved performance in all athletic activities. Oneida Family Fitness will design "sport specific" training regiments for the individual athlete so that they may achieve success.

How will "Competitive Plus" benefit me?

By participating in the "Competitive Plus" program, you will learn and develop the proper skills necessary to perform at your peak ability. You will also gain insight into training methods and theories from professional trainers that can boost your performance, skill levels, and confidence in your sport.

What is included in this program?

- Personalized Training Program
- Athletic Performance Camps
- Educational Sports Seminars
- Team Building
- Visualization Exercises
- Fitness Assessments
- Wellness Profile
- And much, much more!

Are there age requirements to be in the Competitive Program?

Yes, the age requirements are 13 years of age to 18 years of age. If you are interested in taking advantage of this program please contact Ryan Waterstreet at Oneida Family Fitness for your initial screening.

The "Competitive Plus Program" is a commitment from the athlete, will develop leadership, motivation, attitude, balance, and trust.

Escamea benefits from exercise commitments

Nadine Escamea is a 68-year young Oneida elder who believes that anyone can benefit from exercise. As a member of Oneida Family Fitness for the past eighteen years, she continues to challenge herself and exceed her goals.

"I used to take the aerobic classes when this was located at the Norbert Hill building, but I never used the machines."

Nadine enjoys it even more now that there is more studio space, classes and a pool.

"I take all the water classes that help with my arthritis. I still don't use the weight machines, but I do use the resistance bands and free weights."

She attributes her improved sense of balance and agility to the lively low impact, and line dancing classes she regularly attends.

With a little bit of encouragement from her friends, she tried a spin class. She used to think that Spin was only for people who are fit and young. Now, she loves to take a 30 minute spin class.

"The music is so motivating, and you can do it at your own pace".

By taking spin, she has now gained the confidence to ride her three-wheel bicycle.

"I no longer need to wait for transit to take me just down the road, I can ride my bike".



Nadine Escamea

She has even concurred hills on her bike that she thought would never be possible. At first, I was afraid to ride a bike, but then I tried a three-wheeler and I no longer felt afraid of falling. She encourages other elders try riding a three-wheeler. "It is great exercise, and makes you feel free". She remembers it wasn't easy to start, but she is glad she did. Nadine recalls a time when movement wasn't easy.

"Walking the stairs used to wear me out, so I didn't come when I knew the elevator was out of service."

One of Nadine's greatest achievements is being able to take the stairs along with taking her regular classes. "It doesn't matter if the elevator is out now."

Nadine has participated in facility incentives, healthy weight loss and the TRIAD program which have helped her to lose fifty pounds in three years. Her new goal is to lose an additional twenty pounds.

Nadine's advice to anyone just starting out is to start by taking water classes.

"You get out what you put into it."

Thanks Nadine.

New class offered at OFF

Shekoli Swakweku,

There is a brand new group exercise class being offered here at Oneida Family Fitness that is designed to work on your explosiveness, speed, and strengthen your upper/lower body as well as your core muscles.

It includes a lot of plyometric exercises that involve low/high impact movements on your joint muscles.

We have been able to add some new equipment to the class that includes plyo boxes, battle ropes, and medicine balls.

This is a very intense class so keep in mind that the intensity level is moderate to advanced.

The class times have been set for Tuesday at 12:15 and Thursday at 5:10, come early before class time and get a preview of what you're going to experience.



So bring a friend and come take part in this brand new class appropriately named XPLOSION here at ONEIDA FAMILY FITNESS!!!!

"Explosion is the best class that O.F.F offers. Very intense workout, even the warm-up is tough!" Oneida Fitness Member and Tribal Member Lambert Metoxen

Tips for a healthier heart

1. Don't smoke or use tobacco

Smoking or using tobacco is one of the most significant risk factors for developing heart disease. Chemicals in tobacco can damage your heart and blood vessels, leading to narrowing of the arteries which in turn may ultimately lead to a heart attack.

2.Exercise for 30 minutes on most days of the week

Physical activity helps you control your weight and can reduce your chances of developing other conditions that may put a strain on your heart, such as high blood pressure, high cholesterol and diabetes. It also reduces stress, which may be a factor in heart disease.

3. Eat a heart-healthy diet

Most people need to add more fruits and vegetables to their diet — with a goal of five to 10 servings a day. Eating that many fruits and vegetables can not only help prevent heart disease, but also may help prevent cancer.

In addition, limiting certain fats you eat also is important. Of the types of fat — saturated, polyunsaturated, monounsaturated and trans fat — saturated fat and trans fat increase the risk of coronary artery disease by raising blood cholesterol levels. (ie, red meat, deep-fried fast foods, bakery products,packaged snack foods)

4. Maintain a healthy weight

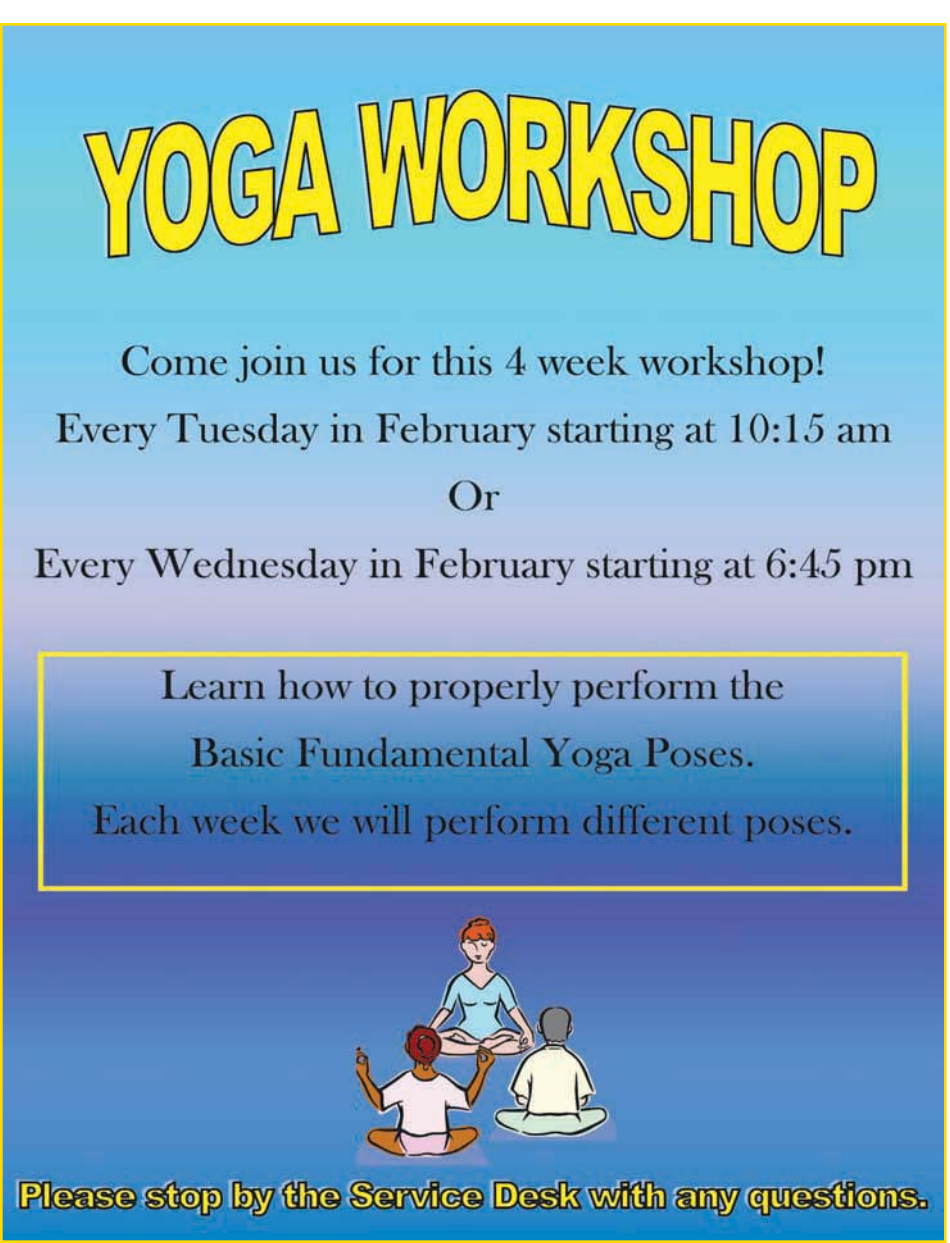
- Men are considered overweight if their waist measurement is greater than 40 inches (101.6 centimeters, or cm)
- Women are overweight if their waist measurement is greater than 35 inches (88.9 cm)

Even a small weight loss can be beneficial. Reducing your weight by just 10 percent can decrease your blood pressure, lower your blood cholesterol level and reduce your risk of diabetes.

5. Get regular health screenings

High blood pressure and high cholesterol can damage your heart and blood vessels. But without testing for them, you probably won't know whether you have these conditions. Regular screening can tell you what your numbers are and whether you need to take action.

- O.F.F. is offering Free BP checks and aerobic assessments during the month of Feb (for OFF members, community members and employees of the tribe).



Like
Oneida Family Fitness Center
on facebook

ONEIDA NATION THUNDERHAWKS HIGHLIGHTS

T-Hawks travel to Bradley Center



Kali photo/Travis Cottrell

Oneida Forward Diego Metoxen drives the lane against Stockbridge. The Oneida Nation Thunderhawks took on Stockbridge at the Bradley Center on Friday, January 11, 2013. Oneida lost a close game 55-49.
On January 14th Oneida lost another close game to Manawa 56-50. The T-Hawks defeated White Lake, 68-25 the following night.



Kali photo/Travis Cottrell

Oneida Guard Lakota Martinez splits a pair of Stockbridge defenders. The Oneida Nation Lady Thunderhawks also took on Stockbridge at the Bradley Center on Friday, January 11, 2013. Oneida ran away with the victory, winning by a score of 53-26.
Oneida grabbed another big win against Manawa on January 14th, winning by a score of 49-24.
The following night the Lady T-Hawks played a close game against Gibraltar but still managed to win 36-30.

To view more Thunderhawk game photos visit the Kalihwisaks on facebook

2012 - 2013 GIRLS BASKETBALL
ONEIDA NATION LADY THUNDERHAWKS

1/24/2013	at Stockbridge	5:00PM
1/31/2013	at Florence	5:30PM
2/5/2013	Sevastpol	7:00PM
2/11/2013	at Manawa	6:00PM
2/19/2013	at Kohler	5:00PM

2012 - 2013 BOYS BASKETBALL
ONEIDA NATION THUNDERHAWKS

1/24/2013	at Stockbridge	6:30PM
1/31/2013	at Florence	7:00PM
2/5/2013	Lincoln Hills	5:00PM
2/7/2013	St. Lawrence Seminary HS - Mt Calvary	5:30PM
2/11/2013	at Manawa	7:30PM
2/12/2013	at Green Bay West	7:00PM

Wisconsin district refuses to drop Indian nickname

MADISON, Wis. (AP) ~ A Wisconsin school district has refused to get rid of its Indian nickname and logo despite a court ruling supporting a state order to drop it.

Legislators passed a law in 2010 giving the state Department of Public Instruction the authority to force schools to drop race-based nicknames, logos and mascots if a complaint was filed and the agency found the names or images were discriminatory.

The Mukwonago Area School District has used the Indian nickname and a logo of an Indian man in a headdress for more than 80 years. An area resident filed a complaint about them after the law was passed, and DPI determined they were race-based. The agency ordered the district to drop them.

District parents challenged the order, but the 2nd District Court of Appeals ruled last week that they have no standing. The district now has until 2014 to drop the nickname, according to DPI officials.

But Superintendent Paul Strobel said the district has no plans to change its nickname. He said district officials have asked Republican legislators to repeal the law granting DPI the authority to strip nicknames from schools, and parents are preparing to ask the state Supreme Court to take up their case.

A spokesman for Rep. Steve Nass, R-Whitewater, said Nass is considering legislation to repeal the law or to require someone who files a complaint to prove a nickname discriminates against a student.

DPI spokesman Patrick Gasper didn't immediately return telephone and email messages.

Barbara Munson, an Oneida Indian who chairs the Wisconsin Indian Education Association's Indian Mascot and Logo Task Force, said she's frustrated with the district's stance. She said everyone needs to respect different cultures.

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9:00pm - Midnight

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500—999	$75
1,000—1,999	$150
2,000+	$300

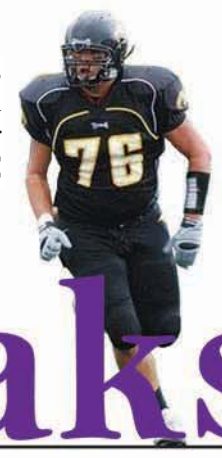
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What's Inside

Knight's Taxi looks to make an impact in area transportation
Business/5A



John Nicholas storms the Blizzard tryout, makes roster
Sports/10C



2–4A/Local
5A/Business
6-7A/Local
8A/State
1B/OBC Forum
2B/LOC
3-4B/Minutes
5B/Government
6B/OBC Agenda
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kalihwisaks.com

OSGC moves waste to energy project to Oneida

By Travis Cottrell
Kalihwisaks

The Oneida Seven Generations Corporation's (OSGC) waste to energy facility, which has been the subject of much public scrutiny, recently was the main subject of a public hearing held at the Division of Land Management on Monday, January 28, 2013.

This rendition of the project changes its focus from municipal waste to plastics and will begin on a smaller scale.

Along with the alterations to the project comes a change in location, with OSGC looking to utilize the former Tower Foods building located in central Oneida.

Although the project has seen its fair share of antagonists in the past, the vast majority in attendance at the public hearing shared their support for the proposed facility.

The former Tower Foods location will house a gasification system designed to convert high food grade plastic products like fast food drink cups, pasta boxes, orange juice containers, and other food based recyclables into base oil.

The simplified version of the process goes as follows:

Recycled material goes to a paper company, who then harvests it for its paper content.

Paper companies have a process in which they separate the paper fiber from the plastic. Through their various processes the recycled material is washed, cleaned, and separated by the type of fibers.

After extracting the paper material that they need, feathery plastic fibers are left over. The company has no use for this material and it typically heads to a landfill.

Instead this material will then be drained of any water content, heated, and sent down a hollow tube, and then sliced. The result is a rough-textured hockey puck of plastic material.

These nuggets of plastic will then be brought to the Tower Foods site by truck and placed in a storage bin.

Within Tower Foods there will be two gasification units which heat the plastic lumps via internal combustion engine and convert it into an oil base. The internal combustion engine that heats the plastic will run on the vapor gases that are emitted by the heating process.

The resulting oil will then be stored in a designated oil storage tank which is a double lined steel insulated tank to meet American Petroleum Institute standards.

That oil will then be sold to oil refineries, and ultimately blended into fuel.

The proposed facility would employ up to 20 people.

Among those who made their support known at the hearing was Roger Knight, Petroleum Engineer for the U.S. Department of the Interior Division of Energy and Mineral Development.

"I have been in the energy business for over 44 years and we have done a lot of work with waste energy and all sorts of renewals. The project is regarded very highly across the country because of its energy output and low pollutants. The Department of the Interior has supported this project and feels that this is a good technology and would be a benefit to the tribe," Knight said.

There was an opposition to the proposed site at the hearing.

Leah Dodge said in prepared statement, "In order to encourage the viable sustainability of future investments truly objective parties who fully advocate the Seven Generation's philosophy should

• See 5A, OSGC Facility



Pictured is the former Tower Foods building which would house the new waste to energy facility.

Berg charms his way to Mr. Titletown honor

By Travis Cottrell
Kalihwisaks

Cayman Berg, Green Bay Notre Dame Academy senior and Oneida Nation Elementary School graduate, charmed the judges on his way to claiming the Mr. Titletown crown.

The Mr. Titletown competition is an annual event that raises funds and awareness for the Partners in Education Post Prom/Post Grad Night events. The funds raised are then given to area high schools to hold post-prom and post-grad night parties.

Berg initially participated in a Mr. NDA event, which has the same concept but is exclusive to Notre Dame students.

"After I won that competition they asked me to represent Notre Dame and the community in the Mr. Titletown competition so I did," Berg said.

The Mr. Titletown competition required contestants to participate in talent, formal wear, and question and answer categories.

"For Mr. Titletown I had to come up with an introduction, for that I did the song 'Look at Me Now' by Chris Brown and I did a dance with a couple of my classmates. Then we did a talent, which I sang 'I Won't Give Up' by Jason Mraz. For my formal wear I had a friend be my escort and she and I came out in a dress and tux," said Berg.

The competition was anyone's to claim up to that point. But it was the final category, question and answer, where Berg would separate himself from the pack.

"I think what won it for me was my question and answer portion. My question was 'Can You Teach Me How to Dougie?' the Judge who asked me that was Emily Deem from Fox 11 News. So I got up there and did the dance then she asked me to explain so I asked her to come up on stage and I showed her how to dance the Dougie," explained Berg.

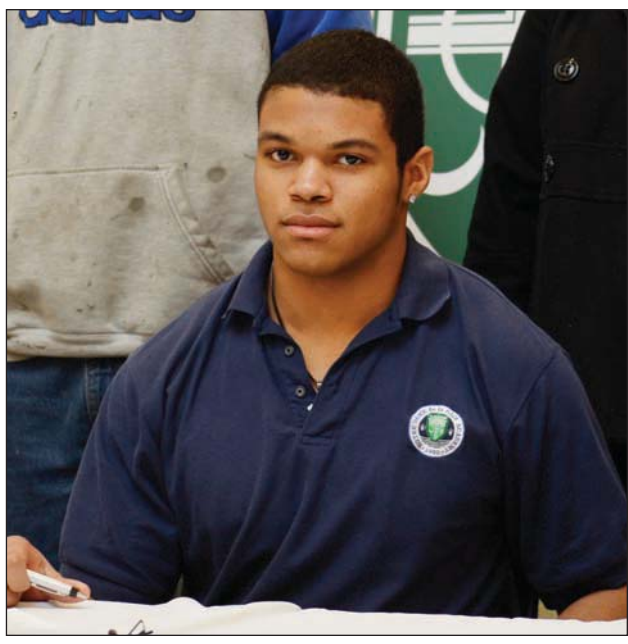
Involving a judge in his performance put Berg over the top and he emerged as the 2013 Mr. Titletown.

Berg attended the Oneida Nation Elementary School from kindergarten through eighth grade, graduating at the top of his eighth grade class.

In addition to being a stellar academic student Berg is involved in year round extra- curricular activities.

"I do football, lacrosse, track, I'm in my school's jazz band, and a couple of other smaller clubs. So I stay pretty busy throughout the school year. I am hoping to be a captain on the lacrosse team and I was a co-captain on the football team this year," Berg said.

As the new Mr. Titletown Berg was awarded a $2,500 scholarship courtesy of Scholarships, Inc., which he will use next year when he attends Michigan Technical University. Berg will play football and study structural engineering at Michigan Tech.



Kali photo/Travis Cottrell
On February 6th Cayman Berg signed his letter of intent for Michigan Technical University where he will play tight end for the football team.

Wheelock to attend Two Row Wampum celebration

By Dawn Walschinski
Kalihwisaks

Chaz Wheelock is looking forward to spending time with his daughters this summer by canoeing, camping and celebrating 400 years of history.

The family will be taking part in a two-week Symbolic Enactment Paddle organized by Two Row Campaign of Syracuse, New York. The event will start in Albany on July 27 and will paddle down the Hudson River to New York City on August 9. The group will then take part in the United Nations International Day of the World's Indigenous Peoples on August 10.

The plan is to have two flotillas paddling parallel to each other as a living embodiment of the Two Row Wampum Belt exchanged between the Iroquois Confederacy and Dutch settlers in the 1600's.


Chaz Wheelock

"The Two Row references our world view and another world view. It references our place and our rules, our systems, our laws, our responsibilities and it references the non-indigenous rules and responsibilities," said Wheelock.

The Two Row Wampum symbolized an agreement between the Iroquois and Dutch to live side by side, but to not interfere with each other.

"It's a pretty significant document when you put the Two Row up there with the Magna Carta," said Wheelock.

Wheelock is preparing for the expected 9 to 15 mile-per-day paddling by taking some classes from Oneida Adventures and polishing up on history.

"I think we're ready for the water and the woods," said Wheelock. "I always enjoy going to New York …

Spending time in the environment with others who appreciate the environment is always exciting. Learn a lot always from other people and from the environment."

The Two Row Wampum Renewal Campaign is a partnership between the Onondaga Nation and Neighbors of the Onondaga Nation (NOON) to develop an alliance between the Haudenosaunee and their allies in New York and throughout the world.

"Non-Indigenous people's support for Indian rights and the land rights in New York… and cultural rights and environmental justice those are all topics that have become intertwined as you talk about the Two Row," said Wheelock.

For more information on the Symbolic Enactment Paddle visit http://honorthetworow.org/?page_id=514 or call 315-472-5478 or email tworow@peacecouncil.net. Event organizers have moved out the application deadline to April 2. Applicants can choose the number of days they want to participate.

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OTJS Administers Its First Oath of Admission to Practice



Kali photo/Dawn Walschinski

Chief Judicial Officer Janice L. McLester, far left, administers the first Oath of Office to Charlene Smith, Rebecca Webster and Robert Orcutt on Wednesday, February 6.

Chapter 6 of the Judicial Code: Rules of Admission to Practice (Oneida Bar) went into effect January 1, 2013, and the Chief Judicial Officer administered the very first Oath of Admission to applicants February 6, 2013.

The Oneida Tribal Judicial System (OTJS) has an interest in the quality of justice within the tribal system and the protection of parties' interests before its trial and appellate courts. In pursuit of this interest, it is to the benefit of parties that all advocates, whether attorney or lay-person, be reviewed and formally approved for admission to practice before the Oneida courts.

The purpose of the rules are to establish minimum requirements for admissions to practice before the Oneida Tribal Judicial System and to create a regulatory component that ensures quality justice for all those seeking relief from the court system. In addition, the rules establish ethical standards and give the OTJS the authority and mechanism to discipline any advocate or attorney who does not follow them.

"We realized it was time to regulate those who appear in front of us," Chief Judicial Officer Janice McLester said. "We have been lucky over the years nothing major has happened. If an attorney or advocate were to do something unethical, we had no process in place to discipline him or her. An attorney's state license is separate."

Under the rules, attorneys must pay a one-time fee of $50, be in good standing with the state bar. Lay advocates have similar requirements, but must provide two affidavits attesting to their character. Lay advocate fee is $25. The Oneida rules of professional responsibility are modeled after the State of Wisconsin rules.

All new cases filed in 2013 are subject to the new Rules of Admission. No person appearing on their own behalf need be admitted to practice, as any party has a right to represent themselves in an action before the OTJS.

"We realize that attorneys want to be able to move between the two systems without having to worry about being subject to a different set of ethics rules," McLester said. "Ultimately it's better for our community; we don't want any major barriers to keep attorneys from practicing in the Tribal Court."

The Court Administer maintains a roster of all approved applicants. For more information, please contact Raeann Skenandore at **(920) 497-5800**.

Oneida Language Revitalization Team debuts online video



Kali photo/Dawn Walschinski

Left to right: Jamison King and his puppet **Yákwek** and puppet designer Judith Jordan watch the video *Oneida Language Puppet Show* at a potluck held Friday, February 1.

The Oneida Language Revitalization Team debuted a new video *Oneida Language Puppet Show* on Friday, February 1. The video features puppets made by Oneida artist Judith Jordan and voiced by Oneida Language House personnel Leanne Thompson, Jamison King and Latalokwatha Danforth. The video is performed in Oneida with English subtitles and combines a basic vocabulary lesson with a message on proper nutrition. To see the video visit: **http://www.youtube.com/watch?v=qyBO__kAxj0**

For more Oneida language lessons and apps visit: **http://www.oneidanation.org/language/**

Correction

In the story "Passage fo Judiciary Law presents new challenges" in the January 24, 2013 issue, it was stated the minimum age for judges will be 25. The new minimum age will be 30. Also, the Family Court Division is referred to as the Family Commission. The Kalihwisaks staff apologizes for the errors.



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Address update forms are also available for Oneida enrolled members at the following website:

http://www.oneidanation.org/enrollment/svcaddchange.aspx

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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

Passing On...

Elm, Norman

February 1, 1931 – January 30, 2013



Norman Elm, 81, of De Pere, passed away unexpectedly on Wednesday, January 30, 2013. He was born on February 1, 1931 in Green Bay to the late Frissell and Angie (Smith) Elm. He attended Milwaukee Boys Tech and Nicolet High School. Norman was united in marriage to the former Carol John on December 6, 1963. Norman served honorably in the United States Marine Corp, and was also a member of the American Legion, Post 2930. He was a member of the Local 330 Laborer's Union for over 50 years. Norman worked as a construction laborer for many years, a majority of years with J.C. Basten, as well as Fruin Colin, and retired in 1987. He was inducted into the Oneida Hall of Fame for playing 1st Base with Oneida Baseball, Dairyland League. He was known as the best 1st Baseman Oneida ever had. He went on to play semi-pro baseball in Milwaukee. He enjoyed collecting model trains, cars, and coins, as well as entertainment at the casino. Norman was a craftsman with a knack for woodworking, and enjoyed building projects for community members. He also enjoyed spending time in his garage working, and with his family and friends listening to old time music.

He is survived by his wife, Carol; his son, Norb (special friend Shannon McGimsey) Elm; two daughters, Lori and Tamara Elm; seven grandchildren, Jonas, Johnathan, Natasha, Megan, Bryce, Skylee, Anastacia, and a great-grandchild, Ahlayna. Norman is further survived by his sister, Irene Hill; step-sisters, Doreen and Judy; step-brother, Luke; sisters-in-law, Betsy John, Judi (Tony Jr.) Skenandore, Karen (David) Powless; brother-in-law, Gene Silas; special friends, Yogi and Tony; as well as numerous, nieces, nephews, other relatives, and friends.

Norman was preceded in death by his parents; his brother, Emil Elm; brother-in-law Ronnie John; sisters-in-law, Mary Hill and Beverly Silas; 13 nephews, Larry, Russell, Floyd, Richard, Nick, Ricky, Emil Jr., Tommy, Patrick, Shaun, Scotty, Mike, and Little John.

Friends and family may have gathered at RYAN FUNERAL HOME (305 North Tenth Street, De Pere, WI) on Saturday February, 2, 2013 from 10am until 1pm when a funeral service was held with Fr. Robert Clarke officiating. Oneida Singers performed at 12:30pm, with Military Honors and Drums following service. Burial at Holy Apostles Cemetery. In lieu of flowers, a memorial fund has been established in Norman's name.

Please visit www.ryanfh.com to send online condolences to the Elm family.

The Elm family would like to extend sincere thanks to DaVita Dialysis, St. Vincent Hospital ICU 6th Floor, and to all family and friends who were there to support them during a very difficult time.

Thomas, Gary E.

July 13, 1940 – February 3, 2013



Gary E. Thomas, 72, passed away peacefully at home with his family by his side on Sunday February 3, 2013. He was born July 13, 1940 in Oneida to the late VanRoy and Rosetta Thomas. He worked at Leicht Transfer & Storage. Most recently he had retired from Moore Response (RR Donnelly). Gary enjoyed bowling, playing cards and spending time with family. An avid golfer, he was very proud of his first hole-in-one this past summer.

He is survived by his long-time girlfriend Ruth Hill; children, Tracy (Karen) Thomas, Rosetta (Red) Thomas, Jeffrey (Bonnie) Thomas, Peter (Mollie) Thomas, Julie (Tom) Thomas. Grandchildren; Patricia, Joshua, Cody, Shawna, Courtney, Elizabeth, Michael, Jeffrey, Mason, Miles, Emma, Josie, Bradley, Brandon, Alan, and Brooke. His great grandchildren, Gary's brother Mike, his sisters; Jackie, Carla, Vicki, and Inez.

He was preceded in death by his parents, his brothers Bruce, Bob, Sherman, and his sisters, Carol and Lillie.

Friends may call at the RYAN FUNERAL HOME 305 N. Tenth Street in De Pere after 2pm on Thursday February 7, 2013 until the time of service at 6pm with Pastor Lonnie Johnson officiating. The Oneida Hymn Singers will sing at 5:30pm. Please go to www.ryanfh.com to send online condolences to the family.

Hill, Irene "Gma" Louise

August 28, 1926 – February 5, 2013



Irene "Gma" Louise (Elm) Hill, 86, passed away peacefully at home surrounded by her loving family on Tuesday, February 5, 2013. She was born August 28, 1926 in Milwaukee, WI the daughter of the late Frissell and Angie (Smith) Elm.

Irene was an avid Packer fan and enjoyed watching NASCAR racing. She also enjoyed travelling and camping all over Wisconsin.

Irene is survived by her son Timothy (Laura) Hill; daughter Susan (Herb) Betters, 17 grandchildren, 41 great grandchildren, and two great-great-grandchildren; her nieces/daughters Patsy Elm and Sandy Elm. She was preceded in death by her parents; husband Sylvester Dennison Hill; sons: Floyd, Larry, Russell, and Richard Sr; her brothers Norman and Emil Elm; and many nieces and nephews.

Friends and family may visit on Friday, February 8, 2013 from 6:00 to 8:00 p.m. at RYAN FUNERAL HOME & CREMATORY, 305 N. Tenth St, De Pere. Oneida singers at 6:30 p.m. Visitation will continue on Saturday, February 9, 2013 from 10:00 a.m. to 12:00 p.m. at the funeral home. Funeral services will follow at 12:00 p.m. with Fr. Robert Clarke officiating. Burial will follow in the Holy Apostle Episcopal Cemetery. Please visit www.ryanfh.com to send online condolences to the Hill family.

The family wishes to send sincere thank you to Southern Care Hospice staff, Renee and Ashley Betters for her care when needed, Carrie Lindsay her social worker, Dr. Flood, the Firekeepers, and all family and friends who have supported us.

In lieu of flowers the family wishes that you bring a teddy bear to the service and all teddy bears collected will be donated to a cause in Irene's name.

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

In Loving Memory

In Loving Memory of

Edwin D. King Sr.

Who passed away 1 year ago
On February 8, 2012

We little knew that morning,
That God was going to call your name.
It broke our heart to lose you,
You did not go alone;
For part of us went with you
The day God called you home.
You left us peaceful memories,
Your love is still our guide,
And though we cannot see you,
You are always at our side.
Our family chain is broken,
And nothing seems the same,
But as God calls us one by one,
The chain will link again.
We love you and miss you, Edwin

Love from your wife Lillian
And children Ron, Marilyn, Pam, Ed Jr.,
Bruce, Mike & Al and all your grandchildren

In Loving Memory of...

Sheila S. (Smith) Comeaux

September 19, 1962 - January 14, 2012

Our hearts are heavy, and tears still flow,
it seems like it was only yesterday,
that we had to let you go.

You were my beautiful and loving wife, our daughter the nurse, our mother who gave so much to us, our grandma we loved to visit, our sister we looked up to, created many funny memories we should write a book, our auntie who we were just getting to know, and friends the instant we met.

I may sound cliche, but there is not one single day that goes by that you are not in our thoughts, or see something that reminds us of you. You were an intelligent, fearless and caring woman that once you met, you left an imprint in so many lives.

We are still nursing our hearts
and travel back to the day we had to let you go.
What a great loss we felt that
day and every day since.
We still struggle with why you had to go so soon, you were too young to leave, you had more caretaking to give.

Forgive us our selfishness for wanting you back.
We know you are in the heavens taking care of our loved ones past,
gramas and grandpas, and our
baby girls and sons.

We will keep you close in our hearts and receive comfort knowing you are no longer in pain. As we all move on with our lives, all going in different direction's, know that we have grown closer as a family and see how we take care of each other.

It was you, who brought us back together as a family. There are still so many memories that we laugh about, cry about and say omg!

We love and miss you Sheila, hon, mom, grandma, sis, auntie, co-worker's and friends. Love, your wonderful loving husband, Steve, Mom and dad - Carol and Robert Smith, Daughters Nicole (and soon to be born your new grandson), Briana Beechtree (grandkids, Tristin (twister), Keegan and Roberto. Let's not forget about your brother Mike Smith and sister, Cheryl (Smith) Free (son Wyatt). We dare not forget you're loyal and beloved Chihuahua, Gi Gi Laroux.

Yawʌko

The Family of, The Great Bob King, would like to thank everyone who took the time to support our family at this time of loss. We appreciate the love and prayers that were shared as we sent Bob to the spirit world. We would also like to thank the community for coming together with their good thoughts and support as we fulfilled his last wishes.

Thank you,
Allen King

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Matt Cornelius

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- 2 col. @ $20.00 (limit 75-99 words)
- 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

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Dawn–ext. 7318, Yvonne–ext. 7317,
Nate-ext. 7319 & Travis-ext. 7316

Comprehensive Plan Community Meeting Results on the Department of Culture

Submitted by Oneida Planning Department

The seventh comprehensive plan community meeting was held at Little Bear Development Center on January 3, 2013. The plan element presented was Department of Culture.

The comprehensive planning process represents the Oneida community people's voice in addressing all 16 plan elements affecting the social, economic, and physical growth of our community. Our plan is developed through a "grassroots" approach where community has a forum to express their ideas, reactions and concerns of well-being and quality of life. The Oneida community, executive leaders, managers, and Tribal departments use the comprehensive plan as a reference and guide in the development of Tribal plans, initiatives, and policies.

The 16 plan elements are, 1) Health Care, 2) Education, 3) Housing, 4) Community Design, 5) Parks and Recreation, 6) Utilities, 7) Community Facilities, 8) Transportation, 9) Public Safety, 10) Government Coordination and Regulations, 11) Economic Development, 12) Agriculture, 13) Natural Resources, 14) Environmental Protection, 15) Tsi? Niyukwaliho' t^' (Department of Culture), and 16) Land Use.

The **Tsi? Niyukwalihó tʌ́** (Department of Culture) mission statement is "To preserve, protect, maintain, and interpret the Oneida traditions, artifacts, language, customs, and history in a manner that shall promote the dignity and respect of the Oneida people and culture. Its direction aligns to Oneida's vision statement which is "A Nation of strong families built on **Tsi? Niyukwalihó tʌ́** and a strong economy". Its mission also aligns to Oneida's mission statement which is "To strengthen and protect our people, reclaim our land and enhance the environment by exercising our sovereignty".

The Oneida definition of **Tsi? Niyukwalihó tʌ́** includes the ways of Oneida people from the Creation Story to the present day. This includes our culture, our history before and after the move to Wisconsin, our economy, our language, land, music/dance, arts, clothing, clans, government, child rearing, healing, agriculture, parenting, ceremonies, economy, employees, food, stories, our environment ethic. It covers everything about our Nation.

Oneida core values relate back to the birth of the Great Law and include: **Kahletsyatlúsla**, the heartfelt encouragement of the best in each of us; **Kanolukhwásla**, compassion, caring, identity, and joy of being; **Ka?nikuhli·yó**, the openness of the good spirit and mind; **Ka?tshatstʌ́sla**, the strength of belief and vision as a People; **Kalihwi·yó**, the use of the good words about ourselves, our Nation and our future; **Yukwahwa·tsíle**, our family and our Nation; and **Yuywatsístayʌ́**, the fire, our spirit within each one of us.

There are five major components of **Tsi? Niyukwalihó tʌ́** including: 1) culture, 2) history, 3) language, 4) library and 5) museum. More specifically culture consists of advising, ceremonies, healing, wellness, preservation and crafts. History is made up of a historian, archives, research, genealogy, multi-media, and monthly workshops. Language consists of ANA grant work, revitalization and curriculum development. The library includes youth programming, research and internet access. Finally, the museum contains photos, displays, gift shop, educators, regalia, special events, objects and collections.

Goals	Objectives/Activities
1	Documents; booklets, handouts, website, curriculum, brochures, scans
1	Classes: 2 year academy development, monthly workshops, in schools, upon request
1	Calendar of events: monthly workshops – museum, history, library, all staff
1	Multi-media: web pages, recordings, scanning, digital copies
1	Signage: posters with language. Working with tourism and planning
1	School: continuous work with high school
2	100 language teachers: 5 year curriculum is 70% completed. 2 methods of teaching in progress. 15 people are at various stages in levels 1, 2 & 3
2	Daily language classes: classes held Tuesday and Thursday at Cultural Heritage, Monday and Friday at Norbert Hill Center, Monday through Friday at the Language House, daily classes with kindergarten through grade 12 students at public schools, classes at DPW
2	Titles in the language: some titles have been translated
2	Incentives: funding did not begin in 2007, if it did it was cut
2	Outreach on web: curriculum, games, lessons, activities on website, website is in the process of getting updated
2	Road and signs in language: Planning and Development took over this activity
3	Fund strategy by 2006: plan completed will review and update in the next 6 months. Lack of resources prevented a successful capital campaign. Breaking components into workable sections. Updated marketing plan in 2012. Monitoring dollars collected compared to dollars to general fund
3	Cultural Center: on hold. Looking at completing center in sections. Offering classes, looking at elements. Program development based on Tsi? Niyukwalihot^ and a 2 year immersion academy
4	Increase venues with culturally relevant facts: web pages, books, videos, CD's, interviews
4	Honor and promote accomplishments: On^yote aka gathering, Big Apple Fest, Winterfest
4	Create lesson plans on Oneida history and culture to be made available to any school district: history baskets, booklets, brochures, Tsi? Niyukwalihot^ curriculum, language curriculum

Activities being done now and in the future

Current Activities
- Annual Gathering of Oneida
- Mentorship
- Two year On^yote aka Academy
- Language classes
- Website development
- Cultural site development
- Monthly workshops
- Identifying landmarks

Future Plans
- Barn renovation
- Village creation
- Museum expansion
- Cultural center
- Woodshop for ceremonial and cultural tools
- Visitor Center with Tourism

Community Involvement
- Workshop attendance
- Interviewee or interviewer
- Video formatting
- Volunteers are appreciated
- Volunteer activities
  -Scanning
  - Filing
  - Identifying photos

Collaboration With
- Oneida Education and Training
- Family Fitness
- Social Services Agencies
- Oneida Behavioral Health
- Occupational Health Nurses
- Tribal and Public Schools
- Grants Office
- Oneida Indian Child Welfare Services
- Department of Public Works
- Conservation
- Volunteers
- Tourism
- Human Resources
- Recreation
- New York
- Canada

Improvement Project for the Cultural Center, and Goal 4 is to educate and communicate our cultural values/beliefs and history to other Tribes and the general public. Measures used to gage the progress of building a strong foundation of **Tsi? Niyukwalihó tʌ́** include tracking the number of people attending learning opportunities, dollars collected compared to dollars generated for the general fund, the number of learning opportunities offered, percent of Culture staff that have the ability to identify components of foundation, and number of Culture students advancing in language class. Projects include culture campus development, a marketing plan, collections management and implementation of a 5 year Oneida language plan. Additionally, below is a list of activities by the **Tsi? Niyukwalihó tʌ́** that aide in accomplishing the goals and objectives of the comprehensive plan element.

A summary of the public/community concerns and comments on the **Tsi? Niyukwalihó tʌ́** comprehensive plan element included a number of categories as follows:
- Kinship Ties for All Oneidas: What is the relationship between the three Oneida communities?
- People who are not "politically" connected seem to be more connected to "who we are as Oneidas."
- The Oneida People desire to "get together" but the necessary resources to do such, are not available.
- The desire to participate in the three communities is present but the opportunities are rare!
- What is Oneida? Is being Oneida just a "line item" within our budget? We appear to be losing our culture and focusing on "making money." The Tribal Budget Process should include opportunities for budgeting "being Oneida" in all Departmental budgets. Our current process only is concerned with "dollars" and not on cultural relevance of our program areas.
- Is Our Tribe Committed to "being Oneida?" Why are people not participating in our community meetings, activities, etc.? Perhaps some of our People no longer wish to be Oneida!
- What is Sovereignty and what is our Tribe doing in the area of educating our People on sovereignty? Is the language in our school system making progress towards assisting our young people in learning the Oneida language?
- Is there a "cultural" component to our Employee Orientation program? Other tribes include 2-3 days of tribal specifics such as culture, language, values, etc.

Please provide feedback to this article to the Oneida Planning Department by e-mail at **jbreunin@oneidanation.org** or by telephone **920-869-4526**.

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BACKGROUND ON BUSINESS

Couple ventures into transportation with *Knight's Taxi*

Previous customers help the company get started

By Dawn Walschinski
Kalihwisaks

Oneida citizen Serena Hernandez and her boyfriend Kevin Hussey are making their move into the transportation business with their company Knight's Taxi.

The couple decided to start their own taxi service after Hussey grew frustrated driving for a couple of Green Bay area taxi companies.

"No customer service skills," Hussey stated. "And the bosses are always out to pretty much rip off the driver, treat them like garbage, so I figured I'd just get around all that and start our own," he said.

The couple parlayed Hussey's four years of driving experience and a small business loan from Bay Bank into their new business in January, 2013.

"We're the only minority owned/Native owned taxi cab service in Green Bay. And we just were approved to service at the airport at Austin Straubel," said Hernandez. "It's just one thing after another, it's not all bad, it's just a lot of work, hoops."

Hussey does the driving while Hernandez takes care of the business side, though Hussey's been training Hernandez to drive the cab.

"My first time driving a customer, I was really proud of myself, I was nervous though," she said.

The owner/operator business hopes to compete with Green Bay's 15 other taxi companies by offering good customer service at a competitive rate.

"(We) try to provide the best service we can," said Hussey.

The business has been helped by Hussey's past customers.

"The same customers I've been picking up for years, they all came to my company," he said. "They pass out my cards for me and keep me busy."

Knight's Taxi currently consists of one minivan, but the couple hopes expand vehicles and drivers within the year.

"Business is picking up big time. I'm really proud of us because we work really hard at what we do, especially Kevin, he's really dedicated to servicing not only Green Bay but the surrounding areas also, including Oneida," said Hernandez.

Hussey and Hernandez are waiting on personalized Oneida license plates for their taxi. Hernandez wanted to give the business another Oneida touch by naming it after her clan.

"I was going to name it Turtle Taxi, but then he was like that might not be a good idea," she said. "He went with Knight's Taxi because he's a chess player."

Contact Knight's Taxi at 920-217-0255 or visit their facebook page at www.facebook.com/pages/Knights-Taxi. Knight' Taxi accepts credit/debit payments.



Kali photo/Dawn Walschinski
Kevin Hussey and Serena Hernandez stand next to a Knight's Taxi vehicle which features the phone number to call for service. The company gets its name from the game of chess.

Financial Fitness Tips

BayBank Green Bay, Wisconsin

Getting a handle on your finances can seem like a massive chore. Just like organizing the garage or losing 25 pounds, getting financially fit takes planning and dedication. Here are a few basic elements of financial fitness to keep in mind.

Budgeting

Making a budget (and sticking to it) is the foundation of a solid personal financial plan. There are two essential pieces of a budget: the money you make and the money you spend. Break down all income and all expenses on a monthly basis to get a clear picture of what your personal budget should look like. This will help you optimize your spending and cut back on unnecessary expenses.

Goal-Setting

Create a specific, tangible goal for your finances. "Saving money" is a philosophy, not a goal. Instead, tell yourself you'll have $3,000 in your savings account at the end of the year. Then, break that down into smaller goals, such as monthly or bi-monthly dollar amount targets. Seeing yourself achieving the smaller goals will help you reach the big one.

Cutting Expenses

This can be more difficult than it sounds, but having an accurate budget first will help. Be realistic when deciding what expenses must be cut. List what expenses are not absolutely necessary and then prioritize them. Based on your budget and this list, cut the expenses that are the lowest priority first, even if they're not the biggest ones. You'll be more likely to stick to your plan this way.

Bad vs. Good Debt

Some people think than any debt is bad debt, but knowing what debt is acceptable and what is more harmful will help you decide what to pay off first. The two things to look at when deciding if a debt is good or bad are the interest rate and the equity. The higher the interest rate, the worse the debt. This is why it's important to pay off credit cards quickly, as they often have very high interest rates. The equity is the value of the debt. So, a mortgage or student loan has better equity than a personal loan taken for a vacation, because the house or education are worth more than the vacation over time.

Saving for Retirement

Whether you've just entered the workforce or are within a few years of leaving it, saving for retirement should be a priority. It's important to pay yourself first, either through an employer-sponsored 401(k) or through an individual retirement account (IRA). There's a wide variety of options in this market, so talk to your banker about which retirement savings product is right for you.

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Mark Becker, *President*
mbecker@golfthornberry.com
THORNBERRY CREEK AT ONEIDA

LCO visits Oneida programs



Kali photo/Dawn Walschinski

Lac Courte Oreilles Vice Chairman William Morrow and Councilman Rusty Barber met with Oneida department leads to discuss collaborations with the Tribe for various programs. In this meeting with Joanie Buckley, Cheryl Stevens and Michelle Danforth, they discussed collaborating on grants for capacity building such as the trades program and for tourism initiatives.
The previous day they met with Pat Pelky on environmental programs that could be developed in conjunction with the LOC College; with Vicki Cornelius at the cannery for a tour of Tsyunhehkwa Cannery and an overview of Community processing and Products developed; with Michele Doxtator and the Oneida Market staff on retail outlets and providing product for the market; and with Vice Chairman Greg Matson on agricultural and economic development initiatives.

From 1A/*OSGC Facility*

be invited to evaluate and critique OSGC's proposals and implementation."

In an interview with OSGC Chief Executive Officer Kevin Cornelius it quickly became apparent that information that has been released by local media outlets has caused some to be fearful of this new technology.

"We want to be able to demonstrate that this works. Let the community see that it works, see that it is safe. Then at that point we would sit down with the appropriate governmental entities and discuss where a full sized facility could go," Cornelius said.

Safety regulations and procedures are implemented by governmental agencies, such as the Environmental Protection Agency, without passing those procedures then the project is shut down. Those entities determine if the project is safe to use.

"When the Department of Energy came in they did an environmental assessment that took nine months. During that process they had public hearings and they took every question that was out there and answered every question. They used experts in the industry and after nine months they found no significant impact on the environment. The DNR also did an examination of the process and found that it is a minor source of pollution, a minor source. So that is two independent entities that deemed this process to be safe," said Bruce King.

The technology that OSGC hopes to utilize is not untested. Prior to committing to the project, there were extensive studies done on the process and its consequences.

"I think it is important to understand that we looked at a lot of different types of systems. We found a system that was working, that was up and running. We asked the Division of Energy and Mineral Development, which is a group of engineers, to evaluate the process and tell us if this was a good process and they came back and confirmed that it is a good process. That is when we started investing money to say this is what we wanted to do," Cornelius added.

The Oneida Tribe has not provided any funding for the project. The funds for the project have come mostly from grants or were generated by OSGC.

"If this were a danger we wouldn't do it. We are from the community, we grew up here, we have family here, and the last thing we would want is to have one of our aunts or uncles slap us in the head and say 'What are you doing?'" Cornelius said.

Understanding OTIE: The Financials

This article is the fourth in a series to inform the Oneida community about Oneida Total Integrated Enterprises, LLC (OTIE), an engineering, science and construction management firm owned by the Oneida Tribe.

In the first article of the December 13, 2012, edition of the Kalihwisaks, OTIE shared that it is one of several corporations owned by the Oneida Tribe. When the Oneida Tribe created OTIE in 2007 and then acquired TN & Associates in 2008, the purpose of acquiring an environmental engineering, science and construction management firm was and is to diversify the Tribe's revenue streams.

Since the 1980's, the Oneida Tribe has relied upon tribal gaming and cigarettes as primary sources of revenues to support the Oneida economy. Later the tribe established tribal corporations in the hospitality, banking and commercial real estate industries that would create new sources of revenues for the Oneida Tribe. OTIE is part of the Tribe's continued economic development activity that expands into the environmental engineering, science and construction management industries.

As a tribal corporation with 16 offices throughout the United States, OTIE provides a source of revenues from a national client base, and with OTIE projects extending into Japan the revenue source has become global through careful business planning. It is OTIE's international name recognition and reputation for quality engineering work that lead to project contracts that will keep OTIE on the path of steady business growth.

Without additional financial support mechanisms needed to grow OTIE business and revenues more quickly, OTIE has managed to grow the company at a slow and consistent rate that will ensure long-term stability in a competitive industry. OTIE accomplishes this through the use of retained earnings, which is part of OTIE's growth strategy and business strategy to leverage company assets for OTIE projects.

Retaining earnings means the cash or income made by OTIE is reinvested into OTIE for OTIE to grow and increase in value. Without some sort of cash reinvestment into OTIE, Oneida's investment in OTIE would become stale. Instead of OTIE asking for additional funding for growth, OTIE funds its own growth and operations by retaining earnings. Although this strategy has decreased the cash distributions to the Oneida Tribe, future distributions will be larger as a result of OTIE's growth.

So far, OTIE has distributed to Oneida $632,000 and plans a $1 million distribution. OTIE paid $132,000 to the Tribe in 2009 as part of the initial funding to establish OTIE in the previous years. OTIE also made a $500,000 distribution to the Tribe in 2010.

Tribal leadership agreed in 2012 and again at the 2012 Shareholder's meeting that OTIE would make a cash distribution to the Oneida Tribe over the course of 5 years beginning in 2013, with increasing dollar amounts that would total $1 million over 5 years.

The OTIE 5-year cash distribution to the Oneida Tribe is a prudent plan that ensures the Tribe receives a share of profits to supplement other revenue sources and begin to provide a return on investment. At the same time, the distribution plan allows OTIE to continue to move forward toward the goal of accumulating its own project bonding capacity and line of credit guarantee for projects that will relieve the Tribe of its financial obligations and guarantee.

OTIE continues to strive towards the employment of Oneida members for management, technical and administrative support positions within the company. In the past and at the current time, OTIE has employed 12 tribal members, either the Oneida Tribe or other tribes, who have worked or currently work in management, technical and administrative support positions in its three Wisconsin offices.

To name a few, the Green Bay office employs three Oneida members. Matt Kunstman is a Business Development Manager since 2009, and works on marketing and developing business relationships that lead to construction projects for OTIE.

Kyle Cornelius is a Transportation Engineer and has been with OTIE since 2009 when he started as an engineering intern. After his graduation in 2011, Kyle began working full-time with OTIE on highway construction and civil engineering projects. Julie Hill has been with OTIE since 2012 and provides administrative support to the Green Bay office, and maintains close communications with the Milwaukee office.

In the Madison office, Brett Peterson is a Transportation Engineer who began his work with OTIE in 2011. He also works on highway construction and civil engineering projects. More recently, Francine Skenandore was hired in the Milwaukee office in November 2012, and works as Assistant to the President. As a licensed attorney, she works directly with senior management on corporate issues and advises on legal matters, as well as doing Oneida community outreach. Francine is in the process of recruiting Oneida members as intern candidates for OTIE.

The Oneida members and three individuals who are members of other tribes that work for OTIE bring valuable experience and knowledge to OTIE in each of their respective positions. OTIE is motivated to add more Oneida members to the company who are looking for opportunities to grow in their career aspirations and contribute to a growing company that is proud to be owned by the Oneida Tribe.

OTIE strongly encourages interested Oneida members to submit resumes and applications for posted job and internship positions, and will continue to recruit and train Oneida members for employment throughout different levels of the company.

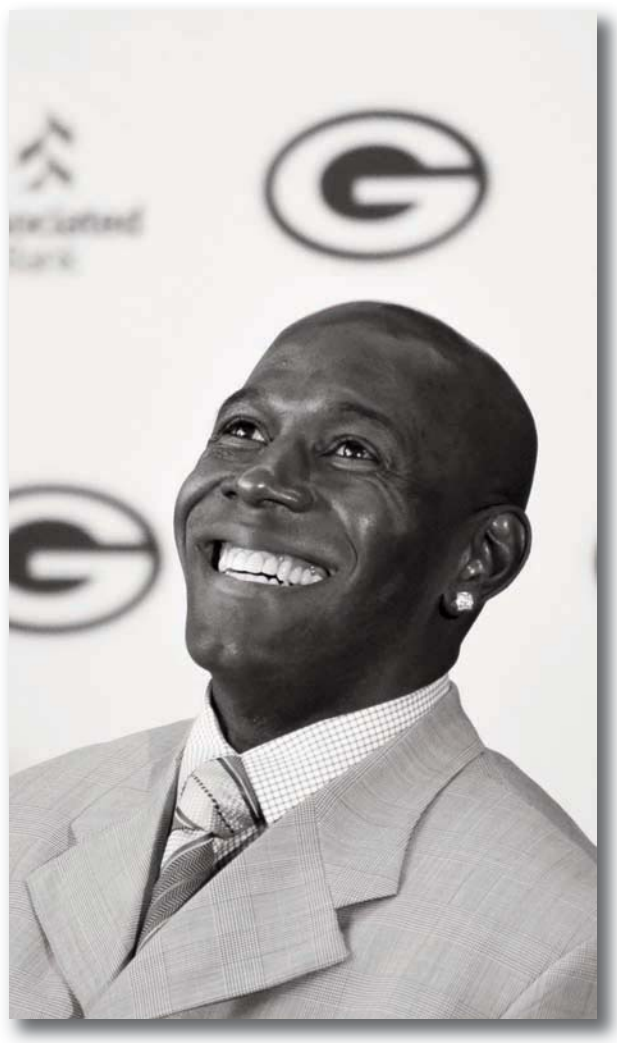
For those Oneida youth interested in engineering and science, OTIE is in a position to reinforce and support the education of Oneida high school students through the OTIE Scholarship and education outreach events that expose Oneida youth to the fields of engineering and science. Education outreach will be an ongoing activity so that OTIE can help inspire Oneida youth to study engineering and science.

For questions about the OTIE distribution plan, please contact OTIE Board Chairman Wilbert "Butch" Rentmeester at **920-664-5598**. For questions about employment and the internship and scholarship programs, please contact Francine Skenandore at **414-607-6746**.

Check out the Kalihwisaks on facebook

Farewell to #80 Donald Driver





February 6 2013 was Donald Driver Day in Titletown. The wide receiver officially retired as a Green Bay Packer after 14 seasons with the NFL. Above, Gov. Scott Walker and Green Bay Mayor Jim Schmitt shared the stage to present him with a proclamation, a key to the city, and unveiled a sign which will be located downtown by Titletown Brewery as Donald Driver Way, as his wife Betina proudly looks on. Right, the signature smile that fans fondly embrace.
More than 1,500 free tickets were handed out last Friday and they went in about 20 minutes. Fans braved bitter cold temperatures to wait in line for tickets to see #80 say goodbye. The ceremony was held at the Lambeau Field Atrium.

Oneida Tribe supports Idle No More movement

Oneida, WI – The Oneida Tribe took action at a recent Oneida Business Committee meeting to support a proposal submitted by Native American Church of Oneida representatives to host an "Idle No More" event combined with a "Flash Mob" on Saturday, February 9, 2013.

The "Idle No More" will be a peaceful gathering of a diverse group of indigenous people who want to raise the awareness of issues affecting indigenous people all over the world. Since November there have been "Idle No More" events held across the world in an effort to heighten the awareness of indigenous issues.

Oneida organizers have partnered with the Wind Chases the Sun Foundation to present a peaceful event that will bring an increased awareness of the treatment of Native and Indigenous people pertaining to inherent and human rights. The issues will range from treaty rights, human rights and environmental rights as speakers will address various forums.

The day will kick off with a Flash Mob at noon in the parking lot of Walmart West at 2440 West Mason Street in Green Bay. The Flash Mob will sing and dance in unity and everyone is invited to attend and participate.

Following the Flash Mob participants are welcome to travel to the Norbert Hill Center in Oneida where there will be guest speakers addressing the anti-mining issues, and issues affecting Indigenous nations all over the world.

Oneida Chairman, Ed Delgado will welcome everyone to the event, he expressed concerns over the wide variety of issues that will be addressed, but in particular the mining issue. Chairman Delgado said, "The Oneida Tribe has good relationships with the leadership in Wisconsin, however, the mining issue is one which we cannot support and I hope the Wisconsin leadership will re-think their support of legislation that will change the present laws." Chairman Delgado will be followed by guest speakers from other Tribes in Wisconsin.

The keynote speaker invited is Bill Means who is an Oglala Lakota Sioux from South Dakota. Means has immeasurable knowledge and experience in dealing with Native American communities for more than 40 years. He is the founder of the International Indian Treaty Council and President of the Board. He is also co-founder of the UN Working Group of Indigenous Populations and an expert on US and Indian Treaty relations. He is a member of the American Indian Movement, a Vietnam War Combat Veteran and also a veteran of Wounded Knee, 1973.

In the evening of February 9, 2013, there will be a spiritual gathering of all nations behind the Norbert Hill Center-7210 Seminary Road, Oneida WI, there will be four teepee's set up where prayer meetings will be held simultaneously and run all night long.

Wind Chases the Sun Foundation is founded by interested parties who strive to seek the release of Leonard Peltier who has been imprisoned for several decades accused of murdering two FBI agents at Wounded Knee in 1973.

These people come together from diverse areas of the country in a peaceful and spiritual nature to raise awareness and bring support by addressing hunting and fishing rights, concern over the threat to continued land theft by corporations, mining issues and water pollution, just to name a few.

Food and refreshments will be available as long as supplies last. It is recommended that participants dress appropriately for the weather. Footwear that will keep you warm during long periods of standing outside as well as blankets and chairs for comfort.

New 'Native American Food Sovereignty Alliance' moving forward

Introductory Webinar drew nearly 200 National Participants

LONGMONT, CO – A new Native American Food Sovereignty Alliance is actively being formed following a successful introductory webinar about the effort that was held on Thursday, Jan. 31, 2013, and which attracted nearly 200 interested parties from across the U.S.

First Nations Development Institute (First Nations), based in Longmont, and the Taos County Economic Development Corporation (TCEDC), based in Taos, New Mexico, held the webinar and are working jointly to create the Native American Food Sovereignty Alliance, or NAFSA. TCEDC will be the lead coordinator (as a grantee of First Nations). Funding for the alliance effort was provided by the W.K. Kellogg Foundation, which also underwrites numerous other Native agriculture and food-related projects through First Nations.

NAFSA is intended to become a sustainable and organized movement that is Native American driven and controlled, nationally active and dedicated to addressing food security, hunger and nutrition in Native American communities at the national, tribal and local levels. Overall, the goal of NAFSA is to develop a national movement that gives voice to issues of Native food-system control and policy development, and which serves as a strong network for collaboration among various organizations engaged in Native food-system control. The organizers see the new entity as crucial in the areas of health, nutrition and cultural identity, of course, but also believe the reclaiming of control over Native food systems will promote further economic development in Native communities.

First Nations and TCEDC will move ahead with developing a leadership structure, vision and mission statements, goals and objectives, and other materials for NAFSA, as well as enlisting formal members. The first in-person meeting of interested parties will take place during the separate Food Sovereignty Summit in Green Bay, Wisconsin, April 15-18, 2013, an event that is jointly sponsored by First Nations, the Oneida Nation of Wisconsin, Intertribal Agriculture Council and Northeast Wisconsin Technical College. Those interested in attending the summit can find details at www.firstnations.org/summit. Those interested in attending the NAFSA meeting can go here for more information.

First Nations' support of this effort is a progression of its larger work to help Native American communities control assets. Under its Native Agriculture and Food Systems Initiative, First Nations funds numerous projects across the U.S. and is supported in the effort by visionary funding partners that include the W.K. Kellogg Foundation, AARP Foundation, Walmart Foundation, The Christensen Fund, the CHS Foundation, The Kresge Foundation, the U.S. Department of Agriculture Office of Advocacy and Outreach, and the USDA's Rural Development program.

Anyone interested in funding crucial food-systems work in American Indian communities should contact Sarah EchoHawk, executive vice president of First Nations.

SAVE THE DATE
April 15-18, 2013 RADISSON HOTEL GREEN BAY, WI
The Oneida Nation, First Nations Development Institute, Intertribal Agriculture Council, & NWTC will host:
Food Sovereignty SUMMIT
Collaboration for Sustainability
Providing the Future for our People
For information: www.firstnations.org/summit
The Food Sovereignty Summit logo represents the Three Sister's Philosophy.
The "Three Sisters" are the corn, beans and squash and they are planted together in collaboration to provide life sustenance for the people. Each provides an element of support, to allow each entity to flourish.
Our ancestors discovered the value of creating an environment to maximize our sustenance. Like the Three Sisters, we will create a structure of collaboration and support for all First Nations' people to flourish.
Join us to learn more about:

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• and so much more

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College seeks veterans for PTSD research

UW-Madison seeks war veterans for PTSD research

MADISON, Wis. (AP) ~ Veterans who served in Iraq and Afghanistan are being invited to participate in a Wisconsin study designed to help soldiers adjust to life after combat.

The study is being conducted at the University of Wisconsin-Madison. Researchers there say veterans who return from a war zone may suffer from post-traumatic stress disorder, or PTSD, but not all respond to conventional treatment.

Scientists hope to develop new strategies for treating PTSD. The programs may involve group discussions, breathing exercises, meditation and gentle stretching.

A university news release says these sorts of programs are cost-effective and free of side effects, and veterans can practice the techniques on their own.

Veterans who are interested can call 608-263-0803. Those who participate could be paid up to $380 and reimbursed for gas.

Red Cliff: Barrels from lake contain explosives

DULUTH, Minn. (AP) ~ The Red Cliff Band of Lake Superior Chippewa says military waste barrels retrieved from Lake Superior contain active explosives.

The Red Cliff issued a preliminary report on the its effort to locate, raise and test the contents of the barrels that were dumped in the lake a half-century ago. The band's contractor, EMR of Duluth, located and extracted 25 barrels. The Red Cliff say the active explosives do not pose human health or environmental concerns.

The 25 barrels were recovered between July 30 and Aug. 13 and included either parts from cluster bombs or a composite of incinerated metal. The band said all recovered materials are securely stored, but provided no further details.

The Duluth News Tribune says the $3.3 million project was funded by the U.S. Defense Department.

Parents ask Wis. Supreme Court to hear mascot case

MADISON, Wis. (AP) ~ Two parents asked the Wisconsin Supreme Court on Friday to strike down a law that allows the state schools superintendent to order schools to drop American Indian mascots, arguing the statutes are unconstitutional.

The dispute centers on the Mukwonago Area School District's Indians nickname and logo, which features an Indian man in a headdress. The district has used the nickname and logo for more than 80 years.

In 2010, though, Democratic passed a law in 2010 that gave the state Department of Public Instruction the authority to force schools to drop race-based nicknames and logos if someone complains about them and the agency determines they're discriminatory. Months after the law passed an area resident filed a complaint about Mukwonago's nickname and logo. DPI officials ultimately ordered the district to drop them.

James R. Schoolcraft, and Craig Vertz sued to preserve the nickname and mascot.

They maintain that the law that allowed DPI to force schools to drop the nicknames violated the U.S. Constitution's equal protection and due process guarantees. They say the law places a complainant in a better position than district taxpayers who must bear the cost of changing nicknames, and spares some districts with Indian mascots that no one complains about.

Waukesha County Circuit Judge Donald Hassin Jr. ruled in Schoolcraft and Vertz's favor and preserved the nickname and mascot. But the 2nd District Court of Appeals last month reversed that ruling, concluding the men had no legal standing to sue because they weren't a party to the original proceedings between DPI and the school district. The appellate court also found the men should have sought judicial review of the DPI's order before they sued.

The men's attorney, Samuel Hall, argued in filings with the Supreme Court the men have grounds to sue because they'll sustain a loss if the district has to change its nickname and logo.

"No rational basis exists to explain the State's distinction between districts and taxpayers who are subjected to DPI scrutiny like Mukwonago and other districts and their taxpayers who utilize the same exact nickname and similar logos, yet face no such scrutiny," Hall wrote.

DPI spokesman Patrick Gasper referred questions to the state Justice Department, which is representing the agency in the case. A department spokeswoman declined comment.

It's unclear when the Supreme Court might announce whether it has accepted the case. The justices don't face any deadlines. If the court doesn't take the case, Mukwonago will have to change its nickname and logo by February 2014.

Mukwonago isn't the only district the DPI has ordered to change its nickname and mascot in the wake of complaints. The agency also has ordered Osseo-Fairchild to drop its Chieftains nickname and Berlin High School to ditch its Indians moniker. Parents there also have challenged the order in court.

For up to date news & photos visit...

Kalihwisaks.com

ATTENTION
Veterans Groups

The Oneida Veterans of Foreign Wars Post 7784, Oneida

All Veterans Organizations – Your Meetings are Free

There is a fee for fundraisers

Contact **George Graham** for Hall Rental at:

920-869-2381

or (cell) 920-680-0258

THORNBERRY CREEK AT ONEIDA

Payroll Deduction Opportunity for all employees within the Oneida Tribe entities!

Save 10% Now!

Sign up for Payroll deduction for a 2013 Season Golf Pass

Payroll deduction opportunity runs through

Thursday – February 28th, 2013

Employees can use payroll deduction for purchases towards a 2013 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.
Contact Mark Becker, **mbecker@golfthornberry.com** to sign up and/or for more information.

Mark Becker, Director of Golf, PGA
Thornberry Creek at Oneida
920-434-7501 x106
www.golfthornberry.com
"Come Play With Us"

Claims Must Be Filed By March 1, 2013
In $3.4 Billion Indian Trust Settlement

What is This About?

The *Cobell v. Salazar* Settlement is approved. The Settlement resolves a class action lawsuit that claims that the federal government violated its duties by mismanaging trust accounts and individual Indian trust lands. Payments to the Historical Accounting Class are underway. The process of considering claims for the Trust Administration Class is ongoing.

The final deadline if you need to file a claim form for the Trust Administration Class is March 1, 2013.

Am I Included?

The Trust Administration Class includes:

- Anyone alive on September 30, 2009, who:
  - Had an IIM account recorded in currently available electronic data in federal government systems anytime from approximately 1985 to September 30, 2009, or
  - Can demonstrate ownership in trust land or land in restricted status as of September 30, 2009.
- The estate (or heirs) of any deceased landowner or IIM account holder whose account was open or whose trust assets had been in probate according to the federal government's records as of September 30, 2009.

Do I Need to File a Claim Form?

You must file a claim form if you believe you are a member of the Trust Administration Class and you have not:

- Received IIM account statements at your current address anytime between January 1, 1985 and September 30, 2009 and continue to receive statements; or
- Received a payment as a member of the Historical Accounting Class. If you did, you will receive a second payment automatically as a member of the Trust Administration Class; or
- Filed a claim form already using your current address. If you have, the Claims Administrator will contact you.

You must fill out a claim form and mail it to Indian Trust Settlement, P.O. Box 9577, Dublin, OH 43017-4877, postmarked by **March 1, 2013** in order to receive a payment.

How Much Money Can I Get?

Members of the Trust Administration Class will likely receive at least $800 or more. The actual amount will depend on the number of claims and the costs of administration.

For a claim form or to update your contact information:
Call Toll-Free: 1-800-961-6109
or Visit: www.IndianTrust.com

Oneida Business Committee
www.oneida-nsn.gov
February 7, 2013 Section B

Vice-Chairman's Corner...

Oneida Membership,

The Oneida dollar making sense!?!?

It's unfortunate that we all have to live such a busy and sometimes frustrating life that seems to be driven by chasing the dollar. I have heard so many complaints in the last 18 months and they almost always have a trail that leads back to money, the lack of, the abuse of, or sometimes too much of it. I have yet to hear someone say everyone has too much money, it is usually "they, him, her," or something to that effect. The reality is WE have a lot of money. The Oneida Tribe has a lot of money. We are the Oneida Tribe. Therefore WE have a lot of money if we can simply understand that as a whole and focus on what WE can do together to best use the money to serve the needs of ALL ONEIDAs we'll further our goals and responsibilities.

Time to step up

It's time to step up…all of us. Step up and get to know what is going on with your money. Your money is doing tremendous things! Like better health care, education, public safety, farming, food, language, culture, land, homes, etc. And not such tremendous things like well, we all have our list. The point is we are doing a lot of STUFF, but we could do so much more positive stuff if the entire membership steps up. That means all of you that come to the GTC meetings and get paid to participate. And those who stay away for varied reasons - are you paying attention? Are you there to make a difference? Are you going home and changing some of the negative things in your lives that create some of these burdens we all face? I want to make sure that I acknowledge those that DO step up on behalf of the entire Tribal membership at those meetings and that list is long. Thank You. I ask you to tell those that you know that haven't stepped yet that it is TIME, it is time for them to put away the cell phones, the iPods, the iPads, and any other distractions they have during the meetings and pay attention and tribal action. It's time and it's your money! It's your futures! Ask them to read this article and blame me. That's OK, but tell them…it's time.

The Budget Process and you

Speaking of time, it's time for the budget process to begin for the coming year. This Business Committee was given a directive from the GTC that requires us to establish and use the priorities established by the membership to create the budget. Reference my last article of January 10, 2013 for the present tribal priority details. I believe many times the past practice has been for the priorities to be funded based on the budget available. Thus the budget pushed the priorities. So people, it's time to get involved. The BC needs everyone's help to develop a budget that will best serve the Oneida People and have the priorities push the budget. Some of this will require the membership to participate in meetings both paid and unpaid, and that should be acceptable because it is your future and money that will be affected. It will require us to leave the past at the door so we can move forward, it will require us to focus on the Oneida Agenda and not the "industry standards" of a corporation and it will require us to answer some real tough questions about our responsibilities as Oneida members as well as being Oneida employees in some cases. There are efforts underway right now to set up Saturday meetings throughout the year that will have some food and drink. I think this will help provided additional forums for membership involvement /input and positive exchanges. Look for the dates in this issue as well as upcoming Kalihwisaks issues.

Vice Chairman's Report

By Greg Matson
Vice-Chairman
gmatson@oneidanation.org



Purpose of Government

The purpose of government has been debated for some time. I see the following as elements of that discussion and perhaps debate. It is time to clearly understand what the responsibilities of government and the membership are in relationship to each other.

Identity: Each nation is unique in its own way. Each nation has its own traditions and culture. They say for a nation to exist, it must have an identity with culture. For instance, no flags of nations are alike just as their language and songs. So, one of the most important functions of a government is to protect and uphold the identity of its nation.

Security: Whether it is land, water, food, clothing, shelter or any essentials for life, a Government needs to provide these through opportunity and or program structures.

Representation: A government represents the interests of the nation. To protect and safeguard the interests of the nation, the government enters into agreements, negotiations, treaties, and so on, with the governments of other nations.

Infrastructure: One of the main purposes of the government is to provide good infrastructure to all its lands in the form of roads, bridges, drinking water, electricity, and other resource networks.

Education: A Government needs to provide opportunity or a programing structure in education that assures equal opportunity for those they govern to be self-sufficient or competitive in their capacity to earn a living thru appropriate employment.

Social: The introduction of social welfare programs to protect and fulfill the needs of the people, such as providing education and healthcare facilities to the underserved classes of the economy, is one of the primary purposes of the government.

There is a tribal good government index and other measurements of what a good government should do to serve and protect the people, the environment and the community. These references will be shared during the budgeting process to adequately fund the priorities of the Oneida Peoples.

Commencement

The people have the power to address the various issues before us by defining the priorities for a solid foundation, for our community, membership and government. These priorities adequately funded and supported will provide the strength to protect and serve the membership by having strong government functioning in all capacities.

Our potential for tribal engagement for a better Oneida and thus a better community is limited by only our ability to imagine new possibilities and new realities. *"There is no reason for us to fear or exaggerate the obstacles before us or the success possible when we rediscover our power and responsibilities to each other" – **Ralph Nader**.*

Greg Matson
Oneida Tribal Vice Chairman
920-869-4403

OBC Forum...

Shekoli,

Clifford E. Webster Recreation Center

In mid-January I had the privilege of hosting the renaming ceremony for the old County H Recreation to the Clifford E. Webster, Sr. Recreation Center. This event was well attended and many of Clifford's family members were in attendance. The ceremony was brief, but was well deserved as Clifford has been very instrumental in being in the formative years of many of our youth.

Presidential Inauguration

On the weekend of January 20th I had the opportunity to attend President Obama's Inauguration in Washington, DC. This was the culmination of many months of campaigning and getting out the vote. During the summer I attended the Democratic Convention and found it to be a very enlightening experience and then attending the inauguration was a once in a lifetime opportunity for me.



David Jordan
Councilman

I know there has been some discussion in the community on those attending this event and some of the underlying expenses. I want the community to be aware that in September 2012 the budget was presented to the GTC and was passed. In this budget my office was allowed a travel expense of $10,000.00 for Fiscal Year 2013. As the Inauguration was considered a "special event" for the DC area, hotel rates were at a premium. I weighed these additional expenses and opted to stay in a hotel outside the DC area, although still at a premium rate. My total expenses for this trip including airfare, was $2,241.36, which is considerably less than originally anticipated.

I do feel that attendance at events like this are necessary for the continued support of our government here in Oneida, as contacts are made and networking possibilities abound so that we reap the benefits of grant dollars and continued funding for our youth and elders alike.

Again I want to thank you, the general membership, for taking the time to read these articles and as always I am available to meet with you, should you so desire. I can be reached at 920-869-4482 or you can e-mail me at djordan1@oneidanation.org.

David Jordan

Senate tries again to move anti-violence bill

By Jim Abrams
Associated Press

WASHINGTON ~ Senate Democrats, bolstered by Republican support, on Monday launched a new attempt to broaden a law protecting women from domestic abuse by expanding its provisions to cover gays, lesbians and Native Americans.

The legislation to renew the Violence Against Women Act appeared on a smooth path toward passage in the Senate, possibly by the end of this week. Monday's vote to make the bill the next order of business was 85-8.

Senate passage would send the bill to the House. Advocates hope that Republicans, smarting from election losses among women voters in November, won't repeat their resistance last year to the Senate approach.

"Allowing partisan delays to put women's lives at risk is simply shameful," Senate Majority Leader Harry Reid, D-Nev., said before the vote. He said he hoped convincing support for the legislation in the Senate would "send a strong message to House Republican leaders that further partisan delay is unacceptable."

House Republicans, including Majority Leader Eric Cantor of Virginia, say reauthorizing the 1994 act, which expired in 2011, is a priority. But resolving partisan differences remains an obstacle: last year both the House and Senate passed bills but the House would not go along with Senate provisions that single out gays, lesbians, bisexuals and transgenders for protection and give tribal authorities more power to prosecute non-Indians who attack Indian partners on tribal lands.

Kim Gandy, president of the National Network to End Domestic Violence, said that after last year's election both parties are eager to demonstrate that they are behind a pro-woman agenda. She said her group, which supports the Senate bill, had received "very positive responses" from the offices of both Cantor and Rep. Cathy McMorris Rodgers, the top-ranked Republican woman.

The Senate bill, while making minor concessions to meet GOP concerns, is essentially the same as the measure that passed that chamber last April on a 68-31 vote, with 15 Republicans voting yes. It focuses on ensuring that college students, immigrants, Native Americans and gays, lesbians, bisexuals and transgender people have access to anti-abuse programs.

Senate Judiciary Committee Chairman Patrick Leahy, D-Vt., said that since the Violence Against Women Act, or VAWA, was enacted in 1994 the

• See 5B, Anti-Violence Bill

Legislative Operating Committee

HALFTIME REPORT



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We have reached the halfway mark of the 2011-14 Oneida Business Committee term, and of course that means that the legislative term is nearly halfway over, too! This Legislative Operating Committee Update provides a brief overview of the legislative items that are currently being processed by the LOC.

Although the LOC performs several different functions, this committee's main responsibility is to process legislative proposals (*i.e.* requests and directives to create, amend or repeal Tribal laws and policies).

However, the LOC does not actually adopt, amend or repeal Tribal legislation—the GTC and Oneida Business Committee (OBC) are the only Tribal bodies with the authority to do so.

The LOC's role is more specialized—creating the final, written draft legislation that is then presented to the OBC or GTC for consideration.

By the time the LOC presents final draft legislation to the OBC or GTC, it has been reviewed and analyzed; appropriate parties have been consulted; the public has had one or more opportunities to comment on the proposal; and any public comments have been considered. This is all part of the legislative processing conducted by the LOC.

At the January 7, 2013 GTC meeting, the General Tribal Council approved three items, and the LOC is working to finalize these items for implementation:

- A new **Judiciary Law**, which replaces the Appeals Commission with an expanded Tribal Judiciary.
- New **Judicial Canons**, which expand upon the current ethical requirements in place for elected judges.
- A **Legislative Procedures Act** to carve out and expand upon several provisions currently found in the Tribe's **Administrative Procedures Act.**

The following items are also currently in some stage of the legislative process, but no formal action has been taken by either the GTC or OBC at this time. For each of these items, the LOC is working to place final draft legislation before the OBC or GTC for consideration.

Governance

- Amendments to the **Election Law** to address the Tribal referendum process and to include procedures for a recount process.
- A new **Budget Management and Control Law,** to manage the Tribal budgeting process.

Legislative Process

- A new **Rulemaking Law** to provide a more uniform process for the adoption of administrative rules.

Judicial System

- New legislation to address the **transfer of cases** between the state and Tribal court systems.

GTC & Membership

- A new **GTC Meetings Law** to govern the scheduling and operation of GTC meetings.
- Amendments to the **GTC Meeting Stipend Payment Policy** to limit attendance to those 21 and older until larger facilities are identified, and to prohibit stipends for those who leave the area of the meeting and related bathroom facilities.
- Amendments to the **Membership Ordinance** to allow New York Oneida and Thames Oneida blood quantum to count toward the minimum blood quantum membership requirements.
- General amendments to the **Pardon and Forgiveness law** to update the process.

Quick Stats For the 2011-14 Term to Date	
Current items on the Active Files List:	54
Total Items Completed This Term:	33
Number of LOC Meetings Held:	23
Number of Public Hearings Held:	14
New Laws/Policies Adopted This Term:	6
Amendments to Laws/ Policies That Have Been Adopted this Term:	10

Housing & Community

- New **Housing Legislation** to comprehensively overhaul Tribal housing services.
- Amendments to the **Community Support Fund Policy** to provide clarity and consistency in how the fund is administered.
- The **Oneida Housing Authority Relocation Policy** and the **Real Property Acquisitions Policies and Procedures** are being reviewed by the LOC to determine whether changes are necessary.

Land & Resource Management

- A new **Public Use of Land and Trespassing Law** to prevent improper access, use, and trespass to Tribal lands and private property; and to protect the environment and natural resources.
- **Hunting, Fishing and Trapping Law** amendments to update the Law for upcoming seasons.

Economic Development

- **HUD Compliance Amendments** to ensure the Indian Preference Law is compliant with federal funding requirements.
- General amendments to the **Indian Preference Law** to comprehensively revise and update the law, which has not been amended since 2003.
- Amendments to the **Independent Contractor** Policy to address the Tribe utilizing Tribal employees as independent contractors in addition to their regular job duties.
- Amendments to the **Small Business Project 2000** policy to increase the required owner's contribution rate and to revise the maximum loan amount.
- Amendments to the **Room Tax Law** to allow the OBC to revise the room tax rate as necessary.

Family Laws

- A new **Children's Code** to govern Indian Child Welfare matters.
- A new **Guardianship Law** to regulate 3rd-party guardianships

Law and Order

- The LOC is processing a request for **Peace and Homeland Security Codes** to establish a framework of civil, traffic, conservation and Homeland Security codes.
- Amendments to the **Emergency Management and Homeland Security Law** and the **Law Enforcement Ordinance** to clarify the interaction between the Emergency Management and Police Departments.

Tribal Workplace & Employment

- Amendments to the **Early Return to Work** Policy to ensure consistency in situations where an employee has reached the 180 day limit for modified work duty.
- Amendments to the **Code of Ethics** to strengthen and streamline the current requirements for officials and employees.
- Amendments to the **Employee Protection Policy**, or a new **Whistleblower Law**, to ensure adequate protections are in place to protect employees who report wrongdoing.
- Amendments to the **Drug & Alcohol Free Workplace Policy** to update the current requirements.
- Combining the **Vehicle Driver Certification and Fleet Management Policies** into a single policy with updated provisions.
- A comprehensive review and update of the **Personnel Policies and Procedures** (Blue Book) including specific changes for **Area Manager Appeals** and **Career Development**.
- A new **Employee Advocacy Policy** to address situations where an one employee acts as an advocate for another employee facing disciplinary action.
- New **HRD Reorganization** legislation is being developed to establish an independent Human Resources Department.

Other

The LOC is also working on (or has completed) various other projects, including:

- Conducting research and providing comprehensive reviews, reports and analyses on other potential legislative issues—for example, referendum questions and petitions.
- Processing changes to the bylaws for Tribal boards, committees and commissions, before those changes can be approved by the OBC.
- Drafting Resolutions.
- Hosting community meetings and other public forums to gather feedback from the membership on relevant issues.
- Performing any other legislative-related functions for the OBC and GTC that may be necessary.

LOC meetings are open to the public. During work sessions, the meetings are generally held on the first and third Wednesdays of each month at 9:00 a.m. in the OBC Conference Room, located on the second floor of the Norbert Hill Center, Oneida WI.

For more information about the LOC or any of the legislative efforts, please visit the Tribal website at **https://Oneidansn.gov**.

Hard copies of all Tribal laws, policies, and bylaws are available in the Legislative Reference Office, located on the second floor of the Norbert Hill Center, Oneida, WI.

For more information, contact LRO Paralegal Tonya Boucher at **(920)869-4240** or by e-mail at: **Tboucher@Oneidanation.org.**

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE
Special Meeting
1:00 p.m.
Friday, Jan. 4, 2013

Present: Chairman Ed Delgado, Secretary Patty Hoeft, Councilmembers Melinda J. Danforth, David Jordan, Paul Ninham, Brandon Stevens

Not present: Vice Chairman Greg Matson, Treasurer Tina Danforth, Council member Vince DelaRosa

Others present: Jo Anne House, Larry Barton, Mary Graves, Michelle Mays, Lisa Summers, Debbie Danforth

Call to Order and Roll Call by Chairman Ed Delgado at 1:35 p.m.

Opening by Council member Brandon Stevens

Approve the agenda

Motion by Patty Hoeft to approve the agenda with an addition to executive session 1. Review SEOTS request for proposals process, and move item no. 2 to top of agenda, seconded by Paul Ninham. Motion carried unanimously

Open Session

1. Review Judiciary draft

Sponsor: Ed Delgado

Motion by Paul Ninham to delete this item from the agenda, seconded by Patty Hoeft. Motion carried unanimously

2. Approve limited waiver of sovereign immunity for Prescription Solutions/Optum Rx – No. 2011-1210

Sponsor: Debbie Danforth

Motion by Paul Ninham to approve the limited waiver of sovereign immunity for Prescription Solutions/Optum Rx – No. 2011-1210, seconded by Patty Hoeft. Motion carried unanimously

3. Approve resources for Native Nation Building (RNNB) consultant contract not to exceed $14,100

Sponsor: Vince DelaRosa

Motion by Patty Hoeft to defer to Jan. 9, 2013 BC meeting, when Councilmember DelaRosa will work with the Law Office and the consultants to bring back a contract for consideration, seconded by Vince DelaRosa. Motion carried unanimously

Executive Session

In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice.

Motion by Paul Ninham to go into executive session at 1:43 p.m., seconded by Vince DelaRosa. Motion carried unanimously

Motion by Patty Hoeft to come out executive session at 3:26 p.m., seconded by Tina Danforth. Motion carried unanimously

1. Transfer of Cases

Sponsor: Melinda J. Danforth

Motion by David Jordan to request Council woman Melinda J. Danforth to bring back a position paper with the options available and this meeting would be recessed until Monday, Jan. 7 at 10 a.m., seconded by Brandon Stevens. Motion carried with one abstention:

Abstained: Tina Danforth

2. SEOTS RFP

Motion by Vince DelaRosa to have the CFO do an independent review of the four proposals that have been submitted on the SEOTS building project in Milwaukee and make a recommendation, seconded by David Jordan. Motion carried unanimously

Motion by Vince DelaRosa to have an analysis done by Internal Audit on the RFP process and CIP process, seconded by Melinda J. Danforth. Motion carried unanimously

Motion by Tina Danforth to recess until 10 a.m. Monday, Jan. 7, 2013, seconded Vince DelaRosa. Motion carried unanimously

ONEIDA BUSINESS COMMITTEE
Special Meeting - *Reconvened*
10:00 a.m.
Monday, Jan. 7, 2013

Present: Chairman Ed Delgado, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

Not present: Vice Chairman Greg Matson

Others present: JoAnne House, Michelle Mays, Lisa Summers, Mary Graves

Call to Order and Roll Call by Chairman Ed Delgado at 10:09 a.m.

Executive Session

In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice.

Motion by Patty Hoeft to reconvene at 10:10 a.m. and go back into executive session, seconded by Tina Danforth. Motion carried unanimously

Motion by Paul Ninham to come out of executive session at 11:26 a.m., seconded by Vince DelaRosa. Motion carried unanimously

1. Transfer of Cases

Sponsor: Melinda J. Danforth

Excerpt from Jan. 4, 2013: *Business Committee special meeting. Motion by David Jordan to request Council woman Melinda J. Danforth to bring back a position paper with the options available and this meeting would be recessed until Monday, Jan. 7 at 10 a.m., seconded by Brandon Stevens. Motion approved with one abstention.*

Motion by Patty Hoeft to direct the Legislative Operating Committee to form a separate Family Commission, wherein the Judicial Officer shall have a Juris Doctor degree from an accredited law school, with a minimum of five years experience in family law to assume jurisdiction of all family law matters, seconded by Brandon Stevens. Motion carried with one abstention:

Abstained: Tina Danforth

For the record: Tina Danforth stated I believe qualification requirements must be decided at the General Tribal Council with the enactment of the Oneida Judiciary Law.

Adjourn

Motion by Melinda J. Danforth to adjourn at 11:28 a.m., seconded by Paul Ninham. Motion carried unanimously



ONEIDA BUSINESS COMMITTEE
Regular Meeting
9:00 a.m.
Wednesday, Jan. 9, 2013

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

Others present: Barbara Skenandore, Marty Antone, Roxanne Anderson, Fred Muscavitch, Troy D. Parr, Lisa A. Moore, Scott Webster, Frank Cornelius, Laura Manthe, Chad Wilson, Marsha Danforth, Geraldine Danforth, Brenda Skenandore, Pat Pelky, Joanie Buckley, Barb Dickson, Sharon Mousseau, Nancy Blashka, Matt J. Denny Sr., Sandra Gauthier, Harvey Kosowski, Michele Doxtator, Vicki Cornelius, Jack Denny, Elaine Reed-Doxtator, Raquel Hill, Jim King

Call to Order and Roll Call by Chairman Ed Delgado at 9:10 a.m.

Opening by Chairman Ed Delgado

Approve the agenda

Motion by Patty Hoeft to approve the agenda with the following changes: delete an executive session item .D.3. Approval for employee assignment, and add in open session 1. Approve Resources for Native Nation Building (RNNB) consultant contract not to exceed $14,100 for economic development, and two additions to executive session: 1. Green Bay Packers stadium development plans update, 2. Review request for proposal (RFP) process for construction and development of new SEOTS facility, seconded by Brandon Stevens. Motion carried unanimously

Oaths of Office

Minutes to be Approved

1. Dec. 12, 2012 regular

Motion by David Jordan to approve Dec. 12, 2012 regular meeting minutes, seconded by Tina Danforth. Motion carried unanimously

2. Dec. 18, 2012 special

Motion by David Jordan to approve Dec. 18, 2012 special meeting minutes, seconded by Paul Ninham. Motion carried with one abstention:

Abstained: Greg Matson

3. Jan. 2, 2013 emergency

Motion by Paul Ninham to approve Jan. 2, 2013 emergency meeting minutes, seconded by David Jordan. Motion carried with one abstention:

Abstained: Greg Matson

Resolutions

1. CY 2013 County Tribal Law Enforcement Grant – Outagamie County State of Wisconsin/Department of Justice

Sponsor: Joanie Buckley

Motion by Tina Danforth to adopt Resolution 01-09-13-A CY 2013 County Tribal Law Enforcement Grant – Outagamie County State of Wisconsin/Department of Justice, seconded by Paul Ninham. Motion carried unanimously

2. CY 2013 County Tribal Law Enforcement Grant – Brown County State of Wisconsin/Department of Justice

Sponsor: Joanie Buckley

Motion by Paul Ninham to adopt Resolution 01-09-13-B CY 2013 County Tribal Law Enforcement Grant – Brown County State of Wisconsin/ Department of Justice, seconded by Tina Danforth. Motion carried unanimously

3. Adoption of Schedule of Fees and Schedule of Fines Pursuant to the Oneida Zoning and Shoreland Protection Law and Oneida Building Code

Sponsor: Butch Rentmeester

Motion by Patty Hoeft to defer this resolution to the February CDPC meeting so that we can come to agreement on establishing what time-to-time means so that we have a standard period of time, and that we can talk about ways to communicate this to Tribal members, and how to transition those Tribal members who live on fee land not owned by the Tribe into our zoning system, seconded by Tina Danforth. Motion carried with two abstentions:

Abstained: Melinda J. Danforth, Brandon Stevens

Reports

1. New York land claim settlement monthly report – Ed Delgado - DEFERRED

Motion by Patty Hoeft to defer New York land claim settlement monthly report to February, seconded by Brandon Stevens. Motion carried unanimously

2. Development Division - Butch Rentmeester - DEFERRED

Motion by Paul Ninham to defer Development Division report to the next BC meeting, seconded by Patty Hoeft. Motion carried unanimously

3. Land Management Division - Fred Muscavitch

Motion by David Jordan to accept Land Management Division report, seconded by Vince DelaRosa. Motion carried unanimously

Motion by Vince DelaRosa to have the Department of Land Management to give the OBC an updated report on all the tracts of land that are under the ownership of the Oneida Tribe and what the usages of the land is, currently; this should include a report on all the outstanding leases and a description of the said leases; this should also include a description on the projected revenue of said leases and a identifier of the tracts of land which are eligible for gaming activity whether they're under contract or not, seconded by Tina Danforth. Motion carried unanimously

4. Self Governance - Chris Johns

Motion by Melinda J. Danforth to accept self governance report, seconded by Vince DelaRosa. Motion carried unanimously

Motion by Tina Danforth to authorize the Chairman to send a letter regarding our claim for the contract support costs, seconded by Greg Matson. Motion carried unanimously

5. Ombudsman - Dianne McLester-Heim - DEFERRED

Motion by Paul Ninham to defer Ombudsman report to the next BC meeting, seconded by Patty Hoeft. Motion carried unanimously

6. Emergency Management - Marty Antone - DEFERRED

Motion by Patty Hoeft to defer Emergency Management and Oneida Housing Authority reports to the next BC meeting, seconded by Paul Ninham. Motion carried unanimously

7. Oneida Housing Authority - Scott Denny

8. Environmental, Health & Safety - Pat Pelky

Motion by Tina Danforth to accept Environmental, Health & Safety report, seconded by David Jordan. Motion carried unanimously

Boards, Committees and Commissions

A. Appointments

1. Post one Election Board vacancy

Motion by David Jordan to post one Election Board vacancy, seconded by Patty Hoeft. Motion carried unanimously

2. Appoint Frank Cornelius to Oneida Airport Hotel Corporation

Motion by Tina Danforth to approve the appointment of Frank Cornelius to Oneida Airport Hotel Corporation, seconded by David Jordan. Motion carried with one abstention:

Abstained: Greg Matson

Quarterly reports

1. Oneida Seven Generations Corporation – William Cornelius, Chairman - DEFERRED

Excerpt from Dec. 12, 2012: *Motion by Paul Ninham to defer Oneida Seven Generations quarterly report to the next Business Committee meeting, seconded by Tina Danforth. Motion carried unanimously.*

Motion by Brandon Stevens to defer Oneida Seven Generations Corporation quarterly report to the next BC meeting, seconded by Patty Hoeft. Motion carried unanimously

2. Oneida Election Board

Motion by Tina Danforth to accept the Oneida Election Board quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

3. Oneida Police Commission - DEFERRED

Motion by David Jordan to defer Oneida Police Commission, Oneida Gaming Commission and Oneida Personnel Commission quarterly reports to the next BC meeting, seconded by Paul Ninham. Motion carried unanimously

4. Oneida Library Board

Motion by Patty Hoeft to accept Oneida Library Board report, seconded by David Jordan. Motion carried unanimously

5. Environmental Resource Board

Motion by David Jordan to accept Environmental Resource Board report, seconded by Vince DelaRosa. Motion carried unanimously

6. Oneida Gaming Commission - DEFERRED

7. Oneida Personnel Commission – DEFERRED

Standing Committees

A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman

1. Nov. 7, 2012 LOC meeting minutes

Motion by Patty Hoeft to accept Nov. 7, 2012 LOC meeting minutes, seconded by Melinda J. Danforth. Motion carried unanimously

2. Dec. 5, 2012 LOC meeting minutes

Motion by Paul Ninham to accept Dec. 5, 2012 LOC meeting minutes, seconded by Tina Danforth. Motion carried unanimously

3. LOC quarterly report

Motion by Brandon Stevens to accept the LOC quarterly report, seconded by Paul Ninham. Motion carried unanimously

4. Accept Audit Committee memo regarding sales of slot machines as FYI

Motion by Melinda J. Danforth to accept this memo as information and direct that Gaming management and the Oneida Gaming Commission, once having the SOP finalized, send a copy of that SOP to the Business Committee and Audit Committee in 30 days, seconded by Brandon Stevens. Motion carried unanimously

5. Accept the Budget Management and Control Act update memo as FYI

Excerpt from Nov. 14, 2012: *Motion by Melinda J. Danforth to defer for 60 days, with the LOC Chairs request to bring back a draft Budget Management Control Act to the Business Committee, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by David Jordan to accept the memo as FYI, seconded by Paul Ninham. Motion carried unanimously

6. Accept the Traffic Laws update memo as FYI

Motion by David Jordan to accept the memorandum as information, seconded by Brandon Stevens. Motion carried with one abstention:

Abstained: Tina Danforth

7. Indian Preference in Contracting Law e-poll

Motion by Patty Hoeft to approve the retro-active approval to conduct a public hearing at 5 p.m. on Feb. 14, 2013 to make comment on the proposed Indian Preference in Contracting law, seconded by David Jordan. Motion carried unanimously

Motion by David Jordan to recess for lunch at 12:06 p.m. until 1:30 p.m., seconded by Vince DelaRosa. Motion carried unanimously

Motion by David Jordan to go back into session at 1:35 p.m., seconded by Paul Ninham. Motion carried unanimously

B. Finance Committee – Treasurer Tina Danforth, Chairwoman

1. Jan. 4, 2013 Finance Committee meeting minutes

Motion by Tina Danforth the approve Jan. 4, 2013 Finance Committee meeting minutes, seconded by David Jordan. Motion carried with one abstention:

Abstained: Melinda J. Danforth

C. Community Development Planning Committee – Vince DelaRosa, Chairman

1. Approve CDPC sign-off authority procedure

Excerpt from Dec. 12, 2012: *Motion by Paul Ninham to defer the CDPC sign-off authority procedure to the next Business Committee meeting, seconded by Tina Danforth. Motion carried unanimously.*

Motion by Vince DelaRosa, to approve CDPC sign-off authority procedure, seconded by Tina Danforth. Motion carried unanimously

2. Nov. 8 special meeting minutes

Motion by David Jordan to approve Nov. 8 special meeting minutes, seconded by Vince DelaRosa. Motion carried unanimously

General Tribal Council

1. Petitioner Yvonne Metivier: The GTC directs the OBC to distribute $1,500 per capita for 2014, 2015, 2016

Sponsor: Patty Hoeft

Motion by Patty Hoeft to accept receipt of the petition and that it is forwarded for processing to come back at the Feb. 13 BC meeting, seconded by Vince DelaRosa. Motion carried unanimously

2. Petitioner Kerry Danforth: Petition determined to be for removal of an elected official therefore invalid due to lack of sufficient number of signatures

Sponsor: Patty Hoeft

Motion by David Jordan to accept the Secretary's report regarding this petition, seconded by Vince DelaRosa. Motion carried unanimously

Motion by Melinda J. Danforth to forward the petition and its contents to the Audit Committee for consideration of honoring the request of the petitioner to perform an audit of the Oneida Appeals Commission, seconded by David Jordan. Motion carried with one opposed:

Opposed: Brandon Stevens

For the record: Brandon Stevens stated I only opposed this motion because we haven't done this for anyone else, for the

• See 4B, Jan. 9, 2013 OBC

From 3A/*January 9, 2013 Oneida Business Committee meeting*

concerns after we denied a petition. There's definitely a process here that needs to be created if we are going to continue on doing this. I understand this is a very complex issue and it needs to be dealt with but the burden should be on the individual to continue this. A lot of questions were answered on Monday, with a lot of the concerns that we've already heard, they were answered on Monday by the General Tribal Council.

Unfinished Business

1. Review emergency operation plans to ensure Tribal offices and schools are prepared to respond to potential threats involving guns
Sponsor: Ed Delgado
Excerpt from Dec. 18, 2012: *Motion by Vince DelaRosa to direct the Emergency Management Director, Marty Antone to spearhead a report about updated security measures of all Tribal properties and report back to the Business Committee at the Jan. 9, 2013 regular meeting, seconded by Brandon Stevens. Motion carried unanimously.*
Motion by Tina Danforth to accept the report as FYI, seconded by Paul Ninham. Motion carried unanimously
Motion by Patty Hoeft to have Marty Antone's report deferred to the Development Division Director so that he and Marty can talk about the ideas that Marty is proposing and together they bring back this report to the February CDPC meeting, seconded by Vince DelaRosa. Motion carried with two abstentions:
Abstained: Tina Danforth, Paul Ninham
2. FY2013 Employment, Compensation & Benefits - Geraldine Danforth, HR Area Manager
a. Approve Human Resource Department revised workforce levels
Excerpt from Dec. 12, 2012: *Motion by Patty Hoeft to defer to the Chief Financial Officer to bring back a written recommendation if he agrees with attachment B, HRD workforce levels at the Jan. 9, 2013 Business Committee meeting, seconded by Melinda J. Danforth. Motion carried with one abstention.*
Motion by David Jordan to accept, seconded by Tina Danforth. Motion carried unanimously

New Business/Requests

1. Develop a drive-off policy
Sponsor: Ed Delgado
Motion by Patty Hoeft to refer this item back to the Chairman so that you can continue to work with the Retail Enterprise Division Director and Chief Counsel and bring back some recommendations in 90 days with ways to prevent and prohibit gas drive-offs, seconded by Greg Matson. Motion carried unanimously
2. Approve 2013 Special Election date
Sponsor: Patty Hoeft
Motion by David Jordan to approve caucus date of April 27, 2013 at 1 p.m. at the Norbert Hill Center and Special Election date of Sat. July 6, 2013, 7 a.m. to 7 p.m., seconded by Tina Danforth. Motion carried unanimously
3. Post position for Audit Committee community member position
Sponsor: David Jordan
Motion by Patty Hoeft to approve to post position for Audit Committee community member position, seconded by David Jordan. Motion carried unanimously

Travel
Travel Reports
Travel Requests

1. Oneida Nation School Board: Procedural exception to allow five FACE staff to attend Regions meeting, Jan. 25, 2013, Choctaw, MS
Sponsor: Sharon Mousseau
Motion by Paul Ninham to approve the procedural exception for five FACE staff to attend the Regions meeting in Choctaw, MS, Jan. 25, 2013, seconded by Tina Danforth. Motion carried unanimously
2. Gaming: Procedural exception to approve Gaming General Manager and four Gaming Associates to attend National Indian Gaming Association Tradeshow and Conference, March 24-27, 2013, Phoenix, AZ
Sponsor: Louise Cornelius
Motion by Patty Hoeft to approve contingent upon the Gaming General Manager providing the names of the four travelers, to the Tribal Chairman for approval, seconded by Tina Danforth. Motion carried unanimously
3. Annual Native American Finance Officers Association Conference, April 17-20, 2013, Nashville, TN
Sponsor: Tina Danforth
Motion by Vince DelaRosa to approve, seconded by David Jordan. Motion carried with one abstention:
Abstained: Tina Danforth
For the record: Tina Danforth stated expenses for hotel and waiver of my registration is covered through NAFOA.
4. Midwest Alliance of Sovereign Tribes Impact Week, Feb. 10-12, 2013, Washington, DC and 2013 Tribal Environmental Management and Region 5 Tribal/Operations Committee Conferences, Feb. 13-15, 2013, Chicago, IL
Sponsor: Melinda J. Danforth
Motion by Vince DelaRosa to approve the Midwest Alliance travel for any BC members and to approve travel to 2013 Tribal Environmental Management and Region 5 Tribal/Operations Committee Conference for Council member Melinda J. Danforth, seconded by David Jordan. Motion carried with one abstention:
Abstained: Melinda J. Danforth
For the record: Melinda J. Danforth stated the Region 5 Tribal/Operations conference, Feb. 13-15, 2013 in Chicago, is being paid for from our General Assistance Program monies that are paid for by the EPA.
5. National Indian Gaming Association Annual Convention, March 24-27, 2013, Phoenix, AZ
Sponsor: Ed Delgado
Motion by David Jordan to approve the procedural exception to allow the Chairman's executive assistant to travel, seconded by Tina Danforth. Motion carried with three opposed:
Opposed: Patty Hoeft, Paul Ninham, Brandon Stevens
For the record: Paul Ninham stated I don't know who the executive assistant is, for one thing.
For the record: Tina Danforth stated we have approved other staff of the Chairman's, most recently a month ago to attend travel request with the Chairman. Diane House just went on a land claims travel and I believe Linda has accompanied the Chairman in the past to MN and other places, so I don't think this is out of the usual.
For the record: Brandon Stevens stated I believe we have, how many attending from the committee-five from the committee? I think that's well enough to attend a meeting and I don't know who the staff is. I don't think it's relevant but I think we have enough people going. We do need the numbers there. I do believe we need the numbers there, but I think, as far as the Committee's concerned, we have enough.
For the record: David Jordan stated it's always something to consider that if you've been there before maybe you should let someone else go, too.
For the record: Vince DelaRosa stated I support the Chairman in executing on behalf of the Council. I know NIGA is an important organization. We've made it known that it's important. We fund that organization. There's important business activity going on. I haven't had a chance to talk to the Chairman about the staff request. I know that other elected officials on this Council have taken staff elsewhere. So I'm ok with it.

Additions

1. Approve Resources for Native Nation Building (RNNB) consultant contract not to exceed $14,100 for economic development
Sponsor: Vince DelaRosa, CDPC Chairman
Motion by Vince DelaRosa to approve the contract, seconded by Patty Hoeft. Motion carried unanimously

Action in open session on items from Executive Session Discussion meeting of Jan. 8, 2013

A. Reports
1. Chief Counsel report – Jo Anne House
Motion by Vince DelaRosa to accept Chief Counsel report, seconded by Patty Hoeft. Motion carried with two abstentions:
Abstained: Tina Danforth, Paul Ninham
For the record: Paul Ninham stated I am going to abstain for the items that I wasn't in attendance for discussion.
2. Legislative Affairs/ Communications monthly report – Nathan King – DEFERRED
Motion by Patty Hoeft to defer Legislative Affairs/Communications monthly report to the next BC meeting, seconded by David Jordan. Motion carried unanimously
3. Oneida Seven Generations Corporation – William Cornelius, Chairman
Excerpt from Dec. 12, 2012: *Motion by Paul Ninham to defer Oneida Seven Generations Corporation quarterly report to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried with one abstention.*
Motion by Patty Hoeft to accept Oneida Seven Generations Corporation report, seconded by Vince DelaRosa. Motion carried with one abstention:
Abstained: Paul Ninham

Unfinished Business/BC directives

1. Smet Construction Complaint
Sponsor: Tina Danforth
Excerpt from Dec. 12, 2012: *Motion by Patty Hoeft to defer to January, seconded by Vince DelaRosa. Motion carried with one abstention.*
Motion by David Jordan to defer to the next BC meeting, seconded by Tina Danforth. Motion carried unanimously:
2. Complaint process for direct reports to the Business Committee
Sponsor: Ed Delgado
Excerpt from Dec. 12, 2012: *Motion by Patty Hoeft to defer to the January Business Committee meeting, seconded by Tina Danforth. Motion carried with one abstention.*
Motion by Melinda J. Danforth to defer the complaint process back to the BC, understanding that the HRD's interpretations for complaint processes for Boards, Committees and Commissions be considered by the Chairman, seconded by Vince DelaRosa. Motion carried unanimously

New Business/Requests

1. Attorney Lynn Franzmeier contract
Sponsor: Jo Anne House
Motion by David Jordan to approve the Attorney Lynn Franzmeier contract, seconded by Vince DelaRosa. Motion carried unanimously
2. iZigg Contract
Sponsor: Ed Delgado
Motion by Patty Hoeft to approve the limited waiver of sovereign immunity for iZigg Contract, seconded by Vince DelaRosa. Motion carried with two abstentions:
Abstained: David Jordan, Paul Ninham
3. Approval for employee reassignment - DELETE
Sponsor: Louise Cornelius
4. Retro-approve employee additional duties
Sponsor: Ed Delgado
Motion by Patty Hoeft to approve the retro-approval, seconded by Vince DelaRosa. Motion carried with three abstentions:
Abstained: Tina Danforth, David Jordan, Paul Ninham
5. Storm Water litigation update
Sponsor: Ed Delgado
Motion by Patty Hoeft to accept the report that is incorporated in the Chief Counsel's report for Jan. 8, seconded by Brandon Stevens. Motion carried with one abstention:
Abstained: Paul Ninham

Additions

1. GB Packers Stadium development plans update
Sponsor: Joanie Buckley
Motion by Patty Hoeft to accept the report, seconded by David Jordan. Motion carried with one abstention:
Abstained: Paul Ninham
2. Review request for proposal (RFP) process for construction and development of new SEOTS facility
Sponsor: Larry Barton
Motion by Vince DelaRosa to approve as a procedural exception to move forward with option two of the CFO's recommendation from his January 7, 2013 memorandum to approve moving forward with selecting Bonnilake Real Estate as the developer for the SEOTS Building in Milwaukee WI. This includes a phased approach which will speak to the full development of the preferred Electric Avenue site. This also includes a requirement that the developer work directly with the CFO, Larry Barton to accomplish the stated goals for the site and the project, seconded by Tina Danforth. Motion carried with one abstention and two opposed:
Opposed: Paul Ninham, Brandon Stevens
Abstained: Melinda J. Danforth
For the record: Tina Danforth stated I am approving this because it's been two years and our designated staff have not been to, in collaboration with other people who are responsible for getting this project off the ground. The other reason I support it is because funding has been made available for three years. Two year window in which the funding been available, one year window in which the notice has been given that this project would be funded and it's been many years, I don't know 10 years plus, since SEOTS has been waiting for a permanent home. The fourth reason I approve is because of the cost that we continue to incur to lease property that is not sufficient.
For the record: Paul Ninham stated I had opposed, but I know that something does need to occur. I was in favor of option A in the CFO's recommendations to the Business Committee.
For the record: Brandon Stevens stated I was as well as more amenable to option A, but this doesn't address the problem that we had for the three years, that we weren't holding anybody accountable in those three years and this is the fix that we have to do. I'm opposed of the quick fix of doing anything, so I just want to make sure we follow our own processes in the meantime.
For the record: Vince DelaRosa stated I support this for the record first and foremost because Bonnilake's proposal is outstanding. It's articulate; it speaks to the needs of that community. Second, this is not a quick fix; we've been in office over a year and a half. The bond is expiring, option A would do nothing but delay the project even further. More RFP's in a situation where we've sent out 28 RFP's is completely unnecessary and I just think it's time to move forward. GTC has given us directive on this and it's time to get moving on projects around here. We can't allow 3, 4, 5 years to be delaying projects. This one reportedly to some has been I heard 2005. Heard 3 years. Nonetheless building a square building at this size shouldn't take no more than 9-10 months. Completely unnecessary delays and Bonnilake's proposal once again is really outstanding, articulate and they will deliver. So that's my reason for support

Adjourn

Motion by Patty Hoeft to adjourn at 2:32 p.m., seconded by Tina Danforth. Motion carried unanimously

Minutes Approved as presented/corrected on Jan. 23, 2013

Visit the updated Oneida Government website at
https://oneida-nsn.gov/

ONEIDA BUSINESS COMMITTEE
Special Meeting
1:30 p.m.
Friday, Jan. 16, 2013

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens
Not present: Tina Danforth
Others present: Steve Hill, Nathalie Benton, Kathleen L. Metoxen, Michelle Mays, Linda Powless, Cathy Bachhuber, Laurie L. Metoxen

Call to Order and Opening by Chairman Ed Delgado at 1:33 p.m.

Approve the agenda

Motion by Patty Hoeft to adopt the agenda with the following changes: one addition to open session, 1. Assignment of Project Manager/Coordinator for Family Commission, and one addition in executive session, 1. Review BC travel, seconded by Vince DelaRosa. Motion carried unanimously

Open Session

1. Repeal the current Pardon and Forgiveness Law and reinstate the former Pardon Law on an emergency basis
Sponsor: Ed Delgado
Motion by Melinda J. Danforth to go with the current law, seconded by David Jordan. Motion carried with one opposition:
Opposed: Patty Hoeft
Amendment by David Jordan direct the LOC to prepare an emergency amendment to go forward with the new law and have the Pardon Cmmittee, minus the BC members, move forward on a six-month probationary period and have them come back with changes in six months, if needed, seconded by Melinda J. Danforth. Motion carried with one abstention and one opposed:
Opposed: Patty Hoeft
Abstained: Brandon Stevens

Additions

1. Assignment of Project Manager/Coordinator for Family Commission
Sponsor: Melinda J. Danforth
Motion by Melinda J. Danforth to assign Chief Counsel to act as the project manager/coordinator and the responsible party to implement the Family Commission as motioned by the Business Committee on Jan. 7, 2013 and authorize the designated individual to work with the organization and/or appropriate staff to implement the Family Commission timely and require the designee to report progress to the Business Committee on a regular basis, seconded by Paul Ninham. Motion carried unanimously

Executive Session

In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice.

Motion by Paul Ninham to go into executive session at 2:56 p.m., seconded by Brandon Stevens. Motion carried unanimously
Motion by Vince DelaRosa to come out of executive session at 3:38 p.m., seconded by David Jordan. Motion carried unanimously
1. Review Business Committee travel
Sponsor: Ed Delgado
Motion by Patty Hoeft to move the topic of BC travel to the Feb. 5, 2013 Business Comittee work meeting, seconded by Vince DelaRosa. Motion carried unanimously

Adjourn

Motion by Brandon Stevens to adjourn at 3:39 p.m., seconded by David Jordan. Motion carried unanimously

Minutes Approved as presented/corrected on Jan. 23, 2013.

Board Vacancies

To submit an application by **e-mail** send to: TribalSecretary@oneidanation.org
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
Tribal Secretary's Office at 920-869-4364

Audit Committee Community Tribal Member

***One (1)* Vacancy**

Qualifications:
1. A Tribal member appointed mid-term, who is not an employee of the Tribe, with appropriate knowledge, skills and experience.
2. Members shall adhere to all Tribal laws, codes, policies and procedures with strictest confidentiality.

Deadline: 4:30 pm, Friday, February 15, 2013

Oneida Election Board

***One (1)* Vacancy**
(finish term until 7/11/14)

Qualifications:
a) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
b) Must be twenty-one (21) years of age or older.

Deadline: 4:30 pm, Friday, February 8, 2013

Oneida Gaming Commission

2669 West Mason St, Green Bay, WI. 54303
920-497-5850

OGC Meeting Schedule

Scheduled OGC Meetings are open to the public and begin at 9:00 AM in the OGC Conference room

OGC Officers:
Shirley Hill, Chairperson
Amelia Cornelius, Vice-Chair
Lora Skenandore, Secretary
Tom Danforth, Commissioner

Meeting Dates:
February 18, 2013
March 18, 2013

Saturday Mornings with the Oneida Business Committee

10a.m. – Noon • Ridgeview Plaza, Suite 4

2013 UPCOMING MEETING DATES

March 2nd	July 6th	Nov. 2nd
April 6th	Aug. 3rd	Dec. 7th
May 4th	Sept. 7th	
June 1st	Oct. 5th	

10a.m. to 11a.m.
Open Forum to discuss what's on your mind about the Oneida Community

11a.m. to Noon
Meal with continued open forum

For more information, contact:
Tribal Member Information Services at 920.869.4452 or 920.869.4281



Public Hearing Notices

February 14, 2013
Norbert Hill Center (BCCR)
5:00PM
Purpose:
Indian Preference in Contracting Law
The intent of the Indian Preference in Contracting law (the Law) is to replace the current Indian Preference Law. The Law sets out the requirements for hiring certified Indian-owned businesses and skills bank workers to complete Tribal projects. In addition, the Law would:
- Establish the Indian Preference Office in law and make that office responsible for the implementation, monitoring and enforcement of the Law.
- Clarify how a business qualifies as Indian-owned, by expanding on the criteria reviewed before certification is granted.
- Requires compliance agreements be negotiated by the Indian Preference Office to establish the number of Indian workers that must be hired for a project and their benefits and wages.
- Incorporate the provisions of Rider I for Construction Contracts into the Indian Preference Law.
- Remove the License Commission from the process, as that Commission is not being utilized.
- Establishes complaint and investigation processes in the Law.
- Enables the Indian Preference Office to create a fine schedule, with the approval of the OBC.
- Increase the contract minimum from $1,000 to $1,500 for the Law to apply.

Public Hearing Process
Testimony:
Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.
If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise ***tboucher@oneidanation.org*** *Or call* ***1-800-236-2214*** *or* ***920-869-4240****. The Legislative Reference Office fax number is* ***1-920-869-4040.*** *Copies of this law are also available on the Internet:* ***https://oneida-nsn.gov/PublicHearings.aspx***

From 1B/*Anti-Violence Bill*

annual incidence of domestic violence has fallen by more than 50 percent. "We have something here that's been a success. These are thousands of lives made immeasurably better," said Leahy, sponsor of the legislation with Republican Sen. Mike Crapo of Idaho.

Sen. Susan Collins, a Republican supporter from Maine, said helping victims of violence "should never be a partisan issue." She said that in her state nearly half of homicides were linked to occurrences of domestic violence and 13,000 Maine residents would experience some form of sexual violence this year alone.

White House press secretary Jay Carney urged Congress to move rapidly on the legislation. "Three women a day are killed as a result of domestic violence and one in five have been raped in their lifetimes. We should be long past debate on the need for the Violence Against Women Act," he told reporters aboard Air Force One Monday.

During election campaigns last year Democrats seized on the congressional stalemate over VAWA in claiming that Republicans did not represent the best interests of women.

Getting a bill to the president's desk this year could hinge on resolving the issue of tribal authority over domestic abuse cases.

Last year House Republicans objected to the Senate provision increasing tribal authority. Currently, non-Indians who batter their spouses often go unpunished because federal authorities don't have the resources to pursue misdemeanors committed on reservations.

The National Congress of American Indians says violence against Native American women has reached "epidemic proportions," citing findings that 39 percent of American Indian and Alaska native women will be subjected to violence by a partner in their lifetimes. It cited a 2010 government report finding that U.S. attorneys declined to prosecute half of violent crimes occurring in Indian country, and two-thirds of the declined cases involved sexual abuse.

Two House Republicans, Darrell Issa of California and Tom Cole of Oklahoma, last year offered a compromise that would allow non-Indian defendants to request that their cases be moved to federal courts, but the session ended before a deal could be reached. Cole is one of two House members claiming Indian heritage.

The White House, in a statement supporting the Senate bill, noted that rates of domestic violence against Native American women were among the highest in the country and the measure would build on existing efforts to improve the effectiveness and efficiency of tribal justice systems.

The Violence Against Women Act provides grants to state and local offices for legal assistance, transitional housing, law enforcement training, stalker databases and domestic violence hotlines. It also established the Office on Violence Against Women within the Justice Department.

The programs authorized under the act are still in place. But without reauthorization of the law, they cannot be expanded or improved. The Senate bill would consolidate 13 existing programs into four and set aside some $659 million over five years for the programs, down 17 percent from the last reauthorization in 2005. The bill would also give more emphasis to sexual assault prevention and take steps to reduce the rape kit backlog. In a concession to Republicans, it removes a provision in last year's bill that would have increased visas for immigrant victims of domestic violence.

Spring Primary
Tuesday, February 19, 2013

In-person absentee (early) voting in the clerk's office is from February 4 to 15, 2013.

Spring Election: Tuesday, April 2

In-person absentee (early) voting in the clerk's office is from March 18 to 29, 2013.

Text "IVOTE2" to 90210 to get voter information.

TEKANTYOHKWAKANYEHSE
(I VOTE)

ONEIDA
Business Committee Meetings

Wednesday…
- February 13, 9:00 A.M.
- February 27, 9:00 A.M.

Norbert Hill Center

The OBC meets *every* 2nd and 4th *WEDNESDAY* of the month

OBC Agenda

Oneida Business Committee • Regular Meeting

AGENDA

To get a copy of the agenda, go to: http://oneida-nsn.gov/

• 9 AM • Wednesday, Feb. 13, 2013 • BC Conference Room • 2nd floor • Norbert Hill Center

I. Call to Order and Roll Call
II. Opening
III. Approve the agenda
IV. Oaths of Office
1. **Oneida Golf Enterprise** – Scott Webster
2. **Oneida Pardon and Forgiveness Screening Committee** – Pearl Webster

V. Minutes to be approved
1. **Jan. 23, 2013 regular meeting minutes**

VI. Resolutions
1. **2013 Indian Community Development Block Grant (ICDBG)**
   Sponsor: Joanie Buckley
2. **Oneida Housing Authority ROSS Program**
   Sponsor: Joanie Buckley
3. **Resolution to Transfer and Unknown Distribution of Docket 75 Funds Held in Account JA92100103 by the Bureau of Indian Affairs-Office of Special Trustee to the Northern Trust Company**
   Sponsor: Melinda J. Danforth
4. **Opposition to Proposed Mine(s) and Changes to State Mining Laws**
   Sponsor: Ed Delgado

VII. Reports
1. **New York land claim settlement monthly report –** Ed Delgado
2. **Emergency Management –** Marty Antone
3. **Oneida Housing Authority –** Scott Denny
   a. **Elder Village Neighborhood development next steps**
4. **Human Resources –** Geraldine R. Danforth, HR Area Manager
5. **Governmental Services Division –** Don White, Division Director **– Defer**

VIII. Board, Committee and Commissions
A. Appointments
1. **Oneida Library Board –** Danielle White
2. **Oneida Nation Veterans Affairs Committee –** James Martin, Kenneth House, Clifford Doxtator
3. **Oneida Personnel Commission –** Peril Huff
4. **Oneida Child Protective Board –** Beverly Anderson, Dale Powless, Aaron Manders
5. **Oneida Golf Enterprise Committee –** Joan Mclester, Bart Cornelius
6. **Oneida Powwow Committee –** William King, Lloyd Powless

B. Quarterly reports
1. **Oneida Powwow Committee** – Lloyd Powless Jr. Chairman
2. **Oneida Arts Board** – Kelly Skenandore-Holtz, Chairwoman
3. **South Eastern Oneida Tribal Services (SEOTS)** – Pamela Ninham, Chairwoman
4. **Oneida Land Claims Commission** – Amelia Cornelius, Chairwoman
5. **Oneida Land Commission** – Amelia Cornelius, Chairwoman
6. **Oneida School Board** – Susan White, Chairwoman – **Defer**

IX. Standing Committees
A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman
1. **1. Accept Audit Committee memo regarding sales of slot machines as information only**
2. **Dec. 19, 2012 LOC meeting minutes**
3. **Referendum: Transfer of custody cases**
4. **Schedule 5pm March 28 public hearing for Early Return to Work law amendments and Judicial Canons of Ethics**
5. **Adopt Amendments to the General Tribal Council Meeting Stipend Payment Policy resolution**
6. **Approve Oneida Nation Veterans Affairs Committee Bylaws amendments**

B. Finance Committee – Treasurer Tina Danforth, Chairwoman
C. Community Development Planning Committee – Vince DelaRosa, Chairman
D. Quality of Life – Paul Ninham, Chairman

X. General Tribal Council
1. **Petitioner Yvonne Metivier: The GTC directs the OBC to distribute $1,500 per capita for 2014, 2015, 2016**
   Sponsor: Patty Hoeft

XI. Unfinished Business
XII. New Business/Requests
1. **Approve Trust Committee recommendations for updating Tribal Trust Accounts investment objectives**
   Sponsor: Melinda J. Danforth
2. **Approve fourth amendment to the Minor Trust Agreement and execute the amended agreement**
   Sponsor: Melinda J. Danforth
3. **Support transfer of child support cases to surrounding municipalities**
   Sponsor: Ed Delgado
4. **Refer to Treasurer's office to look into a possible federal credit union**
   Sponsor: Ed Delgado
5. **Approve $5 per hour additional compensation Easter holiday and Powwow weekend premium pay for all Tribal programs and enterprises with 24-hour operations**
   Sponsor: Geraldine Danforth/Louise Cornelius
6. **Revise BC travel procedures and budgets**
   Sponsor: Ed Delgado

XIII. Travel
A. Travel Reports
1. **Presidential Inauguration, Jan. 19-23, 2013, Washington, DC**
   Sponsor: Brandon Stevens

B. Travel Requests
1. **Retro approve Midwest Alliance of Sovereign Tribes Impact Week, Feb. 10-13, 2013, Washington, DC**
   Sponsor: Ed Delgado
2. **NCAI Executive Council Winter Session-Legislative Summit, March 4-7, 2013, Washington, DC**
   Sponsor: Ed Delgado
3. **Oneida Nation School: Procedural exception for 13 (11 students, 2 chaperones) to National Science Fair, March 20-24, 2013, Albuquerque, NM**
   Sponsor: Susan White/Sherrie Mousseau
4. **Retro approve 2013 State of Indian Nations Address, Feb. 14, 2013, Washington, DC**
   Sponsor: Paul Ninham

XIV. Additions
XV. Action in open session on items from Executive Session Discussion meeting of Feb. 12, 2013
A. Reports
1. **Chief Counsel Report –** Jo Anne House
2. **Treasurer's report December 2012**

B. Audit Committee – Councilman Brandon Stevens, Chairman
1. **Dec. 19, 2012 Audit Committee minutes**
2. **Internal Audit Dec. report w/attachment A**
3. **Approve Cage/Vault year end Compliance audit and lift the confidentiality requirement allowing Tribal members to view the audit**
4. **Approve Title 31 Annual Compliance audit and lift the confidentiality requirement allowing Tribal members to view the audit**
5. **Approve Voluntary Severance closeout report**
6. **Approve Land Leasing Supplement closeout report**

C. Unfinished Business/BC directives
1. **Smet Construction complaint**
   Sponsor: Tina Danforth

D. New Business/Requests
1. **Extension of James Bittorf attorney contract to conclude April 27, 2018**
   Sponsor: Jo Ann House
2. **Approve Rebecca Webster attorney contract amendments**
   Sponsor: Jo Ann House
3. **Approve 34 new enrollments**
   Sponsor: Melinda J. Danforth
4. **FY2013 Employment, Compensation & Benefits** – Geraldine Danforth, HR Area Manager
   a. **Gaming: Approve up to 8 weeks additional 15 percent duty pay administrative assistant serving 3 areas**
      Sponsor: Louise Cornelius
   b. **Social Services: Revise Domestic Abuse Services Coordinator position with increase in duties and wage**
      Sponsor: Don White

E. Additions
XVI. Adjourn

Posted on the Tribe's official Web site at:
http://www.oneidana-nsn.gov/
at noon Thursday, Feb. 7, 2013 pursuant to the Oneida Open Records and Open Meetings Law, section 7.17-1.

For additional information, please call the Tribal Secretary Office at
(920) 869-4364

The meeting packet of the open session materials for this meeting are available to Tribal members by going to the Members-Only section of the Tribe's official web site at: **http://oneida-nsn.gov/login.aspx.**

For information about this meeting or how to obtain your Members-Only log-in and secured password, please call the Tribal Secretary Office at
(920) 869-4364 *or* (800) 236-2214.

Oneida Cultural Heritage

Proudly presents

"Honor Song"

The Dr. Rosa Minoka-Hill Story
Written and performed by
Carol O. Smart

Free and open to the public.

March 16 & 17, 2013
3pm each day
In the Norbert Hill Center Auditorium

Free and open to the public.



NOTE:
"NOT RECOMMENDED FOR CHILDREN UNDER THE AGE OF 12."

oneida FOOd Safety class

According to the Oneida Food Service Code and in order to provide the safest food products to the community, people who wish to sell food at any Tribal sponsored event (PowWow, Carnival, etc.) or in Tribal buildings are required to complete a

FREE Food Safety Class

2013 CLASS SCHEDULE

CERTIFICATION	
April 10	5-9 P.M.
May 8	5-9 P.M.
June 5	5-9 P.M.
July 5	9-12 P.M. - NHC
Aug. 7	5-9 P.M.
Sept. 11	5-9 P.M.
Oct. 9	5-9 P.M.
Nov. 6	5-9 P.M.

RECERTIFICATION	
April 17	12-1 P.M.
May 15	5-6 P.M.
June 12	12-1 P.M.
June 19	5-6 P.M.
July 5	12-1 P.M. - NHC
Aug. 14	5-6 P.M.
Sept. 18	12-1 P.M.
Oct. 16	5-6 P.M.
Nov. 13	5-6 P.M.

LOCATION: Little Bear Development Center, N7332 Water Circle Place, Oneida, WI 54155

SIGN UP: Call the Environmental, Health & Safety Division at **(920) 869-4553**

If there are not at least 3 people signed up and present within 15 minutes of the class start time, the class will be canceled.

Division of Land Managment

Oneida leading with TAAMS

Trust Asset Accounting Management System (TAAMS) is the new program that is being used by the Bureau of Indian Affairs to manage all of the Trust Assets for various tribes in the United States. Tribes that contract or compact the performance of the trust functions, are being allowed the opportunity to connect and use the TAAMS system. TAAMS provides key reports, document images and data for use in the management of the trust lands, right in our office.

Obtaining access to TAAMS is a great opportunity for the Division of Land Management to promote tribal control and self-determination over tribal trust lands and resources. Protecting and managing Tribal trust assets are a great foundation to strengthen Tribal sovereignty and reinforce government to government relationships.

Currently there are four Division of Land Management employees that have passed the required Federal Government background clearance. These individuals have also completed the required interview, training and testing needed to access the TAAMS system. On November 14, 2012 Michelle Hill, Residential Leasing Specialist made history by encoding the first residential lease into the Bureau of Indian Affairs Trust Asset Accounting Management System (TAAMS). Oneida is one of the first Tribes to encode documents into the TAAMS system. Within the Midwest and Great Plain Regions there are only three tribes that have access to the TAAMS, these tribes are the Fond du lac Band of Chippewa's located in Minnesota, the Ho Chunk Nation and the Oneida Tribe both located in Wisconsin. Two of the three tribes currently can only print reports, the Oneida Tribe has accepted the responsibility of assigning TAAMS numbers and encoding the various leasing documents into the TAAMS Leasing Modules.

With Oneida employees encoding our lease information into the TAAMS system, our intent is to streamline the leasing approval and recording process timelines. Implementation of TAAMS has allowed us access to key information and the ability to view and print various documents and reports in a matter of minutes, in the past we would submit our request to the BIA and wait days or even weeks for a simple informational report or a copy of a document.

A Special Thank You to the following Division of Land Mangement employees: Sandra Wondra, Title Examiner, Michelle Hill, Residential Leasing Specialtist, Sheila Huff, Commercial Leasing Specialtist and Carla Clark, Land Title & Trust Manager for taking on this additional responsibility. Land Management is extremely grateful for your hard work and dedication to this endeavor. It is this level of commitment that catapults Oneida into a Leadership Nation.

ATTENTION • IMPORTANT UPDATE • ATTENTION
from Class Counsel:
ALL Individual Trust Land Owners

On December 12, 2012, the Court approved the commencement of payments to Historical Accounting Class Members. Distribution of checks began the week of December 17, 2012 to all living Class Members. Please note that payments to certain groups of Class Members (minors, persons with whereabouts unknown, individuals under legal disability, and adults in need of assistance) have been deposited directly into Class Members' IIM accounts. Funds were wired for these deposits into IIM accounts on December 21, 2012.

Payments to Class Members that are known to be deceased will not be mailed with the initial phase of distribution. The Court has ordered that estate payments be delivered to the personal representative, administrator or executor of the estate, or to the heirs of the deceased beneficiary pursuant to a final probate order. If you have any information regarding the estate of a Class Member that is deceased please provide it to the Claims Administrator by calling 1-800-961-6109.

In addition, based on Interior's records, almost 40,000 Historical Accounting Class Members are shown as "whereabouts unknown." The awards for these Class Members have been deposited in their IIM accounts and they only need to update their contact information to be able to claim their award. Another 10,000 Class Members have no contact information in the records furnished by Interior. If you are a member of the Historical Accounting Class and are not currently receiving statements on your IIM account from the government, then you need to provide contact information to the Claims Administrator by calling **1-800-961-6109** or mail your information to:

Indian Trust Settlement
P.O. Box 9577
Dublin, OH 43017-4877

You can also check to see if you are one of the missing and update your information by going to www.doi.gov/ost and clicking on the "Whereabouts Unknown" tab. You can supply the information online or send your information to:

Office of the Special Trustee (OST)
Attn: Trust Beneficiary Call Center
4400 Masthead St., NE
Albuquerque, NM 87109
1- 888 - 678- 6836

Finally, the Court has entered a final deadline for submission of claims for the Trust Administration Class. **Any claim forms must be postmarked by March 1, 2013**. If you need to fill out a claim form you can access it to the left at the File a Claim/Register to Participate tab. If you have already filled out a claim form and/or need to update your contact information you can do so by accessing the Update Your Contact Information tab also to the left. Again, **any claim forms must be postmarked by March 1, 2013**.

Green Earth Trailer Court (GETC) Lot Available

The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H, approximately 3.5 miles south of St. Hwy. 54.

The address is W1256 Hattie Lane. Lot size requires it to be a single wide trailer and must fit onto existing slab.

An annual lot agreement will be entered into with DOLM. Lessee must be a tribal member over the age of 18. Monthly fee is $115.00. A slab, shared storage unit, mailbox, and garbage pickup will be provided.

Oneida Zoning Ordinance requires any trailer to be moved onto the reservation must be inspected. Contact Oneida Zoning Dept. at 920-869-1600 to arrange an inspection or for necessary permits.

The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call **920-869-1690** or **1-800-684-1697**, ext. 1814, Diane Wilson, for an application to be sent to your home address. **dwilson@oneidanation.org**

Any questions, feel free to contact me as well.

Lot will be available on a first come first serve basis to a qualified applicant.

Division Of Land Management

Commercial Building For Rent/Lease

Applications to be turned in at Land Management

470 Airport Dr.,
Oneida, WI 54155

For further information on any of the current listings, contact the Finance Department at:

Local:
(920) 869-1690
Toll Free:
(800) 684-1697 ext. 1827



2630 West Mason St. • Green Bay, WI

Estimated Rate: $ 8.00 per square foot
(Utilities not included.)

Applicants who have a credit score of **600** or better and a maximum debt to income ratio of 36% or less are encouraged to apply.

Directions to home: Located on the corner of Packerland Drive and West Mason Street (West of BMO Harris Bank) on the north frontage road.

- 24 Year old Building
- 10,245 Square Feet
- Bathrooms
- Central Air



N5310 County Rd. U • Green Bay, WI

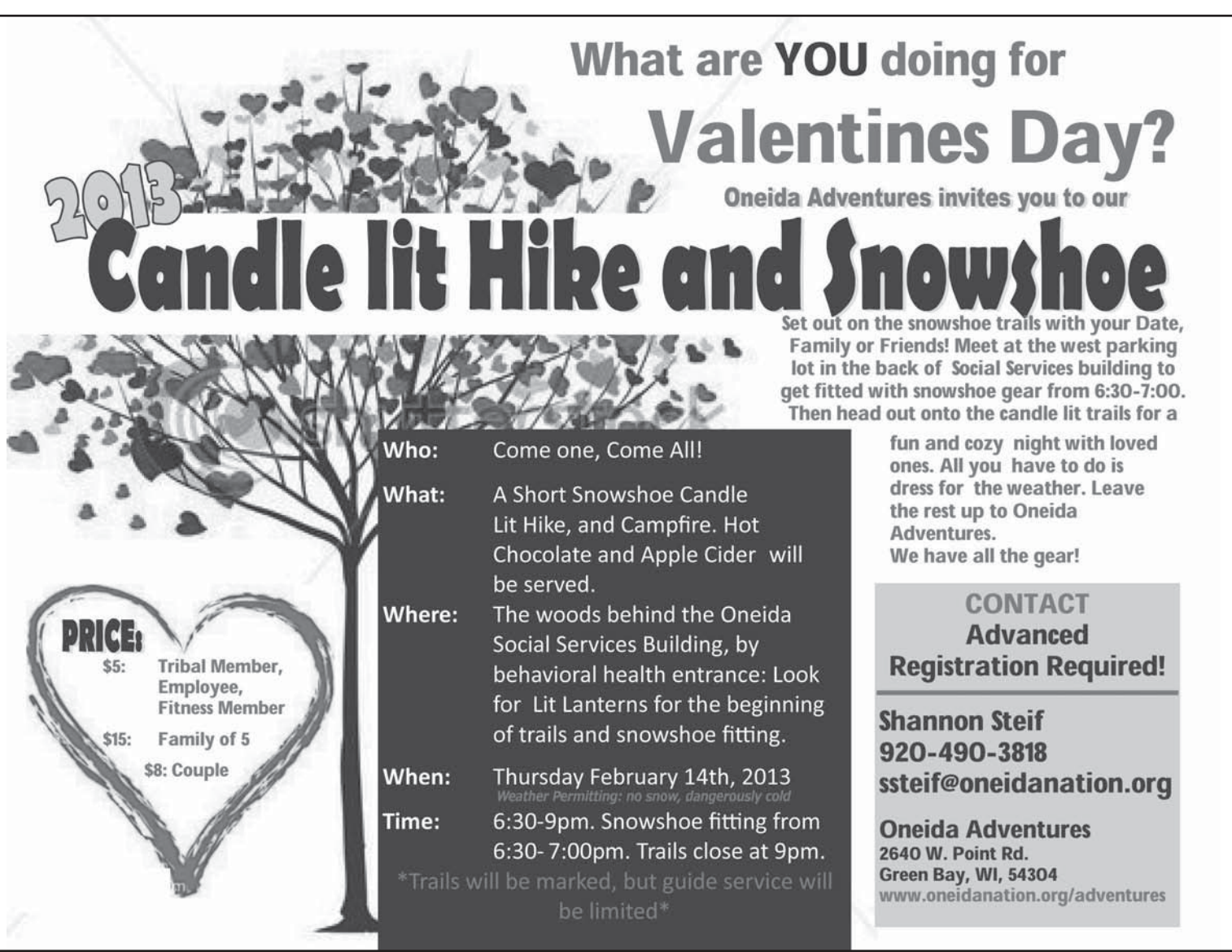
Est. Monthly Pymt: $ 700.00
(Utilities not included)

Applicants who have a credit score of **600** or better and a maximum debt to income ratio of 36% or less are encouraged to apply.

Directions to home: Take County Road U heading north to site. The site is just before State Hwy. 29. The commercial site will be on the right.

- 15 Year old Building
- 2,312 Square Feet
- Bathrooms
- Central Air

or go to… **http://land.oneidanation.org/land/**



OTIE Oneida Total Integrated Enterprises

OTIE and Federal Government Contracts

By Leslie Wheelock
OTIE Board of Managers

OTIE is an environmental engineering, science and construction management company that competitively bids for and wins federal government contracts in three categories. First, OTIE competes in the full and open market against other large businesses with its employee capabilities, and second, as a company with less than 500 employees under NAICS code environmental remediation which qualifies OTIE to compete with other small businesses. Third, OTIE competes as an 8(a) company because OTIE is an SBA-certified, tribally-owned 8(a) company.

As a federal contractor, OTIE is required to be reviewed, managed and audited by the Defense Contract Audit Agency (DCAA) to assure that OTIE's accounting and financial systems are in compliance with all of the procedures and requirements of the Federal Acquisition Regulations (FAR) and Code of Federal Regulations (CFR). OTIE's overhead rates and G&A rate are determined as a result of DCAA's audit.

OTIE annually has a third party accounting organization audit its accounting, financial records and systems to assure it is in compliance with Generally Accepted Accounting Principles (GAAP); this third party auditing report is used by DCAA to conduct their audit. OTIE's contracting procedures are administered and reviewed by the Defense Contract Management Agency (DCMA).

OTIE's contracting procedures must comply with FAR and CFR in order for OTIE to perform work for government agencies. OTIE prepares its financial reports based on the audited procedures mentioned above and submits the report to the Oneida Business Committee quarterly for the Business Committee members to review.

OTIE has the opportunity to sell its services to the federal government under special terms that recognize tribal ownership. When OTIE announces that it has won a government contract, it means that the dollar amount represents the value of the contract spread out over a certain period of time, usually 3-5 years and in some contracts up to 10 years.

The federal contract compensates the employees who work on a project, pays for all overhead costs and expenses related to the project work, including any subcontractors that may also do work on a project. After all expenses are paid, the net profit from a contract averages approximately 4-6 percent from the multi-year contract.

Additionally, the federal contracting cycle is very different from most business cycles. Every year, the federal government has a pot of money to spend, and the final three months of every fiscal year (ending in September) are the busiest times for OTIE as the company strives to win contracts and the federal government seeks to make awards before the end of its fiscal year.

In terms of business operations for a company like OTIE, it helps to understand the federal government contracting environment in which OTIE operates. Federal government contracting is regulated by laws, rules and regulations that apply to all federal projects.

Winning contracts with the federal government is not easy and depends primarily on three things: Reputation, Ability and Price. OTIE has achieved a reputation for providing very high level scientific and engineering services that meet government requirements at a good price. OTIE strives to maintain good working relationships with its government customers and the decision makers who select the companies to do government work.

OTIE's reputation for outstanding work is one of the factors that help the company win federal contracts. It is necessary for OTIE to maintain the quality of its workforce at the highest level possible, and the company works diligently to bring its professionals up through the company ranks to support the work and maintain the company's reputation with the government.

In its industry, the reputation of OTIE is based on the performance of its employees and maintaining that performance is central to the continued success of OTIE. The loss of an employee who is key to completing a government contract could lead to unacceptable performance by OTIE and potentially damage its reputation for future government contracts.

OTIE employees' technical skills, proven competence and reputation are recognized by OTIE's federal government customers. OTIE employees are the company's most valuable assets and most are sought after by OTIE competitors.

Like all companies, OTIE must prove to its customers that it is financially sound. Companies like OTIE rely on a line of credit and bonding to prove to potential government customers that they have enough financial support to operate and complete a project. Because it is difficult for most tribally-owned companies to obtain a line of credit, they generally rely on bonding which is usually backed by the tribe as owner.

To win large government contracts, OTIE is required to provide performance or payment bonds. Performance bonds represent a promise to the government that once the contract is awarded, OTIE will perform its obligations under the contract. Payment bonds represent a promise by OTIE to its suppliers that OTIE will pay all persons supplying labor or materials in the work provided by subcontractors on a contract.

Currently, OTIE's bonding capacity is guaranteed jointly by the Oneida Trust Committee and OTIE company assets. This bonding capacity is minimal in comparison to the capacity of OTIE's competitors and limits the types and sizes of projects that OTIE is able to pursue. As a result, OTIE must maintain a certain level of cash reserves to back project bonding requirements and satisfy the federal government.

As a company that performs environmental engineering and science work for the federal government through the federal contracts, OTIE does not fit the pattern of a tribal casino or commercial bank or any other commercial enterprise operated by the Oneida Tribe. However, OTIE does fit the business model for a company that does business with the federal government.

Along with diversifying the Tribe's revenue streams, OTIE provides employment alternatives to the jobs of the Tribe's other business enterprises. In particular, the high-level scientific and engineering positions in OTIE should attract Oneida youth who are studying the area of STEM (Science, Technology, Engineering and Math). OTIE encourages Oneida youth to apply for the OTIE Scholarship that is located on the Oneida Higher Education website. With a goal to continue its strategic growth and provide more opportunities on and near the Oneida reservation for Oneida youth for generations to come, OTIE is in a position to reinforce and support the education of Oneida youth.

Please contact OTIE Board Chairman Wilbert "Butch" Rentmeester at **920-664-5598** with any questions regarding this article.

Leslie Wheelock is an enrolled Oneida member and licensed attorney who serves on the OTIE Board of Managers, and has previously worked with one of the largest tribally-owned 8(a) companies and the federal contracting process.

Wisconsin Department of Veterans Affairs Benefits Expo

Save the Date: February 15, 2013
Who: All Veterans, Military, family and friends
Where: Ho Chunk Gaming Wisconsin Dells
Time: 12:00 pm Doors open

1:00 pm Opening Ceremony
12 - 5:00 pm Visit Vendors and Resource Tables
12 - 6:00 pm Silent Auction Organized and run by United Women Veterans
6 - 6:45 pm Pickup Silent Auction Items
7 - 9:00pm Benefit Concert for American Legion Auxiliary homeless Women Veterans Program Featuring "RickyLee"

To register go to:
http://www.eventbrite.com/event/5320409488

Oneida Family Fitness Swim Lessons

Session Dates
January 14—March 4, 2013

Class	Day	Time
Adult—all levels	Monday	5:30 p.m.—6:10 p.m.

Session Dates
January 15—March 5, 2013

Class	Day	Time
Pre-School	Tuesday	4:10 p.m.—4:40 p.m.
Youth Level II	Tuesday	4:40 p.m.—5:20 p.m.
Youth Level III	Tuesday	5:20 p.m.—6:00 p.m.

Session Dates
February 6—March 27, 2013

Class	Day	Time
Pre-School	Wednesday	5:40 p.m.—6:10 p.m.
Youth Level I	Wednesday	6:10 p.m.—6:40 p.m.
Youth Level III	Wednesday	6:40 p.m.—7:20 p.m.
Youth Level IV & V	Wednesday	7:20 p.m.—8:00 p.m.

Session Dates
January 17—March 7, 2013

Class	Day	Time
Youth Level I	Thursday	4:40 p.m.—5:20 p.m.

Session Dates
January 17—March 7, 2013

Class	Day	Time
Youth Level II	Saturday	10:00 a.m.—10:30 a.m.

Class Fees: $20 members, $30 non-members *(Payment is due at time of registration)*
Register at Oneida Family Fitness Center, 2640 West Point Rd., Green Bay, WI 54304
For more information please call 490-3730



LANDLORD/TENANT LAWS

Economic Support Services (formerly known as Center for Self-Sufficiency) will host a presentation by the Tenant Resource Center located in Madison, to provide education to community members who are currently renting an apartment/home or those who may be planning to enter into a rental agreement in the future. What your lease says, when something happens, where you live and the details of the situation will all impact what rights you have. Did you know …

… that landlords can declare your property "abandoned" at the end of your lease, or if they think you have left? (They can sell your property and make a profit off of it!)

… that if you move out early, the landlord doesn't have to return your security deposit until 21 days after the end of the lease?

… that a landlord can terminate your tenancy if a crime is committed in or on the rental property, even if the tenant couldn't have reasonably prevented the crime?

Come learn the answers and obtain more information about the following:

**Eviction Law in Wisconsin* **Carpet Cleaning/Damages*
**Tenant/Landlord Law changes* **Return of Security Deposits*
**Legal Methods of Removal* **Sheriff's Sale*
**Landlord Duty to Disclose Foreclosure*
**Explaining 5-day, 14-day, and 30 day notices*

Space is limited, so please call 490-3939 to reserve a spot.

Wednesday, March 6 from 10:00am – 2:00pm
Oneida Tribe Social Services – Green Room
(2640 West Point Rd, Green Bay)
(Lite lunch will be provided)

If you are unable to attend the presentation but still have questions or need information before signing a lease, you can call the Tenant Resource Center directly at 1-877-238-RENT, or by email at asktrc@tenantresourcecenter.org

South Eastern Oneida Tribal Services News
Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
Call for available weekend hours, **(414) 329-4101**

Activities Calendar
for the month of **March 2013**

4 Monday
Oneida Singers 6:30pm

5 Tuesday
Senior Activity Day 11:00am - 2:00pm, Dancercise/$3 Luncheon/Bingo - Bird Room
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

6 Wednesday
Med Pick-up in Oneida

7 Thursday
Craft Class 6:00pm, Loom Beadwork Class - Wolf Room
Reading Circle Club 5:00-6:30pm - Bird Rm

8 Friday
Last chance to call in meds

11 Monday
Oneida Singers 6:30pm

12 Tuesday
Senior Activity Day 11:00am-2:00pm, Happy St. Patricks Day! Game Day/$3 Luncheon/Bingo - Bird Room
Board Meeting 6:00pm - Turtle Room
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

13 Wednesday
Oneida Med Pick-up

14 Thursday
Craft Class 6:00pm, Beadwork Class Wolf Room
Reading Circle Club 5:00-6:30pm - Bird Rm

15 Friday
Last day to call in med orders

18 Monday
Oneida Singers 6:30pm

19 Tuesday
Senior Activity Day 11:00-2:00pm, Tai Chi/Potluck/Bingo - Bird Room
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

20 Wednesday
Med Pick-up & Trip to Oneida 8:00am Departure

21 Thursday
Craft Class 6:00pm, Beadwork Class - Wolf Rm
Reading Circle Club 5:00-6:30pm - Bird Room

22 Friday
Last chance to call in meds

25 Monday
Oneida Singers 6:30pm
Oneida Bingo Trip 7:00am Departure

26 Tuesday
Senior Activity Day 11:00-2:00pm, Genealogy/Brown Bag/Bingo - Bird Room
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room
Board Meeting 6:00pm - Turtle Room

27 Wednesday
Oneida Med Pick-up
Cultural Class with Randy Cornelius 6:00pm, Traditional Stories, Potluck/Bring a Dish to Pass - Bird Room

28 Thursday
Craft Class 6:00pm, Beadwork Class - Wolf Room
Reading Circle Book Club 5:00-6:30pm - Bird Room

29 Friday
Last chance to call in meds

SEOTS Mission…
Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of **Onʌyote?a·ka** *in southeastern Wisconsin.*

Youth Event Explores Music

By Mark W. Powless

A Tribe Called Red? Elvis Presley? Social Dance Songs? The Sugar Hill Gang? Music appeals to many different tastes and is used in many different ways within our society. In addition, music can provide career opportunities to those with the passion.

On Wednesday, January 30, Southeastern Oneida Tribal services sponsored a youth event that explored the role of music in Oneida culture, and offered a presentation on DJ equipment, terminology and techniques. As an incentive to attract youth, all participants were included in a drawing for Beats by Dr. Dre headphones.

The cultural component was a video presentation starring Cultural Advisor, Randy Cornelius. Mr. Cornelius talked about the use of songs (Feather Dance Songs, Drum Dance Songs, Women's Dance Songs, and Corn/Beans/Squash Dance Songs) in ceremonies, the use of songs in healing (Medicine Societies), and the use of songs for entertainment (Social Dance Songs). He also included a quick presentation on the instruments used within Oneida culture, such as Squash Rattles, Water Drums, Cow Horn Rattles, and Hickory Bark Rattles.

Following the cultural presentation, DJ Alex 'Kidd Mixx' Sanchez, a Milwaukee DJ for the past 25 years, shared information about his career as a DJ, including equipment, terminology, techniques, and the latest technology. In addition, Mr. Sanchez conveyed the importance of keeping a clean and positive image at all times, especially in social media. Participants were also given an opportunity to blend and scratch.





Submitted photos
Above: DJ Alex 'Kidd Mixx' Sanchez demonstrates how to use the musical equipment.
Right: Jake C. won a pair of Beats by Dre headphones.

Concluding the evening, Jake C won the coveted Grape colored Beats by Dr. Dre headphones that were raffled off to the participants. Congratulations Jake!

SEOTS
Facility Use Notice

Effective **January 2, 2013** SEOTS will be requesting a donation of **$25 (Tribal Members)** and **$50 (Non-Tribal)** for rental of SEOTS space for private social gatherings.
In addition, SEOTS will require a refundable deposit of **$25 (Tribal Members)** and **$50 (Non-Tribal).**
If you would like to rent space for your event, please contact the SEOTS office.

Oneida Singers

Are you interested in learning to sing with the Oneida singers or contacting them for an event?
Call John House (414) 443-0301

Oneida
Legal Resource Center

The Oneida Legal Resource Center dedicates hours to the SEOTS office. For Tribal members seeking free legal advice, please contact the SEOTS office to schedule an appointment.
Appointment times are every Tuesday afternoon

SEOTS
Color Guard

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities. For those interested, please contact
Leon House at (414) 543-1622

SEOTS
Summer Youth Programs

Summer is right around the corner!
The SEOTS youth programs are set to kick-off on **Monday, June 17th**. Look forward to field trips, activities, Great America, and much more!
Stay tuned for more information!

SEOTS is now on **Facebook**
Get Connected!

Indian Council of the Elderly Weekly Meals

Visit the meal site at ***631 North 19th Street*** every ***Monday*** and ***Friday*** *(5:00pm the first Monday and Friday of each month, 11:30am all other Mondays & Fridays).*
Enjoy a tasty meal, visit with friends, and play Bingo.
Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

Are You an Elder Seeking Extra $$

The National Indian Council on Aging provides paid job training for people with limited financial resources who are 55 or older. Elders living in the Milwaukee area can apply through the SEOTS office.

One Mind For Wellness: Traditional Tobacco Medicine and Overcoming Smoking Addiction in American Indian Communities



Upcoming Events for *February 2013*

VFW Post 7784 Breakfast
WHEN: Saturday, February 9
TIME: 7:00AM - 11:00AM
PLACE: Oneida VFW Hall
Breakfast made to order, includes ham, sausage, bacon, SOS, potatoes, juice, milk, coffee and sweet rolls. Adults $8 Children 12 and under $4.

NWTC's ArtWalk
WHEN: Saturday, February 9
TIME: 10:00AM - 2:00PM
PLACE: Northeast Wisconsin Technical College, 2740 W. Mason St.
The work of local artists from across the region will be on display at NWTC's ArtWalk. For more information on ArtWalk, visit **www.nwtc.edu/artwalk** or contact **920-498-5400**.

February 10-16

Pancake and Porkies Supper
WHEN: Tuesday, February 12
TIME: 4:00PM - 6:00PM
PLACE: Parish Hall
Celebrate Fat Tuesday with the Holy Apostles Episcopal Church. Adults $5, Kids 10 and under $3

Community Meeting on "Health Care"
WHEN: Tuesday, February 12
TIME: 5:00PM
PLACE: Oneida Community Health Center - Main Conf. Room
Sponsored by Oneida Planning the meeting is intended to present the progress of the Health Comprehensive Plan Element and to gather information from community members about visioning the future of health care for the Comprehensive Plan Update.

OBC Meeting
WHEN: Wednesday, February 13
TIME: 9:00AM
PLACE: Norbert Hill Center
The Oneida Business Committee (OBC) meets the second and fourth Wednesday of the month unless otherwise noted.

Oneida Family Wellness Fair
WHEN: Wednesday, February 13
TIME: 4:00PM - 7:00PM
PLACE: Oneida Social Services Community Room
You are invited to join us in the for a Family Wellness Fair. Learn about healing, wellness, and more from area organizations. FMI: **(920) 490-3940.**

2013 USA Curling Nationals
WHEN: Wednesday, February 13
PLACE: Cornerstone Comm. Center

This event runs Feb 9-16th. Oneida Day is Wed. Feb. 13th. All Oneida employees and tribal members get free admission (present work badge or tribal ID). More info at **http://www.2013usacurlingnationals.com**

Candle Lit Hike and Snowshoe
WHEN: Thursday, February 14
TIME: 6:30PM - 9:00PM
PLACE: Woods behind Oneida Social Services building
Set out on the snowshoe trails with your Date, Family, or Friends. $5 - Tribal Member, Employee, Fitness Member; $15 - Family of 5; $8 - Couple. Hot chocolate and apple cider will be served. Advanced registration is required. Contact Shannon Steif at **(920) 490-3818** or **ssteif@oneidanation.org**

February 17-23

Construction Trades Career Fair
WHEN: Tuesday, February 19
TIME: 10:00AM - 11:30AM
PLACE: Oneida Nation Community Education Center
Come and listen to a variety of Tradesmen explain what their trade and apprenticeship programs have to offer. You may find what you are looking for in the Construction Industry. Please contact Marj Stevens at **(920) 496-5316** for questions**.**

Annual Family Fun Night Under the Big Top
WHEN: Wednesday, February 20
TIME: 4:30PM – 7:00PM
PLACE: Oneida Turtle School
Fun and educational activities for All. Healthy bag lunches and corn soup. Prizes for everyone. Oneida Adventures, Drums Alive, DJ, Dance, Carnival Rides, Inflatables, face painting, healthy snack demo. Guardian signature required for inflatables.

Home & Workplace Security: Tactical Tips on Surviving a Home Invasion
WHEN: Wednesday, February 20
TIME: 6:00PM
PLACE: Oneida Community Library
Marty Antone: is currently the Director of Oneida Emergency Management - Homeland Security Agency will be making the presentation..

OBC Meeting
WHEN: Wednesday, February 27
TIME: 9:00AM
PLACE: Norbert Hill Center
The Oneida Business Committee (OBC) meets the second and fourth Wednesday of the month unless otherwise noted.

ONGOING

TUESDAYS

Wise Women's Support Group
WHEN: Every Tuesday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place 2483 Babcock Rd.
Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

WEDNESDAYS

Church Fund Raiser
Oneida United Methodist Church
WHEN: Every Wednesday
TIME: 11:00AM – 7:00PM
PLACE: Oneida United Methodist Church Freedom Rd, DePere
Tacos $5, Cornsoup $3, Cornsoup and Frybread $5, Chili $3, Frybread $2, Blanket Burger $3, Blanket Dog $2.50. Deliveries and Take Out Available, Phone **920-712-5314.**

Women's Support Group
WHEN: Wednesdays
TIME: 12:00PM – 2:30PM
PLACE: Three Sisters Center
For more information contact Isabel Parker at **(920) 412-0396** or Georgia Burr at **(920) 362-2490**.

THURSDAYS

Environmental Youth Group
WHEN: Every 3rd Thursday of month
TIME: 5:00PM – 7:00PM
PLACE: Little Bear, N7332 Water Circle PL
Teyukwahwʌtsyawyanhástu
Environmental Youth Group is open to any Oneida students from any school district. Join to learn about Oneida's natural areas, environment, language and culture. Meal provided, incentives, field trips. Oneida Retail gift cards provided for participation. Call Sylvia at **920-869-1600** or email **scornel2@oneidanation.org**.

FRIDAYS

Wise Youth Group
WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center
For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**









$2 BURGER WEDNESDAYS
11AM - 8PM IN THE GROOVE

North Star MOHICAN CASINO · RESORT

BEST CASINO OFFICIAL BEST OF WISCONSIN 2012

1.800952.0195 • NORTHSTARCASINORESORT.COM

$5 PIZZA SUNDAYS
11AM - 4PM IN THE GROOVE

Must be 21 or older to enter casino. North Star Mohican Casino Resort management reserves the right to alter or cancel any promotion at any time and without prior notice. See Star Club for details. *18.95 regular price. $15.16 for Black Diamond members. 10% off for Ruby members, 15% off for Pearl members & 20% off for Black Diamond. ** Register Early. Registration open at 3pm. Open to the first 700 people.

What's Inside

Tsyunhehkwa recieves $34,861 grant to support Indigenous Food Systems Project.
Environment/2C



The Oneida Nation Thunderhawks boys and girls basketball teams took to the hardcourt.
Sports/14B



Section C
1C/Lifestyles
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4C/Classified
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Oneida Life

February 7, 2013 Official Newspaper of the Oneida Tribe of Indians of Wisconsin kalihwisaks.com

'Twilight' Casting Director to lead acting workshop at 2013 Green Bay Film Festival

Submit headshots and resumes by Feb. 15 for opportunity to audition

GREEN BAY, Wis. ~ The 3rd Annual Green Bay Film Festival – which kicks off Friday, March 1 – will host a free "Business of Acting" workshop in conjunction with the University of Wisconsin-Green Bay and SAGAFTRA National Native Americans Committee 1-4 p.m. Sunday, March 3, at the Radisson Hotel & Convention Center, 2040 Airport Drive.

The workshop features several industry professionals, including Rene Haynes, CSA, the Emmy Awardnominated casting director for "The Twilight Saga: Eclipse," "The Twilight Saga: New Moon," and the TNT mini-series "Into the West." Actress Delanna Studi ("Edge of America") and actor Brian Westcott ("Christmas in the Clouds") will also participate in the workshop.

The workshop will offer participants insight into headshots, resumes, reels, representation, audition tapes, social media resource, camera technique and an overview of the acting industry.

A select group from the audience will also have a chance to practice auditioning techniques, with feedback from the workshop leaders and casting director Rene Haynes. These auditions will be projected live on a big screen to showcase camera technique for actors.

A repeat session of the workshop will be held for UW-GB students Monday, March 4.

RSVPs are required to attend the workshop. To RSVP, email SAGAFTRAWORKSHOP@gbfilmfestival.org with the subject line "SAG-AFTRA Workshop RSVP."

To participate in the audition portion of the workshop, submit digital headshots and resumes to SAGAFTRAWORKSHOP@gbfilmfestival.org by **5 p.m. Central time Friday, Feb. 15**. If selected to audition, participants will be notified in advance and will receive sides to practice. SAG-AFTRA membership is not required.

For more information or ADA accommodations, please contact: SAG-AFTRA EEO & Diversity at diversity@sagaftra.org or (323) 549-6644.

About SAG-AFTRA

SAG-AFTRA represents more than 165,000 actors, announcers, broadcast journalists, dancers, DJs, news writers, news editors, program hosts, puppeteers, recording artists, singers, stunt performers, voiceover artists and other media professionals. SAG-AFTRA members are the faces and voices that entertain and inform America and the world.

With national offices in Los Angeles and New York and local offices nationwide, SAG-AFTRA members work together to secure the strongest protections for media artists into the 21st century and beyond.

Visit SAG-AFTRA online at www.SAGAFTRA.org.

About the 2013 Green Bay Film Festival

The 3rd Annual Green Bay Film Festival will showcase 100 films from around the world and include work by local, talented filmmakers. The full programming schedule is available at www.gbfilmfestival.org.

The mission of the Green Bay Film Festival is to provide a rich cultural experience and educational opportunities for our community and visitors while promoting Green Bay as a hub for filmmaking and film appreciation.



Tsyunhehkwa receives $34,861 Grant for Indigenous Food Systems Project

Oneida, WI – The community based agricultural program of the Oneida Tribe of Wisconsin, Tsyunhehkwa recently received a $34,861 grant from the First Nations Development Institute of Longmont, Colorado. The award will support the efforts of the Tsyunhehkwa Program and our Indigenous Food Systems Project.

Through this project we are pursuing equipment and knowledge that will improve our work in Food Security and Food Sovereignty. We work toward securing one of our traditional staples for the Oneida Tribe, our Heirloom White Corn. Our pursuit includes a Corn Picker for our current six acres and allows for increased acreage to address the increasing demand for our products. Another equipment pursuit will be a Corn Shelling Machine, to increase the process of obtaining the raw product in an efficient manner. To aid us in the increased production and securing the storage for the White Corn, we pursue a dedicated building for proper storage techniques. We network with another tribal member from Canada who grows white corn and has many of these modernized steps in place. Our research will include his operation and how to adapt it to our certified organic site. A key part of the proper storage includes a large enough freezer space to cover our current harvest and future increases. All of these areas include a review to verify space and technological needs for such equipment.

We will enhance traditional food security by research and implementation of modernizing our harvesting, drying and storage techniques. These steps will ensure the white corn is processed in a timely and safe manner, while preventing crop loss due to animals, mold, pests and insects. We continuously evaluate our process to care for White Corn from seed to table and back again. Our work ensures traditional practices and cultural values of this responsibility are not lost or forgotten. Tsyunhehkwa is the main provider of White Corn in our community. Our research and development will not only help to maintain this responsibility, but will also ensure the safety of our foods. We provide hands-on education to our tribal and community members about farming, food preservation and traditional food practices. The travel funding provides site reviews of other traditional food growers, including bringing some of them to our program. We continue to connect and network with the other tribes in the State of Wisconsin, and all of our services and products are open to the public.

We are excited to be able to continue and provide the services, products and knowledge from our program and its people. With this continued support of the First Nations Development Institute, Oneida Tribe of WI and our community members we can improve our Community's food security" said Jeff Metoxen, Director of Tsyunhehkwa.



Kali file photo

Tsyunhehkwa has received a First Nations Development Institute grant to support indigenous food such as white corn.

Wis. DNR names new tribal liaison

MADISON, Wis. (AP) ~ The state Department of Natural Resources has created a new American Indian tribal liaison position.

Michele Allness will be responsible for coordinating tribal contacts and building relationships with Wisconsin's tribes. Allness has worked for the state Department of Tourism since 2008, most recently as that agency's tribal liaison.

The DNR has been clashing with the state's Chippewa tribes over a number of high-profile issues, including plans for an iron mine near the Bad River Band of Lake Superior Chippewa's reservation, the state's new wolf hunt and the tribes' recent attempt to jump-start night deer hunting.

Kalihwisaks
is now on facebook
For news updates and the latest information

2013
USA Curling Nationals
This event runs
February 9th -16th, 2013
Cornerstone Community Center
1640 Fernando Dr
De Pere, WI 54115
Oneida Day is Wednesday, February 13, 2013.
All Oneida employees and tribal members get free admission
(present work badge or tribal ID).
More info at http://www.2013usacurlingnationals.com/

Oneida Finance Committee News

Community Fund request criteria

The Finance Committee is currently accepting Community Fund (CF) requests for FY 2013. CF requests will be reviewed on a monthly basis. Requests received at least one month in advance of actual event should be E-mailed to **CF@oneidanation.org**. The FY 2013 fiscal year runs from Oct. 1, 2012 to Sept. 30, 2013. Please contact the Finance Administration office for forms or information.

General Donation Requests

Requestors seeking donations from church groups are asked to send a letter specifying nature of request, how funds will be used, and return it to the Finance Committee c/o Finance Administration – NHC, P.O. Box 365, Oneida, WI 54155 or e-mailed to **FAO@oneidanation.org**

Please note that these are limited allocation funds and each request is limited up to $5,000 per year.

The Treasurer and the Finance Committee have restricted their focus to areas that directly affect Oneida tribal members, therefore for the FY 2013 fiscal year all other donation/sponsorship requests from private groups, charities, and other external organizations will not be reviewed.

If you have any questions related to submission dates and or the information to include you can contact Denise Vigue in the Finance Administration Office at **920.869.4325**.

www.Kalihwisaks.com

HUNTER'S SAFETY COURSE

1st Class
Dates:
February 18 & 20, 2013
February 25 & 27, 2013
March 4 & 6, 2013
March 11 & 13, 2013
Time:
5:30 p.m. – 7:30 p.m.
Registration Deadline for this Class is:
February 8, 2013.

T Treat every gun as if it were loaded.
A Always Control the muzzle.
B Be sure of your target and what's beyond.
K Keep your finger off the trigger, until you're ready to fire.

Fee: $10.00 per student

2nd Class
Dates:
March 25 & 27, 2013
April 1 & 3, 2013
April 8 & 10, 2013
April 15 & 17, 2013
Time:
5:30 p.m. – 7:30 p.m.
Registration Deadline for this Class is:
March 15, 2013.

Location for BOTH Classes: Oneida Community Education Center
2632 Packerland Dr. • Green Bay, WI 54313

To register for one of the courses above, please contact the Oneida Conservation Department at (920) 869-1450.

REGISTER NOW!
Classes are limited to 20 students!

Radisson
RADISSON HOTEL & CONFERENCE CENTER GREEN BAY
We are looking for friendly, service oriented, flexible individuals to join our staff in the following hourly positions:
Assistant Food & Beverage Manager
Maintenance Tech
Security Officer
Banquet Bartenders
Banquet Servers
Banquet Set-up
Guest Room Attendants
We offer competitive pay and benefits to the successful candidates.
Do you have what it takes to make it in a fast paced, customer focused environment?
If you do, are interested in joining an award winning team and have strong customer service skills, please apply today!
Apply on-line at
www.rhccgb.com/jobs

Public school open enrollment application deadline April 30

MADISON ~ Wisconsin's three-month open enrollment application window for the 2013-14 school year opens Feb. 4, allowing parents an opportunity to send their children to any public school district in the state.

Traditionally, children in Wisconsin are assigned to school districts based on the location of their parents' home. The state's open enrollment program, also known as public school choice, began in the 1998-99 school year and has experienced steady growth over the years. The open enrollment application period is the only tuition-free opportunity for most parents to apply for their children to attend a public school in a school district other than the one in which they live.

"Wisconsin's long-running open enrollment program supports parental involvement and shared responsibility for educating children," said State Superintendent Tony Evers. "Parents who are involved in their children's education contribute to the success of their students and the strength of local public schools. Wisconsin's open enrollment program is one way for parents to take an active role in their children's education," he said.

Under the full-time public school open enrollment program, parents must apply during the Feb. 4 to April 30 application period to the school district they wish their children to attend. Online application is encouraged. Application deadlines are firm. Early and late applications are not accepted. Districts will notify parents by June 7 whether their open enrollment applications have been approved or denied.

Under the current open enrollment law, transportation, in most circumstances, is the responsibility of the parent. However, some school districts may provide partial transportation. Parents with questions should call the nonresident school district office to find out if any transportation will be provided. Reimbursement of a portion of transportation costs is available for families whose children are eligible for free or reduced-price school meals based on federal income guidelines.

The Department of Public Instruction provides the following guidance for parents who wish to apply for open enrollment.

- Parents are urged to apply online directly from the open enrollment website **http://sms.dpi.wi.gov/sms_psctoc**. The online application will be available from midnight **Feb. 4 until 4 p.m. on April 30**.
- Paper applications can be obtained from the DPI or any public school district. Paper application forms must be received by the nonresident school district no earlier than Feb. 4 and **no later than 4:00 p.m. on April 30**. A postmark for paper forms will not meet the requirement.
- Parents may submit applications to up to three nonresident school districts for each child during the open enrollment application period.
- Forms must be filled out completely and accurately. Contact the local school district office or the DPI if assistance is needed in completing the application.
- Parents may request enrollment in a specific school or program in the nonresident school district; however, enrollment in the requested school or program is subject to space and other limitations and is not guaranteed.
- Most students who attended a nonresident school district under open enrollment last year are not required to reapply for the 2013-14 school year. However, if the student will be entering middle school, junior high school, or high school in the 2013-14 school year, parents should call the nonresident school district to find out if reapplication will be required.
- Parents may apply for their children to attend 4-year-old kindergarten under open enrollment only if the resident school district also offers a 4-year-old kindergarten program for which the child is eligible.

To assist parents in submitting open enrollment applications, a directory of public school districts is available on the DPI website at **http://dpi.wi.gov/directories**. More information is available from local school districts or from an open enrollment consultant at DPI, **(888) 245-2732** (toll-free), or **openenrollment@dpi.wi.gov**

OTIE
Oneida Total Integrated Enterprises

Oneida Total Integrated Enterprises (OTIE)
College Scholarship Program

OTIE will award up to two (2) scholarships of $5,000 annually to high school seniors who will be pursuing a college education in engineering or earth/natural sciences. The scholarships are merit-based; submission of financial information is not required for eligibility.

OTIE is owned by the Oneida Tribe of Indians of Wisconsin and provides environmental, remediation, construction, engineering, and emergency response services nationwide and internationally.

Eligibility - To be eligible for a scholarship, the applicant must:
- Be an enrolled member of the Oneida Tribe of Indians of Wisconsin
- Be a high school senior accepted into a full-time undergraduate degree (12 or more credits per semester) at an accredited university or college within the United States
- Be pursuing, or intending to pursue, a degree in any engineering or earth/natural science field
- Currently have a GPA of 3.2 (on a 4.0 scale) or higher
- Be involved in extracurricular and community activities

Application Process - Scholarship applicants must:
- Complete the OTIE College Scholarship Application Form
- Prepare a one (1) page essay describing why you are interested in engineering or science
- Provide an up-to-date official transcript of your grades
- Provide a copy of your Oneida Tribal Enrollment Card
- Provide a copy of your college acceptance letter

Completed applications are due by July 1st and should be sent to:

Francine Skenandore • E-mail: fskenandore@otie.com
phone 414.607.6746

College of Menominee Nation
Adjunct Nursing Assistant Faculty
Keshena & Green Bay Campuses
2 Positions – *One at each campus*
Call **1-800-567-2344** *ext. 3207*

Construction Trades Career Fair
February 19 - 10 AM to 11:30 AM
Oneida Nation Community Education Center
2632 S Packerland Dr, Green Bay, WI
Come and listen to a variety of Tradesmen explain what their trade and apprenticeship programs have to offer. You may find what you are looking for in the Construction Industry.

Sponsored by the Ironworkers Local 8

☐ Yes, I want to attend the 1 hour Career Fair

Name: _____
Address: _____
City: _____ State: ____ Zip: _____
Phone: _____

Please contact Marj Stevens at 920-496-5316 for questions

Grade 10 Thunder Talk Conferences

Grade 10 Thunder Talk Conferences are being scheduled during the months of March and April at Seymour Community High School. These conferences focus on each student's strengths and successes, educational/career development, and planning for the rest of high school and beyond.

Thunder Talk Conferences last about 45 minutes and include parent/guardian, student and counselor, and are offered at various times during the school day. Detailed letters and schedules have been mailed to all Grade 10 parents and guardians. Please contact the Student Services office, **920-833-2306**, ext. **430**, to schedule your student's Thunder Talk Conference.

Appointments must be scheduled by March 1, 2013!

* ATTENTION * ATTENTION *
Higher Education Students

If you are graduating between the dates of August 1, 2012 through July 31, 2013 please contact our office to confirm your graduation date, college, major, and degree. You can email us at highered@oneidanation.org or submit the "Student Graduation Profile" form which can be printed from **www.oneidanation.org/highered** under "Application & Forms".

Upon graduation remember to send a final official transcript of grades.

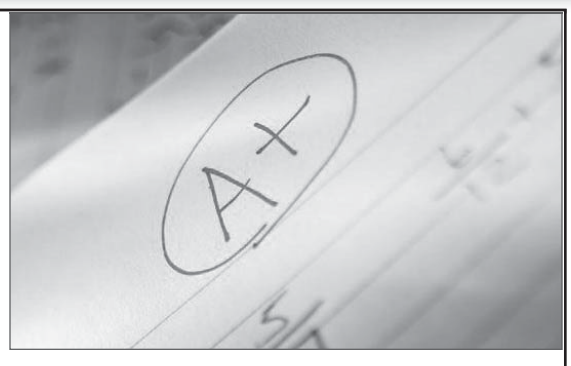
Also…

Please send us photos of your achievements or any good news; copy of your diploma so we can post on our "Student Accomplishment Display Wall".

We do enjoy displaying for all to see!

Attention Oneida Graduates!
2013 Graduating High School Seniors
The Kalihwisaks is preparing to Honor ALL "2013" graduating **HIGH SCHOOL** Seniors!
Submission DEADLINE:
Thursday
May 30TH 2013

Check out the Kalihwisaks on **facebook**



Now Available
Refresher Courses

The Oneida Nation Community Education Center, in coordination with the Human Resorces Department, is offering Refresher Courses for applicants who want to improve their skills in:

*** Math * Spelling * Ten Key Calculator**

Skills testing is required to be eligible for many front line or entry level positions within the Gaming Division, Programs, and Enterprises.
"Refresher Courses" will be offered every other MONDAY from 1:00–3:00 pm on:

- **February 11 & 25**
- **March 11 & 25**

Or by calling 920.496.5257 or 496.5251 to set up an appointment.

Oneida Nation Community Education Center
2632 S. Packerland Drive • Green Bay, WI

WALK-INS WELCOME – NO Registration Needed!

Discounted telephone service
available to some low-income consumers

Telephone service is considered a necessity, yet the cost of activating and maintaining the service may be too costly for some consumers. For this reason, the government provides two low-income programs for qualifying customers through the federal Universal Service Fund – Lifeline and Link-up.



These programs provide discounts on initial connection fees and monthly service for qualified telephone subscribers.

The qualifications for these programs vary by state. To find out if you qualify or for more information, please contact Nsight Telservices – Pulaski at 920-865-7000.

Residents of Oconto, Oconto Falls and Abrams can reach Nsight Telservices at 920-826-5215.

Nsight TELSERVICES®

Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

Oneida's Best Marketplace!

Buy • Sell • Shop

Mail Submissions to:
P.O. Box 365
Oneida, WI 54155

Do You have Something to Sell?
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

Vehicles

REDUCED!!

For Sale

2002 Chrysler 300M Fully load, 85,000 miles, good condition. **Reduced Price:** $4800 or BO: **414-364-4036**

Snowplowing
Competitive Pricing
Call…**920-819-7464**

Vehicles

For Sale

1998 Ford Expedition XLT Eddie Bauer, 4-WD, Towing package, air conditioned, w/remote start, Odometer: 200,475 (actual 121,475 on current motor) Good condition, Well maintained w/receipts, $3,850.
Call… **920-869-2377** (after 5PM) or **920-680-2663** (Dottie) or **920-680-3709** (Doug)

Vehicles

Wanted to Buy

Vehicles
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call…**920-366-2239**

For Sale

Regalia (XL) If interested, call **920-869-3556**

For Rent

Mad Hair Salon chair rental now available!
920-499 4247.

Business/Land

For Lease

Office / Retail / Restaurant
Office and Retail space available, 2,000 sq. ft. and 800 sq. ft. Also 3,726 sq. ft. of restaurant space.
Call…**920-347-0500**

For Sale

Legend Lake Off shore lot, $5,000 Keshena, WI Rawhide Rd., Lot 34.
Call…**920-338-9135**

Clothing

For Sale

Fabric all kinds, spools of ribbon all colors, Lrg size ribbon shirts, 3 pc. Size 18 women's outfits, Size 8-10 girls dresses – Pendleton vest size 6.
Call **920-358-3809** for appt. Ask for Shirley

Oneida Business Committee

2013 Pardon Hearing Schedule

Application Deadline	Time	Hearing Date	Time
FRIDAY Feb. 22	4:30 PM	**THURSDAY** March 14 & 21	10:00 AM
April 19		May 16	
July 19		Aug. 15	
Oct. 18		Nov. 14	

HEARING LOCATION Norbert Hill Center, 2nd Fl.

After the application has been completely filled out with $50 filing fee, return to:
Norbert Hill Center – ATTN: Tribal Secretary
N7210 Seminary Rd. • Oneida, WI 54155
Any questions or concerns call Kathy Metoxen (920) 869-4451 or e-mail kmetoxe1@oneidanation.org

Legal Notice

Oneida Tribal Judicial System
Original Hearing Body
Notice Of Hearing

Re: DOCKET #10PA035
Oneida Tribe Child Support Agency and Alicia Ann Elm vs. Jose Juan Vera-Cisneros

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for a Petition for Paternity – Related Orders.

A hearing shall take place on March 27, 2013 at 11:15 a.m. in the above captioned case at the Oneida Tribal Judicial System courtroom; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for pleadings and/or additional information may be directed to:
Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Oneida Tribal Judicial System
Original Hearing Body
Notice Of Hearing

RE: DOCKET #11CS065, Oneida Tribe Child Support Agency and NICOLE M. MICOL-ICHEK vs. DOUGLAS S. LASTER, II

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for an ORDER TO SHOW CAUSE FOR CONTEMPT.

A hearing shall take place on February, 20, 2013 at 9:00 am in the above-captioned case at the Oneida Tribal Judicial System courtroom; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for pleadings and/or additional information may be directed to:
Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19 •
Oneida, WI 54155
(920) 497-5800

The Kalihwisaks prints Every Thursday
Deadlines are also Every Thursday for the following week's print date.

USDA Finalizes New Microloan Program

Appleton, January 24, 2013 – Agriculture Secretary Tom Vilsack today announced a new microloan program from the U.S. Department of Agriculture (USDA) designed to help small and family operations, beginning and socially disadvantaged farmers secure loans under $35,000. The new microloan program is aimed at bolstering the progress of producers through their start-up years by providing needed resources and helping to increase equity so that farmers may eventually graduate to commercial credit and expand their operations. The microloan program will also provide a less burdensome, more simplified application process in comparison to traditional farm loans.

The new microloans, said Vilsack, represent how USDA continues to make year-over-year gains in expanding credit opportunities for minority, socially-disadvantaged and young and beginning farmers and ranchers across the United States.

Administered through USDA's Farm Service Agency (FSA) Operating Loan Program, the new microloan program offers credit options and solutions to a variety of producers.

In assessing its programs, FSA evaluated the needs of smaller farm operations and any unintended barriers to obtaining financing. For beginning farmers and ranchers, for instance, the new microloan program offers a simplified loan application process. In addition, for those who want to grow niche crops to sell directly to ethnic markets and farmers markets, the microloan program offers a path to obtain financing. For past FSA Rural Youth Loan recipients, the microloan program provides a bridge to successfully transition to larger-scale operations.

Producers can apply for a maximum of $35,000 to pay for initial start-up expenses such as hoop houses to extend the growing season, essential tools, irrigation, delivery vehicles, and annual expenses such as seed, fertilizer, utilities, land rents, marketing, and distribution expenses. As their financing needs increase, applicants can apply for an operating loan up to the maximum amount of $300,000 or obtain financing from a commercial lender under FSA's Guaranteed Loan Program.

USDA farm loans can be used to purchase land, livestock, equipment, feed, seed, and supplies, or be to construct buildings or make farm improvements. Small farmers often rely on credit cards or personal loans, which carry high interest rates and have less flexible payment schedules, to finance their operations.

Producers interested in applying for a microloan may contact their local Farm Service Agency office.

DipSticks llc
AUTOMOTIVE MAINTENANCE
Change You Can Trust!
FREE rain-X Treatment
with full-service oil change
Valid Feb 1- Feb 28, 2013
Mon-Fri 8am- 5:30pm
Sat 8am-2pm
N7283 County Trunk U
Oneida, WI 54155
920-869-1886
Next to the Oneida One Stop on Hwy 54

BayBank Community Banking the Way it Used to Be.

Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

Homeownership in Indian Country

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

Section 184 Program Highlights

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at: **www.baybankgb.com**

2555 Packerland Drive • Green Bay, WI 54313
(920) 490 – 7600
MEMBER FDIC

Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

Position Title	Department	Closing Date
Behavioral Health Supervisor	Behavioral Health	Until Filled
Cage Cashier	Gaming-Accounting	Until Filled
Childcare Teacher	Childcare	Until Filled
LPN (Half-Time)	Employee Health	Until Filled
Teacher Supervisor	CEC	Until Filled
Youth/Adolescent Social Worker	Behavioral Health	Until Filled
**********	**********	**********
*Host/Hostess	Gaming	February 15, 2013
*Executive Host/Hostess	Gaming	February 15, 2013
*Slot Representative	Slots	February 14, 2013
*Dental Supervisor	OCHC	Until Filled

For a complete listing of positions and job description please visit our website at:
http://www.oneidanation.org/humanresources/employment.aspx
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***



Alexis Paige Gooch

Cory and Michele Gooch of Jackson, MO, announce the birth of their daughter, Alexis Paige Gooch.

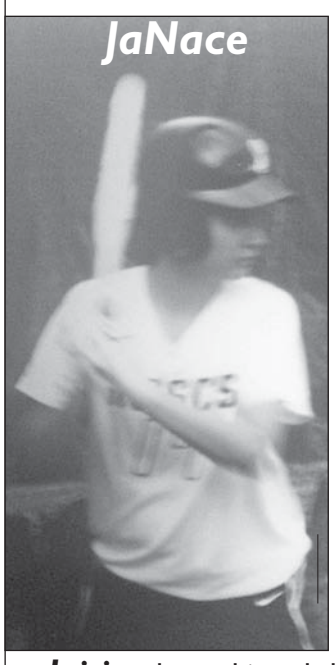
Alexis (Lexi) was born Tuesday, December 11, 2012, at 1:52 PM. She entered our world at 7 pounds 9 ounces and 19 inches in length. Big sister Andi (3 years old) will be coaching Lexi through "life in the Gooch Family."

Maternal Grandparents are John L Antone II and Judy Antone, Chesterfield, MO. Great Grand Parents are John L. and Mary Antone of Wildwood, MO, and Wayne and Margaret Gibbs and the late Frederick Secrist of Haxtun, CO.

Paternal Grandparents are Ronald and Linda Gooch of Portageville, MO. Great Grandparents are the late Emma and Herbert Jolly, Portageville, and the late Stanley and Jean Gooch, Portageville, MO

Congratulations

JaNace has achieved "President's Honor Roll" at North Dakota State College of Science which is an award for athletes would carry a 3.5 GPA or higher. During JaNace's first year of college she made the starting roster of the fast pitch team. The Wildcats, NDSCS fast pitch softball team ended their season one game too soon in hopes of making it to the NJCAA National Division III Tournament. They finished as Region XIII Runner-Up.





Jairica has achieved the "National Science Award", which will place her in the United States Achievement Academy National Yearbook. Jairica was nominated by her chemistry teacher at Sissetion High School for carrying straight A's throughout the year. Jairica is also playing her 2nd year of Varsity basketball for the Sisseton (Lady Redmen). Last year they won State Consolation Championship in Rapid City, South Dakota

I am very proud of both you.
Keep up the outstanding work!

Happy 1st Birthday

Chloe & Cameron!



Love Mom, Dad, Deja, Cade & Family

Happy Birthday

Kymme (Skenandore) Goodrich

On February 11



Love, Mom, Dad & Bro's

Happy 72nd Birthday

Kenny Skenandore

On Feburary 16



Love, Diane & Kids

Having trouble getting your Kalihwisaks?

Contact the Oneida Enrollment Office at

920-869-6200
or
800-571-9902
to update your mailing information



Get help with FAFSA

Parents and students can get free help in completing the Free Application for Federal Student Aid (FAFSA) this February, at 31 locations around the state.

The FAFSA is the form all colleges and universities require of students to be considered for federal and state financial aid.

At College Goal Wisconsin, held either Saturday, February 23, or Sunday, February 24, depending on the venue, a quick overview of what financial aid is precedes computer lab time where applicants actually begin filling out the FAFSA. If they bring the necessary paperwork, they can complete the form that day and submit it. The events all start at 2:00 p.m. East High School in Green Bay and Fox Vally Technical College in Appleton will be hosting workshops on Saturday, February 23 as will Milwaukee Area Technical College.

Also, students planning to enter college in Fall 2013 can enter a drawing for scholarships of $250 to $1,000. At each of the 31 locations, one student will win.

College Goal Wisconsin is staffed by volunteers from postsecondary education, high school counselors, and community members. Vist **http://www.college-goalwi.org/** for more information.

Stock Pile Sale III

Is saving money one of your New Year resolutions? Well, now is the perfect time to save money on those simple everyday items that we always use.

Many household, health, baby, kids, cleaning, laundry, and personal care items.

Parish Hall
Wednesday, February 13
11 AM - 7 PM
Thursday, February 14
11 AM - 6 PM

Everything 25-30% or MORE below retail. First come, first served. Name brand, no generics

WHILE SUPPLIES LAST

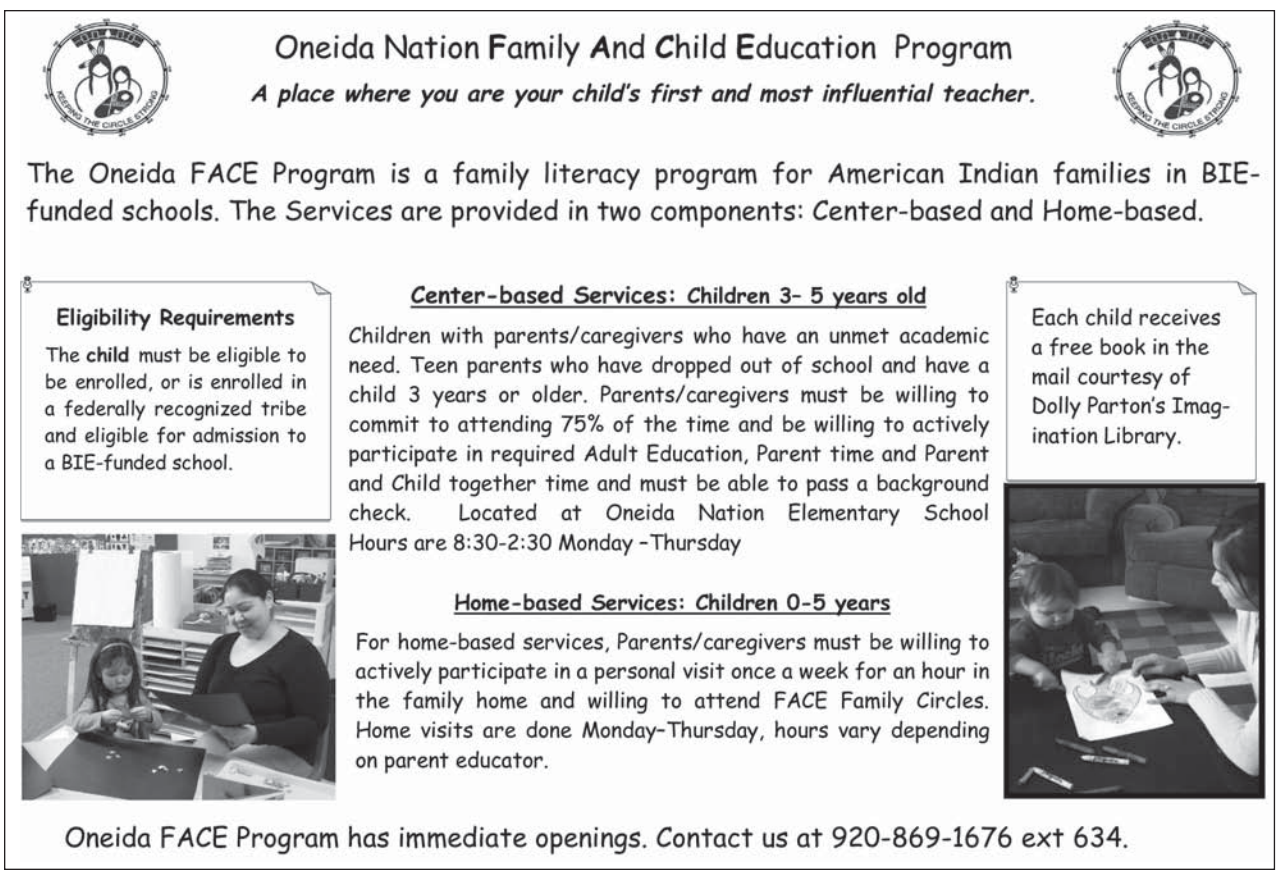
STOP Wage Garnishments
Harrasing Calls from Creditors
BANKRUPTCY
For Help Call - Lewis & Van Sickle, LLC
(920) 434-9977
2149 Velp Ave, Ste 206 in Howard
We are a federally recognized Debt Relief Agency providing relief under the Bankruptcy Code and other debt options

College of Menominee Nation
Adjunct Nursing Assistant Faculty
Keshena & Green Bay Campuses
2 Positions – *One at each campus*
Call* 1-800-567-2344 *ext. 3207

Good News Submissions

Submissions are accepted **Mon.–Fri. 8AM–4:30PM** at the Kalihwisaks Office which is located at the

Skenandoah Complex
• 909 Packerland Dr. • Green Bay, WI



Oneida Nation Family And Child Education Program

A place where you are your child's first and most influential teacher.

The Oneida FACE Program is a family literacy program for American Indian families in BIE-funded schools. The Services are provided in two components: Center-based and Home-based.

Eligibility Requirements

The **child** must be eligible to be enrolled, or is enrolled in a federally recognized tribe and eligible for admission to a BIE-funded school.

Center-based Services: Children 3- 5 years old

Children with parents/caregivers who have an unmet academic need. Teen parents who have dropped out of school and have a child 3 years or older. Parents/caregivers must be willing to commit to attending 75% of the time and be willing to actively participate in required Adult Education, Parent time and Parent and Child together time and must be able to pass a background check. Located at Oneida Nation Elementary School Hours are 8:30-2:30 Monday -Thursday

Home-based Services: Children 0-5 years

For home-based services, Parents/caregivers must be willing to actively participate in a personal visit once a week for an hour in the family home and willing to attend FACE Family Circles. Home visits are done Monday-Thursday, hours vary depending on parent educator.

Each child receives a free book in the mail courtesy of Dolly Parton's Imagination Library.

Oneida FACE Program has immediate openings. Contact us at 920-869-1676 ext 634.

Thunderhawk Times

A new high school needed in Oneida

By Heather Stevens
Thunderhawk Times

Oneida Nation High School (ONHS) is currently residing in a building that is also shared with the Oneida Business Committee, Oneida Head Start and Day Care, and Oneida Higher Education. Our students are unable to go into certain parts of this building out of respect for the other occupants. Our students are also not given electives such as Home Economics, Mechanical Engineering, or Advanced Placement (A.P.) classes.

Not only are ONHS students sharing a building and not getting the classes they deserve, but are also not given the deserved recognition of a being a successful graduate by some community members. These things do not give our students the motivation or the courage to continue their academics at ONHS, nor to continue them to college.

Some of our community members see our students as lazy, non-working, and uneducated. Getting ONHS their own building will encourage students to attend school because the classes they asked for will be offered, they would have room for those classes, there would be no worries of disturbing other occupants, and there would be more room the occupants of the Norbert Hill Center to expand their offices.



Submitted photo

A look outside of the Norbert Hill Center, where the Oneida Nation High School is currently housed.

With the new building there could be more room for more students to attend ONHS. With more students attending ONHS, it will keep our culture, language, and spiritual attachment alive.

Adding these new classes would also open job opportunities to our community. ONHS needs a new building for our future leaders to develop into the wise, motivated, and productive community members that may be a part of our government one day.

"Voices came out stating that we needed a new high school," said Chad Wilson, project manager for the Oneida Tribe. "We need to do everything we can to make it a reality."

So far, the work being done to continue the plan for a new high school is open, but we do not have any funds for it. The project was requested by our Oneida Nation High School Board members.

Native American Education

By Paul Christjohn
Thunderhawk Times

Native American Boarding schools were schools that Native Americans were sent to in order to assimilate the natives into the white society. It targeted Native Americans, making them cut their hair short and telling them to not to speak their own language.

Trying to assimilate Native Americans by using boarding schools happened all over the United States from 1880-1902. The government wanted to get rid of the natives, and the way they started to do that was to trick the natives into giving them as much land as they could get and separate the natives on reservations.

According to Derrick Hunt from the Indian Country Today Magazine, they still had to deal with the BIA (Bureau of Indian Affairs) for funding and grant requests.

"The boarding schools were crowded beyond their capacity," said Derrick.

Our current high school is on the same grounds where a Native American boarding school was located as well. Maybe we should think about moving forward and learning about our heritage, culture, and language in a new building on a new site rather than on the same land that was home to so much Native American persecution, discrimination, and oppression.

Free iPads given out at school functions

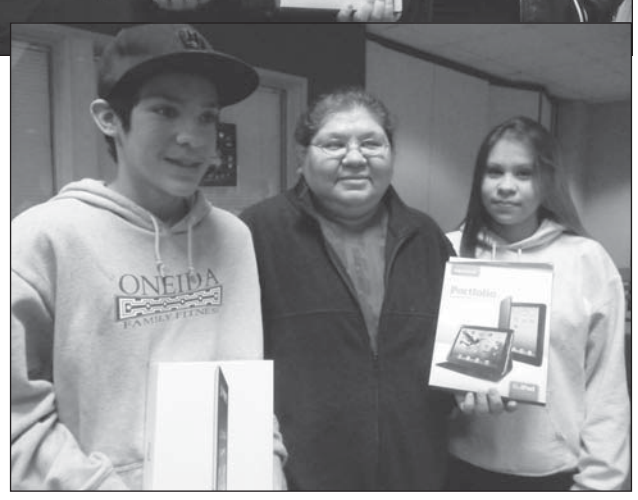
By Heather Stevens
Thunderhawk Times

Oneida Nation Schools held parent teacher conferences on November 22nd. This year's conferences were busier than usual for ONHS staff members because more families participated in conferences than ever before. What was so different this year? There was a special prize offered – a new iPad!

"Who wouldn't want the chance to win the new iPad4?" said Craig Stevens, the lucky winner of the iPad raffled off at parent teacher conferences.

"I was very surprised and honored to win this amazing piece of technology. I had never won something like this before. I didn't even know that there was going to be a prize. I had attended conferences before, but there weren't any raffles. This was great," said Stevens.





Attending conferences wasn't the only way to win this awesome prize. On December 6th, the Oneida schools held The Sobriety Committed ThunderHawk's meeting. This event was to keep our Oneida students drug, tobacco, and alcohol free. Attendance was needed to win another iPad.

Georgia Foolbull the mother of two students that attend both the elementary and high school, won the iPad raffled off at the Sobriety Committed ThunderHawk rally. The next chance to win an iPad is on February 20 at the Parent Fitness Night at ONHS. We hope to see you there!

ONHS Student Athletes Playing in All-Star Games

By Diego Metoxen
Thunderhawk Times

This summer there will be four ONHS student athletes that will have a great opportunity to play in an All-Star game. The athletes that will be attending are Brandon Doxtator, Devonte Pointer, Michael Mills, and Diego Metoxen. All four of them are seniors that will be graduating with the Class of 2013 on June 6th, 2013.

Michael Mills said, "It's going to be a great experience for me and my teammates to compete against other all-stars, and it's a great opportunity to represent my nation."

This game is being held at Rice Lake High School on June 28th, 2013. The players will begin practicing on June 25th to get ready for the All-Star game. The four student athletes from ONHS were nominated to be on the team from their head coach, Bryan Peterson. The coaches then watched some film on the players which helped them decide which athletes should be selected for the team.

"Having this opportunity will make families proud of our students' great accomplishments on and off the field. This isn't only going to make our families proud, it's going to make our friends, school, and most importantly our community excited and proud that we can represent Oneida's hard work, dedication, and excellence."

Review: *Gangster Squad*

By Táwet White
Thunderhawk Times

Sean Penn, Josh Brolin, Ryan Gosling, Emma Stone, and Nick Nolte star in Gangster Squad, a movie set in 1949, Los Angeles. Sean Penn plays gangster Mickey Cohen who controls organized crime in Los Angeles. Mickey Cohen is one of the most powerful gangsters at the time and he isn't content with just the city of Los Angeles, he wants more.

A group of police officers is hired by Chief Parker (Nick Nolte) to destroy Mickey Cohen's work. The police officers (Josh Brolin and Ryan Gosling) recruit a group of skilled people to help them take down Mickey Cohen's reign over Los Angeles.

As the plot thickens, Sgt. Jerry Wooters (Ryan Gosling) is distracted by Mickey Cohen's girl and pursues a relationship with her, putting him and the squad in extreme danger if he were ever caught. The main protagonist, John O'Mara (Josh Brolin), has a pregnant wife who is expecting to give birth soon.

Although everyone has something to lose, they believe stopping Mickey Cohen is a necessity otherwise he will become too powerful to stop. This movie was well directed and quite artistic. This is a must-see for lovers of crime movies, although it can also be admired by those who are not fans of the genre. If I were to rate this film, I would give it 4 out of 5.

Thunderhawks Sports Corner

Basketball Teams' Play at Bradley Center

By Diego Metoxen
Thunderhawk Times

The ONHS basketball teams were given a great opportunity for this year's basketball season as they were able to play at the Bradley Center in Milwaukee. This event took place Friday, January 11th, 2013.

The players were all excited that we were able to play at the Bradley Center because it's where the Milwaukee Bucks play. There were two buses from ONHS that went to the game. One bus took students there so that they could go and support their T-Hawks, while the other bus transported the players.

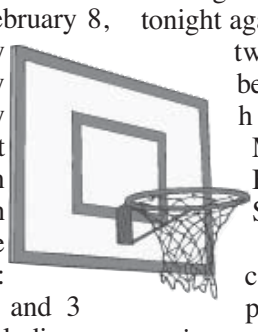
It was a great experience for the student athletes because that is something that doesn't happen every year.

Senior Jessica House said, "It was an amazing experience, especially because not all schools get to play at the Bradley Center. I was thankful to get that experience as a senior at ONHS. It's definitely something I'll never forget."

Lady T-Hawks Season Coming to an End

By Jessica House
Thunderhawk Times

On Friday, February 8, it will be exactly 14 days away from the Lady T-hawks last regular season game. Within February, there are 5 games left: 2 home games and 3 away games, including an away game on the 21st.



So far the Ladies have been doing extremely well, earning a record of 13-2.

Don't miss the last home game of the season tonight against one of the two teams that beat the Lady T-hawks, Milwaukee Bradley High School.

The regional championship playoff games are just around the corner, beginning on February 26. As of now, the Lady T-Hawks are not sure who or where they will be playing in regionals.

Thunderhawk Times

Staff
Semester II
2012-13 School Year
Reporters
Emmitt Big Medicine
Paul Christjohn
Brandon Doxtator
Curtis Doxtator
Jessica House
Aleah Jimenez
Diego Metoxen
Brian Quella
Heather Stevens
Marcus Tucker
Táwet White
Amanda Williams

Letters & Opinions...

Equality, sustenance, fortitude

I find it paramount to thank all members of the "Standing Stone," for edifying my life in various aspects; although 2012 has yielded fourth quite tumultuous times for many of our people. Most would attribute this to the economy, I do concur, however, inequality, and the lack of fortitude of some has encumbered the sustainability of some of the most viable components of the workforce, our people.

To solidify any economic base it requires that we employ personnel that are exuberant, dedicated, and committed towards exemplifying the integrity of our credo of ethics. During my tenure, it has always been my inclination to bolster moral, and seek to improve facets of communication! This can only be sought via the embracement of a diversified culture and workforce. It would be my true efficacy if not only that we tout these virtues but implement them as well. The stronger the morale, the greater the efficiency, productivity, and hence profitability. It also requires that we continue to utilize critical analysis, and continuously make strides to combat dissonance, such as conflicts that may arise between associates, and afford those prudence, tact, and most imperatively character, the opportunity to ascend!

With every new day that transcends, so to should our ability to foster changes on the affirmative. As a means to solidify equality, it should always be viewed as an opportunity to strengthen the infrastructure by continuously generating ideas of improvement. This is usually sought best when we collaborate, information via the utilization of gifts, talents, and skills of all personnel mutually. Yet it requires individuals who are steadfast and take heed to these attributes. There are no inferiors, just intolerance of cultural diversity.

It will always be an affinity of mine to "pay tribute to my nation through hard work and dedication!" As well to sacrifice for anyone in need of a pillar in their lives! For people, children in particular are my true efficacy in life! My life has always been encompassed by the lives of others. It is quite to my dismay that individuals have had the propensity to have been intimidated by me, for I will never post harm to anyone, it will always be an honor to be employed by the "Oneida Nation."

I sincerely request that those of leadership status, please gain the fortitude to eradicate these encumbrances, via the proper due rights process, the delegation of personnel that personify exemplary ethics and moral reasoning, we can all ascend, if we can perhaps acknowledge that we are all resilient, and when you have sought the best in another, you inadvertently edify the character of yourself! Please afford myself and others of whom have been subjected to unethical treatment and thus are enduring duress, of which can be attributed to such factors redemption, these are the virtues of true leadership. For someday I would like to become a great leader! The best all future endeavors to all!

Sincerely,
Thomas Espinosa

Purcell Powless Celebration Day

I am so excited about the annual Purcell Powless celebration day. I wish more of our community heroes would be celebrated as well and have a day named after them. We have calendars printed every year (I believe through gaming), and we celebrate all kinds of holidays. Today, for example, as I write this, it is Martin Luther King, Jr. day. We have heroes like that. What about Norbert Hill, Sr., Anna John, Amos Christjohn, Sonny King, just to name a few. If we had a day of celebration on our annual calendars, it may give inspiration to our younger folks to ask about these important people. In addition, if their names were included on our calendars, teachers could incorporate research assignments for students to find out who these folks were and how they contributed to the growth and development of our community.

If I understand the process, it's just a matter of submitting something to the OBC, naming a person and giving reason why you feel they should have a day named after them. Like in the case of MLK, Jr., I believe his DoD is the date we celebrate his contributions.

Thanks,
Susan G. Daniels

Letter from the Chairman

Dear Oneida Tribal Members

This past Monday, the Oneida Land Commission conducted a public hearing regarding the following issues (1) Rezoning the former Tower Foods Property located at N7329 Water Circle Place here on the Oneida Indian Reservation, and (2) the issuance of a conditional use permit to the Oneida Seven Generations Corporation for the purpose of creating an energy producing plant which would create oil out of plastic. As a Tribal member, I have concerns. The Water Circle Place area is in the heart of our Oneida Reservation Community and occupies and is surrounded by lands and wetlands that are in pristine environmental condition (it is clean land the way that our Creator intended). The rezoning of that area would be changed to allow light industrial industry to move into that area. We must know the environmental consequences of such industry being allowed to operate there. You, and I, still have the opportunity to comment on this very sensitive issue.

Although the hearing was conducted on Monday, Tribal members may still submit written testimony. Such testimony would have to be submitted no later than 4:30 p.m, Monday, February 11th. Written testimony must be submitted to:

Lori Elm
DOLM Office Manager
Oneida Land Commission
Box 365
Oneida, WI 54155

Thanks,
Ed Delgado
Oneida Tribal Chairman

Editor's Corner
Dawn Walschinski



Competeing with Cambodia

I was listening to National Public Radio (NPR) and they had a story about how Cambodia's forests are being clear-cut, mostly illegally, for China's building boom. In the story Cambodian activists confronted loggers and threatened to burn their timber. The logs were worth around $700 to the loggers, but to the activists from the area the trees' value came from its resin they collect to buy rice.

In theory, the villagers could be the ones selling the timber, or earning $10 a day as lumberjacks, but they see the long term value of living trees over the short term profit of fallen ones.

It seems something similar is happening in Wisconsin. For centuries, the indigenous people of the area have harvested wild rice, a crop that once grew throughout Wisconsin, but has proved sensitive to environmental degradation. The citizens of the Bad River Band of Lake Superior Chippewa in northern Wisconsin still harvest this important staple. Now Wisconsin legislators are working to change mining regulations that may clear the way for an iron ore mine at the headwaters of their reservation.

Gogebic Taconite Mining is pushing this legislation and hopes to open a $1.5 billion open pit mine. There's considerable talk about how their investment will create jobs and generate revenue, not much about their $700 profit or however much money they plan to rip out of the ground.

Officials from Bad River have spoken out against the proposed mine located six miles upstream from the reservation. Tribal Chairman Mike Wiggins Jr. has cited concerns over hunting, fishing and tourism that potential pollution from a mine would affect. The Republican legislators making $10 a day from Gogebic Taconite Mining don't seem to be listening.

It's hard to get some people to value a renewable resource like wild rice or tree resin over a short-term profit like iron ore or timber, especially if they're not the ones depending on that resource. But let's take a shot.

Wild rice sells for about $10-a-pound retail. Iron ore sells for around $120 a metric ton, or $.06 a pound. It seems to me wild rice is the more valuable commodity. Also keep in mind the expense the state would have to undergo to build up the region's infrastructure, provide services and oversee the mine. Meanwhile, pretty much all the items and infrastructure needed for wild ricing are in place. I'm still not seeing the iron advantage.

But what about all the jobs and industry and investments the mining company keeps toting (along with that, sweet, sweet lobbying money they seem to avoid talking about), how's wild ricing going to replace that?

I confess I have no answer for that other than improving all the waterways in Wisconsin so that wild rice can grow again in the Fox River. Seems like a stretch, but so is growing wild rice in water contaminated by mine tailings.

In fact, the area proposed for the mine is on the shores of the greatest source of fresh water in North America. How much does bottled water cost now? Is that the real plan – to boost the price up after water's not available from Lake Superior?

I would hope that Wisconsin, home of the late environmentalist Aldo Leopold, would be able to do a better job listening to its people and protecting its resources than Cambodia, listed as one of the most corrupt governments in the world. But I guess some people are all about the $700.

Kalihwisaks
Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

Do you have an Oneida Owned Business you would like featured?
Contact us:
kalihwisaks@oneidanation.org

Division of Land Management
Caretakers of the Land
ONEIDA NATION

Division Of Land Management
Dream Home Open House

Application Deadline: Monday, February 18, 2013 • 4:30PM

Open House Dates…
Tuesday February 12, 2013 11:30AM–1:30PM
&
Wednesday February 13, 2013 4:00PM–6:00PM



- 1 bedroom
- 1 bathroom
- 1,140 square ft.
- 2 stall detached garage

Purchase Price: $45,000.00

2578 Hazelwood • Green Bay, WI

Est. Monthly Mortgage Pymt: $ 272.69
($45,000 @ 4% for 20 yrs.)
Est. Monthly Tax Pymt: $ 160.04
Est. Total Monthly Payment: **$ 432.73**

Applicants who have a minimum monthly gross income of **$1,545.46** are encouraged to apply.

Directions to home: Take Packerland from Mason towards Hwy 172. Turn left onto Hazelwood. House is on the corner or Packerland & Hazelwood on the left hand side.



1435 Packerland Dr. • Green Bay, WI

Est. Monthly Mortgage Pymt: $ 401.03
($84,000 @ 4% for 30 yrs.)
Est. Monthly Tax Pymt: $ 184.62
Est. Total Monthly Payment: **$ 585.65**

Applicants who have a minimum monthly gross income of **$2,091.61** are encouraged to apply.

Directions to home: Take Hwy 172 from Oneida. Turn left onto Packerland Drive. Home will be on the right on the corner of Packerland and West Point Road.

- 1232 Sq. Ft.
- 3 Bedrooms, 2 Bath
- 2 stall detached garage
- Central Air
- Deck

Purchase Price: $79,000.00 Optional THRIL $5,000

For further information on any of the current listings, contact the Finance Department at:
Local: (920) 869-1690 Toll Free: (800) 684-1697
470 Airport Drive • Oneida, WI 54155 *or go to…* **http://land.oneidanation.org**

(920) 869-1690

"This is our way"
Tsi?Niyukwalihó·tʌ

Lunch with the Curator
At The
Oneida Museum Part III

Join us for a sneak-peek at the new exhibit highlighting the conservation project on the Corn Husk Man.

Feburary 20, 2013
12:15 - 1:30 PM

Funding for Conservation of the Corn Husk Man made possible by:
Institute of Museum and Library Services

For additional information, and to register, please call 920-869-6531. Please register by Feburary 11, 2013. Space is limited to 30 people.



W892 County Road EE, De Pere, WI (920) 869 - 2768
oneidanation.org/museum facebook.com/oneidamuseum

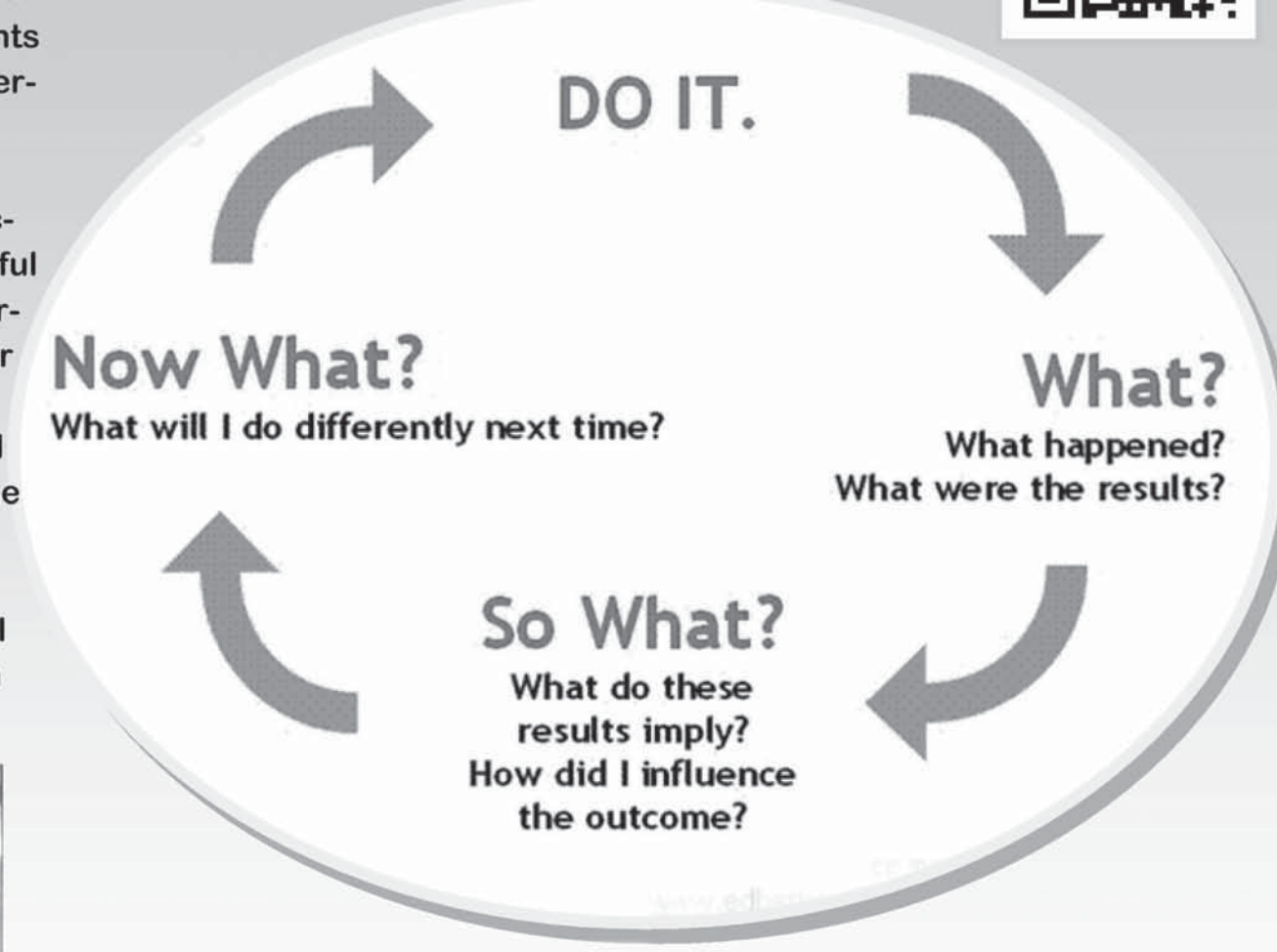
ONEIDA ADVENTURE

EXPERIENCE

Such a small word. Such a Large impact.

It's What we DO!

We are experience experts! Whether it be our work with students at the Turtle, Behavioral Health therapeutic groups, Oneida Departmental team development, Kayak classes, retreats, or our family recreational events, we create powerful [and fun!] experiences that our participants can learn from. Whatever activity we do—it is to learn about ourselves—How we act, think, and feel. You first must 1) DO IT! Do the activity, then 2) Ask what happened, 3) Make sense of the outcome, then 4) Decide what you will do differently in a similar situation outside of the adventure activity.





We create Experiences that you can learn from.

Turtle Students Climb

Every year, Oneida Adventures works with students at the Turtle as part of physical education and art classes. During our winter months, we teach students how to climb using arborist tree climbing techniques. During this unit we teach our goal setting and self talk curriculum. Through the climbing and classroom experiences students learn that our self talk [the voice inside our head telling us what to do] whether it be negative or positive talk, greatly impacts whether or not we achieve our goals. We believe fostering an awareness of our self talk aids students in achievement and building confidence. We teach that whenever we step outside our comforts, challenge ourselves, and come through the other end feeling successful, we feel pride. Our hope as experiential educators, is that our students are able to do just that in other areas of life as well, to feel pride in themselves and find success at developing toward their physical and inter-personal goals.

What some of the students said



"One thing I learned is how to tie knots, and how to climb and it was FUN! It took a lot of COURAGE but I was able to do it any ways!"
Thomas Stevens



"I learned how to INTERACT with people and help other people."
Thomas Arce

"I learned to NEVER GIVE UP"
Sequoia Metoxen



"I learned that I can ACHIEVE my goals if I really try"
Noellia Ramirez-Gilsoul

Oneida Adventures
2640 W. Point Rd
Green Bay, WI, 54304
www.oneidanation.org/adventuires

920-490-3818

When you are out of town and need medical attention:

During regular business hours

Please call the Oneida Community Health Center at **(920) 869-2711** to speak with the triage nurse. The nurse will assess your symptoms and recommend care. If you need further evaluation and treatment, the nurse will direct you to the appropriate healthcare facility. Depending on the urgency of your symptoms, your healthcare insurance, and your current location, you may be sent to an urgent care clinic or emergency room (ER). Please present your healthcare insurance card and a list of your current medications. You are responsible to pay for any prescriptions you need. However, you may turn in your receipt into Contract Health Services (CHS) for reimbursement. Any bills received from the healthcare facility can be submitted to CHS for payment.

Your telephone call and recommended care by the nurse will be documented.

After regular business hours

Please call Oneida Community Health Center at **(920) 869-2711**. If you are certain that this is a life threatening emergency or injury and you need to go to the ER, please leave a message with the after-hours CHS notification line. The message should include the patient's name, birthdate, phone number and reason for ER visit, name of ER and healthcare insurance information.

If you need to discuss your symptoms with the nurse, stay on the line for the Answering Service. Those representatives will gather your contact information and have a nurse call you back. Depending on the urgency of your symptoms, your healthcare insurance, and your current location, you may be sent to either an urgent care clinic or emergency room. Please present your healthcare cad and list of current medications. You are responsible to pay for any prescriptions you need.

However, you may turn in your receipt into Contract Health Services for reimbursement. Any bills received from the healthcare facility can be submitted to Contract Health Services for payment.

Identifying Tribal Affiliation Important

Completing Claim form to IHS Clinics recommended

In order for a Wisconsin BadgerCare Plus premium exemption to be applied, members of tribes need to identify their tribal affiliation to the Indian Health Service (IHS) clinic when appearing for services.

All tribal members (adults as well as children) regardless of Tribal enrollment status, need to verify their tribal affiliation at their IHS clinic. Medicaid services provided through a tribal clinic for these individuals are paid 100% by Federal funds, however not all individuals are accurately being identified through the Wisconsin BadgerCare Plus application or renewal process. Accurate reporting allows tribal clinics to efficiently allocate scarce resources ($) for the benefit of the tribe and its members.

An Affirmation of Tribal Affiliation Form can be obtained at Oneida Health Center or at the Center for Self-Sufficiency. The Tribal Affiliation information will be entered into the State's database by the agency where your health care coverage (BadgerCare Plus) is managed.

Question: Does a copy of the Tribal ID or other proof of tribal membership need to be provided with the Affirmation of Tribal Affiliation?

Answer: No, a completed Tribal Affiliation form acts as the necessary verification of tribal membership for purposes of entering tribal affiliation into the State's database. **NOTE:** Signing the Tribal Affiliation form means that the agency or clinic worker attests that the individual signing the form does have the Tribal affiliation status indicated (eligibility for IHS services will still be determined according to Oneida Health Center's established procedures).

Question: Can the Tribal Affiliation Affirmation form be filled out and faxed to the number listed on the form?

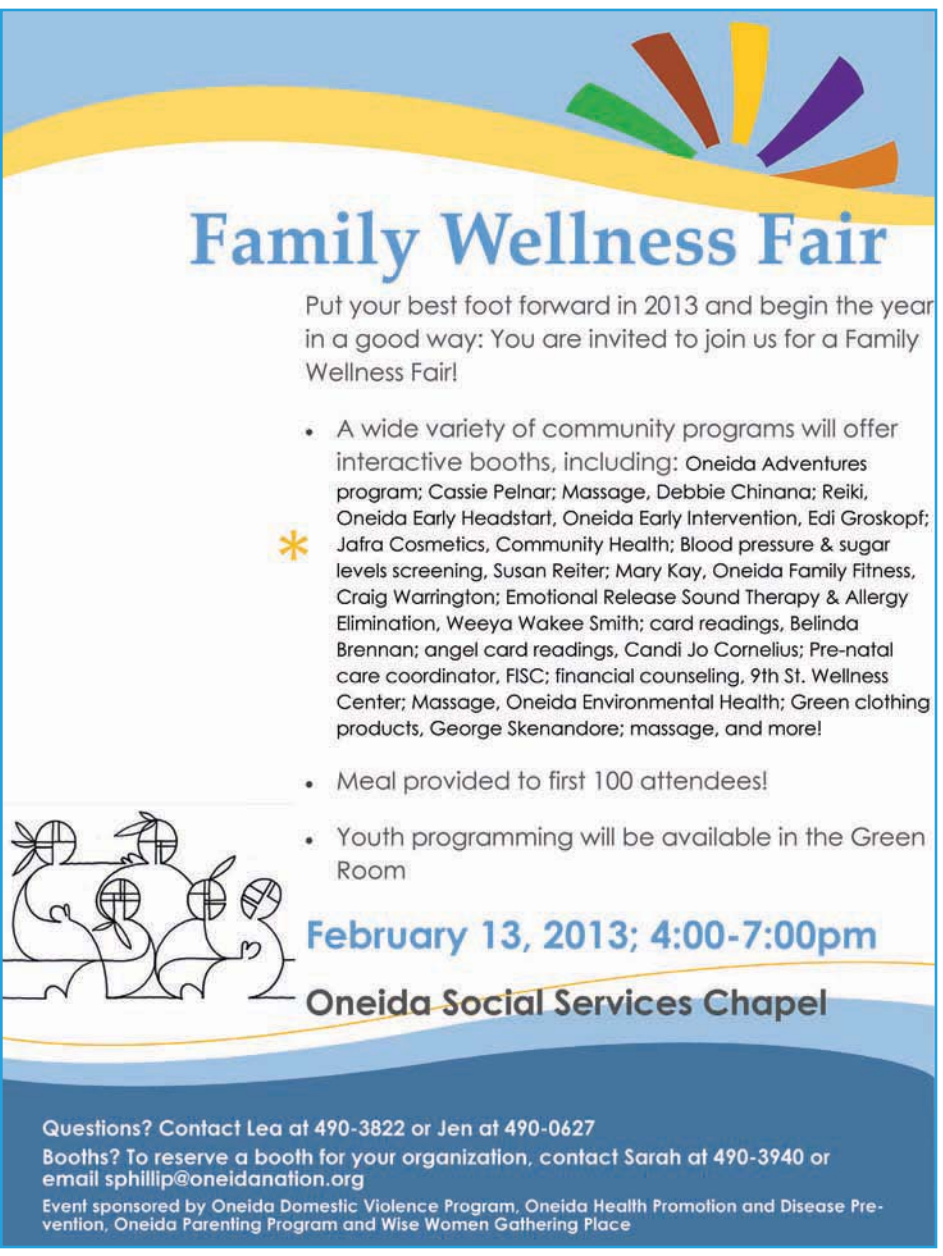
Answer: Yes, filling out the Tribal Affiliation form and faxing it to the number indicated on the form will allow the form to act as verification of the person's tribal affiliation. The individual State worker receiving the fax will update the tribal member's information in the State's database for purposes of exempting the tribal member from the health insurance premium.

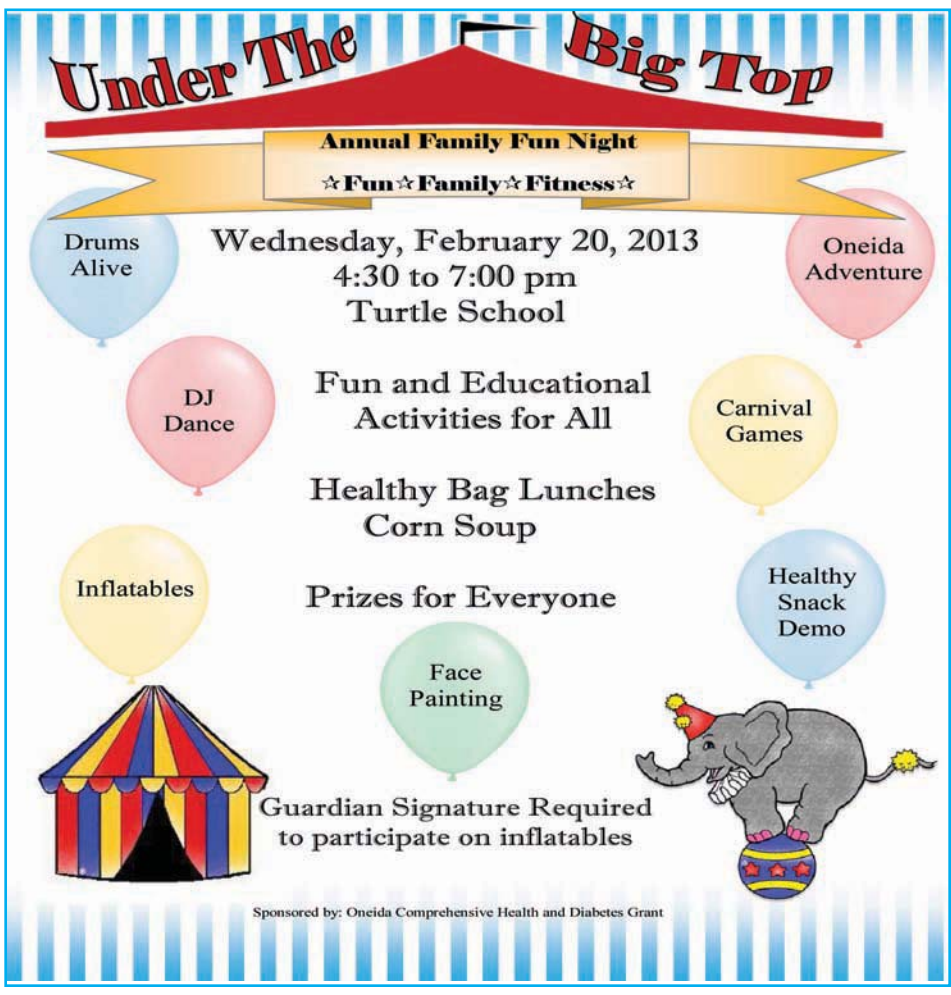
Question: Is my agency or clinic required to use this form?

Answer: No, the State developed this form as a "tool" for tribal agencies and IHS clinics to easily update information within the State health insurance system. (Each agency or clinic can choose whether or not to use this form.)

Please contact your individual case manager with any additional questions. The contact number for Center for Self-Sufficiency is **1-800-216-3216** or **920-490-6800**, or you can contact the Contract Health Office at Oneida Community Health Center at **920-869-2711**.







The Oneida Planning Department is sponsoring a

Community Meeting on "Health Care"

Thursday, February 12, 5PM
Oneida Community Health Center
Main Conference Room

The purpose of the community meeting is to present the progress of the Health Comprehensive Plan Element and to gather information from community members about visioning the future of health care for the Comprehensive Plan Update.

The Oneida Reservation Comprehensive Plan sets broad policies and guidelines for future growth and development. The plan will serve as the basis for both daily and long-range decisions that will influence the development of the physical, social, political, economic, aesthetic, and other related factors of the community.

kalihwisaks.com

TRIAD Class for *February*

Offered to OCHC Patients Using Physical Activity & Nutrition to Control Diabetes

Navigating The Grocery Store

Wednesday • February 27th 2013 at 5:00 PM

Oneida Family Fitness • Education Room



Nicholas storms Blizzard tryout

By Nate Wisneski
Kalihwisaks

John Nicholas was an All-Conference offensive lineman at the University of Wisconsin – Oshkosh who thought his playing days were behind him. That was, until a friend put him through a workout that helped land him a roster spot on the Green Bay Blizzard.

Nicholas really wasn't staying in football shape at all since he stopped playing at Oshkosh in 2011.

"I actually didn't do anything. I didn't think I was going to play football again," Nicholas said. "Almost two weeks before the tryout with the Blizzard and Rollie Christjohn was going to try out. He put me through his workout and went to the tryout and did my thing."

The Blizzard are part of the nine-team Indoor Football League. The season runs from February to June. They play their home games at the Resch Center. The team had 28 players try out and only three made the cut.

After taking some time off Nicholas is excited to get to work and feels his talents as an offensive lineman will translate well to the indoor game.

"I think I should be all right. I have great feet and I'm athletic. I did come into camp about 10 lbs. under my playing weight," said Nicholas.

Blizzard Head Coach Robert Fuller sees potential in Nicholas that hard work can unlock.

"He has a good frame, good natural athletic ability, and he has a desire to be the best he can be. I think one area he could improve on would be his strength and power, which will come with time and training," said Fuller.

Fuller has a clear vision of what a Blizzard player is made of and Nicholas fits that molding.

"The Green Bay Blizzard have been one of the strongest teams in indoor football for a number of years and that is because there have been a large number of exceptional football players here," he said. "Talent and ability are obviously very important but I put just as much emphasis on character and having guys that have a team first mindset."

Fuller was familiar with Nicholas and his skill set before the tryouts.

"I was familiar with John having watched him play at the All-American Bowl in Minneapolis. I knew he came from a very good program in Wisconsin - Oshkosh and had been well coached. Probably the thing that stood out to me was the level of skill he retained after being away from the game for a year," he said.

With the odds stacked up against most who tried out, Nicholas still believed in his abilities.

"I was pretty confident. That's the only way to go into it. You can't be afraid of competition. That should be something you strive for," he said.

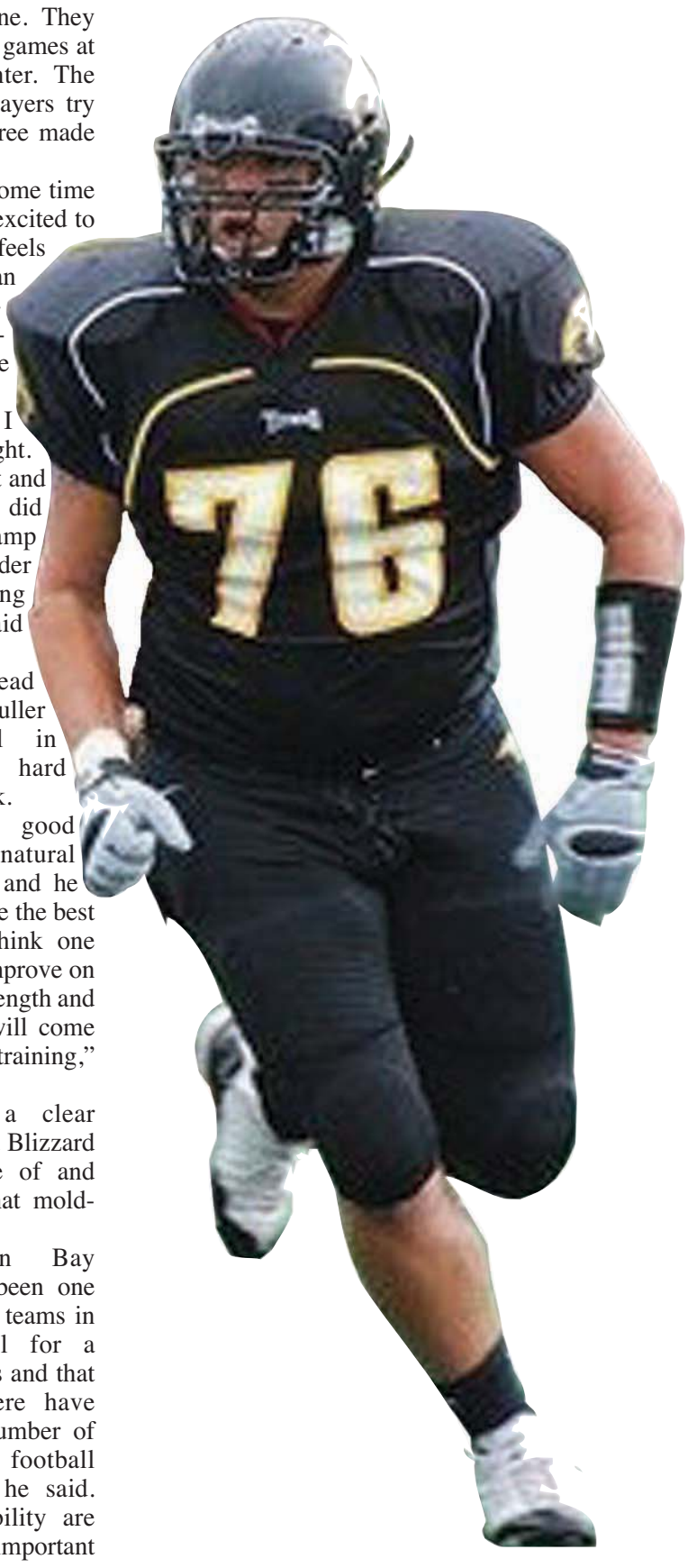
Nicholas now pictures himself playing football a few more years before moving on to the next stage in his life. He is currently enrolled in the Fire Protection program at Northeast Wisconsin Technical College.

"I could see myself doing this for a while. I would like to move west and put that firefighting training to use. Maybe Colorado or Wyoming if I could find a firefighter position or even a ranger position."

Before that, Nicholas has a more current challenge in front of him.

"I want to make the travel squad. There are a lot of rookies coming in so there is an opportunity to be a starter. There's a lot of competition and a lot of talent. Its exciting," he said.

The Blizzard open the season February 15 at Sioux Falls.



T-Hawks grab victories at home



Kali photo/Travis Cottrell

Oneida Forward Mike Mills finishes a T-Hawk fast break.
The Oneida Nation Thunderhawks honored their parents and seniors during a home game against the Lincoln Hills Eagles. The T-Hawks grabbed an early lead, using their outside shooting to rack up points. Oneida defeated Lincoln Hills by a score of 65-42. Devonte Pointer lead Oneida with 22 points along with Mike Mills who added 19 points.



Kali photo/Travis Cottrell

Oneida Forward Lindsey Danforth lays in the ball for two points.
On a night to honor the team's parents and seniors the Oneida Nation Lady Thunderhawks closed out another big win. The ladies took on the Sevastopol Pioneers and in Lady T-Hawk fashion used defensive pressure to force turnovers. Oneida won the game by a score of 51-27. Jessica House led all scorers with 17 points followed by Lindsey Danforth with 12 points.

To view more Thunderhawk game photos visit the Kalihwisaks on facebook

2012 - 2013
GIRLS BASKETBALL
ONEIDA NATION
LADY THUNDERHAWKS

2/11/2013	at Manawa	6:00PM
2/19/2013	at Kohler	5:00PM

2012 - 2013
BOYS BASKETBALL
ONEIDA NATION
THUNDERHAWKS

2/11/2013	at Manawa	7:30PM
2/12/2013	at Green Bay West	7:00PM

GREENBACK PAYBACK

TABLE GAME PLAYERS | Earn Fun Club base points and receive up to $300 CASH!

Sun., Feb. 10, 10am - Sun., Feb. 17, 4am

BASE POINTS REQUIRED	CASH REWARD
150—299	$20
300—499	$40
500—999	$75
1,000—1,999	$150
2,000+	$300

At any point throughout promotion, players who have achieved their desired base point amount can stop at the Main Casino Fun Club to receive their one cash reward.

Fun Club Membership required. Offer valid for rated-play at Main Casino only.

ONEIDA CASINO
Across from Austin Straubel Airport
Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

What's Inside

Mike Mills will compete in an international match
Sports/12B



2–4A/Local
5A/OBC Forum
6-7A/Government
8A/OBC Agenda
9A/Local
10A/Health
11A/Local
12A/State/National
1B/Oneida Life
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8-9B/Local
10B/OFF
11B/Culture
12B/Sports

Kalihwisaks
She Looks for News

February 21, 2013 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | kalihwisaks.com

Business Committee travel goes under the microscope

By Nate Wisneski
Kalihwisaks

The necessity, scope and frequency of Oneida Business Committee (OBC) travel is often debated by community members.

The total travel budget for the nine-person committee during fiscal year 2012 ended up at $101,262.33. Fiscal year 2012 had one officer; Treasurer Tina Danforth and three council members; Vince DelaRosa, Brandon Stevens, and Paul Ninham surpass their budgeted amounts.

With OBC travel making up about .02 percent of the overall budget some may question why the topic is bantered as much as it is.

Oneida tribal member Lisa Liggins feels as the OBC demands more with less from the tribal employee base the elected leadership should follow their own advice. The Inauguration of President Obama in which over half of the OBC traveled to caught her attention.

"I can't say how other employees feel, but, to me, this trip and the cost associated with it is slap in the face. We've done everything the OBC has asked in the way cost containment and doing more with less. Everyone else's travel has to be approved by the OBC and have had travel denied unless it is associated with keeping or obtaining a required certification but the OBC approves their own," she said.

According to Councilwoman Melinda Danforth a specific job duty of a member of the OBC is to officially represent the tribe at the local, state and national level.

"Examples include laws affecting tribal health care, family care, road funding or gaming regulations. Our ability to talk with members of Congress, State Representatives and local officials and Oneida's ability to have input on policy issues may require travel," said Danforth. "Also, networking is a valuable component to build relationships. Whether we believe it or not, federal, state and local governments operate on a who you know basis, and there is lots of value placed on friendships and relationships that are built over time. With Oneida being at the forefront of many issues, networking is a critical component to successful gains and the creation of opportunity."

Liggins understands how travel offers networking opportunities but feels a more open government should be in place.

"The inauguration is a celebration (with) two official balls, many other unofficial balls, and parades, and there are plenty of other more appropriate and effective opportunities for the OBC to represent us in DC. Plus I do believe we have lobbyists that handle some of this work," she said. "It also upsets me that the trip was not even brought up at the GTC meeting held just a few days before. To me, it seems that such an important event could have been announced at that GTC meeting and the fact that it wasn't gives the impression that this OBC doesn't value transparency the way they say they do."

The current approval process for OBC travel requires prior to travel committee approval. In some cases there is an exception process that utilizes an electronic poll. The poll requires a majority for approval. The requestor is then required to place the same travel request on the next available OBC meeting where retro-approval is needed.

According to Danforth, this process has not always been utilized.

"This practice has not been consistent and travel has been conducted and paid for without OBC's approval or retro-approval," she said.

In a group response the OBC stated efforts are made to ensure the most value is being sought when it comes to official travel.

"The OBC members are faced with many travel opportunities that require us to discriminate and select only those that can bring the most value back to the tribe. We also try to moderate our travel costs when we can by comparison-shopping with regard to hotel and airfare costs. For example, we usually compare the costs of flying out of Green Bay, Appleton, and Milwaukee for every trip to see if any savings can be realized," Councilman David Jordan offered more detail on his cost savings efforts.

"My assistant is constantly finding alternative ways to save money while I'm out on travel. At a four day conference in Las Vegas last year the host hotel rate was $240 per night. The hotel next door, connected through a walkway, was $45 for two nights and $40 for the other two nights. I stayed at the less expensive hotel and walked to the conference," said Jordan. "I have only been in office for 18 months and traveled four times

• See 11A, OBC Travel



Anna John nursing home cuts ribbon on new facility

By Nate Wisneski
Kalihwisaks

After years of waiting and being placed on the back burner the Anna John Resident Centered Care Community (AJRCCC) held a ribbon cutting on February 8 welcoming the community to the new facility.

The AJRCCC is a 48 bed multi-purpose building that will house a nursing room, elderly meal site, and physical therapy offices. The facility is named after Anna John, who was integral in the establishment of the first nursing home in Oneida.

"This building is a shining example of what Oneida can do when they focus on their priorities. The priority for this facility is the elders and the disabled in the community that need to stay connected to the community and giving them a place there proud to call home," said Jane Smith, Anna John Nursing Home Director.

Long time supporter and advocate of the project Pearl McLester was thrilled to be part of the ribbon cutting.

"This is the day the lord has made. Many years ago we have been hoping and praying this day will come. We give thanks for this beautiful building," she said. "I kept saying I have to live old enough to open the doors."

Keith Anderson, of the architectural firm

• See 2A, AJRCCC







Kali photos/Nate Wisneski
The Anna John Resident Centered Care Community held a ribbon cutting on Friday, February 8. Tours an a short ceremony highlighted the event.

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Oneida Tribe of Indians of Wisconsin
P.O. Box 365 • Oneida, WI 54155

Report puts $14 million on same-day registration

By Scott Bauer
Associated Press

MADISON, Wis. ~ Eliminating voter registration at the polls would cost Wisconsin taxpayers up to $14.5 million, more than double the original estimate, according to a state elections board report released Monday.

The higher costs identified in the Government Accountability Board report come from new registration responsibilities that would kick in at four state agencies if the same-day registration law is repealed.

Gov. Scott Walker and many Republicans support eliminating same-day registration, which they contend is a burdensome requirement on local election officials and can make it easier for people to commit in-person election fraud.

Democrats and other supporters of the 37-year-old law same same-day registration is a vital tool to help first-time voters and others unable to register in advance of the election to cast their ballots. They also say in-person voter fraud is extremely rare and that attempts to end same-day registration are really meant to disenfranchise voter groups that favor Democrats.

Walker said in December that he would not sign a bill to eliminate it if the cost was as high as $5 million, the original estimate. Neither Walker's spokesman, Cullen Wurwie, nor Republican Rep. Joel Kleefisch, who said he would introduce a bill doing away with same-day registration, immediately responded to messages seeking comment.

There have been no formal discussions of a bill in the Senate, said Tom Evenson, spokesman for Republican Senate Majority Leader Scott Fitzgerald.

"It's one of the many proposals out there that we'll take a look at," Evenson said.

Republican Assembly Speaker Robin Vos said he wanted to take a closer look at the report.

"I am highly skeptical of the estimate the GAB has given," Vos said in a statement.

The Wisconsin Municipal Clerks Association, the people in charge of running elections in communities across the state, last year passed a resolution opposing elimination of same-day registration in part over cost concerns. The state elections board in March 2011 went on record opposing eliminating election day registration.

Elimination of the state law would make Wisconsin immediately subject to both the National Voter Registration Act of 1993 and 2002's Help America Vote Act. Wisconsin is currently exempt from those requirements because it offers registration on Election Day at the polls.

Under those federal laws, Wisconsin would have to establish a system for offering voter registration services at state offices where people get driver's licenses and at agencies that provide public assistance or administer programs that assist people with disabilities.

Costs faced by the four affected agencies - Transportation, Health Services, Children and Families, and Workforce Development - total up to $10.5 million. Expenses to the GAB, which were first estimated to be $5.2 million over two years, were later lowered to about $4 million. That makes the combined cost about $14.5 million.

Wisconsin is one of eight states that allow same-day registration and the law is often cited as a reason why it is a leader in voter turnout. About 70 percent of Wisconsin's voting-age population cast ballots in the November presidential election. Nationally, turnout was less than 60 percent.

In major statewide elections, between 10 percent and 15 percent of voters either register at the polls or update their information there, the GAB report said.

Family Wellness Fair



Kali photos/Travis Cottrell

The Oneida Social Services Chapel hosted the Family Wellness Fair on Wednesday, February 13, 2013. The fair featured a wide variety of community programs that offered interactive booths that focused on the well being of individuals. A free meal was provided for the first 100 attendees.

From 1A/*AJRCCC*

Engberg Anderson was proud of his involvement with the project.

"There are projects in your life that stand out from others. This has been an extraordinary interaction for our team and I think you're going to find as you walk through this is an extraordinary result," he said. "We think that we got a little bit of the tradition and the needs of being Oneida and we hope that we accomplished that by putting it in this design."

Unique features of the facility include high tech nursing technology, patient lifts in every room, hair salon, spa area, and a hearing aide loop system that with a switch of the button patients can hear announcements, videos, and presentations through their hearing aide.

"The facility is beautiful in design but state of the art in technology. You will see something unlike anything else in the state of Wisconsin, unlike anything else in the rest of the country." Added Smith. "You will see how we paid attention to light, color, sound, the way our systems work to make this an amazing environment that promotes quality of life and healing."



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Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

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Office Hours
8 AM – 4:30 PM
Monday-Friday

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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

Passing On...

King-Van Sleet, Thelma
December 21, 1932 – February 9, 2013



Born: December 21, 1932 in DePere, WI, Passed away on February 9, 2013 in Chicago, IL at age 80.

She was the daughter of the late George and Emily (Doxtator) King.

Beloved mother of Randy (Diane) Mayer, Barry (Sue) Mayer, Linda Kay (Bob) Kuske, Jim (Van) Van Sleet and Jeff Van Sleet.

Dear grandmother to Randy (Jillian) Mayer Jr., Jonas (Nicole) Mayer, Derek (Denise) Mayer, Sonya Mayer, Crystal Mayer, Pam Mayer, Gary Jankowski, Kyle Kuske, and Elaine Alvarado. Great-grandmother to Jacob Mayer, Isaac Mayer, Donaven Mayer, Tim Alvarado, Krystal Alvarado and Cody Alvarado.

Fond sister of Laverne Petrouskas Aunt to many.

Visitation was held at Ewald-Barlock Funeral home, 2501 N. Southport Ave., Chicago, on Thursday, Feb. 14th from and Muehl-Boettcher Funeral Home, 358 S. Main St, Seymour, WI on Saturday Feb. 16, 2013. Interment Oneida Nation Cemetery in Hobart, WI.

Ninham, David G.
November 10, 1967 – February 12, 2013

David Geoffrey Ninham, 45, of Bowler, passed away Tuesday, Feb. 12, 2013, at his home.

The son of Maurice and Joan (Krakovec) Ninham, David was born on Nov. 10, 1967, in Milwaukee. Growing up, David was an exceptional child who never gave is family any problems. His interest in art started early and at the age of 17 he graduated from Rufus King's Gifted and Talented program with a full scholarship to Layton School of Art. He went on to the University of Michigan where he earned two bachelor's degrees, one in art history. He then received his Master of Fine Arts degree at Western Michigan University. David's artistic talents came in many forms, but his favorites were painting and sculpting. He became an accomplished artist who received many accolades for his artwork. He won first prize on a self-portrait at a juried exhibition as well as many other awards, gallery exhibits and sales of his paintings from his teen years on. When he wasn't painting, David enjoyed exercising, running, lifting weights, riding bike, and was known to splurge from time to time on his Aunt Yvonne's Indian tacos. He was a fan of the Green Bay Packers and enjoyed watching the games. David was an exceptional, loving, caring and compassionate person whose passing leaves a void in the lives of his parents and everyone who knew him.

David is survived by his parents; three aunts, Carol (George) Mohawk, Janet (John) Hill, Yvonne Creapeau; five uncles, Robert Ninham, Kenny (Florence) Ninham, Allen (Violet) Ninham, Craig (Shirley) Ninham, Bruce Ninham; numerous cousins, including a special cousin, Ronald Creapeau; and many friends, including special friend Mike Rudesil.

A memorial service was held at 10 a.m. Monday, Feb. 18, 2013, at the Assembly of God Church in Morgan Siding with the Rev. Randy Stocksdale officiating.

Swedberg Funeral Home in Shawano assisted the family with the arrangements.

Scalzo, Nancy Marie
July 8, 1929 – February 16, 2013



Nancy Marie Scalzo, age 83, of Kenosha, passed away peacefully on February 16, 2013, at Wynwood of Kenosha, assisted living.

She was born July 8, 1929 in Green Bay, WI and grew up in Trego, WI, with her beloved foster parents, Ted and Cliff Petersen.

Her best childhood friend was Ruth and it was Ruth's brother, George Pierce that Nancy fell in love with and married on June 22, 1948.

Nancy and George moved to Kenosha shortly after they were married, where they raised their five children until George's death in 1980. After George's death, she met James (Jim) Scalzo, whom she married in 1984. She and Jim spent 14 happy years together until he passed on Dec. 21, 1998.

In her early years, Nancy worked part-time at several places while her children were growing up, including the ticket booth at the Keno Drive-in movie theater in Kenosha, Abbott Labs in Illinois and Topps Discount Department Store. Nancy was also a wonderful seamstress and worked independently in this profession. When her kids were all in school, she became a realtor for Century 21 Colleen Realty which she did for many years. After her retirement from real estate, she became a tax preparation person for H & R Block.

Nancy loved life and was always ready with a joke. She liked to dance and play cards and she was an avid reader.

Nancy will be missed by her five children, Karl (Judy) Pierce of Waukesha, Kevin (Barb) Pierce of Kenosha, Keith (Eileen) Pierce of Madison, Gayle (Pamela) Hopwood of Ontario, Canada, and Georgia (Bob) Saemann of Hillsdale, MI. along with 7 grandchildren and 11 great-grandchildren.

Nancy was preceded in death by her mother, Nancy Reschke, her half-sister, Donna Hassler, her foster parents, Ted and Cliff Petersen, and her two wonderful husbands.

A funeral service will be held on Thursday, February 21, 2013 at 11:00 a.m. at Piasecki-Althaus Funeral Home. Interment will follow in All Saints Cemetery. A visitation will be held at the funeral home from 10:00 a.m. until the time of the service.

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

To view updated obituaries go to the* Kalihwisaks *website

OBC hears petition concerning paternity

By Travis Cottrell
Kalihwisaks

The Oneida Business Committee (OBC) heard a petition to rescind Oneida's child placement, visitation, support, and paternity laws at the Wednesday, February 13 meeting.

Much of the morning was spent hearing testimony of young Oneida parents who felt the Oneida Judiciary wronged them. The debate focused on the need change the process in which cases involving Oneida youth are handled.

A main aspect of the petition centered on the fact that parents are not able to have their cases transferred out of an Oneida court to a county court system.

"I pay taxes to the county. A part of every pay check I get goes to the county so why do I not have the option to have my case heard by their court?" said Kerry Danforth, who brought the petition to the OBC.

Those supporting the petition also stated that they were denied the ability to have their cases transferred to county court. They also alleged that the Oneida Appeals Commission gave these denials.

OBC Chairman Ed Delgado strongly supported the idea that the Oneida Laws and court must be analyzed so that Oneida children are protected. Chairman Delgado also made it known that this issue needs to be expedited so that it may be resolved immediately.

"I know we have a time of around three months until this can be completed. Three months is too long. Oneida children are placed in bad environments and they are our future. They need to be safe," Chairman Delgado said.

The OBC made a motion to accept this petition and move it forward for the appropriate analysis (and be brought back in 30 days), where a date will be set for that petition.

A tentative date was also set to hold a General Tribal Council meeting intended to address this petition as well as two others. The potential date for the meeting was set for Sunday, May 5, 2013 at the Radisson Hotel and Conference Center.

New Deadlines – Minor Trust Fund

Minor Trust Fund claim forms will be mailed to all eligible individuals on or around **March 1, 2013**. A majority of eligible individuals must submit a claim form and proof of graduation to release their Minor Trust fund. The claim from and proof of graduation are due:

- **Minor Claim form and Direct Deposit form deadline is July 1, 2013.**
- **Proof of Graduation deadline is September 4, 2013.**

Direct Deposit is optional. Please watch the mail. If you have questions about the Minors Trust Fund or eligibility to claim, please call 920-490-3935.

In Loving Memory

Happy Birthday

Lola Little Feather Skenandore

on February 25th 2013



Thinking of you
on your
second birthday
in heaven,

Wishing that you
were still here.

But, we will gather at your favorite place in your memory and will have one cherry coke for you.

You are forever in our hearts.

I Love and miss you!
Mom

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Matt Cornelius

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All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

Questions?
Call *kalihwisaks* Toll Free at:
1.800.236.2214
Dawn–ext. 7318, Yvonne–ext. 7317,
Nate-ext. 7319 & Travis-ext. 7316



Loretta Says...

A Place for a Garden

Ongoing Column • *Providing a connection to the past*

Loretta Metoxen,
Oneida Tribal Historian

About two weeks ago, I sat through a presentation/proposal at the Elder Meal Site on building cottages for their benefit. Any proposal for adequate, comfortable housing for the Elder community is certainly welcome.

When it was time for questions and comments, I offered: A Place for a Garden. Someone in the audience said that I would have to weed them. That is nothing new. Last year, I weeded our family garden from one end to the other three times. It was a very good garden, producing more tomatoes then we could use; peas, carrots, summer and winter squash, a lot sweet corn, potatoes and even sweet potatoes. There were pumpkins and bird house gourds, too.

This time of year, I receive more than a dozen seed catalogues from all over the country. Bloomington, Illinois has a concentration of seed companies. Some companies specialize in flower bulbs. I order fruit tree and shrubs from Faribault, Minnesota because they can withstand the subzero temperatures of our area. My three peach trees are doing great. Summer before last, I got a half-bushel of peaches off a tree that was a little taller than me—a dwarf peach called Reliance.

I have two full size pear trees planted about ten years ago. The Bartlett pear has yielded as much as five bushel in a season.

My comment "A Place for a Garden" was meant to be taken seriously. Gardening is therapeutic. It is good for our health. We will be exercising even though we are not conscious of it, and we will be doing it in the fresh air. The things we eat from our own gardens are better for us as well.

There are all kinds of gardens. Have you ever heard of "The Hanging Gardens of Babylon"? They occurred thousands of years B.C. between the Tigris and Euphrates Rivers where Bagdad now is. How about the potatoes of Peru? Nearly all potatoes originated with the Incas of that country. Holland grows tulips, hyacinths, anemones, and other bulb type flowers of one color in hundred or more acre lots. The Germans are known for their acres and acres of cabbage varieties. The monasteries and convents of medieval Europe developed and produced vegetables and fruits of all kinds. When General Sullivan marched through Iroquois country during the Revolutionary War, the diaries of his soldiers said that there were corn fields of 700 or more acres. They also said that there were apple and peach orchards containing 1500 trees which they destroyed by order of General Washington.

Chairman Ed Delgado envisions the Oneida Reservation to be a beautiful place where people want to come to live. My question to Oneida members who already live here is: How much effort and energy would it take to plant a short row of flowers in their yards? When our family resided on U.S. Air Bases, we were not allowed to plant vegetables in our front yards, so I just interspersed them with flowers and no one knew the difference and we had fresh vegetables to eat—notably lettuce and beans. Some flowers are good to eat, too. Nasturtiums are excellent in salads. They come in all colors, too.

There is a large planting of daffodils near Water Tower Circle. They are there as a project of the Falling Leaf 4-H Club. I offered to help transplant them in various places on the Reservation, but then my health gave way for a time and I was unable to follow through. It can still be done. Young persons should be acquainted with DIRT. By that, I mean that they should understand how and where their food comes from and that they could very well assist the process by learning to and cultivating a little garden of their own—or at the very least helping an older family member (parent or grandparent) to grow things.

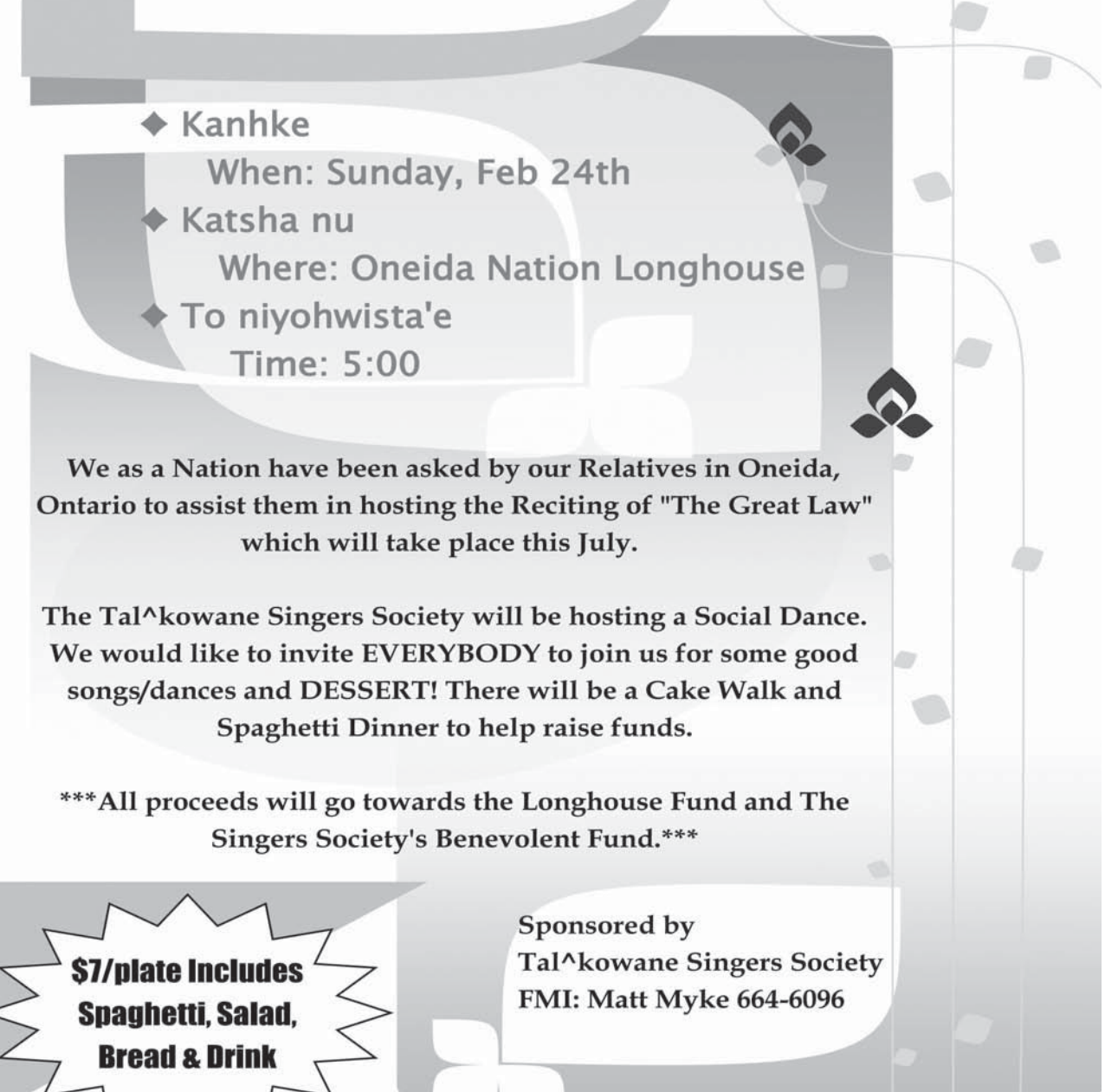
One of my recommendations would be for Oneida Housing Authority to buy Grow Boxes for those who would want to plant a couple of tomato, pepper and cucumber plants.

Who knows? In just one summer season, this Reservation could be transformed.

Land Acquisitions

This is a service provided by the Division of Land Management to inform the community of acquired property.

- 2713 Klee Street, Green Bay
  Original Allottee: Sophia Antone
  – 1.06 acres
- 1496 Riverdale Dr., Oneida
  Original Allottee: Lucinda Hill
  – .78 acres
- N5956 Lambie Rd., Oneida
  Original Allottee: Thomas Wheelock
  – 4.41 acres
- N5500 BLK Vine Rd., Oneida
  Original Allottee: Nicholas Williams
  – 38.89 acres
- 1303 Sandhill Dr., Green Bay
  Original Allottee: Wilson Swamp
  – .26 acres
- 3413 N. Overland Rd., Oneida
  Original Allottee: Sophia McAllister
  – 2.49 acres
- W800 BLK Bain Rd., De Pere
  Original Allottee: Taylor Hill
  – 23.82 acres
- 1915 Belmont St., Green Bay
  Original Allottee: Annie Skenandoah
  – .20 acres
- 501 Packerland Dr., Green Bay
  Original Allottee: James Antone
  – 2.5 acres
- 4430 N. Pinetree Rd., Oneida
  Original Allottee: Mary Christjohn
  – 2.25 acres



Calendar

2013

February 24

Spaghetti Dinner & Cake Walk Social Dance

WHEN: Sunday, February 24
TIME: 5:00PM
PLACE: Oneida Nation Longhouse

$7/plate Includes Spaghetti, Salad, Bread & Drink. We have been asked by our Relatives in Oneida, Ontario to assist them in hosting the Reciting of "The Great Law" this July. The Tal^kowane Singers Society will be hosting a Social Dance. We would like to invite EVERYBODY to join us for some good songs/dances and DESSERT!There will be a Cake Walk and Spaghetti Dinner to help raise funds. All proceeds will go towards the Longhouse Fund and The Singers Society's Benevolent Fund. For more information call Matt at **920-664-6096.**

March 2

Seussabration

WHEN: Saturday, March 2
TIME: 11:00AM – 1:00PM
PLACE: Oneida Community Library

Guess who is having a birthday! It's time for a Seussabration. Serving Green Eggs & Ham. Join us for stories and games.

March 7

Men's Support Group

WHEN: Thursday, March 7
TIME: 5:00PM – 7:00PM
PLACE: Wise Women Gathering Place, 2483 Babcock Road, Green Bay

Men's support group will begin on Thursday, March 7th on the first and third Thursdays of the month. 2483 Babcock Road, Green Bay. FMI: Contact Rick Laes at **920.432.6028** or Gary Keshena at **920.362.0206**.

March 10

ANA Monthly Potluck

WHEN: Tuesday, March 5
TIME: 5:00PM – 7:00PM
PLACE: Cottage II ~top of the hill, 1240 Packerland Drive -behind Fitness Center

Bring a dish to pass. Contact Laura at **920-490-3929** fore more information.

Tuesdays

Wise Women's Support Group

WHEN: Every Tuesday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

Thursdays

Men's Support Group

WHEN: Every 1st and 3rd Thursday
TIME: 5:00PM – 7:00PM
PLACE: Wise Women Gathering Place 2483 Babcock Rd.

The Men's Support Group will begin on Thursday, March 7th. FMI, contact: **Rick Laes** at **920.432.6028** or **Gary Keshena** at **920.362.0206**. Open to all men.

Thursdays

Environmental Youth Group

WHEN: Every 3rd Thursday of the month
TIME: 5:00PM – 7:00PM
PLACE: Little Bear, N7332 Water Circle PL

Teyukwahwʌtsyawyanhástu Environmental Youth Group is open to any Oneida students from any school district. Join to learn about Oneida's natural areas, environment, language and culture. Meal provided, incentives, field trips. Oneida Retail gift cards provided for participation. Call Sylvia at **920-869-1600** or email **scornel2@oneidanation.org**. Call Oneida Transit at **920-496-5777** for a free ride.

Fridays

Women's Support Group

WHEN: Fridays
TIME: 12:30PM – 2:30PM
PLACE: Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

Fridays

Wise Youth Group

WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319
Announcements must have a contact phone # that can be published to be included in this section.

Chairman's Corner...

Chairman's Report

By Ed Delgado
Chairman



Current Hot Issue

Waste to Energy Project: Some are saying that I am being inconsistent regarding my position on the Oneida Seven Generations Waste-to-Energy Project. They say I supported the Project being placed in an industrial zone in Green Bay. That's true! Some also say, now that the Project has been rejected by Green Bay city officials, I do not support the Project being constructed on Water Circle Drive here in what many consider to be the heart of the Oneida Indian community (Reservation). This may sound like inconsistent logic on my part, but I don't think it is.

Approximately a year ago, I visited the Green Bay site which I supported. The site is zoned as industrial. I would not take my family to that area for a picnic. However, I would build a factory or energy plant there. The Green Bay site is a place where Green Bay city officials planned to expand their tax base and provide jobs for their citizens through industrial growth. Our project would have fit within this industrial area.

However, in the area on our Reservation known as the Water Circle Business Park, I would take my family to that area and eat there because it is clean to the point that I believe it to be "pristine." I believe that the employees working at the nearby Little Bear Development building would like to believe that the area has good clean air to breathe and that the Oneida Tribe would endeavor to keep it that way. The General Tribal Council will most likely make the final decision on the Project being placed here.

On a related issue, a recent edition of the Kalihwisaks said that the projected funding for the facility would come from "grants." Not true. The funding thus far has come primarily from loans, and that if the Project goes forward, the funding will come almost exclusively come from more loans, with Tribal collateral, land included, most likely being at risk. In my point of view, it appears that this whole Waste-to-Energy Project, once projected to be a bright shining star in Oneida's quest to diversify its economy, is now becoming an initiative whereby our credibility with our neighbors and our own people is being diminished and our environment along with our financial and property resources are being put at risk.

A Message to the Tribe...

The Oneida people are made up of three nations, the Oneida Indian Nation in New York, the Oneida of the Thames in Canada, and us, the Oneida Tribe of Indians of Wisconsin. Once we were one people. Once our warriors, both men and women warriors, fought and died together in the creation of the United States of America. Yes we are three nations, each separate with separate governmental structures, but we still have a common history and common blood lines. We are them, and they are us – God made it that way and that common history and our common blood lines will never change. In a truly twisted turn of events, yesterday, I was notified that the United States Supreme Court is currently considering whether or not they will decide on a case (Madison County vs Oneida Indian Nation) which is calling for the disestablishment of the Oneida Indian Reservation in New York State. If this case goes bad for our Oneida relatives, they would be homeless and landless and betrayed. Betrayed by a government that requested they fight and sacrifice their lives in the creation of the United States, only to destroy them as a people 230 years later. I hope we all pray for Oneida Indian Nation. I will be sending a letter to the Oneida Indian Nation offering my moral support in their fight to survive. I am sure that the Oneida Business Committee feels the same way.

Sincerely,
***Ed Delgado,* Oneida Tribal Chairman**

Treasurer's Report

By Cristina Danforth
Tribal Treasurer



I had the opportunity to attend the ribbon cutting ceremony at the new Anna John Resident Centered Care Community (AJRCCC) building and what a beautiful facility it is. The rooms are large with a full bathroom and kitchenette with a small microwave and refrigerator. Each room has a large window with a lot of natural light and is equipped to make each resident feel comfortable.

The AJRCCC has been a large project in the making for many years and to see it finally come to fruition was truly a wonderful experience.

My OTIE article has sparked many phone calls and emails to my office and I am glad the General Tribal Council (GTC) is getting involved with this issue. In the past, I have been one of the only Business Committee (BC) members to question OTIE and without the support of the BC, my questions continually go unanswered. With the support of the GTC my hope is I will finally get the answers I need and be able to share the full story with the GTC. I will continue my inquiries in hopes of gaining a clear understanding of the direction, scope and profitability of this company.

Travel has been an issue as well. I have clarified twice to GTC about my expenses. I do travel to attend the quarterly Native American Bancorporation (NAB) board meetings of which I am Chairwoman. The Oneida Tribe of Indians of Wisconsin is a founding member of NAB and I participate to assure regulatory compliance and as an investor participant. I am also a Director of Native American Bank, National Association (NABNA). This board meets monthly and coincides with the quarterly meeting. Both boards have worked on a strategy to promote financial services for its customers and raise capital to further grow the bank. I am also Second Vice President of the Native American Officers Association (NAFOA) and attend their conferences twice a year. The ability to network in the financial area is very necessary to do my job as Treasurer.

In addition to these meetings, in fiscal year 2012, I attended Reservation Economic Summit (RES) which is an economic and business development conference for Native Americans. The National Indian Gaming Association (NIGA) is also a conference I attended to learn about the latest technology and issues affecting Native American gaming. Women Empowering Women for Indian Nations (WEWIN) is an organization that promotes education to build and strengthen tribal cultures while shaping value based and dignified tribal leadership. As a woman in government, this conference reminds me of how important the balance is between my professional duties and my personal responsibility as well as instilling in me the importance of mentoring others.

Lastly, it is important for the Oneida Tribe of Indians of Wisconsin to engage in government to government relations. To this end, I attended the National Republican Convention to establish our presence and lobby Republican congressional members to vote in support of Tribal issues affecting Indian Country.

While some GTC members find it necessary to criticize my travel and the work I do. This allows me to show what I have accomplished so far this term and what I have left to do. Every event I have attended has brought value back to the Oneida Tribe. All of my travel experiences are related directly to my job and responsibility as defined in my job description. We will never move forward if we continually live in the past and repeat our past mistakes. I will continue to move forward and initiate positive change for our Tribe.

I want to thank everyone who has sent me an email, called my office, or spoken to me personally regarding my articles. It means a lot to me to have so many faithful readers who realize my only concern is the positive welfare of our Tribe and to benefit the community we live in.

As the snow begins to leave us and we look toward spring, I hope you will join me in seeking a positive future for us all.

YawÁko

Visit the updated Oneida Government website at
https://oneida-nsn.gov/

Tribal Members, you are invited to ...

Saturday Mornings with the Oneida Business Committee
First Saturday each month:
10 a.m. to Noon - Ridgeview Plaza, Suite 4

The Business Committee is hosting a gathering the first Saturday every month to share information with and hear back from Tribal members.

"This is a new process based on an old tradition where people get together, eat good food and talk about what is important for the Tribe and their families."
- Chairman Ed Delgado

Saturday, March 2, 2013
10 a.m. to Noon - Ridgeview Plaza, Suite 4

10 a.m. to 11 a.m Discussion on the Anna John Residential Centered Care Community (AJRCCC)

11 a.m. to Noon Meal and informal discussion

Upcoming Meeting Dates for 2013

Apr. 6, 2013	Jun. 1, 2013	Aug. 3, 2013	Oct. 5, 2013
May 4, 2013	Jul. 6, 2013	Sept. 7, 2013	Nov. 2, 2013

For more information, contact: Tribal Member Information Services 869-4328 or 869-4458

ONEIDA *Business Committee Meetings*

Wednesday...

- February 27, 9:00 A.M.
- March 13, 9:00 A.M.
- March 27, 9:00 A.M.
- April 10, 9:00 A.M.
- April 24, 9:00 A.M.
- May 8, 9:00 A.M.
- May 22, 9:00 A.M.
- June 12, 9:00 A.M.
- June 26, 9:00 A.M.
- July 10, 9:00 A.M.
- July 24, 9:00 A.M.
- August 14, 9:00 A.M.
- August 28, 9:00 A.M.

Norbert Hill Center

The OBC meets *every* 2nd and 4th *WEDNESDAY* of the month
Schedule is subject to change

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE
9:00 a.m. Wednesday, January 23, 2013

Present: Vice Chairman Greg Matson, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham
Not Present: Chairman Ed Delgado, Treasurer Tina Danforth, Secretary Patty Hoeft, Council member Brandon Stevens
Others Present: Barbara Skenandore, Lisa Vega, Neset Skenandore, Roxanne Anderson, Dianne McLester-Heim, Geraldine Danforth, Scott Denny, Frank Cornelius, Randy Cornelius, Misty Jordan, Ron McLester, Pearl McLester, Carol Elm, Vinny Cornelius, Loretta V. Metoxen, Dorothy Ninham, Vicky Matson, Tehassi Hill, Lauren Hartman, Amy Griesbach, Linda Jenkins, Tony Danforth, Nate Wisneski, Teresa Schuman, Kathy M. Metoxen, Joanie Buckley, Lois Strong, Shirley Barber, Racquel Hill, Sharon A. Mousseau, Yvette Peguero, Elaine Reed-Doxtator, Kitty Melchert, Jim Wildenberg

Special Recognition – Years of Service

35 years: Rose M. Melchert (not present), Mary J. Cornelissen (not present); **30 years:** Dorothy A. Skenandore, Arlouine Bain(not present), Vincent G. Cornelius, Dorothy M. Ninham, Kathleen E. King (not present); **25 years:** Kerry R. Danforth (not present), Eileen S. Smith, Wesley J. Smith(not present), Julie A. Clark (not present)

Call to Order and Roll Call at 9:03 a.m. by Vice Chairman Greg Matson

Opening by Tehassi Hill

Approve the agenda

Motion by Paul Ninham to approve the agenda with two additions in open session; 1) Support for international indigenous sovereignty activity 2) Emergency amendments to the Pardon and Forgiveness Law and one addition in executive session; 1) IRS compliance amendments for three retirement plans, seconded by David Jordan. Motion carried unanimously

Oaths of Office

administered by Council member Paul Ninham

1. **Oneida Airport Hotel Corporation -** Frank Cornelius
2. **Oneida School Board -** Neset Skenandore
3. **Oneida Pardon Committee (alternates) -** Teresa Schuman, Pearl Webster (not present)
4. **Oneida Library Board -** Roxanne Anderson
5. **Oneida Golf Enterprise Corporation -** Scott Webster (not present)

Minutes to be approved

1. Jan. 4, 2013 special
Motion by Melinda J. Danforth to approve Jan. 4, 2013 special meeting minutes, seconded by Paul Ninham. Motion carried unanimously
2. Jan. 9, 2013 regular
Motion by Paul Ninham to approve Jan. 9, 2013 regular meeting minutes, seconded by David Jordan. Motion carried unanimously
3. Jan. 16, 2013 special
Motion by David Jordan to approve Jan. 16, 2013 special meeting minutes, seconded by Paul Ninham. Motion carried unanimously

Resolutions

1. Adopt resolution rescinding BC Resolution 04-12-16-P parcel numbers HB-1291 & HB-1297
Sponsor: Fred Muscavitch
Motion by David Jordan to adopt resolution 01-23-13-A Fee to Trust for parcel numbers HB-1291 & HB-1297, seconded by Paul Ninham. Motion carried unanimously
2. Adopt resolution approving fee-to-trust application for property address 909 Packerland Drive and approve fee-to-trust warranty deed
Sponsor: Fred Muscavitch
Motion by Melinda J. Danforth to adopt resolution 01-23-13-B Fee to Trust property address 909 Packerland Drive seconded by Paul Ninham. Motion carried unanimously
Motion by Melinda J. Danforth to approve the fee to trust warranty deed for signature by the Business Committee Chairman and Secretary, seconded by Vince DelaRosa. Motion carried unanimously
3. Endorse re-election of Ernie Stevens, Jr. for National Indian Gaming Association (NIGA) Chairman
Sponsor: Melinda J. Danforth
Motion by David Jordan to adopt resolution 01-23-13-C Endorsement of Ernie Stevens Jr. as National Indian Gaming Association (NIGA) Chairman, seconded by Vince DelaRosa. Motion carried unanimously

Reports

1. Ombudsman – *Dianne McLester-Heim*
Excerpt from Jan. 9, 2013: *Motion by Paul Ninham to defer Ombudsman report to the next BC meeting, seconded by Patty Hoeft. Motion carried unanimously.*
Motion by David Jordan to accept Ombudsman report, seconded by Paul Ninham. Motion carried unanimously
2. Development Division – *Butch Rentmeester*
Excerpt from Jan. 9, 2013: *Motion by Paul Ninham to defer Development Division report to the next BC meeting, seconded by Patty Hoeft. Motion carried unanimously.*
Motion by David Jordan to accept Development Division report, seconded by Vince DelaRosa. Motion carried unanimously
3. Internal Services Division – *Joanie Buckley*
Motion by David Jordan to accept Internal Service Division report, seconded by Vince DelaRosa. Motion carried unanimously

Board, Committee & Commissions

A. Appointments
B. Quarterly reports
1. Oneida Seven Generations Corporation - William Cornelius, Chairman
Excerpt from Jan. 9, 2013: *Motion by Brandon Stevens to defer Oneida Seven Generations Corporation quarterly report to the next BC meeting, seconded by Patty Hoeft. Motion carried unanimously.*
Motion by Paul Ninham to accept the verbal report, seconded by David Jordan. Motion carried unanimously
2. Oneida Police Commission - Bernie John-Stevens, Chairman
Excerpt from Jan. 9, 2013: *Motion by David Jordan to defer Oneida Police Commission, Oneida Gaming Commission and Oneida Personnel Commission quarterly reports to the next BC meeting, seconded by Paul Ninham. Motion carried unanimously.*
Motion by David Jordan to accept Oneida Police Commission report, seconded by Vince DelaRosa. Motion carried unanimously
3. Oneida Gaming Commission - Shirley Hill, Chairwoman
Excerpt from Jan. 9, 2013: *Motion by David Jordan to defer Oneida Police Commission, Oneida Gaming Commission and Oneida Personnel Commission quarterly reports to the next BC meeting, seconded by Paul Ninham. Motion carried unanimously.*
Motion by David Jordan to accept Oneida Gaming Commission report, seconded by Melinda J. Danforth. Motion carried unanimously
4. Oneida Personnel Commission - Melanie Burkhart, Chairwoman
Excerpt from Jan. 9, 2013: *Motion by David Jordan to defer Oneida Police Commission, Oneida Gaming Commission and Oneida Personnel Commission quarterly reports to the next BC meeting, seconded by Paul Ninham. Motion carried unanimously.*
Motion by David Jordan to accept Oneida Personnel Commission report, seconded by Vince DelaRosa. Motion carried unanimously
5. Oneida Nation Veterans Affairs Committee - Loretta V. Metoxen, Chairwoman
Motion by David Jordan to accept Oneida Nation Veterans Affairs Committee report, seconded by Paul Ninham. Motion carried unanimously

New Business/Requests

1. FY2013 Employment, Compensation & Benefits - Geraldine Danforth, HR Area Manager
a. MIS: Report on efforts to find applicants for Senior Systems Analyst
Excerpt from Dec. 12, 2012: *Motion by Patty Hoeft to approve procedural exception to use recruitment agency to find applicants for Senior Systems Analyst and to bring back a report in 30 days, seconded by Paul Ninham. Motion carried with one abstention.*
Motion by Melinda J. Danforth to accept the report, seconded by Paul Ninham. Motion carried unanimously

Standing Committees

A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman
B. Finance Committee – Treasurer Tina Danforth, Chairwoman
1. Jan. 18, 2013 Finance Committee minutes
Motion by David Jordan to accept the Finance Committee minutes, seconded by Vince DelaRosa. Motion carried unanimously
C. Community Development Planning Committee – Vince DelaRosa, Chairman
D. Quality of Life – Paul Ninham, Chairman

General Tribal Council

Unfinished Business

1. FY2013 Employment, Compensation & Benefits - Geraldine Danforth, HR Area Manager
a. MIS: Report on efforts to find applicants for Senior Systems Analyst
Excerpt from Dec. 12, 2012: *Motion by Patty Hoeft to approve procedural exception to use recruitment agency to find applicants for Senior Systems Analyst and to bring back a report in 30 days, seconded by Paul Ninham. Motion carried with one abstention.*
Motion by Melinda J. Danforth to accept the report, seconded by Paul Ninham. Motion carried unanimously

New Business/Requests

1. FY2013 Employment, Compensation & Benefits - Geraldine Danforth, HR Area Manager
a. Fitness Center: Revise a Student Intern position to a full-time regular Administrative Assistant II position and post
Motion by Melinda J. Danforth to deny the request, seconded by Paul Ninham. Motion carried unanimously
b. Approve HR rule to handle wage adjustment requests and direct Division Directors to work with HR to formulate recommendations for BC consideration
Motion by Melinda J. Danforth to approve the request submitted by the Human Resources Department to allow the Human Resource Department to deny all requests for pay increases from supervisors, if the increase was not requested and approved in the FY 2013 budget, seconded by Paul Ninham. Motion carried unanimously
Motion by Melinda J. Danforth to request that the Human Resource Department compose a team to look at how to motivate and retain tribal employees, seconded by Vince DelaRosa. Motion carried unanimously

Travel Reports
Travel Requests

1. Oneida Housing Authority: Procedural exception for seven staff to attend Better Buildings Better Business conference, March 6-8, 2013, Wisconsin Dells, WI
Sponsor: Scott Denny
Motion by Paul Ninham to approve the procedural exception for seven staff to attend Better Buildings Better Business conference, March 6-8, 2013, Wisconsin Dells, WI, noting that travel is grant funded, seconded by Melinda J. Danforth. Motion carried with one opposed:
Opposed: David Jordan
2. Oneida Police Commission: Procedural exception for four Commission members to attend Emergency Management and Public Safety for Tribal Officials, Feb. 26-27, 2013, Albuquerque, NM
Sponsor: Ed Delgado
Motion by Melinda J. Danforth to deny the request, seconded by Paul Ninham. Motion carried unanimously
3. Cultural Heritage: Procedural exception for six staff to attend Haudenosaunee Grand Council Meeting, Feb. 7-12, 2013, Syracuse, NY
Sponsor: Don White
Motion by David Jordan to delete from the agenda, seconded by Vince DelaRosa. Motion carried unanimously
4. Oneida Nation School: Procedural exception for six (4 students, 2 chaperones) to National Science Fair, March 20-24, 2013, Albuquerque, NM
Sponsor: Susan White/Sherrie Mousseau
Motion by Melinda J. Danforth to approve the procedural exception for six (4 student, 2 chaperones) to National Science Fair, March 20-24, 2013, Albuquerque, NM, seconded by Paul Ninham. Motion carried unanimously
5. Reservation Economic Summit, March 11-14, 2013, Las Vegas, NV
Sponsor: Tina Danforth
Motion by Vince DelaRosa to approve the request, seconded by David Jordan. Motion carried unanimously

Additions

1. Support for international indigenous sovereignty activity
Sponsor: Greg Matson
Motion by Melinda J. Danforth to approve the request contingent on Vice Chairman Matson assisting with locating where the funding will come from, seconded by Paul Ninham. Motion carried unanimously
2. Emergency amendments to the Pardon and Forgiveness Law
Sponsor: Ed Delgado
Motion by David Jordan to adopt resolution 01-23-13-D Emergency Amendments to the Pardon and Forgiveness Law, seconded by Paul Ninham. Motion carried unanimously

Executive Session

In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice. After discussion, the Committee will move back into open session to take any action on executive session items discussed on this agenda.

Motion by Paul Ninham to recess for four minutes before moving into executive session, seconded by Melinda J. Danforth. Motion carried unanimously
Motion by Paul Ninham to come out of recess, seconded by Vince DelaRosa. Motion carried unanimously
Motion by David Jordan to go into executive session at 11:21 a.m. and move item D.1 to the top of the list, seconded by Paul Ninham. Motion carried unanimously
Motion by David Jordan to come out of executive session at 12:57 p.m., seconded by Melinda J. Danforth. Motion carried unanimously

A. Reports
1. Chief Counsel report – Jo Anne House
Motion by Melinda J. Danforth to approve the Oneida Tribe participating in the amicus brief regarding the case entitled Baby Veronica, seconded by Paul Ninham. Motion carried unanimously
Motion by Paul Ninham to direct the Law Office to continue mediation under the previous approved authority, seconded by Vince DelaRosa. Motion carried unanimously
2. Legislative Affairs/ Communications monthly report – Nathan King
Excerpt from Jan. 9, 2013: *Motion by Patty Hoeft to defer Legislative Affairs/Communications monthly report to the next BC meeting, seconded by David Jordan. Motion carried unanimously.*
Motion by Paul Ninham to approve Legislative Affairs/Communications report, seconded by David Jordan. Motion carried unanimously
3. Gaming General Manager bi-monthly report – Louise Cornelius
Motion by David Jordan to approve Gaming General Manager report, seconded by Paul Ninham. Motion carried unanimously

Audit Committee

Councilman Brandon Stevens, Chairman
1. Nov. 15, 2012 Audit Committee minutes
Motion by Vince DelaRosa by unanimous consent to approve all audit committee items, seconded by Paul Ninham. Motion carried with one abstention:
Abstained: David Jordan
2. Internal Audit Nov. report w/ attachment A
3. Approve Drop and Count Annual Compliance audit and lift the confidentiality requirement allowing Tribal members to view the audit
4. Approve Complimentary Services & Items Annual Compliance audit and lift the confidentiality requirement allowing Tribal members to view the audit
5. Approve Table Games Annual Compliance audit and lift the confidentiality requirement allowing Tribal members to view the audit
6. Approve 2012 Gaming Contracts audit and lift the confidentiality requirement allowing Tribal members to view the audit
7. Approve Information Technology Annual Compliance audit and lift the confidentiality requirement allowing Tribal members to view the audit
8. Approve Blackjack Annual Rules of Play audit and lift the confidentiality requirement allowing Tribal members to view the audit

Unfinished Business

New Business/Requests

1. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager
a. DPW: Approve 13.4 percent additional duties compensation for employee in DPW for taking on duties of Plumbing Manager
Motion by Melinda J. Danforth to approve the request, seconded by Paul Ninham. Motion carried with one abstention:
Abstained: David Jordan
b. Higher Education: Wage adjustment for employee for employee performance to be funded from savings of a vacant position within the department budget
Motion by Melinda J. Danforth to delete, seconded by Paul Ninham. Motion carried unanimously
c. Oneida Health Center: Wage adjustment for employee based upon position re-grade from NE10 to NE12
Motion by Melinda J. Danforth to deny the request based on HRD's recommendation that this item has not followed policy and is not a budgeted item, seconded by David Jordan. Motion carried unanimously
d. ONCOA: Revise existing 40 hour/week Oneida Nation Commission on Aging Coordinator into two positions – one 32 hour/week position and one 8 hour/week position
Motion by Melinda J. Danforth to approve modifying the full time equivalent position of job description #1688A to be a job share position split of 32 and 8 hours with no additional increase in full time equivalent positions within ONCOA approved in this or future fiscal years, noting this is a cost savings to the tribe as presented, seconded by David Jordan. Motion carried unanimously

Additions

1. IRS compliance amendments for three retirement plans
Sponsor: Larry Barton
Motion by David Jordan to approve all three 401(K) plans presented in executive session, seconded by Paul Ninham. Motion carried unanimously

Adjourn

Motion by David Jordan to adjourn at 1:05 p.m., seconded by Paul Ninham. Motion carried unanimously

Minutes Approved as presented/corrected on Feb. 13, 2013.

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE REGULAR MEETING 9 a.m. Wednesday, February 13, 2013 BC Conference Room

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Vince DelaRosa, David Jordan, Brandon Stevens
Not Present: Council members Melinda J. Danforth, Paul Ninham
Others present: Patricia Cornelius, Barbara Skenandore, Elaine Reed-Doxtator, Nancy Blashka, Loretta V. Metoxen, five 2nd graders from Oneida Nation Elementary School, Shirley Barber, Geraldine Danforth, Wendell W. McLester, Wes Martin, Joan McLester, Kerry Danforth, Holly Eisch, Kimberly Schultz, Brooke Beltran, Dale Wheelock, Kelly Skenandore-Holtz, Jennifer Hill-Kelley, Pearl McLester, Ronald McLester, Gina Buenrostro, Lloyd E. Powless Jr., Ingrid King, Marty Antone, Scott Denny, Carol Elm, Vicki Matson, Cathy Bachhuber, Noreen Smith, Sandra Reveles, Linda S. Dallas, Stephanie Metoxen, Jennifer Stevens, Cheryl Stevens, Karen Doyen

Call to Order and Roll Call by Chairman Ed Delgado at 9:07 a.m.

Opening by Ernest Stevens IV, Haley Hill, Yonyah Williams, Lillian Romans, Sequoia Cornelius-2nd graders from Oneida Nation Elementary School

Approve the agenda
Motion by David Jordan to adopt the agenda with the following changes-additions to executive session 1) Verbal report regarding internet gaming; additions to regular session 1) Add the administration of the oath of office for Joan McLester, if approved and move that item to first on the agenda 2) Add a motion under oaths of offices to allow an exception to the rules to administer the oath of office to Pearl Webster on a date convenient to her schedule 3) Petitioner Leah Sue Dodge: Prohibit building gasification, waste-to-energy, recycling facility on reservation; and then delete from agenda, the Community Development report, the travel report from Councilman Stevens, seconded by Patty Hoeft. Motion carried unanimously

Oaths of Office
Administered by Secretary Patty Hoeft
1. Oneida Golf Enterprise – Scott Webster
For the record: Patty Hoeft stated I administered the oath of office to Scott Webster on Feb. 8, 2013
2. Oneida Pardon and Forgiveness Screening Committee – Pearl Webster
Motion by Patty Hoeft to be allowed an exception to the rule in the comprehensive policy governing Boards, Committees and Commissions, to allow me to administer the oath of office to Pearl Webster outside of a regular or special Business Committee meeting, seconded by David Jordan. Motion carried unanimously
3. Oneida Golf Enterprise Committee – Joan Mclester

Minutes to be approved
1. Jan. 23, 2013 regular minutes
Motion by David Jordan to accept Jan. 23, 2013 regular minutes, seconded by Patty Hoeft. Motion carried unanimously

Resolutions
1. 2013 Indian Community Development Block Grant (ICDBG)
Sponsor: Joanie Buckley
Motion by Vince DelaRosa to adopt resolution 02-13-13-A 2013 Indian Community Development Block Grant, seconded by Patty Hoeft. Motion carried unanimously
2. Oneida Housing Authority ROSS Program
Sponsor: Joanie Buckley
Motion by Tina Danforth to adopt resolution 02-13-13-B Oneida Housing Authority ROSS Program, seconded by David Jordan. Motion carried unanimously
3. Resolution to Transfer an Unknown Distribution of Docket 75 Funds Held in Account JA9210103 by the Bureau of Indian Affairs-Office of Special Trustee to the Northern Trust Company
Sponsor: Melinda J. Danforth
Motion by David Jordan to adopt resolution 02-13-13-C Resolution to Transfer an Unknown Distribution of Docket 75 Funds Held in Account JA9210103 by the Bureau of Indian Affairs-Office of Special Trustee to the Northern Trust Company, seconded by Vince DelaRosa. Motion carried unanimously
4. Opposition to Proposed Mine(s) and Changes to State Mining Laws
Sponsor: Ed Delgado
Motion by Patty Hoeft to adopt resolution 02-13-13-D Opposition to Proposed Mine(s) and Changes to State Mining Laws, seconded by Brandon Stevens. Motion carried unanimously
5. Support transfer of child support cases to surrounding municipalities
Sponsor: Ed Delgado
Motion by Vince DelaRosa to have this item referred back to the Chairman's office to address the jurisdictional issue to refine the resolution submitted today and to discuss this in a special Business Committee meeting on Tues. Feb. 19, 2013, seconded by Patty Hoeft. Motion carried with one abstention and one opposed:
Opposed: Brandon Stevens
Abstained: Tina Danforth
For the record: Tina Danforth stated I am abstaining because I think issue needs to be addressed timely, and I'm abstaining because I am not available on Tuesday for a special meeting of the Business Committee at an undetermined time on Tuesday. Thank you.
For the record: Brandon Stevens stated I oppose this motion because in the LOC perspective this is a principle based decision, that we need to fix the institution and not repeal things or allow a waiver of our sovereignty when we need more time to develop-during the development of these laws, more collaboration needed to be made. If we do allow the district court, the district courts are very unlikely to take these court cases and the cases that they do take will very likely look at the current order and considerable time passing-will respect that order because of the child. Not because of the parents, the child. That there's a period of time that the child was accustomed to this order and that would be detrimental to the child and that's what they look at. The LOC will do whatever the Business Committee wants us to do and we will work hard, when we're given direction.



Reports
1. New York land claim settlement monthly report – Ed Delgado
Motion by Patty Hoeft to defer New York land claim settlement monthly report to the Feb. 27, 2013 Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously
2. Emergency Management – Marty Antone
Excerpt from Jan. 9, 2013: *Motion by Patty Hoeft to defer Emergency Management and Oneida Housing Authority reports to the next BC meeting, seconded by Paul Ninham. Motion carried unanimously.*
Motion by David Jordan to accept Emergency Management report, seconded by Vince DelaRosa. Motion carried unanimously
3. Oneida Housing Authority – Scott Denny
Excerpt from Jan. 9, 2013: *Motion by Patty Hoeft to defer Emergency Management and Oneida Housing Authority reports to the next BC meeting, seconded by Paul Ninham. Motion carried unanimously.*
Motion by Patty Hoeft to accept Oneida Housing Authority report, seconded by Vince DelaRosa. Motion carried unanimously
a. Elder Village Neighborhood development next steps
Motion by Patty Hoeft to accept the report, seconded by Vince DelaRosa. Motion carried unanimously
Motion by Patty Hoeft to support the report regarding how the Elder Village project will be developed, seconded by David Jordan. Motion carried unanimously
4. Human Resources – Geraldine R. Danforth, HR Area Manager
Motion by Patty Hoeft to accept Human Resources report, seconded by Vince DelaRosa. Motion carried unanimously
5. Governmental Services Division – Don White, Division Director – **Deferred**

Board, Committee and Commissions
Appointments
1. Appoint Danielle White to Oneida Library Board
Motion by Brandon Stevens to approve the recommendation to appoint Danielle White to Oneida Library Board, seconded by Vince DelaRosa. Motion carried unanimously
2. Appoint James Martin, Kenneth House, Clifford Doxtator to Oneida Nation Veterans Affairs Committee
Motion by Vince DelaRosa to approve the recommendation to appoint James Martin, Kenneth House and Clifford Doxtator to Oneida Nation Veterans Affairs Committee, seconded by Patty Hoeft. Motion carried unanimously
3. Appoint Peril Huff to Oneida Personnel Commission
Motion by Patty Hoeft to approve the recommendation to appoint Peril Huff to Oneida Personnel Commission, seconded by Vince DelaRosa. Motion carried with two abstentions:
Abstained: David Jordan, Brandon Stevens
4. Appoint Beverly Anderson, Dale Powless, Lois Strong to Oneida Child Protective Board
Motion by Patty Hoeft to approve the recommendation to appoint Beverly Anderson, Dale Powless and Lois Strong to Oneida Child Protective Board, seconded by Vince DelaRosa. Motion carried unanimously
5. Appoint Joan Mclester, Bart Cornelius to Oneida Golf Enterprise Committee
Motion by Tina Danforth to approve the recommendation to appoint Joan Mclester and Bart Cornelius to Oneida Golf Enterprise Committee, seconded by Vince DelaRosa. Motion carried with one abstention:
Abstained: Greg Matson
6. Appoint William King, Lloyd Powless to Oneida Powwow Committee
Motion by Patty Hoeft to approve the recommendation to appoint William King and Lloyd Powless to Oneida Powwow Committee, seconded by David Jordan. Motion carried unanimously

Quarterly reports
1. Oneida Powwow Committee – Lloyd Powless Jr. Chairman
Motion by Vince DelaRosa to accept Oneida Powwow Committee, SEOTS and Oneida Land Commission quarterly reports, seconded by Patty Hoeft. Motion carried unanimously
2. Oneida Arts Board – Kelly Skenandore-Holtz, Chairwoman
Motion by David Jordan to approve Oneida Arts Board quarterly report, seconded by Vince DelaRosa. Motion carried unanimously
3. South Eastern Oneida Tribal Services (SEOTS) – Pamela Ninham, Chairwoman
4. Oneida Land Claims Commission – Amelia Cornelius, Chairwoman
Motion by Patty Hoeft to defer Oneida Land Claims Commission quarterly report to the Feb. 27, 2013 Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously
5. Oneida Land Commission – Amelia Cornelius, Chairwoman
6. Oneida School Board – Susan White, Chairwoman - **Deferred**

Standing Committees
Legislative Operating Committee
Melinda J. Danforth, Chairwoman
1. Accept Audit Committee memo regarding sales of slot machines as information only
Excerpt from Jan. 9, 2013: *Motion by Melinda J. Danforth to accept this memo as information and direct that Gaming Management and the Oneida Gaming Commission, once having the SOP finalized, send a copy of that SOP to the Business Committee and Audit Committee in 30 days, seconded by Brandon Stevens. Motion carried unanimously.*
Motion by David Jordan to accept as FYI, seconded by Vince DelaRosa. Motion carried unanimously
2. Dec. 19, 2012 LOC meeting minutes
Motion by Brandon Stevens to accept Dec. 19, 2012 LOC meeting minutes, seconded by Vince DelaRosa. Motion carried unanimously
3. Schedule 5 pm March 28 public hearing for Early Return to Work law amendments and Judicial Canons of Ethics
Motion by Brandon Stevens to approve a 5 pm March 28 public hearing for Early Return to Work law amendments and Judicial Canons of Ethics, seconded by Patty Hoeft. Motion carried unanimously
4. Adopt Amendments to the General Tribal Council Meeting Stipend Payment Policy resolution
Motion by David Jordan to adopt resolution 02-13-13-E Amendments to the General Tribal Council Meeting Stipend Payment Policy, seconded by Patty Hoeft. Motion carried unanimously
5. Approve Oneida Nation Veterans Affairs Committee Bylaws amendments
Motion by Patty Hoeft to approve the Oneida Nation Veterans Affairs Committee Bylaws amendments, seconded by Vince DelaRosa. Motion carried unanimously

Finance Committee
Treasurer Tina Danforth, Chairwoman
1. Feb. 8, 2013 Finance Committee minutes
Motion by David Jordan to approve Feb. 8, 2013 Finance Committee minutes, seconded by Vince DelaRosa. Motion carried unanimously

Community Development Planning Committee
Vince DelaRosa, Chairman

Quality of Life
Paul Ninham, Chairman

General Tribal Council
1. Petitioner Yvonne Metivier: The GTC directs the OBC to distribute $1,500 per capita for 2014, 2015, 2016
Sponsor: Patty Hoeft
Excerpt from Jan. 9, 2013: *Motion by Patty Hoeft to accept receipt of the petition and that it is forwarded for process, to come back at the Feb. 13 BC meeting, seconded by Vince DelaRosa. Motion carried unanimously.*
Motion by Patty Hoeft to set the next GTC meeting date for Sunday, May 5, 2013 at 1 pm, seconded by David Jordan. Motion carried unanimously
2. Petitioner Kerry Danforth: To rescind/repeal Oneida's child placement, visitation, support, paternity laws
Sponsor: Patty Hoeft
Motion by David Jordan to accept this petition and move it forward for the appropriate analysis (and be brought back in 30 days), where a date will be set for that petition, seconded by Tina Danforth. Motion carried unanimously
Motion by Patty Hoeft to change the agenda and address item VI.5 now, seconded by David Jordan. Motion carried unanimously

Unfinished Business

New Business/Requests
1.Approve Trust Committee recommendations for updating Tribal Trust Accounts investment objectives
Sponsor: Melinda J. Danforth
Motion by David Jordan to approve Trust Committee recommendations for updating Tribal Trust Accounts investment objectives, seconded by Patty Hoeft. Motion carried unanimously
2. Approve fourth amendment to the Minor Trust Agreement and execute the amended agreement
Sponsor: Melinda J. Danforth
Motion by David Jordan to approve the fourth amendment to the Minor Trust Agreement and execute the amended agreement, seconded by Patty Hoeft. Motion carried unanimously
3. Approve $5 per hour additional compensation Easter holiday and Powwow weekend premium pay for all Tribal programs and enterprises with 24-hour operations
Sponsor: Geraldine Danforth/Louise Cornelius
Motion by David Jordan to oppose the request, seconded by Vince DelaRosa. Motion carried with one abstention:
Abstained: Brandon Stevens
For the record: Brandon Stevens stated I think there are some things we need to address, rather than outright not approving the premium pay-there's the employment law and there's also the accountability of the managers to effectively manage their areas. I think those are the things that really need to be addressed and this is kind of an outset thing- it's a band aide that we need to address on a bigger issue.
Motion by Patty Hoeft to direct our HR Director, Geraldine Danforth, to work with the impacted parties on the Enterprise side and the Program side and bring back some recommendations regarding premium pay at the Feb. 27 Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously

Travel
Travel Reports
1. Presidential Inauguration, Jan. 19-23, 2013, Washington, DC-Deleted from agenda
Sponsor: Brandon Stevens
Travel Requests
1. Retro-approve Midwest Alliance of Sovereign Tribes (MAST) Impact Week, Feb. 10-13, 2013, Washington, DC
Sponsor: Ed Delgado
Motion by Brandon Stevens to retro-approve, seconded by Patty Hoeft. Motion carried unanimously
2. NCAI Executive Council Winter Session-Legislative Summit, March 4-7, 2013, Washington, DC
Sponsor: Ed Delgado
Motion by Patty Hoeft to approve, seconded by Brandon Stevens. Motion carried unanimously
3. Oneida Nation School: Procedural exception for 13 (11 students, 2 chaperones) to National Science Fair, March 20-24, 2013, Albuquerque, NM
Sponsor: Susan White/Sherrie Mousseau
Motion by Tina Danforth to approve the procedural exception for 13 (11 students, 2 chaperones) to National Science Fair, March 20-24, 2013, Albuquerque, NM, seconded by Patty Hoeft. Motion carried unanimously
4. Retro-approve 2013 State of Indian Nations Address, Feb. 14, 2013, Washington, DC
Sponsor: Paul Ninham
Motion by David Jordan to retro-approve, seconded by Vince DelaRosa. Motion carried unanimously
5. TTAG and Medicare, Medicaid, and Health Reform Policy Committee (MMPC) meeting, Feb. 18-20, 2013, Washington, DC
Sponsor: Melinda J. Danforth
Motion by Patty Hoeft to approve, seconded by Vince DelaRosa. Motion carried unanimously

Additions
1. Petitioner Leah Dodge: Prohibit building gasification, waste-to-energy, recycling facility on reservation
Sponsor: Patty Hoeft
Motion by Patty Hoeft to acknowledge receipt, send it off for appropriate analysis work and have it come back at the March 13, 2013 Business Committee meeting, seconded by David Jordan. Motion carried unanimously

Action in open session on items from Executive Session Discussion meeting of Feb. 12, 2013
Reports
1. Chief Counsel report – Jo Anne House
Motion by Brandon Stevens to approve Chief Counsel report, seconded by Vince DelaRosa. Motion carried unanimously
2. Treasurer's report December 2012

• See 9A, OBC Minutes, Feb. 13

OBC Agenda

Oneida Business Committee • Regular Meeting

AGENDA

To get a copy of the agenda, go to: http://oneida-nsn.gov/

• 9 AM • Wednesday, Feb. 27, 2013 • BC Conference Room • 2nd floor • Norbert Hill Center

I. Call to Order and Roll Call

II. Opening

III. Approve the agenda

IV. Oaths of Office
1. **Oneida Child Protective Board –** Beverly Anderson, Dale Powless, Lois Strong
2. **Oneida Nation Veterans Affairs Committee –** Jim Martin, Kenneth House, Clifford Doxtator
3. **Oneida Library Board –** Danielle White
4. **Oneida Powwow Committee –** Lloyd Powless, William King
5. **Oneida Golf Enterprise Corporation –** Bart Cornelius, Oath of Office administered Feb. 14, 2013 by Tribal Secretary

V. Minutes to be approved
1. **Feb. 13, 2013 regular minutes**
2. **Feb. 19, 2013 special minutes**

VI. Resolutions

VII. Reports
1. **New York land claim settlement monthly report –** Ed Delgado
2. **Governmental Services Division –** Don White, Division Director

VIII. Board, Committee and Commissions

A. Appointments
1. **Appoint Jon Frion to Oneida Election Board**

B. Quarterly reports
1. **Oneida Land Claims Commission** – Amelia Cornelius, Chairwoman
2. **Oneida School Board** – Susan White, Chairwoman
3. **Oneida Airport Hotel Corporation Board** – Janice Skenandore-Hirth, Chairwoman
4. **Oneida Total Integrated Enterprises** – Butch Rentmeester, Chairman
5. **Bay Bank Corporation**
6. **Oneida Golf Enterprise Corporation** – Gary Jordan, Vice President
7. **Oneida Seven Generations Corporation** – William Cornelius, Chairman

IX. Standing Committees

A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman
1. **Approve resolution Amendments to the Independent Contractor Policy**

B. Finance Committee – Treasurer Tina Danforth, Chairwoman

C. Community Development Planning Committee – Vince DelaRosa, Chairman
1. **Feb. 7, 2013 report**

D. Quality of Life – Paul Ninham, Chairman

X. General Tribal Council

XI. Unfinished Business
1. **Premium pay compensation recommendation**
   Sponsor: Geraldine Danforth/Louise Cornelius
2. **Appointment to Oneida Personnel Commission to replace Peril Huff who declined appointment**

XII. New Business/Requests
1. **Provide Treasurer's office the Anna John Resident Care Community Center transition plan**
   Sponsor: Tina Danforth
2. **Department of Public Works (DPW): Approve hiring 3 budgeted part time Department of Public Works (DPW) employees**
   Sponsor: Butch Rentmeester
3. **Refer to Treasurer's office regarding a possible federal credit union**
   Sponsor: Ed Delgado

XIII. Travel

A. Travel Reports
1. **2013 Inauguration, Washington, DC, Jan. 19-23, 2013**
   Sponsor: Ed Delgado, Tina Danforth, Patty Hoeft, David Jordan, Brandon Stevens

B. Travel Requests
1. **Region 5 Health & Human Services (federal) Tribal Consultation Session, April 22-24, 2013, Minneapolis, MN**
   Sponsor: Melinda J. Danforth
2. **Alliance for the Great Lakes board meeting, March 8-10, 2013, Chicago, Il**
   Sponsor: Patty Hoeft
3. **Native Nations Institute International Advisory Board meeting, April 18-21, 2013, Granite Falls, MN**
   Sponsor: Patty Hoeft

XIV. Additions

XV. Action in open session on items from Executive Session Discussion meeting of Feb. 26, 2013

A. Reports
1. **Chief Counsel Report –** Jo Anne House
2. **Chief Financial Officer bi-monthly report –** Larry Barton
3. **Legislative Affairs/Communications monthly report –** Nathan King
4. **Enterprise Division quarterly report –** Michele Doxtator, Interim Division Director
5. **Oneida Airport Hotel Corporation Board –** Janice Skenandore-Hirth, Chairwoman
6. **Oneida Total Integrated Enterprises –** Butch Rentmeester, Chairman
7. **Bay Bank Corporation**
8. **Oneida Golf Enterprise Corporation –** Gary Jordan, Vice President
9. **Oneida Seven Generations Corporation –** William Cornelius, Chairman

B. Audit Committee – Councilman Brandon Stevens, Chairman

C. Unfinished Business/BC directives
1. **Smet Construction complaint**
   Sponsor: Tina Danforth
2. **Approve Rebecca Webster attorney contract amendments**
   Sponsor: Jo Anne House

D. New Business/Requests
1. **Oneida Health Center: Reconsider previous action to deny wage adjustment request for employee based upon position re-grade from NE10 to NE12**
   Sponsor: Debbie Danforth/Dr. Vir
2. **Approve Wisconsin State-Transportation-Intergovernmental Agreement, Highway 41 Corridor Expansion Project**
   Sponsor: Ed Delgado/Nathan King
3. **FY2013 Employment, Compensation & Benefits** – Geraldine Danforth, HR Area Manager
   a. **Environmental Health & Safety Division: Procedural exception to convert the Field Technician Trainee LTE positions to five regular employee positions**
   b. **Community Education Center: Approve 10 percent wage adjustment of Office Manager**
4. **Approve Health Center Services attorney contract with Quarles & Brady**
   Sponsor: Jo Anne House

E. Additions

XVI. Adjourn

Posted on the Tribe's official Web site at:
http://www.oneidana-nsn.gov/
at noon Thursday, Feb. 7, 2013 pursuant to the Oneida Open Records and Open Meetings Law, section 7.17-1.

For additional information, please call the Tribal Secretary Office at
(920) 869-4364

The meeting packet of the open session materials for this meeting are available to Tribal members by going to the Members-Only section of the Tribe's official web site at: **http://oneida-nsn.gov/login.aspx.**

For information about this meeting or how to obtain your Members-Only log-in and secured password, please call the Tribal Secretary Office at
(920) 869-4364 *or* (800) 236-2214.

Public Hearing Notices

5:00PM • Norbert Hill Center, 2nd Floor (BCCR)

March 28, 2013

Purpose:
Oneida Tribal Judiciary Canons of Judicial Conduct.

The intent of the Oneida Tribal Judiciary Canons of Judicial Conduct (Canons) is to provide ethical principles and guidelines for Oneida judges to follow.

The proposed Canons provide guidance to judges on the following issues:
- Judicial integrity and independence.
- Judicial diligence and impartiality
- Permissible extra-judicial activities
- The avoidance of impropriety or the appearance thereof.
- Encouragement of devoting time to the community and to public service.
- Discouragement of hearing cases in which the judge has personal knowledge of the disputed facts, a personal bias concerning a party to the case, earlier involvement in the case as a lawyer or advocate, or financial interest in any party or subject matter of the case.

The proposed Canons allow for disciplinary action against a judge who violates the Canons.

March 28, 2013

Purpose:
Early Return to Work Law Amendments.

The intent of the Early Return to Work Law (the Law) is to assist an employee who is temporarily unable to work due to an injury, return to work as soon as possible, even if there are restrictions placed on them by a medical provider. It allows employees to be temporarily placed in modified duty for a maximum of 180 days The proposed amendments to the Law are as follows:
- New Process for Work Related Injuries. If 180 days has expired and the employee is still unable to be medically cleared to return to work, an employee with a work related injury, that employee will be required to contact Employee Benefits regarding Worker's Compensation benefits. If an agreement with the employee is unable to be reached in regards to accommodations, that employee would be terminated for non-disciplinary reasons. This allows the employee to immediately return to work under modified duty and not give up their rights under the Worker's Compensation Law.
- New Process for Non-Work Related Injuries. If 180 days has expired and the employee is still unable to be medically cleared to return to work, an employee with a non-work related injury, shall be required to apply for disability benefits, or use their available personal and/or vacation time. If disability benefits are not available or the employee no longer has personal or vacation time available, that employee would be terminated for non-disciplinary reasons. This amendment will assist supervisors in being consistent with the treatment of all employees.
- Exception to Termination. In either instance noted above, if an employee has had a position transfer approved by HRD and it is in process at the time this law applies, the employees modified duty could be extended for an additional 90 days to allow that transfer to go through.
- Restrictions Definition. The definition of "Restrictions" was amended to allow for limitation of activities due to pregnancy as prescribed by a physician.

Public Hearing Process
Testimony:
Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise ***tboucher@oneidanation.org*** *Or call* ***1-800-236-2214*** *or* ***920-869-4240****. The Legislative Reference Office fax number is* ***1-920-869-4040.*** *Copies of this law are also available on the Internet:* ***https://oneida-nsn.gov/PublicHearings.aspx***

Public Notices

Agricultural Land for Lease Premises considered for bid:
Reference Number: 03-15-2013-01

Total Tillable Acreage: 25.2 acres more or less

Located At: W1556 County Road EE, De Pere, WI 54115

Length of Lease: 5 years with 5 year option

Applications to be picked-up and dropped-off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155
On our website:
http://land.oneidana-tion.org
Mail applications to:
Division of Land Management
P.O. Box 365
Oneida, WI 54155
Attn: Sheila Huff

ALL APPLICATIONS MUST BE TURNED IN BY **MARCH 15, 2013** NO LATER THAN 4:30 P.M. NO APPLICATIONS WILL BE ACCEPTED AFTER THIS DATE AND TIME. ALL BIDS MUST BE SEALED AND CLEARLY MARKED WITH THE REFERENCE NUMBER. OPENING BIDS ON TUESDAY, MARCH 19, 2013 AT 10:00 A.M.@ D.O.L.M.

METHOD OF DETERMINING WHO WILL BE AWARDED THE LEASE:
- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid: $200.00 per acre

Agricultural Land for Lease Premises considered for bid:
Reference Number: 03-15-2013-02

Total Tillable Acreage: 16.91 acres more or less

Located At: W300 Block of Hansen Road, De Pere, WI 54115

Length of Lease: 5 years with 5 year option

Applications to be picked-up and dropped-off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155
On our website:
http://land.oneidana-tion.org
Mail applications to:
Division of Land Management
P.O. Box 365
Oneida, WI 54155
Attn: Sheila Huff

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- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid: $200.00 per acre

Agricultural Land for Lease Premises considered for bid:
Reference Number: 03-15-2013-03

Total Tillable Acreage: 382 acres more or less

Located At: N8100 Block of Olson Road, Oneida, WI 54155

Length of Lease: 5 years with 5 year option

Applications to be picked-up and dropped-off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155
On our website:
http://land.oneidana-tion.org
Mail applications to:
Division of Land Management
P.O. Box 365
Oneida, WI 54155
Attn: Sheila Huff

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- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid: $200.00 per acre

*From 7A/*OBC Minutes, Feb. 13

Motion by Patty Hoeft to accept December 2012 Treasurer's report, seconded by David Jordan. Motion carried unanimously

Audit Committee
Councilman Brandon Stevens, Chairman

1. Dec. 19, 2012 Audit Committee minutes
Motion by Vince DelaRosa to approve Audit Committee items 1-6, seconded by Patty Hoeft. Motion carried unanimously
2. Internal Audit Dec. report w/attachment A
3. Approve Cage/Vault year end Compliance audit and lift the confidentiality requirement allowing Tribal members to view the audit
4. Approve Title 31 Annual Compliance audit and lift the confidentiality requirement allowing Tribal members to view the audit
5. Approve Voluntary Severance closeout report
6. Approve Land Leasing Supplement closeout report

Unfinished Business/BC directives
1. Smet Construction complaint
Sponsor: Tina Danforth
Excerpt from Jan. 9, 2013: *Motion by David Jordan to defer to the next BC meeting, seconded by Tina Danforth. Motion carried unanimously.*
Motion by Patty Hoeft to defer this item back to the Chairman's office to bring a report back, seconded by Vince DelaRosa. Motion carried unanimously

New Business/Requests
1. Extension of James Bittorf attorney contract to conclude April 27, 2018
Sponsor: Jo Anne House
Motion by Vince DelaRosa to approve the contract extension of James Bittorf attorney contract to conclude April 27, 2018, seconded by Patty Hoeft. Motion carried unanimously
2. Approve Rebecca Webster attorney contract amendments
Sponsor: Jo Anne House
Motion by Patty Hoeft to defer this to the next executive session Business Committee meeting, seconded by David Jordan. Motion carried with two opposed:
Opposed: Greg Matson, Brandon Stevens
3. Approve 34 new enrollments
Sponsor: Melinda J. Danforth
Motion by Brandon Stevens to approve 34 new enrollments, seconded by Vince DelaRosa. Motion carried unanimously
4. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager
a. Gaming: Approve up to 8 weeks additional 15 percent duty pay administrative assistant serving 3 areas
Sponsor: Louise Cornelius
Motion by Patty Hoeft to approve the request, seconded by Brandon Stevens. Motion carried unanimously
b. Social Services: Revise Domestic Abuse Services Coordinator position with increase in duties and wage
Sponsor: Don White
Motion by Patty Hoeft to approve the increase of duties within the grade of the position and that additional pay be removed at the end of the grant and retro-active to start Oct. 1, 2012, seconded by David Jordan. Motion carried with two abstentions:
Abstained: Vince DelaRosa, Brandon Stevens
5. Referendum: Transfer of custody cases
Sponsor: Melinda J. Danforth
Motion by Patty Hoeft to accept the report, seconded by Vince DelaRosa. Motion carried unanimously

Additions
1. Verbal Report on Internet Gaming
Sponsor: Brandon Stevens
Motion by Patty Hoeft to accept the verbal report, seconded by David Jordan. Motion carried unanimously

Adjourn
Motion by David Jordan to adjourn at 1:11 pm, seconded by Vince DelaRosa. Motion carried unanimously

Kalihwisaks.com

Get a Jump Start
CLASSES at *NO COST**

OFT 105-31 Math with Business Applications
3 credits Tues & Fri 9am-2:30pm

OFT 101-33 Microsoft Word App (with Business Writing)
2 credits Mon & Wed 9am-1pm

HLT090-33 Home Health Aide
3 credits Tues & Fri 9am-2pm

HLT090-34 Home Health Aide
3 credits Tues & Thurs 4pm-9pm

8 week courses - start week of March 17

College of Menominee Nation
Green Bay Campus
Cindy Rowen
800-567-2344 x4009

**Class fees and tuition are covered by a grant/ scholarship and may be considered income. Participants may receive a tax form 1098 in January.*

College of Menominee Nation Keshena Wisconsin

Oneida Men's Modified Fast Pitch Softball League

Wednesday Nights Starting May 8
Oneida Big Diamond Site I
Sign your team up now!
First six (6) Teams $200 entry fee



Covers umpires, equipment and trophies
Registration and entry fee due Friday, March 1 to Wayne Metoxen

Community Meetings

for the Indian Community Development Block Grant Application

A new Oneida Housing Authority initiative is to provide housing for families in need of 4 and 5 bedroom homes.

OHA is sponsoring two community meetings to get your input and comments regarding 4 and 5 bedroom family housing in the community. The first community meeting is scheduled for Wednesday, February 27, 2013 at the OHA office conference room at 5 p.m. Light snacks and beverage will be available. The second community meeting will be held on Wednesday, March 6, 2013 at the OHA office conference room at 5 p.m. Light snacks and beverage will be available.

Topics for discussion during the meetings will include applicant income eligibility, application forms and documents needed to complete a housing application. Other topics will include site location and types of housing. You as a community member have a voice in housing in our community, please attend and let your concerns be considered. If you have any questions, please contact Laurel Meyer-Spooner;

Oneida Housing Authority
2913 Commissioners Street
Oneida, WI. 54155
Phone number 920-869-2227 x6183

When you are out of town and need medical attention

During regular business hours

Please call the Oneida Community Health Center at (920) 869-2711 to speak with the triage nurse. The nurse will assess your symptoms and recommend care. If you need further evaluation and treatment, the nurse will direct you to the appropriate healthcare facility. Depending on the urgency of your symptoms, your healthcare insurance, and your current location, you may be sent to an urgent care clinic or emergency room (ER). Please present your healthcare insurance card and a list of your current medications. You are responsible to pay for any prescriptions you need. However, you may turn in your receipt into Contract Health Services (CHS) for reimbursement. Any bills received from the healthcare facility can be submitted to CHS for payment.

Your telephone call and recommended care by the nurse will be documented.

After regular business hours

Please call Oneida Community Health Center at (920) 869-2711. If you are certain that this is a life threatening emergency or injury and you need to go to the ER, please leave a message with the after-hours CHS notification line. The message should include the patient's name, birthdate, phone number and reason for ER visit, name of ER and healthcare insurance information.

If you need to discuss your symptoms with the nurse, stay on the line for the Answering Service. Those representatives will gather your contact information and have a nurse call you back. Depending on the urgency of your symptoms, your healthcare insurance, and your current location, you may be sent to either an urgent care clinic or emergency room. Please present your healthcare cad and list of current medications. You are responsible to pay for any prescriptions you need.

However, you may turn in your receipt into Contract Health Services for reimbursement. Any bills received from the healthcare facility can be submitted to Contract Health Services for payment.

USDA Land-Grant Development/Tribal Fellowship Program accepting Applications

From June first through the eighth, USDA will host faculty and staff from the 32 land-grant tribal colleges and universities (TCUs) that work in the areas of agriculture, conservation, science, or community development to participate in the USDA Land-Grant Development/ Tribal Fellowship Program, a key component of the Terra Preta do Indio Tribal Fellowship Suite. The USDA 1994 Tribal Land-Grant Colleges and Universities Program office works with land-grant TCUs to develop their land-grant capacities and rural tribal economies to ensure the US' food security. In order to achieve this mission, the Department offers accepted applicants a Tribal Fellowship, a one-week intensive workshop which includes the cost of travel, lodging, and per diem.

Over the course of the workshop, Fellows learn about programs and resources available throughout USDA and where and how to access them. They have an opportunity to exchange ideas with their colleagues, ask questions of specialists, and to consider which of the resources discussed might benefit their institutions. Fellows apply their knowledge by developing or revisiting their strategic plan to address the needs of their 1994 tribal land-grant college in the areas of agriculture, conservation, and the development of their rural communities – in collaboration with their institutions tribal community and with support from our staff and USDA service centers.

A local USDA service center can really make the difference in the success of these land-grants to optimize their plan. While the Tribal Fellows Program offers participants an overview of the USDA landscape and opportunities to share ideas and develop potential partnerships and relationships, the support of the local service centers is crucial to develop these collaborations. USDA service center employees' expertise and regional knowledge will help schools to implement a well thought out plan and to realize its goals.

In 2013 USDA graduated its first group of Terra Preta do Indio Tribal Fellows. While participants left a bit overwhelmed they also left with a better understanding of USDA and the programs available to them. For example:

"There are actually quite a few programs that are not just for me and my program at the farm but for the college overall. The idea was for me to come here and learn as much as I can and help the college to be able to access a lot of these programs…"

Todd Brier, Sustainable Agriculture Research Manager, Lac Courte Oreilles Ojibwe Community College, WI

To apply or recommend an applicant to the 2013 Land - Grant Development/Tribal Fellows Program OR to recommend a USDA program that should be highlighed contact: Lavinia (Vinnie) Panizo, USDA Terra Preta do Indio Fellows Program, lavinia.panizo@osec.usda.gov.

Claims Must Be Filed By March 1, 2013 In $3.4 Billion Indian Trust Settlement

What is This About?

The *Cobell v. Salazar* Settlement is approved. The Settlement resolves a class action lawsuit that claims that the federal government violated its duties by mismanaging trust accounts and individual Indian trust lands. Payments to the Historical Accounting Class are underway. The process of considering claims for the Trust Administration Class is ongoing.

The final deadline if you need to file a claim form for the Trust Administration Class is March 1, 2013.

Am I Included?

The Trust Administration Class includes:

- Anyone alive on September 30, 2009, who:
  - Had an IIM account recorded in currently available electronic data in federal government systems anytime from approximately 1985 to September 30, 2009, or
  - Can demonstrate ownership in trust land or land in restricted status as of September 30, 2009.
- The estate (or heirs) of any deceased landowner or IIM account holder whose account was open or whose trust assets had been in probate according to the federal government's records as of September 30, 2009.

Do I Need to File a Claim Form?

You must file a claim form if you believe you are a member of the Trust Administration Class and you have not:

- Received IIM account statements at your current address anytime between January 1, 1985 and September 30, 2009 and continue to receive statements; or
- Received a payment as a member of the Historical Accounting Class. If you did, you will receive a second payment automatically as a member of the Trust Administration Class; or
- Filed a claim form already using your current address. If you have, the Claims Administrator will contact you.

You must fill out a claim form and mail it to Indian Trust Settlement, P.O. Box 9577, Dublin, OH 43017-4877, postmarked by **March 1, 2013** in order to receive a payment.

How Much Money Can I Get?

Members of the Trust Administration Class will likely receive at least $800 or more. The actual amount will depend on the number of claims and the costs of administration.

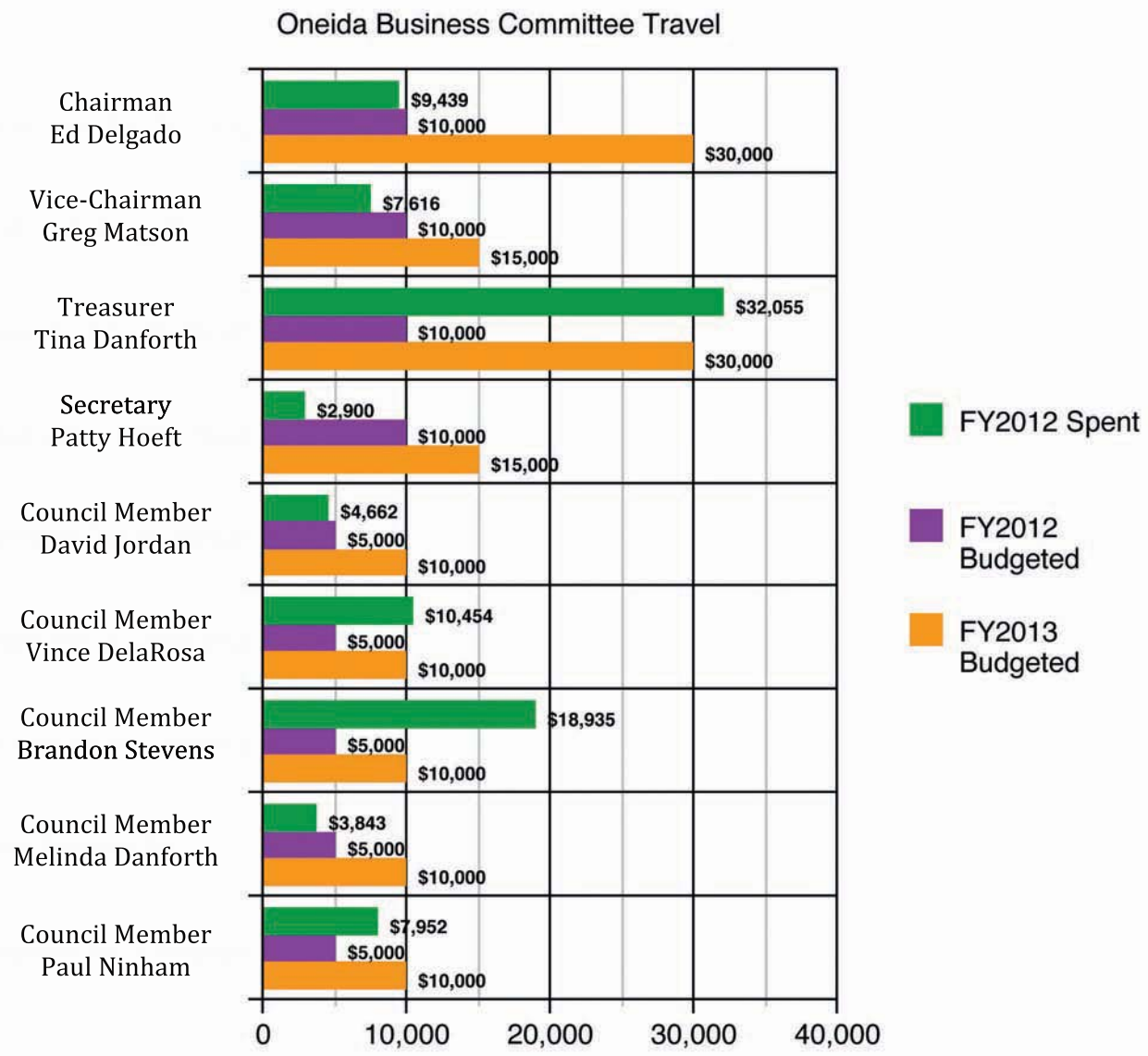
For a claim form or to update your contact information:
Call Toll-Free: 1-800-961-6109
or Visit: www.IndianTrust.com

ATTENTION
Veterans Groups
The Oneida Veterans of Foreign Wars Post 7784, Oneida
All Veterans Organizations – Your Meetings are Free
There is a fee for fundraisers
Contact **George Graham** for Hall Rental at:
920-869-2381
or (cell) 920-680-0258

For up to date news & photos visit...
Kalihwisaks.com

THORNBERRY CREEK AT ONEIDA
Payroll Deduction Opportunity for all employees within the Oneida Tribe entities!
Save 10% Now!
Sign up for Payroll deduction for a 2013 Season Golf Pass
Payroll deduction opportunity runs through
Thursday – February 28th, 2013
Employees can use payroll deduction for purchases towards a 2013 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.
Contact Mark Becker, mbecker@golfthornberry.com to sign up and/or for more information.
Mark Becker, Director of Golf, PGA
Thornberry Creek at Oneida
920-434-7501 x106
www.golfthornberry.com
"Come Play With Us"

From 1A/*Oneida Business Committee Travel*



out of state. I do not travel unless absolutely necessary or I feel the tribe would benefit from the attendance."

Danforth looks to technology as a cost saver.

"First, I don't believe that just because I have been allocated a certain dollar amount for travel that I need to spend all of it. If there is an opportunity to conference call or video conference, then I utilize that option first," Danforth said. "Many state and federal agencies are cutting back on their travel expenses as well, and video conferencing, Skype, and conference calls seem to be utilized quite frequently."

Vice-Chairman Greg Matson looks for opportunities to get the most bang for the tribe's buck when he travels.

"We try to evaluate what we can bring back as a return on investment. For instance, I was able to attend an Inter-tribal agricultural conference and present on the behalf of the OCIFS. While in attendance, I passed out and shared information regarding our Ag Summit we will be having at the Radisson," Matson said.

"When you consider the cost of my travel to the three day event it was about $1,900. The return we will get at the Radisson and gaming will be in the 10's of thousands of dollars. It will be up to us to capture it."

Matson offers another solution that he sees as more beneficial to the tribe.

"I think we should allow various staff to go in our place when it is a subject they have a real understanding of. This does not mean the government to government travel but many of the conferences and such should be opened up for discussion on whom will bring back the best value to the tribe," Matson added.

"I understand the community and organizations' frustration in what appears to be a double standard and encourage them to question the individual committee members on why they were over their budgets," Danforth said.

"It may appear to some that our travel is in excess. However, there are many responsibilities and issues that the OBC needs to monitor that even we cannot cover them all at times. For example, while many believe that the Chairman should always be the representative at external governmental meetings, this is not always feasible. Many times the Chairman has asked that other BC members represent the tribe on issues that they have an interest in or have taken the lead on in their advocacy efforts, either at the state or national level. This leads to that BC member expending additional travel dollars out of their respective budget that they did not anticipate nor budget for," the group response said. "The OBC hears these concerns and are currently taking steps toward bringing the travel expense issue forward in a more transparent way. "

At the February 27 OBC meeting the committee will be considering some changes to how travel is approved and how travel funds will be budgeted during the remainder of this fiscal year and future fiscal years.

Each OBC member was given the opportunity to respond. Vice-Chairman Greg Matson, Council member David Jordan, and Council member Melinda Danforth responded individually while Chairman Ed Delgado, Treasurer Tina Danforth, Secretary Patty Hoeft, Council member Vince DelaRosa, Council member Brandon Stevens, and Council member Paul Ninham elected to align with the group response from the committee.



The Oneida Planning Department
Is sponsoring a

Community Meeting On "Public Safety"

The purpose of the community meeting is to present the progress of the Public Safety Comprehensive Plan Element and to gather information from community members about visioning the future of public safety for the Comprehensive Plan update.

The Oneida Reservation Comprehensive Plan sets broad policies and guidelines for future growth and development. The plan will serve as the basis for both daily and long-range decisions that will influence the development of the physical, social, political, economic, aesthetic, and other related factors of the community.

Thursday, March 7, 2013
5:00PM – 6:30PM
Little Bear Development Center Conference Room

Please mark your calendars and plan to attend this and future community meetings so you can voice your vision of the future of our community. Light refreshments will be provided.



Wisconsin At a Glance

Walker's voucher plan angers public school backers

MADISON, Wis. (AP) ~ Gov. Scott Walker's plan to expand the private school voucher program statewide, while not allowing public school spending to increase, drew a raft of angry responses Monday from those who fear his budget leaves public school students behind.

The debate over Walker's public education funding proposal and desire to grow alternatives such as private school vouchers is likely to be one of the fiercest in the Statehouse this year, even dividing Republicans who control the Legislature.

Opponents to another part of Walker's plan - allowing vouchers for special-needs students - went to the Capitol on Monday to urge the governor to reconsider.

Wisconsin state Superintendent Tony Evers, who has worked with Walker on some education initiatives over the past two years, said Monday he was "deeply disappointed and saddened" by the governor's latest proposals.

While 40 percent of the state budget is dedicated to public education spending, only 20 percent of the new money Walker intends to spend would go for that, Evers said.

"Leaving public school kids behind is not a path to shared prosperity," Evers said in a statement.

Walker's budget to be released Wednesday will include about a 1 percent increase in funding for public schools, but the cap on how much can be raised from state money and from local property taxpayers remains in place. That means the additional state money will likely go toward keeping property taxes down, not additional spending on students or schools.

Planned Parenthood to close 4 Wisconsin centers

MADISON, Wis. (AP) ~ Planned Parenthood says it is closing four of its 27 locations in Wisconsin due to a lack of state funding.

The group announced Monday that facilities in Beaver Dam, Johnson Creek, Chippewa Falls and Shawano will close between April and July.

Planned Parenthood says the closures are the direct consequence of the Legislature eliminated $1 million in state funding for the group in the last budget.

Planned Parenthood says the closures will mean affect services provided to 2,000 patients.

Apple production lowest since 1945

MADISON, Wis. (AP) ~ Apple production in Wisconsin has dropped to its lowest level since 1945.

The National Agricultural Statistics Service says apple production in 2012 was down 54 percent in Wisconsin. Yields decreased more than three tons per acre.

A heat wave last spring caused apple trees to bloom prematurely. And then frost in April killed many of the blossoms. A summer drought only made things worse.

Wisconsin Apple Growers Association director Ann Maenner says they're hoping this year will be different and that the trees will stay dormant until the frost is gone.

The State Journal says apple production dropped 4 percent nationally.

Listen to

Kalihwiyose on 89.3 WPNE

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Alabama sues 3 Indian casinos, raids VictoryLand

MONTGOMERY, Ala. (AP) - The state moved Tuesday to shut down four casinos it maintains are operating illegally in Alabama, filing suit to close three Indian gambling centers and seizing machines and cash from VictoryLand.

Attorney General Luther Strange's office filed suit against the Poarch Band of Creek Indians to close their casinos in Atmore, Montgomery and Wetumpka.

State troopers, meanwhile, served a search warrant with the aim of closing VictoryLand, located in Shorter in Macon County.

A statement from Strange said VictoryLand was operating in ``open defiance'' of laws against gambling.

``From my first day in office, I have worked to ensure that illegal gambling laws are enforced consistently across the state,'' Strange said in a statement.

Officials with the Poarch Band didn't immediately return calls seeking comment.

A lawyer for VictoryLand owner Milton McGregor, Joe Espy, said no court has ever ruled that the machines at the east Alabama attraction are illegal.

``No matter how one feels about legal gaming, this is a sad day for Alabama,'' Espy said in a statement. He called the lawsuit against the Poarch Band casino ``a smokescreen and a waste of taxpayer money'' since the state lacks control of Indian gambling.

The moves were the latest in the state's long-running effort to shut down what it contends are illegal gambling operations.

Both the tribal group and VictoryLand operators have contended their machines are legal.

The lawsuit over the Poach Band casinos, filed in Elmore County, asked a court to stop the use of illegal slot machines at the group's Wind Creek Casino in Atmore; the Creek Casino in Montgomery; and the Creek Casino in Wetumpka.

Federal law doesn't allow state police to enforce state law on Indian lands, but the lawsuit said the Poarch Band cannot operate slot machines or lotteries that are illegal everywhere else in Alabama.

State troopers blocked the entrance to VictoryLand, which was closed but reopened in December after federal jurors last year acquitted McGregor and others in an alleged Statehouse bribery scheme. Strange said officer seized several hundred gambling machines and case.

The state will ask a Macon County court to make the owners forfeit the machines and money to the state, Strange's office said.

Visit

Kalihwisaks.com

for up to date news & photos

GREEN BAY FILM FESTIVAL

Radisson Hotel • March 1 - 3

OPENING NIGHT! FRIDAY, MARCH 1, 6:45 PM

www.gbfilmfestival.org

Opening Night Film **(7 p.m., Ballroom)** and Gala **(9 p.m., Iroquois North)** includes Desert Bar, networking with filmmakers and music by Jeffrey Hinnendael.

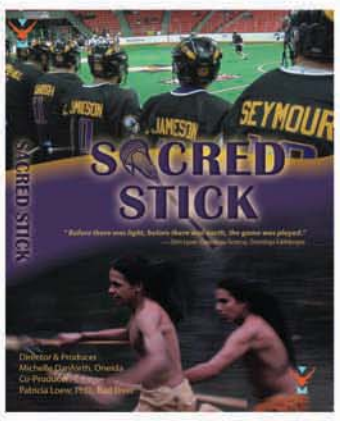


The Story of Luke

Sheltered his whole life by his grandparents, Luke, a young man with autism, is suddenly thrust into a world that doesn't expect anything from him. But Luke is on a quest for a job and true love, and he isn't taking no for an answer. *Starring Lou Taylor Pucci, Seth Green, Cary Elwes, and Wisconsin Native Kristin Bauer*

SATURDAY MARCH 2, 2013

12:30 PM NATIVE AMERICAN SERIES: SHARING CULTURE THROUGH FILM IROQUOIS NORTH



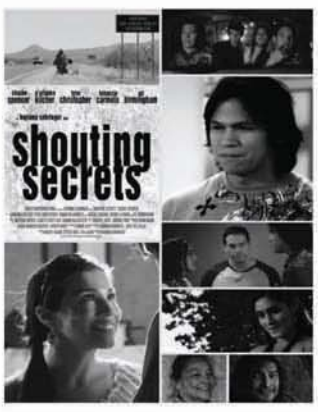
"Sacred Stick"
writer/director Michelle Danforth – Oneida Nation
coproducer Patricia Loew Ph.D. – Bad River Nation

rated G - Sacred Stick is a documentary that explores the history and culture of the game of lacrosse intertwined with the Iroquois Nationals and their journey to the 2007 World Indoor Lacrosse Championships. Wisconsin

Short Film - *Five Minutes*
"Living Language" – Menominee Nation
directed by Finn Ryan

SATURDAY MARCH 2, 2013

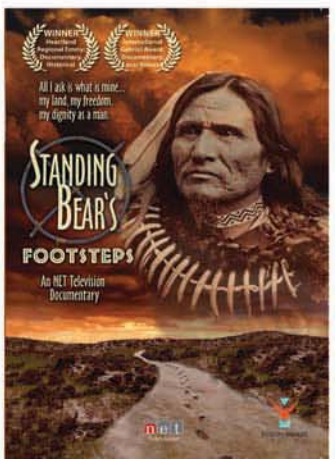
3:00 PM NATIVE AMERICAN SERIES: SHARING CULTURE THROUGH FILM IROQUOIS NORTH



"Shouting Secrets"
writers – Mickey Blaine, Tvli Jacob, Steven Judd director – Korinna Sehringer
rated G - Wesley, a young, successful novelist, long ago left Arizona and the San Carlos Apache Reservation in his rear view mirror. He remains close to his mother but alienated the rest of the family. Shouting Secrets tells a present day story about a Native-American family with unique struggles but universal truths.Tonantzin Carmelo, (pronounced toh nahn tseen) known for her leading roles as Thunder Heart Woman in the Emmy-winning Steven Spielberg miniseries Into the West, Kendra Daniels in the EA Video Game Dead Space, and Shayla Stonefeather in the critically acclaimed Chris Eyre feature film Imprint Tonantzin.

SUNDAY MARCH 3, 2013

11:00 AM NATIVE AMERICAN SERIES: SHARING CULTURE THROUGH FILM IROQUOIS SOUTH



"Standing Bear's Footsteps"
directed by Christine Lesiak
rated PG - In 1877, the Ponca people were exiled from their homeland to Indian Territory in present-day Oklahoma. To honor his dying son's last wish to be buried in his homeland, Chief Standing Bear set off on a grueling, six hundred-mile journey home. Captured en-route, Standing Bear sued a famous U.S. arm general for his freedom—choosing to fight injustice not with weapons, but with words. This HD documentary weaves interviews, re-creations and present day scenes to tell a story about human rights—one that resonates powerfully in the present. "I am a man," Chief Standing Bear said at this trial. "The same God made us both."

What's Inside

The Thunderhawks headed to Sheboygan for a first-round playoff game.
Sports/12B



Section B
1B/Oneida Life
2B/Environment
3B/Education
4B/Classified
5B/Good News
6B/THT
7B/Drums
8-9B/Local
10B/OFF
11B/Culture
12B/Sports

Oneida Life

February 21, 2013 Official Newspaper of the Oneida Tribe of Indians of Wisconsin kalihwisaks.com

Families Have Fun Under the Big Top







Kali photos/Dawn Walschinski

Children had a chance to be active, eat healthy and have fun at the annual Family Fun Night held Wednesday, February 20 at the Oneida Nation Elementary School. According to Dietician Consultant Jill Caelwaerts the event is held to promote fitness for families.

"You can eat healthy and still enjoy your food and be active and still have fun," she said.

Approximately 300 people attended the event sponsored by Oneida Comprehensive Health and Diabetes Grant.

FREE ONEIDA CASINO LOUNGE

the del MOROCCOS

FEBRUARY 22 & 23 • 8:30PM



www.delmoroccos.com

LOUNGE

SARAH GAYLE MEECH
March 1 & 2 • 8:30pm

CASH'D OUT
March 8 & 9 • 8:30pm

JOHN LAMBERT
March 15 • 8:30pm

DOWN HOME KARAOKE
With Jeff & Anita
March 16 • 8:30pm - 11pm

LUSTRE KINGS
March 22 & 23 • 8:30pm

JOEL PATERSON &
THE MODERN SOUNDS
April 5 & 6 • 8:30pm

BOBBY DARREN COUNTRY
MUSIC SHOW
April 12 & 13 • 8:30pm

DOWN HOME KARAOKE
WITH JEFF & ANITA
April 17 • 7:30pm - 10pm

facebook twitter

No cameras or audio/video equipment allowed in Casino Lounge.
All acts subject to change.
Must be 21 to enter gaming floor.

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

Recycling Rates are On The Rise in Oneida

Great News! Recycling rates are continuing to rise in Oneida. Per household, there has been an increase in recycling from 330 pounds per year in 2011 to 363 pounds per year in 2012; this is an increase of 10%! Although our recycling rate is rising, we are still landfilling 78% of our waste. It is estimated that the residents of Wisconsin as a whole recycle approximately 40% of their waste. We are currently at about 22%, so we do have some work to do.



In order to continue raising our recycling rates, make sure you are recycling everything you possibly can. This includes:

- Mixed Paper-paper, cardboard, newspaper, magazines, books, paperboard
- Plastics-anything with a neck and the number 1 or 2 on the bottom
- Glass-glass jars and bottles (no serving ware, plates, drinking glasses)
- Metal-aluminum, tin and bi-metal cans from food and beverages

For questions on recycling please contact Amy Spears at 869-4549 or aspears@oneidanation.org.

Please "like" us on Facebook!

Dumping or burning of waste prohibited on reservation

As Oneida people our original instructions given to us by the creator are to always take care of our Mother Earth and walk respectfully among creation.

According to the Recycling and Solid Waste Disposal Law, No dumping or burning of solid waste is allowed on the reservation. Those caught violating this law could be assessed a fine as high as $2000. Sometimes the Division of Land Management monitors sites with hidden cameras and reports violators to the Oneida Police Department.

Other disposal options exist on or near the reservation:

Brown County Transfer Station: Take garbage, tire and appliances for a fee Hwy 54, Oneida 920-492-4950

Brown County Household Hazardous Waste Facility: Take HHW for no charge, latex paint for a fee 2561 S. Broadway, Green Bay 920-492-4950

Best Buy: Electronic Waste some for free, some for a fee; and appliances for a fee All locations 920-494-2950

Milwaukee PC: Electronic Waste, some for free some for a fee Green Bay and Appleton locations 920-465-4430

Smittys Salvage: Take all scrap metal and appliances, some for a fee some receive $$ 920-468-7715

Please take care of and respect our Mother Earth.
Yawáko

Oneida Housing Authority

Single Family Housing Applications

The Oneida Housing Authority will be seeking an FY 2013 Indian Community Development Block Grant for infrastructure construction off of Seminary Road. We are currently working with Leander Danforth to give this property an Oneida name. This new site is designated for families in need of 4 and 5 bedroom homes. This is a new initiative in providing housing ownership homes and rental homes. We need your assistance in determining exactly how many units we will need to build. Housing applications are available at the OHA office. Your application completion date will determine where you will be on the waiting list. If you have questions regarding your eligibility please call David Webster, Housing Resource Coordinator at **920-869-2227** for details. Remember you can always turn a unit down, but you have to be on the list to be considered for housing.

Oneida Housing Authority
2913 Commissioners St.
Oneida, WI 54155
Phone number: **920-869-2227**

Community Meetings for the Indian Community Development Block Grant Application

A new Oneida Housing Authority initiative is to provide housing for families in need of 4 and 5 bedroom homes.

OHA is sponsoring two community meetings to get your input and comments regarding 4 and 5 bedroom family housing in the community. The first community meeting is scheduled for **Wednesday, February 27, 2013** at the OHA office conference room at 5:00 p.m. Light snacks and beverage will be available. The second community meeting will be held on **Wednesday, March 6, 2013** at the OHA office conference room at 5:00p.m. Light snacks and beverage will be available.

Topics for discussion during the meetings will include applicant income eligibility, application forms and documents needed to complete a housing application. Other topics will include site location and types of housing. You as a community member have a voice in housing in our community, please attend and let your concerns be considered. If you have any questions, please contact Laurel Meyer-Spooner;

Oneida Housing Authority
2913 Commissioners St.
Oneida, WI 54155
Phone number: **920-869-2227**

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If you do, are interested in joining an award winning team and have strong customer service skills, please apply today!

Apply on-line at
www.rhccgb.com/jobs

Oneida Food Safety Class

According to the Oneida Food Service Code and in order to provide the safest food products to the community, people who wish to sell food at any Tribal sponsored event (PowWow, Carnival, etc.) or in Tribal buildings are required to complete a

FREE Food Safety Class

2013 CLASS SCHEDULE

CERTIFICATION	
April 10	5-9 P.M.
May 8	5-9 P.M.
June 5	5-9 P.M.
July 5	9-12 P.M. - NHC
Aug. 7	5-9 P.M.
Sept. 11	5-9 P.M.
Oct. 9	5-9 P.M.
Nov. 6	5-9 P.M.

RECERTIFICATION	
April 17	12-1 P.M.
May 15	5-6 P.M.
June 12	12-1 P.M.
June 19	5-6 P.M.
July 5	12-1 P.M. - NHC
Aug. 14	5-6 P.M.
Sept. 18	12-1 P.M.
Oct. 16	5-6 P.M.
Nov. 13	5-6 P.M.

LOCATION: Little Bear Development Center, N7332 Water Circle Place, Oneida, WI 54155

SIGN UP: Call the Environmental, Health & Safety Division at **(920) 869-4553**

If there are not at least 3 people signed up and present within 15 minutes of the class start time, the class will be canceled.

Solar Information Session

When: March 6, 2012, 6:00 pm to 7:00 pm

Where: Ridgeview Plaza, 3759 West Mason St., Suite 4

Why: Get answers to your solar questions

Who: Michael Troge, Oneida Environmental, 920-869-4572
Brad Johnson, Green Sky Energetics

Sponsored by: Oneida Nation Commission on Aging

HUNTER'S SAFETY COURSE

T Treat every gun as if it were loaded.

A Always Control the muzzle.

B Be sure of your target and what's beyond.

K Keep your finger off the trigger, until you're ready to fire.

2nd Class

Dates:
March 25 & 27, 2013
April 1 & 3, 2013
April 8 & 10, 2013
April 15 & 17, 2013

Time:
5:30 p.m. – 7:30 p.m.

Registration Deadline for this Class is: March 15, 2013.

Fee: $10.00 per student

Location for BOTH Classes: Oneida Community Education Center 2632 Packerland Dr. • Green Bay, WI 54313

To register for one of the courses above, please contact the **Oneida Conservation Department** at **(920) 869-1450.**

REGISTER NOW!

Classes are limited to 20 students!

ONHS Academic Honors
Quarter Two – 2012/2013

Grade Point Average	Student	Grade
4.000 Highest Honors	Michaela Welch	09
3.918 Highest Honors	Noelle Metoxen	12
3.906 Highest Honors	Kaylynn Powless	12
3.906 Highest Honors	Chad Manthei	09
3.857 Highest Honors	Natasha Stevens	11
3.778 High Honors	Fredrick Miller	12
3.763 High Honors	Jessica House	12
3.619 High Honors	Diego Metoxen	12
3.571 High Honors	Grace Powless	09
3.523 High Honors	Ruby John	10
3.429 Honors	David White	12
3.429 Honors	Aleah Jimenez	12
3.381 Honors	Kylene Welch	11
3.381 Honors	Mitchel Cornelius	10
3.381 Honors	Muriel King	11
3.334 Honors	Makayla Doxtater	09
3.334 Honors	Talon Skenadore	10
3.333 Honors	Brianna Bissonette	09
3.333 Honors	Brandon Blackowl	10
3.287 Honors	Rachel Ninham	12
3.239 Honors	Shy House	11
3.097 Honors	Vincent Webster	11
3.001 Honors	Michael Mills	12

ONES Honor Roll
Quarter Two – 2012/2013

THIRD GRADE

HONORS	3.00 – 3.499 G.P.A.
Brianna Hernandez	3.418
Hannah Cornelius-Waupoose	3.335
Yokalasha Danforth	3.333
Hunter Vaness	3.253
Matthew Lester	3.250
Payton Denny	3.085
Alyiss Waupekenay	3.085
Kain Carson	3.083
HIGH HONORS	**3.5 – 3.799 G.P.A.**
Santierra Crume	3.668
Arianna Stevens	3.668
Mariah Barber	3.585
Kaylen Hill	3.585
Vicente Ortega-Stevens	3.585
Monserat Garcia	3.503
Andre Stevens	3.500
HIGHEST HONORS	**3.8 – 4.0 G.P.A.**
Guillermo Acosta	3.835
Jossalyn Metoxen	3.835

FOURTH GRADE

HONORS	3.00 – 3.499 G.P.A.
Raini Cornelius	3.335
Matayah Escalante	3.250
Aidan Teller	3.248
Lailanna Hill	3.083
Raina Cannon	3.000
HIGH HONORS	**3.5 – 3.799 G.P.A.**
Dakota Swamp	3.500
HIGHEST HONORS	**3.8 – 4.0 G.P.A.**
Shania Barber	4.000
Yanet Torres-Mejia	3.835

FIFTH GRADE

HONORS	3.00 – 3.499 G.P.A.
Sadie Schuman	3.333
Logan Hill	3.085
HIGHEST HONORS	**3.8 – 4.0 G.P.A.**
Malia Jacobs	4.000
Hailey Metoxen	3.918
Summer Doxtater	3.835
Noemi Ramirez-Gilsoul	3.835
Eleciah Danforth	3.833

SIXTH GRADE

HONORS	3.00 – 3.499 G.P.A.
Iselena Torres-Mejia	3.418
Maya Cruz	3.250
Maria Stands	3.250
Lexas Skenandore	3.168
Qualayou Smith	3.168
Tiara Barber	3.085
Emerson John	3.083
Stephani Schabow	3.083
Jack Mehojah	3.000
HIGH HONORS	**3.5 – 3.799 G.P.A.**
Justin Hill	3.585
Miguel Monge-Stevens	3.500

SEVENTH GRADE

HONORS	3.00 – 3.499 G.P.A.
Danielle Dessart-Skenandore	3.418
Angeequay Schuyler	3.400
Jada Sitting Bear	3.334
Ariana Mora	3.333
Jacqueline Hill	3.250
Jesse Montoya	3.000
HIGH HONORS	**3.5 – 3.799 G.P.A.**
Jenna Cornelius-Daubon	3.734
Esperanza Cruz	3.668
Raina Flores	3.600
Shienne Red Hail	3.600
HIGHEST HONORS	**3.8 – 4.0 G.P.A.**
Jermaine Running Bear	3.868

EIGHTH GRADE

HONORS	3.00 – 3.499 G.P.A.
Saquoia Metoxen	3.415
Sandra Torres-Mejia	3.250
Florence John	3.223
Clara Denny	3.250
Kwnwahta Smith	3.083
HIGH HONORS	**3.5 – 3.799 G.P.A.**
Aleena Escamea	3.668

ONES Perfect Attendance
Quarter Two – 2012/2013

ELEMENTARY SCHOOL

STUDENT NAME	GRADE
Bruce Funmaker	5th
Teken Hill	5th
Noemi Ramirez-Gilsoul	5th
Trinity Andre	4th
Evander Danforth-Alavez	1st
Marqus Thayer	1st
Amos Christjohn	KG
Kainan Danforth	KG
Asa Hill	KG

MIDDLE SCHOOL

STUDENT NAME	GRADE
Raina Flores	7th
Jacqueline Hill	7th
Jesse Montoya	7th
Tiara Barber	6th
Iselena Torres-Mejia	6th

Attention Oneida Graduates
2013 Graduating High School Seniors

The Kalihwisaks is preparing to Honor all
"2013" graduating HIGH SCHOOL Seniors!

A special graduation centerfold will be published in the June 13th, 2013 issue in full color!

- **One Color Photo (Vertical preferred) Black & White is acceptable**
- **Name of graduating student**
- **Name of High School student will be graduating from.**

Only this information will be included with submission
Please include a SASE so the photo can be mailed back to the rightful owner.

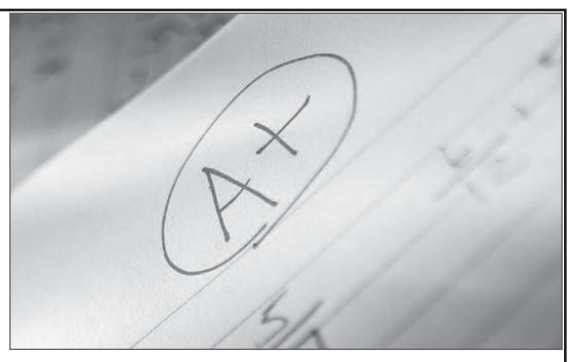
• Digital Photos Preferred •
Attach photos to an email message and send to tcottrel@oneidanation.org

Submission DEADLINE: Friday • May 30th 2013*
*There is no guarantee that photos received after the deadline date will be included in the Special Graduation Centerfold! Any special congratulatory messages will not be included in this Section. You're welcome to purchase a Good News message in this particular issue.

If you would like to be showcased in the Special 'High School Graduate' Section of the Kalihwisaks please submit by:
Thursday • May 30TH, 2013

Mail photos to:
Travis Cottrell
c/o Kalihwisaks-Graduate Special
909 Packerland Dr. • Green Bay, WI 54303
PO Box 365, Oneida, WI 54155

Oneida Higher Education
Located in the north wing of the Norbert Hill Center
N7210 Seminary Road • PO Box 365 Oneida, WI, 54155
1-800236-2214 *or* 920-869-4333



Now Available
Refresher Courses

The Oneida Nation Community Education Center, in coordination with the Human Resorces Department, is offering Refresher Courses for applicants who want to improve their skills in:

*** Math * Spelling * Ten Key Calculator**

Skills testing is required to be eligible for many front line or entry level positions within the Gaming Division, Programs, and Enterprises.
"Refresher Courses" will be offered every other MONDAY from 1:00–3:00 pm on:

• February 25 • March 11 & 25

Or by calling 920.496.5257 or 496.5251 to set up an appointment.

Oneida Nation Community Education Center
2632 S. Packerland Drive • Green Bay, WI

WALK-INS WELCOME – NO Registration Needed!

Discounted telephone service
available to some low-income consumers

Telephone service is considered a necessity, yet the cost of activating and maintaining the service may be too costly for some consumers. For this reason, the government provides two low-income programs for qualifying customers through the federal Universal Service Fund – Lifeline and Link-up.



These programs provide discounts on initial connection fees and monthly service for qualified telephone subscribers.

The qualifications for these programs vary by state. To find out if you qualify or for more information, please contact Nsight Telservices – Pulaski at 920-865-7000.

Residents of Oconto, Oconto Falls and Abrams can reach Nsight Telservices at 920-826-5215.

Nsight TELSERVICES®

Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

Oneida's Best Marketplace!

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Mail Submissions to:
P.O. Box 365
Oneida, WI 54155

Do You have Something to Sell?
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

Legal Notice

Setting Time and Notice to Creditors:
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
All creditor claims must be filed on or before ***April 23, 2013***

Verna Diedrick
DOB 12/22/1916
DOD 03/18/2008
Edward VandenBloomer
DOB 05/30/1943
DOD 04/01/2006
Harvey VandenBloomer
DOB 10/16/1918
DOD 05/28/2011
Kirby VandenBloomer
DOB 04/08/1924
DOD 04/19/2009
Janette (Jeanette) Pough
DOB 11/15/1950
DOD 04/09/2009

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa, Land Title and Trust Specialist/Probates,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
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Dated: February 19, 2013

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Oneida Business Committee

2013 Pardon Hearing Schedule

Application Deadline	Time	Hearing Date	Time
FRIDAY Feb. 22, April 19, July 19, Oct. 18	4:30 PM	**THURSDAY** March 14 & 21, May 16, Aug. 15, Nov. 14	10:00 AM

HEARING LOCATION Norbert Hill Center, 2nd Fl.

After the application has been completely filled out with $50 filing fee, return to:
Norbert Hill Center – ATTN: Tribal Secretary
N7210 Seminary Rd. • Oneida, WI 54155
Any questions or concerns call Kathy Metoxen (920) 869-4451 or e-mail kmetoxe1@oneidanation.org

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Legal Notice

Oneida Tribal Judicial System Original Hearing Body Notice Of Hearing

Re: DOCKET #11PA093A Oneida Tribe Child Support Agency and **Chantelle Lebeau** vs. **Gasper Ledesma**

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for a Summons and Petition for Child Support.

A hearing shall take place on Thursday, **March 7th, 2013 at 9:30AM** in the above captioned case at the Oneida Tribal Judicial System courtroom; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Oneida Tribal Judicial System Original Hearing Body Notice Of Hearing

Re: DOCKET #10PA035 Oneida Tribe Child Support Agency and Alicia Ann Elm vs. **Jose Juan Vera-Cisneros**

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for a Petition for Paternity – Related Orders. A hearing shall take place on **March 27, 2013 at 11:15AM** in the above captioned case at the Oneida Tribal Judicial System courtroom; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Kalihwisaks Deadlines/ Print Dates

Deadline: Feb. 28
Print: March 7

Deadline: March 14
Print: March 21

Deadline: March 28
Print: April 4

Deadline: April 11
Print: April 18

Deadline: April 25
Print: May 2

Deadline: May 9
Print: May 16

Deadline: May 23
Print: May 30

Deadline: June 6
Print: June 13

Deadline: June 20
Print: June 27

Deadline: Wed., Jul. 3
Print: July 11

Deadline: July 18
Print: July 25

Deadline: August 1
Print: August 8

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Teacher Supervisor	CEC	Until Filled
Youth/Adolescent Social Worker	Behavioral Health	Until Filled
**********	**********	**********
*Police Sergeant	OPD	Until Filled
*Associate	Retail	On-Going Recruitment
*Dental Supervisor	OCHC	Until Filled

For a complete listing of positions and job description please visit our website at:
http://www.oneidanation.org/humanresources/employment.aspx
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***



Kyliah Rae Hood

Kyliah Rae Hood was born on Wednesday, February 6, 2013 at 12:43 AM to proud parents Yolanda Hernandez and Khalil Hood. Grandparents are Adrienne and Victor Munoz and Grandmother Linda Sue Matheu Alvarez. The great grandmother is Terry Hetzel.

Happy 80th Birthday

Alan Fabian

On Feburary 25th



Love, Pat, Nancy, Debra, Tom and all our relations

Happy 33rd Birthday

To my nephew

Forrest Stacey

on Feburary 19th



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2013 USA Curling National Championships in Green Bay

Event sponsored in part by Oneida Tribe

Yvonne Kaquatosh
Kalihwisaks

The 2013 USA Curling National Championships were held last week (Feb. 9-16, 2013) at the Cornerstone Community Ice Center, (off of Packerland) 1640 Fernando Dr., DePere.

ONHS students along with their teachers attended the event. The students had the opportunity to give curling a try as experienced curlers worked with them at another facility prior to going to the competition. They included: Diego Metoxen, Noelle Metoxen, Shaun Hill, Curtis Doxtator, Shy House Lakota Martinez, and **Yeyʌ · tét** Stevens. "It was difficult but after they showed you (how) it was easier," said Shy House, when asked about the experience. "It was fun," added Curtis Doxtator. Sonny Hill and Ces Dawson, PE Teacher at ONHS, accompanied the students to the event.

The Oneida Nation of Wisconsin was one of nine sponsors.









Kali photos by Yvonne Kaquatosh

With Sincere Appreciation and Gratitude…

Our family felt the neighborly love that we grew up with in Neopit once again when a core group of friends and family (People that we've known since we were kids in the ole neighborhood in White City) rolled up their sleeves by volunteering of their time, money and culinary skills on Friday, February 15 at the Keshena Rec Center.

First and foremost, we'd like to acknowledge the coordinators of the fundraiser, Pershing 'Sport' and Pam 'Hootsie' Frechette. Thank you both for doing such an awesome job!

With sincere appreciation and gratitude we would also like to thank and acknowledge the following people who made the scrumptious soups, biscuits and various baked goods. They include: Laura Doud (Wild Rice soups); Liz Shawanokasic, Buckle Waukau, and Wendell Waukau (Chili); Lori Waukau, Diana (Mrs. Roger) Waukau, and Gwen Awonohopay (Hull Corn soup); Georgia Frechette (Chicken soup); Dar Welk (soup); the Neopit Chiefs baseball team for their donation for the ingredients; Paula Waukau, Candy & Scott Leaman for their delicious baked goods; the biscuit makers–Kissy and Mary Denny, Jean and Susie Corn, Kathy Waukau, and (Aunt) Barb Tourtillott. Your home cooking made the sale a great success. Ronna Frechette for volunteering her time, Honey LaTender and Gene Caldwell for coordinating the 50/50 raffles in Keshena and Neopit respectively.

Thank you to the following for their monetary donations: Jon & Yvette Wilber; Sharon Waukau; Steve & Stephanie Awonohopay; Simon & Carol LaTender; Hub, Linda & Family; Manzie & Jerilyn Waupoose, Linda & Gene Caldwell and Jeff Komanekin.

We are humbled by the generosity that has been bestowed upon our family so we can be by our brother Gordy who is battling cancer. Round one is complete. The chemo and radiation have been successful. His last scan has shown that the cancer was minimized and has been contained. Round two is upon us. Surgery is scheduled for March 1st in Salt Lake City, Utah at the Huntsman Cancer Institute.

Dale and I expressed our desire to be with him and his family before, during and after the surgery when that time comes. Our family (Glenda and our children) put that in motion for us by presenting us with a start-up fund a few months back so we could be by him. Going forward, life changes are inevitable for our brother. Please keep him in your prayers. We will provide updates on his condition as time allows while we are with him and will pass on all well wishes.

No amount of time and distance changes the friendships formed in our lives. It was quite evident to us on Feb. 15th. The community support was and is always there for families in need. Thank you! The baked goods (Candy, you out did yourself. I hope your boys and husband Scott were able to enjoy something you baked) Ahh, the biscuits were heaven sent. Ten Nesco's filled to the brim with delicious secret soup recipes that were made by the ladies and men for others to enjoy on this day. Also, a huge Thank you for the use of the Recreation Center to hold the fundraiser.

Our strength comes from the support and love of family and friends. And our appreciation goes far beyond the spoken word. You ALL are a blessing. Thank You from the bottom of our hearts ♥ for being there for our family.

Yvonne and Dale Kaquatosh

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Good News Submissions



Submissions are accepted **Mon.–Fri. 8AM–4:30PM** at the Kalihwisaks Office which is located at the

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Billing Coordinator

Growing civil and environmental engineering firm has an excellent career opportunity in our Milwaukee office for a Billing Coordinator. Responsibilities include working closely with our project managers, contracting department and the accounting department to prepare invoices that comply with our contracts. Other duties include project set up, project close out, copying invoices and timesheets for invoice backup, following up on outstanding accounts receivable, filing, and other various accounting duties. Must be proficient in Excel and be detail oriented. 3-5 yrs. accounting experience required. Experience with Governmental invoicing and Associates Degree in accounting a plus.

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Thunderhawk Times

Tech Club to help ONHS students

By Heather Stevens
Thunderhawk Times

Elvis Bartlett is a former student of the Oneida Nation High School and now works for the Oneida Nation in the MIS Technology Department. He, along with his MIS collegue James Sommerfeldt, are planning to put together a Tech Group for students attending ONHS. Elvis feels that technology is growing faster and faster each day.

"Even if you are working at McDonald's, you are going to need to know how to use a computer," said Elvis.

Bartlett and Sommerfeldt created the Tech Group so ONHS students (and potentially Oneida students in other schools) can learn things designing websites and building computers. During this program, they plan to assist the students in taking apart and putting together computers. Once the computers are built, the students in the Tech Club will be able to take the computers home and keep them.

Also, ONHS students in the Tech Club will be Microsoft Certified by the end of the school year.

Bartlett came up with the idea of a Tech Club by talking with Jonie Buckly about how he wished programs like this would've been available when he was attending high school. Elvis then spoke with James Sommerfelt, a collegue at MIS, who decided to collaborate on this project and bring the ONHS Tech Club into existence.

Elvis hopes that it will have students more familiar with technology. This program also opens up opportunities for internships with MIS which only requires 1 year of experience and a high school diploma. The starting wage at MIS is a minimum of $13.00 an hour.



Elvis Bartlett

"This is a great opportunity for our students. I hope they take advantage of Elvis and James' generosity and expertise," said Gary Lancelle, computer teacher at ONHS.

How to Use the Genealogy Department in Your Local Library

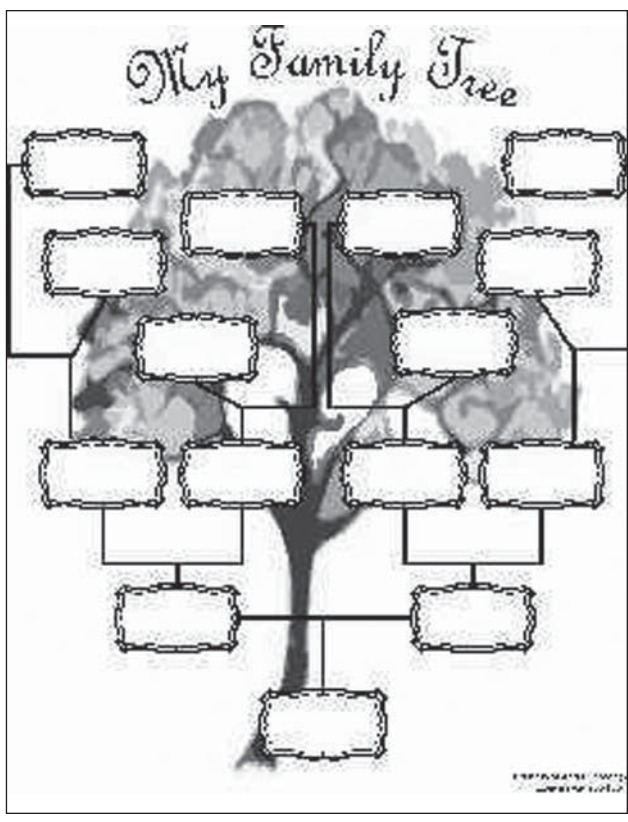
By Bryan Quella
Thunderhawk Times

Did you know that you are able to easily access records about your ancestors? The most well-known place to complete that research is online on www.ancestry.com and other websites like that. You would be amazed at what you can find out about the people in your family from things like old censuses and other records.

Surprisingly, another place that you can find information is the downtown branch of the Brown County Library. On the second floor, there is an entire room that has all kinds of information.

Things you can find there are death notices which will tell you when someone died so that you can look at their obituary. Another record is the marriage index which will tell you when a couple was married. There are also records of cemeteries and who is buried in which cemetery.

Another place you can get information are old city directories which tell where people lived as far back as the 1870s. They even have the oldest phone books there, and plat maps which tell who owned property.



Teens Buckled Down by Green Bay Authorities

By Amanda A. Williams
Thunderhawk Times

Teenagers around the Brown County area are now getting heavier consequences for truancy or staying out past curfew due to the increase on burglaries and theft of vehicles. These illegal activities are happening more during the day while students should be in school.

Green Bay Police Captain Bill Bongle said, "Many of these offenses are committed by young people who are truant from school. If you enforce truancy and get kids back in school where they belong, then you're going to have an impact and reduce those types of crimes."

Green Bay reported that in 2011 crime rates went up 3% from 2010. No reports are yet on record for 2012, but they have gone up. Police are also worried about children as young as 13 years old are using the stolen property to support the habit of smoking marijuana or synthetic weed (K2 and Spice).

Captain Bongle added, "Parents and families need to take a bigger role in looking after their kids and making sure they're home and involved in supervised activities."

Green Bay City prohibits 16 and younger to be wondering the streets without a parent or guardian from 10 P.M. to 6 A.M. Truancy will be enforced heavily: the first offense is $114, second offense $177, and an unacceptable absence of 5 days carries a fine of $366. These orders are going to be carried throughout the Brown County area.

Get Your Very Own Library Card

By Bryan Quella
Thunderhawk Times

Getting and using a library card at the Brown County Library is as easy as 1-2-3.

First, you need to go to the Central Library at 515 Pine Street in downtown Green Bay. There are also eight branch libraries scattered across Brown County, and there is also a bookmobile that travels around.

If you are under 18, you better bring a parent or legal guardian with you when you get your card, because they are going to have to sign a "Child Card Application." If you are 18 or older, you are able to get a library card on your own.

Second, you will be asked to fill out an application with your legal name, address, phone number, and birthdate. Your parent or guardian will have to do the same. You will also be asked whether you are a male or a female. By filling out and turning in the application card, you get your library card.

Third, you can start checking out books, CDs, DVDs, and other materials. You can reserve books and other materials from any of the libraries online with your library card.

Once you have your library card, you also have responsibility. The library will hold your parent or guardian responsible for any fines or fees that you incur. Fines can be steep. Other things you should know: The library has free wi-fi, and your one library card will work at all of the branch libraries.

Thunderhawk Times

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Semester II

2012-13 School Year

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Paul Christjohn

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Curtis Doxtator

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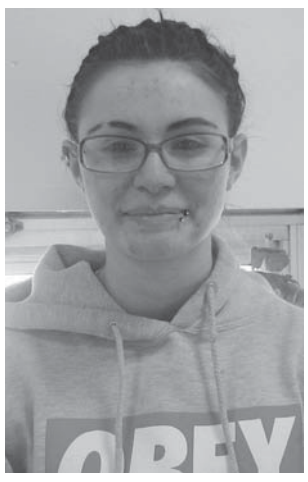
Amanda Williams

Student of the Month: *Ayashe Ramirez*

By Amanda A. Williams
Thunderhawk Times

Officially meet a real Native American teenage leader: Ayashe Ramirez. She resides in Green Bay, Wisconsin, along with her mother, Ana Ramirez, and 8 siblings: 4 sisters and 4 brothers. Her dad, Forrest Barton, attended ONHS when he was in high school, and now his daughter, Ayashe, is currently a sophomore at Oneida Nation High School and February's Student of the Month.

Ayashe is a great example of a young leader. Since October of 2012, Ayashe has been a part of the Brown County Teen Leadership program in Green Bay. This program is provided by the Green Bay Area Chamber of Commerce. The participants meet once a month during the school year. It is available to sophomores and can last throughout their high school career.



Ayashe Ramirez

During the program, Ayashe will learn leadership skills, meet new people, and discuss problems in Green Bay. They represent the young people's outlook and can make better changes to the city.

Ayashe says, "I think it's fun. Freshman who are about to be sophomores should apply. It's worth the time. You meet a lot of people and learn a lot of stuff you didn't know, such as social skills."

During her free time, she enjoys reading and drawing. Ayashe's favorite type of books are mainly horror, although she reads a variety of books.

Ayashe has incredible plans after high school. She would like to attend the Institute of American Indian Arts in Santa Fe, Mexico. After getting a degree in art, she is going to apply her drawing skills to a full time job as a tattoo artist. She lives by the motto "Hakuna Matata" which, in her words, mean: "Don't stress over things that won't matter in 5 years."

Taking the ACT & SAT tests

By Emmitt Big Medicine
Thunderhawk Times

The SAT and ACT are two of the most important test students will take in high school. The ACT is an achievement test; it finds out what all the students learned in their years of high school. The SAT test is an aptitude test; it tests reasoning and verbal abilities.

The ACT is set up by 5 different areas of testing: English, Mathematics, Reading, Science, and an optional Writing Test. The SAT is set up by 3 different tests: Critical Reasoning, Mathematics, and a required Writing Test.

It's recommended that students take these tests during their high school career. Students will get many benefits if they get a high score on the ACT. Many colleges give scholarships to people with scores above 23.

ONEIDA NATION

School System website

http://www.oneidanation.org/schools/

DRUMS Across ONEIDA

Oneida Elderly Service 2907
S. Overland Rd.
Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824



Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526



Wataʔklokwaskó· Wʌhníꞏtaleʔ Great Snow moon February, 2013

Oneida Elder Apartment Waiting List

Independent Living for Oneida Tribal Elders
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Oneida, Wisconsin 54155
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We would greatly appreciate it if you would call us:
- to update your contact information
- if you would like to be added to the list
- if you would like to be taken off the list
- to confirm your name and status on the list

When an apartment becomes available we will contact elders in the order they are on our list. If we are unable to reach an elder because contact information is not valid - this elders name will be listed as inactive until contact information is updated.

Our mission is to assist our elders to maintain an independent, healthy, productive and quality lifestyle through love, caring and respect by the services we provide.

Wisconsin Judicare and Marquette University's Law School Present:

The 2013 Indian Wills Spring Caravan

Judicare staff and Students from the Marquette Law School will be at the following locations to assist anyone who wants to draft a will, powers of attorney, and other basic estate planning services for free.

March 12th, Crandon, WI
Mole Lake Casino Conference Center
10 a.m. to 5 p.m.

March 13th, Keshena, WI
Menominee Casino/Convention Center with the Elder Empowerment Conference
9:30 a.m. to 4:30 p.m.

March 14th, Oneida, WI
Norbert Hills Center
10 a.m. to 5 p.m.

March 15th, Milwaukee, WI
South East Oneida Tribal Services (SEOTS) Building
10 a.m. to 5 p.m.

For more information contact Wisconsin Judicare at **1-800-472-1638**

RECIPE of the Month:

Baked Pineapple Casserole

Ingredients
- ½ cup butter
- 1 pinch ground nutmeg
- 1 cup white sugar
- 5 slices bread, torn
- 4 eggs
- 1 (20 oz.) can crushed pineapple with juice
- 1 pinch cinnamon

Directions
1. Preheat oven to 350 degrees F. Grease a medium-sized casserole dish.
2. In a mixing bowl, cream together butter and sugar. Beat in eggs one at a time. Stir in cinnamon and nutmeg. Add bread and crushed pineapple into the mixture. Transfer mixture to the prepared baking dish.
3. Bake in the preheated oven until bubbly and lightly browned, about 60 minutes.

Oneida Elder Services *Gift Shop*

Located inside the Elder Services Complex at
2907 South Overland Rd. Oneida, WI

Open Monday - Friday
8:00AM TO 12:00PM & 12:30PM TO 4:30PM

Check out our shop!
Meet our friendly elder employees.
Buy gifts and crafts all handmade by Oneida elders.
Beadwork, jewelry, birdhouses, ribbon-shirts, coasters, t-shirts, hoodies and baskets
Fresh popcorn, soda and water

No consignment fees for Oneida elders, age 55 and older to display and sell your arts and crafts.

For more information you may contact:
Barb Skenandore at 920-869-2448

DRUMS CONTACT…
Kristine R. Hughes
Telephone: **920-869-2448** or **800-867-1551**
Email: **KHUGHES@oneidanation.org**

Renewal

This is a time of renewal as it
happens every spring.
The flowers now are blooming
the birds begin to sing.
Easter is a time of hope and
a day of rebirth.
It shows that winter's over and
spring has come to earth.

Latí?shanalo·loks
They gather the Names



Julie Denny

Estate Claims Assistant
Oneida Enrollment Department

As your Estate Claims Assistant, this issue will focus on what's involved with funeral arrangements. In the nine months that I've been here, several comments made by families who buried loved one stands out in my mind. The first comment is "how surprised they were at how quickly the cost of a funeral can add up". The second comment was "funeral directors may try to pressure you to buy goods and services you don't need or want". If you have never been in charge of handling funeral arrangements for a loved one, here are some things you can expect.

When a loved one dies

One of the first tasks is selecting a funeral home. One responsibility of a funeral director is to provide you with the emotional and spiritual support you will need to plan your loved ones memorial service. They will handle paperwork associated with a death such as: filing for death certificates, transport and preparation of body, prepare obituary, provide for the sale of goods and services such as casket, urn, cemetery vault, memorial book/card and to ensure family wishes are carried out from start to finish. In some instances funeral homes may also cash advance families for cemetery costs which may include the plot, marking/opening & closing fees, monument/headstone and food expenses.

Oneida Life Insurance Plan Plus

OLIPP (Oneida Life Insurance Plan Plus) is a $15,000 term life insurance plan which is a benefit to all enrolled tribal members. The intent of a life insurance policy is to help offset a person's final expenses (which can include funeral related expenses). Therefore, we encourage each adult tribal member to designate at least one beneficiary to carry out their final wishes. If you are one of the approximate 6000 tribal members who have not completed your Beneficiary Designation form, please contact me at the Oneida Enrollment Office at 920-869-6212, toll free at 1-800-571-9902, or visit our website www.oneidanation.org/enrollments

Funeral Planning Tips

When a loved one dies, grieving family members are often confronted with dozens of questions and decisions to be made in a short amount of time and this can be a very overwhelming experience. Here are some tips to consider:

***Packaged Deals**

Some funeral homes offer various "packages" of goods and services. When you're making funeral plans you have the right to purchase goods and services separately. You don't have to accept a package that may include items you do not want. If offered a package deal, find out what's all included in that price.

***Shop Around**

It's wise to compare prices from at least two funeral homes. People often select a funeral home because it's close to home, has served the family in the past, or has been recommended by someone else. By limiting your search to just one funeral home you may risk paying more than necessary.

***Resist pressure**

To buy goods and services you don't want or need.

***Avoid emotional overspending**

It's not necessary to have the most lavish casket or funeral to properly honor a loved one. Consider alternatives such as funding a memorial gathering at a future date.

***Recognize your rights**

Laws regarding funeral and burials vary from state to state. It would be advantageous to know which goods and services the law "requires" you to purchase. E.g. local cemeteries in the Oneida area may require you to purchase a vault or grave liner but Oneida Cemetery does NOT require a vault/liner.

***The Funeral Rule**

The Funeral Rule was enacted in 1984, (amended in 1994) under the U.S. Federal Trade Commission (FTC); the rule ensures protection for consumers who require information regarding the goods and services they may purchase from a funeral home. To find FTC Facts for consumers, visit www.ftc.gov/funerals, click "Consumer Information", click "order free resources", scroll down to "Paying Final Respects" and click on that document to print a copy.

Your Rights under the Funeral Rule-The Funeral Rule gives you the right to:

1. Buy only the goods and services you want. You have the right to buy separate goods (such as caskets) and services. You do not have to accept a package that may include items you do not want.
2. Get price information on the telephone-Funeral directors must give you price information on the telephone if you ask for it. You don't have to give them your name, address or phone number first, unless you want it mailed to you.
3. Get a written itemized price list when you visit a funeral home. The funeral home must give you a General Price List (GPL) which is yours to keep. It lists all the items and services the home offers, and cost of each one.
4. See a written casket price list before you see the actual caskets. Get the price information before you see the caskets, so that you can ask about lower-priced products that may not be on display.
5. See a written outer burial container price list. Outer burials containers are not required by state law but many cemeteries do require them for a burial. If you don't see lower priced outer burial containers on the price list, ask for them.
6. Receive a written statement after you decide what you want and before you pay for it. It should show exactly what you're buying and cost of each item, must show every good and service selected along with the price and provides the total cost immediately after you make the arrangements.
7. Get an explanation in written form from the funeral home that describes any legal cemetery or crematory requirement which requires you to buy any funeral goods or services.
8. Use an "alternative container" instead of a casket for cremation. No state or local law requires the use of a casket for cremation. Funeral homes that offer cremation must tell you that alternative containers are available and must make them available. Their generally made of unfinished wood, pressed wood, fiberboard or cardboard.
9. Provide the funeral home with a casket or urn you purchased elsewhere. The funeral provider cannot refuse to handle a casket or urn you buy online, wholesale or somewhere else and they can't charge you a fee to do this. The funeral home cannot require you to be there when the casket or urn is delivered to them.
10. Make funeral arrangements without embalming. No state law requires routine embalming for every death. Some states may require embalming or refrigeration if the body is not buried or cremated within a certain amount of time. Some states don't require embalming at all. If you choose services like direct cremation and immediate burial they don't require any form of preservation. Many funeral homes may have a policy requiring embalming if the body is to be publicly viewed after a certain amount of time has lapsed, but this is not required by law in most states. If some form of preservation is necessary, ask the funeral home if refrigeration is available.

In conclusion, funeral planning is something we all will experience at some point in our lives. Thus, the Oneida Enrollment Department has taken on the initiative of creating our own "Estate Planner" which will be uniquely and culturally designed for our membership. Please watch for further announcement when this project is completed. I hope this information is helpful and if you have any questions, please feel free to contact me directly at 920-869-6212, toll free at 1-800-571-9902 or email me at jdenny@oneidanation.org.

Next Kahli issue will focus on the Oneida Beneficiary Designation Form and the legal aspects when it comes to Power Of Attorney, Guardianship of the Person or Estate, Establishing Trust Accounts for Minors and designating Incompetent Adults as beneficiaries.

Check out the Kalihwisaks on facebook



LANDLORD/TENANT LAWS

Economic Support Services (formerly known as Center for Self-Sufficiency) will host a presentation by the Tenant Resource Center located in Madison, to provide education to community members who are currently renting an apartment/home or those who may be planning to enter into a rental agreement in the future. What your lease says, when something happens, where you live and the details of the situation will all impact what rights you have. Did you know …

… that landlords can declare your property "abandoned" at the end of your lease, or if they think you have left? (They can sell your property and make a profit off of it!)

… that if you move out early, the landlord doesn't have to return your security deposit until 21 days after the end of the lease?

… that a landlord can terminate your tenancy if a crime is committed in or on the rental property, even if the tenant couldn't have reasonably prevented the crime?

Come learn the answers and obtain more information about the following:

**Eviction Law in Wisconsin* **Carpet Cleaning/Damages*
**Tenant/Landlord Law changes* **Return of Security Deposits*
**Legal Methods of Removal* **Sheriff's Sale*
**Landlord Duty to Disclose Foreclosure*
**Explaining 5-day, 14-day, and 30 day notices*

Space is limited, so please call 490-3939 to reserve a spot.

Wednesday, March 6 from 10:00am – 2:00pm
Oneida Tribe Social Services – Green Room
(2640 West Point Rd, Green Bay)
(Lite lunch will be provided)

If you are unable to attend the presentation but still have questions or need information before signing a lease, you can call the Tenant Resource Center directly at 1-877-238-RENT, or by email at asktrc@tenantresourcecenter.org

SUSTAINABLE AG & FISH ENTERPRISE
3812N County Line Rd ◦ Oneida, WI 54155
newdarkearth@gmail.com

Proposed Brown County Hwy 54 Landfill Project

Dear Community Member,

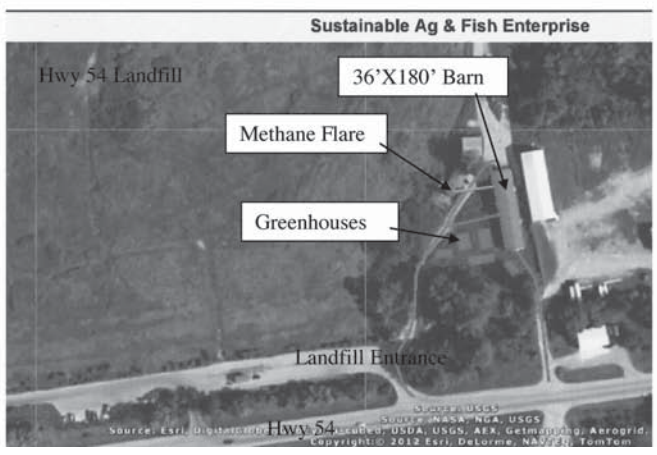
You are invited to attend an informational meeting at the Harmony Café/ GoodWill on West Mason St. Green Bay, February 26, 2013 at 6:00pm (Peace Room).

We are seeking community input for utilizing the current 280SCFM methane burn-off at the highway 54 landfill site which includes a vacant 36'X180' barn as shown in the aerial photo below. Some ideas presented are listed below but are not limited to:

- **Sustainable agriculture**
- **Farmed fish; perch, walleye, and blue gill**
- **Aquaponics**
- **Biomass recycling**
- **Beehives + honey**
- **Forest stock seedlings**
- **Nursery stock**
- **Verimculture**
- **CO_2 plant fertilization**
- **Community composting**
- **Job creation; agro-tourism, & internships**

Please attend this informational meeting to support and help find ways to use the methane resource in a responsible manner. This project is being designed to benefit the community with jobs, sustainability, and will be a model project for global landfills in the future.

Thank you for your concern, time, and valuable input. See you next Tuesday.



Oneida's ANA Language Grant Providing a Spark

Submitted by ANA Language Program Staff

Since 2010, Oneida Cultural Heritage Department has been receiving grant funding from the Administration for Native Americans (ANA). The funds from the grants have made it possible for Cultural Heritage to provide the community with language classes, a Oneida language website and a mentorship program for committed language learners.

The program has seen increasing numbers since 2010 with the number of classes offered, the website has continued to develop and the mentorship program currently has 14 mentees.

Recapping 2012

Language Classes

One of the objectives of the grant is to create language-learning environments and there are language classes held daily in the community. The program has also found its way into the public school system with classes being held at Lombardi Middle School, MacArthur Elementary and West De Pere High School. In the first quarter of 2012 a total of 76 language classes were held and 260 participants in the classes.

Online Language Learning

Oneidanation.org/language is the Oneida language website. There you can find a base of units and levels of Oneida language with vocabulary and sound files for everything listed. In March a new website design will be unveiled which will be more user-friendly. Since October 2012 we have had 2,091hits!

Yes - There's and App for that!

The Oneida Language App is available for download in the Itunes, Google Play, Amazon, Barnes and Noble nook store for free!

We have Friends!

Find us on Facebook for updates on events and classes. Search for us at "ANA Lang Grant"

Mentorship Program

The Mentorship Program began in 2011. Potential mentees must apply and pass an oral assessment to be considered but everyone is welcome to classes and language materials. Interested mentees should have 2-3 years of language experience.



Photo courtey of Jennifer Falck

Oneida Cultural Heritage Department hosted a potluck to view a newly released Oneida language video. Another potluck will be held Tuesday, March 5 at 5:00pm at the Social Services Cottage #2.

Each mentee is assigned a mentor and they work together on language skills. Mentees are encouraged to spend as much as twenty hours a week in language activities. Once a mentee masters a unit or level of curriculum they will be evaluated in that unit or level before moving onto the next. There are currently 14 mentees in the program.

Positive outcomes from the mentorship have already begun to make a difference. Two of the mentees are teaching language classes for other beginners.

Language Materials

Our program has several language books, CD's, flash cards, and several types of promotional items like T-shirts, backpacks, bumper stickers, etc.

Stop by our office anytime to pick up anything. We are located behind the Social Services Building, at 1240 Packerland Dr., in Cottage #2.

Language materials are available for the community at our office located behind social services building at 1240 Packerland Dr. in Cultural Wellness cottage II.

We offer cd's, books, flashcards and several promotional items such as t-shirts, backpacks, bumper sticks, stop in today and check it out!

Upcoming Event

We have monthly pot lucks for anyone interested in learning more about our program. Our next put luck will be March 5, 5:00-7:00pm, at Social Services Cottage #2.

Watch for Our NEW and IMPROVED web site: March 30, 2013

For more information find us at...

Facebook: ANA Language Grant
Web: oneidanation.org/language
Download our language app: Oneida Language
Phone: (920) 490-3915
Vist us at:
1240 Packerland Drive
Green Bay WI
Social Services Cottage #2





In the News with… Cultural Heritage

Archives: What are they?

By Loretta Metoxen

The definition of archives is:

1. An organized body of records relating to an organization or institution or
2. A repository of data.

In the case of the Oneida Nation, it is much more than that. Some clarification could be added that states that the Nation's original records, including Treaties, Constitutions, the Kayanlakowa, Kaliwiyo, and allotment documents all have an archival nature and value. There are thousands of papers, books, photos, films and now videos that tell our story.

The Culture Heritage Department has been working diligently with the Tribal Secretary's office and Steve Webster, the Director of Records Management to define the work to be done, to purge unnecessary records and to preserve old records. The intent of this work is to reduce redundant materials, i.e. several copies of one document, to organize hard copies, to scan documents so that they are available for research, electronically, and to make all Tribal information available, in the end, to Tribal membership.

This project is a huge undertaking, with at least a composite of ideas from a dozen people.

The History Program began collecting original documents and copies of extremely important papers, such as the Kansas Land Claims, about fifteen years ago. Over the years, much has been added. This current project to define the direction of both Archives and Records Management is critical. It is critical because resources need to be secured for adequate space which is climate controlled, a research room and trained personnel to care for the collections and assist clientele who wish to utilize the materials.

Several work sessions have been held to put together a master plan to address all the needs of this project so we can move forward for the good of the Oneida Nation.

Keep your eye out for our History Program's future events in 2013!
Dates and Locations TBA
Each presentation will vary in length depending on topic.
More information to follow.

2013 Presentation Series

"A story worth telling..."

January	Stone Building & CCC Building
February	Indian Education
March	Photo Project
April	Norbert Hill purchase
May	War of 1812
June	Move to WI
July	Wampum Belts
October	Traditional Foods
November	Kansas Claims
December	Hoyan

Oneida Cultural Heritage

Proudly presents

"Honor Song"

STARRING

Carol O. Smart as

Dr. Rosa Minoka-Hill

March 16 & 17, 2013

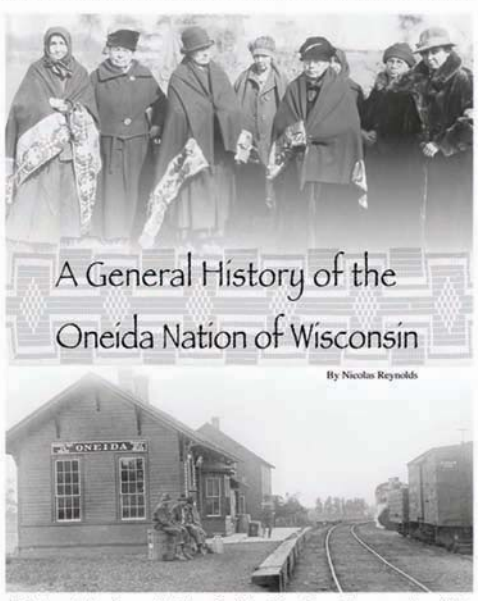
Free **3pm each day** Free

In the Norbert Hill Center Auditorium

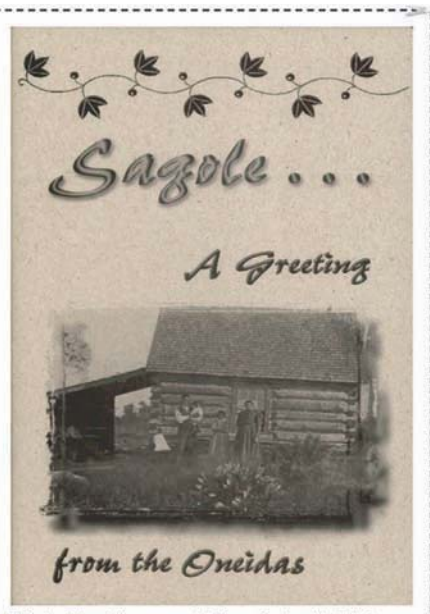


NOTE:
"NOT RECOMMENDED FOR CHILDREN UNDER THE AGE OF 12."

Oneida Community Library and Green Earth Branch Library
would like to extend a special thanks to
Officer Matt Ninham from the Oneida Police Department
for doing a DVD and video game drive for our collections.
We would also like to thank all who donated to the drive.
The drive collected over 100 titles to add to our shelves.
Come make it a movie night with your family
through generous donations.



This book begins with the Oneida Creation Story and quickly moves forward through time. Other topics include the Oneida Thanksgiving Address, Clan System, Iroquois Confederacy and Great Law, European Colonization, the American Revolution and the Oneida migration to Wisconsin and more. Wrapping up with reservation life in Wisconsin and a snap shot into the present, this book offers a great introduction to anyone who wishes to read and learn about the Oneida Nation of Wisconsin. (8.5 x 11 inches, 32 pages black and white, © 2013, Oneida Nation of Wisconsin).



This short book is a reproduction of a booklet that was originally printed 110 years ago. Tribal Historian Loretta Metoxen researched and wrote summaries to accompany the 38 black and white photographs depicting the Oneida Reservation and its inhabitants at the beginning of the 20th century. Topics include Churches on the Reservation, Oneida Families, Boarding Schools, Industries on the Reservation and more. (5.5 x 8.5 inches, 32 pages, black and white print, © 2001, Oneida Nation of Wisconsin).

CULTURAL HERITAGE BOOK ORDER FORM

To order a copy of *A General History of the Oneida Nation of Wisconsin,* or *Sagole,* complete the order form below and mail with a *check or *money order to: Oneida Cultural Heritage, Attn: History Program, P.O. Box 365, Oneida, WI. 54155.

	Price	Quantity	Total
General History Book	$5.00 each		
Sagole Book	$3.00 each		
Shipping:	$1.00 /book		
		Total:	

(Example: 3 Sagole books would be $9.00 plus $3.00 shipping for a total cost of $12.00).

Discounts available for students and teachers call number below before completing form

In order to help us ensure that your order is processed quickly and sent to you, please make sure your name, current mailing address and phone number are listed below.

Full name: _____
Organization: _____
Mailing Address: _____
_____
City: _____ State: _____
Zip Code: _____
Phone # (____) _____

*All checks and money orders must be made payable to: *Oneida Nation History Program*. Be sure your name, current address and phone number are included. For bulk orders, or to obtain a teacher/student discount, call (920) 496-5395 or 1-800-236-2214, x5395 for details. Books are also available for purchase at Oneida Cultural Heritage and the Oneida Nation Museum.

"This is our way"
Tsi?Niyukwalihó·tʌ

Oneida Museum

Re-opening

Friday, March 01, 2013

12:00 PM - 6:00 PM

Snow Date:
Friday, March 8, 2013

Featured exhibits:
- Corn Husk Man
- Two-Row Wampum Belt
- Transportation

Enjoy hors d'oeuvres, door prizes and a special gift shop sale

Oneida Adventures will demonstrate traditional snowshoe tying from 12 PM - 3 PM.

Funding for Conservation of the Corn Husk Man made possible by:

INSTITUTE of Museum and Library SERVICES



Welcome Home Corn Husk Man

W892 County Road EE, De Pere, WI (920) 869 - 2768
oneidanation.org/museum facebook.com/oneidamuseum

Family Fitness Highlights

Oneida Family Fitness Summer Hours:
Monday-Thursday: 5:30AM–10:00PM
Friday: 5:30AM–8:00PM
Saturday: Closed (May 19 - Labor Day)
For more information call ***920-490-3730***
or visit ***www.oneidanation.org/fitness***

8th Annual Flap Jack Flippin' Pancake Event



Saturday, March 16, 2013
8:00 a.m.—11:00 a.m.
Oneida Parish Hall

(2936 Freedom Road, Oneida, WI.
Across from the Holy Apostles Church)

MARCH OF DIMES FUNDRAISER

*All proceeds of this event will be donated by Team Oneida

All the Pancakes you can eat!
(Includes porkies and beverage)
$6.00 per person
$5.00 for Senior's
Children 4 & under FREE

Enter the Pancake Eating Contest and
Win a Prize, Raffles, Bake Sale, and more!
Fun for the Whole Family!

Looking to do something healthy?
Sign up to walk Saturday, April 27, 2013 with Team Oneida

Happy St. Patty's Day from Oneida Family Fitness!

FREE
Facility Usage
on St. Patty's Day
Photo ID Required.
17 & under must be accompanied by an adult

Dig into our Pot of Gold for a St. Patty's Day Prize!



Wear GREEN on Monday, March 18 and be entered into a raffle drawing!

Offer valid on Monday, March 18, 2013 only!
Call Oneida Family Fitness at 490-3730 for questions.

Oneida Family Fitness Beginner Tae Kwon Do

New 6 week Session Begins
Monday, March 25 —April 29, 2013

Class Time: 5:00 p.m.—5:45 p.m.



Oneida Family Fitness is the place to go if you want to improve your self confidence, physical fitness, perseverance and self defense skills!

Intro to Tae Kwon Do introduces students to the Korean martial art of blocks, kicks, and punches. This class teaches leadership skills, life skills, and focus.

Cost:
O.F.F. Members: $30
Non-O.F.F. Members: $60

Class available for all ages 6 and older
Great Family Activity!

TAE KWON DO — ONEIDA FAMILY FITNESS — ESKRIMA — JUJITSU

Class sizes are limited so stop in and register early to reserve your spot!
Call (920) 490-3730 for questions.

Oneida Family Fitness Staff

- Ryan Waterstreet ..... *Assistant Director*
- Amy Griesbach ..... *Office Manager*
- Ryan Engel ..... *Fitness Specialist Supervisor*
- Jason Manders ..... *Fitness Specialist*
- Jessica Schultz ..... *Fitness Specialist*
- Amanda Riesenberg ..... *Fitness Specialist*
- Brad Sosinsky ..... *Fitness Specialist*
- Elijah Metoxen ..... *Fitness Specialist*
- Tek Skenandore ..... *Fitness Assistant*
- Hudson Denny ..... *Fitness Specialtist/Promotions*
- Kevin Schoenebeck ..... *Martial Arts Coordinator*
- Maureen Cisler..... *Administrative Assistant*
- Shoshana King ..... *Administrative Assistant*
- Christine Siebers ..... *Administrative Assistant*
- Teresa Holschuh-Sieja ..... *Aquatics Trainer/Supervisor*
- Nicole Herlache ..... *Lifeguard*
- Orrie Kreuscher ..... *Lifeguard*
- Quinn Button ..... *Lifeguard*

The **O**neida **F**amily **F**itness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI
Phone: **(920) 490-3730**

Look for O.F.F. Highlights once a month in the Kalihwisaks!

ONEIDA FAMILY FITNESS

Like the **Oneida Family Fitness Center** on **facebook**

T-Hawks fall in first round regional



Kali photo/Travis Cottrell

Oneida Guard Diego Metoxen finishes a layup for the T-Hawks. The Oneida Thunderhawks played the first round of the WIAA State Playoffs in Sheboygan against the Sheboygan Area Lutheran Crusaders on Tuesday, February 19, 2013. The T-Hawks fought the full-court press of the Crusaders for the entirety of the game, struggling to put together consecutive baskets. Despite falling behind early Oneida continued to battle until the final buzzer. Final score Oneida 35, Sheboygan 73.



WIAA State Playoffs

#3 Oneida Nation

Tuesday, February 26, 2013
at Oneida Turtle School
7:00PM

#14 Wausaukee

Higher seed hosts second round game

Friday, March 1, 2013
7:00PM



Mills to play in international game

By Travis Cottrell
Kalihwisaks

Standout football player Mike Mills will represent the Oneida Nation in an international football game, which will be played in Paris, France.

As a part of the American Football Worldwide organization, Mills advanced through a series of tryouts to make to all-star squad.

After putting together a pair of successful football seasons for the Oneida Nation Thunderhawks, head coach Bryan Peterson submitted Mills as a candidate for the program.

"Then the team contacted me and let me know they wanted me to come to a regional tryout in Chicago. So I went to that tryout and I guess they liked me because they moved me to the next level, which was in Texas," Mills said.

The regional tryout held in Chicago featured 1,000 players from the Midwest, while the tryout in Texas had over 500 athletes.

"When I went to the tryout in Chicago there was one other kid from Milwaukee and me that were from Wisconsin. Then at the Texas tryout I was the only player from Wisconsin," added Mills.

After surviving the tryouts Mills was invited to be a member of "Team Stars 'n' Stripes" at the high school senior level of college bound athletes.

To pay for the trip to France, Mills and his family have been putting together fundraising events to accumulate the funds needed for the trip.



Mike Mills

"I had to do fundraising and then send that money in and that pays for the flight, hotel, and the food. Then there is a tour that we will be taking when we are there," Mills explained.

In order for participants to retain their amateur status and allow them to continue their football career at the college level the athletes must personally provide the funds.

The American Football Worldwide organization not only provides the means to play the game of football, but it also provides educational and academic experiences for the visiting athletes by organizing cultural activities and museum tours.

Mills will use this experience to prepare him for college.

"I got a trip to Northern Michigan University to talk with coaches and check out the campus. Then I have to call the (University of) Oshkosh football coach back, UW-Whitewater's coach is supposed to call me today," Mills said.

As his departure date approaches Mills primary goal is to have fun and take in this once-in-a-lifetime opportunity.

"Hopefully they have people to help us get around and get things we need because I've never been outside the United States and I don't know too much French," Mills laughed.



Kali file photo

ONHS Senior Mike Mills (28) carries the ball during the 2012 football season for the Oneida Nation Thunderhawks. He will leave for Paris, France on March 26, 2013.

Second and Third graders take to the hardwood



Kali photo/Travis Cottrell

The Sonny King Memorial Building hosted a the Oneida Thunderhawk Classic basketball tournament for second and third grade teams in the area. The tournament featured teams from Oneida, Hortonville, Kimberly, and Green Bay Southwest. The tournament took place on Saturday, February 16, 2013.



What's Inside

Finneas King takes pride in valuable coin collection
Local/2A



Vincent Pawis travels from Ontario, brings recent Canadian honors
Oneida Life/1B



2–5A/Local
6A/Health
7A/Education
8A/OCIFS
9A/Adventures
10A/SEOTS
11A/State
12A/National

1B/Oneida Life
2B/Environmental
3B/Classified
4B/Good News
5B/THT
6B/OBC Forum
7B/Government
8B/OBC Agenda
9B/OTJS
10B/Local
11B/Sports
12B/Events

Kalihwisaks
She Looks for News

March 7, 2013 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | kalihwisaks.com

Federal sequester may impact Oneida budget planning

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

The federal government is planning to cut $85 billion from its budget this fiscal year as part of sequestration, but the initial impact to Oneida should be minimal according to Oneida Business Committee (OBC) Treasurer Tina Danforth.

The cuts are split between national defense and non-defense which results in a five percent cut to programs such as Medicare, Medicaid, Health and Human Services, Housing and Urban Development, and other programs.

"Medicaid, Medicare will be more on an individual basis than a program, but we might see a reduction in third party billing," she said.

Oneida Headstart received a notice concerning the financial cut as did other Headstart programs across the country, however, Danforth is taking a wait and see approach to any other proposed cuts which may not start until April if a continuing resolution can't be agreed upon by the Obama administration and Congress.

One bright spot is that there are no plans to cut Veterans Affairs funding.

"It's nice that the veterans' programs and services will be untouched," she said.

Danforth explained that the five percent cuts will be spread over the country, and so Oneida won't feel a huge impact, but still has to deal with its own budget problems.

"If any grants or federal funding are cut at the 5% level that trickles down to the tribal level, there are no funds to replace that, especially for this year," she said.

The OBC is starting to plan the FY2014 budget and will be holding community meetings to get input from its citizens.

• See 3A, OBC Budget



Kali photo/Dawn Walschinski

The OBC and community members discuss the budget at a meeting held Wednesday, March 6. There will be another meeting held Monday, March 18 from 10:00am to 12:00pm at the Norbert Hill Center, N7210 Seminary Road.

Lady Thunderhawks on historic tournament run

By Nate Wisneski
Kalihwisaks
nwisnes@oneidanation.org

The Oneida Nation Lady Thunderhawks basketball team is in the midst of a historic season not seen in team sports at the school. They are the first team to be WIAA Regional champions, finished the season with a 19 – 3 record, and are two games away from a state tournament berth.

"We knew we had the talent and anything was possible if we worked hard, committed our selves, and put the time and effort to make it a team game. We talked in length how our main goal was to get to the Regional Finals and finally win that game to get to Sectionals," said Head Coach Jamie Betters. "It was a great goal to accomplish."

Senior guard Jessica House is excited about the Regional win but has her sights on a bigger prize.

"It's awesome. It's something we wanted and a goal we made at the beginning of the season. We're trying to get to State and go as far as we can as hard as we can. All we're about right now is Thursday, we want to take it one game at a time," she said.

Junior Center Yasmine Denny sprained her knee during the Regional final and her status for Thursday's Sectional game is still not clear. She explains what makes the Lady Thunderhawks so tough to defend.

"We understand our places and everyone knows what they are to do. Everything is really coming together for us these last couple of weeks. We work so hard in practice," she said.

Betters is 57-14 in her 3.5 years as head coach. She saw untapped potential at the school when she took the job. They fell to Sheboygan Lutheran in the Regionals last season.

"Working in the building, I got to start to know a lot of the students and realize the talent the school had. I knew what such fine young ladies the high school had that was not being recognized. I felt I could make a difference. So I applied for the volleyball position for a month to get my feet in the door because ultimately I wanted the basketball position," she said.

The girls responded well to her volleyball coaching and even asked her to consider the vacant basketball coaching position.

"Bob Ganka gave me that opportunity. I wanted to show the community the value in these ladies and the school system as there were so many demeaning comments being made about these students as if they were not allowed to be successful and where the leftovers that didn't make the public school system. I knew we had to prove everyone wrong even our community and the

• See 12A, Lady Thunderhawks



Kali photo/Travis Cottrell

The Oneida Nation Lady Thunderhawks celebrate their Regional championship. The team will take on the Hilbert Wolves in their first ever Sectional appearance on Thursday, March 7 at Chilton High School.

Wis. Senate backs bill boosting workforce training

By Scott Bauer
Associated Press

MADISON, Wis. ~ The state Senate on Tuesday unanimously passed one of Gov. Scott Walker's proposals that bolsters funding for workforce training and pays for the creation of a new database to better match job seekers with openings.

No one spoke out against the Republican-sponsored bill that also easily passed the Assembly on a 94-4 vote last week. The proposal is part of Walker's larger economic development agenda designed to make Wisconsin more competitive worldwide while also training workers to fill openings in growing sectors of the economy.

The measure would make $15 million available for job training grants over the next two years. Public and private organizations may be required to provide matching funds for the grants, which could be used to train both new and current employees in certain high-demand areas.

The state Department of Workforce Development would oversee the grants and also create the new database by next year to help fill jobs in high-demand areas more quickly. The bill gives the department $5 million to operate the program and database.

"It's a solid marriage between public sector, private sector and state government," said the bill's sponsor Sen. Rick Gudex, R-Fond du Lac.

Walker promised in the 2010 campaign, and has reiterated since, that he will create 250,000 private sector jobs by the end of 2014. He was about 212,500 jobs short of meeting that target at the end of 2012.

Wisconsin ranked 42nd in private sector job creation, based on the latest government data released last month that covered the 12-month period from June 2011 to June 2012.

Democrats have criticized Walker's focus, noting that the funding increase for worker training that he's proposing doesn't come close to making up for the hundreds of millions in dollars in cuts made two years ago to the University of Wisconsin and state technical college systems.

Other parts of Walker's economic development agenda that are a part of his state budget proposal include recommitting to a $75 million tax credit program to encourage business expansion and job retention; setting aside $25 million to invest in startup companies through a venture capital fund; adding $11 million to support a marketing program that promotes Wisconsin as a place to do business; and investing nearly $6 million in programs that support high-potential entrepreneurs and businesses.

A more controversial part of Walker's economic agenda, which is also included in his budget, is a proposal that would require the state's nearly 76,000 food stamps recipients to enroll in job-training programs.

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Oneida Tribe of Indians of Wisconsin
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Coins a passion for King



By Nate Wisneski
Kalihwisaks
nwisnes@oneidanation.org

Finneas King glows with excitement as he grabs and describes coins in his impressive collection that covers his entire dinner table.

"I have never shown my entire collection to anyone before," King said. "My wife doesn't even know what I have."

King, who turns 80 this month, didn't start his collection until the 1980's, shortly after he retired from the Navy.

"My father in law was a big coin collector, he gave me my first silver dollar, 1878, and I still have it. I started going to auctions in the late 80's. I saw coins coming up and I bought a few for good prices and didn't know their values at the time. I started with mostly silver dollars," said King.

King has accumulated most of his coins from dealers but has gotten lucky at auctions as well.

"One time I bid $12 and got a card full of pennies. I brought it home and looking all of a sudden I saw a 1914 D penny. I knew it was worth about $300 then," King said.

Many coin collectors like to get their hands on as many coins as possible. King has a different strategy.

"I just enjoy collecting them. I'll take them out and look at them. I think they're pretty. I want just one of each, that's what I'm happy with," he said.

King's wife has been supportive of his collection but learned a quick lesson about the price tag of some of his best coins.

"She would say go ahead, bid on them. I had a birthday once. She said get a coin. She said go ahead and get it. I will pay for it. It was $150. I got it and she paid for it but she never asked me again," he said laughing.

King doesn't have a favorite coin but he favors the Morgan dollar pieces of the new coins that come out.

"You know, I really just like them all," he said.

According to King, coin value is really an easy calculation.

"It depends on the condition, what year it was minted, what mint it came from, and how many were minted," he said.

Next time you decide to throw a few coins into the vending machine it may be smart to take a second look at them. They may just be that rare coin that would fill out Finneas King's collection.

County Executive Nelson visits Oneida



Submitted photo

Oneida Tribal Vice Chairman, Greg Matson (left), Land Management Director Fred Muscavitch (center), along with Outagamie County Executive Tom Nelson (right) work on the importance of protecting and preserving the Duck Creek Watershed during a visit to the reservation on Thursday, February 21. Tribal leaders say working collaboratively, in a government-to-government capacity is vital to coordinate efforts and strengthen areas of common interest.

NOTICE

Tribal offices will be open for half of the business day, closing at noon on

Friday, March 29, 2013

in observance of Good Friday

Corn Husk Man greets visitors at reopening of Oneida Museum



Kali photo/Dawn Walschinski

The Oneida Museum hosted a reopening Friday, March 1 to share its new displays including the refurbished Corn Husk Man.



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(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:

http://www.oneidanation.org/enrollment/svcaddchange.aspx

Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155

- **Non-Tribal members & Organizations:**
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ATTN:
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Oneida, WI 54155

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Oneida Members
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- **1.800.571.9902** or local: **1.920.869.6200**

Free to enrolled Oneida members (age 18 years & older)
Non-Tribal & Organizations: $25 Annually; $18.75 Academic Yr; and $12.50 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

In Loving Memory

In Loving Memory of...

Andrea Bloedorn

May 21, 1974 - March 8, 2013



One year has passed since you left us.

Now all your pain and troubles are gone and you are back where you belong.

You are back with your loving family and what a wonderful year you had.

Only peace and beauty surround you and never more will you be sad.

Greatly missed by your family and friends you left behind.

To view updated obituaries go to the Kalihwisaks website

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Find us on Facebook

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Matt Cornelius

As an enrolled tribal member, Matt is proud to serve as both Funeral Director, and Certified Funeral Celebrant for Lyndahl Funeral Home.

In addition…

If you are looking for a caring professional who will take time to assist in creating a plan suited to your needs, contact Matt at Lyndahl Funeral Home and Cremation Services, **(920) 499-1223**.



www.lyndahl.com

Passing On...

Benson, Tina
July 19, 1966 – February 18, 2013



Tina L Benson, 46, of Green Bay, passed away February 18, 2013, peacefully with her family by her side. She was born July 19, 1966 in Green Bay, WI to Jimmy and Jeanne (Gilson) Hermsen. On June 1, 1991, she married Mark Benson in Green Bay. Tina loved nothing more than to spend time with her grandchildren baking, coloring and playing outside. She loved to ride up north on the back of her Honey's Harley on nice days and playing Bean Bags with her girlfriends in a weekly league.

Survivors include her husband, Mark Benson, Green Bay; her 3 children: Angela (Dean) Benson, Dustin (Alicia) Oleyniczak and Cory (Nicole) Benson, all from Green Bay; 9 Benson grandchildren: Caleb, Collin, Arla, Dylan, Tiana, Tailor, Ryan, Noah and Issac; goddaughter Jennifer Collard. many brothers and sisters: Gary (Debbie) Hyland (Omaha, NE), Tim (Boni) Tilkens (Louisville, TN), Teri (Ron) Hermsen (Green Bay), Peggy Goldman (Sturgeon Bay, WI), Jimmy Hermsen Jr (Anniston, AL), Danny (Traci) Hermsen (Germany), Mikey (Liz) Hermsen (Sturgeon Bay, WI), Scott Benson (Green Bay) and Debra Benson (Green Bay); 2 mothers-in-law: Carol Reynolds (Green Bay) and Judy Benson (Fredonia, WI), and many nieces, nephews and other family members.

She was preceded in death by her daughter, Kimberly Benson; parents, Jimmy and Jeanne Hermsen, and 2 fathers-in-law: Gary Pierquet (Green Bay) and Jerome Benson (Fredonia, WI).

A Memorial Service was held at 11:30 a.m. on Friday, Feb. 22 at the Pfotenhauer Funeral Home & Cremation Service, East-Town location, 2379 East Mason St., Green Bay.

Online condolences are welcome at www.PfotenhauerFuneralHome.com

Engelhard Summers, CSJ, Sr. Mary
January 22, 1914 – February 11, 2013



Rose Marie Summers aka Sister Mary Engelhard, age 99, of St. Louis, MO, passed away on Monday, February 11, 2013 at Nazareth Living Ctr. Born on January 22, 1914 in Eland, WI. She was a proud member of the Oneida Nation of Wisconsin. She was the daughter of the late Loomis Smith Summers and Elizabeth John of Oneida. She grew up in the Birnamwood area with her 6 siblings. She entered the Order of St. Joseph's Sisters of Caronelet at age 23 and took the name of Sister Mary Engelhard. She spent many productive years working for the St. Joseph Home for boys and also doing childcare duties. She worked as a Dietary Aide when residing at the Nazareth Living Ctr. She retired April 27, 1990 and resided at the Nazaretth Living Ctr. until her passing. She would have celebrated her 75th year jubilee in March.

Rose is survived by Special Niece and Nephew, Shirley and Jose Villarreal, numerous nieces and nephews, great-great, and great-great-great nieces and nephews.

Rose was preceded in death by her parents, 6 siblings, Hartman Summers, Joseph A. (Susan) Summers, Harriet (Harold) Williams, Raymond (Opal) Summers Sr., Lorraine (Roy) Keckhaver, Mae Summers, a nephew Roger Summers.

Funeral Services where held on Monday February 18, 2013 at 10:00 am at the Chapel of Nazareth Living Ctr., St. Louis, Mo. with burial at the Resurrection Cemetery in St. Louis, Mo.

Fey Funeral Home was in charge of arrangements.

Kindness, Josephine E.
deceased March 5, 2013

Josephine E. Kindness, age 74 Oneida died on the 5th of March 2013. She is survived by her best friends, Sandy Elm and Patsy Elm. Per Her wishes no services are to be held.

The RYAN FUNERAL HOME of De Pere is assisting the family.

Teller, Crystal
February 26, 1956 – February 23, 2013

Crystal Teller, 56, of Oneida, died unexpectedly on Saturday February 23, 2013 at a local hospital. The daughter of Jeanette Teller and the late Hugh John Teller was born February 26, 1956 in Shawano. She was a caretaker to many, had a big heart and will be sadly missed by all who knew and love her. Ant was a wonderful Mother, Nana, S.O., sister and friend. She had a great sense of humor and a Youthful Attitude.

Survivors include her S.O. Raymond C. Elm, her children, Fawne (Steve Rasmussen) Teller, Sheila (Zachariah Skenandore IV) Snake, her "son-son", Steven Boyd, Alexandria Skippergosh, her 6 grandchildren, Christian Rodriguez, Devyn Snake, Mitchell Kitzman, Gage Skenandore, Roman Rasmussen, Jaxson Skenandore, her mother, Jeanette Teller, her siblings, Brenda (James. Sr.) Skippergosh, Kerry (Ron, Sr.) Picotte, John (Leslie) Teller, Frank Teller, Shirley (Mike) Teller, Joe Teller, Joni (Rudy, Sr.) Beltran, Wanda Teller, LuAnne (Amado, Sr.) Saldana, and Lorrie Webster, as well as Raymond's family, and was notoriously known as "Ant" by her many nieces and nephews. She was preceded in death by her father, Hugh John Teller, her son, Gabriel Boyd, granddaughter, Cheyenne Snake, and two sisters, Judy Teller and Barbara Teller.

Funeral services were held at 11:00am Tuesday February 26, 2013 at the Oneida Methodist Church, Freedom Road, Oneida.

Ryan Funeral Home and Crematory, 305 North Tenth Street, De Pere assisted the family with arrangements.

Please visit www.ryanfh.com to send online condolences to the Teller family.

The Teller family extends a special thank you to St. Mary Hospital ER Staff for their kindness and support.

From 1A/*OBC Budget*

"The committee and the community have an opportunity to weigh in prior to the budget being formulated as far as 2014, so we're at least going to listen," she said.

According to Danforth, there will be some hard decisions to make.

"We have cut everything we can to the bone as far as any kind of discretionary funding, and now we need to look beyond that," she said. "This is really going to be the year we're going to make cuts beyond discretionary spending."

Veterans Organizations

There is **No Charge** to hold meetings at the
Robert Cornelius Post 7784 Oneida
Warriors of Foreign Wars
However, there is a nominal fee for Fundraising events.

For more information on Hall Rental, contact:
George Graham at (920) 869-7784 or
(920) 680-0258

Memorial Feast & Giveaway For Mary Pat Cuney-Farrell



Saturday • March 23, 2013

Program begins @ 11:30AM

Parish Hall, Cty. E • Oneida, WI

Please RSVP by Tuesday, March 19, 2013 to:

jdmpfarrell@yahoo.com

***Text or call* 920.655.7097**

All Are Welcome!

Discounted telephone service
available to some low-income consumers

Telephone service is considered a necessity, yet the cost of activating and maintaining the service may be too costly for some consumers. For this reason, the government provides two low-income programs for qualifying customers through the federal Universal Service Fund – Lifeline and Link-up.



These programs provide discounts on initial connection fees and monthly service for qualified telephone subscribers.

The qualifications for these programs vary by state. To find out if you qualify or for more information, please contact Nsight Telservices – Pulaski at 920-865-7000.

Residents of Oconto, Oconto Falls and Abrams can reach Nsight Telservices at 920-826-5215.

Nsight TELSERVICES®

OTIE Employment Opportunities

Oneida Total Integrated Enterprises

Environmental Scientist

Chicago & Atlanta Offices

OTIE offers technical skills and a mature business infrastructure developed through 23 years of environmental, remediation, construction, engineering, and emergency response services to federal, state, and local government agencies.

Job Description:

OTIE has immediate openings in our Chicago, IL, and Atlanta, GA offices for entry and mid-level scientists and engineers to support the USEPA Superfund Technical Assessment and Response Team (START-3) contract. Responsibilities include rapid response to environmental incidents and disaster situations such as industrial accidents, spills, fires, hurricanes, and floods; performing multi-media environmetal investigations at potential hazardous waste sites; and conducting oversight activities at hazardous waste removal sites. Please refer to our posting on our website for specific duties.

Minimum Qualifications:

- BS in Geology, Chemistry, Biology, Environmental Sciences, Environmental Engineering, or related field.
- 1 - 5 years of experience in the environmental industry.
- Knowledge of RCRA, CERCLA, and other federal environmental regulations.
- Experience with environmental sampling or waste sampling.
- Experience with field screening equipment such as air-monitoring equipment.
- Proficiency in MS Office including Word and Excel.
- Strong organizational, technical writing and communication skills.
- Willingness to travel up to 50% on average, and on occasion up to 75%.
- Valid driver's license with an acceptable driving record.
- Drug/Alcohol screening and a Background and Credit check is required.

Transportation Engineer/Project Manager

OTIE has an immediate opening for a transportation design engineer or a project manager in our Green Bay office. Applicants must have a BS in Civil Engineering, 10 years of design experience, and knowledge of the WisDOT design process. A P.E. license and familiarity with roadway design software is desirable. More experienced transportation designers and project managers are also encouraged to apply.

Job Description:

OTIE currently has a solid backlog of transportation projects and is looking to expand its design staff. This engineering position offers an excellent opportunity for rapid promotions and upward mobility within a growing firm. Please refer to our website for specific duties.

Transportation Group Manager

Green Bay & Milwaukee

OTIE has an immediate opening for a transportation group manager in our Green Bay and Milwaukee offices. Applicants must have a BS in Civil Engineering, 10+ years of transportation design/construction experience, and knowledge of the WisDOT design process. A P.E. license is desirable.

Job Description:

OTIE currently has a solid backlog of transportation projects, an excellent staff of design and construction engineers, and a reputation for providing outstanding transportation services to our clients. We are seeking a highly motivated professional to manage the transportation services out of our Green Bay office, and to coordinate with our other Wisconsin offices located in Milwaukee and Madison. This position offers an excellent opportunity for rapid promotions and upward mobility within a growing firm that has a 20+ year track record of providing outstanding engineering services for WisDOT, counties, municipalities and private clients. Please refer to our website for specific duties.

Engineering Internship/Co-op Student

OTIE has an immediate opening for Engineering Internship in our Green Bay office. This limited term position will be assigned to the USH 41 corridor expansion project with an expected duration from May through November of 2013. Position may vary in duration and work hours. Position is funded through an intergovernmental agreement between the State of Wisconsin and the Oneida Nation.

Typical job duties may include: construction observation and layout, material testing, quantity measurements, and records documentation.

The ideal candidate will be an Oneida Tribal member pursuing an associate degree or bachelor degree in civil engineering, construction management or related field. No experience is necessary; however knowledge of WisDOT roadway construction methods and material testing is a plus.

OTIE is an Equal Opportunity Employer.

Mail, fax or e-mail your resume/ salary requirements to:
Oneida Total Integrated Enterprises
Attn: Human Resources
1033 N. Mayfair Road, Suite 200
Milwaukee, WI 53226
Fax: 414-777-5899
Email: hrdept@otie.com
www.otie.com

CMN Invites Community to Native Writer's Workshop

A workshop for Native writers will be held on Saturday, March 16h, from 11:00 am until 4:00 p.m. at Litoff Hall, College of Menominee Nation in Keshena. The workshop is facilitated by Yukhika-latuhse (She tells us stories), a Native literary magazine sponsored by Oneida Nation Arts Program.

All Native writers are invited to attend. Participants will have time for in-session writing and will share their work with others. If you have ongoing work, please bring it along. Writing notebooks will be provided, as well as lunch. There will also be a raffle. The workshop is facilitated by Mildred Schuman and Jim Stevens.

Mildred Schuman (Lac du Flambeau Ojibwe) is a graduate of Institute of Native American Arts, Santa Fe, New Mexico, and has published extensively. Jim Stevens (Seneca) is lead editor of Yukhika. For thirty years, he worked as a writer and editor in Madison. He is a graduate of Iowa Writers' Workshop.

Yukhika-latuhse is now in its sixth year of publication. It is funded by Oneida Nation Arts Program and Woodland Indian Arts Initiative, a program of Wisconsin Arts Board. For more information on the workshop, contact Ryan Winn at **715-799-6226** (ext. **3070**).

Check out the Kalihwisaks on facebook

Medication Reviews

with OCHC Pharmacist Jim Poels

Have you ever had questions about your medication(s) but were afraid to ask? Well here's your chance to bring your medications and speak one on one with a pharmacist.

Jim Poels, Director of the Oneida Community Health Center Pharmacy, will be available to review medications with Oneida Elders 55 and over.

WHEN: Tuesday, March 19, 2013 OR Tuesday, April 2, 2013
TIME: 1:00PM - 2:30PM
WHERE: Elder Services Conference Room

In order to participate, you must register!
To register or if you have questions, call
Jennifer Jordan, Injury Prevention Coordinator at 920-869-4520

All registered participants will receive a Medication Lock Box
All registered participants who participate in the
Elder Incentive Program will received 25 bonus points.



8th Annual Flap Jack Flippin' Pancake Event



Saturday, March 16, 2013
8:00 a.m.—11:00 a.m.
Oneida Parish Hall

(2936 Freedom Road, Oneida, WI.
Across from the Holy Apostles
Church)

MARCH OF DIMES FUNDRAISER
*All proceeds of this event will be donated by Team Oneida

All the Pancakes you can eat!
(Includes porkies and beverage)
$6.00 per person
$5.00 for Senior's
Children 4 & under FREE

Enter the Pancake Eating Contest and
Win a Prize, Raffles, Bake Sale, and more!
Fun for the Whole Family!

Looking to do something healthy?
Sign up to walk Saturday, April 27, 2013 with Team Oneida

Oneida Nation Arts Program

WRITERS WORKSHOP FOR NATIVE AMERICAN WRITERS

Sponsored by
Yukhika-latuhse (she tells us stories)

Saturday, March 16th, 2013
11:00 a.m. to 4:00 p.m.

Litoff Hall
College of Menominee Nation
Keshena, Wisconsin

Participants will have time for in-session writing
And sharing their work with others

Lunch will be provided!

Writing notebooks provided
& "RAFFLE'

Workshop facilitated by Mildred Schuman and Jim Stevens

For more info contact:
Ryan Winn, 715-799-6226 (ext. 3070)
Funded by Oneida Nation Arts Program
& Woodland Indian Arts Initiative
(a program of Wisconsin Arts Board)

OBC discusses AJRCCC delay

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

The Oneida Business Committee (OBC) discussed a delay in opening the new Anna John Resident Centered Care Community (AJRCCC) at the Wednesday, February 27 meeting.

Comprehensive Health Division Director Debra Danforth explained that the transition from the Anna John Nursing Home to the newly constructed AJRCCC was "in limbo" awaiting response from the contract manager and structural engineer after soffits collapsed causing a few ceiling tiles to fall.

"The plan that we currently had in place is basically on hold at the point until we know a little bit more information," said Director Danforth.

Staff had been planning on entering the building to train on equipment, but that has been pushed back. The delay is estimated to take three to four weeks. The department is also attempting to hire a new nursing home administrator and finance coordinator, both of whom left their positions recently.

The OBC discussed the Oneida land claim and a desire to reach out to the Oneida governments in New York State and Ontario, Canada.

Of concern is a court case that could declare that the 300,000 acre land claim in New York was disestablished by the Buffalo Creek Treaty of 1842. A 2nd Circuit Court of Appeals ruled that the reservation remains intact and that the Oneida Indian Nation in New York can exercise sovereignty on lands it has purchased in the land claim area. The case has been remanded to the US Supreme Court. OBC Chairman Ed Delgado stated he wants to write a letter expressing his support of the Oneida Indian Nation.

"This is a travesty that those people along with us, we fought to create this nation, and they come back 200 years later and try to … disestablish that reservation – they'll be homeless, what a betrayal," said Delgado.

Oneida Total Integrated Enterprises (OTIE) presented its report and a check for $120,000, and OTIE Board of Managers Chairperson Butch Rentmeester answered questions on the company's hiring practices.

"The first thing when we purchased OTIE, it was to (get) economic diversification," said Rentmeester. "The secondary thing is to provide excellent jobs for qualified tribal members."

He stated that OTIE had recruited a couple of Oneida engineers and a few Oneida citizens as general staff. Treasurer Tina Danforth focused on the need to train a successor as part of the six year transition plan that will transfer full ownership of OTIE to Oneida.

"Within the first year we were going to identify a manager to eventually take over the company. Right now, the (husband and wife owners) plans to retire in the next four years … and when they leave, do we have an Oneida person to step into the position to run the company?" asked Treasurer Danforth.

"We have actively recruited qualified tribal people to come in so that they can be mentored, but some ... have said 'I'm only interested in being CEO right now,'" Rentmeester said.

Oneida Seven Generations Corporation (OSGC) Chief Executive Officer Kevin Cornelius stated that the properties are over 90% occupied, and there are plans to develop a sports bar in the Highway 29 Travel Center.

The OBC approved a $3 an hour premium pay for non-exempt employees who work during Easter and the Fourth of July holiday to avoid absenteeism. This is less than the $5 that was requested by gaming and retail management.

Guest Editorial

Native American Veterans Budget

By John A. Scocos
Secretary of the Wisconsin Department of Veterans Affairs

For the past 18 months, I have had the pleasure of serving as the Secretary of the Wisconsin Department of Veterans Affairs (WDVA) and leading our state's work on behalf of Wisconsin's veterans in recognition of their service and sacrifice to our state and nation.

One of my top priorities has been learning more about Native American veterans. I have had the opportunity to meet with tribal leaders and Native American veterans from around the state. I have also enjoyed visiting many of your communities and hope to visit those I haven't been to yet in the very near future.

At these meetings, I learned not only about needs that individual veterans had, but also about the needs of the Native American veteran community. Two reoccurring themes that I heard from you were:

- Tribal Veterans Service offices were performing a tremendous amount of work on a very small budget, and
- Veterans planning to attend tribal colleges were not eligible for tuition reimbursement.



John A. Scocos

Earlier this week, Governor Walker introduced his executive budget and shared his plans for statewide veterans' programs. I am proud to say that some items you suggested and raised during our visits are addressed in this budget.

Governor Walker's budget proposes increasing funding for Tribal Veterans Service offices to $15,000 per year, tripling the budget for many tribes. I have seen firsthand the remarkable support these offices provide to all veterans, not just Native American veterans. This budget increase will help strengthen their ability to provide services required by veterans such as claims, transportation, rehabilitation and mental health services.

This budget also provides grants for tuition and fees for eligible veterans who attend tribal colleges in Wisconsin. As a percentage, more Native Americans serve in the military than any other group – it is highly important that as a state we recognize this and ensure Native American veterans can attend the college of their choice and receive tuition reimbursement the same as they would at a state college.

In addition, the department is working on a separate package of veterans legislation that is not part of the budget. As we move forward with that, we will consider other suggestions to improve programs, benefits and services for Native American veterans.

In closing, I would again like to thank Governor Walker for including not just these items I mentioned in the budget, but for all the budget items that will no doubt help our state's veterans. I am proud to serve the veterans who have served us all, and I look forward to continuing to work with you to maintain the Wisconsin standard of being the best state in the nation for veterans.

John A. Scocos is the Secretary of the Wisconsin Department of Veterans Affairs. He is an Iraq War veteran.

Letters & Opinions...

Support for OSGC project

To all: From the start of Seven Gen's incinerator project to recycle garbage, I have been very supportive of it, and am concerned about the possible misinformation that has created failures in their attempt to find a location for it. When previous BC members toured an existing facility (in California?) at the early planning stages of this project it was reported that there was little or no damage to air quality once the vapor gas was siphoned off for generation of electrical power. Smokestacks are not needed to maintain good air quality in this process. As a matter of fact, the air quality released by California's incinerator gasification process (our model) was much better than the air it was released into.

Instead of being fearful of the politics that creep into every positive step we try to take for the Oneida Nation, I hope that everyone will keep the faith in Seven Generation's planners, engineers and consultants that this project is favorable to the Tribe's economy and to the environment. If it is going to be successful, we need to give our full support behind it.

Loretta Webster

Tribal Funds

There has been a lot of discussion about money, finances, expenses, frivolous spending, cost control and cutting directives etc. What is the average Oneida Tribal Member or employee to believe, or can we truly believe anything that is being said? However it is true that Gaming is our number one revenue generator, our cash cow, our golden goose or our white buffalo, Tribal Bank Roll . In 1988, a Congressional Law, the Indian Gaming Regulatory Act stated that the revenues generated from the Gaming Enterprises must be used to fund Tribal Government operations and programs (such as hospitals, health facilities, schools, police and fire departments, tribal courts and the like). The revenues should provide for the general welfare (this would cover housing, food and other essentials for living of the Tribal membership), and for Tribal Economic Development (that would be development other than Government operated C-Stores, tobacco shops and gas stations) , to make donations to CHARITABLE ORANIZATIONS (unlike the Packers who are not a charitable organization from whom we purchase Sky Boxes, and provide Statues, Clocks and the Oneida Gate, etc). The money should also help fund neighboring cities and counties, doesn't say make Payments in Lieu of Taxes (PILOT's). Remember, we are Sovereign Nation within a Sovereign Nation. Our Oneida Tribe of Indians of Wisconsin Code of Laws , Chapter 21. States "Oneida Nation Gaming Ordinance Matters of Interest to Where they Make Money; 21.3.-1 Territorial Jurisdiction reads" This Ordinance extends to all land within the exterior boundaries of the Reservation of the Tribe, as established pursuant to the 1838 Treaty with the Oneida, 7 Stat.566 and any lands added thereto pursuant to federal law". How is it that the Oneida Business Committee, a Tribal elected body sworn to uphold the Laws, is asserting their authority outside of the parameters of the Law and hire Consultants (definition of a CONSULTANT is a well dressed highly imaginative outsider paid to answer questions we already know and hasn't read the Tribal laws)to develop buildings and propose housing in Milwaukee? It would not matter if the proposed project were covered by a BOND issued, the principle plus interest would have to be paid back with Gaming revenue at some point in time, which is outside of the existing Law. The Indian Gaming Regulatory Act (IGRA) also states that once the afore mentioned obligations are met, a Tribe may petition the Secretary of the interior to approve a Revenue Allocation Plan, better known as Per Capita, this is where the Oneida Tribe preformed a heartfelt opportunity and provided the Per Capita prior to all of the obligations of the Law being met. However it did somewhat meet the providing for the general welfare of the Tribal members. Then a decision to pay members to attend General Tribal Council meetings, just another form of Per Capita for those over age 21 which may be against the Tribal Constitution that every member shall be treated equally.

Respectfully Submitted,
Shirley Hill

Spring Turkey Permits....

on sale NOW!!

Season Dates: 4/6/13-5/26/13
Last Day to purchase a Spring Turkey Permit is Friday, April 5, 2013.

$5.00 = 2 Turkey Tags
(1 Tom/Jake **and** 1 Hen)
Must posses a valid 2012-13 Oneida Sportsman License.

After you harvest **and** register the first set of tags, you have the option to purchase a second set of tags!

$5.00 = Second set of Turkey Tags
(1 Tom/Jake and 1 Hen)

(Second Set of Tags will be sold at the Oneida Conservation Office during regular business hours.)

Questions, please contact
Oneida Conservation at (920) 869-1450.

The Conservation Department will be open from 8:00a.m.-12:00p.m. on Saturday, March 16th, to sell Spring Turkey Tags.

kalihwisaks
Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

BBB Issues Alert: AFD Medical Advisors Targeting Seniors

Milwaukee, Wis. ~ The Wisconsin Better Business Bureau is issuing a nationwide alert, urging caution to seniors who may receive a telephone call from "AFD Medical Advisors", selling a prescription drug discount plan or referencing "Medicare" and requesting a bank account number.

The BBB is receiving roughly 60 inquiries each month from around the country, and has received fifteen complaints from thirteen states in a very short time period. All complaints are from children filing on behalf of an elderly parent.

Complainants report that their parent received an unsolicited phone call from AFD Medical Advisors, either advising of a problem with their Medicare program, or offering free medical prescriptions through a drug discount plan. In all cases, AFD Medical Advisors representatives requested a bank account number and withdrew $299.

The company has responded to most complaints, by making refunds. However, the company's report is an "F", the BBB's lowest grade, based on the nature of ("serious") complaints filed, information not supplied by the company and two unanswered Advertising Review requests by the BBB.

The company claims to be located in Wisconsin. However, the Stevens Point address listed on its website is a UPS store. The "suite" number is a rented box.

According to the Wisconsin Department of Financial Institutions, the company became incorporated in Wisconsin in June, 2012. Aaron F. Dupont (initials "AFD") is listed as the registered agent of AFD Advisors, LLC.

"The BBB is very concerned when we believe seniors are being preyed upon. In this case, every complaint to our office has been filed on behalf of an elderly parent, some who live in assisted living facilities and most who no longer have complete control over their finances", said Ran Hoth president/CEO of the Wisconsin BBB. "It's extremely important to monitor transactions and advocate for elderly parents or relatives. Often times, they're too embarrassed to come forward after giving bank account or other personal information over the phone to an unknown caller."

On December 6, 2012 the Wisconsin BBB requested AFD Medical Advisors address advertising claims made on its website. AFD Medical Advisors states it is "The leader in providing clients access to patient assistance programs created by pharmaceutical companies." In addition, AFD Medical Advisors claims to be affiliated with more than 20 pharmacies. The Wisconsin BBB requested that AFD Medical Advisors substantiate its relationship with the advertised pharmacies, as well as substantiate its title of "leader." The Wisconsin BBB also requested AFD Medical Advisors provide the names and contact information of at least five customers who have used the advertised program along with documentation on the discount program. The BBB did not receive a response.

In addition, on two occasions the BBB sent business questionnaires, requesting basic information from AFD Medical Advisors, but has received no response.

The Wisconsin BBB did contact and receive verification from two of the pharmacies previously listed on its website, stating they are not "participating pharmacies" nor affiliated with AFD Medical Advisors. The list was suddenly removed from AFD's website the week of February 18, 2013.

Richard J. of Arizona filed a complaint on behalf of his elderly mother, saying an AFD representative talked her into providing her bank account number. "She had no recollection of talking to (the company) and if we hadn't been taking care of her financial affairs, this would probably have gone unnoticed. I feel this is a terrible business practice that preys on vulnerable seniors."

Vicki T. of Mississippi filed a complaint on behalf of her elderly mother, who suffers from Alzheimer's disease. She writes, "The caller suggested she represented the U.S. government for a Medicare Drug program and requested (my mother's) social security number and bank account information. The consumer was misled. This was a misrepresentation of a product."

The BBB offers these tips:

- Register your phone number with the National Do-Not-Call registry at **(888) 382-1222** and with the Wisconsin Do-Not-Call registry at **(866) 966-2255** or visit **www.donotcall.gov**. Telemarketers who continue to call you after you have registered are subject to penalties.
- Never send money or give out personal information such as credit card or bank account numbers, date of birth, or Social Security numbers to unfamiliar companies or unknown persons.
- Report suspicious callers to family members, assisted living facility managers, neighbors or friends.
- Check with the BBB before dealing with any company or charity that you are not familiar with.
- Don't yield to high-pressure or emotional sales tactics.
- Consider changing your telephone number to an unlisted number.
- Check on seniors often and discuss their activities with them.
- Review their bank statements, looking for unusual withdrawals or charges.
- Remember, you may simply hang up the phone when a stranger calls.

For more information or further inquiries, please contact the Wisconsin BBB at www.wisconsin.bbb.org or **414-847-6000** (metro Milwaukee), **920-734-4352** (Appleton), **608-268-2221** (Madison) or **1-800-273-1002** (elsewhere in Wisconsin).

About BBB

For 100 years, Better Business Bureau has been helping consumers find businesses, brands and charities they can trust. In 2011, consumers turned to BBB more than 100 million times for Business Reviews on more than 4 million companies and Charity Reports on 11,000 charities, all available for free at www.bbb.org. The Council of Better Business Bureaus is the umbrella organization for 115 local, independent BBBs across the United States and Canada, as well as home to its national programs on dispute resolution and industry self-regulation.

Are you a Food Share recipient who is in need of assistance to obtain or maintain current employment?

If so, it would benefit you to check into the voluntary FSET program!

What is FSET?

Food Share Employment & Training

Oneida Tribe Economic Support Services has financial assistance available from the State of Wisconsin to provide job readiness, and employment-related support services to FSET volunteers.

Following are some incentives that are available to you as a FSET volunteer:

- Transportation (mileage allowance, gas cards, transit passes, CDL fees)
- Child Care subsidy assistance
- Job Center services which can include resume' development, job skills assessment, career exploration, employment application assistance and mock job interview
- Short term work related training/education
- Work experience placement
- Job retention services
- Computer training/education classes
- Short term training for job advancement opportunities
- Budget management counseling

To volunteer for the FSET program and apply for services, please contact your Food Share case manager at Economic Support Services 920-490-3939 to schedule a meeting to enroll and learn more about what services may be available to you as a voluntary participant. To volunteer for the FSET program if you do not live within Brown or Outagamie counties, contact the Food Share Program in the County where you reside and advise them that you are interested in volunteering for the FSET program.

Spring Election

Tuesday, April 2, 2013.

In-person absentee (early) voting in the clerk's office is from March 18 to 29, 2013.

TEKANTYOHKWAKANYEHSE (I VOTE)

Text "IVOTE2" to 90210 to get voter information.

Attention

The WIC Office at the Oneida Health Center will be closed on

Tuesday, March 19, 2013

for a Mandatory (off-site) Staff Training.

Oneida Family Fitness Swim Lessons

Session Dates
March 23—May 11, 2013

Class	Day	Time
Youth Level II	Saturday	10:00 a.m.—10:30 a.m.

Session Dates
March 25—May 13, 2013

Class	Day	Time
Adult—All Levels	Monday	5:30 p.m.—6:10 p.m.

Session Dates
March 26—May 14, 2013

Class	Day	Time
Pre-School	Tuesday	4:10 p.m.—4:40 p.m.
Youth Level II	Tuesday	4:40 p.m.—5:20 p.m.
Youth Level III	Tuesday	5:20 p.m.—6:00 p.m.

Session Dates
March 28—May 16, 2013

Class	Day	Time
Parent Tot	Thursday	4:15 p.m.—4:45 p.m.
Youth Level I	Thursday	4:45 p.m.—5:25 p.m.

Session Dates
April 17—June 5, 2013

Class	Day	Time
Pre-School	Wednesday	5:40 p.m.—6:10 p.m.
Youth Level I	Wednesday	6:10 p.m.—6:40 p.m.
Youth Level III	Wednesday	6:40 p.m.—7:20 p.m.
Youth Level IV & V	Wednesday	7:20 p.m.—8:00 p.m.

Class Fees: $20 members, $30 non-members *(Payment is due at time of registration)*

Register at Oneida Family Fitness Center, 2640 West Point Rd., Green Bay, WI 54304

For more information please call 490-3730

2013 Indigenous Health & Wellness Day: Pathways to College

INDIGENOUS HEALTH AND WELLNESS DAY

Thursday, April 25th

Madison College - Truax Campus, 1701 Wright St.

Program Activity Booths | Information Sessions

Madison College Jumpstart Session

College Tour | Dinner

Friday, April 26th

Union South, 1308 W. Dayton

All day UW-Madison campus program featuring:

Health & Wellness Activity Stations

UW Office of Admissions Advising Sessions

Cultural Tour | Lunch | Resource Fair

Saturday, April 27th

Pow Wow

Madison College - Truax Campus



Program Co-Produced by: Great Lakes Inter-Tribal Council (GLITC) | University of Wisconsin-Madison's School of Medicine & Public Health and Office of Admissions & Recruitment | Madison College

For more information please call 608.263.6982.

Job training through OVR

The Oneida Vocational Rehabilitation (OVR) Services Program is a project charged with providing employment enhancement services to individuals who have physical or mental impairments that substantially limit them from obtaining competitive employment.

What We Do…
- Provide employment services and counseling to people with disabilities.
- Provide or arrange for services to enable an individual to go to work.
- Provide training and technical assistance to employers regarding disability employment issues.

Who We Serve…
- Individuals with disabilities who face a substantial barrier to employment.
- Employers

The Role of VR Staff…

The Oneida Vocational Rehabilitation (OVR) works as a team. This serves to maintain the unique relationship each consumer has with OVR. Team members can now respond to our consumers' questions and concerns in a timely, integrated fashion to achieve OVR's mission: To obtain, maintain and improve employment for people with disabilities by working with VR consumers, employers and other partners.

10 Things You Should Know About OVR…
1. OVR is here to help you find or keep a job.
2. You are eligible for OVR services if you have a disability that makes it hard for you to find or keep a job and you need OVR services to deal with your disability limitations. After you apply, OVR has 60 days to decide if you are eligible.
3. Information about your OVR case is protected by confidentiality rules, which your counselor will explain.
4. When OVR cannot serve everyone who applies, we use a waiting list called Order of Selection. If you are put on the waiting list, OVR will contact you when you can receive services.
5. You have a right to choose your job goal and the services you need to reach your goal. OVR will give you the help you need to make informed choices about your services. You and your OVR counselor will agree to your Employment Plan.
6. There is no charge to you for evaluation, counseling, job development and placement or post-employment services. You may be required to share the cost of some services, but your counselor will talk to you about any costs before services start.
7. If you disagree with a decision that OVR makes, you can contact the Client Assistance Program (CAP) at 800-362-1290 for help or to assist with an appeal. CAP can help explain the OVR process, why and how decisions are made and may help resolve problems.
8. OVR can't help you if you don't share information about your life:
- Contact OVR at least once per month – more often, if anything changes with your case.
- Call if you are going to miss a meeting with OVR.
9. Between your meetings with OVR staff, you will be asked to do the things listed in your Employment Plan as your responsibility. Your Employment Plan is written to help you reach your goal – take responsibility for your program.
10. When you have received the services listed in your Employment Plan and you have reached your job goal, your OVR case will be closed. Your counselor will talk to you before your case is closed. You can reapply for OVR if something changes in your life and you need our employment services again.

OVR offers a variety of services to assist individuals, who have documented disabilities, to obtain, maintain and improve employment. Examples of disabilities include but are not limited to:
- Alcohol and Drug addiction
- TBI or Head Injuries
- Blindness or Eye disorders
- Learning Disability
- Amputations
- Mental Illness
- Hearing Problems
- Seizure Disorder
- Orthopedic Problems
- Spinal Cord Injuries
- Speech Problems

or any other physical or mental condition that impede an individual's ability to work. The services we can provide are individualized and based upon each person's interest, strengths, resources, priorities, abilities, concerns, capabilities, and informed choice.

To be eligible for OVR services you must be:
- Enrolled in a federally recognized tribe.
- Have a disability that impedes your ability to gain competitive employment.
- Live within Brown and/or Outagamie County.

Interested in Learning More?

Oneida Vocational Rehabilitation Services is located in the Center for Self-Sufficiency within the Social Services facility at 2640 West Point Road. You can contact staff by calling Mallory Patton at **920-490-3900**. Staff are available between the hours of 8:00am and 4:30pm, most weekdays, other times by pre-arranged appointment.

Student Opportunities

NAJA Scholarships

The Native American Journalists Association offers scholarships ranging from $500 to $3,000 to Native American students pursuing journalism degrees at a higher learning institution. Three to nine scholarshipsare awarded each year to students who are current NAJA members in good standing. Annual memberships cost $10 for high school students and $20 for college students.

Established nearly 30 years ago to serve and empower Native American journalists, NAJA is committed to increasing the representation of Native journalists in mainstream media through scholarships, media awards and training programs that serve high school students, college students and career professionals. Scholarship winners will be announced July 19, 2013, at NAJA's national conference in Tempe, Ariz.

Applications and all supporting materials must be mailed or emailed by **April 1, 2013**, to:
NAJA – Scholarships
OU Gaylord College of Journalism
395 West Lindsey Street
Norman, OK 730194201
or
NAJA Executive Director Pamala Silas at pamsilas@naja.com. Please include "NAJA Scholarships" in the subject line of emails. Contact Pamala Silas at **405-325-9008** for further questions.

Visit **www.naja.com** to learn more about NAJA's other student opportunities.

2013 Young Native Writers Essay Contest

The Young Native Writers Essay Contest is a writing contest for Native American high school students and is designed to encourage young Native Americans to write about the progress their tribal communities have made and how their tribal communities can keep moving forward.

The voices that emerge from this program honor the legacy of every Native American who has ever lived. Add your words to the thousands submitted through this project - all writers receive a Certificate of Honor for their submission.

The Holland & Knight Charitable Foundation's goal of promoting education and creating new opportunities for youth has inspired this essay contest. Partnering with Holland & Knight in this endeavor is the National Museum of the American Indian.

Entry Deadline is 11:59:59 p.m. ET on **Monday, April 1, 2013**.

For more information go to **http://www.nativewriters.hklaw.com/2013/index.asp**

NASA Rocket Workshop

WASHINGTON ~ University faculty and students interested in learning how to build scientific experiments for spaceflight are invited to join RockOn 2013 from June 15-20 at NASA's Wallops Flight Facility in Virginia.

RockOn 2013 is an annual workshop held in partnership with the Colorado and Virginia Space Grant Consortia. Registration is open through May.

During the program, participants will work together to build experiment payloads to fly on a NASA sounding rocket predicted to reach an altitude of 73 miles. The flight will take place June 20, the last day of the workshop, weather permitting.

For more information and to register online, visit:

http://spacegrant.colorado.edu/rockon/2013/index_2013.html

UWGB Camps for youth

The University of Wisconsin Green Bay is offering a series of 1 week camps throughout June & July including:

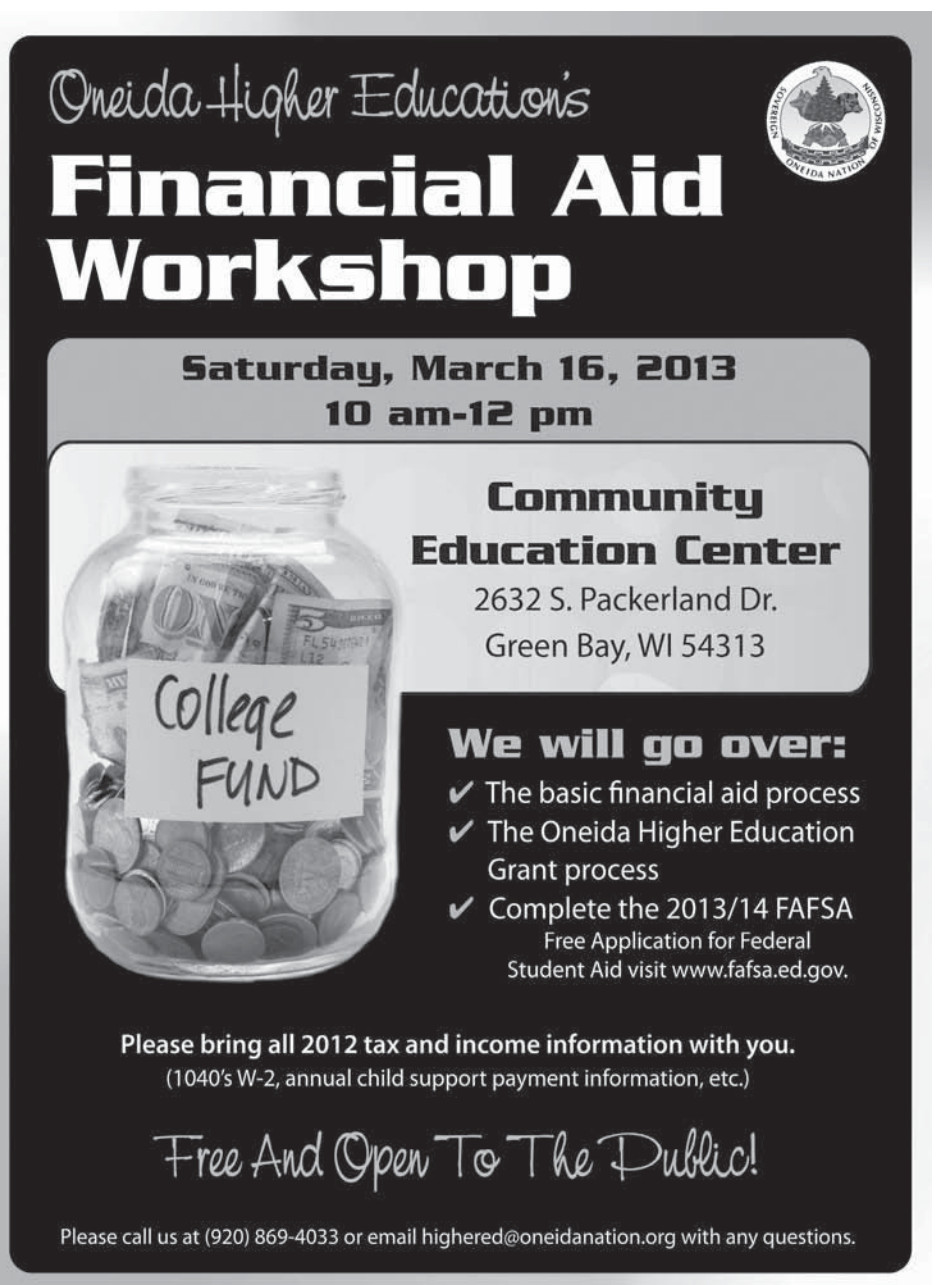
MUSIC CAMPS
- Middle & High School Band, Orchestra & Choral
- High School Jazz Ensemble & Rock Academy

ART CAMPS
- Middle School - Wildlife Illustration, Digital Photography, Cartooning, Acrylics, Fashion Design, Mosaics, jewelry, book making & cartooning
- High School - additional workshops offered - computer animation, ceramics & metals

REALITY SCIENCE CAMPS FOR HIGH SCHOOL
- Video game programming
- Robotics
- Eco U Water Resources
- EcoU Biodiversity

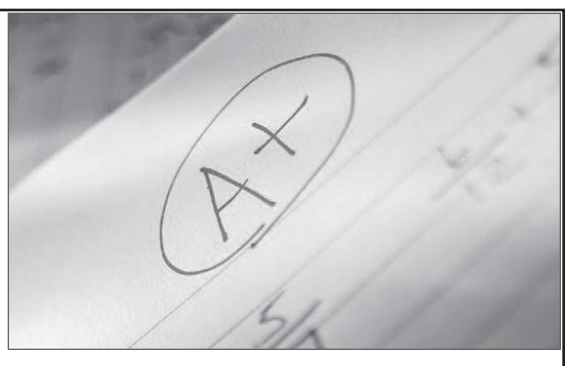
If your child/teen is an enrolled Oneida, you may apply to the Community Fund to pay for the registration & lab fees. Maximum request is $500 and you must have a 10% match.

For more information go to w**ww.uwgbsummercamps.com**, email **summercamps@uwgb.edu** or phone **920-465-CAMP**.



Oneida Higher Education

Located in the north wing of the Norbert Hill Center
N7210 Seminary Road • PO Box 365 Oneida, WI, 54155
1-800236-2214 *or* 920-869-4333



Now Available
Refresher Courses

The Oneida Nation Community Education Center, in coordination with the Human Resorces Department, is offering Refresher Courses for applicants who want to improve their skills in:

*** Math * Spelling * Ten Key Calculator**

Skills testing is required to be eligible for many front line or entry level positions within the Gaming Division, Programs, and Enterprises.
"Refresher Courses" will be offered every other MONDAY from 1:00–3:00 pm on:

- **March 11 & 25**

Or call 920.496.5257 or 920.496.5251 to set up an appointment.

Oneida Nation Community Education Center
2632 S. Packerland Drive • Green Bay, WI

WALK-INS WELCOME – NO Registration Needed!

Oneida Community Integrated Food Systems

OCIFS Farm to School project

The long road to success starts with the tiniest step - a vision!

Farm to school projects have the potential to provide multiple benefits to students, farmers, and communities. When these projects combine local farm products served in the cafeteria with nutrition education in the classroom and hands-on experience in school gardens the potential for positive outcomes is maximized.

The goals of the Farm to School project are: improve diets for students in the Oneida community, increase access to farm fresh foods, market development for small and mid-sized farms in Oneida, positive economic and social impacts in the Oneida community, decreased reliance on fossil fuel for transporting food, reestablish and strengthen local, sustainable food systems and increase agriculture literacy and food systems awareness.

We realized early on that just providing healthy foods to the school youth would be no guarantee that they would eat them, so education became a key component to our project.

2006 - Youth Day on the Farm

This is where we take the 6th grade class to the Apple Orchard, buffalo herd and Oneida Nation Farm to learn about food, health and agricultural opportunities.

2009 - OCIFS Cultural Activity Book

This Activity book was created in a fun format that allows K-6 grade youth learn about: food, agriculture, health, exercise and cultural significance of food.

2011 - Food Film viewing in schools

We have a large variety of food films for youth and adults.

In conjunction with education the OCIFS members began providing meat, fruits and vegetables to the Oneida schools.

2006 - Provided Oneida buffalo and black angus beef to the Oneida schools.

2007 - Provided apples from the Oneida Apple Orchard and organic produce from Tsyunhehkwa. We expanded apple supplies to several other area school districts.

2010 - Food Buyers Group started by the Oneida Falling Leaves 4-H club. We have 3 local farmers that deliver their produce to the school. The 4-H club pays the farmer and then gets reimbursed from the school.

2012 - Green Bay Live 54218 collaboration established on a grant that provided a part time Farm to School coordinator to Oneida, Green Bay and Ashwaubenon school districts.

2013 - Establish a Youth Summer Entrepreneur Food Program

With a grant from First Nations Development Institute we will establish a program where youth harvest, process and market various nutritious food items.

The Oneida Community Integrated Food Systems (OCIFS) entities are here as a team to help families by housing a community food system that will include traditional food products and help create a local economy that will provide jobs, and promote and encourage long term solutions to farm and nutrition issues on the Oneida Reservation.

The team is made up of Oneida Nation Farm/Apple Orchard, Tsyunhehkwa, Food Distribution, Health Promotions and the Oneida Market.

The Farm to School program is just one of many of OCIFS initiatives including: the Oneida Farmers' Market, Oneida 4-H club, Food film viewings, Growing Gardeners Workshops, Big Apple Fest, OCIFS Gift Boxes and more.









Treadmill desk designed to improve workplace activity

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

The dress code at Health Promotion Department is business casual, but employees may want to opt for tennis shoes over high heels when working at their new work station.

The department was able to use grant funds from the Diabetes Prevention Program cooperative agreement to purchase a $1500 treadmill desk. According to Health Promotion Disease Prevention Supervisor Tina Jacobsen the new office/exercise equipment will be used to encourage employees to move around more.

"We justified the use based on the effects of having more physical activity during the day in a sedentary job leads to less sick days, productivity, morale increases," she said.

The workstation has an adjustable table over a treadmill that ranges from a slow walk to a moderate jog. So far the employees using the station can do various chores like check email, stuff envelopes, and work with graphics.

"You can still work and get some physical activity, it's not going to get your heart rate pumping too high, but it's movement which is better than just sitting," she said.

However, Jacobsen stated she'd rather not write grants while walking.

"(That) wouldn't work because you'd come off to the side a little bit," she said.

The employees will be logging their time on the treadmill desk and measuring any impacts it has on the department.

"I'm hoping that I start to hear about other departments having a treadmill desk in their department for their employees," said Jacobsen.



Kali photo/Dawn Walschinski

Dawn Krines-Glatt hops on the computer while getting some miles in on the treadmill desk in the Health Promotions Department. The department hopes to encourage more physical activity while doing jobs that are normally sedentary.

ONEIDA ADVENTURE

Letting the wild of the Inside Out

"Man cannot discover new oceans without first losing sight of the shore."

Women's Porcupine Mountain Retreat

The Women's Porcupine Mountain Trip to Upper Michigan was filled to the brim with beauty, new discoveries, and letting the wild of the "inside" out. Many of the women on the trip were new to the sport of snowshoeing. Many women learned that they enjoyed snowshoeing, and when they felt like quitting, they didn't. In the end they felt empowered by the natural world around them, the interactions and encouragement of the other women with them, and their rekindled adventurous spirit within. For many ladies the one mile hike into the cabin became a metaphor for the retreat. As they reached the beautiful cabin in the woods with packs weighing heavy now, they felt accomplished. As they put their packs down, many decided it was also time to put the heavy weight of their world back home down at that time too. For the time they spent together in the woods, many would forget about the worry, stress, and distractions of life back home, and center on rest, peace and tranquility.



2013 Outdoor Survival Skills Class

Instruction will be provided on

The 3 Main Skills of Survival

Fire: A fire is an essential survival skill to master. Learn some fire building basics. Once the basics are master more advanced techniques can be learned. Flint and steel or a bow drill to start a fire can be a challenge.

Shelter: Learn how to build a survival shelter using the surrounding resources. Knot tying is an important skill to learn for survival and will be taught throughout the course. Choose your shelter for the overnight.

Water: Treating and collecting water are essential skills to have in any outdoor **adventure** activity. It can be a critical survival skill.

Demonstrate your Skills

Hands on Experience: Class will consist of traditional classroom instruction and outdoor skills practice to build confidence. A fun activity to do with kids!



Dates/Times:
3 Week Session
April 30th, May 7th and 14th
5:30pm-7:30pm.

OVERNIGHT CHALLENGE
May 18th and 19th

Children 12-17 yrs get Half off when with adult family member

WHO:
Parents with their children or any interested individual
Adults and Ages 12 up

CLASS LOCATION:
2640 West Point Rd.,
Green Bay, WI 54304

COST:
$40: Tribal Members/Employees/ Fitness Members

CONTACT: Kip Miller
920-490-3810
kmiller@oneidanation.org

Oneida Adventure
PO BOX 365,
Oneida, WI, 54155
Www.oneidanation.org/adventure

South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
Call for available weekend hours, **(414) 329-4101**

Activities Calendar

for the month of **April 2013**

1 Monday
Oneida Singers 6:30pm

2 Tuesday
Senior Activity Day 11:00am-2:00pm, April Fools?/$3 Luncheon/Bingo - Bird Rm
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

3 Wednesday
Med Pick-up in Oneida Call 414-329-4101

4 Thursday
Craft Class 6:00pm, Art Class – "3 Sisters" Art with Kristelle, Fee:$10 – includes supplies - Wolf Room
Reading Circle Club 5:00pm-6:30pm, Bird Room

5 Friday
Last chance to call in meds for next Wednesday pick-up

8 Monday
Oneida Singers 6:30pm

9 Tuesday
Senior Activity Day 11:00am-2:00pm, Dancercise/$3 Luncheon/Bingo - Bird Rm
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room
Board Meeting 6:00pm - Turtle Room

10 Wednesday:
Med Pick-up

11 Thursday:
Craft Class 6:00pm, Art Class – "3 Sisters" Art with Kristelle, Fee: $10 – includes supplies, Wolf Room
Reading Circle Club 5:00pm-6:30pm - Bird Room, Call for Information 414-329-4101

12 Friday & 13 Saturday - 9:00am-3:00pm
"One Mind for Wellness" Smoking Cesession Workshop/Conference
Indian Community School
10405 West St. Martins Road
No Fee – Early Registration Encouraged
Last chance to call in meds for next Wednesday pick-up

13 Saturday:
Mammo Mobile 3:30pm – 12:30pm
Pink Shawl Women's Pampering Day!
(Activities throughout the Day)10:00am-3:00pm, Come for day to get Pampered! Traditional Sharing & Healing Ideas, Take-a-ways & Give-a-Ways, No Fee for Pampering Day! Call for Schedule and list of Activities for Women's Pampering Day!

15 Monday:
Oneida Singers 6:30pm

16 Tuesday
Senior Activity Day 11:00am-2:00pm, Tai Chi/Potluck/Bingo - Bird Room
Oneida Language Class 6:00pm
All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

17 Wednesday
Med Pick-up & Van Trip to Oneida
8:00am Departure

18 Thursday
Craft Class 6:00pm. Art Class – "3 Sisters" Art with Kristelle, Fee: $10 – includes supplies - Wolf Room
Reading Circle Club 5:00pm-6:30pm Youth Reading Group - Wolf Room

19 Friday
Last chance to call in meds for next Wednesday pick-up

22 Monday
Oneida Singers 6:30pm
Oneida Bingo Trip 7:00am Departure

23 Tuesday
Senior Activity Day 10:00am *(Start Time Change)* Bingo/Lunch at the Indian Community to Follow/Free - Bird Room
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room
Board Meeting 6:00pm - Turtle Room

24 Wednesday
Med Pick-up
Cultural Class with Randy Cornelius
6:00pm, Rites of Passage, Potluck/Bring a Dish to Pass - Bird Room

25 Thursday
Craft Class 6:00pm, Art Class – "3 Sisters" Art with Kristelle, Fee: $10 – includes supplies, Wolf Room
Reading Circle Club 5:00pm-6:30pm Youth Reading Group - Wolf Room

26 Friday
Last chance to call in meds for next Wednesday pick-up

29 Monday
Oneida Singers 6:30pm

30 Tuesday
Senior Activity Day 10:30am-2:00pm, Craft Day/Potluck/Bingo - Bird Room
Oneida Language Class 6:00pm
All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

SEOTS Mission…
Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of **Onʌyoteʔa·ka** *in southeastern Wisconsin.*

Elder Assistance Program Draws Appreciation

By Mark W. Powless



Submitted photo
Marquette University High School seniors Bobby (left) and Cesar (right) have been an invaluable help to Oneida Elders.

Marquette University High School (MUHS) annually extends their Senior Shared Life Project to organizations throughout the Milwaukee area. According to their website, "It's that time of year when seniors serve and deepen their awareness of the needs of the less fortunate by assisting more than 75 community agencies within the Milwaukee area." This is the 41st year that MUHS offers this program and this year deployed 250 seniors into the community for a period of two weeks.

Southeastern Oneida Tribal Services (SEOTS) applied to the program and was granted two youth for the purpose of providing in-home assistance to Oneida Tribal Elders residing in southeast Wisconsin. During the first week of activities, the seniors swept and mopped floors, cleaned kitchen cabinets, ovens, refrigerators, vacuumed floors, wiped down door handles and doorways, cleaned ceiling fans, wiped down blinds, removed unwanted clothing and appliances, and more. In addition, every home visited received a bag of healthy food, including Oneida White Corn.

The seniors, Bobby and Cesar, have been irreplaceable. An orientation with the youth informed them about the Native American community and touched on Oneida culture and history. In each encounter with Elders, both young men displayed high levels of respect and a desire to serve the households in any way possible.

During a quick reflection on the weeks' activities, Cesar responded that he was amazed at the deep appreciation shown by the Oneida Elders. "I'm not looking to be thanked for helping people, but I am a little surprised at the appreciation being shown. I can tell this really means a lot to them."

The Elder Assistance Program kicked off on Monday, February 25 and concluded on Friday, March 8. This program was a direct result of an Elder focus group that identified in-home assistance as a need within the Elder community. **Yawʌko** to MUHS, and Bobby and Cesar for all their help!

Are You an Elder Seeking Extra $$

The National Indian Council on Aging provides paid job training for people with limited financial resources who are 55 or older. Elders living in the Milwaukee area can apply through the SEOTS office.

SEOTS Facility Use Notice

Effective January 2, 2013 SEOTS will be requesting a donation of **$25 (Tribal Members) and $50 (Non-Tribal) for rental of SEOTS space for private social gatherings**.
In addition, SEOTS will require a refundable deposit of $25 (Tribal Members) & $50 (Non-Tribal).
If you would like to rent space for your event, please contact the SEOTS office.

SEOTS Color Guard

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities. For those interested, please contact *Leon House, 414-543-1622*

Oneida Legal Resource Center

The Oneida Legal Resource Center will be dedicating hours to the SEOTS office. For Tribal members seeking free legal advice, please contact the SEOTS office to schedule an appointment. Appointment times are each Tuesday afternoon.

Indian Council of the Elderly Weekly Meals

Visit the meal site at ***631 North 19th Street*** every ***Monday*** and ***Friday***
(5:00pm the first Monday and Friday of each month, 11:30am all other Mondays & Fridays).
Enjoy a tasty meal, visit with friends, and play Bingo.
Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

Summer Youth Programs

Summer is right around the corner!
The SEOTS youth programs are set to kick-off on
Monday, June 17th
Look forward to field trips, activities, Great America, and much more! Stay tuned for more information!

SEOTS is now on Facebook
Get Connected!

Are you interested in learning to sing with the Oneida singers or contacting them for an event?
Call John House at
414-443-0301

One Mind For Wellness:
Traditional Tobacco Medicine and Overcoming Smoking Addiction in American Indian Communities

Friday & Saturday, April 12th & 13th, 2013



WHAT
A Two-Day Workshop/Conference
Sponsored by Southeastern Oneida Tribal Services, Spirit of EAGLES – American Indian/Alaska Native Leadership Initiative on Cancer

Day One: Mayo Clinic Training – Treating Commercial Tobacco Use
- Tobacco Dependence as a Chronic Disease
- Introduction to Motivational Interviewing
- Pharmacotherapy for Treating Tobacco Dependence
- Case Studies Specific to American Indians

Day Two: Overcoming Smoking Addiction in American Indian Communities and Traditional Perspectives
- Keynote Speaker – Dr. Patricia Nez Henderson (Navajo), Vice President of the Black Hills Center for American Indian Health
- Menominee Tribal Clinic Smoking Cessation Research Project Report
- Cultural Perspectives on Traditional Tobacco
- Community Panel: Our Journey to Cessation
- Honor Song and Prizes

WHEN
April 12th & 13th, 2013

WHERE
Indian Community School
10405 West Saint Martin's Rd.
Franklin, WI 53132

no cost for participation – space is limited
early registration encouraged
contact Mark Powless, (414) 329-4101 for more information

Wis. gov wants new rent-to-own rules

By Todd Richmond
Associated Press

MADISON, Wis. ~ Republican Gov. Scott Walker has quietly tucked provisions into his executive budget that would free rent-to-own businesses from Wisconsin's consumer protection act, ensuring they wouldn't have to disclose what industry opponents say are exorbitant interest rates.

The proposal promises to re-ignite a fight percolating for more than 20 years between the industry and advocates for the poor in Wisconsin. Rent-to-own businesses insist their contracts aren't credit transactions and the state's consumer act shouldn't apply to them. Opponents contend the businesses prey on the poor and charge exorbitant interest rates similar to payday lenders; they maintain people deserve to see exactly what they're paying for when they sign rent-to-own contracts. Even some of Walker's fellow Republicans are hedging on the budget language.

"I'm in general not in favor of policy in the budget. I'm particularly concerned when the policy seems designed to help what I would describe as a sleazy industry that preys on the poor by giving them contracts that no mathematically literate person would sign," said Sen. Glenn Grothman, R-West Bend, a member of the Legislature's powerful finance committee.

Rent-to-own businesses offer customers a chance to rent items such as appliances, electronics, computers and furniture with no credit check. Typically, customers can exit and rejoin the deals as they wish with no effect on their credit rating. People who complete their contracts can exercise options to buy the items.

Proponents say the industry offers low-income people or people who need something for a short time a way to obtain goods. More than 8,500 rent-to-own storefronts were operating in all 50 states and Canada in 2009, generating more than $7 billion and employing more than 50,000 people, according to research by Columbia University economics instructor Alejo Czerwonko. Walker's office says about 50 rent-to-own businesses currently operate in Wisconsin.

Consumer advocates contend the industry targets the poor. They maintain the businesses grossly overcharge needy customers and collect far more than what the item is worth. Some critics contend the businesses charge interest rates three to four times higher than credit card buyers pay, according to Czerwonko's analysis.

Community Corner: On Wisconsin!

By Jackie Scharping
IV-D Director of Wisconsin Bureau of Child Support



Jackie Scharping

I'm a proud Wisconsinite. My first dog was named "Bucky," after Bucky Badger, University of Wisconsin's mascot. At age 3, my son would introduce himself as the Badgers' quarterback, Brooks Bollinger. I have a can opener that plays "On Wisconsin" when it's used.

I'm also a proud state IV-D Director. Wisconsin has an outstanding program, which has ranked near the top among states in most performance measures for a number of years. We are a state-supervised, county-administered program with 71 county agencies. Our IV-D caseload is just over 357,000 cases.

One of the areas of which I am most proud is our growing relationship with the Wisconsin Native American tribes. Currently, several tribes have comprehensive child support programs in our State: the Forest County Potawatomi Community; Lac du Flambeau Band of Lake Superior Chippewa; Menominee Nation of Wisconsin; the Oneida Nation; and, Lac Courte Oreilles. Others are on the horizon: the Ho-Chunk Nation; Red Cliff Band of Lake Superior Chippewa; and, the Stockbridge-Munsee Community.

In 2004, the Governor issued Executive Order #39, which recognized and affirmed the government-to-government relationship between the State of Wisconsin and Native American tribes. It says in part, "The State of Wisconsin, a sovereign state within the United States, recognizes the unique status of Indian Tribes and their right to existence, self-government, and self-determination…"

In 1995, a non-Native American sued in civil court to enforce arbitration of an employment dispute. It was realized that Wisconsin courts have concurrent civil adjudicatory jurisdiction with tribal courts and that no procedure existed to resolve conflicts when both courts had jurisdiction over same case. Fortunately, the judicial branches of each government were proactive and a State-Tribal Justice Forum was created to discuss inter-jurisdictional issues. Additionally, our Supreme Court adopted s.801.54, Wis. Stats., which created factors to consider in determining proper jurisdiction.

In the child support world, county agencies had been working with some of our tribal partners for a number of years, filing and registering orders in both jurisdictions, providing and sharing notices, documentation, and case file information. The adoption of s.801.54, Wis. Stats, and its subsequent amendment in 2009, provided us with a new way of doing business.

The process is fairly simple. The tribal child support agency and State work together to identify tribal members in Wisconsin's statewide system known as KIDS.The tribe sends a "welcome" letter or notice to introduce the case transfer concept. Parties are given the opportunity to request a hearing if they contest the potential transfer. If the case is transferred, the local clerks of court and child support agencies work with the tribal child support agency to ensure the exchange of orders and case files occurs.

In 2007, while I was the Administrator of the Brown County Child Support Agency, in Green Bay, Wisconsin, I was contacted by our state office to begin a pilot program of transferring cases from county circuit courts to tribal court with the Oneida Nation. Brown County's IV-D caseload had the largest population of Oneida Nation members in the State.

It was quite an undertaking, as we had identified hundreds of potential cases that could transfer. After many meetings, exchanges of information, and development of procedures and policies, the project started and, to date, hundreds of cases have successfully transferred. Subsequently, the process has expanded to more counties and more tribes.

The success of the case transfer process came from the collaborative efforts of the State's Department of Children and Families, Bureau of Child Support, its legal counsel, state and county judiciary, and especially the local county and tribal agencies.

Wisconsin's child support program has learned some lessons along the way. At the State level, we're continuing to develop standardized memoranda of understanding, services agreements, and data sharing agreements. One of the most important lessons we've learned is that each tribe is unique. Each tribe has its own ordinances, rules, or codes and each transfer process will be different. We're learning that we need to communicate those differences more effectively to county staffs, so we're developing training with the tribes to share with county and tribal agency staffs alike.

Some tribes want to use our statewide system, others do not. We've recognized the importance of affording those tribes who choose not to use our system the opportunity to at least have query access. Currently we are looking into ways of improving our system to accommodate and make it easier to work intergovernmental cases from county to tribes, tribes to tribes, and tribes to other states.

Success comes with setbacks. Not every case is exactly the same, but we will continue to build on our experience as more tribes open agencies and offer services to their members.

I'm proud of Wisconsin's efforts to work with our tribes. On Wisconsin!

Jackie Scharping is the IV-D Director of Wisconsin Bureau of Child Support.



Congress passes bill renewing anti-violence law

By Jim Abrams
Associated Press

WASHINGTON ~ The House on Thursday passed and sent to President Barack Obama a far-reaching extension of the Violence Against Women Act. The vote came after House Republican leaders, cognizant of divisions in their own ranks and the need to improve their faltering image among women voters, accepted a bill that cleared the Senate two weeks ago on a strong bipartisan vote.

The bill renews a 1994 law that has set the standard for how to protect women, and some men, from domestic abuse and prosecute abusers. Thursday's 286-138 vote came after House lawmakers rejected a more limited approach offered by Republicans.

It was the third time this year that House Speaker John Boehner has allowed Democrats and moderates in his own party prevail over the GOP's much larger conservative wing. As with a Jan. 1 vote to avoid the fiscal cliff and legislation to extend Superstorm Sandy aid, a majority of House Republicans voted against the final anti-violence bill.

Obama, in a statement, said "renewing this bill is an important step towards making sure no one in America is forced to live in fear" and said he would sign the bill ``as soon as it hits my desk."

The law has been renewed twice before without controversy, but it lapsed in 2011 as it was caught up in the partisan battles that now divide Congress. Last year, the House refused to go along with a Senate-passed bill that would have made clear that lesbians, gays, immigrants and Native American women should have equal access to Violence Against Women Act programs.

It appeared the scenario would be repeated this year when the House introduced a bill that didn't mention the lesbian, gay, bisexual and transgender community and watered down a Senate provision allowing tribal courts to prosecute non-Indians who attack their Indian partners on tribal lands.

House Majority Leader Eric Cantor, R-Va., who has spent months working on the issue, defended the Republican plan: ``Our goal in strengthening the Violence Against Women Act is simple. We want to help all women who are faced with violent, abusive and dangerous situations. ... We want them to know that those who commit these horrendous crimes will be punished."

But the House proposal encountered quick and strong opposition from women's groups, the White House, Democrats and some Republicans, and on Tuesday, the GOP leadership agreed to give the House a vote on the Senate bill. It passed immediately after the House rejected Cantor's bill, 257-166, with 60 Republicans voting against it.

The GOP decision to show the white flag came after the party's poor showing among women in last fall's election and Democratic success in framing the debate over the Violence Against Women Act as Republican policy hostile to women. President Barack Obama won 55 percent of the women's vote last November. Republican presidential candidates haven't won the women's vote since 1984, when Ronald Reagan held a 12-point lead over Walter Mondale among women.

The anti-violence bill should never have become partisan, said Sen. Patty Murray, D-Wash., a sponsor of the Senate bill. "That is why I applaud moderate Republican voices in the House who stood up to their leadership to demand a vote on the Senate bill."

The Senate passed its bill on a 78-22 vote with every Democrat, every woman senator and 23 of 45 Republicans supporting it.

A turning point in the debate came earlier this month, when 19 Republicans, led by Rep. Jon Runyan, R-N.J., wrote a letter to their leadership urging them to accept a bipartisan plan that would reach all victims of domestic violence. The letter, Runyan said, was a catalyst in showing the leadership "a willingness of people in the House to really compromise" and see that the Senate "has a pretty good bill."

Rep. Tom Cole, R-Okla., a Native American, also wrote his Republican colleagues saying he was voting against the House alternative because "it falls short of giving tribes what they need to keep their women safe."

Indian women suffer incidents of domestic violence at rates more than double national averages, but Indian courts don't have jurisdiction over non-Indians, and federal prosecutors don't take up about half the violence cases on reservations because of lack of resources to pursue crimes on isolated Indian lands. The Senate bill would give Indian courts the ability to prosecute non-Indians for a limited set of crimes limited to domestic violence and violations of protecting orders. Opponents have said that raises constitutional issues.

The Violence Against Women Act is credited with helping reduce domestic violence incidents by two-thirds over the past two decades. The Senate bill would authorize some $659 million a year over five years to fund current programs that provide grants for transitional housing, legal assistance, law enforcement training and hotlines.

The Senate bill adds stalking to the list of crimes that make immigrants eligible for protection and authorizes programs dealing with sexual assault on college campuses and with efforts to reduce the backlog in rape kit analyses. It reauthorizes the Trafficking Victims Protection Act.

From 1A/*Lady Thunderhawks*

only way to do that is to dominate on and off the court. That is why we strive for academic excellence," Betters added.

Even though they finished with the best record in their bracket they received the three-seed, which was not really a surprise to the Lady Thunderhawks.

"I talked a lot about the possibilities of what seed we would get and why we would possible get no respect and we should expect the worse but will work hard to get the best seed. Sixty percent of our games are away - and when I mean away - we are talking about a few trips to Milwaukee, then up to Fish Creek, then to Wausau, onto Gresham, followed by Goodman-Pembine. We were literally all over the place. But I knew no matter how hard we played teams and what our record was, the schools in our Region were not going to give us the one seed because we don't play in a conference," said Betters. "I shared that with my team so they wouldn't be so disappointed that they would lose focus. We knew we had to prove our selves and we deserved that one seed. We knew we had to yet again prove ourselves to get the respect we deserved."

House, despite the perceived slight by opponents, is proud of the way the Lady Thunderhawks went about their business during the season.

"Everyone doubts us all the time. People are always putting bad words out about us. They say we play a weak schedule. We got there with good sportsmanship and good minds instead of hurting people," House added.

With history set, Betters is now working on keeping her team focused on their new goal, a state tournament appearance.

"I keep telling them that our mission is not done yet, we are still contenders. Yes, we accomplished our goal but there are new goals to be made to work towards and that we are two games away from state, just saying that gives us goose bumps," she said. "I still challenge them at practice and tell them to give it all they have to bring that momentum into their next game because we have every opportunity to get through Hilbert if we play as a team and if we play smart."

With being a small school, community support is very important to the team.

"I think the community support has really been the catalyst on why these girls have so much success. They understand that they are not only working hard for themselves but they want to make their community proud and they play hard for them," said Betters.

As the team accomplished a few of their goals, House accomplished one of her personal goals. She scored her 1,000-point on February 23 against Milwaukee Bradley Tech.

"I never thought I was going to get there, my cousin, Maria Stevens, got her 1,000 points. That's why I came here, I wanted to play ball at Oneida and get my 1,000 points. It was amazing and one of the best feelings just after winning Regionals," said House.

She admits nerves did settle in as the milestone approached.

"Jamie didn't tell me until about a week and half before. It was fine until the game it was to happen. I was stressing out I was glad when I finally got it. It was a relief and now I can get back to my game," House said.

Visit
Kalihwisaks.com
for up to date news & photos

THORNBERRY CREEK AT ONEIDA

Oneida Job Fair
Tuesday, March 26, 2013
3:00PM - 6:00PM
Thornberry Creek at Oneida Ballroom

Looking to Hire:
Line Cooks
Bartenders
Servers
Banquet Staff
Maintenance Personnel
Outside Golf Service Positions
Plus many other open positions

Applicants can bring in a completed application, which they can get from
www.golfthornberry.com
under the employment tab,
or stop in and pick one up.

American Indian Science Scholars Week
July 21-31, 2013



Now 10 Days!

A no-cost educational event held at the University of Wisconsin Milwaukee for Native American high-school students:
*Hands-on Sessions
Look at blood cells of infection, blood typing, DNA necklaces, learn the physics of medical imaging, and more!
*CSI Mock Crime Scene
*Educational field trips to multiple campuses
*Room and board at UW-Milwaukee dorm included
*Cultural Activities (Sweat Lodge & Tobacco Pouches)
*Milwaukee Brewers Game

For more information:
Brian Jackson/Amy Poupart
Great Lakes Inter-Tribal Council
GLNARCH Student Development Program
bjackson@glitc.org/ apoupart@glitc.org
800-472-7207 ext. 118 or 177
PO Box 9
Lac du Flambeau, WI 54538

Website: http://www.glitc.org/narch/index.html

Sponsored by: Great Lakes Native American Research Center for Health through funding from Forest County Potawatomi Foundation

Forest County Potawatomi FOUNDATION
UWM UNIVERSITY of WISCONSIN MILWAUKEE

WOMEN VETERANS WEEK
CAMP AMERICAN LEGION
June 17-21, 2013

CAMP LAKE TOMAHAWK, WI
HELPTOHEAL VETERANS ACTIVE DUTY FAMILIES

Please join us for the third annual Women Veterans Week at Camp American Legion. During that week, the entire camp is reserved for women only. The camp is a haven for those who are seeking physical, psychological, or spiritual healing. The camp is located on Big Carr Lake in the American Legion State Forest.

Women from all service eras are welcome!

More of a resort than a camp –
Fully furnished cabins
Quality dining
Yoga and relaxation training
Health and Wellness Center
Therapeutic groups/ activities
Employment counseling
Craft shop/Quilting class
Boating and fishing
Off site excursions to Minocqua and other points of interest



Am I eligible?
Camp American Legion serves Wisconsin Veterans with physical or psychological illness, injury or disability and active duty military recently returned from deployment. The camp is handicapped accessible. You must be honorably discharged. You do not need to be a member of the American Legion.

How do I apply?
Applications are available at the Camp American Legion website http://www.wilegion.org/page/content/services/camp-american-legion or at your local American Legion post. Some VA Primary Care clinics will also have applications.

How much does it cost?
The camp is supported by the Wisconsin American Legion. There is no cost to you for food or lodging.

Lodging?
Shared lodging for up to eight women is offered in a cabin-like atmosphere, no private accommodations available.

Transportation?
You are responsible for your own transportation to and from camp. Every effort will be made to assist you in finding transportation if needed.

Who do I call for more information?
Kevin Moshea, Director (715) 277-2510

Participants accepted on a first come first served basis until all accommodations are filled.

What's Inside

Curt Summers' approach to lacrosse will be founded in Oneida culture.
Sports/11B



Section B
1B/Oneida Life
2B/Environment
3B/Classified
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5B/THT
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11B/Sports
12B/Events

Oneida Life

March 7, 2013 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | kalihwisaks.com

Wise Women Gathering Place hosts Canadian award winner at training

By Travis Cottrell
Kalihwisaks
tcottrel@oneidanation.org

The Wise Women Gathering Place hosted a special guest at its White Bison Mending Broken Hearts training held February 25th through 28th. Vincent Pawis traveled from Ontario, Canada to attend the training and brought a pair of awards he recently received from the Canadian government.

For the last 18 years Pawis has worked in the Canadian prison system.

"My job there is to advocate on behalf of Aboriginal offenders, both male and female who are incarcerated. Another part of my job is to bring in programs to help rehabilitate the offenders," Pawis said.

Using culture as his main tool Pawis has been successful is rehabilitating offenders so that they may carve out a positive niche after their time is served.

"What I found was that the age of the offenders typically ranged from 18 to 29. What I found was that most of those people knew very little, if any, of their identity, of who they were as Aboriginal people. They knew very little of their culture, language, and traditions," Pawis explained.

Under the direction of tribal elders, for the last 18 years Pawis has been running culturally based programs inside the prisons. These programs allow offenders to be heard in a setting that reflects their values and traditions.

"When they connect back to their spirituality, to the land, to the animals, to the water, the air, and fire then they know who they are as Native people. It doesn't happen overnight, sometimes it will take awhile. But we have found in almost all cases that when they find their spirituality their minds become clear and really improve," said Pawis.

His work has not gone unnoticed. On February 6, 2013 Pawis was awarded the Order of Ontario honor. The Order of Ontario is the highest honor officially awarded to civilians by the government of Ontario. Pawis was one of 25 people to receive the award, of which he was the only Aboriginal recipient.

Along with the Order of Ontario Pawis was also honored with the Queen's Jubilee, a medal that honors significant contributions and achievements by Canadians.

"It was a major accomplishment for our people to be recognized. I had to listen to what the elders were saying because they're the ones who were giving me the direction. I was always taught by the elders to never seek out recognition. So when I was told I was a recipient of this award I really was hesitant to accept. But it was the elders who said you have to accept this award for all of the people that you've helped," Pawis said.



Kali photos/Travis Cottrell
Top: Vincent Pawis poses with his awards while at the Wise Women Gathering Place offices.
Left: Centered is the Order of Ontario award, with the Queen's Jubilee to the far left.

Illegal Dumping on the Oneida Reservation

By Amy Spears
Environmental Specialist - Pollution Prevention

It has recently come to our attention that there has been illegal dumping occurring on the reservation. We have found two locations where TV's, tires and just general trash have been illegally dumped.

Illegal dumping is any unauthorized disposal of waste on public or private property. Usually, people dump illegally to avoid collection and disposal fees, or because they believe proper disposal is just "too much trouble."

Illegal dumping can be a serious problem for our community for three reasons: Health, Money, and the Environment. Illegal dumping is:

- An eyesore
- Decreases neighborhood property values
- Costs the Tribe a lot of money in clean-up costs
- Negatively impacts plants and wildlife
- Poses safety hazards to people, especially children
- Provides a breeding ground for disease carrying rodents, insects and other vermin
- Disrupts natural land and water processes and ruins wildlife habitat
- Pollutes surface and ground water
- In general, lowers the quality of life for Oneida residents

We need your help to STOP Illegal Dumping!

- If you witness illegal dumping in progress, note the license plate, vehicle make and model, and description of violator and immediately call the Oneida Police Department's non-emergency number at (920) 869-2239.
- If the illegal dumping is not in progress, call Amy Spears at 869-4549 to report the location, you may remain anonymous.

Where can you legally dispose of trash, tires and e-waste?

We have many disposal options located on and near the reservation. Tires, appliances and general waste can be disposed of for a small fee at the Brown County Transfer Station located on Hwy 54. Tires and appliances will be charged a per item fee and waste will be charged a per-ton fee. E-waste, including TV's can be recycled at many locations including the Brown County Household Hazardous Waste Facility located at 2561 S. Broadway for a small fee, and at the local Best Buy and Goodwill locations for free for most items.

The Environmental, Health and Safety Division in conjunction with Oneida Housing Authority and Department of Public Works will also be hosting the Household Clean Sweep again this year. We will hold two clean sweep events with dates being released soon.

For questions please contact Amy Spears at (920) 869-4549 or aspears@oneidanation.org. Please "like" us on facebook!





Photos submitted by Amy Spears
Old electronics and tires are a few items that are dumped in various natural areas across the reservation; all of which need to be cleaned up at additional costs.

Oneida Nation Celebrates 20 Years of Pursuing Fishing Rights in Duck Creek

The Oneida people established the Oneida Reservation on February 2, 1838. More than 175 years ago Oneida people moved from the State of New York, following the nearly complete destruction of their homelands following the Revolutionary War. Oneida warriors fought to defend the United States in the Revolutionary War and as an ally of the U.S. the enemy burned and pillaged most of their village.

The Oneida began their migration to Wisconsin in the early 1820's. The major groups that came to this region included two Christian Parties and one party that maintained their traditional religion and philosophy. Since the arrival to this territory the Oneida people found sustenance by farming, hunting and fishing. The Duck Creek was a major source of food and pristine water in the 1800's. Most Oneida settled on and near Duck Creek.

Oneida people found a source of sustenance, enjoyment and camaraderie around the annual fishing season which began when the ice broke and the first major thunderstorm signaled the run of the fish up creek for spawning. This was a time for families to meet at the north end of Duck Creek and spend time harvesting the fish and meeting friends.

In 1993, the Department of Natural Resources began to issue citations to Oneida who fished Duck Creek in the spring. The courts eventually awarded in favor of the Oneida and upheld and recognized the sovereign rights of the Oneida to fish the Duck Creek.

Today we are exercising our sovereign right to fish these waters. Make no mistake, this right was not given to the Oneida, it was always our right to hunt and fish on the Oneida reservation. The treaty was an official document that recognized and respected our right.

Officially the Oneida Reservation celebrates 175 years as of February 3, 1838, when the Buffalo Creek Treaty established this reservation. But since 1822 Oneida began to live and grow in this community. Our ancestral roots precede the State of Wisconsin and City of Green Bay. Actually we have been here more like 190 years.

We celebrate and honor those Oneida people who have been instrumental in preserving our treaty rights, history and culture. The traditional Sucker Fishing Season has begun. There are as many different recollections and stories about "sucker fishing" as there are Oneida folks to tell stories. Although there were Northern Pike and other fish harvested, suckers seemed to be the most frequent caught and probably most plentiful.

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We are looking for friendly, service oriented, flexible individuals to join our staff in the following hourly positions:

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Maintenance Tech
Security Officer
Banquet Bartenders
Banquet Servers
Banquet Set-up
Guest Room Attendants

We offer competitive pay and benefits to the successful candidates.

Do you have what it takes to make it in a fast paced, customer focused environment?

If you do, are interested in joining an award winning team and have strong customer service skills, please apply today!

Apply on-line at
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Environmental, Health and Safety Division
POLLUTION PREVENTION PROGRAM
Presents:

Composting and Green Living 101

*LEARN how to recycle your food, yard and animal waste into a powerful, nutrient rich fertilizer. This **two evening** instructional course is designed to teach you the basics of backyard composting, worm composting and pollution prevention concepts as well as green living techniques to incorporate into your own home.*

You will learn:

- How to compost outdoors
- Composting indoors with worms
- When is your compost ready?
- How to use your compost
- What are the alternatives to hazardous cleaning supplies?
- What can I recycle at home and at work?
- What is Zero Waste and why is it important to me?

You will receive your choice of:

- Outdoor composting bin *or* Indoor worm composter

MUST ATTEND BOTH NIGHTS IN FULL TO RECEIVE THE COMPOSTER

Class open to a maximum of twenty (20) participants

WHEN
MARCH 27 & MARCH 28
OR MAY 22 AND MAY 23
5-7 PM

WHERE
LITTLE BEAR DEVELOPMENT CENTER
N7332 WATER CIRCLE PLACE
ONEIDA, WISCONSIN

TO REGISTER:
Contact Amy Spears
Phone: (920) 869-4549
Email: aspears@oneidanation.org
PRIORITY REGISTRATION TO TRIBAL MEMBERS
REGISTRATION REQUIRED TO ATTEND
www.oneidanation.org/environment

Oneida FOod Safety Class

According to the Oneida Food Service Code and in order to provide the safest food products to the community, people who wish to sell food at any Tribal sponsored event (PowWow, Carnival, etc.) or in Tribal buildings are required to complete a

FREE Food Safety Class

2013 CLASS SCHEDULE

CERTIFICATION	
April 10	5-9 P.M.
May 8	5-9 P.M.
June 5	5-9 P.M.
July 5	9-12 P.M. - NHC
Aug. 7	5-9 P.M.
Sept. 11	5-9 P.M.
Oct. 9	5-9 P.M.
Nov. 6	5-9 P.M.

RECERTIFICATION	
April 17	12-1 P.M.
May 15	5-6 P.M.
June 12	12-1 P.M.
June 19	5-6 P.M.
July 5	12-1 P.M. - NHC
Aug. 14	5-6 P.M.
Sept. 18	12-1 P.M.
Oct. 16	5-6 P.M.
Nov. 13	5-6 P.M.

LOCATION: Little Bear Development Center, N7332 Water Circle Place, Oneida, WI 54155

SIGN UP: Call the Environmental, Health & Safety Division at **(920) 869-4553**

If there are not at least 3 people signed up and present within 15 minutes of the class start time, the class will be canceled.

Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

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Mail Submissions to:
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Oneida, WI 54155

Do You have Something to Sell?
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

Employement

Now Hiring - 2 – 3 years experience in installation of most forms of flooring. Must have a valid drivers license and no criminal background. Please contact Meg at …**920-660-7155**

Legal Notice

Oneida Tribal Judicial System
Original
Hearing Body
Notice Of Hearing

Re:
DOCKET #10PA035
Oneida Tribe Child Support Agency and Alicia Ann Elm vs.
Jose Juan Vera-Cisneros

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for a Petition for Paternity – Related Orders. A hearing shall take place on **March 27, 2013 at 11:15AM** in the above captioned case at the Oneida Tribal Judicial System courtroom; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for pleadings and/or additional information may be directed to:
Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

RECKA & ASSOCIATES
Divorce for Women
Green Bay
211 S. Monroe Ave.……920.435.8159

Vehicles

Wanted to Buy

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Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call…**920-366-2239**

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Mad Hair Salon chair rental now available!
920-499 4247.

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Office and Retail space available, 2,000 sq. ft. and 800 sq. ft. Also 3,726 sq. ft. of restaurant space.
Call…**920-347-0500**

For Sale

Legend Lake Off shore lot, $5,000 Keshena, WI Rawhide Rd., Lot 34.
Call…**920-338-9135**

For Sale

Regalia (XL) If interested, call **920-869-3556**

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REDUCED!!

For Sale

2002 Chrysler 300M
Fully load, 85,000 miles, good condition.
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For Sale

Fabric all kinds, spools of ribbon all colors, Lrg size ribbon shirts, 3 pc. Size 18 women's outfits, Size 8-10 girls dresses – Pendleton vest size 6.
Call **920-358-3809** for appt. Ask for Shirley

kalihwisaks@oneidanation.org

Legal Notice

Oneida Tribal Judicial System
Original
Notice Of Complaints Filed and Scheduled Hearings

Re: Oneida Tribe of Indians of Wisconsin vs. Various Individuals

13-TC-014 – Roland & Elizabeth Vandehei
13-TC-015 – Morningstar Cornelius
13-TC-019 – Genevieve Doxtator
13-TC-022 – Sirena T. Webster

A diligent attempt was made to notify the following of individuals of a claim filed by the Oneida Tribe for judgment against them, on **Tuesday, February 26, 2013, at 9:00 a.m.** in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, Oneida, WI 54155.

For specific questions about this claim, settlement or payment arrangements prior to this hearing, please contact Mary J. Smithers, at Central Accounting at (920) 490-3566.

Inquiries for additional information may be directed to Clerk of Court, Oneida Tribal Judicial System (920) 497-5300.

Oneida Business Committee

2013 Pardon Hearing Schedule

Application Deadline	Time	Hearing Date	Time
FRIDAY	4:30 PM	**THURSDAY**	10:00 AM
April 19		May 16	
July 19		Aug. 15	
Oct. 18		Nov. 14	

HEARING LOCATION Norbert Hill Center, 2nd Fl.

After the application has been completely filled out with $50 filing fee, return to:
Norbert Hill Center – ATTN: Tribal Secretary
N7210 Seminary Rd. • Oneida, WI 54155
Any questions or concerns call Kathy Metoxen (920) 869-4451 or e-mail kmetoxe1@oneidanation.org

For Sale

- Duplo lift for DC1200H it is approximately 18 years old
- Duplo DC 48F Stitcher for DC1200H it is approximately 18 years old
- Duplo DC 4555 Stacker for DC1200H it is approximately 18 years old
- Duplo DC 80005 Collator Tower
- Duplo DC 80005 Collator Tower
- Rosback Trueline II Model 223A perforator, scorer it is approximately 8 years old
- Neopost S1 92 Envelope Inserter
- Ryobi 3302 - 2 color press it is approximately 16 years old
- Tabbing Machine

Contact Grace Koehler
920-494-4006 x1920

Kalihwisaks Deadlines/ Print Dates

Deadline: March 14
Print: March 21
Deadline: March 28
Print: April 4
Deadline: April 11
Print: April 18
Deadline: April 25
Print: May 2
Deadline: May 9
Print: May 16

Legal Notice

Setting Time and Notice to Creditors:
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
All creditor claims must be filed on or before ***April 23, 2013***

Verna Diedrick
DOB 12/22/1916
DOD 03/18/2008
Edward VandenBloomer
DOB 05/30/1943
DOD 04/01/2006
Harvey VandenBloomer
DOB 10/16/1918
DOD 05/28/2011
Kirby VandenBloomer
DOB 04/08/1924
DOD 04/19/2009
Janette (Jeanette) Pough
DOB 11/15/1950
DOD 04/09/2009

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa, Land Title and Trust Specialist/Probates,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365 • Oneida WI 54155
Dated: February 19, 2013

Legal Notice

Setting Time and Notice to Creditors:
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
All creditor claims must be filed on or before ***April 11, 2013***

Myrtle Beane
DOB 04/30/1916
DOD 11/15/2012
Finley Peters
DOB 08/21/1953
DOD 01/06/2005
Larry Peters
DOB 105/21/1952
DOD 10/27/2010
Alex Sickles
DOB 06/27/1952
DOD 06/25/2000

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa, Land Title and Trust Specialist/Probates,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365 • Oneida WI 54155
Dated: February 28, 2013

www.Kalihwisaks.com

BayBank Community Banking the Way it Used to Be.

Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

Homeownership in Indian Country

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

Section 184 Program Highlights

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at: **www.baybankgb.com**

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(920) 490 – 7600
MEMBER FDIC

Email us at:
kalihwisaks@oneidanation.org

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Green Bay, WI 54301 920-435-8159



Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

Position Title	Department	Closing Date
Cage Cashier	Gaming-Accounting	Until Filled
Security Officer	Internal Security	Ongoing Recruitment
*Field Technician Trainee	Conservation	March 13
*Associate	Retail	On-Going Recruitment
*Dental Supervisor	OCHC	Until Filled
*Custodian	Gaming Facilities	On-Going Recruitment

For a complete listing of positions and job description please visit our website at:
http://www.oneidanation.org/humanresources/employment.aspx
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

Happy 50th Birthday

Chris!

Daughter of Clifford O. Powless
Granddaughter of Lydia Wheelock Powless



From your family, Marion & Alec Powless

100% Gaming Compliance Audit for FY2013

The Tribal Internal Audit Department and the Audit Committee would like to recognize and congratulate Three Card Poker and Four Card Poker in reaching 100% Compliance with the Rules of Play.

All employees within Three Card and Four Card Poker have shown dedication and commitment to the Oneida Tribe in keeping abreast of the Rules of Play, Gaming regulations and Standard Operating Procedures for their department operation. Keep up the GREAT work!

Yawáko

Lot Available

Green Earth Trailer Court (GETC)
Lot Available

The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court.

The Green Earth Trailer Court is located on Cty. H, approximately 3 2 miles south of St. Hwy. 54.

The address is W1256 Hattie Lane. Lot size requires it to be a single wide trailer and must fit onto existing slab.

An annual lot agreement will be entered into with DOLM. Lessee must be a tribal member over the age of 18. Monthly fee is $115.00. A slab, shared storage unit, mailbox, and garbage pick up will be provided.

Oneida Zoning Ordinance requires any trailer to be moved onto the reservation must be inspected. Contact Oneida Zoning Dept. at 920-869-1600 to arrange an inspection or for necessary permits.

The GETC lot application is available from Property Management, Land Management office, located at **470 Airport Drive**, or call **920-869-1690 or 1-800-684-1697, ext. 1814**, Diane Wilson, for an application to be sent to your home address. **dwilson@oneidanation.org**. Any questions, feel free to contact me as well. Lot will be available on a first come first serve basis to a qualified applicant.

Having trouble getting your Kalihwisaks?

Contact the Oneida Enrollment Office at

920-869-6200
or
800-571-9902
to update your mailing information



Oneida Nation Family And Child Education Program

A place where you are your child's first and most influential teacher.

The Oneida FACE Program is a family literacy program for American Indian families in BIE-funded schools. The Services are provided in two components: Center-based and Home-based.

Eligibility Requirements

The **child** must be eligible to be enrolled, or is enrolled in a federally recognized tribe and eligible for admission to a BIE-funded school.

Center-based Services: Children 3- 5 years old

Children with parents/caregivers who have an unmet academic need. Teen parents who have dropped out of school and have a child 3 years or older. Parents/caregivers must be willing to commit to attending 75% of the time and be willing to actively participate in required Adult Education, Parent time and Parent and Child together time and must be able to pass a background check. Located at Oneida Nation Elementary School Hours are 8:30-2:30 Monday -Thursday

Each child receives a free book in the mail courtesy of Dolly Parton's Imagination Library.



Home-based Services: Children 0-5 years

For home-based services, Parents/caregivers must be willing to actively participate in a personal visit once a week for an hour in the family home and willing to attend FACE Family Circles. Home visits are done Monday-Thursday, hours vary depending on parent educator.



Oneida FACE Program has immediate openings. Contact us at 920-869-1676 ext 634.

Kalihwisaks.com

BASEBALL CLINIC (Boys only)

Date: March 29th, 2013 (Good Friday—most schools will not be in session.)

Time: 1:00—4:00 pm

Ages: 3rd—8th grade students

Cost: Free

Location: Synergy Fitness—807 Parkview Road, Green Bay WI

Equipment: Bring your baseball glove, bat and gym shoes

Details: This 3 hour clinic will include professional instruction focusing on baseball skills, hitting and fielding, along with running mechanics and speed work.

Transportation: We will pick up youth at the Civic Center at 12:45 sharp.

At the completion of the clinic we will drop off the youth at the Civic Center at 4:45.

Registration is required and is limited to the first 60 registrants. **Registration Deadline:** March 26th.

Drop off Registration form at Fitness Center. **Registration/Waiver Form** Drop off Registration form at Fitness Center.

Participant Name: _____ Date of Birth: _____

School Attending: _____ Current Grade: _____

Tribal Affiliation: _____ Parent Name: _____

Home Phone: _____ Cell Phone: _____

Address: _____

Email Address: _____

Parent/Guardian Name & Contact Phone during clinic: _____

We as parents, agree to and understand that attending the activities provided on this day is a privilege. By signing this Registration/Waiver form, we support no tolerance for violence, drugs, alcohol and disrespect of staff as well as peers.

Hold Harmless Agreement: I and my heirs hereby release the Oneida Nation and all it's employees, officers, departments, Enterprises and agents from any liability for damages to or loss of personal property, sickness, and injury from whatever source, legal entanglement, imprisonment, death, loss of money, etc. for which the Oneida Nation is not culpable, which might occur while participating in the above mentioned activity.

Parent Signature_____ Date: _____

For more information contact Pete King at 920-713-8634. Drop off Registration form at the Oneida Fitness Center.

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Good News Submissions



Submissions are accepted **Mon.–Fri. 8AM–4:30PM** at the Kalihwisaks Office which is located at the

Skenandoah Complex
• 909 Packerland Dr. • Green Bay, WI

Turtle Land Flooring
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For your **FREE** *Estimate*

Thunderhawk Times

Jessica House Reaches a Thousand Points

By Diego Metoxen
Thunderhawk Times

This year, there was a huge athletic achievement at ONHS that hasn't happened since the early 2000s. Senior Jessica House has reached 1,000 points in basketball throughout her three years attending ONHS. She is only the third player at ONHS to reach the 1,000 point mark. Jessica scored her 1,000th point on February 23nd, 2013, as the Lady Thunderhawks played their last regular season home game against Milwaukee Bradley Tech. During the game, Jessica House was nervous as she was trying to reach her historic goal.

"In the heat of the game, I wasn't thinking about how many points I had or how many more I needed to get. I wasn't thinking about my points at all. I was focused in on the game. It wasn't until after I took a shot and scored a basket that Tasha (Stevens) threw her hands up in the air, ran over to me, and gave me a big hug that I realized that it was my thousandth point," said Jessica.

Amazingly, Jessica didn't attend ONHS as a freshman. She transferred in as a sophomore and has been playing for the Lady T-Hawks ever since. She became a big help for the Lady T-Hawks in the last three years.

House plans on continuing to play basketball after she graduates from high school. She plans on playing at the college level as that is the next step to further her future. She is still undecided on where she would like to play college ball.

Reflecting on her achievement, Jessica House said, "I was very grateful to have my fans, family, coaches, and of course my teammates to help me reach my goal. I couldn't have done it without each and every one of them."



Kali file photo

Jessica House finishes an Oneida fastbreak with a layup as she adds two points to her career total.

Success Tips for Incoming Freshman

By Emmitt Big Medicine
Thunderhawk Times

Many incoming freshman are frightened by the words "high school." Many may think of bullies, lots of homework, and reputations, but other students look at it as the start of a new life and the beginning of their future.

High school is a great experience. It gives an idea of what college is going to be like, somewhat. The first tip about being successful in high school: Do not worry so much about what people think about you. In four years, you will not even see most of these kids after you graduate.

Another tip is to not fall behind. It can be cruel to your grades and your sleep if you fall behind. It does not hurt to ask for help from teachers, support staff, or even other students; no one will judge you for that.

It's true that in high school you might lose friends that you had in middle school, but that's okay: you will make new friends.

The final tip is to take notes when a teacher tells you to, and to study two hours a day.

May the next four years of high school be your best. You will make mistakes, but learn from them. Try and try again!

ONEIDA NATION
School System website
http://www.oneidanation.org/schools/

Looking for Fun? Try the Children's Museum!

By Amanda A. Williams
Thunderhawk Times

If you have young ones at home, you're probably wondering what there is to do in the city of Green Bay during this long, blustery winter that is catered to young ones.

One of the best of things you can do with your family is to take them down to the Children's Museum, open every day except for Mondays. It's filled with exhibits, fun activities, and education. The museum was created for families to be together and learn education with fun and hands-on projects.

Gina Anderson, with 10 years of education, is the programmer. She does Wee One Hour, Pint-Sized Picassos, Recycles Art Studios, Kidz Creation, Sense-ational Art, and Science Saturdays among tons of other activities that follow throughout the months.

"Children's museums serve as town squares and build local capital. For children and families, the children's museum has emerged as the community institution providing a unique, interactive environment where children and adults connect."

Dr. Suess Celebration at ONSS

By Marcus Tucker
Thunderhawk Times

On Friday, March 1, the Oneida Nation School System observed Dr. Seuss' birthday by participating in Read Across America Day, an informal holiday which celebrates Dr. Seuss' contributions to improve children's literacy. Read Across America Day has always been held on or around Seuss' birthday, March 2. If he were still alive to this day, he would be 109 years old.

Since Dr. Suess' birthday falls on a Saturday this year, ONSS decided to observe his birthday on Friday, March 1, by having Dr. Suess-themed activities all day long. From holding a costume contest for the best Dr. Suess character to serving green eggs and ham for lunch, the ONSS really put a lot of time, effort, and thought into making the day special for students.

Also, the Oneida Nation High School students did a little something special for the elementary students at the Turtle School. To celebrate Read Across America, a group of 22 Oneida Nation High School students brought some of Dr. Seuss's books to the elementary school and read the stories to the children. The students were Noelle Metoxen, Marcus Tucker, Josanna Daubon-Cornelius, Dylan Oshkeshequoam, Lindsey Danforth, Shy House, Tasha Stevens, Isaac Reed, Brandon Blackowl, Byran Halona, Autumn Oshkeshequoam, Tavia Moore, Kevonna Neal, Talon Skenadore, Makayla Doxtator, Michaela Welch, Lillian Stands, Grace Powless, Kasey Counard, Travis Stevens, and Ta-koma King.



Kali photo/Nate Wisneski

Students at the Oneida Turtle School wear hats styled after "The Cat in the Hat" during a celebration of Dr. Suess' birthday.

Thunderhawk Times

Staff

Semester II

2012-13 School Year

Reporters

Emmitt Big Medicine
Paul Christjohn
Brandon Doxtator
Curtis Doxtator
Jessica House
Aleah Jimenez
Diego Metoxen
Brian Quella
Heather Stevens
Marcus Tucker
Táwet White
Amanda Williams

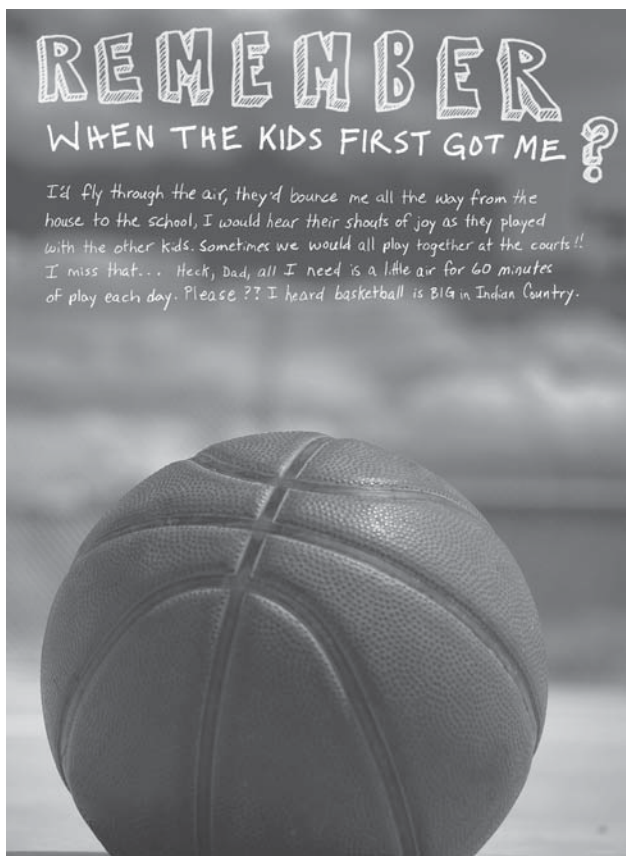
"Like" Us on Facebook

By Heather Stevens
Thunderhawk Times

In October, the Oneida Nation School System (ONSS) set up a Facebook page to get information out to the public about school events and activities. Debbie Meahojh and John Bestul were the creators of this page, and are required to follow tribal guidelines when it comes to posts and social media.

The way it works is when to viewing the web address, a "like" button will appear in the upper right hand corner of the webpage. After viewing, click the "like" button and their posts will pop up on your news feed. If eventually you don't want to be informed anymore, there's always an "unlike" button in the same spot that the "like" button was found.

The overall goal of the website is to inform parents, students, staff members, and the community about school events more easily.



OBC Forum...

I hope all is well for you and your families. In this article I will cover housing matters, budgetary issues, SEOTS in Milwaukee, and a brief summary of some thoughts on topics recently discussed by the Oneida Business Committee (OBC).

Housing

As the Oneida Housing Liaison, I want to give a briefing on housing matters. We have to deliver some new and more robust housing opportunities on behalf of the Oneida people.

We have tried to hone in on years of collated ideas, concepts and delivery methodologies, and completed studies on housing matters. Through joint efforts with various Oneida staff, departments, and through work in conjunction with an advanced housing consultant, we are now on the verge of an exciting housing movement.

We have zeroed in on the creation of options to address diverse housing needs and opportunities on the reservation. Options would include various levels of housing opportunities from single family to large family residences. The various brackets of options will allow for a new continuum of housing options at various stages of life. Long term, a new growth pattern will plant a firm housing development footprint here on the reservation.

We have been mindful of creating an econometric housing model which is sustainable and affordable; the housing consultant's work has paid off in this regard. In fact, our housing consultant is trying to create a housing model which could see us placing tribal members in brand new housing stock for around $400 to $600 a month. This new housing movement will allow Oneida homeowners and tenants to keep more money in their pockets.

Recent Housing Discussions

We have met with various staffers in the Chicago Department of Housing and Urban Development (HUD) offices. Everyone is in support of diversifying of our housing stock on the reservation through the use of HUD loan programs.

HUD wants to see us achieve great success in developing housing on the reservation, adjacent to the reservation and in the Milwaukee/SE area of Wisconsin. HUD has confirmed that the future of grant funding will be through the Indian Community Development Block Grant (ICDBG) which is formula based and has a cap. Although HUD will not tell a Tribe how to spend their money, they have suggested using the grant money for infrastructure whenever possible.

Sadly, on the housing front, HUD staff has confirmed that the Rural Housing and Rural Investment funds have gone to zero with no replacements in sight. In order to leverage the IHBG, many tribes have taken on housing debt using the Title VI loans. The Tribe will need to consider taking on housing debt on behalf of the Oneida people in order to secure a prosperous housing future.

We understand the use and benefits of the Title VI program. In addition to being new money available to the tribe, the loans can be repaid using IHBG money if the loans were procured using federal standards. Based on the current grant, Oneida qualifies for approximately $12 million in loans. We will see if this is a route we can take.

The current Oneida Housing Plan should be adjusted to reflect the many Tribal members living in SE Wisconsin by adding SE Wisconsin to the Oneida Service Area. This would help Tribal members obtain HUD 184 loans and would also allow participation in other program services in the future, including Title VI. There is a belief this could benefit the formulas used for addressing our overall housing needs.

The Tribe could take advantage of the Title VI opportunity, but HUD suggested that "for a quick win, use HUD 184 loans on and off the reservation." If we know what we want to build, 184 loans could be ready to go by March 2013. Some of the details have to remain confidential for obvious reasons, but the locations are commonly known areas amongst many tribal members.

Section 184

The Section 184 program is a home ownership loan program used for providing housing alternatives but also allows for the development of rental housing. Options through Section 184 allow for renting a home, renting with an option to purchase, or the direct purchasing of a home by a tribal member. This program would allow apartments, town homes or single family homes configured in 1 to 4 units and would allow up to 20 units in one package. So, many of the housing projects currently built or bring considered for building on the reservation could be built under this program. We could build four-plex housing or 8, 12, 16 or 20 unit town house or apartment projects.

For over a year or so, we have been looking at the Section 184 program as middle income (not low income, not high income). It needs qualified buyers and reasonable price options.



Vince DelaRosa
Councilman

Financing

Some housing developments are more evident than others. Some projects will have a large and broad impact; others will make only a subtle change. But, the most important element here is financing, how can we move our visions and concepts forward? This is the current focus as we continue to study the various housing facets and housing finance options. Recently I asked about Section 184 loans rates from Oneida Bay Bank and they will look into our options. The idea is to make sure our loan rates and closing costs are competitive.

The Section 184 program and Title VI loans will require typical financing due diligence. In order to have a diversified housing plan we need to consider making some investment and take on a reasonable amount of project related housing debt. This will allow us, as an urban tribe, to compete with housing opportunities offered off reservation.

Housing Site Selection

There are numerous developable sites on the reservation. We have spent many hours reviewing and prioritizing several options and opportunities as we pursue financing. We have modified the housing type mix and layout of some sites which had been identified in previous housing plans.

Although these opportunities have been identified, we still need to address the cost and source of funding necessary to make them attractive alternatives to living off the reservation at a higher cost. We are having internal discussions to frame out the pathway.

On the housing issues more broadly, we need to address seasonal homeless shelter issues or other transitional housing projects which could include group homes.

We continue to invite input with regard to site selection, implementation of earlier proposals, funding sources, etc. Together we can make some exciting changes to the Oneida Housing landscape.

Budgetary Issues

Financially, we are moving into deeper water and we need to get back on track. In so many ways we are still reeling from our flat-footed response to the 2007 and 2008 economic downturn. As I have mentioned at several GTC meetings, things are going to get tougher and tighter financially within the Tribe. Our challenge will be to forge a new path that creates some financial breathing room for Oneidas. In the past, severance and across the board cuts were thought to be the solution to bring things back on track. Today, however, we need to be more strategic and need to scorecard our economic results from the financial moves in order to come up with the best solutions to sustain operations.

I must say the OBC has been working diligently to ensure all Oneida enterprises get turned around and back on track so that they are generating the expected profits for the Oneida people. Soon you will see changes at the Radisson Hotel and golf course where things are in full-swing as the boards for both of these enterprises are doing a great job.

Milwaukee SEOTS Building Project

The SEOTS project is moving forward, after years of hold-up, we are now working with a forward moving approach. We had a briefing meeting on the subject on Saturday, February 9, 2013 in Milwaukee, WI and were able to share a draft conceptual drawing of the projected new SEOTS Building. The concept drawing was met with a nice review at the Milwaukee community event. If you'd like see a copy of the information provided, please contact my office.

Over the next month or so we will firm-up the plans and see what types of services SEOTS will ultimately offer in the new facility. There are some draft plans outlined. I think the SEOTS Board will be holding a meeting to discuss these matters soon, so you can weigh in through the SEOTS Board.

Tribal School Curriculum

At a recent OBC meeting I asked the Oneida School Board about the issue of curriculum mapping and if we were actively engaged in this type of process. I had been hearing some concerns and suggestions from community members around curriculum, classroom teaching methods, and being able to be on the leading edge. I was happy to confirm that we do have processes in place and the School Board and staff appear up to date on these issues. My thoughts are and always will be, how can we be amongst the world's most improved school systems and how do we keep improving our school system? It is assumed things are going well at the school and I feel that the direction of the school seems on par with other school systems.

I have read some reports on an organization which analyzed 20 systems from around the world, all with improving but differing levels of performance. The group was examining how each school system had achieved significant, sustained, and widespread gains in student outcomes, as measured by international and national assessments. Their reports identify the reform elements that are replicable for school systems elsewhere as they move from poor to fair to good to great to excellent performance.

When I read through this information and these reports, it seemed to me the school is on a solid track. So, I believe we can feel good about that.

Oneida Golf Enterprise Corporation

The OBC had a good discussion about the new direction of the Oneida golf course and things seem to be on track. I offered some suggestions and have asked as they go through their re-tooling process to consider having a firm come in and take a free look at the operations.

Seven Generations Corporation

The 29/32 gas station has had difficulty holding a successful restaurant operation due to the site's isolated location. I have not really heard any viable ideas for the usage of that portion of the facility and I am seeking some feedback from the community on any ideas you may have on what we can do to make the site successful.

Premium Pay

I would really like to obtain some feedback from tribal members on the issue of premium pay as it relates to the next budget cycle. The OBC has been having discussions on these matters and it seems some feedback would be helpful. The talk is about a $5.00 an hour rate for holiday premium pay (on top of other pay). More information on this issue can be gathered from HRD. People who have to work during holidays do make a sacrifice so it seems reasonable on some levels to formalize plans long-term as a matter of policy around this issue. On February 27th the OBC meeting approved a premium pay add-on for those employees who work holidays. What are your thoughts? Is this something we should continue to do? Also, if we do continue down this policy path, should it include all holidays, like Easter, etc.?

The Anna John Nursing Home

As some of you may be aware, we have had to cancel our temporary occupancy plans for the new nursing home. The ceiling (soffits) have collapsed on a scale that has caused a major delay in the transition. We are in the process of reviewing what happened. As of this writing, there has not been a finalized report on what happened, how severe the problem is, and who is liable for this unfortunate situation. Luckily, no one was hurt.

Hopefully, there will not be a financial impact to the Tribe, however, we need to understand what all of the impacts will be as the entire project has been put on hold for now. More details should be contained in the tribal newspaper as more is known on this subject matter.

Thank you for reading my article, I hope the information was helpful. If I can be of assistance, please feel free to call my office at 920-869-4426 or email my assistant Cathy Bachhuber at cbachhub@oneidanation.org.

Respectfully,
Vince DelaRosa

ONEIDA
Business Committee Meetings

Wednesday…

- March 13, 9:00 A.M.
- March 27, 9:00 A.M.
- April 10, 9:00 A.M.
- April 24, 9:00 A.M.
- May 8, 9:00 A.M.
- May 22, 9:00 A.M.
- June 12, 9:00 A.M.
- June 26, 9:00 A.M.

Norbert Hill Center

The OBC meets *every* 2nd and 4th *WEDNESDAY* of the month
Schedule is subject to change

Visit the updated Oneida Government website at
https://oneida-nsn.gov/

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE
Special Meeting
3:00PM
February 19, 2013

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members David Jordan, Brandon Stevens

Not Present: Treasurer Tina Danforth, Council members Melinda J. Danforth, Vince DelaRosa, Paul Ninham

Others Present: Gina Buenrostro, Stephanie Funmaker, Vincent Vega, Raeann Skenandore, Lisa Schwartz, Jennifer Hill-Kelley, Michelle Mays, Candice Skenandore, Fawne Teller, Ingrid King, Nona Danforth, Linda S. Dallas, Cathy Bachhuber, Marty Antone, Cathy L. Metoxen

Call to Order and Opening by Chairman Ed Delgado at 3:05 p.m.

Approve the agenda
Motion by Patty Hoeft to approve the agenda as presented, seconded by Brandon Stevens. Motion carried unanimously

Open Session

1. Proposed policy to allow transfer of Oneida Tribe original child support cases to concurrent jurisdictions
Sponsor: Ed Delgado
Excerpt from Feb. 13, 2013 regular Business Committee meeting:
Motion by Vince DelaRosa to have this item referred back to the Chairman's office to address the jurisdictional issue to refine the resolution submitted today and to discuss this in a special Business Committee meeting on Tues. Feb. 19, 2013, seconded by Patty Hoeft. Motion carried with one abstention, one opposed.
Motion by Patty Hoeft to reject the resolution presented today, seconded by Greg Matson. Motion carried unanimously
For the record: David Jordan stated I am opposing this resolution twofold. Individuals already have the capability of having their case transferred back to circuit court if they choose as only a stay was placed on their case. They need to file a motion with the circuit court to start this action. This is a communications area and individuals should be notified by the Child Support Agency of this opportunity. Or in the alternative, by the court when asked by either party to transfer their case back to the circuit court. My second opposition to this—cases of original jurisdiction may not be allowed to be moved to the circuit court as we do not have a memorandum of understanding or other agreement with the circuit court to take jurisdiction of these cases. Right now it looks as if the parties are 'judge shopping' as they feel they did not receive a judgment in their favor. This whole incident is politically charged and should not be in front of the Business Committee at this time. There are laws in place and those laws either need to be adhered to or changed through the proper channels. We cannot be passing emergency amendments or changing the law on a whim.
Motion by Patty Hoeft to send to the LOC and LRO a request for them to include in their study of Chapter 78 and Chapter 79, the review process and the two years after the final order that they consider examining the prospects of decreasing that two year wait period, that they also study how child custody evaluations are performed during that review process and that they look at the appeals process to determine if 30 days is too short of a time period and that they include a review of enforcement of strengthening child support, seconded by David Jordan. Motion carried with one opposed:
Opposed: Brandon Stevens
For the record: Brandon Stevens stated I half agree with the motion and I think it's not the LOC's task to investigate anything. It is our job to legislate and create policy and I do believe that child support does need a little stronger enforcement mechanisms in there and some suggestions, well noted.

Adjourn
Motion by Patty Hoeft to adjourn at 5 p.m., seconded by David Jordan. Motion carried unanimously

The L.R.C. *Corner*

The Oneida Legal Resource Center

- **Attorney** *Charlene Smith*
- **Paralegals** *Rena Brown & Tami Hill*

Oneida Employee Advocacy – and – Legal Aid Service for Oneida Tribal Members

The types of cases that the LRC paralegals may accept for representation in the Oneida Tribal Judicial System are:

For Oneida Employees:
- Oneida Employee/ Employment
- Disputes (Program Side)

And for Tribal Members:
- Small Claims, Garnishments
- Tribal Enrollment Disputes
- Family Law Cases:
  - Divorces, Child Support, Custody/ Placement
- Grandparent's Rights
- Disputes Between Individuals
- Contract Disputes
- Forclosures and Evictions

The LRC Paralegals Draft the following Documents:
Wills, Living Wills, Power of Attorney for Health Care and Finances, Name Changes, Pre-Nuptial Agreements, other Legal Documents

The LRC Attorney assists individual Tribal members in issues of law that are scheduled in local State Circuit Courts such as:
- Criminal Defense
  - Misdemeanor and Felony
- Civil Forfeitures, Citations
- Divorce and other Family Law
- Probate
- Social Security Diability Claims
- Guardianship

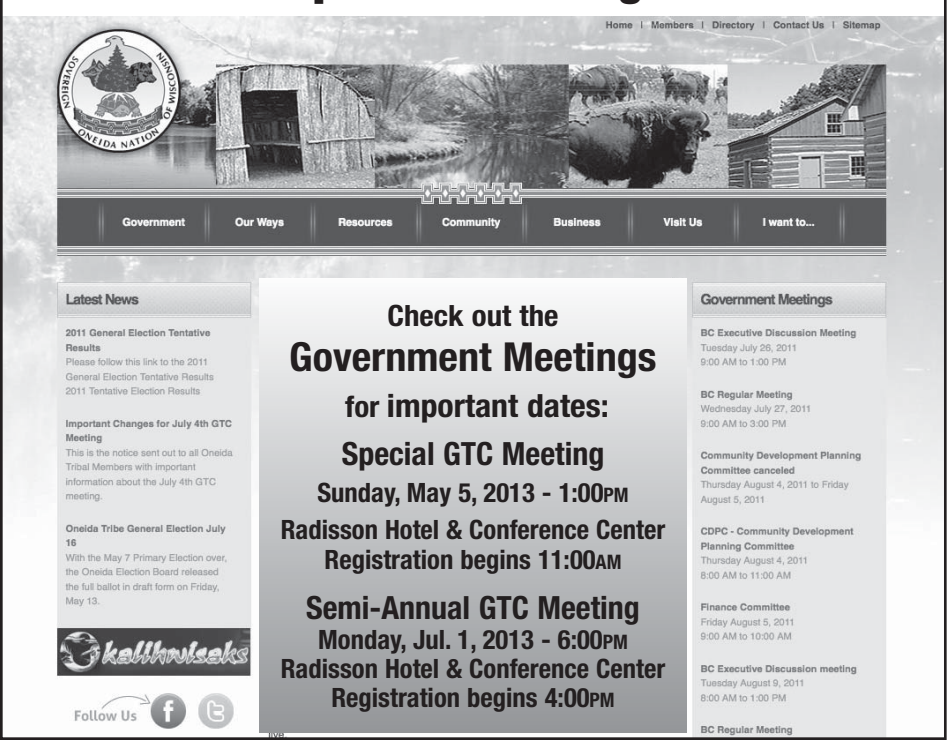
Oneida Legal Resource Department
3759 West Mason Street, Suite 7
Oneida, WI 54155
920-496-5310
920-496-7893(fax)

- ***Attorney*** Charlene Smith: csmith2@oneidanation.org
- ***Senior Paralegal*** Rena Brown: rbrown1@oneidanation.org
- ***Paralegal*** Tami Hill: thill@oneidanation.org
- ***Administrative Assistant III*** Donna Richmond: drichmon@oneidanation.org

DOLM Land Acquisitions

This is a service provided by the Division of Land Management to inform the community of acquired property.
- 705 Green Ridge Dr., Green Bay
  Original Allottees: Paul Swamp - .29 acres
- 213 Valley Dr., Oneida
  Original Allottees: William Powless - 1.5 acres
- 2070 Oakwood Dr., Green Bay
  Original Allottees: Angeline Baird - .28 acres
- 2983 Freedom Rd., Oneida
  Original Allottees: Daniel Ninham
- 2975 Freedom Rd., Oneida
  Original Allottees: Episcopal Mission - .75 acres
- 1410 & 1412 LaCount Rd., Green Bay
  Original Allottees: Moses & Henry Swamp - .22 acres
- W327 Fishcreek Rd., De Pere
  Original Allottees: Solomon Wheelock - 1.49 acres
- 2975 Hazelwood Ln., Green Bay
  Original Allottees: James Green - .24 acres
- 7950 Olson Rd., Oneida
  Original Allottees: Myra Pye, Joshua Cornelius, Thomas Cornelius - 38.83 acres
- 237 Fernando Dr., De Pere, Original Allottees: Thomas Metoxen, Martin Hill, George King III - 116.8 acres

Check out the OBC Government website at…
http://oneida-nsn.gov



Public Notices

Agricultural Land for Lease Premises considered for bid:
Reference Number: 03-15-2013-01

Total Tillable Acreage: 25.2 acres more or less

Located At: W1556 County Road EE, De Pere, WI 54115

Length of Lease: 5 years with 5 year option

Applications to be picked-up and dropped-off at the D.O.L.M. office located at: Division of Land Management 470 Airport Drive Oneida, WI 54155 On our website: http://land.oneidanation.org Mail applications to: Division of Land Management P.O. Box 365 Oneida, WI 54155 Attn: Sheila Huff

ALL APPLICATIONS MUST BE TURNED IN BY **MARCH 15, 2013** NO LATER THAN 4:30 P.M. NO APPLICATIONS WILL BE ACCEPTED AFTER THIS DATE AND TIME. ALL BIDS MUST BE SEALED AND CLEARLY MARKED WITH THE REFERENCE NUMBER. OPENING BIDS ON TUESDAY, MARCH 19, 2013 AT 10:00 A.M.@ D.O.L.M.

METHOD OF DETERMINING WHO WILL BE AWARDED THE LEASE:
- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid: $200.00 per acre

Agricultural Land for Lease Premises considered for bid:
Reference Number: 03-15-2013-02

Total Tillable Acreage: 16.91 acres more or less

Located At: W300 Block of Hansen Road, De Pere, WI 54115

Length of Lease: 5 years with 5 year option

Applications to be picked-up and dropped-off at the D.O.L.M. office located at: Division of Land Management 470 Airport Drive Oneida, WI 54155 On our website: http://land.oneidanation.org Mail applications to: Division of Land Management P.O. Box 365 Oneida, WI 54155 Attn: Sheila Huff

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- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid: $200.00 per acre

Agricultural Land for Lease Premises considered for bid:
Reference Number: 03-15-2013-03

Total Tillable Acreage: 382 acres more or less

Located At: N8100 Block of Olson Road, Oneida, WI 54155

Length of Lease: 5 years with 5 year option

Applications to be picked-up and dropped-off at the D.O.L.M. office located at: Division of Land Management 470 Airport Drive Oneida, WI 54155 On our website: http://land.oneidanation.org Mail applications to: Division of Land Management P.O. Box 365 Oneida, WI 54155 Attn: Sheila Huff

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- Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid: $200.00 per acre

OBC Agenda

Oneida Business Committee • Regular Meeting

AGENDA

To get a copy of the agenda, go to: http://oneida-nsn.gov/

• 9 AM • Wednesday, March 13, 2013 • BC Conference Room • 2nd floor • Norbert Hill Center

Special Recognition – Years of Service: 20 years – Donna Christensen

I. Call to Order and Roll Call

II. Opening

III. Approve the agenda

IV. Oaths of Office
1. **Oneida Library Board –** Danielle White
2. **Oneida Election Board –** Jon Frion
3. **Oneida Child Protective Board –** Beverly Anderson

V. Minutes to be approved
1. **Feb. 13, 2013 regular minutes**
2. **Feb. 27, 2013 regular minutes**

VI. Resolutions
1. **Adopt Schedule of Fees and Schedule of Fines Pursuant to Oneida Zoning and Shoreland Protection Law and Oneida Building Code**
   Sponsor: Butch Rentmeester
2. **FY 2013 Coordinated Tribal Solicitation Grant (CTAS)**

VII. Reports
1. **New York land claim settlement monthly report –** Ed Delgado
2. **Comprehensive Health Division –** Debra Danforth **- Deferred**
3. **Records Management/Oneida Housing Authority update**

VIII. Board, Committee and Commissions
- **A. Appointments**
  1. **Appoint James R. Skenandore Jr. to Audit Committee Community Tribal member seat**
- **B. Quarterly reports**
  1. **Oneida Airport Hotel Corporation Board –** Janice Skenandore-Hirth, Chairwoman
  2. **Oneida Child Protective Board –** Shirley Barber, Chairwoman
  3. **Anna John Nursing Home Commission –** Carol Elm, Chairwoman
  4. **Oneida Nation Commission on Aging –** Wes Martin, Chairman

IX. Standing Committees
- **A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman**
  1. **Feb. 20, 2013 LOC meeting minutes**
  2. **Family Court update**
- **B. Finance Committee – Treasurer Tina Danforth, Chairwoman**
  1. **March 8, 2013 Finance Committee meeting minutes**
- **C. Community Development Planning Committee – Vince DelaRosa, Chairman**
- **D. Quality of Life – Paul Ninham, Chairman**

X. General Tribal Council
1. **Petitioner Leah Sue Dodge: Prohibit building gasification, waste-to-energy, recycling facility on reservation**
2. **Petitioner Kerry Danforth: Rescind, repeal Oneida child placement, visitation, support, paternity laws**
3. **Petitioner Linda Dallas: Investigate Oneida Appeals Commission inappropriate and unethical actions and activities as a whole, former and current individual members, legal representation past 15 years**
4. **Petitioner Cathy L. Metoxen: All supervisory, management, entry-level jobs employed by enrolled Oneidas**
5. **Petitioners Kerry Danforth and Linda Dallas: Immediately dissolve Oneida Appeals Commission**
6. **Petitioners Kerry Danforth and Linda Dallas: Enact discretionary transfer authority in Tribal Law Chapters 78 and 79 to allow child support cases originating in Oneida courts to be transferred to a different jurisdiction**
7. **Petitioner Linda Dallas: Require Tribe to pay real estate taxes for all Tribe-owned property**

XI. Unfinished Business
1. **Recommendation to prevent gas drive-offs**
   Sponsor: Ed Delgado
2. **Appointment to Oneida Personnel Commission to replace Peril Huff who declined appointment**

XII. New Business/Requests

XIII. Travel
- **A. Travel Reports**
  1. **Midwest Alliance of Sovereign Tribes (MAST) Impact Week, Feb. 10-12, 2013, Washington, DC**
     Sponsor: Melinda J. Danforth, Ed Delgado
  2. **Regional Tribal Operations Committee Meeting, Feb. 13-14, 2013, Chicago, IL**
     Sponsor: Melinda J. Danforth
- **B. Travel Requests**

XIV. Additions

XV. Action in open session on items from Executive Session Discussion meeting of Feb. 26, 2013
- **A. Reports**
  1. **Chief Counsel Report –** Jo Anne House
  2. **Oneida Airport Hotel Corporation Board –** Janice Skenandore-Hirth, Chairwoman
- **B. Audit Committee** – Councilman Brandon Stevens, Chairman
  1. **Jan. 17, 2013 Audit Committee minutes**
  2. **Internal Audit Jan. report w/ attachment A**
  3. **Oneida Resident Centered Community Care Facility Phase 2 Audit and lift the confidentiality requirement allowing Tribal members to view the audit**
- **C. Unfinished Business/BC directives**
  1. **Department of Public Works (DPW): Approve hiring 3 budgeted part time employees**
     Sponsor: Butch Rentmeester
  2. **Smet Construction complaint**
     Sponsor: Tina Danforth
  3. **Hobart Wells Permit issue**
- **D. New Business/Requests**
  1. **Review Seven Generations/Waste-to-Energy project obligation of loan and grant**
     Sponsor: Ed Delgado
  3. **FY2013 Employment, Compensation & Benefits** – Geraldine Danforth, HR Area Manager
     - **a. Gaming: Approve an additional six month extension to additional duties pay Customer Service Director designated Acting Marketing Director**
       Sponsor: Louise Cornelius
- **E. Additions**

XVI. Adjourn

Posted on the Tribe's official Web site at:
http://www.oneidana-nsn.gov/
at noon Thursday, March 7, 2013 pursuant to the Oneida Open Records and Open Meetings Law, section 7.17-1.

For additional information, please call the Tribal Secretary Office at
(920) 869-4364

The meeting packet of the open session materials for this meeting are available to Tribal members by going to the Members-Only section of the Tribe's official web site at: **http://oneida-nsn.gov/login.aspx.**

For information about this meeting or how to obtain your Members-Only log-in and secured password, please call the Tribal Secretary Office at
(920) 869-4364 *or* (800) 236-2214.

Public Hearing Notices

5:00PM • Norbert Hill Center, 2nd Floor (BCCR)

March 28, 2013

Purpose:
Oneida Tribal Judiciary Canons of Judicial Conduct.

The intent of the Oneida Tribal Judiciary Canons of Judicial Conduct (Canons) is to provide ethical principles and guidelines for Oneida judges to follow.

The proposed Canons provide guidance to judges on the following issues:
- Judicial integrity and independence.
- Judicial diligence and impartiality
- Permissible extra-judicial activities
- The avoidance of impropriety or the appearance thereof.
- Encouragement of devoting time to the community and to public service.
- Discouragement of hearing cases in which the judge has personal knowledge of the disputed facts, a personal bias concerning a party to the case, earlier involvement in the case as a lawyer or advocate, or financial interest in any party or subject matter of the case.

The proposed Canons allow for disciplinary action against a judge who violates the Canons.

March 28, 2013

Purpose:
Early Return to Work Law Amendments.

The intent of the Early Return to Work Law (the Law) is to assist an employee who is temporarily unable to work due to an injury, return to work as soon as possible, even if there are restrictions placed on them by a medical provider. It allows employees to be temporarily placed in modified duty for a maximum of 180 days The proposed amendments to the Law are as follows:
- New Process for Work Related Injuries. If 180 days has expired and the employee is still unable to be medically cleared to return to work, an employee with a work related injury, that employee will be required to contact Employee Benefits regarding Worker's Compensation benefits. If an agreement with the employee is unable to be reached in regards to accommodations, that employee would be terminated for non-disciplinary reasons. This allows the employee to immediately return to work under modified duty and not give up their rights under the Worker's Compensation Law.
- New Process for Non-Work Related Injuries. If 180 days has expired and the employee is still unable to be medically cleared to return to work, an employee with a non-work related injury, shall be required to apply for disability benefits, or use their available personal and/or vacation time. If disability benefits are not available or the employee no longer has personal or vacation time available, that employee would be terminated for non-disciplinary reasons. This amendment will assist supervisors in being consistent with the treatment of all employees.
- Exception to Termination. In either instance noted above, if an employee has had a position transfer approved by HRD and it is in process at the time this law applies, the employees modified duty could be extended for an additional 90 days to allow that transfer to go through.
- Restrictions Definition. The definition of "Restrictions" was amended to allow for limitation of activities due to pregnancy as prescribed by a physician.

Public Hearing Process
Testimony:
Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.
If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise ***tboucher@oneidanation.org*** *Or call* ***1-800-236-2214*** *or* ***920-869-4240****. The Legislative Reference Office fax number is* ***1-920-869-4040.*** *Copies of this law are also available on the Internet:* ***https://oneida-nsn.gov/PublicHearings.aspx***

Oneida Tribal Judicial System

Quarterly Summaries for Oct. - Dec. 2012

Initial Review

Rule 9(D) - Criteria for Acceptance:

The Initial Review Body shall accept an appeal for appellate review if one or more of the following elements are sufficiently alleged to exist in the original hearing body decision by the Appellant in the Notice of Appeal:

(1) A violation of constitutional provisions;
(2) The decision is outside the scope of the authority or otherwise unlawful;
(3) The decision is clearly erroneous and is against the weight of the evidence presented at the hearing level;
(4) The decision is arbitrary and/or capricious;
(5) There is exhibited a procedural irregularity which would be considered a harmful error that may have contributed to the final decision, which if the error had not occurred, would have altered the final decision;
(6) There is a presentation or introduction of new evidence that was not available at the hearing level which, if available, may have altered the final decision.

To conserve time and space provided, the Oneida Tribal Judicial System will only put into print the Initial Review Decisions which have been denied. The cases that have been accepted at Initial Review will be published when the final adjudication has been entered.

Denied Initial Review Decisions

Kim Appel vs. Andrew Doxtator. Docket No. 12-AC-022, October 30, 2012. Judicial Officers Winnifred L. Thomas, Lois Powless and Janice L. McLester presiding. Denied. Untimely.

Kim Appel vs. Andrew Doxtator. Docket No. 12-AC-022, November 8, 2012. Judicial Officers Winnifred L. Thomas, Lois Powless and Janice L. McLester residing. Reconsideration denied. Failure to meet criteria set in Rule 24(B) and (C) Reconsideration of the rules and definition for new evidence.

Appellate Court Cases

Tenielle Johnson vs Debbie Danforth. Docket No. 12-AC-011, October 9, 2012. Judicial Officers Winnifred L. Thomas, Janice L. McLester, Lois Powless, Jennifer Webster and Stanley Webster presiding. This was an appeal of Oneida Personnel Commissions Initial Review Hearing Panel's decision dismissing Ms. Johnson's complaint appeal. A letter of Complaint was filed with Debbie Danforth, Comprehensive Health Division Operations Director, against Dr. William Stempski. The complaint concerned an incident of January 12, 2012 between Ms. Johnson and Dr. Stempski. Ms. Johnson, a Dental Supervisor at the Oneida Health Center, asserted she had a confrontation with her supervisor, Dr. Stempski during which Dr. Stempski yelled and came close into her physical space in a threatening manner. Ms. Johnson was not disciplined or terminated. The court found there was no adverse employment action and Ms. Johnson's submission was treated as a grievance, it was not timely filed. The Appellate Court dismissed.

Mari Kriescher, Supervisor, Oneida Behavioral Health vs Evangeline Suquet, AODA Counselor. Docket No. 12-AC-010, October 23, 2012. Judicial Officers Winnifred L. Thomas, Janice L. McLester, Lois Powless, Jennifer Webster and Stanley R. Webster presiding. This case was an appeal of the Oneida Personnel Commission's (OPC) decision ruling in favor of Ms. Suquet, citing Sec. IV.D3.a.l of the Oneida Personnel Policies and Procedures (OPPP); leaves of absence must be signed by the supervisor, Area Manager, Human Resources Department Manager, and General Manager. The Appellate Court agreed with the OPC decision overturning the involuntary leave of absence. Ms. Suquet is a Substance Abuse Counselor In-Training working for the Oneida Medical Department at the Oneida Behavioral Health Department of the Oneida Comprehensive Health Division. Ms. Kriescher is Ms. Suquet's Supervisor. Ms. Kriescher stated she had received letters of complaints regarding Ms. Suquet's abuse of alcohol while in the community. Ms. Kriescher determined that the complaints were valid yet they had not been substantiated through an investigation. In placing Ms. Suquet on a Leave of Absence, there were procedural irregularities exhibited. The process for placing an individual on a Medical Leave of Absence is outlined in the OPPP in Sec. IV.D.3.a)l)i. All Leaves of absence must be approved by the Supervisor, Area Manager, HRD Manager and General Manager. The OPC correctly determined Ms. Kriescher did not acquire all necessary approvals to place her on medical leave as evidenced through the hearing. The OPC overturned the leave of absence based on procedural irregularities and ordered Ms. Suquet to receive back pay for lost vacation and personnel time while on leave. The Appellate Court affirmed the OPC's decision overturning the involuntary leave of absence.

Claudia Skenandore vs Florence Petri and Martha Braeger Indispensable Party. No. 12-AC-009, November 27, 2012. Judicial Officers Winnifred L. Thomas, Janice L. McLester, Lois Powless, Jennifer Webster and Stanley R. Webster presiding. This was an appeal of OPC decision that overturned Supervisor Claudia Skenandore's termination of employee Martha Braeger. The Appellate Court, by a split decision, ruled in favor of the Supervisor. In this case Claudia Skenandore is the Supervisor, Florence Petri is the Area Manager, and Ms. Braeger is the Employee. Ms. Skenandore terminated Ms. Braeger for Excessive absenteeism. Ms. Braeger appealed to Florence Petri, the Area Manager. There had been a history of excessive absences and written warnings filed by the Supervisor Skenandore, the employee appealing to the Area Manager, Petri and the Area Manager overturning or modifying the disciplines. The court had confronted issues of this same type in the past and ruled in favor of the Supervisor based on the evidence presented. The history of the Case Law prevailed. In the case of Oneida Bingo and Casino v. Oneida Human Resources, Docket # 02-AC-007 (8/12/02) the employee was issued an eight-day suspension by his supervisor. The employee appealed the disciplinary action to the Area Manager. The Area Manager was on vacation upon his return sought an extension of time to complete his investigation with the Oneida HRD. The request was denied and the disciplinary action was voided by the Oneida HRD on the grounds that Area Manager had filed an untimely request and that the investigative period had passed. The supervisor filed an appeal with the OPC which denied the grievance hearing. The OPC held that the supervisor had failed to establish a right to relief or an adverse employment action which could be resolved by the OPC. The OPC stated that the supervisor who had issued disciplinary action, but had that action overturned, did not establish a sufficient adverse action for which relief could be granted. The supervisor appealed to the Oneida Tribal Judicial System. The Appellate Court reversed the OPC's decision denying Oneida Bingo and Casino a grievance hearing. The Appellate Court ruled in their decision, that supervisors have a sufficient stake in seeing their disciplinary actions upheld to allow them to appeal: In that decision the court stated "It is the finding of this court that Oneida entities, as the employer, have an equal interest in the resolution of disciplinary action questions and that this interest qualifies as an adverse employment action." The Appellate Court, in the Braeger, Petri, decision; not only affirmed the Supervisor had standing but sent a message to the Legislators reminding them of the Resolutions that had been passed by the GTC to make the amendments to the OPPP when the laws are silent. When past decisions that have been rendered by this court have not been addressed and the laws remain silent it falls to the court to default to precedent case law, which in this case led to the split decision of the Judicial Officers. In this case the Appellate Court stated in their decision "The decision to terminate Ms. Braeger's employment from the Oneida Tribe of Indians of Wisconsin by Supervisor Claudia Skenandore is affirmed by this Appellate Court. The decision to overturn the termination by the Area Manager is reversed by this Appellate Court. The OPC decision to uphold the Area Manager's decision is reversed. Remedial training for Area Manager on how to conduct a proper investigation with notice to Appellate Court when training is complete no later than 3 months."

Dissenting opinion by Judicial Officers Janice L. McLester and Stanley R. Webster. OPPP (Blue Book) do not support the right of a supervisor to appeal an Area Manager decision.

Carol Penass vs Connie Hill, Mickey Petitjean, Oneida Bingo & Casino, Cage Vault Department. Docket No. 12-AC-017, December 3, 2012. Judicial Officers Janice L. McLester, Lois Powless, Winnifred L. Thomas, Jennifer Webster and Stanley R. Webster presiding. This was an appeal of OPC decision upholding a modified discipline to a written warning from a suspension. Ms. Penass alleged the decision to be a violation of constitutional provisions, outside the scope of authority, clearly erroneous and against the weight of the evidence. The Appellate Review body found Ms. Penass failed to supply proof of any of her allegations and cannot substitute a judgment of the original hearing body unless the relevant facts of evidence or a clear error of judgment is established. Personnel Commission decision upheld.

Tina Pospychala vs Florence Petri & Leslie Cornette. Docket No. 12-AC-008, December 5, 2012. Judicial Officers Winnifred L. Thomas, Janice L. McLester, Lois Powless, Jennifer Webster and Stanley R. Webster presiding. This was an appeal of OPC decision which upheld the Area Manager's decision to overturn the Supervisor's suspension of employee, Leslie Cornette. Tina Pospychala is the supervisor of employee Leslie Cornette. Mr. Cornette was a home chore worker for the Oneida Elderly Services. Supervisor, Pospychala, issued a 2 day suspension to Mr. Cornette for being a no-call/no-show for 2 days. Mr. Cornette appealed the suspension to the Area Manager Florence Petri who overturned it. Supervisor, Pospychala, filed an appeal to the OPC which upheld the Area Manager's decision. Appellate Court found in favor of the Supervisor Pospychala. When the law is silent it falls to the court to interpret, again the court defaults to precedent case law; Claudia Skenandore vs. Florence Petri & Martha Braeger Docket #12-AC-009 and Oneida Bingo and Casino v. Oneida Human Resources Docket #02-AC-007 (8/12/02). This case resulted in a split decision with the majority ruling "The Oneida Personnel Commission's decision is overturned. The Area Manager's decision to overturn the Supervisor's decision is overturned. The Supervisors decision to suspend Mr. Cornette for two days is upheld."

Dissenting opinion by Judicial Officers Janice L. McLester and Stanley R. Webster. OPPP (Blue Book) do not support the right of a supervisor to appeal an Area Manager decision.

Carol Penass vs Connie Hill, Mickey Petitjean, Oneida Bingo & Casino, Cage Vault Department. Docket No. 12-AC-018, December 27, 2012. Judicial Officers Janice L. McLester, Winnifred L. Thomas, James Van Stippen (Pro Tem), Jennifer Webster and Stanley R. Webster presiding. This is an appeal of an OPC decision upholding a six (6) day suspension for negligence. Ms. Penass alleged the decision to be a violation of constitutional provisions, outside the scope of authority, clearly erroneous and against the weight of the evidence. The Appellate Review body found Ms. Penass failed to provide sufficient proof of her allegations that would allow this review body to substitute its judgment for that of the original hearing body unless the relevant facts of evidence or a clear error of judgment is established. Personnel Commission decision upheld.

Trial Court Cases

Carmela Oshkeshequoam vs Dale Wheelock, Oneida Housing Authority Director. Docket No. 12-TC-107, October 19, 2012. Judicial Officers Jean M. Webster, Sandra Skenadore and Janice L. McLester presiding. On August 29, 2012 Respondent's filed a Motion for Enforcement and Deficiency Judgment stating Petitioner failed to conform to the order to not commit waste on the premises. Petitioner was evicted on June 8, 2012. October 12, 2012 a hearing was held and Petitioner failed to appear. By the Petitioner's failure to appear at the hearing the Court found the Petitioner in default, therefore, granting the Respondent's motion and ordered the Petitioner to reimburse the Respondent for the repairs recommended to the unit due to neglect and/or waste.

Mike King vs HRD/Benefits and Crawford & Co., Insurance. Docket No. 12-TC-129, November 13, 2012. Judicial Officers Jean M. Webster, Mary Adams, Leland Wigg-Ninham presiding. Petitioner requested personal day, eight (8) hours be reinstated and the Workers Compensation Claim remain open to allow Petitioner to seek a second opinion in the event reconstructive surgery is needed. January 27, 2012 Petitioner underwent a right knee arthroscopy. Petitioner's request to have the case remain open denied. Per the Petitioner's doctor Petitioner had reached maximum medical improvement and assigned a 5% permanent partial disability to the right knee. Oneida's Workers Compensation law states only percentages exceeding seven and one half percent (7-1/2%) will be deemed compensable. Petitioner's request to reinstate the eight (8) hours of personal time was denied. In the Oneida Workers Compensation law compensation other than payment of medical benefits will be allowed for temporary disabilities beginning with the third day of disability.

Oneida Tribe, Accounting Department vs Cathy L. Metoxen. Docket No. 12-TC-121, November 15, 2012. Judicial Officers Mary Adams, Sandra L. Skenadore and Jean M. Webster presiding. Between February 23, 2012 and April 5, 2012, Respondent, Cathy L. Metoxen, received services from Anna John Nursing Home (AJNH). The AJNH provided long-term rehabilitation, case management, skilled nursing care and on-site physical therapy with the amount due for these services rendered to Ms. Metoxen of $8,678.70. Ms. Metoxen did not deny that she received the services and that this amount remains unpaid. The AJNH sent letters seeking payment on April 16 and May 16, 2012. A third and final letter was sent by Oneida Central Accounting on June 27, 2012, which included a $15.00 collection fee. As of the date of the hearing, the balance owed remained unpaid. At the November 13th hearing, Petitioner proved its claim. Respondent Cathy L. Metoxen did not contest

• See 10B, OTJS

Comprehensive Plan Community Meeting

Submitted by Oneida Planning Department

The eighth comprehensive plan community meeting was held at the Oneida Community Health Center on February 12, 2013. The plan element presented was Health Care.

The comprehensive planning process represents the Oneida community people's voice in addressing all 16 plan elements affecting the social, economic, and physical growth of our community. Our plan is developed through a "grassroots" approach where community has a forum to express their ideas, reactions and concerns of well-being and quality of life. The Oneida community, executive leaders, managers, and Tribal departments use the comprehensive plan as a reference and guide in the development of Tribal plans, initiatives, and policies.

The 16 plan elements are, 1. Health Care, 2. Education, 3. Housing, 4. Community Design, 5. Parks and Recreation, 6. Utilities, 7. Community Facilities, 8. Transportation, 9. Public Safety, 10. Government Coordination and Regulations, 11. Economic Development, 12. Agriculture, 13. Natural Resources, 14. Environmental Protection, 15. **Tsi? Niyukwaliho' tʌ'** (Department of Culture), and 16. Land Use.

The Oneida Comprehensive Health Vision statement is *"We provide the highest quality, holistic health care to ensure the future wellness of OUR Oneida Community"*.

The Comprehensive Health Division proudly reported out efficiency trending in lowering their number of employees, increasing their number of services provided, and reductions of Tribal contribution to their budget.

The Health Division's three key strategies to accomplishing their goals are

1. Improved access to care across the Health Division 2. Unending clinical quality improvement, and 3. Coordination and integration of services through technology. The two key initiatives or special projects being focused on are implementation of the electronic medical record and completion of the construction phase of the Oneida Resident Centered Care Community with the projected move in date of mid to late Spring, 2013 at which time it will become Anna John Resident Centered Care Community.

The Health Division has 3 goals and 14 objectives in the comprehensive plan, all of which are being met by applying one of their key strategies listed above. The goals and objectives are as follows:

Goal 1: Provide quality health care programs and services to the users of the Oneida Comprehensive Health care Facility, aligned with traditional Oneida Values.

- Objective 1.1: Establish, incorporate and maintain area specific standards for care utilizing current best practices.
- Objective 1.2: Recognize the high esteem afforded our elders.
- Objective 1.3: Recognize the high esteem afforded our Veterans.
- Objective 1.4: Recognize the lifelong commitment to a healthy Oneida Community.
- Objective 1.5: Address gaps in services determined on a needs-based system.

Goal 2: To provide easy access to a broad spectrum of preventive, curative and rehabilitative services.

- Objective 2.1: Complete a health needs assessment on the Oneida Community User population to determine gaps, priorities, and duplication.
- Objective 2.2: Maximize the utilization of all funding sources.
- Objective 2.3: Increase efficiency through the use of best business practices.
- Objective 2.4: Maximize the utilization of all facility resources available.
- Objective 2.5 and 2.6: These two objectives have been reassigned to the Governmental Service Division.

Goal 3: Recruit and retain dedicated, highly competent and courteous staff, especially professional staff, who are patient/client/community focused and knowledgeable of the community and patients we serve.

- Objective 3.1: Advertise vacant and new professional positions in health care journals, newspapers, professional meetings, etc.
- Objective 3.2: Customer service training for all employees including specific training on cultural history, cultural sensitivity and cultural values.
- Objective 3.3: Development of formal preceptorship and mentorship programs for staff and students.
- Objective 3.4: Provide a professional work environment which attracts qualified professionals and promotes the development of leadership skills.

Accomplishments for FY 2012

- Implementation of Technology/Software enhancements
- National recognition for catastrophic health emergency fund cases
- Improved health care access
- Re-certification of the alcohol, tobacco, and other drug addiction program (ATODA)
- Progressive employee development
- Diabetes prevention program
- National recognition of health promotion disease prevention (HPDP/TRIAD) program

Challenges

1. Uncertainty within the National Health care system.
2. Resource constraints with implementation of technology projects.
3. Oneida Resident Centered Care Community.
4. Recruitment and retention of professionals.
5. Organizational priorities.

Opportunities

1. Leverage our resources toward health and wellness.
2. Efficiencies from technology.
3. Improved coordination and collaboration of services.
4. Improved communications.

A summary of the public/community concerns and comments on health care included a desire for a central location and larger facility for health, mental health, health education and fitness activities for all age groups. Suggestions for improvement included increased customer service by allowing patients to have more say in their health care decisions; easier access by providing additional extended hours of operation; and by talking to a person when contacting the health center by telephone. Input included encouragement to maintain current professional staff and to hire more to lesson wait times for access to health care. When asked what additional health care services people would like to see there were plenty of suggestions. Some suggestions included chiropractic care, a dialysis clinic, drive up pharmacy, cooking classes by a registered dietician, massage therapy, incorporation of Oneida culture and traditional medicines, organic food and medicines, and offering of employment health incentives.

Please provide feedback to this article to the Oneida Planning Department by e-mail at jbreunin@oneidanation.org or by telephone at 869-4526.

From 9B/*OTJS*

The Court granted Petitioner's motion for a money judgment against Ms. Metoxen for the amount of $8,678.70.

Julie Mitchler vs Oneida HRD-Benefits, Crawford and Co. Insurance. Docket No. 12-TC-108, November 30, 2012. Judicial Officers Mary Adams, Sandra L. Skenadore and Jean M. Webster presiding. Previously, Petitioner suffered a fall at the Oneida Casino in February 2010, injuring both knees resulting in surgery on her right knee. The Trial Court awarded Petitioner some permanent partial disability and denied other benefits in the decision Mitchler v. Oneida HRD, et al., 11-TC-038, 5/12/11. This claim is for an injury she suffered on November 21, 2011, where she tripped over a mat at work and fell on her right knee. On July 9, 2012 Dr. Brian Lohrbach performed surgery on Petitioner's right knee. Petitioner argues that the partial knee replacement was medical necessary, that's it's covered by Oneida Worker's Compensation Law and that the Tribe be obligated to pay for the surgery, lost personal/vacation time for rehabilitation in order to reach her point of healing. The Court concluded that Ms. Mitchler's permanent partial disability is 7% and therefore not compensable under Sec. 13.6-10(h). The Court also found that Ms. Mitchler's knee replacement should not be subject to benefits because the underlying condition requiring the knee replacement was not sufficiently related to her workplace injury, nor one that is compensable under the ordinance. Further benefits were denied.

Family Court Cases

Due to the nature of the cases that come before the Oneida Tribal Judicial System, Family Court, individual cases are held in the strictest confidence and will not be summarized for publication. We will, however, begin reporting the number of cases filed before this court per quarter beginning in calendar year 2012.

2012 Cases Filed at Oneida Tribal Judicial System Year Ending = 1048

Trial - 110
Tribal Debt - 109
Peacemaking – 23
Garnishments - 198
Divorces/Separation - 22
Appellate - 24
Family - 562
(Child Support, Paternity, Custody, Placement/Visitation)

Complete copy of the decisions can be obtained at the Oneida Tribal Judicial System office and can be viewed from the Oneida Internet. Submitted by Janice L. McLester, Chief Judicial Officer.

Oneida Men's Modified Fast Pitch Softball League

Wednesday Nights Starting May 8
Oneida Big Diamond Site I
Sign your team up now!
First six (6) Teams $200 entry fee



Covers umpires, equipment and trophies
Registration and entry fee due Friday, March 1 to Wayne Metoxen

Just Move It Oneida

Marching Toward Health
JMIO Walk Event

Wednesday, March 20th, 2013
At
Oneida Family Fitness

Time	Activity
5:00pm	Registration Begins
5-5:30pm	Kids in Motion Class
5-5:30pm	Zumba
5:30-6:00pm	Bosu Strength Class
5:45-6:15pm	Family Drums Alive
6:00pm	Walk Begins (1-3 miles)
6-6:30pm	Spin Class

A light lunch will also be available for JMIO participants.



Do not need to be members of O.F.F. to participate. JMIO events are FREE and available to all community members of all ages.
For More Information Call Oneida Family Fitness at 490-3730

Oneida Cultural Heritage

Proudly presents

"Honor Song"

The Dr. Rosa Minoka-Hill Story

Written and performed by
Carol O. Smart

Free and open to the public.

March 16 & 17, 2013

3pm each day

In the Norbert Hill Center Auditorium

Free and open to the public.



NOTE:
"NOT RECOMMENDED FOR CHILDREN UNDER THE AGE OF 12."

Summers to base coaching in Oneida culture

By Travis Cottrell
Kalihwisaks
tcottrel@oneidanation.org



Curt Summers

Lacrosse is one of the fastest growing sports in the United States. But to the Iroquois people lacrosse is much more than a game; it is a spiritual tradition. The Iroquois believe lacrosse to be a gift from the Creator. That is what new Oneida Nation Lacrosse head coach Curt Summers is planning to instill in his players.

"The basis of this year and for the players the majority of our focus is going to be based on our tradition of lacrosse. Our discipline and strength is going to come from our respect for the Creator's game. That will be where we get everything," said Summers.

Initially Summers wasn't so sure about leading the Thunderhawks lacrosse team.

"It took me awhile to really think about it. You realize how much time you have to put into it. Being the new coach and everything, starting new with the kids, I know the majority of the kids already, but just getting everyone to mesh and work together would present a challenge," Summers said.

Summers' love for lacrosse ultimately won out and he accepted the head coaching position with hopes of building an enduring Oneida lacrosse program.

"The past few years I have been participating in a non-profit community based lacrosse program. Just to get kids familiar with our game; get them to know where the game came from and to be proud of that," Summers added.

The program put together lacrosse games for area youth to attend and participate in the game. The games attracted kids ranging from five years old to high school players, along with some adults.

Assisting Summers with coaching duties this season is Johnson Jimerson, an experienced lacrosse player from the Seneca Nation in New York.

"He has been playing all his life too. He has been trying out for professional lacrosse teams, too, so he knows about our game and he is going to be a great asset to the program and to what we can offer the kids," Summers said of Jimerson.

This season Oneida will be participating at the junior varsity level in the Bay Valley Lacrosse Association. If the program is successful in its first season in the association it will be moved up to play at the varsity level.

Summers believes Oneida's players already have the ability to play at the varsity level.

"There is no reason why this team shouldn't be on the higher level. Starting us out at JV for this year is fine, that's understandable. But the potential is there to be very good and a lot of these kids showed that last year," Summers said.

In addition to joining the Bay Valley Lacrosse Association the program is also working on a cooperative agreement that would allow players from Pulaski, West DePere, and Seymour school districts to play lacrosse for Oneida.

To view more Thunderhawk game photos visit the Kalihwisaks on facebook

ONEIDA NATION LADY THUNDERHAWKS
ROAD TO SECTIONALS





Kali photo/Nate Wisneski

The Oneida Nation Lady Thunderhawks took on Elkhart Lake-Glenbeulah in the WIAA Regional round 2 game played at the Oneida Turtle School on March 1, 2013. The T-Hawks built a large lead throughout the game, winning by a final score of 48-25. The victory advanced Oneida to the Regional final where they would face Green Bay N.E.W. Lutheran. Lindsey Danforth and Jessica House lead all scorers with 15 points each.



Kali photos/Travis Cottrell

The Oneida Nation Lady Thunderhawks made history with their 45-42 Regional Final win over N.E.W. Lutheran on Saturday, March 2, 2013. The T-Hawks became the first team in school history to claim a WIAA Regional championship and move on to sectionals. Lindsey Danforth lead the way with 17 points while Jessica House added 11 points.







Upcoming Events for *March 2013*

Embrace Creativity at Arti Gras
WHEN: March 9 & 10, 2013
TIME: 10:00AM – 5:00PM
PLACE: Shopko Hall
1901 S Oneida St,
Green Bay, WI 54304
Admission: Adults $5.00, Children 12 & under FREE, Parking: Free in the Lambeau Field parking lot



For further information including artist listing and entertainment schedule: Contact Mosaic Arts Inc. at (920) 435-5220, info@mosaicartsinc.org, or visit our website at http://www.mosaicartsinc.org/artigras

MARCH 10-16

Financial Aid Workshop
WHEN: Saturday, March 16
TIME: 10:00AM - 12:00PM
PLACE: Comm. Education Center
2632 S. Packerland Dr
Green Bay, WI 54313
Join the Oneida Higher Education Department for our Financial Aid Workshop!
We will go over:
- The basic financial aid process
- The Oneida Higher Education Grant process
- We will even help you complete the 13/14 FAFSA

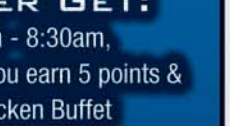
(Free Application for Federal Student Aid)
You will need:
Your 2012 tax and income information (1040's, W-2's, child support payments, etc.)
THIS EVENT IS FREE AND OPEN TO THE PUBLIC
Hope to see you there! Please call: (920) 869-4471 for any questions

8th Annual Flap Jack Flippin' Pancake Event
WHEN: Saturday, March 16
TIME: 8:00AM - 11:00AM
PLACE: Oneida Parish Hall
2936 Freedom Road,
Oneida, WI.
March of Dimes Fundraiser (All proceeds of this event will be donated by Team Oneida). Enter the Pancake Eating Contest and Win a Prize, Raffles, Bake Sale, and more! Fun for the Whole Family!

Cultural Heritage presents "Honor Song"
WHEN: March 16 & March 17, 2013
TIME: 3:00PM
PLACE: Norbert Hill Center Auditorium
The Dr. Rosa Minoka-Hill Story written and performed by Carol O. Smart. Free and open to the public. NOTE: "Not recommended for children under the age of 12."

March 17-23

Thunderhawk Season Classic
WHEN: Tuesday, March 19
TIME: 6:00PM - 8:00PM
PLACE: Oneida Nation Turtle School



Game (15 minute quarters):
- T-Hawks boys vs. T-Hawk girls
- Co-ed THawks Boys and Girls
- T-Hawks Girls vs. Old Timers
- T-Hawks Boys vs. Old Timers

Halftime show:
- Half Court Shots
- Special Recognition for Jessica House

Admission: $2.00 Adults, $1.00 Students

Pulaski Community School District Referendum Socials
WHEN: Wednesday, March 20, 2013
TIME: 5:00PM – 6:00PM
PLACE: Pulaski High School Commons
Citizens will be able to view plans and get information about the four referendum questions that will be on the ballot on Tuesday, April 2, 2013.
The four questions are:
1. Technology/Infrastructure - $650,000
2. Building Maintenance / Security Upgrades - $4,370,000
3. Multiple School Additions/Remodeling Projects - $9,130,000
4. New Pool/Pulaski Activity Center (PAC) - $7,935,000

Pulaski Community School District citizens can also get information on the four referendum questions by going on the district's website. www.pulaskischools.org/referendum

March 24-30

Baseball Clinic
WHEN: Friday, March 29th, 2013 (Good Friday - most schools will not be in session.)
TIME: 1:00PM - 4:00PM
PLACE: Synergy Fitness
807 Parkview Road
Green Bay WI
Ages: 3rd-8th grade students, Cost: Free
This 3 hour clinic will include professional instruction focusing on baseball skills, hitting and fielding, along with running mechanics and speed work.
Bring your baseball glove, bat and gym shoes. Registration is required and is limited to the first 60 registrants. Registration Deadline: March 26th. For more information contact Pete King at 920-713-8634.

ONGOING

TUESDAYS

Wise Women's Support Group
WHEN: Every Tuesday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place 2483 Babcock Rd.
Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

WEDNESDAYS

Church Fund Raiser
Oneida United Methodist Church
WHEN: Every Wednesday
TIME: 11:00AM – 7:00PM
PLACE: Oneida United Methodist Church Freedom Rd, DePere
Tacos $5, Cornsoup $3, Cornsoup and Frybread $5, Chili $3, Frybread $2, Blanket Burger $3, Blanket Dog $2.50. Deliveries and Take Out Available, Phone **920-712-5314.**

Women's Support Group
WHEN: Wednesdays
TIME: 12:00PM – 2:30PM
PLACE: Three Sisters Center
For more information contact Isabel Parker at **(920) 412-0396** or Georgia Burr at **(920) 362-2490**.

THURSDAYS

Environmental Youth Group
WHEN: Every 3rd Thursday of month
TIME: 5:00PM – 7:00PM
PLACE: Little Bear,
N7332 Water Circle PL
Teyukwahwʌtsyawyanhástu
Environmental Youth Group is open to any Oneida students from any school district. Join to learn about Oneida's natural areas, environment, language and culture. Meal provided, incentives, field trips. Oneida Retail gift cards provided for participation. Call Sylvia at **920-869-1600** or email **scornel2@oneidanation.org**.

FRIDAYS

Wise Youth Group
WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center
For more information call Isabel Parker at **920- 498-2011** or Bev Scow at **920-490-0627.**



What's Inside

The Corn Husk Man becomes a highlight of the Oneida Museum
Culture/11A



2–5A/Local
6A/Health
7A/Education
8A/Local
9A/DRUMS
10A/Local
11A/Culture
12A/Local
13A/State
14A/National

1B/Oneida Life
2B/Science Fair
3B/Classified
4B/Good News
5B/THT
6B/OBC Forum
7-8B/Government
9B/OBC Agenda
10B/Local
11B/LOC
12B/Events
13B/OFF
14B/Sports

Kalihwisaks
She Looks for News

March 21, 2013 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | kalihwisaks.com

OSGC appeals ruling that upheld permit revocation

By Nate Wisneski
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nwisnes@oneidanation.org

The Oneida Seven Generations Corporation (OSGC) has appealed a ruling upholding the Green Bay City Council's decision to rescind a conditional use permit (CUP) in October of 2012.

In January Brown County Circuit Court Judge Marc Hammer ruled that OSGC misrepresented plans for their waste to energy facility when obtaining the CUP from the city. Hammer focused on the absence of smoke stacks from plant renderings submitted by OSGC.

"I'm not finding any evidence in this record that would allow a reasonable person to conclude that there may be a smokestack," said Hammer during the January hearing. "Mr. Cornelius (OSGC's CEO Kevin Cornelius) indicated that there are no smoke stacks, no oxygen, and no ash. I am satisfied that is a misstatement."

"The Oneida Seven Generations Corporation filed an appeal in its case against the City of Green Bay for its revocation of a previously approved conditional use permit, a decision we believe was arbitrary and unreasonable," said a statement released by OSGC. "The appeal seeks to overturn the ruling of Circuit Court Judge Marc Hammer. The project has met and continues to meet all of the conditions specified in the CUP and the city's zoning code as well as extensive state and federal environmental regulations expressly designed to protect the health and safety of the public."

The waste to energy facility is designed to take municipal waste that would otherwise be placed into a landfill, sort it, and put nonhazardous, non-recyclable materials through a gasification process. It will generate power, which will be sold to Wisconsin Public Service. It is set to be built at 1230 Hurlbut Street on the city's northwest side. It received the CUP in March of 2011.

The plant has moved multiple times after finding temporary homes in the Town of Oneida, Village of Hobart, and Village of Ashwaubenon. The Town of Oneida location was not selected

• See 2A, OSGC appeals



Kali photo/Nate Wisneski

The site of OSGC's waste to energy facility sits idle as the City of Green Bay and OSGC wait for court rulings. The plant is set to be constructed at 1230 Hurlbut Street on Green Bay's northwest side.

ONHS and Russian students exchange music













Kali photos/Travis Cottrell

On Tuesday, March 19th four students from Kurgan, Russia stopped by the Oneida Nation High School for an exchange of arts and culture. The students traveled to the Fox Valley area from Russia as part of the Fox Cities Kurgan Sister Cities Program. Instruments such as the violin and the accordion were used to play traditional Russian songs. Oneida students used traditional rattles and drums to sing songs and dance. The visiting students also participated in Oneida songs and dances during the cultural exchange.

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Just Move It Oneida awards regular attendees

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

The Oneida Health Promotions Department honored 22 people who "just moved it" during at least 70 percent of the Just Move It Oneida (JMIO) events held throughout last year. Those dedicated to physical activity received certificates for N7 Nike shoes at a JMIO event held Wednesday, March 20 at the Oneida Fitness Center.

Health Promotions Specialist Stephanie Reinke said the people with high attendance deserved recognition.

"It shows a commitment to being active and I think it sets a good example for the community, and I think it's should be something that should be highlighted," said Reinke.

One individual earning extra praise is Cheryl Dubois who attended 100 percent of the events last year.

"She's been to the last 16 straight events if not more," said Reinke.

Dubois was introduced to JMIO through the Diabetes Prevention Program. She was motivated to commit to improving her fitness after seeing her brother struggle with major health problems.

"I'm keeping my numbers so I don't go into diabetes range," said Dubois referring to her blood sugar and other indicators of diabetes.



Award winners (pictured): Cheryl Dubois, Richard Mendoza, Raymond Mendoza, Dawn Peters, Karen Peters, Adrian Barrett, Raymond Elm, Barbara Mendolla, Michael Mendolla, Gwen Christjohn, Nadine Escamea, Melissa Nuthals, Jim Seiler, Patricia Seiler, Karen Englebert, Heather Ohuafi, Mesuilame Ohuafi, Suzanne Melchert. **Not Pictured:** Lori Hill, Reese Hill, Brett Nuthals, Owen Nuthals

• See 2A, JMIO recognition

From 1A/*JMIO recognition*

Dubois said she and her family often go to the events together.

"We really try to attend all of them," she said. "My husband has diabetes, so for him walking and keeping active's important."

Going to the monthly events is also a social occasion for her and her family.

"We get to know a lot of people in the community that we don't see anywhere else," she said.

It can be difficult to get to the events sometimes due to work and family commitments, but Dubois says she makes the effort because she enjoys the events.

"It's not easy; it's a lot of planning and moving things around," she said. "They're really worthwhile, they're a lot of fun, and what it says, just move it, so just by moving, even if you're doing one mile or less, getting out there, because there's a couple that are always there, and there's one lady, she has a cane, but she always tries to do one lap, and there's two elderly gentlemen that are there, and there's another elderly friend, and you make friends just by going there and keeping active."

Through her job at the Oneida Early Headstart Program, she's able to spread the word about the JMIO events and see her clients outside of work.

"A lot of times they're starting to involve their family in it, too, so it's pretty nice," she said.

Reinke says Dubois is a good example for the community.

"She shows up, she's got a smile on her face and she's excited to be there," said Reinke. "She has been very successful in that and making lifestyle changes, and as we all know these types of things are always a battle, you're always change to healthy eating, you're trying to be more active, and she has dedicated herself to that program and has participating in these types of events as part of that. So she has really has shown dedication in that lifestyle change of wanting to be physically active. She really was someone who was a really positive role model. It's a commitment to stay active after all that is pretty impressive to us."

Reinke stated that attendance to JMIO averages around 100 people, up from around 50 people a few years ago.

"We started out as just a walk, and then we added working with the fitness center, and they offer different fitness classes, so that they can try those out for free that day," she said.



Cheryl Dubois

She attributes the jump to word of mouth.

"It's really fun for us to see the same people coming and enjoying themselves and then they'll bring someone new with them, and they're so excited to show them, and just have them have that workout partner and make it a fun thing," said Reinke.

There's a light lunch served at the events, and activities for children.

"We just hope we can continue to do this for the community, and that more people find out about it through things like this, and maybe highlighting these individuals will be motivating," said Reinke.

From 1A/*OSGC appeals*

due to costs associated with running power line to the Wisconsin Pubic Service substation. The Village of Hobart location was changed due to the village's demands that the parcel of property the project was set be on be removed from the trust application process and that the tribe waive its sovereign immunity in regards to the project. The village of Ashwaubenon location was moved after gathering community input and being approached by the City of Green Bay offered a location for the plant.

OSGC has shifted their focus to a new project to be located within the industrial park off of Highway 54 in Oneida. The project will house a gasification system designed to convert high food grade plastic products like fast food drink cups, pasta boxes, orange juice containers, and other food based recyclables into base oil. That oil will then be sold to oil refineries, and ultimately blended into fuel. The proposed facility would employ up to 20 people.

"Seven Generations remains convinced this project is beneficial for the area's economic development, the jobs it will create and, ultimately, enhance the environment for future generations," said OSGC.

Flipping pancakes for needy babies





Kali photo/Nate Wisneski

Above: Carson Elfe, 10, catches a pancake during the annual Flap Jack Flippin' fundraiser on Saturday, March 16 at Parish Hall in Oneida. The $442 raised will be donated by Team Oneida during the March of Dimes fundraiser at the end of April. Along with full stomaches, participants were able to win prizes, raffles, and buy baked goods.

NOTICE

Tribal offices will be open for half of the business day, closing at noon on

Friday, March 29, 2013

in observance of **Good Friday**

CORRECTION

In the story "Coins a passion for King" in the March 7, 2013 Kalihwisaks Phineas King's first name was misspelled. The Kalihwisaks staff apologizes for the error.



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http://www.oneidanation.org/enrollment/svcaddchange.aspx

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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

In Loving Memory

Happy Birthday
Tami Jo (Sam) Cornelius
3/25/1969



We whispered a little prayer today to ask everyone up above, To sing you a Happy Birthday Song and give you all our love!

Missing you on your birthday and every day!

Love, Mom & Dad, Brandon, Corey-Brody-Blake, Stephanie & Family

In Loving Memory of
Patricia A. "Patty" Lilly
January 1, 1954 - March 15, 2012



It's been one year that you were born with the Creator, And the memory of you has grown stronger with time.

The tears of sadness have been replaced with tears of laughter, As we fondly remember all the special times together.

The memories of you are a reminder to all who knew you, Of your most special gift to us, the gift of patience and love.

Love, your family and friends

In Loving Memory of
Stephanie Cruz



What we know now, We would have spent more time with you. Time goes by so fast, We wish we could get you back. Even with the days that have gone by, We think of you still, and often cry. People say time makes the hurt go away, But we still think of you each day. I miss all the things we did, My Best Friend for life you will always be, Now there's one more thing I wish I could do, I wish I could tell you how much we miss you.

Sadly missed by children, family & Becca

LYNDAHL FUNERAL HOME and Cremation Services
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Matt Cornelius

As an enrolled tribal member, Matt is proud to serve as both Funeral Director, and Certified Funeral Celebrant for Lyndahl Funeral Home.

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If you are looking for a caring professional who will take time to assist in creating a plan suited to your needs, contact Matt at Lyndahl Funeral Home and Cremation Services, **(920) 499-1223**.



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Passing On...

McLester-Simpson, Baby Boy
deceased March 10, 2013

Baby Boy McLester-Simpson, passed away Sunday, March 10, 2013, in Green Bay. He is survived by his father, Cameron Simpson and mother, **Yuntle?kala·ú** McLester.

Maternal survivors include, Grandparents, **Tsyosha?aht** Delgado; Edison Galarraga; Eric (Belinda) McLester; Uncles, **Kalha·kú** (fiance' Marcia Lyons) McLester; Lakwaho McLester; Cristian Galarraga; Clinton Isham; Talon McLester, Juno McLester; Aunts, Claudia (Keith) Franceschi, Loro McLester; Great-Grandparents, Gordon and Elizabeth McLester, and Great-Great Grandmother, Pearl McLester.

Paternal survivors include, Grandmother, Maureen Lyons; Grandfather, Kyle Shenandoah; Great-Grandparents, King and Gail Lyons; Aunts, Jean Rae Simpson; Alison Shenandoah; Teall, Ritah and Patricia Lyons; He is further survived by aunts, uncles, cousins and other relatives.

He was preceded in death by his Great-Grandparents, Joe and Evangeline Delgado and his Great-Great Grandmother, Mamie Benson.

A private burial took place at Holy Apostles Cemetery in Oneida. Guests wishing to visit the family can go to 2555 S. Trillium Circle, Green Bay.

Moore, Kevin R.
March 13, 1958 – March 15, 2013



Kevin R. Moore, 55, of Green Bay, passed away Friday, March 15, 2013, at Aurora BayCare Medical Center in Green Bay. He was born March 13, 1958 in Eau Claire, Wisconsin to Robert H. and Beverly (nee Hanke) Moore.

Kevin spent his earliest years in Eau Claire before moving with his family to Marinette. He was a graduate of Marinette High School, Class of 1976 and was a standout basketball and baseball player while in high school. He went on to graduate from the University of Wisconsin-Oshkosh with a major in Journalism. Kevin worked as a reporter for the Green Bay News-Chronicle and Kalihwisaks, the newspaper of the Oneida Nation. He was an avid outdoorsman, particularly enjoying duck hunting and watching all sports.

Kevin is survived by four sisters, Kyle (Randy) Johnson of Prescott, Wis., Carrie Moore of Evanston, Ill., Sheila LaFortune of Elkhart, Ind. and Tracy (Christian) Moore Martinez, of Washburn, Wis.; and six nieces and nephews, Eric, Caitlin, Colette, Brigitte, Beverly and Mitchell.

He was preceded in death by his parents.

Friends may have called at Hansen-Onion-Martell funeral home in Marinette after 2 p.m. on Wednesday, March 20, 2013. Funeral services were held at 4 p.m. on Wednesday in the funeral home with the Rev. Fred Stubenvoll officiating. Burial will be in Lakeview Cemetery in Eau Claire.

Kevin's family wishes to express their deep appreciation to the dedicated and caring staff of Kindred Hearts, where he resided.

Ninham, Tammy
March 7, 1969 – March 6, 2013



Tammy Michelle Ninham, age 43 of Oneida passed away on Wednesday, March 6, 2013. She was born on March 7, 1969 to Cletus and Marion (Duprey) Ninham I. Tammy's disability never held her back; she had a great zest for adventure. Whether it is swinging at Pamperin Park, riding a horse or going for a ride with her dad and having him race down a road real fast. Her smile would brighten up any room, and being with family and friends is what she treasured the most.

Tammy is survived by her parents, Cletus I and Marion, as well as her brother Cletus II and his wife Carrie. Her niece and nephew Bryanna and Alex as well as numerous loving aunts, uncles, and cousins survive her.

Tammy's sister Amy Ninham and her grandparents preceded her in death.

Friends may have called at the RYAN FUNERAL HOME 305 N. Tenth Street in De Pere after 3pm on Tuesday March 12, 2013 until time of service at 6pm with Pastor Dennis Toyne officiating. The Oneida Hymn singers sang at 5:30pm. Please go to www.ryanfh.com to send online condolences.

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

Reiter, Warren J. "Sonny"
October 20, 1935 – March 8, 2013



Warren J. "Sonny" Reiter, 77, died Friday, March 08, 2013 at a local hospital. He was born October 20, 1935 in Keshena, WI a son of the late Mitchell and Elvira (Oshkenaniew) Reiter. On December 10, 1960 he married the former Harriet Schulyer in Milwaukee, WI.

Warren was a diesel truck mechanic. He loved to hunt, fish, or anything outdoors, going to casinos, watching the Minnesota Vikings, potluck meals, WWE Wrestling. He loved spending time with his family whenever possible.

Warren is survived by his wife Harriet; children: Warren L. (Rita) Reiter, Deborah A. (Jack) Mehojah, Dawn M. Reiter, Karla K. (Rod) Hill, Kimberly J. (Alvin) Reiter-Summers; 19 grandchildren: Nicole, Warren J., Erin, Sara, Holly, Jenna, Kendra, Louisa, Jack Robert, Melinda (Matt), Melissa (Rob), Leland, Darrin, Sheldon, Kaylen, Alicia, Myriah, Austin, and Hattie; 26 great grandchildren. He is further survived by his sisters Lorraine (Paul) Swett and Jean Webster; sisters-in-law Pearl McLester, Eva Danforth, Mary (Nick) Metoxen, Barbara (Donald) Denny, Evelyn Elm, Rita (Ron) Doxtator, Cleo (Wayne) Cornelius, Charlene Reiter, Althea Schuyler; great uncle John Reiter and many many nieces and nephews. He was preceded in death by parents, brothers Wayne and Kenneth; and brothers-in-law Lee McLester, Leslie Danforth, Myron Smith, Lester Schuyler, Joseph Schuyler, and Arthur Webster.

Friends and family may have visited on Sunday, March 10, 2013 at RYAN FUNERAL HOME & CREMATORY, 305 N. Tenth St, De Pere, from 5:00 - 8:00 p.m. Visitation continued on Monday, March 11, 2013 at the funeral home from 9:00 a.m. until time of service. Funeral service followed at 11:00 a.m. at the funeral home. Please visit www.ryanfh.com to send online condolences to the Reiter family.

The Reiter family would like to thank the St. Vincent Wound Care Center, Green Bay Oncology, Oneida Health Center for all the care and love shown to Warren and his family.

Schultz, Jonathan "Jonny" David
October 19, 1985 – March 2, 2013



Jonathan "Jonny" David Schultz, 27, of Fond du Lac passed away Saturday, March 2, 2013. He was born October 19, 1985 in Fond du Lac, the son of Lawrence and Kathleen (Snyder) Schultz. Jonathan graduated from Fond du Lac High School and was currently Production Supervisor at Tru-Fire for five years. On October 27, 2012 he married the love of his life, Crista Laue in Las Vegas, NV. Jonny was a kind, compassionate, giving person who loved the outdoors, camping, hiking and was passionate about fishing and enjoyed "chillin' with his tunes.

Those left behind to cherish his memory are his beloved wife and fishing partner, Crista, his parents Lawrence "Larry" and Kathleen "Kathy", his brothers, Joel (Laura) of Waupun and Erik (fiancee Sierra Hanefeld) of Fond du Lac, mother-in-law and father-in-law, Troy and Samantha Laue, sister-in-law Emily Laue, Grandmother-in-law Donna (DeCoteau) Butler, grandparents, aunts, uncles, many cousins and a large circle of friends, all of whom he dearly loved.

Jonny is preceded in death by his maternal grandmother, Phyllis Snyder.

Jonathan David lived up to his name, "A beloved gift from God".

*More Obituaries/***see page 4A**

To view updated obituaries go to the* Kalihwisaks *website

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Questions?

Call *Kalihwisaks* Toll Free at: 1.800.236.2214

Dawn–ext. 7318, Yvonne–ext. 7317, Nate-ext. 7319 & Travis-ext. 7316

OBC recognizes Lady T-Hawks at meeting

By Travis Cottrell
Kalihwisaks
tcottrel@oneidanation.org

The Oneida Business Committee (OBC) honored the Oneida Nation Lady Thunderhawks basketball team on their historic season at the Wednesday, March 13th meeting.

"Really what I wanted to commend the ladies on was the representation of the community. Their attitude, their sportsmanship, and how they carried themselves on and off the court was very admirable. You could see it and you could tell the pride that they carried for their community," said Councilwoman Melinda Danforth.

The OBC presented the team with letters of recognition and Head Coach Jamie Betters, who stated this was her last year as coach, received a Pendleton blanket.

After the OBC returned to its agenda the subject of the New York land claim settlement monthly report was discussed, as members of the OBC were invited to Canada for a conference to discuss the settlement.

As the potential travel would require the proper credentials to cross the United States/Canadian border Chaz Wheelock suggested this would be a time to support the Haudenosaunee passport.

"I don't know if it has been talked about in your chambers but this would be an opportunity to support your Haudenosaunee passport as the Iroqouis Nationals have done in the past," Wheelock said.



Kali photo/Travis Cottrell

Back Row (L to R): Chairman Ed Delgado, Councilman David Jordan, Vice Chairman Greg Matson, Councilman Brandon Stevens, Councilman Paul Ninham. Second Row: School Board member Rhiannon (RC) Metoxen, School Board Chair Susan White, School Board member Dellora Cornelius, Councilwoman Melinda Danforth, School Board member, Administrator Sheri Mousseau, ONHS Principal Artley Skenandore. Third Row: Natasha Stevens, School Board member Neset Skenandore, Jessica House, Yasmine Denny, Lindsey Danforth, Jamie Betters. Front Row: Shy House, Bernice Stevens, Michaela Welch, Muriel King, Noelle Metoxen.

Community member Dale Powless suggested to the committee that report be published to clarify the monetary investment into the land claims.

"Over the 40 years of this issue we have spent around $20 million. It needs to be explained a little bit more to the membership on why this kind of money is being spent and what are the results," Powless said.

Chairman Ed Delgado reiterated that no land will be sold without the permission of the General Tribal Council.

The New York land claim settlement monthly report was accepted but no travel plans were set during the meeting.

Another issue that sparked discussion was the Oneida Seven Generation Corporation's (OSGC) proposed waste-to-energy project on the Oneida Reservation.

The proposed project was sent to the Legislative Reference Office to determine the potential legislative impact. The office determined that there is no legislative impact so there is no legislative analysis that could be completed.

The proposed facility is scheduled for discussion during the May 5th General Tribal Council (GTC) Meeting.

"The project hasn't been approved by the board yet and to have a petition meeting on an action that hasn't even taken place yet, is that appropriate use of tribal funds and tribal member time?" asked Councilman Brandon Stevens.

It was stated that the GTC previously decided to delegate their authority, indicating GTC no longer has the power to make and land use and zoning decisions.

"Any entity that comes in, I don't care if they're Indian or non-Indian, if there is a potential for damage to Oneidas or Oneida land I think that is the General Tribal Council's decision," stated Chairman Ed Delgado.

A motion was passed to keep the OSGC waste-to-energy facility on the agenda for the May 5th GTC meeting.

Stenzel gets new appointment

Oneida Tribal Judicial System Staff Attorney Paul Stenzel has been appointed as a Deputy Family Court Commissioner in Racine County Circuit Court. Circuit Court Commissioners have limited judicial powers under state statute. They are often used by counties to handle routine or less complicated matters that don't require being placed in front of a judge but still need a decision made or action taken.

"Most of my docket right now is child support enforcement and paternity establishment," Attorney Stenzel said. "I have hearings two days per week."



Paul Stenzel

After working as an advocate, sitting in the commissioner seat is different Attorney Stenzel says. "It definitely gives you a different view of things."

Racine County Circuit Court is the fourth largest in the state with 10 judges.

"I've worked with Indian tribal courts for almost 18 years in a variety of roles including advisor, prosecutor and as an attorney for litigants. Working in the state courts is a little different, but is a natural extension of my work up to now."

Chief Judicial Officer Janice McLester agreed. "Paul has been an asset for our judicial branch and his new position complements his work for us."

Attorney Stenzel's appointment as a Court Commissioner was effective January 3, 2013. He has been with the Oneida Tribal Judicial System since November 2005 and worked in various capacities for Indian tribes since 1995.

From 3A/*Obituaries*

Skenandore Jr., Myron G. "Chubby"

September 18, 1934 – March 15, 2013



Myron G. "Chubby" Skenandore Jr. age 78 of Green Bay passed away Friday evening March 15, 2013 surrounded by his family from complications of Diabetes.

He was born September 18, 1934 to the late Myron and Lucy (Denny) Skenandore Sr. On May 25, 1974 he married Marlene Skenadore. Myron was an avid follower of sports, whether it be the Packers, Brewers, or NASCAR, he enjoyed them all. His great grandfather played for the ACME Packers, long before they became the Green Bay Packers. Sunday dinner was a time for the family to gather, which was the most important thing to Myron. He had been one of the original members of the Buckskin Club in Milwaukee. Myron was a Dock Worker for 27 years and a member of the Teamsters. After retiring in 1990 he went to work security for the Potawatomi Casino, then moving to Green Bay and doing custodial work before retiring due to ill health.

He is survived by his wife Marlene, his children, David (Rae) Skenandore, Laura (Mark) Link, Chrissy (Randy Powless) Skenandore, and Wendy (Robert) Madrid. Myron's step children also survive, Lynn (Mark) Corbeil, Kirk (Yvonne Jordan) John, Michael (Zandra) John Sr., and Bradley (Julie) John. Myron is further survived by 19 grandchildren, 10 great grandchildren, his sisters; Joan Biddle, Annette (Juan) Padron, Joyce Skenandore, as well as Marlene's family, Gordy L. (Judy) Skenadore, Richard D. (special friend Patsy Elm) Skenadore, Patricia Skenandore and Carol Skenadore, and numerous nieces and nephews.

He was preceded in death by his parents, his first wife Lois Jean, and his siblings; Ronald Skenandore, Lorraine Red Hail, Dona Skenandore, Kenneth Skenandore, and Wayne Skenandore.

Funeral services were held at 10:30am at Ryan Funeral Home, 305 N. Tenth Street in De Pere. Fr. Robert Clarke officiated with burial in Holy Apostles Episcopal Cemetery.

Please go to www.ryanfh.com to send online condolences to the family. *The family would like to thank St. Vincent Wound Care for the years of care to Myron, Dr. Tim Moreau and nurse Connie, as well as Southern Care Hospice for making it possible for Myron to return home to be with his family for his final days. Special thanks to Dr. Sauvey, Nicole, Elizabeth, Erin, and the rest of the staff. Also special thanks to Dr. John Hutto for years of care.*

Check out the Kalihwisaks on facebook

2013 Indigenous Health & Wellness Day: Pathways to College

INDIGENOUS HEALTH AND WELLNESS DAY

Thursday, April 25th
Madison College - Truax Campus, 1701 Wright St.
Program Activity Booths | Information Sessions
Madison College Jumpstart Session
College Tour | Dinner

Friday, April 26th
Union South, 1308 W. Dayton
All day UW-Madison campus program featuring:
Health & Wellness Activity Stations
UW Office of Admissions Advising Sessions
Cultural Tour | Lunch | Resource Fair

Saturday, April 27th
Pow Wow
Madison College - Truax Campus



Program Co-Produced by: Great Lakes Inter-Tribal Council (GLITC) | University of Wisconsin-Madison's School of Medicine & Public Health and Office of Admissions & Recruitment | Madison College

For more information please call 608.263.6982.

WORKSHOP FOR JOB SEEKERS

Looking for a job? Need help with your job search?
Want application & resume tips? Want practice interviewing?

Job seekers are invited to attend **"How to Become an Outstanding Applicant"** workshop on Monday, March 25 at the Community Education Center (CEC).

This workshop will help job seekers:
- Assess skills and strengths
- Determine job expectations
- Identify job hunting resources
- Outline potential job opportunities
- Learn how to complete an application
- Know what to include in a resume
- Learn the Oneida interview process
- Practice interview skills

NOW HIRING
APPLY WITHIN

Workshop Details

What: "How to Become an Outstanding Applicant" workshop
Date: Monday, March 25, 2013
Time: 9:00AM – 4:30PM
Place: Community Education Center -2632 S. Packerland Dr., Green Bay
Cost: Free. Compliments of Oneida Human Resource/Workforce Development and CEC.
Register: XXX. Space is limited.
Bring:
- Job history (dates, employers, employer contact info., job descriptions, etc.)
- Education (dates, schools, degrees, certifications, licensure, training, etc.)
- Resume (if have one)

Questions?
Contact Victrietta Hensley, Oneida Human Resources, at (920) 490-3637.

To register please return this bottom portion to the Community Education Center at 2632 S Packerland Dr
Deadline to register is the Friday prior to your desired session date. SPACE IS LIMITED

Name:_____ Oneida Enrollment #_____

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City:_____ ZIP_____

Home Phone:_____ Cell Phone_____

Lambeau construction on schedule, budget

GREEN BAY, Wis. (AP) ~ The majority of the outdoor construction on Lambeau Field's new south end zone is done.

Green Bay Packers officials say the $143 million renovation project is on budget and on schedule. Some outside seating work still needs to be done, but crews have largely turned their focus indoors.

WLUK-TV says doors and counters are done in the new end zone suites. And work is progressing on the new concession stands and premium seating areas.

The project is expected to be done in time for the Packers' popular Family Night scrimmage this summer. Stadium District Board members toured the construction site Monday afternoon.

Wis. DNR seeks sturgeon guards

MILWAUKEE (AP) ~ The Wisconsin Department of Natural Resources is looking for sturgeon guards.

Volunteers are needed to guard sturgeon as the fish make their annual spawning run up the Wolf River in eastern Wisconsin sometime between late March and early May.

Because lake sturgeon gather in such large numbers, they are susceptible to people wading in the water to grab them or netting them from a boat.

Sturgeon guards do not stop poachers. The volunteers are asked to observe, collect information and call a warden.

The Milwaukee Journal Sentinel reports information on the program and responsibilities of a guard is provided by answers to frequently asked questions posted online.



Loretta Says...
GLITC, INC.

Ongoing Column • *Providing a connection to the past*

Loretta Metoxen,
Oneida Tribal Historian

Great Lakes Inter-Tribal Council, Incorporated was first established in 1965 as a 501c3 organization. The Tribes in the state of Wisconsin saw the need to formally organize to respond to the Great Society legislation that had recently passed in Washington under the guidance and promotion of President Lyndon Baines Johnson. Those officers who signed the incorporation documents were Arvid Miller, Chairman of the Stockbridge-Munsee Tribe, Norbert Hill,Sr., Chairman of the Oneida Tribe and Mitchell Whiterabbit, an officer and a clergyman with the Ho-Chunk Tribe.

The very first headquarters of GLITC, Inc. was in a building on the Stockbridge Reservation. There was neither water nor central heat in this building. We hauled wood and water and dressed quite warmly. Most of the small number of staff were from the local tribe, Stockbridge, but there were others from several reservations, such as myself from Oneida. Persons from outside of Stockbridge Territory had to travel many miles, sometimes on very bad roads. Mileage, in the line of duty, was 7 cents per mile.

When Director Arvid Miller passed, Angelo LaMere took his place and GLITC, Inc. moved upstairs over the bank in downtown Bowler. That was quite a step up, literally and figuratively. Not long after that, the entire operation moved to an old Bureau of Indian Affairs building at Lac Du Flambeau. The building had been a residence hall for BIA teachers. Pete Christensen, from LDF, was the new Director and I was employed as the Assistant Director. Our offices were now on Flambeau Lake. We tried to pretty up the place with brightly colored blinds and chair covers. Everyone had an office with their name over the door.

Now the work began. GLITC, Inc. was the sponsor and administrator for all the programs on ten reservations simultaneously. Some of them were: Headstart, Community Health Representatives, Emergency Food, Jobs Training Partnership, Neighborhood Youth Corps, Volunteers in Service to America (VISTA), Community Action Program, among others. We wrote all the proposals for grants and contracts. The GLITC, Inc. Board, consisting of the ten tribal chairmen (or women), which met monthly, decided how to distribute the services. Pete and I filed the quarterly and year-end reports. Occasionally, we had to hand deliver the paperwork to Washington, D.C.

The original plan was to rotate the offices from one member tribe to another, but that plan was not carried out and the main offices now seem to be permanently fixed at Lac Du Flambeau where a new building was established for them. The charge has been changed, as well, in that each tribe began operating their own programs individually, instead of collectively, putting more people to work on each reservation. GLITC, Inc. ultimately served as a springboard for all the tribes in Wisconsin to be self-determined and become self sufficient. The entire operation, fortuitously, provided the infrastructure for each tribe necessary to operate Gaming and other diverse businesses when they came along. Now, the biggest advantage of GLITC, Inc. to the member tribes is the political unification it provides when dealing with the state of Wisconsin and the United States in government to government forums.

Education issues, from early education programs through advanced college agendas, were always at the top of the agenda. In 1968, the GLITC, Inc. Education Committee was established, with two representatives from each reservation, including the Menomonee Reservation. The Menomonees were not restored until December of 1973 and weren't a formal member of GLITC, Inc. until later. There were also representatives from urban areas. Technical advisors from the Bureau of Indian Affairs, the Department of Public Instruction, the Higher Educational Aids Board and others attended the meetings of the Great Lakes Education Committee. Sisters, Veda Stone and Frieda Wright, both of whom had a high interest in promoting Indian education, attended as well.

I chaired the GLITC, Inc. Education Committee from 1968 to 1980. The Committee was extremely successful in creating positions in every school district near reservations called Home-School Coordinators. It also established the Wisconsin Council on Indian Education, later designated as the Wisconsin Indian Language and Culture Board. Further, under their auspices, a state resolution was passed designating April as Indian Tribal recognition month. Under the Committee's recommendation, Indian scholarships were transferred from DPI to HEAB and increased. Unfortunately, Governor Tommy Thompson line item vetoed most of this progress, previously made. I believe that the Indian Communities were not vigilant when this happened. The Committee also seized the Johnson O'Malley funds from the state in the '70s and directed them to the tribes.

GLITC, Inc. also had a newspaper called "The Voice". The first editor was Harry Ritchie, Potawatomi. Then his daughter, Betty, took up the work on it. It would be a major effort to gather continuous copies of all the editions.

I wrote this summary history because I had a number of inquiries recently on how it all started.

Spring Turkey Permits.... on sale NOW!!

Season Dates: 4/6/13-5/26/13
Last Day to purchase a Spring Turkey Permit is Friday, April 5, 2013.

$5.00 = 2 Turkey Tags
(1 Tom/Jake **and** 1 Hen)
Must posses a valid 2012-13 Oneida Sportsman License.

After you harvest **and** register the first set of tags, you have the option to purchase a second set of tags!

$5.00 = Second set of Turkey Tags
(1 Tom/Jake and 1 Hen)

(Second Set of Tags will be sold at the Oneida Conservation Office during regular business hours.)

Questions, please contact
Oneida Conservation at (920) 869-1450.

The Conservation Department will be open from 8:00a.m.-12:00p.m. on Saturday, March 16th, to sell Spring Turkey Tags.

Division of Land Management
Caretakers of the Land
ONEIDA NATION
(920) 869-1690

Division Of Land Management
Dream Home Open House

Application Deadline: Monday, April 15th, 2013 • 4:30PM

Open House Dates… **Tuesday** April 9, 2013 11:30AM–1:30PM & **Wednesday** April 10, 2013 4:00PM–6:00PM



• 3 bedroom
• 2 bath
• Fireplace
• 1,640 sq. feet

Purchase Price: $105,000.00 THRIL for repairs $3,500

1205 LaCount Road • Green Bay, WI

Est. Monthly Mortgage Pymt: $ 501.29
($105,000 @ 4% for 30 years)
Est. Monthly Tax Pymt: $ 223.72
Est. Total Monthly Payment: **$ 725.01**

Applicants who have a minimum monthly gross income of **$2,589.32** are encouraged to apply.

Directions to home: Take Mason Street towards Oneida from Green Bay. Turn left on LaCount Road. House will be on the left.



2456 Oakwood Drive • Green Bay, WI

Est. Monthly Mortgage Pymt: $ 424.90
($89,000 @ 4% for 30 years)
Est. Monthly Tax Pymt: $ 156.85
Est. Total Monthly Payment: **$ 581.75**

• 3 bedroom
• 1 bathroom
• 1,050 square feet

Applicants who have a minimum monthly gross income of **$2,077.68** are encouraged to apply.

Directions to home: Take Hwy 172 from Oneida towards Green Bay. Turn left on Packerland Drive. Turn right onto Oakwood Drive. House will be on the left.

Purchase Price: $89,000.00 THRIL included for repairs $13,000

For further information on any of the current listings, contact the Finance Department at:
Local: (920) 869-1690 Toll Free: (800) 684-1697
470 Airport Drive • Oneida, WI 54155 *or go to…***http://www.oneidanation.org/land**

Log on
Kalihwisaks.com
Stay Connected

Spring Election
Tuesday, April 2, 2013.
In-person absentee (early) voting in the clerk's office is from March 18 to 29, 2013.

TEKANTYOHKWAKANYEHSE
(I VOTE)

Text "IVOTE2" to 90210 to get voter information.

TRIAD Program Enhanced with New Incentive Structure

Great news! The Diabetes Team is proud to announce enhancements made to the TRIAD Program. The TRIAD program is a structured exercise program for patients diagnosed with diabetes. TRIAD is made available by the OCHC Diabetes Team, Health Promotion/Disease Prevention, Oneida Family Fitness Center, and Special Diabetes Program for Indians Grant. To improve participant success, the incentive structure has been revamped to include items that can be used at home and in the Fitness Center. The new incentives include:

- Nike Dry T-shirt
- Water Bottle
- Ear Buds
- Leslie Sansone: Walk Away the Pounds
- Hand Weights
- Strengthening Stretch Band
- Goggles
- Swim Cap
- $30 Oneida Retail Gift Card
- Food Scale
- Measuring Cups/Spoons
- Colander
- Exercise Ball
- Exercise Mat
- Nike Shoes or Blender

Incentives are earned by completing program requirements. We will be phasing in the new incentives as we run out of the previous inventory. For more information, please contact Margaret VanDen Heuvel, Diabetes Program Supervisor, at (920) 869-4941.

Yawʌʔkó from OCHC

Submitted by Sandy Schuyler
RN, BSN, Director of Nursing

The Oneida Community Health Center (OCHC) On-Call Nursing staff would like to say thank you to our patients for their increased awareness of utilizing after clinic hours calls for urgent concerns only. Our On-Call nurses also work at OCHC on a daily basis. Your positive response to our previous (Kalihwisaks) articles ensures that our nurses get adequate rest after (usually an 8+ hours/day on the job). We will continue to print reminders, but please be aware that we are grateful for your understanding. This further enhances our capability to give optimal, safe nursing care.

Yawʌʔkó

The Oneida Comprehensive Health Division (OCHD) would like to thank all of our patients for your patience and understanding during our Electronic Medical Record (EMR) transition.

The EMR will improve the quality and efficiency of health care and heighten the patient's awareness of their medical care and safety.

We strive to adopt this new technology's systems to further our productivity, while enhancing the quality of healthcare to our community. Once again, our thanks and look forward to your continued support.

Yawʌʔkó

When you are out of town and need medical attention

During regular business hours

Please call the Oneida Community Health Center at (920) 869-2711 to speak with the triage nurse. The nurse will assess your symptoms and recommend care. If you need further evaluation and treatment, the nurse will direct you to the appropriate healthcare facility. Depending on the urgency of your symptoms, your healthcare insurance, and your current location, you may be sent to an urgent care clinic or emergency room (ER). Please present your healthcare insurance card and a list of your current medications. You are responsible to pay for any prescriptions you need. However, you may turn in your receipt into Contract Health Services (CHS) for reimbursement. Any bills received from the healthcare facility can be submitted to CHS for payment.

Your telephone call and recommended care by the nurse will be documented.

After regular business hours

Please call Oneida Community Health Center at (920) 869-2711. If you are certain that this is a life threatening emergency or injury and you need to go to the ER, please leave a message with the after-hours CHS notification line. The message should include the patient's name, birthdate, phone number and reason for ER visit, name of ER and healthcare insurance information.

If you need to discuss your symptoms with the nurse, stay on the line for the Answering Service. Those representatives will gather your contact information and have a nurse call you back. Depending on the urgency of your symptoms, your healthcare insurance, and your current location, you may be sent to either an urgent care clinic or emergency room. Please present your healthcare cad and list of current medications. You are responsible to pay for any prescriptions you need.

However, you may turn in your receipt into Contract Health Services for reimbursement. Any bills received from the healthcare facility can be submitted to Contract Health Services for payment.

Spring Election

Tuesday • April 2, 2013

TEKANTVOHKWAKANVEHSE
(I VOTE)

In-person absentee (early) voting in the clerk's office is from **March 18 to 29, 2013.**

Text "IVOTE2" to 90210 to get voter information.

"This is our way"
Tsi?Niyukwalihó·tʌ

ONEIDA NATION MUSEUM

Meet the Artist

Rosemary Rickard Hill

Renowned and International Bead Artist

4 PM - 6 PM

Monday, April 8, 2013



W892 County Road EE, De Pere, WI (920) 869 - 6539
oneidanation.org/museum facebook.com/oneidamuseum

Medication Reviews

with OCHC Pharmacist Jim Poels

Have you ever had questions about your medication(s) but were afraid to ask? Well here's your chance to bring your medications and speak one on one with a pharmacist.

Jim Poels, Director of the Oneida Community Health Center Pharmacy, will be available to review medications with Oneida Elders 55 and over.

WHEN: Tuesday, April 2, 2013
TIME: 1:00PM - 2:30PM
WHERE: Elder Services Conference Room

In order to participate, you must register!
To register or if you have questions, call
Jennifer Jordan, Injury Prevention Coordinator at 920-869-4520

All registered participants will receive a Medication Lock Box
All registered participants who participate in the Elder Incentive Program will received 25 bonus points.



ONEIDA COMMUNITY HEALTH CENTER
Phone 920-869-2711

LIMITED SERVICES

Wednesday, April 17, 2013
10:30 a.m.—2:00 p.m.

The following departments will have limited staff and services during this time:

- Lab
- X-ray
- Medical Clinic
- Dental Clinic
- Eye Care
- Community Health Nursing

The Oneida Community Health Center will have limited services on Wednesday, April 17, 2013 from 10:30—2:00 p.m. Please call ahead at (920) 869-2711 if you have any questions regarding your services during this time.

The Pharmacy will have business as usual.

UNIVERSITY of WISCONSIN
GREEN BAY
DIVERSITY DIRECTOR

The University of Wisconsin – Green Bay is currently seeking a Diversity Director. This position is responsible for the overall administration of the staff, budgets and programs of the American Intercultural Center (AIC), consistent with the stated goals and mission of the Center. In addition to administrative responsibilities, the Director works directly with multicultural students and student organizations to promote student satisfaction, involvement and success. This position works closely with a team of other Student Affairs and campus leaders to continually evaluate and improve the University's efforts to recruit, retain and graduate multicultural/disadvantaged students. The Director promotes awareness of multicultural issues on campus and provides leadership in institution-wide efforts to enhance the campus climate.

The salary range for this position is $53,000-$54,500.
For further details about this exciting opportunity, please visit:
http://www.uwgb.edu/hr/jobs/
To ensure consideration, please submit applications materials by April 5, 2013.

UW-Green Bay is an EO/AA Employer

Music's Gaines to headline 360° Thursdays lecture

Concert on jazz styles set for March 28

UW-Green Bay Music will present the next installment in its popular new 360° Thursdays lecture and concert series March 28, welcoming Associate Prof. Adam Gaines for a session on exploring jazz styles.

The event will kick off at 6:30 p.m. in Fort Howard Hall at UW-Green Bay's Weidner Center for the Performing Arts. True to the 360° Thursdays format, Gaines will offer a pre-show lecture before entertaining the audience with a jazz concert. Admission is free but donations are appreciated.

Gaines is a trumpeter who directs the University's Jazz II and New Music ensembles and teaches Trumpet Studio, Jazz History and Brass Techniques. He is a member of the UW-Green Bay Faculty Jazz Combo, which will join Gaines during the concert for a number of standards, displaying the myriad ways they can be manipulated and modified to fit a plethora of jazz tastes and styles.

"Standards are songs that have become staples of the jazz repertoire, and as such are used as the basis of the language that jazz musicians speak when dealing with each other on the bandstand," Gaines said. "A jazz musician can go around the world and sit down to play a standard with a musician he or she just met and make an instant connection through a well-worn and familiar melody."

The jazz styles concert is the fourth installment of the innovative new 360° Thursdays series, a component of UW-Green Bay's new 360° of Learning brand. The 360° theme reflects UW-Green Bay's unique approach that enables students to explore their education from a variety of angels, dimensions — and ultimately, possibilities. The 360° Thursdays series does this by helping students, faculty, staff and community members connect with music in more meaningful ways. Performances feature scintillating and provocative pre-concert discussions by a composer, performer or arranger. Attendees will consider a single aspect of the music through multiple perspectives.

The 360° Thursdays series features a diversity of performance styles designed to broaden attendees' horizons and deepen their understanding of music.

More information about 360° Thursdays is available at http://www.uwgb.edu/music/360-thursdays.asp

Oneida Higher Education
Located in the north wing of the Norbert Hill Center
N7210 Seminary Road • PO Box 365 Oneida, WI, 54155
1-800236-2214 *or* 920-869-4333

ONEIDA
Trust Scholarship
The $3,000 lifetime scholarship shall assist with:
Required prerequisite credited classes,
Post graduate preparation and admission exams or related preparatory courses.
The lifetime gives the student the ability to utilize the scholarship as they progress throughout different levels of their educational degrees. e.g. Associate degree, Bachelor degree, Masters and Ph.D.
The Scholarships will remain dependent on the student being in good standing with Oneida Higher Education office. Students must abide by the established Higher Education program guideline. The Oneida Trust Committee (the donors) requests that all recipients of the Oneida Trust Scholarship keep in mind the prospect of returning to the Oneida Tribe to share their acquired knowledge, experience, and education.

The application is available at
www.oneidanation.org/highered
click the Scholarship button and search for
Oneida TrustScholarship

The Oneida Planning Department *is sponsoring a*

Community Meeting on
"Education"

The purpose of the community meeting is to present the progress of the Education Comprehensive Plan Element and to gather information from community members about visioning the future of education for the Comprehensive Plan Update.

The Oneida Reservation Comprehensive Plan sets broad policies and guidelines for future growth and development. The plan will serve as the basis for both daily and long-range decisions that will influence the development of the physical, social, political, economic, aesthetic, and other related factors of the community.

Thursday, April 4, 2013
5:00PM – 6:30PM
Little Bear Development Center Conference Room

Please mark your calendars and plan to attend this and future community meetings so you can voice your vision of the future of our community.

ONEIDA HEAD START
2013-2014 ENROLLMENT

Children Must be 3 or 4 by September 1, 2013

Head Start is a Federal Program for Preschool Children from low-income families offering:

- Free Pre-School
- Transportation
- USDA Meals
- Creative Curriculum
- Field Trips
- Family Literacy
- Family Fun Events
- Parent Education
- Family Support

Oneida Head Start is now Accepting Applications for the 2013-2014 School Year!

Pick up an application at Three Sisters Site (2801 W. Mason, Green Bay), or Norbert Hill Center (N7210 Seminary Rd., Oneida) or go to www.oneidanation.org/Head Start to Download and Print an Application.

Space is Limited
Complete application and call Head Start to schedule an appointment today!
920.869.4369 or 920.496.5200

Rental Opportunities through the Oneida DOLM

The Division of Land Management (DOLM) has residential rental opportunities available to tribal members.

We offer 62 rental units consisting of single family homes, duplexes, and apartments. Twenty-six are apartments in a secured building setting. Monthly rental rates are competitive and almost all units are located within the Oneida Reservation boundaries (Oneida or west Green Bay area). When renting a home or duplex the tenant is responsible for all utilities, lawn care, and snow removal.

Our eighteen Standing Stone apartments are approximately 900 sq. foot, 2 bedroom, 1 bath units. A stove, refrigerator, dishwasher and wall unit air conditioner is provided. The garage has a remote and the entry into the building hallway is secured. There are onsite laundry facilities. Tenants in the apartment setting are provided with snow removal, grass cutting, water/sewer, and heat.

Applications are processed by means of a point system that focuses on the applicants' residential history, credit and employment history, and the ability of the applicant to comfortably afford additional necessary living expenses. Applications are held for one year and will be scored for each unit as they become available. The highest scored applicant will be offered the available rental unit. Declining a unit will not move you to the bottom of the list.

An existing tenant may elect to transfer from our apartments to duplexes or homes that become available. Payroll deduction is available to tribal employees.

The Oneida Tribe has designated the Comprehensive Housing Coordinator as a one point entry into the Tribe's rental opportunities. David Webster, Comprehensive Housing Coordinator is located at the Oneida Housing Authority, 2913 Commissioner St., Oneida. Please call ahead to schedule an appointment with Mr. Webster at 920-869-2227. Mr. Webster will forward all qualified applications to Land Management.

Please be aware that the application requires extensive information such as;

1. Your current living arrangements
2. Dependent(s) information
3. Employment verification
4. Proof of income
5. Landlord inquiry
6. Copies of social security cards, photo ID, etc.

Failure to provide all required information deems your application incomplete thus delaying it from moving forward. It is strongly recommended that interested applicants schedule an appointment with Mr. Webster prior to submitting this application. He is equipped with the knowledge and information to assist you in deciding if our rental options will meet your needs as well as direct you to outside sources that may be of some use to you.

If interested in renting with the Tribe, please call (920) 869-2227 to schedule an appointment with Mr. Webster.

A Tenant's Point of View

Bill and Deanne Schultz have lived in the same home for the past 22 years. Prior to that they had been living in a rental in Appleton, and became homeless as a result of a garage fire. They were placed on the Wait List and were able to move into Oneida housing in less than six weeks. They felt that their move to Oneida gave them a sense of purpose and stability. It relieved them from the financial pressure they had been under. Bill felt that with the reduction of the stress he was able to quit smoking and drinking.

Their initial experience was positive and felt that Housing staff were very approachable. Lois Dalke was the Tenant Services Specialist at that time and was extremely helpful. The Schultz' wanted to give Lois special recognition for her years of service at OHA.

The Schultz' describe a period of time when Housing staff was not approachable or responsive to requests. Over the years several situations have lead them feeling this way. Today Bill and Deanne have experienced a positive change with Oneida Housing Authority and feel that service and responsiveness is on the upswing.

Bill & Deanne feel that service and attitudes are on the upswing at this point. They had a recent experience where an outside contractor came into their home to repair a crack in the basement. They did nothing to control the dust the job was creating. Bill has asthma and asked the men to contain the dust. When they refused, Bill asked them to leave. He called the Housing Office to complain. The Interim Director came out in person to view the project and listen to their concerns. The project continued to their satisfaction.

Bill and Deanne feel that the current maintenance crews have a much more positive attitude and are easy to work with. Deanne feels that staff is willing to listen and they are not afraid anymore. They would like to see more police presence in the Wolf Drive neighborhood and a revitalization of the Neighborhood Watch program.

Gone are the days when Housing needs can be met in less than six weeks. Applicants are often on the Wait List in excess of one year, depending on the number of bedrooms the family requires. We continue to take action to improve our customer service and responsiveness to tenant needs.

For more information about housing, contact David Webster, Housing Resource Coordinator, at 869.6184 or at dwebste3@oneidanation.org.

Museum staff says Yawʌ́ko

Acknowledge key individuals for their assistance

Dear Oneida Nation Community Members:

The Oneida Nation Museum would like to send a heartfelt Yaw^ko to our community members, tribal departments, artists, visitors and supporters who made our 2013 Exhibit Re-opening a success.

We especially want to thank the Institute of Museum and Library Services for the funding which was necessary to conserve the Corn Husk Man, including:

- The Midwest Art Conservation Center staff: Colin Turner, Executive Director; Nicole Grabow, Objects Conservator;
- Senior Registration Technician at the Walker Art Center, Jonathan Erickson, Business Manager;
- Minnesota artist, David Bartley:
- University of Minnesota Fairview Medical Center Radiology Department; Dan Busian, CT/MRI/Nuclear Medicine Manager; Andy Fenske, (CT Technician);
- Midland Plastics, Green Bay, WI;
- Nadia Kurd, Curator at Thunder Bay Art Gallery.

We are also fortunate to have a fantastic exhibit of Corn Husk Dolls that represents the nine chiefs created by Amelia Cornelius and Kim Nishimoto.

We truly appreciate the efforts of the following that assisted with exhibition content or donated items, which helped make the exhibits and this event possible:

- Judith Jourdan
- Jerry and Jo Ann Dow
- Jennifer Stevens
- Nicholas Reynolds
- Loretta Metoxen
- Ron Hill
- Bob Brown
- Anita Barber

We also want to thank the tribal departments and talented individuals who devoted their time and energy towards the re-opening:

- Oneida Experiential and Adventures
- Vickie Cornelius – Oneida Cannery
- Ida Stevens – DPW Grounds
- Oneida Printing
- Al King – DPW
- Eliza Skenandore
- Bill Doxtater – Oneida GLIS

YAWʌ́KO!

Rita Lara
Museum Director

Sara Summers – Luedtke
Assistant Director

Edmund Blackthunder
Gift Shop Coordinator

Susan Peterson
Administrative Assistant

UWGB Camps for youth

The University of Wisconsin Green Bay is offering a series of 1 week camps throughout June & July including:

Music Camps
- Middle & High School Band, Orchestra & Choral
- High School Jazz Ensemble & Rock Academy

Art Camps
- Middle School - Wildlife Illustration, Digital Photography, Cartooning, Acrylics, Fashion Design, Mosaics, jewelry, book making & cartooning
- High School – additional workshops offered, computer animation, ceramics & metals

Reality Science Camps for High School
- Video game programming
- Robotics
- Eco U Water Resources
- EcoU Biodiversity

If your child/teen is an enrolled Oneida, you may apply to the Community Fund to pay for the registration & lab fees. Maximum request is $500 and you must have a 10% match.

For more information go to w**ww.uwgbsummercamps.com**, email **summercamps@uwgb.edu** or phone **920-465-CAMP**.

www.kalihwisaks.com



ONEIDA MUSEUM

March 21 – 29, 2013

- 25% off – Totes, Purses, Handbags, Baseball Caps and selected clothing

Customers pick an Easter egg and win a prize. One entry per person per day.

April

Thunder Moon Month

All visitors guess when the first thunder will happen in Oneida? Prizes awarded to correct answers.

W892 County Rd EE, De Pere, WI
(920) 869-6539
facebook.com/oneidamuseum
oneidanation.org/museum

"This is our way"
Tsi?Niyukwalihó·tʌ

Oneida Nation Museum

Presents

Caring For Your Family Photos

Learn how to preserve and store your photographic memories.

Thursday - March 28, 2013
4:30 PM - 6:30 PM



W892 County Road EE, De Pere, WI (920) 869 - 6539
oneidanation.org/museum facebook.com/oneidamuseum

DRUMS Across ONEIDA

Oneida Elderly Service 2907
S. Overland Rd.
Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824



Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526



Otsi?khé·ta? Wʌhní·tale? Maple Sugar Moon March, 2013

Grandparent Scams

Submitted by the Oneida Police Department

In these types of scams, the perpetrator often calls a grandparent or other relative pretending to be their grandchild/niece/nephew, etc. The caller sounds upset and typically states there are only a few moments to talk. The caller may say that they have a cold if you don't quite recognize their voice, or cue-in on feedback from the call to sound even more convincing (scam victims often report being sure they were talking to their actual relative, but it's a clever trick!). Their story generally follows a familiar line: they were traveling in another country with a friend, and after a car accident or legal infraction, they are in jail and need bail money wired to a Western Union account as soon as possible for their quick release.

Sums can vary from several hundred to several thousand dollars, sometimes over the course of two or three calls. In some instances a second scammer calls back later pretending to be a law enforcement official or attorney, to confirm the story or ask for additional money. They may even claim to be an employee of a U.S. embassy or consulate overseas!

Should you be targeted in this type of scam, there are actions you can take to protect yourself. Although the supposed grandchild may plead with you not to tell their family, you should immediately reach out to parents or other relatives to verify the information you receive. In the vast majority of cases, the real relative is safely where they should be at work, school or home.

Another way to determine whether the story is true is to look at the country code or area code of the number they are calling from. A quick check online can confirm if the country or area code is appropriate to the story. For example, we have noticed many of these sophisticated scams originate in Quebec, Canada, which has the area code "914". If your caller has a number beginning with 914, there is a good chance the call is a scam.

When in doubt, and BEFORE YOU SEND ANY MONEY, contact the State Department's Office of Overseas Citizens Services (OCS) at 1-888-407-4747. We will help you verify whether the situation is legitimate or a scam!

You can also report the incident to the Internet Crime Complaint Center (IC3) - a partnership between the Federal Bureau of Investigation (FBI) and the National White Collar Crime Center (NW3C). IC3 was established to receive internet related criminal complaints and to research develop, and refer complaints to federal, state, local, or international law enforcement appropriate.

For more information contact the Oneida Police Department at 920-869-2239.

Financial Exploitation

By Joyce A. Johnson, CSW
Oneida Elder Services

Financial Exploitation is one of the most reported elder abuse crimes both nationally and statewide.

In 2011 there were 5,285 elder at risk reports filed in the State of Wisconsin. Of those numbers 17% or approximately 898 involved financial exploitation.

Financial Exploitation causes harm that cannot always be seen physically. The damage does not leave outward and visible scars. Unfortunately it is a culprit that can and does sometimes cause harm to a victims trust, confidence and self-esteem. Added to this damage are the actual monetary effects that it has on elder's finances.

One of the ways to protect your assets is to draw up a Power of Attorney for Finances document (POA-F). This document can be completed while you still have autonomy and the capacity to make your own decisions. The POA-F form gives you the liberty to consider a wide range of options and you are able to choose your own agent who will base their decisions on your predetermined wants. The Power of Attorney document can be revoked at any time and may also delay or replace the need for a financial guardianship.

There are other ways that you may protect yourself from Financial Exploitation and you may get further information from this website: **http://www.dhs.wisconsin.gov/aps/Fin%20Ex/FEIndex.htm**

To report suspected cases of Financial Exploitation or any other form of elder abuse involving Oneida Tribal community members please contact the Elder Abuse Prevention Coordinator, Joyce Johnson, 869-2448 x 6833. If it is an immediate life threatening emergency call 911.

Oneida Elder Services presents

Native American Family Caregiver Information

Oneida Elder Services would like to introduce the "Native American Family Caregiver Voucher/Stipend Program". It is designed to give established primary caregivers the opportunity to have a break from their caregiving responsibilities for up to 4 hours a month. It also provides an hourly stipend/wage to the relief caregiver. You may qualify for this program if you are a caregiver, recipient, or grandparent who is legally caring for their grandchild(ren), Native American, age 55+ and live within the reservation boundaries.

Please contact Joyce Johnson/Elder Abuse Prevention Coordinator at (920) 869-2448 for details.

Services are dependent on available funds

DRUMS CONTACT…
Kristine R. Hughes
Telephone: **920-869-2448** or **800-867-1551**
Email: **KHUGHES@oneidanation.org**

ONEIDA ELDER SERVICES

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Oneida, WI 54155
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Fax: (920) 869-1824
E-mail: cninham2@oneidanation.org

Contact Oneida Elder Services and we can help you with your transportation needs. Free bus passes that allow you to get to your job. Also provided is training on using the Oneida Public Transit and Green Bay Metro systems. Call or come in to see if you are eligible.

Please join us for our

Alzheimer's & Native American Family Caregiver Support Group

Elder Services Complex – Pod A
2907 S Overland Rd
Oneida, WI 54155
Wednesday, April 24, 2013
1:30PM – 3:30PM

For more information, contact Joyce Johnson/Elder Abuse Prevention Coordinator at (920)869-2448.

Tribal same-sex bill OK'd, male couple marries

By John Flesher
Associated Press

HARBOR SPRINGS, Mich. – With an exchange of rings and a kiss, two men became spouses Friday during a ceremony at a northern Michigan Indian reservation after the tribal chairman signed a measure approving same-sex marriage in a state where it's officially banned.

Tim LaCroix, 53, a member of the Little Traverse Bay Bands of Odawa Indians, wed longtime partner Gene Barfield, 60, during a ceremony that blended familiar-sounding vows with native symbolism including drumming and the burning of pungent sage. The men joyfully embraced as Tribal Chairman Dexter McNamara pronounced them married.

"I'm the happiest, luckiest guy in the world," Barfield said.

The men, who live in Boyne City, acknowledged the state of Michigan does not recognize their union but said they hoped the tribe's approval would be one more step toward acceptance across the U.S. Federally recognized Native American tribes are self-governing and not bound by the state law.

Same-sex marriage is prohibited under an amendment to the state Constitution approved by voters in 2004. Attorney General Bill Schuette agrees with an opinion issued by his predecessor, Mike Cox, that Michigan law does not regard gay marriages performed in other states as valid, according to spokeswoman Joy Yearout.

The federal Defense of Marriage Act lets states refuse to recognize gay marriages performed in states that allow them, although the law is being challenged before the U.S. Supreme Court. The outcome of that case could affect a pending suit in Detroit that contends Michigan's ban violates the U.S. Constitution.

Either way, the tribe's new policy is likely to result in an eventual legal showdown with the state, said Richard Monette, a professor and federal Indian law specialist at the University of Wisconsin. Gay couples married under tribal jurisdiction may adopt children, get divorced or be required to pay child support. If they move off the reservation and try to have tribal court orders enforced in state courts, "it could be ... a bit of chaos," he said.

At least two other U.S. Indian tribes recognize gay marriage. The Coquille Tribe in North Bend, Ore., began recognizing the unions in 2009 and the Suquamish Tribe in Suquamish, Wash., did so in 2011. Oregon, like Michigan, has a constitutional ban on same-sex marriage.

Approval from the 4,531-member Michigan tribe didn't happen immediately.

Annette VanDeCar, who is gay, said she and other members began discussing the matter a couple of years ago and proposed a marriage statute to the Little Traverse Bay Bands tribal council in February 2012. It was rejected last summer on a 5-4 vote. But the council approved it by the same margin this month after adding a provision requiring that at least one member of a wedded same-sex couple be a tribal citizen.

"Our tribe is making history. I'm very proud," said Cherie Dominick, who works in its legal department.

The idea that same-sex relationships are immoral is "an imposed Western belief" that contradicts the traditional native concept that people have "two spirits" with male and female natures, she said.

Law change brings disaster declaration for tribes

By Suzanne Gamboa
Associated Press

WASHINGTON (AP) – President Barack Obama issued a disaster declaration for the Navajo Nation Tuesday, making it the second American Indian tribe to receive such a declaration after a law change in January.

The Eastern Band of Cherokee Indians of North Carolina was the first federally recognized tribe to get a disaster declaration after an alteration to the Stafford Act, sought for several years by Native Americans.

The change gives tribes the option of requesting disaster declarations directly from the president, rather than applying to a state that then makes the request.

The revision was included in the $50.5 billion emergency assistance package for Superstorm Sandy victims. Some tribes complained that their recovery needs sometimes are not given priority and that going through state governments fails to recognize their status as sovereign nations.

Obama signed the Sandy aid bill into law Jan. 29. The Eastern Band of Cherokee Indians got its declaration March 1.

During a Dec. 15 through Jan. 21 freeze in Arizona, temperatures dipped to the mid-20s at night. Water lines froze, and more than 10,000 people in different communities of the Navajo Nation were without water for weeks, Navajo Nation President Ben Shelly said in a news release.

Repairing the water lines and system cost about $5.2 million, the release states. "I thank President Obama for making federal aid available to the Navajo Nation," Shelly said.

The White House said the declaration makes federal funding available to the two tribes and certain nonprofit organizations on a cost-sharing basis.

For the Navajo Nation, the money is available for emergency work and repair or replacement of damaged facilities and for "hazard mitigation."

The Eastern Cherokee Band will have funding to fix or replace facilities damaged by severe storms there earlier this year. Several days of heavy rain and storms in mid-January led to flooding and caused a landslide that took out a section of US 441, a major road between the Great Smokey Mountains National Park in Gatlinburg, Tenn., to the Eastern Band of Cherokee Indians' reservation in Cherokee, N.C.

The tribe's chief, Michell Hicks, said the storms caused an estimated $10 million in damage, with about $3 million of that to reservation property and land.

"That's significant for us," Hicks said.

Craig Fugate, head of the Federal Emergency Management Agency, discussed the disaster declarations for tribes Tuesday at a legislative summit sponsored by the National Congress of American Indians in Washington.

He said rules still must be written on the process for providing assistance to tribes. He has asked the president to submit declarations under the provisions of a pilot program "so we would not wait until rules are written to being processing requests from tribes."

The rules will need to be able to assist tribes when disaster strikes, ensure additional response aid is available and recognize tribes' diversity. Writing the rules is likely to take four to five years, Fugate said.

"But we're not waiting four or five years to implement the legislation," he said.

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Child Development Day

*A Developmental Screen for children ages 3-5
*Assess School Readiness
*Community birth to six program panel providing information on their programs

When: Monday, April 1st
Time: 9 A.M.– 6 P.M.
Where: Oneida Nation Elementary School
(enter through Door 1)
Call 920-490-3893
to schedule your child's appointment
Registration Deadline: Thursday, March 28

Free Skippy Jones backpack, book, and stuffed animal for all children screened


Sponsored by: Oneida Nation Schools in collaboration with Oneida Early Intervention ,FACE. Child Care Services, and Oneida Community Health Center

Tsi?niyukwaliho tA Our Ways CULTURAL HERITAGE

ACTIVITIES CALENDAR

for the month of **April 2013**

8 Monday
Meet and Greet with Rosemary Hill, well-known raised beadwork artist at the Museum, light refreshments will be served - 4pm-6pm

12 Friday
Dear Day, Drop Everything and Read at the Library - 3pm-5pm

16 Tuesday
Presentation: Norbert Hill Purchase by Loretta Metoxen at Cultural Heritage 11am-1pm

15-20 Monday-Saturday
National Library Week, Crafts and Stories will be conducted at the Library and Green Earth Library

18 Thursday
Teen Literature Day at the Library 5pm-7pm

19 Friday
Raised Beadwork Exhibit by Rosemary Hill and Oneida participants at the Museum light refreshments will be served, 4pm-6pm

20 Saturday
Library Open House

22–26 Monday-Friday
Smart Money Week, includes presentations about financial literacy at the Library

23 Tuesday
The Thunder Story by Randy Cornelius at the Museum, 4pm-5pm

30 Tuesday
Day of the Book, Book Give Away and Activities at the Library, 3pm-5pm

Language Class Schedule:

- Monday – Friday 7:30am – 11:30am Language Classes at the Language House
- Monday and Wednesday 12:00pm – 1:00pm Beginner Language Class at Language House
- Tuesday and Thursday 4pm – 5:30pm Beginner and Advancing Class at Language House
- Mondays 4pm – 6pm Kaliwiyo Class with Leander Danforth at the Language House
- Monday – Friday 12:00pm – 1:00pm Advanced Language Classes contact Curtis Summers for more information

For additional information or questions, please contact Tracy Williams, Language Director, at ***920-496-5688***

Iroquois Clan System: *Clans of the Oneida People*

By Bob Brown

The clans are taken from the animal, bird or fish life. Clan relationships are inherited from the mothers. This type of transmission of the clans is called a matrilineal system. Spiritual, social, economic, and political life are interwoven; one without the other is not considered whole or complete. (Spiritual and political are inseparable.)

INTRODUCTION

The following is a transcript of an interview with Bob Brown, Bear Clan Chief of the Oneida Tribe. The interview was conducted in the late fall of 1996 by Dr. Carol Cornelius, Area Manager of the Oneida Cultural Heritage Department.

THE BEGINNING

What we have to do is go back to the beginning, to bring everybody to a point of beginning. Then we need to understand how everything that takes place is related. You can't just throw yourself in the middle of something and think that's going to be a solution because what that does is create more confusion. So we always go back to the beginning.

The first thing that we talk about is the time of the creation. There was the time of the right handed twin, or the creator. He appointed all of the different forces and what their responsibilities were going to be and how they were going to help with everything of the creation. He made those agreements with those forces.

The hatuwi, the False Face, is one of those forces. **Kahtsi?sha**, the winds are another of the forces. The **Kahtsi?sha**, they are the ones that circulate the wind around us. All things in nature are related. That is just a part of what we talk about when we talk about our founders and their responsibilities

Those appointments were made and not long after, the different animals and birds, they too came together. They too had things of knowledge. They could help with the creation of the human beings that were going to walk about on this earth.

And so, all of the different kinds of animals and birds that could be imagined were given certain responsibilities to the human beings of what they had to offer. And so that came about.

ORIGIN OF THE CLANS

After a while, the human beings were created on this earth. As time went on there were families of human beings here and there. They started creating their own villages where they were going to live. Pretty soon they started branching off from these villages. They started going off into other areas and other places.

As is normal when many people are gathered, there began arguments and disagreements between these people. No one could agree with anything anymore. Even within their own families, there were disagreements.

Each time the elders of these villages would come together, they would sit down and try to come to some sort of resolution. How could they be more helpful to the families and with things that were going on!

There was a young man who lived there. He would always attend these meetings and he would say to himself, "If there were a way that I could speak to the people, I would tell them of my plan, if they would allow me that time." They had come to know this young man as someone who rarely spoke out. He would attend the meetings, but he didn't really give any of his opinions. He just sat and watched how things were going.

One day the young man decided that maybe this would be the time that he should speak up. So he asked if he could address them. He said, "What we need to do is divide ourselves into different families. We know that we all have families here. But, if we divide ourselves into different families, and if we follow the ways and responsibilities of those families, then maybe we can solve our problem."

And so he started giving examples of the different families in nature. "You know, there are different kinds of animal families here on this earth, bird families, and the different kinds of trees and plants. There are all different kinds of families throughout the insect world and they all have responsibilities to each other. They all have a place on this earth. If we could fashion ourselves in that way, if we could live like those families and do things as they do things, then we could follow in that same way."

After he finished talking, the elders sat there and they thought about what he had said. They came up with the conclusion that maybe what he was saying was not that far off. So they asked him, "Is there such a way that we can do this?" The young man said, "Yes! What we need to do is go to different places. Then we will begin to find what is around us. First, what we need to do is prepare ourselves to travel."

And so they agreed that's what they would do. Each of them went back and prepared to go on the journey.

The next morning they all got all their things together and they began to travel. They followed one particular river that

• See 12A, Oneida Clans

Oneida Community Library News

By Kymberley Pelky

The Oneida Community Library had another fun Seussabration serving Green Eggs and Ham on March 3, 2013! Things, Sneetches, Fox and Knox in Socks, and Cats in Hats were all part of the fun! Our next major event will be our Open House celebrating National Library Week, held on April 20, 2013, from 11:00 am - 1:00 pm. Usually we have a staff chili cook-off as part of the day, but we're changing it up this year, so be on the lookout for our posters! During National Library Week we'll be having fun activities throughout the week. On Thursday, April 18, 2013, We'll be celebrating Teen Literature Day on April 18, 2013 as part of our YA CAN! (Young Adult Craft/Activity Night)/Teen Regime program. On Tuesday, April 16, some of the staff will be celebrating National Wear Your Pajamas to Work Day. http://www.punchbowl.com/holidays/national-wear-your-pajamas-to-work-day . If you join in our festivities (come on, you can do it!) we'll waive any overdue fees that you may have on your account!! (Poof! They'll magically disappear!) Fun and money-saving!

Money-saving is what we're all about! Check out our ever-increasing selection of movies, books, books on CD, or check out the ebook and audiobook downloads we have available in our catalog on http://www.Infosoup.org that you can "check-out" without ever walking into our libraries if you already have a library card!! Celebrate your libraries during National Library Week at both the Oneida Community Library and our Green Earth Branch Library off of Highway H in the Green Earth Mobile Home Court!

Stay tuned for Summer Reading Program information, here in the Kalihwisaks and on Facebook!

Remember to "Like" us on Facebook: http://www.facebook.com/oneida.community.library and http://www.facebook.com/greenearthbranchlibrary to get up-to-the-minute (well, up-to-the-day & week…) details for programs and events!!

Oneida Community Library, 920-869-2210 and Green Earth Branch Library 920-833-7226.

Conservation of the Corn Husk Man

The Oneida Nation Museum obtained a very unique object in 1995, a life-sized male figure made of braided corn husks. The museum has not been able to display the Corn Husk Man because of structural issues. In 2011, the Museum was awarded a grant from the Institute of Museum and Library Services to repair the object.

In May of 2012, the Corn Husk Man was transported to University of Minnesota Fairview Medical Center for a CAT scan. The scan revealed that the internal structure of the object was made with a wire cage and two pieces of wood. Unfortunately, one of those pieces of wood had shifted and was pushing against the chest causing a cavity to form.

The conservator, Nicole Grabow, informed us that the Corn Husk Man was in relatively good condition. Her examination revealed that the object was stuffed with newspaper. Newspaper is generally highly acidic and can deteriorate rapidly over time. Since the newspaper has been inside the Corn Husk Man and not exposed to light, the process of deterioration was slowed.

The conservator recommended minimal repairs to avoid changing the artistic intent of the artist. Therefore, her recommendation was to preserve the internal structure and concentrate on adding a filler to reshape parts of the object that were collapsing. The corn husks were starting to discolor because of exposure to ultra-violet radiation. Unfortunately, this cannot be reversed but further deterioration can be prevented by using a UV filter in the display case. She also recommended designing a mount that would hold the Corn Husk Man upright.

The conservator mended some of the broken stitches, reshaped the moccasins, and filled in the chest cavity. The object was transported to the Walker Art Museum, in Minneapolis, to construct a customized mount. The mount is made of clear bendable plastic and is slightly noticeable.

The Corn Husk Man returned to the museum in February of 2013 and will be on display until January 2014. The exhibit includes text panels and photographs that explain the conservation process.



The exhibit also contains objects from the Museum's collection, loans from community members, and a special display of the Oneida Chiefs made by Amelia Cornelius and her daughter, Kim Nishimoto.

The Museum is open from 9:00am-5:00pm Tuesday through Friday. Our phone number is (920) 869-6539.

Oneida Cultural Heritage Departments

Like Us On facebook

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Latí?shanalo·loks • *They gather the Names*



Julie Denny

Greetings Oneida Tribal Members:

As a child, I was raised by Christian parents whom were active members of the Oneida Methodist Church. I recall sitting thru Sunday sermons and hearing the pastor addressing the congregation "do you have your house in order". As I got older, I remember hearing that same phrase amongst elder family members and still didn't give it a whole lot of credence to what that truly meant. Over the years, I've come to learn this statement was made in reference to the scriptural sense that our time on this earth will come to an end someday and are we prepared for both mentally and spiritually? In our native culture I've learned through ceremonies, the Creator has given each one of us only a certain number of days on this earth and only the Creator knows when our time will be called. It's very ironic, serving in the position as the Estate Claims Assistant, this phrase has literally come full circle for me and I can now ask the tribal membership "do you have your house in order"? Oneida Life Insurance Plan Plus (OLIPP) provides enrolled tribal members the financial means to start getting your house in order.

First Step:

The Oneida General Tribal Council passed the Oneida Life Insurance Plan Plus (OLIPP) which is a $15,000 Term Life Insurance Policy that became effective October 2009. This benefit is for all enrolled tribal members. Members over the age of 18 years old, need to designate a primary beneficiary. Your beneficiary should be someone whom you entrust to pay your final expenses (which could include funeral related expenses). I strongly encourage the membership to submit your Oneida Beneficiary Designation form to our office. We still have 6284 members who have not submitted their forms to our office.

Selecting Beneficiary(ies)

Members can elect whoever they wish to carry out their final expenses. But you need to be aware of certain situations which could have adverse or negative results.

Adult Members Declared Incompetent

If a tribal member is declared incompetent by the courts system and the tribal member has been assigned a Guardian of the person/or of the Estate , the Guardian needs to SPECIFICALLY request the court system to authorize them the power to assign or designate beneficiary information to a life insurance policy. If a guardian is not granted that authority then any current Beneficiary Designation form on file will be deemed invalid. Once the court grants authority to designate or appoint beneficiary(ies), submit that original court document along with a new Oneida Beneficiary Designation Form.

Designating Minor Children as Beneficiary(ies)

If a minor child/grandchild is list as a primary beneficiary, EPIC will pay either the custodian/legal guardian on behalf of the minor child according to the Uniform Transfers to Minors Act. CAUTION: Therefore, at the time of insured's death, there will be no monies available for your final expenses as it will all go to the minor children's custodian/legal guardian. Those monies cannot be turned back over to pay your final expenses as the legal guardian is required to spend the money specifically on the children.

EPIC life insurance does NOT establish trust accounts for minors. The minor's custodian/ legal guardian may establish a trust for minor child(ren) if they choose or you as the parent can establish one in advance.

Who Makes Sure the Benefit Proceeds are being Used for the Minor(s)?

The custodian/ legal guardian of the minor would be required to use the benefit proceeds according to the Uniform Transfers to Minors Act. The custodian/ legal guardian should refer to the Uniform Transfers to Minors Act state statute for their responsibilities. The Oneida Tribe of Indians of Wisconsin or EPIC Life Insurance ARE NOT involved in this.

What About Unborn (In Utero) Children?

Any unborn child may have a right to the benefit proceeds from a life claim. Payment of the benefit proceeds would need to wait until the child is born and reaches 120 days old. In some cases, documentation of paternity may be requested.

Can My Funeral Be Paid Before the Benefit Proceeds are Distributed to Minor Children?

Yes, benefit proceeds may be paid to funeral related expenses first, ONLY if you check the box in Section B-Designated Primary Beneficiary and designate the Oneida Enrollment Department as a primary beneficiary, then any remaining balance could go to the minor children's custodian/legal guardian.

Can I Use the Benefit Proceeds to Pre-Pay My Funeral Expenses and Lock Into Pricing Now?

No, the reason is the OLIPP benefit proceeds are only dispersed after the death of the member or in accordance with the Living Benefit Provision. But you can begin shopping around and get price comparison on specific merchandise you want and inform your beneficiary of your wishes. Which leads us to the special project being developed.

Update on "Estate Planner for Membership"

–We held our first meeting with various representatives within the tribal organization for purpose of gathering input of what details should be included in a planner. We received some valuable information and thank all those who participated. Our next step is meeting with those unable to attend and start incorporating ideas and recommendations received.

My Contact Information:

Please feel free to contact me at 920-869-6212, email address is jdenny@oneidanation.org, our toll-free number is 1-800-571-9902, or check out our website at www.oneidanation.org/enrollments. Or, if your in the local area, just stop in Monday-Friday from 8am-4:30 pm. No appointment necessary. If your unsure how to fill out the Oneida Beneficiary Designation Form I can guide you thru the document or if you have a current Beneficiary Designation form on file, we can review it to ensure this is what your intentions are.

Oneida Library New Native American titles

Submitted By Lou Williams

- **Philadelphia Flowers** by Roberta Hill Whitman
- **Black Silk Handkerchief** by D.L. Birchfield
- **One Good Story, That One** by Thomas King
- **Teachings of Nature** by A. Wolf
- **Loud Hawk** by K. Stern
- **Native Roots** by J. Weatherford
- **Wounds Beneath the Flesh** by M Kenny, fifteen Native Poets
- **Rites of Conquest** by Clelan
- **Indian Voices Listening to Native Americans** by Alison Owings
- **Red Power: Second Edition** by Josephy, Nagle and Johnson

And others.

Presented by Your Oneida Community Library and Green Earth Branch, downtown Oneida (Site I) and Green Earth Branch Library located in Green Earth Trailer Park just off County Highway H.

From 11A/*Oneida Clans*

was close by their village. As they were going down along this river, pretty soon they came to a spot the young man thought would be the place.

He took some of the other young men that were with them and they pulled down a vine from the nearby trees. They took a vine and threw it as hard as they could across this river. As they did this, the vine got caught between some rocks and so it was able to hold.

He said, "Of all of the people that are gathered here, go across this river and as many people that go across before the vine breaks free, those people will stay on that side of the river. And those people that are left, they will stay on this side of the river. When we set up our campfires, then I will tell you what we will do."

So carefully they began to cross the river. There were quite a few of them. More than half of them were able to cross the river before the vine gave way from where it was stuck in between the rocks.

He told them to make their campfires and stay there and he would come back in a few days after he had talked with the other group of people first. So they all began to make their campfires and set up their lodges.

As he gathered the people that evening, he told them, "What we need to do is take all the eldest women that are here, the ones who are heads of these families. We will ask each of you, when you wake up in the morning and when you go to the river, or whatever you do during that time when you awaken, the first unusual thing that you notice, bring that information back to me and we will talk about what you saw." And so they all agreed that's what they would do. Then they all went and slept that evening.

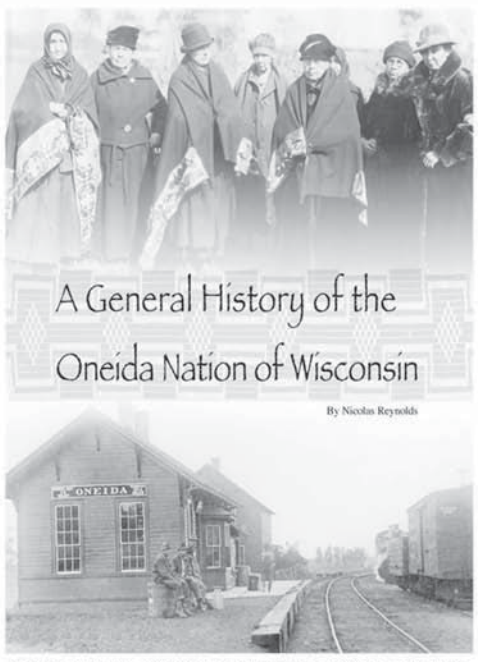
In the morning they all got up and one older lady began to prepare her meal for the morning. She had gone to the river to get some water. As she a sudden, she heard a noise from behind her. She stood up and looked around her and there was a wolf standing there, staring at her. The wolf didn't do anything, he just stood there looking at her. She didn't say anything and the wolf quietly turned and went away. So the old lady went back to where the rest of them were camped.

Later on that afternoon, the young man asked to meet with the people that were gathered and the old lady retold what happened to her that morning.

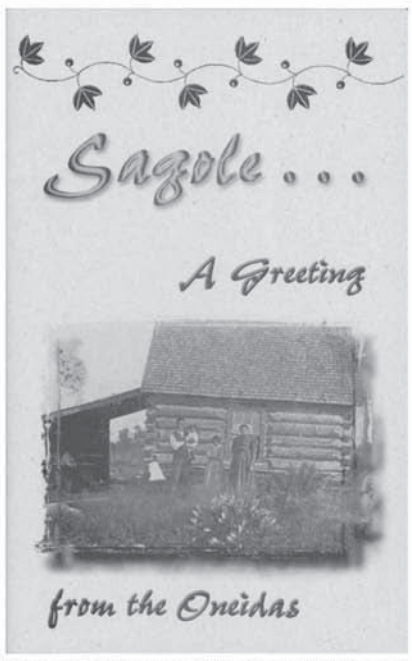
The young man, said, "That is a sign. You and all of your family members will be the sign of the wolf." She agreed that from then on everybody from her family would follow the ways of the wolf family.

And so as we go on in the story, each of the eldest women from each of the families told of the different things they saw, either when they were preparing their meal or during the course of the day. They each had seen different things that had happened.

Of all of the clans that we have, this was the first inception of how it all began. The Mohawk and the Oneida people each had three clans; the turtle, the wolf, and the bear. The other different kinds of clans that our people belong to in addition to the turtle, bear, and wolf, are the snipe, the beaver, the deer, the hawk, the eel and the heron.



This book begins with the Oneida Creation Story and quickly moves forward through time. Other topics include the Oneida Thanksgiving Address, Clan System, Iroquois Confederacy and Great Law, European Colonization, the American Revolution and the Oneida migration to Wisconsin and more. Wrapping up with reservation life in Wisconsin and a snap shot into the present, this book offers a great introduction to anyone who wishes to read and learn about the Oneida Nation of Wisconsin. (8.5 x 11 inches, 32 pages black and white, © 2013, Oneida Nation of Wisconsin).



This short book is a reproduction of a booklet that was originally printed 110 years ago. Tribal Historian Loretta Metoxen researched and wrote summaries to accompany the 38 black and white photographs depicting the Oneida Reservation and its inhabitants at the beginning of the 20th century. Topics include Churches on the Reservation, Oneida Families, Boarding Schools, Industries on the Reservation and more. (5.5 x 8.5 inches, 32 pages, black and white print, © 2001, Oneida Nation of Wisconsin).

CULTURAL HERITAGE BOOK ORDER FORM

To order a copy of *A General History of the Oneida Nation of Wisconsin*, or *Sagole*, complete the order form below and mail with a *check or *money order to: Oneida Cultural Heritage, Attn: History Program, P.O. Box 365, Oneida, WI. 54155.

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*All checks and money orders must be made payable to: *Oneida Nation History Program*. Be sure your name, current address and phone number are included. For bulk orders, or to obtain a teacher/student discount, call (920) 496-5395 or 1-800-236-2214, x5395 for details. Books are also available for purchase at Oneida Cultural Heritage and the Oneida Nation Museum.

The **Oneida Clans** article will be continued in next month's *Cultural Heritage* page in the **Kalihwisaks**

Walker signs bill easing mining permit process

MADISON, Wis. (AP) ~ Gov. Scott Walker signed Republicans' polarizing mining bill into law Monday, completing a months-long, all-out campaign to jump-start a giant iron mine in far northwestern Wisconsin.

The legislation will dramatically reshape Wisconsin's mining regulations to ease the permitting process for the open-pit mine Gogebic Taconite wants to dig just south of Lake Superior. Environmentalists maintain the measure guts the state's environmental protections, but Republicans say it will help create thousands of jobs.

"This will do tremendous good for the people of Iron County," Walker said after he signed a copy of the bill at Joy Global Inc., a Milwaukee facility that makes mining equipment. The county has the state's second-worst unemployment rate in the state.

Gogebic Taconite President Bill Williams didn't immediately return a telephone message Monday.

Whether the mine will ever open remains a question. The new law doesn't approve the project, so Gogebic Taconite still must apply and win a state permit. The company also needs federal approval since the mine would impact federal wetlands. The U.S. Army Corps of Engineers says that permit process could take up to four years.

Conservation groups' attorneys have been circling, too, mulling legal challenges. The most powerful entity could be the Bad River Band of Lake Superior. The tribe's reservation lies just downstream from the proposed site for the mine, and members fear run-off will pollute their water. The tribe's status as a sovereign nation affords it an array of unique legal rights it could use to protect itself.

Tribal chairman Michael Wiggins Jr. said Monday the band will begin raising money immediately for a lawsuit to stop the permitting process. The tribe plans to solicit private donors, other Chippewa bands and anyone else willing to contribute to its cause; people will be able to donate through the tribe's website by the end of the week, Wiggins said.



Roggensack says 'heart aches' over court attacks

MADISON, Wis. (AP) ~ Wisconsin Supreme Court Justice Pat Roggensack said Wednesday her "heart aches" over the approach taken by her opponent Ed Fallone in the race for the state's highest court.

Fallone, a Marquette University law professor, blames Roggensack for contributing to what he calls a dysfunctional state Supreme Court best exemplified by a physical altercation in 2011 involving two other justices.

"The reason for the dysfunction is incivility among the justices," Fallone said.

Roggensack and Fallone made their cases during a joint appearance before the Madison Rotary in advance of the April 2 election. The winner will serve a 10-year term.

Roggensack, who was first elected to the Supreme Court in 2003, said Fallone's attacks on the court are counterproductive and intended to distract from what she says is his weakness - she has nearly 17 years' experience as a judge versus none for Fallone.

"My heart aches a little bit with the choice my opponent has made for his campaign because he attacks the court as an institution," Roggensack said. More needs to be done to educate the public about the good work the court is doing, she said.

Roggensack said Fallone's criticism "creates further injury to the court. We will all lose if that perception is not repaired. I will work hard to continue to repair it."

In the court's most highly publicized incident, Justice David Prosser placed his hands around the neck of fellow Justice Ann Walsh Bradley in 2011. Prosser said he was making a defensive move, but charges have been brought against him alleging that he violated the judicial ethics code. Roggensack and two other justices have recused themselves from his case.

In another sign of discord, Prosser called Chief Justice Shirley Abrahamson a derogatory name in 2010 in front of other justices.

In response to a question about whether the court should move out of the Capitol to be perceived as less political, Roggensack said that's not the issue.

"We're kind of in a political phase where people have developed a habit of where if they don't like an opinion they say it's political, if they do like it they say it's well-reasoned," Roggensack said. "It's just a phase. I think we'll pass through that just as we have other phases."

Fallone rejected that.

"The court is not just going through a phase like some unruly teenager," he said. "If it's a phase, it's a phase that's been going on for at least three years."

Fallone said one improvement the court could make would be to require justices to step aside in cases involving parties who had made political donations to members on the court. Roggensack was one of four justices who voted for the rule allowing such donations in 2009.

Allowing justices to hear those cases only opens the door to special interest money in judicial campaigns, Fallone said.

Spending in the past four Supreme Court races have averaged about $5 million each, with an average of about $3 million in each coming from outside groups. Spending hasn't come close to that yet in this race. The only outside group to run ads so far in this year's race is the conservative Club for Growth, which spent an estimated $300,000 in the primary in support of Roggensack.

Roggensack aired one TV ad in the primary and Fallone hasn't run any.

Wis. Chippewa declare near record walleye spearing

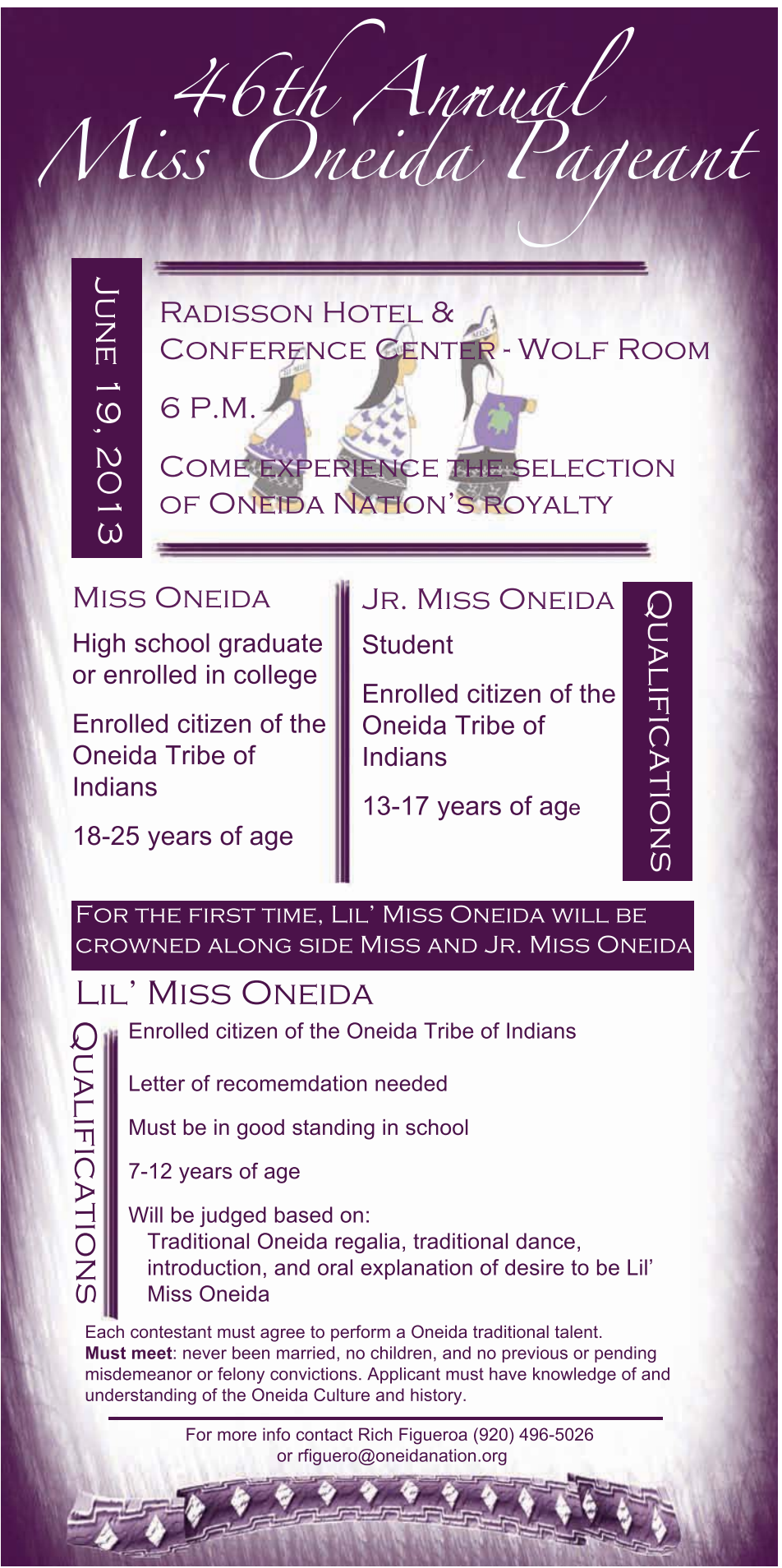
MILWAUKEE (AP) ~ Chippewa tribes in northern Wisconsin intend to spear a near-record number of walleyes during the annual spring harvest.

\Department of Natural Resources officials say the six tribes declared their intentions to spear 59,399 walleyes in off-reservation lakes.

After calculating the potential impact to the lakes, the DNR said Monday the sport bag limits would be reduced to one fish on 197 lakes, two fish on 331 lakes and three fish on seven lakes.

The standard daily sport bag limit on Wisconsin waters is five walleyes.

The Journal Sentinel reports the DNR acknowledges the Chippewa tribes are acting lawfully within their treaty rights. But DNR Secretary Cathy Stepp says this year's "drastic increase in lakes named at a one-walleye bag limit is significant, unprecedented, and a challenge to long-standing partnerships."





Tribes plan for worst with looming budget cuts

By Felicia Fonseca
Associated Press

FLAGSTAFF, Ariz. (AP) ~ When it comes to the automatic spending cuts that began taking effect this month, federal lawmakers spared programs that serve the nation's most vulnerable - such as food stamps, Medicare, Medicaid and veterans' assistance - from hard hits.

That wasn't the case with programs for American Indian reservations, where unemployment is far above the national average, women suffer disproportionately from sexual assaults, and school districts largely lack a tax base to make up for the cuts.

The federal Indian Health Service, which serves 2.1 million tribal members, says it would be forced to slash its number of patient visits by more than 800,000 per year. Tribal programs under the U.S. Department of Interior and the U.S. Bureau of Indian Affairs that fund human services, law enforcement, schools, economic development and natural resources stand to lose almost $130 million under the cuts, according to the National Congress of American Indians.

"We will see significant impacts almost immediately," Interior Secretary Ken Salazar told The Associated Press, referring to the BIA. "We will have to furlough some employees. It will mean that there's going to be a slowing down of the processing of applications and so there will be an impact on the work that the BIA does on behalf of Indian Country."

The timing and magnitude of most of the cuts are uncertain as Congress looks for a way to keep the government operating beyond March 27 with no budget in place. In the meantime, tribes across the country are preparing for the worst.

Some are better-positioned than others.

In northwestern New Mexico's McKinley County, where about a third of the population lives below the federal poverty level, the Gallup-McKinley County School District is facing a $2 million hit. The cuts could result in job losses and more crowded classrooms. The district that draws mostly Navajo students from reservation land not subject to state property taxes relies heavily on federal funding to pay its teachers and provide textbooks to students.

"To me, it seems very unfair that one of the poorest counties with one of highest Native enrollment in the country has to be impacted the most by sequestration," said district superintendent Ray Arsenault. "We are very poor, we're very rural, and it's going to hurt us much more."

The district faced enormous public pressure when it wanted to close schools on the Navajo Nation due to budget shortfalls, so it won't go that route under looming cuts, Arsenault said. Instead, he would look to reduce his 1,800 employees by 200 - mostly teachers - and add a handful of students to each classroom.

The Red Lake Band Of Chippewa Indians in northern Minnesota expects 22 jobs, mostly in law enforcement, will be lost immediately. Tribal Chairman Floyd Jourdain Jr. said police already operate at a level considered unsafe by the BIA. Deeper cuts forecast for later this year will increase job losses to 39, and "public safety operations at Red Lake will collapse," he said.

On the Rosebud Indian Reservation in south-central South Dakota, a new $25 million, 67,500-square foot jail that was to provide cultural and spiritual wellness programs for tribal members charged with crimes sits empty. The annual operating budget of $5 million would be reduced to around $840,000 because of the automatic budget cuts, said jail administrator Melissa Eagle Bear.

"I don't think this is intentional, but I do feel like it's the government's way of controlling things," she said. "They definitely have control, and we're going to keep going. ... I know Indian people. We tend to survive off what resources we have."

The National Indian Education Association said the cuts to federal impact aid will affect the operation of 710 schools that serve about 115,000 American Indian students. Those cuts would be immediate because the money is allocated in the same school year it is spent.

In Oklahoma, the Cherokee Nation said it is well-poised to handle cuts to its diabetes, housing rehabilitation, Head Start and health care programs. The tribe put a freeze on nonessential hires and halted most travel and training for tribal employees. The tribe's $600 million budget for services and programs comes largely from federal funds, but tribal businesses also post annual revenues in the same amount that have been used to fill in gaps, said Principal Chief Bill John Baker.

"What this really is going to boil down to mean is that there won't be any new purchases, new equipment, and probably we'll hold our programs but not be in a position to add new programs," Baker said. "Luckily, we're in pretty good shape."

Baker and other tribal leaders have argued against the cuts, saying the federal government has a responsibility that dates back to the signing of treaties to protect American Indian people, their land and tribal sovereignty.

While food distribution, welfare programs and health care services that serve the needy are exempt from the cuts, similar services on reservations aren't, said Amber Ebarb, a budget and policy analyst for the National Congress of American Indians.

"Tribes have too little political clout, too small numbers for those same protections to be applied," she said. "I don't think it's the intent of any member of Congress. The ones we hear from, Republicans and Democrats who understand trust and treaty rights, think it's outrageous that tribes are subject to these across-the-board cuts."

Democratic Rep. Raul Grijalva of Arizona said he doesn't believe Congress as a whole understands the potential impact to tribes and the duty that federal agencies have to meaningfully consult with them on major actions. He and Republican Rep. Don Young of Alaska are urging their colleagues to spare those populations from automatic budget cuts, particularly when it comes to health care.

"It's not about creating a niche for American Indians. It's about addressing areas in which need is great," Grijalva said.

Clara Pratte, director of the Navajo Nation's Washington, D.C., office, said regardless of the outcome of the budget talks, tribal leaders should press Congress to make funding for Indian programs mandatory, not discretionary.

Nearly two-thirds of the Navajo Nation's $456 million budget comes from federal sources that go to public safety, education, health and human services, roads and infrastructure. The tribe is facing up to $30 million in automatic budget cuts.

"A lot of these programs go to people that cannot lift themselves up by their bootstraps," Pratte said. "I'm talking about grandmas, grandpas, kids under the age of 10. We can't very well expect them to go to work."

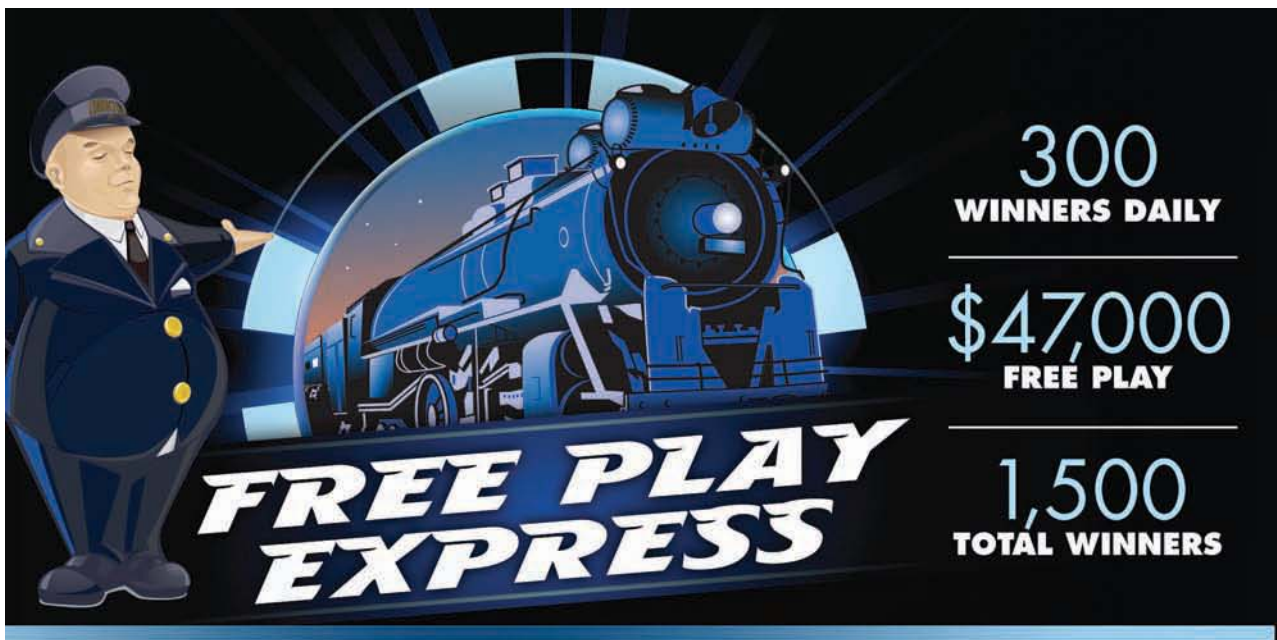
Visit
Kalihwisaks.com
for up to date news & photos

THORNBERRY CREEK AT ONEIDA

Oneida Job Fair
Tuesday, March 26, 2013
3:00PM - 6:00PM
Thornberry Creek at Oneida Ballroom

Looking to Hire:
Line Cooks
Bartenders
Servers
Banquet Staff
Maintenance Personnel
Outside Golf Service Positions
Plus many other open positions

Applicants can bring in a completed application, which they can get from
www.golfthornberry.com
under the employment tab,
or stop in and pick one up.



HOP ON THE FREE PLAY EXPRESS!
Sunday-Thursday • March 24-28 • 12 noon-10pm

Every hour, three Fun Club Members from each tier will be randomly chosen CONDUCTORS. Then, an additional nine PASSENGERS from each tier will be randomly selected. These lucky club members will receive Free Play downloaded directly to their accounts.

TIER	CONDUCTORS	PASSENGERS
Gold	$100	$50
Silver	$50	$25
Bronze	$25	$10

Win A $500 Visa - or - $100 Cash

7 WINNERS DAILY!
Earn entries (every 25 points = 1 entry) while you play for a chance to win a $500 VISA (1 winner) or $100 cash (6 winners)!

7 WINNERS
SPECIAL BONUS DRAWING
Bring this coupon, photo ID and Fun Club card to any Fun Club to receive one drawing entry, starting 8am, March 24 through 12 midnight, March 28, 2013.

BONUS $1,000 VISA DRAWING ENTRY
(BNwsPapEn)
Valid Dates 8am, 3/24 - 12 midnight, 3/28. Drawing held March 29, 2013. Need not be present to win.
Complete details/rules available at Oneida Casino.

ONEIDA CASINO
Across from Austin Straubel Airport
Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

What's Inside

Oneida softball prepares for the season with a full roster
Sports/14B



Section B
1B/Oneida Life
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3B/Classified
4B/Good News
5B/THT
6B/OBC Forum
7-8B/Government
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13B/OFF
14B/Sports

Oneida Life

March 21, 2013 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | kalihwisaks.com

1st Annual Thunderhawk Season Classic

The Oneida Nation high school basketball teams brought their season to a close with the first annual Thunderhawk Season Classic on Tuesday, March 19th. The event featured four 15-minute games; T-Hawk boys vs T-Hawk girls, Co-ed game, T-Hawks girls vs Old Timers, and T-Hawk boys vs Old Timers. Halftime featured a half court shot contest which was won by Jordan Bain. Jessica House was also honored with a banner that will be seen on the Turtle School gym wall.





Kali photos/Travis Cottrell

Above: Lindsey Danforth puts in a layup against the boys defense.

Left: Mike Mills finishes a fast break with a finger roll during the co-ed game.

Right: Jessica House poses next to the banner she received for passing the 1,000 career point mark. The banner will hang in the Turtle School gym.



LOUNGE

JOEL PATERSON & THE MODERN SOUNDS
April 5 & 6 • 8:30pm

BOBBY DARREN COUNTRY MUSIC SHOW
April 12 & 13 • 8:30pm

DOWN HOME KARAOKE WITH JEFF & ANITA
You Be the Star!
April 17 • 7:30pm - 10pm

THE DEL RAYS
April 19 & 20 • 8:30pm

DOWN HOME KARAOKE WITH JEFF & ANITA
You Be the Star!
May 10 & 11 • 8:30pm - 11pm

DALE ANDERSON AND THE DELTA JETS
May 17 & 18 • 8:30pm

JEANNIE SEELY
May 31 & June 1 • 8:30pm

facebook twitter

No cameras or audio/video equipment allowed in Casino Lounge.
All acts subject to change.
Must be 21 to enter gaming floor.

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

28th Annual Oneida School System Science Fair held

Winners Announced, FACE through 4th grade

The Oneida Nation School System held their annual science fair on Thursday, March 14, 2013

There were 203 student participants in grades Face through Grade 4, with 7 group projects entered.

The FACE students received the *Chuck Giordana Environmental Award,* the *Madonna Micheletz Excellence Award* went to the 4th Grade, and Grades 1 & 4 received the *Amos Christjohn Language & Culture Award*.

Judges for the 28th annual Science Fair were as follows: John Bell, Nancy Blashka, Sue Doxtator, Linda Jenkins, Heidi Mathey, Linda Nockideneh, Pauline Skenandore, and Jolene Valladares.



Above, left: Gr. 4

Title: The Bear Facts

Teacher's: *Sally Reckelberg and Toni Osterberg.*

Below: Gr. 1

Teamwork: Iroquois Pottery

Teacher's: *Shelly Rae Stevens, Mike King, Angie Smith and Cynthia Thomas.*





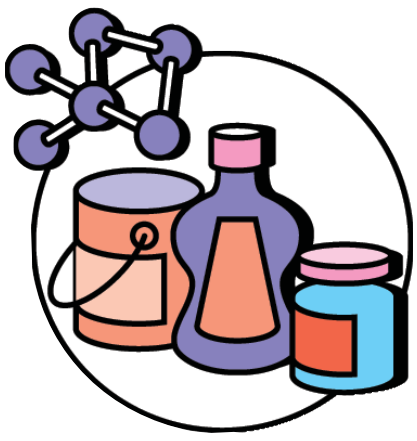
Grade 2 Title: Calcium is Cool!

Teacher's: *Laura Fahrbach & Brenda Blink*



Gr. 3, Title: How Do You Glow?

Teacher: *Shara Summers*



FACE

Title: Polar Opposites



Teacher's: *Jackie Summers, Sarah Riley & Emilie Jordan*





Gr. 3, Title: Flower Study **Teacher:** *Tammy DeBauch*









Above: Kindergarten students **Title: RAINBOWS**

Teacher's: *Mary Sheedy, Sarah Williamson, Heidi King, Michaela Johnson & Deanna Stevens*

Oneida Food Safety Class

According to the Oneida Food Service Code and in order to provide the safest food products to the community, people who wish to sell food at any Tribal sponsored event (PowWow, Carnival, etc.) or in Tribal buildings are required to complete a

FREE Food Safety Class

2013 CLASS SCHEDULE

CERTIFICATION	
April 10	5-9 P.M.
May 8	5-9 P.M.
June 5	5-9 P.M.
July 5	9-12 P.M. - NHC
Aug. 7	5-9 P.M.
Sept. 11	5-9 P.M.
Oct. 9	5-9 P.M.
Nov. 6	5-9 P.M.

RECERTIFICATION	
April 17	12-1 P.M.
May 15	5-6 P.M.
June 12	12-1 P.M.
June 19	5-6 P.M.
July 5	12-1 P.M. - NHC
Aug. 14	5-6 P.M.
Sept. 18	12-1 P.M.
Oct. 16	5-6 P.M.
Nov. 13	5-6 P.M.

LOCATION: Little Bear Development Center, N7332 Water Circle Place, Oneida, WI 54155

SIGN UP: Call the Environmental, Health & Safety Division at (920) 869-4553

If there are not at least 3 people signed up and present within 15 minutes of the class start time, the class will be canceled.

Veterans Organizations

There is NO CHARGE to hold meetings at the

Robert Cornelius Post 7784 Oneida

Warriors of Foreign Wars

However, there is a nominal fee for Fundraising events.

For more information on Hall Rental, contact:
George Graham at (920) 869-7784
or (920) 680-0258

Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

Oneida's Best Marketplace!

Buy • Sell • Shop

Mail Submissions to:
P.O. Box 365
Oneida, WI 54155

Do You have Something to Sell?
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

Legal Notice

Oneida Tribal Judicial System
Notice of Complaints Filed and Scheduled Hearings

RE: Oneida Tribe of Indians of Wisconsin vs. Various Individuals

13-TC-014 – Roland & Elizabeth Vandehei
13-TC-015 – Morningstar Cornelius
13-TC-019 – Genevieve Doxtator
13-TC-022 – Sirena T. Webster

A diligent attempt was made to notify the following of individuals of a claim filed by the Oneida Tribe for judgment against them, on **Tuesday, February 26, 2013, at 9:00 a.m**. in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, Oneida, WI 54155.

For specific questions about this claim, settlement or payment arrangements prior to this hearing, please contact Mary J. Smithers, at Central Accounting at (920) 490-3566.

Inquiries for additional information may be directed to Clerk of Court, Oneida Tribal Judicial System (920) 497-5300.

Business/Land

For Rent

Mad Hair Salon chair rental now available!
920-499 4247.

For Lease

Office / Retail / Restaurant
Office and Retail space available, 2,000 sq. ft. and 800 sq. ft. Also 3,726 sq. ft. of restaurant space.
Call…**920-347-0500**

For Sale

Legend Lake Off shore lot, $5,000 Keshena, WI Rawhide Rd., Lot 34.
Call…**920-338-9135**

For Sale

Regalia (XL) If interested, call **920-869-3556**

RECKA & ASSOCIATES
Divorce for Women
Green Bay
211 S. Monroe Ave.……920.435.8159

Clothing For Sale

Fabric all kinds, spools of ribbon all colors, Lrg size ribbon shirts, 3 pc. Size 18 women's outfits, Size 8-10 girls dresses – Pendleton vest size 6. Call **920-358-3809** for appt. Ask for Shirley

Legal Notice

Oneida Tribal Judicial System
Original Hearing Body
Notice Of Hearing

Re:
DOCKET #10PA035
Oneida Tribe Child Support Agency and Alicia Ann Elm vs.
Jose Juan Vera-Cisneros

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for a Petition for Paternity – Related Orders. A hearing shall take place on **March 27, 2013 at 11:15AM** in the above captioned case at the Oneida Tribal Judicial System courtroom; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for pleadings and/or additional information may be directed to:
Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Call
(920) 496-7317
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Green Bay (920) 435-0646
Appleton (920) 730-0889
www.reckaassociates.com email: recka@reckaassociates.com

Lot Available

Green Earth Trailer Court (GETC) Lot Available

The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H, approximately 3 miles south of St. Hwy. 54.

The address is W1256 Hattie Lane. Lot size requires it to be a single wide trailer and must fit onto existing slab.

An annual lot agreement will be entered into with DOLM. Lessee must be a tribal member over the age of 18. Monthly fee is $115.00. A slab, shared storage unit, mailbox, and garbage pick up will be provided.

Oneida Zoning Ordinance requires any trailer to be moved onto the reservation must be inspected. Contact Oneida Zoning Dept. at 920-869-1600 to arrange an inspection or for necessary permits.

The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call 920-869-1690 or 1-800-684-1697, ext. 1814, Diane Wilson, for an application to be sent to your home address.
dwilson@oneidanation.org
Any questions, feel free to contact me as well. Lot will be available on a first come first serve basis to a qualified applicant.

Vehicles

REDUCED!!

For Sale

2002 Chrysler 300M
Fully load, 85,000 miles, good condition.
REDUCED PRICE: $4800 or BO: **414-364-4036**

Wanted to Buy

Vehicles
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call…**920-366-2239**

For Sale

- Duplo lift for DC1200H it is approximately 18 years old
- Duplo DC 48F Stitcher for DC1200H it is approximately 18 years old
- Duplo DC 4555 Stacker for DC1200H it is approximately 18 years old
- Duplo DC 80005 Collator Tower
- Duplo DC 80005 Collator Tower
- Rosback Trueline II Model 223A perforator, scorer it is approximately 8 years old
- Neopost S1 92 Envelope Inserter
- Ryobi 3302 - 2 color press it is approximately 16 years old
- Tabbing Machine

Contact Grace Koehler
920-494-4006 x1920

Employment

Now Hiring - 2 – 3 years experience in installation of most forms of flooring. Must have a valid drivers license and must pass a background check. Please contact Meg at …**920-660-7155**

Kalihwiyo'se
WPNE
89.3
Thursdays
10PM to midnight

Legal Notice

Setting Time and Notice to Creditors:
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
All creditor claims must be filed on or before ***April 23, 2013***

Verna Diedrick
DOB 12/22/1916
DOD 03/18/2008
Edward VandenBloomer
DOB 05/30/1943
DOD 04/01/2006
Harvey VandenBloomer
DOB 10/16/1918
DOD 05/28/2011
Kirby VandenBloomer
DOB 04/08/1924
DOD 04/19/2009
Janette (Jeanette) Pough
DOB 11/15/1950
DOD 04/09/2009

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa, Land Title and Trust Specialist/Probates,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365 • Oneida WI 54155
Dated: February 19, 2013

Legal Notice

Setting Time and Notice to Creditors:
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
All creditor claims must be filed on or before ***April 11, 2013***

Myrtle Beane
DOB 04/30/1916
DOD 11/15/2012
Finley Peters
DOB 08/21/1953
DOD 01/06/2005
Larry Peters
DOB 105/21/1952
DOD 10/27/2010
Alex Sickles
DOB 06/27/1952
DOD 06/25/2000

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa, Land Title and Trust Specialist/Probates,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365 • Oneida WI 54155
Dated: February 28, 2013

www.Kalihwisaks.com

BayBank Community Banking the Way it Used to Be.

Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

Homeownership in Indian Country

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

Section 184 Program Highlights

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at: **www.baybankgb.com**

2555 Packerland Drive • Green Bay, WI 54313
(920) 490 – 7600
MEMBER FDIC

Email us at:
kalihwisaks@oneidanation.org

Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

Position Title	Department	Closing Date
Dental Supervisor	Oneida Dental	Until Filled
*Police Officer	Oneida Police Dept	Until Filled

For a complete listing of positions and job description please visit our website at:
http://www.oneidanation.org/humanresources/employment.aspx
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***



Anthony Skenandore

Shawn and Eliza Skenandore announce the birth of their son Anthony Skenandore. Anthony was born on March 7, 2013 at 10:22 A.M. weighing 8 lbs. 15 oz. and 21 inches in length. Paternal grandparents Russell & Carolyn Skenandore. Maternal grandparents Peter & Kymberley Pelky.



Daleizha Love Pointer

Daleizha Love Pointer was Born March 18 at 6:55 pm to proud parents Jaleesa Caldwell and Devonte Pointer.

Paternal grandparents are Cindy Thomas and Carl Pointer.

Maternal grandparents are Jackie Ninham, Jeffery Caldwell and Raylene Lemieux

Paternal Great-Grandparents are Maxine Thomas and John Thomas.

Maternal Great-Grandparents are Flo Ninham, Ken Ninham and Chris Caldwell.

Happy 16th Birthday

Happy Sweet 16

Dante



Love Mom, Dad, Devonte, Pedro, Grandma, Dawn Chris, Jeff

College of Menominee Nation

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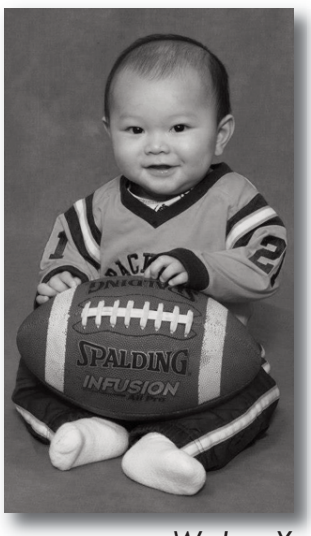
or

800-571-9902

to update your mailing information

Happy 1st Birthday

Blessings for a very Happy 1st Birthday to my lil man, my grandson ***Ayden Samnane Louis*** on April 3rd!



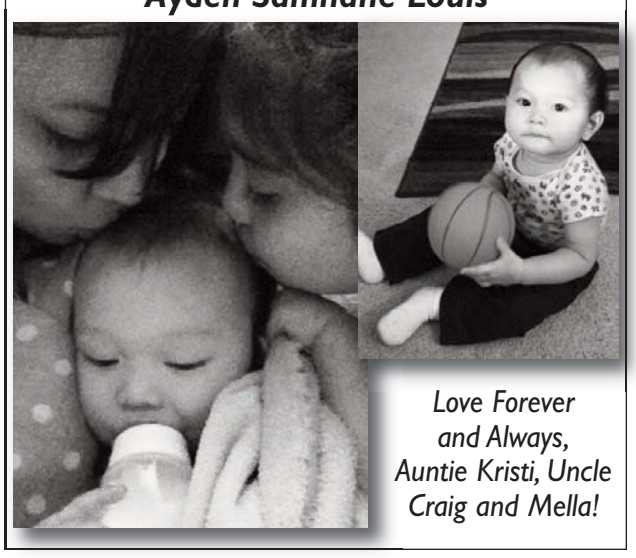


We Love You Very Much!
Kokoh, Auntie Liana, and Uncle Rob

Happy 1st Birthday

Happy 1st Birthday to aunties lil handsome man and uncles lil bud on April 3rd!

Ayden Samnane Louis



Love Forever and Always, Auntie Kristi, Uncle Craig and Mella!

Leo Frigo Bridge construction ramps up

Large path of I-43 work soon to follow

Green Bay, WI – Motorists who cross the Fox River on Green Bay's Leo Frigo Memorial Bridge may want to consider using an alternate route, as construction activities on a stretch of I-43 begin Monday, March 25. The Wisconsin Department of Transportation (WisDOT) resumes work on the 3.5 mile stretch of I-43 from Irwin Avenue to Military Avenue in Brown County. WisDOT expects to continue work on the bridge and portions of the I-43 corridor through July of this year, including repairing three bridges.

WisDOT warns motorists northbound I-43 over the Leo Frigo Bridge will be down to one lane of traffic. Later in April, the southbound stretch will be restricted to a single lane. Motorists should expect significant travel delays on the bridge during peak travel periods. WisDOT will begin work on the Atkinson Drive interchange and the Webster Avenue interchange next month, with full ramp-closures for both. Additionally, the Military Avenue Bridge will be closed from May through June. With four 1-43 construction staging areas busy at work this spring and summer, motorists are encouraged to consider carpooling, public transit and alternate routes, including US 41, US 141, WIS 172, WIS 29, WIS 54/57.

WisDOT will suspend construction activities during holidays, but lane and ramp restrictions are expected to remain in place. Below is a list of site-specific dates and activities:

March 26 – Late July

I-43 southbound will be reduced to one lane in various locations and the I-43 southbound on-ramp from Atkinson Drive will be closed. Work includes deck repairs, place the deck overlay, finish painting the outside steel girder, remove the median crossovers, and replace the arch span pins.

First week of April – Early/mid May

I-43 southbound off-ramp to Webster Avenue will be closed to all traffic. Work includes deck repairs, place the deck overlay, and finish painting the outside steel girder.

Week of April 1 – Mid May

Atkinson Drive over I-43 will be restricted to one lane in each direction. Work includes deck repairs, place the deck overlay, and remove the median crossovers.

Late April – Late May

Military Avenue over I-43 will be closed to all traffic. Work includes replacement of the expansion joint, deck repairs, and place the deck overlay.

Late May – Late July

Traffic along I-43 northbound in the work zone will be reduced to one lane and the I-43 northbound on-ramp from Webster Avenue will be closed to all traffic. Work includes pavement markings, remove the median crossovers, and replace the arch span pins.

For more details, construction activities and traffic impacts through 2017, please visit www.US41wisconsin.gov You can also get breaking construction news and up-to-the minute traffic alerts by following @WisconsinUS41 <https://twitter.com/WisconsinUS41> on Twitter, or find us on Facebook www.facebook.com/WisconsinUS41 for detailed road information and daily insights into US 41 construction activities. Don't sit in traffic. Connect with US 41 today!

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Oneida Nation Family And Child Education Program

A place where you are your child's first and most influential teacher.

The Oneida FACE Program is a family literacy program for American Indian families in BIE-funded schools. The Services are provided in two components: Center-based and Home-based.

Eligibility Requirements

The **child** must be eligible to be enrolled, or is enrolled in a federally recognized tribe and eligible for admission to a BIE-funded school.

Center-based Services: Children 3- 5 years old

Children with parents/caregivers who have an unmet academic need. Teen parents who have dropped out of school and have a child 3 years or older. Parents/caregivers must be willing to commit to attending 75% of the time and be willing to actively participate in required Adult Education, Parent time and Parent and Child together time and must be able to pass a background check. Located at Oneida Nation Elementary School Hours are 8:30-2:30 Monday -Thursday

Home-based Services: Children 0-5 years

For home-based services, Parents/caregivers must be willing to actively participate in a personal visit once a week for an hour in the family home and willing to attend FACE Family Circles. Home visits are done Monday-Thursday, hours vary depending on parent educator.

Each child receives a free book in the mail courtesy of Dolly Parton's Imagination Library.





Oneida FACE Program has immediate openings. Contact us at 920-869-1676 ext 634.

Kalihwisaks.com

Good News Submissions

Submissions are accepted **Mon.–Fri. 8AM–4:30PM** at the Kalihwisaks Office which is located at the

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Thunderhawk Times

A Brief History of St. Patrick's Day

By Brandon Doxtator
Thunderhawk Times

St. Patrick's Day is a cultural and religious holiday celebrated on March 17th. It is named after Saint Patrick (c. AD 385–461), the most commonly recognized of the patron saints of Ireland. It was made a holiday in the early 17th century by the Catholic Church, the Anglican Communion, the Ireland church, the Eastern Orthodox Church, and the Lutheran Church. For Christians, the day represents Saint Patrick and the arrival of Christianity in Ireland. People usually wear green clothes or shamrocks on that day.

A shamrock is what people of the 20th century call clovers. It is known as the symbol of Ireland. Ireland, Britain, Canada, the United States, Argentina, Australia and New Zealand are some of the other places around the world that celebrates St. Patrick's Day.

Most people in America celebrate this holiday by drinking green beer and going crazy as the Irish do. But that's just a stereotype; not all Irish drink alcohol. There is usually a parade that happens in Shawano, Wisconsin.

Originally, the color associated with Saint Patrick was blue. Over the years, the color green was associated with Saint Patrick's Day. Green ribbons and shamrocks were worn in celebration of St Patrick's Day as early as the 17th century. Saint Patrick is said to have used the shamrock, a three-leaved plant, to explain the Holy Trinity to the pagan Irish. The wearing and display of shamrocks and shamrock-inspired designs have become an absolute symbol of St. Patrick's day.



Student of the Month: Michaela Welch

By Diego Metoxen
Thunderhawk Times



Michaela Welch is a freshman at Oneida Nation High School. She has attended the Oneida Nation School system for 6 years. During the times she didn't attend Oneida, she was enrolled at Bowler and Seymour.

Welch is a student athlete that plays on the volleyball and basketball teams. She plans on going to college after she graduates with the Class of 2016. For her career, she plans on opening up her own salon.

Welchs' favorite class is Iroquois Music with **Kalʌ́na**. She also knows how to say the **Kanehelatúksla**. The **Kanehelatúksla** is a speech giving thanks to everything around us.

When asked about her grades, Welch modestly replied, "I guess my grades are pretty good this year." In reality, Michaela actually had the highest grades in the entire school for the 2nd quarter – a 4.0 – and the second-highest in the school last quarter.

Welchs' hobbies outside of school is hanging with her friends and going shopping. Her favorite musical artist is Tyga because he's a good rapper. She enjoys listening to hip-hop and rap. Welchs' favorite color is pink because it is cute. Her favorite food is pizza because she can switch it up all the time. Her favorite TV show is Buckwild because it's a funny show to watch.

Welch likes to read the Clique series. Her favorite celebrity is Kim Kardashian because she is pretty and Mickaela likes the way that she dresses. Her favorite sports team is the Green Bay Packers because Packer fever runs in her family.

Welch said her mom is her hero because she has always been there for her.

Her motto to live by is "Give it Your All."

I Wish Someone Would've Told Me This!

By Amanda Williams
Thunderhawk Times



Every year for the past several hundred years, kids have been advancing from grade school into high school. Grade school is supposed to prepare them for the next four years; only if young teenagers wanted to actually listen. At that age, each one of us thought we already knew everything we needed to know. Well, guess what? Most don't, and they can either take the advice or learn the hard way.

When coming into high school, have an open mind. Open your mind to new programs, school gatherings, and maybe even student council. Activities like this will help later in life. It may be a couple months or maybe even a year or two afterwards, but it still helps with finding a job or getting into the college you want.

There are summer programs out there to gain extra credits while getting a college experience. Having these types of programs gives you a boost in school areas. It helps you jump ahead and shows dedication for what you want in life.

ONEIDA NATION
School System website
http://www.oneidanation.org/schools/

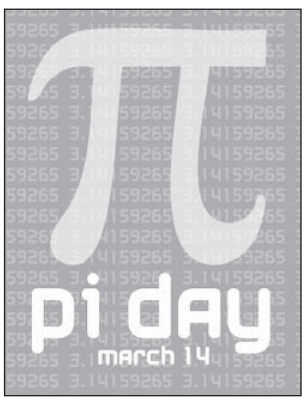
Pi Day At ONHS

By Jessica House
Thunderhawk Times

Pi is the symbol used in mathematics to represent a constant — the ratio of the circumference of a circle to its diameter — which is approximately 3.14159. But have you ever done anything to celebrate Pi?

Well, Oneida Nation High School (ONHS) does. The math teachers at ONHS, Mike Hanke and Tony Romandine, always prepare something fun to do on Pi day – which is celebrated throughout the world on March 14th. The reason why March 14th is Pi day is because the value of Pi is roughly 3.14, and March 14th is written as 3/14.

This year for Pi Day the Math department decided to have fun activities like cross word puzzles, Pi necklace making and other fun things. They even made waffles for everyone and of course mini pies.



"Pi Day is actually really cool because we could hang out and play trivia. It was a lot of fun!" said Aleah Jimenez.

In order to earn a pie, students had to win at Math Trivia.

On top of all the fun, students were learning about Pi and its usefulness in math. Also, students were able to earn extra credit points if they participated in the extra activities.

Thunderhawk Times

Staff

Semester II

2012-13 School Year

Reporters

Emmitt Big Medicine
Paul Christjohn
Brandon Doxtator
Curtis Doxtator
Jessica House
Aleah Jimenez
Diego Metoxen
Brian Quella
Heather Stevens
Marcus Tucker
Táwet White
Amanda Williams

Oneida Higher Education
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Oneida, WI, 54155
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The Big Blue Hole

By Amanda A. Williams
Thunderhawk Times



Around the spring and summer time, tourists travel to Big Pine Key, Florida, to witness the Big Blue Hole located in a diameter pool in Florida Caverns State Park. The Blue Hole is good for picnicking, swimming, sunbathing, and for the beauty of the scenery. The temperature of the water is 67.8 degrees Fahrenheit in the winter, while in the summer and spring it is cold. The Blue Hole is about 38.5 feet deep.

The blue hole was first recognized in 1818 by Captain Hugh Young. At first sighting, he thought he saw water disappearing into a big hole. The Blue Hole was a landmark used for immigrants who were traveling north and south.

History also happened there during the Reconstruction Era. Jackson's County African Americans were holding a picnicking event. A gun was fired, and war broke out. This is known as the "Jackson County War."

Student Poetry

Two games are kinda alike
But one of them i really like
The game of Pac-Mac really bores
The game of Black Ops 2 really soars

One is 2-D
The other is 3-D
Guess which one is which...

They are in color
And they both use a computer

Written by Shaun Hill

Treasurer's Report



By Cristina Danforth
Tribal Treasurer

Spring marks budget season for the Tribe and this can very challenging. A three year budget cycle continues to help tribal entities forecast and plan their fiscal objectives and program initiatives. If our grant money is reduced we will not be in a position to fund these initiatives. In preparation we need to seek collaborative and further efficiencies of our organization.

Balancing the budget is not an easy task and takes hard work and dedication from all of the department managers throughout the Tribe. Financial resources are declining and despite our best efforts we are still falling short. We need to assess our profitability in relation to maintaining or decreasing services. This is a true reality.

The budget kick-off meeting was held with all department managers on March 1, 2013. There were not many comments or questions as most are aware we need to do more with less. The suggestion was made for me to ask General Tribal Council (GTC) to reduce their mandates. I can only imagine that would mean asking for a cut in per-capita, elder per-capita, land acquisition, scholarships, etc. As Treasurer of the Oneida Tribe, it is my job to ensure the GTC mandates are followed and administered appropriately as the GTC provides my office with direction. At no time would I feel comfortable asking the GTC to adjust mandates because of a budget deficit. Just because departments do not want to do more work with fewer resources is not justification to reduce any of the GTC mandates, at least in my opinion.

The GTC gave the Business Committee (BC) the task of restructuring the organization. It was my hope that when this was complete we would see a more efficient configuration of our employees through which we would see savings. This has not come to fruition and I am not aware of any meetings on the subject.

Without any progress on restructuring the organization, I would have to believe the same type of budget deficit will continue to occur. This is a reasonable statement as we had a budget shortfall the last few years and have done little if anything to realign the organization. While I understand the resistance to change, if we choose to remain stagnate we will never progress and I for one do not want to see that happen.

On a good note, I had the pleasure of reading to the 3rd grade class of Ms. Maloney at King Elementary. The kids were great and I have been invited back. Reading opens doors and minds!

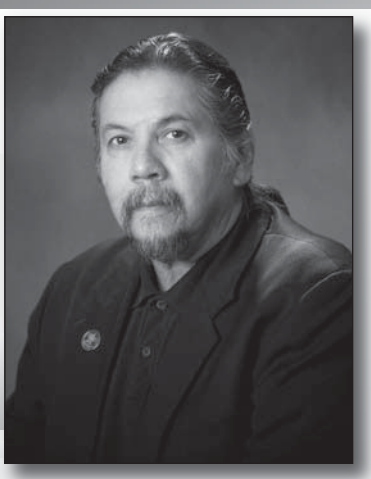
This past week I attended the Reservation Economic Summit (RES) where I was able to network with people from other Tribes. Topics covered had a wide range from leadership and management methods, Small Business Administration, Federal 8(a) contracts sequestration, Indian preference and hiring, Buy Indian initiatives, procurement, hub zones, networking opportunities with other Native business and partnering with major corporations. I also had an opportunity to meet with the Inter-Tribal Economic Alliance Board, representatives from Arctic Slope Regional Corporation and the Inter-Tribal Energy Network. Numerous business contacts were also made at the reception. There are opportunities to do joint ventures, to align ourselves with other Tribal owned vendors, to invest in other Tribal Economic and Enterprise development and to strengthen our presence beyond small business. All of these will take time and require utilization of the growing and vast resources throughout Indian Country. It is my hope to follow up on these opportunities.

I would like to thank the community for their continued support of my office, finance staff and our collective fiscal initiatives. Together we will be progressive and persevere.

Yawáko

Chairman's Corner...

Chairman's Report



By Ed Delgado
Chairman

Issues of the Day

It is 6:00 a.m. on the morning of Wednesday, March 20th. I came in early to write about our Homeland Security Department and their safety, and ours too. Early dawn in Oneida is so quiet and beautiful. I gazed upon our Oneida flag flying at half-mast. We have lost so many of our loved ones this year and sometimes it is just right to just reflect and think about how important and loved they were.

Homeland Security

Later today I will be flying to the Tohono O'odham Indian Reservation in Arizona to tour and learn about their highly acclaimed Homeland Security program. From there, I will be driving on to the National Indian Gaming Association Conference in Phoenix as Oneida's Delegate. Approximately a year ago, a glitch was found in our laws which did not allow our Emergency Management Homeland Security (EMH) personnel to carry arms, which could have resulted in significant liability to them and to our Tribe. As a result, for the last year, our EMH personnel have had to carry out their duties without side arms (a common practice but after researching the issue for the last year, I don't recommend an unarmed EMH workforce, especially during emergencies). My research shows that the potential of an emergency caused by nature or human beings is an ever increasing possibility. Our Mother Earth has been under extreme environmental assault and has reacted causing natural disasters. The War and Terror is not over and Wisconsin is a border state increasing the possibility of terrorists coming in thru Canada. And further research shows that America is increasingly becoming a very violent Country. My research shows that since the Newtown shooting tragedy, Americans are arming themselves at record numbers mostly trying to protect themselves and their families. And finally, a check on YouTube will reveal a disturbing number of extreme right wing hate groups (dimwits) that pose a danger to everyone. It is in this environment that our EMH personnel have to work, and we want them safe, and we want our community safe. We will fix our law.

Oneida Indian Reservation

Some years ago, there was the move to not recognize the fact that the Oneida Indian Reservation still existed. Many of our non-Indian neighbors of that day said that the Reservation had gone away. They argued in Court that the Oneida Indian Reservation no longer existed. They lost. The Oneida Indian Reservation still exists. Indians exist. Indian treaties exist and are the law of the land according to the US Constitution. But still, our leaders of that day had trouble putting up signs that contained the true fact that our Reservation is an Indian reservation. But today is a new day. Being Indian is something to be proud of. Being an Oneida Indian is a great thing. Indian Reservations across the Country attract tourism. Some exist on tourism dollars. Wisconsin Governor Walker, although weak on the environment, is strong on wanting to attract tourism, including Indian reservation tourist. And if you have not already noticed, signs are going up identifying and posting our lands as the "Oneida Indian Reservation."

A Message to the Onyote'a·ka (Oneida People)...

The Oneida people are made up of three nations, the Oneida Indian Nation (in New York), the Oneida of the Thames (in Canada), and us, the Oneida Tribe of Indians of Wisconsin. There also are the Marble Hill Oneidas, also in New York. To date, I know little about them. Once we were all one people. Once our warriors, both men and women, fought and died together with white and black Americans in the creation of the United States of America. Yes we are three, maybe four nations, each separate with separate governmental structures, but we still have a common history and common blood lines. We are them, and they are us – God made it that way and that common history and common blood lines will never change.

In a truly twisted turn of events the United States Supreme Court is currently considering whether or not they will decide on a case (Madison County vs Oneida Indian Nation) which is calling for the disestablishment of the Oneida Indian Nation Reservation in New York State. Unfortunately, the Marble Hill Oneida leader has submitted a legal brief in opposition to their Oneida relatives. If this case goes bad for the Oneida Indian Nation, they could be homeless, landless and betrayed. Betrayed by a government that history tells us had asked the Oneida to fight and sacrifice their lives in the creation of the United States and in return, promised them land and survival. I have sent a letter to the Oneida Indian Nation offering my moral support and the support of the Oneida Tribe in their fight to live as Oneida people.

Sincerely,
***Ed Delgado,* Oneida Tribal Chairman**

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE
Regular Meeting
9:00AM
February 13, 2013

Present:: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Vince DelaRosa, David Jordan, Brandon Stevens

Not Present: Council members Melinda J. Danforth, Paul Ninham

Others Present: Patricia Cornelius, Barbara Skenandore, Elaine Reed-Doxtator, Nancy Blashka, Loretta V. Metoxen, five 2nd graders from Oneida Nation Elementary School, Shirley Barber, Geraldine Danforth, Wendell W. McLester, Wes Martin, Joan McLester, Kerry Danforth, Holly Eisch, Kimberly Schultz, Brooke Beltran, Dale Wheelock, Kelly Skenandore-Holtz, Jennifer Hill-Kelley, Pearl McLester, Ronald McLester, Gina Buenrostro, Lloyd E. Powless Jr., Ingrid King, Marty Antone, Scott Denny, Carol Elm, Vicki Matson, Cathy Bachhuber, Noreen Smith, Sandra Reveles, Linda S. Dallas, Stephanie Metoxen, Jennifer Stevens, Cheryl Stevens, Karen Doyen, Susan White

Call to Order and Roll Call by Chairman Ed Delgado at 9:07 a.m.

Opening by Oneida Nation Elementary School 2nd graders: Ernest Stevens IV, Haley Hill, Yonyah Williams, Lillian Romans, Sequoia Cornelius; Stephanie Muscavitch, teacher

Approve the agenda

Motion by David Jordan to adopt the agenda with the following changes: addition to executive session 1. Verbal report regarding internet gaming, additions to regular session 1. Add the administration of the oath of office for Joan McLester if approved, and move that item to first on the agenda, 2. Add motion under Oaths of Offices to allow an exception to the rules, to administer the oath of office to Pearl Webster on a date convenient to her schedule, 3. Petitioner Leah Sue Dodge: Prohibit building gasification, waste-to-energy, recycling facility on reservation; and delete from agenda the Community Development report and the travel report from Councilman Stevens, seconded by Patty Hoeft. Motion carried unanimously

Oaths of Office

1. **Oneida Golf Enterprise – Scott Webster**

For the record: Patty Hoeft reported that she administered the oath of office to Scott Webster on Feb. 8, 2013

2. **Oneida Pardon and Forgiveness Screening Committee – Pearl Webster**

Motion by Patty Hoeft to be allowed an exception to the rule in the Comprehensive Policy Governing Boards, Committees and Commissions, to allow me to administer the oath of office to Pearl Webster outside of a regular or special Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

3. **Oneida Golf Enterprise Committee** – Joan Mclester - administered by Patty Hoeft

Minutes to be approved

1. **Jan. 23, 2013 regular minutes**

Motion by David Jordan to approve Jan. 23, 2013 regular minutes, seconded by Patty Hoeft. Motion carried unanimously.

Resolutions

1. **2013 Indian Community Development Block Grant (ICDBG)**

Sponsor: Joanie Buckley

Motion by Vince DelaRosa to adopt resolution 02-13-13-A 2013 Indian Community Development Block Grant, seconded by Patty Hoeft. Motion carried unanimously.

2. **Oneida Housing Authority ROSS Program**

Sponsor: Joanie Buckley

Motion by Tina Danforth to adopt resolution 02-13-13-B Oneida Housing Authority ROSS Program, seconded by David Jordan. Motion carried unanimously.

3. **Resolution to Transfer an Unknown Distribution of Docket 75 Funds Held in Account JA9210103 by the Bureau of Indian Affairs-Office of Special Trustee to the Northern Trust Company**

Sponsor: Melinda J. Danforth

Motion by David Jordan to adopt resolution 02-13-13-C Resolution to Transfer an Unknown Distribution of Docket 75 Funds Held in Account JA9210103 by the Bureau of Indian Affairs-Office of Special Trustee to the Northern Trust Company, seconded by Vince DelaRosa. Motion carried unanimously.

4. **Opposition to Proposed Mine(s) and Changes to State Mining Laws**

Sponsor: Ed Delgado

Motion by Patty Hoeft to adopt resolution 02-13-13-D Opposition to Proposed Mine(s) and Changes to State Mining Laws, seconded by Brandon Stevens. Motion carried unanimously

5. **Support transfer of child support cases to surrounding municipalities**

Sponsor: Ed Delgado

Motion by Vince DelaRosa to have this item referred back to the Chairman's office to address the jurisdictional issue to refine the resolution submitted today and to discuss this in a special Business Committee meeting on Tues. Feb. 19, 2013, seconded by Patty Hoeft. Motion carried with one abstention and one opposed:

Opposed: Brandon Stevens
Abstained: Tina Danforth

For the record: Tina Danforth stated I am abstaining because I think issue needs to be addressed timely, and I'm abstaining because I am not available on Tuesday for a special meeting of the Business Committee at an undetermined time on Tuesday.

For the record: Brandon Stevens stated I oppose this motion because in the LOC perspective this is a principle-based decision. That we need to fix the institution and not repeal things or allow a waiver of our sovereignty when we need more time to develop during the development of these laws-more collaboration needed to be made. If we do allow the circuit court, the circuit courts are very unlikely to take these court cases and the cases that they do take will very likely look at the current order and considerable time passing, will respect that order because of the child, not because of the parents, the child. That there's a period of time that the child was accustomed to this order and that would be detrimental to the child and that's what they look at. The LOC will do whatever the Business Committee wants us to do and we will work hard, when we're given direction.

• See 7B, Feb. 13 OBC

OBC Meeting Results

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ONEIDA BUSINESS COMMITTEE
9:00 a.m. Wednesday, February 27, 2013

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

Excused: Council member Melinda J. Danforth (arrived at 10:53 a.m.)

Others Present: Ken House, Cliff Doxtator, Rose Melchert, Geraldine Danforth, Gina Buenrostro, Lois Strong, Debbie Danforth, Dale Powless, Tonya Boucher, Sharon A. Mousseau, Nancy Blashka, Susan White, Wilbert Rentmeester, Pat Pelky, Dan Brooks, Francine Seknandore, Chaz Wheelock, Wendell W. McLester, Linda Powless, Michele Doxtator, Lambert Metoxen, Rhiannon Metoxen, Kathy Metoxen

Call to Order by Chairman Ed Delgado at 9:05 a.m.

Roll Call and Opening by Chairman Ed Delgado

Approve the agenda

Motion by Paul Ninham to adopt the agenda with the following changes: additions to open session 1. Proposed BC travel rules 2. Feb. 22, 2013 Finance Committee meeting minutes 3. Travel request from Councilman DelaRosa; additions to executive session 1. Norbert Hill building security concerns 2. BC public communications; and delete from agenda the Feb. 7 Community Development report, seconded by Brandon Stevens. Motion carried unanimously

Oaths of Office

administered by Secretary Patty Hoeft

1. Oneida Child Protective Board - Beverly Anderson (not present), Dale Powless, Lois Strong

2. Oneida Nation Veterans Affairs Committee - Jim Martin, Kenneth House, Clifford Doxtator

3. Oneida Library Board - Danielle White (not present)

4. Oneida Powwow Committee - Lloyd Powless, William King

5. Oneida Golf Enterprise Corporation - Bart Cornelius, Oath of Office administered Feb. 14, 2013 by Tribal Secretary

Minutes to be approved

1. Feb. 13, 2013 regular minutes

Motion by Patty Hoeft to defer Feb. 13, 2013 regular minutes to the March 13 Business Committee meeting, seconded by David Jordan. Motion carried unanimously

2. Feb. 19, 2013 special minutes

Motion by Patty Hoeft to approve Feb. 19, 2013 special minutes, seconded by Vince DelaRosa. Motion carried with three abstentions:

Abstained: Tina Danforth, Paul Ninham, Greg Matson

Directors and Managers quarterly reports

1. New York land claim settlement monthly report – Ed Delgado

Excerpt from Feb. 13, 2013: *Motion by Patty Hoeft to defer New York land claim settlement monthly report to the Feb. 27, 2013 Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously.*

Motion by Vince DelaRosa to accept the New York land claim settlement monthly report, seconded by Patty Hoeft. Motion carried unanimously

2. Governmental Services – Don White, Division Director

Motion by Tina Danforth to accept the Governmental Services report, seconded by Vince DelaRosa. Motion carried unanimously

Board, Committee & Commissions

A. Appointments

1. Appoint Jon Frion to Oneida Election Board

Motion by Paul Ninham to approve the recommendation to appoint Jon Frion to the Oneida Election Board, seconded by David Jordan. Motion carried unanimously

• See 8B, Feb. 27 OBC

From 6B/*February 13, 2013 OBC Meeting Minutes*

Reports

1.New York land claim settlement monthly report – Ed Delgado

Motion by Patty Hoeft to defer New York land claim settlement monthly report to the Feb. 27, 2013 Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously.

2.Emergency Management – Marty Antone

Excerpt from Jan. 9, 2013: *Motion by Patty Hoeft to defer Emergency Management and Oneida Housing Authority reports to the next BC meeting, seconded by Paul Ninham. Motion carried unanimously*

Motion by David Jordan to accept Emergency Management report, seconded by Vince DelaRosa. Motion carried unanimously

3.Oneida Housing Authority – Scott Denny

Excerpt from Jan. 9, 2013: *Motion by Patty Hoeft to defer Emergency Management and Oneida Housing Authority reports to the next BC meeting, seconded by Paul Ninham. Motion carried unanimously*

Motion by Patty Hoeft to accept Oneida Housing Authority report, seconded by Vince DelaRosa. Motion carried unanimously. :

a. Elder Village Neighborhood development next steps

Motion by Patty Hoeft to accept the report, seconded by Vince DelaRosa. Motion carried unanimously.

Motion by Patty Hoeft to support the report regarding how the Elder Village project will be developed, seconded by David Jordan. Motion carried unanimously.

4. Human Resources – Geraldine R. Danforth, HR Area Manager

Motion by Patty Hoeft to accept Human Resources report, seconded by Vince DelaRosa. Motion carried unanimously.

5. Governmental Services Division – Don White, Division Director – Deferred

Boards, Committees and Commissions

Appointments

1. Appoint Danielle White to Oneida Library Board

Motion by Brandon Stevens to approve the recommendation to appoint Danielle White to Oneida Library Board, seconded by Vince DelaRosa. Motion carried unanimously.

2. Appoint James Martin, Kenneth House, Clifford Doxtator to Oneida Nation Veterans Affairs Committee

Motion by Vince DelaRosa to approve the recommendation to appoint James Martin, Kenneth House and Clifford Doxtator to Oneida Nation Veterans Affairs Committee, seconded by Patty Hoeft. Motion carried unanimously.

3. Appoint Peril Huff to Oneida Personnel Commission

Motion by Patty Hoeft to approve the recommendation to appoint Peril Huff to Oneida Personnel Commission, seconded by Vince DelaRosa. Motion carried with two abstentions:

Ayes: Vince DelaRosa, Greg Matson, Patty Hoeft

Abstained: David Jordan, Brandon Stevens

4. Appoint Beverly Anderson, Dale Powless, Lois Strong to Oneida Child Protective Board

Motion by Patty Hoeft to approve the recommendation to appoint Beverly Anderson, Dale Powless and Lois Strong to Oneida Child Protective Board, seconded by Vince DelaRosa. Motion carried unanimously.

5. Appoint Joan Mclester, Bart Cornelius to Oneida Golf Enterprise Committee

Motion by Tina Danforth to approve the recommendation to appoint Joan Mclester and Bart Cornelius to Oneida Golf Enterprise Committee, seconded by Vince DelaRosa.

Motion carried with one abstention:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Brandon Stevens

Abstained: Greg Matson

6. Appoint William King, Lloyd Powless to Oneida Powwow Committee

Motion by Patty Hoeft to approve the recommendation to appoint William King and Lloyd Powless to Oneida Powwow Committee, seconded by David Jordan. Motion carried unanimously.

Quarterly reports

1. Oneida Powwow Committee – Lloyd Powless Jr. Chairman

Motion by Vince DelaRosa to accept Oneida Powwow Committee, SEOTS and Oneida Land Commission quarterly reports, seconded by Patty Hoeft. Motion carried unanimously.

2. Oneida Arts Board – Kelly Skenandore-Holtz, Chairwoman

Motion by David Jordan to approve Oneida Arts Board quarterly report, seconded by Vince DelaRosa. Motion carried unanimously.

3. South Eastern Oneida Tribal Services (SEOTS) – Pamela Ninham, Chairwoman

Motion by Vince DelaRosa to accept Oneida Powwow Committee, SEOTS and Oneida Land Commission quarterly reports, seconded by Patty Hoeft. Motion carried unanimously.

4. Oneida Land Claims Commission – Amelia Cornelius, Chairwoman

Motion by Patty Hoeft to defer Oneida Land Claims Commission quarterly report to the Feb. 27, 2013 Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

5. Oneida Land Commission – Amelia Cornelius, Chairwoman

Motion by Vince DelaRosa to accept Oneida Powwow Committee, SEOTS and Oneida Land Commission quarterly reports, seconded by Patty Hoeft. Motion carried unanimously.

6. Oneida School Board – Susan White, Chairwoman-Deferred

Standing Committees

A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman

1. Accept Audit Committee memo regarding sales of slot machines as information only

Excerpt from Jan. 9, 2013: *Motion by Melinda J. Danforth to accept this memo as information and direct that Gaming Management and the Oneida Gaming Commission, once having the SOP finalized, send a copy of that SOP to the Business Committee and Audit Committee in 30 days, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by David Jordan to accept as FYI, seconded by Vince DelaRosa. Motion carried unanimously.

2. Dec. 19, 2012 LOC meeting minutes

Motion by Brandon Stevens to accept Dec. 19, 2012 LOC meeting minutes, seconded by Vince DelaRosa. Motion carried unanimously.

3. Schedule 5 pm March 28 public hearing for Early Return to Work law amendments and Judicial Canons of Ethics

Motion by Brandon Stevens to approve a 5 pm March 28 public hearing for Early Return to Work law amendments and Judicial Canons of Ethics, seconded by Patty Hoeft. Motion carried unanimously.

4. Adopt Amendments to the General Tribal Council Meeting Stipend Payment Policy resolution

Motion by David Jordan to adopt resolution 02-13-13-E Amendments to the General Tribal Council Meeting Stipend Payment Policy, seconded by Patty Hoeft. Motion carried unanimously.

5. Approve Oneida Nation Veterans Affairs Committee Bylaws amendments

Motion by Patty Hoeft to approve the Oneida Nation Veterans Affairs Committee Bylaws amendments, seconded by Vince DelaRosa. Motion carried unanimously.

B. Finance Committee – Treasurer Tina Danforth, Chairwoman

1. Feb. 8, 2013 Finance Committee minutes

Motion by David Jordan to approve Feb. 8, 2013 Finance Committee minutes, seconded by Vince DelaRosa. Motion carried unanimously.

C. Community Development Planning Committee – Vince DelaRosa, Chairman-Deleted from agenda

D. Quality of Life – Paul Ninham, Chairman

General Tribal Council

1. Petitioner Yvonne Metivier: The GTC directs the OBC to distribute $1,500 per capita for 2014, 2015, 2016

Sponsor: Patty Hoeft

Excerpt from Jan. 9, 2013: *Motion by Patty Hoeft to accept receipt of the petition and that it is forwarded for process, to come back at the Feb. 13 BC meeting, seconded by Vince DelaRosa. Motion carried unanimously.*

Motion by Patty Hoeft to set the next GTC meeting date for Sunday, May 5, 2013 at 1 pm, seconded by David Jordan. Motion carried unanimously.

2. Petitioner Kerry Danforth: To rescind/ repeal Oneida's child placement, visitation, support, paternity laws

Sponsor: Patty Hoeft

Motion by David Jordan to accept this petition and move it forward for the appropriate analysis and be brought back in 30 days, where a date will be set for that petition, seconded by Tina Danforth. Motion carried unanimously.

Motion by Patty Hoeft to change the agenda and address item VI.5 now, seconded by David Jordan. Motion carried unanimously

New Business/Requests

1. Approve Trust Committee recommendations for updating Tribal Trust Accounts investment objectives

Sponsor: Melinda J. Danforth

Motion by David Jordan to approve Trust Committee recommendations for updating Tribal Trust Accounts investment objectives, seconded by Patty Hoeft. Motion carried unanimously

2. Approve fourth amendment to the Minor Trust Agreement and execute the amended agreement

Sponsor: Melinda J. Danforth

Motion by David Jordan to approve the fourth amendment to the Minor Trust Agreement and execute the amended agreement, seconded by Patty Hoeft.

3. Approve $5 per hour additional compensation Easter holiday and Powwow weekend premium pay for all Tribal programs and enterprises with 24-hour operations

Sponsor: Geraldine Danforth/Louise Cornelius

Motion by David Jordan to oppose the request to approve $5 per hour additional compensation Easter holiday and Powwow weekend premium pay for all Tribal programs and enterprises with 24-hour operations, seconded by Vince DelaRosa. Motion carried with one abstention:

Abstained: Brandon Stevens

For the record: Brandon Stevens stated I think there are some things we need to address, rather than outright not approving the premium pay-there's the employment law and there's also the accountability of the managers to effectively manage their areas. I think those are the things that really need to be addressed and this is kind of an outset thing- it's a band aid that we need to address on a bigger issue.

Motion by Patty Hoeft to direct our HR Director, Geraldine Danforth, to work with the impacted parties on the enterprise side and the program side and bring back some recommendations regarding premium pay at the Feb. 27 Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously

Travel

Travel Requests

1. Retro-approve Midwest Alliance of Sovereign Tribes (MAST) Impact Week, Feb. 10-13, 2013, Washington, DC

Sponsor: Ed Delgado

Motion by Brandon Stevens to retro-approve Midwest Alliance of Sovereign Tribes (MAST) Impact Week, Feb. 10-13, 2013, Washington, DC, seconded by Patty Hoeft. Motion carried unanimously

2. NCAI Executive Council Winter Session-Legislative Summit, March 4-7, 2013, Washington, DC

Sponsor: Ed Delgado

Motion by Patty Hoeft to approve NCAI Executive Council Winter Session-Legislative Summit, March 4-7, 2013, Washington, DC, seconded by Brandon Stevens. Motion carried unanimously

3. Oneida Nation School: Procedural exception for 13 (11 students, 2 chaperones) to National Science Fair, March 20-24, 2013, Albuquerque, NM

Sponsor: Susan White/Sherrie Mousseau

Motion by Tina Danforth to approve the procedural exception for 13 (11 students, 2 chaperones) travel to National Science Fair, March 20-24, 2013, Albuquerque, NM, seconded by Patty Hoeft. Motion carried unanimously

4. Retro-approve 2013 State of Indian Nations Address, Feb. 14, 2013, Washington, DC

Sponsor: Paul Ninham

Motion by David Jordan to retro-approve 2013 State of Indian Nations Address, Feb. 14, 2013, Washington, DC, seconded by Vince DelaRosa. Motion carried unanimously

5. TTAG and Medicare, Medicaid, and Health Reform Policy Committee (MMPC) meeting, Feb. 18-20, 2013, Washington, DC

Sponsor: Melinda J. Danforth

Motion by Patty Hoeft to approve TTAG and Medicare, Medicaid, and Health Reform Policy Committee (MMPC) meeting, Feb. 18-20, 2013, Washington, DC, seconded by Vince DelaRosa. Motion carried unanimously

Additions

1. Petitioner Leah Sue Dodge: Prohibit building gasification, waste-to-energy, recycling facility on reservation

Sponsor: Patty Hoeft

Motion by Patty Hoeft to acknowledge receipt of the from Leah Sue Dodge, send it off for appropriate analysis work and have it come back at the March 13, 2013 Business Committee meeting, seconded by David Jordan. Motion carried unanimously

Action in open session on items from Executive Session Discussion meeting of Feb. 12, 2013

Reports

1. Chief Counsel report – Jo Anne House

Motion by Brandon Stevens to approve Chief Counsel report, seconded by Vince DelaRosa. Motion carried unanimously

2. Treasurer's report December 2012

Motion by Patty Hoeft to accept December 2012 Treasurer's report, seconded by David Jordan. Motion carried unanimously

B. Audit Committee – Councilman Brandon Stevens, Chairman

1. Dec. 19, 2012 Audit Committee minutes

Motion by Vince DelaRosa to approve Audit Committee items 1-6, seconded by Patty Hoeft. Motion carried unanimously

2. Internal Audit Dec. report w/attachment A

3. Approve Cage/Vault year end Compliance audit and lift the confidentiality requirement allowing Tribal members to view the audit

4. Approve Title 31 Annual Compliance audit and lift the confidentiality requirement allowing Tribal members to view the audit

5. Approve Voluntary Severance closeout report

6. Approve Land Leasing Supplement closeout report

Unfinished Business/ BC directives

1. Smet Construction complaint

Sponsor: Tina Danforth

Excerpt from Jan. 9, 2013: *Motion by David Jordan to defer to the next BC meeting, seconded by Tina Danforth. Motion carried unanimously.*

Motion by Patty Hoeft to defer this item back to the Chairman's office to bring a report back, seconded by Vince DelaRosa. Motion carried unanimously

New Business/Requests

1. Extension of James Bittorf attorney contract to conclude April 27, 2018

Sponsor: Jo Anne House

Motion by Vince DelaRosa to approve the contract extension of James Bittorf attorney contract to conclude April 27, 2018, seconded by Patty Hoeft. Motion carried unanimously

2. Approve Rebecca Webster attorney contract amendments

Sponsor: Jo Anne House

Motion by Patty Hoeft to defer approve Rebecca Webster attorney contract amendments to the next executive session Business Committee meeting, seconded by David Jordan. Motion carried with two opposed:

Opposed: Greg Matson, Brandon Stevens

3. Approve 34 new enrollments

Sponsor: Melinda J. Danforth

Motion by Brandon Stevens to approve 34 new enrollments, seconded by Vince DelaRosa. Motion carried unanimously

4. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager

a. Gaming: Approve up to 8 weeks additional 15 percent duty pay administrative assistant serving 3 areas

Sponsor: Louise Cornelius

Motion by Patty Hoeft to approve the request to approve up to 8 weeks of additional 15 percent duty pay administrative assistant serving 3 areas, seconded by Brandon Stevens. Motion carried unanimously

b. Social Services: Revise Domestic Abuse Services Coordinator position with increase in duties and wage

Sponsor: Don White

Motion by Patty Hoeft to approve the increase of duties within the grade of the position and that additional pay be removed at the end of the grant and retro-active to start Oct. 1, 2012, seconded by David Jordan. Motion carried with two abstentions:

Abstained: Vince DelaRosa, Brandon Stevens

5. Referendum: Transfer of custody cases

Sponsor: Melinda J. Danforth

Motion by Patty Hoeft to accept the report, seconded by Vince DelaRosa. Motion carried unanimously

Additions

1. Verbal Report on Internet Gaming

Sponsor: Brandon Stevens

Motion by Patty Hoeft to accept the verbal report, seconded by David Jordan. Motion carried unanimously

Adjourn

Motion by David Jordan to adjourn at 1:11 pm, seconded by Vince DelaRosa. Motion carried unanimously

Minutes Approved as presented/corrected on March 13, 2013.

From 7B/*February 27, 2013 OBC Meeting Minutes*

Quarterly reports

1. Oneida Land Claims Commission - Amelia Cornelius, Chairwoman

Excerpt from Feb. 13: 2013: *Motion by Patty Hoeft to defer Oneida Land Claims Commission quarterly report to the Feb. 27, 2013, Business Committee meeting, seconded by David Jordan. Motion carried unanimously.*

Motion by David Jordan to accept Oneida Land Claims Commission quarterly report, seconded by Tina Danforth. Motion carried unanimously:

For the record: David Jordan stated the next joint meeting is March 14, 2013 at 2 p.m. at the Land Management conference room.

2. Oneida School Board - Susan White, Chairwoman

Motion by Paul Ninham to accept Oneida School Board quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

3. Oneida Airport Hotel Corporation Board - Janice Skenandore-Hirth, Chairwoman

DEFERRED

4. Oneida Total Integrated Enterprises - Butch Rentmeester, Chairman

Motion by Paul Ninham to accept Oneida Total Integrated Enterprises quarterly report, seconded by Patty Hoeft. Motion carried unanimously:

NOTE: Chairman Delgado accepted from OTIE Chairman Butch Rentmeester a dividend check of $120,000 to be added to revenue earned by the Tribe for FY2013.

5. Bay Bank Corporation - Lance Broberg, Chairman

Motion by Vince DelaRosa to accept Bay Bank quarterly report, seconded by Greg Matson. Motion carried unanimously

6. Oneida Golf Enterprise Corporation - Gary Jordan, Chairman

Motion by David Jordan to accept Oneida Golf Enterprise Corporation quarterly report, seconded by Paul Ninham. Motion carried unanimously

7. Oneida Seven Generations Corporation - William Cornelius, Chairman

Motion by Tina Danforth to approve Oneida Seven Generations Corporation quarterly report, seconded by David Jordan. Motion carried unanimously

Melinda J. Danforth arrived at 10:53 a.m.

Standing Committees

A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman

1. Feb. 6, 2013 LOC meeting minutes

Motion by Tina Danforth to accept Feb. 6, 2013 LOC meeting minutes, seconded by Paul Ninham. Motion carried unanimously

2. Approve resolution Amendments to the Independent Contractor Policy

Motion by Brandon Stevens to adopt resolution 02-27-13-A Amendments to the Independent Contractor Policy, seconded by David Jordan. Motion carried with one abstention:

Abstained: Greg Matson

B. Finance Committee – Treasurer Tina Danforth, Chairwoman

C. Community Development Planning Committee – Vince DelaRosa, Chairman

1. Dec. 6, 2012 CDPC meeting minutes

Motion by David Jordan to accept Dec. 6, 2012 CDPC meeting minutes, seconded by Vince DelaRosa. Motion carried unanimously

2. Jan. 3, 2013 CDPC meeting minutes

Motion by Paul Ninham to accept Jan. 3, 2013 CDPC meeting minutes, seconded by David Jordan. Motion carried unanimously

Unfinished Business

1. Premium pay compensation recommendation

Sponsor: Geraldine Danforth/Louise Cornelius

Excerpt from Feb. 13, 2013: *Motion by Patty Hoeft to direct our HR Director, Geraldine Danforth, to work with the impacted parties on the Enterprise side and the Program side and bring back some recommendations regarding premium pay at the Feb. 27 Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously.*

Motion by Brandon Stevens to approve the premium pay request, with the noted change of $5.00 per hour to $3.00 per hour premium pay, seconded by Paul Ninham. Motion carried with one abstention and two opposed:

Opposed: Melinda J. Danforth, Greg Matson

Abstained: Tina Danforth

For the record: Melinda J. Danforth stated I think when you're hired as an employee and you know what industry you're working at, you understand that you have to be available during the holidays. Our entities in previous years, or previous decades were very creative in the way that they were able to serve the employees on holidays. For instance retail on Christmas, in order to service the population; in order to gain as much revenue as possible, if there was an employee at the store they would ask for the employees to come in for two-hour shifts and we would be grateful that we only had to go in for two hours and not the whole entire day. So I know that probably won't work for entities like Anna John nursing home or whatever, but I think that there's an opportunity here to think outside of the box and go into that separate direction. I don't support the Easter part of it, so I'll be opposing.

For the record: David Jordan stated I know that our Tribe does have an Easter egg hunt thing for our children down at the Civic Center, every year.

2. Appointment to Oneida Personnel Commission to replace Peril Huff who declined appointment

Excerpt from Feb. 13, 2013: *Motion by Patty Hoeft to approve the recommendation to appoint Peril Huff to Oneida Personnel Commission, seconded by Vince DelaRosa. Motion carried with two abstentions.*

Motion by Patty Hoeft to defer appointment to Oneida Personnel Commission to replace Peril Huff who declined appointment to the March 13 Business Committee meeting, seconded by David Jordan. Motion carried unanimously

New Business/Requests

1. Provide Treasurer's office the Anna John Resident Care Community Center transition plan

Sponsor: Tina Danforth

Motion by Tina Danforth to accept the Anna John Resident Care Community Center transition plan, seconded by Melinda J. Danforth. Motion carried unanimously

2. Department of Public Works (DPW): Approve hiring 3 budgeted part time DPW employees

Sponsor: Butch Rentmeester

Motion by Patty Hoeft to defer approval of hiring 3 budgeted part time DPW employees to the March 13 Business Committee meeting in executive session, seconded by Paul Ninham. Motion carried unanimously

3. Refer to Treasurer's office regarding possible federal credit union

Sponsor: Ed Delgado

Motion by Paul Ninham to refer to Treasurer's office to research viability regarding a possible federal credit union, seconded by Vince DelaRosa. Motion carried unanimously

Motion by David Jordan to recess for lunch until 1:30 p.m., seconded by Tina Danforth. Motion carried with three opposed:

Opposed: Melinda J. Danforth, Paul Ninham, Brandon Steven

Motion by David Jordan to go back into session at 1:35 p.m., seconded by Vince DelaRosa. Motion carried unanimously

Travel

Travel Reports

1. 2013 Inauguration, Washington, DC, Jan. 19-23, 2013

Sponsor: Ed Delgado, Tina Danforth, Patty Hoeft, David Jordan, Brandon Stevens

Motion by Vince DelaRosa to approve 2013 Inauguration travel report, seconded by Melinda J. Danforth. Motion carried unanimously

Travel Requests

1. Region 5 Health & Human Services (federal) Tribal Consultation Session, April 22-24, 2013, Minneapolis, MN

Sponsor: Melinda J. Danforth

Motion by Vince DelaRosa to approve Region 5 Health & Human Services (federal) Tribal Consultation Session April 22-24, 2013, Minneapolis, MN, seconded by Brandon Stevens. Motion carried unanimously

2. Alliance for the Great Lakes board meeting, March 8-10, 2013, Chicago, IL

Sponsor: Patty Hoeft

Motion by Melinda J. Danforth to approve Alliance for the Great Lakes board meeting, March 8-10, 2013, Chicago, IL, seconded by David Jordan. Motion carried unanimously

3. Native Nations Institute International Advisory Board meeting, April 18-21, 2013, Granite Falls, MN

Sponsor: Patty Hoeft

Motion by Melinda J. Danforth to approve Native Nations Institute International Advisory Board meeting, April 18-21, 2013, Granite Falls, MN, noting that travel is being paid for by NNI, seconded by David Jordan. Motion carried unanimously

Additions

1. Proposed BC travel approval rules

Sponsor: Ed Delgado

Motion by Brandon Stevens to support the proposal regarding BC travel approval rules, allowing $7,500 for individual BC travel, seconded by Vince DelaRosa. Motion carried unanimously

2. Feb. 22, 2013 Finance Committee meeting minutes

Sponsor: Tina Danforth

Motion by David Jordan to approve Feb. 22, 2013 Finance Committee meeting minutes, seconded Patty Hoeft. Motion carried unanimously

3. Meeting with Georgianna Ignace and Board, March 1-2, 2013, Milwaukee, WI

Sponsor: Vince DelaRosa

Motion by Greg Matson to approve meeting with Georgianna Ignace and Board, March 1-2, 2013, Milwaukee, WI, seconded by David Jordan. Motion carried unanimously

Motion by Patty Hoeft to move addition E.2 from executive session to open session under additions, seconded by David Jordan. Motion carried unanimously

*Tina Danforth arrived at 2:24 p.m.

4. BC public communications

Sponsor: Brandon Stevens

Motion by Patty Hoeft to defer Public communication to a work meeting that Councilman Stevens will coordinate, seconded by Brandon Stevens. Motion carried with one abstention:

Abstained: Tina Danforth

For the record: Tina Danforth stated I'm abstaining because I think I'm clear on what my responsibilities are in communicating information to the public, or to my peers or to individuals.

Action in open session on items from Executive Session Discussion meeting of Feb. 26, 2013

Reports

1. Chief Counsel report – Jo Anne House

2. Chief Financial Officer bi-monthly report – Larry Barton

Motion by Patty Hoeft to accept Chief Financial Officer bi-monthly report, seconded by David Jordan. Motion carried unanimously

3. Legislative Affairs/ Communications monthly report – Nathan King

Motion by Paul Ninham to accept Legislative Affairs/Communications monthly report, seconded by David Jordan. Motion carried unanimously

Motion by Melinda J. Danforth in regards to Thornberry Creek licensing issue to proceed with the recommendation that Legislative Affairs has proposed, which is to not agree to amend the current State language, seconded by Vince DelaRosa. Motion carried with one abstention:

Abstained: David Jordan

Motion by Greg Matson to defer the Hobart Wells Permit issue, seconded by Paul Ninham. Motion carried unanimously

Motion by Paul Ninham to approve sending a letter to the Village of Hobart regarding roads in Site 1, Aliskwet Court and Jonas Circle, seconded by Greg Matson. Motion carried unanimously

Motion by Tina Danforth to approve sending a letter to the Village of Hobart regarding service agreement discussions, seconded by Patty Hoeft. Motion carried with one abstention:

Abstained: Greg Matson

Motion by Tina Danforth to approve federal and state Legislative action plans, seconded by Brandon Stevens. Motion carried unanimously

4. Enterprise Division quarterly report – Michele Doxtator, Interim Division Director

Motion by David Jordan to approve Enterprise Division quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

5. Oneida Airport Hotel Corporation Board – Janice Skenandore-Hirth, Chairwoman DEFERRED

6. Oneida Total Integrated Enterprises – Butch Rentmeester, Chairman

Motion by David Jordan to accept Oneida Total Integrated Enterprise report, seconded by Patty Hoeft. Motion carried unanimously

7. Bay Bank Corporation – Lance Broberg, Chairman

Motion by David Jordan to approve Bay Bank Corporation report, seconded by Patty Hoeft. Motion carried unanimously

8. Oneida Golf Enterprise Corporation – Gary Jordan, Vice President

Motion by David Jordan to approve Oneida Golf Enterprise Corporation report, seconded by Patty Hoeft. Motion carried unanimously

9. Oneida Seven Generations Corporation – William Cornelius, Chairman

Motion by Patty Hoeft to accept Oneida Seven Generations Corporation report, seconded by Tina Danforth. Motion carried unanimously

Audit Committee

Councilman Brandon Stevens, Chairman

Unfinished Business/BC directives

1. Smet Construction complaint

Sponsor: Tina Danforth

Excerpt from Feb. 13, 2013: *Motion by Patty Hoeft to defer this item back to the Chairman's office to bring a report back, seconded by Vince DelaRosa. Motion carried unanimously.*

Motion by Patty Hoeft to defer Smet Construction complaint to the March 13 Business Committee meeting for the Chairman to bring back a report, seconded by Vince DelaRosa. Motion carried unanimously

2. Approve Rebecca Webster attorney contract amendments

Sponsor: Jo Anne House

Excerpt from Feb. 13, 2013: *Motion by Patty Hoeft to defer this to the next executive session Business Committee meeting, seconded by David Jordan. Motion carried with two opposed.*

Motion by Patty Hoeft to approve amendment #2 to the Attorney Webster contract submitted for the February 26, 2013 Executive Session meeting, seconded by David Jordan. Motion carried with two abstentions:

Abstained: Tina Danforth, Greg Matson

For the record: Greg Matson stated I just think that the recommendation was brought by the supervisor, once again we had the opportunity to look at that individually with recommendation for performance above and beyond and we're not recognizing it.

For the record: Tina Danforth stated I'm abstaining because my understanding was that this really doesn't have an affect right now and it would have an affect going forward, but that still isn't clear for me and because I had asked for the full contract so I can see it comprehensively rather an excerpt, and an amended excerpt, and a second amended excerpt. It's really hard for me to follow something without having the full document and it just isn't clear to me why there wasn't an amendment at this time.

New Business/Requests

1. Oneida Health Center: Reconsider previous action to deny wage adjustment request for employee based upon position re-grade from NE10 to NE12

Sponsor: Debbie Danforth/ Dr. Vir

Motion by David Jordan to approve the wage adjustment for the employee based on the position providing direct patient care and is critical to the operations for AJRCCC, seconded by Melinda J. Danforth. Motion carried with one abstention:

Abstained: Tina Danforth

2. Approve Wisconsin State-Transportation-Intergovernmental Agreement, Highway 41 Corridor Expansion Project

Sponsor: Ed Delgado/ Nathan King

Motion by Patty Hoeft to approve a limited waiver of sovereign immunity for the State-Transportation-Intergovernmental Agreement, seconded by Greg Matson. Motion carried unanimously

3. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager

a. Environmental Health & Safety Division: Procedural exception to convert the Field Technician Trainee LTE positions to five regular employee positions

Motion by Patty Hoeft to approve a procedural exception changing the five (5) Limited-term Employee (LTE) Field Technician Trainees' status to regular status with the understanding that these are grant funded and will go away when the grant funding goes away, seconded by Paul Ninham. Motion carried with two abstentions:

Abstained: Melinda J. Danforth, Tina Danforth

b. Community Education Center: Approve 10 percent wage adjustment of Office Manager

Motion by Patty Hoeft to approve the request for 10 percent wage adjustment for additional duties of the office manager, seconded by Vince DelaRosa. Motion failed with two abstentions and four opposed with the Chairman vote breaking the tie:

Opposed: David Jordan, Paul Ninham, Brandon Stevens

Abstained: Melinda J. Danforth, Tina Danforth

Tie: Ed Delgado opposed

For the record: Vince DelaRosa stated the reason I supported the motion, we have in the past approved the 15 percent kickers for additional duties. This was a 10 percent request, I thought it was reasonable. I view that area as being critically important to a whole host of intermediary educational aspects and I won't go into all those details, but I just think it's a critical area and that's the reason for my support.

For the record: Ed Delgado stated I opposed because we're considering the budget and now is not the time to raise individual raises. We don't have a policy called 'kickers' and we don't do kickers. We do have, when employees get additional duties added to their contract or their job description then we've added those, but we don't have kickers.

For the record: Brandon Stevens stated I oppose this motion because there's not an overall policy and we're advised by finance that it's a tough position to have an individual come forward for an increase when we don't have a broad policy for a lot of individuals who really deserve raises also. In the budget crunch that we're in, looking at $17 million dollar deficit, that in totality that's my consideration.

4. Approve Health Center Services attorney contract with Quarles & Brady

Sponsor: Jo Anne House

Motion by Patty Hoeft to approve the contract with Quarles & Brady to provide legal services to the Health Center for a six month period, seconded by Paul Ninham. Motion carried unanimously

Additions

1. Norbert Hill Center building security concerns

Sponsor: Brandon Stevens

Motion by Patty Hoeft to accept the report on Norbert Hill Center building security concerns, seconded by Brandon Stevens. Motion carried unanimously

Adjourn

Motion by David Jordan to adjourn at 2:51 p.m., seconded by Patty Hoeft. Motion carried unanimously

Minutes Approved as presented/ corrected on March 13, 2013.

Oneida Business Committee • Regular Meeting

AGENDA

To get a copy of the agenda, go to: http://oneida-nsn.gov/

• 9 AM • Wednesday, March 27, 2013 • BC Conference Room • 2nd floor • Norbert Hill Center

I. Call to Order and Roll Call

II. Opening

III. Approve the agenda

IV. Oaths of Office
1. Oneida Audit Committee Community Tribal member seat – James R. Skenandore Jr.
2. Oneida Library Board – Danielle White
3. Oneida Personnel Commission – Gary Smith

V. Minutes to be approved
1. June 7, 2012 special minutes
2. March 13, 2013 regular minutes

VI. Resolutions
1. Appointment of Kathy Hughes to the Boards of the Brown County and Outagamie County Aging and Disability Resource Centers
Sponsor: Debbie Danforth

VII. Reports
1. Comprehensive Health Division – Debra Danforth
2. Development Division – Butch Rentmeester
3. Land Management Division – Fred Muscavitch

VIII. Board, Committee and Commissions
A. Appointments
1. Post one Oneida Airport Hotel Corporation vacancy
B. Quarterly reports
1. Oneida Election Board – Vicki Cornelius, Chairwoman
2. Oneida Police Commission – Bernie John-Stevens, Chairman
3. Oneida Library Board – Carol Elm, Chairwoman

IX. Standing Committees
A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman
1. March 6, 2013 LOC meeting minutes
2. Adopt resolution: Adoption of the Indian Preference in Contracting Law
B. Finance Committee – Treasurer Tina Danforth, Chairwoman
1. March 22, 2013 Finance Committee meeting minutes
C. Community Development Planning Committee – Vince DelaRosa, Chairman
1. March 11, 2013 special meeting minutes
D. Quality of Life – Paul Ninham, Chairman

X. General Tribal Council
1. Petitioner Kerry Danforth: Rescind, repeal Oneida child placement, visitation, support, paternity laws – Approve legislative analysis memo
2. Petitioner Leah Sue Dodge: Prohibit building gasification, waste-to-energy, recycling facility on reservation – Approve legislative analysis memo

XI. Unfinished Business

XII. New Business/Requests
1. Approve Tribal Environmental Agreement with U.S. Environmental Protection Agency
Sponsor: Melinda J. Danforth
2. Approve rescheduling April 9, 2013 Business Committee executive session to April 8, 2013
Sponsor: Paul Ninham
3. Plan Oneida Hall of Fame Law implementation
Sponsor: Vince DelaRosa
4. Approve hosting Yocha Dehe Wintun Nation Council and representatives April 17-18, 2013
Sponsor: Paul Ninham

XIII. Travel
A. Travel Reports
1. Medicare, Medicaid and Health Reform Policy Committee (MMPC) & Tribal Technical Advisory Group (TTAG), Feb. 18-20, 2013, Washington, DC
Sponsor: Melinda J. Danforth
B. Travel Requests
1. Cultural Heritage Department: Procedural exception to allow five staff travel to Kanien'keha-ka Onkwawen-na Raotitohkwa Language Center, April 7-13, 2013, Ontario, Canada
Sponsor: Don White
2. Retro approve South Eastern Oneida Tribal Services briefing session travel, Feb. 8-9, 2013, Milwaukee, WI
Sponsor: Vince DelaRosa
3. Tribal Internet Gambling Seminar, April 18-19, 2013, Scottsdale, AZ
Sponsor: Brandon Stevens
4. Approve full Business Committee travel to 9th Annual State of the Tribes Address, April 9, 2013, Madison
Sponsor: Paul Ninham
5. Retro approve Indigenous Empowerment Summit, April 11-12, 2013, Lawrence, KS
Sponsor: Brandon Stevens

XIV. Additions

XV. Action in open session on items from Executive Session Discussion meeting of Feb. 26, 2013
A. Reports
1. Chief Counsel Report – Jo Anne House
2. Legislative Affairs monthly report – Nathan King
B. Audit Committee – Councilman Brandon Stevens, Chairman
C. Unfinished Business/BC directives
D. New Business/Requests
1. Approve limited waiver of sovereign immunity for S. Abraham and Sons contract
Sponsor: Michele Doxtator
2. Green Bay Packers marketing performance update
Sponsor: Joanie Buckley
3. Workplace violence update
Sponsor: Vince Delarosa

E. Additions

XVI. Adjourn

Posted on the Tribe's official Web site at:
http://www.oneidana-nsn.gov/
at noon Thursday, March 21, 2013 pursuant to the Oneida Open Records and Open Meetings Law, section 7.17-1.
For additional information, please call the Tribal Secretary Office at
(920) 869-4364
The meeting packet of the open session materials for this meeting are available to Tribal members by going to the Members-Only section of the Tribe's official web site at: **http://oneida-nsn.gov/login.aspx.**

For information about this meeting or how to obtain your Members-Only log-in and secured password, please call the Tribal Secretary Office at
(920) 869-4364 *or* (800) 236-2214.

Public Hearing Notices

5:00PM • Norbert Hill Center, 2nd Floor (BCCR)

March 28, 2013
Purpose:
Oneida Tribal Judiciary Canons of Judicial Conduct.
The intent of the Oneida Tribal Judiciary Canons of Judicial Conduct (Canons) is to provide ethical principles and guidelines for Oneida judges to follow.

The proposed Canons provide guidance to judges on the following issues:
- Judicial integrity and independence.
- Judicial diligence and impartiality
- Permissible extra-judicial activities
- The avoidance of impropriety or the appearance thereof.
- Encouragement of devoting time to the community and to public service.
- Discouragement of hearing cases in which the judge has personal knowledge of the disputed facts, a personal bias concerning a party to the case, earlier involvement in the case as a lawyer or advocate, or financial interest in any party or subject matter of the case.

The proposed Canons allow for disciplinary action against a judge who violates the Canons.

March 28, 2013
Purpose:
Early Return to Work Law Amendments.
The intent of the Early Return to Work Law (the Law) is to assist an employee who is temporarily unable to work due to an injury, return to work as soon as possible, even if there are restrictions placed on them by a medical provider. It allows employees to be temporarily placed in modified duty for a maximum of 180 days The proposed amendments to the Law are as follows:
- New Process for Work Related Injuries. If 180 days has expired and the employee is still unable to be medically cleared to return to work, an employee with a work related injury, that employee will be required to contact Employee Benefits regarding Worker's Compensation benefits. If an agreement with the employee is unable to be reached in regards to accommodations, that employee would be terminated for non-disciplinary reasons. This allows the employee to immediately return to work under modified duty and not give up their rights under the Worker's Compensation Law.
- New Process for Non-Work Related Injuries. If 180 days has expired and the employee is still unable to be medically cleared to return to work, an employee with a non-work related injury, shall be required to apply for disability benefits, or use their available personal and/or vacation time. If disability benefits are not available or the employee no longer has personal or vacation time available, that employee would be terminated for non-disciplinary reasons. This amendment will assist supervisors in being consistent with the treatment of all employees.
- Exception to Termination. In either instance noted above, if an employee has had a position transfer approved by HRD and it is in process at the time this law applies, the employees modified duty could be extended for an additional 90 days to allow that transfer to go through.
- Restrictions Definition. The definition of "Restrictions" was amended to allow for limitation of activities due to pregnancy as prescribed by a physician.

April 4, 2013
Purpose:
Family Court.
The purpose of the Family Court Law (the Law) is to establish a new court to provide for the administration of law and justice as it applies to the family and/or to our children. Generally, the Law establishes new qualifications for a Judge who would hear matters pertaining to the family, then exist with the Tribe's current judicial system. The proposed Law does the following:
- **Establishment.** Establishes the Family Court prior to the effective date of the new Judiciary. Then places the Family Court as a branch of the new Judiciary when it takes effect on November 1, 2014.
- **Jurisdiction.** Provides for when the Family Court will have jurisdiction over the subject matter and over parties to the action.
- **Review of Oneida Appeals Commission Orders.** Requires the Family Court Judge to complete a de novo review of the most recent order in any case where a party submits a request for review within sixty (60) days of the effective date of the Law.
- **Judge Qualifications.** Requires a Family Court Judge to have a Juris Doctor (J.D.) degree from an accredited law school, have at least five (5) years of experience practicing in family law, and be licensed to practice in the State of Wisconsin or eligible to be licensed within one (1) year of taking office.
- **Powers.** Provides for the powers of the Court and the specific duties of the Judge, which besides hearing cases includes administrative duties.
- **Rules.** Requires the Judge to establish internal operating procedures, as well as Rules of Procedure to guide the public in availing themselves of the Court. The Rules of Civil Procedure must now be approved by the Oneida Business Committee.
- **Reprimand, Suspension, Termination, and Retirement.** Provides that each one of these issues will be conducted in accordance with Chapter 150 of the Judiciary Law.

April 4, 2013
Purpose:
Marriage Law Amendments.
The intent of the Marriage Law (the Law) is to exercise the sovereign right of the Oneida Tribe of Indians of Wisconsin to regulate the rights and responsibilities relating to marriage. Generally, the Law establishes who may marry and regulates the issuance of marriage licenses. The proposed amendments to the Law are as follows:
- **License.** Require the Licensing Department to send the original marriage license to the state of Wisconsin Vital Statistics Department and retain a copy for Tribal records. The purpose of this is to ensure that community members can receive a valid certified copy of their marriage license that will be recognized by other entities, such as Social Security and those issuing passports. The State is not accepting copies of the documents to issue people certified copies.
- **Court.** Change "Commission" to "Court" and amend the definition to a general definition since the Tribe is undergoing a transition from the Appeals Commission to a new Judiciary and a Family Court.

Public Hearing Process
Testimony:
Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.
If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise ***tboucher@oneidanation.org*** *Or call* ***1-800-236-2214*** *or* ***920-869-4240****. The Legislative Reference Office fax number is* ***1-920-869-4040.*** *Copies of this law are also available on the Internet:* ***https://oneida-nsn.gov/PublicHearings.aspx***

Oneida Planning Comprehensive Plan Community Meeting

Submitted by Oneida Planning Department

The ninth comprehensive plan community meeting was held at the Little Bear Development Center on March 7, 2013. The plan element presented was Public Safety.

The comprehensive planning process represents the Oneida community people's voice in addressing all 16 plan elements affecting the social, economic, and physical growth of our community. Our plan is developed through a "grassroots" approach where community has a forum to express their ideas, reactions and concerns of well-being and quality of life. The Oneida community, executive leaders, managers, and Tribal departments use the comprehensive plan as a reference and guide in the development of Tribal plans, initiatives, and policies.

The 16 plan elements are, 1) Health Care, 2) Education, 3) Housing, 4) Community Design, 5) Parks and Recreation, 6) Utilities, 7) Community Facilities, 8) Transportation, 9) Public Safety, 10) Government Coordination and Regulations, 11) Economic Development, 12) Agriculture, 13) Natural Resources, 14) Environmental Protection, 15) Tsi? Niyukwaliho' t^' (Department of Culture), and 16) Land Use.

Oneida's public safety comprehensive plan element consists of a wide range of responsibility. It ranges from emergency management and homeland security to law enforcement, to programming for community, building, grounds and employee safety.

Emergency Management and Homeland Security is a part of a national response framework that organizes how the nation comprehensively responds to disasters and emergencies through coordinated information sharing. Locally, Emergency Management collaborates with surrounding municipalities for public safety agreements.

Our Oneida Police Department provides law enforcement and community public safety awareness activities, as well as, community-building and partnership programs. Other organizational programming of public safety include Environmental Health and Safety with food borne, water borne and communicable disease prevention, protecting indoor air quality, and injury prevention. Additionally, the Oneida Community Health Center provides public safety programming for patients through the Safety Town and Car Seat programs. Employee Health Nursing teaches and monitors workplace public safety programming for the Tribal employee base. Oneida public safety agreements for police, fire and rescue are made with surrounding municipalities and organizations through a collaborative effort.

Goals and Objectives

Goal 1: Protect the Oneida Community in times of emergencies.

Objective 1.1 Develop and implement a comprehensive emergency preparedness plan. The Nation should continue to update and enhance its local emergency plan to ensure that it has adequate resources in place for effective emergency response under various scenarios.

Objective 1.2 Develop and implement a public safety training program.

Objective 1.3 Develop and implement strong, effective communication throughout the Tribal organization and community.

Objective 1.4 Educate and alert all those in the community of the proper procedures for the various types of emergency situations.

Goal 2: Tribal buildings will be healthy and safe for employees, customers and visitors.

Objective 2.1 Research, review, update and ensure compliance with applicable codes.

Objective 2.2 Research, review and implement best practices that promote healthy environments.

Objective 2.3 Develop and implement a schedule(s) for inspections, monitoring plans and follow up reporting requirements to the enforcing entity within the Tribal Organization.

Goal 3: The Nation will protect and serve the Oneida Community and its assets.

Objective 3.1 Improve and expand injury prevention and other preventive measures on all levels to all groups.

Objective 3.2 Research the need and appropriateness of various codes, i.e. traffic, alcohol and drug abuse.

Objective 3.3 Seek out ways to improve cooperative efforts between Oneida and surrounding units of government regarding public safety.

Objective 3.4 Have all applicable public safety codes up to date while identifying the appropriate enforcement regulations.

Goal 4: Improve cooperative efforts between Oneida and surrounding units of government regarding police and fire protection, as well as emergency response services.

Objective 4.1 Research the need for a rescue service for the Oneida Reservation.

Objective 4.2 Seek out additional funding sources for the purpose of increasing and improving all safety services as an on-going activity.

Objective 4.3 Establish and maintain government-to-government relationships between surrounding units of government and the Oneida Nation.

Objective 4.4 Create more positive interaction opportunities between police and community members as an on-going activity.

Programs and Activities

Emergency Management and Homeland Security

- Emergency response preparedness
- Disaster response and recovery
- Support to fire, police and rescue
- Support to Oneida Business Committee as Command Staff
- Coordination and networking between federal, Tribal and state agencies, local government to government relations
- Support with Oneida public safety agreements to Ashwaubenon, Brown County, City of Green Bay, Town of Oneida, Outagamie County, Mutual Aid Box Alarm System, People and Paws Search and Rescue, Red Cross Shelter Civic Center and Family Fitness Center, Wisconsin State Frequency, 2-1-1, Amateur Radio Emergency Service and Law Enforcement Oneida Judicial System
- Tribal Resolutions related to safety

Oneida Police Department

- Community education on gangs, drug awareness and personal safety to Chippewa Tribe, NWTC, Oneida Veterans, Fox Valley Gang Unit, Oneida school staff, Menominee Indian Reservation, Oneida Housing Department, Oneida Elderly, Ho-Chunk Crimes against Children Conference, Multi-jurisdictional Conference in Green Bay, Wisconsin Tribal Judges Association, Department of Corrections Security, Manitowoc County Gang Task Force, Anti-gang Summit Conference in Milwaukee.
- Participated in drills with the schools and Norbert Hill Center employees of intruder drills and tabletop exercises involving many difference scenarios.
- Participation in several public safety awareness sessions sponsored by Injury Prevention for OWI, Seat Belt Use, Summer Safety and Texting and Driving.
- Discussions about traffic codes
- Working cooperatively with other area law enforcement agencies in variety of initiatives and capacities such as Native American Drug and Gang Initiative, Brown County Drug Task Force, Brown County Chiefs of Police Association, and Outagamie County Law Enforcement Executives.
- Sought and received $930,948 grant funding for calendar year 2012.
- Leader in community programs such as Cops and Bobbers, Shop with a Cop, Champions Leadership, Reading with Officer Matt, Take 25, Citizens Academy, Neighborhood Watch, LAX 4 Life, Christmas Blanket Making Event, Super Bowl of Safety, Bike Rodeo, and trainings with various community organizations.
- Lead Champions Basketball Leadership Program to enhance leadership skills, career exploration, mentorship, community involvement, enhance basketball fundamental's and skills, healthy lifestyles, college exploration, create lasting relationships, positive role model, institution for learning for life.
- Christmas Blanket Events outcomes include donations of 100 blankets to area elderly and families in need. The event gives officers and community members a chance to give back to the community. It enhances collaboration of all area emergency departments (police, fire, and rescue), and has a positive impact on community. It helps to build stronger relationships and pay it forward events.
- The Cops and Bobbers program establishes good relationships with our youth and promotes healthy activities and choices, officers can create good relationships with the youth and families, officers are positive role models and mentors, and officers are perceived by our youth in a different light, instead of enforcer, now a friend.
- Take 25 is a national program that encourages families to take 25 minutes to talk to youth about safety. The Oneida Police Department collaborates with local fire departments, County Rescue and other police agencies. The event establishes unity between other departments and it also creates a positive influence towards all those involved.

Environmental Health and Safety Division

- Keeping People Safe's goal is to prevent food borne, water borne, and communicable disease. Activities are food safety training, restaurant inspections, swimming beach sampling, food code enforcement and tattoo vendor inspection.
- Protecting our indoor air quality goal is to protect the health of employees and community by safeguarding the quality of indoor air. Activities include asbestos assessments and management, identify indoor air quality complaints, to work with Tribal departments and community members to manage and eliminate indoor air quality issues, and respond to complaints.
- Preventing Injuries in Oneida goal is to prevent injuries in Oneida. Activities include seat belt and child car seat observation studies and outreach, bully-proofing program at the Oneida Nation Elementary School, elderly exercise incentive program designed to prevent falls, healthy home assessments that identify and fix common home safety hazards, and fund and assist the Oneida Child Passenger Safety Seat Program.

Oneida Community Health Center

- Emergency preparedness for facility interruptions such as power outage, epidemic, weather disaster, emergency evacuation, fire drills, tornado drills which are held semi-annually.
- Safety Town is a camp for approximately 80 4 – 6 year olds to learn about many safety subjects such as bus, pedestrian, water, pet, fire, helmet, seat belt and car seats, poison, sun, and strangers.
- Car Seat Program gives instruction and education to an average of 350 people per year on how to properly install a car seat. Car seats are sold at 25% to 40% of cost.
- The Infection Control/Safety Committee conducts inspection for quality assurance for the health and safety of employees, customers and visitors.
- Yearly training is conducted for employees on incident reporting for work related injury.
- Monthly participation in greater Green Bay area safe kids meeting to discuss and provide education on injury prevention.

Employee Health Nursing

- Vision is optimal health and wellness for the Oneida Nation employees.
- Teach cardio-pulmonary resuscitation, first aid, blood-borne pathogen awareness, safety in the workplace, universal precautions and personal protective equipment use, emergency procedures (code blue and code red), hazard communication and infection control awareness and proper hand washing.

- Coordinate the tuberculosis program.

- Administer immunizations.

- Case management of injuries & illnesses.

- Monitor blood pressure, blood sugar and cholesterol levels.

- Assistance with weight management and tobacco cessation.

- Pre-employment, DOT random and suspicion drug and alcohol testing and referrals.

- Ergonomic workplace assessments and recommendation.

- Medical evaluation for respirator use and respirator fit testing.

- Employee CDL physical exam per DOT requirements.

- Illness and injury evaluation and treatment.

- Slips, trips and falls awareness education.

Community response included the question, "What process do we follow and how do we measure accomplishment toward the goals and objectives?" It is the intent of the comprehensive planning process that Tribal members, leaders, managers, departments, committees, commissions use the Oneida Reservation Comprehensive Plan as a reference and guide in the development of Tribal plans, initiatives and policies. As Tribal entities develop their annual work plan and budget, they should strive to identify tasks that support the comprehensive plan, which, ultimately, represents the voice of the people. Individual Tribal entities would define measurements to determine if, how, or when they are meeting their goals. A brief status report is submitted to the Planning Department documenting accomplishments, updating the status of relevant goals and objectives and, where needed, identifying opportunities for new goals and objectives in updates to the Comprehensive Plan.

Another community response asked the questions, "Community voice is?" "Employee voice is?" and "Membership voice is?" An assumption that the comprehensive planning process is based upon, is the notion that the People of the Oneida Nation will come forward to participate with the planners, department and program managers and staff, the elected officials and all other interested parties, to identify the vision the community has for its future.

Please provide feedback to this article to the Oneida Planning Department by telephone at 869-4526 or by e-mail at jbreunin@oneidanation.org.

Good Friday Ecumenical Service

Friday, March 29, 2013
2:00pm
Oneida Hymn Singers 1:45pm - 2:15pm
Oneida Apostolic Church
118 W. Meadow Dr
Oneida, WI 54155

Participating Churches:
Holy Apostles Episcopal Church
Oneida Apostolic Church
Oneida Assembly of God
Oneida United Methodist Church
DuPray Ministries, Inc.

Everyone is Welcome!

The Oneida Tribe Legislative Operating Committee

LOC Update

Introducing the
Revised Administrative Procedures Act & New Legislative Procedures Act

At the January 7, 2013 Annual GTC meeting, the General Tribal Council took several historic actions.

In addition to the broad changes to the Tribal Judicial System (which will be discussed in a future LOC update), the GTC approved changes to one of the laws that establishes the foundation for the Oneida Tribal government—the Administrative Procedures Act (called the APA, for short).

Before the GTC approved these changes, the APA was the Tribal Law that set out the basic rules and processes for two basic and essential functions of the Tribal government: 1) Tribal lawmaking and 2) Tribal hearing bodies. But in January, the GTC took action to split the APA into two separate laws, with each law addressing one of those governmental functions.

Now, the APA only sets out the processes for Tribal hearing bodies. A new law, called the Legislative Procedures Act (or LPA, for short), has been created to set out the processes for Tribal lawmaking.

However, this change did not just remove all of the legislative procedures from the APA and put them into a new, separate law. The APA was first enacted in 1990, and the lawmaking provisions in that law were largely untouched over the years. Many of the requirements were outdated, and some of the provisions had become obsolete as the Tribe's legislative body has evolved; becoming more sophisticated and discovering more efficient ways to do things.

Therefore, the new LPA also updates and expands upon the requirements for Tribal lawmaking that were in the old APA.

This LOC Update was created to show the membership exactly how the system has changed.

August 19, 1991 to March 7, 2013

Administrative Procedures Act

Tribal Lawmaking
Tribal Hearing Bodies



After March 7, 2013

Administrative Procedures Act

Tribal Hearing Bodies

Legislative Procedures Act

Tribal Lawmaking

What's new and/or different in the LPA?

NEW

Standardized Process For Legislation

The LPA standardizes the legislative process—any and all legislation (i.e. proposals to adopt, amend or repeal Tribal law) that will be forwarded to the OBC or GTC for consideration must follow the LPA. Among other things, this means that all legislation (except emergency legislation) must be accompanied by a legislative analysis and fiscal impact statement(s), and must have met the requirements for public notice and comment.

The LPA also expands on the old standardized format for legislation, so that all laws will be more consistent in how they are laid out.

NEW

Creates the Oneida Register

The LPA adds a new requirement for public notice. Now, legislative proposals will be published in the Oneida Register. The Oneida Register is a free legal periodical that will be published on the Tribal website by the LOC—it will contain notices, agency regulations, the proposed legislation, a legislative analysis and any fiscal impact statements.

This is similar to the Federal Register, which is used by the federal government to give public notice of law/regulation changes.

DIFFERENT

Legislative Analysis Requirement

Although the LOC already requires that a legislative analysis be created for each legislative proposal, this requirement was never set out in the APA or any other Tribal law. The LPA establishes this requirement by law, and requires that the legislative analysis be provided with the proposal when it goes through the public meeting process, as well as when it is sent to the OBC.

A legislative analysis is a plain language analysis that describes the important features of the legislation and provides a factual background. It generally also identifies things like whether the proposal conflicts with other laws, potential impacts if the proposed legislation goes into effect, policy considerations, and the intent of the legislation.

NEW

Fiscal Impact Statement Requirement

Although the LOC has occasionally requested fiscal impact statements in the past, it had never been a mandatory requirement. The LPA requires all legislation (except some emergency legislation) to be accompanied by fiscal impact statements when it is submitted to the OBC for consideration. The LOC is responsible for determining which tribal entities would be impacted by the proposed legislation, and directing those entities to submit the fiscal impact statement. The LOC can also request that the Finance Office submit fiscal impact statements.

A fiscal impact statement is an estimate of the total financial effects associated with the proposed changes (startup costs, personnel, office space, etc), as well as an estimate of how long it will take to comply with the changes that would occur if the legislation passes.

DIFFERENT

Expanded Role of the Legislative Operating Committee

The Legislative Operating Committee (LOC) has been around for a long time, and was given responsibilities under both the GTC's Ten Day Notice Policy and the old APA. The new LPA formally establishes the LOC's role pertaining to all legislation, not just for GTC legislation. The LPA also identifies specific duties as the responsibility of this Committee—the development of Tribal law, the development and maintenance of the Oneida Register, and any other duties as provided by Tribal law.

DIFFERENT

Updated Legislative Request Process

The old APA said that when a person wanted to request legislation (i.e. that a law be adopted, amended or repealed) they had to make the request directly to the OBC or to another Tribal entity; which would then have 120 days to consider the request and either start the legislative process or deny the request.

This was not actually how things have been done in recent years. The LOC has allowed any person to come directly to the LOC to request legislation, and the request usually was considered at the next LOC meeting. The LPA now provides for this.

Several other obsolete requirements have also been eliminated. The person or entity requesting legislation does not have to actually write the legislation or provide a detailed summary of the purpose, intent and any applicable procedures—the LOC handles the drafting, and the requester just needs to fill out an Agenda Request Form, identifying what is being requested. The requester also does not need to provide 50 copies of their proposal to the Tribal Secretary.

DIFFERENT

The Public Comment Process

Under the old APA, most legislation had to go through a Public Hearing process. The LPA replaces that process with a somewhat less formal, more interactive Public Meeting process. This is intended to allow for more dialogue between the LOC and the public. The LOC member(s) hosting a meeting can answer questions and engage in deeper discussion, instead of just accepting oral testimony.

Only one LOC member is needed to host a Public Meeting, instead of the three OBC members required for a Public Hearing. There is no longer a five-minute time limit for speaking—the LOC can set a time limit for people to speak, but it can't be less than five minutes.

The LOC can set a Public Comment Period that is longer or shorter than the strict 10-day period required by the old APA; it just cannot be less than five business days.

NEW

Statement that Membership Rights Unaffected

The LPA clarifies that these changes to the lawmaking process do not affect the right of Tribal members to petition for a special GTC meeting Although the LPA sets out a process for lawmaking, it is not intended to replace or infringe upon the rights guaranteed to members by the Tribal Constitution.

Want to learn more? Contact the Legislative Operating Committee members!

Vince Dela Rosa
(920) 869-4438
VDelaros@oneidanation.org
Assistant: Cathy Bachhuber
(920) 869-4426
CBacchub@oneidanation.org

Paul Ninham
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Melinda J Danforth, Chair
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Brandon Stevens, Vice-Chair
(920) 869-4378
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Assistant: RC Metoxen
(920) 869-4469
RMetoxe2@oneidanation.org

Upcoming Events for *March–April 2013*

March 22

"Lighting The 7th Fire"
Viewing, Discussion, & Fundraiser for Bad River Defense Fund
WHEN: Friday, March 22nd, 2013
TIME: 5:00PM – 9:00PM
PLACE: Legendary Waters Resort & Casino Convention Center
Red Cliff, WI

Free & Open to the Public
Opening Ceremony: Leo LaFernier Sr., Red Cliff Tribal Elder & Voight Task Force Rep since 1983
Fundraising During Event: Dinner: $6/plate (5 & under free) Spaghetti, Veg, & Breadstick, Coffee & Water
Raffles: 50/50's cash. All proceeds will go to Bad River Tribe, c/o Bad River Defense Fund, P.O. Box 39, Odanah WI 54861. If you cannot make it but would like to donate to the Bad River Tribe Defense Fund go to the tribal website at: **http://www.badriver-nsn.gov/** and click on the donate tab!
facebook event page
https://www.facebook.com/events/494768067250812/?fref=ts

March 31

Holy Apostles Episcopal Church Easter Sunday Mass
WHEN: Sunday, March 31st, 2013
TIME: 6:00 AM & 10:00AM
PLACE: 2937 Freedom Road
Oneida, WI
Join us for our Easter Sunday Mass. Please note, construction will continue on the outside of the building.
Contact Abby Webster at **920.869.2565** or holyapostles@netnet.net or visit website: holyapostlesoneida.com

March 31

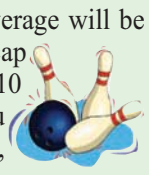
"In the presence of Jehovah" Easter Musical Presentation
WHEN: Sunday, March 31st, 2013
TIME: 10:00AM
PLACE: Woodland Worship Center
760 Airport Drive, Hobart
http://www.woodlandworship.com/
FMI: **920-869-9663**

April 6

Spring Bling Breakfast
WHEN: Saturday, April 6th, 2013
TIME: 9:30AM – 11:30AM
PLACE: Oneida Country Club
207 Country Club Rd.
Green Bay, WI 54313
Reservations due by April 2nd to Tammy at **920-857-3308**. Speaker, Manuella Pop, fled the bondage of a Romanian dictator to new life of freedom. Chico's will be doing a Stylin' presentation of fashion accessories. Cost $15. FMI: 920-869-9663
Sponsored by Woodland Worship Center, http://www.woodlandworship.com/

April 6

27th Annual Bill Danforth All-Native Bowling Singles Tournament
WHEN: Saturday, April 6th, 2013
REGISTRATION: 12:30PM – 1:30PM
START TIME: 2:00PM
PLACE: Ashwaubenon Bowling
2929 Allied Street
Green Bay, WI
$30.00 Entry Fee per person **(Cash Only)**
100% Payout based on # of bowlers
Bowlers must be at least 18 years old
Men & Women Divisions:
Last years highest book average will be used to determine handicap unless current average is 10 or more pins higher. If you don't have a book average, use your current highest average.



You MUST bring documentation of bowling average. If you don't have proof or if you don't have a book average you will receive the following average:
165 – Women 195 – Men
Tribal ID may be requested for verification
Reservations call (920) 497-5499 / Max of 5 bowlers per lane

April 10

***Hire and Higher* Youth Job Fair**
WHEN: Wednesday, April 10th, 2013
TIME: 2:00PM – 6:00PM
PLACE: KROC Center
1315 Lime Kiln Road
Green Bay, WI
Present at the Hire and Higher Youth Job Fair. Connect with youth/young adults looking for jobs. Youth Ages 16–21. Wi- Fi Available. Registration is FREE. **Must register by April 1st.**
Please send completed registration form and/or direct questions to: Angie Helland at 920-448-6739 or email her at: ahelland@fsc-corp.org ***OR*** Danielle Zeamer at 920-448-7212 or email her at: danielle.zeamer@nwtc.edu Fax: (920) 448.6765 or Mail: Wisconsin Job Center, Attn: WIA Program, 701 Cherry Street, Green Bay, WI 54301.
Sponsored by the Bay Area Workforce Development Board and the State of Wisconsin Department of Workforce Development under (WIA) WIA Title 1 is an Equal Opportunity Employer Program.

ONGOING – TUESDAYS

Wise Women's Support Group
WHEN: Every Tuesday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place 2483 Babcock Rd.
Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

WEDNESDAYS

Church Fund Raiser
Oneida United Methodist Church
WHEN: Every Wednesday
TIME: 11:00AM – 7:00PM
PLACE: Oneida United Methodist Church Freedom Rd, DePere
Tacos $5, Cornsoup $3, Cornsoup and Frybread $5, Chili $3, Frybread $2, Blanket Burger $3, Blanket Dog $2.50. Deliveries and Take Out Available, Phone **920-712-5314.**

Women's Support Group
WHEN: Wednesdays
TIME: 12:00PM – 2:30PM
PLACE: Three Sisters Center
For more information contact Isabel Parker at **(920) 412-0396** or Georgia Burr at **(920) 362-2490**.

THURSDAYS

Environmental Youth Group
WHEN: Every 3rd Thursday of month
TIME: 5:00PM – 7:00PM
PLACE: Little Bear,
N7332 Water Circle PL
Teyukwahwʌtsyawyanhástu
Environmental Youth Group is open to any Oneida students from any school district. Join to learn about Oneida's natural areas, environment, language and culture. Meal provided, incentives, field trips. Oneida Retail gift cards provided for participation. Call Sylvia at **920-869-1600** or email **scornel2@oneidanation.org**.

FRIDAYS

Wise Youth Group
WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center
For more information call Isabel Parker at **920- 498-2011**
or Bev Scow at
920-490-0627.



Family Fitness Highlights

Oneida Family Fitness Summer Hours:
Monday-Thursday: 5:30AM–10:00PM
Friday: 5:30AM–8:00PM
Saturday: Closed (May 19 - Labor Day)
For more information call ***920-490-3730***
or visit ***www.oneidanation.org/fitness***

Team Oneida: Bellin Run/Walk 2013

Bellin Run Information

No matter if you are a first time walker, returning Bellin Run running veteran, or anywhere in between we would like to extend an invite to you to join Team Oneida. Team Oneida consists of Tribal members, Employees and their families.

Date: June 8, 2013
Time: 8:00 am
Team Picture: Oneida Tent; 7:20-Astor Park
Place: Bellin Health
Cost: $20 for 10K, $12 for Kids Run (held June 7 at 6 pm)
Registration: Online or Paper (Paper registration needs to be dropped off at Oneida Family Fitness (O.F.F.). O.F.F. offers the use of the education computer to register online. Team Code is 716.)
Corporate Challenge: Must register by April 30th to receive corporate challenge incentives.
Packet Pick Up: O.F.F. (Week of Race)

Oneida Training Run/Walk

All Oneida Training Runs/Walks will be held at the Oneida Family Fitness Center located at 2640 West Point Road, Green Bay, Wisconsin.

Each week we will increase distance so participants can be ready by the time of the Bellin Run/Walk.

Training Runs/Walks start the week of April 1, 2013.

Here is our planned training schedule.

MONDAY
12:10pm - 12:55pm (Bellin Run)
5:10pm - 5:55pm (Family Walk)

WEDNESDAY
12:10pm - 12:55pm (Bellin Run)
5:10pm - 5:55pm (Family Walk)

FRIDAY
12:10pm - 12:55pm (Bellin Walk)

Upcoming Events & Dates—Mark your Calendars!

Spring Hours
Monday—Thursday 5:30 a.m.—10:00 p.m.
Friday 5:30 a.m.—8:00 p.m.
Saturday 6:30 a.m.—2:00 p.m.; Pool 8:00 a.m.—12:00 p.m.

April

1	O.F.F. Spring Schedules: Fitness, Aquatics, and Martial Arts begins
1	Bellin Run/Walk Trainings begin: *See Fitness Schedule for training times!*
1	Knitting & Crochet session; Oneida Family Fitness; 11:30–12:30 p.m.
8	Fitness Poker: Member incentive begins April 8–May 18
13	JMIO Spring into Action Walk; Oneida Family Fitness; 10:00 a.m.
27	March for Babies Walk; Ashwaubenon Community Center; Join our Team; 9:00 a.m.
29	New Weigh of Life session begins; April 29-July 29; Mondays; 5:00 p.m.
30	New Weigh of Life session begins: April 30-July 30; Tuesdays; 12:10 p.m.

May

1	New Beyond Weigh of Life session begins: May 1-August 1; Wednesdays; 12:10 p.m.
6	Knitting & Crochet session; Oneida Family Fitness; 11:30–12:30 p.m.
6-11	Mother's Spa Week; O.F.F. wishes all Mother's a Happy Mother's Day!
10	Oneida Blood Drive; Oneida Family Fitness; 8:00 a.m.–2:00 p.m.
13-18	Fitness Frenzy Week at O.F.F.
15	National Employee Health & Fitness Day/JMIO Walk; Oneida Family Fitness; 6:00 p.m.
18	Last Saturday O.F.F. open until after Labor Day
24	Oneida Day; Facility CLOSED
27	Memorial Day; Facility CLOSED

June

3	Knitting & Crochet session; Oneida Family Fitness; 11:30–12:30 p.m.
8	10K Bellin Run/Walk; 8:00 a.m.
10-14	Father's Appreciation Week: O.F.F. wishes all Father's a Happy Father's Day!
12	JMIO Family Frenzy Walk; Oneida Family Fitness; 6:00 p.m.

Like us on Facebook!

Oneida Family Fitness Beginner Tae Kwon Do

New 6 week Session Begins
Monday, March 25 —April 29, 2013

Class Time: 5:00 p.m.—5:45 p.m.



Oneida Family Fitness is the place to go if you want to improve your self confidence, physical fitness, perseverance and self defense skills!

Intro to Tae Kwon Do introduces students to the Korean martial art of blocks, kicks, and punches. This class teaches leadership skills, life skills, and focus.

Cost:
O.F.F. Members: $30
Non-O.F.F. Members: $60

Class available for all ages 6 and older
Great Family Activity!

Class sizes are limited so stop in and register early to reserve your spot!
Call (920) 490-3730 for questions.

Oneida Family Fitness Staff

- Ryan Waterstreet ..... *Assistant Director*
- Amy Griesbach ..... *Office Manager*
- Ryan Engel ..... *Fitness Specialist Supervisor*
- Elijah Metoxen ..... *Fitness Specialist Supervisor*
- Jason Manders ..... *Fitness Specialist*
- Jessica Schultz ..... *Fitness Specialist*
- Amanda Riesenberg ..... *Fitness Specialist*
- Brad Sosinsky ..... *Fitness Specialist*
- Dominique Danforth ..... *Fitness Specialist*
- Hudson Denny ..... *Fitness Specialist/Promotions*
- Kevin Schoenebeck ..... *Martial Arts Coordinator*
- Maureen Cisler ..... *Administrative Assistant*
- Shoshana King ..... *Administrative Assistant*
- Christine Siebers ..... *Administrative Assistant*
- Teresa Holschuh-Sieja ..... *Aquatics Trainer/Supervisor*
- Nicole Herlache ..... *Lifeguard*
- Orrie Kreuscher ..... *Lifeguard*
- Quinn Button ..... *Lifeguard*

If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI
Phone: **(920)490-3730**

2013 OFF Fitness Poker

6 Week Incentive: Starting Monday, April 8, 2013 and ending Saturday, May 18, 2013
Cost: $5.00
Weekly $10.00 Retail card winners to the Top 3 hands…$50.00 Retail card given to each male and female winner

Fitness Poker Rules

1. All members of Oneida Family Fitness (ages 14 and up) are eligible to participate. The fee to participate is $5.00.

2. In order to win the grand prize, participants will need to weigh in during the 1st week of the incentive (April 8-13) and again during the last week of the incentive (May 13-18). The person with the most weight lost will win the grand prize listed below. Any ties between participants will be broken by the best overall poker hand during the incentive.

3. After a member is finished with their workout (30 minutes or more) they must draw a card at the front desk before they leave. It is the responsibility of the member to ask a staff member for a poker card before they leave. ***Members will not be allowed to pick cards for past workouts.** Staff will not review past check-ins in order to draw for members! The OFF staff will record the card for that person on that day.

4. The members who have the three highest poker hands in each given week will win a $10 Oneida Retail Card. There will be 3 weekly winners. Then participants cannot win back to back weeks in the weekly drawing. Example… Participant can win in weeks 1, 3 and 5 or 2, 4 and 6. The male and female member who loses the most weight from the initial weigh-in to the final weigh-in will receive a grand prize of a $50 Oneida Retail Card. No substitutes, no changes, no trades; prize awards are final!

5. Here is a breakdown of the best poker hands:
- Royal Flush (10, Jack, Queen, King, Ace of the same suit)
- Straight Flush (Combination of Straight and Flush)
- 4 of a Kind
- Full House (3 of 1 card, 2 of another)
- Flush (5 of same suit)
- Straight (5 cards in a row)
- 3 of a Kind
- 2 Pair
- 1 Pair

6. The more days a person comes in and works out, the more playing cards they have to create their best poker hand. A person will be able to draw one card on Mondays through Thursdays, and two cards on Fridays and Saturdays, for a total of 8 cards per week. The top 5 cards will be used to create their best poker hand. If there is a tie between two members, cards will be reviewed to find highest hand. If there is still a tie, then the members will draw one card each, with the high card breaking the tie.

7. The weekly winners will be posted at OFF front desk each week.

8. The game is scheduled for Monday to Saturday each week. Every Monday a new poker game begins.

Spring Into Shape

at Oneida Family Fitness!

- **Join Oneida Family Fitness April 1—30 and receive 50% off your Initiation Fee!**

OR

- **Join with a *Friend April 1—30 and Pay $0 Initiation Fee plus your friend receives 50% off their Initiation Fee!**

*Friend must be present at the time of sign up

- Valid on 1 year memberships only
- Valid on *New memberships only
- Promotion valid April 1—30, 2013

*New membership is someone that is not a current member and/or has not been a member within 30 days of their last expiration date.

* Initiation Fees before discount: $25 for Individual Membership or $50 for Family Membership

Visit or Call
Oneida Family Fitness for details!
2640 WestPoint Rd
Green Bay, WI 54304
(920) 490-3730
Website: www.oneidanation.org/fitness

Oneida Family Fitness Swim Lessons

Session Dates
March 23—May 11, 2013

Class	Day	Time
Youth Level II	Saturday	10:00 a.m.—10:30 a.m.

Session Dates
March 25—May 13, 2013

Class	Day	Time
Adult—All Levels	Monday	5:30 p.m.—6:10 p.m.

Session Dates
March 26—May 14, 2013

Class	Day	Time
Pre-School	Tuesday	4:10 p.m.—4:40 p.m.
Youth Level II	Tuesday	4:40 p.m.—5:20 p.m.
Youth Level III	Tuesday	5:20 p.m.—6:00 p.m.

Session Dates
March 28—May 16, 2013

Class	Day	Time
Parent Tot	Thursday	4:15 p.m.—4:45 p.m.
Youth Level I	Thursday	4:45 p.m.—5:25 p.m.

Session Dates
April 17—June 5, 2013

Class	Day	Time
Pre-School	Wednesday	5:40 p.m.—6:10 p.m.
Youth Level I	Wednesday	6:10 p.m.—6:40 p.m.
Youth Level III	Wednesday	6:40 p.m.—7:20 p.m.
Youth Level IV & V	Wednesday	7:20 p.m.—8:00 p.m.

Class Fees: $20 members, $30 non-members *(Payment is due at time of registration)*
Register at Oneida Family Fitness Center, 2640 West Point Rd., Green Bay, WI 54304
For more information please call 490-3730

ONEIDA NATION LADY THUNDERHAWKS

Fall in tough Sectional game



Kali photo/Travis Cottrell

The historic 2012-2013 Lady Thunderhawks season came to an end as Oneida lost to the Hilbert Wolves in the Sectional round of the WIAA tournament on Thursday, March 7. The Lady Thunderhawks were the first team to win a Regional championship in the school's history. Jessica House led Oneida with 18 points while Lindsey Danforth chipped in with 17. They finish the season with a 21-4 record.

Future T-Hawks say Yawʌ́ko



The Future Thunderhawk 3rd Grade Girls Basketball Tournament was a huge success! We are happy to be able to have provided this experience for our youth.

We would like to thank the follow for their contribution to the success of this huge endeavor:

- Margaret Ellis
- Fawn Billie
- Lindsay Powless
- Brandon Stevens
- Sid White
- Kilabrew Van Dyke
- Sharon House
- Gary Smith
- Ernie & Cher Stevens
- Lady Thunderhawks
- Jamie Betters
- Soaring Eagle Foundation
- Jerry Kurowski
- Taryn Webster
- Ron Hill
- Dellora Cornelius
- Keith Quiver
- Wayne Silas Jr.
- Southwest Youth Basketball
- Kimberly Youth Basketball
- Hortonville Youth Basketball
- Jamie House - Arrow Head Trucking
- Bart Cornelius - Big Horn Trucking
- Oneida Recreation
- Oneida Tourism
- Grandparents of players
- Tournament attendees

We apologize to those who we may have inadvertently left out. Your help has not gone unnoticed.

Yawʌ́ko, Parents of the Future Thunderhawk 3rd Grade Girls.

2013 SOFTBALL SCHEDULE

ONEIDA NATION LADY THUNDERHAWKS

4/1/2013	at Saint Thomas Aquinas - Marinette	4:30PM
4/9/2013	Stockbridge	4:15PM
4/12/2013	West High School	4:30PM
4/26/2013	at Fond Du Lac	4:30PM
5/3/2013	at West High School @ Murphy Park	4:30PM
5/7/2013	at Stockbridge	4:15PM
5/14/2013	St. Thomas Aquinas - Marinette	4:30PM

2013 LACROSSE SCHEDULE

ONEIDA NATION THUNDERHAWKS

4/18/2013	GB Metro	5:00PM
4/22/2013	at De Pere LAX	TBD
4/26/2013	Neenah	5:30PM
4/30/2013	at Bayport (West Side Field)	4:30PM
5/6/2013	at De Pere LAX	TBD
5/9/2013	at GB Metro	5:00PM
5/18/2013	Kenosha	3:00PM
5/23/2013	Bayport	5:00PM

Softball team sees improvement



Kali photo/Travis Cottrell

Muriel King makes a throw from second base to third base as Head Coach Cecily Dawson looks on.

By Travis Cottrell
Kalihwisaks
tcottrel@oneidanation.org

As winter weather maintains its grasp on the area, the Oneida Nation high school softball team is preparing for the spring thaw and the start of their season.

While the ladies are forced inside the Norbert Hill Center gymnasium for practice, the team gets the opportunity to improve their fundamentals.

"We're fleshing out our roster a little bit. But we are improving everyday, working on our fundamentals and building up from there," said Dawson.

In previous seasons the team struggled to attract enough players to complete a roster. However this year that involvement has increased.

"We have a larger roster than we're used to. This year we have eleven girls for sure, possibly twelve so it is always nice to have more players," Dawson added.

This season the team is made up of mostly underclassmen with only three seniors on the roster.

High school seniors Rachel Ninham and Noelle Metoxen form the team's primary pitcher-catcher combination. The two have also been a part of the softball program since it's return three years ago.

"It's definitely nice having more players because we can play positions that we are best at. Last year we were just cutting it so some girls had to play positions they didn't before or weren't really comfortable with," Ninham said.

The duo was also impressed by not only the involvement of the underclassmen, but also attitude they brought to softball practice.

"Some of the younger players seem excited about the season. They take it more seriously than we do. That's good because hopefully the team can keep getting better in the future," Metoxen laughed.

While the team works at improving their softball fundamentals indoors, their hopes of success on the field continue to grow.

"This year we got an early start, we have been practicing for two weeks and our first game isn't until April 1st. Coach Ces is always on top of things and we just keep saying we want to get that first win," said Metoxen.

The Thunderhawks first game is scheduled for April 1st at St. Thomas Aquinas in Marinette with their home opener scheduled for April 9th against Stockbridge. Of course the dates of these games are at the mercy of the spring weather.

ONEIDA NATION SOVEREIGN NATION OF WISCONSIN

EMPLOYEE BINGO NIGHT

THURSDAY MARCH 28

10:30PM – 12:30AM

ALL 6 PACKS $10

1. Crazy Bingo $250
2. Crazy Six Pack $250
3. Any Outside Line $250
4. Double Bingo $250
5. Crazy Nine Pack $250
6. **Dual Dab ($1)** **$300**
7. **Double Triple Game ($2)** **$300, $400**

Intermission: Peeps Contest
Each participant (limit 10) will be given boxes of Peeps. Whoever is able to stuff the most Peeps in their mouth will be declared the winner. Participants will register the night of Employee Bingo.

8. **Crazy T ($2)** **$300, $400**
9. **Bonanza ($1)** **$350**
10. Crazy Bingo $350
11. Letter X $350
12. Hardway Bingo $350
13. Double Bingo $350
14. Blackout ($3) $5,000

BOLD games are NOT included in the packs and may be purchased separately.

Must show employee badge to participate. Each employee is allowed to invite ONE guest!

Jackpots that are posted for the games regularly played during public sessions will not apply to this session.

SURPRISE PAYOUTS
(Valid on all games, except Blackout.)

Bingo on B and your payout DOUBLES.
Bingo on I and your payout TRIPLES.
Bingo on N and win the payout, PLUS you and your table buddies receive a $25 Bingo Pass.
Bingo on G and win a GRAND! ($1,000)
Bingo on O and win the payout, PLUS you and your table buddies receive $99.

FUTURE DATES:
Thursday, May 23, 2013
Wednesday, November 27, 2013

ONEIDA BINGO

IMAC Casino/Bingo Hall
Across from Austin Straubel Airport
Green Bay • 1-800-238-4263
OneidaCasino.net

What's Inside

Shane O's Tools makes high quality service top priority
Local/5A



2–4A/Local
5A/Business
6A/Health
7A/Education
8-9A/Local
10A/SEOTS
11A/Adventures
12A/OCIFS
13A/State
14A/National
1B/Oneida Life
2B/Science Fair
3B/Classified
4B/Good News
5B/THT
6B/OBC Forum
7-8B/Government
9B/OBC Agenda
10-12B/CIP/Local
13B/Local
14B/Events

1B/Oneida Life

Kalihwisaks

She Looks for News

April 4, 2013 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | kalihwisaks.com

Conference looking to put healthy foods on plates

By Nate Wisneski
Kalihwisaks
nwisnes@oneidanation.org

A conference aiming to get Native American tribes together to discuss food solutions will be taking place April 15-18 at the Radisson Hotel and Conference Center.

The Food Sovereignty Summit was developed by the First Nations Development Institute, the Oneida Nation of Wisconsin, the Intertribal Agriculture Council and Northeast Wisconsin Technical College to foster discussion related to Native American food systems. It is expected to have about 250 attendees.

"The conference was developed so that we could bring together tribes, tribal programs and Native nonprofit organizations to share and learn from one another about successful programs aimed at food system control all taking place in Indian Country," said Raymond Foxworth, Senior Program Officer at First Nations Development Institute. "This conference acknowledges that there are very exciting things taking place in Indian Country related to Native food systems and that Native communities do possess the knowledge and expertise to develop mechanisms for food system control. This conference is a forum to bring together tribes, tribal programs and Native nonprofits to share best practices, challenges and successes."

Ted Skenandore, **T s y u n h é h k w ʌ** Agricultural Supervisor, will be presenting on white corn seed saving, aquaponics, and microgreens. He feels feeding yourself is an important part of sovereignty.

"A lot of these different tribes, for their own specific area, have their own traditional food crops. It could be the same crop but farmed different because of conditions," said Skenandore. First real step is having that first garden. Start feeding themselves even on a small scale. Then preserving their food is the next step. You aren't going to start that right away, it's a building process."

Skenandore also sees a link between disease and out of area produce.

"The diseases that are coming in, you have to

• See 2A, Food conference



Kali file photo

Tsyunhéhkwʌ Agricultural Supervisor Ted Skenandore cuts white corn during an annual Husking Bee. Skenandore will be presenting during the Food Sovereignty Summit this month.

Music from our Culture







Kali photos/Travis Cottrell

The Music from our Culture (MOC) group spent Palm Sunday singing hymns with the Oneida Singers at Thornberry Creek at Oneida. MOC is a musical group for children in which Iroquois social songs and hymns are learned and performed.

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KALIHWISAKS
Oneida Tribe of Indians of Wisconsin
P.O. Box 365 • Oneida, WI 54155

More participation wanted for Special Elections

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

Spring elections for Wisconsin have just wrapped up, but election season for Oneida is getting ready to kick off with the 2013 Special Election Caucus being held Saturday, April 27 at 1:00pm at the Norbert Hill Center.

But much like state elections, participation in Oneida voting has peaks and valleys, with special elections attracting between 20 to 30 percent of the approximately 1500 voters that take part in tri-annual elections for the Oneida Business Committee (OBC).

Vice Chairwoman for the Oneida Election Board Raquel Hill would like to see more voters overall.

"We're trying to get (General Tribal Council) members to vote, not only in general elections but the special elections as well," said Hill.

She and Election Board Chairwoman Vicki Cornelius hope scheduling voting during the Oneida Powwow will help this year's voting rates.

"I think voting is important because you vote to get the kind of people you want," said Cornelius.

While boards, committees and commissions don't seem as powerful as the OBC, they often oversee the services offered to Oneida citizens.

"You really should do your homework ... look at what (a candidate's) bringing to the table," said Hill.

Hill joined the Election Board after being approached by another board member.

"I was on for three years and at that time I noticed there wasn't a lot of processes in place as far as written guidelines," said Hill. "I wanted to create change in case if something were to happen that there would be something in place for others."

Cornelius started out on the Election Board as an alternate and then was appointed to fill out a term of a board member who left.

"I started as an alternate just to get my feet on the ground and knowing what all the different processes are," said Cornelius.

There are thirteen positions on seven boards, committees or commissions up for grabs in this year's special election. Any GTC member interested in running for a seat can attend the April 27 Caucus to be nominated. However, an interested person who can't make it to the caucus can petition to have their name placed on the ballot by filling out an application from the Oneida Secretary's Office.

"Be involved because as tribal members we have a vested interest in our tribe and our government," said Hill.

For more information on the April 27 Caucus, see page 9A.

NIGA Chairman's Leadership Award goes to Former Wisconsin Governor

44th Governor of Wisconsin James Edward "Jim" Doyle recognized for fighting for Forest County Potawatomi Tribe and Others

> *"Governor Doyle worked with tribes sign compacts that respected tribal sovereignty and the federal Indian Trust Responsibility, we need more leaders who want to build bridges with Indian country, and we respect what he accomplished for the State of Wisconsin."*
>
> **– Ernie Stevens, Jr., NIGA Chairman**



Jim Doyle

Phoenix, AZ – In a seated luncheon located in the Phoenix Convention Center, former Wisconsin Governor Jim Doyle received the 2013 Chairman's Leadership Award given by National Indian Gaming Association Chairman Ernie Stevens Jr.

Governor Doyle has been recognized for his strong relationship with Wisconsin tribal governments and understanding tribal sovereignty and self-determination. There are currently 11 gaming tribes in Wisconsin out of 28 tribes.

"This is a man who understands what is good for Indian country, is good for all of us," Chairman Stevens said. "Governor Doyle worked with tribes sign compacts that respected tribal sovereignty and the federal Indian Trust Responsibility, we need more leaders who want to build bridges with Indian country, and we respect what he accomplished for the State of Wisconsin."

In 2005, he signed an executive order titled, "Relating to an Affirmation of the Government-to-Government Relationship Between the State of Wisconsin and Indian Tribal Governments Located Within the State of Wisconsin". Its purpose is to create and define the processes by which the Wisconsin Department of Transportation and Federal Highway Administration work in collaboration with Wisconsin's eleven sovereign Indian Nations.

This agreement, and many others worked on by Governor Doyle, acknowledged and supported American Indian sovereignty through the government-to-government relationship among the Indian Nations within the boundaries of Wisconsin, the State of Wisconsin agencies, and Federal Agencies. He continued to do this throughout his two terms.

"There is so much more at stake here, I am very proud for what we have and accomplished together, a system of consultation that required every one of my cabinet members to visit every single reservation annually, passed Indian child welfare legislation, and moved on environmental issues," Governor Doyle said. "All of this produced much better results. I congratulate all of the tribes who fought to protect their sovereign rights."

EchoHawk Departing First Nations Development Institute to become CEO of AISES



Sarah EchoHawk

Longmont, CO – Sarah EchoHawk, executive vice president of First Nations Development Institute (First Nations), will become chief executive officer of the American Indian Science and Engineering Society (AISES) on May 1, 2013.

EchoHawk has been with First Nations for six years, joining the organization in 2007 as director of development and communications, and eventually assuming the position of executive vice president. She is an enrolled member of the Pawnee Nation of Oklahoma.

"While Sarah's departure is a loss for our organization, we are delighted to see her take the leadership reins at AISES," said Michael E. Roberts, president of First Nations. "She has contributed a great deal to advancing First Nations' work and effectiveness, and she will be missed. We are fully confident her contribution to AISES will be just as significant as it was to us."

Prior to joining First Nations, EchoHawk was an independent consultant offering training and services to American Indian and nonprofit organizations. As a consultant, she focused primarily in the areas of organizational development, board management and fundraising.

From 1997 through 2003, EchoHawk worked for the American Indian College Fund raising support for tribal colleges. During her tenure there, she served in many areas, including program management, communications, foundation relations and individual giving. Since 2004, she also has served as an adjunct professor of Native American Studies at Metropolitan State University of Denver.

From 1A/*Food conference*

really think about those. What we are growing are specific to our area help fight those diseases. The local produce bought at grocery stores doesn't have the vitamins, the nutrients, they're not growing to ripe and being picked before mature. We're really not getting those vitamins," he said.

Foxworth echoed Skenandore's thoughts on the link between health issues and food.

"Everyone knows that many Native communities have significant health issues related to diet and the consumption of unhealthy foods, including high instances of diabetes, heart diseases and obesity. We know that some Native communities continue to experience scarcity in terms of access to food. We also know that these dynamics of food scarcity and deteriorating health are related to poor diets are issues that are new to tribal societies and largely a result of colonization, federal food distribution programs, and lack of healthy and nutritious food options available in Native communities," Foxworth added. "Tribes should take an active role in aspects of food, diet and health to continue to grow strong and healthy tribal citizens and communities that can continue to thrive in the 21st century and beyond."

Conference organizers are hoping goers take information learned and apply them in their own communities.

"We hope that attendees take the information learned at the conference back to their communities and use this information to develop projects and programs that can increase Native food system control," said Foxworth.

For more information about the conference visit firstnations.org and click on the Food Summit tab.

CORRECTION

In the story, "A Tenant's Point of View" in the March 21, 2013 Kalihwisaks the Schultz family was informed that they would be allowed to proof read the article before it was submitted to the Kalihwisaks and they were not. As a result some statements were misquoted or taken out of context. The Oneida Housing Authority apologizes for any and all misstatements.

First Nations Development Institute
Educating • Advocating • Capitalizing

Strengthening American Indian economies to support healthy Native communities

Food Sovereignty Summit
Collaboration for Sustainability
Providing the Future for our People

Hotel Deadline Extended for Food Sovereignty Summit

Because of continuing demand, we have extended the hotel room reservation deadline for the Native Food Sovereignty Summit in Green Bay, Wisconsin.

Now you can book your room at our special hotel group rate until **April 15, 2013.** Here is the hotel's contact information:

Radisson Hotel & Conference Center
2040 Airport Drive
Green Bay, WI 54313
Phone: (920) 494-7300
http://www.radisson.com

And if you haven't registered for the April 15-18 Summit itself, go to **http://www.firstnations.org/conferences/2012/food/summit.html** to see the agenda, other details and to register.

The Summit is sponsored by the Oneida Nation, First Nations Development Institute, Intertribal Agriculture Council and Northeast Wisconsin Technical College.

Training Tracks Offered:

- **Track 1:** Sustainable Agricultural Practices
- **Track 2:** Community Outreach and Development
- **Track 3:** Business Management, Finance and Marketing

Attendees have the option of attending sessions in just one track, or they may customize their experience by selecting from any of the sessions that interest them.

We'll see you there!

First Nations Development Institute
351 Coffman St. • Suite 200 • Longmont, CO 80501
Phone: (303) 774-7836 • Fax: (303) 774-7841

To Subscribe…

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____
(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
http://www.oneidanation.org/enrollment/svcaddchange.aspx
Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155

- **Non-Tribal members & Organizations:**
  - **Annual: $25 • Academic Year: $18.75**
  - **Half-Year: $12.50**

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Kalihwisaks
ATTN:
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P.O. Box 365
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(18 years & older)

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She Looks for News

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Green Bay, WI 54313

Mail address
P.O. Box 365
Oneida, WI 54155

Office Hours
8 AM – 4:30 PM
Monday-Friday

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To change subscription or delivery

Call the Enrollment Department Toll Free:
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• **1.800.571.9902** or local: **1.920.869.6200**
Free to enrolled Oneida members
(age 18 years & older)
Non-Tribal & Organizations: $25 Annually;
$18.75 Academic Yr; and $12.50 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

April is National Distracted Driving Awareness Month

Wisconsin DOT launches new TV and radio messages featuring the LG U.S. National Texting Champion

April has been designated by Congress as National Distracted Driving Awareness Month, and the Wisconsin Department of Transportation (WisDOT) is using this opportunity to urge drivers to pay attention to what's really important when they're behind the wheel.

"Despite laws to prevent distracted and inattentive driving, too many motorists talk and text on cell phones while driving. They eat a meal. They rummage for things on the seats, floor, dashboard or compartments. They even stare intently in the rearview mirror to comb their hair or apply make-up. Their attention is focused everywhere except where it should be, which is on the road," says State Patrol Maj. Sandra Huxtable, director of the WisDOT Bureau of Transportation Safety. "Because they're not paying attention to traffic conditions and road hazards, distracted drivers drastically increase their risks of causing a crash or failing to avoid one."

Although many multitasking activities can cause distracted driving, talking and texting on cell phones have received significant public and legislative attention. In November 2012, a state law went into effect that prohibits drivers with an instruction permit or probationary license, which includes many teenagers, from "using a cellular or other wireless telephone except to report an emergency" while driving. A previously enacted state law made texting while driving illegal for all motorists.

To help motivate drivers to never text while driving, WisDOT has produced new Zero In Wisconsin TV, radio and online messages featuring high-school senior Austin Wierschke of Rhinelander, who is the two-time LG U.S. National Texting Champion.

The premise of the media messages is that Wierschke has amazing texting abilities even while he performs astonishing physical activities. But he also emphatically states, "I never text while driving," because it's too dangerous. The messages will air statewide in April and also are available online along with behind-the-scenes footage and interviews at www.zeroinwisconsin.gov/texting.asp.

Wierschke's messages are designed to help prevent traffic crashes, which are the number one cause of death for teenagers nationwide. In a national Pew Research study, 40 percent of American teens say they have been in a car when the driver used a cell phone in a way that put people in danger. The National Highway Traffic Safety Administration reports that 11 percent of all drivers under the age of 20 involved in fatal crashes were distracted at the time of the crash. This age group has the largest proportion of drivers who were distracted.

Texting and cell phone use are just two of many types of distractions that increase the risk of a traffic crash. And a few seconds of inattention can have tragic consequences, according to Major Huxtable.

"Every time you drive, you are legally and morally responsible for safely operating a potentially destructive and even deadly force," she says. "That's why driving requires your undivided attention. Any lapse in attention to traffic or road conditions is a grave danger to you, your passengers and everyone else on the road. No attempt to multi-task in your vehicle, no phone call, and no text message is more important than a human life."

Wis. casinos bring in less; too many facilities?

APPLETON, Wis. (AP) ~ Opponents of gambling expansion are arguing a 5 percent revenue drop at Wisconsin's 20 Indian casinos from 2007 to 2011 is evidence the state has reached its saturation point for casinos. But a tribe trying to open a new casino in Kenosha is blaming the economy.

Gamblers wagered nearly $16 billion at Wisconsin casinos last year, or $282 million less than the amount wagered in 2007, The Post-Crescent of Appleton reported. Wisconsin's gambling revenue has declined along with betting _ to about $1.2 billion in 2011, down nearly 5 percent from 2007, according to a February report from the Casino City's Indian Gaming Industry.

The numbers show there are "more than enough (gaming) opportunities out there," said Brian Nemoir, the executive director of Enough Already WI, a coalition opposed to the expansion of off-reservation gambling. "The desire to participate in gambling is a personal decision, but at the same time, the costs associated with it and the effect on society cause concerns."

Menominee tribe spokeswoman Lisa Waukau says that as the economy bounces back, people will be looking for more places to play.

"I don't think we've reached the saturation point," she said. "The people in northeastern Wisconsin and the surrounding area like to gamble."

The Menominee have operated a casino in Keshena since the late 1980s and the tribe is now seeking federal approval to open an off-reservation gaming facility in Kenosha.

One indicator that approximates how many people are gambling is the number of calls to the Wisconsin Council on Problem Gambling. Rose Gruber, the council's executive director, said it fielded 14,464 calls last year, a 7 percent increase from 2011. Those who sought help had an average debt of $38,500.

"What we've seen with our helpline in the last few years - with the economy down - is them gambling more because there is a sense of desperation," Gruber said.

New casinos have been proposed in Beloit, Sheboygan and Shullsburg. But the Menominee tribe's proposal in Kenosha, which has been in the works for years, seems to be closer to fruition than the others.

The tribe's plan, which is awaiting action by the federal Bureau of Indian Affairs, was dealt a recent setback when Gov. Scott Walker said all 11 Wisconsin tribes must agree before any new off-reservation casino could be opened in the state. Federal law requires the governor's approval.

Waukau said she was surprised by Walker's stance.

"Our attitude has always been that there's room for everybody at the table," she said. "And we would never keep another tribe from doing well - ever. We're talking 3,000 good jobs with benefits."

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www.lyndahl.com

To view updated obituaries go to the Kalihwisaks *website*

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

To Our Readers..

Payment for Memorials **MUST BE** made at time of submission.

Message w/Photo:

- 1 col. or 2 col @ $10.00 (limit 1-49 words)
- 2 col. @ $15.00 (limit 50-74 words)
- 2 col. @ $20.00 (limit 75-99 words)
- 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

Questions?

Call Kalihwisaks Toll Free at: 1.800.236.2214

Dawn–ext. 7318, Yvonne–ext. 7317, Nate-ext. 7319 & Travis-ext. 7316

Passing On...

Doxtater, David "Dox"

May 27, 1977 – April 1, 2013



David "Dox' Doxtater, 35, of Oneida passed away on Monday, April 1, 2013. The son of Robin Doxtater and Marianne Close was born May 27, 1977 in Oshkosh. He was a graduate of West De Pere High School, Class of 1995. He had worked for KI for several years. David was an avid outdoorsman and enjoyed bow hunting, fishing and video games. He loved spending time with his kids.

Survivors include his father, Robin Doxtater, mother, Marianne Close, five children, David Doxtater-Hill, Dakota Doxtater-Hill, Jacob Doxtater, Mahala Doxtater, Archer Doxtater, four siblings, Alex (Lisa) Scheels, Kathy (Brad Skenandore) Doxtater, Leslie Doxtater, and Matthew (Shannon Laster) Doxtater, aunts and uncles, six nieces and two nephews, and many cousins.

Family and friends may call at Ryan Funeral Home, 305 North Tenth Street, De Pere from 4:00 to 8:00PM on Thursday April 4, 2013. Oneida Hymn Singing will begin at 6:30PM. Parish prayer service will be held at 7:00PM.

Visitation will continue at the funeral home from 9:00AM Friday until the funeral procession leaves for church.

Mass of Christian Burial will be held at 10:30AM Friday at Holy Apostles Episcopal Church, Freedom Road, Oneida, with burial to follow in the church cemetery.

Please visit www.ryanfh.com to send online condolences to the Doxtater family.

Food donations are welcome at the Parish Hall on Friday morning prior to Mass.

In Loving Memory

In Loving Memory of…

Danny John

June 4, 1980 – May 9, 2010



Known by many, Loved by All.

Deeply missed by Mom, Dad, Kris, Brian, Friends and Relatives.

Thank You



The family of Norman J. Elm would like to say "Thank You" to all of our friends and family for all the love and support you gave us in our time of need. A very special Thank You for being there when we needed you the most to: Judi & Jr.; Karen (Peanut) and David & family; Patsy & Sandy & family; Susie & Herb; Fran & Melinda & family; Rocky; Shane & Lisa; Bridget & family; Yogi; Frissell & family; Doreen Reed & family; Patrick & Sue; Kelly & Brian & family; Floyd James & Minoka & family; Lance & Crystal & family; Steve Hill and anyone else who may have been there for us. Your condolences and prayers were greatly appreciated by all of us.

We would also like to say Thank You to anyone who helped with the Parish Hall and food: Lindsay; Raeanne & Arnold; Beaver; Butch; Gail (Kitty), Judy, Bobbi Jo, and Sandra and anyone else whom may have helped out or brought in food.

Diane Wilson, Paul Ninham, Leyne Orosco and Pat Moore; Thank you so much for the hours donated for our family to be together.

Also, Thank you to: The Oneida Singers; Ryan's Funeral Home and staff; The Danforth Drum: David, Dennis, David Jr. and Dennis Jr.; West De Pere School District; Division of Land Management; USMC; and the Oneida Veterans. We also greatly appreciate the flag holder which we received from the Oneida Veterans; and to all his friends and community member whom sent cards and prayers, to all of us.

Thank you,
Carol, Norb, Lori, Tamara and family

Never take someone for granted
Hold every person close to your heart
because you might wake up one day
and realize that you've lost a diamond
while you were too busy collecting stones.

OBC gets update on ORCCC

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

With three members of the Oneida Business Committee (OBC) away on travel, the remaining six zipped through the Wednesday, March 27 OBC meeting.

Present – Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members – David Jordan, Brandon Stevens, Vince DelaRosa and Melinda Danforth.

The OBC accepted a report from the Comprehensive Health Division in which the updated timelines for the opening of the new Oneida Resident Center Care Community (ORCCC) were shared by Division Director – Operations Debra Danforth.

"We should be able to begin getting staff back into the facility sometime around the 17th of April," said Danforth. The meal site for elders will be moved to ORCCC on May 28. When the residents of the current Anna John Nursing Home (AJNH) are moved onsite, the ORCCC will officially become the Anna John Resident Center Care Community (ARJCCC).

During his report on the Development Division, Rentmeester stated that the Department of Public Works (DPW) is over budget due to the frequent and heavy amounts of snowfall this winter. He also noted that the divisions' budget has dropped over the years while the number of buildings it's responsible for has gone up.

"We are doing more with less, we realize that we have to do that," said Rentmeester.

Land Management Division Director Fred Muscavitch reported that do to the federal sequester, Bay Bank will not be able to offer 184 loans, and that fee to trust training has been canceled.

The OBC adopted the Indian Preference in Contracting Law. Indian Preference Manager Marjorie Stevens asked for support in getting young people interested in the building trades as a career.

"The population of qualified trades-workers is aging, and the young people are not coming in," said Stevens.

A petition to rescind Oneida family laws was deferred for 30 days due to the amount of legislative analysis needed to review the petition. The item will not be on the Sunday, May 5 General Tribal Council meeting agenda.

Grants available to provide job training, employment services for homeless veterans

WASHINGTON – The U.S. Department of Labor today announced the availability of up to $5 million to fund 16 or more Homeless Veterans Reintegration Program grants. Approximately 2,600 veterans will receive job training and related services to help them succeed in civilian careers.

"Every day, our service members and their families make tremendous sacrifices for their country. Although homelessness among veterans has fallen, too many of our heroes still are without jobs or homes," said acting Secretary of Labor Seth D. Harris. "Through these grants, the Labor Department will provide those who have served our nation with the opportunity for a fresh start and a good job."

Funds for the grants will be awarded on a competitive basis to state and local workforce investment boards, public agencies, nonprofit organizations, tribal governments, and faith-based and community organizations. Because these groups are intimately connected with their local economies and the needs of homeless veterans, they can offer occupational, classroom and on-the-job training, as well as job search and placement assistance, including follow-up services. Awards will range from $100,000 to $300,000 each.

HVRP is recognized as extraordinarily efficient and effective, and is the only federal program that focuses exclusively on the employment of homeless veterans.

The solicitation for grant applications is available at **http://www.grants.gov**. For more information, visit that site and **http://www.dol.gov/vets**, or contact grants officer Cassandra Mitchell at 202-693-4570.

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Saturday 8am-2pm

Letters & Opinions...

OSGC Project

To all: From the start of the Oneida Seven Generations Corporation project to recycle garbage, I have been very supportive of it, and am concerned about the possible misinformation that has created failures in their attempt to find a location for it. When previous Oneida Business Committee members toured an existing facility in California at the early planning stages of the project it was reported there was little or no damage to the air quality once the vapor gas was siphoned off for generation of electrical power. Smokestacks are not needed to maintain good air quality in this process. As a matter of fact, the air quality release by California's incinerator gasification process, our mode, was much better than the air it was released into.

Instead of being fearful of the politics that creep into every positive step we try to take for the Oneida Nation, I hope that everyone will keep the faith in Seven Generation's planners, engineers and consultants that this project is favorable to the Tribe's economy and to the environment. If it is going to be successful, we need to give our full support behind it.

Loretta Webster

Forgiveness

Shekoli,

Giving honor to all my ancestors, who came before me, my victim, my community, my family, and friends. This I write humility, sorrow, and much regret for the shame, disapointment, humiliation, and embarrassment I brought upon all our Native American heritage, by my poor choices and destructive actions.

I did not take into consideration the pain and damage I would cause to everyone because of my selfishness, but I am becoming more aware of the changes I need to make. It is by no means about me. I write this, if you never forgive, or pardon me for my sins, I still would like all in the community to know how sorry, and contrite I am to have caused this great pain to my victim and everyone.

For the rest of my life I will seek and search out any and all ways possible to make amends for what I've done so with that being said I'll end here. Thank you.

Tony Metoxen

Kalihwisaks
Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

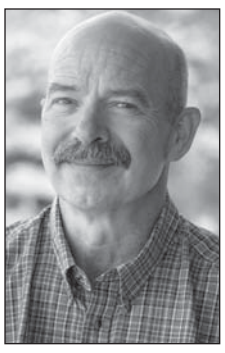
E-mail your letters to: **dwalschi@oneidanation.org**

diOxinS=GenoCide

In **November 2000** OBC passed **Anti-Dioxin Resolution 11-08-00-B** because Dioxins threaten all Tribal Nations, but **O**neida **S**even **G**enerations **C**orporation wants to use our money to build **Dioxin-emitting incinerators** and market them to Tribes. Seven Gens **must be stopped** from treating our land like a mad scientist's laboratory, treating our children like guinea pigs, treating our resources like a gift card, and treating our reputation like an old doormat. **Please** attend the **GTC Meeting on Sunday May 5th at 1pm** and **vote** to support my petition against incinerators of any kind being built anywhere on the Oneida Reservation. **Thanks for your support!** –paid for by Leah Dodge

Spring Public Lectures will focus on Literary Magazine, Social Media

A faculty lecture series in celebration of the College of Menominee Nation's 20th anniversary year continues on April 23 and May 14. The free, public programs will be presented from 12 noon until 1 p.m. on each date in the mezzanine classroom of CMN's S. Verna Fowler Academic Library


Dr. Dennis Vickers

On Tuesday, April 23, Dr. Dennis Vickers will talk about the origins and purposes of the College's literary publication, "Feather Chronicles." He will also discuss selected creative work that appears in the most recent issue. Copies of the new anniversary edition of the book will be available for those attending the address. The volume includes original writing chosen as the best from earlier publications along with new essays, poetry, art and photography by CMN students, faculty and staff, including members of the Oneida community.

Vickers will highlight the publication's evolution from its first web-only edition to the print anniversary issue made possible with a grant from the College's Scott Zager Venture Fund.

Vickers is a member of the CMN humanities fac-

• See 6A, Spring Lectures


Visit our website at:
www.kalihwisaks.com

STOP BULLYING

Bullying How can parents, educators and the community prevent bullying?

Bullying How do you deal with bullying behavior?

Bullying What resources and programs are already available?

Adults are invited to learn, share and ask questions about all aspects of bullying with a panel of representative from the Brown County Sheriff's Department, Children's Promise, Green Bay Area Pubic Schools and the local LGBT community.

Topics include cyber bullying, conflict resolution, intervention, recognizing bullying behavior, teaching respect and self-esteem.

Saturday, April 20
10:00-11:00 am
Central Library
515 Pine Street, Downtown Green Bay
www.browncountylibrary.org

BACKGROUND ON BUSINESS

Shane O's Tools looks to expand clientele

Offers professional grade tools to area businesses

By Travis Cottrell
Kalihwisaks
tcottrel@oneidanation.org

It is never too late to make a living doing something you enjoy. That is what Shane Wallenfang believes after his career path took an unexpected turn.

Wallenfang and his wife Jessica, who is an Oneida citizen, are the owners of Shane O's Tools, LLC. Their business specializes in selling tools, the majority of which are Mac Tools brand, to area mechanics, shops, and local handymen.

"I got into the tool business because my buddy was doing the same thing up in Fremont. He's been doing it for five years. What had happened was I had a job pouring concrete walls for 15 years, then the economy went bad, my bosses came in and told us they were going to be taking away all of our vacation days and 7% of our wages to make up for the loss," Wallenfang said.

Unwilling to accept that decision Wallenfang left the job he spent so much time at, setting out to be his own boss. After completing his schooling and license requirements he started on the road with a tool truck the following week.

"What I do is I hand out flyers with tools that are offered to whoever is interested; a new flyer comes out about once every month to a week. Guys will come out and say 'Hey I'll take one of these' or they come out to my truck and pick stuff out they want. Then I can sell it to them on the spot, they can set up a payment plan as well," said. Wallenfang.

Not only can customers order tools or buy them on the spot but they can also trade in their old tools for new Mac Tools.

Shane O's Tools currently services close to 500 customers in the Oneida, Freedom, and De Pere areas. The Oneida Department of Public Works and Dipsticks in downtown Oneida are regular stops for Wallenfang. But the business transition was not without bumps in the road.



Kali photos/Travis Cottrell
Shane Wallenfang stands beside his tool truck which houses the numerous products for sale (inset).

"Mac Tools had a guy working this route, but he wasn't worth a hill of beans. He wasn't doing warranty work. He didn't care. So working with businesses in the area was a rough road to get patched up when I started. I had to turn these guys back into Mac customers and every week its been getting better," Wallenfang said.

Having been in business for 13 months, Shane O's clientele continues to grow. But he is willing to speak with anyone interested in purchasing tools.

"I'll take any customer. If they have their own set of tools they would like to trade in for Mac Tools I can do that or sell them new Mac Tools I can do business with them."

Those interested in contacting Shane O's Tools can dial (920) 362-6290.

Green Bay is New Site of SBA Emerging Leaders Course

Second Wisconsin Location Seeks Native American, Tribal CEO's

MILWAUKEE–Green Bay will be the second Wisconsin site for Emerging Leaders, a Small Business Administration training course for small business CEO's. Milwaukee and Green Bay are now the only locations east of the Mississippi bringing the course to Native American businesses.

"The purpose of the second location in Green Bay is to make the course more accessible to the Native American-owned firms north of Milwaukee," says the SBA's Wisconsin District Director Eric Ness.

The Emerging Leaders Initiative is the only federal training initiative focused on CEOs of established small businesses that are poised for growth.

Interise, a Boston-based business- and management-training company, provides the instruction for the seven-month course, which includes about 100 hours of classroom time as well as networking and mentoring relationships. The Emerging Leaders Initiative is modeled on Interise's StreetWise "MBA" program.

The SBA is seeking 15 Native American business owners, to participate in the 2013 program. The application deadline is **April 9**, and classes begin April 24.

Participation is free for entrepreneurs who are chosen. A business must be at least three years old, have at least one employee besides the owner, and have gross annual sales of at least $300,000.

The SBA and Interise said that since the Emerging Leaders Initiative was started in 2008, more than 1,300 business owners have gone through the training. More than two-thirds of participants reported seeing their companies' revenues rise, and three-quarters said their companies were able to maintain or create new jobs.

Eighteen Wisconsin entrepreneurs graduated from the program during the past two years, with 350 graduating nationwide in 2012.

"Emerging Leaders has a proven track record of helping small businesses in underserved communities," said outgoing SBA chief Karen Mills.

To apply or learn more about this program, contact Robert Giesfeldt, Lead Business Opportunity Specialist with the SBA, at **414-297-1455** or visit **www.Interise.org/SBAe200.**

THE WISCONSIN DEPARTMENT OF VETERANS AFFAIRS
SUPPORTING OUR HEROES
Getting the Most Out of State and Federal Veterans Programs
Friday, April 26: 1-4 PM
This session will bring together state and federal officials in the areas of education, homeless programs, employment, small business development, licensing and certification, and tribal programs with veterans from throughout Wisconsin.
Marching to War: Wisconsin Military History from the Tribal Perspective
Saturday, April 27
On April 27, tribal scholars and visiting experts will discuss the role of Wisconsin's tribes in shaping our state and national histories. Speakers include: John W. Hall, author of *Uncommon Defense: Indian Allies in the Black Hawk War*, Loretta Metoxen, Oneida Tribal Historian, Kerry A. Trask, author of *Black Hawk: The Battle for the Heart of America*, Russell Horton, Wisconsin Veterans Museum, and Jo Ann Schedler, Mohican Nation-Stockbridge-Munsee.
To learn more about veterans' events, visit www.WisVets.com/Events or call 1-800-WIS-VETS (947-8387).
Radisson Hotel & Conference Center Green Bay
Friday, April 26- Saturday, April 27, 2013

Radisson announces New Management Team

GREEN BAY, Wisconsin – The Radisson Hotel and Conference Center Green Bay is excited to announce that the hotel, which is managed by Aimbridge Hospitality, has hired Steve Ninham as General Manager, James Elm as Sales and Convention Services Director, Vivek Trivedi as Food and Beverage Director, and Kim Lindner as Controller.

Steve Ninham brings with him extensive hotel management experience and aims to raise Radisson service to new levels. A Green Bay native, Ninham most recently served as the general manager of the Hyatt Lisle in the metropolitan Chicago area, where he oversaw a $7 million renovation and received an award in 2011 for increasing the hotel's performance year over year. In addition, Ninham boasts more than 20 years of hotel management experience spanning hotel properties in Arizona, Illinois, North Carolina and Wisconsin.

James Elm will be taking on the role of Sales and Convention Services Director. Elm first worked at the Radisson Green Bay in 1990, where he started as Banquet Supervisor and worked his way up to Director of Catering, Assistant Manager and eventually General Manager. He brings more than 18 years of hospitality managerial experience.

Vivek Trivedi, the new Food and Beverage Director, comes to the Radisson Green Bay from the Hyatt Lisle in Illinois where he served as the banquet manager. Trivedia has worked on the food and beverage side of the hotel industry for more than 25 years, including positions at the Hyatt Regency O'Hare, the Hyatt McCormick Place Chicago and the Sheraton Chicago Hotel and Towers.

Kim Lindner joins the Radisson Hotel and Conference Center from the DoubleTree Milwaukee-Brookfield, where she began as a Guest Services Agent and worked her way up to Accounts Receivable Manager, Human Resources Manager, and Assistant General Manager.

Board President Janice Skenandore-Hirth is confident that the right team has been brought to the Radisson Hotel and Conference Center to provide guests with the best possible experience.

"We look forward to working with the hotel's new staff members to increase profits and ensure that guests are provided with an unparalleled level of service," said Skenandore-Hirth.

Join the Fun; Do the Bellin Run

Annual Run/Walk is Saturday, June 8

Bellin Run organizers are passionate about getting people active – off the couch, out of the house and onto the streets. That's why year after year they enthusiastically encourage people to participate in the annual Bellin Run.

But you can join the 2013 Bellin Run simply because it's fun.

The 37th annual Bellin Run is scheduled for 8 a.m. Saturday, June 8. The 10K (6.2-mile) run/walk winds through the city of Green Bay and the village of Allouez.

"We're all about getting feet on the street," said Linda Maxwell, assistant race director for the Bellin Run. "That's been our mantra for a while now. We're focused on our community's overall health, wellness and improved fitness and we've worked diligently to incorporate all those potential improvement areas into the Bellin Run through free training programs and support.

"But yes, at a basic level we also want people to join us for the Bellin Run because it's just a really fun time," Maxwell said.

The Bellin Run attracts participants of all skill levels – world-class athletes and weekend warriors as well as casual runners, walkers and wheelchair racers. And if it is your first time, don't worry about it. On average 40 percent of Bellin Run participants are first-timers translating to nearly 7,000 first-timers last year.

"With just under 100 percent of respondents in our annual post-race survey indicating they'd recommend participation in the run/walk to a friend or family member, that's a lot of people we know for certain, had a good time," Maxwell said. "We'd like for you as well to experience the fun at the Bellin Run."

Adult online registration for the 2013 event is $20 through Tuesday, May 1. All registrants receive an official 2013-style Bellin Run T-shirt.

Join Team Oneida!

Register by April 30 to receive a FREE Bellin Run Corporate Challenge water bottle and t-shirt.

For more information, contact Oneida Family Fitness at (920) 490.3730

Oneida Community Heath Center

Limited Health Services on April 17

The Oneida Community Health Center will have limited services on Wednesday, April 17, 2013 from 10:30-2:00PM.

The following departments will have limited staff and services during this time:

- Lab
- X-ray
- Medical Clinic
- Dental Clinic
- Eye Care
- Community Health Nursing

The Pharmacy will have business as usual.

From 4A/*Spring Lectures*

ulty. A prolific writer, he is the author of novels including "Bluehart," published in 2002, "Witless," published in 2009; and his most recent works, "The Second Virtue" and "Passing through Paradise," both published in 2013. He holds B.A. and M.A. degrees in philosophy from the University of Wyoming and Bowling Green University, respectively, and earned his doctorate in philosophy from the University of Texas.



Professor Lisa Bosman

The Tuesday, May 14, lecture by Lisa Bosman will focus on "Social Media: Business Applications and Educational Opportunities." Bosman teaches in the College's program in Material Science and Pre-Engineering. She holds B.S. and M.S. degrees in industrial engineering from the Milwaukee School of Engineering and Clemson University, respectively, and is a Ph.D. candidate at the University of Wisconsin-Milwaukee.

Bosman will lecture on how the widespread phenomenon of social media has concentrated attention on connecting, sharing, and collaborating, and has bridged popular acceptance from personal lives to business settings and the world of education.

In relating social media to education, Bosman will focus on opportunities that exist for applying different kinds of social media tools in the classroom. Her discussion of social media in business applications will tell on how different electronic social networks are impacting organizational performance, with examples drawn from non-profit fundraising on a popular online website. "The results," Bosman says, "provide insights into the multi-faceted, complex nature of social capital in electronic environments."

The College's 20th Anniversary Faculty Lecture Series will resume in Fall Semester with talks by Dr. David Overstreet, Professor Eric Jurgens and Professor Ryan Winn. All are free and open to the public.

CMN enrolled its first students in Spring Semester 1993. Today, the College serves nearly 700 students on campuses in Keshena and Green Bay. Degree programs include three Bachelor's Degree and a dozen Associate Degree offerings. CMN also serves the region with several technical and trades diploma programs and continuing education workshops. The College is accredited and open to all.

College of Menominee Nation

CMN has Courses, Aid for Nursing

The College of Menominee Nation is encouraging students interested in nursing careers to enquire now about summer and fall semester courses. Special opportunities are available, including the Health Profession Opportunities Grant (HPOG) for low-income, unemployed and underemployed applicants.

The College's Nursing Career Ladder includes studies at the Nursing Assistant or Practical Nurse level that prepare students who are seeking CNA or LPN credentials. The College also offers a two-year program leading to an Associate of Applied Science Degree in Nursing for students seeing the RN credential. Special nursing education opportunities at CMN are supported by a grant from the Administration for Children and Families, U.S. Department of Health & Human Services (HHS).

CMN's main campus is located in Keshena on the Menominee Reservation and its urban campus is in Green Bay near the Oneida Nation. For more information on the College's nursing programs, call 1-800-567-2344, ext. 3207, during business hours or email bwill@menominee.edu.

The College of Menominee Nation is an open enrollment school with approximately 720 students registered last fall, including 435 American Indian students from a number of tribes. Along with nursing programs, CMN offers three baccalaureate degrees, more than a dozen associate degrees, and technical/trades diplomas. The College is fully accredited by the Higher Learning Commission, with nursing programs approved by the Wisconsin Board of Nursing and National League for Nursing Accrediting Commission. Visit CMN online at menominee.edu.

2013 Indigenous Health & Wellness Day: Pathways to College

INDIGENOUS HEALTH AND WELLNESS DAY

Thursday, April 25th
Madison College - Truax Campus, 1701 Wright St.
Program Activity Booths | Information Sessions
Madison College Jumpstart Session
College Tour | Dinner

Friday, April 26th
Union South, 1308 W. Dayton
All day UW-Madison campus program featuring:
Health & Wellness Activity Stations
UW Office of Admissions Advising Sessions
Cultural Tour | Lunch | Resource Fair

Saturday, April 27th
Pow Wow
Madison College - Truax Campus



Program Co-Produced by: Great Lakes Inter-Tribal Council (GLITC) | University of Wisconsin-Madison's School of Medicine & Public Health and Office of Admissions & Recruitment | Madison College

For more information please call 608.263.6982.

College of Menominee Nation

Adjunct Nursing Assistant Faculty

Keshena & Green Bay Campuses
2 Positions – *One at each campus*

Call* 1-800-567-2344 *ext. 3207

You're out of town

and Need Medical Attention

You MUST call OCHC at

920.869.2711

During regular business hours

Please call the Oneida Community Health Center at (920) 869-2711 to speak with the triage nurse. The nurse will assess your symptoms and recommend care. If you need further evaluation and treatment, the nurse will direct you to the appropriate healthcare facility. Depending on the urgency of your symptoms, your healthcare insurance, and your current location, you may be sent to an urgent care clinic or emergency room (ER). Please present your healthcare insurance card and a list of your current medications. You are responsible to pay for any prescriptions you need. However, you may turn in your receipt into Contract Health Services (CHS) for reimbursement. Any bills received from the healthcare facility can be submitted to CHS for payment.

Your telephone call and recommended care by the nurse will be documented.

After regular business hours

Please call Oneida Community Health Center at (920) 869-2711. If you are certain that this is a life threatening emergency or injury and you need to go to the ER, please leave a message with the after-hours CHS notification line. The message should include the patient's name, birthdate, phone number and reason for ER visit, name of ER and healthcare insurance information.

If you need to discuss your symptoms with the nurse, stay on the line for the Answering Service. Those representatives will gather your contact information and have a nurse call you back. Depending on the urgency of your symptoms, your healthcare insurance, and your current location, you may be sent to either an urgent care clinic or emergency room. Please present your healthcare cad and list of current medications. You are responsible to pay for any prescriptions you need.

However, you may turn in your receipt into Contract Health Services for reimbursement. Any bills received from the healthcare facility can be submitted to Contract Health Services for payment.

Are you a Food Share Recipient

Who is in need of assistance to obtain or maintain current employment?

If so, it would benefit you to check into the voluntary FSET program!

What is FSET? Food Share Employment & Training

Oneida Tribe Economic Support Services has financial assistance available from the State of Wisconsin to provide job readiness, and employment-related support services to FSET volunteers.

Following are some incentives that are available to you as a FSET volunteer:

- Transportation (mileage allowance, gas cards, transit passes, CDL fees)
- Child Care subsidy assistance
- Job Center services which can include resume' development, job skills assessment, career exploration, employment application assistance and mock job interview
- Short term work related training/education
- Work experience placement
- Job retention services
- Computer training/education classes
- Short term training for job advancement opportunities
- Budget management counseling

To volunteer for the FSET program and apply for services, please contact your Food Share case manager at Economic Support Services 920-490-3939 to schedule a meeting to enroll and learn more about what services may be available to you as a voluntary participant. To volunteer for the FSET program if you do not live within Brown or Outagamie counties, contact the Food Share Program in the County where you reside and advise them that you are interested in volunteering for the FSET program.

CMN hosts AIHEC National Academic Competition

Oneida students among those to receive top honors

Submitted by Irene Kiefer
Director, Advancement CMN

Members of the Oneida community were among the more than 800 students from around the U.S. who gathered in Green Bay March 17-20 for the annual conference of the American Indian Higher Education Consortium (AIHEC).

Conference events included academic and skills competitions in categories including business, science and public speaking, with College of Menominee Nation students bringing home several prizes.

Oneida award winners from the College of Menominee Nation were Neset Skenandore of Oneida and Elyssa Hawk, De Pere. Skenandore won a 1st place with teammate Brian Lee of Antigo in the Oral Duo Interpretation – Serious competition. In the same category, Hawk took 3rd place with teammate Bradley Hixon of Shawano. In the category of Oral Duo Interpretation – Humorous, Skenandore and Hawk had a 2nd place win.

The conference was hosted by the College of Menominee Nation and 10 other colleges affiliated with the Woodland Indian tribes of Wisconsin, Minnesota, Michigan and Nebraska.

Professor Donna Powless, Ph.D., of the CMN Education faculty, was lead coordinator of local planning for the event. Native comedian Charlie Hill was among featured entertainers.





Photo courtesy of CMN

Above, Sally and Lance Hill of Oneida were among those touring the conference exhibit hall and attending events.

Left, Oneida's own Charlie Hill was among featured evening entertainers who visited with students and staff from visiting tribal colleges and universities.



Right, Neset Skenandore of Oneida and teammate Brian Lee, Antigo, were 1st place award winners in an Oral Interpretation competition at the 2013 AIHEC conference.



Right, Elissa Hawk, De Pere, pauses with CMN Professor Ryan Winn before Oral Interpretation competitions in which she won 2nd and 3rd place awards.

CMN photos courtesy of Dale Kakkak

Applications Available for SMSC Endowed Scholarship at U of M

Prior Lake, Minn. – Applications are now available for the Shakopee Mdewakanton Sioux Community Endowed Scholarship at the University of Minnesota for the 2013-2014 academic year. The SMSC Endowed Scholarship was established in 2008 through a $2.5 million gift from the Shakopee Mdewakanton Sioux Community into a matching endowment fund, creating a $5 million endowment to provide scholarships for American Indian students. To date, 112 students from across the United States have received SMSC scholarships.

"We encourage qualified graduating high school students from any state who are planning to attend any of the University of Minnesota campuses to look into this scholarship. While preference is given to enrolled members of federally recognized tribes, students who qualify under the Indian Education Act are also eligible if they meet the other requirements," said SMSC Chairman Charlie Vig.

The SMSC scholarship program is designed to recruit and retain talented American Indian students with demonstrated financial need to the University of Minnesota. The SMSC scholarship program is administered by the University's Office for Equity and Diversity. The primary goal of the SMSC scholarship program is to support incoming University of Minnesota freshmen and transfer students with demonstrated financial need. Scholarships may also be awarded to qualified, newly admitted graduate and professional students in specific disciplines.

"In today's society, an education is essential, especially for Indian people. We need our young people to work for their tribes, help their people, and protect our tribal sovereignty," said Chairman Vig.

Scholarship criteria

To be considered for an SMSC scholarship, students must meet the following criteria:

- Admission to one of the University of Minnesota's five campuses (Twin Cities, Crookston, Duluth, Morris, or Rochester) as a full-time undergraduate or graduate student.
- Enrollment or eligibility for enrollment in a federally recognized tribe or students who qualify under the Indian Education Act.
- Graduate and professional students must have an academic focus in one or more of the following areas: medicine, dentistry, or other health-related disciplines; public health; engineering; business administration/accounting; math; science; technology; public policy or government administration; education; or law.
- Undergraduate scholarship recipients must maintain a minimum cumulative 2.5 grade point average for SMSC scholarships to be renewed after the first year.
- Graduate and professional scholarship recipients must maintain a minimum cumulative 3.0 grade point average for renewal.

For undergraduates, scholarships are renewable for up to four years or until graduation (whichever comes first), contingent upon academic performance. For graduate and professional students, the length of funding is contingent upon academic performance, the school of enrollment, and degree program and is determined on a case-by-case basis. Grades and financial need determine if the scholarship is renewed for the following school year for each student.

Application Information

For more information about SMSC scholarships, please visit www.shakopeedakota.org/scholarships.html or e-mail Rickey Hall, assistant vice president for equity and diversity at the U of M, at hallrl@umn.edu. **Applications must be postmarked on or before August 1, 2013.**

Scholarship recipients will be selected by the SMSC Selection Committee, which is comprised of representatives from the Shakopee Mdewakanton Sioux Community and U of M staff.

ONEIDA
Trust Scholarship

The $3,000 lifetime scholarship shall assist with:
Required prerequisite credited classes,
Post graduate preparation and admission exams or related preparatory courses.
The lifetime gives the student the ability to utilize the scholarship as they progress throughout different levels of their educational degrees. e.g. Associate degree, Bachelor degree, Masters and Ph.D.
The Scholarships will remain dependent on the student being in good standing with Oneida Higher Education office. Students must abide by the established Higher Education program guideline.
The Oneida Trust Committee (the donors) requests that all recipients of the Oneida Trust Scholarship keep in mind the prospect of returning to the Oneida Tribe to share their acquired knowledge, experience, and education.

The application is available at
www.oneidanation.org/highered
click the Scholarship button and search for
Oneida TrustScholarship

Attention Oneida Graduates
2013 Graduating High School Seniors

The Kalihwisaks is preparing to Honor all
"2013" graduating HIGH SCHOOL Seniors!

A special graduation centerfold will be published in the June 13th, 2013 issue in full color!

- **One Color Photo (Vertical preferred) Black & White is acceptable**
- **Name of graduating student**
- **Name of High School student will be graduating from.**

Only this information will be included with submission
Please include a SASE so the photo can be mailed back to the rightful owner.

• Digital Photos Preferred •
Attach photos to an email message and send to tcottrel@oneidanation.org

Submission DEADLINE: Friday • May 30th 2013*
*There is no guarantee that photos received after the deadline date will be included in the Special Graduation Centerfold!
Any special congratulatory messages will not be included in this Section.
You're welcome to purchase a Good News message in this particular issue.

If you would like to be showcased in the Special 'High School Graduate' Section of the Kalihwisaks please submit by:
Thursday • May 30TH, 2013

Mail photos to:
Travis Cottrell
c/o Kalihwisaks-Graduate Special
909 Packerland Dr. • Green Bay, WI 54303
PO Box 365, Oneida, WI 54155

UNIVERSITY of WISCONSIN GREEN BAY
DIVERSITY DIRECTOR

The University of Wisconsin – Green Bay is currently seeking a Diversity Director. This position is responsible for the overall administration of the staff, budgets and programs of the American Intercultural Center (AIC), consistent with the stated goals and mission of the Center. In addition to administrative responsibilities, the Director works directly with multicultural students and student organizations to promote student satisfaction, involvement and success. This position works closely with a team of other Student Affairs and campus leaders to continually evaluate and improve the University's efforts to recruit, retain and graduate multicultural/disadvantaged students. The Director promotes awareness of multicultural issues on campus and provides leadership in institution-wide efforts to enhance the campus climate.

The salary range for this position is $53,000-$54,500.
For further details about this exciting opportunity, please visit:
http://www.uwgb.edu/hr/jobs/
To ensure consideration, please submit applications materials by April 5, 2013.

UW-Green Bay is an EO/AA Employer

College's Student Leaders Announce Spring Events

Special to Kalihwisaks

Student Government leaders at the College of Menominee Nation have a full agenda of activities planned for Spring Semester, with a highlight being a Faculty/Staff Art Showcase opening on May 8 on the Keshena campus in celebration of CMN's 20th anniversary year.

The exhibit will be open to the public and feature beadwork, collections, writings, clothing, crafts, woodwork, artwork and photography by CMN people. Working with student leaders on planning are the CMN Department of Letters and Science and Library.

In celebration of Global Youth Services Day, CMN Student Government is sponsoring the third annual "Plant a Tree Day" to be held on "the weather friendly day" of April 26. Students also plan to take part in the annual Highway Clean-Up project on April 14.

Campus and community people are invited to participate in Student Government's Cross Blood Drives, scheduled for April 1 at the Green Bay campus and April 4 at the Keshena campus. Prospective donors who are healthy, at least 17 years old, weigh at least 110 pounds, and are able to perform normal activities can make advance appointments by contacting www.redcrossblood.org or by calling 1-800-733-2767.

Michael Faulds, JD, is Student Services and Student Government Advisor for the College. CMN's 2013 Student Government representatives include members from several communities and five different tribes. They are:

- President Sally Hill, a Comanche Tribe member from Oneida who is studying in CMN's Sustainable Development and Liberal Studies/Social Sciences programs;
- Vice President Lee Stoehr, Bad River Band of Chippewa Tribe, who is studying for a Bachelor of Science in Business Administration;
- Treasurer Harold Bowman, Stockbridge/Munsee Tribe, who is studying for a B.S. in Business Administration;
- Co-Secretary Shanae Hickman, Lac du Flambeau Chippewa Tribe, whose major is Biological and Physical Science;
- Co-Secetary Jesse Kaquatosh-Williams, Menominee Tribe, a Sustainable Development student;
- Keshena Campus Representative Mani Boyd, Menominee Tribe, who is studying for a B.S. in Business Administration;
- Green Bay Campus Representative Antonio Hernandez, an Oneida Tribe member from Green Bay who is studying in Liberal Studies/Social Science.



Photo courtesy of CMN

College of Menominee Nation student leaders are pictured with CMN President Verna Fowler, Ph.D., seated front row, leftt, with Student Government President Sally Hill. Students from left in the back row are Lee Stoehr, Mani Boyd, Harold Bowman, Shanae Hickman, Jesse Kaquatosh-Williams, and Antonio Hernandez.

The College was founded in 1993 and today enrolls more than 700 students in bachelor's degree, associate degree and technical/trades diploma programs on its Keshena and Green Bay campuses. CMN is accredited by the Higher Learning Commission.

It is not too late to apply for

2013 Wisconsin Energy Assistance Program

Apply by phone at (920)490-3939, or mail

If you reside within the Oneida Reservation please contact (920)490-3939
If you applied previous year, we can process application
by phone, or mail application

Applicants must provide the following:
- Photo identification
- Proof of income for ALL household members for the previous 3 months
- Social security cards for everyone in the household
- Current energy bill

If you reside off the Oneida Reservation, in Outagamie County contact (800)506-5596. If you reside off the Oneida Reservation, in Brown County contact (920)498-3737.

Green Bay Symphony Orchestra will observe 100th season

Jennifer Stevens, Oneida composer/lyric soprano, invited to contribute

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org



Jennifer Stevens

The Green Bay Symphony Orchestra (GBSO) will celebrate its 100th season starting this October, and has asked composer and lyric soprano Jennifer Stevens to be part of the concert series.

"They're trying to think of ways of demonstrating through music the history of Green Bay and Oneidas are part of that history since we've been here since 1822," said Stevens.

Stevens has been asked to adapt a couple of her original compositions to be performed by the GBSO. Converting her voice and piano works for full orchestra will be a new challenge for Stevens.

"I've had people say 'Jennifer, you should really consider writing bigger works.' I've had people request that I do chamber works with more instruments. And I was like 'You know, I'm really an amateur, I'm just starting out,'" she said.

Stevens writes lyrics in English and Oneida, and finds Oneida fits in the opera world very well.

"I have sung in Oneida in different communities, different venues, and I have to say a lot of people when they hear it they're very intrigued by it," she said. "They said it's a very beautiful language, it's very open. I've sung in so many languages, I have to say Oneida language is one of the easiest because the vowels are more open and the consonants are soft … Our language is very fluid which is perfect for a melodic line."

While not a fluent Oneida speaker, Stevens says she's been encouraged to write and perform in Oneida and does so to honor her grandmother Maria Hinton and all her ancestors.

"I've been asked to do it, I've been honored to do it, and I feel like it's another way of showing our younger generations how we can still thrive on having our language be a part of us, and through song, that's a beautiful thing," she said.

Both Stevens and GBSO Executive Director Dan Linssen agree that collaboration between different communities through music creates positive results.

"To have a great community you have to have great music," said Linssen. "We believe in the unifying power of music, today so much dividing us all over political issues and things like that and music tends to bring us together because I think it's a language we all understand."

"This is our way"
Tsi?Niyukwalihó·tʌ

ONEIDA NATION MUSEUM
Bead Work Exhibition
Meet the Artist
Rosemary Rickard Hill - April 8, 2013
4 PM - 6 PM
Oneida Community - Beadwork Exhibit
April 19, 2013
4 PM - 8 PM



W892 County Road EE, De Pere, WI (920) 869 - 6539
oneidanation.org/museum facebook.com/oneidamuseum



Date set for Special Election Caucus

The 2013 Special Election Caucus date is set for Saturday, April 27, 2013 at 1:00 p.m. in the Business Committee Conference Room - Norbert Hill Center

2013 Special Election Caucus nominations will be taken for the vacancies listed on Page 3. Any person who is nominated at the Special Election Caucus must be present to accept/decline the nomination. All other individuals may petition to have their name placed on the 2013 Special Election Ballot.

All individuals, whether they have been nominated and accepted at the caucus OR petition for their name to be placed on the 2013 Special Election Ballot, will need to complete a separate Election Packet for each position they are seeking. Application forms will be available at the Caucus or may be picked up at the Tribal Secretary's office. The deadline for all application forms to be submitted to the Tribal Secretary's office is:

Friday, May 3, 2013
By 4:30 P.M.

2013 Special Election Vacancies

- ONEIDA GAMING COMMISSION: One (1) vacancy - 5-year term
- ONEIDA LAND COMMISSION - Two (2) vacancies - 3-year term
- ONEIDA NATION COMMISSION ON AGING (ONCOA) - Three (3) vacancies - 3-year term
- ONEIDA LAND CLAIMS COMMISSION - One (1) vacancy - 4-year term
- ONEIDA TRUST/ ENROLLMENT COMMITTEE - Three (3) vacancies - 3-year term
- ONEIDA ELECTION BOARD - Three (3) vacancies - 3-year term
- ONEIDA SCHOOL BOARD - Three (3) vacancies (Parent positions) - 3-year term

Qualifications

Oneida Gaming Commission:
a. Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
b. Must possess three (3) years educational experience, employment experience, and/or regulatory experience in gaming operation, related to gaming activity, gaming law, gaming control or regulations, or gaming accounting or any combination of the foregoing.
c. Must disclose all conflicts of interest per the Oneida Conflict of Interest Policy.
d. Must complete a preliminary background investigation and meet all the qualifications and must pass the background per 21.6-6 of the Oneida Gaming Ordinance.

Oneida Land Commission:
a. Be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
b. Be a resident of Brown or Outagamie County.
c. Not be employed by the Division of Land Management.

Oneida Nation Commission on Aging (ONCOA):
a. Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
b. Must be fifty-five (55) years of age or older on the day of election.
c. No member may serve more than two (2) consecutive three (3)-year terms.
d. Must reside in Brown or Outagamie County.

Oneida Land Claims Commission:
a. Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
b. Must be twenty-one (21) years of age or older.
c. A member cannot serve in the capacity as a consultant, contractor, staff person of the Oneida Land Claims Commission or attorney assigned to the Oneida Land Claims Commission.

Oneida Trust/ Enrollment Committee:
a. Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
b. Must be twenty-one (21) years of age or older.
c. Must live on or near the Oneida reservation (within the external boundaries or in a surrounding community).
d. Once elected, members must complete the Trust Committee Member Conflict of Interest Disclosure Form and the Non-Disclosure Agreement and members must be able to obtain a fiduciary bond.

Oneida Election Board:
a. Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin
b. Must be twenty-one (21) years of age or older.

Oneida Nation School Board:
a. Must be enrolled members of the Oneida Tribe of Indians of Wisconsin.
b. Parent positions must be parents/guardians of children enrolled in the Oneida Nation School System.
c. Once elected, members must complete a background check and fingerprint per the Indian Child and Family Violence Prevention Act.

2013 Special Election Caucus

Scheduled For:
Saturday, April 27, 2013, 1:00 P.M.

Business Committee Conference Room
Norbert Hill Center

Note: Individuals nominated at caucus must be present to accept nomination

General Tribal Council Special Meeting

Sunday, May 5, 2013 • 1:00PM

1. Oneida Veterans Color Guard posting of the colors
2. Opening and announcements
3. Adopt the agenda
4. Unfinished Business
a. Proposed Tribal Vision and Priorities report

Excerpt from Jan. 7, 2013 GTC annual meeting: *Motion by Cathy Bachhuber to accept the Tribal Treasurer's Annual report, all board, committee and commission reports, and the Business Committee report and defer all new business items to the next available GTC meeting, seconded by Clarissa Skenandore. Motion appoved by show of hands.*

Excerpt from Sept. 17, 2012 GTC annual budget meeting: *Motion by Melinda J. Danforth that in anticipation of the next fiscal year, GTC mandates the BC, as a whole, to develop a strong vision and clear priorities and bring back to the January 2013 GTC annual meeting for approval, seconded by Vince DelaRosa. Main motion approved by a show of hands. Motion to amend the main motion by Madelyn Genskow that all BC must attend these meetings, seconded by Cathy L. Metoxen. Amendment to the main motion approved by a show of hands.*

b. Per capita options presentation - Treasurer & Finance

Excerpt from Jan. 7, 2013 GTC annual meeting: *Motion by Cathy Bachhuber to accept the Tribal Treasurer's Annual report, all board, committee and commission reports, and the Business Committee report and defer all new business items to the next available GTC meeting, seconded by Clarissa Skenandore. Motion appoved by show of hands.*

5. Petitions
a. Petitioner Yvonne Metivier: The GTC directs the OBC to distribute $1,500 per capita for 2014, 2015, 2016 (per annum)
b. Petitioner Leah Sue Dodge: General Tribal Council directs the Oneida Business Committee to stop Oneida Seven Generations Corporation (OSGC) from building any "gasification" or "waste-to-energy" or "plastics recycling" plant at N7329 Water Circle Place, Oneida, WI or any other location within the Oneida Tribal reservation boundaries

6. Adjourn

"This is our way"
Tsi?Niyukwalihó·tʌ

Oneida Nation Museum

Story Telling
Tuesday, April 23, 2013
4:00 PM - 5:00 PM



The Thunder Story
Presented by
Randy Cornelius

W892 County Road EE, De Pere, WI (920) 869 - 6539
oneidanation.org/museum facebook.com/oneidamuseum

Kalihwisaks.com

Wisconsin Vision-Walk

Sunday • May 19, 2013 @ 10:30AM
Veteran's Park • 1010 N. Lincoln Memorial Drive • Milw., WI 53202

You can help restore sight to millions living in darkness by attending Vision-Walk, either by making a donation, walking or both.

I am walking in support of my 3-year old daughter, Gloria, who has Optic Nerve Hypoplasia. She was diagnosed with this when she was only 8 months old.
Your financial support and walking side by side with Gloria and me on Walk Day will bring us closer to a cure – and that Cure is in Sight!

The 3-mile walk is set for May 19, 2013 at 10:30AM at Veteran's Park, just north of the Milwaukee Art Museum and east of the lagoon, next to the kite rental building.

If you have any questions please feel free to email Kelly at:
antglomom@gmail.com

Kalihwisaks
Find us on Facebook

South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
Call for available weekend hours, **(414) 329-4101**

Activities Calendar

for the month of **May 2013**

1 Wednesday
Med Pick-up in Oneida

2 Thursday
Craft Class 6:00pm, Beaded Lanyard with Priscilla, Fee:$15 – includes supplies - Wolf Room
Reading Circle Club 5:00pm-6:30pm, Bird Room

3 Friday
Last chance to call in medication orders

6 Monday
Oneida Singers 6:30pm

7 Tuesday
Senior Activity Day 11-2:00pm, Tai Chi/$3 Luncheon/Bingo - Bird Room
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

8 Wednesday
Med Pick-up

9 Thursday
Craft Class 6:00pm, Beaded Lanyard with Priscilla, Fee:$15 – includes supplies - Wolf Room
Reading Circle Club 5:00pm-6:30pm - Bird Room, Youth Reading Group

10 Friday
Last chance to call in medication orders

13 Monday:
Oneida Singers 6:30pm

14 Tuesday
Senior Activity Day 11:00am-2:00pm, Dental Hygiene/Potluck/Bingo - Bird Rm
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room
Board Meeting 6:00pm - Turtle Room

15 Wednesday:
Med Pick-up & Van Trip to Oneida 8:00am Departure

16 Thursday:
Craft Class 6:00pm, Beaded Lanyard with Priscilla, Fee:$15 – includes supplies - Wolf Room
Reading Circle Club 5:00pm-6:30pm, Youth Reading Group - Wolf Room

17 Friday
Last chance to call in medication orders

20 Monday
Oneida Singers 6:30pm

21 Tuesday
Senior Activity Day 10:00am, ***Start Time Changed….***Bingo/Free Lunch at the Indian Community to Follow - Bird Room
Oneida Language Class 6:00pm
All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room
Board Meeting 6pm - Turtle Room

22 Wednesday
Med Pick-up
Cultural Class with Randy Cornelius 5:30pm, Strawberry Ceremony, Potluck/ Bring a Dish to Pass - Bird Room

23 Thursday
Craft Class 6:00pm, Beaded Lanyard with Priscilla, Fee:$15 – includes supplies Wolf Room
Last chance to call in medication orders

24 Friday
Closed: Indian Day

27 Monday
Closed: Memorial Day

28 Tuesday
Senior Activity Day 10:00-2:00pm, Movie Crooked Arrows/Potluck/Bingo - Bird Room
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

29 Wednesday
Med-Pick up
Bingo Trip 7am Departure

30 Thursday
Craft Class 6:00pm, Beaded Lanyard with Priscilla, Fee:$15 – includes supplies - Wolf Room

31 Friday
Last chance to call in medication orders

SEOTS Mission…

Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of **Onʌyote?a·ka** *in southeastern Wisconsin.*

SEOTS Research Reveals Education Concerns of American Indian Families

By Mark W. Powless

Over the past two years, Southeastern Oneida Tribal Services (SEOTS) has partnered with the University of Milwaukee (UWM), Department of Educational Psychology to research American Indian academic performance in the Milwaukee area. The project gathered information through focus groups with students, parents, and American Indian-serving agencies.

Within Milwaukee Public Schools, students are tracked by several factors, including race. In regards to American Indian youth, two of the most troublesome figures are for grade point averages and graduation rates. As indicated in the MPS 2008-2009 District Report Card, of all ethnicities, Native American students had the lowest grade point average of 1.47. They also had the lowest graduation rates at 55.2%. Unfortunately these numbers are not a one-time occurrence, but instead are part of a growing trend. Recent reports demonstrate that the No Child Left Behind Act has largely not benefited American Indian students. American Indian youth show a consistent achievement gap after grade 4 (LaFramboise & Dizon, 2003), and are the only race/ethnic group of students registering no overall significant progress in math and science scores since 2005.

The SEOTS/UWM research identified several concerns. Among them are the minimal focus on American Indian ethnic culture/history in the mainstream educational system, a need by parents for parenting support and parenting skill-building, a struggle for urban American Indians regarding ethnic identity, minimal exposure of urban American Indians to Tribal culture/spiritual teachings, impact of historical trauma, lack of teacher training in American Indian culture/history, and the lack of support within the urban American Indian community.

Despite these challenges, American Indian students realized the importance of high school graduation and the importance of life skills and college preparation.

Interested community members may contact the SEOTS office for a report of the project and the results.

Moving forward, SEOTS is in the process of engaging American Indian-serving agencies to share the information and develop partnerships to help address the concerns identified in the research. The partnership with UWM has continued to remain productive and may lead to further partnerships down the road to garner funding for programs and services that will contribute to improving the academic performance of American Indian students residing in the Milwaukee area.

Indian Council of the Elderly Weekly Meals

Visit the meal site at ***631 North 19th Street*** every ***Monday*** and ***Friday***
(5:00pm the first Monday and Friday of each month, 11:30AM all other Mondays & Fridays).
Enjoy a tasty meal, visit with friends, and play Bingo.
Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

SEOTS Color Guard

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities.
For those interested, please contact:
Leon House, (414) 543-1622

Oneida Legal Resource Center

The Oneida Legal Resource Center will be dedicating hours to the SEOTS office. For Tribal members seeking free legal advice, please contact the SEOTS office to schedule an appointment. Appointment times are each Tuesday afternoon.

Are you interested in learning to sing with the Oneida singers or contacting them for an event?

Call John House at
(414) 313-2559

Summer Youth Programs

Summer is right around the corner!
The SEOTS youth programs are set to kick-off on
Monday, June 17th
Look forward to field trips, activities, Great America, and much more! Stay tuned for more information!

Are You an Elder Seeking Extra $$

The National Indian Council on Aging provides paid job training for people with limited financial resources who are 55 or older. Elders living in the Milwaukee area can apply through the SEOTS office.

SEOTS is now on Facebook
Get Connected!

SEOTS Facility Use Notice

Effective January 2, 2013 SEOTS will be requesting a donation of **$25 (Tribal Members) and $50 (Non-Tribal) for rental of SEOTS space for private social gatherings**.
In addition, SEOTS will require a refundable deposit of $25 (Tribal Members) & $50 (Non-Tribal).
If you would like to rent space for your event, please contact the SEOTS office.

One Mind For Wellness:
Traditional Tobacco Medicine and Overcoming Smoking Addiction in American Indian Communities

Friday & Saturday, April 12th & 13th, 2013



WHAT
A Two-Day Workshop/Conference Sponsored by Southeastern Oneida Tribal Services, Spirit of EAGLES – American Indian/Alaska Native Leadership Initiative on Cancer

Day One: Mayo Clinic Training – Treating Commercial Tobacco Use
- Tobacco Dependence as a Chronic Disease
- Introduction to Motivational Interviewing
- Pharmacotherapy for Treating Tobacco Dependence
- Case Studies Specific to American Indians

Day Two: Overcoming Smoking Addiction in American Indian Communities and Traditional Perspectives
- Keynote Speaker – Dr. Patricia Nez Henderson (Navajo), Vice President of the Black Hills Center for American Indian Health
- Menominee Tribal Clinic Smoking Cessation Research Project Report
- Cultural Perspectives on Traditional Tobacco
- Community Panel: Our Journey to Cessation
- Honor Song and Prizes

WHEN
April 12th & 13th, 2013

WHERE
Indian Community School
10405 West Saint Martin's Rd.
Franklin, WI 53132

no cost for participation – space is limited early registration encouraged contact Mark Powless, (414) 329-4101 for more information



Columbia St. Mary's
Mobile Digital Mammography Center is visiting the...

Southeastern Oneida Tribal Service Office
6811 W. Morgan Ave. | Greenfield
Saturday, April 13
8:30 am - 12:30 pm

To schedule your mammogram, call Claudia at (414) 333-2206.

In addition to mammograms, the following are available from 9:00 am - 1:00 pm:
- Women's Clinical Breast Exams
- Blood Pressure and Glucose Checks

Join us for hourly "Kohl's Conversation for the Cure" workshops.

Exams by UW-Milwaukee College of Nursing & Nurses Affecting Change. Sponsored by SEOTS and the Wisconsin Pink Shawls.

Space is limited; register for your mammogram today!

Columbia St. Mary's – A Passion for Patient Care
Pink Shawl

ONEIDA ADVENTURE

Spring Awakening!



Birding 101

At Where The Water Birds Nest

Early Arrivals

The earliest of spring migrants arrive in early April to return to their nesting ground in the Northwood's. Oneida Adventures, together with the Environmental Department, will attempt to see and hear Eagles, Mergansers, Canada Geese, Mallards, Buffleheads, Red-wings, Kingbirds, Marsh Wrens, Yellow Warblers and Sandhill Cranes. We'll meet at Where The Water Birds Nest for an opportunity to hike and canoe to the birds, their habitats and their nesting. In addition, we will also be looking to sight other wildlife amphibians such as Wood frogs, American Toads, Leopard frogs and possibly Spring Peepers. Weather Dependent! Call for more information!

Price: FREE!

Late Arrivials

The late arrivals are returning from their wintering grounds of Central and South America. Among the late arrivals are the Ruddy Ducks, Sora, Rails, Virginia Rails, Meadow Lark, Great Blue Heron, Green Heron, Black-crowned night-heron, Great Egret and Blue-winged Teal. You will have the option to sight from shore or explore habitats, and nesting by getting a closer look by canoe. Meet at Where The Water Birds Nest. Weather Dependent! Call for more information!

Price: FREE!

Hatching of the Young

Take the moment to observe one of the busiest times of the year. In later spring, witness the hatching of the young! Expect to see Tree Frogs, Canada Geese, Sand Hill Cranes, and Mallards. You will have the option to explore and sight by canoe. Meet at Where The Water Birds Nest. Weather Dependent. Call for More information!

Price: FREE!

Birding Presented by:

Tony Kuchma
Environmental Wetland Coordinator
Bill Koonz
Environmental Specialist
Mark Steinbach
Oneida Adventures Director
Kip Miller
Oneida Adventures Adventure Instructor

Where the Water birds Nest:

"This site has 65 acres of restored wetland as well as prairie and forested areas. A main feature is a 49 acre pond with a canoe launch accessible on South Cty Rd U. Visitors will find a haven for waterfowl and wildlife"

CONTACT:

Mark Steinbach
920-490-3846
msteinba@oneidanation.org

Shannon Steif
920-490-3818
ssteif@oneidanation.org



Knot Tying Class

Linking knot tying skill with practical uses

Knot tying is a useful skill for many different recreational activities.
This class will address knots useful for:
Rock Climbing
Camping
Boating
Fishing

Additionally it is important to know how to tie knots well for several types of work. This class will address several uses of knots in these work areas:
Farming
Tree Care
Home Projects
and Rescue Situations

A knot used in a correct application makes the job easier. A wrong knot or poorly tied knot can come loose or slip, placing property and even a life at risk. Come and join us as we teach you how to tie some basic knots and what applications to use them in.

3 knot tying sessions For $10

Date:	Time:
April 30th May 7th May 14th	12pm-1pm

Bring your own lunch for a fun class over your lunch hour

Contact

Kip Miller
920-490-3810
kmiller@oneidanation.org

Oneida Adventure
PO BOX 365,
Oneida, WI, 54155
www.oneidanation.org/adventure

http://www.oneidanation.org/adventures/page.aspx?id=292

Oneida Community Integrated Food Systems

Oneida Community Food Systems Members

For Indigenous communities, food is more than just sustenance, it is a significant part of our self-identity. In the past, agriculture and food was a large part of who we are as a people. Yet, many of our youth have lost their incentive and knowledge of how to plant, grow and harvest our foods. Many people want to change this, and one of these groups are the OCIFS Members.

The Oneida Community Integrated Food Systems (OCIFS) members consist of various food, health and fiscal departments within the Oneida Nation of Wisconsin. The five members that are a part of this team are: Oneida Nation Farm, Tsyunhehkwa, Food Distribution, Health Promotions and Oneida Market. There are two food producing and processing entities which are the Oneida Nation Farm/Apple Orchard and Tsyunhehkwa. The Food Distribution Center serves as a distribution center for low income community members as well as a food warehouse. Health Promotions assists in the connection between diet and health through numerous departments and projects such as: Wellness Coaching, Diet Counseling, Consultant services to the Oneida Schools and the Elderly Diabetic Luncheon, just to name a few. The Oneida Market provides the retail outlet for the Oneida food products.

The OCIFS group is tirelessly working to improve the Nations quality of food, educating them of certain health risks, increasing employment and youth opportunities, and assisting in bringing our people closer together. They each run a difficult and highly successful program, and yet they still find time to come together and create various projects that the community has asked for such as:

- Oneida Farmers' Market
- Falling Leaves 4-H club
- Cultural Youth Activity Book
- Growing Gardeners workshop
- Farm to School Program
- Youth Day on the Farm
- Youth Summer Entrepreneur Initiative



File photo courtesy of OCIFS

Many Oneida youth have lost their incentive and knowledge of how to plant, grow and harvest foods. The OCIFS entities work together to bring about positive change by connecting with the youth and community. At left, adults explain the gardening process.

The OCIFS entities work cooperatively to try and bring about monumental changes in Oneida's food systems. There are many ways you can help your Nation, one of them is to support it's members. So buy your meat from your own Farm, your produce from your own Orchard and the many products from Tsyunhehkwa that are sold at the Oneida Market. It not only provides you with the best quality and value, but it helps the Oneida people on the road to self-sufficiency.

OCIFS Program contacts:

For more information regarding the OCIFS programs please contact the appropriate person listed or visit us at our website **www.oneidanation.org/ocifs**.

- ***Oneida Nation Farms*** – Jeff Scofield, **920-833-7952**
- ***Tsyunhehkwa*** – Jeff Metoxen, **920-869-2141**
- ***Oneida Food Distribution*** – Don Miller, **920-869-1041**
- ***Health Promotions*** – Tina Jacobsen, **920-490-3927**
- ***Oneida Market*** – **920-496-5127**

Tsyunhehkwa Seed & Plant Distribution 2013

Begins Saturday, May 18th 10:00AM – 2:00PM

Certified Organic Site ¥ 139 Riverdale Drive, Oneida, WI ¥ (920) 869-2718

$10.00 will provide you with the following 17 seeds and 8 bedding plants

Seeds

1. Green Beans
2. Butternut Squash
3. Crookneck Squash
4. Zucchini Summer Squash
5. Sweet Corn
6. Beets
7. Pickling Cucumber
8. Slicing Cucumber
9. Muskmelon
10. Onions Sets
11. Snap Pea
12. Red Potato
13. White Potato
14. Radishes
15. Spinach
16. Wax Bean
17. Cauliflower

Bedding Plants

Tomatoes
1. Slicer – Beef Steak
2. Canning – Roma
3. Cherry – Sweetie

Peppers
1. Green Bell
2. Jalapeno

Brassica
1. Green Cabbage
2. Broccoli

Marigolds will be available.

Seed and Plant Distribution will run from 1:00PM – 4:00PM, Monday – Friday

After May 18th and as long as supplies last.

The Oneida Nation Community invites you to the free...

10th Anniversary SHARE THE CARE CANCER CONFERENCE

Monday, May 6 - Wednesday, May 8, 2013

TWO PRE CONFERENCE TRAININGS Monday, May 6th @ Noon
Tuesday, May 7th - 8:00 am to 5:30 pm
Wednesday, May 8th - 8:00 am to 12:30 pm

Radisson Hotel & Conference Center - Green Bay, WI

SHARE THE CARE

Sponsored By:

Oneida Nation of Wisconsin,
American Cancer Society,
Forest County Potawatomi Community,
Ho-Chunk Nation,
UW Spirit of EAGLES,
WI Comprehensive Cancer Program,
Wisconsin Native American Tobacco Network,
Wisconsin Pink Shawl Initiative,
Wisconsin Well Woman Program

SPEAKERS

- Alexandra Adams, M.D., UW
- Teresa Barber, MEd (Oneida) GLITC
- Isaiah Brokenleg, MPH (Sicangu Lakota), GLITEC
- Linda Burhansstipanov, Dr.P.H., (Cherokee), Native American Cancer Research
- Kate Cronin, M.P.H., UW
- Tina Jacobson, RD, CD, (Oneida) & Health Promotion Staff
- Sandra Millon Underwood, R.N., Ph.D., F.A.A.N., UWM
- Wesley Petersen, Ph.D., Mayo Clinic

CONFERENCE REGISTRATION DEADLINE:

Friday, April 30, 2013

CONTACT INFORMATION:

Lesley Ness
525Airport Drive
PO Box 365, Oneida, WI 54155
@oneidanation.org
Fax: (920) 869-1780 Phone: (920) 869-4811

HOTEL ACCOMMODATIONS

$79.00 per night - double occupancy
2040 Airport Drive, Green Bay, WI
Radisson Hotel & Conference Center
(800) 333-3333 or (920) 494-7300

LIMITED LODGING SCHOLARSHIPS AVAILABLE FOR ELDERS & SURVIVORS

Health Promotion / Disease Prevention
Twata?kali·táts

Wisconsin News Brief

1st eagle's nest seen in Racine County since 1800s

BURLINGTON, Wis. (AP) _ State wildlife officials say an eagle's nest near the Fox River around Burlington is the first confirmed in the area in over a century.

Ron Eckstein is retired from the state Department of Natural Resources. The former wildlife biologist tells the Kenosha News (http://bit.ly/114EiM6http://bit.ly/114EiM6) the DNR hadn't been aware of any eagle nest in Kenosha or Racine counties since at least the 1800s.

He says eagle nesting grounds are more common in northern Wisconsin.

The nest is on private property in southwest Racine County. DNR wildlife technician Seth Fisher flew over the nest this week. He didn't see eggs but saw an eagle hunkering down in a way that suggested it was incubating an egg.

Egales are considered a species of ``special concern,'' which means the DNR monitors their status.

Wis. candidate won't force schools to drop mascots

MADISON, Wis. (AP) ~ Wisconsin schools superintendent candidate Don Pridemore says he won't force schools to drop American Indian mascots.

State law gives the Department of Public Instruction the authority to force schools to drop race-based nicknames, logos and mascots if a complaint is filed and the agency determines the names or images are discriminatory. Parents in the Mukwonago Area School District, which uses the nickname Indians, have asked the state Supreme Court to find the law unconstitutional.

Pridemore, a Republican who currently serves in the state Assembly, issued a statement Thursday calling the policy an example of out-of-control bureaucracy.

A spokeswoman for Pridemore's opponent, incumbent Superintendent Tony Evers, had no immediate comment.

The two squared off in the April 2 spring election

Greatest gift: Woman donates kidney to boyfriend

By Keith Uhlig
Wausau Daily Herald

WAUSAU, Wis. ~ Jen Rasmussen didn't tell Dylan Prescott last fall that she was making the first steps toward giving him one of her kidneys.

Although Jen, 35, and Dylan, 36, aren't officially wed, the Wausau couple have been together for seven years and are married spiritually, if not legally. She had watched Dylan's health deteriorate the past three years and was with him when he found out that years of untreated diabetes had ravaged his kidneys.

"We had to watch him every single day," Jen said, referring to herself and daughter Jaysa Rasmussen, 9. "Finally, I thought, 'I'm going to go get tested, because I need to do something.'"

When she made it her secret decision to pursue a donation process, Dylan's kidneys were working at about 14 percent of their capacity, the Wausau Daily Herald reported. Several relatives and friends had looked into donating a kidney to Dylan, but their efforts were thwarted for one reason or another. Dylan was reaching the point where he would need dialysis to survive, and he was so weak he could barely get out of bed to eat.

The couple spoke about Jen donating a kidney to Dylan before Jen started looking into the process on her own, and Dylan was against it. He was thinking of their children - Jaysa, Jen's older son, D.J., who lives with his grandmother, and Dylan's three children from a previous marriage, Zeke, Reyna and Eli Prescott. He was concerned that they all could lose both a father and a mother should something go wrong.

But when Jen found out that she was a match and approached Dylan again about it, he relented. An American Indian, Dylan relied on his faith, a mix of native traditions and Christianity, to help him decide. That spiritual grounding, he said, helped him believe "that it's going to be OK, no matter what."

Jen had a more secular perspective. "I was just like, well, we can get through this and get better. Or, we can wait around."

On Feb. 13, the day before Valentine's Day, Jen and Dylan underwent the transplant surgery at the University of Wisconsin Hospital and Clinics in Madison.

Dylan, the director of the American Indian Resource Center of Marathon County, woke up about three years ago and discovered that he couldn't see the alarm clock. He turned his head to the left a little, and the clock appeared. That's odd, he thought, but he figured something was wrong with his contacts. As he shook off the grogginess of sleep, he realized that he was blind in his left eye.

He immediately made an appointment to get an eye exam.

"They told me, 'You have blood in the back of your eye,'" Dylan said, and they quickly sent him to the Eye Clinic of Wisconsin. Doctors there told him they thought he was having a diabetic reaction and sent him to Aspirus Wausau Hospital.

A diabetes specialist there told him he had the disease, probably for 15 to 20 years. Dylan was immediately put on a regimen of insulin and other medications.

Dylan's blood sugar levels started to come down to healthy levels, but he still needed eye surgeries to regain vision, and he began to have other problems related to the disease, such as Bell's palsy, which affects the muscles in his face.

Most of the other problems diminished with time, as Dylan adapted to a healthier lifestyle and treatments took hold. But the kidney damage was not only irreversible, it worsened. In November 2011, the couple went to the Mayo Clinic to see whether specialists there could help Dylan's kidneys. They were told that the best hope was to slow the degradation, and that Dylan's kidneys would last another year.

By November 2012, Dylan's condition had reached a point where "I would have to force myself to get out of bed, take a shower and eat. But that made me so tired, I had to go back to bed," he said. "I did a lot of praying. I pretty much put everything in God's hands. I went with the flow."

Dylan and Jen say they had plenty of friends and families helping out with Jaysa, too. But it was heart-wrenching when it came time to leave her with Dylan's cousin just before they left for Madison for the surgery.

"I was scared," Jaysa said.

After the surgeries, Dylan's cousin drove Jaysa to Madison so she could see for herself they were OK.

"I was happy to see them," Jaysa said.

Before the surgery, Jen was scared, too. She wasn't having second thoughts, but the idea of the surgery began to frighten her. Another thought also plagued her.

"My biggest fear about the whole thing was, 'What if he rejected my kidney?'" Jen said.

Despite her worries, the surgery went well.

"I remember coming out, but still sleeping and hearing people in the room. His mom was just crying and crying, saying 'Look at her, she's laying there like an angel,'" Jen said. "I knew it was all OK then."

The whole group, including Jen, went down the hall to see Dylan. He was looking better already, Jen said, but he was groggy and out of it.

"He just said, 'Baby,'" Jen said.

"It was like a dream," Dylan said.

That was late on Feb. 13. When Dylan woke up at 3 a.m. Feb. 14, he insisted that the nurses show him to Jen's room.

"I wanted to go see her," Dylan said. He woke Jen.

"I told her, 'Happy Valentine's Day,'" he said.

46th Annual Miss Oneida Pageant

JUNE 19, 2013

RADISSON HOTEL & CONFERENCE CENTER - WOLF ROOM

6 P.M.

COME EXPERIENCE THE SELECTION OF ONEIDA NATION'S ROYALTY

QUALIFICATIONS

MISS ONEIDA

High school graduate or enrolled in college

Enrolled citizen of the Oneida Tribe of Indians

18-25 years of age

JR. MISS ONEIDA

Student

Enrolled citizen of the Oneida Tribe of Indians

13-17 years of age

FOR THE FIRST TIME, LIL' MISS ONEIDA WILL BE CROWNED ALONG SIDE MISS AND JR. MISS ONEIDA

LIL' MISS ONEIDA

QUALIFICATIONS

Enrolled citizen of the Oneida Tribe of Indians

Letter of recomemdation needed

Must be in good standing in school

7-12 years of age

Will be judged based on:
Traditional Oneida regalia, traditional dance, introduction, and oral explanation of desire to be Lil' Miss Oneida

Each contestant must agree to perform a Oneida traditional talent.
Must meet: never been married, no children, and no previous or pending misdemeanor or felony convictions. Applicant must have knowledge of and understanding of the Oneida Culture and history.

For more info contact Rich Figueroa (920) 496-5026
or rfiguero@oneidanation.org

Kalihwisaks presents

PHOTO CONTEST

Building A Community

PRIZES to the TOP 3 entries

Submit your photos of nature, family, sports, culture, or even your favorite photo!

The contest is open. See rules below

Photo contest rules

1. The contest is open to citizens of the Oneida Tribe of Indians of WI
2. High resolution photographs must be submitted by **Monday, June 17, 2013 by 4:30pm**. No late entries will be accepted.
3. Photos can be submitted via email at Kalihwisaks@oneidanation.org, or mailed to Kalihwisaks, ATTN: Photo Contest, PO Box 365, Oneida, WI 54155. Those submitting printed images are requested to provide either a digital version or film negative for processing.
4. Employees of the Kalihwisaks and their immediate family members are not eligible for the contest.

Submitted photos must be the original work of the photographer and be copyright free. By submitting a photo, you are granting to the Kalihwisaks an irrevocable and non-exclusive, non-sub-licensable and non-transferable license to use, reproduce, republish, modify, reconfigure, adapt and/or repurpose the photo in any manner, including for promotional purposes for this and future contests, and for advertising purposes.

USDA Invites Applications for Renewable Energy System and Energy Efficiency Improvement Projects

Washington – Agriculture Secretary Tom Vilsack today announced that USDA is seeking applications to provide assistance to agricultural producers and rural small businesses for energy efficiency and renewable energy projects. Funding is available from USDA's Rural Energy for America Program (REAP). The United States Department of Agriculture (USDA) remains focused on carrying out its mission, despite a time of significant budget uncertainty. Today's announcement is one part of the Department's efforts to strengthen the rural economy.

"The Obama Administration continues its commitment to help our nation become more energy independent by partnering with agricultural producers and rural small businesses as they build renewable energy systems and reduce energy usage," said Vilsack. "These investments will not only help our farmers and rural small businesses reduce energy costs, but also provide a new potential revenue source and stabilize their operations' bottom lines."

REAP, authorized by the Food, Conservation, and Energy Act of 2008, (Farm Bill) is designed to help agricultural producers and rural small businesses reduce energy costs and consumption and help meet the Nation's critical energy needs. USDA is accepting the following applications:

- Renewable energy system and energy efficiency improvement grant applications and combination grant and guaranteed loan applications until April 30, 2013;
- Renewable energy system and energy efficiency improvement guaranteed loan only applications until July 15, 2013;
- Renewable energy system feasibility study grant applications through April 30, 2013.

More information on how to apply for funding is available in the March 29, 2013 Federal Register, pages 19183-19190.

Since the passage of the 2008 Farm Bill and through the end of Fiscal Year 2012, REAP has funded nationwide over 6,800 renewable energy and energy efficiency projects, feasibility studies, energy audits, and renewable energy development assistance projects.

Examples include Edaleen Cow Power LLC, located near Lynden, Washington, which received a REAP loan and grant combination to install an anaerobic digester and sell the resulting electricity to a utility. The project is anticipated to generate 4,635 Megawatt hours per year. Manure produced by Edaleen Dairy's 2,450-head herd is the sole feedstock for the project and the dairy benefits from the bedding byproduct the digester produces. Also, in Augusta, Wisconsin, farmer Matthew Gabler received a grant to assist in installation of an 11 kilowatt wind turbine to produce approximately 29,000 kilowatt-hours a year for his farm.

This funding is an example of the many ways that USDA is helping revitalize rural economies to create opportunities for growth and prosperity, support innovative technologies, identify new markets for agricultural producers, and better utilization of our nation's natural resources.

The Obama Administration is working to promote domestic production of renewable energy to create jobs, reduce our dependence on foreign oil, combat global warming, and build a stronger rural economy. The President's plan for rural America has brought about historic investment and resulted in stronger rural communities. Under the President's leadership, these investments in housing, community facilities, businesses and infrastructure have empowered rural America to continue leading the way – strengthening America's economy, small towns, and rural communities. USDA's investments in rural communities support the rural way of life that stands as the backbone of our American values. President Obama and Agriculture Secretary Tom Vilsack are committed to a smarter use of Federal resources to foster sustainable economic prosperity and ensure the government is a strong partner for businesses, entrepreneurs and working families in rural communities.

USDA has made a concerted effort to deliver results for the American people, even as USDA implements sequestration – the across-the-board budget reductions mandated under terms of the Budget Control Act. USDA has already undertaken historic efforts since 2009 to save more than $700 million in taxpayer funds through targeted, common-sense budget reductions. These reductions have put USDA in a better position to carry out its mission, while implementing sequester budget reductions in a fair manner that causes as little disruption as possible.

Monument commemorates Indian battle

Snow Hill, N.C. (AP) – Members of an Indian tribe driven from North Carolina 300 years ago have returned to Greene County to dedicate a monument to their ancestors.

WNCT-TV reports Saturday's dedication came as part of a three-day ceremony honoring the Tuscarora Nation.

The monument on state Highway 58 north of Snow Hill remembers a battle at Fort Nooherookuh where almost 1,000 members of the Tuscarora Nation were killed. Many of the surviving members migrated north to New York. The battle was the culmination of two years of battles between the nation and British colonists.

NC Tuscarora Nation Chief Leon Locklear says he is glad that his ancestors have finally been recognized.

SD popcorn manufacturer making a name for itself

By Kristi Eaton
Associated Press

Lower Brule, S.D. – A tribally owned popcorn manufacturer in South Dakota is gaining accolades for its products and job opportunities.

Situated on the Lower Brule Indian Reservation, Lakota Foods is the first and only Native American-owned company that produces, packages and distributes popcorn. The Lower Brule Sioux Tribe started the business about seven years ago and now produces about 17 million pounds of popcorn each year.

Barry Heiss is the manager of the Lower Brule Farm Corp. He says Lakota Foods is unique because the popcorn is raised, cleaned and packaged in South Dakota.

Deputy Secretary of Agriculture Kathleen Merrigan recently toured the Lakota Foods plant while learning about South Dakota's agriculture industry.

She boasted about Lakota Foods' ability to take a basic product and add value to it.

Visit
Kalihwisaks.com
for up to date news & photos



What's Inside

Oneida students travel to New Mexico for national science fair
Science Fair/2B



Section B

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3B/Classified
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13B/Local
14B/Events

Oneida Life

April 4, 2013 Official Newspaper of the Oneida Tribe of Indians of Wisconsin kalihwisaks.com

UW-Green Bay to host 2013 Community Powwow

Powwow set for April 13 at the Kress Events Center

GREEN BAY – A recently revived UW-Green Bay tradition will energize the Kress Events Center Saturday, April 13, as the University's Intertribal Student Council presents the 2013 UW-Green Bay Pow Wow.

This daylong celebration returned to campus a year ago after a several-year hiatus. The event, which is free and open to the public, offers the chance for both Native American and non-Native attendees to experience the culture and sense of community the Pow Wow offers, said Alan Caldwell, an academic adviser with UW-Green Bay's American Intercultural Center.

"They'll get to see traditional Native dancers; they'll be able to hear traditional Native music with the drum groups that'll be there," Caldwell said. "It's a social event and an opportunity for people to be together with family, with friends and with the community."

The event runs from 10 a.m. until 10 p.m. at the Kress Events Center on the UW-Green Bay campus, 2420 Nicolet Drive. Grand entries are scheduled at 1 p.m. and 7 p.m., with dances, arts and crafts, vendors, food and more offered throughout the day. A Pow Wow feast will be held from 5-6:30 p.m. at the nearby Mauthe Center, just across the parking lot from the Kress Center. All events are free and open to the public.

The theme for the 2013 Pow Wow, "honoring our children," will be reflected in two special dances taking place during the afternoon. The first will honor children ages birth to nine years old, while the second will recognize children from ages 10 to 18. All children present will be invited to participate.

Each UW-Green Bay Pow Wow features two head dancers, and UW-Green Bay students occupy both roles for the 2013 event. Students Donald Keeble and Chelsea Dodge will be featured in the head dancer roles. The Host Drum for the 2013 Pow Wow is the Young Bear Singers from Mandaree, N. Dak.

UW-Green Bay's Intertribal Student Council is the main sponsor of the event, with support from the American Intercultural Center, Dean of Students, Office of the Provost and Kress Events Center.

BayBank
Green Bay, Wisconsin
2555 Packerland Dr. • Green Bay, WI 54313
920.490.7600
Golden Eagle Senior Checking for 55+
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• NO minimum balance requirements
• 5 Free money orders per month
• 1 Free box of checks per year
• Discounted Safe Deposit Box Rental
We understand that every penny count$!
MEMBER FDIC
EQUAL HOUSING LENDER

Remembering 1958



How many ladies from this Holy Apostles Church Brownies and Girl Scouts photo taken January 27, 1958 can you identify?

FREE LOUNGE
ONEIDA CASINO
Joel Paterson & The Modern SOUNDS!
LOUNGE
BOBBY DARREN COUNTRY MUSIC SHOW
April 12 & 13 • 8:30pm
DOWN HOME KARAOKE WITH JEFF & ANITA
You Be the Star!
April 17 • 7:30pm - 10pm
THE DEL RAYS
April 19 & 20 • 8:30pm
GRAFFITI
April 26 & 27 • 8:30pm
RON VANDENBUSCH
A Tribute to the King
May 3 & 4 • 8:30pm
DOWN HOME KARAOKE WITH JEFF & ANITA
You Be the Star!
May 10 & 11 • 8:30pm - 11pm
DALE ANDERSON AND THE DELTA JETS
May 17 & 18 • 8:30pm
facebook twitter
No cameras or audio/video equipment allowed in Casino Lounge.
All acts subject to change.
Must be 21 to enter gaming floor.
APRIL 5 & 6 • 8:30PM
Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

ONSS Students Compete In the 2013 National American Indian Science & Engineering Fair

Submitted By Yvette Peguero
Principal & Science Fair Coordinator, Oneida Nation Elementary School
& Becky Nutt
ONHS science teacher

The Oneida Nation School System's participation in this year's AISES National Science Fair was an exciting and successful event. Four elementary students from the Oneida Nation School System attended the 26th Annual AISES National Science Fair in Albuquerque, New Mexico, March 21-23, 2013. Noemi Ramirez Gilsoul grade 5; Malia Jacobs, grade 5; Aleena Escamea, grade 8 and Saquoia Metoxen, grade 8. The elementary projects were sponsored by ONSS with the support of the Oneida Nation School Board and the endorsement of the Oneida Nation Business Committee. Chaperones were Science Fair Coordinator Yvette Peguero and 5th grade science teacher Mary Jo Johnson.

The ONHS T-Hawk Science Research Team successfully competed at NAISEF with sponsorship from the College of Menominee Nation and Society for Science and the Public. Senior Noelle Metoxen was awarded a 1st place in the category of Medicine and Health for her project on exploring how alkali processing increases niacin output in white corn. Noelle received a call back and was thus recognized as one of the top 19 projects at the fair. Senior Heather Stevens was awarded a 1st place for her project using her own photography to explore the associations between color and emotion. Junior Muriel King was awarded a 1st place for her research into teen smoking. She surveyed students from ONHS and Menominee Indian High School. Tyler Stevens, junior, was awarded a 2nd place for his project on attractiveness. LaKota Martinez, junior, scored a 3rd place finish with her project comparing free throw accuracy when moving between a girl's and boy's basketball in the tough Physics category. Billie John and Shawntel Skenandore, juniors, represented well with their work comparing current teen alcohol use with that reported in past data. The coaches worst fear was realized when the project boards were lost in transit; the team persevered and recreated their work in just one afternoon. The team was joined in Albuquerque by observers Rachel Ninham, Sheila Stevens, Ruby John, and Angelica Schuyler, who spent time reviewing high school projects competing in the various categories. The high school projects were sponsored by The Society for Science and the Public.

The students competed with hundreds of other Native American Students from all over AIndian Country@, which included numerous tribes in 20 states. It was an honor and an accomplishment to be there to compete. It also was a very enjoyable and educational experience for the students to meet other students from different tribal nations and for our students to realize they are capable of competing and winning awards on this national level.

Special Awards

Saquoia Metoxen, grade 8, IBM Innovation Award, cash prize

Congratulations to all the students and a special thank you to the staff and administration of the Oneida Nation School System, the ONSS School Board, Oneida Business Committee, and parents and families of our students.



Submitted photo

Oneida Nation students display awards they received for their projects that were entered into the 26th Annual AISES National Science Fair in Albuquerque, New Mexico, March 21-23, 2013.

Category Awards

Award	Name of Student	Grade	Title of Project
1st Place	Aleena Escamea	8	OJ vs. Sports Drinks
1st Place	Noelle Metoxen	12	Niacin in White Corn
1st Place	Heather Stevens	12	Photo Response
1st Place	Muriel King	11	Smoking Among Native American Teens
2nd Place	Noemi Ramirez Gilsoul	5	Which Diaper is the Most Absorbent?
2nd Place	Tyler Stevens	11	Attractiveness
3rd Place	Malia Jacobs	5	Soak Up and Expand
3rd Place	Lakota Martinez	11	The Perfect Shot

Expert panel to Stop the Bullying!

Green Bay, WI - According to the National Center for Education Statistics, nearly one-third of teens reported being bullied from middle school to high school. And it's not just playground pranks anymore. Bullying, including cyber-bullying, is a pervasive and prominent problem in today's society - among all ages, races and genders. But knowledge is power - and parents, educators and the community can work together with students to STOP THE BULLYING!

An expert panel, including representatives from the Brown County Sheriff's Department, the LGBT community, Children's Promise, and counselors from Green Bay Area Public Schools, will share advice and ideas and field questions from the community on Saturday, April 20, 2013 at 10:00 a.m. in the lower level meeting rooms of the Brown County Central Library, 515 Pine Street, downtown Green Bay.

"Bullying is more than just a buzzword in today's society. Incidents of teasing, bullying and cyber-bullying are on the rise in our schools, and they are often leading to tragic circumstances," says Sharon Verbeten, children's librarian at the Brown County Central Library and organizer of the panel discussion. "We hope that this program can help raise awareness of the issues, as they hit close to home. And we hope that through open discussion, we can foster understanding of and respect toward others--and pass those values along to our children and students."

Among students who were bullied, the offenses most often included being made fun of, called names, insulted, being the subject of rumors, being threatened with harm, having their property destroyed or being excluded on purpose.

The U.S. National Institute of Health reports:

- There are about 282,000 students who are reportedly attacked in high schools in our nation each month.
- Teens in grades 6 through 10 are most likely to be involved in activities related to bullying.
- 71 percent of students report bullying as an ongoing problem.
- Almost half of all students fear harassment or bullying in the bathroom.
- Cyber bullying is on the rise in dramatic numbers; it is relentless and more frightening if the bully is anonymous.
- About 47 teens are bullied every five minutes.
- Victims of cyber bullying show more signs of depression than other bullying victims.
- "Bullycide" is the new term for suicide as a result of being bullied.
- Every 30 minutes a teenager attempts suicide due to bullying.
- The leading cause of death among children under the age of 14 is suicide.

The event is free and open to the public.

Oneida Food Safety Class

According to the Oneida Food Service Code and in order to provide the safest food products to the community, people who wish to sell food at any Tribal sponsored event (PowWow, Carnival, etc.) or in Tribal buildings are required to complete a

FREE Food Safety Class

2013 CLASS SCHEDULE

CERTIFICATION		RECERTIFICATION	
April 10	5-9 P.M.	April 17	12-1 P.M.
May 8	5-9 P.M.	May 15	5-6 P.M.
June 5	5-9 P.M.	June 12	12-1 P.M.
July 5	9-12 P.M. - NHC	June 19	5-6 P.M.
Aug. 7	5-9 P.M.	July 5	12-1 P.M. - NHC
Sept. 11	5-9 P.M.	Aug. 14	5-6 P.M.
Oct. 9	5-9 P.M.	Sept. 18	12-1 P.M.
Nov. 6	5-9 P.M.	Oct. 16	5-6 P.M.
		Nov. 13	5-6 P.M.

LOCATION: Little Bear Development Center, N7332 Water Circle Place, Oneida, WI 54155

SIGN UP: Call the Environmental, Health & Safety Division at (920) 869-4553

If there are not at least 3 people signed up and present within 15 minutes of the class start time, the class will be canceled.

American Indians Wanted
Become a Certified Teacher
All Expenses & Living Allowance Provided

The Electa Quinney Institute at the University of Wisconsin-Milwaukee is seeking qualified American Indian and Alaska Native applicants for the Early Childhood Education teacher certification programs. Completion of the undergraduate or post baccalaureate program will lead to a bachelor's degree and/or certification in **Early Childhood Education (PreK-Grade3).** Partners include the University of Wisconsin-Milwaukee, the Indian Community School of Milwaukee Inc., the Ho-Chunk Nation, the Oneida Nation of Wisconsin, and the Stockbridge Munsee Band of Mohican Indians.

Program admission criteria:

- Must be American Indian (submit proof of tribal enrollment or descent). Descent is defined as having at least one parent or grandparent as enrolled member.
- Must be able to complete the program in two years
- Prior college credit required (Bachelor degree or Associate degree or a minimum of 58 credits with a minimum 2.5 GPA
- If accepted to the Electa Quinney Teacher Training Program must take and pass all three sections of the Praxis I
- Participants ***MUST*** sign a payback agreement (agree to work in schools with significant numbers of American Indian children for the same length of time they are in the teacher training program or re-pay the student cost of the program)

Program participants will receive:

- Full in-state tuition and fees
- A monthly living stipend
- Monthly dependant allowance
- Book allowance and iPad

The program offers:

- Course enrichment
- Workshops and Institutes
- Student teaching in schools serving communities of program partners
- Mentoring by experienced American Indian educators



Applications available by contacting:
David Beaulieu Director
Electa Quinney American Indian Teacher Training Program
University of Wisconsin-Milwaukee
187 Bolton Hall
PO Box 413
Milwaukee, WI 53201-0413
414-229-5540 Beaulieu@uwm.edu

Diane Amour Coordinator
American Indian Student Services
University of Wisconsin-Milwaukee
PO Box 413
Milwaukee, WI 53201-0413
414-229-5880 Amour@uwm.edu

DEADLINE FOR APPLICATION: June 15, 2013
All applications must be completed and submitted to the Electa Quinney American Indian Teacher Training Program at the University of Wisconsin-Milwaukee for the fall term 2013 by this date. *(University of Wisconsin-Milwaukee admission closes July 1 2013; Enrollment for fall begins April 15 2013, classes begin September 3)*

• Earth Day 2013 •



Saturday
May 11, 2013
Osnúhsa? Lake
Near Cultural Heritage – Hwy. 54 to FF (Hillcrest)

9:00 AM...
– *Opening Prayer*
Light breakfast, pick up bags, gloves and orange vests

11:00 AM...
– *Tree Give Away*
Limit 6 trees per family



Sponsored by Environmental and Live, Sustain, Grow.

For more information, please call ERB at:
(920) 496-5360

• Earth Day 2013 •

• Earth Day 2013 •

Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

Oneida's Best Marketplace!

Buy • Sell • Shop

Mail Submissions to:
P.O. Box 365
Oneida, WI 54155

Do You have Something to Sell?
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

Employment

OTIE
Oneida Total Integrated Enterprises

Billing Coordinator

Oneida Total Integrated Enterprises (OTIE) is a growing civil and environmental engineering firm has an excellent career opportunity in our Milwaukee office for a Billing Coordinator. Responsibilities include working closely with our project managers, contracting department and the accounting department to prepare invoices that comply with our contracts. Other duties include project set up, project close out, copying invoices and timesheets for invoice backup, following up on outstanding accounts receivable, filing, and other various accounting duties. Must be proficient in Excel and be detail oriented. 3-5 yrs. accounting experience required. Experience with Governmental invoicing and Associates Degree in Accounting a plus.

OTIE is an Equal Opportunity Employer. Send resume and salary requirements to:
Oneida Total Integrated Enterprises
Attn: Human Resources
1033 N. Mayfair Road, Suite 200
Milwaukee, WI 53226
Fax: 414/777-5899
e-mail: hrdept@otie.com
www.otie.com

Employment

Now Hiring - 2 – 3 years experience in installation of most forms of flooring. Must have a valid drivers license and must pass a background check. Please contact Meg at …**920-660-7155**

RECKA & ASSOCIATES
Divorce for Women
Green Bay
211 S. Monroe Ave.…….920.435.8159

Clothing

For Sale

Fabric all kinds, spools of ribbon all colors, Lrg size ribbon shirts, 3 pc. Size 18 women's outfits, Size 8-10 girls dresses – Pendleton vest size 6. Call **920-358-3809** for appt. Ask for Shirley

Wanted to Buy

Vehicles

Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call…**920-366-2239**

Employment

NOTICE OF VACANCY - FAMILY COURT JUDGE

The Oneida Tribe of Indians of Wisconsin is in the process of finalizing legislation for the development of a Family Court that will be a part of the new Judiciary adopted by the General Tribal Council in January 2013. The draft law is posted on the Tribe's website at **www.oneida-nsn.gov.**

The Family Court will be responsible for application of laws affecting family, children and elders, excluding probate. This area addresses the following laws of the Tribe.

- Chapter 71 - Marriage
- Chapter 72 - Divorce, Annulment, and Legal Separation
- Chapter 77 - Paternity
- Chapter 78 - Child Support
- Chapter 79 - Child Custody, Placement and Visitation

The Family Court Judge will be a full time position engaged under an employment contract approved by the Oneida Business Committee in accordance with the Attorney Contracts Policy. The minimum qualifications for this position are:

- a juris doctor (J.D.) degree from an accredited law school
- Member in good standing with the State Bar of Wisconsin or able to gain admission within one year of taking office
- 5 years of experience in family law

Interested persons should submit the following information.

- Resume
- Certificate of good standing from the State Bar
- List of articles published in the prior ten years
- List of any cases argued and published by state or federal courts
- References

Final applicants will be subject to a background checks.

Applications will be accepted through April 26, 2013 and should be e-mailed or mailed to be received no later than the close of business on **April 26, 2013**.

Family Court Commission Application
Attn.: Jo Anne House, Ph. D., Chief Counsel
P.O. Box 109
Oneida, Wisconsin 54155
Jhouse1@ oneidanation.org

Approved for posting by Oneida Business Committee – March 27, 2013

Lot Available

Green Earth Trailer Court (GETC) Lot Available

The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H, approximately 3 miles south of St. Hwy. 54.

The address is W1256 Hattie Lane. Lot size requires it to be a single wide trailer and must fit onto existing slab.

An annual lot agreement will be entered into with DOLM. Lessee must be a tribal member over the age of 18. Monthly fee is $115.00. A slab, shared storage unit, mailbox, and garbage pick up will be provided.

Oneida Zoning Ordinance requires any trailer to be moved onto the reservation must be inspected. Contact Oneida Zoning Dept. at 920-869-1600 to arrange an inspection or for necessary permits.

The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call 920-869-1690 or 1-800-684-1697, ext. 1814, Diane Wilson, for an application to be sent to your home address.
dwilson@oneidanation.org
Any questions, feel free to contact me as well. Lot will be available on a first come first serve basis to a qualified applicant.

Vehicles

REDUCED!!

For Sale

2002 Chrysler 300M Fully load, 85,000 miles, good condition. **Reduced Price:** $4800 or BO: **414-364-4036**

For Sale

Regalia (XL) If interested, call **920-869-3556**

For Lease

Office / Retail / Restaurant
Office and Retail space available, 2,000 sq. ft. and 800 sq. ft. Also 3,726 sq. ft. of restaurant space.
Call…**920-347-0500**

For Sale

- Duplo lift for DC1200H it is approximately 18 years old
- Duplo DC 48F Stitcher for DC1200H it is approximately 18 years old
- Duplo DC 4555 Stacker for DC1200H it is approximately 18 years old
- Duplo DC 80005 Collator Tower
- Duplo DC 80005 Collator Tower
- Rosback Trueline II Model 223A perforator, scorer it is approximately 8 years old
- Neopost S1 92 Envelope Inserter
- Ryobi 3302 – 2 color press it is approximately 16 years old
- Tabbing Machine

Contact Grace Koehler
920-494-4006 x1920

Business/Land

For Rent

Mad Hair Salon chair rental now available!
920-499 4247.

For Sale

Legend Lake Off shore lot, $5,000 Keshena, WI Rawhide Rd., Lot 34.
Call…**920-338-9135**

Kalihwiyo'se
WPNE
89.3
Thursdays
10PM to midnight

Legal Notice

Setting Time and Notice to Creditors:

Request for information. The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.

All creditor claims must be filed on or before ***April 23, 2013***

Verna Diedrick
DOB 12/22/1916
DOD 03/18/2008
Edward VandenBloomer
DOB 05/30/1943
DOD 04/01/2006
Harvey VandenBloomer
DOB 10/16/1918
DOD 05/28/2011
Kirby VandenBloomer
DOB 04/08/1924
DOD 04/19/2009
Janette (Jeanette) Pough
DOB 11/15/1950
DOD 04/09/2009

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa, Land Title and Trust Specialist/Probates,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365 • Oneida WI 54155

Dated: February 19, 2013

Legal Notice

Setting Time and Notice to Creditors:

Request for information. The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.

All creditor claims must be filed on or before ***April 11, 2013***

Myrtle Beane
DOB 04/30/1916
DOD 11/15/2012
Finley Peters
DOB 08/21/1953
DOD 01/06/2005
Larry Peters
DOB 105/21/1952
DOD 10/27/2010
Alex Sickles
DOB 06/27/1952
DOD 06/25/2000

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa, Land Title and Trust Specialist/Probates,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365 • Oneida WI 54155

Dated: February 28, 2013

Recka & Associates
BANKRUPTCY
With us it is hassle-free and easy.
211 S. Monroe Ave.
Green Bay, WI 54301 920-435-8159

Women Veterans Expo 2013

Camaraderie with women veterans!
April 27 & 28
Saturday 10 - 5 & Sunday 9 - 4
Free!
Douglas Legacy Farm
La Valle, WI
Benefits • Services • Health Care
Workshops • Equine Therapy
Register at: www.wiwomenvetsexpo.eventbrite.com
American Red Cross
UNITED WOMEN VETERANS
To learn more about veterans' events, visit www.WisVets.com/Events or call 1-800-WIS-VETS (947-8387).

Car Crash Lawyer Joe Recka
Green Bay (920) 435-0646
Appleton (920) 730-0889
www.reckaassociates.com email: recka@reckaassociates.com

Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

Position Title	Department	Closing Date
Cook (Half-time)	Elder Services	Until Filled
Senior Custodian-Roving	Custodial	Until Filled
*Police Sergeant	Oneida Police Dept	Until Filled
*Administrative Assistant III	Zoning	April 8, 2013
*Revenue Audit Supervisor	Gaming Accounting	April 8, 2013

For a complete listing of positions and job description please visit our website at:
http://www.oneidanation.org/humanresources/employment.aspx
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

Congratulations

Liana!

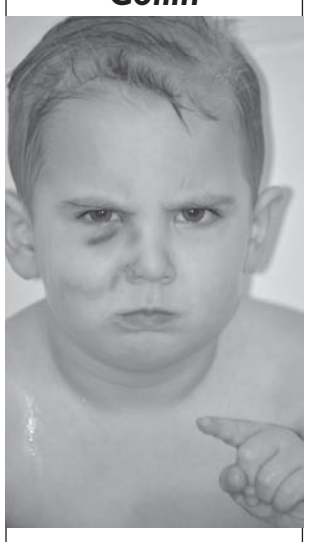
On passing the state exam as a Certified CNA



I'm so very proud of you and your accomplishments thus far. You have the determination to succeed!
Love Always Mom, your siblings and family

Happy Birthday

Collin



Happy 3rd Birthday on April 12th!
Love,
Mom, Dad, Ashlyn, and Nolan!

Stock Pile Sale IV
We're back again!

Looking to save money on all of your namebrand products? Now is the perfect time to save money on those simple everyday items that we use everyday.

Many household, health, baby, kids, cleaning, laundry, and personal care items.

Harmony Cafe
1660 W Mason St Green Bay, WI
Wednesday, April 17
12 PM - 8 PM

Everything 25-30% or MORE below retail. First come, first served. Name brand, no generics

WHILE SUPPLIES LAST!

Having trouble getting your Kalihwisaks?

Contact the Oneida Enrollment Office at

920-869-6200
or
800-571-9902
to update your mailing information

Happy 36th Birthday

To my nephew
Paul
on April 4th



Blessings & Love to you!
Auntie Von & Family

100% Gaming Compliance Audit for FY2013

The Tribal Internal Audit Department and the Audit Committee would like to recognize and congratulate Let it Ride in reaching 100% Compliance with the Rules of Play. All employees within Let it Ride have shown dedication and commitment to the Oneida Tribe in keeping abreast of the Rules of Play, Gaming regulations and Standard Operating Procedures for their department operation. Keep up the GREAT work!

Yawáko

STOP Wage Garnishments
Harrasing Calls from Creditors

BANKRUPTCY

For Help Call - Lewis & Van Sickle, LLC
(920) 434-9977
2149 Velp Ave, Ste 206 in Howard
We are a federally recognized Debt Relief Agency providing relief under the Bankruptcy Code and other debt options

2013 ONEIDA RECREATION SUMMER PROGRAM REGISTRATION

It's almost that time of year again; the Oneida Recreation Summer Program is closely upon us.

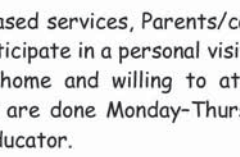
SAVE THE DATESAVE THE DATE***

Don't let your child miss out!

Date: Wednesday, May 1, 2013
Location: Civic Center
Time: 9 a.m. until filled (phone registration is not allowed)
Fees: $5.00 Recreation membership
$10.00 Summer Program fee
All Summer Program participants must be a member of Oneida Recreation.

This year's programs consist of sessions for the following age groups:

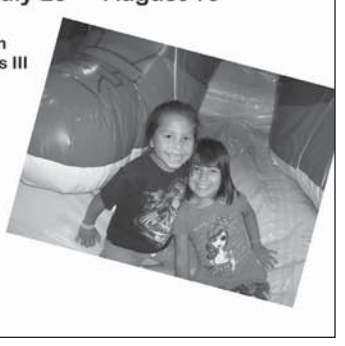
- 5 & 6 Year Old
- 7 & 8 Year Old
- 9 & 10 Year Old
- 11&12, 13 & 14 Year Old





Session I June 10th – June 28th
Session II July 8th – July 26th
Session III July 29th – August 16th

For more information contact John E. Powless III at 869-6286





Spring Into Action

at the

JUST MOVE IT ONEIDA WALK EVENT

Saturday, April 13th
at Oneida Family Fitness

TIME	ACTIVITY
9:00AM	Registration & Health Screening Begin
9:15AM	Lively Low Impact Class (Studio A)
	Kid's Drums Alive (Gymnasium)
10:00AM	Walk Begins
10:15AM	Yoga Class (Studio B)
10:30AM	Light Lunch



For More Information Call 490-3730
FREE event for all! Do not need to be OFF members to participate.

Oneida Nation Family And Child Education Program

A place where you are your child's first and most influential teacher.

The Oneida FACE Program is a family literacy program for American Indian families in BIE-funded schools. The Services are provided in two components: Center-based and Home-based.

Eligibility Requirements

The **child** must be eligible to be enrolled, or is enrolled in a federally recognized tribe and eligible for admission to a BIE-funded school.

Center-based Services: Children 3- 5 years old

Children with parents/caregivers who have an unmet academic need. Teen parents who have dropped out of school and have a child 3 years or older. Parents/caregivers must be willing to commit to attending 75% of the time and be willing to actively participate in required Adult Education, Parent time and Parent and Child together time and must be able to pass a background check. Located at Oneida Nation Elementary School Hours are 8:30-2:30 Monday -Thursday

Home-based Services: Children 0-5 years

For home-based services, Parents/caregivers must be willing to actively participate in a personal visit once a week for an hour in the family home and willing to attend FACE Family Circles. Home visits are done Monday-Thursday, hours vary depending on parent educator.

Each child receives a free book in the mail courtesy of Dolly Parton's Imagination Library.





Oneida FACE Program has immediate openings. Contact us at 920-869-1676 ext 634.

Kalihwisaks.com

Good News Submissions

Submissions are accepted **Mon.–Fri. 8AM–4:30PM** at the Kalihwisaks Office which is located at the

Skenandoah Complex
• 909 Packerland Dr. • Green Bay, WI

* Reminder *

There is a No Cash policy that came into effect on January 1, 2013.
Good News and Memorial payments can be made payable to: Kalihwisaks, by check, money order, or debit/credit card at the Skenandoah Complex, M-F, 8-4PM

Thunderhawk Times

Thunderhawk Classic a Success

By Diego Metoxen
Thunderhawk Times



This year, the boys and girls varsity basketball teams held the First Annual Thunderhawk Classic as a fundraiser for Oneida Nation High School Athletics. There were four games that were played throughout the night. The quarters were 15 minutes long with a running timer (which means the clock wasn't going to stop).

In the first quarter, the T-Hawks and the Lady T-Hawks played against each other head to head. It was a great game between the two teams. The T-Hawks came out of that game with the win over the Lady T-Hawks.

The second quarter featured a coed game where all the players were mixed up into two teams. There was a rule in the game that the boys couldn't score from inside the paint. The Lady T-Hawks captain was Jessica House, and the T-Hawks captain was Diego Metoxen. Both the captains were to choose their teams. The outcome of the second quarter event: Diego Metoxen's team won.

During halftime, there was a half-court shot competition. Jordan Bain was the winner of the halftime competition and was awarded a purple basketball. Also during halftime, there was a special recognition for Jessica House reaching her thousand point mark. Jessica will have a banner hung in the Turtle School gym to honor her accomplishment.

Next, the third quarter came to a start. The teams playing each other were the lady T-Hawks vs. Old School Ladies. The game was intense with the score going back and forth. The Lady T-Hawks ended up losing because of a buzzer beater shot from the other team.

Finally, the fourth quarter showcased a matchup between the T-Hawks and the Old School Men. The score also went back and forth, and the game ended up going into overtime. The T-Hawks were able to pull it off, winning by two points in overtime.

ONHS Maple Time

By Bryan Quella
Thunderhawk Times

Gathering sap from maple trees: it's a tradition that is a big part of the Oneida Culture. It's also a big part of what makes Oneida Nation High School unique. Currently, ONHS students are collecting maple sap to be boiled down to syrup. The syrup is considered both a food and a medicine.

Every year about this time, we start off with a tobacco burning. Sonny Hill, ONHS Language and Culture teacher, gives thanks and tells us that we will be working in the woods. He explains that we must be respectful of the animals that live there.

During the next few weeks, Sonny's classes will go outside and tap the trees in the woods behind Norbert Hill Center.

People may notice that the modern way to collect a lot of sap is by using blue plastic tubing. It lets modern maple syrup makers collect as much sap as they can without all the work. However, we do things the old fashioned way. We collect sap for spiritual reasons, not to see how much syrup we can make in the end.

Once the syrup has been made, we have a "breakfast for lunch" day at the high school where we get to taste what we've made. Some of the sap is also turned into maple candy and sugar.



Is it Spring Yet?

By Jessica House
Thunderhawk Times

In Oneida, the weather is a little on the cold side. Living in Wisconsin teaches us that Mother Nature can be unpredictable. Well, Mother Nature definitely didn't let us down this year. March has been more of an extended winter rather than a gradual warming trend into spring as it has in the past.

"I don't like the snow at all. It is definitely time for spring," said ONHS senior Emmitt Big Medicine.

It has been 15 days since after the first day of spring and we still have the feeling that snow may still fall from the sky. Last year at this time it was an average of 70 degrees. This year is nothing like the last; temperatures continue to drop, and snow continues to surprise us. One good thing: sooner or later it has to warm up. Please let it be sooner rather than later!

Competitive Sports gym class

By Brandon Doxtator
Thunderhawk Times

Sixth hour is a great period to be in the gym. That is the time and place that the Competitive Sports Class is held. The students are all so active with everything they do each day.

The students in the Sixth hour class are Mike, Deigo, Emmitt, Tavia, Torin, Takoma, Vincent, Joelle, Peter, Melvin, Curtis, and me. It is a great environment and a great roster to be a part of when looking to be active. Nobody lets up; everyone gives 100% every day whether they are tired or not.

The Competitive Sports teacher, Ms.Dawson, said she likes the class because the people in sixth hour are so active. "I never have to ask anyone to get up and join the competition because they are all out playing already. The kids really exemplify the concept of teamwork because they get everyone involved and make sure that everyone gets to touch the ball at least once."

Personally, I like the class because it is such a great class to be in. It seems as if nothing goes wrong, everything progresses smoothly, and we all get a great workout. Every once in a while someone might get a little upset or frustrated because he or she is one the losing side of the game, but even when that happens everyone keeps his or her cool and stays calm. It's a great class, and I look forward to it every day.

April Fools' Day

By Marcus Tucker
Thunderhawk Times

April 1st is known as "April Fools' Day" or "All Fools' Day". It is not a national holiday, but is celebrated throughout the world.

In 1582, Pope Gregory XIII wanted to change the old Julian Calendar and move New Year's Day to January. The new calendar, the Gregorian Calendar, placed the new year on January 1 rather than April 1. It is said that some folks, out of ignorance, stubbornness, or both, continued to ring in the new year on April 1. Because of this, they were teased, made the butt of jokes, and were called "fools." Thus, April Fools' Day was born.

There are many other traditions in different cultures that are similar to April Fools' Day. The Romans celebrated a festival on March 25th called Hilaria. A Hindu festival called Holi, observed in early March, is said to be celebrated with "general merrymaking" and the "loosening of social norms." In Italy, France, and Belgium, children and adults stick a paper fish to people's back and shout "April Fish" in their language.

My Time at the Circus

By Brandon Doxtator
Thunderhawk Times

Last month, I attended the circus with my mother, my sisters, and their friends. It took us over 20 minutes just to get into the doors. It cost $18 per person. We spent $78 just to get the tickets, and they also charged $6 for parking.

Once we finally got to our seats, I realized that the money was well spent. The first act they performed was the lions and the tamer. I was thinking, "What would happen if he gets eaten?" but he was a master and kept the lions in line. Then the dancers came out and showed off their skills in front of everyone. They were precise and on target for everything; I didn't see one person out of place.

The next act showed a guy balancing porcelain bowls on his head. He started out with a ten pound bowl, then he moved up to a 20 pound bowl, and finally he got to the 30 pound bowl. He was moving under the 30 pound bowl, but it wasn't moving; it stayed in its one spot.

Then it was intermission. They brought the camels, elephants, and horses out for the kids to ride on. They had a couple of bounce houses on the floor too. After twenty minutes, they called for everyone to go back to their seats so they could start the second half.

The first act of the second half was the dogs. There was a huge dog that could jump over ten feet in the air. They had the dog's running back and forth through the whole act. Some of the dogs were getting too impatient, so they started run around on their own.

Then the elephant "Bobo" came out, stood on his two front legs, and put his butt into the air. Bobo balanced on a big tube and walked on it.

Than the ball of motorcycles came out. They had three motorcycles driving around inside the huge metal ball right away, and then they moved up to four, than five. After the fifth one got into the ball, they had another biker out jumping over the ball. The biker who did the jumping over the ball was a pro dirkbiker. He did a Lazyboi, a Seat Grab, a backflip, and a Superman.

The circus ended with a blast: the human cannon ball. As soon as the cannon went off, we headed towards the exit so that we could beat the traffic home. All in all, the circus was a great time. I look forward to experiencing another one in the future.

Thunderhawk Times

Staff

Semester II

2012-13 School Year

Reporters

Emmitt Big Medicine

Paul Christjohn

Brandon Doxtator

Curtis Doxtator

Jessica House

Aleah Jimenez

Diego Metoxen

Brian Quella

Heather Stevens

Marcus Tucker

Táwet White

Amanda Williams

ONEIDA NATION

School System website

http://www.oneidanation.org/schools/



Greg Matson
Vice-Chairman

Vice-Chairman's Corner...

Sheko'li Oneida Members,

I hope everyone is doing well. With spring just around the corner I encourage everyone to give thanks for the passing of another winter that allows Mother Earth to rest. Once rested, she will bless us all with another year of growth within the plant and animal world that brings us all we need to survive as people. A couple of activities we can all be part of in order to give thanks are what we refer to as "the fishing ceremony" and "sugar camp". The rights we have established in regards to fishing our reservation will be forever thanks to Tribal Member action, past BC Leadership, and Legal Counselors Jerry Hill and Francis Skenandore. I say Yaw^ko for that. The Fishing Opening is scheduled for April 5th at Pamperin Park. These responsibilities are usually carried out after the first thunders we hear. The same goes for sugar camp generally speaking we can rely on the temperatures to rise after the thunders are heard which helps assure us that the trees are ready to be tapped. Some of those that stay in tune with the environment are able to determine these activities by "just knowing" when the time is right. I have always admired individuals that stay in touch with their surroundings. I say Yaw^ko for that.

On another subject I would like to mention some initiatives that my office and many of the dedicated staff have been working on regarding Jurisdiction of the Reservation. To begin this process I think we can start with the land, I truly believe that the Oneida People need to be the governing body that oversees the Natural Resources of the land that we and the Federal Government refer to as the Oneida Tribe of Indians Reservation - I prefer to say Wisconsin Oneida's Territory. I have been able to have many conversations on this very complicated subject with Tribal Leaders, Senators, Congressional Representatives, and State Representatives as well as legal representatives and will continue to. My intention is to encourage more conversation with all those that are involved in these matters and ask that they come to the understanding that the Oneidas do have the capacity within the organization to begin oversight and partnerships with the Federal Government to maintain our Treaty Rights. We just need cooperation and a full understanding that we are a Government.

On a similar topic I would like to address the concern that Village of Hobart president, Richard Heidle, has been asking the residents of Hobart to vote in a manner that assures himself and Elaine Willman that there will never be a Oneida Tribal Member or family member elected to the Village Board. I find this repulsive, and a statement of extreme prejudice by a public official. I believe Mr. Heidle needs to be removed from his seat of power. I also feel that Ms. Willman has been continually misinforming the public about the Oneida Tribe and she needs to be held accountable and perhaps audited. There is no reason for these types of letters to be sent out to the Village residents. It has been brought to my attention that this is not just a local concern. Apparently Ms. Wilman has been visiting other areas recently throughout the state. Apparently Ms. Wilman has been known to travel coast to coast and misinform the public when there is an Indian Tribe attempting to bring progress to their people. I can only hope she is not doing this on an expense account that is publicly or tax funded.

Leadership Messages Need to be Facts:

Other matters that has drawn much concern to me is the articles written by our Treasurer and Chairman. I will start with the statement by Treasurer Tina Danforth when it was written that there was no progress in the attempt to Restructure or Reorganize. The reason I find this so disturbing is that this is a false statement. I, along with other BC members as well as our dedicated staff have had dozens of meetings with Division Directors, Tribal Members and Employees. The Treasurer did not participate in any of these community meetings that my office hosted. Apparently the Treasurer does not recognize these attempts as valuable or perhaps because we have not formally presented anything to the GTC she feels there has not been work done on this matter. Well, I would like to inform the GTC that we have done tremendous amounts of work on this subject. I would also like to inform the membership that are not able to follow the workings of the BC as closely as they would like that my office had been meeting regularly on the Re- Org as directed by the GTC but then I was taken off the task by a motion from Councilman Delarosa to turn it back over to the full BC and that is where the process lost momentum. My office has still been meeting on the subject regularly and will continue to because I feel I was directed by the GTC to do so. I also feel I was elected to address the issues that will have negative effect on the Oneida Tribe coming from State and Federal action or lack of - not run around and put out political fires that start due to bad communication or the lack of understanding our Roles and Responsibilities as People.

Oneidas are People of Peace:

On the subject of the Chairman Delgado's letter in the last Kalihwisaks, I have real concern with the message that we are entering a time of violence. If we are, then we should address it with each other as people. We should not answer violence with more violence and call it Emergency Management or Homeland Security. I too want to make sure the public is safe and that is why I support our Oneida Police Department. They are Peace Officers. They are the individuals that are in place to enforce the law. They are also engaged in criminal investigation. They have the authority to carry a weapon that can only be used in public safety matters. I feel if we as elected officials are in need of protection we can rely on OPD to fill that need. If we put Emergency Management in that position we are putting those individuals in a position that could result in them breaking the law or even the loss of their life. I really feel Emergency Management needs to stay focused on Emergency planning for the Community such as fire control, flooding concerns, food security, tornado or severe weather plans, community event areas, etc. I believe these matters need more conversation that includes all parties such as OPD, Oneida Police Commission, Oneida Law Office and the full OBC as well as the staff of Emergency Management.

In closing let me say I have many concerns on the lack of communication with the Oneida Membership and the Oneida Business Committee and I would like to close that gap. I will be initiating some attempts on these matters through Social Media in the very near future. I feel the members need to be able to get a true assessment's of how the elected officials are thinking. I think this can be done by simply asking them to respond to questions based on the Established Priorities. These could then be posted on the members' only site…. Questions can be developed from the membership, staff and employees. This will give a better understanding and record of the individual elected officials thinking. For now enjoy the spring weather and Take Care.

Greg Matson
Oneida Tribal Vice Chairman
920-869-4403
gmatson@oneidanation.org

OBC Forum...

Before I began my article, I will say, above all else, I do have hope for us. But remember, hope is an aspiration, not a plan, and at this point, we need plans and clarity around our next steps.

Truly when I see a young Oneidas walking down a street, I wonder what type of future they have if we, meaning the adults, don't get things right. If a young Oneida family decided to live and grow a family in Oneida, what kind of communities could we offer and what kind of futures would they have here? I also wonder are we doing them proud with how we are managing Oneida's resources?

Budget

As a Tribe we have so many issues facing us as we come out of the tail end of winter and spring emerges. Just like Mother Nature has her seasons, we have our seasons. For the government, we are now entering a new budget season and there is much to consider on behalf of the Oneida people. Last year it took a lot of work and debate just to get to a balanced budget. As we enter the budget process we are once again confronted with a projected budget deficit. We are going on over seven years worth of tribal budgets that had no growth potential and no hope for financial prosperity. These are status quo budgets with cuts digging deeper down to the bone.

Do we want more of the same? How we respond and provide guidance on the Tribal budget is a true measure of how well we're self-governing. Pushing issues off to another day or punting problematic issues (or business decisions) into the next fiscal year is not going to display self-governance prowess at all. Maintaining the status quo by patching up a budget just to get through to the next budget cycle is not acceptable.

In this budget cycle, we have to do the unthinkable; we have to get the Tribe on sustainable financial footings, no matter what. We cannot rely on federal grants, gaming, and the sale of cigarettes and gasoline forever! We have to get to the point where we are diversified and have secured annual recurring income outside of our standard income streams.

There are so many needs that should be met; employees need pay raises and many needed services have to be properly funded. There are also decisions that need to be made regarding per capita. The type of environment whereby we're just hanging on financially with no movement and no financial push in a new direction is crippling our ability to secure opportunities. Our long-term capacity is being diminished; is this what our success in gaming has led us to? How did we get to this point? Does anyone honestly believe there is no room for improvement?



Vince DelaRosa
Councilman

Economy of the Tribe

Probably the most pressing and most misunderstood issue is the economy of the Tribe. Many narrowly view the Tribe as only a cash generating business with an abundance of employees, per-capita distributions, and services. All of this may be true, but we need to consider some basic economic elements and we need to think more strategically as we build a sustainable Oneida economy.

Over the last few years I have spent a significant amount of time researching what has been done to secure a more diverse and true Oneida Tribal economy. There have been hundreds of millions dollars spent on endeavors going back to the 1970's, but little has resulted. I have yet to see what has been gained economically in proportion to the monetary output.

When you think about this type of economic discussion, one of the first questions one may ask is: "What do we do good?" Unfortunately, the jury is still out on exactly what we do well. I'd have to say, we know gaming, cigarettes and gasoline. Is this something we can build off of? Maybe. Is this something that can sustain us forever? No, the answer is unequivocally no!

Who is leading the Economy?

Who will lead the way? Many are quick to say that no one is in charge and that we're all equal and no one is in the lead. I ask, who makes the critical day-to-day business decisions? Some say management and some say the Oneida Business Committee (OBC). I suggest it is the OBC in collaboration with management. Some have asked, "Well what if management thinks everything is fine the way it is?" Now what? I have seen that at multiple levels, some staffers are working diligently to stop any new progress and change because they want more of the same. Now what? Leaders may want new programs and new services for the Oneida people and some staffers are pushing back by saying that's not how we do things. Now what? These issues all present their own set of problems.

Who will build up the Oneida economy and when? If no one is clearly in charge and if the OBC cannot motivate and get certain staff to help us pursue another course, what do we do?

I firmly believe leadership needs to step-up and commit to building a real Oneida economy. Leadership on some level needs to say "This is where we are boldly going." I would like the OBC to sign onto a firm economic direction and say "financially" we are going to take these steps and spell those steps out. We cannot have a leaderless economic approach whereby no one is in charge! Someone has to be driving and steering the Tribe's financial house in the right direction. The OBC is the fiduciary and there is no other option but to do this.

My intention here is not to blame the OBC, but to urge us to do something economically that creates new jobs and drives income into our coffers. We have to engage in the creation of enterprises which are market competitive and partnered with viable business people who have good balance sheets and great business track records. The time to make a move financially is now so we can avoid massive layoffs.

OEDA

We have some options at hand. One such pursuit should be the creation of a newly revamped Oneida Enterprise Development Authority (OEDA). I will be coming out with an article on this matter very soon. I think the OBC is on pulse to do something here, but the time to move is now! It is important to remember that a new OEDA will not solve everything because in some areas the organization is massively ineffective. Organizational effectiveness is the concept of how effective an organization is in achieving the outcomes it intends to produce. Housing is a great case and point. All I hear is we can do it, but the athematic doesn't add up. If we've been able to do this for 40 years, why haven't we? Pursuing the building of a few houses a year while the needs outstrip the building process by the hundreds shouldn't continue to be acceptable.

Organizational Effectiveness

We have to become more effective in so many ways and on so many different levels. Our effectiveness has to not just touch on the economics and organization, but we have to become much more of an advanced self-governance Tribe. Politics is one thing, but when we have become so crippled with politics and unable to make decisions based on sound reasoning and facts, we could be witnessing our own demise.

I wrote in a recent memo, "The ideas of pursuing austerity measures, offering severances or across the board cuts have not met our needs over the last few years. We have to become more

• See 8B, OBC Forum

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE
9:00 a.m. Wednesday, March 13, 2013

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Council members David Jordan, Paul Ninham, Brandon Stevens

Not Present: Treasurer Tina Danforth, Secretary Patty Hoeft, Council member Vince DelaRosa

Others Present: Chaz Wheelock, Barb Skenandore, Sandra Reveles, Bev Anderson, Marlene Summers, Ronald McLester, Pearl McLester, Diane House, Danielle White, Marsha Danforth, Carol Elm, Rosa Melchert, Scott Denny, Steve Webster, Larry Barton, Wendell McLester, Troy Parr, Janice Hirth, Eric Boulanger, Michele Doxtator, Linda S. Dallas, Rhiannon Metoxen, Kathy Metoxen

Special Recognition – Oneida Lady Thunderhawks

Call to Order and Roll Call

Opening by Michaela Welch

Approve the agenda

Motion by David Jordan to adopt the agenda with the following changes: additions to open session 1. Approve nomination of Melinda J. Danforth, delegate and Debra Danforth, alternate delegate for at-large seat to U.S. Dept. of Health & Human Service Secretary's Tribal Advisory Committee 2. Approve Admin III Limited Term Employee position Risk Management area 3. Travel request - 2013 Annual Governor's Tourism Awards Dinner, March 19, 2013, Madison, WI 4. Travel request - 2013 Annual National Republican Congressional Committee's March Dinner, March 19-21, 2013, Washington, DC; addition to executive session 1. Decks 2 Walls (D2W) sealants/coatings contractor concerns for Anna John Resident Centered Care Community, seconded by Paul Ninham. Motion carried unanimously

Oaths of Office

administered by Vice Chairman Greg Matson

1. Oneida Library Board - Danielle White (not present)

2. Oneida Election Board - Jon Frion

3. Oneida Child Protective Board - Beverly Anderson

Minutes to be approved

1. Feb. 13, 2013 regular minutes

Excerpt from Feb. 27, 2013: *Motion by Patty Hoeft to defer Feb. 13, 2013 regular minutes to the March 13 Business Committee meeting, seconded by David Jordan. Motion carried unanimously.*

Motion by David Jordan to approve Feb. 13, 2013 regular minutes, seconded by Paul Ninham. Motion carried with one abstention:

Abstained: Melinda J. Danforth

2. Feb. 27, 2013 regular minutes

Motion by Paul Ninham to approve Feb. 27, 2013 regular minutes, seconded by David Jordan. Motion carried with one abstention:

Abstained: Melinda J. Danforth

Resolutions

1. Adopt Schedule of Fees and Schedule of Fines Pursuant to Oneida Zoning and Shoreland Protection Law and Oneida Building Code

Sponsor: Butch Rentmeester

Motion by David Jordan to adopt resolution 03-13-13-A Adoption of Schedule of Fees and Schedule of Fines Pursuant to the Oneida Zoning and Shoreland Protection Law and the Oneida Building Code, seconded by Paul Ninham. Motion carried unanimously

2. FY 2013 Coordinated Tribal Solicitation Grant (CTAS)

Motion by David Jordan to adopt resolution 03-13-13-B FY 2013 Coordinated Tribal Solicitation Grant (CTAS), seconded by Greg Matson. Motion carried unanimously

Reports

1. New York land claim settlement monthly report – Ed Delgado

Motion by Paul Ninham to accept the verbal update, seconded by David Jordan. Motion carried unanimously

2. Comprehensive Health Division – Debra Danforth - **Deferred**

3.Records Management/ Oneida Housing Authority update

Motion by Paul Ninham to accept the Records Management/Oneida Housing Authority update report/presentation, seconded by Greg Matson. Motion carried unanimously

Boards, Committees and Commissions

A. Appointments

1. Appoint James R. Skenandore Jr. to Audit Committee Community Tribal member seat

Motion by Paul Ninham to approve the recommendation to appoint James R. Skenandore Jr. to Audit Committee Community Tribal member seat, seconded by Melinda J. Danforth. Motion carried unanimously

B. Quarterly reports

1. Oneida Airport Hotel Corporation Board – Janice Skenandore-Hirth, Chairwoman

Motion by David Jordan to accept Oneida Airport Hotel Corporation Board quarterly report, seconded by Greg Matson. Motion carried unanimously

2. Oneida Child Protective Board – Shirley Barber, Chairwoman

Motion by David Jordan to accept Oneida Child Protective Board verbal update, seconded by Greg Matson. Motion carried unanimously

For the record: Melinda J. Danforth stated many of you should be aware about the Baby Veronica case that's going before the Supreme Court. I had some reservations about the approach that the Tribes were taking but unfortunately those reservations turned into a little bit of joy these last couple of days. Some of the Tribes in different states had gone to the Governor and to the Department of Children and Families and asked them to sign on to our brief to support our position in this case, and some of the States took the opposite position. The Tribes in Wisconsin asked the same and because of the mining issues that are happening I didn't know that it was a good type of environment to bring this request forward, but the Tribes did. So we were successful, and Wisconsin will be signing on to the brief on the side of the Tribes. So that's a very positive movement forward and that outcome of the Baby Veronica case though could have major implications on ICWA, so we will try to keep you involved and the Child Protective Board informed as much as possible.

3. Anna John Nursing Home Commission – Carol Elm, Chairwoman

Motion by Paul Ninham to accept Anna John Nursing Home Commission quarterly report, seconded by David Jordan. Motion carried unanimously

4. Oneida Nation Commission on Aging – Wes Martin, Chairman

Motion by David Jordan to accept Oneida Nation Commission on Aging quarterly report, seconded by Paul Ninham. Motion carried unanimously

Standing Committees

A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman

1. Feb. 20, 2013 LOC meeting minutes

Motion by Paul Ninham to approve Feb. 20, 2013 LOC meeting minutes, seconded by Brandon Stevens. Motion carried unanimously

2. Family Court update

Motion by Paul Ninham to accept the Family Court update, seconded by David Jordan. Motion carried unanimously

B. Finance Committee – Treasurer Tina Danforth, Chairwoman

1. March 8, 2013 Finance Committee meeting minutes

Motion by David Jordan to approve March 8, 2013 Finance Committee meeting minutes with the noted changes-have the Finance Committee make the retro-approval at their next Finance Committee meeting on March 22, 2013, seconded by Brandon Stevens. Motion carried unanimously

For the record: David Jordan stated that I did speak with the Oneida Gaming Commission to try to get these things taken care of before they get to the final point, where it's late.

General Tribal Council

1. Petitioner Leah Sue Dodge: Prohibit building gasification, waste-to-energy, recycling facility on reservation

Excerpt from Feb. 13, 2013 regular Business Committee meeting: *Motion by Patty Hoeft to acknowledge receipt of the from Leah Sue Dodge, send it off for appropriate analysis work and have it come back at the March 13, 2013 Business Committee meeting, seconded by David Jordan. Motion carried unanimously.*

Motion by David Jordan to place this on the May 5, 2013 GTC agenda, with all supporting documents including a fiscal impact and a statement from Oneida Seven Generations, turned in to the Tribal Secretary's office by March 25, 2013, seconded by Melinda J. Danforth. Motion carried with two opposed:

Opposed: Greg Matson, Brandon Stevens

For the record: David Jordan stated I understand where Chaz is coming from. I know my role here is if someone goes through the process of submitting a petition, I could never deny anybody a petition if they follow the right process.

For the record: Greg Matson stated this is a broad statement. It seems like a direct impact and a direct attack on Seven Gens Corporation which is an avenue that all the Tribal members own, should respect and communicate with. I think this is a direct attack; it seems to be too broad because it states any location within the Oneida Tribal boundaries. It specifically says plastic recycling plant and it's separated out, building any gasification, or waste-to-energy, or plastic recycling plant anywhere within the reservation. It just ties our hands completely with the ability for us to offset what we're being attacked with every day, which is the landfill.

For the record: Brandon Stevens stated I oppose the motion because I think the petitioner should be afforded a meeting, but May 5th is premature because the board has not made a decision on whether or not they support this project in a location its currently being proposed at. So the cart's before the horse. As far as everything else, I have no opinion on the placement of the proposed site and the location it's being proposed at because we create the institutions of the tribe to vet that process out, to carry those things out. I'm a politician, I'm elected and I create policy to make sure those institutions are sound. Make sure those due diligences are taking place in the manner that they need to. I'm not an engineer, I'm not a doctor, no PhD, and so I afford myself those opinions on those who are more knowledgeable than me in those areas. I believe the process needs to be taken place, it needs to be followed and then if something like this were to happen, we need to change policy. We need to change a direction on what we want there and make that policy decision rather than a direct decision on trying to stop something that we've not yet had all the information about.

2. Petitioner Kerry Danforth: Rescind, repeal Oneida child placement, visitation, support, paternity laws

Excerpt from Feb. 13, 2013 regular Business Committee meeting: *Motion by David Jordan to accept this petition and move it forward for the appropriate analysis and be brought back in 30 days, where a date will be set for that petition, seconded by Tina Danforth. Motion carried unanimously.*

Motion by Paul Ninham to defer Petitioner Kerry Danforth: Rescind, repeal Oneida child placement, visitation, support, paternity laws to the March 27, 2013 Business Committee meeting, seconded by Melinda J. Danforth. Motion carried unanimously

3. Petitioner Linda Dallas: Investigate Oneida Appeals Commission inappropriate and unethical actions and activities as a whole, former and current individual members, legal representation past 15 years

Motion by Melinda J. Danforth to acknowledge the receipt of petitions numbered 3-7 and direct that the appropriate analysis, which would be the legislative, the fiscal analysis, the legal review and any potential administrative analysis be completed on these documents within 45 days, seconded by Greg Matson. Motion carried unanimously

4. Petitioner Cathy L. Metoxen: All supervisory, management, entry-level jobs employed by enrolled Oneidas

Motion by Melinda J. Danforth to acknowledge the receipt of petitions numbered 3-7 and direct that the appropriate analysis, which would be the legislative, the fiscal analysis, the legal review and any potential administrative analysis be completed on these documents within 45 days, seconded by Greg Matson. Motion carried unanimously

5. Petitioners Kerry Danforth and Linda Dallas: Immediately dissolve Oneida Appeals Commission

Motion by Melinda J. Danforth to acknowledge the receipt of petitions numbered 3-7 and direct that the appropriate analysis, which would be the legislative, the fiscal analysis, the legal review and any potential administrative analysis be completed on these documents within 45 days, seconded by Greg Matson. Motion carried unanimously

6. Petitioners Kerry Danforth and Linda Dallas: Enact discretionary transfer authority in Tribal Law Chapters 78 and 79 to allow child support cases originating in Oneida courts to be transferred to a different jurisdiction

Motion by Melinda J. Danforth to acknowledge the receipt of petitions numbered 3-7 and direct that the appropriate analysis, which would be the legislative, the fiscal analysis, the legal review and any potential administrative analysis be completed on these documents within 45 days, seconded by Greg Matson. Motion carried unanimously

7. Petitioner Linda Dallas: Require Tribe to pay real estate taxes for all Tribe-owned property

Motion by Melinda J. Danforth to acknowledge the receipt of petitions numbered 3-7 and direct that the appropriate analysis, which would be the legislative, the fiscal analysis, the legal review and any potential administrative analysis be completed on these documents within 45 days, seconded by Greg Matson. Motion carried unanimously

Unfinished Business

1. Recommendation to prevent gas drive-offs

Sponsor: Ed Delgado

Excerpt from Jan. 9, 2013: *Motion by Patty Hoeft to refer this item back to the Chairman so that you can continue to work with the Retail Enterprise Division Director and Chief Counsel and bring back some recommendations in 90 days, with ways to prevent and prohibit gas drive-offs, seconded by Greg Matson. Motion carried unanimously.*

Motion by David Jordan to accept the report, seconded by Paul Ninham. Motion carried unanimously

2. Appointment to Oneida Personnel Commission to replace Peril Huff who declined appointment

Excerpt from Feb. 27, 2013: *Motion by Patty Hoeft to defer the appointment to Oneida Personnel Commission to replace Peril Huff who declined appoint to the March 13 Business Committee meeting, seconded by David Jordan. Motion carried unanimously.*

Motion by David Jordan to appoint Gary Smith to Oneida Personnel Commission, seconded by Melinda J. Danforth. Motion carried unanimously

Travel

Travel Reports

1. Midwest Alliance of Sovereign Tribes (MAST) Impact Week, Feb. 10-12, 2013, Washington, DC

Sponsor: Melinda J. Danforth, Ed Delgado

Motion by Paul Ninham to accept the MAST travel report, seconded by David Jordan. Motion carried with one abstention:

Abstained: Melinda J. Danforth

2. Regional Tribal Operations Committee Meeting, Feb. 13-14, 2013, Chicago, IL

Sponsor: Melinda J. Danforth

Motion by David Jordan to accept the Regional Tribal Operations Committee Meeting travel report, seconded by Greg Matson. Motion carried with one abstention:

Abstained: Melinda J. Danforth

Additions

1. Approve nomination of Melinda J. Danforth, delegate and Debra Danforth, alternate delegate for at-large seat to U.S. Dept. of Health & Human Service Secretary's Tribal Advisory Committee

Sponsor: Melinda J. Danforth

Motion by Brandon Stevens to approve nomination of Melinda J. Danforth, delegate and Debra Danforth, alternate delegate for at-large seat to U.S. Dept. of Health & Human Service Secretary's Tribal Advisory Committee, seconded by Greg Matson. Motion carried unanimously

2. Approve Admin III Limited Term Employee position Risk Management area

Sponsor: Larry Barton

Motion by David Jordan to approve the workforce level changes to move the wage, fringe and indirect monies for the Purchasing Clerk, Job #507 in Purchasing Department to the Risk Management Department into the vacant Administrative position, Job #270. Justification for this request is the extensive preparation and processing of reports due to Healthcare Reform Act compliance required filings, seconded by Greg Matson. Motion carried unanimously

3. 2013 Annual Governor's Tourism Awards Dinner, March 19, 2013, Madison, WI

Sponsor: Ed Delgado

Motion by Paul Ninham to approve 2013 Annual Governors' Tourism Awards Dinner, March 19, 2013, Madison, WI, seconded by Brandon Stevens. Motion carried unanimously

4. 2013 Annual National Republican Congressional Committee's March Dinner, March 19-21, 2013, Washington, DC

Sponsor: Greg Matson

Motion by Paul Ninham to approve 2013 Annual National Republican Congressional Committee's March Dinner, March 19-21, 2013, Washington, DC, seconded by David Jordan. Motion carried unanimously

Action in open session on items from Executive Session Discussion meeting of March 12, 2013

A. Reports

1. Chief Counsel report – Jo Anne House

Motion by Paul Ninham to accept the verbal report, seconded by Greg Matson. Motion carried unanimously

2. Oneida Airport Hotel Corporation Board – Janice Skenandore-Hirth, Chairwoman

Motion by Paul Ninham to accept Oneida Airport Hotel Corporation Board quarterly report, seconded by Greg Matson. Motion carried unanimously

B. Audit Committee – Councilman Brandon Stevens, Chairman

1. Jan. 17, 2013 Audit Committee minutes

Motion by Melinda J. Danforth to approve Jan. 17, 2013 Audit Committee minutes, seconded by Paul Ninham. Motion carried unanimously

2. Internal Audit Jan. report w/ attachment A

Motion by Melinda J. Danforth to approve Internal Audit Jan. report w/attachment A, seconded by Brandon Stevens. Motion carried unanimously

• See 8B, March 13 OBC

ONEIDA BUSINESS COMMITTEE
Special Meeting
2:30 p.m., Thursday, June 7, 2012

Present:: Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, David Jordan, Paul Ninham, Brandon Stevens
Excused: Chairman Ed Delgado, Treasurer Tina Danforth, Councilman Vince DelaRosa
Others Present: Rosa Francour, Susan White, Brandon Cooper, Don White, Richard Brueninger, Jennifer Hill-Kelley, Nathan King

Call to Order and Roll Call by Vice Chairman Greg Matson

Approve the agenda
Motion by David Jordan to approve the agenda, seconded by Brandon Stevens. Motion carried unanimously

Open Session
1. Approve contract/grant for Wisconsin Department of Transportation for $75,000 in ARRA funding and the limited waiver of sovereign immunity
Sponsor: Don White
Motion by David Jordan to approve the contract/grant for Wisconsin Department of Transportation for $75,000 in ARRA funding and the limited waiver of sovereign immunity, seconded by Melinda J. Danforth. Motion carried unanimously
Motion by David Jordan to go into executive session at 2:41 p.m., seconded by Paul Ninham. Motion carried unanimously
Motion by Melinda J. Danforth to come out of executive session at 2:51 p.m., seconded by Paul Ninham. Motion carried unanimously

Executive Session
In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice.
1. Approve a waiver of conflict of interest in regards to Godfrey & Kahn, Oneida Total Integrated Enterprise and BMO Bank
Sponsor: Jo Anne House
Motion by Patty Hoeft to approve the waiver of conflict of interest in regards to Godfrey & Kahn, Oneida Total Integrated Enterprise and BMO Bank and authorize the Chief Counsel to sign that waiver, seconded by Brandon Stevens. Motion carried with one opposed:
Opposed: David Jordan
2.Approve United Business Media LLC – Milicruit Virtual Career Fair Sponsorship Agreement
Sponsor: Nathan King
Motion by Patty Hoeft to approve United Business Media LLC – Millcruit Virtual Career Fair Sponsorship Agreement, seconded by Melinda J. Danforth. Motion carried unanimously

Adjourn
Motion by Brandon Stevens to adjourn at 2:52 p.m., seconded by Paul Ninham. Motion carried unanimously

Minutes Approved as presented/corrected on March 27, 2013.

From 7B/*March 13, 2013 OBC Minutes*

3. Oneida Resident Centered Community Care Facility Phase 2 Audit and lift the confidentiality requirement allowing Tribal members to view the audit
Motion by Paul Ninham to approve Oneida Resident Centered Community Care Facility Phase 2 Audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by David Jordan. Motion carried unanimously
C. Unfinished Business/BC directives
1. Department of Public Works (DPW): Approve hiring 3 budgeted part time employees
Sponsor: Butch Rentmeester
Excerpt from Feb. 27, 2013: *Motion by Patty Hoeft to defer approve hiring 3 budgeted part time DPW employees to the March 13 Business committee meeting in executive session, seconded by Paul Ninham. Motion carried unanimously.*
Motion by David Jordan to approve the workforce level request from 83 to 86 custodians based upon the health and safety needs of the Anna John Resident Centered Care Community (AJRCCC) which will open in May 2013. Hiring for the three custodians at 25 hours a week will coincide with the opening of this facility, seconded by Paul Ninham. Motion carried unanimously
2. Smet Construction complaint
Sponsor: Tina Danforth
Excerpt from Feb. 27, 2013: *Motion by Patty Hoeft to defer Smet Construction complaint to the March 13, Business Committee meeting for the Chairman to bring back a report, seconded by Vince DelaRosa. Motion carried unanimously.*
Motion by Paul Ninham to accept Chairman Delgado's verbal update and delete from the agenda, seconded by David Jordan. Motion carried unanimously
3. Hobart Wells Permit issue
Excerpt from Feb. 27, 2013: *Motion by Greg Matson to defer the Hobart Wells Permit issue, seconded by Paul Ninham. Motion carried unanimously.*
Motion by Paul Ninham to accept the verbal report from the Oneida Law Office and direct the payment of the fees/fines in protest identifying the limitations of assessing fees/fines as set forth under ordinance, seconded David Jordan. Motion carried unanimously
Motion by Melinda J. Danforth to direct Pat Pelky, Environmental Division Direction, to review the Well Abandonment Ordinance with the Oneida Law Office to bring recommended updates to the law to the Legislative Operating Committee within 45 days, seconded by Greg Matson. Motion carried with one abstention:
Abstained: David Jordan
D. New Business/Requests
1. Review Seven Generations/Waste-to-Energy project obligation of loan and grant
Sponsor: Ed Delgado
Motion by Paul Ninham to accept the legal opinion from the law office regarding Seven Generations/Waste-to-Energy project obligation of loan and grant in the memo dated March 12, 2013 to Chairman Delgado and the Business Committee, seconded Greg Matson. Motion carried unanimously
2. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager
a. Gaming: Approve an additional six month extension to additional duties pay Customer Service Director designated Acting Marketing Director
Sponsor: Louise Cornelius
Motion by David Jordan to approve an additional six month extension to additional duties pay Customer Service Director designated Acting Marketing Director and post for the position, seconded by Brandon Stevens. Motion carried unanimously
E. Additions
1. Decks 2 Walls (D2W) sealants/coatings contractor concerns for Anna John Resident Centered Care Community
Sponsor: Melinda J. Danforth
Motion by Melinda J. Danforth to direct the Tribal Chairman to forward a memorandum to the Business Committee clarifying individual BC member's authority to provide directives to the organization, and with regard to the Deck 2 Walls proposal, if the proposal moves forward, the Health Division directors whom are responsible for the oversight of the Anna John Residential Community Care Center operations and budget, be communicated to and included in the decision making process, seconded by Greg Matson. Motion carried unanimously

Adjourn
Motion by Brandon Stevens to adjourn at 12:19 pm, seconded by Paul Ninham. Motion carried unanimously

Minutes Approved as presented/corrected on March 27, 2013.

Oneida Business Committee
2013 Pardon Hearing Schedule

Application Deadline	Time	Hearing Date	Time
FRIDAY	4:30 PM	**THURSDAY**	10:00 AM
April 19		May 16	
July 19		Aug. 15	
Oct. 18		Nov. 14	

HEARING LOCATION Norbert Hill Center, 2nd Fl.

After the application has been completely filled out with $50 filing fee, return to:
Norbert Hill Center – ATTN: Tribal Secretary
N7210 Seminary Rd. • Oneida, WI 54155
Any questions or concerns call Kathy Metoxen (920) 869-4451 or e-mail kmetoxe1@oneidanation.org

From 6B/*OBC Forum*

creative since we have not been able to pursue necessary organizational restructuring and downsizing." So, if we refuse to restructure and no one is seemingly in charge, at what point do we start questioning ourselves? Where is the mirror we look at for an honest opinion? At what point is it time to change?

One research piece I looked at was the work of scholars of a nonprofit organization. The scholars were examining the effectiveness of these types of organizations and they acknowledged that the concept of "effectiveness" has multiple dimensions and multiple definitions. For example, while most nonprofit leaders define organizational effectiveness as 'outcome accountability', or the extent to which an organization achieves specified levels of progress toward its own goals, a minority of nonprofit leaders define effectiveness as 'overhead minimization', or the minimization of fundraising and administrative costs. The take away here is the drive for solvency and fiscal responsibility. How should we define it? Does fiscal responsibility matter at all?

According to one study, organizational effectiveness captures organizational performance plus a myriad of internal performance outcomes normally associated with more efficient or effective operations. The truth is there are multiple standards we could utilize, such as other external measures that relate to considerations that are broader than those simply associated with economic valuation (either by shareholders, managers, or customers) and corporate social responsibilities. How should we be measuring outcomes, through the delivery of services, balance scorecards, etc.? Why, how, and what can be done to accomplish this task?

At a recent presentation conducted by McGladrey professionals at the Club Managers Association World Conference a list of questions was featured that was first offered on Forbes.com. These are questions as they suggest that "A business should never stop asking." Here are the key questions: What is our purpose for existing? Who is our target customer? Why does anyone need what we're selling? If a need exists, is it enough to support a profitable business? What are our competitors up to? Can you reduce expenses without harming the product, performance or brand? Do we have the right leadership and structure? Do we have the right employees? How will we continue to drive revenue? This all lead to the undeniable question of what is our purpose for existing?

So I ask: "What is our purpose for existing?" While this is a rather basic question, its answer could provide the building block for every decision made by the Tribe for a lifetime. A core component of why most businesses operate is to yield a profit. Shouldn't this be a measurement we impose upon our enterprises? Do you have any idea how much we had to underwrite business operations over the last ten years? It's in the millions.

Here is another thought, private clubs exist to allow individuals to socialize and enjoy common pursuits—be they sporting, dining or other. Private clubs can memorialize their reason for existing with a well thought out and actionable mission statement. The Tribe has a lot of purpose and mission statements, but how do we place those into actionable items? If these are guiding lights, and they've been guiding us for a long time, is it time to revisit the guiding lights? I ask again, is there room for change and improvement?

The current OBC Vision is regarding housing yet I hear so many disputes around this. Some say we need housing while others say we do not need housing. Some say we need any type or kind of jobs we can produce while others say it should only be productive and meaningful jobs. I suppose if we asked 10,000 tribal members we would get that many different answers. But amongst those answers should be commonsense answers like housing, health care, etc.

As we move forward here, I hope leadership will emerge and that a viable economic approach will be endorsed. We owe it to our youth and those Oneidas that need us the most. We must produce a viable forward reaching economy and we have to set that course. I remain hopeful but we have to plan our future and set a firm actionable course.

Legislative Update

My office continues to work on many legislative pieces, such as the Small Business 2000 Policy, Election Law, Comprehensive Policy Governing Boards, Committees and Commissions and Workplace Violence Policy. I want to take a moment to thank my assistant Cathy Bachhuber for her help here, there is no way I could accomplish this work without her assistance.

On that note, I am pleased to say that at the last GTC meeting a new Legislative Procedures Act (LPA) was adopted. The LPA substantially incorporates lawmaking provisions from the Administrative Procedures Act (APA) and streamlines the lawmaking process. I want to highlight the presentation I made at the GTC meeting to ensure the membership has a good understanding of some of the changes and additions:

- Oneida Register. The Register will be free and will be published on the Tribe's website by the LOC/LRO. It will contain agency regulations, proposed legislation and notices, and either the Oneida Code of Laws or directions to obtain free access to the Oneida Code of Laws.
- Fiscal Impact Statement. A Fiscal Impact Statement will now be required by law to be completed for all legislation except for legislation being adopted on an emergency basis. This type of statement will include the costs of: startup, personnel, office costs, documentation costs and an estimate of the amount of time needed for an individual or agency to comply with the law.
- Legislative Analysis. The LPA codifies the requirement for a legislative analysis to be prepared for all legislation, including emergency legislation, and further expands on the definition of a legislative analysis.
- Public review. The LPA incorporated the basics of the APA requirements with some changes:

1) The LOC is authorized to approve the public comment period, which will reduce the administrative processing time.
2) The Public Comment Period was being reduced from 10 business days to no less than 5 business days after a public meeting is held which should reduce the overall time it takes to move legislation through a Public Review process.
3) Only one LOC member is required to be present for an official public meeting.
4) Flexibility in the time limit for oral comments has been added.

- Notice requirements. The LPA shortens the publishing requirement from 30 calendar days to a minimum of 10 business days before a public meeting is held, thus again shortening the current public hearing process.

Thank you for your time and please feel free to contact my office at 920-869-4426 or email me directly at oneida2011@yahoo.com

Respectfully,
Vince DelaRosa

Visit the updated Oneida Government website at
https://oneida-nsn.gov/

Oneida Business Committee • Regular Meeting

AGENDA

To get a copy of the agenda, go to: http://oneida-nsn.gov/

• 9 AM • Wednesday, March 27, 2013 • BC Conference Room • 2nd floor • Norbert Hill Center

Special Recognition for 20 years of service – Donna Christensen

I. Call to Order and Roll Call

II. Opening

III. Approve the agenda

IV. Oaths of Office

V. Minutes to be approved
1. March 27, 2013 regular minutes
2. April 2-3, 2013 emergency minutes

VI. Resolutions
1. 2013 Intertribal Buffalo Council Herd Development Grant
Sponsor: Joanie Buckley

VII. Reports
1. New York land claim settlement monthly report – Ed Delgado
2. Self-Governance – Chris Johns
3. Ombudsman – Dianne McLester-Heim
4. Oneida Housing Authority – Scott Denny
5. Environmental, Health & Safety Division – Pat Pelky

VIII. Board, Committee and Commissions
A. Appointments
1. Post two Oneida Arts Board vacancies
2. Post one Southeastern Oneida Tribal Services Advisory Board vacancy
3. Post one Oneida Library Board vacancy
4. Post one Oneida Total Integrated Enterprise Corporation vacancy
5. Post three Oneida Seven Generation Corporation vacancies
6. Post two Oneida Election Board alternates and renew five current alternates for two years
B. Quarterly reports
1. Environmental Resource Board
2. Oneida Gaming Commission
3. Oneida Personnel Commission

IX. Standing Committees
A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman
1. March 20, 2013 LOC meeting minutes
B. Finance Committee – Treasurer Tina Danforth, Chairwoman
1. April 5, 2013 Finance Committee minutes
C. Community Development Planning Committee – Vince DelaRosa, Chairman
D. Quality of Life – Paul Ninham, Chairman

X. General Tribal Council

XI. Unfinished Business

XII. New Business/Requests
1. Approve waiver of sovereign immunity for Jonas Fitness software contract
Sponsor: Don White
2. Rescind resolution 12-08-10-B Supporting Oneida Seven Generations and Oneida Energy in the Development of the Waste-to-Energy Project
Sponsor: Ed Delgado
3. Hopi Education Endowment Fund presentation regarding 7871 Initiative – Youth Development Fund
Sponsor: Joanie Buckley
4. FY2013 Employment, Compensation & Benefits
Geraldine Danforth, HR Area Manager
a. Gaming: Approve new position Electrical Manager
Sponsor: Ed Delgado

XIII. Travel
A. Travel Reports
B. Travel Requests

XIV. Additions

XV. Action in open session on items from Executive Session Discussion meeting of April 8, 2013
A. Reports
1. Chief Counsel Report – Jo Anne House
2. Gaming General Manager bi-monthly report – Louise Cornelius
B. Audit Committee – Councilman Brandon Stevens, Chairman
1. Feb. 21, 2013 Audit Committee minutes
2. Internal Audit Feb. report w/attachment A
3. Three Card Poker Rules of Play Audit and lift the confidentiality requirement allowing Tribal members to view the audit
4. Four Card Poker Rules of Play Audit and lift the confidentiality requirement allowing Tribal members to view the audit
5. Roulette Rules of Play Audit and lift the confidentiality requirement allowing Tribal members to view the audit

C. Unfinished Business/BC directives
D. New Business/Requests
1. Approve waiver of sovereign immunity for LexisNexis-Annual Maintenance contract
Sponsor: Jo Anne House
2. Approve waiver of sovereign immunity for Emergency Medical Services (EMS) Agreement w/ Village of Ashwaubenon
Sponsor: Ed Delgado
3. Reconsideration of legal fees for Seven Generations Corporationte
Sponsor: Ed Delgado
4. Pardon recommendation Dwight Hill
Sponsor: Patty Hoeft
5. Pardon recommendation Paula Ninham
Sponsor: Patty Hoeft
6. Pardon recommendation Jared Skenandore
Sponsor: Patty Hoeft
7. Pardon recommendation Darlene Longcore
Sponsor: Patty Hoeft
8. Pardon recommendation Anthony Galbraith
Sponsor: Patty Hoeft
1. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager
a. Internal Services: Career Ladder Progression from MIS CSC Specialist Trainee to MIS CSC Specialist I
Sponsor: Ed Delgado

E. Additions

XVI. Adjourn

Posted on the Tribe's official Web site at:
http://www.oneidana-nsn.gov/
at noon Thursday, March 21, 2013 pursuant to the Oneida Open Records and Open Meetings Law, section 7.17-1.
For additional information, please call the Tribal Secretary Office at
(920) 869-4364
The meeting packet of the open session materials for this meeting are available to Tribal members by going to the Members-Only section of the Tribe's official web site at: **http://oneida-nsn.gov/login.aspx.**

For information about this meeting or how to obtain your Members-Only log-in and secured password, please call the Tribal Secretary Office at
(920) 869-4364 *or* (800) 236-2214.

Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
Tribal Secretary's Office at 920-869-4364

Oneida Airport Hotel Corporation

One (1) vacancy
(finish term until 7/2/17)

Qualifications:
To be eligible for selection to the Board of Directors, an individual must have a working knowledge of the Oneida Tribe of Indians of Wisconsin and/or be knowledgeable and have experience in one or more of the following areas:
1. Financial expertise (Banking)
2. Accounting (Business Background)
3. Oneida Tribal Member (Business Background)
4. Business and Management (Hotel Industry)
5. Tribal Business Manager and/or Tribal Economic Development Personnel
6. Oneida Business Committee Representative (Ad Hoc)

Deadline: 4:30pm
Friday, April 26, 2013

Public Hearing Notices

5:00PM • Norbert Hill Center, 2nd Floor (BCCR)

April 18, 2013

Purpose:
Per Capita Law Amendments.
The purpose of the Per Capita Law Amendments (the Law) is to enable the Tribe to distribute the per capita payment on or before September 30th. The Law currently requires the per capita payment to be distributed on September 30th which was found to be too restrictive when the last per capita payment was made. Additional amendments to the format of the Law have been made without affecting the content of the Law.

Public Hearing Process

Testimony:
Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.
If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise ***tboucher@oneidanation.org*** *Or call* ***1-800-236-2214*** *or* ***920-869-4240****. The Legislative Reference Office fax number is* ***1-920-869-4040.*** *Copies of this law are also available on the Internet:* ***https://oneida-nsn.gov/PublicHearings.aspx***



Public meeting scheduled for Wisconsin 29 road work in Brown County

(Green Bay) The Wisconsin Department of Transportation (WisDOT) Northeast Region in Green Bay is announcing a public information meeting to discuss the construction of County VV and County U intersection improvements and County FF interchange along WIS 29, Brown County. The meeting will be held on Thursday, April 4 from 5 to 7 p.m. at Hillcrest Elementary School, 4193 Hillcrest Drive, Hobart, WI 54155. A short presentation will be made at 5:10 p.m.

The public is encouraged to attend the meeting, ask questions and offer comments. The meeting will be held in an open house format and project staff will be available to discuss the projects on an individual basis.

Construction work scheduled for 2013 and 2014 includes:

County VV and County U — Beginning in May, intersection improvements will be made to enhance safety. At the County VV intersection, a "J-Turn Intersection" will be installed. At the County U intersection, left hand turns onto WIS 29 and cross movements will be restricted. Construction is expected to be complete by July 2013.

WIS 29 and County FF Interchange — Beginning in July 2013, a diamond interchange will be constructed at County FF/Sherwood Street, with a bridge carrying the local road traffic over WIS 29. The interchange is expected to open in July 2014 with construction completed in fall 2014.

In addition, County FF/Sherwood Street will be reconstructed between Shawano Avenue and Navajo Trail with roundabouts at some intersections. A new frontage road connecting Sunlite Drive to Golden Pond Park Court will be constructed providing improved east-west access in the village of Hobart.

Future improvements along the corridor will be discussed. These include a new diamond interchange at County VV, an overpass at County U, and an overpass at North Pine Tree Road. These improvements are not currently scheduled for construction.

Persons unable to attend the meeting but wanting more information should contact Jeremy Ashauer, WisDOT Project Manager, at (920) 492-4165 or email at Jeremy.Ashauer@dot.wi.gov. Written comments regarding the project can be mailed to Jeremy Ashauer, 944 Vanderperren Way, Green Bay, WI 54304.

Oneida Tribe of Indians of Wisconsin

Active CIP – Communication Plans Update

Submitted by Engineering Department – March 28, 2013

All CIP Projects will be developed employing a process of development consisting of four (4) distinct phases, as noted below:

Project Phases:	Phase Titles:	Phase Description:	% of Project:
CIP - 1	CIP Package assembly phase	The Project Team assemblies the specific project information into a package for approval of project.	0 to 25%
CIP - 2	Project Approval phase	The CIP Package is routed to review entities for comment and finally presented to OBC for approval.	26 to 35%
CIP - 3	Design phase	The Architect designs building and prepares documents defining the scope of work for contractors to bid on.	36 to 65%
CIP - 4	Construction phase	The project is bid and constructed.	66 to 100%
CIP - N	Non-CIP Project	This project is not funded by CIP dollars. It is funded by other sources. However, it is being Project Managed by the Engineering Department.	

* on report means value to be determined.

Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
05-005	0/00/00	Health Center Miscellaneous Projects	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- N	* %	*	*
		Description: The project consists of several small scale minor remodel projects in various portions of the building.					
		Community Mtgs: No meetings are planned.					
		Project Status: Coordinating projects with Health Center staff.					
06-006	6/28/06	Oneida Fishery Restoration Project	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- III	40%	$545,000	8/02/2013
		Description: The project would create a sustainable 40 acre fishery on the reservation in a former sand pit located near the corner of Crook Road and County U.					
		Community Mtgs: Some meetings held. Future meeting to be determined.					
		Project Status: Design contract for Phase I civil engineeing approved. Starting design process for Phase I of project.					
07-009	6/07/07	Building Demolitions	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- I	20%	*	*
		Description: The project will coordinate the demolition of several vacant buildings and prepare the sites for future development.					
		Community Mtgs: To be determined. Communication plan will be included in CIP Package when developed.					
		Project Status: Project Team finalizing CIP Package and determining cost estimates for project.					
09-009	6/03/09	Green Valley Housing Infrastructure - Phase I	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- IV	99%	$1,000,000	8/31/2012
		Description: This project falls under the approval of CIP #23-005 Residential Home Sites. It will develop the infrastructure on the south end of the former Smit Farm for a subdivision with approximately twenty lots for OHA and HBO homes.					
		Community Mtgs: No meetings are planned.					
		Project Status: Majority of project complete. Final course of asphalt road paving will be done in spring 2013.					
09-013	10/07/08	Oneida Community Trails: Safe Routes to Schools	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	45%	$326,500	11/29/2013
		Description: This project is to provide a safe route (path) from the Green Valley Housing Subdivision to the Site 1 residential area. It will connect to the trails recently completed along Hwy 54 allowing for a safe pedestrian path from Green Valley to the High School and elementary school.					
		Community Mtgs: Meetings will be scheduled.					
		Project Status: Design work underway, work will be bid this spring.					
10-003	10/14/09	South Branch Suamico River Restoration	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	65%	*	*
		Description: The goal of the project is to redesign stream channels from their intensively ditched and straightened form to a natural, meandering state with improved habitat and the presence of northern pike.					
		Community Mtgs: No meetings are planned.					
		Project Status: Waiting on Army Corp of Engineers to review plans and issue permit.					
10-004	1/12/10	Central Oneida Roadway Improvement	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- N	90%	*	*
		Description: The project is to develop a comprehensive storm water treatment system, street scaping and pathways between upper and lower Oneida. The project will act as a catalyst for redevelopment of Central Oneida; while enhancing and protecting the Duck Creek water quality and allowing pedestrian traffic in a safe and effective manner.					
		Community Mtgs: Meetings will be scheduled.					
		Project Status: Hwy 54 DOT construction work completed. Existing bridge rehab and additional site landscape work scheduled for spring 2013.					
10-008	2/05/10	Casino Expansion Projects	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- III	60%	$27,900,000	5/08/2014
		Description: The project includes additions and remodeling to both the Main Casino and the Mason Street Casino to enhance revenue potential at our gaming facilties.					
		Community Mtgs: Meetings held: 7-04-11 and 10-18-11. Potential future meetings. Communication plan included in CIP Package.					
		Project Status: Project Team reviewing 60% Implementation Documents.					
10-010	3/09/10	Community Events Area	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- III	36%	$2,068,000	*
		Description: The project is to develop a multi-use community events area on the property west of Seminary Road and north of the elementary school. The events area is to include: sports fields, outdoor theater and restrooms / concessions.					
		Community Mtgs: Community meetings will be held. Project Team will coordinate.					
		Project Status: Project Team working on addressing land lease issues. Request for Proposals for design work will be issued once land leases in place.					
10-011	3/22/10	Oneida Golf Enterprise Remodel	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- III	60%	$863,000	10/31/2013
		Description: The project will upgrade the site lighting, parking, storm water management, and complete minor interior renovations.					
		Community Mtgs: No meetings are planned.					
		Project Status: Project is being rebid. Interior renovations bids are due April 4. Exterior site work will be bid this fall.					
11-002	10/01/10	SEOTS - Community Center	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- III	36%	$2,000,000	*
		Description: The project will develop a new office / community building for SEOTS in Milwaukee. The selected location is geographically located in a central point of the population served.					
		Community Mtgs: To be determined.					
		Project Status: CDPC / BC has taken over management of the project and has selected a development firm. Project Team waiting for direction from BC.					
11-006	3/28/11	Westwind Petroleum Equipment Upgrade/Remodel	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- IV	100%	$2,600,000	7/17/2012
		Description: The project will replace the existing underground storage tanks and make improvements to the site and building to create a more consistent appearance with other One Stop locations and improve customer flow.					
		Community Mtgs: No meetings are planned.					
		Project Status: Working on project close-out.					
11-007	3/29/11	Larsen Road One Stop	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- IV	99%	$3,842,000	11/30/2012
		Description: The project will develop a new Oneida One Stop at the corner of Larsen Road and Packerland Drive. The project will include a One Stop and Oneida Market.					
		Community Mtgs: No meetings are planned.					
		Project Status: Store open. Some punchlist items to be completed Spring 2013.					
11-008	3/29/11	Cora House Community Sewer Extension	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- IV	95%	$1,200,000	4/30/2013
		Description: The project will connect houses in the Cora House area and on Aliskwet Court to a sanitary sewer operated by the Oneida Utilities Department. The project is needed because homes in this area are on failing septic systems.					
		Community Mtgs: No meetings are planned.					
		Project Status: Lift Station testing scheduled for early April. Connections of residences to system will begin after Lift Station testing complete.					
11-013	5/02/11	Park Upgrades	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- IV	100%	$319,521	11/30/2012
		Description: The project will upgrade playground equipment and maintenance equipment in Oneida community parks.					
		Community Mtgs: No meetings are planned.					
		Project Status: Working on project close-out.					

CIP Project Updates continued on next page (11B)

Oneida Tribe of Indians of Wisconsin

Active CIP – Communication Plans Update

Submitted by Engineering Department – March 28, 2013

CIP Project Updates continued from previous page 10B

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Project Phases:	Phase Titles:	Phase Description:	% of Project:
CIP - 1	CIP Package assembly phase	The Project Team assemblies the specific project information into a package for approval of project.	0 to 25%
CIP - 2	Project Approval phase	The CIP Package is routed to review entities for comment and finally presented to OBC for approval.	26 to 35%
CIP - 3	Design phase	The Architect designs building and prepares documents defining the scope of work for contractors to bid on.	36 to 65%
CIP - 4	Construction phase	The project is bid and constructed.	66 to 100%
CIP - N	Non-CIP Project	This project is not funded by CIP dollars. It is funded by other sources. However, it is being Project Managed by the Engineering Department.	

* on report means value to be determined.

Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
11-016	9/20/11	Oneida Long House Village	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- I	5%	*	*
		Description: The development of the Oneida Village will bring a Oneida way of life in New York to Wisconsin. The village plan is a conceptual plan that includes; walking paths, long house village, amphitheater, outdoor pavilion and Salt Pork Avenue together. The village will be a tourist attraction and teaching tool for not only the Oneida Nation but for Northeastern Wisconsin and surrounding states.					
		Community Mtgs: To be determined.					
		Project Status: Project included in a master plan for the Cultural Campus. Plan is being developed.					
12-002	10/06/11	IMAC HVAC/Fire Suppression System	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- N	100%	$1,900,000	10/01/2012
		Description: The project will upgrade / replace the old HVAC and fire suppression system. Existing system has reached end of its life cycle and requires continuous maintenance.					
		Community Mtgs: No meetings are planned.					
		Project Status: Working on project close-out.					
12-003	10/17/11	Elder Village Infrastructure	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- N	55%	*	10/18/2013
		Description: The project will expand the existing Elder Village at the west end of Henry Road to provide addition sites for homes. Project will included extending road, water, and sewer.					
		Community Mtgs: No meetings are planned.					
		Project Status: Infrastructure design work being finalized. Property PUD approval being worked on.					
12-004	5/16/07	Oneida Community Trails: Wolf Path	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	99%	$440,000	6/15/2012
		Description: The project will create a pedestrian path from the Path of the Wolf/Bear subdivision to the intersection of Seminary Road and HWY 54. It will include a connection to the Duck Creek Trail. Authorization for this project falls under CIP #07-008 Oneida Community Trails approvals.					
		Community Mtgs: Various meetings held on overall trail system.					
		Project Status: Project Team reviewing option for additional portion of path to be constructed in spring 2013.					
12-005	7/26/11	CSS - Job Center Remodel	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- N	100%	$90,000	9/28/2012
		Description: The project will create additional offices within the current space and combine reception areas to maximize efficiencies.					
		Community Mtgs: No meetings are planned.					
		Project Status: Working on project close-out.					
12-006	10/03/11	Community Signage	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- N	50%	$152,000	*
		Description: The project will create a comprehensive signage and way-finding system on the Oneida Reservation. The project will shape the sense of place with consistent graphics to assure a cohesive identity for Oneida.					
		Community Mtgs: To be determined.					
		Project Status: Project Team finalizing CIP Package.					
12-007	11/28/11	Main Casino Expansion	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- III	* %	*	5/01/2014
		Description: This project is a sub-project under #10-008. Please see #10-008 for description and status.					
12-008	11/28/11	Mason Street Casino Expansion	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- III	* %	*	5/08/2014
		Description: This project is a sub-project under #10-008. Please see #10-008 for description and status.					
12-011	1/24/12	Oneida Reservation Visitor Center	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- I	10%	*	*
		Description: The project will develop a building to house a vistor center for the Tribe. The center will serve as a central point to provide information about Oneida history, our enterprises, attractions, and make promotional items available for sale.					
		Community Mtgs: To be determined. Communication plan will be included in CIP Package.					
		Project Status: Project Team working on developing a site master plan for the Cultural Campus. Once plan completed team will assemble CIP Package for project.					
13-001	10/12/12	OCHD Barn Renovation	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- I	5%	*	*
		Description: The project will develop a plan for restoration of the existing barn on the Cultural Heritage Site and review other options for creating a community facility.					
		Community Mtgs: To be determined. Communication plan will be included in CIP Package.					
		Project Status: Project Team working on drafting a site master plan for the Cultural Heritage property to determine long-term vision. Once completed team will assemble CIP Concept Paper for project.					
13-002	10/15/12	New One Stop	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- I	5%	*	*
		Description: The project will determine the location for a new One Stop location to be developed.					
		Community Mtgs: No meetings are planned.					
		Project Status: Project Team identifying and evaluating location options.					
13-003	9/18/12	OCHC New Nurse Station	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- N	95%	$5,106	3/25/2013
		Description: The project will create a new nurse work station in the clinic in a space currently used for storage.					
		Community Mtgs: No meetings are planned.					
		Project Status: Construction complete. One punchlist item needing work.					
13-004	12/05/12	Main Casino Clean Agent System	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- N	40%	*	*
		Description: The project will remove the water based fire suppression system and replace with a clean agent fire suppression system in rooms containing mission critical MIS / Data equipment.					
		Community Mtgs: No meetings are planned.					
		Project Status: Project Team developing work scope documents for bidding of work.					
13-005	12/05/12	Mason Casino Clean Agent System	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- N	40%	*	*

CIP Project Updates continued on next page (12B)

Plummeting donations to Wis. wildlife program

Plummeting donations to Wis. wildlife program

MADISON, Wis. (AP) ~ Public donations to Wisconsin's wildlife protection and management program have hit a 10-year-low.

The Department of Natural Resources' Endangered Resources Bureau gets 25 percent of its funding to monitor endangered wildlife from such donations. A big part of that is sales of special license plates featuring wolves, which have brought in nearly $9 million since 1995.

People also donate by checking a box on their state income tax forms. That source has also dropped. The $285,223 collected last year was a 12-year low, down from $673,267 a decade ago, the Wisconsin State Journal reported.

Bureau director Erin Crain said it's unclear why overall donations are declining. The bureau is preparing a public education plan to better explain the importance of its work.

"I don't know that we always do such a great job in telling our story," she said. "We have a compelling message that doesn't always get translated that well."

The bureau says of about 1,800 native plants species and 657 native vertebrate species identified in Wisconsin, many are at risk and more than 230 are officially listed as threatened or endangered.

More than 12,000 vehicle owners pay $25 each year for plates with a wolf image.

The wolf plate brought in $335,370 during 2011-12, still a bestseller but nearly half what it brought 12 years ago.

Wolves are no longer endangered animals in Wisconsin after the federal government gave them an OK for licensed hunting last year. DNR officials said that may partially account for the drop in donations. Crain said the drop might also be due to introduction of other specialized plates, such as badger plates.

Since much of the bureau's work is dependent on donations, it takes pains to remind people that the donations can be "customized," she said.

"You can say 'I want this to go to cricket frogs,' and we guarantee it will," she said.

—

Information from: Wisconsin State Journal, http://www.madison.com/wsj

Veterans Organizations

There is **No Charge** to hold meetings at the
Robert Cornelius Post 7784 Oneida
Warriors of Foreign Wars
However, there is a nominal fee for Fundraising events.

For more information on Hall Rental, contact:
George Graham at (920) 869-7784 or
(920) 680-0258

Visit our website at:
www.kalihwisaks.com

Find us on Facebook

Volatile mining industry raises Wis. questions

APPLETON, Wis. (AP) ~ Although Gov. Scott Walker has signed a mining bill aimed at encouraging construction of an iron mine in northern Wisconsin, there's still uncertainty about the future of mining in the state. And looking to neighboring states for perspective doesn't clear things up very much.

The new mining law was aimed at encouraging construction of a mine in Iron and Ashland counties. The fate of that project is still uncertain as opponents, including the Bad River Band of Lake Superior Chippewa, had pledged a legal challenge.

Even if the law passes legal scrutiny, it could take years for state and federal officials to approve Gogebic Taconite's permit applications.

There's also uncertainty about jobs. Walker and his allies have said the Wisconsin mine would create thousands of jobs.

Worldwide demand, especially from China, for iron ore plays the biggest role in determining how many workers are needed to blast and transport taconite from pits, crush and process it into pellets and haul it to U.S. ports.

As demand fluctuates, jobs have been scaled back or cut. For example, Cliffs Natural Resources furloughed about 125 employees at a Minnesota pellet-processing facility in January, or about 17 percent of the workforce. The company has also announced plans to furlough about 360 of the 800 employees at its Empire Mine in Michigan's Upper Peninsula at the end of March.

Modern mines are rooted in technology, which can mean fewer people are needed to run operations. Those workers also need to be better educated, a far cry from the high school graduates who used to flock to mining jobs in Minnesota and Michigan.

"I think people look at iron mining as a low-tech industry," said Dale Hemmila, a spokesman for Cliffs Natural Resources, which operates three iron mines in Minnesota and two in Michigan.

That's why some people interested in mining careers are going back to school. At Mesabi Range Community and Technical College in Eveleth, Minn., the millwright program was full at 34 students planning to maintain and operate equipment at iron mines in the area.

Dave Ramfjord, the program instructor, said mine shutdowns can be "pretty shocking scenarios" for the region. He said he was worried that younger workers could be unfamiliar with how devastating layoffs could be.

Oneida Tribe of Indians of Wisconsin

Active CIP – Communication Plans Update

Submitted by Engineering Department – March 28, 2013

CIP Project Updates continued from previous page 11B

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CIP - 3	Design phase	The Architect designs building and prepares documents defining the scope of work for contractors to bid on.	36 to 65%
CIP - 4	Construction phase	The project is bid and constructed.	66 to 100%
CIP - N	Non-CIP Project	This project is not funded by CIP dollars. It is funded by other sources. However, it is being Project Managed by the Engineering Department.	

* on report means value to be determined.

Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
		Description: The project will remove the water based fire suppression system and replace with a clean agent fire suppression system in rooms containing mission critical MIS / Data equipment.					
		Community Mtgs: No meetings are planned.					
		Project Status: Project Team developing work scope documents for bidding of work.					
13-006	1/14/13	IMAC HVAC Replacement Phase II	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- N	70%	$198,000	7/31/2013
		Description: The project is a continuation of Phase I, where old HVAC systems will be upgraded / replaced. Existing system has reached end of its life cycle and requires continuous maintenance.					
		Community Mtgs: No meetings are planned.					
		Project Status: Construction contract in approval process.					
13-008	2/11/13	Cultural Campus - Master Plan	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- N	36%	$15,000	*
		Description: The project will create a master plan for the Cultural Heritage property (Cultural Campus). The Master Plan will identify locations for the Cultural Center / Museum (#94-005), Long House Village (#11-016), Oneida Reservation Visitor Center (#12-011), OCHD Barn Renovation (#13-001), as well as other site amenities.					
		Community Mtgs: To be determined.					
		Project Status: Request for Proposals was sent out and a design firm selected. Design contract in approval process.					
13-009	3/07/13	Where The Waterbirds Nest - Enhancements	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- I	1%	*	*
		Description: The project will develop various amenities to provide controlled access to this environmentally sensitive area. Amenities will be located to minimize disturbance to natural habitat and wildlife use patterns. Upon project approval, the amenities will be phased in over time as budget allows.					
		Community Mtgs: To be determined. Communication plan will be included in CIP Package when developed.					
		Project Status: Project Team assembling the CIP Package for the project.					
98-005	6/09/04	Anna John Resident Centered Care Community	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- IV	99%	$22,910,000	12/21/2012
		Description: The facility will provide another option in the continuum of care for tribal members. Assisted Living facilities offer a homelike atmosphere with trained professionals who are available to help residents with their daily routines. Nursing homes offer 24-hour a day care for those who can no longer live independently and/or may need specialized care for severe illness or injuries. The proposed facility will also include the congregate meals program which will share kitchen and dining space with the other programs in the building.					
		Community Mtgs: Community meetings were held on Dec. 12, 2005 and July 6, 2007.					
		Project Status: Construction punchlist items being addressed. Furniture, Fixtures & Equipment (FF&E) installation being finalized.					

20th Anniversary!

NAMA'O
(sturgeon)
KEWAEHMAKAT PIATAEH
(they are coming home)





4th Annual
L.C.P.L.
BradLee J.
Wilber
Teka' Hu Wa'Ke
"Two Canoes"
Memorial Mens
Traditional Contest

MAEC MICEHSWAN
(big feast)



Hoop Dancers
Tobacco Offerings
Sturgeon Ceremonial Offerings

Sturgeon Feast & Celebration Powwow
Menominee Indian High School Keshena, Wisconsin
April 20, 2013
1st Grand Entry 1:00 pm 2nd Grand Entry 7:00 pm
Sturgeon Feast 5:00 pm
Host Drum: *Wolf River Singers*
Honorarium for invited drums only
Head Veteran Dancer: TBA
Head Male Dancer: Tony Fish
Head Female Dancer: Vanessa Northrup
Traditional Arts Vendors
For more information Please contact Jean Cox 715-799-3757
Presented by Menominee Tribal Historic Preservation Office
Menominee Indian Tribe of Wisconsin
For more information call Historic Preservation: 715-799-5258
We are not responsible for stolen property. This is an alcohol & drug free event

West DePere fourth graders win tournament



Submitted photo

The West DePere 4th grade boys basketball team took first place in the WBCA State Tournament on March 23rd.
Back row from left: Coaches Jeff Nordgaard, Josh Thomas and Todd DeSchane. Middle row: Dawson Nordgaard, Josh Blount, Josh Hampton, Jalen Thomas, Jason Kempen, Mikey Moran, Lukas Ricker and Raef DeSchane. Bottom row: Aaron Wagner, Alec Schneider, Ice Emery and Kaden Kosobucki

In many embezzlements, a gambling problem blamed

By Andy Thompson
The Post-Crescent

APPLETON, Wis. ~ Before 2003, Bob Pedersen had limited knowledge about the evils of compulsive gambling.

But a shocking crime that came to light midway through that year forever changed Pedersen and the company he heads, Goodwill Industries of North Central Wisconsin.

The Menasha-based nonprofit organization's controller was accused of embezzling more than $500,000 to satisfy a gambling addiction. The controller, who lost the money at various casinos in Wisconsin, eventually was convicted, sentenced to five years in prison and ordered to make restitution.

"I wasn't completely aware of the nature of intensity of what goes on with gambling addictions," Pedersen, Goodwill's president and chief executive officer, said recently in reflecting on the nearly 10-year-old embezzlement that rocked Goodwill. "It's a big issue. And a lot of people are into some pretty deep water."

Goodwill, which has recovered all but $150,000 of the losses through insurance and partially paid restitution, was among the first high-profile gambling-related embezzlement victims in the Fox Valley. But there have been several similar cases in which gambling problems appear to have contributed to embezzlement, The Post-Crescent reported.

In 2011, a woman was arrested, imprisoned and ordered to pay restitution for embezzling nearly $500,000 from the Community Blood Center in Grand Chute. The employee, a former account specialist, said she took the money to feed her gambling addiction.

Last year, charges were filed - and then dropped - against an Appleton woman who was accused of embezzling more than $300,000 over a two-year period from Thrivent Financial for Lutherans. Prosecutors dropped the case after an agreement was reached with the company. The woman was required to pay back the misappropriated funds.

She told police she had a gambling addiction and began to steal when she could no longer keep up with bills.

Most recently, the treasurer of the Fox Valley Youth Baseball League was sentenced to two months in jail and placed on probation earlier this month for stealing $20,000 from the organization. The defendant also blamed a gambling addiction.

Pedersen is convinced that there are other embezzlements from local businesses arising from gambling losses that never make it to public view.

"My sense is it's a genuine problem," he said. "It's real. There's no question that it's an issue and the fact that gambling is so prevalent in Wisconsin just contributes to the problem."

In the years since the Goodwill embezzlement went public, Pedersen said he has been approached by representatives of other companies.

"They say, quietly, that 'this has happened to us,'" he said. "A whole lot of this happens quietly and under the radar. They don't want the public to have any sense at all that they're vulnerable."

Goodwill, which tightened its financial control in the wake of the embezzlement case, didn't shy away from the negative publicity surrounding the prosecution of its former controller. Instead, the organization acknowledged the massive theft in a book titled ``Betrayal,'' which was distributed to many nonprofit agencies in the region.

Pedersen said Goodwill's openness brought awareness to the issue of compulsive gambling.

"It was useful on a number of fronts," he said of the decision to openly address the embezzlement. "It spoke to our values and our leadership. It began the conversation (about the disastrous effects of compulsive gambling). There's a lot more people talking about it."

Rose Gruber, executive director of the Wisconsin Council on Problem Gambling, said embezzlements are among the many unfortunate outcomes of out-of-control gambling.

"We hear more and more about (big embezzlement losses due to compulsive gambling)," she said. "It's not all that uncommon, unfortunately."

The majority of gamblers who steal from their employers are otherwise law-abiding citizens, she said. "For the most part, they have never been in trouble before."

But once they get immersed in the lure of gambling, the losses can add up quickly.

"The more you do it, the more you need that high," Gruber said. "It progresses as you go. It almost becomes make-believe money."

But the money is very real to those who are touched by problem gamblers.

"Most people can put $30 in their pocket, go to a casino and walk away when it's gone," said Jerry Bauerkemper, executive director of the Nebraska Council on Problem Gambling. "This population, because of an addiction (to gambling), won't walk away. They chase losses and take bigger and bigger risks."

Compulsive gamblers typically spend all of their money first, including cash advances from as many as 12 credit cards, and often gamble away money from friends and relatives, Bauerkemper said.

"Sometimes, they make that jump into criminal behavior and take money from a company or the government," he said.

Cathleen Starck Wille, a counselor with The Samaritan Counseling Center of the Fox Valley, said a gambling addiction can have dire consequences.

"It can lead to embezzlement. You always hope that someone will stop or get help before they get to that point," she said. "They always believe they are going to pay it back with another win.

"They just know that they can't stop."



Upcoming Events for *April 2013*

April 6

Spring Bling Breakfast
WHEN: Saturday, April 6th, 2013
TIME: 9:30AM – 11:30AM
PLACE: Oneida Country Club
207 Country Club Rd.
Green Bay, WI 54313
Reservations due by April 2nd to Tammy at **920-857-3308**. Speaker, Manuella Pop, fled the bondage of a Romanian dictator to new life of freedom. Chico's will be doing a Stylin' presentation of fashion accessories. Cost $15. FMI: 920-869-9663
Sponsored by Woodland Worship Center, http://www.woodlandworship.com/

27th Annual Bill Danforth All-Native Bowling Singles Tournament
WHEN: Saturday, April 6th, 2013
REGISTRATION: 12:30PM – 1:30PM
START TIME: 2:00PM
PLACE: Ashwaubenon Bowling
2929 Allied Street
Green Bay, WI
$30.00 Entry Fee per person **(Cash Only)**
100% Payout based on # of bowlers
Bowlers must be at least 18 years old
Men & Women Divisions:
Last years highest book average will be used to determine handicap unless current average is 10 or more pins higher. If you don't have a book average, use your current highest average.



You MUST bring documentation of bowling average. If you don't have proof or if you don't have a book average you will receive the following average:
165 – Women 195 – Men Tribal ID may be requested for verification. Reservations call **(920) 497-5499** / Max of 5 bowlers per lane

April 8

"This is our way" **Tsi?Niyukwalihót·tʌ**
WHEN: Monday, April 8th, 2013
TIME: 4:00PM – 6:00PM
PLACE: Oneida Museum
W892 Cty. Rd. EE
DePere, WI
Meet Renowned and International Bead Artist, Rosemary Rickard Hill. FMI: Call the Oneida Nation Museum at **920- 869-6539** or
oneidanation.org/museum
facebook.com/oneidamuseum

April 10

***Hire and Higher* Youth Job Fair**
WHEN: Wednesday, April 10th, 2013
TIME: 2:00PM – 6:00PM
PLACE: KROC Center
1315 Lime Kiln Road
Green Bay, WI
Hire and Higher Youth Job Fair for youth/young adults (Ages 16–21) looking for jobs. Wi–Fi Available.
Please send direct questions to: Angie Helland at 920-448-6739 or email her at: ahelland@fsc-corp.org ***OR*** Danielle Zeamer at 920-448-7212 or email her at: danielle.zeamer@nwtc.edu Fax: (920) 448.6765 or Mail: Wisconsin Job Center, Attn: WIA Program, 701 Cherry Street, Green Bay, WI 54301.
Sponsored by the Bay Area Workforce Development Board and the State of Wisconsin Department of Workforce Development under (WIA) WIA Title 1 is an Equal Opportunity Employer Program.

April 16

ANA Monthly Potluck
WHEN: Monday, April 16th, 2013
TIME: 12:00PM – 2:00PM
PLACE: Oneida Cultural Heritage
3703 Hillcrest Drive
Green Bay, WI 54304

April 26

Silent Night: *Hand-N-Hand*
3rd Annual Fundraiser
WHEN: Friday, April 26th, 2013
TIME: 5:00PM – ??
PLACE: Tundra Lodge Resort
865 Lombardi Ave.
Green Bay, WI 54304
Hand-N-Hand of Northeastern Wisconsin, which provides services for young children with hearing loss, will host "Silent Night" a fundraising event. The evening will include auctions, dinner, casino events, live music and more. Pete Petoniak, WLUK-TV's Director of Meteorology and co-host of Good Day Wisconsin, will serve as the master of ceremonies. **This event is open to the general public.** Corporate tables and Sponsorship opportunities are available at all monetary levels. Individual tickets are available for $75 per person. **RSVPs are due by April 8, 2013**. *FMI visit the Hand-N-Hand at:* **www.HNHNEW.org**

ONGOING – TUESDAYS

Wise Women's Support Group
WHEN: Every Tuesday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering
Place, 2483 Babcock Rd.
Green Bay, WI
Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

WEDNESDAYS

Church Fund Raiser
Oneida United Methodist Church
WHEN: Every Wednesday
TIME: 11:00AM – 7:00PM
PLACE: Oneida United Methodist
Church Freedom Rd, DePere
Tacos $5, Cornsoup $3, Cornsoup and Frybread $5, Chili $3, Frybread $2, Blanket Burger $3, Blanket Dog $2.50. Deliveries and Take Out Available, Phone **920-712-5314.**

Women's Support Group
WHEN: Wednesdays
TIME: 12:00PM – 2:30PM
PLACE: Three Sisters Center
For more information contact **Isabel Parker** at **(920) 412-0396** or **Georgia Burr** at **(920) 362-2490**.

THURSDAYS

Environmental Youth Group
WHEN: Every 3rd Thursday of month
TIME: 5:00PM – 7:00PM
PLACE: Little Bear,
N7332 Water Circle PL
Oneida, WI
Teyukwahwʌtsyawyanhástu
Environmental Youth Group is open to any Oneida students from any school district. Join to learn about Oneida's natural areas, environment, language and culture. Meal provided, incentives, field trips. Oneida Retail gift cards provided for participation. Call Sylvia at **920-869-1600** or email **scornel2@oneidanation.org**.

Men's Support Group
WHEN: Every 1st & 3rd Thursday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering
Place, 2483 Babcock Rd.
Green Bay, WI
The Men's Support Group was recently formed (March 7th). FMI, contact: **Rick Laes** at **920.432.6028** or **Gary Keshena** at **920.362.0206**. Open to all men.

FRIDAYS

Wise Youth Group
WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center
For more information call Isabel Parker at **920- 498-2011** or Bev Scow at **920-490-0627.**







What's Inside

ONAP hosts beading seminar with renowned artist
Local/9A



Oneida students get awards from WIEA
Education/7A



2–4A/Local
5A/Business
6A/Health
7A/Education
8-9A/Local
10A/SEOTS
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Kalihwisaks
She Looks for News

April 18, 2013 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | kalihwisaks.com

GTC to hear petition asking for ban on energy projects

By Nate Wisneski
Kalihwisaks
nwisnes@oneidanation.org

The General Tribal Council (GTC) will have final say when it comes to housing gasification, waste-to-energy, or plastics recycling facilities within the Oneida Tribal reservation. The GTC will meet for a special meeting on Sunday, May 5 at the Radisson Hotel and Conference Center.

Petitioner Leah Dodge is asking the GTC to direct the Oneida Business Committee (OBC) to stop Oneida Seven Generations Corporation (OSGC) from building gasification, waste-to-energy, or plastics recycling plants within the Oneida Tribal reservation boundaries.

"(OBC) Resolution 11-08-00-B states that the future of the Oneida Tribe and all life that sustains us depends on protection from dioxin, that tribes face increased exposure to dioxin and other pollutants due to our land-based culture, and that dioxin is a known carcinogen causing severe health damage. OSGC admits their previous proposals would emit dioxin and that their latest proposal is a stepping-stone to the large facilities they sought before," said Dodge.

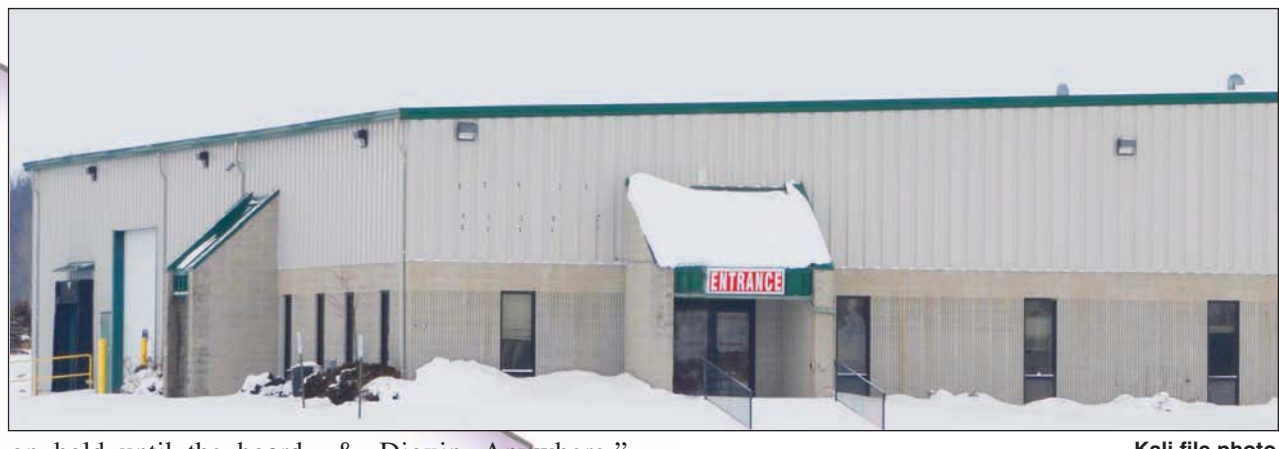
In the meantime, the OBC passed a resolution in 2010 supporting the waste-to-energy project. It was reaffirmed by a unanimous vote again this month.

With OSGC having their waste-to-energy facility in Green Bay on hold while it goes through the legal system they turned their attention to the development of a plastics recycling facility with the intentions of placing the plant at N7329 Water Circle Place in Oneida.

The former Tower Foods location will house a system designed to convert high food grade plastic, like fast food cups, into a base oil. The oil will then be sold to oil refineries.

The Oneida location has been on hold since a January meeting between OSGC's Board of Directors and the OBC. During the meeting a few members of the OBC expressed concern over the plant.

"At the annual shareholder meeting with the business committee, members of the business committee raised questions about the sighting of a plastics to oil facility at the old Tower Foods sight. Based on those concerns, the OSGC board placed the project on hold until the board could complete the due diligence," said OSGC Board Chairman William Cornelius. "Once the due diligence was complete, the board would set forward a recommendation to the business committee."



Kali file photo
OSGC has proposed a plastics recycling facility at N7329 Water Circle Place in Oneida. The plant will create a base oil from food grade plastics.

Dodge is aware of the plant being put on hold but would like all dioxin-emitting plants banned from the reservation and has taken issue with OSGC's information about their projects.

"OSGC has been dishonest with the public and elected officials and withheld information they're supposed to make available to GTC and the Tribe's Chief Financial Officer. OSGC's business model is based on marketing dioxin-emitting incinerators to tribes. We need to return to the values represented by Resolution 11-08-00-B: Opposing Noxious Emissions, Incinerators & Dioxin Anywhere," said Dodge. "I don't know if OSGC withheld the fact that they intend to emit dioxin from the Business Committee, the Land Commission or other decision makers, but I do know they've told Tribe members and surrounding communities numerous falsehoods and they continue to do so."

OSGC Chief Executive Officer Kevin Cornelius said they are not using incinerators and the amount of dioxins that would be released by the plastics recycling facility would be very minimal compared to surrounding dioxin emitters.

"Incineration you have to have a flame. We are melting food grade plastic in an enclosed vessel and operating a generator. There is no open flame when we are

• See 2A, GTC Meeting

Oneida Seven Generations Corporation Facts

- **Paid $1.4 million payments to the Oneida Land Office over a 4 1/2 year period.**
- **Paid $2.1 million in real estate tax payments otherwise owed by the tribe over a 4 1/2 year period.**
- **Paid $3.8 million for maintenance and repairs to buildings owned by the tribe over a 4 1/2 year period.**
- **Utilizes seven tribal citizen owned businesses for building maintenance.**
- **Over 90% of their buildings are filled.**
- **Have long term leases with Schneider Trucking, Bellin Health, and utilized a Bureau of Indian Affairs loan guarantee with Badger Sheet Metal.**

OBC makes change to golf board, head in new direction

By Travis Cottrell
Kalihwisaks
tcottrel@oneidanation.org

The Oneida Nation Business Committee (OBC) decided to dissolve the Oneida Golf Enterprises Board (OGEB) after a series of executive session meetings. Held Sunday, April 14th and Monday, April 15th.

The decision to liquidate the board came after three of the five members of the OGEB resigned within the past week.

The OBC appointed Janice Hirth to the position of Agent of Thornberry Creek in Oneida. Hirth currently serves as the Chairwoman/President at Oneida Airport Hotel Corporation. She has also served in many other managerial positions within the Oneida Tribal organization including Gaming Manager, Hotel Manager, and Interim General Manager.

Hirth will perform a 90-day assessment of the facility, meeting with managers to discuss the direction of the business. After the 90-day assessment Hirth may recommend changes to make the business more efficient.

"The first thing I asked for were the financial records, to see what kind of financial situation or financial need we had. I looked at priorities as far as the staff is concerned. I looked at the operational status," said Hirth.

The goal of this transition is to continue to

• See 2A, Thornberry changes



Kali file photo
Thornberry Creek at Oneida's board of directors was dissolved by the Oneida Business Committee.

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Per Capita to be highly debated at GTC Meeting

By Travis Cottrell
Kalihwisaks
tcottrel@oneidanation.org

As the May 5th General Tribal Council (GTC) meeting approaches talk of the proposed per capita agreement begins to heat up.

The issue of per capita payments to Oneida Tribal citizens has and will continue to present challenging discussions between Tribal leaders and the GTC.

As Oneida Tribal Treasurer Tina Danforth states, "The per capita issue is never going to go away for the Tribe and we know that, we understand that. What's important about it for me is that this is one of the few things everyone shares in equally. I know some people say it's an entitlement, but it's not an entitlement."

A majority of the 17,000 Oneida Tribal citizens don't live on or near the Oneida reservation and are unable to receive the full extent of services offered by the Tribe, making the per capita payment one aspect that all citizens have a stake in.

Inevitably, paying a large amount of money to all members of the Tribe puts further stress on an already strained Tribal budget.

"We fund what we can, we fund what we are supposed to, we fund the General Tribal Council mandates and we provide the things to the extent that we can," said Danforth.

With budget in mind the Oneida Business Committee (OBC) offers up a pair of options for the per capita payment.

Option one would issue an annual payment $800 plus up to 2% cost of living adjustment based on the Consumer Price Index inflation rate.

Option two offers a payment of 15% of the Net Profit of Gaming and Retail. The payment would be based on the results of the prior fiscal year (I.E. FY2014 payment based on FY2013 results).

Despite the options offered by the OBC a petition will be heard at the May 5th GTC meeting. The petition, which is sponsored by Oneida tribal citizen Yvonne Metivier, proposes an annual payment of $1,500.

"The Oneida Business Committee was given a directive by the General Tribal Council in 2008 to bring forward a 10-year plan for per capita and to bring that plan to the General Tribal Council. The 2008 resolution, 5-10-08-A, states 'now therefore be it resolved that the OBC is directed to present a proposed annual per capita payment plan to GTC prior to FY2012 and to begin in FY2014 for a period not less than ten years.' I brought the petition for per capita because the Business Committee didn't follow the directive of the GTC and bring a plan to the GTC before 2012. It's 2013," Metivier said.

• See 3A, Per Capita

Tribes gather for Food Sovereignty Summit



Kali photos/Dawn Walschinski

Tribal citizens from across Indian Country gathered to learn and share information and resources about food production and distribution and how it can strengthen Native Nations at the Food Sovereignty Summit held April 15-17 at the Radisson Hotel.

Left: It was standing room only at a presentation on reclaiming native food systems.

Below: White Earth Land Recovery Project Executive Director Winona LaDuke kicked off the event as a keynote speaker.



Please see page 11b for a profile on Leslie Wheelock, new Director of Tribal Affairs, Office of the Secretary, US Department of Agriculture.

From 1A/*Thornberry changes*

partner with all of the revenue entities in the Tribe and to make sure the golf course opens on time and without complications.

Hirth will report to Oneida's Chief Financial Officer Larry Barton.

"I knew were to start with my assessment because the Hotel Corporation managed Thornberry for years previous to January 1," said Hirth.

According to Hirth, customers and front-line employees will not be affected by the change in upper management. Thornberry Creek at Oneida will operate at its normal function, opening the course for play once the snow subsides and the ground dries.

The course was also recently named the official golf course of the Green Bay Packers.

"Thornberry Creek goes along with all of our other ownership assets that we have. This is a premier golf course and we need to keep it in that light," Hirth said.

From 1A/*GTC Meeting*

melting the plastics," said Cornelius. "The Turtle School has five boilers. One boiler running for two hours and 15 minutes gives off more emissions than our plant will in 24 hours. Norbert Hill Center has 10 boilers. Those boilers are clean, high efficient boilers, in spite of that, our stuff is cleaner.

Cornelius also addressed community concerns regarding OSGC's audits and acknowledged receiving a loan from the tribe to be used for litigation costs associated with the current legal proceedings regarding the Green Bay plant.

"Every year the OBC receives our audit and can accept or reject it. Since I have been here they have accepted every audit report we've done. If there is a problem I am not aware of it," he said. "Most of the money we generate and spend are payments back to the tribe to maintain assets own by the tribe. When we do project development most of the funds are grants or outside sources, not the tribe."

Dodge would like to see other options utilized to create energy independence.

"Pyrolysis and gasification are not recycling and garbage is not a form of renewable energy. Recycling keeps material in the waste stream but OSGC's proposals would combust/incinerate materials. Renewable energy comes from sources that we can't extinguish such as solar, wind or geothermal energy. We should stop using non-recyclable materials in the first place and move towards a zero-waste policy by encouraging real recycling and truly renewable energy," she said.

"I don't support incinerators in anyone's backyard and there's always someone downwind. OSGC cannot point to one commercial facility doing what they propose. Wherever the technology has been tested it's failed. Treating the sky like a landfill is not a valid solution," she said.

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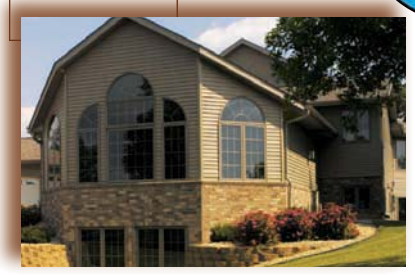
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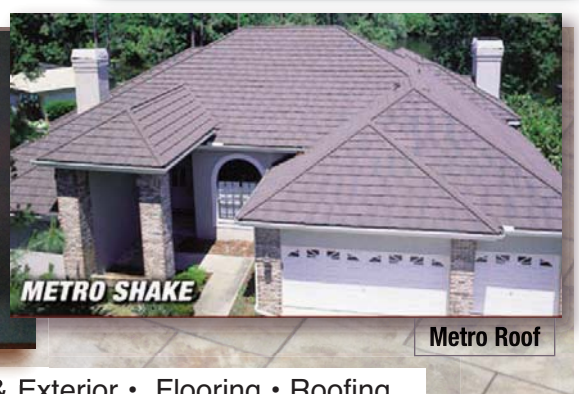
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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

Passing On...

Christjohn III, John W
December 12, 1986 – April 16, 2013



John W. Christjohn III "BJ", age 26 of Green Bay, passed away early Tuesday morning April 16, 2013. He was born on December 12, 1986 to John W. Christjohn Jr. and Michelle Stevens. On October 10, 2010 he married Mariah Denny at Pamperin Park in Green Bay. BJ was employed by the Oneida Casino. He liked to play basketball and video games, and play with his daughter Knoxana. BJ was a loving father, husband, son, grandson, nephew, and friend, he will be missed.

Survivors include his loving wife Mariah, his daughter Knoxana, as well as his parents, John W. (Lauri) Christjohn Jr., Michelle (Lyle Tonnen) Adams, BJ's siblings, Anthony, Roland, Joseph, and Tanya, his father in law, Lance Denny, four brothers in law, Lance Jr., Demetri, Pierce, and Darwin, as well as his grandmother Lorna Christjohn. BJ is also survived by two step sisters and two step brothers, Mathu, Shaun, Malauri, and Abigayl.

Friends may call at the Oneida Longhouse after 4:00pm on Friday April 19, 2013, until time of service at 10:00am on Saturday. The Oneida Hymn Singers will sing at 6:00pm on Friday and then again on Saturday at 9:30am. The service will be held at 10:00am with Bob Brown officiating. Please go to www.ryanfh.com to send online condolences to the family. The RYAN FUNERAL HOME of De Pere is assisting the family.

Thorn, Catherine
July 5, 1941 – April 1, 2013



Tekawitha Marie Hill (Catherine Hill) died at the age of 71 in Springfield, IL at Memorial Medical Center.

Catherine was born July 5, 1941 in Green Bay, WI, the daughter of Myland and Marie Peters Hill.

Catherine was a member of the Oneida Tribe of Wisconsin and worked as a nurse for many years.

She was preceded in death by her parents and husband.

She is survived by one son, McKinley Perry of Menard; three daughters, Colette (husband, Robert Earl) Perry of Springfield, Cynthia Hill of Hartford, WI, and Crystal Vega of Springfield; ten grandchildren, Victoria Qualls, Angela Perry, Sederick Perry, Michael Qualls, Christopher Perry, Frederick Harris, Gregory Qualls, Randy Hill, Christian Calles, and Jose Rivera; fourteen great-grandchildren; and many more nieces and nephews.

She was loved deeply by her sister Clarinda "Cindy" Kuba and will be greatly missed by her daughters, grandchildren, and great-grandchildren.

Special thanks to Kirlin-Egan & Butler Funeral Home.

Visitation and Funeral Ceremony: Family received friends from 11:00 a.m. until the time of the funeral ceremony at 12:00 p.m. on Sunday, April 7, 2013 at Kirlin-Egan & Butler Funeral Home, 900 S. 6th St., Springfield, IL.

Please visit butlerfuneralhomes.com to offer your condolences.

Hill, Diane L.
September 17, 1950 – April 14, 2013



Diane L. Hill age 63 of Milwaukee passed away on Sunday April 14, 2013. She was born September 17, 1950 to the late Irvin and Hazel (Smith) Hill. Diane had worked at Peck Meat for 23 years as a machinist. She loved to spoil her grandson and granddaughter. Diane is survived by her sons, James Bardo, Fred "Tootie" (Yolanda) Bardo, as well as her grandchildren, Little T, and Cheyanne. Diane's siblings also survive her, Cheryl Ault, Jacqueline Hill, Bonnie Harlson, Ron Hill, Julius Sommers Jr., Julie Ann Cornelius, as well as numerous nieces and nephews.

Friends may called at Holy Apostles Episcopal Church on Freedom Rd. in Oneida on Saturday, April 20, 2013 after 10am until the Mass of Christian Burial at 12:00pm with Fr. Robert Clarke officiating burial in the Oneida Tribal Cemetery following Mass. A lunch will be served at the Oneida Assembly of God Fellowship Hall after the burial. The Oneida Hymn Singers will sing at 11:30am. Please go to www.ryanfh.com to send online condolences to the family. The RYAN FUNERAL HOME of De Pere is assisting the family.

Whitaker, Antoinette Y.
July 19,1944 – April 8, 2013



Antoinette Y. Whitaker, (Toni) age 68, Oneida Tribal Member, longtime resident of Chicago, passed away on April 8, 2013,of brain cancer. Beloved wife of the late Leslie E. Whitaker. Loving daughter of the late Geraldine S. Stevens. Beloved granddaughter of the late Lilah and Leslie Stevens. Dear aunt of Kimmy Stevens, great aunt of Shaknei Stevens, and many other nieces and nephews. Loving sister to 16 brothers and sisters. Mother to two children and several grandchildren. Stepmother to 3 children,14 grandchildren, and 2 great grandchildren.

Born July 19,1944, in Green Bay Wisconsin, she lived in Chicago most of her life. She worked in many offices as a computer/switchboard operator and administrative assistant. She graduated from Pulaski High School, and received her BA degree from Eastern Illinois University in 2013. She was a member of the EIU honor society, Alpha Sigma Lambda and winner of the Native American Woman of the Year Award in 2012. She was a founding member, student and 7 year volunteer of the Medicine Shield College program with the American Indian Association of Illinois.

She also was a senior aid and volunteer at the American Indian Center, as well as the Tree House for cat rescue and she served as a dedicated board member for the Chicago American Indian Health Services.

A celebration of her life, officiated by Rev. Jacki Belile, will took place on Thursday, April 11, 2013, from 6:30-8:30 p.m., at the American Indian Association of Illinois, and St. James Presbyterian Church, 6554 N. Rockwell, Chicago, IL, 60645.

In lieu of flowers, memorials would be appreciated for the Antoinette Whitaker Scholarship Fund through the American Indian Association of Illinois. Information at (773) 338-8320.

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

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To view updated obituaries go to the Kalihwisaks website

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All at Parish Hall, Freedom Rd.
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Come on over for breakfast and visit.
Raffle – 50-50
Have Breakfast with VFW members and area Boy Scouts before they head out to place flags on veterans' graves
For delivery orders of 2 or more, call 920-530-5645

In Loving Memory

In Loving Memory of
Daniel Warunek
January 25, 1944 – April 19, 2012



Remembering you is easy,
We do it everyday.
Missing you is the hardest part, as it never goes away.
To hear your voice, to see you smile,
to sit with you & talk for awhile,
Would be our greatest wish today,
tomorrow our whole life through.
We shall always love and remember you.

Sadly missed and never forgotten.

Lovingly remembered by Wife, Rosemary, & children, grandchildren, and great-grandchildren, & family, & friends

In Loving Memory of
LeeAnn Marie Skenandore
Who Passed Away 6 Years ago on April 25th, 2007



This day is remembered and quietly kept,
no words are needed,
we shall never forget,
for those we love don't go away,
LeeAnn, you walk beside us everyday.
Unseen and unheard but always near,
so loved, missed and so very dear.

We Love and Miss You So Very Much
Kevin, Kathy, Eric, Carleigh and Brannon

From 1A/*Per Capita*

With the petition going before the GTC there is a possibility it could be accepted. With that comes the likelihood of sacrifices in other tribal services or programs.

"I think if it happens there are some financial consequences and impacts to that. It would mean that we have to pull back. So then that becomes a real challenge for the organization. It's not that it can't be done; it's just not going to be comfortable," Danforth said. "Some things will have to go. But generally speaking some things may need to go anyway. That's the hard question that lends to restructuring right now."

The possibility of seeing cuts or a hold back in funds and services is something Metivier has seen before and expects to see when per capita is being discussed.

"When the people ask for a fair share they (OBC) will tell you: 1. We have a deficit, 2. We're going to lose jobs, and 3. You're greedy and blame the people for our money problems," Metivier said.

"The chairman sat down to have coffee with an Oneida elder, Teresa Reed, and explained that the Tribe cannot afford this per capita, expenses have gone up. Theresa said, 'so have ours'. We use that money wisely for rez cars, for milk, food, diapers, gas, clothing, and Christmas presents," Metivier added.

Although similar payments have been made in the past to tribal citizens, Danforth states the national economy is still not in a good place and those factors have an effect on Tribal revenues. This could cause leadership to be more creative in how tribal money is handled.

"If people really want to see that happen then they need to accept that it will change how we run the organization. That could be positive that could be negative. It could be positive in the fact that we are really forced to be more efficient we are really forced to identify our priorities and stand behind them. It could be hard because some of the things we feel proud to be able to provide may go away. So that's the tradeoff," Danforth said.

The per capita petition is currently on the agenda for the next GTC meeting. The meeting is scheduled for Sunday, May 5th at 1:00pm at the Radisson Hotel and Conference Center.

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Gov. approves WIS 29 improvements

Work set to begin Monday, April 22

As part of his efforts to create jobs and make sure Wisconsin is open for business, Governor Scott Walker approved a $1.04 million contract to improve the operation and safety at the WIS 29 and County U and County VV intersections in Brown County.

The contractor is R.C. Excavating of Suamico.

Construction on the intersections begins Monday, April 22. When completed, turns from County U and County VV will be restricted to right in/right out movements while still allowing left turns from WIS 29 onto the side roads. To accommodate the remaining turning movements, J-turns will be installed. The J-turn intersection prevents direct crossing and left-turn movements from the side road, but accommodates these movements through a U-turn movement approximately one-quarter mile in each direction from the intersection. These side road movements are made indirectly by making a right turn, traveling about a quarter-mile on the divided main road, and then making a U-turn to proceed in the opposite direction on the main road toward the intended destination.

Motorists using County U would then use the WIS 32 interchange for their U turn. More information about the project and how J-turns function can be found at: http://www.dot.wisconsin.gov/projects/neregion/29/

During construction, WIS 29, Milltown Road, Marley Road and County VV will remain open to traffic, however there may be some lane closures and minor delays. County U will be closed for approximately two weeks during the project. That closure will be announced.

Motorists are advised to remain alert and use caution when traveling through this or any work zone.

Twahwahtsi·lá·y^ Presents - Embracing Creation

Taking place on May 17, 18, and 19

We are asking that you come and join us to acknowledge, share, and embrace a creation experience.

Last Year we were "Finding our Path" this year we are "Embracing Creation". Embracing Creation will extend over three days – starting Friday afternoon and ending Sunday afternoon.

Creation is where we go for our foods our medicines. It is creation that calls the Spring Rains and absorbs the Sun's Rays. Creations creatures large and small bring comfort and **Skánǻ** – the birds through their songs and the waters song as it drifts and flows. Yet so often we don't take the time to acknowledge and spend time in creation. We hurry on with our day meeting deadlines and chasing illusive goals and dreams. We hope to help you change that for a few days.

We will meet at Oneida Social Services starting Friday at 1:30 with introduction and a little background about our project **Twahwahtsi·lá·y^**. We will have a telling or the creation story and creation experiences ending the night with a community dinner prepared by the youth of **Yethiya?tanúnha?** Then Saturday we are back together to talk about how creation comforts us, how we get separated from creation and how we can maintain that separation, along with several creation experiences and we end the day with self-exploration with the Circle of Life. Sunday we will learn how to reconnecting and renewing our relationship with creation. We will review what we have learned and fill our baskets. This will be followed by the Corn Story and a sendoff.

We ask that everyone brings their own basket to gather in. Saturday lunch is on your own unless everyone would like to bring a dish to pass.

Come and be guided back to our true roots with Mary Stevens, Ron Hill, Sonny Hill, and Tsyosha'aht Delgado as your guides.

"This project was supported by Award No. 2010-TY-FX-0012 awarded by the Office of Juvenile Justice and Delinquency Prevention, Tribal Youth Program, Office of Justice Programs."

☠☠☠ diOxinS=GenoCide ☠☠☠

Oneida **S**even **G**enerations **C**orporation has **LIED** about their incinerator projects, they **HIDE** audits they're required to provide, and they plan to market a means of **GENOCIDE** to Tribes. Read the GTC info packet for more details and please attend the **GTC Meeting on Sunday May 5th at 1pm** to support my Anti-Incinerator petition: **"General Tribal Council directs the Oneida Business Committee to stop Oneida Seven Generations Corporation (OSGC) from building any 'gasification' or 'waste-to-energy' or 'plastics recycling' plant at N7329 Water Circle Place, Oneida, WI or any other location within Oneida Tribal reservation boundaries."**

(ad paid for by Leah Sue Dodge)

2013 Indigenous Health & Wellness Day:
Pathways to College

INDIGENOUS HEALTH AND WELLNESS DAY

Thursday, April 25th
Madison College - Truax Campus, 1701 Wright St.
Program Activity Booths | Information Sessions
Madison College Jumpstart Session
College Tour | Dinner

Friday, April 26th
Union South, 1308 W. Dayton
All day UW-Madison campus program featuring:
Health & Wellness Activity Stations
UW Office of Admissions Advising Sessions
Cultural Tour | Lunch | Resource Fair

Saturday, April 27th
Pow Wow
Madison College - Truax Campus



Program Co-Produced by: Great Lakes Inter-Tribal Council (GLITC) | University of Wisconsin-Madison's School of Medicine & Public Health and Office of Admissions & Recruitment | Madison College

For more information please call 608.263.6982.

Wisconsin Vision-Walk

Sunday • May 19, 2013 @ 10:30AM

Veteran's Park • 1010 N. Lincoln Memorial Drive • Milw., WI 53202

You can help restore sight to millions living in darkness by attending Vision-Walk, either by making a donation, walking or both.

I am walking in support of my 3-year old daughter, Gloria, who has Optic Nerve Hypoplasia. She was diagnosed with this when she was only 8 months old.
Your financial support and walking side by side with Gloria and me on Walk Day will bring us closer to a cure – and that Cure is in Sight!

The 3-mile walk is set for May 19, 2013 at 10:30AM at Veteran's Park, just north of the Milwaukee Art Museum and east of the lagoon, next to the kite rental building.

If you have any questions please feel free to email Kelly at:
antglomom@gmail.com

Discounted telephone service
available to some low-income consumers

Telephone service is considered a necessity, yet the cost of activating and maintaining the service may be too costly for some consumers. For this reason, the government provides two low-income programs for qualifying customers through the federal Universal Service Fund – Lifeline and Link-up.



These programs provide discounts on initial connection fees and monthly service for qualified telephone subscribers.

The qualifications for these programs vary by state. To find out if you qualify or for more information, please contact Nsight Telservices – Pulaski at 920-865-7000.

Residents of Oconto, Oconto Falls and Abrams can reach Nsight Telservices at 920-826-5215.

Nsight TELSERVICES®

SOVEREIGN ONEIDA NATION OF WISCONSIN

"This is our way"
Tsi?Niyukwalihó·t^

Oneida Nation Museum

Story Telling
Tuesday, April 23, 2013
4:00 PM - 5:00 PM



The Thunder Story
Presented by
Randy Cornelius

W892 County Road EE, De Pere, WI (920) 869 - 6539
oneidanation.org/museum facebook.com/oneidamuseum

Letters & Opinions...

Food for Thought

It was heart warming to see the article by Leah Dodge.

My greatest fear is to see tons of garbage needed each day to fuel the Seven Generations project with all the flies, birds and worms around, then have it shut down for to replace a turbine-H motor, a transformer, or to rewire a machine, only to have tons of garbage back up. Tons of garbage lying around in the July heat. Can even begin to think of the health hazard? Or imagine living next to the place? Dioxins = genocide, plus raw garbage = disease and death.

ODORS? Can you smell tons of rotting garbage?

What long-range side effects will this have on our Tribal children? No one really knows yet, but are we as Oneida ready to experiment on our children? Others tried this before with disease-filled blankets given to the Indians that killed many; now we are doing it to ourselves.

A dump at the former Tower Food Grocery would be devastating to our Highway 54 One Stp and Casino, the Post Office, two bars, car wash, oil changing station, Oneida Farmer's Market, Little Bear Development Complex and all the surrounding area.

Imagine the effect this would have on our Main Casino? On our Hotel and on our Bingo and Gambling Hall? Can you visualize outside visitors seeing all this garbage and smell? This in the July heat? It would be like passing a 100-acre cow farm out west or passing a 1,000 hog farm. Tower Foods is only a few miles from our Restaurant – Kaukauna is over 15 miles from us and we can smell them.

I hope every Oneida member will vote to stop this wasteful endeavor. It has cost too much to our Tribe both financially and politically. Please support the people who are trying to do what is best for the Tribe.

Frank Cornelius

Tribal Leadership

I'm really at a loss as how to get this point across; that I thought an "ELECTED LEADER" was a position to serve the people and their constituents. Lately. It is just the opposite. The Tribal Leadership, namely Chairman Ed Delgado, find the spotlight of the media to be more attractive then to try to establish a working relationship, an understanding and consensus of the very people that elected him to a position of trust to do the best for the Oneida Nation of Wisconsin as a whole. Addressing the FACTS of an issue is more then taking the word of a select few and making it gospel. The Chairman and the Tribal Elected Council are the decision makers when the General Tribal Council are not in session. Those are the words directly taken from the Oneida Tribal Constitution. The Leader ship begins with the Tribal Chair and the General Tribal Council may review any decision made by the Oneida Business Committee so WHY the MEDIA? The decisions regarding the project of an ALTERNATIVE FUEL process by the Oneida Seven Generation Corporation has had nothing but negative PRESS since day one and is cause for internal strife of our own Tribal Community. Everything about the PROJECT is NOT negative BUT that is the way it is portrayed. If the Community were to be advised about the positive results of such undertaking and other example across Indian Country that are successful, the Community would have a whole different out look. The Oneida Business Committee should be advising and educating the Tribal membership, we shouldn't have to read about this in an outside NEWSPAPER or hear it on TV.

Respectfully Submitted,
Shirley Hill

Get the Facts

Oneida Waste to Energy Reduces Pollution and Creates Free Power.

To get the facts straight, we need to inform ourselves and find out that this process does not 'incinerate' like some are claiming. Incinerating is burning where this process creates an intense heat process (closely controlled) or gasification, which converts or breaks down TRASH into the basic elements of carbon and hydrogen. Carbon and hydrogen are then used to create POWER or electricity. Wow, this is amazing…creating electricity from our won garbage! This specific science is closely monitored and historically has been improved since early introduced from the '70s. Remnants (VOC's) of this process are small amount in nature compared to the unreasonable results from our current processes of handling TRASH: landfills.

Current landfills use a plastic liner that prevents our garbage from seeping into the ground and groundwater. Really? A plastic liner. It also uses pipes to filter out and catch huge sources of METHANE GAS that is created from tons of garbage. This methane line is then sent BACK into the air. Recently electric companies are capturing this gas for energy use but this is new technology.

The water, air and land that OUR Mother Earth has been charged with to sustain us has been beaten to a pulp by us for a long time by OUR overuse and production of convenience items such as plastic products. The effects of gas guzzling automobiles, fertilizers, huge industry continue to put our sustainable resources we need to live on at huge risk of extinction. If we are the culprits of this pollution, why not at least put forth honest efforts to clean up our mess and be a role model for other communities?

The waste to energy plant is a new source of conserving our resources, saving space in landfills and even producing FREE power or electricity. Yes, there are going to be some drawbacks but not in comparison to the present garbage collection method we're using right now in landfills. In addition, we need to extend our efforts further than recycling and stir up Mother Earth for clean-up time.

Margaret King



Editor's Corner

By Dawn Walschinski
Kalihwisaks Managing Editor

Before and during the upcoming May General Tribal Council (GTC) there's going to be a lot of literature going around denouncing the tribe for spending this and wasting money on that and then supporting a $1500 per capita because if the tribe can afford to do this, then they can afford to throw $1500 per person at Wal-Marts across the country.

Without getting into who did what with how much and what rabbit hole if went down, let's just look at the logic of the statements going around. The tribe – Oneida Seven Generations – Bay Bank – Hotel Corporation – Thornberry – Whoever Else We're Mad At – wasted x amount of dollars, therefore we want y amount of dollars. Here's the problem, assuming that whoever we're blaming did lose x amount of dollars, that means there is no y amount of dollars for u.

A few years ago, the same people were using a similar argument to get the $5000 to $10,000 per person per capita. Their argument was that the money the tribe was saving for emergencies was a slush fund and if Oneida can afford a slush fund, it can afford this per capita. After all, nothing bad could ever happen to gaming in this wonderful economy.

Now that something bad has happened and keeps happening to the world economy, those supporting a per capita are coming at Oneida with the same myopic mindset that everything bad that's happened to Oneida's economy is the fault of its leadership, and therefore we should be compensated $1500 from money that's not there anymore.

Perhaps the least logical part of any per capita request is the requirement that there's no loss of jobs or services. Basically, the tribe is required to keep spending the same amount of money or more every year so its elected leaders can get yelled at during the GTC about their wasteful spending.

We're getting to a point where we are going to have to make a choice or our choices will be made for us. It's time for our leadership to step up to the plate and make decisions based on facts and the greater good, not on innuendo and spite.

That leadership is not our management or even our elected leaders. Those leaders are you, members of the GTC. Do your duty.

Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *Kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *Kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

Oneida WIA Job Training Summer
Youth Work Experience Program 2013

The Oneida Job Training Program is taking applications for the 2013 Summer Youth Work Experience Program. The program provides career exploration and work experience opportunities for youth ages 14 – 18 who are attending school or returning to school full-time in the fall. The youth will be paid $7.25 hr, and are eligible to work a maximum of 20 hours a week. The program will run June 17th – August 10th. The program includes 25 positions - 13 WIA federally-funded positions, and 12 TANF-funded positions.

Requirements for the 13 WIA federally-funded positions are:

- Enrolled with a federally recognized Tribe, member of an Alaskan village or Hawaiian Native, and
- 30-day resident of our service area, and
- Meet federal household poverty income guidelines, or
- Medically-diagnosed disability (cognitive, emotional or physical which includes ADD, ADHD, LD, and ED). Youth will be considered a household of one for income purposes), or
- Youth living out-of-home through a court-ordered placement. Youth will be considered a household of one for income purposes.

Requirements for the 12 TANF-funded positions are:

- Someone in the household is an enrolled Oneida living on the Oneida Reservation, or living in Brown or Outagamie County, or
- Enrolled Native American with dependent children living on the Oneida Reservation , and
- TANF recipients or TANF eligible households. Income guidelines for TANF are 185% of the HHS Poverty-Income Guidelines. Badger Care and Food Share recipients meet these income guidelines.

Contact Sandi Skenadore at 920/490-3789, sskenado@oneidanation.org, Rudy Reiter at 920/490-3854, rreiter1@oneidanation.org or Mallory Patton at 490-3884, mpatton@oneidanation.org to obtain an application. The priority deadline to apply is Tuesday, May 21, 2013. All names will be entered into a drawing to be held on May 22, 2013. The staff will begin contacting the first 25 names drawn to set up intakes. Youth whose applications are received after the priority deadline will be placed on a waiting list.

PRIORITY DEADLINE TO APPLY IS TUESDAY, MAY 21, 2013



Women Veterans Expo 2013

Camaraderie with women veterans!

April 27 & 28
Saturday 10 - 5 & Sunday 9 - 4

Free!

Douglas Legacy Farm
La Valle, WI

Benefits • Services • Health Care
Workshops • Equine Therapy

Register at: www.wiwomenvetsexpo.eventbrite.com

American Red Cross · United Women Veterans

To learn more about veterans' events, visit www.WisVets.com/Events or call 1-800-WIS-VETS (947-8387).

Kalihwisaks
Find us on
facebook

A celebration of the history of diabetes education

Present, and Future of Diabetes Education in Oneida

Submitted by Susan Higgs
RD, WIC/Nutrition Director

35 years ago, Oneida elders asked for diabetes education in a group setting and in 1978, Judith Nash, RD responded by planning a "Diabetic Breakfast" where people gathered over a meal to learn about diabetes. By 1983, the group evolved into a monthly "Diabetic Luncheon" on the third Thursday of every month, at the Redstone Complex with four elements:

- Blood pressure/glucose screening
- Stretch
- Education
- Healthy meal

The final Diabetic Luncheon was held at the Parish Hall on Thursday, March 21, 2013. On average, our turnout for this event was about 35 people on a regular basis until the last few years, when our attendance dwindled. The Nutrition staff attempted to revive the group and attract a larger audience by changing locations and times, but we did not see growth. We would like to thank the few of you who hung in there with us, but we recognized it was time for a change. So our final luncheon was a celebration of the evolution of diabetes education in Oneida.

Nutrition staff put together picture boards from past Diabetic Luncheons for viewing and reminiscing. Guests enjoyed a healthy meal that included: Stuffed tenderloin, roasted baby red potatoes, steamed broccoli with carrots and red velvet angel food cupcakes. Nutrition staff also let everyone know that many of the recipes used from the luncheons will be featured in a planned Diabetes Cookbook.

One elder present, was recognized for attending over 25 years! Debra Danforth, RN, BSN, OCHD Operations Director and Susan Higgs, RD, WIC/Nutrition Manager acknowledged individual staff members from the following departments who helped with the luncheons over the years, including:

- Nutrition
- Community Health
- Health Promotion
- Oneida Family Fitness



Photo courtesy of Susan Higgs

The final Diabetic Luncheon was held on March 21. While popular for several decades, attendance has declined in recent years. The Diabetes Prevention Program is making plans for different programs and events to increase diabetes awareness.

The theme of the final luncheon was, "A Celebration of the History, Present, and Future of Diabetes Education in Oneida." The main points of the presentation included how diabetes education has come full circle in Oneida from the past to present day.

History of Oneida Diabetes Education

Since 1978, the Nutrition Department staff have hosted over 400 Diabetic Luncheons, including preparing the meals and planning the education. In 1996, a group of medical providers at the Oneida Community Health Center (OCHC) put together a "Diabetes Team" who continues to offer specialized diabetes care and education today.

In 1998, the Federal government awarded the "Special Diabetes Program for Indians" (SDPI) Grant to the Oneida Nation. This funding allowed for expansion of services, staff, and programming for Oneida that include:

- Annual Adult and Youth Diabetes Event(s)
- Diabetes Support Group
- Insulin Pump Therapy
- TRIAD (Taking Responsibility in Addressing Diabetes) Program

Then in 2011, the Diabetes Team and Health Promotion Departments applied for and were awarded the Diabetes Prevention Program (DPP) Grant, which provides education and activities for patients with pre-diabetes.

Present Oneida Diabetes Education

Today the following diabetes-focused educational programs are available through in Oneida:

- ***Annual Diabetes Event(s)***
  - Adult: "Annual Diabetes Event," is in its 14th year and held each August.
  - Youth: "Family Fun Night," is in its 8th year and held each February.
- ***Annual Diabetes Walk***
  - Held in September, at the Norbert Hill Center
- ***Diabetes Prevention Program (DPP)***
  - For patients with pre-diabetes who are referred by OCHC providers.
  - Provides: screening, wellness coaching, exercise and nutrition education.
- ***Diabetes Talking Circle***
  - Support Group held the 1st Tuesday / month at the OCHC from 4-5:30pm.
- ***Just Move it Oneida (JMI)***
  - Is open to anyone and families of all ages.
  - Promotes physical activity through fun events each month.
- ***Medical Nutrition Therapy***
  - For patients who are referred by OCHC providers to the Nutrition or DREAM Program(s) within the Health Center for individual diet education and counseling.
- ***Oneida DREAM Program:***
  - "Diabetes Resource for Education, Assessment and Management"
  - Formerly known as the OCHC Diabetes Team.
- For OCHC patients with diabetes
- Provides: Medical provider care, education and incentives.
- ***TRIAD Program:***
  - "Taking Responsibility in Addressing Diabetes"
- For OCHC patients with diabetes
- Provides: screening, wellness coaching, exercise and nutrition education.

Future of Oneida Diabetes Education

Oneida has taken many opportunities throughout the years to grow and multiply resources to fight, treat and prevent diabetes. Thanks to a small group of elders who asked for education 35 years ago, the Oneida Comprehensive Health Division and its partners are now reaching people of all ages to treat and/or prevent diabetes through multiple program areas. Collectively, we are accomplishing positive health outcomes that will continue into future generations!

Check out the Kalihwisaks on facebook

Oneida Community Blood Drive

Friday, May 10th, 2013

from

8:00 A.M. until 2:00 P.M.

in the

Oneida Family Fitness Gym

***To schedule an appointment call* 490-3730 *or go to* www.redcrossblood.org**

- **You must be at least 16 years old to donate.**
- **Please bring a photo ID or your blood donor card.**
- **Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids.**

When you donate blood you help 2–3 people with each donation.

Please Help Save Lives!

The Need is Constant, The Gratification is Instant!

GIVE BLOOD, GIVE LIFE!

Coordinated by the Oneida Employee Health Nursing Department

Are you a Food Share Recipient

Who is in need of assistance to obtain or maintain current employment?

If so, it would benefit you to check into the voluntary FSET program!

What is FSET? Food Share Employment & Training

Oneida Tribe Economic Support Services has financial assistance available from the State of Wisconsin to provide job readiness, and employment-related support services to FSET volunteers.

Following are some incentives that are available to you as a FSET volunteer:

- Transportation (mileage allowance, gas cards, transit passes, CDL fees)
- Child Care subsidy assistance
- Job Center services which can include resume' development, job skills assessment, career exploration, employment application assistance and mock job interview
- Short term work related training/education
- Work experience placement
- Job retention services
- Computer training/education classes
- Short term training for job advancement opportunities
- Budget management counseling

To volunteer for the FSET program and apply for services, please contact your Food Share case manager at Economic Support Services 920-490-3939 to schedule a meeting to enroll and learn more about what services may be available to you as a voluntary participant. To volunteer for the FSET program if you do not live within Brown or Outagamie counties, contact the Food Share Program in the County where you reside and advise them that you are interested in volunteering for the FSET program.

College of Menominee Nation

Adjunct Nursing Assistant Faculty

Keshena & Green Bay Campuses

2 Positions – *One at each campus*

Call* 1-800-567-2344 *ext. 3207

WIEA Students of the Year



Ernest Stevens IVPhoto courtesy of Chris Munson



Photo courtesy of Stephanie Stevens

Two Oneida students were honored by the Wisconsin Indian Education Association (WIEA) for their academic acheivements at the WIEA annual awards banquet held April 6.

Ernest Stevens IV, left with WIEA President Brian Jackson, won the outstanding student of the year award for the Pre-K - 3rd grade category. Ernest is in second grade at the Oneida Nation Elementary school.

Lu Funmaker, above with Oneida Nation High School Principal Artley Skenandore and Jackson, won for Wisconsin Indian Education Association 4 year – undergraduate Outstanding Student of the Year Award. Lu is a University of Wisconsin-Green Bay graduate.

CMN Has Courses, Aid for Nursing Students

The College of Menominee Nation is encouraging students interested in nursing careers to enquire now about summer and fall semester courses. Special opportunities are available, including the Health Profession Opportunities Grant (HPOG) for low-income, unemployed and under-employed applicants.

The College's Nursing Career Ladder includes studies at the Nursing Assistant or Practical Nurse level that prepare students who are seeking CNA or LPN credentials. The College also offers a two-year program leading to an Associate of Applied Science Degree in Nursing for students seeing the RN credential. Special nursing education opportunities at CMN are supported by a grant from the Administration for Children and Families, U.S. Department of Health & Human Services (HHS).

CMN's main campus is located in Keshena on the Menominee Reservation and its urban campus is in Green Bay near the Oneida Nation. For more information on the College's nursing programs, call **1-800-567-2344**, ext. **3207**, during business hours or email **bwill@menominee.edu**.

The College of Menominee Nation is an open enrollment school with approximately 720 students registered last fall, including 435 American Indian students from a number of tribes. Along with nursing programs, CMN offers three baccalaureate degrees, more than a dozen associate degrees, and technical/trades diplomas. The College is fully accredited by the Higher Learning Commission, with nursing programs approved by the Wisconsin Board of Nursing and National League for Nursing Accrediting Commission. Visit CMN online at **menominee.edu**.

Oneida Nation High School
Academic Honors, Qtr III, 2012-13

Highest Honors

Grade 9
Michaela Welch – 4.000

Grade 12
Devonte Pointer – 4.000

Highest Honors

Grade 12
Fredrick Miller – 3.888

Grade 9
Chad Manthei – 3.809

High Honors

Grade 12
Noelle Metoxen– 3.763
Kaylynn Powless– 3.716
Diego Metoxen – 3.716
Jessica House – 3.668

Grade 11
Natasha Stevens – 3.667

Grade 10
Ruby John – 3.620

Grade 11
Muriel King – 3.619

Grade 12
Eveyonna Ortega– 3.557

Grade 10
Isaac Reed – 3.524

Honors

Grade 9
Makayla Doxtater- 3.476

Grade 12
Rachel Ninham – 3.381
Larissa Lucas – 3.287

Grade 10
Mitchel Cornelius – 3.280

Grade 11
Delylla Fredenberg – 3.239

Grade 9
Bernice Stevens – 3.239
Brianna Bissonette – 3.237

Grade 11
Shawntel Skenadore – 3.096

Grade 9
Ta-Koma King – 3.001

Grade 10
Byran Halona – 3.000

Grade 12
Abalone Paprocki- 3.000

ONEIDA
Trust Scholarship

The $3,000 lifetime scholarship shall assist with:
Required prerequisite credited classes,
Post graduate preparation and admission exams or related preparatory courses.
The lifetime gives the student the ability to utilize the scholarship as they progress throughout different levels of their educational degrees. e.g. Associate degree, Bachelor degree, Masters and Ph.D.
The Scholarships will remain dependent on the student being in good standing with Oneida Higher Education office. Students must abide by the established Higher Education program guideline.
The Oneida Trust Committee (the donors) requests that all recipients of the Oneida Trust Scholarship keep in mind the prospect of returning to the Oneida Tribe to share their acquired knowledge, experience, and education.

The application is available at
www.oneidanation.org/highered
click the Scholarship button and search for
Oneida TrustScholarship

Aviation Training Experience Offered

Opportunity for 12–17 year olds

Green Bay, WI – Students ages 12-17 can enroll now for the one-day Aviation Student Training Experience program, sponsored by the University of Wisconsin-Green Bay's Outreach Summer Camps program and CAVU, Inc.

This program will be offered 8:30 a.m. to 3:15 p.m. Friday, June 21, at the Executive Air Building at Austin Straubel International Airport, Green Bay.

Facility tours will include the Green Bay control tower and radar center*, corporate jet facilities, Tailwind Flight School, and the National Weather Service*.

Each participant will also have the opportunity to take a discovery flight in a training aircraft with a FAA Certificated Flight Instructor.

Fees are $99 per person, which includes instruction and lunch. Participants will need to report to the Executive Air Building at the airport, 2131 Airport Drive, Green Bay.

Camp information and registration are available online at http://www.uwgb.edu/camps/science/aviation. Information also is available by telephone at (920) 465-2775 or (800) 621-2313.

*(*Note: Austin Straubel International Airport is a working airport and no tours are guaranteed until the day of the event. All tours are provided on a contingency basis.)*

Attention Oneida Graduates
2013 Graduating High School Seniors

The Kalihwisaks is preparing to Honor all
"2013" graduating HIGH SCHOOL Seniors!

A special graduation centerfold will be published in the June 13th, 2013 issue in full color!

- **One Color Photo (Vertical preferred) Black & White is acceptable**
- **Name of graduating student**
- **Name of High School student will be graduating from.**

Only this information will be included with submission
Please include a SASE so the photo can be mailed back to the rightful owner.

• Digital Photos Preferred •
Attach photos to an email message and send to tcottrel@oneidanation.org

Submission DEADLINE: Friday • May 30th 2013*
*There is no guarantee that photos received after the deadline date will be included in the Special Graduation Centerfold!
Any special congratulatory messages will not be included in this Section.
You're welcome to purchase a Good News message in this particular issue.

If you would like to be showcased in the Special 'High School Graduate' Section of the Kalihwisaks please submit by:
Thursday • May 30TH, 2013

Mail photos to:
Travis Cottrell
c/o Kalihwisaks-Graduate Special
909 Packerland Dr. • Green Bay, WI 54303
PO Box 365, Oneida, WI 54155



Services offered by Division of Land Management re-introduced

Administrative Support Staff from DOLM would like to re-introduce the services of the Oneida Division of Land Management.

Whether you live on the reservation, or near, DOLM is should be your main source for land services.

As "Caretakers" of the land it is our number one priority "to re-acquire the land." with the support of the General Tribal Council, our Tribal leadership, and the Land Commission.

DOLM is a self-funded division which uses its revenues to buy more land, which means more homes and home building opportunities for tribal members. We work hand-in-hand with Oneida Housing Authority, Environmental Health and Safety Division, and the Development Division to make this happen.

Here is a listing of some of the opportunities we have to offer: DREAM Homes, Agricultural Leases, Updated Records System (OnBase), Cluster Housing Sites, Home Loans, Commercial Leases, Fee to Trust, Rentals, Legal Wills Depository, Veteran Loans, Probate Hearings, Scattered Housing Homes, Gas Card Certification, Trailer Court Sites, Register of Deeds Office, and Miles of Enhanced Shore Land. We also assist with Land Commission Meetings, Original Hearing Body Hearings and much more.

We are open Monday through Friday from 8:00 am to 4:30 pm and we are also open with limited staff for payments from 7:00 am to 8:00 am and Noon to 1:00 pm for our customers convenience.

ADMINISTRATIVE SUPPORT STAFF FOR DOLM

- Lori Elm, *Office Manager*
- Cindy Lecker, *Administrative Assistant II*
- Jackie Schuman, *Administrative Assistant II*
- Tyler Webster, *Property Records Technician*
- Rebecca Skenandore, *Property Records Technician*
- Tina Hackett, *Land Management Specialist*

If you are interested in knowing more about **Division Of Land Management,** feel free to contact us at: P. O. Box 365, Oneida, WI 54155 or stop in at: 470 Airport Drive, Oneida WI. Telephone: **(920) 869-1690** or **1-800-684-1697**. Email at **LAND@oneidanation.org** Website: **http://www.oneidanation.org/land/** or Facebook page at:

https://www.facebook.com/OneidaDOLM?ref=hl



Home Building Opportunity (HBO)

Residential Vacant Land Lease Option for enrolled Oneida citizens

If you are in the market to build a home and looking for land, you may want to consider the Home Building Opportunity (HBO).

The HBO is a means for enrolled members of the Oneida Nation of Wisconsin, to obtain a Residential Land Lease for a vacant residential lot.

A good place to start the research for your home building project is to find out how much financing you will be able to obtain.

A pre-qualifying letter from a financial institution is required at the time of application.

The lots listed below are currently available for application.

All new Home Building Opportunity properties have been advertised for thirty (30) days. All remaining vacant lots are now on a first come first serve basis.

Application packets can be obtained at the Division of Land Management.

Please feel free to contact the Division of Land Management at 920-869-1690 or 1-800-684-1697 and speak with Diane Wilson, Tina Hackett, or Michelle Hill with questions about the HBO.

Yawáko

Lot #	Address/Location	Land Status	Lot Size(acres)	Infrastructure
	5970 Lambie Road, DePere	Fee	1.49 m/l	Septic & Well
	Lot 18 of Legacy Lane, De Pere	Trust	.89 m/l	Sewer & Water
2	Total Individual Sites			

Chavez charged in Site I shooting

By Nate Wisneski
Kalihwisaks
nwisnes@oneidanation.org

Kevin Chavez, 19, has been formally charged in the early morning shooting of Alejandro Silva, 18, on April 6 in Site I in Oneida. Chavez has been charged with first-degree intentional homicide and intentionally pointing a firearm at a person. If convicted, he could face nearly 40 years of prison time.

The Oneida Police Department responded to a 9-1-1 call to an area of Elm Street and Commissioner Street at 6:18 a.m. on April 6. The police arrived and did not find the victim, he had already been transported to St. Mary's Hospital with gunshot wounds to the arm and buttocks.



Chavez

Chavez fled the scene and was later arrested on the Menominee Indian Reservation during a traffic stop in which police recovered four firearms, including the sawed off shotgun believed to be used to shoot Silva.

Oneida Police Department Chief of Police Rich VanBoxtel points to the cooperative realitonship between area agencies that helped aid Chavez's arrest.

"For us to have him in custody by 7 p.m. that same day is pretty darn good. In years past when they got to Menominee we had a hard time finding them but because of the partnerships we have with the Menominee Tribal Police and the FBI we're able to arrest him and take him into custody timely," VanBoxtel said. "Six or seven years ago we may still be looking for him."

"The extradition process was smooth as well. To have him in Green Bay on Tuesday after the incident was on Saturday is absolutely great that we have those collaborations in place."

Chavez will make his initial appearance in Brown County court on April 19 at 2:30 p.m.

Log onto the Oneida Nation website
www.oneida-nsn.gov

Business Committee wrap: April 10

By Travis Cottrell
Kalihwisaks
tcottrel@oneidanation.org

The Oneida Business Committee (OBC) spent a majority of their regular meeting on Wednesday, April 10th discussing reports from several Tribal departments.

Present - Chairman Ed Delgado, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members – David Jordan, Brandon Stevens, Vince DelaRosa, Paul Ninham and Melinda Danforth.

The OBC began the meeting by recognizing Donna Christensen for 20 years on service on the Internal Audit Committee.

Two looming items on the agenda concerning the Oneida Seven Generations Corporation (OSGC) and their proposed energy projects were initially moved to the top of the agenda. Following an amendment by Councilman Brandon Stevens the items concerning OSGC were deferred to an Executive Session scheduled for Thursday, April 11th.

With the agenda set the OBC welcomed representatives from the Hopi Tribe in Arizona. The representatives are involved in the Hopi Education Endowment Fund, which is a program designed to ensure Hopi youth have funds available to them for education. The Hopi are a non-gaming Tribe, their collective efforts to cultivate and maintain educational funding on a limited budget was something Oneida was looking to jumpstart. The Hopi representatives attended the meeting in order to supply the OBC with information as to how they nurtured the educational fund.

The OBC then moved quickly through the agenda were they reached departmental reports, spending the most time discussing the New York land claim settlement monthly report with Dianne House reporting interactions with steps taken towards meeting to discuss land use with the New York Oneidas.

The discussion concerning the land claims veered towards what the Tribe should do to make land in New York more financially viable.

"We are sinking financially and we need to start plotting a course. If we are going to be considering a friendlier role around land out there (NY) and economic opportunities I want to stave off layoffs as much as possible. We have to start growing top end revenues someday soon," Councilman Vince DelaRosa said.

"I agree. But these come in stages. First we have to create a state of peace between or nations. We have that very fundamental process that needs to be completed first and that is the peace between our nations," responded Chairman Ed Delgado.

The New York land claims report was accepted unanimously.

Kalihwisaks.com
The latest news and photos

Join us for a special screening of the film:

LISTEN TO THE GRANDMOTHERS

TUESDAY, APRIL 23, 5:00PM
at the ONEIDA VFW, *2980 Service Rd, Oneida*



Listen to the Grandmothers is a film dedicated to communities that wish to incorporate the use of cultural traditions in responding to violence and sexual assault against Native people.

Many Elders have survived to share their memories with courage and conviction, in the hopes that by breaking the silence, people will take action.

FILM VIEWING
COMMUNITY MEAL
DISCUSSION

"Many of the practices from the past cannot address current problems. However, if the values attached to those practices could be reclaimed and new practices built upon them, then it could work." -Joan Ryan

April is Sexual Assault Awareness Month

Event Organized by Oneida Domestic Violence Program, Wise Women Gathering Place, and REACH Counseling Services
Question? Call Lea Padron-Plass at 490-3822

Department of Health Services
Tribal Affairs Office

The Tribal Affairs Office within the Department of Health Services (DHS) is recruiting for a:
Human Services Program Coordinator-Senior/Fiscal and Consultation Administrator.

The position reports directly to the Tribal Affairs Director who reports to the Executive Staff within the DHS Secretary's Office.

This position is responsible for developing and implementing the Department and WI Tribe's contracting process; developing contract language, program allocations, tribal work plans, reporting formats, and fiscal documents; maintaining accurate records, monitoring reports and conducting on-site visits to provide technical assistance; providing leadership in developing and implementing activities aimed at enhancing the Department's employees' knowledge of the requirements of a government-to-government relationship with Wisconsin's Indian governments; and coordinating the development of government-to-government educational sessions for DHS staff.

For additional information and to apply for this position, please go to our website at:

http://wisc.jobs/public/job_view.asp?annoid=65818&jobid=65333&org=435&class=07572&index=true

Wisc.Jobs

ONAP hosts beading seminar with Rickard Hill

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org



Kali photo/Dawn Walschinski

Rosemary Rickard Hill (center) gives tips during her 10-day beading seminar at the Oneida Nation Arts Program cottage. Rickard Hill is Tuscarora from New York who's expenses were covered by grants obtained by the arts program.

Rosemary Rickard Hill walks around a long table of ten women who are beading intently. She stops to give suggestions and advice to the students learning raised beading techniques during the ten day class held at the Oneida Nation Arts Program (ONAP) cottage.

"I teach it because I see not a lot of people are doing it, and not even a lot of people on our reservation anymore. It's great that the other nations wanted to do it," said Rickard Hill who is Tuscarora from New York State. "It's a great form of preservation."

Oneida beader Betty Willems had traveled to New York in the past to take classes from Rickard Hill. When she heard that fellow Oneida artist Judith Jourdan and 15 other people wanted to make the journey to Richard Hill's doorstep, Willems thought there has to be a more efficient way.

"Why send 15 people to New York when we could bring one person down here," she said. Willems applied for a grant from ONAP to help pay for Rickard Hill to hold her ten day seminar in Oneida.

Rickard Hill teaches the raised beading technique developed in the 1800's.

"It was called souvenir art that they would sell to Europeans," she said.

The style often features humming birds, six petal flowers, and leaves made by layering beads so the images rise off the surface material of wool, velvet or calico.

"All our velvet was second hand from clothes that were given within the reservation from the non-native around the reservation," said Rickard Hill. "The lining was made from trade cloth muslin and calico."

Rickard Hill has been beading since the age of seven.

"We used to go down to Niagara Falls and sell from April to August," she said. Her first experiences with raised beading were not very glamorous.

"I used to stuff for the family when we'd sit down and bead," said Rickard Hill. "They would give me this five gallon pail full of stuffing, I'm the stuffer. That was my job, so it wasn't always fun. I did their biasing for them, all the little jobs they didn't like to do, but I learned a lot from them."

There were a couple of decades in the 1960's and 1970's when the cost of beading supplies threatened to wipe out the raised beading style.

"The price of beads went up and they went up quite a bit to where the average beader couldn't afford to put more beads on it and sell it at a decent price," said Rickard Hill. "At one point this style was almost lost. Well, you can look at it that way, we never stopped doing it at Tuscarora, we'd always done it, but the market was lost for it because people didn't want to pay the price for it."

Rickard Hill gave up beading for a while when her children were young, but then picked it back up after losing her job in the late 1980's.

"Oh I didn't lose it, I quit it because I didn't like it," she said with a laugh.

She began selling her work at Niagara Falls again.

"I was selling it probably for not what it should have been sold for," she said.

However, the beading took on extra meaning for her and got her through some hard times.

"(I) was going through a lot to things in my life at the time, and it was like a year into it I had lost my daughter … so it was all kind of like therapy for me," said Rickard Hill.

Eventually, Rickard Hill made the transition from selling her items to tourist to selling her work as fine art.

"I started to go into the art world with it and recognize it as an art form because not a lot of people did it, not a lot of people sold it the way I did it," she said.

Willems likes Rickard Hill's style and enjoys learning her techniques.

"Rosemary is more complicated and she uses more colors, it's more intricate," said Willems.

Jourdan also likes the variety of patterns that can be done in the raised beading medium.

"(It) opens it up to so many types of styles, and the colors are just … there are just so many different color combinations," she said.

Jourdan appreciates the history of the style.

"A number of years ago I went to New York and I was able to visit the Royal Ontario Museum, and the curator took us in to the archives to where we were able to actually look at their collection and pick up and hold it and see how it was actually made, and from there on – that's it, I was hooked."

Watch for Charity Scams in Aftermath of Boston Bombing

MADISON – The Wisconsin Department of Agriculture, Trade and Consumer Protection (DATCP) is urging consumers to use caution before sending money to a charity claiming to help those affected in the Boston bombing.

"Scammers follow the news, and they will do anything to take advantage of our charitable nature," said Sandy Chalmers, Division Administrator for Trade and Consumer Protection. "Be especially on guard against social network messages, e-mails or texts that claim to have exclusive information or photos. Clicking on links or attachments can expose your computer or phone to malicious software."

If you plan to give money to a particular charity, look it up by name at www.charitynavigator.org or www.give.org. Avoid 'charities' that popped up since the bombing and be leery of any high-pressure pitch you receive for donations.

Under Wisconsin state law, most organizations soliciting for charitable donations must register and file an annual report with the Department of Safety and Professional Services (DSPS). To check if a charity is registered, call 1-608-266-2112 (press 1 in the initial menu). In addition to researching charities, consider the following tips to further protect yourself from scammers:

Avoid donating cash. Pay by debit or credit card or write a check directly to the charity.

Charity scams are not exclusively online – mailings and telephone calls can also be sources of this fraud.

With online donations, watch out for websites with "copy-cat" names. Sham organizations like to use these names to cash in on the reputations of older, more established charities. Keep in mind that most legitimate charity websites end in ".org" rather than ".com."



REGISTER NOW FOR
Kids SUMMER FUN! in Oneida

TO REGISTER FOR ADVENTURE, ARTS or FITNESS:

Drop Off Completed Forms at either:
Oneida Family Fitness Center, 2640 West Point Rd. or Oneida Nation Arts Program Cottage, 1270 Packerland Dr., Suite B
or
Mail Completed Forms to:
Kids Summer Fun in Oneida
Attn: Oneida Nation Arts Program
P.O. Box 365
Oneida, WI 54155

Oneida Nation Arts Program
www.oneidanationarts.org
(920) 490-3833

Oneida Experiential & Adventures
www.oneidanation.org/adventures/
(920) 490-3846

Oneida Fitness
www.oneidanation.org/fitness
(920) 490-3805

Oneida Recreation
(920) 869-1088

TO REGISTER FOR RECREATION PROGRAMS:
Walk In ONLY
Registration Day – Wed., May 1, 9 am
Civic Center

Please note all forms and payment must be received to secure a spot in the camps.

Join Us for Oneida Summer Fun!

Oneida Nation Arts Program
June 10-27 Music from Our Culture Camp
July 8-12 Arts and Wellness Camp
July 15-26 Culture and Story Camp

Oneida Experiential & Adventures
June 24-28 Paddling Camp
July 8-12 Climbing Camp
July 22-26 Adventure Camp

Oneida Fitness
June 14, 21, 28 "Fit" Fridays
July 29-Aug. 2 Sports Conditioning Camp

Oneida Recreation
June 10-28 Session I – 5 & 6 Yr.
June 10-28 Session I – 7 & 8 Yr.
July 8-26 Session II – 5 & 6 Yr.
July 8-26 Session II – 9 & 10 Yr.
July 29-Aug. 16 Session III – 11-14 Yr.

Look for the brochures and application in April. For more information, including times, ages, and costs, please contact individual departments.

Join us at the 14th annual
Youth & Elder Fishing Day
Saturday May 18, 2013
9 a.m. to 1 p.m.
Rain or Shine



- Learn to cast
- Picnic lunch
- Tagged fish prizes
- Dunk the Warden
- Bring your poles
- Bait provided

ONEIDA
Fishery Restoration
Sustaining Our Tradition

Osnúhsa?
Kanya·tála
Cultural Heritage Grounds
3707 Hillcrest Dr. (FF)
Please bring your Tribal I.D.
Questions?
Contact Sylvia
869-1600

Presented by Oneida Environmental Health & Safety Division
with funding from the EPA & support from the USFWS



DRUMS Across ONEIDA

Oneida Elderly Service 2907
S. Overland Rd.
Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824



Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526



Kahsakayu·té·se? Wʌhní·tale? Thunder moon April, 2013

Elder Services Moving Policy – *Standard Operating Procedure*

1. PURPOSE: To assist elders with moving their belongings from one home to another.

2. DEFINITIONS:

2.1 Initial Contact Form (ICF): A form used to obtain client information and need(s)

2.2 Service Coordinator: The initial point of contact for any service requested.

2.3 Normal Business Hours: Monday through Friday, 8:00 A.M. – 4:30 P.M.

2.4 Vendor: A company that supplies a service.

3. WORK STANDARD:

3.1 Moving is a service provided by Elder Services, as a benefit to Tribal Elders.

3.2 Tribal Member may not hold Elder Services or the Oneida Tribe of Indians of Wisconsin liable for any damages. This would include any property damage, personal injury; other incidental damages i.e. weather related rain or snow.

3.3 Moving request(s) are dependent on available funding and may not exceed the amount of $400.00 to be paid directly to an approved vendor.

3.4 Moving request(s) must be in Brown and Outagamie Counties within Reservation Boundaries.

3.5 Moving request(s) are limited to one request per client; per year.

3.6 All moves will occur during normal business days (Monday – Friday) and hours (8:00A.M. – 4:30P.M.)

3.7 Packing is solely the responsibility of the client.

3.8 All cabinetry must be emptied i.e. china hutches, buffets, dressers and etc., prior to being moved.

4. PROCEDURE:

4.1 All requests for services must be initiated through Oneida Elder Services' Initial Contact form (ICF).

4.2 The Service Coordinator will obtain needed information and forward to the proper supervisor during normal business hours.

4.3 Needs Assessment will be done upon request for service and annually thereafter.

4.4 Moving request must be made thirty (30) business days in advance.

4.5 Eligibility Requirements:

4.5.1 Must be enrolled Oneida Tribal Member.

4.5.2 Priority will be given to elders age 70 and older.

4.5.3 Elder age 55-69 must provide proof of disability from the Social Security Disabilities Administration Office.

4.6 Must be willing to sign a release of information form and waiver relieving Oneida Elder Services and/or the Oneida Tribe of Indians of Wisconsin of all liability.

4.7 Maintenance Supervisor will contact the client to schedule an appointment to sign wavier and schedule moving date.

4.8 No move will occur without the RELEASE OF ALL CLAIMS wavier completed.

4.9 Maintenance Supervisor will make arrangements: contact moving company to process the move request.

4.9.1 Elder Services does not warrant the work of any moving company, and shall not be liable for any damages caused by them.

4.10 Elder Services will follow-up after five (5) business days with client for documentation and customer satisfaction.

5. REFERENCES:

5.1 Moving Policy Oneida Elderly Services Dated: 09/30/2003

6. FLOW CHART:

7. RECORDS:

MOVING COMPANIES:

- ***Two Men & A Truck***
  1107 Ashwaubenon St.
  Green Bay WI 54304
  Phone: 437-1054
  Monday – Thursday, $102.00 per hour move only
  Monday – Thursday, $147.00 per hour packing & move
  Down payment ½

- ***U & I Movers Express***
  1133 Flightway Dr.
  De Pere WI 54115
  Phone: 337-2180
  2 ½ hours minimum $98.00
  Approximately $245.00 extra for packing & move

- ***Total Relocation Services, Inc***
  2210 Angie Ave
  Green Bay WI 54302
  Phone: 468-2020
  2 -3 men crew $101.00/hour
  3 + men crew $131.00/hour
  Someone will estimate as to how many men are needed by company

- ***Economy Movers, Inc***
  1014 Parkview Rd
  Green Bay WI 54304
  Phone: 339-1120
  3 man crew $125.00 per hour moving only
  Additional cost for travel time more than 15 minutes

- ***Staleski Moving & Storage***
  911 Goddard Way
  Green Bay WI 54311
  Phone: 884-2222
  4 hour minimum $95.00 crew of 2 men

Charges start the minute they walk out of building and 2-3 week notice required. Someone comes out to do an assessment for how much is to be moved and time needed

Oneida Elder Services would like to introduce the

Native American Family Caregiver Program

"Native American Family Caregiver Voucher/Stipend Program"

Is a program designed to give established primary caregivers the opportunity to have a break from their caregiving responsibilities for up to 4 hours a month.
It also provides an hourly stipend/wage to the relief caregiver.
You may qualify for this program if you are a caregiver, recipient, or grandparent who is legally caring for their grandchild(ren), Native American, age 55+ and live within the reservation boundaries.

Please contact Joyce Johnson/Elder Abuse Prevention Coordinator at (920) 869-2448 for details.

Services are dependent on available funds

Save the Date *for* Oneida Elder Expo

Friday, June 28, 2013

Time, Place, Programs, Contact Information will be published in an upcoming Kalihwisaks and DRUMS

Please join us for our

Alzheimer□s & Native Americ
Family Caregiver Support Gr

Elder Services Complex – Pod A
2907 S Overland Rd, Oneida, WI 54155
Wednesday, April 24, 2013
1:30PM – 3:30PM

For more information, contact **Joyce Johnson /Elder Abuse Prevention Coordinator at (920)869-2448.**

Oneida Elder Apartment Waiting List

Independent Living for Oneida Tribal Elders
2907 S Overland Rd. • Oneida, Wisconsin 54155
1-920-869-2448, 1-800-867-1551
Ask for Corinne Robelia-Zhuckkahosee

We would greatly appreciate it if you would call us:
- To update your contact information
- If you would like to be added to **OR** taken off the list
- To confirm your name and status on the list

When an apartment becomes available we will contact elders in the order they are on our list. If we are unable to reach an elder because contact information is not valid - this elders name will be listed as inactive until contact information is updated.

Our mission is to assist our elders to maintain an independent, healthy, productive and quality lifestyle through love, caring and respect by the services we provide.

Oneida Elder Services… *Gift Shop*

Located inside the Elder Services Complex at
2907 South Overland Rd. Oneida, WI

Open Monday – Friday
8:00AM TO 12:00PM & 12:30PM TO 4:30PM

Check out our shop!

Meet our friendly elder employees.

Buy gifts and crafts all handmade by Oneida elders.
Beadwork, jewelry, birdhouses, ribbon-shirts, coasters, t-shirts, hoodies and baskets
Fresh popcorn, soda and water

No consignment fees for Oneida elders, age 55 and older to display and sell your arts and crafts.

For more information, contact:
Barb Skenandore *at* **920-869-2448**

Tsi?niyukwaliho·tÁ Our Ways CULTURAL HERITAGE

Activities Calendar

for the month of **April 2013**

15-20 Monday-Saturday
National Library Week, Crafts and Stories will be conducted at the Library and Green Earth Library

18 Thursday
Teen Literature Day at the Library 5pm-7pm

19 Friday
Raised Beadwork Exhibit by Rosemary Hill and Oneida participants at the Museum light refreshments will be served, 4pm-6pm

20 Saturday
Library Open House

22–26 Monday-Friday
Smart Money Week, includes presentations about financial literacy at the Library

23 Tuesday
The Thunder Story by Randy Cornelius at the Museum, 4pm-5pm

30 Tuesday
Day of the Book, Book Give Away and Activities at the Library, 3pm-5pm

Language Class Schedule:

- Monday – Friday 7:30am – 11:30am Language Classes at the Language House
- Monday and Wednesday 12:00pm – 1:00pm Beginner Language Class at Language House
- Tuesday and Thursday 4pm – 5:30pm Beginner and Advancing Class at Language House
- Mondays 4pm – 6pm Kaliwiyo Class with Leander Danforth at the Language House
- Monday – Friday 12:00pm – 1:00pm Advanced Language Classes contact Curtis Summers for more information

For additional information or questions, please contact Tracy Williams, Language Director, at ***920-496-5688***

Oneida culture all tribal members should know



The Oneida Cultural Heritage staff works on a variety of activities around cultural awareness and language acquisition. As a result of recent groups and many years of work by community members, previous staff and our ancestors a list of six specific topics were identified as important information all tribal members need to know. The list includes: our creation story, our clan system, four ceremonies, the Great Law, **Kalihwi.yo** and history (post European contact). Although the list is small there is an abundance of information to develop a strong foundation to meet the vision of Oneida.

Oneida's vision is written as: "A nation of strong families built on **Tsi?Niyukwaliho'tÁ** and a strong economy". On March 28, 2012 a definition of **Tsi?Niyukwaliho'tÁ** was approved by the Business Committee. In short it is "our ways". The long version can be found on the cultural heritage webpage by clicking on the 2013 Cultural Heritage Presentation. The presentation also provides a list of activities Oneida Cultural Heritage is involved in.

Since the beginning of the fiscal year October 2012 Cultural Heritage had over 12, 737 people to people contacts with over 47,634 website hits. We expect those numbers to increase as we advertise upcoming events and reveal the updated language webpage.

Along with Cultural Heritage staff we have very dedicated volunteers who help with anything from general office assistance to transcribing documents and entering valuable data base information. Their assistance is priceless.

Many individuals call to share their experiences and memories of how things were when they were young. The information they provide is taken seriously. In some cases interviews are conducted and recorded for future use in research.

Highlights over the past few months include:

Creating Language Learning Environments: Developed a puppet show, hosts monthly pot luck meetings, designed promotional items and developed language material for the webpage. Community members are encouraged to contact ANA Language staff for more information and material. 920-490-3915

Culture: Weekly culture classes, multiple language classes utilizing a hands-on language acquisition method, presentations at schools, elder interviews, conduct Feather Dance and other ceremonies

History: Printed additional History Books, presentations, updated webpage, monthly presentation series. Daily requests for genealogy assistance.

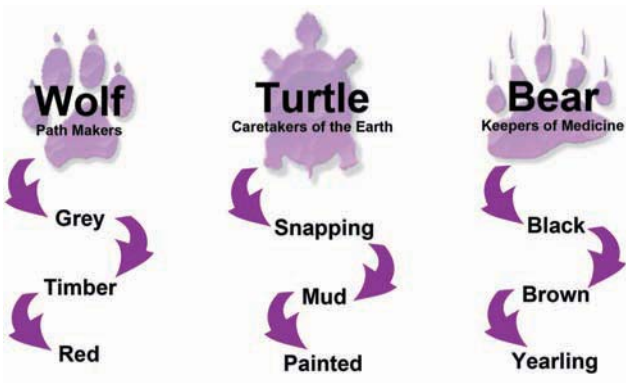
Language: 18 individuals progressing in the certification process, assisted Retail with language in the new market, conduct and participate in ceremonies, language classes, cradle board project, travel out east.

Library: Youth Appreciation Bash, improved circulation, successful Suessabration

Museum: Youth art contest, Who's Who contest, updated exhibit featuring the "Corn Husk Man"

Tribal Historic Preservation Officer: Received nomination for the Stone Church from the Historic Register-National Register, conducting oral interviews, providing education and requesting community feedback on the proposed demolition of four buildings.

The chart below represents the Clan system mentioned in the last article:



Each sub-clan is represented by a Clan Mother and Chief. Pegs on the condolence cane represent each Haudenosaunee Chief. Oneida Chiefs are represented on the second row from the handle.

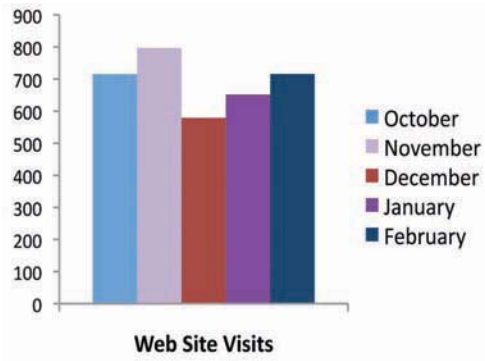
1925 Oneida Chiefs Condoled by Onondaga
Wolf: John Powles, Phillip Cornelius, Alfred Powles
Turtle: Chester Poe Cornelius, Eli Skenendoah, Emerson Metoxen
Bear: Nelson Metoxen, Richard Summers, Gilbert Parkhurst
Nine sub chiefs: Henry Smith, Peter Danforth, Mackensie Skenandoah, Nicholas Elm, Wallace Cooper, Solomon Skenandoah, Jonas Schuyler, Fred Cornelius, Alfred Powlas

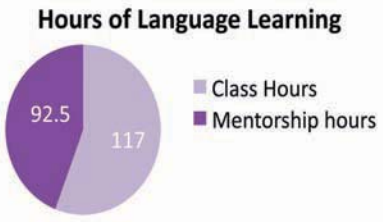
A more extensive explanation can be found on YouTube Oneida Clan System:**www.youtube.com/user/OneidaWIMedia/videos**

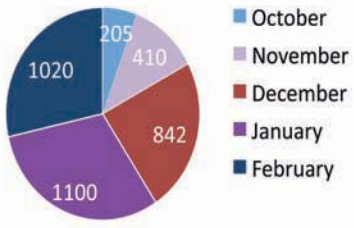


Creating Language Learning Environment Program

By ANA staff







Classes & Mentoring

The Creating Language Learning Environments Program has had a lot of success so far this year. The staff is busy providing language classes and working with their mentees.

Two of our language mentees- **Olu?úhkwa** Bauman and Dominique Danforth are now teaching language classes, which is very, very exciting! We currently have fifteen mentees working with three different mentors. Each mentee studies units of language until they can test into the next level, which requires several hours of study and practice each week. Dawn Reiter participates in class with her grandchildren and says "I really liked the classes because its a good refresher. I stepped away from classes for a while, but I plan to keep going because its fun.

Regular language classes are also held throughout the week. We have provided 117 classes since October. Check the language schedule in the calendar of events located on this page.

Two staff members and one mentee are also teaching language classes at area schools including; Lombardi Middle School, MacArthur Elementary School, and Hillcrest Elementary School, West Depere High School, and Seymour High School, and the Indian Community School of Milwaukee.

NEW! Oneida Greetings Classes

In March and April the Creating Language Learning Environments Program tried a new language class format. The goal was to teach the basic Oneida greetings over a 4-6 week period. Teachers and students seem to like the format because it provides students with useful vocabulary quickly. Watch our Facebook page for more Oneida Greetings Class offerings.

Books, CD's, Curriculum

Staff are also very busy writing new curriculum that can be printed into books and posted to our web site. We recently had more color and number flash cards printed. Stop by our office anytime if you are interested in CD's, books, or promotional items like T-shirts, bumper stickers, etc.

POT LUCK

Each month, we host a pot luck to share program updates and provide an opportunity for language learners to use the Oneida language. Our next pot luck will be April 18, 12:00-2:00 pm, at the Cultural Heritage Department. Please make plans to join us!

The Creating Language Learning Environments Program focuses on family based language learning and individual learning. We are grant funded by the Administration for Native Americans.

For more information about the program call us at **920-490-3929**, check us out on Facebook, or go to our web site at **www.oneidanation.org/language**.

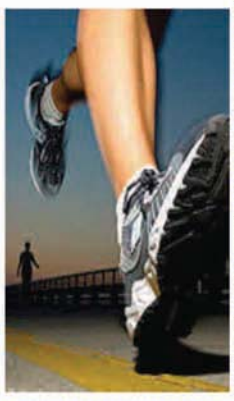


Family Fitness Highlights

Oneida Family Fitness Hours:
Monday-Thursday: 5:30AM–10:00PM
Friday: 5:30AM–8:00PM
Saturday: 6:30AM-2:00PM
For more information call ***920-490-3730***
or visit ***www.oneidanation.org/fitness***

TEAM ONEIDA 10K BELLIN RUN/WALK

SATURDAY, JUNE 8, 2013, 8:00 A.M.



Join Team Oneida!

Register Online at www.bellinrun.com

- Select Corporate Challenge Team
- Select Team Name: Oneida Tribe of Indians
- Select Team Password: 716

Register by April 30 to receive a FREE Bellin Run Corporate Challenge Water Bottle & T-Shirt!
Plus eligible for early race packet pick up at O.F.F. for Team Oneida!

Paper Registrations available and accepted at Oneida Family Fitness until May 13.

Registration Fees

Children's Run $12.00
Friday, June 7, 6:00 p.m.

10K Walk/Run $20.00
(Price increases to $25.00 after May 1)
Saturday, June 8, 8:00 a.m.

Team Oneida Bellin Run participants are eligible for a Oneida Retail card for their achievement! *More details to come!

Bellin Run Trainings

Oneida Family Fitness will be offering FREE Group walk/run trainings starting April 2. Participate in our Training Program and be eligible for Prizes!

SPONSORED BY:
ONEIDA NATION, SPECIAL DIABETES PROGRAM FOR INDIANS, HEALTH PROMOTION / DISEASE PREVENTION, AND ONEIDA FAMILY FITNESS

contact o.f.f. at 490-3730 for more information

All Oneida students place at Tae Kwon Do Tournament



Photo courtesy of Kevin Shoenenbeck

All 14 students from Oneida placed in each event at the spring championships in Greenville, WI. Congratulations to those who competed!

Special to Kalihwisaks

Seventeen students from the Oneida Family Fitness Center's Tae Kwon Do program competed in a Spring Championship Tournament in Greenvlle, Wisconsin on Saturday, April 6th. The students competed in Forms, Board Breaking, and Sparring Competition. Trophies were handed out for first through thrid place and medals for fourth thru sixth place. There were 17 Tae Kwon Do schools from all over the state participating in the tournament.

Oneida Family Fitness Staff

- Ryan Waterstreet ..... *Assistant Director*
- Amy Griesbach ..... *Office Manager*
- Ryan Engel . *Fitness Specialist Supervisor*
- Elijah Metoxen . *Fitness Specidist Supervisor*
- Jason Manders ..... *Fitness Specialist*
- Jessica Schultz ..... *Fitness Specialist*
- Amanda Riesenberg ..... *Fitness Specialist*
- Brad Sosinsky ..... *Fitness Specialist*
- Dominique Danforth .... *Fitness Specialist*
- Hudson Denny ..... *Fitness Specialtist/ Promotions*
- Kevin Schoenebeck .. *Martial Arts Coor.*
- Maureen Cisler . *Administrative Assistant*
- Shoshana King .. *Administrative Assistant*
- Christine Siebers .. *Administrative Assistant*
- Teresa Holschuh-Sieja . *Aquatics Trainer /Supervisor*
- Nicole Herlache ..... *Lifeguard*
- Orrie Kreuscher ..... *Lifeguard*
- Quinn Button ..... *Lifeguard*

If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at:
2640 West Point • Green Bay, WI
Phone: **(920)490-3730**

You are invited

To a community conversation *event* called...

"REZ CAFÉ"

Rez Café is a chance to connect with other community members and talk about your life and what we can do together to create a healthy community.

Where: VFW Post 7784, 2980 Service Rd.
Oneida WI 54155

When: Saturday, May 25th, 2013 - 10:00am to Noon

Refreshments provided, of course!!!

Sponsored by the Healthy Native Community Fellowship – Connecting Voices for Change

Like the Oneida Family Fitness Center on **facebook**

The Oneida Nation Community invites you to the free...

10th Anniversary SHARE THE CARE CANCER CONFERENCE
Monday, May 6 - Wednesday, May 8, 2013

TWO PRE CONFERENCE TRAININGS Monday, May 6th @ Noon
Tuesday, May 7th - 8:00 am to 5:30 pm
Wednesday, May 8th - 8:00 am to 12:30 pm

Radisson Hotel & Conference Center - Green Bay, WI

SHARE THE CARE

Sponsored By:

Oneida Nation of Wisconsin,
American Cancer Society,
Forest County Potawatomi Community,
Ho-Chunk Nation,
UW Spirit of EAGLES,
WI Comprehensive Cancer Program,
Wisconsin Native American Tobacco Network,
Wisconsin Pink Shawl Initiative,
Wisconsin Well Woman Program

SPEAKERS

- Alexandra Adams, M.D., UW
- Teresa Barber, MEd (Oneida) GLITC
- Isaiah Brokenleg, MPH (Sicangu Lakota), GLITEC
- Linda Burhansstipanov, Dr.P.H., (Cherokee), Native American Cancer Research
- Kate Cronin, M.P.H., UW
- Tina Jacobson, RD, CD, (Oneida) & Health Promotion Staff
- Sandra Millon Underwood, R.N., Ph.D., F.A.A.N., UWM
- Wesley Petersen, Ph.D., Mayo Clinic

CONFERENCE REGISTRATION DEADLINE:
Friday, April 30, 2013

CONTACT INFORMATION:
Lesley Ness
525Airport Drive
PO Box 365, Oneida, WI 54155
@oneidanation.org
Fax: (920) 869-1780 Phone: (920) 869-4811

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46th Annual Miss Oneida Pageant

JUNE 19, 2013

RADISSON HOTEL & CONFERENCE CENTER - WOLF ROOM

6 P.M.

COME EXPERIENCE THE SELECTION OF ONEIDA NATION'S ROYALTY

QUALIFICATIONS

MISS ONEIDA

High school graduate or enrolled in college

Enrolled citizen of the Oneida Tribe of Indians

18-25 years of age

JR. MISS ONEIDA

Student

Enrolled citizen of the Oneida Tribe of Indians

13-17 years of age

FOR THE FIRST TIME, LIL' MISS ONEIDA WILL BE CROWNED ALONG SIDE MISS AND JR. MISS ONEIDA

LIL' MISS ONEIDA

QUALIFICATIONS

Enrolled citizen of the Oneida Tribe of Indians

Letter of recomemdation needed

Must be in good standing in school

7-12 years of age

Will be judged based on:
Traditional Oneida regalia, traditional dance, introduction, and oral explanation of desire to be Lil' Miss Oneida

Each contestant must agree to perform a Oneida traditional talent.
Must meet: never been married, no children, and no previous or pending misdemeanor or felony convictions. Applicant must have knowledge of and understanding of the Oneida Culture and history.

For more info contact Rich Figueroa (920) 496-5026
or rfiguero@oneidanation.org

Chippewa leader outlines Wis. Tribes' grievances

By Todd Richmond
Associated Press

MADISON, WI (AP) – A Chippewa leader took Wisconsin officials to task Tuesday in the annual State of the Tribes address, accusing them of spreading "propaganda" in a dispute over fishing, harming the state's natural resources with legislation easing the mining permit process and failing to give the tribes enough credit.

The address given by Lac Courte Oreilles Band of Lake Superior Chippewa Chairman Gordon Thayer was a clear illustration of how fractured the state's relationship with Wisconsin's six Chippewa tribes has become. The two sides have clashed over a host of environmental and conservation issues during the past year and a half.

Thayer faulted the Department of Natural Resources, state legislators and Republican Gov. Scott Walker.

"We can't be dismissed as a subgroup of people in Wisconsin," he said. "That's all I'm saying. We're here."

The feud began when Republicans introduced bills to relax Wisconsin's mining regulations and establish the state's first organized wolf hunt. The mining bill was designed to ease the path for a company called Gogebic Taconite to open a 41/2-mile long open pit mine just south of the Bad River Chippewa's reservation; that tribe fears the mine will pollute their water. And the Chippewa have taken special exception to the wolf hunt. They see that animal as a spiritual brother.

For their part, the tribes authorized tribal hunters to kill an elk, a species the DNR has been struggling to reintroduce in Wisconsin for nearly 20 years. They also tried to implement a night deer hunt for tribal members, despite the DNR's insistence that it was too dangerous. A federal judge has blocked the hunt.

Most recently, the tribes dramatically increased their spring walleye spear-fishing goals, prompting the DNR to impose a one-fish limit for other anglers on nearly 200 northern Wisconsin lakes to protect the fishery. Rep. Dean Kaufert, R-Neenah, has called for the state Building Commission to reconsider a grant for a Lac du Flambeau cultural center in retaliation.

The proceedings began amiably enough Tuesday, with legislators greeting tribal leaders as they took their seats in the state Assembly chamber and standing as the tribes carried their flags past the main dais.

Thayer recognized the state's constitutional officers, tribal leaders and veterans. Then he took the DNR to task for issuing what he described as inflammatory statements about the tribes' spear-fishing goals. He said the agency made it sound as if its one-fish limit was the only thing standing between northern Wisconsin walleye and extinction.

He warned that the agency's statements could re-ignite anger toward tribal anglers, leading to ugly, racially based demonstrations similar to protests at northern boat landings in the 1980s, when the Chippewa began to reassert treaty rights permitting spear-fishing.

"This propaganda parade through the press may sell papers but it can possibly recreate the tensions we had here in the 1980s . . . Let us at least agree to (a) peaceful fishing season and no political violence or racial tensions," he said, according to a written copy of his speech.

DNR Secretary Cathy Stepp issued a statement in response, saying the new spear-fishing goals won't endanger the walleye fishery. But she also warned the one-walleye limit could dampen tourism and said she hopes to discuss the goals with the tribes.

Thayer also criticized Republicans over the mine. Wearing a paper teardrop pinned to his lapel to symbolize the Bad River's water, he told legislators the other five Chippewa bands, along with the state's other five non-Chippewa tribes, stand with Bad River. He complained that Republicans should have consulted with the tribes before moving ahead with their bill.

"We cannot cash in our natural resources for corporate profit," he said. "I guess the common theme in this is breakdown in communication."

Thayer's remarks so angered Assembly Speaker Pro Tem Bill Kramer that he walked out of the chamber during the speech. The Waukesha Republican later said the GOP approached the Bad River tribe about the mining bill but tribal leaders refused to talk, saying only that they opposed the bill and the mine.

"When you're continually talking about collaboration but tell us everything we did wrong . . . I don't think my walking out was any more disrespectful to the speaker than the speaker was disrespectful to us," Kramer said.

Thayer made no mention of the state's wolf hunt, but he complained that Walker didn't talk about the tribes enough during his State of the State speech this year.

Walker's spokesman issued a statement after the speech saying the governor's administration has met with the state's 11 tribes more than 1,000 times and Walker himself has visited various reservations.



Wisconsin News Brief

Wisconsin lawmaker pushes harder on domestic abusers

By Kevin Wang
Associated Press

MADISON, WI (AP) – A Wisconsin state lawmaker is pushing for tougher legislation on domestic abusers.

Rep. Andre Jacque, a Republican from De Pere, would require police officers to file written reports to explain their rationale when they don't arrest a suspect. His legislation would also make stalking an act of domestic violence, and allow authorities to use more evidence in building cases against suspected abusers.

Jacque says victims need better protections.

The legislation has some bipartisan support in the Legislature. It has also drawn praises from an advocacy group and a brother of a woman whose husband killed her and two others at a Brookfield spa last October.

Walker urges approval of Keystone oil pipeline

MADISON, WI (AP) – Wisconsin Gov. Scott Walker has submitted a letter in support of the proposed Keystone XL oil pipeline between Canada and refineries along the Gulf Coast of Texas.

Walker submitted the letter on Monday to Secretary of State John Kerry urging that the project be approved.

The proposed pipeline is at the center of a political battle. A coalition of environmentalists, Native Americans and some landowners are fighting the project. Oil companies, some labor unions and the Canadian government are pushing for project approval.

Walker says expanding the pipeline would have an "enormously positive economic impact" for the entire country, including in Wisconsin.

Bag near Gogebic Taconite office didn't have bomb

Hurley, WI (AP) – Northwestern Wisconsin police say a suspicious backpack found near a company proposing to build iron ore mine did not contain explosives.

Gogebic (goh-GIH'-bik) Taconite president Bill Williams says an employee called him around 11 a.m. Saturday to find out if he had left a backpack outside their Hurley office. He told the employee he did not.

According to a Hurley police department statement, the area was cordoned off and a bomb squad arrived at about 2:45 p.m. They found the bag didn't have a bomb and the area was opened again around 4 p.m.

A message left for Chief Dan Erspamer was not immediately returned Saturday night.

The proposed mine is near the Bad River Chippewa's reservation. The tribe and conservationists are against it, fearing it would pollute the region.

Wounded Knee For Sale, 3 offers

By Kristi Eaton
Associated Press

SIOUX FALLS, S.D. ~ A landowner trying to sell a portion of the Wounded Knee National Historic landmark in South Dakota said Monday he has three offers from West Coast-based investment groups for the land that sits adjacent to where about 150 of the 300 Lakota men, women and children killed by the 7th Cavalry in 1890 are buried.

But James Czywczynski told The Associated Press that he is giving the Oglala Sioux Tribe until May 1 to make an offer on the40-acre parcel before he opens it up to outside buyers. Czywczynski would not give details on the groups, nor what they intend to do with the land, but said they are willing to pay the full $3.9 million asking price.

"I cannot do anything until May 1 because I have allowed the Oglala Sioux Tribe and the Wounded Knee Survivors Association the opportunity to purchase this property first because that is what I and my family would like to see it in their hands. Otherwise we're going to advertise it nationally and internationally and get the best price we can," said Czywczynski, whose family has owned the land since 1968.

The Wounded Knee National Historic landmark comprises 870 acres.

Along with its proximity to the burial grounds, the land includes the site of a former trading post burned down during the 1973 Wounded Knee uprising, in which hundreds of American Indian Movement protesters occupied the town built at the site of the 1890 massacre. The 71-day standoff that left two tribal members dead and a federal agent seriously wounded is credited with raising awareness about Native American struggles and giving rise to a wider protest movement that lasted the rest of the decade.

Czywczynski, who also is trying to sell another 40-acre piece of nearby land to the tribe for $1 million, said he hopes the tribe sees the value the land could add in terms of jobs and economic development to the impoverished reservation. Some tribal members think the land around the massacre site should be developed into a tourist attraction while others are adamantly opposed to it.

Wounded Knee tribal council member Kevin Yellow Bird Steele said the tribe has money to purchase the land but believes the asking price is too high. The land has been appraised at less than $7,000.

Learning to create an endowment for the future

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org



Kali photo/Dawn Walschinski

Oneida staff and representatives from First Nations Development Institute met at the Skenandoah Complex to learn about forming a 7871 endowment.

Sharing information and philosophies, Hopi citizens representing the Hopi Education Endowment Fund (HEEF) and individuals from First Nations Development Institute visited Oneida for a Native Asset Building Partnership Project April 10-11.

Executive Director of HEEF LuAnn Leonard and HEEF Resource Development Manager Vernon Kahe explained how the Hopi government formed the organization through the Internal Revenue Service (IRS) 7871 tax code written specifically for Native American non-profit organizations. According to Kahe, a 7871non-profit operates very much the same as a 501(c)(3) non-profit.

"It treats tribes like states for certain purposes, and one of those purposes is to accept gifts that are tax deductible for the benefit for their constituents, and in our case it would be to provide services for education," said Kahe.

The biggest difference is that a 7871 organization doesn't form under a state but a tribal government. There's less paperwork and disputes are taken up in tribal court.

"It also strengthen sovereignty, it's our own government that's creating this and sanctioning it vs. going under a different government structure," said Kahe.

Though the Hopi are not a gaming tribe, they were able to start their education endowment with $10 million.

"We're not rich, but the tribal council felt strongly enough that they wanted to support the fund," said Leonard. "Over the past 12 years we've given out over $7 million dollars in grants and scholarships, but the fund has been able to grow to now it's valued at $20 million."

HEEF solicits donations from philanthropic foundations and from its own people. One popular fundraising event is an alumni challenge where students and graduates from the three big universities in Arizona and other colleges compete to see which school raises the most money.

"People are thankful that they received funding from the tribe and they do want to repay it back in some way," said Leonard. "It's our job as the education endowment fund to grow and protect that fund so it will last well into the future."

Oneida Internal Services Division Director Joanie Buckley would like to start a 7871 non-profit for Oneida to support youth services.

"We're doing it broad enough so youth development could mean language, it could mean sports, it can mean education," said Buckley.

Buckley hopes to get the framework in place through there's currently no funds allocated for the proposed endowment.

"(That) shouldn't deter us at trying to look at new growth and development opportunities for this tribe," said she said.

Buckley likes how HEEF uses Hopi philosophy to communicate its goals.

"The Hopi use their corn to really solidify growing the seeds for their youth, and our education, and we can certainly look at the Seventh Generation Philosophy as being the anchor to the message that we're giving," said Buckley.

The meeting was sponsored with a grant from First Nations Development Institute to foster partnerships between Native nations.

For more information on HEEF visit: http://www.hopieducationfund.org/multimedia.html

For more information on First Nations Development Institute visit: http://www.firstnations.org



Soccer duo Savannah and Sykora John bring their games to the varsity field
Sports/12B



Section B

2B/Environmental
3B/Classified
4B/Good News
5B/THT
6B/OBC Forum
7-8B/Government
9B/OBC Agenda
10-11B/Local
12B/Sports
13B/Local
14B/Events

Oneida Life

April 18, 2013 Official Newspaper of the Oneida Tribe of Indians of Wisconsin kalihwisaks.com

2013 Oneida Nation Fishing Ceremony

A large group gathered at Pamperin Park on Thursday, April 4th to observe the annual Oneida Nation Fishing Ceremony. Special recognition was given to individuals who fought for the right of Oneida citizens to fish in Duck Creek. A brief history of the struggle for fishing rights was given along with a perspective from the Environmental department concerning the recent dam removal in Duck Creek. Just after the ceremony concluded a large Bald Eagle flew over the grounds.

Kali photos/Travis Cottrell

Top: Large group gathered for the ceremony.
Far Right: Oneida Veterans with Vice Chairman Greg Mattson and Councilman Brandon Stevens.
Right: An attendee examines the area where dams were removed from the creek.
Bottom: A Bald Eagle flies over the park.





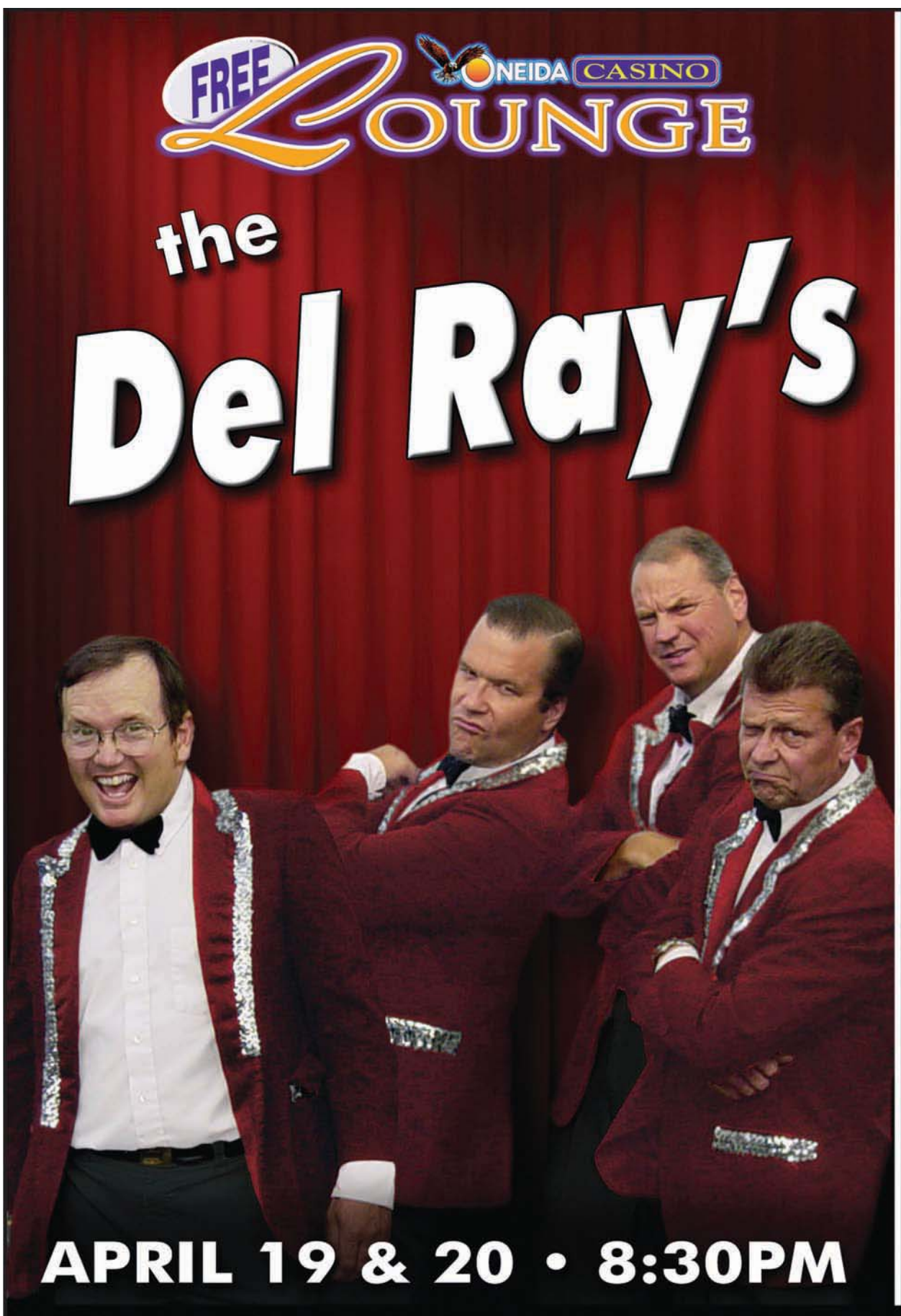




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APRIL 19 & 20 • 8:30PM

LOUNGE

GRAFFITI
April 26 & 27 • 8:30pm

RON VANDENBUSCH
"A Tribute to the King"
May 3 & 4 • 8:30pm

DOWN HOME KARAOKE
WITH JEFF & ANITA
"You Be the Star!"
May 10 & 11 • 8:30pm - 11pm

DALE ANDERSON
AND THE DELTA JETS
May 17 & 18 • 8:30pm

JEANNIE SEELY
May 31 & June 1 • 8:30pm

T.G. SHEPPARD
June 7 & 8 • 8:30pm

HEYBALE
June 14 & 15 • 8:30pm

THE STAGE HOGGS
June 21 & 22 • 8:30pm

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Less is more when it comes to tilling

unlock the SECRETS IN THE SOIL

For Better Soil, Drought Resilience and Profit

Madison, Wis ~ Spring tillage is a tradition that runs deep in American agriculture. But more and more producers are realizing that this tradition is costing them – in more ways than one. The possibility of another dry year might have producers rethinking their use of tillage. Traditional tillage practices, which were once considered necessary in order to prepare a proper seed bed for planting, come at a high price with increasing diesel prices and labor costs.

However, according to Jimmy Bramblett, State Conservationist with USDA Natural Resources Conservation Service, the bigger, long-term cost may be the health and function of the soil itself – resulting in lower yields, higher input costs, and reduced drought resiliency for Wisconsin farms.

Traditional tillage is very destructive to the soil structure and to the soil ecosystem. In healthy soil you have 50 percent air and water – which is made possible by the pore space in the soil – and 50 percent mineral and organic matter. But tillage collapses and destroys that structure, making the soil vulnerable to erosion, surface crusting and compaction.

Because tillage destroys organic matter and soil structure, tillage actually reduces the soil's infiltration capacity. Besides infiltration capacity, soil structure allows for greater crop rooting depths. Tillage can also bury the surface residue which helps to retain soil moisture. In short, traditional tillage tends to limit the availability of water in the soil and that could prove very costly during those long, summer dry spells where every drop of water counts.

Fortunately, more and more producers in Wisconsin are farming with reduced tillage systems which build soil health. Producers are using management systems that include conservation practices, like no-till or strip till, diverse crop rotations, planting cover crops and following nutrient and pest management plans. These systems follow the four main soil health principles: disturb less soil, increase plant diversity, grow living roots throughout the year and keep the soil covered as much as possible.

The benefits of improved soil health extend far beyond the farm. Producers who improve the health of the soil also increase its water-holding capacity and infiltration rate, which reduces runoff that can cause flooding. Improved infiltration keeps nutrients and sediment from being carried off into nearby lakes, rivers, and streams.

Producers interested in learning more about the basics and benefits of soil health, or in receiving technical and financial assistance to implement a soil health management system, should contact their local NRCS office (**http://www.wi.nrcs.usda.gov/contact/directory.asp**). Additional soil health information is available at www.nrcs.usda.gov.



First Downs For Trees Event-*April 26*

The Green Bay Packers have once again generously donated 50 shade trees to the Oneida Nation through their First Downs for Trees Program. The program is intended to beautify neighborhoods, provide energy savings and cleaner air. One tree is donated to the surrounding community for every first down the Green Bay Packers score in their regular season.

This is the 3rd year Oneida Environmental has coordinated the planting of the donated trees on the Oneida Reservation. This year we will be planting the trees in the Turtle Where it Ends Park on Old Seymour Road in Oneida on Friday April 26, 2013 at 3:30 P.M. The park features new playground equipment for the neighboring Tribal homes and a basketball court. The playground was installed in late fall 2012.

In the past two years trees were planted with the Tall Feather way neighborhood residents and by community members and staff at the Oneida Health Center. The tree planting event celebrates National Arbor Day. Arbor Day is traditionally the last Friday in April and was first celebrated in Nebraska in 1872. For more information on Arbor Day visit www.arborday.org. We hope you can join us to beautify your community on Friday April 26! For more information contact Dan Brooks, Tribal Forester at 869-6501 or Sylvia Cornelius, Environmental Project Manager at 869-1600.

Tsyunhehkwa Seed & Plant Distribution 2013

Begins Saturday, May 18th from 10:00 A.M. – 2:00 P.M.

Certified Organic Site - 139 Riverdale Drive, Oneida, WI (920) 869-2718

$10.00 will provide you with the following 17 seeds and 8 bedding plants

Seeds

1.) Green Beans
2.) Butternut Squash
3.) Crookneck Squash
4.) Zucchini Summer Squash
5.) Sweet Corn
6.) Beets
7.) Pickling Cucumber
8.) Slicing Cucumber
9.) Muskmelon
10.) Onion Sets
11.) Snap Pea
12.) Red Potato
13.) White Potato
14.) Radishes
15.) Spinach
16.) Wax Bean
17.) Cauliflower

Bedding Plants

Tomatoes
Slicer - Beef Steak
Canning - Roma
Cherry - Sweetie

Peppers
Green Bell
Jalapeno

Brassica
Green Cabbage
Broccoli

Marigolds will be available.

Seed and Plant Distribution will run from 1:00 p.m. – 4:00 p.m. Monday – Friday, after May 18th , and as long as supplies last.

Oneida Food Safety Class

According to the Oneida Food Service Code and in order to provide the safest food products to the community, people who wish to sell food at any Tribal sponsored event (PowWow, Carnival, etc.) or in Tribal buildings are required to complete a

FREE Food Safety Class

2013 CLASS SCHEDULE

CERTIFICATION	
April 10	5-9 P.M.
May 8	5-9 P.M.
June 5	5-9 P.M.
July 5	9-12 P.M. - NHC
Aug. 7	5-9 P.M.
Sept. 11	5-9 P.M.
Oct. 9	5-9 P.M.
Nov. 6	5-9 P.M.

RECERTIFICATION	
April 17	12-1 P.M.
May 15	5-6 P.M.
June 12	12-1 P.M.
June 19	5-6 P.M.
July 5	12-1 P.M. - NHC
Aug. 14	5-6 P.M.
Sept. 18	12-1 P.M.
Oct. 16	5-6 P.M.
Nov. 13	5-6 P.M.

LOCATION: Little Bear Development Center, N7332 Water Circle Place, Oneida, WI 54155

SIGN UP: Call the Environmental, Health & Safety Division at (920) 869-4553

If there are not at least 3 people signed up and present within 15 minutes of the class start time, the class will be canceled.

American Indians Wanted
Become a Certified Teacher
All Expenses & Living Allowance Provided

The Electa Quinney Institute at the University of Wisconsin-Milwaukee is seeking qualified American Indian and Alaska Native applicants for the Early Childhood Education teacher certification programs. Completion of the undergraduate or post baccalaureate program will lead to a bachelor's degree and/or certification in **Early Childhood Education (PreK-Grade3).** Partners include the University of Wisconsin-Milwaukee, the Indian Community School of Milwaukee Inc., the Ho-Chunk Nation, the Oneida Nation of Wisconsin, and the Stockbridge Munsee Band of Mohican Indians.

Program admission criteria:

- Must be American Indian (submit proof of tribal enrollment or descent). Descent is defined as having at least one parent or grandparent as enrolled member.
- Must be able to complete the program in two years
- Prior college credit required (Bachelor degree or Associate degree or a minimum of 58 credits with a minimum 2.5 GPA
- If accepted to the Electa Quinney Teacher Training Program must take and pass all three sections of the Praxis I
- Participants ***MUST*** sign a payback agreement (agree to work in schools with significant numbers of American Indian children for the same length of time they are in the teacher training program or re-pay the student cost of the program)

Program participants will receive:

- Full in-state tuition and fees
- A monthly living stipend
- Monthly dependant allowance
- Book allowance and iPad

The program offers:

- Course enrichment
- Workshops and Institutes
- Student teaching in schools serving communities of program partners
- Mentoring by experienced American Indian educators



Applications available by contacting:
David Beaulieu Director
Electa Quinney American Indian
Teacher Training Program
University of Wisconsin-Milwaukee
187 Bolton Hall
PO Box 413
Milwaukee, WI 53201-0413
414-229-5540 Beaulieu@uwm.edu

Diane Amour Coordinator
American Indian Student Services
University of Wisconsin-Milwaukee
PO Box 413
Milwaukee, WI 53201-0413
414-229-5880 Amour@uwm.edu

DEADLINE FOR APPLICATION: June 15, 2013
All applications must be completed and submitted to the Electa Quinney American Indian Teacher Training Program at the University of Wisconsin-Milwaukee for the fall term 2013 by this date. *(University of Wisconsin-Milwaukee admission closes July 1 2013; Enrollment for fall begins April 15 2013, classes begin September 3)*

• Earth Day 2013 •



Saturday
May 11, 2013
Osnúhsa? Lake
Near Cultural Heritage – Hwy. 54 to FF (Hillcrest)

9:00 AM...
– *Opening Prayer*
Light breakfast, pick up bags, gloves and orange vests

11:00 AM...
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Limit 6 trees per family



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Employment

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Oneida Total Integrated Enterprises (OTIE) is a growing civil and environmental engineering firm has an excellent career opportunity in our Milwaukee office for a Billing Coordinator. Responsibilities include working closely with our project managers, contracting department and the accounting department to prepare invoices that comply with our contracts. Other duties include project set up, project close out, copying invoices and timesheets for invoice backup, following up on outstanding accounts receivable, filing, and other various accounting duties. Must be proficient in Excel and be detail oriented. 3-5 yrs. accounting experience required. Experience with Governmental invoicing and Associates Degree in Accounting a plus.

OTIE is an Equal Opportunity Employer. Send resume and salary requirements to:
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Attn: Human Resources
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Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call…**920-366-2239**

Employment

NOTICE OF VACANCY - FAMILY COURT JUDGE

The Oneida Tribe of Indians of Wisconsin is in the process of finalizing legislation for the development of a Family Court that will be a part of the new Judiciary adopted by the General Tribal Council in January 2013. The draft law is posted on the Tribe's website at **www.oneida-nsn.gov.**

The Family Court will be responsible for application of laws affecting family, children and elders, excluding probate. This area addresses the following laws of the Tribe.

- Chapter 71 - Marriage
- Chapter 72 - Divorce, Annulment, and Legal Separation
- Chapter 77 - Paternity
- Chapter 78 - Child Support
- Chapter 79 - Child Custody, Placement and Visitation

The Family Court Judge will be a full time position engaged under an employment contract approved by the Oneida Business Committee in accordance with the Attorney Contracts Policy. The minimum qualifications for this position are:

- a juris doctor (J.D.) degree from an accredited law school
- Member in good standing with the State Bar of Wisconsin or able to gain admission within one year of taking office
- 5 years of experience in family law

Interested persons should submit the following information.

- Resume
- Certificate of good standing from the State Bar
- List of articles published in the prior ten years
- List of any cases argued and published by state or federal courts
- References

Final applicants will be subject to a background checks.

Applications will be accepted through April 26, 2013 and should be e-mailed or mailed to be received no later than the close of business on **April 26, 2013**.

Family Court Commission Application
Attn.: Jo Anne House, Ph. D., Chief Counsel
P.O. Box 109
Oneida, Wisconsin 54155
Jhouse1@ oneidanation.org

Approved for posting by Oneida Business Committee – March 27, 2013

Lot Available

Green Earth Trailer Court (GETC) Lot Available

The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H, approximately 3 miles south of St. Hwy. 54.

The address is W1256 Hattie Lane. Lot size requires it to be a single wide trailer and must fit onto existing slab.

An annual lot agreement will be entered into with DOLM. Lessee must be a tribal member over the age of 18. Monthly fee is $115.00. A slab, shared storage unit, mailbox, and garbage pick up will be provided.

Oneida Zoning Ordinance requires any trailer to be moved onto the reservation must be inspected. Contact Oneida Zoning Dept. at 920-869-1600 to arrange an inspection or for necessary permits.

The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call 920-869-1690 or 1-800-684-1697, ext. 1814, Diane Wilson, for an application to be sent to your home address.
dwilson@oneidanation.org
Any questions, feel free to contact me as well. Lot will be available on a first come first serve basis to a qualified applicant.

Vehicles

REDUCED!!

For Sale

2002 Chrysler 300M
Fully load, 85,000 miles, good condition.
Reduced Price: $4800 or BO: **414-364-4036**

For Sale

Regalia (XL) If interested, call **920-869-3556**

For Lease

Office / Retail / Restaurant
Office and Retail space available, 2,000 sq. ft. and 800 sq. ft. Also 3,726 sq. ft. of restaurant space.
Call…**920-347-0500**

For Sale

- Duplo lift for DC1200H it is approximately 18 years old
- Duplo DC 48F Stitcher for DC1200H it is approximately 18 years old
- Duplo DC 4555 Stacker for DC1200H it is approximately 18 years old
- Duplo DC 80005 Collator Tower
- Duplo DC 80005 Collator Tower
- Rosback Trueline II Model 223A perforator, scorer it is approximately 8 years old
- Neopost S1 92 Envelope Inserter
- Ryobi 3302 – 2 color press it is approximately 16 years old
- Tabbing Machine

Contact Grace Koehler
920-494-4006 x1920

Business/Land

For Rent

Mad Hair Salon chair rental now available!
920-499 4247.

For Sale

Legend Lake Off shore lot, $5,000 Keshena, WI Rawhide Rd., Lot 34.
Call…**920-338-9135**

Kalihwiyo'se
WPNE
89.3
Thursdays
10PM to midnight

Legal Notice

Setting Time and Notice to Creditors:

Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.

All creditor claims must be filed on or before ***April 23, 2013***

Verna Diedrick
DOB 12/22/1916
DOD 03/18/2008
Edward VandenBloomer
DOB 05/30/1943
DOD 04/01/2006
Harvey VandenBloomer
DOB 10/16/1918
DOD 05/28/2011
Kirby VandenBloomer
DOB 04/08/1924
DOD 04/19/2009
Janette (Jeanette) Pough
DOB 11/15/1950
DOD 04/09/2009

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa, Land Title and Trust Specialist/Probates,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365 • Oneida WI 54155

Dated: February 19, 2013

Legal Notice

Setting Time and Notice to Creditors:

Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.

All creditor claims must be filed on or before ***April 11, 2013***

Myrtle Beane
DOB 04/30/1916
DOD 11/15/2012
Robert L. Peters
DOB 08/21/1953
DOD 01/06/2005
Larry Peters
DOB 105/21/1952
DOD 10/27/2010
Alex Sickles
DOB 06/27/1952
DOD 06/25/2000

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa, Land Title and Trust Specialist/Probates,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365 • Oneida WI 54155

Dated: February 28, 2013

Recka & Associates
BANKRUPTCY
With us it is hassle-free and easy.
211 S. Monroe Ave.
Green Bay, WI 54301 920-435-8159

Women Veterans Expo 2013

Camaraderie with women veterans!
April 27 & 28
Saturday 10 - 5 & Sunday 9 - 4
Free!
Douglas Legacy Farm
La Valle, WI
Benefits • Services • Health Care
Workshops • Equine Therapy
Register at: www.wiwomenvetsexpo.eventbrite.com
American Red Cross · United Women Veterans
To learn more about veterans' events, visit www.WisVets.com/Events or call 1-800-WIS-VETS (947-8387).

Car Crash Lawyer Joe Recka
Green Bay (920) 435-0646
Appleton (920) 730-0889
www.reckaassociates.com email: recka@reckaassociates.com

Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

Position Title	Department	Closing Date
Teacher/Supervisor	Community Education Center	Until Filled
Senior Custodian-Roving	Custodial	Until Filled
*Paper Room Clerk	Bingo	April 22, 2013
*Case Manager-Indian Child Welfare	Children & Family Services	April 26, 2013
*Director of Marketing	Gaming Marketing	May 10, 2013

For a complete listing of positions and job description please visit our website at:
http://www.oneidanation.org/humanresources/employment.aspx
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

Having trouble getting your Kalihwisaks?

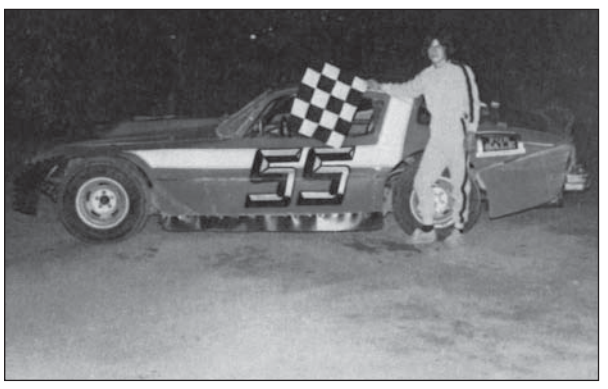
Contact the Oneida Enrollment Office at

920-869-6200
or
800-571-9902
to update your mailing information



Happy Birthday

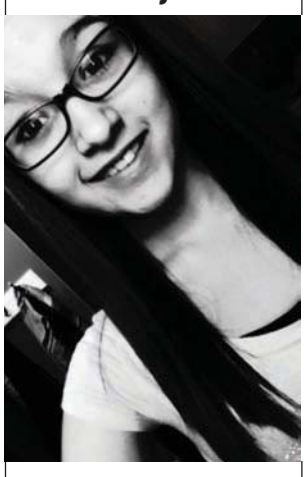
Terry Bain
On April 21



#1 in our Hearts &
#55 in your program
Love, Shanna & Big Mike

Happy 13th Birthday

Deja



on We're all wishing you a Happy 13th Birthday. Congratulations on your straight A report cards all year long. You bring so much joy to our lives and we're all proud of you!
Love, Mom, Louis, Cade, Chloe & Cameron, Nana Josefa, Pappa Warren, Gramma Sandi, Grandpa Jerry, & family

Happy 5th Birthday

Josalyn Ella
Tusweca Luta Win
Yakokhwáhele?
April 15, 2008



Our precious angel...
We love you so very much!
Love, Mom, Dad, Gavin, & Elise
Nana, Papa, Grandma Sandy, Grandpa Jerry, Old Grandma, Grandma Emmy,
Lakota & Oneida Families

Good News Submissions

Submissions are accepted **Mon.–Fri. 8AM–4:30PM** at the Kalihwisaks Office which is located at the

Skenandoah Complex
• 909 Packerland Dr. • Green Bay, WI

For the Best in Native American Music
Kalihwiyo'se
WPNE 89.3
Thursdays
10PM to Midnight

STOP Wage Garnishments
Harrasing Calls from Creditors
BANKRUPTCY
For Help Call - Lewis & Van Sickle, LLC
(920) 434-9977
2149 Velp Ave, Ste 206 in Howard
We are a federally recognized Debt Relief Agency providing relief under the Bankruptcy Code and other debt options

Visit us at: kalihwisaks.com

Oneida Nation Family And Child Education Program

A place where you are your child's first and most influential teacher.

The Oneida FACE Program is a family literacy program for American Indian families in BIE-funded schools. The Services are provided in two components: Center-based and Home-based.

Eligibility Requirements

The **child** must be eligible to be enrolled, or is enrolled in a federally recognized tribe and eligible for admission to a BIE-funded school.



Center-based Services: Children 3- 5 years old

Children with parents/caregivers who have an unmet academic need. Teen parents who have dropped out of school and have a child 3 years or older. Parents/caregivers must be willing to commit to attending 75% of the time and be willing to actively participate in required Adult Education, Parent time and Parent and Child together time and must be able to pass a background check. Located at Oneida Nation Elementary School Hours are 8:30-2:30 Monday -Thursday

Home-based Services: Children 0-5 years

For home-based services, Parents/caregivers must be willing to actively participate in a personal visit once a week for an hour in the family home and willing to attend FACE Family Circles. Home visits are done Monday-Thursday, hours vary depending on parent educator.

Each child receives a free book in the mail courtesy of Dolly Parton's Imagination Library.



Oneida FACE Program has immediate openings. Contact us at 920-869-1676 ext 634.

Good News Submissions

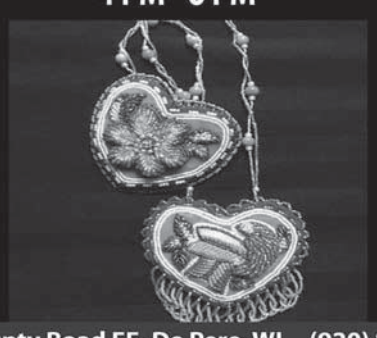
Submissions are accepted **Mon.–Fri. 8AM–4:30PM** at the Kalihwisaks Office which is located at the

Skenandoah Complex
• 909 Packerland Dr. • Green Bay, WI

*** Reminder ***

There is a No Cash policy that came into effect on January 1, 2013.
Good News and Memorial payments can be made payable to: Kalihwisaks, by check, money order, or debit/credit card at the Skenandoah Complex, M-F, 8-4PM

"This is our way"
Tsi?Niyukwalihó·tʌ
ONEIDA NATION MUSEUM
Bead Work Exhibition
Featuring
Rosemary Rickard Hill
&
Oneida Community Members
Friday, April 19, 2013
4 PM - 8 PM



W892 County Road EE, De Pere, WI (920) 869 - 6539
oneidanation.org/museum facebook.com/oneidamuseum

2013 ONEIDA RECREATION SUMMER PROGRAM REGISTRATION

It's almost that time of year again; the Oneida Recreation Summer Program is closely upon us.

SAVE THE DATESAVE THE DATE***

Don't let your child miss out!

Date: Wednesday, May 1, 2013
Location: Civic Center
Time: 9 a.m. until filled (phone registration is not allowed)
Fees: $5.00 Recreation membership
$10.00 Summer Program fee
All Summer Program participants must be a member of Oneida Recreation.

This year's programs consist of sessions for the following age groups:

- 5 & 6 Year Old
- 7 & 8 Year Old
- 9 & 10 Year Old
- 11&12, 13 & 14 Year Old

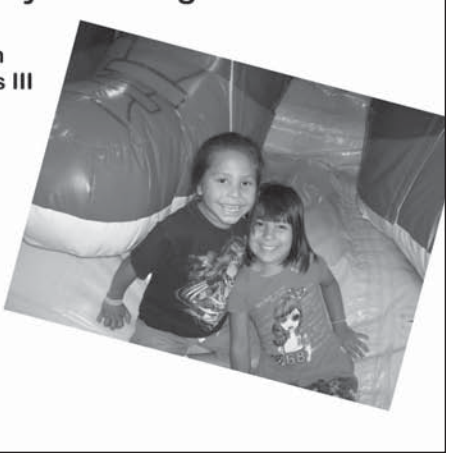


Session I June 10th – June 28th
Session II July 8th – July 26th
Session III July 29th – August 16th

For more information contact John E. Powless III at 869-6286







Thunderhawk Times

Russians musicians visit ONHS

By Heather Stevens
Thunderhawk Times

On March 19th, ONHS was honored to host traditional performances by both Russians and **Ohutsykeka kanʌ́nyasuha** class of the ONHS.

The students from Russia were visiting to observe how other cultures perform and to perform themselves.

They had one student perform a violin piece, and another an accordion piece. Although there were few minor technical problems, they performed very well.

Shortly after, our very own ONHS students performed some of our traditional Earth Songs in exchange for the Russian students' traditional music. ONHS students and staff all joined in to welcome the Russians and converse with them while dancing the Friendship Dance. Since the **Ohutsykeka kanʌ́nyasuha** class encourages our fellow students and staff to participate, almost all of the ONHS students and staff, as well as our visitors, danced.



Kali file photo

A visiting Russian student plays a traditional Russian song while Oneida students look on.

Student of the Month: Ruby John

By Jessica House
Thunderhawk Times

Ruby John is a sophomore at Oneida Nation High School. Ruby has attended the Oneida Nation School System her whole life. She had just recently been chosen to be Student of the Month at ONHS. Ruby is a very well rounded student and tries to work hard in school. She says that she tries to maintain A's and B's in her classes, and it shows. Ruby has been on the honor roll every quarter this year, and for the third quarter Ruby's GPA was in the top 10 of all students in the entire school.

When asked what words of advice she has for other students, Ruby said, "I would tell students to work hard and get your stuff done." These words of wisdom further exemplify the hard work and dedication that she puts forth every day.

Apart from academic excellence, Ruby was also a member of the ONHS volleyball team. When she isn't at school, Ruby likes to do much more. She enjoys beading, horseback riding, texting and sleeping.



Ruby John

After high school, she would like to go to college but she is still undecided about where she wants to go. She is also undecided what she wants to study, but she knows she wants to play volleyball.

Ruby's hero/role model is her mother. She said, "My mother is the best because she has always been there for me. I really appreciate it."

Packers won't be the same without Woodson

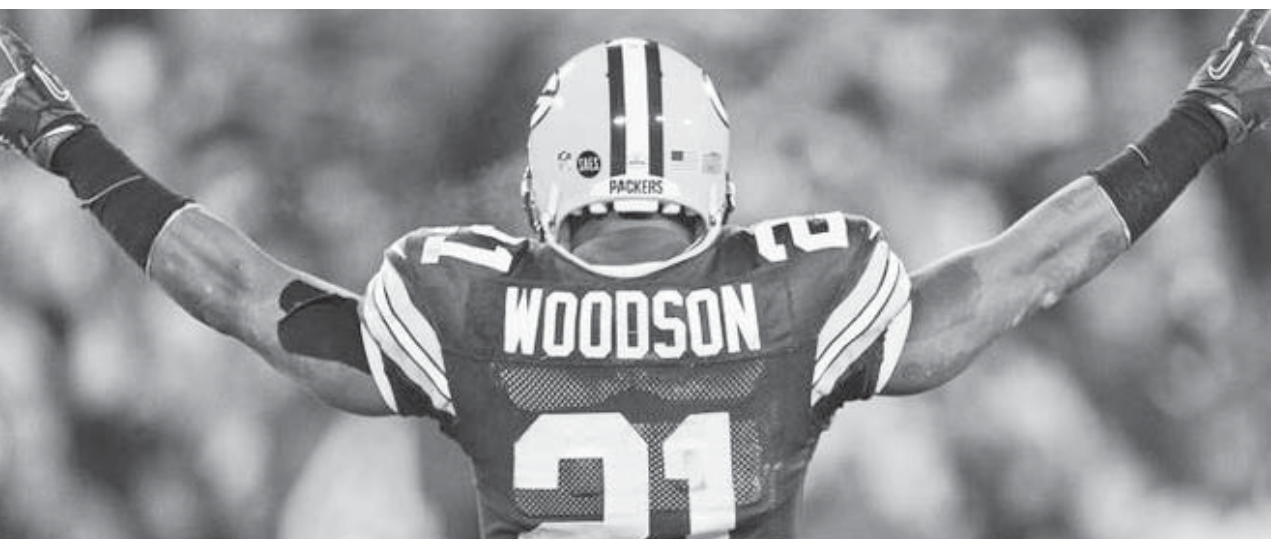
By Bryan Quella
Thunderhawk Times

How can Charles Woodson still be on the free agent market without a team? The guy is a beast.

The Packers cut Woodson for a few reasons. First, he was getting up there in age at 36 years old. He will be 37 in October. Second, he was pretty expensive. He was scheduled to make $6.5 million in base salary this season. Third, the Packers have some young, talented cornerbacks like Tramon Williams, Casey Howard, and Davon House already in the lineup that the Packers hope will fill Woodson's position.

According to NBC Sports, "Woodson visited the 49ers early last month, but his market has been dead silent since. Woodson previously said he felt 'shunned,' and now says he feels 'ancient.' For now, Woodson doesn't appear to be considering retirement."

The Packers should bring Woodson back at a lower price to help the team. He's still got plenty of good attributes that he could still bring to the team and a couple of years that he could still be a productive player.



How Tech Savvy Are You?

By Emmitt Big Medicine
Thunderhawk Times

In Oneida, the weather is a little on the cold side. Living in Wisconsin teaches us that Mother Nature can be unpredictable. Well, Mother Nature definitely didn't let us down this year. March has been more of an extended winter rather than a gradual warming trend into spring as it has in the past.

"I don't like the snow at all. It is definitely time for spring," said ONHS senior Emmitt Big Medicine.

It has been 15 days since after the first day of spring and we still have the feeling that snow may still fall from the sky. Last year at this time it was an average of 70 degrees. This year is nothing like the last; temperatures continue to drop, and snow continues to surprise us. One good thing: sooner or later it has to warm up. Please let it be sooner rather than later!



Thunderhawk Times

Staff

Semester II

2012-13 School Year

Reporters

Emmitt Big Medicine
Paul Christjohn
Brandon Doxtator
Curtis Doxtator
Jessica House
Aleah Jimenez
Diego Metoxen
Brian Quella
Heather Stevens
Marcus Tucker
Táwet White
Amanda Williams

Zero Tolerance performs at ONHS

By Heather Stevens
Thunderhawk Times

On April 2nd, the ONHS Student Counsil invited the Harbor House's Performance group called Zero Tolerance to perform for the student body. Zero Tolerance is made up of students from all over the Appleton area who volunteer to educate other schools about dating violence. They danced, performed poetry, and sang for our ONHS students.

There were many talented students that performed and told astounding stories about overcoming.

Many ONHS students walked away from the performance overwhelmed with sympathy and gratitude from the lessons learned. On behalf of the ONHS student body, we would like to thank Zero Tolerance for performing for our students and sharing their lessons with us. Overall, their performance was truly inspiring, educational, and amazing.

HARBOR HOUSE
domestic abuse programs

ONEIDA NATION
School System website
http://www.oneidanation.org/schools/

Chairman's Report

By Ed Delgado
Chairman



Issues

As World Violence Increases, and as children and innocent men and women are killed and maimed because of the rages of madmen and extremists, I worry about what the seventh generation holds. What kind of world will our children live in? What kind of world is this generation of human beings preparing? I remember what I once read, "Violence is the result of reason" (John Mohawk).

Drugs and Violence are a plague on any community. I grew up in Chicago. Chicago is a great place and it has great people. But Chicago also has a negative side in some of its neighborhoods. Gangs! Shootings! Murders! Drug Dealers! Over the past two years, we've seen an increase in violence here on the Oneida Indian Reservation. It is an issue that needs to be addressed, and soon.

A General Tribal Council Meeting on a Sunday (May 5th) is something new. The reason for scheduling the meeting on a Sunday is twofold: (1) There are no Saturdays available at the Radisson until sometime in 2014, and (2) the BC's effort to allow the opportunity for more Oneidas to attend.

A Message to the Onyote'a-ka (Oneida People)...

May 5th, General Tribal Council: The two primary issues are Per Capita and the Waste-to-Energy Project. Both are probably the most important issues that the General Tribal Council will consider in the next 10 years.

On Par Capita, our Tribal finance personnel are telling us that the current projected budget deficit of 17 million dollars for fiscal year 2014 is a problem for the financial stability of the Tribe. One of the petitions would increase that projected deficit to about $22 million. Note: In recent years, other Indian Tribes have fallen financially because they have overextended their finances. The Per Capita decision will be made by you, the General Tribal Council.

Regarding the Waste-to-Energy Project, I have stated before, the health of our people and the health of our mother earth is my primary concern. Again General Tribal Council, the future is in your hands.

Sincerely,
Ed Delgado
Oneida Tribal Chairman

Oneida
Business Committee Meetings

Wednesday…

- April 24, 9:00 A.M.
- May 8, 9:00 A.M.
- May 22, 9:00 A.M.
- June 12, 9:00 A.M.
- June 26, 9:00 A.M.
- July 10, 9:00 A.M.
- July 24, 9:00 A.M.
- August 14, 9:00 A.M.
- August 28, 9:00 A.M.
- September 11, 9:00 A.M.
- September 25, 9:00 A.M.

Norbert Hill Center

The OBC meets *every* 2nd and 4th *WEDNESDAY* of the month
Schedule is subject to change

Treasurer's Report

By Cristina Danforth
Tribal Treasurer



March is historically a very busy month for me. I attended the Reservation Economic Summit (RES), National Indian Gaming Association (NIGA) conference, and the Native American Bank (NAB) board meeting. With those three events falling consecutively, it is easy to ask where have I been all month.

These three events are very important to my office and compliment my duties and responsibilities as Treasurer. Being responsible for the financial wellbeing of the Oneida Tribe is a daunting task that requires more than sitting behind my desk each day. Unfortunately some of my co-workers do not understand how important it is to get out of the office and interact not only with our Community but also with other experts. If I simply pushed paper across my desk each every day I would be doing the Oneida Tribe a great injustice.

As many of you know, the new Anna John Resident Centered Care Community (AJRCCC) is a project I have been following since the beginning. Recently I was asked to approve the purchase of additional televisions for the patient rooms and the therapy room. I believed the request was appropriate and approved it. I have taken a lot of backlash for this decision with people commenting that I was involved with day-to-day decisions. If a purchase order comes across my desk and I question it, based on insufficient information, I meet resistance and am accused of being involved in day-to-day operations. As Treasurer of the Oneida Tribe, the General Tribal Council (GTC) has given me the task of watching our money and I would be irresponsible if I simply signed everything that comes to me.

In addition to the paperwork I receive, we have an online approval system as well. I am not able to access this system when I am not at my desk and many times electronic purchase orders are generated and immediately staff is calling asking for my approval. Again, I would be fiscally irresponsible if I did not take the time to read the purchase order, request additional information if necessary, and approve or disapprove these requests as needed. I have been diligently trying to send the message to staff that I need at least a two week lead time for all electronic approvals. Not only do I need this time for myself to review, but Accounting needs the time to process the payment. This has been a constant dilemma. Many areas appear to wait until the last minute to enter their information and then immediately demand I approve their request. This practice results in late payments and sometimes additional fees to the Tribe. While unfortunate, we all need to learn to plan ahead and not expect immediate turnaround.

Recently I was able to attend a few welcome home ceremonies for our Tribal members that have been released from prison. I cannot imagine the circumstances that let them off the righteous path nor can I imagine the experiences they encountered while away. All I can do is wish them all well and let them know we have many programs and services to help them on their new journey. We as a community must learn to forgive and move forward as one. That is the only way we will begin to heal and make the necessary progress.

As you all know, we have begun the budget process for FY 2014 and with minimal changes to the organizational structure we must be prepared for a "status quo" budget. This is unfortunate as we had high hopes for a restructure. I alone cannot make changes to the organization and with the unwillingness of some of my co-workers to make the hard decisions, no progress has been made. While I understand not wanting to be responsible for lay-offs or wage reductions, GTC gave us the task of restructuring the organization. Our Business Committee work meetings do not include any topics regarding our organizational structure which tells me there is no interest in addressing our GTC mandated assignment and this is not okay with me.

Restructuring needs to address duplication of like areas (hypothetically Community Development, Housing, and Planning). It also needs to review areas that involve organizational philosophy and self-assessment such as Balance Score Card. Many areas have not found this useful and only a few have chosen to incorporate its methodology. While this is a continual cost to the organization, it does very little for just a few departments.

With spring upon us I hope the winds of change bring a new sense of understanding of what needs to be changed within our organization. Remaining stagnant and inefficient is not how I want to reflect on this term.

YawÁko

OBC Forum...

Shekoli,
Oneida Thunderhawks

I want to personally thank the Oneida Nation High School Lady Thunderhawks, the girls basketball team, for a job well done in winning the Regional Championship, the first in the team's history. Everyone involved in the school is to be commended for giving the guidance and leadership these individuals had in completing their exciting season of basketball. I attended the banquet held for these students and their accomplishments this year. It was very well attended and again I wish to offer my congratulations to everyone.

NIGA

Congratulations are also in order to Ernie L. Stevens, Jr., for being re-elected to the presidency of the National Indian Gaming Association. The convention was held in Phoenix this year and although I did not attend, it was very well represented with individuals from the Oneida Tribe. Ernie is to be commended for his leadership in his role as president and I wish him continued success and prosperity.

Congrats also to former Wisconsin Gov. Jim Doyle who received the 2013 NIGA Chairman's Leadership Award in recognition of Gov. Doyle's strong relationship with Wisconsin tribal governments.

Budget

Although we are only halfway through this year's budget, it's that time again for us to start looking at how we can sustain our organization for the coming years and still provide much needed services and employment for our members. I ask that all individuals involved in planning, development and execution of our yearly budget be mindful when requesting tribal contribution dollars for your respective organizations. Times are still lean and although we are recovering from the recession, we are not back to the revenue intake we have enjoyed in years past. We are still crunching numbers and in the near future will have to take some measures to curtail the spending habits to better balance our budget. The federal government's sequestration has affected some of our grant funded operations and we are still trying to find those much needed dollars to continue our services.



David Jordan
Councilman

GTC Meeting

On Sunday May 5th at 1:00 p.m., a General Tribal Council meeting is scheduled to be held at the Radisson Hotel and Conference Center.

One of the agenda items is regarding a new per capita plan for the upcoming years. Please read the materials being sent to you and come to the meeting prepared to make an informed choice. Remember that the future of our organization and the continued services and employment will be impacted based on the action taken by the general membership.

I urge you to be diligent when making your choice for a continued per capita and not only look at the dollar amount being proposed, but everything that could be affected by not making an informed choice.

Clean Sweep

The time of year is upon us again, although with our recent snowfall you wouldn't believe it, to start cleaning out our garages and basements to get rid of our unwanted treasures.

The Environmental, Health and Safety Division in cooperation with Oneida Housing Authority and Elder Services are planning the Clean Sweep event to be held in early June. Check your mailboxes in early May for details and instructions on how to prepare for this event as well as flyers and posters on your local bulletin boards.

As always, an event of this enormity can use volunteers to help with moving and disposing of the items picked up or dropped off at the event. If you would like to volunteer please contact Jennifer Falck, Program Evaluation Analyst, at 920-869-4558.

Again I want to thank you, the general membership, for taking the time to read these articles and as always I am available to meet with you, should you so desire. I can be reached at 869-4482 or you can e-mail me at djordan1@oneidanation.org.

Oneida Business Committee
2013 Pardon Hearing Schedule

Application Deadline	Time	Hearing Date	Time
FRIDAY April 19 July 19 Oct. 18	4:30 PM	THURSDAY May 16 Aug. 15 Nov. 14	10:00 AM

HEARING LOCATION Norbert Hill Center, 2nd Fl.

After the application has been completely filled out with $50 filing fee, return to:
Norbert Hill Center – ATTN: Tribal Secretary
N7210 Seminary Rd. • Oneida, WI 54155
Any questions or concerns call Kathy Metoxen (920) 869-4451 or e-mail kmetoxe1@oneidanation.org

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE 9:00 a.m. Wednesday, March 27, 2013

Present: Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Brandon Stevens
Not Present: Tina Danforth, Ed Delgado, Paul Ninham
Others Present: Debbie Danforth, Twylite Moore, Barb Skenandore, Jeff Mears, Fred Muscavitch, Ravinder Vir, Anita Barber, Sandra Reveles, Marj Stevens, Matt Denny, Jennifer Hill-Kelley, Michele Doxtator, Elaine Reed-Doxtator

Call to Order and Roll Call by Vice Chairman Greg Matson at 9:00 a.m.

Opening by Jamison King

Approve the agenda
Motion by Vince DelaRosa to approve the agenda with the following changes: additions to open session 1. Request for a meeting from Lac Du Flambeau regarding gaming in Shullsburg 2. Resolution to support College of Menominee Nation submitting a proposal to the U.S. Dept. of Education; additions to executive session 1. Update regarding compliance enforcement matter 2. Letter from the President of the Village of Hobart Board, seconded by Melinda J. Danforth. Motion carried unanimously

Oaths of Office
administered by Secretary Patty Hoeft
1. Oneida Audit Committee Community Tribal member seat - James R. Skenandore Jr. (not present)
2. Oneida Library Board- Danielle White (not present)
3. Oneida Personnel Commission - Gary Smith

Minutes to be approved
1. June 7, 2012 special minutes
Motion by David Jordan to approve June 7, 2012 special minutes, seconded by Melinda J. Danforth. Motion carried unanimously
2. March 13, 2013 regular minutes
Motion by David Jordan to approve March 13, 2013 regular minutes, seconded by Vince DelaRosa. Motion carried unanimously

Resolutions
1. Appointment of Kathy Hughes to the Boards of the Brown County and Outagamie County Aging and Disability Resource Centers
Sponsor: Dr. Vir/Debbie Danforth
Motion by Patty Hoeft to adopt resolution 03-27-13-A Appointment of Kathy Hughes to the Boards of the Brown County and Outagamie County Aging and Disability Resource Centers, seconded by Vince DelaRosa. Motion carried unanimously

Reports
1. Comprehensive Health Division – Dr. Vir/Debra Danforth
Motion by David Jordan to approve Comprehensive Health Division report, seconded by Vince DelaRosa. Motion carried unanimously
*Brandon Stevens arrived at 9:10 a.m.

2. Development Division – Butch Rentmeester
Motion by Vince DelaRosa to approve Development Division report, seconded by David Jordan. Motion carried unanimously
3. Land Management Division - Fred Muscavitch
Motion by David Jordan to approve Land Management Division report, seconded by Vince DelaRosa. Motion carried unanimously

Boards, Committees and Commissions
A. Appointments
1. Post one Oneida Airport Hotel Corporation vacancy
Motion by David Jordan to approve posting one Oneida Airport Hotel Corporation vacancy, seconded by Vince DelaRosa. Motion carried unanimously
B. Quarterly reports
1. Oneida Election Board – Vicki Cornelius, Chairwoman
Motion by David Jordan to approve Oneida Election Board quarterly report, seconded by Vince DelaRosa. Motion carried unanimously
2. Oneida Police Commission – Bernie John-Stevens, Chairman
Motion by Vince DelaRosa to accept Oneida Police Commission quarterly report, seconded by David Jordan. Motion carried unanimously
3. Oneida Library Board – Carol Elm, Chairwoman
Motion by Patty Hoeft to accept Oneida Library Board quarterly report, seconded by David Jordan. Motion carried unanimously

Standing Committees
A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman
1. March 6, 2013 LOC meeting minutes
Motion by Melinda J. Danforth to approve March 6, 2013 LOC meeting minutes, seconded by Brandon Stevens. Motion carried unanimously
2. Adopt resolution: Adoption of the Indian Preference in Contracting Law
Motion by Melinda J. Danforth to adopt resolution 03-27-13-B Adoption of the Indian Preference in Contracting Law, with the understanding that as you progress in implementing this law if there are fiscal needs that arise, those issues will be brought to the Business Committee, seconded by Patty Hoeft. Motion carried unanimously
B. Finance Committee – Treasurer Tina Danforth, Chairwoman
1. March 22, 2013 Finance Committee meeting minutes
Motion by David Jordan to approve March 22, 2013 Finance Committee meeting minutes, seconded by Vince DelaRosa. Motion carried unanimously
C. Community Development Planning Committee – Vince DelaRosa, Chairman
1. March 11, 2013 special meeting minutes
Motion by David Jordan to approve March 11, 2013 special meeting minutes, seconded by Patty Hoeft. Motion carried unanimously

General Tribal Council
1. Petitioner Kerry Danforth: Rescind, repeal Oneida child placement, visitation, support, paternity laws – Approve legislative analysis memo
Excerpt from March 13, 2013: *Motion by Paul Ninham to defer Petitioner Kerry Danforth: Rescind, repeal Oneida child placement, visitation, support, paternity laws to the March 27, 2013 Business Committee meeting, seconded by Melinda J. Danforth. Motion carried unanimously.*
Motion by David Jordan to defer Petitioner Kerry Danforth: Rescind, repeal Oneida child placement, visitation, support, paternity laws for 30 days, seconded by Patty Hoeft. Motion carried unanimously
2. Petitioner Leah Sue Dodge: Prohibit building gasification, waste-to-energy, recycling facility on reservation – Approve legislative analysis memo
Motion by Melinda J. Danforth to approve the memo as FYI, seconded by Patty Hoeft. Motion carried unanimously

New Business/Requests
1. Approve Tribal Environmental Agreement with U.S. Environmental Protection Agency
Sponsor: Melinda J. Danforth
Motion by David Jordan to approve Tribal Environmental Agreement with U.S. Environmental Protection Agency, seconded by Vince DelaRosa. Motion carried unanimously
2. Approve rescheduling April 9, 2013 Business Committee executive session to April 8, 2013
Sponsor: Paul Ninham
Motion by David Jordan to approve rescheduling April 9, 2013 Business Committee executive session to April 8, 2013, seconded by Vince DelaRosa. Motion carried unanimously
3. Plan Oneida Hall of Fame Law implementation
Sponsor: Vince DelaRosa
Motion by Vince DelaRosa to direct the Governmental Services Director to bring back a plan within 30 days to implement the Hall of Fame law, seconded by Melinda J. Danforth. Motion carried unanimously
4. Approve hosting Yocha Dehe Wintun Nation Council and representatives April 17-18, 2013
Sponsor: Paul Ninham
Motion by Vince DelaRosa to approve hosting Yocha Dehe Wintun Nation Council and representatives April 17-18, 2013, seconded by David Jordan. Motion carried unanimously

Travel
Travel Reports
1. Medicare, Medicaid and Health Reform Policy Committee (MMPC) & Tribal Technical Advisory Group (TTAG), Feb. 18-20, 2013, Washington, DC
Sponsor: Melinda J. Danforth
Motion by David Jordan to approve the travel report, seconded by Vince DelaRosa. Motion carried with one abstention:
Abstained: Melinda J. Danforth
Travel Requests
1. Cultural Heritage Department: Procedural exception to allow five staff travel to **Kanien'keha-ka Onkwawen-na Raotitohkwa** *Language Center, April 7-13, 2013, Ontario, Canada*
Sponsor: Don White
Motion by Melinda J. Danforth to approve the procedural exception to allow five staff travel to Kanien'keha-ka Onkwawen-na Raotitohkwa Language Center, April 7-13, 2013, Ontario, Canada, seconded by Vince DelaRosa. Motion carried unanimously
2. Retro approve South Eastern Oneida Tribal Services briefing session travel, Feb. 8-9, 2013, Milwaukee, WI
Sponsor: Vince DelaRosa
Motion by David Jordan to retro approve South Eastern Oneida Tribal Services briefing session travel, Feb. 8-9, 2013, Milwaukee, WI, seconded by Melinda J. Danforth. Motion carried unanimously
3. Tribal Internet Gambling Seminar, April 18-19, 2013, Scottsdale, AZ
Sponsor: Brandon Stevens
Motion by David Jordan to approve travel to Tribal Internet Gambling Seminar, April 18-19, 2013, Scottsdale, AZ, seconded by Vince DelaRosa. Motion carried with one abstention:
Abstained: Brandon Stevens
4. Approve full Business Committee travel to 9th Annual State of the Tribes Address, April 9, 2013, Madison, WI
Sponsor: Paul Ninham
Motion by Patty Hoeft to approve any member of the Business Committee to travel to Madison with an overnight stay to attend the 9th Annual State of the Tribes Address, April 9, 2013, Madison, WI, seconded by Vince DelaRosa. Motion carried unanimously
For the record: David Jordan stated I will not be attending.
5. Retro approve Indigenous Empowerment Summit, April 11-12, 2013, Lawrence, KS
Sponsor: Brandon Stevens
Motion by Patty Hoeft to retro approve travel to Indigenous Empowerment Summit, April 11-12, 2013, Lawrence, KS, seconded by Vince DelaRosa. Motion carried with one abstention:
Abstained: Brandon Stevens

Additions
1. Lac Du Flambeau request for a meeting regarding gaming in Shullsburg
Sponsor: Ed Delgado
Motion by Vince DelaRosa to approve the request and the scheduling be handled by the Secretary, Vice Chair and Chairman's offices, seconded by David Jordan. Motion carried unanimously
2. Support College of Menominee Nation submitting a proposal to the U.S. Dept. of Education
Sponsor: Ed Delgado
Motion by Vince DelaRosa to adopt resolution 03-27-13-C Support the College of Menominee Nation submitting a proposal to the U.S. Department of Education to support career and technical programs that will serve and benefit members of the Oneida Tribe, with the noted change, seconded by Patty Hoeft. Motion carried unanimously

Action in open session on items from Executive Session Discussion meeting of March 26, 2013
A. Reports
1. Chief Counsel report – Jo Anne House
Motion by David Jordan to accept Chief Counsel report, seconded by Brandon Stevens. Motion carried with one abstention:
Abstained: Vince DelaRosa
For the record: Vince Delarosa stated I abstained because I was not present at the session yesterday.
Motion by David Jordan to approve transferring responsibility for conducting background investigations for Pardon and Forgiveness Law to the Human Resources Department consistent with the draft SOP's of the Pardon and Screening Committee and directing the Secretary's Office to assist in notifying the Pardon and Screening Committee of this change, seconded by Patty Hoeft. Motion carried with one abstention:
Abstained: Vince DelaRosa
Motion by David Jordan to approve sending the correspondence to the Oneida Gaming Commission, seconded by Patty Hoeft. Motion carried unanimously
Motion by David Jordan to approve the draft Attorney Contract for the Family Court Commissioner, seconded by Vince DelaRosa. Motion carried unanimously
Motion by David Jordan to authorize the Notice of Vacancy to be posted and direct the Chief Counsel to draft the Standard Operating Procedure regarding appointment process for approval by the Oneida Business Committee, seconded by Patty Hoeft. Motion carried unanimously
Motion by David Jordan to approve the recommend salary for this position as identified in the Chief Counsel report, seconded by Patty Hoeft. Motion carried with one abstention:
Abstained: Vince DelaRosa
2. Legislative Affairs monthly report – Nathan King
Motion by Patty Hoeft to approve Legislative Affairs monthly report, seconded by Brandon Stevens. Motion carried unanimously
Motion by Patty Hoeft to direct Legislative Affairs to begin work on developing a plan for the State Biennium Budget Segregated Gaming Account recommendation, seconded by David Jordan. Motion carried unanimously

New Business/Requests
1. Approve limited waiver of sovereign immunity for S. Abraham and Sons contract
Sponsor: Michele Doxtator
Motion by Patty Hoeft to approve the limited waiver of sovereign immunity in the S. Abraham and Sons contract, #2013-0105, seconded by Vince DelaRosa. Motion carried unanimously
2. Green Bay Packers marketing performance update
Sponsor: Joanie Buckley
Motion by Patty Hoeft to accept the report, seconded by David Jordan. Motion carried unanimously
Motion by Patty Hoeft to request the Chief Financial Officer to identify the appropriate Finance Department personnel to manage the issue of appropriate reporting on gratuities and give aways by the divisions and departments of the Tribe, seconded by David Jordan. Motion carried unanimously
3. Workplace violence update
Sponsor: Vince Delarosa
Motion by Patty Hoeft to forward to the LOC that it is the opinion of the Business Committee, that a comprehensive workplace violence policy needs to be developed and we ask that they begin this, seconded by Vince DelaRosa. Motion carried unanimously

Additions
1. Compliance enforcement
Sponsor: Brandon Stevens
Motion by Brandon Stevens to accept the compliance enforcement issue as FYI, seconded by Vince DelaRosa. Motion carried unanimously
2. Update on letter distributed by the Hobart Village President
Sponsor:
Motion by David Jordan to accept the letter as FYI, seconded by Vince DelaRosa. Motion carried unanimously
Motion by David Jordan to go into executive session at 11:01 a.m., seconded by Vince DelaRosa. Motion carried unanimously
Motion by Brandon Stevens to come out of executive session at 11:42 a.m., seconded by Vince DelaRosa. Motion carried unanimously

Adjourn
Motion by David Jordan to adjourn at 11:43 a.m., seconded by Patty Hoeft. Motion carried unanimously

Minutes Approved as presented/corrected on April 10, 2013.

ONEIDA BUSINESS COMMITTEE Emergency Meeting 1:00 p.m., April 2 & 3, 2013

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens
Others Present: Jo Anne House, Larry Barton, Ralinda Lamberies-Ninham, Melanie Burkhart, Chaz Wheelock, Yvonne Metivier

Call to Order and Roll Call by Chairman Ed Delgado at 11:05 a.m.

Approve the agenda
Motion by Paul Ninham to approve the agenda, seconded by Vince DelaRosa. Motion carried unanimously

Open Session
1. Approve special GTC May 5, 2013 agenda packet
Sponsor: Patty Hoeft
Motion by Patty Hoeft to recess until 1:00 p.m., April 3, 2013, seconded by David Jordan. Motion carried unanimously

Oneida Business Committee Emergency Meeting - Reconvened 1:00 p.m., April 3, 2013

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens
Others Present: Jo Anne House, Larry Barton, Ralinda Ninham-Lamberies, Chaz Wheelock, Cathy Bachhuber
Motion by Paul Ninham to go back into session at 1:11 p.m., seconded by Patty Hoeft. Motion carried unanimously
*Vince DelaRosa arrived at 1:15 p.m.
*Tina Danforth arrived at 1:20 p.m.
Motion by Patty Hoef to approve the correspondences with the noted changes and to distribute the May 5, 2013 GTC packet, seconded by Vince DelaRosa. Motion carried unanimously

Adjourn
Motion by Vince DelaRosa to adjourn at 2:53 p.m., seconded by Tina Danforth. Motion carried unanimously

Minutes Approved as presented/corrected on April 10, 2013.

Visit the updated Oneida Government website at
https://oneida-nsn.gov/

Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the **Tribal Secretary's Office at 920-869-4364**

Arts Board

Two (2) Vacancies

Qualifications:
a) A majority of the members shall be enrolled members of the Oneida Tribe.
b) Any vacancies which cause non-Tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are not filled within three (3) months, a sufficient number of non-Tribal board members shall be re-designated as alternates until Tribal members again make up a majority of the Board.
c) When non-Tribal board members are to be re-designated as alternates, all such non-Tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have served the shortest time on the Board shall be selected first.

Deadline: Friday, May 10, 2013, 4:30pm

Oneida Southeastern Tribal Advisory Services

One (1) Vacancy

Qualifications:
a) Applicants who wish to be considered for membership shall be enrolled Oneida Tribal members who are eighteen (18) years of age or older.
b) Board members shall reside within one of the six (6) Southeastern Wisconsin counties of Milwaukee, Racine, Kenosha, Waukesha, Ozaukee and Washington.
c) Appointments to the Board shall be made in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.
d) Board members shall agree to firm commitments for attending the Board's meetings and General Tribal Council meetings, as well as, training, functions and other events as established by the Board, SEOTS office or the Tribe.

Deadline: Friday, May 10, 2013, 4:30pm

Oneida Library Board

One (1) Vacancy

Qualifications:
a) Any Oneida Citizen who appears on the official roll of the Oneida Nation of Indians of Wisconsin and is eligible to vote can serve on this body.
b) Any patron of the Oneida Community Library who is on the official patron list of the Oneida Community Library.

Deadline: Friday, May 10, 2013, 4:30pm

Oneida Tribal Integrated Enterprise

One (1) Vacancy

Qualifications:
1) Tribal Indian Preference will be followed.
2) Education/Experience: Any OTIE Board Member must have obtained a Bachelor's degree or a more advanced degree from an accredited university or college and have ten (10) years of management experience. However, the current vacant board member positions should have education, experience and back ground in the technical field of civil engineering, environmental, construction or any related field. A current professional license such as a Professional Engineer (PE), Professional Geologist (PG), General Contractor license and/or Architect (AIA) is strongly preferred.
3) Board Members cannot: (a) be an owner, manager, employee, consultant or Bard member in or to a business engaged in a line of business similar to the Company, i.e., environmental, remediation, construction, engineering, and emergency response services, or a related business; or (b) be an employee of a government agency that is a client of the Company; or (d) be any of the above unless after full disclosure no competition and no conflict of interest is proven. For the purpose of (b) and (c), the Tribe shall not be considered to be a government agency.
4) Conduct: The Board Members cannot have been convicted of, or have pleaded guilty to a crime involving dishonesty or breach of trust, or a crime which would be a felony under current, applicable law. The Members must be well regarded in the Tribe and have a long-term reputation for the highest ethical and moral standards.
5) Please submit a resume including college degree information (college name, degree, major, and graduation year) and detailed career related Experience.

Deadline: Friday, May 10, 2013, 4:30pm

Oneida Seven Generations Corp.

Three (3) Vacancies- Two (2) 5yr terms and One (1) to finish term until 2/2/2016

Qualifications:
1) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
2) Must be twenty-one (21) years or older, provided that at least two (2) Board members may be non-members of the Tribe.
3) All members may serve unlimited terms of office, provided that if non-members are appointed in accordance with this Article they shall be limited to a single five (5) year term.
4) Must have experience in one (1) or more of the following areas: real estate, commercial development, business management, risk management, finance, tribal government or accounting.

Deadline: Friday, May 10, 2013, 4:30pm

Election Board Alternates

One (1) Vacancy

Qualifications:
a) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
b) Must be twenty-one (21) years of age or older.

Deadline: Friday, May 10, 2013, 4:30pm

General Tribal Council
Special Meeting
Sunday, May 5, 2013 • 1:00PM
Radisson Hotel and Conference Center, Oneida, WI

1. Oneida Veterans Color Guard posting of the colors
2. Opening and announcements
3. Adopt the agenda
4. Unfinished Business
a. Proposed Tribal Vision and Priorities report

Excerpt from Jan. 7, 2013 GTC annual meeting: *Motion by Cathy Bachhuber to accept the Tribal Treasurer's Annual report, all board, committee and commission reports, and the Business Committee report and defer all new business items to the next available GTC meeting, seconded by Clarissa Skenandore. Motion appoved by show of hands.*

Excerpt from Sept. 17, 2012 GTC annual budget meeting: *Motion by Melinda J. Danforth that in anticipation of the next fiscal year, GTC mandates the BC, as a whole, to develop a strong vision and clear priorities and bring back to the January 2013 GTC annual meeting for approval, seconded by Vince DelaRosa. Main motion approved by a show of hands. Motion to amend the main motion by Madelyn Genskow that all BC must attend these meetings, seconded by Cathy L. Metoxen. Amendment to the main motion approved by a show of hands.*

b. Per capita options presentation - Treasurer & Finance

Excerpt from Jan. 7, 2013 GTC annual meeting: *Motion by Cathy Bachhuber to accept the Tribal Treasurer's Annual report, all board, committee and commission reports, and the Business Committee report and defer all new business items to the next available GTC meeting, seconded by Clarissa Skenandore. Motion appoved by show of hands.*

5. Petitions
a. Petitioner Yvonne Metivier: The GTC directs the OBC to distribute $1,500 per capita for 2014, 2015, 2016 (per annum)
b. Petitioner Leah Sue Dodge: General Tribal Council directs the Oneida Business Committee to stop Oneida Seven Generations Corporation (OSGC) from building any "gasification" or "waste-to-energy" or "plastics recycling" plant at N7329 Water Circle Place, Oneida, WI or any other location within the Oneida Tribal reservation boundaries

6. Adjourn

Visit the updated Oneida Government website at *https://oneida-nsn.gov/*

Saturday Mornings with the
Oneida Business Committee
10a.m. – Noon • Ridgeview Plaza, Suite 4

2013 UPCOMING MEETING DATES

May 4th	Sept. 7th
June 1st	Oct. 5th
July 6th	Nov. 2nd
Aug. 3rd	Dec. 7th

10a.m. to 11a.m.
Open Forum to discuss what's on your mind about the Oneida Community

11a.m. to Noon
Meal with continued open forum

For more information, contact:
Tribal Member Information Services at 920.869.4452 or 920.869.4281

Oneida Business Committee • Regular Meeting

AGENDA

To get a copy of the agenda, go to: http://oneida-nsn.gov/

• 9 AM • Wednesday, April 24, 2013 • BC Conference Room • 2nd floor • Norbert Hill Center

Special Recognition – 2013 Native American Finance Officers Association Chief Financial Officer of the Year Award to Larry Barton

I. Call to Order and Roll Call

II. Opening

III. Approve the agenda

IV. Oaths of Office

V. Minutes to be approved
1. April 10, 2013 regular meeting minutes
2. April 11, 2013 emergency meeting minutes – Oneida Seven Generations
3. April 11, 2013 emergency meeting minutes – Oneida Golf Board
4. April 14 & 15, 2013 emergency meeting minutes – Oneida Golf Board

VI. Resolutions

VII. Reports
1. Emergency Management – Marty Antone
2. Self-Governance – Chris Johns
3. Internal Services Division – Joanie Buckley

VIII. Board, Committee and Commissions
A. Appointments
B. Quarterly reports
1. Oneida Personnel Commission – Melanie Burkhart, Chairwoman
2. Oneida Nation Veterans Affairs Committee – Loretta V. Metoxen, Chairwoman
3. Oneida Powwow Committee – Lloyd Powless Jr., Chairman
a. Approve three additional meetings in June
b. Identify resources to address graffiti removal
4. Oneida Arts Board – Kelly Skenandore-Holtz, Chairwoman
5. South Eastern Oneida Tribal Services – Pamela Ninham, Chairwoman

IX. Standing Committees
A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman
1. April 3, 2013 LOC meeting minutes
2. April LOC quarterly report
B. Finance Committee – Treasurer Tina Danforth, Chairwoman
1. April 22, 2013 Finance Committee minutes
C. Community Development Planning Committee – Vince DelaRosa, Chairman
D. Quality of Life – Paul Ninham, Chairman

X. General Tribal Council – Patty Hoeft
1. Petitioner Linda Dallas: Require Tribe to pay real estate taxes for all Tribe-owned property
2. Petitioners Kerry Danforth and Linda Dallas: Enact discretionary transfer authority in Tribal Law Chapters 78 and 79 to allow child support cases originating in Oneida courts to be transferred to a different jurisdiction
3. Petitioners Kerry Danforth and Linda Dallas: Immediately dissolve Oneida Appeals Commission
4. Petitioner Cathy L. Metoxen: All supervisory, management, entry-level jobs employed by enrolled Oneidas
5. Petitioner Kerry Danforth: Rescind, repeal Oneida child placement, visitation, support, paternity laws
6. Review draft GTC July 1 semi-annual meeting agenda and report

XI. Unfinished Business
1. Plan Oneida Hall of Fame Law implementation
Sponsor: Vince DelaRosa

XII. New Business/Requests
1. Approve M&I BMO Harris amendment to certificate of account
Sponsor: Larry Barton
2. Increase Business Committee work meeting schedule to bi-weekly
Sponsor: Ed Delgado

XIII. Travel
A. Travel Reports
1. National Indian Gaming Association tradeshow and convention, March 24-27, 2013, Las Vegas, NV
Sponsor: Ed Delgado

B. Travel Requests
1. Retro-approve Georgianna Ignace and South Eastern Oneida Tribal Services project review with Fred Bersch, Bonnilake meetings, Oct. 30-31, 2013, Milwaukee, WI
Sponsor: Vince DelaRosa
2. Retro-approve Native American Finance Officers Association Tribal Leaders Tax Reform meeting, April 17, 2013, Nashville, TN
Sponsor: Ed Delgado
3. Retro-approve travel to Gerald L. Ignace Indian Health Center, Inc. Red Shawl event, April 20, 2013, Milwaukee, WI
Sponsor: Ed Delgado

XIV. Additions

XV. Action in open session on items from Executive Session Discussion meeting of April 23, 2013
A. Reports
1. Chief Counsel Report – Jo Anne House
2. Legislative Affairs/Communications monthly report – Nathan King
3. Chief Financial Officer bi-monthly report – Larry Barton
4. Treasurer report – Tina Danforth

B. Audit Committee – Councilman Brandon Stevens, Chairman
C. Unfinished Business/BC directives
D. New Business/Requests
1. Approve one new enrollment
Sponsor: Melinda J. Danforth
2. Update on Bonnilake contract
Sponsor: Ed Delgado
3. Approve Anna John Resident Centered Care Community resolution
Sponsor: Tina Danforth
4. Review April 10 pardon decision for Anthony Galbraith
Sponsor: Patty Hoeft

E. Additions

XVI. Adjourn

Posted on the Tribe's official Web site at:
http://www.oneidana-nsn.gov/
at noon Thursday, March 21, 2013 pursuant to the Oneida Open Records and Open Meetings Law, section 7.17-1.
For additional information, please call the Tribal Secretary Office at
(920) 869-4364
The meeting packet of the open session materials for this meeting are available to Tribal members by going to the Members-Only section of the Tribe's official web site at: **http://oneida-nsn.gov/login.aspx.**

For information about this meeting or how to obtain your Members-Only log-in and secured password, please call the Tribal Secretary Office at
(920) 869-4364 *or* (800) 236-2214.

Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
Tribal Secretary's Office at 920-869-4364

Oneida Airport Hotel Corporation

One (1) vacancy
(finish term until 7/2/17)

Qualifications:
To be eligible for selection to the Board of Directors, an individual must have a working knowledge of the Oneida Tribe of Indians of Wisconsin and/or be knowledgeable and have experience in one or more of the following areas:
1. Financial expertise (Banking)
2. Accounting (Business Background)
3. Oneida Tribal Member (Business Background)
4. Business and Management (Hotel Industry)
5. Tribal Business Manager and/or Tribal Economic Development Personnel
6. Oneida Business Committee Representative (Ad Hoc)

Deadline: 4:30pm
Friday, April 26, 2013

Public Hearing Notices

5:00PM • Norbert Hill Center, 2nd Floor (BCCR)

April 18, 2013

Purpose:
Per Capita Law Amendments.
The purpose of the Per Capita Law Amendments (the Law) is to enable the Tribe to distribute the per capita payment on or before September 30th. The Law currently requires the per capita payment to be distributed on September 30th which was found to be too restrictive when the last per capita payment was made. Additional amendments to the format of the Law have been made without affecting the content of the Law.

Public Hearing Process

Testimony:
Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.
If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise ***tboucher@oneidanation.org*** *Or call* ***1-800-236-2214*** *or* ***920-869-4240****. The Legislative Reference Office fax number is* ***1-920-869-4040.*** *Copies of this law are also available on the Internet:* ***https://oneida-nsn.gov/PublicHearings.aspx***



Log onto the Oneida Nation website
www.oneida-nsn.gov

Special Election Caucus set for April 27

The 2013 Special Election Caucus date is set for Saturday, April 27, 2013 at 1:00 p.m. in the Business Committee Conference Room - Norbert Hill Center

2013 Special Election Caucus nominations will be taken for the vacancies listed on Page 3. Any person who is nominated at the Special Election Caucus must be present to accept/decline the nomination. All other individuals may petition to have their name placed on the 2013 Special Election Ballot.

All individuals, whether they have been nominated and accepted at the caucus OR petition for their name to be placed on the 2013 Special Election Ballot, will need to complete a separate Election Packet for each position they are seeking. Application forms will be available at the Caucus or may be picked up at the Tribal Secretary's office. The deadline for all application forms to be submitted to the Tribal Secretary's office is:

Friday, May 3, 2013
by 4:30 PM

2013 Special Election Vacancies

- **Oneida Gaming Commission:** *One (1) vacancy – 5-year term*
- **Oneida Land Commission:** *Two (2) vacancies – 3-year term*
- **Oneida Nation Commission on Aging (ONCOA):** *Three (3) vacancies – 3-year term*
- **Oneida Land Claims Commission:** *One (1) vacancy – 4-year term*
- **Oneida Trust/Enrollment Committee:** *Three (3) vacancies – 3-year term*
- **Oneida Election Board:** *Three (3) vacancies – 3-year term*
- **Oneida School Board:** *Three (3) vacancies (Parent positions) – 3-year term*

QUALIFICATIONS

Oneida Gaming Commission:

a. Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
b. Must possess three (3) years educational experience, employment experience, and/or regulatory experience in gaming operation, related to gaming activity, gaming law, gaming control or regulations, or gaming accounting or any combination of the foregoing.
c. Must disclose all conflicts of interest per the Oneida Conflict of Interest Policy.
d. Must complete a preliminary background investigation and meet all the qualifications and must pass the background per 21.6-6 of the Oneida Gaming Ordinance.

Oneida Land Commission:

a. Be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
b. Be a resident of Brown or Outagamie County.
c. Not be employed by the Division of Land Management.

Oneida Nation Commission on Aging (ONCOA):

a. Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
b. Must be fifty-five (55) years of age or older on the day of election.
c. No member may serve more than two (2) consecutive three (3)-year terms.
d. Must reside in Brown or Outagamie County.

Oneida Land Claims Commission:

a. Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
b. Must be twenty-one (21) years of age or older.
c. A member cannot serve in the capacity as a consultant, contractor, staff person of the Oneida Land Claims Commission or attorney assigned to the Oneida Land Claims Commission.

Oneida Trust/ Enrollment Committee:

a. Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
b. Must be twenty-one (21) years of age or older.
c. Must live on or near the Oneida reservation (within the external boundaries or in a surrounding community).
d. Once elected, members must complete the Trust Committee Member Conflict of Interest Disclosure Form and the Non-Disclosure Agreement and members must be able to obtain a fiduciary bond.

Oneida Election Board:

a. Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin
b. Must be twenty-one (21) years of age or older.

Oneida School Board:

a. Must be enrolled members of the Oneida Tribe of Indians of Wisconsin.
b. Parent positions must be parents/guardians of children enrolled in the Oneida Nation School System.
c. Once elected, members must complete a background check and fingerprint per the Indian Child and Family Violence Prevention Act.

2013 Special Election Caucus

Scheduled For:

Saturday, April 27, 2013 • 1:00PM

Business Committee Conference Room • Norbert Hill Center

Note: Individuals nominated at caucus must be present to accept nomination

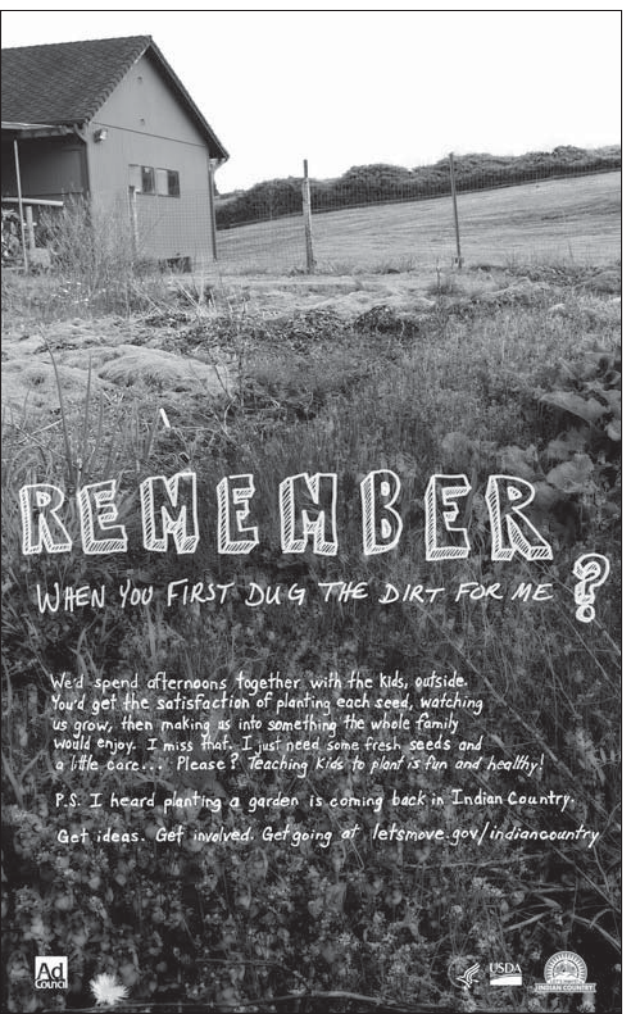
The March of Dimes has changed the name of its biggest event to March for Babies. It's a great change because it makes it very clear exactly who we are walking for...all babies.

2013 March for Babies Walk

Saturday April 27, 2013
Registration starts at 8:00am
Walk begins at 9:00am
1 and 3 mile routes
Ashwaubenon Community Center,
936 Anderson Drive, Green Bay, WI 54301

Great Family Event!

Register for Team Oneida at the address below:
http://www.marchforbabies.org//team/t1874671



Job Opening – Radisson Hotel & Conference Center Green Bay

Tribal & Associates Sales Manager

Reports to: *Director, Sales & Marketing*

Position Purpose:

To achieve sales and profitability goals for the hotel by booking business in the Tribal & Association market segments and with clients to insure that they receive service in accordance with the standards of the Radisson Hotel & Conference Center-Green Bay.

Essential Functions:

- Identify, qualify and solicit prospective business leads and customers.
- Respond to customer inquiries, meet and greet clients, schedule and conduct property tours, and promote and sell facilities and services.
- Manage function details and all related activities to ensure customers program requirements are satisfied.
- Assist with the execution of the meeting including regular follow-up with the customers.
- Represent the Radisson Hotel & Conference Center Green Bay at regional and national trade shows. Works with members of Hotel sales team and Oneida Nation of Indians of Wisconsin representatives to work and set up exhibits.
- Communicates clients' requests, needs and follow-up in an effective and timely manner.
- Prepares reports as necessary to develop a more informative database for improved management decision-making and critical evaluation of work activities.
- Participates in regular department and national sales meetings with local and regional peers and the corporate office.
- Travel to meet with or call-on individuals to solicit and book business.
- Responsible for collecting methods of payment and signatures on Banquet Event Orders.
- Maintain open communication with peers, department and supervisors regarding business levels and changes daily.
- Ability to analyze client needs, negotiate pricing and menus, and offer additional service to help customer facilitate a successful function.

Education Requirements:

College degree in Hospitality, Business or related field preferred. Any combination of education and experience equivalent to graduation from high school/college or any other combination of education, training, or experience that provides the required knowledge, skills, and abilities. High school diploma required.

Experience:

Five or more year's national hotel group sales experience required.

Required Job Knowledge, Skills and Abilities:

Individual must be able to perform the following duties with or without reasonable accommodation:

- Ability to travel up to 25% of the time.
- Operate daily with a high level of autonomy.
- Must possess excellent verbal and written communication skills.
- Negotiation, analytical, selling and problem solving skills.
- Ability to read, write, and speak the English language fluently to interact with clients and anticipate needs.
- Ability to multi-task and work under time constraints, customer demands, and extensive hours at times.
- Proficient computer skills including Microsoft Office, Fidelio and Delphi including reporting functions of the programs.
- Basic mathematical skills to complete reports, points of sale, menu quotes, and billing.

SMERF Sales Manager

Reports to: *Director, Sales & Marketing*

Position Purpose:

To achieve sales and profitability goals for the hotel by booking business in the Tribal & Association market segments and with clients to insure that they receive service in accordance with the standards of the Radisson Hotel & Conference Center-Green Bay.

Essential Functions:

- Identify, qualify and solicit prospective business leads and customers.
- Achieve budgeted sales goals reviewing them quarterly and taking action to improve them.
- Respond to customer inquiries, meet and greet clients, schedule and conduct property tours, and promote and sell facilities and services.
- Manage function details and all related activities to ensure customers program requirements are satisfied including hosting pre and post conference meetings.
- Assist with the execution of the meeting including regular follow-up with the customers.
- Represents the hotel as a member of Radisson sales team. Represents hotel at trade shows as specified by Director of Sales. Works with other members of sales team to set up exhibits.
- Attend appropriate community functions, events, and tradeshows to generate sales.
- Maintains proper flow of information within the hotel by reviewing sales work file of assigned accounts
- Participates in solving problems with other departments as required related to business booked in the hotel; including space conflicts, threatened cancellations, and compromises between customer needs and hotel facilities.
- Prepares reports as necessary to develop a more informative database for improved management decision-making and critical evaluation of work activities.
- Participates in regular department and national sales meetings with local and regional peers and the corporate office.
- Travel to meet with or call-on individuals to solicit and book business.
- Responsible for collecting methods of payment and signatures on Banquet Event Orders.
- Maintain open communication with peers, department and supervisors regarding business levels and changes daily.
- Ability to analyze client needs, negotiate pricing and menus, and offer additional service to help customer facilitate a successful function.

Education & Experience Requirements:

- College degree in Hospitality, Business or related field preferred. High school diploma required.
- Any combination of education and experience equivalent to graduation from high school/college or any other combination of education, training, or experience that provides the required knowledge, skills, and abilities.
- Five or more years national hotel group sales experience required.

Required Job Knowledge, Skills and Abilities:

Individual must be able to perform the following duties with or without reasonable accommodation:

- Ability to travel up to 25% of the time.
- Operate daily with a high level of autonomy.
- Must possess excellent verbal and written communication skills.
- Negotiation, analytical, selling and problem solving skills.
- Ability to read, write, and speak the English language fluently to interact with clients and anticipate needs.
- Ability to multi-task and work under time constraints, customer demands, and extensive hours at times.
- Proficient computer skills including Microsoft Office, Fidelio and Delphi including reporting functions of the programs.
- Basic mathematical skills to complete reports, points of sale, menu quotes, and billing.

Applications/Resume's MUST be received BEFORE 8AM on
Tuesday, April 23, 2012

Qualified applicants can submit their applications/resumes on-line at:
www.rhccgb.com/jobs

Saturday Mornings with the OBC



Kali photo/Nate Wisneski

About 20 community members sat down with three Oneida Business Committee members during the monthly Saturday Mornings with the Oneida Business Committee meetings. The meetings are designed to create a relaxed atmosphere allowing individuals the ability to voice opinions on topics concerning the tribe.

Wheelock moves to director of Tribal Affairs

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

Oneida citizen Leslie Wheelock is wrapping up her position at the National Congress of Indians (NCAI) to take on a new challenge as the Director of Tribal Affairs, Office of the Secretary, US Department of Agriculture (USDA).

"I have a very small staff of two people, one in New Mexico and one in Washington DC, and we try to cover Indian Country, the three of us," said Wheelock.

Wheelock spent her last couple of days as Director of Economic Policy of NCAI to share tribal proposals for the Farm Bill with attendees of the Food Sovereignty Summit held April 15-17 at the Radisson.

"I have all of this momentum building up, and once I leave, I'm trying to ensure that it continues, and the way I figured to get it to continue is to put the document out there so there's always someone from outside of NCAI pestering NCAI," said Wheelock.



Leslie Wheelock

"NCIA can reach tribal leaders at the drop of a hat. The people who do this work in agriculture are not the tribal leaders. They are the farm managers, they are the nutrition specialists, they are people who are working in the tribal colleges and universities," she said. "What I'm trying to do is bring the message … to the people who are doing the work."

Wheelock is looking forward to helping Native American farmers and tribes get access to what's available to them from the USDA.

"One of the objectives that I have in the new job at USDA is going to be making the programs that USDA offers better known and more used in Indian Country," she said.

Wheelock also want to get her coworkers at the USDA to keep Native Americans in mind when developing programs and doing outreach.

"One of the things that they need to think about is 'how does this impact Indian Country? Do I need to do something different to get the message through?'"

Wheelock worked as a copyright attorney for communication companies such as IBM and MCI. She went through a couple of layoffs, but found her legal experience was in demand at the soon-to-be-opened National Museum of the American Indian in Washington.

"They found out that I had a background in intellectual property, and I started combining that with discussions on cultural heritage," she said. "I got a phone call and they said 'we need you to come over and help us get ready to open the museum, which is exactly where I wanted to be."

Wheelock worked for the museum for three years and still serves on its board. She then went to work for NANA Development Corporation in Alaska, but decided she wanted to work more directly on Native American issues.

"I was trying to focus away from the general corporate technology telecom sector and back towards taking everything that I had learned back towards native people," she said.

She went on to work for NCAI in 2011 and now for USDA. Wheelock says Native American tribes and farmers face some unique obstacles when farming such as a lack of capital, land loss, or land leases.

"They have land, but they can't farm it because the land's been all leased out to non-tribal members," said Wheelock. "A lot of tribes are just getting back into agriculture and they're re-teaching themselves things that typically get handed down through families."

Wheelock stated she's looking forward to learning more about USDA and its programs, and doing outreach with native nations.

"Food and agriculture is wickedly important and tribes get that," she said.

Oneida Cemetery Notice

tsi? tyeya ?tatalih

"Where they bury a body"

Just a reminder to families who have loved ones buried in the Oneida Tribal Cemetery. Even though the calendar states spring has officially arrived and ole man winter still lingers on and our Cemetery Law states "All winter baskets shall be removed on or before April 1st of each year.", as soon as your able, please dispose of any winter baskets or other decorations placed during the winter months.

As we continue to wait for the warm spring temperatures and mother earth to fully awaken, we will then address the cemetery spring needs. These needs include: putting fill around plots where the earth has sunken in, removing winter baskets and other decorations and installing our Cemetery Rules Signs. Because the Oneida Cemetery does not require an outer burial container, one can expect our burial grounds to undergo that natural progression of the earth sinking on recent burial sites.

Wisconsin promotes day to return unused drugs

MADISON, WI (AP) – Wisconsin residents will be able to safely dispose of unused prescription drugs at sites all around the state on April 27.

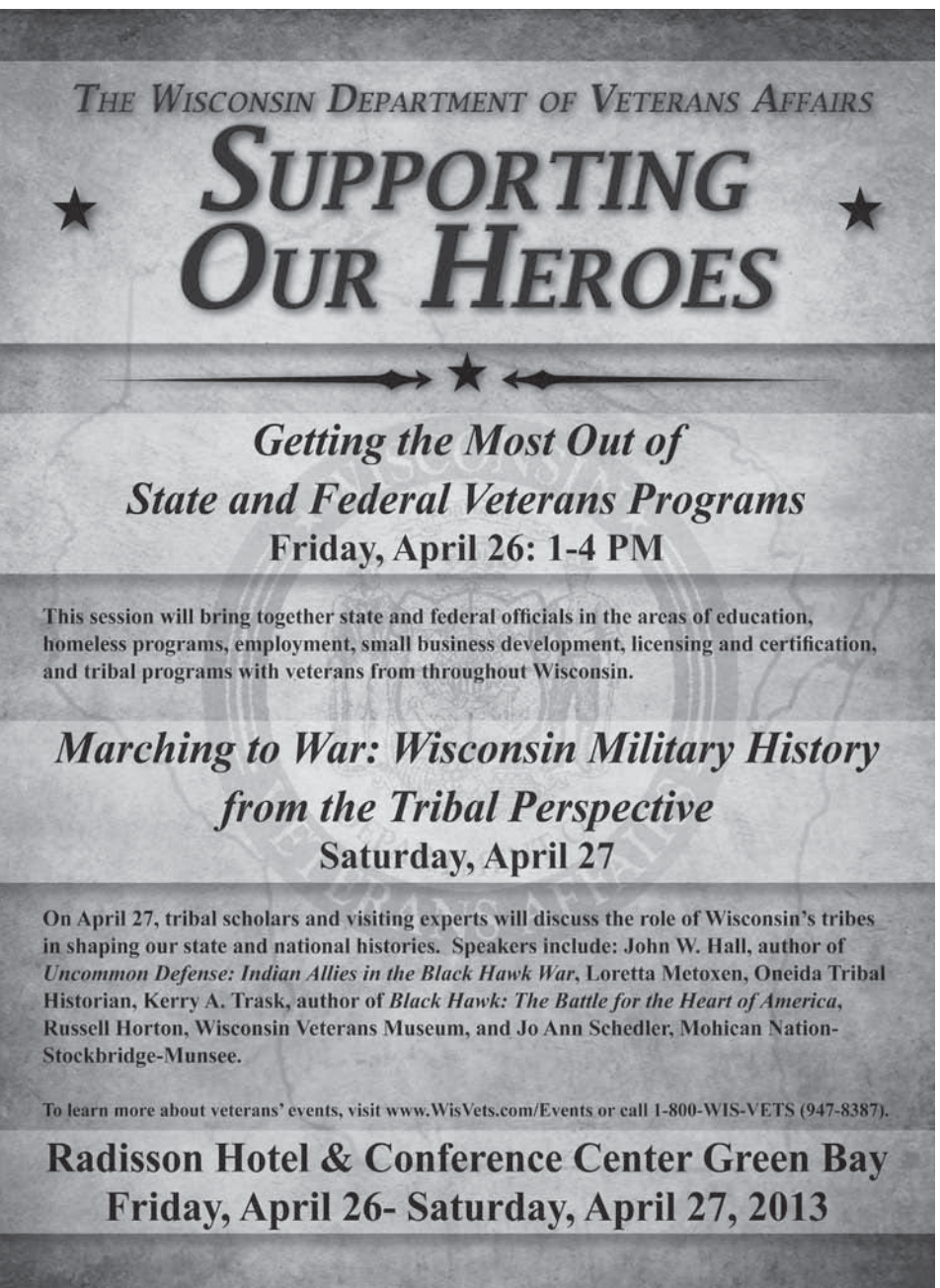
Sites are being set up in the state and across the country as part of the national prescription drug "take back" day. Anyone with unwanted, expired or unused prescription drugs can drop them off for free at any of the designated sites.

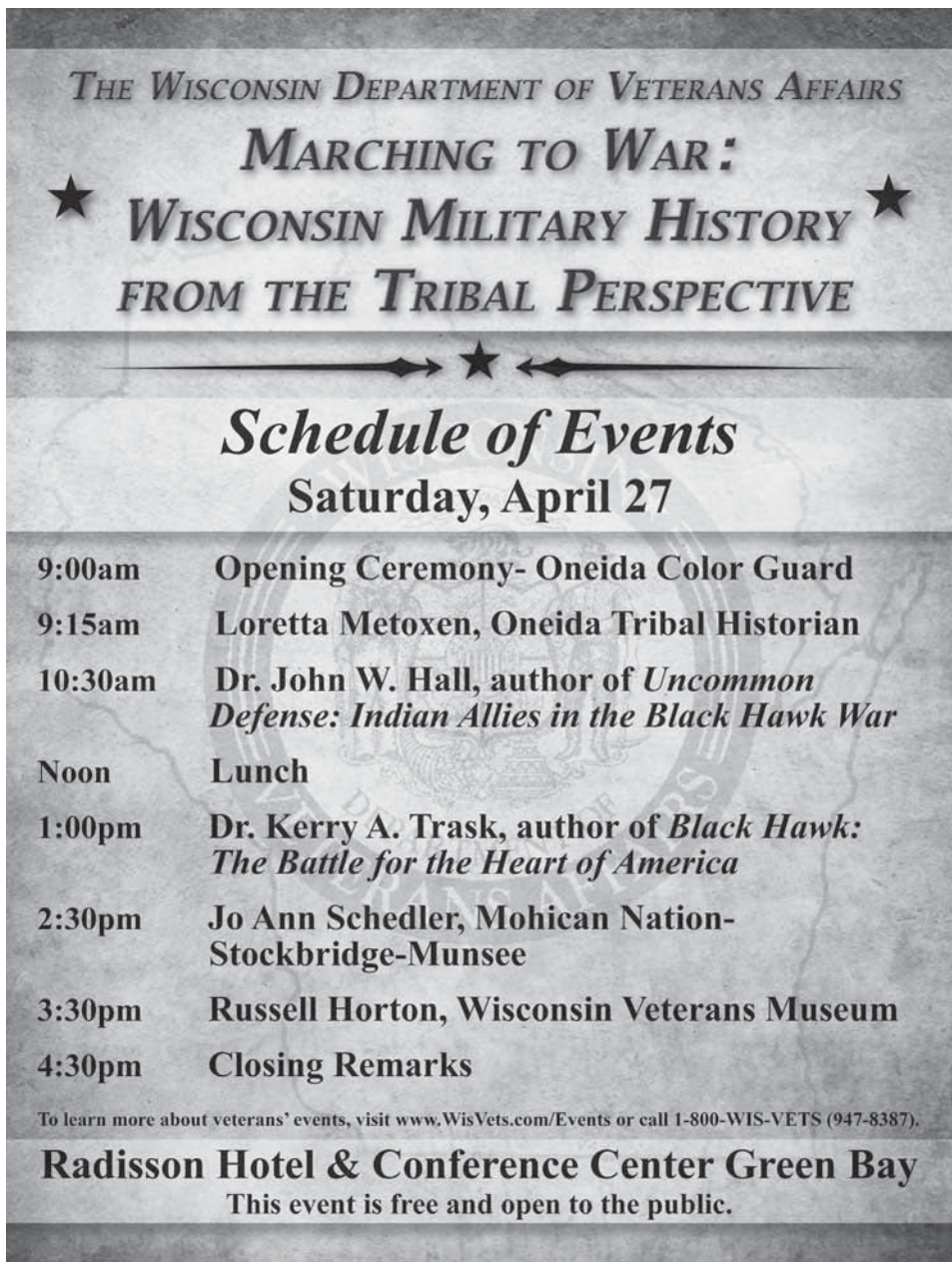
At last year's event, more than 30 tons of prescription drugs were dropped off during two different "take back" days in Wisconsin. Nationally, about 244 tons was collected.

The effort is supported by various federal, state and local law enforcement agencies.

Veterans Organizations
There is **No Charge** to hold meetings at the
Robert Cornelius Post 7784 Oneida
Warriors of Foreign Wars
However, there is a nominal fee for Fundraising events.
For more information on Hall Rental, contact:
George Graham at (920) 869-7784 or
(920) 680-0258

Kalihwisaks on facebook
Stay updated on community news





Twin sisters excel on the soccer field



Savannah John



Sykora John

By Travis Cottrell
Kalihwisaks

Rarely are families fortunate enough to have siblings playing on the same athletic team at the high school varsity level. It is also unique for freshmen students-athletes to play varsity sports. When Savannah and Sykora John lace up their soccer cleats and take the field this spring they will make both of these anomalies a reality. Savannah and Sykora have been playing soccer together since they were four-years- old. Now freshmen at Ashwaubenon High School, the twin sisters look to bring their brand of sibling camaraderie to the varsity girls' soccer team.

"It's awesome being on the same team because I am offense and Savannah is defense. So if I want to improve my offensive skills I tell her to crank it up a notch and play really good defense on me. Or if she wants to improve her defense I try to my hardest to score on her," said Sykora.

Savannah plays the striker position on the Jaguars' defense.

"At Ashwaubenon we play what is called a 'Flat 4' defense so there are four players in a line behind me and when someone attacks our defense I am the one to attack the ball first. But if they get passed me then they run into the four 'flat players' behind me," Savannah said.

Sykora, who is the only starting freshman on the roster, plays the forward position.

"I am the one they give the ball to to score. That's my main role, to score goals," Sykora said.

The offense and defense duo of the sisters forms a sort of thunder and lightning combination. One player specializes in strength and physicality, the other in speed and quickness.

"Strongest part of my game would be my containment on defense, probably my defensive skills. On defense you have to play a little more physical to get into players and stop the ball," said Savannah. The thunder.

"The strongest part of my game is probably my speed and my footwork. To get by defenders and have a shot at goal," added Sykora. The lightning.

Overlooking the team this season is first-year coach Trevor Van Laanen, who played division one soccer at the college level.

"They told us before the season started that if we planned on playing college ball he would get us ready for college ball. That's what he does- it's crazy," said Savannah. "We have 18 to 20 girls rostered, but you have to prove yourself in practice in order to dress for games. Our coach always tells us who will dress and who won't dress. So you really have to try your hardest during practice."

As their season breaks free of winter's extended hold the girls know that playing together will continue to bring out the best they have to offer.

"Since we are the only two freshmen on varsity and she's the only freshman starting I told her that I am always on the sideline and I am always going to be yelling and giving her tips. For us being twins and playing together all our lives we really know each other's strengths so it's good for us to always communicate," Savannah said.

"We always work better when we are together," added Sykora

One-time Schimmel coach recalls her at 11

By Chris Rizer
East Oregonian

PENDLETON, Ore. ~ John Barkley may be the only coach to start a game with Shoni Schimmel sitting on the bench.

Schimmel, now a University of Louisville junior, was just 11 years old when Barkley coached her in the Basketball Against Alcohol and Drugs Tournament on the Umatilla Indian Reservation in Mission.

It wasn't long before he realized her talent and took her off the bench.

"You knew she was very special because she played a very special style of basketball," Barkley said. "She played more like a boy than she did a girl."

Barkley said she and her sister Jude - a sophomore guard for the Cardinals - adopted that style after playing against their older brother, Shae Schimmel.

Their style and the support of their parents propelled the sisters to lead the Cardinals to New Orleans and a game against the University of Connecticut for the NCAA women's national basketball title.

The sisters played for Hermiston High School and lived in Mission until their parents, Ceci Moses and Rick Schimmel, moved them to Portland. Moses ended up coaching them at Franklin High School.

Barkley is not surprised at the Schimmel sisters' success. Their energy and playing style has sets them apart.

The pair has drawn attention for their unscripted, instinctive style known as "Rez Ball."

"Rez Ball is probably best defined as a freelance style of play that's fast-paced ... if that means shooting an NBA 3-pointer or taking it to the rack or making a (behind-the-) back pass. It's that freestyle play where there's no reins on you," Barkley said. "It's pretty much get it and go, and create it as you go."

John Barkley's son Josh, a Pilot Rock High School senior who plays point guard for an American Indian team called Nixyaawii Nation, said he learned to make behind-the-back passes by playing with the sisters over the years.

"It's fun because you don't know what's going to happen," he said.

Nixyaawii Nation is comprised of students from Pilot Rock High School, Pendleton High School and Nixyaawii Community School, where Barkley played during his junior year. It competes against other American Indian high school teams from across the West.

Barkley said the Schimmel sisters have inspired him to make an impact on other American Indian children. He has applied to Mount Hood Community College and Northwest Indian College to study biology and play basketball and hopes one day to be a fisheries technician.

2013 SOFTBALL SCHEDULE
ONEIDA NATION LADY THUNDERHAWKS

4/26/2013	at Fond Du Lac	4:30PM
5/3/2013	at West High School @ Murphy Park	4:30PM
5/7/2013	at Stockbridge	4:15PM
5/14/2013	St. Thomas Aquinas - Marinette	4:30PM

2013 LACROSSE SCHEDULE
ONEIDA NATION THUNDERHAWKS

4/22/2013	De Pere LAX	5:30PM
4/26/2013	Neenah	5:30PM
4/30/2013	at Bayport (West Side Field)	4:30PM
5/6/2013	at De Pere LAX	5:30PM
5/9/2013	at GB Metro	5:00PM
5/18/2013	Kenosha	3:00PM
5/23/2013	Bayport	5:00PM

2013 ONEIDA MEN'S MODIFIED SOFTBALL SCHEDULE

Wednesday Night League

Team 1. Daben King – Fleets
Team 2. Evander Delgado – Fleets Braves
Team 3. Karl Webster – Archie's Warriors
Team 4. Geno Danforth – All Star's Warriors
Team 5. Jeremy Jourdan – The Replacements
Team 6. Lee Laster – Fry Bread Heaven

Wednesday, May 8, 2013
6:00 - 1 vs 2
7:15 - 4 vs 3
8:30 - 5 vs 6

Wednesday, May 15, 2013
6:00 - 6 vs 4
7:15 - 2 vs 5
8:30 - 3 vs 1

Wednesday, May 22, 2013
6:00 - 5 vs 3
7:15 - 4 vs 1
8:30 - 2 vs 6

Wednesday, May 29, 2013
6:00 - 3 vs 2
7:15 - 1 vs 6
8:30 - 4 vs 5

Wednesday, June 5, 2013
6:00 - 5 vs 1
7:15 - 6 vs 3
8:30 - 2 vs 4

Wednesday, June 12, 2013
6:00 - 3 vs 4
7:15 - 6 vs5
8:30 - 2 vs 1

Wednesday, June 19, 2013
6:00 - 5 vs 2
7:15 - 1 vs 3
8:30 - 4 vs 6

Wednesday, June 26, 2013
6:00 - 1 vs 4
7:15 - 6 vs 2
8:30 - 3 vs 5

No Games Fourth of July Week

Wednesday, July 10, 2013
6:00 - 6 vs 1
7:15 - 5 vs 4
8:30 - 2 vs 3

Wednesday, July 17, 2013
6:00 - 3 vs 6
7:15 - 4 vs 2
8:30 - 1 vs 5

Rain Make Up July 24 or Play Offs
Rain Make Up July 31 or Play Offs

Wednesday, Aug 7, 2013
6:00
7:15
8:30

Wisconsin program to track kids who live in drug homes

GREEN BAY, WI (AP) – Officials in Brown County hope a pilot program will help agencies figure out how many local children live in homes where adults use or sell drugs.

The Oneida Drug Endangered Children Team is among four groups in the state participating in the program under which social workers and law enforcement can share information via a centralized computer system and thus provide better long-term counseling and treatment services.

The aim is to duplicate that system for all teams set up in 25 counties and five Native American tribes in the state, the Green Bay Press-Gazette reported.

"The biggest benefit comes in being able to track what services are being provided to these families to make sure we're addressing their needs," Oneida police Chief Rich Van Boxtel said.

The Wisconsin Alliance for Drug Endangered Children began nine years ago and defines drug-endangered children as those at risk of neglect or abuse by a guardian's drug activities. The Brown County Drug Endangered Children Team was established in 2010. The group, which includes law enforcement officials, medical providers, social workers and school staff, meets monthly and works to coordinate response plans to make sure children are safe after a home is searched for drugs.

However, the team isn't required to have a centralized reporting system, and members say that makes it difficult to keep track of how many children the team assists and whether more resources were needed.

The U.S. Department of Justice estimates that 9 million children nationwide live in homes where an adult uses illegal drugs. Those children are three times more likely to be verbally, physically or sexually abused, and four times more likely to suffer neglect.

At least 24 other states have similar teams. The partnerships started forming across the U.S. within the past 10 years to help the growing number of children found during drug arrests, particularly those where methamphetamine was being produced, according to the Department of Justice.

Brown County Drug Task Force Lt. David Poteat said methamphetamine is more common in western Wisconsin. He said local investigators deal more with marijuana, cocaine, heroin and prescription pills - drugs that he said could still create unsafe environments for children.

Children who are found during a Brown County drug search often are interviewed at the Willow Tree Cornerstone Child Advocacy Center in Green Bay. Stacey Kreitz, the center's child forensic interviewer, said the main issue for those children is their parents' inability to care for them and keep them safe.

"It's important to know it's happening in our community," Kreitz said. "Just because we don't see it doesn't mean it doesn't happen."

Information from: Green Bay Press-Gazette, http://www.greenbaypressgazette.com

Fund offers help for military vets

By Jim Collar
The Post-Crescent

APPLETON, WI (AP) – Paying bills and having enough money left to provide for his children have been challenging for Phillip Burns since he returned home more than two years ago from his second tour of duty in Iraq.

Burns, of Appleton, who spent six years with the Wisconsin National Guard's 2127 Infantry Battalion, had multiple jobs at some points as he awaits word from the federal government on disability benefits.

Last year, however, expenses caught up to him and Burns' paycheck wasn't enough to meet the stacking pile of bills.

That's when the Veterans Emergency Fund stepped in, The Post-Crescent reported. The program, which is managed by the Fox Valley Veterans Council, covered a rent payment and an electric bill to help Burns through the financial hardship.

"I'm very grateful," said Burns, 25. "After that, I was able to get by."

While success stories like Burns are common, ensuring veterans' needs are met is challenging because the number of people applying for aid far outpaces donations to the emergency fund.

"The demand is huge and the resources are limited," said James Strong, president of the council.

In 2012, the 22-member council - which includes local veteran service organizations - received 114 applications from veterans for help with expenses such as mortgage and rent payments, utility bills, food, security deposits and car repair bills. The program awarded nearly $47,000 to 68 veterans, while the council last year brought in just more than $51,000.

The council projects that 2013 could bring as many as 240 requests for assistance. Meeting all of those needs would require $120,000.

Started in 2009, the emergency fund recognizes the sacrifices veterans have made for their country and understands their needs are different from others in the community, Strong said.

There are numerous programs available to veterans, but Strong said time-consuming bureaucracy often results in delays in receiving assistance.

Meanwhile, some programs fall short in meeting veterans' needs. For example, educational programs provide veterans with the training they need to find a job, but they sometimes lack the thousands of dollars in tools they must purchase to land a job in their new career field. While veterans in need often qualify for federal housing vouchers, the program doesn't provide money for security deposits. The emergency fund last year granted nearly $2,700 for security deposit payments, Strong said.

He said one Fox Valley veteran was attending school, had a laptop computer and a backpack filled with books - but lacked housing and was forced to take shelter under an Appleton bridge.

Jon LiDonne, veteran service officer for Outagamie County, pointed to an often-cited statistic in noting the unique needs of service members.

"Ten percent of the population are veterans, yet 25 percent of the homeless population are veterans," he said.

Sudden expenses can cause tremendous headaches for veterans.

One young veteran was employed, attending school and a member of the National Guard when the progress he made screeched to a halt in the form of a $750 car repair bill. The emergency fund paid the bill so he could get to work and meet his drill obligations.

"He would've probably lost his job and certainly would've been in trouble with his military unit," Strong said.

Amanda Krueger, an associate member of the veterans council, said services to veterans who receive help don't end with a check. The council directs veterans to other agencies to help them get back on their feet.

"If a veteran has a $1,000 problem, we're not going to give them $200 and leave behind an $800 problem," Strong said.

Navy veteran Lisa Lemke turned to the emergency fund last year. She and her ex-husband lost their jobs and unemployment benefits eventually ran out.

Lemke, who served from 1979 to 1983, was among the first women to serve aboard the U.S.S. Samuel Gompers. She worked on missiles during her Navy career, but acknowledged it isn't a skill set that translates well in a tight job market.

The emergency fund gave more than money for a rent and utility payment. It provided hope.

"I cried," Lemke said. "I cried for days. They're my angels."



Visit
Kalihwisaks.com
for up to date news & photos

Upcoming Events for *April/May 2013*

April 23

Oneida Museum - Story Telling
WHEN: Tuesday, April 23
TIME: 4:00PM - 5:00PM
PLACE: Oneida Nation Museum
W892 County Rd EE
De Pere, WI
The Thunder Story presented by Randy Cornelius.

April 26

First Down for Trees
WHEN: Friday, April 26
TIME: 3:30PM
PLACE: Turtle Where It Ends Park,
Old Seymour Road
Join us to enhance your community! Celebrate Arbor Day, Plant a Tree. Trees donated by Green Bay Packers Team. For more information call Dan Brooks at **920-869-6501** or Sylvia Cornelius at **920-869-1600**.

May 4

Pie Auction Fund-Raiser
WHEN: Saturday, May 4
TIME: 6:00PM - 8:00PM
PLACE: Pow-wow Grounds behind the Norbert Hill Center in Oneida. In case of rain, the event will be held in the Longhouse on Reformatory Rd.
A Pie Auction fund-raiser for the Penokee Hills Education Project (PHEP) and Bad River Chippewa will be on Sat. May 4th. Some of the pie makers in Oneida are donating pies for the auction to support efforts to stop the iron ore mine in northern Wisconsin.
Proceeds from the Pie Auction and support the PHEP and a benefit concert help raise awareness about the effects of open pit mining. Pie makers can contact Laura Cornelius at (920) 490-3929.

May 5

GTC Special Meeting
WHEN: Sunday, May 5
TIME: 1:00PM
PLACE: Radisson Hotel and
Conference Center

May 11

Earth Day Tree Giveaway
WHEN: Saturday, May 11
TIME: 9:00AM
PLACE: **Osnúhsa? Lake**, Oneida, WI
Near Cultural Heritage - Hwy 54 to FF (Hillcrest)
9:00am - Opening prayer, light breakfast, pick up bags, gloves, and orange vests
11:00am - Tree Giveaway (Limit 6/family)
For more information contact ERB at (920) 496-5360.

May 11

2nd Annual, Local 5k Fun Run to benefit PCMS Garden
WHEN: Saturday, May 11
TIME: 9:00AM
PLACE: Pulaski Community Middle School
911 S. Saint Augustine St.
Pulaski, WI 54162
The 2nd Annual Run for Your Mother 5k Fun Run/Walk will be held at Pulaski Community Middle School at 9:00 am with a 1/3 mile kids race to follow. All proceeds benefit the PCMS School Garden, which is used as a source of outdoor education for many classes as well as a way to educate students about local, sustainable food and their community. Awards will be given to the top three in each age group with special prizes for overall male and female winners. Registration is $10 and includes a goody bag, entry for the 1/3 mile kids race is free. Join us for a healthy way to support a great cause on a unique race course which combines grassy field, wooded trail and city street!
Registration information can be found at: **www.runforyourmother.org** FMI, contact Kelly Koller at **920- 822-6502.**

ONGOING – TUESDAYS

Wise Women's Support Group
WHEN: Every Tuesday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering
Place, 2483 Babcock Rd.
Green Bay, WI
Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

WEDNESDAYS

Church Fund Raiser
Oneida United Methodist Church
WHEN: Every Wednesday
TIME: 11:00AM – 7:00PM
PLACE: Oneida United Methodist
Church Freedom Rd, DePere
Tacos $5, Cornsoup $3, Cornsoup and Frybread $5, Chili $3, Frybread $2, Blanket Burger $3, Blanket Dog $2.50. Deliveries and Take Out Available, Phone **920-712-5314.**

Women's Support Group
WHEN: Wednesdays
TIME: 12:00PM – 2:30PM
PLACE: Three Sisters Center
For more information contact **Isabel Parker** at **(920) 412-0396** or **Georgia Burr** at **(920) 362-2490**.

THURSDAYS

Environmental Youth Group
WHEN: Every 3rd Thursday of month
TIME: 5:00PM – 7:00PM
PLACE: Little Bear,
N7332 Water Circle PL
Oneida, WI
Teyukwahwʌtsyawyanhástu
Environmental Youth Group is open to any Oneida students from any school district. Join to learn about Oneida's natural areas, environment, language and culture. Meal provided, incentives, field trips. Oneida Retail gift cards provided for participation. Call Sylvia at **920-869-1600** or email **scornel2@oneidanation.org**.

Men's Support Group
WHEN: Every 1st & 3rd Thursday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering
Place, 2483 Babcock Rd.
Green Bay, WI
The Men's Support Group was recently formed (March 7th). FMI, contact: **Rick Laes** at **920.432.6028** or **Gary Keshena** at **920.362.0206**. Open to all men.

FRIDAYS

Wise Youth Group
WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center
For more information call Isabel Parker at **920- 498-2011** or Bev Scow at **920-490-0627.**





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Special opportunities at CMN supported by a grant from the Administration for Children and Families, U.S. Department of Health & Human Services (HHS).

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Kalihwisaks

She Looks for News

May 2, 2013 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | kalihwisaks.com

Oneida CFO gets national recognition

By Travis Cottrell
Kalihwisaks
tcottrel@oneidanation.org

The Native American Finance Officers Association (NAFOA) recently recognized Oneida Tribal Chief Financial Officer (CFO) Larry Barton for his work within the Oneida Tribal organization. At the 31st annual NAFOA Conference, held in Nashville, Barton was presented with the CFO of the Year Award. NAFOA is an independent national nonprofit organization providing leadership for the advancement of Native American economics.

"I certainly wasn't expecting to get any type of an award. The organizers contacted me prior to the conference and I thought they were going to ask me to sit in on a panel or discussion," Barton said.

The call instead informed Barton that he had been named CFO of the Year by the association.

Oneida Treasurer Tina Danforth, who works with Barton often, holds him in high regard.

"Larry Barton is a great CFO, he's a tribal member, and he really understands the finance industry. He understands the General Tribal Council, he's a former Council member, and he really understands community relations relative to revenue flow, which is really important," Danforth said.

The national award demonstrates how well the Finance Department does at managing Tribal finances during a national recession.

"This award Larry has received speaks to the Oneida Tribe's positive representation throughout the country and the exceptional job he has done individually for his tribe," Danforth added.

The troubled state of the national economy has forced the Finance Department to be more restrictive with revenues or find alternative methods in an effort to save money. Efforts to maintain the economic state of the Oneida Tribe have been a team effort, a fact that Barton is quick to point out.

"I am humbled by this award and appreciate the resourcefulness of NAFOA in support and advancement of Sovereignty for Native communities. The award is a reflection of the leadership, of our Treasurer Ms. Tina Danforth, and the dedicated staff of the Finance Area, Ms. Denise Vigue, Ms. Ralinda Ninham-Lamberies, and Mr. Terry Cornelius. The recognition is shared by all Oneidas. Lastly, I appreciate the dedication of Mr. Bill Lomax, President of NAFOA toward supporting Tribal Communities," Barton said.

On April 24th the Oneida Business Committee held a special recognition for the CFO and his accolade before the committee's regular meeting. Again he stressed the importance of the team that makes up the Finance Department.



Kali photo/Nate Wisneski
Oneida CFO Larry Barton displays the CFO of the Year award he received from NAFOA.

First Down for Trees helps foliate park





Kali photos/Dawn Walschinski
Oneida community members gathered to help plant forty trees donated by the Green Bay Packers Green Team program First Down for Trees on Friday, April 26 at Turtle Where It Ends Park. The trees are a mix of shade trees such as oak, elm, linden and Kentucky Coffee. Ten more trees will be planted by the Oneida Nation Health Center.

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CMN crew participates in rocket launch event

By Travis Cottrell
Kalihwisaks
tcottrel@oneidanation.org

The American Indian Science and Engineering Society (AISES) chapter at The College of Menominee Nation (CMN) took part in an annual collegiate rocket launch event held at the Richard Bong Recreation Area in Kansasville, WI on April 27th.

The team of Michael Guyette, Mason Powless (President of the AISES Chapter at CMN), and Dean Davis formed a rocket-building team to represent CMN.

"This is our first time working as a group on a rocket. So we really had to work together and communicate so that everything would come together," Guyette said.

• See 2A, CMN Rocket



Kali photo/Travis Cottrell
Left to Right: Michael Guyette, Dean Davis, and Mason Powless display the rocket they constructed for an annual collegiate rocket launch event. The rocket features the signatures of the students who helped design the craft.

Vote to revoke Indian cultural center delayed

By Scott Bauer
Associated Press

MADISON, Wis. ~ The state Building Commission agreed Wednesday to delay voting on rescinding a $250,000 grant to help create a Native American cultural center after the Republican lawmaker pushing for it said he was hopeful a compromise could be reached on walleye spearfishing limits.

Rep. Dean Kaufert, R-Neenah, proposed taking away the money given to the Lac du Flambeau Band of Lake Superior Chippewa as retribution for the six Chippewa tribes raising their walleye spearfishing goals by about 5,300 walleye. That resulted in state wildlife officials imposing a one-fish limit for other non-tribal anglers on nearly 200 northern Wisconsin lakes.

Kaufert, chairman of the Assembly's tourism committee and vice chairman of the Building Commission, said such a limit would be devastating for tourism in the north woods. But he backed away from seeking to reclaim the cultural center grant money after speaking with state Department of Natural Resources Secretary Cathy Stepp.

She plans to meet Monday with tribal leaders to discuss reaching a deal, perhaps by increasing the number of walleye released from fish hatcheries, Kaufert said.

Stepp's spokesman, Bill Cosh, confirmed that a meeting was taking place on Monday but did not say what proposals Stepp would be offering.

"We're going to continue our efforts to meet with the tribes and move forward on common ground, which is we all agree we want more fish in the north," Cosh said.

Gov. Scott Walker, a member of the Building Commission, said he opposed taking back the cultural center money as Kaufert originally proposed.

Walker said he was hopeful an agreement could be reached before next month's Building Commission meeting to avoid a vote on taking back the money.

The two Democratic members, Sen. Fred Risser of Madison and Rep. Gordon Hintz of Oshkosh, opposed even considering taking the cultural center money. Risser said he didn't think the commission should hold funding of the cultural center ``hostage'' because of a dispute over spearfishing limits.

Work is already underway to convert a former dormitory for boys in Lac du Flambeau into the cultural center, said Ruben Santiesteban, a tribal council member who attended the meeting. The center will serve as a place to educate both tribal members and others about Lac du Flambeau history, he said.

But Kaufert said the tribes have been unwilling to compromise, leading to an increase in disputes with the state over the past two years.

The tribes universally opposed a bill passed in March by the Legislature to make it easier to begin mining for iron ore just south of the Bad River Band of Lake Superior Chippewa's reservation in Ashland County. Republicans further inflamed the Chippewa last year when they established a wolf hunt, which the tribes opposed.

From 1A/*CMN Rocket*

Building a nearly 4-foot rocket that can reach a height of 3,000 feet after launch seems like a fun way to spend time outside of the classroom. However, there are scientific operations going into the launch.

"The experiment itself is going to deal with air particulates. So we are going to be putting filters in the tubing at the base. For filters we are going to use two different kinds of cigarettes, we are going to use a menthol cigarette and a non-menthol cigarette filter. So as the rocket goes up in the air the filter will collect the particulates and what we are trying to figure out is if there is a chemical reaction with the Menthol cigarettes as opposed to the non-menthol," Guyette added.

The rocket also features a camera, which is mounted in the nose of the rocket to get a view of the ground as it lifts off, giving the team a "rocket's point of view".

The team also reached out to Menominee Tribal students for help designing the outer shell; the design was intended to support a fellow CMN student who was recently diagnosed with cancer.

"We had an art contest at the Menominee Tribal School to help design the rocket. Whoever won would get their design on the rocket. Then we decided to include everyone in the design so they get the idea of science and working as a team. So we had all the students sign their name on the outside," Guyette said.

CMN is a regular participant in the annual science competition, managing to compete against other colleges and universities with much larger enrollment numbers.

"It's nice to be apart of something that works outside of the classroom. Competing against larger schools that are already more advanced in this area is good because we learn so much from them. But we already have a secret idea for next year, which will be good," said Guyette.

State tribal judiciaries meet for quarterly updates at Radisson



Kali photo/Nate Wisneski

Brown County Circuit Court Chief Judge Donald J. Zuidmulder speaks during the Wisconsin Tribal Judges Association quarterly meeting at the Radisson Hotel and Conference Center on Thursday, April 18. The Wisconsin Tribal Judges Association is dedicated to the protection of tribal sovereignty through judicial education, cooperation, collaboration and respectful communication while embracing tribal traditions, customs and values. It consists of the 11 tribes in the state of Wisconsin and their judicial systems.



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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

Passing On...

Silas, Eugene
September 24, 1933 – April 16, 2013



Eugene Silas, 79 of Milwaukee, passed away on Tuesday, April 16, 2013. The son of Dewey and Gertrude Silas was born on September 24, 1933 in Oneida. He attended the Boy's Technical High School in Milwaukee, while attending school Geno started to work for the A&P Grocery Chain and was employed as a Teamster for over 40 years until he retired. He played La Crosse with the Milwaukee Team, and they were the State Champions in 1948, 1949 and 1950. Geno also played baseball and basketball for the Milwaukee Indian community. Geno was an Eagle Dancer with the Consolidated Tribes. He was an avid golfer and bowler and enjoyed spending time with his golfing and bowling buddies.

Geno is survived by his sons, Bruce Silas (Toni Vele), Daniel Silas, his daughter, Dawn Marie (Keith) Dunkelberger, grandchildren, Greg Dunkelberger, Kiefer Storm Silas, Erin Mickelson, and Meghan Schweitzer. Further surviving him are his four siblings, Catherine Lewandowski, Marlene Weisrock, Patricia Thompson, and Sandra (John) Risner. His wife Beverly's family also survives, Carol Elm, Judith Skenandore, Karen Powless, Eleanor John, John Hill and many nieces, nephews, and cousins. Geno was preceded in death by his wife Beverly, son Scott, parents, Dewey and Gertrude Silas, his sisters, Verila Smith and Beatrice Hill, his brothers John Silas and Father Dewey Silas.

Friends may have called the RYAN FUNERAL HOME 305 N. Tenth Street, De Pere from 4–7pm Sunday April 21, 2013. The Oneida Hymn Singers sang at 6:30pm followed by a parish prayer service at 7pm to bring the evening to a close. Visitation continued on Monday at Holy Apostles Episcopal Church in Oneida after 9am, until the Mass of Christian Burial at 10:30am with Fr. Robert Clarke officiating burial in the parish cemetery. Please go to www.ryanfh.com to send online condolence to the family.

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

To Our Readers...

Payment for Memorials **MUST BE** made at time of submission.

Message w/Photo:

- 1 col. or 2 col @ $10.00 (limit 1-49 words)
- 2 col. @ $15.00 (limit 50-74 words)
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All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

Questions?

Call Kalihwisaks Toll Free at:

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Dawn–ext. 7318, Yvonne–ext. 7317,
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www.lyndahl.com

Oneida Business Committee works through numerous GTC petitions during regular meeting

By Nate Wisneski
Kalihwisaks
nwisnes@oneidanation.org

The Oneida Business Committee (OBC) moved five petitions closer to being heard before the General Tribal Council (GTC) during their April 24 regular meeting.

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Councilmember David Jordan, Councilmember Vince De La Rosa, Councilmember Brandon Stevens, Councilmember Paul Ninham

Not Present: Councilmember Melinda Danforth

After administering oaths of office to Teresa Schuman, Raeann Skenandore, Susan House, and Sunshine Wheelock for their appointment to the Oneida Election Board the OBC quickly approved meeting minutes from April 10, April 11, April 14, and April 15.

Area reports from Emergency Management, Self-Governance, and Internal Services were accepted.

Quarterly reports were accepted from the Oneida Personnel Commission, Oneida Nation Veterans Affairs Committee, Oneida Powwow Committee, and the Oneida Arts Board. The South Eastern Oneida Tribal Services report was deferred to the next OBC meeting.

The majority of the Oneida Nation Veterans Affairs Committee report focused on the important role some Oneida veterans played in pivotal battles in all conflicts. The Oneida Nation Veterans Affairs Committee felt proper respect and attention is not giving to some Oneida veterans.

The OBC then moved to approve the Legislative Operating Committee's (LOC) April 3 meeting minutes along with the Finance Committee meeting minutes from April 22. The committee also approved the April LOC report.

The committee then forwarded five petitions to the May 8 regular OBC meeting for further action. They were accepted as informational. the five petitions are below.

1. Linda Dallas: Require tribe to pay real estate taxes for all tribally-owned property
2. Kerry Danforth, Linda Dallas: Enact discretionary transfer authority in tribal law chapters 78 and 79 to allow child support cases originating in Oneida courts to be transferred to a different jurisdiction
3. Kerry Danforth, Linda Dallas: Immediately dissolve Oneida Appeals Commission
4. Cathy L. Metoxen: All supervisory, management, entry-level jobs employed by enrolled Oneidas
5. Kerry Danforth: Rescind, repeal Oneida child placement, visitation, support, and paternity laws

OBC Chairman Ed Delgado then requested the committee hold two working meetings per month instead of the current once a month pace. The current workload of the committee lead to a unanimous vote in support of the request.

The next OBC meeting is scheduled for 9 a.m. Wednesday, May 8 at the Norbert Hill Center.

In Loving Memory

Yawʌko



On behalf of the family of "BJ" John W. Christjohn III, we would like to very deeply thank the Oneida Longhouse, Oneida Community, Conservation, Oneida High School (students-staff), friends, and co-workers of BJ for coming together and offering their support of donations, food, and services.

We would also like to thank the Aunts, Uncles, and Cousins who recently had a loss but helped with food and fire.

The overwhelming help from everyone involved was outstanding and so very much appreciated. It is hard to put into words.

Heartfelt thanks,
Family of "BJ" John W. Christjohn III

If we have forgotten to mention anyone please accept our apology.

With Our Thanks



The Family of **Warren "Sonny" Reiter** would like to say thank you for helping us during this difficult time. Your thoughts, prayers, hugs, comforting words, visits and food donations were appreciated more than any words can express. To our Schuyler/Reiter families and our Oneida and Menominee communities, thank you for standing beside us, you all are true blessings!

Special thank you goes to the Kitchen Crew (Schuyler family nieces and nephews), Pall Bearers, Fire Keepers, James (Pokey) Reiter, Brett Reiter, Evelyn Elm, Julie Denny, Floyd Silas, III, Dave Turney, Dave 'Nahwahquaw' Grignon, Father Katamba and Chief Hill Singers for your assistance in sending our husband, father and grandfather on to our Creator's land. We would also like to thank the Oneida Police Department and Oneida First Responders. Please accept our apologizes if we missed anyone.

Each and every one of you has touched Warren's life in some way and for that we are forever grateful.

The Family of Warren "Sonny" Reiter

Wis. Assembly panel approves junk food stamp bill

MADISON, Wis. (AP) ~ A Wisconsin Assembly committee has approved a bill that would limit the amount of food stamp benefits that could be spent on junk food.

Republican Rep. Dean Kaufert, of Neenah, has amended his original bill to require people enrolled in the state nutrition assistance program, known as food stamps, to spend at least two-thirds of their monthly benefits on items such as milk, bread and vegetables. They could spend their remaining benefits on any authorized food.

Kaufert's original bill didn't specify an amount to be spent on whole foods.

Kaufert says he wants people to eat healthier, but Democrats on the committee say he's just trying to score political points.

The measure passed 7-2 Tuesday on a party line vote. The full Assembly will take it up in May.

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Oneida Tribal Cemetery Spring Clean up

Tsi? Tyeya? Tatalih (Where They Bury a Body)

The Oneida Enrollment Department has scheduled a spring clean-up on:



Friday • May 17, 2013
9AM till Noon

If anyone wishes to participate, the cemetery is located just east of County Rd. U on Adams Drive.

**In case of inclement weather the date will be moved to Monday, May 20, 2013 at 9AM*

Perrote brings comforting style, dedication to Strengthening Family Circles

When Nigel Perrote came to the Division of Indian Work as the coordinator for general programming, he was surprised by the amount of services that DIW offered at the time. In fact, it took Nigel more than three months to learn the intricacies of the programming.

Suffice it to say that almost five years later, he is no longer surprised. Because of that knowledge and the experience he has gained, Nigel was recently named the director of the Strengthening Family Circles (SFC) program by new DIW executive director Patina Park.

"The new position doesn't feel any different, I am very humble and I find it hard to be in the spotlight," he said. "My commitment is to the community. I want to stay connected, that is my calling."

Nigel graduated from the University of Minnesota in 2006 with a bachelor's in psychology and sociology law, criminology and deviance. Through an internship, he knew rather quickly he wanted to work in the American Indian community.

"I worked with my tribe (Oneida) in Wisconsin on a internship in social work and saw the position open here," he said. "At the end of my interview with Noya [Woodrich, former DIW executive director], we talked for 10 minutes about the Packers. Maybe that helped me get the job."



Photo courtesy of Division of Indian Work Newsletter

Nigel Perrote Director Strengthening Family Circles

Although just 30 years old, he has already built an impressive resume at DIW. For the first year, he focused on building and strengthening the Women of Traditional Birthing program and learning about the urban American Indian community. "It was important to me to build connections," he explained. "I didn't want to send clients to some place I knew nothing about because that can be a very scary experience."

When DIW received funding for a federal faith-based initiative, he stepped forward when finding a program coordinator proved difficult. Through that position, Nigel got involved in assisting victims of sex trafficking and sexual violence. He also learned the importance of wrap-around services.

"It opened up my world view, showing me how vital partnering with other agencies can be," he said. "Sometimes we are so focused on competing for funding, but it is much more successful for the community to collaborate."

After two years, the funding was cut for that initiative and he began working at the Anpa Wasté house, teaching life skills to the young women in the house and filling in for street outreach. When funding issues led to staff restructuring at DIW, Noya asked Nigel to step in as interim director of SFC.

"I prefer stability, we all do, but it's the nature of working for nonprofits, so you just learn to roll with the punches," Nigel said. "Noya asked me because I know the programs so well. It was hard to make the change, but I maintained my caseload while overseeing the program."

Nigel wants to see SFC add additional services and build on DIW's 60-years of experience. "I would like to see us expand our parenting services, our domestic and sexual assault programs," he said. "My youth give me an advantage; I can see the changes coming. People and funders want to see results."

When he is not in the office, Nigel enjoys working out and music. "Turning 30, I made a commitment to my health. I want to stretch my time on this earth," he said. "One of the things I love about living in Minneapolis is the music scene. I'm a music snob and tend to gravitate to listening to The Current and Radio K."

As for his future, he has started to contemplate returning to school and getting his masters, with an emphasis on doing work in public policy for American Indians.

"I can't explain how or why I got here, but it seems like a natural course for my life," he said. "It's been a long, strange trip and I'm sure there are plenty of experiences ahead."

Perrote is the son of Doreen & Frank Perrote, and grandson of Dellora Cornelius, all of Oneida, Wis. and Marion Perrote of Antigo, Wis.

*Reprinted with permission from **Vision on the Wind**, the newsletter of the Division of Indian Work*

Twahwahtsi·láyʌ *Presents* – Embracing Creation

Event set for May 17 –19

We are asking that you come and join us to acknowledge, share, and embrace a creation experience.

Last Year we were "Finding our Path" this year we are "Embracing Creation". Embracing Creation will extend over three days – starting Friday afternoon and ending Sunday afternoon.

Creation is where we go for our foods our medicines. It is creation that calls the Spring Rains and absorbs the Sun's Rays. Creations creatures large and small bring comfort and **Skʌ́nʌ́** – the birds through their songs and the waters song as it drifts and flows. Yet so often we don't take the time to acknowledge and spend time in creation. We hurry on with our day meeting deadlines and chasing illusive goals and dreams. We hope to help you change that for a few days.

We will meet at Oneida Social Services starting Friday at 1:30 with introduction and a little background about our project **Twahwahtsi·láyʌ**. We will have a telling or the creation story and creation experiences ending the night with a community dinner prepared by the youth of **Yethiya?tanúnha?** Then Saturday we are back together to talk about how creation comforts us, how we get separated from creation and how we can maintain that separation, along with several creation experiences and we end the day with self-exploration with the Circle of Life. Sunday we will learn how to reconnect and renew our relationship with creation. We will review what we have learned and fill our baskets. This will be followed by the Corn Story and a sendoff.

We ask that everyone brings their own basket to gather in. Saturday lunch is on your own unless everyone would like to bring a dish to pass.

Come and be guided back to our true roots with Mary Stevens, Ron Hill, Sonny Hill, and Tsyosha'aht Delgado as your guides.

This project was supported by Award No. 2010-TY-FX-0012 awarded by the Office of Juvenile Justice and Delinquency Prevention, Tribal Youth Program, Office of Justice Programs.

Wheelock gets new appointment

Leslie Wheelock has been appointed to serve as the Director of the Office of Tribal Relations in the Office of the Secretary. Leslie previously served as the Director of Economic Policy at the National Congress of American Indians where she oversaw efforts in a variety of economic development policy areas including: Agriculture, Energy, Business Development, Community Planning, Technology & Telecom, Natural Resources, Workforce Development, Finance and Access to Capital, Housing, Transportation and Government Contracting. Leslie has a broad, yet in-depth range of experience with a variety of issues as a result of more than 20 years of legal experience in the telecommunications and technology sector, including complex intellectual property rights and licensing matters, regulatory and employment law, compliance and risk management, and public policy. Leslie also previously worked as rights and permissions manager and as strategic planning consultant on cultural and intellectual property for the Smithsonian National Museum of the American Indian. She is a member of the Oneida Tribe of Wisconsin and serves on the board of directors of the Oneida Total Integrated Enterprises as well as the national council and board of directors of the Smithsonian National Museum of the American Indian in D.C. and New York, respectively. Leslie is the founder of the Georgetown Farmers Market and is active with the D.C. Farmers Market Collaborative. She was born and raised in Indiana, and her extended family resides on the Oneida Nation Reservation in Oneida, Wisconsin. Leslie earned her J.D. and M.B.A from Cornell and is a member of the bars in New York, Connecticut and Washington, DC.



Leslie Wheelock
Director of the Office of Tribal Relations in the Office of the Secretary

Check out the Kalihwisaks on facebook

Veterans Organizations

There is **No Charge** to hold meetings at the
***Robert Cornelius Post 7784 Oneida* Warriors of Foreign Wars**
However, there is a nominal fee for Fundraising events.

For more information on Hall Rental, contact:
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Wisconsin Vision-Walk

Sunday • May 19, 2013 @ 10:30AM

Veteran's Park • 1010 N. Lincoln Memorial Drive • Milw., WI 53202

You can help restore sight to millions living in darkness by attending Vision-Walk, either by making a donation, walking or both.

I am walking in support of my 3-year old daughter, Gloria, who has Optic Nerve Hypoplasia. She was diagnosed with this when she was only 8 months old.
Your financial support and walking side by side with Gloria and me on Walk Day will bring us closer to a cure – and that Cure is in Sight!

The 3-mile walk is set for May 19, 2013 at 10:30AM at Veteran's Park, just north of the Milwaukee Art Museum and east of the lagoon, next to the kite rental building.

If you have any questions please feel free to email Kelly at:
antglomom@gmail.com

Visit our website at:
www.kalihwisaks.com

Kalihwisaks presents
PHOTO CONTEST
Building A Community

PRIZES to the TOP 3 entries

Submit your photos of nature, family, sports, culture, or even your favorite photo!

The contest is open. See rules below

Photo contest rules
1. The contest is open to citizens of the Oneida Tribe of Indians of WI
2. High resolution photographs must be submitted by **Monday, June 17, 2013 by 4:30pm**. No late entries will be accepted.
3. Photos can be submitted via email at Kalihwisaks@oneidanation.org, or mailed to Kalihwisaks, ATTN: Photo Contest, PO Box 365, Oneida, WI 54155. Those submitting printed images are requested to provide either a digital version or film negative for processing.
4. Employees of the Kalihwisaks and their immediate family members are not eligible for the contest.

Submitted photos must be the original work of the photographer and be copyright free. By submitting a photo, you are granting to the Kalihwisaks an irrevocable and non-exclusive, non-sub-licensable and non-transferable license to use, reproduce, republish, modify, reconfigure, adapt and/or repurpose the photo in any manner, including for promotional purposes for this and future contests, and for advertising purposes.

Protestors hold anti-incinerator rallies



Kali photo/Nate Wisneski

Protestors gathered Friday, April 26 and Saturday, April 27 to express their opposition to Oneida Seven Generations Corporation's plan to construct a plastics-to-oil facility in Oneida. The protests were held at the round-a-bout at Seminary Road and Highway 54. The General Tribal Council will meet Sunday, May 5 to discuss a potential ban on gasification, waste-to-energy, or plastics recycling facilities within Oneida Tribal reservation boundaries.

Property acquired by DOLM

Division of Land Management
Caretakers of the Land
ONEIDA NATION

This is a service provided by the Division of Land Management to inform the community of acquired property.

- 2980 & 2982 Sunshine Pl., Green Bay, Original Allottee: Moses Swamp - .25 acres
- 1008 & 1010 Green Ridge Dr., GB Original Allottees: Joseph Powless - .30acres
- 1334 &1336 LaCount RD., Green Bay Original Allottees: Moses Swamp - .22 acres
- 1328 & 1330 LaCount Rd., GB Original Allottees: Moses Swamp - .22 acres
- 1231 & 1233 Shepherds Path, GB Original Allottees: Honyust Swamp - .27 acres
- 1199 LaCount Rd., Green Bay, Original Allottees: Honyust Swamp - .23 acres
- 600 BLK Florist Dr., De Pere Original Allottees: Nicholas Elm - 7.79 acres
- 3045 Ferndale Dr., Green Bay, Original Allottees: Moses Swamp - .45 acres
- 3130 Eagle Terr., Green Bay, Original Allottees: Amos Sears
- 2576 Hazelwood Dr., Green Bay, Original Allottees: Flora Green - .23 acres

Listen to
Kalihwiyose on 89.3 WPNE
Thursday nights • 10:00pm to Midnight
for the best in Native American music

SOVEREIGN ONEIDA NATION OF WISCONSIN

EMPLOYEE BINGO NIGHT

THURSDAY, MAY 23
10:30PM – 12:30AM
ALL 6 PACKS $10

1. Crazy Bingo $250
2. Crazy Six Pack $250
3. Any Outside Line $250
4. Double Bingo $250
5. Crazy Nine Pack $250
6. **Dual Dab ($1)** **$300**
7. **Double Triple Game ($2)** **$300, $400**

INTERMISSION:
Best Dressed Elvis & Dolly Parton
All interested participants *(no limit)* will take part in a mini parade. The winners will be declared by audience applause *(2 winners)*. Registration not required.

8. **Crazy T ($2)** **$300, $400**
9. **Bonanza ($1)** **$350**
10. Crazy Bingo $350
11. Letter X $350
12. Hardway Bingo $350
13. Double Bingo $350
14. Blackout ($3) $5,000

BOLD games are NOT included in the packs and may be purchased separately.

Must show employee badge to participate. Each employee is allowed to invite ONE guest!

Jackpots that are posted for the games regularly played during public sessions will not apply to this session.

SURPRISE PAYOUTS
(Valid on all games, except Blackout.)

Bingo on B and your payout DOUBLES.
Bingo on I and your payout TRIPLES.
Bingo on N and win the payout, PLUS you and your table buddies receive a $25 Bingo Pass.
Bingo on G and win a GRAND! ($1,000)
Bingo on O and win the payout, PLUS you and your table buddies receive $99.

FUTURE DATES:
Wednesday, November 27, 2013

ONEIDA BINGO
Located in the IMAC Casino/Bingo Hall
Across from Austin Straubel Airport
Green Bay, WI • 1-800-238-4263
OneidaCasino.net

SOVEREIGN ONEIDA NATION OF WISCONSIN
"This is our way"
Tsi?Niyukwalihó·tʌ

Oneida Nation Museum

Jewelry Making Class

Stop in and make a special gift for mom

Friday
May 10, 2013

9:00 AM - 10:00 AM
&
3:30 PM - 4:30 PM

$5.00 per project

W892 County Road EE, De Pere, WI (920) 869 - 6539
oneidanation.org/museum facebook.com/oneidamuseum



Bay Beach Wildlife Sanctuary
4K Nature Based Program



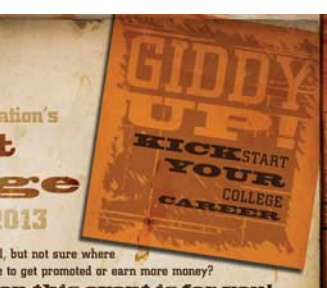
The Green Bay Area Public School District is pleased to offer a new and exciting adventure in learning with the start of a nature based 4K program located at the Bay Beach Wildlife Sanctuary for the 2013-2014 school year. This program will engage children in highly interactive outdoor activities that encourage children to explore the world around them while learning important skills that will prepare them for Kindergarten.

Time to Get Some Dirt on Your Hands!
Taught by a teacher and naturalist, students will get "down and dirty" as they interact with wildlife, plants and other resources to create a developmentally appropriate and meaningful outdoor experience. In this program, children can expect to hike trails, track animals, look for and identify different types of birds, insects and plants, explore ponds and much more. Rain or shine, we will be exploring all that nature has to teach us!

Gear Up!
Nature provides a constantly changing environment that engages all the senses. In order to take full advantage of the nature based activities, a majority of the program lessons will be held outside in most weather conditions which means clothing, coats, boots, etc. will get muddy, wet and dirty. A list of required "nature gear" has been developed so parents can prepare their child for class. The Green Bay Area Public School District can assist with some of the gear if needed.

Interested in enrolling your explorer?
Contact Christine Fabian
Green Bay Area Public School District
(920) 272-7486
crfabian@gbaps.org

Oneida Higher Education's
Adult College Fair 2013



Thinking about going back to school, but not sure where to go? Want to earn a higher degree to get promoted or earn more money? Ready for a career change? **Then this event is for you!**

Thursday, May 30, 2013
Radisson Hotel & Conference Center Green Bay
Grand Council Ballroom • 4 to 6 pm

Come check out up to 20 area colleges that have programs designed to meet your unique needs as a returning adult student.

FOR MORE INFORMATION:
Misty Herzog • Higher Education Advisor
920.869.4471 or mherzog@oneidanation.org



Area students visit ONHC



Sixty-one students from five area high schools attended the Teen Health Career Exploration at the Oneida Health Center on Wednesday, April 17. The goals for the Teen Health Career Exploration is to inform Native American high school students about education and career options in the Health Care Industry.

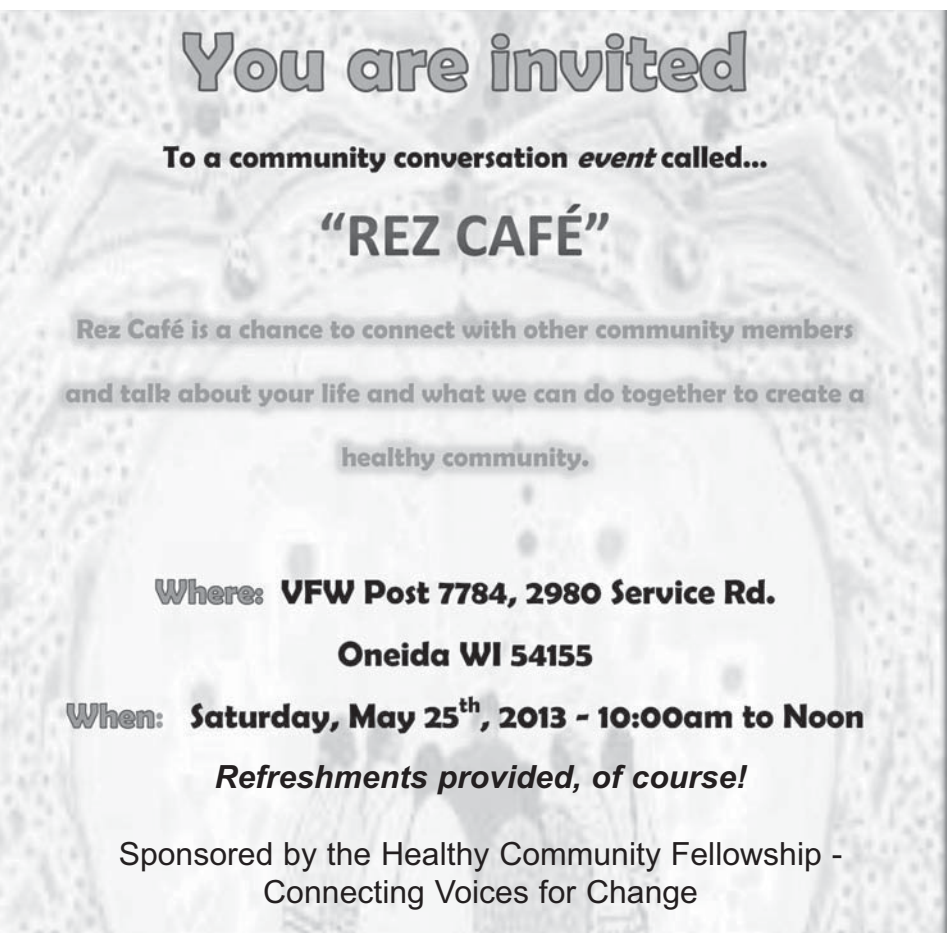
Students were able to experience hands-on activities and talk to professionals in many health fields offered at the Oneida Comprehensive Health Division. The departments that participated in the Teen Health Career Exploration were Nursing, Medical Doctors, Lab, X-ray, Public Health, Community Health Nursing, Behavioral Health, Employee Health, WIC/Nutrition, Dental, Optical, and Health Information Systems.

Wisconsin colleges such as UW-Green Bay, Oshkosh, Milwaukee, (name all of them) others attended the Exploration sharing information about their health career related programs. County Rescue and an Eagle III helicopter were also onsite for students to explore. At the end of the event, many students received door prizes as an incentive for attending. An iPod touch was given as a grand prize to one lucky student.

The Oneida Teen Career Fair is an annual event made possible by the efforts of many departments, volunteers, and donations. Thank you to Oneida Transit and Gaming Shuttle departments for transporting the students to the event. Thank you to the Oneida Higher Education Department, Y.E.S. Program advocates, and the Northeastern WI Area Health Education Center for their planning efforts for the event.

Thank you to the staff of the Comprehensive Health Division for their kind and generous participation and volunteerism. Also, many thanks to the Community members for their patience and understanding as we had limited services for two hours during the event.





Oneida Community Blood Drive

Friday, May 10th, 2013
***from* 8:00 A.M. until 2:00 P.M.**
***in the* Oneida Family Fitness Gym**
To schedule an appointment call* 490-3730 *or go to
www.redcrossblood.org

- **You must be at least 16 years old to donate.**
- **Please bring a photo ID or your blood donor card.**
- **Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids**

GIVE BLOOD, GIVE LIFE!

When you donate blood you help 2–3 people with each donation.

Please Help Save Lives!
The Need is Constant,
The Gratification is Instant!

Coordinated by the Oneida Employee Health Nursing Department

In the shadow of suicide

By the Oneida Behavioral Health Team

Community gathering to be held Tuesday, May 14

Dear Oneida Community,

This article is being written to acknowledge the very important people in our lives who have taken their own lives by suicide.

This type of loss often leaves loved ones and friends wondering why and suffering profound grief and sometimes even trauma. The purpose of this article is to offer help and hope—to bring awareness to some of the challenges faced by surviving family members and friends, and to offer resources to them that may bring some relief through healing and recovery. The ultimate hope is that future losses to suicide could be prevented.

The death of a person by suicide can have a significant emotional, mental, and/or financial impact on family members, friends, coworkers, and others. Whether you have lost someone to suicide or want to help another person who has, it is useful to know about resources that exist.

The word "postvention" is sometimes used to describe actions that are taken after a suicide to help those people affected by loss from the suicide. On the web, you can visit the Suicide Prevention Resource Center (SPRC) to find more information about articles and resources available to you:

- Visit the SPRC Library for information and support for survivors of suicide loss.
- Visit the SPRC Library for information for individuals and communities engaged in postvention.

Suicide often occurs when someone's pain and despair completely overtake their sense of hope and severs or impairs their connection to the world around them. It is tragic and very sad when someone dies by suicide. Below are some warning signs from the Suicide Awareness Voices of Education (SAVE) organization to help identify when someone might be at risk of suicide. Risk is greater if a behavior is new or has increased and if it seems related to a painful event, loss or change.

- Talking about wanting to die or to kill oneself.
- Looking for a way to kill oneself, such as searching online or buying a gun.
- Talking about feeling hopeless or having no reason to live
- Talking about feeling trapped or in unbearable pain.
- Talking about being a burden to others.
- Increasing the use of alcohol or drugs.
- Acting anxious or agitated; behaving recklessly.
- Sleeping too little or too much.
- Withdrawn or feeling isolated.
- Showing rage or talking about seeking revenge.
- Displaying extreme mood swings.

Additional Warning Signs of Suicide

- Preoccupation with death.
- Suddenly happier, calmer.
- Loss of interest in things one cares about.
- Visiting or calling people to say goodbye.
- Making arrangements; setting one's affairs in order.
- Giving things away, such as prized possessions.

If you recognize any of the above warning signs in someone (including yourself), you can help. Please question the person as to whether he/she is thinking of killing himself/herself; persuade the person to get help; and refer the person to a doctor or mental health professional.

In an emergency, call the National Suicide Prevention Lifeline at **1-800-SUICIDE** (**800-784-2433**). There are also local Crisis Centers that have counselors available 24/7: Brown County Crisis Center (**920-436-8888**) and Outagamie County Crisis Center (**920-832-4646**).

In the Oneida Community, WELLNESS SUPPORT SERVICES are available at Oneida Behavioral Health without an appointment—you can just walk-in during the scheduled times below without an appointment and you do not need to be a current client in order to participate in these supportive services: MONDAY (1:00 to 2:30 PM); TUESDAY (10:30 AM to 12:00 PM); WEDNESDAY (10:30 AM to 12:00 PM); THURSDAY (2:00 PM to 3:30 PM); and FRIDAY (10:30 AM to 12:00 PM).

You are always welcome to contact Oneida Behavioral Health at **920-490-3860** and speak with one of the Triage Counselors in order to start treatment services with mental health professionals.

As a Community, Oneida has many strengths and protective factors that are already in place that can help people to heal and recover from loss and can help people find wellness. Utilizing cultural and religious beliefs can help guide you through the grieving process and also direct your path toward life goals. Reaching out to a Higher Power is the best first step you can take!

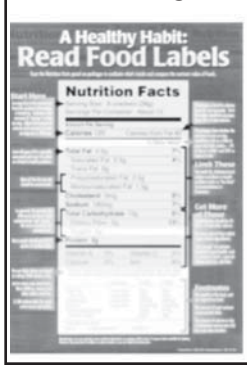
Another step that you can take would be to please attend a gathering in the Community Room at the Oneida Social Services building on Tuesday, May 14th from 5:00 p.m. to 6:00 p.m. This gathering will be a panel discussion format entitled "Reaching Out to Heal Our Community Together" and will give Community members the chance to gain more cultural and mental health perspective about suicide awareness and prevention.

TRIAD Classes
May-August

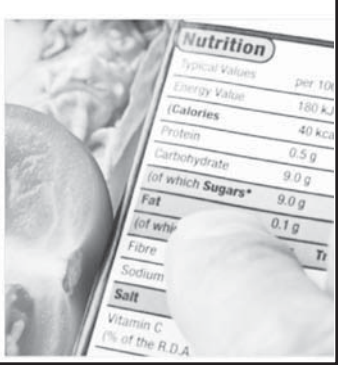
Offered to OCHC patients using Physical Activity & Nutrition to Control Diabetes

DATE	CLASS	TIME
May 8th	Carbohydrate Counting "Balancing Act" Meal/Exercise/Medications	5:00PM
May 29th	Learn to Read Nutrition Labels "Master the Grocery Store"	1:00PM
June 5th	Sports Nutrition "Weight Loss"	7:00AM
June 19th	Carb Counting "Balancing Act" Meal/Exercise/Medications	5:00PM
July 17th	Learn to read Nutrition Labels "Master the Grocery Store"	1:00PM
August 14th	Sports Nutrition "Weight Loss"	7:00AM

Classes are held at the Oneida Family Fitness Education Room
A gift will be given for attendance at each class







Oneida Nation School System Academic Honors, Qtr III, 2012-13

Third Grade

Honors
Hannah Cornelius-Waupoose - 3.25
Yokalasha Danforth - 3.165
Vicente Ortega-Stevens - 3.165
Margaret Cornelius - 3.085
Kaylen Hill - 3.083
Hunter Vaness - 3.083
Alyiss Waupekenay - 3.083
Payton Denny - 3.000
Brianna Hernandez - 3.000
Kyara Skolaski - 3.000

High Honors
Matthew Lester - 3.750
Guillermo Acosta - 3.670
Easton Laster - 3.503
Santierra Crume - 3.500
Jossalyn Metoxen - 3.500

Highest Honors
Mariah Barber - 4.000
Arianna Stevens - 3.835

Fourth Grade

Honors
Andrew Hill - 3.250
Camille Romans - 3.168
Adriana Funmaker - 3.085
Adriana Calzada - 3.000
Angalina Hernandez - 3.000
Javon Webster - 3.000

High Honors
Raini Cornelius - 3.750
Lailanna Hill - 3.665
Dakota Swamp - 3.585
Trinity Andre - 3.500
Matayah Escalante - 3.500

Highest Honors
Shania Barber - 4.000
Yanet Torres-Mejia - 3.918

Fifth Grade

Honors
Jourdan Penass - 3.168
Hailey Metoxen - 3.165

High Honors
Sadie Schuman - 3.750
Noemi Ramirez-Gilsoul - 3.668

Highest Honoros
Malia Jacobs - 4.000
Eleciah Danforth - 3.835
Summer Doxtater - 3.833

Sixth Grade

Honors
Justin Hill - 3.418
Maria Stands - 3.253
Jack Mehojah - 3.083

High Honors
Miguel Monge-Stevens - 3.750
Jaxon Penass - 3.585
Lexas Skenandore - 3.585

Highest Honors
Iselena Torres-Mejia - 3.918

Seventh Grade

Honors
Shienne Red Hail - 3.466
Jermaine Running Bear - 3.400
Angeequay Schuyler - 3.268
Raina Flores - 3.202
Danielle Dessart - 3.085
Skenandore
Jacqueline Hill - 3.000

High Honors
Esperanza Cruz - 3.668

Highest Honors
Jenna Cornelius-Daubon - 4.000

Eighth Grade

Honors
Sandra Torres-Mejia - 3.168
Mariah Miranda - 3.085
Aleena Escamea - 3.085
Clara Denny - 3.085
Tia Moore - 3.000
Florence John - 3.000

High Honors
Sequoia Metoxen - 3.668

American Indian Vocational Rehabilitation Program

By Stephen (Corky) West
Job Training Program Director

The American Indian Vocational Rehabilitation Services (AIVRS) program is authorized by Title I, Part B, section 110(c) and Part C, section 121 of the Rehabilitation Act of 1973, as amended (the Act). Under the AIVRS program, discretionary grants are awarded on a competitive basis to governing bodies of Indian tribes located on Federal and State reservations. These grants pay 90% of the costs of providing vocational rehabilitation (VR) services for American Indians who are individuals with disabilities residing on or near such reservations. The legislative foundation for this program came about in 1978 with reauthorization of the Rehabilitation Act. The AIVRS program has grown from one grantee in 1981 to 80 grantees in 2012. The Oneida Vocational Rehabilitation Services (OVRS) Project is one of the beneficiaries of the 1998 Rehab Act amendments.

With some exceptions, a typical AIVRS project employs about 3 - 4 staff and operates on a budget of about $350,000 per year. Section 121(b)(4) of the Act allows priority consideration to be given for the continuation of previously funded programs and most Tribal governing bodies reapply for funding at the end of each 5-yr project period. Thus, a number of AIVRS programs have operated over many 5-yr funding periods and are continually working to expand their capacity to provide VR services. The AIVRS programs have been more successful than State VR agencies at providing VR services to American Indians with disabilities because the programs are able to maintain a continuous presence on the reservation, are aware of and observe tribal customs, employ primarily native staff, use non-traditional or native employment, and, where possible and necessary, communicate in the native language.

The authority to provide grants directly to Indian tribes located on Federal and State reservations was introduced in the 1978 Amendments to the Act, in Title I, section 130. Based on the legislative history, Congress intended that: 1) services provided under the AIVRS program were to be comparable to those provided under the State VR program; 2) the AIVRS program was a supplement to the State VR services program for American Indians living on the reservation provided in a culturally appropriate format; and 3) the AIVRS program was authorized to provide services traditionally used by Indian Tribes.

Currently, section 121(b)(1)(B) of the Act requires that, to the maximum extent feasible, AIVRS projects provide services to American Indians with disabilities that are comparable to those provided under Title I of the Act by State VR agencies to other individuals with disabilities within the State.

The only significant statutory changes for the AIVRS program were made as a result of the 1986 and 1998 Amendments. In 1986 eligible applicants for grants were expanded beyond the Navajo Nation to include any governing body of Indian Tribes located on Federal and State reservations. In 1998, grant periods were extended from 3 years to 5 years and services were authorized to be provided to American Indians living on or near reservations. Successful applicants were given the authority to designate their service area. In addition, the 1998 amendments greatly expanded the participation of American Indians in many programs and activities funded under the Act. As of the end of the 2012 project year the OVRS Project was working with an active caseload of 132 consumers.

More information on the Rehabilitation Act and activities will be provided in a later issue of the Education Newsletter. Questions about the OVRS Project can be directed to Kristine Hill, Oneida VR Project Administrator, **khill1@oneidanation.org** or **920-490-3916**.

Attention Oneida Graduates

2013 Graduating High School Seniors

The Kalihwisaks is preparing to Honor all **"2013" graduating HIGH SCHOOL Seniors!**

A special graduation centerfold will be published in the June 13th, 2013 issue in full color!

- **One Color Photo (Vertical preferred) Black & White is acceptable**
- **Name of graduating student**
- **Name of High School student will be graduating from.**

Only this information will be included with submission
Please include a SASE so the photo can be mailed back to the rightful owner.

• Digital Photos Preferred •
Attach photos to an email message and send to tcottrel@oneidanation.org

Submission DEADLINE: Friday • May 30th 2013*
*There is no guarantee that photos received after the deadline date will be included in the Special Graduation Centerfold! Any special congratulatory messages will not be included in this Section. You're welcome to purchase a Good News message in this particular issue.

If you would like to be showcased in the Special 'High School Graduate' Section of the Kalihwisaks please submit by:
Thursday • May 30TH, 2013

Mail photos to:
Travis Cottrell
c/o Kalihwisaks-Graduate Special
909 Packerland Dr. • Green Bay, WI 54303
PO Box 365, Oneida, WI 54155

Oneida Nation School System Perfect Attendance

Elementary School
Quarter 3, 2012-2013

Kindergarten
Kainan Danforth
Nanosh Deer

First Grade
Evander Danforth-Alavez
Tyson Torres
Hunter Webster

Second Grade
Miriya Moore
Kicopi Washburn

Third Grade
Guillermo Acosta
Mariah Barber
Brolly Freeman

Fourth Grade
Yanet Torres-Mejia
Wakiza Washburn

Fifth Grade
Eleciah Danforth
Evan Danforth
Simone Gomeyosh

Middle School
Quarter 3, 2012-2013

Sixth Grade
Maya Cruz
Arianna Tamayo

Seventh Grade
Esperanza Cruz
Raina Flores
David Reed

Eighth Grade
Tia Moore

New Marketing Coordinator at CEC

Shannon Stone has been added to the staff at the CEC to help build and promote programs. With degrees in marketing, business and human resources, and years of marketing experience,

Shannon brings new opportunity and ideas. He is normally available Monday –Thursday from 11:00 am to 3:00 pm and Fridays from 8 am to noon. He can be reached at **920-496-5258**, **sstone@oneidanation.org**, or just stop in at the CEC and say hello.

The GED Rush Is On

Clients intending to earn their GED or HSED need to complete all tests at NWTC before the end of this year. After January 1, 2014 the testing will change to being done on computer. Recent articles have said the tests are no more difficult, but all material will be thrown out and the student must start over if not completed. The Staff at the CEC have seen a few clients who are aware of the 1/1/2014 deadline and encourage all to "Git 'er Done"!

We hope to service clients on the computer practices as we phase out the paper and pen test. Recent changes here, at the CEC, have nine (9) computers in the GED Lab. We have yet to purchase the GED software, but that will happen soon. We look forward to seeing you.

Coming soon to a CEC near you

The Oneida Film Society will hold its first film showing on May 14, 2013 at 5:00 pm at the CEC. Featured speaker will be Charlie Hill and attendees will be eligible to win a soon to be announced door prize. The film REEL INJUN by director Neil Diamond will be viewed and discussed. Come join us, learn and have fun.

Social Media at the CEC

The CEC has started to launch its way into the social media world. We are now posting on Facebook **https://www.facebook.com/OneidaNationCEC** regularly. Make sure to come like us as it will help us get the word out. Soon we will be adding Twitter, a blog, Pintrest and eventually we plan to have our own Youtube Channel. This will allow us many ways to provide valuable information and training to the community using evolving technology.

ONEIDA
Trust Scholarship

The $3,000 lifetime scholarship shall assist with:
Required prerequisite credited classes,
Post graduate preparation and admission exams or related preparatory courses.
The lifetime gives the student the ability to utilize the scholarship as they progress throughout different levels of their educational degrees. e.g. Associate degree, Bachelor degree, Masters and Ph.D.
The Scholarships will remain dependent on the student being in good standing with Oneida Higher Education office. Students must abide by the established Higher Education program guideline.
The Oneida Trust Committee (the donors) requests that all recipients of the Oneida Trust Scholarship keep in mind the prospect of returning to the Oneida Tribe to share their acquired knowledge, experience, and education.

The application is available at
www.oneidanation.org/highered
click the Scholarship button and search for
Oneida TrustScholarship

Letters & Opinions...

Cage/Vault Investigation

September 2011, I wrote a letter regarding the cage/vault well here is an update to what has happened. NOTHING! Let's take a look at the OVER staffed Supervisors/Managers in this department once again, and take a look at our so-called deficit for the Oneida Tribe and why our Per Cap should be approved.

In the Cage/Vault for all three locations IMAC, MAIN, and W. Mason they have three Managers whom all work first shift all of whom have Admins, three Supervisors on one shift of which consists of two floor supervisors and one office supervisor and a lead person (whom gets paid an extra $2 an hour) for under nine front line employees per shift. What the leads and the admins get paid for is to do the Manager/ Supervisor's job. Why are we the Oneida Tribe paying big bucks for all these Supervisors/ Managers/Leads to do a very minimal job? The only place that is in need of this many Supervisors would be W. Mason since they take care of the outlets. With only nine employees per shift I really don't think three Managers are needed, nor three Supervisors per shift. This is ludicrous and waste of Tribal Funds! Basically we have management collecting welfare checks. Why doesn't the Gaming Manager Louise Cornelius and Andy Doxtator the Director of this Department see this? Or do they have too much on their plate to see what is going on? If Andy Doxtator can run Cage/Vault and Hard/Soft Count departments why can't one Manager do the job for Cage/Vault?

On May 5, 2013 we are having a GTC Meeting to talk about the proposed per capita, I suggest to the Tribal Members to take a hard look at our Tribe and vote on what we are ENTITLED to since it is OUR funds coming from Gaming. Yes it does put further stress on our already strained Tribal budget but yet we find money to build more gas stations, more buildings for more businesses but yet you can drive on the Reservation and see all the empty buildings going to waste. Then look at Gaming and see all the positions that are not needed for Management and we wonder why we have a strained budget. There are just too many Management positions for Gaming that is NOT needed.

If we can pay non-tribal members lead positions and they get paid just as much as a Supervisor, to do the Supervisor's job who is looking at the budget then.

Yes, the national economy is still not in a good place but that doesn't mean our Tribal funds need to be wasted on the wasteful spending our Tribe contributes to. I think our Tribe has forgotten to take care of ALL not how can a select few say how can we fill our pockets. Take care of what we have, if we are under such constraints why are we still spending what we don't have.

Gladys Dallas

Food for Thought

On April 4, 2013 the Green Bay Press Gazette reported that Oneida Seven Generations sought approval from tribal officials to locate a modified gasification plant at the former Tower Foods site, N7329 Water Circle Place in Oneida. If they modify it are they trying to sneak it past the tribal members? Did they obtain the opinion of our tribal environmentalists? Is it now just a big incinerator? Is the Land Committee know all the effects the modification would have on the environment? Will it have a chimney? Is the chimney for smoke? Is it to release gasses into the air? Does everyone know that in November 2000 the Business Committee passed a resolution #11-08-00-B to protect the tribe against dioxins? Isn't the BC supposed to enforce the decisions of the GTC? Didn't the Business Committee create the Seven Generations Corporation? Can't the BC do the job they were elected to do? Didn't they all swear to uphold and carry out all the decisions of the General Tribal Council?

This theory is unproven. Why are they trying to contaminate their own people? The tribe complains when others contaminate our rivers, streams and forests. Why then are we trying to poison the air? Dioxin emitting incineration is not good for the tribe, the community, the country, the state, the nation or world. Don't venture into the unknown for money.

Seven Generations want to borrow millions of dollars to try this. Did they check with our good tribal lawyers? Under the Code of Federal Requirements (25 CFR 103) if the tribe authorized the Seven Generations to exist – and if it fails – the tribe is ultimately responsible to pay off the millions of dollars. We owe them! Did they ask how the guaranteed loan program works? The federal government will recover the lost money. Are you willing to pay it back with our casino earnings? The tax payer must be assured of their money. It is their fiduciary responsibility of the federal government. They will hold the tribe responsible to pay it back.

Are there any other pyrolysis gasification processing plants in the world? Are they only research and testing operations? Does any commercial pyrolysis application even exist?

How much money have we wasted in all the GTC meetings? Consulting fees, technical research along with the $100,000 improvements near Schneider National next to the Oneida Travel Center in DePere before the agreement not to build in Ashwaubenon was made?

Did they check out all the literature on the "waste to energy" under all the different applications? Like the biomass waste burned in boilers to produce energy? Did they check out the solid waste being incinerated and all their effects?

Before we spend millions of dollars to build something, we should have a use for it. Do we have an ironclad agreement for sales of its output? What will be the cost? Will we pay more to make this or will we operate at a loss?

This is a poor business decision.

Frank Cornelius

Red Flag Campaign

Shekoli Swakek,

I have started a "red flag" campaign on my facebook against the proposed plastics-to-oil facility by OSGC (7 Gens). Check it out even if you are for or neutral to the project. There is engaging discussion and it will definitely give you things to think about.

I am opposed to this project being operated on our nation's land base for a couple of reasons. One of them is the location. To put a facility that may or may not have minimal environmental hazards so close to our schools is just not a good idea. Another reason is aesthetics. We have just had a major overhaul with the roads, round abouts, and bridge in that area and it looks beautiful there. We don't need to turn the top of the hill into an industrial zone.

This leads to another reason of health concerns. We already have a community filled with many health conditions in terms of air quality; respiratory and other diseases that are most certainly affected by paper mill pollution.

I think if this project goes through it will be a gateway (and 7 Gen's ultimate goal) to establish a large-scale size facility that will be a nightmare for our community. Procuring federal contracts will make sure that profit margins are met and then it becomes about money as a bottom line, not about what is in the best interest for our community.

Mainly I am in opposition as a mother. We all have families here to take care of and raise. I do this for my Qboys.

Please vote "no" on May 5 at the GTC for any kind of furthering of this project.

Respectfully submitted,
Cherie Elm

Another Perspective

Greetings.

I worked for Oneida Nation in the 1990's in various environmental advocacy capacities and have friends who've asked me to weigh in on Oneida Seven Generations Corporation's (OSGC) current proposal. I possess relevant scientific and technical background and a strong history with NE Wisconsin industrial issues.

It's never a good sign when accurate and timely disclosure of technical information regarding any industrial development is withheld. Another red flag is OSGC's association with Marubeni Group, who is well-known for violating the Foreign Corrupt Practices Act for trying to bribe indigenous government officials.

OSGC's previous proposal in Green Bay would have burnt municipal solid waste – which is impossible to do without emitting dioxins and other toxins. Ostensibly, the current plan is to burn "food grade plastics" but the scope of pyrolysis gasification technology being proposed is unproven. Credible scientists and engineers state this technology is "incineration in disguise" and industry claims that there would be no toxic emissions are highly dubious. While approval for these processes has been aggressively sought all over the industrialized world, they are almost always turned down. Does Oneida want to become a testing ground for unproven technology?

What happens if OSGC spends millions building a plant and then doesn't generate enough profit burning plastics - would they propose adaptations to accept solid municipal wastes? And, would this be just the first plant?

Once infrastructure's built, permits obtained and expertise acquired, there's typically an inexorable pull to do more of the same. Does the tribe want to be in the garbage business? Gradually accept more and more of Brown County's (dioxin laden) wastes? All kinds of wastes too often end up on Native American reservations...

Dioxin is one of the big daddies of toxics; only nuclear waste lasts longer. The EPA has admitted in reports that "there is no safe level for dioxin emissions." It accumulates in bodies, passes on to babies, and anyone living in your region has already enough in their systems courtesy the paper-mills' legacy. Dioxin can cause reproductive and developmental problems, damage the immune system, interfere with hormones and cause cancer.

If this snowballs in Oneida, the state won't protect anyone. Wisconsin now has some of the lowest standards in the nation for air and water quality and the state's out-of-control republican de-regulators are making the outlook more frightening every day. And, EPA standards are legal negotiations - not reflections of true biohazard.

I want to commend everyone engaged in motivating folks to take a closer look at issues concerning gasification, waste-to-energy, or plastics 'recycling' facilities. The entire planet is one big closed-loop system, and we must all work together to mitigate damages from existing industry and apply the best of emerging technologies that truly respect and protect our Mother Earth.

Why not opt to advance real sustainability by utilizing green technology that is proven safe, and is feasible, profitable and available? I intend these words with warm regard and hope for Oneida's next seven generations.

Annette McGee Rasch

Kalihwisaks
Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

Department of Health Services
Tribal Affairs Office

The Tribal Affairs Office within the Department of Health Services (DHS) is recruiting for a:
Human Services Program Coordinator-Senior/Fiscal and Consultation Administrator.

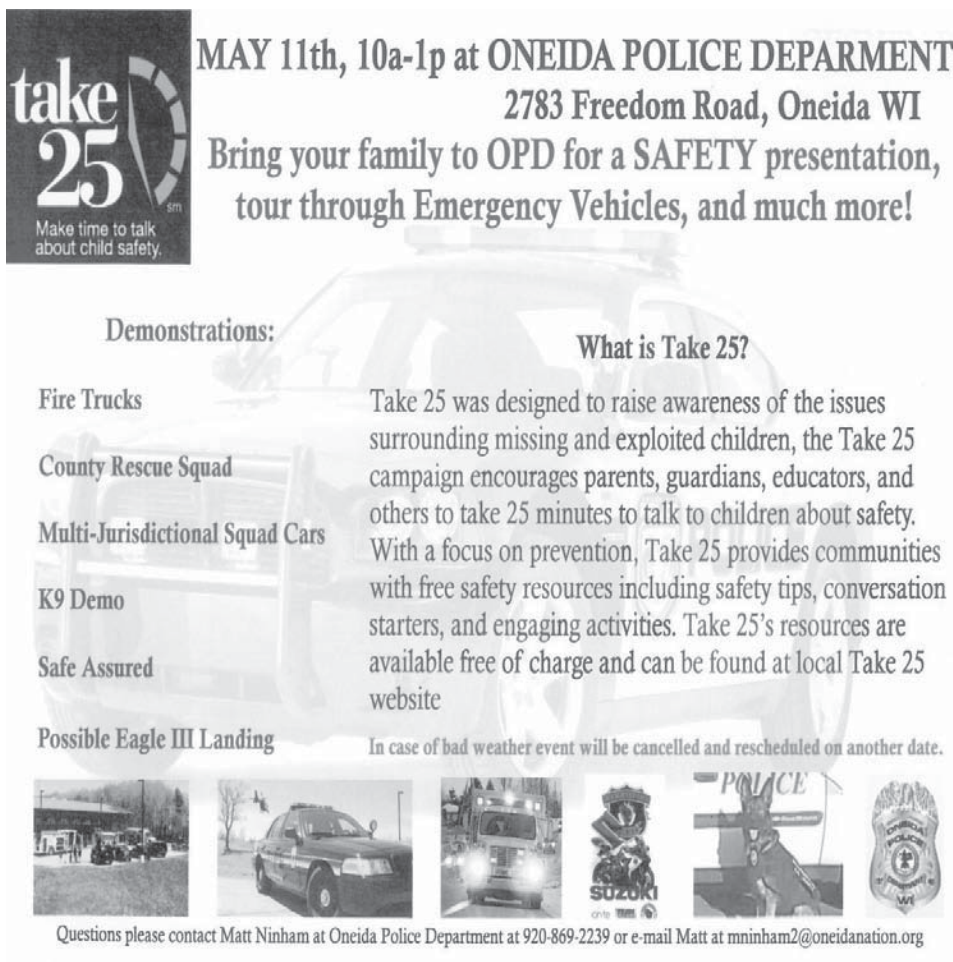
The position reports directly to the Tribal Affairs Director who reports to the Executive Staff within the DHS Secretary's Office.

This position is responsible for developing and implementing the Department and WI Tribe's contracting process; developing contract language, program allocations, tribal work plans, reporting formats, and fiscal documents; maintaining accurate records, monitoring reports and conducting on-site visits to provide technical assistance; providing leadership in developing and implementing activities aimed at enhancing the Department's employees' knowledge of the requirements of a government-to-government relationship with Wisconsin's Indian governments; and coordinating the development of government-to-government educational sessions for DHS staff.

For additional information and to apply for this position, please go to our website at:

http://wisc.jobs/public/job_view.asp?annoid=65818&jobid=65333&org=435&class=07572&index=true

Wisc.Jobs



Latí?shanalo·loks
They gather the Names



Julie Denny

Estate Claims Assistant
Oneida Enrollment Department

Shekolih Swakweku
(Greetings to all)

Here's Your Chance to Win a Prize!

It's real simple! All you need to do (if your 18 & over) is complete an Oneida Beneficiary Designation Form and submit it to the Oneida Enrollment office by 4:30 pm on June 5, 2013. A special mailing will be sent out on May 3, 2013 to eligible members with a mailing address on file, who DO NOT have an Oneida Beneficiary Designation Form on record. If your Oneida Beneficiary Designation form is received by 4:30 pm on June 5th, you will be entered in for chance to win one of four great prizes. If you already have your Oneida Beneficiary Designation form on file, your automatically entered into the drawing. It is our quest, to get every eligible member to assign a beneficiary for their life insurance benefit. Please take note, without a form on file, you run the risk of leaving a financial burden to your family at the time of your death.

OLIPP INTENT

Oneida Life Insurance Plan Plus was approved by General Tribal Council in January 2009 and implemented in October 2009. The intent of $15,000 Term Life Insurance Policy was so each adult member (over age of 18) would have monies for final expenses after their death (which generally include funeral related expenses). It's highly recommended while you're living, take control and designate a trusted beneficiary(ies) whom you feel will carry out your final wishes after your death.

Special Attention: Do You Know OLIPP Mmonies are Not Available for Funeral Related Expenses IF:

- Your unmarried and have minor children and have NO Beneficiary form on file. Upon, your demise, all the money will go to the custodial parent/guardian on behalf of your minor child(/ren). These monies cannot be turned back over to pay your funeral related expenses. PARENTS: I encourage you to talk with your enrolled adult children/grandchildren and encourage them to complete their Oneida Beneficiary Designation Form.

Having been in this position for almost a year–I'm finding out, I can't do this alone. There are over 6000 members who have not yet submitted their Oneida Beneficiary Designation forms. I've seen too many situations where mom/dads/families had to bury a family member and there were no monies available for funeral related expenses because a member didn't take the time to complete their beneficiary form. There's no cost involved, just a person's time to complete and submit their form.

If an Adult Member is Deemed Incompetent by the Courts

The court appointed guardian must submit original court document which clearly states a Guardian has been given the authority to designate and appoint a beneficiary(ies) to a life insurance policy. Guardians wishing to complete an Oneida Beneficiary Designation form need to specifically request this language be added into the court document. Without this language, we cannot accept a beneficiary form. In the event that the incompetent member would die before the Guardian has provided the proper court document to the Oneida Enrollment Department, the Life Insurance Company will use the naming sequence to determine who will be the beneficiary.

Oneida Tribal Cemetery

Spring has finally sprung and we have set the date of May 17th, 2013 from 9am till noon for our annual cemetery spring cleaning. In the event of inclement weather, we will reschedule to May 20th (same designated time). If you wish to join us please feel free to stop out there. Our office is aware of the plots which have went through the natural progression of the ground settling and we will be re-mounding all those areas. Reminder to families with loved one's buried here, please remove all winter baskets and any florals/memorials which have become faded due to the winter elements.

Contact Information

If you have any questions or concerns about OLIPP, the Oneida Tribal Cemetery or the Children's Burial Fund please don't hesitate to call me at 920-869-6212 or my email address is jdenny@oneidanation.org

Oneida Tribal Member: This may be your lucky day!
Complete your OLIPP Beneficiary Form to WIN!

On behalf of the Oneida Trust/Enrollment Committee and EPIC Life Insurance Company, you have the chance to be entered into a drawing to win one of the following prizes, IF you submit your Oneida Beneficiary Designation form.



• **iPad (Valued at $400, 1 winner)** • **$100 (1 winner)** • **$50 Oneida gift card (2 winners)**

Prize Drawing Rules… The drawing is open to ALL enrolled Oneida tribal members age 18 and over. Completed Oneida Beneficiary Designation forms must be 'date stamped' received by the Oneida Enrollment Department **by 4:30PM, Wednesday, June 5, 2013. Incomplete or late forms will NOT be included in the drawing. Winning members are limited to one prize.** Winners are responsible for any required taxes. A 1099-Misc Tax Statement may be issued. **All prizes will be drawn on June 10, 2013**. Winners will be notified by mail.



The Oneida Trust Enrollment Commitee and EPIC Life Insurance Company thanks you in advance for your participation! If you have any questions please contact Julie Denny at 920.869.6212 or Bonnie Pigman at 920.869.6201. Good Luck!

Cliff Webster Building Rec Center Change

The following are the hour changes for the Rec Center for members who are 12 years of age

April 29th - The end of the School Year

All members who are 12 years old are allowed to come to the Cliff Webster Building (formally known as County H) until 9:00PM

Transit will provide a ride from the Civic Center to The Cliff Webster Building at 6:30PM

The Civic Center will remain open ONLY FOR TEENS from 7:00PM-9:00PM

Transit will provide a ride home to all members at 8:00PM
**Parents please note that if your child misses the 8:00 PM transit, we are not responsible for your child's ride home.*

"This is our way"
Tsi?Niyukwalihó·tʌ

Oneida Nation Museum

Mother's Day Sale
May2 – 13th, 2013



20 % Off
All Jewelry

Up to
40% Off
Selected Jewelry



Great selection of jewelry, clothes, and accessories- perfect for any mother figure in your life!

W892 County Road EE, De Pere, WI (920) 869 - 2768
oneidanation.org/museum facebook.com/oneidamuseum

Great Lakes NARCH
Research Internships for Native American Students



Starting Summer 2013

Native American students interested in Health, Science or Research fields , who have completed their freshman year of college:

*Great Lakes NARCH offers PAID internships for undergrad & post-grad students interested in research to help Native communities reduce health disparities.

*Conduct research in an academic setting and/or tribal settings while being mentored by well-established researchers.

*Gain experience, prepare for careers in Health, Science & Research, and make a positive impact in a tribal community!

For more information, contact:

Amy E. Poupart 715.588.1077 apoupart@glitc.org
or
Brian Jackson 715.588.1018 bjackson@glitc.org

NARCH Great Lakes Inter-Tribal Council
Native American Research Center for Health

Save the Date

Friday, June 28, 2013
Oneida Elder Expo

Time: 10:00AM-2:00PM
Place: Oneida Elder Services
Programs & Prizes: To be announced

Contact Information will be printed in upcoming Kalihwisaks and The Drums

South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
Call for available weekend hours, **(414) 329-4101**

Activities Calendar

for the month of **June 2013**

3 Monday
Pink Shawl Mtg 5:15pm, Potluck
Oneida Singers 6:30pm

4 Tuesday
Senior Activity Day 11:00am-2:00pm, HorseRace/$3 Luncheon/Bingo - Bird Rm
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

5 Wednesday
Med Pick-up

7 Friday
Discover Plants in Oneida Used by our Ancestor's and Used Today! Wear your boots or old shoes, be ready to walk and have Fun! Van leaves at 7:00am, Lunch on your own
Last Chance to Order Meds

8 Saturday
Jr. Pink Shawl Meeting 10am, Girls and Boys Ages 2-17years, Cultural based learning, Crafts and Fun!

10 Monday
Oneida Singers 6:30pm

11 Tuesday
Senior Activity Day Early Start Time 10:00am-2:00pm, Rosa Minoka Hill Play by Tribal Member Carol Smart/$, Luncheon/Bingo - Bird Room
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

12 Wednesday
Genealogy Trip to Oneida 7:00am Departure, Research your Family Tree! No Fee Lunch on your own
Med Pick-up & Van Trip to Oneida 8:00am Departure

14 Friday
TRIBAL ID Processing 10:00am-4:00pm Appointments appreciated, walk-ins welcome
COMMUNITY RUMMAGE SALE 9:00am-3:00pm, Clean your attic and garage and sell your rummage! Rent a 6ft Table for $15
Last Chance to Order Meds

15 Saturday
COMMUNITY RUMMAGE SALE 9:00am-3:00pm, Clean your attic and garage and sell your rummage! Rent a 6ft Table for $15

17 Monday
Oneida Youth Program 9:00am-3:00pm, Ages 7-11, Cultural fun, trips and Great America! Registration Required
Oneida Singers 6:30pm

18 Tuesday
Senior Activity Day Tai Chi/Potluck/Bingo - Bird Room
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room
Board Meeting 6:00pm - Turtle Room

19 Wednesday
Van Trip to Oneida 8:00am Departure
Med Pick-up

20 Thursday
Oneida Youth Program 9:00am-3:00pm Ages 12-16, Cultural fun, trips and Great America! Registration Required

21 Friday
Last Chance to Order Meds

24 Monday
Oneida Youth Program 9:00am-3:00pm Ages 7-11, Cultural fun, trips and Great America! Registration Required
Oneida Singers 6:30pm

25 Tuesday
Senior Activity Day 10:30am-2:00pm, John Phillip Sousa on the Rez/Brown Bag/Bingo - Bird Room
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

26 Wednesday
Oneida Bingo Trip 7am Departure
Med Pick-up

27 Thursday
Oneida Youth Program 9:00am-3:00pm, Ages 12-16, Cultural fun, trips and Great America! Registration Required

28 Friday
Last Chance to Order Meds

SEOTS Mission…

Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of **Onʌyote?a·ka** *in southeastern Wisconsin.*

Mayor Barrett Recognizes Milwaukee Couple With Special Day

By Mark W. Powless


Office of the Mayor
CITY OF MILWAUKEE

Proclamation

WHEREAS,

WHEREAS,

WHEREAS,

NOW, THEREFORE, I, TOM BARRETT, Mayor of the City of Milwaukee,

MR. AND MRS. JUAN AND ANNETTE PADRON DAY

In 1953 Annette Skenandore, at the age of 16, met Juan Padron on the south side of Milwaukee. Gas was 22 cents a gallon, bread was 16 cents a loaf, and a postage stamp was 3 cents. Little did she know that later that year she would marry Juan and spend the next 60 years in Holy Matrimony. On April 25, 1953, Juan and Annette were married at Our Lady of Guadalupe Catholic Church in Milwaukee.

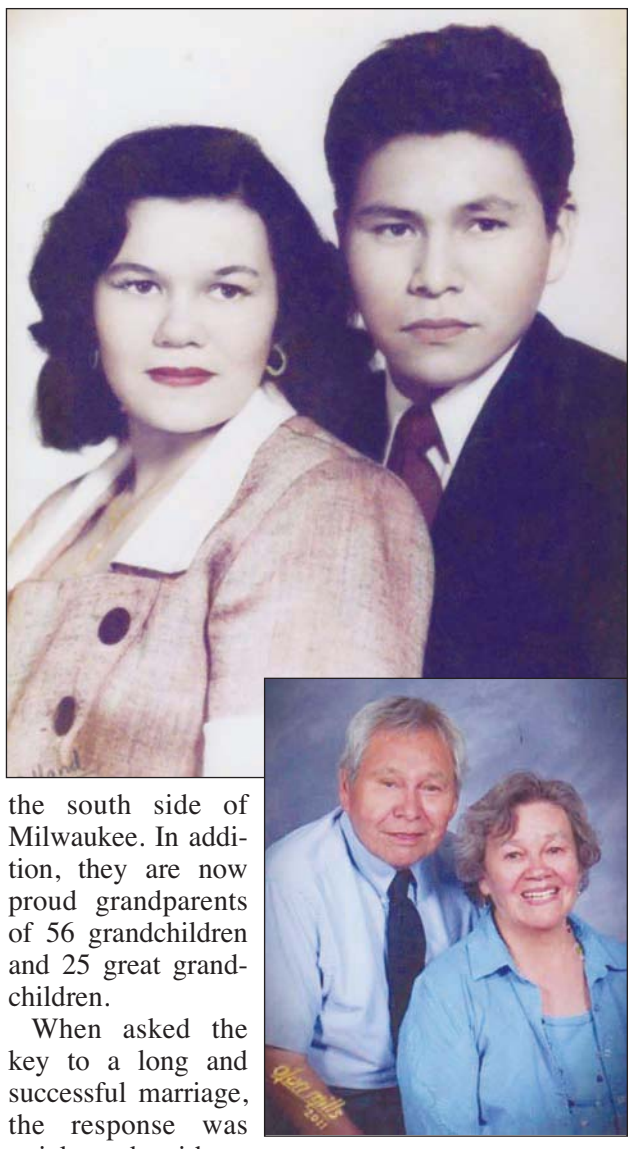
Fast forward to 2013 and a lot has changed. However, the pillars of the Padron family, Juan and Annette, have not. Their love and stability continue to be a source of inspiration, not only for their family, but for the community.

News of their 60th wedding anniversary circulated throughout Milwaukee and found its way to the desk of Milwaukee Mayor, Tom Barrett. In recognition of the event, the Mayor's office issued the following proclamation:

Whereas, The City of Milwaukee congratulates Mr. and Mrs. Juan and Annette Padron on their 60th Anniversary and praises them for their contributions and growth in the community;

Now, therefore, I, Tom Barrett, Mayor of the City of Milwaukee, on the occasion of their 60th Anniversary, do hereby proclaim Sunday, April 21, 2013, to be MR. AND MRS. JUAN AND ANNETTE PADRON DAY.

Throughout the 60 years, the Padron Family raised 15 children and continued to reside on the south side of Milwaukee. In addition, they are now proud grandparents of 56 grandchildren and 25 great grandchildren.



When asked the key to a long and successful marriage, the response was quick and without hesitation. "Patience, understanding, and being helpful."

Congratulations to Juan and Annette Padron! The Padron family regularly participates in SEOTS and Oneida activities and are a treasured part of the Oneida community.

SEOTS Facility Use Notice

Effective January 2, 2013 SEOTS will be requesting a donation of **$25 (Tribal Members) and $50 (Non-Tribal) for rental of SEOTS space for private social gatherings**.
In addition, SEOTS will require a refundable deposit of $25 (Tribal Members) & $50 (Non-Tribal).
If you would like to rent space for your event, please contact the SEOTS office.

Oneida Legal Resource Center

The Oneida Legal Resource Center will be dedicating hours to the SEOTS office. For Tribal members seeking free legal advice, please contact the SEOTS office to schedule an appointment. Appointment times are each Tuesday afternoon.

SEOTS Color Guard

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities.
For those interested, please contact:
Leon House, (414) 543-1622

Are you interested in learning to sing with the Oneida singers or contacting them for an event?
Call John House at *(414) 313-2559*

Summer Youth Programs

Summer is right around the corner!
The SEOTS youth programs are set to kick-off on
Monday, June 17th
Look forward to field trips, activities, Great America, and much more! Stay tuned for more information!

SEOTS *is now on* Facebook
Get Connected!

Are You an Elder Seeking Extra $$

The National Indian Council on Aging provides paid job training for people with limited financial resources who are 55 or older. Elders living in the Milwaukee area can apply through the SEOTS office.

Indian Council of the Elderly Weekly Meals

Visit the meal site at ***631 North 19th Street*** every ***Monday*** and ***Friday***
(5:00pm the first Monday and Friday of each month, 11:30AM all other Mondays & Fridays).
Enjoy a tasty meal, visit with friends, and play Bingo.
Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

ONEIDA ADVENTURE

2013 PADDLE Summer Schedule

Day/Evening/Weekend Classes

	Cost:	Dates:
Quick Start your kayak: Learn the basics of kayaking with instruction on wet exits, strokes, safety and acquiring skills for entry level paddlers. Boat, paddle and Personal Flotation Device (PFD) provided, or bring your own.	$20	**May 19th 3-6pm** **June 5th, 5-8pm**
Kayak rescue and safety: Now that you have learned the basic strokes, and may have a couple experiences on the water, this class will review rescue techniques. We will review the paddle float-rescue, T-rescue and others such as the scoop rescue, as time permits. Kayak and boating safety will be reviewed including rules of the nautical road, weather, wind and waves. Boat, paddle, PFD provided. Bring your own if applicable.	$20	**June 12, 5-8pm** & Upon request
Intro to Sea Kayak: This is a full day class on the water with some on-land instruction. Topics to include wet exits, strokes, safety, equipment, and rescue techniques. Wind, weather and waves, and necessary safety equipment with on-land instruction. Boat, paddle and Personal Flotation Device (PFD) provided.	$30	**June 1, 9-4pm** **July 2, 9-3pm** **May 30, 9-3pm**
Intro to Whitewater Kayak: This is a 1/2 day on the water. We will start out with some instruction about reading a river, ferry lines and eddies. We will progress to some quiet water for learning wet exits, strokes, and boat maneuvering/safety. Then off to some class I and II rapids to practice our new skills. Boat, paddle, PFD and helmet provided.	$20	Upon request

Paddle Tours/Trip

	Cost:	Dates:
Evening Canoe Tour: Share an evening with friends/family with a guided canoe trip on a local river. We will provide the boat, paddle, PFD and guide/instruction. Age 16 and under to paddle with an adult. No previous instruction required.	$5	**June 4, 4-8pm** **July 16, 4-8pm**
Evening Sea Kayak Tour: Join the experiential staff for a guided kayak tour on a local river/lake. We provide the boat, paddle, Personal Flotation Device (PFD), and guide/instruction. Ages 12 and up may be able to paddle their own kayak. Tandem kayaks also available. Training required prior.	$10 $20 (full day)	**May 21, 4-8pm** **June 15, Full Day** Door County Sea kayak Tour **June 26, 5-8pm** **July 1, 4-8pm**
Day/Evening Recreation Kayak Tour: Join the experiential staff for a guided Rec kayak tour on a local river/lake. We provide the boat, paddle, PFD, and guide/instruction. Ages 12 and up may be able to paddle their own kayak. No previous instruction required.	$10	Dates:, **May 28 4-8pm** **June 11, 4-8pm** **July 30, 4-8pm**
Apostle Island Trip: It is your time to paddle the largest, cleanest and most pristine of the Great Lakes. Paddle crystal clear water while exploring sea caves, hike an Island forest by wood plank trails and enjoy meals prepared by your certified guide (s) over campsite fire on Sand Island. Boat, paddle, and PFD also provided. *Additional sea kayak instruction class required to meet minimal skills.	$200	**Aug 16-19** **Pre-trip mtg** **Aug 8, 4-8pm**

Contact :

www.oneidanation.org/adventures

Shannon Steif	**ssteif@oneidanation.org**	**920-490-3818**
Cindy Young	**cyoung@oneidanation.org**	**920-490-3863**



2013 Summer Camps

Paddling Camp—$25

For ages 9-13

Learn about canoeing and kayaking skills in the natural environment of the Norbert hill pond! Have fun with water games and safety rescues. Paddle a local river on the last day with the extended hours and utilize these new paddling skills!

Offered: June 24rd-June 28th

Mon-Thursday Time:1:00pm-4:00pm

Friday Extended time: 10-4pm River tour

Location: Norbert Hill Pond.

Climbing Skills Camp—$25

For Ages 9-13

Explore climbing skills and techniques on the outdoor ropes course. Learn about climbing safety, responsibility, knots, and equipment used for climbing. Tree climbing using arborist techniques! Come spend some time suspended in a hammock 20 feet in the air! Discover the mysteries within the trees.

Offered: July 8th - July 12th

Time: 1:00pm-4:00pm

Location: Behind the Oneida Family Fitness building.

Adventure Camp—$25

For Ages 9-13

Build a water raft with logs and rope and let's see if it floats! Add to this adventure with mountain biking! Plan and participate in survival skills training and an adventure competition!

Offered: July 22th-July 26th

Time: 1:00pm-4:00pm





Teen Adventure Group

For ages 13 - 18

Calling all young adults interested in exploring the outside world and dynamic adventurous experiences. You can register for one or all of the group gathering dates below. Here's your opportunity climb, kayak, and explore! Call with questions!

Packet Price - For all 4 sessions: $20

Individual Class price: $7 each.

Dates and Activities Offered:

Recreational Kayak Tour: Thursday June 13, 2013 12:30-4:30pm

Tree Climbing: Monday July 15, 4:30-7pm

Challenge Course/Ropes Course: Tuesday August 6th, 2013 12:30-3:30

GPS Adventure Course and Treasure Hunt: Tuesday August 20th, 5:00-7:00pm

Oneida Adventure
PO BOX 365,
Oneida, WI, 54155
www.oneidanation.org/adventure

Oneida Community Integrated Food Systems

Oneida Food Distribution Program



Photo courtesy of OCIFS

Left to right: Paula Ninham, Marilyn King, Michael Danforth, Joyce Skenandore, Leonard "Jamie" Stevens, and Don Miller.

The Oneida Food Distribution Program opened its doors in the old Oneida tribal bldg. on July 1, 1980. It operated under the umbrella of the Great Lakes Indian Tribal Council (GLITC) until Sept. 30, 1983.

It was at that time that the Food Distribution Program on Indian Reservations (FDPIR) was officially activated here in Oneida on Oct 1, 1983 to the present time.

The program is administered at the federal level by the Food & Nutrition Service (FNS), an agency of the U.S. Department of Agriculture, or USDA as we know it. FDPIR is managed locally by either Indian Tribal Organizations (ITO's) or an agency of a state government. Currently there are approximately 257 tribes receiving benefits under FDPIR through 98 ITO's and 5 state agencies.

The agreement to administer the FDPIR is between the state agency, in this case the Oneida Nation, and USDA. Therefore, we are required to operate within the USDA guidelines as well as Oneida policies & procedures.

The USDA agreement or contract requires the ITO's to order, receive, warehouse, and distribute USDA commodities according to the USDA 501 handbook of regulations. Also to offer nutrition education with the help of state, federal, and Oneida nutritionists, as well as outreach to potentially eligible households with information of the services we provide, and finally, referral to other entities that can meet needs that we in the Food Distribution Program cannot satisfy.

Our service area is the rural areas of Brown and Outagamie counties as well as those of Door, Kewaunee, and Manitowoc. Inside the reservation boundaries any eligible household can receive our services. Outside the reservation only eligible Indian households can be serviced. We cannot service any city or town that has a population of over 10,000 with the exception of Green Bay that is based on a waiver agreement reached with USDA in 1992. This allows our program to service Indian households if they meet program eligibility criteria. The prevailing rule of eligibility maintains that low-income American Indians, and non-Indian households residing on a reservation, and those Indian households living in approved areas near a reservation, that contains at least one person, who is a member of a federally recognized tribe, are eligible to participate in the Food Distribution Program.

Those communities that we cannot service directly are Allouez, De Pere, Ashwaubenon, Appleton, Kaukauna, and Grand Chute.

Households are certified based on income and resource standards set up by the federal government, and must be re-certified as often as necessary, or at a minimum of every 12 months. Households may not participate in the Food Distribution Program and the Food Stamp Program (SNAP) in the same month.

Each month, participating households receive a food package to help them maintain a nutritionally balanced diet. We offer a nutritious food package consisting of fresh fruits and vegetables as well as wholesome meat products of frozen ground beef, chicken, turkey hams, and roast beef, and when available, ground buffalo and regular hams during the fall season. We also have a full line of canned fruits and vegetables in addition to an assortment of fruit juices, cereals, and other wholesome products.

Our food package from the USDA is worth approximately $100 per person per month, and is well balanced in all food groups. Over the years our caseload has fluctuated between 400 to 1000 certified participants. The average caseload in 2011 was over 500 clients monthly. In order to be an effective program, the Food Distribution Program continually assesses the needs of its participants through various surveys and questionnaires, to make sure we are addressing all of our requirements.

The Oneida Food Distribution Program is actively involved and an integral part of OCIFS (Oneida Community Integrated Food Systems) originally established in 1994. OCIFS was formed to develop a strong food infrastructure for the Oneida Nation. It includes tsyunhe'hkwÁ, Oneida Nation Farms, Apple Orchard, Oneida Comprehensive Health Division, and Food Distribution program.

Contact information

Phone: (920) 869-1041,
Fax: (920) 869-1668

- ***Don P. Miller***, Program Manager
- ***Marilyn King***, Client Registration Specialist
- ***Joyce Skenandore***, Administrative Assistant
- ***Leonard "Jamie" Stevens***, Warehouse Supervisor
- ***Michael Danforth***, Warehouse Assistant
- ***Paula Ninham***, Warehouse Worker
- ***Vacant***, Warehouse Worker

Health Promotion / Disease Prevention
Twata?kali·táts

OFDP

ONEIDA FARMER'S MARKET

June 27-October 10

EVERY THURSDAY
NOON-6PM

4-H BRAT BOOTH OPEN AT 11AM

Oneida Farmer's Market

Tsyunhehkwa Seed & Plant Distribution 2013

Begins Saturday, May 18th • 10:00AM – 2:00PM

Certified Organic Site • 139 Riverdale Drive, Oneida, WI • (920) 869–2718

$10.00 will provide you with the following 17 seeds and 8 bedding plants

Seeds

1. Green Beans
2. Butternut Squash
3. Crookneck Squash
4. Zucchini Summer Squash
5. Sweet Corn
6. Beets
7. Pickling Cucumber
8. Slicing Cucumber
9. Muskmelon
10. Onions Sets
11. Snap Pea
12. Red Potato
13. White Potato
14. Radishes
15. Spinach
16. Wax Bean
17. Cauliflower

Bedding Plants

Tomatoes

1. Slicer – Beef Steak
2. Canning – Roma
3. Cherry – Sweetie

Peppers

1. Green Bell
2. Jalapeno

Brassica

1. Green Cabbage
2. Broccoli

Marigolds will be available.

Seed and Plant Distribution will run from 1:00PM – 4:00PM, Monday – Friday

After May 18th and as long as supplies last.

Oneida Museum hosts community members' beadwork exhibit



Submitted photos
Betty Willems, seated at table, displays her beadwork at the Oneida Nation Museum on Friday, April 26.
Under the direction of Rosemary Rickard Hill, Tuscarora from New York, community members displayed their beadwork at the museum during an exhibit. The Oneida Nation Arts Program hosted Rickard Hill as she conducted a ten-day beading seminar. Her visit was paid for by a grant obtained by the arts program. Willems had traveled to New York for classes led by Rickard Hill and was instrumental in obtaining the grant funds.



Letter carriers ask you to help stamp out hunger

Support the Nation's Largest Single-Day Food Drive

ONEIDA, WI ~ On Saturday, May 11, 2013, the United States Postal Service, National Association of Letter Carriers, and the Campbell Soup Company ask you to help Stamp Out Hunger in Outagamie/Brown Counties. Now in its 21st year, the annual food drive has grown into a national effort that provides assistance to the millions of Americans struggling to put food on the table.

The Stamp Out Hunger food drive, held on the second Saturday in May, has become the nation's largest single-day food drive benefitting Feeding America, the nation's largest domestic hunger-relief organization. In 2012, generous Americans donated more than 70 million pounds of food. This was the ninth consecutive year of at least 70 million pounds collected by letter carriers.

"We're proud to support the 21st year of the Stamp Out Hunger food drive," said Postmaster Cheryl Koenig. "We're asking residents for their support to make this year the most successful in the drive's history. It's so easy to make a donation: simply leave a bag of non-perishable food items by your mailbox to help neighbors in need. That's all it takes."

The need for food assistance exists in every community in America, no matter how rich or poor. According to the U.S. Department of Agriculture, more than 50 million Americans are food insecure, meaning they live at risk of hunger. Perhaps most alarming is the fact that nearly 17 million children in America are struggling with hunger.

Campbell Soup Company and its partners are producing post cards and shopping bags that will be delivered to more than 75 million homes across the country as a reminder to participate in the drive. In addition, Campbell will again support this year's food collection effort by donating one million pounds of food to Feeding America member food banks.

To participate in the annual Stamp Out Hunger food drive residents are encouraged to leave a sturdy bag containing non-perishable food items, such as canned soup, canned vegetables, peanut butter, pasta, rice or cereal, next to their mailbox prior to the time of regular mail delivery on Saturday, May 11. Letter carriers will collect these food donations as they deliver the mail.

Feeding America provides food assistance to 37 million Americans every year. According to Feeding America, one in eight Americans relies on the organization for food and groceries, and the organization distributes nearly 3.4 billion pounds of donated food and grocery products annually, including more than 800 million pounds of fresh produce.

For more information about the annual Stamp Out Hunger food drive, visit **www.helpstampouthunger.com** or **www.facebook.com/StampOutHunger**, and follow the drive at **www.twitter.com/StampOutHunger**.

Division of Land Management
Caretakers of the Land
ONEIDA NATION
(920) 869-1690

Division Of Land Management
Dream Home Open House

Application Deadline: Monday, May 20, 2013 • 4:30PM

Open House Dates:
Tuesday • May 14, 2013 • 11:30AM–1:30PM
and
Wednesday • May 15, 2013 • 4:00PM–6:00PM



1415 Mirage • Green Bay, WI

Est. Monthly Mortgage Pymt: $ 525.16
($110,000 @ 4% for 30 years)
Est. Monthly Real Estate Tax Pymt: $ 181.25
Est. Total Monthly Payment: $ 706.41

Directions to home: Take Hwy 54 from Oneida towards Green Bay. Turn right on LaCount Road. Turn right on Ferndale. Turn right on Mirage. House is on the right on the corner lot.
Applicants who have a minimum monthly gross income of **$2,522.89** are encouraged to apply.

- 1,284 sq. ft.
- 3 Bedrooms
- 2 Bathrooms
- Deck
- Finished basement



1932 Mulberry • Green Bay, WI

Est. Monthly Mortgage Pymt: $ 453.54
($95,000 @ 4% for 30 years)
Est. Monthly Real Estate Tax Pymt: $ 206.17
Est. Total Monthly Payment: $ 659.71

Directions to home: Take Hwy 172 East from Oneida. Turn left on Packerland Drive. Turn left on Hazelwood Drive. Turn right on Mulberry Lane. Home will be on the left.
Applicants who have a minimum monthly gross income of **$2,356.11** are encouraged to apply.

- 2,006 sq. ft.
- 4 Bedrooms
- 2 Bathrooms
- Deck
- AC

For further information, contact the Finance Department at:
Local: (920) 869-1690 • Toll Free: (800) 684-1697
470 Airport Drive • Oneida, WI 54155 *or go to…* http://land.oneidanation.org

Wisconsin Indian Golf Association
37th Annual Tournament

WHEN: Saturday - May 18, 2013
WHERE: Thornberry Creek at Oneida
FORMAT: Individual
Tee times starting @ 10:30 am
*If you are not on tee box at designated tee time, you will be disqualified.
FLIGHTS: Men - Seniors - Women – Juniors
(USGA rules apply. Golf pro will make final decision on all questions regarding breach of rules.)
COST*: Adults $80/person (includes golf, cart & prizes)
Juniors - $20/person (includes 9 holes & prizes)
Annual WIGA membership fee of $5.00 is included in the cost
Please register by May 10, 2013.

CONTACT INFO: Kokomoss White 920.264.7178
Rocky Hill 920.819.8322
Waylon Denny 920.366.6854

PROMOTION: Receive one (1) raffle ticket for every Junior golfer you have registered to win free entry to 2014 WIGA Oneida Golf Tournament **Must have total of 10 junior golfers for raffle to occur.**

Judge sides with sons about Jim Thorpe's remains

HARRISBURG, Pa. (AP) – The two surviving children of sports great Jim Thorpe won a critical ruling Friday in federal court that could clear the way for his remains to be removed from a mausoleum in the Pennsylvania town that bears his name and reinterred on American Indian land in Oklahoma.

U.S. District Judge Richard Caputo ruled in favor of sons Bill and Richard Thorpe and against Jim Thorpe borough in northeastern Pennsylvania, saying the town itself amounts to a museum under the 1990 Native American Graves Protection and Repatriation Act.

The men's lawyer, Stephen R. Ward of Tulsa, Okla., said they will now pursue the legal process to have their father, who won the decathlon and pentathlon in the 1912 Olympics, returned to Sac and Fox land in central Oklahoma.

Messages seeking comment from lawyers for the borough, and top borough officials, were not immediately returned. They could appeal Caputo's decision.

Ward said the brothers were pleased with the decision.

"They and their brothers and other members of the family have wanted this and have worked for this for a long time," he said. "They well remember how the wishes of the Indian members of the family were not respected concerning their father's burial." After Jim Thorpe died without a will in 1953 at age 64, third wife Patricia Thorpe made a deal with two merging towns in the Poconos, Mauch Chunk and East Mauch Chunk, to have the new town named for him. His remains have been kept for the past six decades in a borough-owned roadside memorial along the Lehigh River.

Caputo wrote that the result may seem at odds with notions of commercial or contract law.

"Congress, however, recognized larger and different concerns in such circumstances, namely, the sanctity of the Native American culture's treatment of the remains of those of Native American ancestry," the judge said. "It did so against a history of exploitation of Native American artifacts and remains for commercial purposes."

Ward said Bill Thorpe, who lives in Oklahoma, and Richard, a resident of the Dallas area, have not decided whether to bury their father alongside their paternal grandfather in a cemetery in Shawnee, Okla., or at another spot in the area.

Ward said the brothers are not seeking to have the town change its name, and the judge said any concerns about the borough's identity were misplaced.

Thorpe was born in Oklahoma and became a professional football and baseball player. The town that bears his name - which he likely never visited - has become a popular tourist destination, replete with trendy shops, historic architecture and outdoor activities connected to the mountainous region.

Ward said any tourist benefit that Thorpe's remains may have once provided has long become nonexistent.

9th Circuit rules in Grand Canyon Skywalk dispute

FLAGSTAFF, Ariz. (AP) – A federal appeals court says a Nevada developer must exhaust his legal battle over the Grand Canyon Skywalk contract dispute in tribal court before going to the federal level.

A lawyer for Las Vegas businessman David Jin told the 9th U.S. Circuit Court of Appeals in San Francisco last October that the Hualapai (WAHL'-uh-peye) tribal court system lacks authority to hear the case.

Tribal attorneys say the operation of the popular glass bridge in northern Arizona is governed by Hualapai law.

Jin invested $30 million to build the bridge that opened in 2007. He and the tribe have disagreed on management fees and an incomplete visitors' center.

The tribal corporation that manages Skywalk also is appealing a $28 million judgment for Jin upheld last month by an Arizona federal judge.

Pro-gun Native American billboard draws criticism in Colorado

GREELEY, Colo. (AP) – Two billboards in which images of Native Americans are used to make a gun rights argument are causing a stir with some Colorado residents who say the image is offensive and insensitive.

The billboards in this northern Colorado city show three men dressed in traditional Native American attire and the words "Turn in your arms. The government will take care of you."

Matt Wells, an account executive with Lamar Advertising in Denver, said Monday that a group of local residents purchased the space.

"They have asked to remain anonymous," he said.

He also refused to disclose the cost but said the billboards are only appearing in the Greeley area. Wells said he has not received any complaints so far.

"I think it's a little bit extreme, of course, but I think people are really worried about their gun rights and what liberties are going to be taken away," Wells told the Greeley Tribune.

Greeley resident Kerri Salazar, who is of Native American descent, said she was livid when she learned about it. She said she doesn't have a problem with the gun rights message, but she's offended the Native American people were singled out, apparently without their consent.

"I think we all get that (Second Amendment) message. What I don't understand is how an organization can post something like that and not think about the ripple effect that it's gonna have through the community," she said.

Irene Vernon, a Colorado State University professor and chairwoman of the ethnic studies department, said the message on the billboard is taking a narrow view of a much more complicated history of the Native American plight. She said it's not as if Native Americans just gave up their guns and wound up on reservations.

"It wasn't just about our guns," said Vernon, a Native American.

Greeley resident Maureen Brucker, who has worked with Native American organizations and who frequents the Pine Ridge Indian Reservation in South Dakota as an honorary family member, said she thinks the billboards are making light of atrocities the federal government committed against Native Americans.

She said the billboard brings to her mind one of the most horrendous examples of that, the Wounded Knee Massacre on the Pine Ridge Reservation in 1890. Historical accounts say the 7th Cavalry had detained a band of Native Americans and asked them to give up their weapons. Troops began firing after a shot rang out. Death toll estimates of Native American men, women and children range from 150 to 300.

Brucker said she thinks those who put up the billboards should come forward to discuss their viewpoints.

"I thought it was pretty cowardly that someone would put something like that up and spend the money for a billboard but didn't have the courage to put their name on it," she said.



SLOTS & TABLE GAMES

Randomly selected Fun Club Members will instantly win Free Play while playing slots and table games. Free Play will download directly to player accounts.

Must have rated slot or table games play to be eligible. Participants may win multiple times.

HOURLY FREE PLAY AWARDS

	1 Winner	1 Winner	28 Winners
Gold Members:	$200	$100	$50
Silver Members:	$100	$50	$25
Bronze Members:	$50	$25	$10

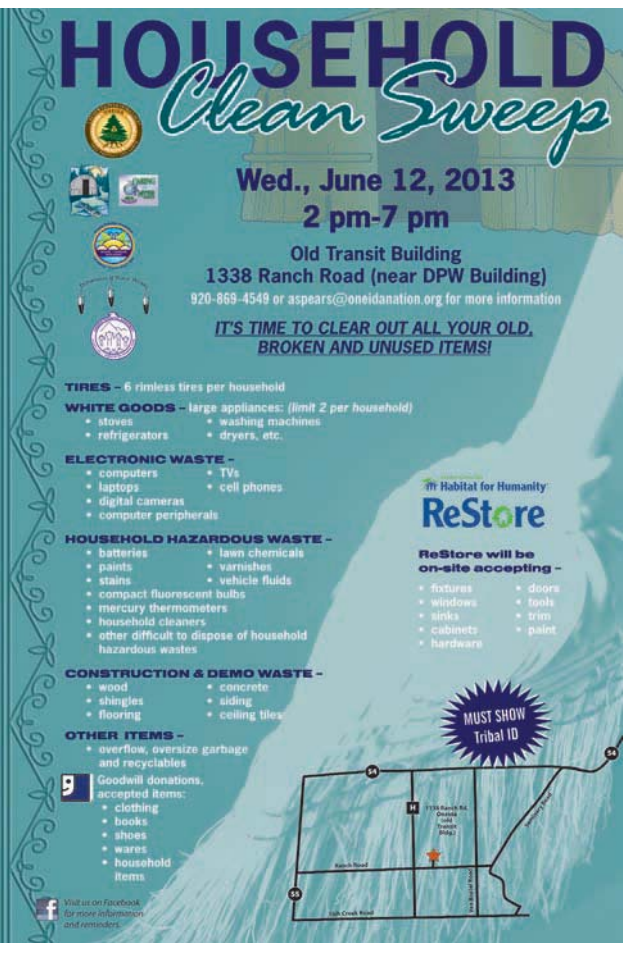
BINGO

FREE Mother's Day mug for the ladies purchasing an Entry Pack while supplies last.
$500 Bingo Game – for the ladies only – at all three sessions.
Fun Club Membership required to receive mug.

Complete Details available at Oneida Casino.

ONEIDA CASINO

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • OneidaCasino.net



Oneida Thunderhawks lacrosse traveled to Bay Port to take on the Pirates
Sports/13B



Section B
2B/Environmental
3B/Classified
4B/Good News
5B/THT
6B/OBC Forum
7-8B/Government
9B/OBC Agenda
10B/Local
11-12B/Planning
13B/Sports
14B/Events

Oneida Life
May 2, 2013 Official Newspaper of the Oneida Tribe of Indians of Wisconsin kalihwisaks.com

Native Fashion and Things of the 18th Century



The above photo is a painting of Joseph Brant done by Gilbert Stewart. This portrait shows Joseph Brant, a Mohawk Indian, wearing a diadem (or crown) made of birch bark, porcupine quills, mallard breast feathers, and ostrich feathers. He is also wearing a moon gorget neck lace. These were some items that Iroquois people wore in the 18th century.

Oneida basket and Kastowe headdress making scheduled to be demonstrated at Neville

The Fur Trade eras were an exciting time for cultural exchanges between the traders and the Native people. The Europeans brought many goods from other countries to trade with the Native American for furs in the 18th century. It's interesting to see how the Native people adapted and re-fashioned the trade goods for their own use.

Wool and cotton fabrics replaced buckskin. Trade beads and silver replaced porcupine quill decorations. Ostrich feathers and metal "coats of arms" adorned their fashion. The Native American design in clothing and accessories is unique and intriguing.

The Neville Public Museum and the Oneida Nation Arts Program presents "18th Century Native Fashion Day," on **Saturday, May 11th** from **11:00AM to 4:00PM** at the Neville Public Museum, 210 Museum Place, Green Bay WI. The program is free with admission to the museum.

The event is informal and family friendly. Held on Mother's Day weekend, it's something the entire family can enjoy. Seamstresses and those who work with crafts, beads, silver, and feathers may find some inspirations for their next projects at this event.

Historians will present a slide show in the auditorium showing some Iroquoian clothing and accessories. There will also be a Menominee clothing exhibit featuring the unique ribbon applique, turbans, and other items. Live demonstrations for making Oneida baskets and kastowe headdresses are on the schedule. Children can enjoy a scavenger hunt in the "Edge of the Inland Sea" exhibit.

The presenters will show slide shows of 18th century clothing. Pittsburgh native Scott Stephenson holds an MA and PhD in American History from the University of Virginia. He will show "The Indian Fashion: Getting Dressed in 18th Century Native America," at 1:00pm.

Michael Galban, public historian at Ganondagan State Historic Site in Victor, NY, will show "Winnowing with Mohawks in Great Britain: A Pictoral Journey Through the Eastern Woodland Material," at 3:00pm. This presentation shows the collection of native things held in the Oxford Musuem in the United Kingdom.

For more information, please contact our Curator of Education, Matt Welter, at **920-448-7851** or visit the website at: **nevillepublicmuseum.org**

This program is supported in part by a grant from the Wisconsin Arts Board with funds from the State of Wisconsin and the National Endowment for the Arts.

Fun, Film and Native American Culture Come Together

The first film the Oneida Film Society will view is called Reel Injun, a documentary that looks at the history of Native Americans in film. People interested in getting a Native American perspective as well as film and history buffs will enjoy the evening. Oneida comedian/actor, Charlie Hill, will also be in attendance to give his perspective and add to the fun. The event will be held at the Oneida Nation Community Education Center, 2632 S. Packerland on Green Bay's west side, starting at 5 pm on May 14. The group is co-led by Norbert Hill Jr., an education leader in the Oneida Community with an interest in building a positive future for Native Americans, and JP Leary, an Assistant Professor at UWGB for First Native Studies.

In the post-Smoke Signals era, there is a sort of Renaissance in the world of Native American films, and through the Oneida Film Society, we hope to bring these efforts to our area. Part of the idea is to support our own people who are currently actors, directors, producers, screenwriters, etc., by watching and discussing their work. We also hope to inspire those who have an interest to consider telling their stories in this way. It is an exciting time, and we hope to share that excitement

• See 4B
Film Society



Canine Obedience Classes Added to Pet Safety Program

Program Services

The Oneida Pet Safety Program is designed to help tribal members vaccinate their pets and to motivate pet owners to spay and neuter their pets– which is important to bite prevention.

Vaccinations, Spaying, and Neutering Services

The program will provide Oneida Retail Gift Cards in exchange for vet services. Pet owners will be responsible for taking their pet to any licensed veterinarian in Brown or Outagamie County. Pet owners must pay 100% of the bill at the time of service. After the pet receives service, pet owners who provide the following information will receive Oneida Retail Gift Cards;

1. Proof of vaccinations: An itemized receipt and/or rabies vaccination certificate.
2. Copy of your Oneida Tribal Identification Card
3. A copy of a current Oneida Pet License if you live on the reservation. You can bring your paperwork to either N7332 Water Circle Place, Little Bear Development Center, or at the Conservation Office, located at N8047 County Rd. U.

Limit 3 pets per household per year

Green Bay/Allouez Animal Hospital and Packerland Veterinary Center offer discounts to tribal members and employees.

Contact them for more Information.

Green Bay & Allouez Animal Hospital
1518 W. Mason St., Green Bay, WI
920-494-2221
801 Hoffman St., Green Bay, WI
920-337-2266
greenbayallouezanimalhospital.com

Packerland Veterinary Center
121 Packerland Ave.
Green Bay, WI
920-498-2808
www.packerlandvet.com

Low Cost Pet Care Equipment Kits

In order for your pet to maintain its body heat in cold temperatures, it must be able to stay dry and out of the wind. Your pet also needs to have access to drinking water. If your pet spends anytime outdoors, he needs to have a safe and dry shelter. The Pet Safety Program offers medium and large maintenance free doghouses Each doghouse comes with plywood and insulation which is pre-cut to fit each doghouse. This provided additional protection in winter months. EHSD also provides straw bales. Straw provides essential warmth in the winter. Often, outdoor water pails tip over leaving a pet without drinking water. EHSD is offerings pet owners spill proof water bucket systems. Each kit costs $12 and are available to tribal members only. You will need to provide your Tribal Identification Card to participate. All proceeds go back into the Pet Safety Program. If you would like to purchase a Low Cost Pet Care Equipment Kit, contact Steve Linskens at **920-869-4571**.

NEW! Canine Obedience Classes

Canine behavior training is another important component to bite prevention. Canine obedience classes will no longer be provided by Oneida Environmental, Health, and Safety Division, as they have historically been held at Sanger B Powers. Starting January 1, 2013, EHSD will provide tribal members who participate in ANY canine obedience class with one $25 Oneida Retail gift card, upon class completion.

To participate:

1. Register, pay for, and attend an accredited canine obedience class.
2. Upon completion or graduation bring in your class receipt and your certificate of completion, and your tribal identification card. EHSD will provide you with one $25.00 retail card.

DipSticks llc
AUTOMOTIVE MAINTENANCE
Change You Can Trust!
FREE Can Koozie
with full service oil change
Valid May 1- May 31, 2013
Mon-Fri 8am- 5:30pm
Sat 8am-2pm
N7283 County Trunk U
Oneida, WI 54155
920-869-1886
Next to the Oneida One Stop on Hwy 54

Annual Youth and Elder Fishing Day is May 18

The Environmental Health & Safety Division is hosting our 14th annual fishing day on Saturday, May 18 from 9 a.m. to 1 p.m. Enjoy a day of fishing and fun at **Osnúhsa? Kanya·tála** (Finger Lake) on the Cultural Heritage grounds off 3707 Hillcrest Drive, Green Bay. This year's theme is Oneida Fishery Restoration: Sustaining Our Tradition. We will have information on the many restoration projects that our staff has been involved in to clean up the water and bring back the fish.

Approximately1000 rainbow trout will be stocked in the lake by our staff and US Fish and Wildlife Service prior to the event so there are plenty of fish to catch. Prizes will be awarded to the first 10 tagged trout caught. So dust off your fishing poles and we hope you join us to fish, eat lunch, and spend time with family and friends. We will have an area to teach casting and a limited of worms will be provided. Earn your chance to Dunk-The-Warden in a dunk tank by completing our event survey!

Funding for this year's event is from EPA Clean Water Act grant. Yaw^ko, a big thank you goes to our staff and community volunteers that continue to make this a successful event specifically the Environmental Resources Board members and Oneida Royalty. For information on the Oneida fishing and hunting regulations, contact the Conservation office at **(920) 869-1450**. For Youth & Elder Fishing Day event information contact **(920) 869-4570**.





Call the Kalihwisaks at 1-800-206-1100 ext. 7317 to place an ad

Oneida's Best Marketplace!

Buy • Sell • Shop

Mail Submissions to:
P.O. Box 365
Oneida, WI 54155

Do You have Something to Sell?
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

Lot Available

Green Earth Trailer Court (GETC) Lot Available

The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H, approximately 3 miles south of St. Hwy. 54.

The address is W1256 Hattie Lane. Lot size requires it to be a single wide trailer and must fit onto existing slab.

An annual lot agreement will be entered into with DOLM. Lessee must be a tribal member over the age of 18. Monthly fee is $115.00. A slab, shared storage unit, mailbox, and garbage pick up will be provided.

Oneida Zoning Ordinance requires any trailer to be moved onto the reservation must be inspected. Contact Oneida Zoning Dept. at 920-869-1600 to arrange an inspection or for necessary permits.

The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call 920-869-1690 or 1-800-684-1697, ext. 1814, Diane Wilson, for an application to be sent to your home address.

dwilson@oneidanation.org

Any questions, feel free to contact me as well. Lot will be available on a first come first serve basis to a qualified applicant.

Business/Land

For Rent

Mad Hair Salon chair rental now available! **920-499 4247.**

For Sale

Legend Lake Off shore lot, $5,000 Keshena, WI Rawhide Rd., Lot 34.
Call…**920-338-9135**

For Lease

Office / Retail / Restaurant
Office and Retail space available, 2,000 sq. ft. and 800 sq. ft. Also 3,726 sq. ft. of restaurant space.
Call…**920-347-0500**

Vehicles For Sale

REDUCED!!

2002 Chrysler 300M
Fully load, 85,000 miles, good condition. **Reduced Price:** $4800 or BO: **414-364-4036**

For Sale

2003 Dodge Caravan – 106,612 miles, 7-passenger, Pwr Mirrors, Steering, Windows, Door Locks, V6, 3.3L, Air Conditioning/Rear, Cruise Control, AM/FM Stereo Radio/Cassette/CD, $3,900. Can be seen at N5642 Skylark Drive (off Cty Trk E/EE)
Call 869-2377 (after 5:30PM) or **680-2663**

Wanted to Buy

Vehicles
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call…**920-366-2239**

Rummage Sale

Everything MUST GO!! 3119 Jonas Circle, Oneida, May 10th & 11th, Prices are Negotiable. Furn., clothes, shoes, musical inst., tools, Harley parts, misc. items. 8AM–4:30PM both days.

Clothing For Sale

Fabric all kinds, spools of ribbon all colors, Lrg size ribbon shirts, 3 pc. Size 18 women's outfits, Size 8-10 girls dresses – Pendleton vest size 6.
Call **920-358-3809** for appt. Ask for Shirley

Kalihwiyo'se WPNE 89.3
Thursdays
10PM to midnight

Call (920) 496-7317 for your advertising needs

Employment

OTIE Oneida Total Integrated Enterprises

Billing Coordinator

Oneida Total Integrated Enterprises (OTIE) is a growing civil and environmental engineering firm has an excellent career opportunity in our Milwaukee office for a Billing Coordinator. Responsibilities include working closely with our project managers, contracting department and the accounting department to prepare invoices that comply with our contracts. Other duties include project set up, project close out, copying invoices and timesheets for invoice backup, following up on outstanding accounts receivable, filing, and other various accounting duties. Must be proficient in Excel and be detail oriented. 3-5 yrs. accounting experience required. Experience with Governmental invoicing and Associates Degree in Accounting a plus.

OTIE is an Equal Opportunity Employer

Send resume and salary requirements to:
Oneida Total Integrated Enterprises
Attn: Human Resources
1033 N. Mayfair Road, Suite 200
Milwaukee, WI 53226
Fax: 414/777-5899
e-mail: hrdept@otie.com
www.otie.com

Employment Opportunity

OTIE Oneida Total Integrated Enterprises

Contracts Administrator

Oneida Total Integrated Enterprises (OTIE) is an engineering, science and construction services firm with offices nationwide. We have a new position open in our Contracts and Procurement Department located in our Milwaukee, WI office.

This position supports the organization in all pre- and post-award contract administration activity. The individual acts as a technical contract resource for the company and a primary point of contact with our customers for contractual issues. Ensures proposal preparation and program execution are focused on risk mitigation, change management, and timely issue resolution.

Duties and Responsibilities:

- Managing and coordinating proposal activities to include developing bid strategies, organizing and conducting reviews of requests for proposal, analyzing the solicitation requirements, coordination and development of proposal responses.
- Oversee proposal preparation and submittal to ensure compliance with the RFP and company pricing practices.
- Actively support proposal teams by working closely with business development, finance, and other programmatic team members to thoroughly review solicitation terms and conditions.
- Ensure compliance with contract, RFP, client acquisition regulations, company policies on all contract and proposal activity. Must be able to perform risk analysis and mitigation.
- Negotiate pricing, terms, and other contractual issues with clients.
- Ensure the projects are set up in the accounting system in accordance with the contract.
- Maintain filing of contracts and associated documentation.
- Work closely with procurement to ensure proper and timely flow down of contractual terms and conditions to subcontractors.
- Request certificates of insurance as well as performance and payment bonds.
- Maintain records as required to support internal and external audits.
- Generate reports as required.
- Oversee contract close-outs.
- Meet with clients to market the company's capabilities.

Requirements/Skills/ Experience:

- 5+ years' experience in contract administration
- Bachelor's degree in a related field
- J.D. preferred
- Ability to handle and prioritize multiple issues simultaneously
- Extensive organizational and time management skills; must be able to multi-task with a high degree of accuracy and detail in a fast paced, deadline-driven environment
- Excellent written and verbal communication skills
- Able to successfully interact at all levels of the organization and to develop relationships within all levels of the organization
- Adaptable to change and comfortable with a dynamic organization
- Ability to review contractual documents for sufficiency and risk
- Possess working knowledge of the FAR
- Maintain highest standards of personal and professional integrity and ethics
- Possess strong problem solving and analytical skills
- Proficient in Microsoft Word and Excel
- Experience with BST is a plus
- Experience in engineering, science, and/or construction industry a plus

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1033 N. Mayfair Rd., Suite 200
Milwaukee, WI 53226
Fax: 414-777-5899
Email: hrdept@otie.com
www.otie.com

Upcoming Kalihwisaks Deadlines/ Print Dates

Deadline: May 9
Print: May 16
Deadline: May 23
Print: May 30
Deadline: June 6
Print: June 13
Deadline: June 20
Print: June 27
**Deadline: July 3*
Print: July 11
Deadline: July 18
Print: July 25
*** Wednesday***

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Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

Homeownership in Indian Country

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

Section 184 Program Highlights

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at: **www.baybankgb.com**

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Dental Assistant	Dental	Until Filled
Office Manager	Dental	Until Filled
Senior Custodian-Roving	Custodial	Until Filled
*Director of Marketing	Gaming Marketing	Until Filled

For a complete listing of positions and job description please visit our website at:
http://www.oneidanation.org/humanresources/employment.aspx
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

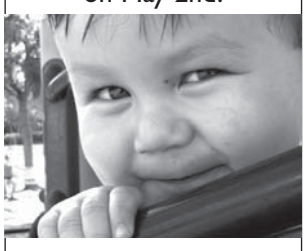
New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

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Heritage Hill State Historical Park presents…

Springtime on the Farm event

Mark your calendar to attend…

Springtime on the Farm on Saturday, May 18, 2013. The event will be held from 10:00AM–4:30PM.

Fee: $9 Adult, $8 Senior, $7 Children 4-17, Heritage Hill Members and those 3 and under **FREE.**

Breakfast Cost: $2

Spring was a busy time on the farm. Join us on May 18 as we recreate some of the typical chores and activities that would have occurred on a Wisconsin farm at the beginning of the 20th century. Learn how to pick and card wool, try your hand at stuffing a mattress, smell the aroma of pies baking in the oven, learn how to make cheese, churn cream into butter or use a schnitzelbank (shaving bench) to make shingles.

This event will include plenty of demonstrations and hands on activities for the entire family, including "Addie the Cow." Addie is a life-size fiberglass milk cow that milks, moos, and wears bells and flowers. She is truly a kid and camera magnet that is experienced by thousands each year. In addition to Addie, there will be educational displays by the Sheboygan County Dairy Promotion Association. This is a new event that you won't want to miss! Also join us for our annual pancake and porkie breakfast. For more details go to www.heritagehillgb.org.

From 1B/*Film Society*

through the Oneida Film Society.

Over the last fifteen years, films about Native Americans more commonly feature Native actors in prominent roles. Years ago, it was common for Native people to be relegated to background roles while non-Indian stars played leads. As Charlie Hill says, "Starring Chuck Connors as Geronimo!" The SAG-AFTRA National Committee for Native Americans, led by DeLanna Studi (Cherokee) and Brian Wescott (Athabascan /Yup'ik), has done critical work to raise the awareness of casting directors, producers, and directors of the presence and talents of Native actors, and their ability to play a variety of roles, including contemporary roles and those not specifically written as Indian. The committee's work is yielding new artistic visions and creating new employment opportunities for Native people who might choose to pursue a career in the performing arts.

More recently, there is an increased presence of talented Native American artists on both sides of the camera. Neil Diamond (Cree), the director of Reel Injun, has created a powerful statement talking back to Hollywood, challenging non-Indian representations of Native people on the big screen. Chris Eyre (Cheyenne-Arapahoe) has become a highly accomplished filmmaker, and younger directors, such as Sterlin Harjo (Seminole/Creek), are making critically acclaimed independent films. Shouting Secrets, a major hit on the film festival circuit this year, including the Green Bay Film Festival, features an extensive Native cast and reflects the involvement of screenwriters Steven Paul Judd (Kiowa/Choctaw) and Tvli Jacob (Choctaw). Their efforts represent a new way to share our stories with the larger world as well as our own tribal communities.

Thornberry Creek at Oneida is sponsoring the event with a $25 gift certificate for a door prize. Register online to attend this free event at www.oneidafilmsociety.eventbrite.com/.

After Hours Care for

OCHC Medical

When to speak with On Call Staff:

- Any urgent health care needs that cannot wait until the next business day

Prescription Coverage:

- CVS Pharmacy on W. Mason and Military
- No controlled substance coverage (narcotics and pain pills)
- Must have Tribal ID & insurance card

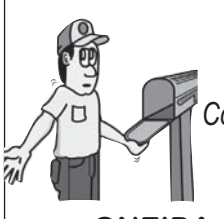
Tribal employees with UMR may go to the Retail Clinic at Wal-Mart or Shopko

- $0 copay—must show insurance card
- If directed elsewhere, contact the On Call Staff

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"Mission Impossible III" "The Illusionist (2006)"
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Breakfast with the Boy Scouts

Saturday, May 25th • 7:00AM–11:00AM

$7 *Adults* • **$4** *Children 10 & under*

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Raffle – 50-50

Have Breakfast with Robert Cornelius Veterans of Foreign Wars Post 7784 members and area Boy Scouts before they head out to place flags on veterans' graves.

Visit us at:

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Good News Submissions



Submissions are accepted **Mon.–Fri. 8AM–4:30PM** at the Kalihwisaks Office which is located at the

Skenandoah Complex
• 909 Packerland Dr. • Green Bay, WI

* Reminder *

There is a No Cash policy that came into effect on January 1, 2013.

Good News and Memorial payments can be made payable to: Kalihwisaks, by check, money order, or debit/credit card at the Skenandoah Complex, M-F, 8-4PM

Oneida Nation Family And Child Education Program

A place where you are your child's first and most influential teacher.

The Oneida FACE Program is a family literacy program for American Indian families in BIE-funded schools. The Services are provided in two components: Center-based and Home-based.

Eligibility Requirements

The **child** must be eligible to be enrolled, or is enrolled in a federally recognized tribe and eligible for admission to a BIE-funded school.

Center-based Services: Children 3- 5 years old

Children with parents/caregivers who have an unmet academic need. Teen parents who have dropped out of school and have a child 3 years or older. Parents/caregivers must be willing to commit to attending 75% of the time and be willing to actively participate in required Adult Education, Parent time and Parent and Child together time and must be able to pass a background check. Located at Oneida Nation Elementary School Hours are 8:30-2:30 Monday -Thursday

Home-based Services: Children 0-5 years

For home-based services, Parents/caregivers must be willing to actively participate in a personal visit once a week for an hour in the family home and willing to attend FACE Family Circles. Home visits are done Monday-Thursday, hours vary depending on parent educator.

Each child receives a free book in the mail courtesy of Dolly Parton's Imagination Library.





Oneida FACE Program has immediate openings. Contact us at 920-869-1676 ext 634.

Thunderhawk Times

New School Nurse at ONHS!

By Heather Stevens
Thunderhawk Times

Margaret VanDen Heuval is ONHS's new school nurse. She is an enrolled tribal member, was born and raised on the Oneida Reservation, and even attended the Oneida Nation Elementary School from fourth to eighth grade.

She has completed many programs and internships in her field, such as working at the Brown County Jail as a nurse while working with the Oneida Community Health Center to continue her education.

She will finish her Master's degree in Nursing and Administration in May.

"The reason why I came to ONHS was to give back to my community. I wanted to get into a career helping students while hoping to make an impact on students' lives as well," said Vanden Heuvel. "The position as ONHS school nurse fits perfectly."

She also plans to further develop the nursing program here at ONHS.

Her future plans are to stay at ONHS as the school nurse, continue raising her family, finish her Master's degree, and earn her PhD sometime in the next 20 years.

When asked what advice she would give to ONHS students, Margaret said, "Live life with a purpose. Have a plan, stay healthy, and respect your teachers, family, and supporters because they do make a difference!"



Margaret VanDen Heuval

Today's Tech Trends

By Emmitt Big Medicine
Thunderhawk Times

It is impressive how far technology has come. Each year, the world is excited about the newest gadgets, causing people to go into a frenzy. During the past years, we couldn't wait to get our hands on DVD players, digital cameras, plasma TVs, GPS systems, and smartphones. This past year, it has been all about iPads and tablets.

Now-a-days, touch phones, touch computer screens, and touch tablets are the norm. These can be a nice alternative to desktop computers, especially when traveling lightly. Technology likes to supersede itself, and we are the ones that keep on adjusting in the blink of an eye.

Today's best smartphones have great applications, and those play a big role on the tablet's popularity. Most people have an email or even a social networking site that they grew to like. We like to have social lives and have fun, so why not have it at the tip of our hands? What if we like bigger screens? It would be nice to have a larger screen on the go to create documents, read articles and books, surf the web, pay bills online, and even webcam with someone live!

This won't be the end for tablets either. They will become smarter, easier, larger in memory, and possibly cheaper (or maybe that's just for the older models). Soon we'll have our cable connected to all our tablets and not just our Wi-Fi. Yes, the option is already out there for some cable companies, but its popularity will rise. Touch screens are one of the biggest breakthroughs we've had. What will be next?

Cinco de Mayo

By Marcus Tucker
Thunderhawk Times

Cinco de Mayo is Spanish for "the fifth of May." It's obviously celebrated on May 5th. It is celebrated in Mexico and in the United States by Mexican–Americans.

It's like the United States' Independence Day, with some differences. The festival of Cinco de Mayo is centered in the state of Puebla to commemorate the victory over French forces. In the United States, the date is observed more as a celebration of Mexican pride and heritage than of Mexican independence.

There are plenty of parades all over the United States to celebrate the Mexican holiday, especially in areas where Hispanics have settled.

The victory over the French army is said to have boosted the Mexican army's morale and patriotism. In Time Magazine, a section of an article reporting on Cinco de Mayo said that it helped establish a much-needed sense of national unity and patriotism. The victory didn't last long though. The French invaded a year later and took Mexico City.

The Battle of Puebla was important because the Mexican army was outnumbered and less equipped, but they still defeated the French. Another reason is because no state or country in the Americas has been invaded by European armies since then.

Graduation Day

By Diego Metoxen
Thunderhawk Times

The class of 2013 is starting to get ready for their big day. Graduation Day is right around the corner for the seniors. In the meantime, the seniors must keep their grades up to finish out the school year. The seniors should also be applying to colleges that they will want to attend. Students should start to prepare themselves as they are going to be on their own at college.

Senior Heather Stevens said, "I'm proud that I have made it this far, but we still have many challenges ahead of us."

The graduation day has been set to be on June 6th, 2013. It will take place at the Radisson once again. This year's graduating class consists of 23 seniors. It's a great graduation class that includes students who attended school together for many years.

Datone Jones is a Beast

By Bryan Quella
Thunderhawk Times

With the 26th pick in this year's NFL draft, the Green Bay Packers chose a defensive player, Datone Jones, who had 62 tackles, 19 tackles for a loss, 6.5 sacks, one forced fumble and two blocked kicks as a senior at UCLA. Jones is 6'4" and 283 pounds, but he's also pretty quick and strong.

Jones grew up in Compton, which tells me he is a real beast. He played high school football for Compton High School.

This is a good pick, but the Packers are going to need some help on the offensive line. They gave up 51 sacks in 2012, which was the second most in the league.

Where Are They Now? Luanne Funmaker

By Heather Stevens
Thunderhawk Times



Luanne Funmaker

Luanne Funmaker isn't your average Oneida Nation High School graduate. What makes her different from the rest of the ONHS alums is that she attended Oneida Nation Schools for her entire pre-school, elementary, middle, and high school career: from Headstart to the day she graduated from high school. She is an enrolled member of the Oneida tribe and was raised by her grandmother, Marjorie Funmaker, who just so happens to be the person Luanne looks up to the most because her grandma raised six adopted children and three grandchildren.

"My grandmother is amazingly strong, selfless, and gives whatever she has, even if she doesn't have any for herself. She overcame so much," Funmaker said.

Luanne is currently attending UW-Milwaukee as a graduate student earning a Bachelor's degree in Science, a double major in Psychology, and majoring in First Nations Studies while earning a minor in Human Development. In her graduating class, she was 1 of 15 others chosen to receive a "Who's Who" award in American Universities and Colleges while also receiving a Leadership award.

Along with those accolades, Funmaker was recently named the Wisconsin Indian Education Association (WIEA) College Student of the Year.

"We can't use obstacles as an excuse. We need to use them as a reason to fuel our fires and overcome those obstacles. Look at me: I'm 23 years old, I don't have any children, I'm not married, and I'm a grad student in college. I'm making something of myself. People told me that none of this would happen because I went to a tribal school, meaning that our schools were so much worse than other ones. But that's not true at all. I'm living proof of that."

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School System website
http://www.oneidanation.org/schools/

Thunderhawk Times

Staff
Semester II
2012-13 School Year
Reporters
Emmitt Big Medicine
Paul Christjohn
Brandon Doxtator
Curtis Doxtator
Jessica House
Aleah Jimenez
Diego Metoxen
Brian Quella
Heather Stevens
Marcus Tucker
Táwet White
Amanda Williams

Calling all
Oneida Nation High School Alumni
We would like to hear about what you've been up to!
Please follow the link below to fill out a brief survey.
http://www.surveymonkey.com/s/7Y9PMR7

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Oneida Nation High School Athletics
on facebook

Vice-Chairman's Corner...



Greg Matson
Vice-Chairman

Critical Time for the Oneidaship to Sailstrong into the Future....

THE BEGINNING....

At beginning of this Administration we made decisions about staffing which alluded to reorganization of our tribal structures and relationships to Tribal Corporations among many other relationships.

Those decisions have had a very interesting evolution. Some things may be positive and some things negative; however, we are where we are.

Where we go from here is one of my concerns. The gear visual represents a key portion of my proposal to get the conversation started again and get to a better place for individual tribal members, our community and our tribal organization.

The conversation around structure seems to have gone to the wayside and I want and need to bring it back up for further input and understanding of where we seem to be headed on our present path.

There are only 15 months left in this administration to address change necessary for a more efficient and effective government, productivity by our employees and service to our membership and community.

THE NOW....

We must make decisions that are well thought out, comprehensive and visionary:

What is the vision?

What is urgency to change?

What capabilities are required?

What is the incentive to make any changes?

What are the resources we need?

THE FUTURE....

Please join me and others in getting the conversation back about the design of our community and organization to fulfill our responsibilities to each other as members, community and employees.

Your comments to this portion of my proposed restructure are appreciated. What is your voice on these matters? Call me at 920-869-4403 or gmatson@oneidanation.org or call my Assistant Chaz Wheelock at 920-869-4412 or cwheeloc@oneidanation.org



Greg Matson
Oneida Tribal Vice Chairman

OBC Forum...

Shekólih,

Spring has finally arrived. It has been great to see all the wonderful activities beginning that this time of the year holds like the start of the baseball season, the T-Hawks lacrosse games and of course, the annual fish run up Duck Creek. While these outdoor activities keep us busy outside, so are we busy this time of year from a legislative perspective.

State Work

I have continued my work with tribal leaders from around the state through Wisconsin's Special Committee on State-Tribal Relations. There are several tribal issues that have been identified to be developed further for the upcoming WI legislative session and include items such as Act 31 (public schools teaching about tribes), ensuring tribes are represented at Regional Planning Committee meetings, equalizing tribal police officers pension plans similar to the state plan and amending the Safe Haven law to more readily identify tribal children. The tribal caucus meets on a regular basis at various tribal reservations around the state to examine these and other tribal issues. At the recent State of the Tribes Address in Madison, WI, LCO Chairman Gordon Thayer had the opportunity to lay out some of the issues we have been working on.

In addition to my work with the State-Tribal Relations, I continue to represent Oneida with the WI Dept. of Health Services as well as the Dept. of Children and Families for which the next consultations are May 22-23.

Federal Work

In addition to representing Oneida's health care issues at the state level, I also represent this issue at the Federal level and since February, have attended three (3) related meetings, two (2) in Washington, D.C. and one (1) in Minneapolis, MN. From the national perspective, we have many challenges facing us. The sequestration (automatic federal budget cuts) authorized by congressional leaders have gone into effect and directly impact Oneida. We know for certain the initial impact to our health area is approximately $1.2 million and there is more to come. An additional known impacted area is the Head Start. We will continue to assess how these large cuts will affect our current budget and the upcoming budget.



Melinda Danforth
Councilwoman

The loss of health dollars is not the only concern we are facing, transition to the Affordable Care Act is beginning across the nation and because the state of Wisconsin has chosen to not participate in the health care marketplaces (meaning, create a state run plan); so we must work directly with the federal government to ensure we are included in the federal marketplace.

Home Front

In January, the General Tribal Council (GTC) adopted the Judiciary Act; this GTC action dissolves the current tribal Judicial System (a.k.a. Oneida Appeals Commission) and creates a new Tribal Judiciary. The new Judiciary can begin accepting cases on Nov. 1, 2014. However, before the new Judiciary can accept cases, the proper infrastructure must be in place and ready to go. Work on the new Judiciary's infrastructure is being completed through a transition plan. My office is leading the work with the organization to put together the transition which addresses several areas including: additional legislative needs, administrative needs, personnel, budget, location/space needs and communication. A comprehensive update on the process of transitioning to the new Judiciary is being scheduled for the July GTC meeting.

Another item my office is leading the charge on is the Secretarial Election which may change Oneida's constitution. As you may recall, GTC approved moving forward with asking five (5) constitutional questions, including: changing our official name to Oneida Nation, lowering the voting age to 18 years-old, eliminating the Secretary of Interior, eliminating the mandatory "first Monday" GTC meeting requirement and adding a Judicial Branch of government. Recent indications from the Bureau of Indian Affairs are that Oneida is another step closer to having a Secretarial Election authorized. When official notice is received, things will happen quickly, so please watch for upcoming information through community forums, mailers and social media postings.

May 5 GTC Meeting

Three important decisions will need to be made by the GTC Sun., May 5 the first will be about the tribe's vision and what our priorities are as a nation. In the packet you will see the information collected from over 100 tribal members at interactive sessions held last year. This information can be used as a starting point to confirm what we should be working on as a nation and as a community and then align our budget accordingly.

The next item you will be asked to decide on is a per capita plan. There are three proposals before you; the first two are the results of the diligence conducted by the finance area which GTC asked for, the third option is a petition. Please take the time to read the information provided to you in your GTC packet; it is important for us all to understand the impacts of each proposal and what it means for our ability to provide jobs and services. I realize and understand the arguments being made about "excessive" spending, especially when you see your leaders contributing to the problem; however, I urge each of us to address the problem – these issues need to stand alone, be decided based on their merits and addressed in a way that will create the real changes we are looking for and that is why my office is working to bring forward a Code of Ethics which will provide us a mechanism to hold leaders accountable.

Lastly, GTC will be asked to determine how technology can work for us by creating a system which recycles more waste back into the consumer consumption cycle. New or untested technology is always a scary thing, it is for me as well and I have been doing my homework so I can understand what is being proposed. I encourage you to and ask the questions about waste to energy processes.

If you have not received your GTC meeting packet, you may go to the tribe's website and log-in to the member's only page at this address: https://oneida-nsn.gov/MembersOnly.aspx. Sign up is easy and only takes a few minutes to complete.

YawÁko

ONEIDA
Business Committee Meetings

Wednesday…

- April 24, 9:00 A.M.
- May 8, 9:00 A.M.
- May 22, 9:00 A.M.
- June 12, 9:00 A.M.
- June 26, 9:00 A.M.
- July 10, 9:00 A.M.
- July 24, 9:00 A.M.
- August 14, 9:00 A.M.
- August 28, 9:00 A.M.
- September 11, 9:00 A.M.
- September 25, 9:00 A.M.

Norbert Hill Center

The OBC meets *every* 2nd and 4th *WEDNESDAY* of the month
Schedule is subject to change

Saturday Mornings with the

Oneida Business Committee

10a.m. – Noon • Ridgeview Plaza, Suite 4

2013 UPCOMING MEETING DATES

May 4th	Sept. 7th
June 1st	Oct. 5th
July 6th	Nov. 2nd
Aug. 3rd	Dec. 7th

10a.m. to 11a.m.
Open Forum to discuss what's on your mind about the Oneida Community

11a.m. to Noon
Meal with continued open forum

For more information, contact:

Tribal Member Information Services at 920.869.4452 or 920.869.4281

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE
9:00 a.m. Wednesday, April 10, 2013

Present: Chairman Ed Delgado, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

Not Present: Vice Chairman Greg Matson, Council member Melinda J. Danforth

Others Present: Dianne McLester-Heim, Tom Oudenhoven, Chad Wilson, Scott Denny, Chaz Wheelock, James Sommerfeldt, Jeff Scofield, Geraldine Danforth, Danielle White, Phil Wisneski, Joanie Buckley, Barb Dickson, Amy Griesbach, Nate Wisneski, Pat Pelky, Raquel Hill, Tim Skenandore, Sayokla Williams, Leah Dodge, Kitty Melchert, Rhiannon Metoxen, Wendell McLester, Vicky Deer, Cathy Bachhuber

Call to Order and Roll Call by Chairman Ed Delgado at 9:07 a.m.

Opening given by Richard Baird

Approve the agenda

Motion by Patty Hoeft to adopt the agenda with the following changes: additions to open session 1. Oaths of office for Danielle White to the Library Board and Vicki Deer to the Pardon and Forgiveness Committee 2. Petitioner Linda Dallas: Set term limits for membership to boards, committees, commissions; additions in executive session 1. Report regarding Oneida Golf Enterprise Board 2. Request regarding Spirit Lake Native Foods an Indian owned food enterprise; delete from executive session agenda item number XV.D.9a; move to the top of the agenda 1. Presentation about the Hopi Education Endowment Fund regarding a youth development fund initiative 2. Two items regarding Seven Generations, seconded by Vince DelaRosa. Motion carried unanimously.

Amendment to main motion by Brandon Stevens to defer agenda items XII.2 and XV.D.3 to the emergency meeting scheduled for Thursday April 11, 2013 at 3:30 p.m., seconded by Paul Ninham. Motion carried unanimously.

Oaths of Office

administered by Secretary Patty Hoeft

1. Oneida Library Board
– Danielle White

2. Pardon and Forgiveness Committee - Vicki Deer

Minutes to be approved

1. March 27, 2013 regular minutes

Motion by Patty Hoeft to approve March 27, 2013 regular minutes, seconded by David Jordan. Motion carried unanimously.

2. April 2 & 3, 2013 emergency minutes

Motion by Patty Hoeft to approve April 2 & 3, 2013 emergency minutes, seconded by Vince DelaRosa. Motion carried unanimously.

Resolutions

1. 2013 Intertribal Buffalo Council Herd Development Grant

Sponsor: Joanie Buckley

Motion by Vince DelaRosa to adopt resolution 04-10-13-A 2013 Intertribal Buffalo Council Herd Development Grant with the noted change, seconded by Brandon Stevens. Motion carried unanimously.

Reports

1. New York land claim settlement monthly report – Ed Delgado

Motion by Patty Hoeft to accept the verbal report, seconded by Vince DelaRosa. Motion carried unanimously

**Melinda J. Danforth arrived at 9:57 a.m.*

2. Self-Governance - Chris Johns

Motion by Paul Ninham to defer the Self-Governance report to the next Business Committee meeting, seconded by Tina Danforth. Motion carried with one opposed:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

Opposed: Vince DelaRosa

3. Ombudsman - Dianne McLester-Heim

Motion by David Jordan to accept the Ombudsman report, seconded by Vince Delarosa. Motion carried unanimously.

4. *Oneida Housing Authority* – Scott Denny

Motion by Vince DelaRosa to accept the Oneida Housing Authority report, seconded by David Jordan. Motion carried unanimously.

5. *Environmental, Health & Safety Division* – Pat Pelky

Motion by David Jordan to accept the Environmental, Health & Safety Division report, seconded by Vince DelaRosa. Motion carried unanimously.

Boards, Committees and Commissions

A. Appointments

1. Post two Oneida Arts Board vacancies

Motion by Patty Hoeft to approve the posting for all the positions listed, seconded by Paul Ninham. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

Abstained: Tina Danforth

For the record: Tina Danforth stated I'm going to abstain because given the current discussions about budget and sequestration and preparing for 2014, I think it might be more of a need to reduce some of the sizes of boards and committees, given the cost to run them. I am abstaining for that reason, thank you.

2. Post one Southeastern Oneida Tribal Services Advisory Board vacancy

Motion by Patty Hoeft to approve the posting for all the positions listed, seconded by Paul Ninham. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

Abstained: Tina Danforth

3. Post one Oneida Library Board vacancy

Motion by Patty Hoeft to approve the posting for all the positions listed, seconded by Paul Ninham. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

Abstained: Tina Danforth

4. Post one Oneida Total Integrated Enterprise Corporation vacancy

Motion by Patty Hoeft to approve the posting for all the positions listed, seconded by Paul Ninham. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

Abstained: Tina Danforth

5. Post three Oneida Seven Generation Corporation vacancies

Motion by Patty Hoeft to approve the posting for all the positions listed, seconded by Paul Ninham. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

Abstained: Tina Danforth

Not present: Greg Matson

6. Post two Oneida Election Board alternates and renew five current alternates for two years

Motion by Patty Hoeft to approve the posting for all the positions listed, seconded by Paul Ninham. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

Abstained: Tina Danforth

B. Quarterly reports

1. Environmental Resource Board

Motion by Tina Danforth to accept Environmental Resource Board quarterly report, seconded by David Jordan. Motion carried unanimously.

2. Oneida Gaming Commission

Motion by Paul Ninham to accept Oneida Gaming Commission quarterly report, seconded by Melinda J. Danforth. Motion carried unanimously.

3. Oneida Personnel Commission – Carol Elm, Chairwoman

Motion by Patty Hoeft to defer Oneida Personnel Commission to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

Standing Committees

A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman

1. March 20, 2013 LOC meeting minutes

Motion by Patty Hoeft to accept March 20, 2013 LOC meeting minutes, seconded by David Jordan. Motion carried unanimously.

B. Finance Committee – Treasurer Tina Danforth, Chairwoman

1. April 8, 2013 Finance Committee minutes

Motion by Tina Danforth to approve April 8, 2013 Finance Committee minutes, seconded by David Jordan. Motion carried unanimously

C. Community Development Planning Committee – Vince DelaRosa, Chairman

D. Quality of Life – Paul Ninham, Chairman

General Tribal Council Unfinished Business

New Business/Requests

1. Approve waiver of sovereign immunity for Jonas Fitness software contract -

Sponsor: Don White

Motion by Vince DelaRosa to approve waiver of sovereign immunity for Jonas Fitness software contract, seconded by David Jordan. Motion carried unanimously.

2. Rescind resolution 12-08-10-B Supporting Oneida Seven Generations and Oneida Energy in the Development of the Waste-to-Energy Project

Sponsor: Ed Delgado

3. Hopi Education Endowment Fund presentation regarding 7871 Initiative – Youth Development Fund

Sponsor: Joanie Buckley

Motion by Tina Danforth to accept the presentation as FYI, seconded by Paul Ninham. Motion carried unanimously:

4. FY2013 Employment, Compensation & Benefits

Sponsor: Geraldine Danforth, HR Area Manager

a. Gaming: Approve new position Electrical Manager

Sponsor: Ed Delgado

Motion by Patty Hoeft to approve Gaming's request to change the workforce levels by eliminating the Master Electrician and adding the Electrical Manager, seconded by Vince DelaRosa. Motion carried unanimously.

Amendment to main motion by Tina Danforth to approve the position contingent upon bringing back justification that it's going to be funded at the level stated on the job description and given that that funding level is in the current budget without any adjustments, seconded by Melinda J. Danforth. Motion carried unanimously.

Travel
Travel Reports
Travel Requests

Additions

1. Petitioner Linda Dallas: Set term limits for membership to boards, committees, commissions

Sponsor: Patty Hoeft

Motion by Patty Hoeft to acknowledge receipt and send it off for appropriate analysis and return back here in 30 days, seconded by David Jordan. Motion carried unanimously:

Action in open session on items from Executive Session Discussion meeting of April 8, 2013

A. Reports

1. Chief Counsel report – Jo Anne House

2. Gaming General Manager bi-monthly report Louise Cornelius

Motion by Melinda J. Danforth to accept Gaming General Manager bi-monthly report, seconded by Vince DelaRosa. Motion carried unanimously.

B. Audit Committee – Councilman Brandon Stevens, Chairman

1. Feb. 21, 2013 Audit Committee minutes

Motion by David Jordan to approve all five Audit Committee items, seconded by Vince DelaRosa. Motion carried unanimously.

2. Internal Audit Feb. report w/attachment A

Motion by David Jordan to approve all five Audit Committee items, seconded by Vince DelaRosa. Motion carried unanimously.

3. Three Card Poker Rules of Play Audit and lift the confidentiality requirement allowing Tribal members to view the audit

Motion by David Jordan to approve all five Audit Committee items, seconded by Vince DelaRosa. Motion carried unanimously.

4. Four Card Poker Rules of Play Audit and lift the confidentiality requirement allowing Tribal members to view the audit

5. Roulette Rules of Play Audit and lift the confidentiality requirement allowing Tribal members to view the audit

Unfinished Business/BC directives

New Business/Requests

1. Approve waiver of sovereign immunity for LexisNexis-Annual Maintenance contract

Sponsor: Jo Anne House

Motion by Patty Hoeft to approve the waiver of sovereign immunity for LexisNexis-Annual Maintenance contract, seconded by Vince DelaRosa. Motion carried unanimously.

2. Approve waiver of sovereign immunity for Emergency Medical Services (EMS) Agreement w/ Village of Ashwaubenon

Sponsor: Ed Delgado

Motion by Patty Hoeft to approve waiver of sovereign immunity for Emergency Medical Services (EMS) Agreement w/Village of Ashwaubenon, seconded by David Jordan. Motion carried unanimously.

3. Reconsideration of legal fees for Seven Generations Corporation

Sponsor: Ed Delgado

4. Pardon recommendation Dwight Hill

Sponsor: Patty Hoeft

Motion by Patty Hoeft to adopt resolution 04-10-13-B to deny a pardon to Dwight Hill based on the recommendation of the pardon screening committee, seconded by Paul Ninham. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

Abstained: Tina Danforth

Not present: Greg Matson

5. Pardon recommendation Paula Ninham

Sponsor: Patty Hoeft

Motion by Melinda J. Danforth to adopt resolution 04-10-13-C that grants a pardon to Paula Ninham based on the recommendation of the pardon screening committee, seconded by David Jordan. Motion carried unanimously.

6. Forgiveness recommendation Jared Skenandore

Sponsor: **Patty Hoeft**

Motion by Melinda J. Danforth to adopt resolution 04-10-13-D that grants forgiveness to Jared Skenandore based on the recommendation of the pardon screening committee, seconded by Paul Ninham. Motion carried unanimously.

7. Pardon recommendation Darlene Longcore

Sponsor: Patty Hoeft

Motion by Melinda J. Danforth to adopt resolution 04-10-13-E that grants a pardon to Darlene Longcore based on the recommendation of the pardon screening committee, seconded by Paul Ninham. Motion carried unanimously.

8. Forgiveness recommendation Anthony Galbraith

Sponsor: Patty Hoeft

Motion by Melinda J. Danforth to adopt resolution 04-10-13-F that denies forgiveness to Anthony Galbraith based on the recommendation of the pardon screening committee, seconded by Paul Ninham. Motion carried unanimously.

9. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager

a. Internal Services: Career Ladder Progression from MIS CSC Specialist Trainee to MIS CSC Specialist I – Deleted from agenda

Sponsor: Ed Delgado

Additions

1. Oneida Golf Enterprise board member request

Sponsor: Paul Ninham

Motion by Melinda J. Danforth to accept the report and to approve the memorandum to be sent to the Oneida Golf Enterprise board to direct them to provide a full report of material changes of the elements to the Business Committee by Monday April 15, 2013 and to request the Oneida Golf Enterprise board meet with the Business Committee Monday April 15, 2013 to go over the report, seconded Vince DelaRosa. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

Abstained: Tina Danforth

For the record: Tina Danforth stated I am abstaining because of the timeliness of the issues that have been brought to the committee members regarding activities and concerns. I am also abstaining because I'm not going to be available on April 15, but I do encourage the meeting to occur.

2. Spirit Lake Native Foods request

Sponsor: Vince DelaRosa

Motion by Vince DelaRosa to delete this item from the agenda, seconded by Patty Hoeft. Motion carried unanimously.

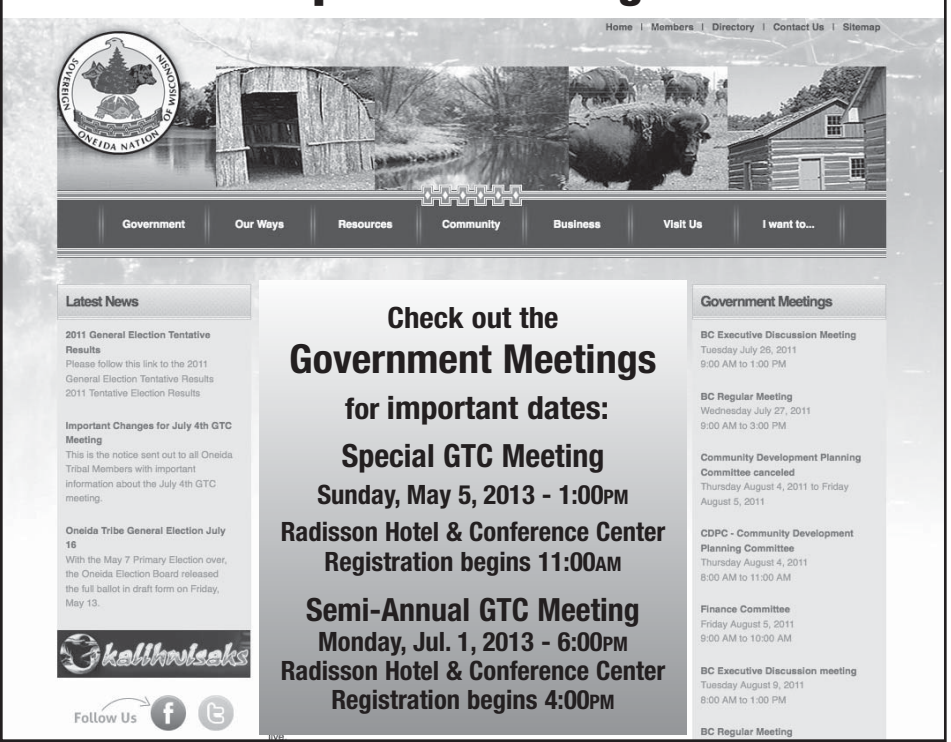
Adjourn

Motion by Patty Hoeft to adjourn at 12:01 p.m., seconded by David Jordan. Motion carried unanimously.

Minutes Approved as presented/corrected on April 24, 2013

Check out the OBC Government website at…

http://oneida-nsn.gov



ONEIDA BUSINESS COMMITTEE
Emergency Meeting
3:30 p.m. April 11, 2013

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham
Not present: Brandon Stevens

Call to Order and Roll Call by Chairman Ed Delgado at 3:38 p.m.

Approve the agenda
Motion by Patty Hoeft to adopt the agenda as presented, seconded by Vince DelaRosa. Motion carried unanimously.
Motion by Paul Ninham to go into executive session at 3:40 p.m., seconded by Melinda J. Danforth. Motion carried unanimously.

A. Executive Session *In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice.*
1. Rescind resolution 12-08-10-B Supporting Oneida Seven Generations and Oneida Energy in the Development of the Waste-to-Energy Project
Sponsor: Ed Delgado
Motion by Tina Danforth to reaffirm resolution 12-08-10-B Supporting Oneida Seven Generations and Oneida Energy in the Development of the Waste-to-Energy Project, seconded by Paul Ninham. Motion carried unanimously.
2. Reconsideration of legal fees for Sevens Generations Corporation
Sponsor: Ed Delgado
Excerpt from Oct. 31, 2012: *Motion by Tina Danforth to approve the loan request by Seven Generations and that this record be sealed until Nov. 13, 2012 which we will get an update on the status of the loans, seconded by Brandon Stevens. Motion carried unanimously.*
Excerpt from Nov. 14, 2012: *Motion by Patty Hoeft to approve the update, seconded by Greg Matson. Motion carried unanimously.*
Motion by Tina Danforth to accept the update on the legal fees as FYI, seconded by Paul Ninham. Motion carried unanimously.

Adjourn
Motion by Paul Ninham to adjourn at 5:08 p.m., seconded by Tina Danforth. Motion carried unanimously.

Minutes Approved as presented/corrected on April 24, 2013

ONEIDA BUSINESS COMMITTEE
Emergency Meeting
5 p.m. April 11, 2013

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa (arrived at 5:31 p.m.), David Jordan, Paul Ninham;
Not present: Brandon Stevens
Others Present: Bart Cornelius, Scott Webster, Joan McLester, Mike Skenandore (via teleconference), Jo Anne House, Diane House, Danelle Wilson

Call to Order and Roll Call by Chairman Ed Delgado at 5:22 p.m.

Approve the agenda
Motion by Paul Ninham to approve the agenda, seconded by Greg Matson. Motion carried unanimously.
Motion by Paul Ninham to go into executive session at 5:23 p.m., seconded by Greg Matson. Motion carried unanimously.

A. Executive Session *In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice.*
1. Oneida Golf Enterprise Board report on material changes and developments
Sponsor: Ed Delgado
Motion by Vince DelaRosa that the Oneida Golf Enterprise Board prepare a written management follow-up plan addressing financial issues, management issues and personnel related matters as it relates to the golf course and that they send this plan to the entire Business Committee by Monday morning, April 15, 2013, seconded by Patty Hoeft. Motion carried with one opposed:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Opposed: Greg Matson
Not present: Melinda J. Danforth, Brandon Stevens
Motion by Tina Danforth that the Oneida Golf Enterprise Board send to the entire Business Committee a report in writing verifying the renewal of their loan with Bay Bank by 9 a.m. Monday, April 15, 2013, seconded by Vince DelaRosa. Motion carried unanimously.
Motion by Paul Ninham that if the written management follow-up plan motioned for is not acceptable to the Business Committee that the Business Committee remove the Board of Directors immediately, seconded by Greg Matson. Motion carried with two abstained and one opposed:
Ayes: Greg Matson, Patty Hoeft, Paul Ninham
Opposed: Vince DelaRosa
Abstained: Tina Danforth, David Jordan
For the record: Vince DelaRosa stated I really don't want to drag in any threats. I understand what you are trying to do is to have an enforcement mechanism. I'm hoping that they will do the right thing.
For the record: Tina Danforth stated I am abstaining because one, we just had a conversation about not micro-managing and two, there may be 20 steps that they take in that management plan and if someone doesn't agree with just one step, well how do you quantify disagreeing? So I don't think it's appropriate at this time to take that kind of action.
For the record: Greg Matson stated the reason I support and vote in favor is because somebody needs to make a decision from what I'm aware of Monday. And if the Board cannot make that decision, it gives us the option to make that decision.

Adjourn
Motion by David Jordan to adjourn at 6:50 p.m., seconded by Vince DelaRosa. Motion carried unanimously.

Minutes Approved as presented/corrected on April 24, 2013

Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the **Tribal Secretary's Office at 920-869-4364**

Arts Board

Two (2) Vacancies

Qualifications:
a) A majority of the members shall be enrolled members of the Oneida Tribe.
b) Any vacancies which cause non-Tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are not filled within three (3) months, a sufficient number of non-Tribal board members shall be re-designated as alternates until Tribal members again make up a majority of the Board.
c) When non-Tribal board members are to be re-designated as alternates, all such non-Tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have served the shortest time on the Board shall be selected first.

Deadline: Friday, May 10, 2013, 4:30pm

Oneida Southeastern Tribal Advisory Services

One (1) Vacancy

Qualifications:
a) Applicants who wish to be considered for membership shall be enrolled Oneida Tribal members who are eighteen (18) years of age or older.
b) Board members shall reside within one of the six (6) Southeastern Wisconsin counties of Milwaukee, Racine, Kenosha, Waukesha, Ozaukee and Washington.
c) Appointments to the Board shall be made in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.
d) Board members shall agree to firm commitments for attending the Board's meetings and General Tribal Council meetings, as well as, training, functions and other events as established by the Board, SEOTS office or the Tribe.

Deadline: Friday, May 10, 2013, 4:30pm

Oneida Library Board

One (1) Vacancy

Qualifications:
a) Any Oneida Citizen who appears on the official roll of the Oneida Nation of Indians of Wisconsin and is eligible to vote can serve on this body.
b) Any patron of the Oneida Community Library who is on the official patron list of the Oneida Community Library.

Deadline: Friday, May 10, 2013, 4:30pm

Oneida Total Integrated Enterprise

One (1) Vacancy

Qualifications:
1) Tribal Indian Preference will be followed.
2) Education/Experience: Any OTIE Board Member must have obtained a Bachelor's degree or a more advanced degree from an accredited university or college and have ten (10) years of management experience. However, the current vacant board member positions should have education, experience and back ground in the technical field of civil engineering, environmental, construction or any related field. A current professional license such as a Professional Engineer (PE), Professional Geologist (PG), General Contractor license and/or Architect (AIA) is strongly preferred.
3) Board Members cannot: (a) be an owner, manager, employee, consultant or Bard member in or to a business engaged in a line of business similar to the Company, i.e., environmental, remediation, construction, engineering, and emergency response services, or a related business; or (b) be an employee of a government agency that is a client of the Company; or (d) be any of the above unless after full disclosure no competition and no conflict of interest is proven. For the purpose of (b) and (c), the Tribe shall not be considered to be a government agency.
4) Conduct: The Board Members cannot have been convicted of, or have pleaded guilty to a crime involving dishonesty or breach of trust, or a crime which would be a felony under current, applicable law. The Members must be well regarded in the Tribe and have a long-term reputation for the highest ethical and moral standards.
5) Please submit a resume including college degree information (college name, degree, major, and graduation year) and detailed career related Experience.

Deadline: Friday, May 10, 2013, 4:30pm

Oneida Seven Generations Corp.

Three (3) Vacancies- Two (2) 5yr terms and One (1) to finish term until 2/2/2016

Qualifications:
1) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
2) Must be twenty-one (21) years or older, provided that at least two (2) Board members may be non-members of the Tribe.
3) All members may serve unlimited terms of office, provided that if non-members are appointed in accordance with this Article they shall be limited to a single five (5) year term.
4) Must have experience in one (1) or more of the following areas: real estate, commercial development, business management, risk management, finance, tribal government or accounting.

Deadline: Friday, May 10, 2013, 4:30pm

Election Board Alternates

One (1) Vacancy

Qualifications:
a) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
b) Must be twenty-one (21) years of age or older.

Deadline: Friday, May 10, 2013, 4:30pm

Oneida Business Committee *2013 Pardon Hearing Schedule*

Application Deadline	Time	Hearing Date	Time
FRIDAY July 19 Oct. 18	4:30 PM	THURSDAY May 16 Aug. 15 Nov. 14	10:00 AM

HEARING LOCATION Norbert Hill Center, 2nd Fl.

After the application has been completely filled out with $50 filing fee, return to:
Norbert Hill Center – ATTN: Tribal Secretary
N7210 Seminary Rd. • Oneida, WI 54155
Any questions or concerns call Kathy Metoxen (920) 869-4451 or e-mail kmetoxe1@oneidanation.org

General Tribal Council Special Meeting

Sunday, May 5, 2013 • 1:00PM

Radisson Hotel and Conference Center, Oneida, WI

1. Oneida Veterans Color Guard posting of the colors
2. Opening and announcements
3. Adopt the agenda
4. Unfinished Business
a. Proposed Tribal Vision and Priorities report
Excerpt from Jan. 7, 2013 GTC annual meeting: *Motion by Cathy Bachhuber to accept the Tribal Treasurer's Annual report, all board, committee and commission reports, and the Business Committee report and defer all new business items to the next available GTC meeting, seconded by Clarissa Skenandore. Motion appoved by show of hands.*
Excerpt from Sept. 17, 2012 GTC annual budget meeting: *Motion by Melinda J. Danforth that in anticipation of the next fiscal year, GTC mandates the BC, as a whole, to develop a strong vision and clear priorities and bring back to the January 2013 GTC annual meeting for approval, seconded by Vince DelaRosa. Main motion approved by a show of hands. Motion to amend the main motion by Madelyn Genskow that all BC must attend these meetings, seconded by Cathy L. Metoxen. Amendment to the main motion approved by a show of hands.*
b. Per capita options presentation - Treasurer & Finance
Excerpt from Jan. 7, 2013 GTC annual meeting: *Motion by Cathy Bachhuber to accept the Tribal Treasurer's Annual report, all board, committee and commission reports, and the Business Committee report and defer all new business items to the next available GTC meeting, seconded by Clarissa Skenandore. Motion appoved by show of hands.*
5. Petitions
a. Petitioner Yvonne Metivier: The GTC directs the OBC to distribute $1,500 per capita for 2014, 2015, 2016 (per annum)
b. Petitioner Leah Sue Dodge: General Tribal Council directs the Oneida Business Committee to stop Oneida Seven Generations Corporation (OSGC) from building any "gasification" or "waste-to-energy" or "plastics recycling" plant at N7329 Water Circle Place, Oneida, WI or any other location within the Oneida Tribal reservation boundaries
6. Adjourn

Oneida Business Committee • Regular Meeting

AGENDA

To get a copy of the agenda, go to: http://oneida-nsn.gov/

• 9 AM • Wednesday, May 8, 2013 • BC Conference Room • 2nd floor • Norbert Hill Center

I. Call to Order and Roll Call

II. Opening
A. Special Recognition – Years of Service: 30 years-Jeffrey L. Prevost, David S. Charles, Linda R. Verheyen, Jennifer A. Webster; 25 years-Robert A. Fresen

III. Approve the agenda

IV. Oaths of Office
1. Election Board alternate – Elizabeth Hopewell
2. Audit Committee Community Tribal member – Jim Skenandore Jr.

V. Minutes to be approved
1. April 24, 2013 regular meeting minutes
2. April 30, 2013 emergency meeting minutes

VI. Resolutions
1. Adoption of the Family Court Law
Sponsor: Melinda J. Danforth

VII. Reports
1. Emergency Management – Marty Antone
2. Self-Governance – Chris Johns
3. Internal Services Division – Joanie Buckley

VIII. Board, Committee and Commissions
A. Appointments
B. Quarterly reports
1. South Eastern Oneida Tribal Services – Pamela Ninham, Chairwoman
2. Oneida Land Claims Commission – Amelia Cornelius, Chairwoman
3. Oneida Land Commission – Amelia Cornelius, Chairwoman
4. Oneida School Board – Susan White, Chairwoman
a. Approve procedural exception to hiring component of the Memorandum of Agreement between Oneida Business Committee and Oneida School Board
Sponsor: Greg Matson

IX. Standing Committees
A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman
1. April 17, 2013 LOC meeting minutes
B. Finance Committee – Treasurer Tina Danforth, Chairwoman
1. May 3, 2013 Finance Committee meeting minutes
C. Community Development Planning Committee – Vince DelaRosa, Chairman
1. March 14, 2013 CDPC meeting minutes
2. April 4, 2013 CDPC meeting minutes
D. Quality of Life – Paul Ninham, Chairman

X. General Tribal Council – Patty Hoeft
1. Petitioner Linda Dallas: Investigate Oneida Appeals Commission inappropriate and unethical actions and activities as a whole, former and current individual members, legal representation past 15 years
2. Petitioner Linda Dallas: Require Tribe to pay real estate taxes for all Tribe-owned property
3. Petitioners Kerry Danforth and Linda Dallas: Enact discretionary transfer authority in Tribal Law Chapters 78 and 79 to allow child support cases originating in Oneida courts to be transferred to a different jurisdiction
4. Petitioners Kerry Danforth and Linda Dallas: Immediately dissolve Oneida Appeals Commission
5. Petitioner Cathy L. Metoxen: All supervisory, management, entry-level jobs employed by enrolled Oneidas
6. Petitioner Kerry Danforth: Rescind, repeal Oneida child placement, visitation, support, paternity laws
7. Petitioner Linda Dallas: Set term limits for membership to boards, committees, commissions

XI. Unfinished Business
1. Plan Oneida Hall of Fame Law implementation
Sponsor: Vince DelaRosa

XII. New Business/Requests
1. Review and approve E-Medical Apps Contract #20130-469
Sponsor: Dr. Vir/Debbie Danforth
2. Approve activation of $16,098,000 from the approved FY2013 CIP budget for CIP #10-008 Casino Expansion projects
Sponsor: Butch Rentmeester
3. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager
a. Approve Surveillance Assistant Director position as workforce level change in Gaming Commission
Sponsor: Ed Delgado

XIII. Travel
A. Travel Reports
1. 2013 State of Indian Nations Address, Feb. 14, 2013, Washington, DC
Sponsor: Paul Ninham
2. National Indian Gaming Association Annual Meeting, March 25-28, 2013, Phoenix, AZ
Sponsor: Paul Ninham
3. National Indian Gaming Association Annual Meeting, March 24-28, 2013, Phoenix, AZ
Sponsor: Tina Danforth
4. Native American Financial Officers Association (NAFOA) Conference, April 17-21, 2013, Nashville, TN
Sponsor: Tina Danforth
5. Reservation Economic Summit (RES) March 10-15, 2013, Las Vegas, NV
Sponsor: Tina Danforth
B. Travel Requests
1. 2013 National Congress of American Indians Mid-Year Conference, June 23-27, 2013, Reno, NV
Sponsor: Ed Delgado
2. National American Indian Housing Council (NAIHC) 39th Annual Convention & Trade Show, May 20-22, 2013, Chicago, IL
Sponsor: Vince DelaRosa

XV. Action in open session on items from Executive Session Discussion meeting of May 7, 2013
A. Reports
1. Chief Counsel report – Jo Anne House
2. Chief Financial Officer bi-monthly report – Larry Barto
B. Audit Committee – Councilman Brandon Stevens, Chairman
C. Unfinished Business/BC directives
D. New Business/Requests
1. Approve limited waiver of sovereign immunity for Xerox contract
Sponsor: Michele Doxtator/Wayne Skenandore
2. Approve cash flow request – Oneida Airport Hotel Corporation
Sponsor: Brandon Stevens
3. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager
a. Approve career ladder progression from CSC Specialist Trainee to CSC Specialist I
Sponsor: Ed Delgado
4. Approve Division of Land Management external audit request
Sponsor: David Jordan

XVI. Adjourn

Posted on the Tribe's official Web site at:
http://www.oneidana-nsn.gov/

***For additional information, please call the Tribal Secretary Office at* (920) 869-4364**

The meeting packet of the open session materials for this meeting are available to Tribal members by going to the Members-Only section of the Tribe's official web site at: **http://oneida-nsn.gov/login.aspx.**

For information about this meeting or how to obtain your Members-Only log-in and secured password, please call the Tribal Secretary Office at
(920) 869-4364 *or* (800) 236-2214.

ONEIDA BUSINESS COMMITTEE
Emergency Meeting-Reconvene
1:30 p.m. Sunday, April 14, 2013

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham;
Not present: Brandon Stevens
Others present: Jo Anne House, Larry Barton

Call to Order and Roll Call by Chairman Ed Delgado at 1:32 p.m.

Approve the agenda
Motion by Vince DelaRosa to adopt the agenda as presented, seconded by Paul Ninham. Motion carried unanimously.
Motion by Vince DelaRosa to go into executive session at 1:33 p.m., seconded by Paul Ninham. Motion carried unanimously.

A. Executive Session *In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice.*
1. Oneida Golf Enterprise Board report on material changes and developments
Sponsor: Ed Delgado
Motion by Patty Hoeft to recess at 2:45 p.m. until Monday, April 15, 2013 at 9:30 a.m. at the Norbert Hill Center, seconded by Melinda J. Danforth. Motion approved with 5 ayes and one abstention:
Ayes: Melinda J. Danforth, Greg Matson, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Tina Danforth
Not present: Vince DelaRosa, Brandon Stevens
2. Reconsideration of legal fees for Sevens Generations Corporation
Sponsor: Ed Delgado

ONEIDA BUSINESS COMMITTEE
Emergency Meeting-Reconvene
9:30 a.m. Monday, April 15, 2013

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, David Jordan, Paul Ninham, Brandon Stevens
Not present: Vince DelaRosa
Others Present: Jo Anne House, Larry Barton, Diane House, Janice Skenandore-Hirth
Call to Order and Roll Call by by Chairman Ed Delgado at 9:37 a.m.
Motion by Paul Ninham to reconvene the meeting in executive session at 9:37 a.m., seconded by Melinda J. Danforth. Motion carried unanimously.
Motion by Patty Hoeft to recess at 10:32 a.m. until 3:30 p.m., seconded by Tina Danforth. Motion carried unanimously.
For the record: Melinda J. Danforth said she is unable to attend the 3:30 p.m. meeting due a scheduled doctor appointment.
Motion by Paul Ninham to reconvene the meeting in executive session at 3:35 p.m., seconded by Tina Danforth. Motion carried unanimously.
Not present: Melinda J. Danforth, Vince DelaRosa
Motion by Patty Hoeft to return to open session at 3:39 p.m., seconded by Greg Matson. Motion carried unanimously.
Motion by Paul Ninham to rescind the directives from the April 10, 2013 regular Oneida Business Committee meeting and the April 11, 2013 emergency Business Committee meeting directing that an operational report be delivered by the Oneida Golf Enterprise board of directors, seconded by Brandon Stevens. Motion carried unanimously.
Motion by Greg Matson to rescind the April 15, 2013 special Oneida Business Committee meeting scheduled for 5 p.m., seconded by Patty Hoeft. Motion carried unanimously.
Motion by Patty Hoeft to adopt resolution titled "Temporary Amendment to Corporate Charter of Oneida Golf Enterprise to Dissolve Board of Directors and Appoint an Agent", seconded by Greg Matson. Motion carried unanimously.
Motion by David Jordan to appoint Janice Skenandore-Hirthy as Oneida Golf Enterprise Agent, seconded by Tina Danforth. Motion carried unanimously.
Motion by Patty Hoeft to approve the Oneida Golf Enterprise Agent Agreement which sets fort the compensation for that agent position, seconded by David Jordan. Motion carried unanimously.
III. Oath of Office – Janice Skenandore-Hirth, Oneida Golf Enterprise Agent, administered by Tribal Secretary Patty Hoeft

Adjourn
Motion by David Jordan to adjourn at 4:05 p.m., seconded by Patty Hoeft. Motion carried unanimously.

Minutes Approved as presented/corrected on April 24, 2013

Public Hearing Notice

5:00PM • Norbert Hill Center, 2nd Floor (BCCR)

May 16, 2013
Purpose:
Community Support Fund Policy Amendments.
The purpose of the amendments to the Community Support Fund Policy (Policy) is to provide clarity and consistency in implementation of the program administering the Community Support Fund (Fund). The amendments include:
- Directing that the Fund reach the greatest number of Tribal members.
- Adding additional definitions.
- Clarifying the eligibility requirements.
- Eliminating "Phases" for categories of the Fund.
- Eliminating dollar amounts for categories.
- Adding provisions for funeral travel reimbursement.
- Clarifying provisions for assistance with security deposits and payment of utilities.
- Requiring requests for assistance be made within thirty (30) business days from the catastrophic event, illness or injury.

Public Hearing Process
Testimony:
Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.
If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise ***tboucher@oneidanation.org*** *Or call* ***1-800-236-2214*** *or* ***920-869-4240****. The Legislative Reference Office fax number is* ***1-920-869-4040.*** *Copies of this law are also available on the Internet:* ***https://oneida-nsn.gov/PublicHearings.aspx***

Math and reading improve for all racial/ethnic groups

WSAS data reported using college and career readiness expectations

MADISON ~ Statewide test results in mathematics and reading, using Wisconsin's new college and career readiness expectations, show improvement over five years for all racial and ethnic groups.

Last fall, more than 430,000 public school students took Wisconsin Knowledge and Concepts Examinations (WKCE) or Wisconsin Alternate Assessments for Students with Disabilities (WAA-SwD). Overall results showed 48.1 percent of students were proficient or advanced in mathematics, up 3.1 percentage points from 2008-09. In reading, 36.2 percent of students were proficient or advanced, up 1.1 percentage points from five years ago. Results for all racial and ethnic groups improved over five years.

However, achievement gaps remain large.

"Our students are showing gains in math and reading, and we are taking steps to accelerate achievement and close gaps," said State Superintendent Tony Evers.

"New proficiency levels implemented statewide for the WKCE math and reading tests mirror proficiency levels used by the National Assessment of Educational Progress. Adjusting to higher expectations will take time and effort, but these are necessary changes that will ultimately help our schools better prepare all students to be college and career ready and link with work being done throughout the state to implement new standards and other parts of Agenda 2017."

Data from the 2012-13 assessments show that more of the state's students are living in poverty as measured by eligibility for free and reduced-price school meals. Overall, 41.9 percent of tested students were from low-income families, up 0.4 percentage points from last year and 7.2 percentage points from the 2008-09 school year. When looking at racial and ethnic groups, subsidized meal eligibility rose to 81 percent for black students, 77.6 percent for Hispanic students, 68 percent for American Indian students, and 50.8 percent for Asian students. For white students, 30.3 percent qualify for free and reduced-price meals this school year.

Poverty rates were up slightly for nearly all student groups from last school year. The percentage of Asian students eligible for subsidized school meals dropped 1.4 percentage points from last year and 2.6 percentage points from five years ago. The percentage of Asian students scoring proficient or advanced in reading and mathematics showed the largest gains and gap closing over five years.

Other results from Wisconsin Student Assessment System (WSAS) data show

• Mathematics achievement continued to improve among middle and high school students but was flat at the elementary level. At middle school, 48.1 percent of students were proficient or advanced up 1.8 percentage points from last year and 4.9 points from the 2008-09 school year. At high school, mathematics achievement was up 0.6 percentage points from last year and 5 percentage points over five years. Elementary mathematics achievement was down 2.2 percentage points from last year and up 0.4 percentage points compared to the 2008-09 school year.

•Overall reading achievement is making slight gains; up 0.4 percentage points from last year and 1.1 points from the 2008-09 school year. The percentage of elementary and middle school students who were proficient or advanced also showed a one-year gain. For elementary students, 34.2 percent were at the proficient or advanced proficiency levels, up 0.4 percentage points from last year. Reading achievement in middle school improved by 1.6 percentage points from last year and 1.5 percentage points from the 2008-09 school year. High school reading achievement was down from last year by 3.2 percentage points, but up 3.3 percentage points from the 2008-09 school year and is best described as steady.

Students in grades three through eight and grade 10 took WSAS examinations in reading and mathematics during the Oct. 22 to Nov. 23, 2012, testing window. New cut scores are based on National Assessment of Educational Progress (NAEP) proficiency levels. (The 2009 and 2011 NAEP results show that Wisconsin students are above national averages for mathematics and reading.) The more rigorous proficiency levels, which measure college and career readiness, were used to report the percentage of students who were proficient or advanced for the current testing period and retroactively to statewide results from the previous four years. Students in grades four, eight, and 10 also took assessments in language arts, science, and social studies.

WSAS Achievement — All Grades
Percent Scoring Proficient or Advanced
Using College and Career Readiness Expectations

Mathematics	**2008-09**	**2012-13**	**Change in %**
White	51.5	55.4	3.9
American Indian	26.4	31.4	5.0
Asian	44.1	50.2	6.1
Black	15.6	18.1	2.5
Hispanic	23.9	28.1	4.2
ALL STUDENTS	45.0	48.1	3.1
Reading	**2008-09**	**2012-13**	**Change in %**
White	40.9	42.5	1.6
American Indian	19.9	23.6	3.7
Asian	26.9	32.4	5.5
Black	12.1	13.5	1.4
Hispanic	15.6	17.7	2.1
ALL STUDENTS	35.1	36.2	1.1

Oneida WIA Job Training Summer Youth Work Experience Program

The priority deadline to apply is Tuesday, May 21

The Oneida Job Training Program is taking applications for the 2013 Summer Youth Work Experience Program. The program provides career exploration and work experience opportunities for youth ages 14 – 18 who are attending school or returning to school full-time in the fall. The youth will be paid $7.25 hr, and are eligible to work a maximum of 20 hours a week. The program will run June 17th – August 17th. The program includes 25 positions - 13 WIA federally-funded positions, and 12 TANF-funded positions.

Requirements for the 13 WIA federally-funded positions are:

- Enrolled with a federally recognized Tribe, member of an Alaskan village or Hawaiian Native, and
- 30 -day resident of our service area, and
- Meet federal household poverty income guidelines, or
- Medically-diagnosed disability (cognitive, emotional or physical which includes ADD, ADHD, LD, and ED). Youth will be considered a household of one for income purposes), or
- Youth living out-of-home through a court-ordered placement. Youth will be considered a household of one for income purposes.

Requirements for the 12 TANF-funded positions are:

- Someone in the household is an enrolled Oneida living on the Oneida Reservation, or living in Brown or Outagamie County, or
- Enrolled Native American with dependent children living on the Oneida Reservation, and
- TANF recipients or TANF eligible households. Income guidelines for TANF are 185% of the HHS Poverty-Income Guidelines. Badger Care and Food Share recipients meet these income guidelines.

To obtain an application:

- Pick one up at the Center for Self Sufficiency reception desk
- Employees can look on the Oneida Intranet site. Go to the bulletin board and click on 2013 Summer Youth Employment
- Contact Sandi Skenadore at **920-490-3789** or **sskenado@oneidanation.org**; Rudy Reiter at **920-490-3854** or rreiter1@oneidanation.org; or Mallory Patton at **920-490-3884**, **mpatton@oneidanation.org**

The priority deadline to apply is **Tuesday, May 21, 2013.** All names will be entered into a drawing to be held on May 22, 2013. The staff will begin contacting the first 25 names drawn to set up intakes. Applications received after the priority deadline will be placed on a waiting list.

Workshop for Job Seekers

Looking for a job? Need help with your job search? Want application & resume tips? Want practice interviewing?

Job seekers are invited to attend **"How to Become an Outstanding Applicant"** workshop on Tuesday, May 21 at the Community Education Center (CEC).

This workshop will help job seekers:
- ✓ Assess skills and strengths
- ✓ Determine job expectations
- ✓ Identify job hunting resources
- ✓ Outline potential job opportunities
- ✓ Learn how to complete an application
- ✓ Know what to include in a resume
- ✓ Learn the Oneida interview process
- ✓ Practice interview skills



Workshop Details
What: **"How to Become an Outstanding Applicant"** workshop
Date: Monday, May 21, 2013
Time: 9:00 a.m. – 4:30 p.m.
Place: Community Education Center -2632 S. Packerland Dr., Green Bay
Cost: Free. Compliments of Oneida Human Resource/Workforce Development and CEC.
Register: Space is limited.
Bring: * Job history (dates, employers, employer contact info., job descriptions, etc.)
* Education (dates, schools, degrees, certifications, licensure, training, etc.)
* Resume (if have one)

Questions?
Contact Victrietta Hensley, Oneida Human Resources, at (920) 490-3637.

To register please return this bottom portion to the Community Education Center at 2632 S Packerland Dr

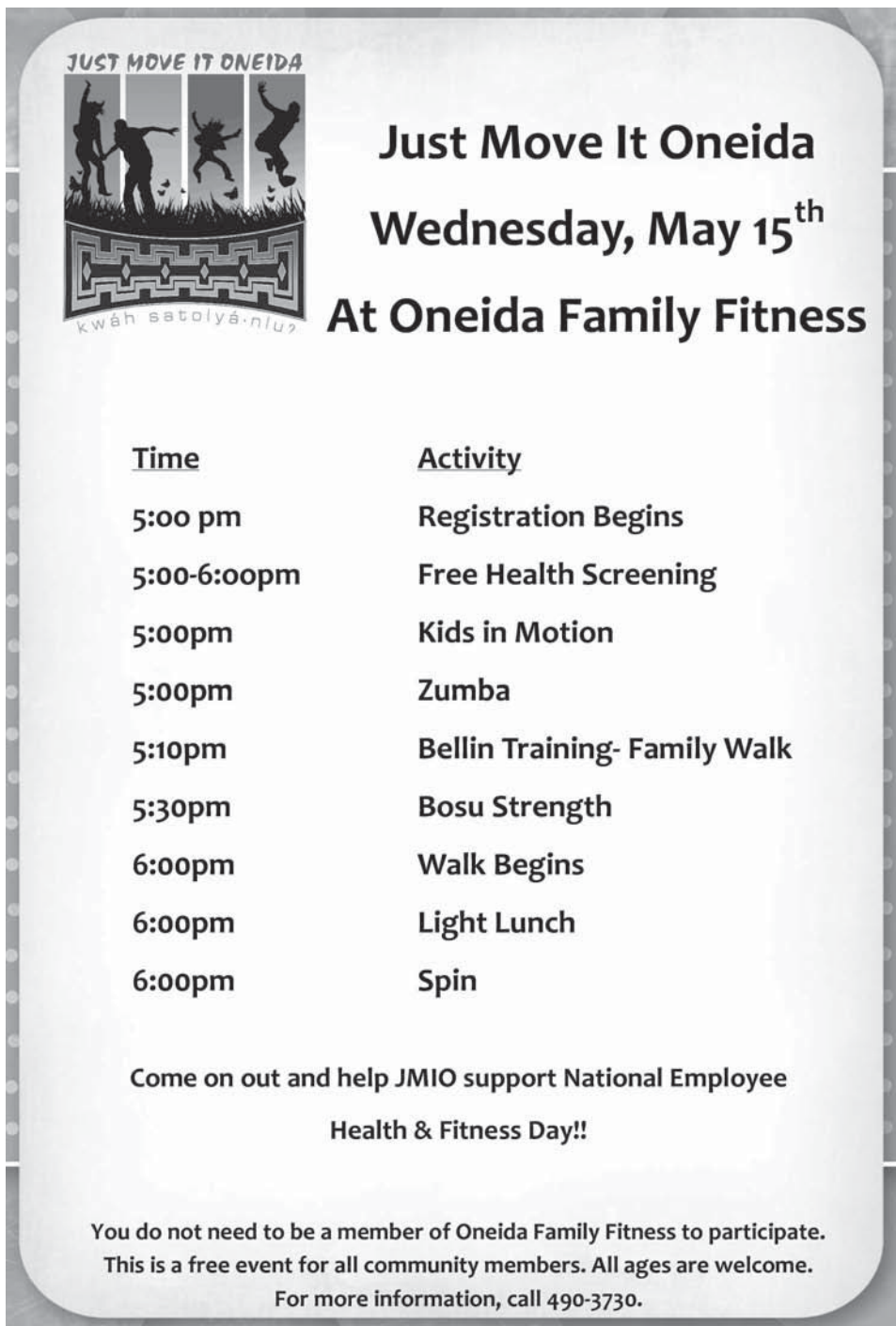
Deadline to register is the Friday prior to your desired session date. **SPACE IS LIMITED**

Name:_____Oneida Enrollment #_____

Address:_____

City:_____ ZIP_____

Home Phone:_____ Cell Phone_____



Comprehensive Plan: Goals, objectives identified

By Oneida Planning Department

The tenth comprehensive plan community meeting was held at the Little Bear Development Center on March 7, 2013. The plan element presented was Education.

The comprehensive planning process represents the Oneida community people's voice in addressing all 16 plan elements affecting the social, economic, and physical growth of our community. Our plan is developed through a "grassroots" approach where community has a forum to express their ideas, reactions and concerns of well-being and quality of life. The Oneida community, executive leaders, managers, and Tribal departments use the comprehensive plan as a reference and guide in the development of Tribal plans, initiatives, and policies.

The 16 plan elements are:

1) Health Care
2) Education
3) Housing
4) Community Design
5) Parks and Recreation
6) Utilities
7) Community Facilities
8) Transportation
9) Public Safety
10) Government Coordination and Regulations
11) Economic Development
12) Agriculture
13) Natural Resources
14) Environmental Protection
15) **Tsiʔ Niyukwaliho· tʌ·** (Department of Culture)
16) Land Use

Oneida's education comprehensive plan element consists of a wide range of responsibility. Education programming ranges from womb to tomb, so to speak, with the unique quality of incorporating the Oneida language, history, values and our ways into the curriculum that we have control over.

Starting with our very youngest children Oneida offers child care with adopted curriculum to enhance the social, emotional, physical, language, communication, thinking skills and development that are the building blocks for a lifetime of learning. Additionally, the early intervention program provides speech and language, occupational and physical therapy services for children 3 – 5 years of age with an educational disability. Head Start Programs promote the development and well-being of young children and ensure kindergarten readiness. Youth Enrichment Services (YES) serves Oneida children in 5 school districts with academic assistance and advocacy, financial assistance, college and career development activities, resource and referral services, leadership workshops, cultural awareness and activities, and many other student and family programming. The Oneida Nation School System, which is the only education entity that is managed by the Oneida School Board, embraces the guiding principle that all young people have limitless potential and opportunity. The school system upholds this philosophy through the implementation of the highest standards of excellence in academics, culture, and an integrated, holistic, collaborative approach to lifelong learning. Our Community Education Center (CEC) provides academic instruction, tutoring, technology training, learning opportunities and career guidance to all members of our Tribe throughout life. The Tribes' job training programs service American Indians who are low-income, unemployed or underemployed, or disabled to gain stable employment opportunities. Finally, the Higher Education Grant Program provides guidance, support and financial assistance to eligible members who attend accredited institutions of higher learning.

Below are the goals and objectives of the Comprehensive Plan Element of Education, along with detailed information about the education programming that is currently available.

Goals and Objectives

General: *The goal of the 2026 Education and Training Plan is to meet the current and projected needs of community members and of the Oneida Nation to assure a high standard of living, effective and efficient business, and organizational continuity.*

Goal 1
The Oneida Tribe shall provide access to funds for post-secondary learning opportunities.

Objective 1.1
Provide funds for additional support staff to assist in pursuing external grant and scholarship opportunities.

Objective 1.2
Aggressively support an Education Endowment Fund to be self-sustaining in ten years.

Objective 1.3
Communicate the higher education process and grant/scholarship opportunities.

Goal 2
The Oneida Tribe shall provide encouragement and support fostering lifelong learning opportunities ensuring self-sufficiency.

Goal 3
The Oneida Tribe shall develop, invest and nurture Oneida Community members by providing enrichment opportunities focused toward successful career paths.

Objective 3.1
Enhance work experience programs.

Objective 3.2
Forecast career opportunity trends to be incorporated into Oneidas' long range planning.

Objective 3.3
Collaborate services recruiting Oneida people for positions.

Goal 4
Offer courses that enhance personal growth and/or professional development.

Objective 4.1
Provide college level course work on or near the reservation boundaries, and annually review, analyze and assess those needs.

Objective 4.2
Assess the feasibility of offering course work developed in Oneida for distribution outside the Oneida Reservation Boundaries.

Objective 4.3
Coordinate with surrounding community programs to provide additional educational opportunities within the Oneida Reservation Boundaries.

Goal 5
The Oneida Tribe shall encourage and support an educational environment where parental involvement is integral to student success.

Objective 5.1
Maintain a parental leave policy for tribal employees.

Objective 5.2
Support programs and enterprises supporting parental involvement.

Objective 5.3
Create programs enhancing parent, family and community involvement in our children's educational path.

Goal 6
The Oneida Tribe shall establish and maintain an educational system, Pre-K through 12th grade, which embraces Oneida values and principles.

Objective 6.1
Create measurable standards in an Oneida language and culture curriculum as a requirement for High School graduation.

Objective 6.2
Encourage and support family and community involvement in school systems.

Objective 6.3
Develop and implement tools or programs designed to increase retention rates of Oneida Students.

Goal 7
The Oneida Tribe shall have a highly effective and dynamic employee workforce.

Objective 7.1
Develop, enhance and implement programs designed to improve work performance.

Objective 7.2
Develop and enhance a tribal wide customer service training program.

Goal 8
The Oneida Tribe shall effectively plan, build and utilize community facilities used for lifelong learning.

Objective 8.1
Coordinate community learning activities into existing educational facilities.

Objective 8.2
Coordinate post-secondary level courses into existing educational facilities.

Objective 8.3
Encourage the use of the Norbert Hill Center as the High School for the Oneida Nation and also the central facility for post-secondary learning.

Objective 8.4
Analyze and develop plans that trend current and future usage of Oneida educational facilities.

Goal 9
The Oneida Tribe shall ensure that the collective Seven Generation Vision citizenship support individual responsibility back to the tribe.

Objective 9.1
Create and implement a comprehensive curriculum and subsequent programming in Oneida citizenship.

Objective 9.2
Define the benefits and responsibilities of Oneida citizenship as it pertains to accessing tribal resources.

Goal 10
The Oneida Tribe shall employ highly qualified educational staff.

Objective10.1
Develop criteria for Oneida standards utilized in the community.

Objective10.2
Collaborate and develop consistent behavior management standards within the community.

Goal 11
The Oneida Tribe shall establish an Oneida Education Code.

Objective11.1
Review and analyze all laws, codes and resolutions specific to education.

Objective11.2
Evaluate feedback creating policy and procedures supporting education and training.

Goal 12
The Oneida Tribe shall create stewardship opportunities through its investment of Higher Education monies.

Objective 12.1
Implement a system requiring individuals to give back to the community.

Objective 12.2
Incorporate and enforce repayment policy and procedures due to the default of educational obligations.

Program and Activities

Oneida Child Care
Tsiʔ thuwatiʔnekuhlalákhwa
(Where they take care of them);
kaʔnihʌna sa *(the little ones)*

– Opened in 1974 at Parish Hall and ran from September to June.
– Two locations today: Norbert Hill Center and Airport Road Child Care
– Mission: We provide for all families a caring and nurturing environment through the incorporation of the Oneida culture and the use of developmentally appropriate practices that supports the individual development of all children.
– Vision: To provide the highest quality child care for a minimal fee.
– Oneida language & culture learning activities
– Licensed centers
– Nutritional meals
– Educational field trips
– Large fenced playground area
– Resource & referral
– Sliding fee scale
– Before and after school care
– Developmentally appropriate curriculum
– Transportation to local schools
– Preventative health screenings; well child checks, updated immunizations, vision, hearing and dental
– "Creative Curriculum" with 5 fundamental principles (brain boosters, safe matt, skill learning, S.T.A.R., and job chart)
– As It Happens: along with the bountiful pre-school activities geared toward positive growth in the physical, social and emotional areas, this curriculum is replete with ideas, language, people, legends, songs, and dances that help to make the children aware of what it was to be Oneida in the past, what it means for them today and that they must be responsible to carry this awareness of being Oneida into the future.
– Cultural activities; learning toys and activities developed in part by curriculum coordinator include common commands, social dances and translated children's books.
– Bringing it all together guiding principles; high quality child care and early education supports and promotes healthy, intellectual, emotional and physical growth of children.

BIA Early Intervention

– Disability services for infants, toddlers and young children.
– Early intervention provides speech and language, occupational and physical therapy services for children 3 – 5 years of age with an educational disability.
– Child Find is a component that requires the Oneida Tribe to locate, identify, and evaluate all children with disabilities, aged birth through 5, located within Brown and Outagamie Counties who are in need of early intervention or special education services.

Oneida Early Head Start and Early Head Start
lutha hi·yósta
(They are going to make a good path)

– Creating strong future by building strong families.
– Mission Statement: The Oneida Early Head Start and Head Start program will provide and support a safe and nurturing environment.
– Promote healthy prenatal outcomes.
– Enhance the development and well-being of young children and their families.
– While respecting cultural values.
– Cradleboard making.
– Parents are a child's first and most influential teacher.
– Exploring the community; head start trip to the Oneida Apple Orchard.
– Experiencing animal and wildlife at Bay Beach Wildlife Sanctuary.
– Bay Beach Amusement Park.
– Drumming up fun on home visits.
– Working together as a team.
– Enhancing creativity.
– Hanging out with friends in the Play House area.
– Sensory table exercises the imagination.
– Health and fitness.
– Enjoying Wisconsin's Winter Wonderland.
– Life is a big classroom.
– Hands on learning about the natural world.
– Educating the whole child.
– Providing the tools to build a strong future.
– Ensuring kindergarten readiness.
– Encouraging and enabling a child to reach his/her full potential.

Youth Enrichment Services Program (YES)

Mission statement: We assist in the advancement of educational, cultural, and social development of American Indian Students in the Oneida Community and surrounding school districts.

– Eligibility for YES includes American Indian Students who are ¼ degree Indian blood or enrolled in a federally recognized Tribe, attend public schools in the YES service area and have all completed YES paperwork.
– Funding for program is primarily through revenues from the Oneida Gaming Operations (90%) and partially funded by the Johnson O'Malley Program (10%).
– Student count for 2012-2013 is: Freedom, 17; Green Bay, 183; Pulaski, 53; Seymour, 245; and West DePere, 115.

• ***Programs and Services include:***

– Academic assistance.
– Youth/Family academic advocacy.
– Financial assistance for school fees.
– Financial assistance for school supplies.
– Youth groups.
– Cultural activities.
– College/career development activities.

• ***Functional sponsored by YES program include:***

• Continued on page 12B

From 11B/*Comprehensive Plan Community Meeting*

– Pre-college information.
– Summer opportunity information.
– Academic field trips.
– Resource and referral services.
– Parent get-together activities.
– Academic assistance.
– Career exploration.
– Leadership workshops.
– Cultural activities.

• ***Services provided by Youth Advocates include:***

– Academic counseling.
– Advocate for Student Civil Rights.
– Career exploration.
– Social development.
– Monitor academic profiles.
– Maintain student tracking system on student outcomes and involvement.
– Promote cultural awareness and education.
– Promote cultural personal growth and academic enrichment opportunities.
– Coordinated group work with Tribal and non-Tribal service agencies.
– Mentor students.
– Intervention and referral service.
– Network students and families to community support programs.
– Initiate mediation between school and families.
– Student prevention/education groups.
– YES Specialists provide open sessions for youth in grades 6-12 anytime with approval from classroom teacher or during study halls.
– Structured private sessions can be arranged by contacting the Specialist.
– Parents, teachers, and/or students can make the contact.
– Eligibility for specialist services require completed YES forms on file, including parent permission, referrals from parents, classroom teacher, student, and/or YES advocate.
– Students can sign up for in-school labs.
– Arrangements made with teacher during class time with parental approval.
– Students will be accepted based upon their commitment to self-improvement.
– YES specialists are individuals with college degrees in education or closely related fields to serve middle and high school students.
– Specialists have a regular teaching license or substitute license.
– Enrichment aide has a high school diploma and works with grades K-5.
– Incentives earned by perfect attendance, positive progress reports and evaluations, improved test scores and grade point averages.
– Incentives may include Marcus Theatre passes, various coupons from local establishments, pens, pencils, participation in the Award Presentation of their school and end of year field trips.

Oneida Nation School System

Mission statement: The Oneida Nation School System will be the learning system of choice for our children by embracing the guiding principle that all young people have limitless potential and opportunity.

– The Oneida Nations School System upholds this philosophy through the implementation of the highest standards of excellence in academics, culture and an integrated, holistic, collaborative approach to life-long learning for the individual student, family, community and nation.
– The commitment to excellence creates a path to responsible leadership, to plan and design the future in which the Oneida way of life is reflected and sustained.
– The source of our continued survival emerges from our Oneida cultural beliefs. We have always place a high value on living in harmony with all living things the creator has placed upon and around Mother Earth. Our culture has valuable lessons and concepts which must be transferred to our children in order to meet the many challenges of the future they will undoubtedly face.
– We feel that an atmosphere based upon the founding principles of the Iroquois Confederacy, many of which are included in the United Stated Constitution, are vital to Oneida students developing an understanding and practice of mutual respect.
– The Oneida Nation Schools are dedicated to recognizing the individual's worth, dignity and mutual respect among all people, young and old, as well as, members of the world family. This dedication provides the encouragement for each child to feel accepted and valued. The Oneida Nation School presents each student with the opportunity to experience and learn to accept the responsibility of caring and accepting others.
– Oneida Nation Schools will continue to revitalize our Oneida language and culture by using Oneida ideas and materials most meaningful to our students.
– Through the strength of the Oneida language and culture, our responsibility to our children and to the generations to come is to prepare our students for leadership roles and positions of responsibility.
– Culture evolves from language. Language carries cultural norms in an upward spiral which encompasses all community members. Oneida cultural concepts flow upward, moving from the general to the specific and back to the general again. The cultural concepts seek their own balance as they meet the evolving needs of the people.
– The cultural spiral of knowledge brings a higher progression of awareness. All parts of the environment are interdependent. Each part has an integral function that affects the whole. The interweaving of human beings in a social setting and the organisms that thrive in the natural world follow the same natural laws. Students will attain this cultural knowledge through four processes.
– Nurturing the individual is the first process. Students will learn pride in their identity. They will learn self-respect which will in turn engender respect for others and for everything that exists in being adaptable to change, having confidence in one's abilities and a willingness to be a self-advocate. Oneida students will leave with a deep understanding of themselves espousing the Oneida value of **REASON**.
– Herbs, medicines, and ceremonies are ways of achieving equilibrium in the body. Students will acquire the capabilities of maintaining balance. Students will exercise self-control using the resources provided by the earth. Oneidas understand the close relationship between a healthy mind and body. This value is incorporated in the Oneida concept of **PEACE**.
– Our students will learn they are members of an Oneida community and recognize the responsibilities between the individual and the environment. Responsibilities are acquired through cooperation within the framework of the clan system and through the language which addresses respect to all living things. The student skills learned will include active listening, seeing other perspectives, decision-making, and arriving at a consensus. These responsibilities and skills reflect leadership qualities that are inherent in the Oneida principle of **RIGHTEOUSNESS**. Righteousness is the belief in the basic rights which belong to the people. By fulfilling those responsibilities, students will assure preservation of the environment and survival of the community.
– There are many symbols in Oneida culture fostering unity. Cultural activities transmit significant teachings and symbolic relationships. Examples include the concept of wampum and illustrative stories that explain our origins as People of the Great Tree. The arts, crafts, songs, dances and games are both ceremonial and social. Those activities promote unity. Their cultural message is derived from the Oneida concept of **POWER** which is a belief system and explains our existence here as human beings. The concepts of power are the norms, rules, and customs of society. These laws and customs are based on the authority derived from government and religion.
– The Oneidas have a unique cultural world. To empower our students as they participate in the Western culture, it is important they be given the opportunity to discover and explore their cultural identity first. Students will leave enriched with a positive, coherent sense of self.
– It is understood that the education process for ethnic groups has been and can be destructive or constructive to growth and development. With this in mind, the school provides opportunities for students to know what is their own in contrast to what belongs to others. Multiethnic education leads to higher level thinking skills and an appreciation for others. Our students will be culturally literate in the best sense of the word

Oneida Nation Community Education Center – (CEC)

Vision: To develop the people to sustain the sovereign Oneida Nation for the next seven generations.

Mission: To provide and promote quality education and training opportunities for all members of the Tribe from early childhood throughout life.

Values: The Oneida Nation Community Education Center partners with tribal and non-tribal entities to address the educational enrichment needs of our community members. This is accomplished through academic instruction, tutoring, technology training, learning opportunities, and career guidance.

– We offer instruction in general computers, Windows operating sytem, Microsoft office 2010 programs, quickbooks, photoshop, and more. Training takes place based on a regular monthly schedule or in customized training by request of Oneida Tribal departments.
– Tribal members can do academic/educational work or search and apply for jobs in the CEC computer lab. Wi-Fi access is also available for laptops, tablets and smartphones.
– In 2011, 3064 community members participated in the General Education Diploma program (GED); 108 new students started their GED; 42 completed GED and went on to higher education institutions.
– In 2012, 1170 community members participated in the GED program; 56 new students started their GED; 42 completed GED and went on to higher education institutions.
– In 2013 so far, 500 community members participated in the GED program; 60 new students started their GED; 30 completed GED and went on to higher education institutions.
– Successful collaboration with Oneida Human Resource Department, Oneida Community Health Center, Oneida Bingo and Casino, College of Menominee Nation, Northeast Wisconsin Technical College for community member and employee self-improvement for furthering their education or becoming trained for tribal/outside job placement.

• **Comprehensive Plan Status:**

Goals *and* ***objectives*** *in progress are*: **Goal 1**, objective 1.1; **Goal 2**, objective 2.0; **Goal 3**, objective 3.0; **Goal 4**, objectives 4.0 and 4.2; **Goal 6**, objective 6.3; **Goal 7**, objectives 7.1 and 7.2; **Goal 8**, objectives 8.0 and 8.2.

Job Training Programs

WIA Employment and Training and Vocational Rehabilitation Services

– Basic eligibility criteria includes enrolled Native American living in Brown or Outagamie County; annual income base on family size, must be at or below HHS annual poverty guidelines; unemployed or underemployed; or be a person with a disability and such disability must create a barrier to employment.

Vision: A nation of strong families built on **Tsi?Niyukwaliho·tʌ́** (our ways).

Mission: To enhance the employability of American Indians who are low-income, unemployed or underemployed, or who are persons with a disability, assisting them to seek realistic goals and to gain appropriate employment resulting in long-term employment stability.

Higher Education Grant Program

Mission statement: The Higher Education office promotes higher education to all eligible members by providing guidance, support, and financial assistance to those attending accredited institutions of higher learning with a goal toward self-sufficiency.

– From 1997 to 2012 grant expenditures increased from 2.8 million dollars to 12.9 million dollars per year.
– From 1997 to 2012 the number of students increased from 380 to 1233 students per year.
– Most attended post-secondary schools include Northeast Wisconsin Technical College, College of Menominee Nation, University of Wisconsin-Green Bay, Concordia, University of Phoenix, Milwaukee MATC, Fox Valley Technical College, Rasmussen College, University of Wisconsin- Milwaukee, and University of Wisconsin-Madison.
– Data on Student academic levels for 2012-2013 include: 345 Freshman, 247 sophomore; 138 junior; 157 senior; 120 masters; 8 juris doctorate; 28 doctoral (PhD); and 4 medical/dental.
– Data on program for 2012-2013 includes 1058 students received high education grants; 30 years old is the average student age; $11,497 is the average amount of grant; 60% of students are female and 40% are male; 166 or 16% of students take on-line classes; 151 or 14% of students are tribal employees; 202 or 19.3% of students are attending for-profit schools.
– Top student majors for 2012-2013 are business, health, social science, liberal arts, law, education, communication and computer.
– Data on graduation numbers are 248 for 2011; 213 in 2012 and 76 so far in 2013.
– The future of the Higher Education Grant Program includes an update to technology by providing applicants with the option to apply and complete the Oneida Higher Education form on-line, and check their status on-line. Reducing printing, mailing and decrease processing time and staff time of re-keying application information.
– Plans for the future also include revising the Higher Education program guidelines due to on-going changes within Higher Education options since the 1996 Education Resolution, e.g., varies learning options; accelerated, self-pace, blended, on-line, weekends or once a month. Develop a funding formula for room and board per General Tribal Council Resolution 1-30-10-A (consider making need-based).
– Network with Oneida Human Resource Department in regard to Higher Education student recruiting.

Community response to Child Care was that there is a long waiting list and is the need for more child care being addressed? The Tribe subsidizes 97% of the child care budget; therefore, funding is a major obstacle to growing the program. Youth Enrichment Services does monitor the graduation rate of the 5 school districts, which is at 70% and compares to the national average for American Indians. A question was raised about some children in Headstart who cry a lot. How do the teachers handle these situations? Every situation is different and teachers may not be qualified to work with a child's special needs, so a referral can be made for the child to the appropriate program or agency, however, parents cannot be forced to follow through with the referral.

A comment was made that the Oneida Nation High School graduation rate of 90% is phenomenal. This fact is due to a commitment to work with special needs creatively. The school just completed a 5 year accreditation process. The future of the Oneida Nation High School will be to build a new high school.

Eighty percent of Higher Education students are completing their degrees. The question was asked if there is a critical profession list for the Tribe. A comment was made that perhaps Oneida could be doing a strength analysis of individuals compared to just directing students to the critical professions. Career counseling and individual assessments are attempted to be done. Knowledge of general job outlooks for the area is tracked. Further, collaboration with other programs to build a Tribal skills bank and to track future job trends would be ideal.

It was asked if an area in the Tribe could offer a work program for children starting at age 15 where they are taught how to work. For example, offer an eight week work program with specific expectations and outcomes of the work experience.

A question was asked about the role of our government and other governments. The example was given that language and culture is a line item in our budget rather than it being woven into every program. Every voice is important so how do we ensure community participation? Who takes the lead on providing funding priorities? Is it time to revisit the General Tribal Council mandates and ask membership to consider if it is valid to continue funding them in light of the increasing budget deficit?

Please provide feedback to this article to the Oneida Planning Department by telephone at **869-4526** or by e-mail at **jbreunin@oneidanation.org**

ONEIDA NATION THUNDERHAWKS LACROSSE

Early offense leads to easy victory



Kali photo/Travis Cottrell

Duayne Matson splits the Bay Port defense as he brings the ball up the field.

The Oneida Nation Thunderhawks lacrosse team traveled to Bay Port High School to take on the Pirates. Oneida grabbed an early lead in the first half, leading at halftime by a score of 3-1. In the second half the T-Hawks turned up the intensity on offense and pulled away from the Pirates. Oneida defeated Bay Port by a final score of 9-2.

DC councilmember wants Redskins to change name

By Ben Nuckols
Associated Press

WASHINGTON ~ A D.C. Councilmember plans to introduce a resolution that calls on the Washington Redskins to change their name.

Councilmember David Grosso, an at-large independent, says the name is "racist and derogatory," and that "it's time to make a change."

Grosso says a majority of his fellow councilmembers have agreed to co-sponsor the non-binding resolution.

The team's nickname has been the subject of renewed debate in recent months. A group of Native Americans has launched a new court battle to deny the team federal trademark protection, which would essentially force a name change.

Grosso's resolution suggests "Redtails" as a new nickname. He says it would honor the Tuskegee Airmen and allow the team to maintain its fight song and color scheme with a few minor changes.

Cooperstown school adopts Hawkeyes as new nickname

COOPERSTOWN, N.Y. (AP) ~ Athletes in James Fenimore Cooper's upstate New York hometown will take the field as the Hawkeyes after dropping the long-standing nickname Redskins.

Local media outlets report that the school board in the village of Cooperstown voted for the change last week after Hawkeyes topped a survey of potential replacements referring to the author's works, including Deerslayers and Pathfinders.

Hawkeye was a nickname of "Natty" Bumppo, the hero of Coopers' series "Leatherstocking Tales."

Dropping the nickname that dated back to the 1920s was prompted by Cooperstown Central School students who found it offensive to American Indians.

Cooperstown is best known as the home of the National Baseball Hall of Fame and Museum. But it was also the hometown of Cooper, who wrote "The Last of the Mohicans."

2013 LACROSSE SCHEDULE
ONEIDA NATION THUNDERHAWKS

5/8/2013	De Pere LAX	5:30PM
5/9/2013	at GB Metro	5:00PM
5/14/2013	GB Metro	4:30PM
5/18/2013	Kenosha	3:00PM

2013 SOFTBALL SCHEDULE
ONEIDA NATION LADY THUNDERHAWKS

5/3/2013	at West High School @ Murphy Park	4:30PM
5/7/2013	at Stockbridge *(Double Header)*	4:00PM
5/14/2013	St. Thomas Aquinas - Marinette	4:30PM

2013 ONEIDA MEN'S MODIFIED SOFTBALL SCHEDULE
Wednesday Night League

Team 1. Daben King – Fleets
Team 2. Evander Delgado – Fleets Braves
Team 3. Karl Webster – Archie's Warriors
Team 4. Geno Danforth – All Star's Warriors
Team 5. Jeremy Jourdan – The Replacements
Team 6. Lee Laster – Fry Bread Heaven

Wednesday, May 8, 2013
6:00 - 1 vs 2
7:15 - 4 vs 3
8:30 - 5 vs 6

Wednesday, May 15, 2013
6:00 - 6 vs 4
7:15 - 2 vs 5
8:30 - 3 vs 1

Wednesday, May 22, 2013
6:00 - 5 vs 3
7:15 - 4 vs 1
8:30 - 2 vs 6

Wednesday, May 29, 2013
6:00 - 3 vs 2
7:15 - 1 vs 6
8:30 - 4 vs 5

Wednesday, June 5, 2013
6:00 - 5 vs 1
7:15 - 6 vs 3
8:30 - 2 vs 4

Wednesday, June 12, 2013
6:00 - 3 vs 4
7:15 - 6 vs5
8:30 - 2 vs 1

Wednesday, June 19, 2013
6:00 - 5 vs 2
7:15 - 1 vs 3
8:30 - 4 vs 6

Wednesday, June 26, 2013
6:00 - 1 vs 4
7:15 - 6 vs 2
8:30 - 3 vs 5

No Games Fourth of July Week

Wednesday, July 10, 2013
6:00 - 6 vs 1
7:15 - 5 vs 4
8:30 - 2 vs 3

Wednesday, July 17, 2013
6:00 - 3 vs 6
7:15 - 4 vs 2
8:30 - 1 vs 5

Rain Make Up July 24 or Play Offs
Rain Make Up July 31 or Play Offs

Wednesday, Aug 7, 2013
6:00
7:15
8:30

ONEIDA CASINO

ONEIDA CASINO PRESENTS
TRIPLE CROWN
2013



OTB OPENS AT 9AM ON TRIPLE CROWN RACE DATES.

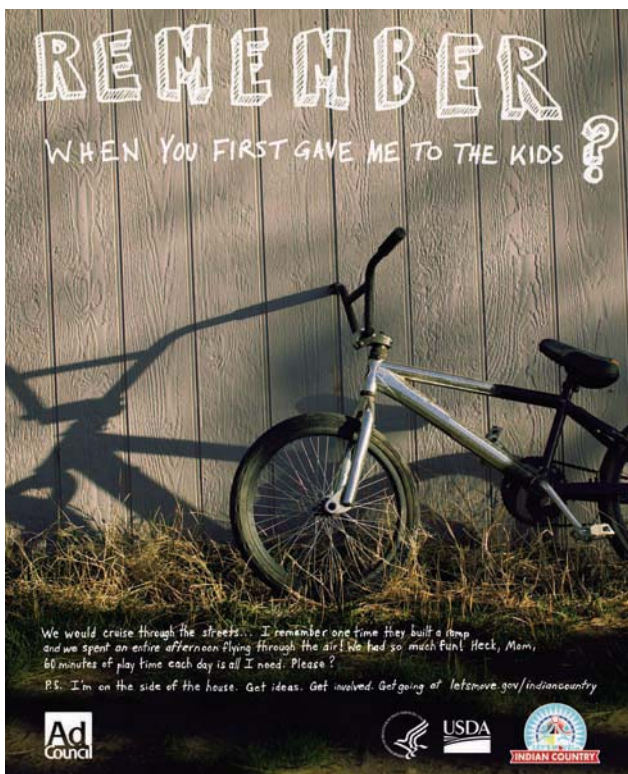
Advanced wagering available the Friday before each race, starting at 12 noon.

KENTUCKY DERBY 139 CHURCHILL DOWNS MAY 4, 2013
KENTUCKY DERBY - Churchill Downs
Saturday, May 4, 2013
Guaranteed Purse: $2,000,000
Cash Bar

138 PREAKNESS PIMLICO • BALTIMORE • MAY 18 • 2013
PREAKNESS STAKES - Pimlico
Saturday, May 18, 2013
Guaranteed Purse: $1,000,000
Cash Bar

BELMONT STAKES N.Y. 142
BELMONT STAKES - Belmont Park
Saturday, June 8, 2013
Guaranteed Purse: $1,000,000
Cash Bar and Drawings

Located in the IMAC Casino/Bingo Hall
Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • OneidaCasino.net



Upcoming Events for *May 2013*

May 4

Pie Auction Fund-Raiser
WHEN: Saturday, May 4
TIME: 6:00PM - 8:00PM
PLACE: Pow-wow Grounds behind the Norbert Hill Center in Oneida. In case of rain, the event will be held in the Longhouse on Reformatory Rd.

A Pie Auction fund-raiser for the Penokee Hills Education Project (PHEP) and Bad River Chippewa will be on Sat. May 4th. Some of the pie makers in Oneida are donating pies for the auction to support efforts to stop the iron ore mine in northern Wisconsin.
Proceeds from the Pie Auction and support the PHEP and a benefit concert help raise awareness about the effects of open pit mining. Pie makers can contact Laura Cornelius at (920) 490-3929.

May 5

GTC Special Meeting
WHEN: Sunday, May 5
TIME: 1:00PM
PLACE: Radisson Hotel and Conference Center

Oneida Hymn Singing Practice
WHEN: Sunday, May 5
TIME: 4:00PM
PLACE: Oneida Methodist Church
For anyone interested in learning the Oneida Hymns. For more information call Carol Cornelius at **920-869-3796**.

May 10

Jewelry Making Class
WHEN: Friday, May 10
TIME: 9:00AM - 10:00AM and 3:30PM - 4:30PM
PLACE: Oneida Nation Museum, W892 County Road EE
Stop in and make a special gift for mom. $5 per project call (920) 869 - 6539 for more information.

May 11

Earth Day Tree Giveaway
WHEN: Saturday, May 11
TIME: 9:00AM
PLACE: **Osnúhsa? Lake**, Oneida, WI Near Cultural Heritage - Hwy 54 to FF (Hillcrest)
9:00am - Opening prayer, light breakfast, pick up bags, gloves, and orange vests
11:00am - Tree Giveaway (Limit 6/family)
For more information contact ERB at (920) 496-5360.

May 11

2nd Annual, Local 5k Fun Run to benefit PCMS Garden
WHEN: Saturday, May 11
TIME: 9:00AM
PLACE: Pulaski Comm. Middle School 911 S. Saint Augustine St. Pulaski, WI 54162
The 2nd Annual Run for Your Mother 5k Fun Run/Walk will be held at Pulaski Community Middle School with a 1/3 mile kids race to follow. All proceeds benefit the PCMS School Garden. Registration is $10 and includes a goody bag, entry for the 1/3 mile kids race is free. Join us for a healthy way to support a great cause on a unique race course which combines grassy field, wooded trail and city street!
Registration information can be found at: **www.runforyourmother.org** FMI, contact Kelly Koller at **920- 822-6502.**

May 15

Just Move It Oneida National Employee Health and Fitness Day
WHEN: Wednesday, May 15
TIME: 5:00PM – 6:00PM
PLACE: Oneida Family Fitness
Come on out and help JMIO support National Employee Health & Fitness Day! This is a free event for all community members. All ages welcome. Call 920-490-3730 for more information.

ONGOING – TUESDAYS

Wise Women's Support Group
WHEN: Every Tuesday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI
Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

WEDNESDAYS

Church Fund Raiser
Oneida United Methodist Church
WHEN: Every Wednesday
TIME: 11:00AM – 7:00PM
PLACE: Oneida United Methodist Church Freedom Rd, DePere
Tacos $5, Cornsoup $3, Cornsoup and Frybread $5, Chili $3, Frybread $2, Blanket Burger $3, Blanket Dog $2.50. Deliveries and Take Out Available, Phone **920-712-5314.**

Women's Support Group
WHEN: Wednesdays
TIME: 12:00PM – 2:30PM
PLACE: Three Sisters Center
For more information contact **Isabel Parker** at **(920) 412-0396** or **Georgia Burr** at **(920) 362-2490**.

THURSDAYS

Environmental Youth Group
WHEN: Every 3rd Thursday of month
TIME: 5:00PM – 7:00PM
PLACE: Little Bear, N7332 Water Circle PL Oneida, WI
Teyukwahwʌtsyawyanhástu
Environmental Youth Group is open to any Oneida students from any school district. Join to learn about Oneida's natural areas, environment, language and culture. Meal provided, incentives, field trips. Oneida Retail gift cards provided for participation. Call Sylvia at **920-869-1600** or email **scornel2@oneidanation.org**.

Men's Support Group
WHEN: Every 1st & 3rd Thursday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI
The Men's Support Group was recently formed (March 7th). FMI, contact: **Rick Laes** at **920.432.6028** or **Gary Keshena** at **920.362.0206**. Open to all men.

It Starts with You…
WHEN: Every 1st Thursday of month*
TIME: 6:00PM
PLACE: Oneida Library, Site I 201 Elm St., Oneida, WI
Oneida kids and families need you! If you have ever thought about being a Foster Parent for Oneida kids, please come ask questions and learn more about it. Informational meetings will be held on the following dates:
June 6; July 11* (*2nd Thurs., due to July 4th Holiday*); August 1; September 5; October 3; November 7; December 5.
If you have any questions, or would like more information, please contact **Jen Kruse** @ **920-490-3717**.

FRIDAYS

Wise Youth Group
WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center
For more information call Isabel Parker at **920- 498-2011** or Bev Scow at **920-490-0627.**



What's Inside

Green Bay Wildlife Sanctuary welcomes two wolf pups
Local/5A



Oneida softball aims for pair of wins with doubleheader
Sports/13B



2-5A/Local
6A/Health
7A/Education
8-9A/Local
10A/Oneida Royalty
11A/OFF
12A/Culture
13A/State
14A/National
1B/Oneida Life
2B/Environmental
3B/Classified
4B/Good News
5B/THT
6B/OBC Forum
7-8B/Government
9B/OBC Agenda
10B/OTJS
11B/Local
12-13B/Sports
14B/Events

Kalihwisaks
She Looks for News

May 16, 2013 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | kalihwisaks.com

GTC weighs future during special meeting

By Nate Wisneski
Kalihwisaks
nwisnes@oneidanation.org

The General Tribal Council (GTC) took action blocking any gasification, waste-to-energy, or plastics recycling facilities developed by Oneida Seven Generations Corporation (OSGC) within reservation boundaries during a special meeting on Sunday, May 5 at the Radisson Hotel and Conference Center. The GTC also passed a per capita plan paying $1,000 annually for 2014, 2016, and 2017.

Both of OSGC's facilities are in a state of flux. Their Green Bay waste-to-energy facility is working its way through the legal system. OSGC appealed a January ruling by Brown County Circuit Court Judge Marc Hammer upholding the Green Bay City Council's decision to rescind a conditional use permit (CUP) in October of 2012.

Sunday's GTC ruling now stops plans for a plastics to oil facility at N7329 Water Circle Place in Oneida. Sunday's decision prohibits any gasification, waste-to-energy, or plastics recycling facilities within boundaries but does allow OSGC to develop and implement these technologies outside the reservation. OSGC declined comment on any future plans but did say they will cooperate with the GTC's wishes.

"The GTC is the ultimate authority. The corporation respects their decision and will follow the GTC's directive," said OSGC Board Chairman William Cornelius.

Before supporting Leah Dodge's petition seeking the ban, the GTC nearly tabled the topic. OSGC's presentation featured technological glitches, at no fault of their own, and was not able to show their full presentation. That with the amount of time already spent on the agenda's other topics some felt it was best to re-approach the petition at a later date. The table was voted down by a vote of 755 to 814. Petition support was passed by a simple hand vote.

Dodge was pleased with the outcome.

"I'm proud of GTC for defending itself against OBC and OSGC which is a first step in showing the world that GTC isn't buying what OSGC is selling, and the next steps are to divest the Tribe of the incineration business and dissolve some corporations, while setting and enforcing higher standards for corporate behavior," said Dodge. "Some officials seem to think they simply need to better explain OSGC's projects because GTC just doesn't understand how wonderful their incineration plans are, but I'll continue to work with other GTC members to make it clear: We understand perfectly well what they're up to, and we plan to stop them."

Shortly after the meeting the tribe released a statement on the results of the GTC meeting.

"Tribal members have made their position clear – we have more questions than answers (about the gasification plant) – and until that changes, members are uncomfortable supporting the proposed facility," the statement said. "We have to be cautious, however, that we as a tribe don't prematurely derail innovative ideas that protect and improve the environment and create jobs."

A New Per Capita Plan

The GTC took action accepting a new per capita plan paying $1,000 annually for 2014, 2015, and 2016. The current plan is set to expire after this year's payment. In 2008 the GTC approved the current plan and directed the Oneida Business Committee to develop and implement a GTC approved plan for fiscal year 2014.

The new plan was passed after a petition requesting $1,500 annually over three years was voted down. Initially, Chairman Delgado refused to acknowledge the $1,500 per year motion citing the current financial situation of the tribe.

"It's a fiscally irresponsible motion that endangers the future of our tribe. That's why I'm not recognizing it," said Delgado.

The Chairman's decision was appealed and overturned allowing the GTC to vote down the $1,500 petition.

Pink Shawls gather at Radisson





See 8A
For more from the conference



Kali photos/Travis Cottrell

To close the Share the Care Cancer Conference held at the Radisson Hotel & Conference Center May 6th through May 8th members of the Wisconsin Intertribal Pink Shawl Initiative gathered for a procession. The Pink Shawl members were joined by those who are living with or have beaten cancer, The Ladies Auxiliary, and Oneida Veterans. The Wisconsin Pink Shawl Initiative's mission is to reduce breast cancer in American Indian communities through education, advocacy and service.

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Oneida Tribe of Indians of Wisconsin
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Silas Jr. wins NAMMY for Best Male Artist

By Nate Wisneski
Kalihwisaks
nwisnes@oneidanation.org

Many award winners will say they didn't expect to claim victory. Unlike most of those winners Wayne Silas Jr. actually means it.

Silas was named Best Male Artist for his round dance album "True" at the Native American Music Awards held on May 10 at the Niagara Hotel and Casino in Niagara Falls, New York.

After being nominated Silas, Jr. was to meet up with another nominee in Chicago to travel together to the show. When they backed out. Silas was unsure if he wanted to go.

"Once plans started falling apart I expected that to continue. I kind of just wanted to stay home. I told myself not to expect it, not to expect it. I was in the Best Male Artist category against some very talented guys that have been out there for a while. I was expecting to give the gracious loser clap but when they said my name I didn't believe it. I was not prepared. I didn't know what to say," said Silas. " Luckily the right things came out. There were so many people I wanted and should have thanked; I thought I needed to get off the stage. It was probably one of the best nights of my music career so far."

• See 13A,
Silas Jr. NAMMY

Submitted photo

Wayne Silas Jr. poses with his NAMMY shortly after being named Best Male Artist.

Denny to be emersed in history at Cambridge

By Dawn Walschinski
Kalihwisaks

Sasheen Denny excelled at studying history at Alverno College in Milwaukee. Now she's going to make history as the first Native American to receive the Davies-Jackson Scholarship which will allow her to study at Cambridge in England.

"It's still not quite real in my mind that I will be walking in buildings that have seen more history than I could even begin to study. The school will be filled with stories and ghosts and all those kinds of things. As a history major it's like my Heaven to be able to go to a school with that much of a colorful past," she said.

Denny was valedictorian of the Spotted Eagle High School class of 2009 in Milwaukee. She began on a different academic track at Alverno, but found she didn't enjoy it.

"I started out as a computer and information technology major, but I really was not happy at all," she said. "I learned a lesson in that you can be good at something, that doesn't mean it's going to make you happy."

After coming across some information about a history program, Denny decided to change majors.

"I ended up listening to everybody tell me that I was not happy and I needed to do something about it, so I made the switch to history and completely changed my life," she said. "I've always loved history ever since I was little. I grew up watching documentaries and being fascinated with the past. I had a huge frustration with the narrative of Native Americans in history because it wasn't correct, obviously. A lot of times it's still not correct, there's still misconceptions."

In addition to her studies, Denny has been active with the Milwaukee area American Civil Liberties Union, served as president of the Alverno Student Alliance, and was vice-president of the Circle K Club, a collegiate service organization.

> *"Learning about the past is always going to help build a better future."*

Last September, Denny's academic advisor Professor John Savagian asked her if she wanted to take a shot at the Davies-Jackson Scholarship which is available to first generation college graduates who are attending one of 400 private collages. Denny wrote three essays and got three recommendations, and received an email in January that she had won the scholarship.

"I was not expecting it, not at all," said Denny. "(I) obviously freaked out, still kind of shocked."

Denny will graduate this spring with academic honors and has been chosen as a student speaker. She credits her strong desire for learning to her mother Cindy Denny and grandmother Marvel Denny.

"They're extremely proud of me which just makes it more meaningful to me that I have them to back me up. My grandma taught me how to read, she taught me how to break up the words, and my mom's always been a real big reader. The fact that I love reading and I've been so academically driven is because of my grandma and my mom. The fact that they've seen what they've helped do is really rewarding."

Denny hopes to use her skills and experiences to give back to Oneida in the future.

"I'm really passionate about being an advocate," she said. "Learning about the past is always going to help build a better future."

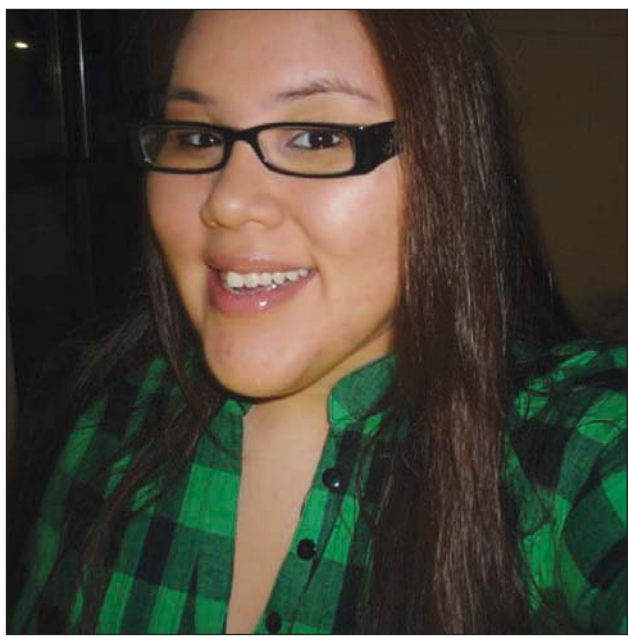


Photo courtesy of Sasheen Denny

In addition to winning the Davies-Jackson Scholarship, Shasheen Denny as selected to speak at her graduation ceremony at Alverno College.



Attention Oneida Graduates

2013 Graduating High School Seniors

The Kalihwisaks is preparing to Honor all **"2013" graduating HIGH SCHOOL Seniors!**

A special graduation centerfold will be published in the June 13th, 2013 issue in full color!

- **One Color Photo (Vertical preferred) Black & White is acceptable**
- **Name of graduating student**
- **Name of High School student will be graduating from.**

Only this information will be included with submission
Please include a SASE so the photo can be mailed back to the rightful owner.

• Digital Photos Preferred •
Attach photos to an email message and send to tcottrel@oneidanation.org

Submission DEADLINE: Friday • May 31st, 2013*
*There is no guarantee that photos received after the deadline date will be included in the Special Graduation Centerfold!
Any special congratulatory messages will not be included in this Section.
You're welcome to purchase a Good News message in this particular issue.

If you would like to be showcased in the Special 'High School Graduate' Section of the Kalihwisaks please submit by:
Friday • May 31st, 2013

Mail photos to:
Travis Cottrell
c/o Kalihwisaks-Graduate Special
909 Packerland Dr. • Green Bay, WI 54303
PO Box 365, Oneida, WI 54155

To Subscribe…

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Enrollment #: _____ Ph. _____
(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
http://www.oneidanation.org/enrollment/svcaddchange.aspx
Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155

- **Non-Tribal members & Organizations:**
- **Annual: $25 • Academic Year: $18.75**
- **Half-Year: $12.50**

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Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

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Mail address
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Oneida, WI 54155

Office Hours
8 AM – 4:30 PM
Monday-Friday

To contact us:
Website address:
www.kalihwisaks.com
Voice:1(920) 496-7318
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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

Passing On...

Anderson, Leslie E. "Les"
September 12, 1960 – April 30, 2013



Leslie E. "Les" Anderson, 52, formerly of Marquette, MI, died Tuesday, April 30, 2013. He was born September 12, 1960, in Marquette, to Lowell and Mary (Dorow) Anderson.

Les graduated from Marquette High School and attended NWTC in Green Bay. He had been employed by the Oneida Tribe accounting office for eighteen years.

Les is survived by his mother, Mary Dombrowski, Daggett, MI; two sisters, Deborah Becklund, Neenah; Karen Hofer, Marquette; three nephews, one niece, three great-nieces, one great nephew; a special friend, Vinnie Cornelius, Green Bay; and his two aunts, Betty Gustafson, Marquette; and Marlene Coady, Zion, IL.

He was preceded in death by his father; his half-brother, James Merrills; and his step-father, Joseph Dombrowski.

Friends may have called Blaney Funeral Home, 1521 Shawano Ave., from 11 a.m. to 1 p.m. Saturday. The Funeral Service was held at 1 p.m. Saturday at the funeral home.

Burial was in Nadeau Township Cemetery, Michigan, on Monday, May 6. To send online condolences, please go to www.BlaneyFuneralHome.com. A memorial fund has been established in Les' name. The family would like to extend a special thank you to the staff of St. Vincent Hospital for their loving care.

Greiner, Thomas George
July 2, 1985 – May 8, 2013



Thomas George Greiner, 27, Green Bay, passed away peacefully in his mother's arms May 8, 2013 surrounded by family and friends. Born on July 2, 1985 he is the son of Robin (Stevens) Soldier and the late Clifford Greiner. He overcame a lot of challenges in his life and touched everyone's heart who knew him. Thomas graduated from West High School in 2005 and attended the CP Center afterwards until he became ill.

He is survived by his mother, Robin; sister, Dionne (Juan Pena) Soldier; brother, Troy (Yosta) Soldier; many nieces and nephews, Savannah Marcus, Nellie Soldier, Dynah Soldier, Troy Soldier Jr., Javon Pena, and Shaynah Pena; many aunts and uncles and special extended family, Vince Pena, Jessica Pena, MacKenzie McGhesheik, and Karizmia Pena.

Thomas was preceded in death by his father, Clifford Greiner; maternal and paternal grandparents, numerous aunts and uncles and special friend, Jane Sly.

A memorial service will be held at the family's home at a later date. Please contact Robin, Troy, or Dionne for service information.

We would also like to extend a special thanks to Dr. Davis and nursing staff at Bellin ICU for making Thomas so comfortable and everyone who took the time to come and say their goodbyes.

You will be forever loved and missed Thomas and you will always be Mommy's little sunshine.

See page 4A for more Obituaries & Memorials

LYNDAHL FUNERAL HOME
and Cremation Services
1350 Lombardi Avenue • Green Bay, WI 54304



Matt Cornelius

As an enrolled tribal member, Matt is proud to serve as both Funeral Director, and Certified Funeral Celebrant for Lyndahl Funeral Home.

In addition…

If you are looking for a caring professional who will take time to assist in creating a plan suited to your needs, contact Matt at Lyndahl Funeral Home and Cremation Services, **(920) 499-1223**.



www.lyndahl.com

King, Robert W.
September 9, 1952 – May 6, 2013



Robert W. "Bob" King, 60, of Oneida, passed away on Monday, May 6, 2013.

Born on Sept. 9, 1952, in Menominee County, he is the son of the late Austin and Hazel (Kitson) King. Robert was united in marriage to Barbara Ladd on June 17, 1972. He worked at Schneider as a mechanic for 35 years and the past several years as a truck driver. Robert was a hard working man. He enjoyed hunting, and was a father figure to his hunting crew, the Long Marsh Manglers. He was loved by everyone, all of whom he had a nickname for. He sincerely cared about everyone he knew and he lit up any room he was in. Robert was a loving father and papa, and was wonderful husband and best friend to his wife, Barb. He was a member of the St. Michael's Catholic Church in Keshena.

He is survived by his wife, Barb; his children, Bobbi Jo (Ronald Jr.) King, of Oneida, Jacy (Jeffrey) Rasmussen, of Oneida, Slade (fiancee, Jourdan Carpenter) King, of South Branch; seven grandchildren, Caelan, Camdyn, Ronni King, Jordyn, Sequoya, Riley Rasmussen, Shawn King and one on the way. Robert is further survived by a brother, Wayne Pecore; a sister, Pamela Grignon; and numerous other relatives and friends.

Robert is preceded in death by his parents; daughter, Cher Estelle King in infancy; and a brother, Jerry King.

Funeral services were held at 11 a.m. Saturday, May 11, 2013, at St. Michael's Catholic Church in Keshena. Visitation was held at the Swedberg Funeral Home in Shawano on Friday from 4-8 p.m. and at the church on Saturday from 10 a.m. until the time of the service. A parish wake service was scheduled for 7:30 p.m. Friday.

Swedberg Funeral home is assisting the family with the arrangements.

Reiter, John Bernard
March 25, 1916 - May 9, 2013



John Bernard "Naeqtam piet" Reiter, age 97 of Keshena, passed away on Thursday, May 9, 2013. Born on March 25, 1916 in Neopit, John is the son of the late Antone and Susan (Cardish) Reiter. He served his country in the United States Army during WWII when he was drafted in August of 1941 until his discharge in February of 1946. John and Davey Jean O'Kimosh were united in marriage in Hannaville, Upper Michigan; she preceded him in death on October 13, 2010. On January 19, 2008, John Reiter Appreciation Day was declared. John was one of the founders and an active member of the Menominee American Legion and the Menominee Veterans Association. Prior to his death, John was the oldest living Menominee male and he was recently honored when the Menominee School District named their apple orchard after him.

John is preceded in death by his wife, Davey Jean; his parents, Antone and Susan; 7 brothers and sisters, Louis, James "Jimmy", Francis, Antone "Cony", Mary and Helen.

John is survived by numerous relatives and several special families including: Mr. and Mrs. Richard O'Kimosh, Sr.; Richard O'Kimosh, Jr., Mr. and Mrs. James Reiter; Dawn Reiter; Kristin Boivin; Diane (Mike Reiter) O'Kimosh and special friend, Peggy Kohus.

Funeral services were held at 3:00 p.m. on Monday, May 13, 2013 at the St. Michael's Parish Hall with Dave "Nahwahkwaeh" Grignon officiating. Visitation was held at the hall on Sunday, May 12, 2013 from 3:00 p.m. until the service on Monday. Military rights were conducted by the Veterans of the Menominee Nation and the Menominee American Legion Post #497. Swedberg Funeral Home assisted the family with the arrangements.

Wade, Kein Little Wolf
April 29, 2013 – April 30, 2013

Kein Little Wolf Wade, infant child of Marla Wade and Erik Jovanovic, was born April 29, 2013 and passed away April 30, 2013 in Milwaukee.

Kein is survived by his parents: Marla Wade and Erik Jovanovic; siblings: Wanoka Wade, Noah Wade, Marcello Wade, and Isaiah Wade; grandparents Cara Maas, Paul Wade, Karen Jovanovic, Sixto Acevedo; great grandparent Joyce Wade; aunt Ondrea Wade, uncle Jeremy Wade, aunt Julie Smith, uncle Anthony Jovanovic; and numerous other aunts, uncles, and cousins. He was preceded in death by great grandparents Verna Dine Thomas and Robert Lee Thomas.

Family and friends may have visited on Friday, May 3, 2013 from 9:30 to 11:00 a.m. at Ft. Howard Cemetery, corner of Velp Ave and Military Ave, Green Bay. Funeral service followed at 11:00 a.m. with burial concluding services. Please visit www.ryanfh.com to send online condolences to Kein's family.

In Loving Memory

In Loving Memory of
Andrew Matthew LaRock
Born into Heaven on May 5, 2011

Precious Feet
By Jody L. LaRock

Precious, Precious, Precious feet;
…so tiny, so new , so neat.
Oh, how I loved the way they felt;
…kicking inside of me.
Those precious, precious, precious feet;
…cute and petite.
…So active and so alert
Just reminiscing of how hard
You would kick and move…
I remember some times, it'd hurt.
Those precious, precious, precious feet;
Oh, how they never skipped a beat.
…Imagining you dancing
Everytime there was music to be playing…
And, the way, you would just rumble
…Listening to your Daddy speak.
Those precious, precious, precious feet;
…So thankful for you
Our darling son, Andrew
Even if only for a little while;
We are so Grateful to be able to have that time with you;
Our beautiful child
Those precious, precious, precious feet;
…so strong and so sweet.
An imprint forever within our heart…
Keeping us together
and, "never really" apart.
We Love You, Andrew
oxoxox

Happy 2nd Birthday to you in Heaven…
Sadly missed by Mama & Daddy, Sisters, Grandma & Grandpa, and Auntie

In Loving Memory of
Carl David Parker
Wishing you a Happy Birthday on May 29



Those we love don't go away;
they walk beside us every day.
That He may bless our lonely
home, where once you dwelt therein
and pray that God
might give us strength,
to bear our heavy cross,
for no one knows but only He,
that treasure we have lost.
May the winds of love blow softly,
and whisper for you to hear,
that we'll always love and miss you,
and wish that you were here.

Loved and Missed by Jolene, Jacob, Jadin, and Jonah

With Deepest Thanks



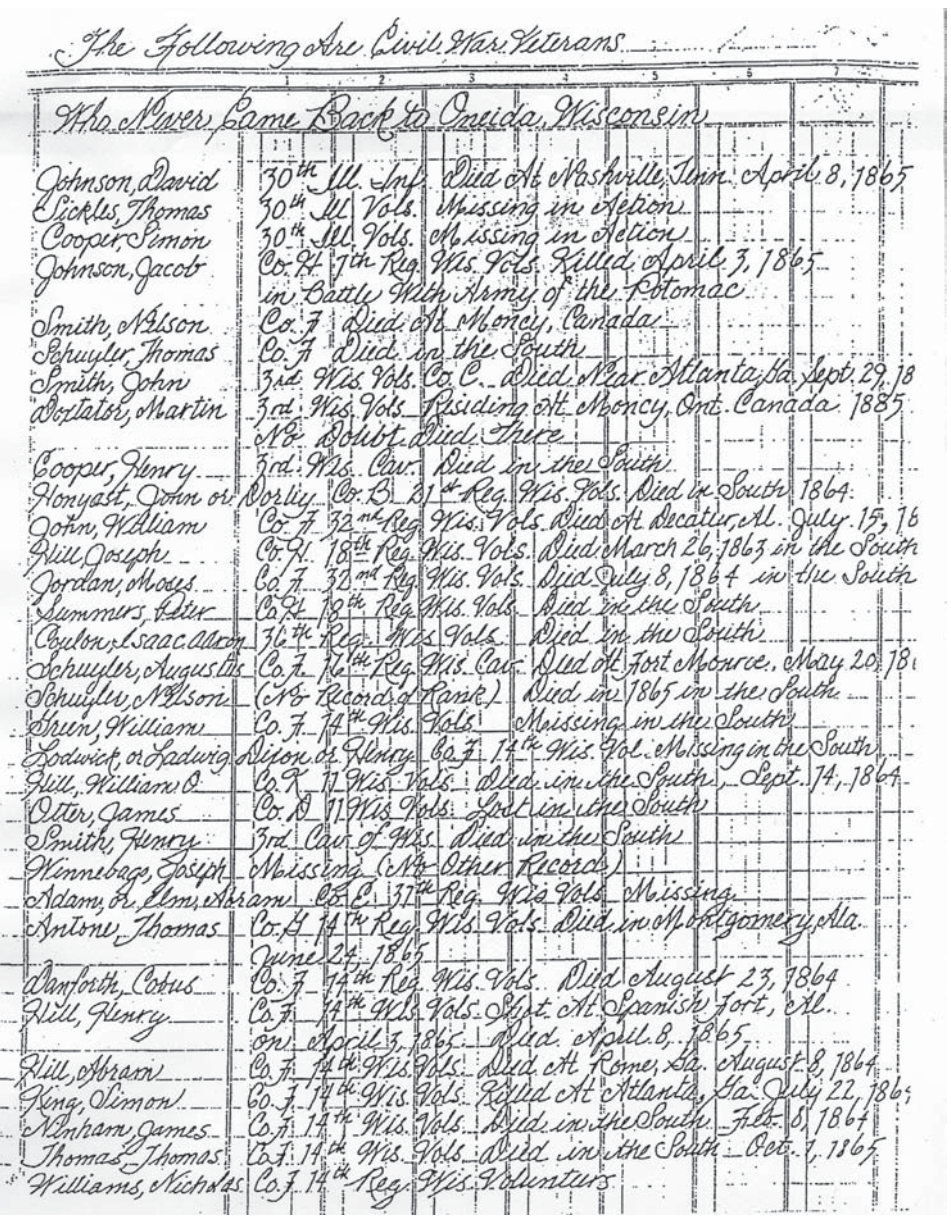
I would like to send a heartfelt thank you for helping me and my family during this difficult time. Your thoughts, prayers, support, comfort, generosity, and donations were greatly appreciated. I would also like to send a deepest thanks to the Oneida Holy Apostles Church, Father Clarke, Deacon Heckel, Ryan Funeral Home, Aurora Hospital, Oneida Singers, and the kitchen crew with all their help.

A very special thank you goes to Marlene, my dad's loving sister who was there at his side all through his illness. Her help, time, and generosity were greatly appreciated more than words can ever express. Also a special thanks to the pallbearers, all the visitors my dad had while in the hospital as well as in the nursing home, all those who contributed beautiful flowers, Lois Powless a true friend, his son Bruce, his daughter Dawn & grandchildren, his remaining sisters Catherine, Patricia, and Sandra, my dad's in-laws, Judy, Carol, Karen, Betsy, and nieces/nephews, and to all my friends. Thank you all for your love and support, you helped me through a very tough time in my life.

With heartfelt thanks,
Danny Silas

To view updated obituaries go to the Kalihwisaks *website*

Remembering Oneida's Civil War Veterans this Memorial Day



The Following Are Civil War Veterans
Who Never Came Back to Oneida, Wisconsin

Johnson, David	30th Ill. Inf.	Died At Nashville, Tenn. April 8, 1865
Sickles, Thomas	30th Ill. Vols.	Missing in Action
Cooper, Simon	30th Ill. Vols.	Missing in Action
Johnson, Jacob	Co. H	7th Reg. Wis. Vols. Killed April 3, 1865 in Battle With Army of the Potomac
Smith, Nelson	Co. F	Died at Moncy, Canada
Schuyler, Thomas	Co. F	Died in the South
Smith, John	3rd. Wis. Vols.	Co. C. Died Near Atlanta, Ga. Sept. 29, 18
Doxtator, Martin	3rd. Wis. Vols.	Residing At Moncy, Ont. Canada 1885 No Doubt Died There
Cooper, Henry	3rd. Wis. Cav.	Died in the South
Honyast, John or Dorby	Co. B	21st Reg. Wis. Vols. Died in South 1864
John, William	Co. F	32nd Reg. Wis. Vols. Died At Decatur, Al. July 15, 18
Hill, Joseph	Co. H	18th Reg. Wis. Vols. Died March 26, 1863 in the South
Jordan, Moses	Co. F	32nd Reg. Wis. Vols. Died July 8, 1864 in the South
Summers, Peter	Co. H	18th Reg. Wis. Vols. Died in the South
Coulon, Isaac Aaron	36th Reg. Wis. Vols.	Died in the South
Schuyler, Augustus	Co. F	16th Reg. Wis. Cav. Died At Fort Monroe, May 20, 18
Schuyler, Nelson	(No Record of Rank)	Died in 1865 in the South
Green, William	Co. F	14th Wis. Vols. Missing in the South
Lodwick or Ladwig	Dixon or Henry	Co. F 14th Wis. Vol. Missing in the South
Hill, William O.	Co. K	11 Wis. Vols. Died in the South Sept. 14, 1864
Otter, James	Co. D	11 Wis. Vols. Lost in the South
Smith, Henry	3rd. Cav. of Wis.	Died in the South
Winnebago, Joseph	Missing (No Other Records)	
Adam or Elm, Abram	Co. E	37th Reg. Wis. Vols. Missing
Antone, Thomas	Co. G	14th Reg. Wis. Vols. Died in Montgomery, Ala. June 24, 1865
Danforth, Cobus	Co. F	14th Reg. Wis. Vols. Died August 23, 1864
Hill, Henry	Co. F	14th Wis. Vols. Shot At Spanish Fort, Al. on April 3, 1865. Died April 8, 1865
Hill, Abram	Co. F	14th Wis. Vols. Died At Rome, Ga. August 8, 1864
King, Simon	Co. F	14th Wis. Vols. Killed At Atlanta, Ga. July 22, 186
Ninham, James	Co. F	14th Wis. Vols. Died in the South Feb. 8, 1864
Thomas, Thomas	Co. F	14th Wis. Vols. Died in the South Oct. 1, 1865
Williams, Nicholas	Co. F	14th Reg. Wis. Volunteers

On this Memorial Day area veterans will take part in ceremony at the Oneida Nation Veteran's Memorial honoring 32 Oneida Civil War veterans that were killed in action and never came back to Oneida. They will also honor the family of Bataan Death March survivor Roy House. The Civil War veterans will be honored with pavers at the monument.

Activities will take place around 11 a.m. on Monday, May 27 at the Oneida Veteran's Monument located at the corner of Highway 54 and Pleasant Lane.

Passing On...

LaMotte, Arthur

July 14, 1944 - May 13, 2013



Arthur LaMotte, 68 of Oneida passed away on Monday, May 13, 2013. He was born on July 14, 1944 to the late Michael F. and Eleanor V. (Hill) LaMotte. He was united in marriage to Judith D. LaMotte. Arthur served his country in the United States Air Force, as a Sergeant in the Medical Corps. Arthur was stationed numerous places overseas. He and Judi lived in Arlington Heights, IL. before moving to Oneida. Art received his CNA certification in 1985 from Maple Hill Nursing Home in Illinois. Art loved to laugh and spend time with his family and friends, whether it be playing cards, going to casino, or watching American Idol. Although blind, he was blessed with a good nature and generous spirit, and laughed freely and openly. Art is survived by his siblings, Sharon (Al) Sarnowski, Michael W. (Vicki) LaMotte. Nieces and nephews further survive, Tammy, Sandra, Christina, Joe, Toni, Matt, and great nieces and nephews. He was preceded in death by his wife Judith, and a nephew Scott.

Friends may call at the RYAN FUNERAL HOME 305 N. Tenth Street in De Pere from 3 – 4pm on Thursday. Oneida Hymn Singers will sing at 3:30pm followed by the service at 4pm, and full military rites to follow.

The family would like to thank St. Vincent Home Health, Oneida Elderly Services, Oneida Veterans Services, Outagamie Co. Office for the Blind and Visually Impaired, and Oneida Health Center. Special thanks to Mike Hill, Virginia Riggs RN, Jean Kenevan, and David Haines from UW Madison Transplant Clinic, and so many more too numerous to thanks.

Remains of Native Americans to be buried in Mich.

MOUNT PLEASANT, Mich. (AP) ~ The remains of 11 Native Americans, including two sets that were housed at the University of Nebraska State Museum, will be buried in a Michigan cemetery later this week.

A ceremony will be held Friday for the burial of the remains at the Nibokaan Ancestral Cemetery on the Saginaw Chippewa Indian Tribe reservation, which is near Mount Pleasant.

"It's always an honor and a privilege to take care of our ancestors," Charmaine Shawana, a member of the Saginaw Chippewa Indian Tribal Council, told the Morning Sun of Mount Pleasant. "I have been taught these very well may be your own relations."

William Johnson, curator at the Mount Pleasant-based Ziibiwing Center for Anishinabe Culture and Lifeways, told MLive.com the remains in Nebraska were unearthed from a site in the Midland, Mich., area in 1883 and were transferred to the museum.

The remains of the other nine people were discovered during a 2012 Michigan highway project, and have since been kept in Lansing.

Johnson said the repatriation will bring "decency and dignity" to the tribal communities. The Saginaw Chippewa Indian Tribe and the Michigan Anishinaabek Cultural Preservation and Repatriation Alliance have submitted requests to retrieve the remains of over 2,200 individuals nationwide.

"We will continue to support other tribes in their repatriation efforts as well," Johnson said. "The commitment to our relatives will never waiver."

The remains found in 2012 were near Oscoda in Iosco County. The Michigan Department of Transportation's archaeological staff and consultants concluded that the remains were of Native American ancestry, and dated to the 1820s to the 1850s.

A total of 202 funerary objects also were recovered.

"They deserve the respect that any human being when they pass into the spirit world," Shawana said. "They have been disturbed and need to be put back into the womb of our Mother Earth in a proper and respectful way."

VFW Post 7784

Breakfast with the Boy Scouts

Saturday, May 25

7:00AM – 11:00AM

$7 Adults, Children 10 & under $4

All at VFW Post 7784
2980 E Service Rd,
Oneida, WI 54155

Why cook?

Come on over for breakfast and visit.

Raffle – 50-50

Have Breakfast with Robert Cornelius Veterans of Foreign Wars Post 7784 members and area Boy Scouts before they head out to place flags on veterans' graves.

Wisconsin Vision-Walk

Sunday • May 19, 2013 @ 10:30AM

Veteran's Park • 1010 N. Lincoln Memorial Drive • Milw., WI 53202

You can help restore sight to millions living in darkness by attending Vision-Walk, either by making a donation, walking or both.

I am walking in support of my 3-year old daughter, Gloria, who has Optic Nerve Hypoplasia. She was diagnosed with this when she was only 8 months old.
Your financial support and walking side by side with Gloria and me on Walk Day will bring us closer to a cure – and that Cure is in Sight!

The 3-mile walk is set for May 19, 2013 at 10:30AM at Veteran's Park, just north of the Milwaukee Art Museum and east of the lagoon, next to the kite rental building.

If you have any questions please feel free to email Kelly at:
antglomom@gmail.com

Check out the Kalihwisaks on **facebook**

Veterans Organizations

There is **No Charge** to hold meetings at the
Robert Cornelius Post 7784 Oneida **Warriors of Foreign Wars**
However, there is a nominal fee for Fundraising events.

For more information on Hall Rental, contact:
George Graham at (920) 869-7784 or (920) 680-0258

Bay Beach Wildlife Sanctuary welcomes wolf pups

Naming contest held for the wolf pups

By Travis Cottrell
Kalihwisaks
tocttrel@oneidanation.org



Kali photo/Travis Cottrell

The eight-week old wolves take a break from play; the wolves will be placed in the sanctuary's wolf habitat sometime in late June or early July depending on their growth.

The Bay Beach Wildlife Sanctuary in Green Bay has adopted two female Grey Wolves from a sanctuary in Florida. The wolf pups are sisters and are about eight weeks old.

"They have been at the sanctuary for about a week and so far they are making the transition really really well," said Matt Rupnik, Senior Animal Keeper.

For now the pair spends most of the day indoors so that their health and well-being can be closely monitored.

"Eventually, once they are big enough and are cleared by the vet they will start playing outdoors. They have been outdoors a little bit, not a whole lot, because right now we are getting through a critical stage where mom's immunity is wearing off. So we have to monitor them and make sure they are staying healthy," Rupnik said.

The pups were adopted not long after Mowa-sa, a male wolf who had been at the sanctuary for 17 years, died of old age in early April.

The females will eventually move into the existing Wolf Habitat.

"There isn't really a specific age or timeline to when they can be in the Wolf Habitat; right now we are looking at mid-June or July. But we don't have anything concrete; it all depends on their progress. Right now the habitat is being renovated. After having males in there for 17 years it was in need of some reworking," Rupnik laughed.

The Wildlife Sanctuary does have hopes of adding more wolf pups down the road, however wolves being pack animals the right time and situation are critical factors so that any new wolves will be welcomed into the pack.

Until that time the professional staff at the sanctuary is focused on the new younglings.

"Right now we are trying to create that bond that exists between them and us so there is a good working relationship. So for some reason we would need to enter the enclosure they wouldn't be afraid of us. Safe for them and safe for us," Rupnik added.

The Wildlife Sanctuary is also conducting a Naming Contest for the wolves. The contest is open to anyone 14 years of age and under and can be found at http://www.greenbay-pressgazette.com/wolf-pups. The deadline to enter names for the contest is June 15th.

ONABEN to offer free business training

ONABEN – A Native American Business Network is excited to travel to Keshena, Wisconsin to present a small business development workshop at the Menominee Business Center, N 559 Library Rd. on Thursday, June 13 (9pm-4pm) and Friday, June 14 (9am-4pm).

ONABEN will offer a FREE two-day course for small business development. The training workshop will benefit anyone who operates or is considering operating a small business.

This workshop will cover business concepts indispensable for anyone starting up or running a small business. Instructors will also identify and help participants avoid common pitfalls. The training will provide comprehensive information on topics important to aspiring entrepreneurs and small business owners related to business planning, access to capital, basic bookkeeping, human resources, problem solving and marketing a small business.

The event will be presented by ONABEN, RedWind Consulting and the Menominee Business Center, owned and operated by the Menominee Indian Tribe of Wisconsin, and is sponsored by the SBA's Office of Native Affairs. The event is open to the public and there is no cost to attend. All class materials and food will be provided to participants free of charge.

To reserve a space at the workshop, contact Renee Mahkimetas at (715)799-5720. Registration information is needed by June 6th to ensure enough class materials for all participants.

Purple Traps Going Up to Track Emerald Ash Borer

MADISON – If you see a purple box hanging in a tree this summer, just let it be. That's a request from local, state and federal officials overseeing Wisconsin's efforts to deal with the emerald ash borer, or EAB.

The purple boxes are traps set with bait to lure the adult EAB, which then gets caught in a sticky substance coating the trap. The goal is to find new infestations of the ash-killing insect and track its spread in Wisconsin. Workers will be setting them up in most counties of the state over the next several weeks.

"We rely on help from the public to make our trapping programs successful," says Brian Kuhn, director of the Bureau of Plant Industry in the Wisconsin Department of Agriculture, Trade and Consumer Protection. "We set the traps on a scientifically determined grid. Please don't move the boxes, and please allow us on your property to place them. "

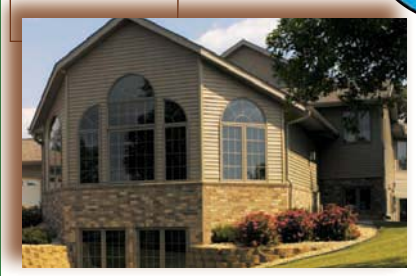
Agencies whose employees will be setting the traps are the Wisconsin Department of Agriculture, Trade and Consumer Protection; Wisconsin Department of Natural Resources; and the U.S. Department of Agriculture's Animal and Plant Health Inspection Service. In addition, a few local communities will also set up and monitor their own traps.

As many as 1,100 traps may be set. That number may be reduced if some areas scheduled for trapping are inaccessible, weather conditions prevent getting all the traps out, or for other unforeseen reasons.

For information about EAB, visit **emeraldashborer.wi.gov**.

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Edco Siding



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Mike and his crew worked in the cold and snow, and still completed our project ahead of schedule! Thank you for doing a great and timely job on our new building!!"
– Steve Johnson, SMJ Landscaping, LLC

We lost everything in our house fire!!! Mike and his crew came in and gave us our life back, from the custom flooring, beautiful tilework, my new fireplace and our metal roof. Top of the line craftsmanship with a genuine caring for the customers' wants and needs! Thank you GreenFoot Designs!!!"
– Debra Klarkowski







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Michael Jourdan, Owner and Oneida tribal member



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Bay Beach Wildlife Sanctuary
4K Nature Based Program



The Green Bay Area Public School District is pleased to offer a new and exciting adventure in learning with the start of a nature based 4K program located at the Bay Beach Wildlife Sanctuary for the 2013-2014 school year. This program will engage children in highly interactive outdoor activities that encourage children to explore the world around them while learning important skills that will prepare them for Kindergarten.

Time to Get Some Dirt on Your Hands!

Taught by a teacher and naturalist, students will get "down and dirty" as they interact with wildlife, plants and other resources to create a developmentally appropriate and meaningful outdoor experience. In this program, children can expect to hike trails, track animals, look for and identify different types of birds, insects and plants, explore ponds and much more. Rain or shine, we will be exploring all that nature has to teach us!

Gear Up!

Nature provides a constantly changing environment that engages all the senses. In order to take full advantage of the nature based activities, a majority of the program lessons will be held outside in most weather conditions which means clothing, coats, boots, etc. will get muddy, wet and dirty. A list of required "nature gear" has been developed so parents can prepare their child for class. The Green Bay Area Public School District can assist with some of the gear if needed.

Interested in enrolling your explorer?

Contact Christine Fabian
Green Bay Area Public School District
(920) 272-7486
crfabian@gbaps.org

Help for the Grieving

By Oneida Behavioral Health

There are many people grieving in our Community at this time due to the heartbreak of suicide and unexpected deaths. Sometimes words cannot express the deep hurt that is being experienced and some might not know what to say to comfort a loved one. Remember that being with someone through grief can help you feel less alone on this journey and time together with family and friends can begin the healing process without a lot of words needing to be spoken.

Many books have been written about stages of grief which can bring awareness to the internal emotions that may be hard to describe in words. When one first becomes aware of a death, there can be a sense of shock or denial—during this stage people often feel numb and question whether the death really happened. There can also be a stage of anger when we often ask "why?" and at times may lash out at God or other people while trying to make sense out of a difficult loss.

Underneath the anger is great hurt and sadness that needs to be acknowledged and released in healthy ways which may include (but are not limited to) praying to your Higher Power, participating in a condolence ceremony, talking with a family member/friend/helping professional, creating a memory book, writing a poem/song/letter.

There is no right or wrong way to grieve per say, but there are unhealthy or risky ways of coping such as turning to alcohol or drugs as an attempt to reduce the pain of grief. If you notice a loved one who is abusing more alcohol or drugs in a grief reaction, please encourage him or her to get help from one of the cultural leaders in the Community or from one of the professional helpers in the Community. Early intervention may save another life.

Confusion can also affect a person's decision-making abilities during grief. When there is such an array of emotions to work through, thinking may be cloudy resulting in poor judgment. It is often recommended to put-off making big decisions (such as, to sell a home or to make a big purchase) for a period of time (six months, if possible). Giving yourself time to heal and time to think clearer may help relieve some pressure and help improve your satisfaction with the decision. Ultimately, there will come a time of acceptance, during the grieving process where you will be able to move forward, adjust to new roles, and set new goals for yourself and your family.

Please be gentle with yourself and others in the grieving process. Healing from loss can take years and does not need to be rushed. Grief often comes in waves and sometimes just when you think that you are done crying another wave may hit. A wave of grief may knock you down for a short time which is to be expected. One way to help you get back up again is to join a grief support group available through programs such as "Grief Share" which is sponsored by local churches (Central Church and Pilgrim Lutheran) with meetings on Sunday afternoon or Sunday evening, or join in on "Navigating the Waters of Grief" which is offered through Unity and meets on Tuesdays at 2366 Oak Ridge Circle in De Pere starting May 14th through June 11th from 1:30 – 3::00 p.m. and July 9th through August 6th from 6:00 – 7:30 p.m. There is also a Survivors of Suicide (SOS) support group that meets in Appleton on the second Monday of each month from 6:30 – 8:30 p.m. in the Founders Room at Fox Valley Unitarian Universalist Church.

For more information on these grief support groups, you may call the sponsoring church office or you can search online for more information on these grief support groups and many more. In the Oneida Community, you are welcome to call Oneida Cultural Heritage at **920.490-2096** or Oneida Behavioral Health at **920.490.3790** for additional grief support.

Oneida gives at Blood Drive



Kali photo/Dawn Walschinski

Wendy Alvarez has a snack after giving blood at the Oneida Community Blood Drive held on Friday, May 10. Thirty people donated, the lowest number in recent blood drive initiatives.

2012/2013 Contract Health Services Bill Submission Deadlines Posted

If you're requesting Contract Health Services to assist in payment of your health related bills you must submit all bills to the Contract Health Service Department. It's best to submit your bills as soon as you receive them to prevent them from being turned over to a collection agency. The Contract Health Service fiscal year ends September 30th of each year.

Below is the bill submission deadline dates:

Date of Service 6/1/12 – 12/31/12, Submission deadline: 5/31/13

Date of Service 1/1/13 – 3/31/13, Submission deadline: 6/30/13

Date of Service 4/1/13 – 6/30/13, Submission deadline: 9/30/13

Date of Service 7/1/13 – 10/31/13, *Submission deadline: 1/31/14*

Date of Service 11/1/13 – 12/31/13, *Submission deadline: 3/31/14*

Please be sure that your insurance has been billed and made a payment determination on all your claims. If your insurance requires additional information you must respond within the specified timeframes. Once your bills are received CHS will determine your CHS eligibility and pay or notify you if your claims are not eligible for payment.

For inquiries regarding your bills please contact the Contract Health Service Department at (920) 869-2711.



Diabetic Retinopathy and Macular Degeneration

With Early Detection and Proper Treatment, Millions of Americans Can Avoid Blindness

Chicago, IL – During Healthy Vision Month in May, the American Society of Retina Specialists (ASRS) urges adults to schedule an eye examination to check for early signs of diabetic retinopathy or age-related macular degeneration (AMD), the 2 leading causes of new cases of vision loss and blindness among adults.

Diabetic retinopathy is a complication of diabetes that affects more than 4 million Americans and results in the most new cases of blindness in typical working-age adults age 20-74. An estimated 15 million adults also have some form of macular degeneration, which can progress to an advanced stage in more than 100,000 people age 60 and older each year and lead to blindness if not detected and treated promptly.

These diseases can severely damage the retina, the light-sensitive layer of tissue at the back of the eye that provides clear, sharp images. Symptoms include blurred or distorted vision, spots or shadows in the field of vision, difficulty reading or recognizing faces, and vision loss. Often, both diseases go undetected for years until these noticeable changes occur.

No one should take their vision for granted. During a routine examination, an ophthalmologist can see early signs of these and other retinal diseases, long before vision loss begins and, if diagnosed, refer the patient to a retina specialist who can begin a treatment regimen to prolong vision.

Retina specialists are highly trained physicians who specialize in the treatment of diabetic retinopathy, macular degeneration, and other eye conditions and diseases. These physicians treat patients by slowing the progression of AMD, diabetic retinopathy, and other retinal diseases and making living with them very manageable.

Take the first step in preserving vision. Visit www.savingvision.org to learn about these and other retinal diseases and locate a retina specialist.

About ASRS

ASRS is the largest retinal organization in the world, representing more than 2,400 members in the US and more than 55 countries.

Its mission is to provide a collegial open forum for education, to advance the understanding and treatment of vitreoretinal diseases, and to enhance the ability of its members to provide the highest quality of patient care.

After Hours Care for

OCHC Medical

When to speak with On Call Staff:

- Any urgent health care needs that cannot wait until the next business day

Prescription Coverage:

- CVS Pharmacy on W. Mason and Military
- No controlled substance coverage (narcotics and pain pills)
- Must have Tribal ID & insurance card

Tribal employees with UMR may go to the Retail Clinic at Wal-Mart or Shopko

- $0 copay—must show insurance card
- If directed elsewhere, contact the On Call Staff

TRIAD Classes *May–August*

Offered to OCHC patients using Physical Activity & Nutrition to Control Diabetes

May 29th @ 1:00PM

- Learn to Read Nutrition Labels "Master the Grocery Store"

June 5th @ 7:00AM

- Sports Nutrition "Weight Loss"

June 19th @ 5:00PM

- Carb Counting "Balancing Act" Meal / Exercise / Medications

July 17th @ 1:00PM

- Learn to Read Nutrition Labels "Master the Grocery Store"

August 14th @ 7:00AM

- Sports Nutrition "Weight Loss"

Classes are held at the Oneida Family Fitness Education Room

A gift will be given for attendance at each class







Higher Education

By Cheryl Van Den Berg
Higher Education Manager

The spring period seems to be winding down and we are back to a fully staffed office. Our newly hired Higher Education Advisor, Jessica Last replaces Jeremiah Powless who went on to pursue other career opportunities. Jesse graduated from UW-Oshkosh with a Bachelor of Science Degree in History and is currently attending courses through UW-Stout's Distance Learning, in Human Development and Family Studies program.

Student data updates for the 2012-2013 school year:

- Funding 1027 students (which includes 144 Oneida tribal employees)
- Average student age is 29
- Average Oneida grant is $11,621.58
- Most attended schools: Northeast Wisconsin Technical College, College of Menominee Nation, UW Green Bay, and Concordia University of Wisconsin
- Top student majors: Business/Management, Health, Social Sciences, Law/Public Safety and Liberal Arts/Interdisciplinary
- Student academic level/degrees:
  - 405 Vocational/Technical
  - 467 Undergraduate (BA/BS)
  - 114 Master's
  - 8 Law
  - 4 Medical/Dental (MD)
  - 29 Doctoral (PHD)
- Total grant disbursements (year to date): $11,935,367

Future Events

- Spring "Adult College Fair" will be held at the Radisson, May 30, 2013 at 4:00pm - 6:00pm. Colleges and Universities throughout Wisconsin will set up informational booths that may be of interest to the working adult population.

Please contact us at **1-800-236-2214** ext. **4033** or **920-869-4033** or visit our web page. You can also e-mail us at **highered@oneidanation.org**. *Like us on Facebook!*

Youth Entrepreneur Program

With a grant from the W.K. Kellogg Foundation, and First Nations Development Institute, we are offering a Summer Youth Entrepreneur Program. This program is designed to teach Oneida youth about the origin of natural, healthy foods and promote capacity building by establishing a program where youth harvest, process and market various nutritional food items. Throughout the summer, with supervision, and through a curriculum of study that will be offered in conjunction with the program, the youth will learn business management and financial record keeping skills associated with the purchasing and processing of natural foods, and realization of the profit from sale of their product.

This will be an eight week project and stipends are available.

To qualify for participation in this activity a youth must be between the ages of 15 and 17 years of age and be a member or descendent of the Oneida Tribe.

Applications for participation can be picked-up at the Main Reception window at the Center for Self-Sufficiency in the Social Services Building located at 2640 West Point Road.

Priority deadline for receipt of applications for participation in this activity is **May 31, 2013**. Applicants whose applications are received after the above stated date will be placed on a waiting list for future participation.

Applications must be returned to Jeff Metoxen at the **Tsyunhéhkwʌ** Farm.

NWTC Tech Camps to start June 10

Camps provide hands-on fun for middle school students; career exploration

(GREEN BAY, WI) Northeast Wisconsin Technical College is set to kick off its annual summer camp for students entering grades 5-8. Tech Camp gives young students the chance to "try out" careers like architecture, web design, solar energy, jewelry making and more through fun, hands-on education. The camps take place June 10 through August 16.

The purpose of Tech Camp is to enhance middle school students' awareness and understanding of career choices available in the today's job market. Each camp focuses on their importance of education, and the skills employers are looking for in the current and future workforce.

The 26 different camps will take place at locations across Northeast Wisconsin: Green Bay, Shawano, Washington Island, Sturgeon Bay, Oconto Falls, Luxemburg, Florence, Algoma, Marinette, Crivitz, Wausaukee and Fish Creek.

Focuses of the camps are:

- Science
- Ceramics
- Sewing
- Mosaics
- Health Care
- Crime Scene Investigation
- Dental Hygiene
- Nursing
- Medical Assisting
- Creative/Nature Writing
- Math
- Law Enforcement
- Emergency Medical Technician
- Firefighting
- Automotive Technician
- Digital Media
- Electronics
- Solar Energy
- Energy Management
- Electricity
- Photography
- Landscape
- Jewelry
- Water Color Painting
- Sustainable Agriculture
- Environmental Engineering
- Entrepreneurship
- Design and Graphics
- Robotics
- Event Planning
- T-shirt Design
- Welding

The cost of each camp ranges from free of charge to $60. A detailed description of each camp can be found at **www.nwtc.edu/techcamp**. Registration is available online. For questions, contact Erica Gilson at **(920) 498-6817** or **erica.gilson@nwtc.edu**.

Haskell Univ. president leaving

LAWRENCE, Kan. (AP) ~ The president of Haskell Indian Nations University plans to resign soon to take another position in Oklahoma.

The Lawrence Journal World reports that Chris Redman made the announcement Tuesday in a message to students, faculty and staff. In the memo, Redman said he'd be moving closer to his family after being offered a new position.

Redman wrote that the "choice was difficult." But he added that he's been given a "great opportunity to continue to serve Indian Country in a new capacity."

The note included no additional details about Redman's new job.

Haskell spokesman Stephen Prue says Redman and other officials wouldn't comment beyond the memo, out of a desire not to draw attention away from Friday's commencement ceremonies. Redman says more information will be released after commencement.

2013 Artstreet Image Design needed

GREEN BAY, WIS. - The Artstreet design committee is looking for an official design for the 2013 fine arts festival. The event will be held Friday through Sunday, August 23, 24, and 25. A cash prize of $300 will be awarded to the artist whose design is chosen.

Artstreet is produced by Mosaic Arts Inc., a nonprofit organization dedicated to supporting and promoting the arts. The goal of Mosaic Arts is to represent all creative individuals and enhance their presence in the community.

Artistic designs which convey the essence of Mosaic Arts, Inc. and the Artstreet event are welcome. The look of the design should be bold, original, fresh, creative, imaginative, unique, fanciful, eye catching, different and novel. The winning image will be displayed on t-shirts, posters, and other promotional items for Artstreet 2013.

Anyone interested in submitting a design may receive more details and an entry form by contacting Mosaic Arts, Inc. at **(920) 435-5220** or **info@mosaicartsinc.org**. All entries must be received by Mosaic Arts Inc. by no later than **Friday May 31, 2013**.

69th Art Annual Prospectus now available

Become a part of this annual, juried exhibition for regional artists

Green Bay, WI ~ The prospectus for the Neville Public Museum's 69th Art Annual Juried Exhibition is now available. **The entry deadline is June 17, 2013**, and works selected for the exhibition will be on display from September 14—January 4, 2014 at the Neville. This highly competitive exhibition is open to living artists currently residing in Northeastern Wisconsin or in Michigan's Upper Peninsula. Typically only one in every three or four entries is accepted into the exhibition.

The prospectus includes entry guidelines, entry forms, and the exhibition calendar. They can be picked up at the Museum, printed from the web site at **www.nevillepublicmuseum.org**, or artists can call the Museum at 9**20-448-7860** to have the information sent.

Judges for the 69th Art Annual are Milwaukee area artists Melissa Dorn Richards and David Sear.

For more information contact Marilyn Stasiak, Curator of Art, at **(920) 448-7846** or email her at **stasiak_mf@co.brown.wi.us**.

Job Opening
Radisson Hotel & Conference Center Green Bay

Food & Beverage Leadership Positions Available

Position Purpose:
Assist with effective management of and direction of the beverage operations in reference to quality service, supervision of employees, monitor quality and consistency of service, cost control, and inventory. Position will provide work rotating shifts based on coverage needs of the business.

Required Job Knowledge, Skills and Abilities:
Individual must be able to perform the following duties with or without reasonable accommodation:

- Must have basic knowledge of food and beverage operations and preparation techniques.
- Ability to work entire shift standing and moving about in restaurants and kitchen area.
- Ability to read, write, and communicate effectively in English language, to understand internal documents, reports, and to interact effectively with guests and employees.
- Ability to effectively deal with internal and external customers, some of whom will require high levels of patience, tact and diplomacy to defuse anger, collect accurate information and resolve conflicts.

Education Requirements:

- High school diploma required.
- Degree in Hotel and Restaurant Management a plus.
- Two plus years experience in a supervisory or managerial role in beverage or restaurant operations.
- Local Operators License (Bartenders license) required or able to be obtained within 30 days.
- State food handler's certification preferred.

Essential Functions:

- Meet and exceed customer expectations by ensuring the department provides the highest standard of customer service and teamwork.
- Achieve customer satisfaction and outlet revenue goals.
- Maintaining standards of guest service as established by the Hotel.
- Implement decisions based on experience and knowledge of circumstances.
- Ensure that service quality is consistent, F&B orders are appealing, and prepared to guest specifications.
- Supervise and follow the established cash handling procedures including, but not limited to, daily cash drawer overages/shortages, cash drop procedures, paperwork and follow-up with accounting and employees on related issues or questions.
- Provides leadership and coverage in various food and beverage outlets based on business and schedule needs.
- Participate in & generate marketing efforts for the F&B outlets, create menu ideas, survey competition/promotions and report product trends, and assist in preparations of specials.
- Analyze data and make decisions based on experience and knowledge of circumstances to prepare the daily forecast.
- Achieve employee satisfaction of the outlet staff.
- Managing the resources to achieve acceptable labor standards.
- Training new employees and maintain personal skills at current expectation levels.
- Assist in ensuring that F&B outlets comply with sanitation and safety standards for guests and employees.
- Ensure that the outlet staff, including you, is compliant with Controlling Alcohol Risks Effectively (CARE) certification requirements.

Radisson® RADISSON HOTEL & CONFERENCE CENTER GREEN BAY

Applications/Resume's MUST be received BEFORE 12PM on Thursday, May 23, 2013

Qualified employees should bring a resume and a completed transfer/request form to HR on or before the application deadline.

ONEIDA
Trust Scholarship

The $3,000 lifetime scholarship shall assist with:
Required prerequisite credited classes,
Post graduate preparation and admission exams or related preparatory courses.
The lifetime gives the student the ability to utilize the scholarship as they progress throughout different levels of their educational degrees. e.g. Associate degree, Bachelor degree, Masters and Ph.D.
The Scholarships will remain dependent on the student being in good standing with Oneida Higher Education office. Students must abide by the established Higher Education program guideline.
The Oneida Trust Committee (the donors) requests that all recipients of the Oneida Trust Scholarship keep in mind the prospect of returning to the Oneida Tribe to share their acquired knowledge, experience, and education.

The application is available at
www.oneidanation.org/highered
click the Scholarship button and search for
Oneida TrustScholarship

Talents of Our Community Care Givers Revealed

Submitted photos

Members of the Community Health Nursing Department team recently volunteered their time and unique talent to share their creative treasures for this year's Share the Care American Indian Cancer Conference held at the Radisson in Green Bay. These self-designed items were donated for raffled during the event. The department is also proud of our CHR's; Vicki Johnson, Peggy Bork and Neva Archiquette who were key members of the 2013 Conference planning committee.

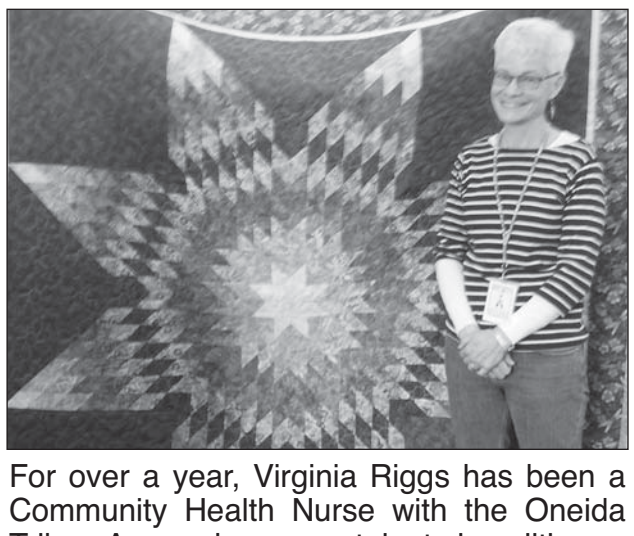
Yawʌko ***(Thank you)***

Oneida Bingo & Casino, Radisson Hotel & Conference Center - Green Bay, Potawatomi Bingo Casino, Oneida Nation Commission on Aging (ONCOA), Yvonne Cornelius, Connie Danforth - In Memory of Judith Spenser, Danna Bauman, Carol Elm, Louetta Fowler, Virginia Riggs, Jeff Carlson, Dorothy Liska, Judi Skenandore, Oneida Community Health Center, Debbie Danforth, Cece Danforth, Potawatomi Casino Hotel, Oneida Optical, Green Bay Packers via Nathan Plitzuweit, Neva Archiquette, McDonalds, Dorothy Skenandore, Oneida Elder Services.

Your contributions are what makes the Share the Care Cancer Conference a great success!



For over four years, Louetta Fowler has been a Community Health Nurse with the Oneida Tribe. Among her many talents is beadwork.



For over a year, Virginia Riggs has been a Community Health Nurse with the Oneida Tribe. Among her many talents is quilting.



For over nine years, Neva Archiquette has been a Community Health Representative with the Oneida Tribe. Making Corn Husk Dolls is one of her many talents.

A Housing Tenant's Story

Lianne Dennis and her young daughter left an abusive relationship. She applied for Oneida housing while still living in California. She came to Oneida and lived with a cousin for a year. She was accepted into a brand new unit in August 2011.

Lianne had promised her daughter a puppy when they got their own place. Her daughter was very upset to learn that they were not allowed to have pets in the unit they were assigned to. However, when they were taken to the new unit, the Housing Specialist gave her daughter the key and asked her to take a look at her new home. Her daughter was so thrilled with her new home that she completely forgot about the puppy. She loved her new home and was allowed to choose her own room.

Lianne has some physical disabilities and Oneida has been great assisting her with lawn care. She does not have a vehicle, so is appreciative of Oneida Transit services and the trails that are in the vicinity of her home so that she and her daughter can get out and enjoy the outdoors. Housing staff supported her through the court process. She did not ask for help, but was offered services.

Lianne is very proud of her daughter's progress in school. She attends Rockledge School in Seymour. She won an award through Partnership Through Education and was awarded $1,000 for college.

Lianne has experienced prompt service when requesting home repairs and receives snow-plowing services due to her disability. She encourages any tenant who is having problems to bring their concerns to the attention of Housing staff.

Oneida Post Office Stamps Out Hunger

Oneida Letter Carriers collect 500 pounds of food from community

ONEIDA, WI – Letter carriers for the Oneida Post Office along with postal employees and local volunteers teamed up once again to stamp out hunger in the community.

Across the country, the National Association of Letter Carriers (NALC) Food Drive – held in cooperation with the Postal Service – resulted in millions of pounds of non-perishable food collected and distributed to deserving charities nationwide.

Closer to home, the four Oneida carriers collected 500 pounds of food from generous donations left at mailboxes, which were then delivered to local community food pantries.

"For 21 years our letter carriers, volunteers and neighbors have come together for this important community event," said Oneida Postmaster Cheryl Koenig. "This clearly shows the generosity of our customers and the commitment of our employees to make a difference in people's lives."

According to the U.S. Department of Agriculture, more than 50 million Americans are food insecure, meaning they live at risk of hunger. Perhaps most alarming is the fact that nearly 17 million children in America are struggling with hunger. Stamp Out Hunger — the nation's largest one-day food drive — collects non-perishable food to help more than 37 million people, who face hunger every day in America.

Partners for this year's drive were the Campbell Soup Company, Feeding America, United Way, AFL-CIO, Valpak, AARP, Uncle Bob's Self Storage, and the National Rural Letter Carriers' Association.

The Postal Service receives no tax dollars for operating expenses and relies on the sale of postage, products and services to fund its operations.



Visit our website at:

www.kalihwisaks.com

Community Service

For Youth & Families

Every Wednesday

beginning May 22, 2013

11am-3pm Community Clean-up



Location of drop-off & pick-up to be determined Weekly

4pm-7pm Sewing Projects

Please contact:

Crystal Skenandore (920-490-3702 or 920-370-3091) or

Alex Lei-Nako (920-490-3774 or 920-370-5084)

All youth must have a signed permission slip

Helping Mother Earth and the Community thrive



REGISTER NOW FOR Kids SUMMER FUN! in Oneida

TO REGISTER FOR ADVENTURE, ARTS or FITNESS:

Drop Off Completed Forms at either:

Oneida Family Fitness Center, 2640 West Point Rd. **or** Oneida Nation Arts Program Cottage, 1270 Packerland Dr., Suite B

or

Mail Completed Forms to:

Kids Summer Fun in Oneida
Attn: Oneida Nation Arts Program
P.O. Box 365
Oneida, WI 54155

TO REGISTER FOR RECREATION PROGRAMS:

Walk In ONLY

Registration Day – Wed., May 1, 9 am, Civic Center

Please note all forms and payment must be received to secure a spot in the camps.

Oneida Nation Arts Program
www.oneidanationarts.org
(920) 490-3833

Oneida Experiential & Adventures
www.oneidanation.org/adventures/
(920) 490-3846

Oneida Fitness
www.oneidanation.org/fitness
(920) 490-3805

Oneida Recreation
(920) 869-1088

Look for the brochures and application in April. For more information, including times, ages, and costs, please contact individual departments.

Join Us for Oneida Summer Fun!

Oneida Nation Arts Program

June 10-27	Music from Our Culture Camp
July 8-12	Arts and Wellness Camp
July 15-26	Culture and Story Camp

Oneida Experiential & Adventures

June 24-28	Paddling Camp
July 8-12	Climbing Camp
July 22-26	Adventure Camp

Oneida Fitness

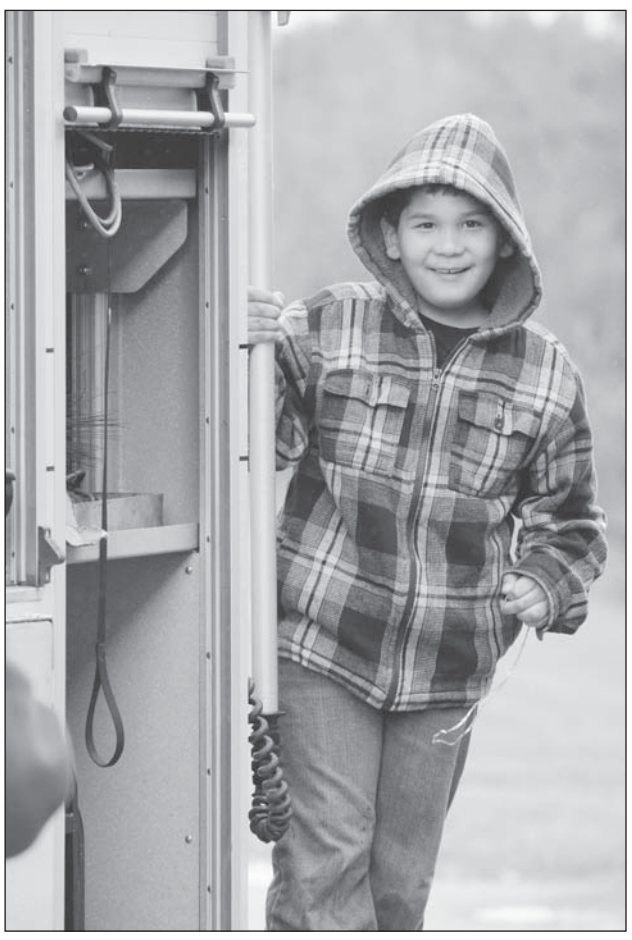
June 14, 21, 28	"Fit" Fridays
July 29-Aug. 2	Sports Conditioning Camp

Oneida Recreation

June 10-28	Session I – 5 & 6 Yr.
June 10-28	Session I – 7 & 8 Yr.
July 8-26	Session II – 5 & 6 Yr.
July 8-26	Session II – 9 & 10 Yr.
July 29-Aug. 16	Session III – 11-14 Yr.

Take 25 minutes for safety





Kali photos/Travis Cottrell

The Take 25 event was hosted by the Oneida Police Department. Take 25 is an initiative designed to take 25 minutes a day to discuss safety with children. The event featured firetrucks, police cars and motorcycles, an ambulance, a firehouse, and the Safe Assured ID program. Top: Children find their way out of the firehouse which simulates a fire and requires children to use proper technique to exit the structure. Right: Everett Danforth hangs on to the back of a fire truck.

As Oneida people our original instructions given to us by the creator are to always take care of our Mother Earth and walk respectfully among creation. According to the Recycling and Solid Waste Disposal Law, No dumping or burning of solid waste is allowed on the reservation. Those caught violating this law could be assessed a fine as high as $2000. Sometimes the Division of Land Management monitors sites with hidden cameras and reports violators to the Oneida Police Department.

Other disposal options exist on or near the reservation:

Brown County Transfer Station:
Take garbage, tire and appliances for a fee
Hwy 54, Oneida 920-492-4950

Brown County Household Hazardous Waste Facility:
Take HHW for no charge, latex paint for a fee
2561 S. Broadway, Green Bay 920-492-4950

Best Buy: Electronic Waste some for free,
some for a fee; and appliances for a fee
All locations 920-494-2950

Milwaukee PC: Electronic Waste, some for free some for a fee
Green Bay and Appleton locations 920-465-4430

Smittys Salvage: Take all scrap metal and appliances,
some for a fee some receive $$
920-468-7715

Please take care of and respect our Mother Earth. **Yawáko**

Students use their skills for Habitat for Humanity



Kali photo/Travis Cottrell

Oneida students (left to right) DJ Denny, Marquita Hill, and Jamison Skenandore are currently studying Carpentry at NWTC. On Wednesday, May 8th they helped frame a home on Green Bay's east side along with Habitat for Humanity. The students also built the walls that were used for the frame during their workshop time. The team builds similar structures on a smaller scale during classes, however with Habitat for Humanity they get valueable on the job experience while helping families in need.

Several petitions discussed during OBC meeting

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

The Oneida Business Committee (OBC) debated how to enforce audits and assigned dates to seven petitions to be heard at two upcoming General Tribal Council meetings at the Wednesday, May 8 OBC meeting.

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan

Not Present: Council members Brandon Stevens, Paul Ninham (arrived late).

Jim Skenandore of the Audit Committee asked that procedures be put in place to follow up and audit findings.

"This is my second term, and we're still seeing on paper coming through from the audit team that stuff that hasn't been addressed," said Skenandore. "We need to have something to hold people accountable."

Some suggestions were to enact as whistle blower law, bring the issue to the GTC, and to put more Oneida citizens on the audit committee.

Councilwoman Melinda Danforth suggested that the Legislative Operating Committee (LOC) has been drafting a bill to address this issue for the past 10 years, and that it be brought to the front burner. A motion was passed that the LOC make the legislation a priority.

Four petitions all concerning the Oneida justice system will be heard at a July 8 GTC. In one petition Linda Dallas is asking for an investigation of the Oneida Appeals Commission for unethical actions going back 15 years.

Dallas and co-petitioner Kerry Danforth presented a second petition requesting discretionary transfer authority in Tribal Law Chapters 78 and 79 to allow child support cases originating in Oneida courts to be transferred to a different jurisdiction. Both also put forth a petition asking that the Oneida Appeals Commission to be immediately dissolved.

Finally, Petitioner Danforth asked that the GTC rescind Oneida Child placement, visitation and support paternity laws.

The three remaining petitions will be heard at a July 29 GTC meeting. Petitioner Dallas is asking that Oneida pay real estate taxes for all tribally owned property.

Cathy L. Metoxen will present an petition requiring that all supervisory, management, and entry level jobs be held by enrolled Oneida citizens.

Finally, Dallas asks that for term limits for membership to boards, committees and commissions.

The Human Resources Department (HRD) reported that the percentage of Oneida employees went up from 48% in 2008 to 55% in 2012. There was also discussion over hiring levels overall. Oneida has 2900 employees but financially needs to be at 2500. HRD Area Manager Geraldine Danforth stated there are 381 employees over the age of 60.

"We're not forcing anyone to retire, but they may retire any day now, and are those positions critical and need to be filled?" said Geraldine Danforth. The report was accepted.

Great Lakes NARCH
Research Internships for Native American Students



Starting Summer 2013

Native American students interested in Health, Science or Research fields, who have completed their freshman year of college:

*Great Lakes NARCH offers PAID internships for undergrad & post-grad students interested in research to help Native communities reduce health disparities.

*Conduct research in an academic setting and/or tribal settings while being mentored by well-established researchers.

*Gain experience, prepare for careers in Health, Science & Research, and make a positive impact in a tribal community!

For more information, contact:

Amy E. Poupart or Brian Jackson
715.588.1077 715.588.1018
apoupart@glitc.org bjackson@glitc.org

NARCH Great Lakes Inter-Tribal Council
Native American Research Center for Health

Save the Date

Friday, June 28, 2013
Oneida Elder Expo

Time: 10:00AM-2:00PM
Place: Oneida Elder Services
Programs & Prizes: To be announced

Contact Information will be printed in upcoming Kalihwisaks and The Drums

Oneida Royalty offers an update

Miss Oneida Rosa Francour

Shekoli,

Hello all, I hope everyone is having a great year! The royalty crew and I have been working hard on many past events and a few upcoming events that we have left this year! Since our last update, we have done some community events, powwows, and local seminars and conferences.

In February, Jr. Miss (Natasha) and I helped our Lil Miss Oneida (Yokalasha) sponsor a smoke dance special at the annual Honor the Youth Powwow at the Radisson. Together, we fundraised and coordinated the smoke dance special and had an amazing time seeing all the youth come out to dance and compete for their community! Later that month, Jr. Miss Oneida and I attended the Green Bay Business Expo at the KI Convention Center. Natasha and I visited and networking with area businesses and also represented at our Oneida Nation booth. We had a great time representing Oneida among all the Green Bay businesses!

In March, I attended the Dancing with the Stars event at the Radisson. I helped represent Oneida as a sponsor of the event. Many local dancers were paired with local celebrities, where they competed for the "Mirror Ball" trophy. Among the local celebrities was the one-of-a-kind Donald Driver from the Green Bay Packers! I had the pleasure to meet him and get a photo, which I thought was awesome since I am a huge Green Bay Packers Fan! Also in March, the ladies and I represented at the National Curling Tournament held at the Cornerstone Sports Complex in Ashwaubenon. The ladies and I helped to welcome all the athletes to our area during the opening ceremony. Also in March, we attended the Green Bay Film Festival held at the Radisson. The girls and I introduced the Native American Films that were playing during the film festival. It was a very fun and educational experience.

Most recently in April, we attended the annual Fishing Ceremony at Pamperin Park. We were proud and honored to attend and help begin our fishing season. We also attended the Food Sovereignty Summit Conference and the Radisson. The Ladies and I helped to welcome many different representatives from other tribal communities to our area. We had a great time, and enjoying some amazing food! We also have a few more things planned this year, so we are very exciting to participate in the remaining events planned.

As this year comes to a close, I am also very excited to be graduating with my Master's degree in May! On May 16th, I will be graduating with my Master's Degree in Tribal Administration and Governance from the University of Minnesota Duluth. I am proud to be among the first cohort group to graduate from this program. The Master's of Tribal Administration and Governance program is the only graduate program of its kind offered in the United States, and I am proud to be Oneida and represent our community during graduation and as a member of the first graduating group! It will be historic, and I can't wait to give back and share all that I have learned with our community! I encourage all of our community to apply for the program and continue with our goals of higher education!

Also as spring approaches, the final months of royalty reign approaches as well. With the change in seasons, comes the beginning of the recruitment for this year's Lil Miss, Jr. Miss, and Miss Oneida pageant. This year, the Lil' Miss Oneida pageant will be combined with the Jr. Miss and Miss Oneida Pageant. The pageant will take place on June 19th, 2013 at 6pm in the Wolf Room at the Radisson. We will host the pageant prep days on June 18th and 19th for Jr. Miss and Miss Oneida contestants. The contestants for Lil Miss will be asked to turn in applications on the 19th and I encourage all of our young Oneida women to enter into the pageant, it is an amazing experience that has positively influenced and impacted my life in so many ways. I know our community has many strong, talented, and smart young women, so if you know anyone, please encourage them to enter our pageant. If you have any daughters, granddaughters, friends, nieces, or anyone young women, please encourage them to apply. When we foster our young Oneida women in programs like these, we can help to begin to support our women as leaders within our community someday! Please contact Rich Figueroa if you have any questions.

I would like to thank everyone who has helped me on my journey and path as Miss Oneida! It has been an amazing experience, and I look forward to continue helping my community and Oneida people!

Yawáko,
Rosa R. Francour



Junior Miss Oneida Natasha Stevens

Sekoli,

My name is Natasha Stevens; I am your Jr. Miss Oneida 2012-2013.

Throughout my reign I have attended a lot of events. Some of the more recent have been the Green Bay Holiday Parade, Honor the Youth powwow, the Anna John Elderly center ribbon cutting, the ribbon cutting for the new Oneida OneStop and Oneida Market, the Oneida Family Fun Fest, the Green Bay Business Expo, along many others. This has been a very busy year for me, Miss, and Lil Miss Oneida.

The events I've attended have been very beneficial to me in many ways. Some of the concepts that I have learned were; listening, learning, helping, and sharing. These are the concepts that I feel will help me in staying on track to becoming a better person and role model for others.

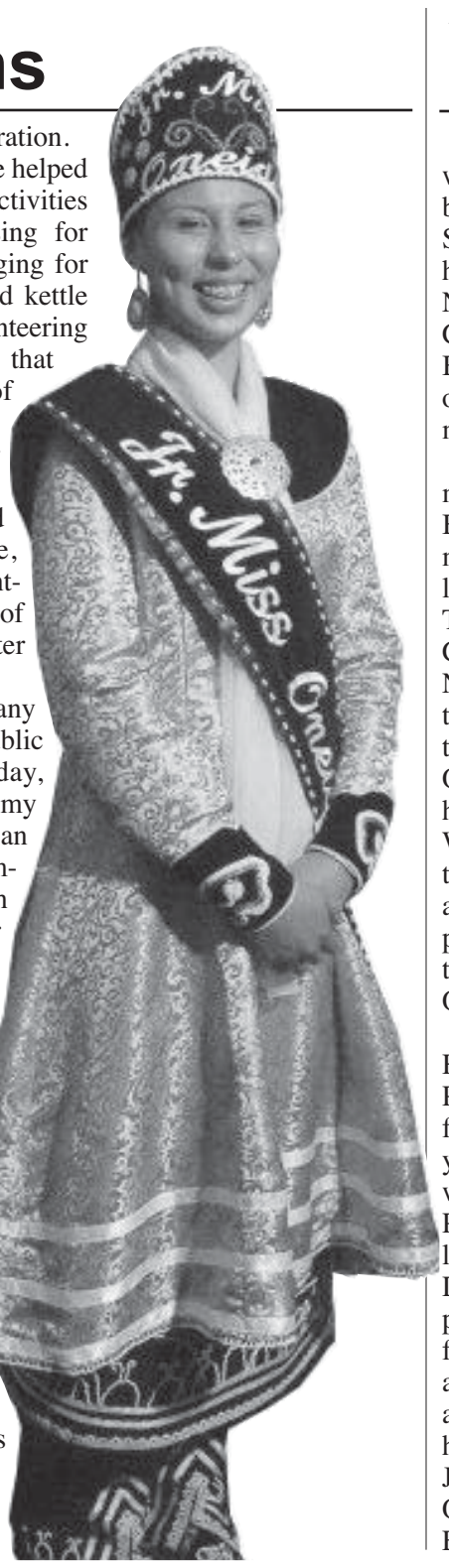
Through attending these events I have listened to and spoken with many knowledgeable people and speakers. One of the most important teachings I have learned was how important it is to be a good role model to all people, especially the younger generation.

I feel that I have helped others by doing activities such as fundraising for diabetes, bell ringing for the Red Cross red kettle event, and volunteering at several events that were in need of extra hands. I have shared our ways through the earth songs and our language, which I am currently in the process of learning to be better at both.

One of my many goals is to be a public speaker one day, another one of my goals is to make an impact in our community through strengthening our Oneida culture and traditions.

I will continue to work hard representing the Oneida Nation in a good way!

Yawáko
Natasha Stevens



Lil' Miss Oneida Yokalasha Danforth

I have been having fun with the girls. We have been traveling all over. Some of the places we have been are, the National Curling Championships, Green Bay Film Festival, Get out the Vote rally and more.

I also got the chance to meet the President, Barrack Obama. Me and my mom stood in a long line in the cold weather. Thank you to Councilman Paul Ninham for giving us the tickets. We got very close to where President Obama was speaking and he waved right to us. When he came around to the crowd, he hugged me and called me a beautiful princess. I was so happy to be able to represent the Oneida Nation that day.

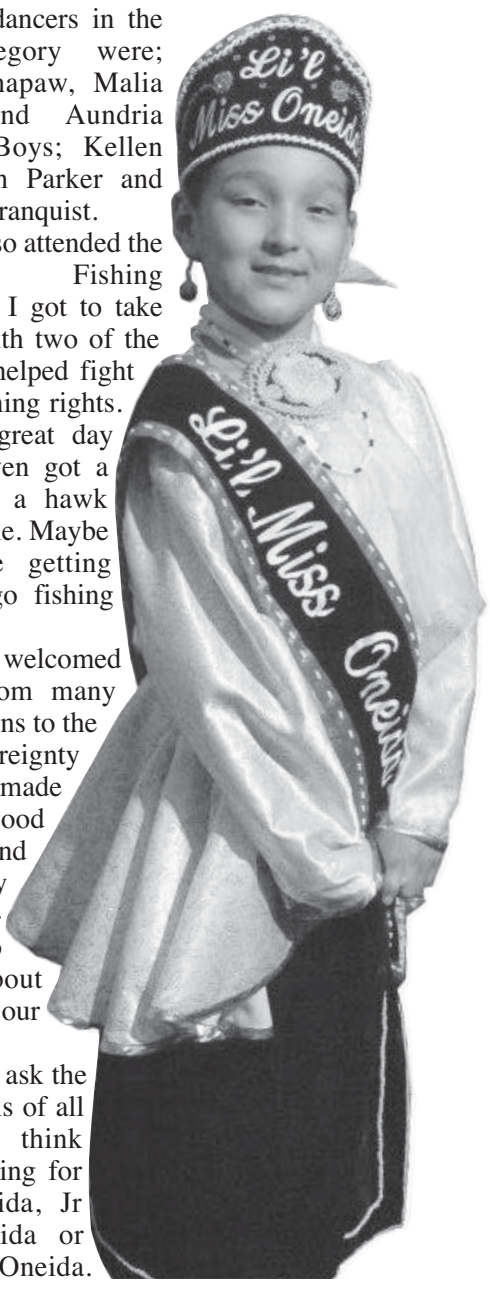
I also went to the Honor the Youth Powwow. It was a lot of fun and nice to see all the young people dancing. I want to thank to Powwow Committee for letting me have a Smoke Dance Special at the powwow. It made me feel happy. Thank you to all the kids who danced and the people who helped judge the dancers; Jessica House, Jr. Miss Oneida Natasha Stevens, Eddie Santiago, Lakwako McLester, Kanani Nunies, Bradley Granquist, Jasmine House and our singer, Johnson Jimmerson. The top three dancers in the girls category were; Diana Sanapaw, Malia Jacobs and Aundria Hackett; Boys; Kellen Hill, Jaden Parker and Brandon Granquist.

I have also attended the Annual Fishing Ceremony. I got to take pictures with two of the men who helped fight for our fishing rights. It was a great day and we even got a visit from a hawk and an eagle. Maybe they were getting ready to go fishing too.

Finally, I welcomed visitors from many other Nations to the Food Sovereignty Summit. I made me feel good to be around so many smart people who know about protecting our foods.

I want to ask the Oneida girls of all ages to think about running for Miss Oneida, Jr Miss Oneida or Lil Miss Oneida. It's so much fun and you learn a lot.

Yawáko,
Yokalasha Danforth



46TH Annual Miss Oneida Pageant
June 19th, 2013
6:00PM
Wolf Room, Radisson Hotel and Conference Center

Family Fitness Highlights

Oneida Family Fitness Hours:
Monday-Thursday: 5:30AM–10:00PM
Friday: 5:30AM–8:00PM
Saturday: 6:30AM-2:00PM
For more information call ***920-490-3730***
or visit ***www.oneidanation.org/fitness***

Sports Conditioning Camp at ONEIDA FAMILY FITNESS



Cost: $35

Camp Dates: July 29 - August 2, 2013

Monday - Friday (1-4:30pm)

- **Registration for the Sports Conditioning Camp ends on July 22, 2013.**

Register at Oneida Family Fitness front desk.

YOU WILL LEARN...

- TO SWIM FREESTYLE
- PROPER RUNNING FORM
- INDOOR BIKING FORM
- YOGA STRETCHES
- SPORT SPECIFIC TYPES OF TRAINING
- Ages 9-14



ONEIDA FAMILY FITNESS
920-490-3730
2640 WEST POINT RD
WWW.ONEIDANATION.ORG/FITNESS
RENGEL@ONEIDANATION.ORG

ONEIDA FAMILY FITNESS

2640 West Point Rd, Green Bay, WI 54304
(920) 490-3730







SUMMER FACILITY HOURS
(EFFECTIVE MAY 28, 2013)

Monday.....5:30 am - 8:00 pm
Tuesday.....5:30 am - 8:00 pm
Wednesday.....5:30 am - 8:00 pm
Thursday.....5:30 am - 8:00 pm
Friday.....5:30 am - 8:00 pm

Contact Oneida Family Fitness at 490-3730 or visit our website at www.oneidanation.org/fitness

Like us on Facebook!

"FIT" Fridays

June 14, 21 and 28
1pm-4:30pm
(Ages 7—12)



Cost 25.00

"FIT" Fridays will offer a wide variety of fitness, sports and educational sessions that are sure to build healthy bodies and habits.

AREAS OF FOCUS

AGILITY
BALANCE
COORDINATION
STRENGTH
ENDURANCE
FLEXIBILITY



Registration Ends June 10, 2013

Oneida Family Fitness
2640 W. Point Road
www.oneidanation.org/fitness
rengel@oneidanation.org
920-490-3730

2013 Thornberry Creek Junior Program

Mark Becker **Mark Becker**

In 2007, the Thornberry Creek Junior Program was recognized by the Wisconsin Section of the PGA, as a Leader in Junior Golf Development Programs in the state of Wisconsin!
In 2009 & 2012, Mark Becker was recognized nationally by the PGA and US Kids Golf as a Top 50 kids instructor! "The entire staff deserves credit for both of these honors!"
Thank you for being part of this award winning program!

Purpose of the Program

To provide Oneida Tribe junior golfers with a 7 week golf program focused on learning and enjoying the game of golf and learning life-long lessons.

Eligibility

The program is open to all Oneida Tribe junior members 6-16 years of age only! Oneida Tribe Member card required to register.

Instructors

The junior golf staff consists of PGA Professionals and Apprentices, as well as Oneida Tribal employees and accomplished amateurs and teachers of the game of golf.

Cost of the Program – Your Cost is $10.00 due upon registration in the golf shop in Thornberry Creek at Oneida.

1st Child - $65.00 2nd Child - $60.00 3rd Child - $55.00

Sponsored by Oneida Fitness

This fee includes 7 weeks of instruction, range balls during instruction, green fees after instruction, a custom junior golf gift, discounted play opportunities, year-end junior banquet with lunch and raffle items, and special contest prizes throughout the season.

Dates of Program

Friday mornings from June 14th thru August 2nd - We will skip July 6th. You may sign up at either the 7:30am session or the 8:15am session. Juniors will arrive at the same time each week that they register for, with the exception of the final week (see attached schedule and itinerary on following page). A 9:00am session will be added if the first 2 fill up. Sign up deadline is June 1st, 2012.

Attendance

Please do not feel obligated to call if your junior cannot make a session. We understand that summers are busy and don't expect perfect attendance.

Bad Weather Days

Due to the short season and full schedule, we will be unable to reschedule any missed weeks or cancelled sessions.

Visit OFF on facebook

Oneida Family Fitness Staff

- Ryan Waterstreet ..... *Assistant Director*
- Amy Griesbach ..... *Office Manager*
- Ryan Engel ..... *Fitness Specialist Supervisor*
- Elijah Metoxen ..... *Fitness Specidist Supervisor*
- Jason Manders ..... *Fitness Specialist*
- Jessica Schultz ..... *Fitness Specialist*
- Amanda Riesenberg ..... *Fitness Specialist*
- Brad Sosinsky ..... *Fitness Specialist*
- Dominique Danforth ..... *Fitness Specialist*
- Hudson Denny ..... *Fitness Specialtist/Promotions*
- Kevin Schoenebeck ..... *Martial Arts Coor.*
- Maureen Cisler ..... *Administrative Assistant*
- Christine Siebers ..... *Administrative Assistant*
- Teresa Holschuh-Sieja ..... *Aquatics Trainer /Supervisor*
- Nicole Herlache ..... *Lifeguard*
- Orrie Kreuscher ..... *Lifeguard*
- Quinn Button ..... *Lifeguard*

If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI
Phone: **(920)490-3730**

Embracing Creation - Training

May 17 at Oneida Social Service
May 18 & 19 in the wilderness

Creation Story



Friday May 17
we are at
Oneida Social Services
@ 1:30PM
Everyone is asked to bring their own basket

Community Dinner (Chili Supper)
@ 5:00 PM
For all other meals bring a dish to pass (food to share)

Saturday May 18 Your Story
we begin at Oneida Social Services @ 8:00AM
move to Nya>tekatsi>t^=slake> Thutstel$stha> Tsi>
Kahnekal&nyuhse> Off of Adams @ 9:00 AM
Return to Oneida Social Services @ 3:00PM
Feel free to bring folding chairs or blankets

Sunday May 19
we are at
Osnúhsa? Kan·tálayʌ?
Off of County Rd FF
@ 8:00 AM
Once again feel free to bring folding chairs or blankets



Three Sisters Story

"This project was supported by Award No. 2010-TY-FX-0012 awarded by the Office of Juvenile Justice and Delinquency Prevention, Tribal Youth Program, Office of Justice Programs."

AGENDA

Friday-	**Coming Together**
1:30 pm - 2:00 pm	Open *(Ron Hill)*
2:00 pm - 3:00 pm	Creation Experience
3:00 pm - 5:00 pm	Creation Story (Sonny Hill)
5:00 pm-?	Community Dinner & Social
Saturday-	**Creation**
8:00 am - 9:00 am	Breakfast
9:00 am - 10:30 am	Creation & Comfort/ Support *(Sonny Hill)*
10:00 am - 10:45 am	Creation Experience
10:45 am - 12:15 pm	Creation & Separations *(Tsyosha'aht Delgado)*
12:15 pm - 1:00 pm	Lunch
1:00 pm - 1:45 pm	Creation Experience
1:45 pm - 3:00 pm	Maintain Creation Separation *(Ron Hill)*
3:00 pm - 5:00 pm	Circle of Life *(Marjorie Stevens)*
Sunday -	**Seeing Potential**
8:00 am - 9:00am	Breakfast
9:00 am - 10:30 am	Renewing & Reconnecting *(Ron Hill, Sonny Hill, & Tsyosha'aht Delgado)*
10: 30 am - 11:00 am	Filling the Baskets
11:00am - 12:00am	Three Sisters Story *(Ron Hill)*
12:00 pm - 12:30 pm	Send Off

Tsi?niyukwaliho·tʌ́ Our Ways CULTURAL HERITAGE



Month of May CRAFTS

Every Wednesday starting Next Wednesday, May 8, 2013
1:00PM until 8:00PM

Participants will need to bring their own supplies: Material (Leather), Needles (Glovers), Sinew, Thimbles, Scissors

Learn to make Moccasins for you Paws!

Who's on first? *Changes at Cultural Heritage*

Many of the older folks out there will remember the old Abbot and Costello baseball sketch from 1945. Those of you who would like to see it you can find it on YouTube search Who's on First.

This article is written to address some of the changes with Cultural Heritage in the past year and a half. Most recently our website went under construction. Information that was available before may not be readily available now but if you use the contact button on our website we can get the information for you upon request.

Other changes include staffing. Two of our previous staff members were promoted to other areas of the tribe. Michelle Danforth was promoted to Tourism Director and uses the information she gained as a Multi Media Specialist with Cultural Heritage to promote tourism. Tours now include the log home area and a future life size long house being developed with the Internal Services staff.

The other staff member Nic Reynolds took a promotion as a Trainer with Human Services. Nic uses his vast knowledge to promote the use of Language and Culture.

Nic and Michelle continue to work closely with Cultural Heritage staff on various initiatives and research projects.

The replacements for Nic and Michelle are previous Museum employees Eliza Skenandore and Josh Gerzitech. Eliza replaced Michelle as the Multi-Media Specialist and Josh replaced Nic as the Historical Researcher. Eliza recently gave birth and will be out of the office until June. Josh has gracefully taken on some of her duties. Josh and Eliza are under the direct supervision of Loretta Metoxen, Tribal Historian.

New hires to the Museum include Lauren Hoeft and Shawn Skenandore as Educator and Interpreter. We extend a warm welcome to Lauren and Shawn as they begin a new trail with many bright and invigorating ideas.

While Eliza goes on leave our Administrative Assistant Beverly Skenandore is returning from a very long nine month medical leave. The help we received from our emergency temporary employees Porsche Skenandore, Jeanine Anderle, Angel Wilson and our modified duty worker Rhiannon Boyd was greatly appreciated.

So now then, who's on first?

Yawʌ́ko for all the concerned citizens who requested this information and maybe made up their own.

Oneida Language Classes

All Classes for Beginners & Advancing:

Every Monday & Wednesday
Noon at the
Language House
3757 Hillcrest, FF, south Kahuk & Kli Kli St.

Every Tuesday & Thursday morning
9:00am -10:00am
Cultural Heritage
Hwy 54 & FF

Every Tuesday & Thursday Evening
4:00pm - 5:30pm
Language House

Every Tuesday & Friday
Noon
Norbert Hill Center, N7210 Seminary Rd, Hwy 54
Oneida

Come join us on a Medicine Walk

SATURDAY JUNE 1ST

MEET AT THE LANGUAGE HOUSE

AT 9 A.M.

3757 HILLCREST DR

PLEASE CONTACT TRACY WILLIAMS @496-5688 OR JESSICA POWLESS@ 496-5686

Created by the Oneida Language Revitalization Program

The History Program 2013 Presentation Series

"A story worth telling..."

- February 19 - *11am - 1pm* - Indian Education
- March 19 - *12pm - 1pm* - Photo Project
- April 16 - *11am - 1pm* - Norbert Hill purchase
- May 21 - *11am - 12pm* - War of 1812
- June 18 - *11am - 1pm* - Move to WI
- July - TBA - Wampum Belts
- October 15 - *11am - 1pm* - Traditional Foods
- November 19 - *11am - 1pm* - Kansas Claims
- December 31 - *9 am - 12 pm* - Hoyan

Oneida Cultural Heritage House
3703 Hillcrest Drive, Green Bay, WI

www.youtube.com/OneidaWIMedia
www.fb.com/OneidaHistory
www.oneidanation.org/OneidaHistory



Oneida Teaching Grammar

taught by Randy Cornelius

Every Tuesday and Thursday from 9am-10am @ Cultural Heritage



Located on County FF, just off West Mason/Highway 54

Wis. bill would forgive dead soldiers' taxes

MADISON, WI (AP) – The parents of a Wisconsin soldier killed in Afghanistan are backing a bill that would forgive state income taxes for military members killed in combat.

Andrew Johnson's son David was killed last year while patrolling in the Kandahar Province. Johnson says he was shocked to learn later that while the federal government would forgive his son's income taxes, the state wouldn't.

Bipartisan legislation sponsored by state Rep. Mark Born and Sen. Scott Fitzgerald would exempt military income earned the year before a soldier is killed, along with that from the year in which the soldier dies. The measure is up for vote in both the Senate and the Assembly on Tuesday.

Nearly 6,700 U.S. soldiers have died in combat since 2001. About 150 were from Wisconsin.

Kalihwisaks presents

PHOTO CONTEST

Building A Community

PRIZES to the TOP 3 entries

Submit your photos of nature, family, sports, culture, or even your favorite photo!

The contest is open. See rules below

Photo contest rules

1. The contest is open to citizens of the Oneida Tribe of Indians of WI
2. High resolution photographs must be submitted by **Monday, June 17, 2013 by 4:30pm.** No late entries will be accepted.
3. Contestants may submit up to three (3) photos, however contestants are only eligible for one (1) prize.
4. Photos can be submitted via email at Kalihwisaks@oneidanation.org, or mailed to Kalihwisaks, ATTN: Photo Contest, PO Box 365, Oneida, WI 54155. Those submitting printed images are requested to provide either a digital version or film negative for processing.
5. Employees of the Kalihwisaks and their immediate family members are not eligible for the contest.

Submitted photos must be the original work of the photographer and be copyright free. By submitting a photo, you are granting to the Kalihwisaks an irrevocable and non-exclusive, non-sub-licensable and non-transferable license to use, reproduce, republish, modify, reconfigure, adapt and/or repurpose the photo in any manner, including for promotional purposes for this and future contests, and for advertising purposes.

PRIZES COURTESY OF

ONEIDA Tourism Department · ONEIDA CASINO FUN IS OUR GAME! · Radisson RADISSON HOTEL & CONFERENCE CENTER GREEN BAY · ONEIDA RETAIL DEPARTMENT · ONEIDA COMMUNICATIONS DEPARTMENT · DipSticks AUTOMOTIVE MAINTENANCE Change You Can Trust!

Check out the Kalihwisaks on facebook

2013 Headstart graduation





Kali photos/Dawn Walschinski

Graduates of the Oneida Headstart Program celebrated heading off to kindergarten at a graduation ceremony held Wednesday, May 15 at the Radisson Hotel.

Top: Students of the Three Sisters Headstart sang a variety of songs in English and Oneida.

Right: The students received diplomas and hugs after the ceremony.

To view more graduation photos visit the Kalihwisaks facebook page

From 1A/*Silas Jr. NAMMY*

Like most performers, Silas discovered his love of singing and dancing at an early age.

"I've been doing both since I was five or six years-old. My earliest memories are from around then. My dad always tells me I was singing and dancing before I could walk and talk," Silas said. "I've grown up singing powwow. There are a lot of different variations through that. I continue to sing powwow but I started a solo career which derives from round dance style of singing."

Silas grew up traveling the powwow circuit learning the etiquette from many he considers father figures.

"My main influence was my father. He was superman to me and I really looked up to him. He showed me the ways around the drum and arena, how to respect my elders, and listen before I speak. Once I got a little older I wanted to travel more and unfortunately my parents had such a tight work schedule it was hard so I had other people take me with them," said Silas. "There was Ben Bearskin Jr., Herman Logan, Gerald Cleveland Sr., and Myron Pyawasit. I am in debt to all of them for showing me this life that I love."

Silas identifies his four children as his driving influence now.

"They all take big interest in what I do. We travel, sing, and dance together. They sing on their own. I am very proud of them and see great things happening for them in the future," he said.

Silas grew up in Chicago and spent a lot of time at the American Indian Center developing his style. "That's where I danced and sang throughout my childhood," he said. "I sing about love and nature –infatuations, relationships, breakups, perusing, and laughter. I use a lot of pop culture, pick-up lines, sayings, stuff even from love songs and I piece them together. I do a lot of collaborations because 15 tracks of the same person is hard to listen to. I try to give my listener variety. I try to not make the same style or pace song one after another. Some are happy love songs, sad love songs, and funny love songs. I mix them up with solos and collaborations. I think that makes my stuff a little more distinctive."

"True", released last year reflects Silas' belief you need to be true to yourself, who you come from, and who you are today. It is also dedicated to his niece True Ann, who was battles Alexander's Disease. It is his second solo album on Canyon Records.

His drum group, Tha Tribe, was part of the "Gathering of Nations Powwow" record, a compilation of live songs recorded at the 1999 Gathering of Nations Powwow. The album won the first ever Grammy for American Indian music.

Silas hopes to keep making music and doesn't plan to stop as long as the songs keep providing themselves to him.

"They come to me out of nowhere. I was taught by all these people that you don't make the song it is given to you. It's funny through trial and error I've learned that to be very true. There's been times when you force it and it doesn't come together," Silas said.

For more information about Silas, visit canyonrecords.com.

FREE LOUNGE · ONEIDA CASINO

DALE ANDERSON AND The DELTA JETS

Jeannie Seely "Miss Country Soul"
JEANNIE SEELY
May 31 & June 1
8:30pm

T.G. Sheppard
T.G. SHEPPARD
June 7 & 8
8:30pm

HEYBALE!
HEYBALE
June 14 & 15
8:30pm

facebook twitter

No cameras or audio/video equipment allowed in Casino Lounge.
All acts subject to change.
Must be 21 to enter gaming floor.

MAY 17 & 18 • 8:30PM

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

Will Disney's new Tonto be any better?

By Felicia Fonseca
Associated Press

Flagstaff, AZ (AP) – The Hollywood image of Tonto once had the Lone Ranger's sidekick wearing a thin headband and lots of dangling fringes. The latest Disney version has a shirtless Johnny Depp adorned with feathers, a face painted white with black stripes, and a stuffed crow on his head.

The character in the upcoming "The Lone Ranger" still speaks broken English and chants prayers. But Depp has said he's less subservient, honors the proud American Indian warrior and displays a dry sense of humor seen throughout Indian Country. The production even hired a Comanche adviser, making it decidedly a Comanche story, and received the blessing of other tribes through ceremonies during filming.

Yet Disney has caught flak for what some say is the perpetuation of stereotypes through a character that lacks any real cultural traits. Moviegoers will have to wait until July 3 to see how all this plays out on screen. For now, they're getting a glimpse through movie trailers that have left them both optimistic and angry, and wondering to what extent the new Tonto portrays actual American Indians.

What has most people scratching their heads is the black crow that appears to hover over Depp's head, and the black stripes that run vertically down his painted face. The inspiration came from a painting by artist Kirby Sattler, who said his work isn't specific to one tribe but is modeled after nomadic Plains tribes of the 19th century.

Depp took the image to the film's Comanche adviser, William "Two-Raven" Voelker, to ask if it was far-fetched. His answer: It's not.

"There are a lot of people out there screaming who are not Comanche, as in this story Tonto is supposed to be," Voelker said. "They know nothing of bird culture. When we wear or use those feathers, we're calling on the energy of the entire bird."

Depp's elaborate costumes - as seen in "Pirates of the Caribbean," "Charlie and the Chocolate Factory" and "Edward Scissorhands" - are nothing new. Voelker said he never would have agreed to be a consultant on the movie had he not been assured the production team would be sensitive to American Indian culture and committed to at least some historical accuracy.

The teepees used in the movies, for example, have four poles to reflect the way the Comanche built them, not three more commonly seen in movies and that trace back to Cheyenne and Sioux tribes. The production also visited Oklahoma to hear the Comanche language being spoken and worked with Voelker and others to give Depp Comanche lines in the movie.

The story of westward expansion as told from Tonto's perspective isn't entirely accurate historically. Some of the scenes are filmed in Monument Valley on the Navajo Nation, with trains curving around the spires that Navajos believe are petrified deities, and Depp and co-star Armie Hammer looking out beyond the cliffs. Voelker had sought out the sweeping expanses of the southern Plains, home to the Comanche Nation.

Hanay Geiogamah, a member of the Kiowa Tribe of Oklahoma who advised Disney on "Pocahontas," said Depp's Tonto comes off as a mystical, radical modernization of the character played by Jay Silverheels in the 1950s, which is by far the most recognizable.

"You can say, 'well, American Indians are going to like this one more,'" Geiogamah said. "Are they going to respond more positively to the Johnny Depp Tonto? You're still responding to a non-Indian, stereotypical image."

Eileen Maxwell, a spokeswoman for the Smithsonian's National Museum of the American Indian, said Depp has a tall order to fill if he wants to turn Tonto into a more positive image.

"All of its past iterations have not been good for Native Americans," she said. "They've been stereotypical, one-dimension and not true depictions of the westward expansion, which was devastating to Native America."

Ernest Tsosie of the Navajo comedy duo, James and Ernie, is looking forward to seeing the movie.

One scene has Tonto and the Lone Ranger atop a train, being held at gunpoint by an outlaw who asked if they're going somewhere. The Lone Ranger says no; Tonto insists they are. His straight-face turns to a smirk as the two are picked off the train by a hook that catches the chains that tie them together.

"It's a real quick moment where I caught it and I kind of chuckled," Tsosie said. "From what I saw, there's some moments in there that are meant to be funny but not outwardly funny. I think most Natives will pick up on it."

Tsosie said other tribes have teased the Comanche for making Depp an honorary member but doesn't believe Depp is ignorant of American Indian culture. Depp was inquisitive about the Navajo language during filming, and the tribal president gave him a Pendleton blanket. T-shirts that Depp has worn have pictures of American Indian warriors in the 1492 version of homeland security and with the letters ``AIM" for American Indian Movement, Tsosie said. ``I think he knows what's up."

Disney's remake of the ``Lone Ranger" has Tonto in the role of coach to John Reid, the idealistic law school graduate played by Hammer, who finds himself out of his depth when he returns to his hometown and eventually becomes the Lone Ranger.

Michelle Shining Elk, a member of the Colville Tribes of the Pacific Northwest who works in the film industry, said the latest depiction will give the wrong perception of American Indians, ``that we are uneducated, irrelevant, non-contributors to society living in teepees out on the Plains." She expected Depp to deliver his lines in a more realistic and modern manner, ``not like a caricature from a John Wayne movie, or 1920s cartoon," she said.

But as John Wayne was a Hollywood creation, so is Tonto largely.

``I just hope that the other rabble-rousers out there can just sit back and take this in as a piece of entertainment," Voelker said. ``It's not ever supposed to be an end-all to our Comanche culture. If they have problems, they can come to us, and I take that responsibility."

ATTENTION
HEALTH CENTER CUSTOMERS

HEALTH CENTER WILL BE CLOSED JUNE 3, 4, 5, 2013

WHY? Roof top units that maintain the heating and cooling in the building are being replaced.
There are safety concerns for our patients and staff due to a crane being used to move the units.

For EMERGENCIES, please call (920)869-2711 for the On-Call Staff. Health Center will re-open on Thursday, June 6, 2013 at 7:00 am.

"This is our way"
Tsi?Niyukwalihó·tʌ

Oneida Nation Museum
Family Photo Night

Enjoy a slideshow of the collections photographs

Thursday - June 13, 2013
4:30 PM - 6:30 PM



If anyone has photos that they would like to share for this event, please contact Sara Summers-Luedtke at (920) 869-6531 by June 7th.

W892 County Road EE, De Pere, WI (920) 869 - 6539
oneidanation.org/museum facebook.com/oneidamuseum

ONEIDA NATION OF WISCONSIN SOVEREIGN

EMPLOYEE BINGO NIGHT

Must show employee badge to participate. Each employee is allowed to invite ONE guest!

Jackpots that are posted for the games regularly played during public sessions will not apply to this session.

FUTURE DATES:
Wednesday, November 27, 2013

THURSDAY, MAY 23
10:30PM – 12:30AM
ALL 6 PACKS $10

1. Crazy Bingo $250
2. Crazy Six Pack..... $250
3. Any Outside Line $250
4. Double Bingo $250
5. Crazy Nine Pack $250
6. **Dual Dab ($1)** **$300**
7. **Double Triple Game ($2)** **$300, $400**

INTERMISSION:
Best Dressed Elvis & Dolly Parton
All interested participants *(no limit)* will take part in a mini parade. The winners will be declared by audience applause *(2 winners)*. Registration not required.

8. **Crazy T ($2)** **$300, $400**
9. **Bonanza ($1)** **$350**
10. Crazy Bingo $350
11. Letter X..... $350
12. Hardway Bingo..... $350
13. Double Bingo $350
14. Blackout ($3) $5,000

BOLD games are NOT included in the packs and may be purchased separately.

SURPRISE PAYOUTS
(Valid on all games, except Blackout.)

Bingo on B and your payout DOUBLES.
Bingo on I and your payout TRIPLES.
Bingo on N and win the payout, PLUS you and your table buddies receive a $25 Bingo Pass.
Bingo on G and win a GRAND! ($1,000)
Bingo on O and win the payout, PLUS you and your table buddies receive $99.

ONEIDA BINGO

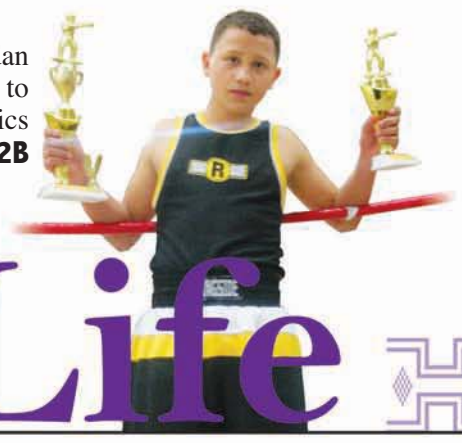
Located in the IMAC Casino/Bingo Hall
Across from Austin Straubel Airport
Green Bay, WI • 1-800-238-4263
OneidaCasino.net

What's Inside

Thunderhawks lacrosse took on Green Bay Metro
Sports/13B



Desmond Jordan fights his way to Junior Olympics
Sports/12B



Section B
2B/Environmental
3B/Classified
4B/Good News
5B/THT
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7-8B/Government
9B/OBC Agenda
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11B/Local
12B/Sports
13B/Sports
14B/Events

Oneida Life

May 16, 2013 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | kalihwisaks.com

State Purchases Artwork of Oneida Artist

The State of Wisconsin, through the Wisconsin Historical Society has just purchased a large piece of Iroquois Raised Beadwork for the permanent collection of the Wisconsin Historical Museum from Oneida artist, Karen Ann Hoffman. The acquisition of the heavily beaded, brown velvet shoulder bag was completed in mid-May, 2013.

The piece, called "Crane Bag" is a bandolier style bag. The bag celebrates the return of spring to the marsh and depicts a sandhill crane dancing near a cattail frond. The beadwork is done with small glass seed beads accented with crystal drop beads.

The bag, along with a large selection of Hoffman's other pieces of Iroquois Raised Beadwork and the Rock Art Watercolors of Geri Schrab, will go on display at the Wisconsin Historical Museum as part of a two woman exhibit, "Sisters in Spirit Native American Stories through Rocks and Beads" from July 2 - November 2, 2013. **historicalmuseum.wisconsinhistory.org/Events/EventDetail/Event3150.aspx**

Karen Ann is a member of the Oneida Nation of Wisconsin and a resident of Stevens Point, WI.

"I beaded as a young woman," said Hoffman, "Just small things; bracelets, earrings, beaded caps for my husband..."

It wasn't until 1998, when she met her teachers, Sam Thomas and the late Lorna Hill of Niagara Falls Ontario, that Karen Ann learned to bead in the traditional Iroquois Raised Beadwork style. "I fell in love with the style." Originally attracted to the beauty of small mounds of sparkling glass beads on a rich velvet background, Hoffman was taught to delve deeper into what the beadwork had to offer. "Lorna always told me, pretty is good, but pretty isn't enough. There has to be something more; a meaning, a message."



Photo courteys of Karen Ann Hoffman

Hoffman has honed her craft over the past 15 years. She began by following her teachers throughout Canada, Up State New York, New York City; even Africa. She attended workshops, explored museum archives, meeting collectors, beaders and scholars along the way.

Now, she speaks and teaches from Wisconsin to New York.

Karen Ann's work is in the permanent collection of private collectors as well as the Smithsonian Institution's Museum of the American Indian in Washington DC, the Indianapolis Children's Museum and now the Wisconsin Historical Museum at 30 North Carroll Street on the Capitol Square in Madison, WI.

Museum to Feature Award Winning Photo Exhibit

The Seymour Community Historical Society is pleased to invite the public to view the impressive works of Randy Peterson and Steve Kemp from Countryside Photographers. Many of their award winning photos will be on display Friday evening, May 17, from 5:00 to 9:00 PM at the museum. The historical society staff will serve snacks and beverages.

Countryside Photography has been in business in Seymour since 1973. The museum will also display their work during regular visiting hours from 1:00 to 4:00 on Sunday, May 19 and Sunday, May 26.

Randy Peterson is a member of the Wisconsin Photographer's Association Hall of Fame. His senior, family, and wedding photography has earned many state and national awards. Peterson holds a Master of Photography, Master of Electronic Imaging, and the Photographic Craftsman Degree, from Professional Photographers of America and a Fellowship degree from Wisconsin Professional Photographers Association.

Steve Kemp is the eighth photographer in the world to hold all four degrees (Photography, Artist, Electronic Imaging, and Craftsman degrees from the PPA) and a Fellowship degree from Wisconsin Professional Photographers Association. In 2008 Kemp was the only person from Wisconsin to earn the Photographers of the year Diamond level. Steve is noted for his electronic imaging and creative ability.

This is a great opportunity to view outstanding photography and tour the new community museum. There is no charge to view the exhibit or to tour the museum. Donations are appreciated.



Offices will be **CLOSED** *on the following Days:*

Friday • May 24th & Monday • May 27th, 2013

In observance of... **Oneida & Memorial Day!**



Earth Day Tree Giveaway 2013





Kali photos/Travis Cottrell

Community members endured a blustery rainy day on Saturday, May 11 to take part in the annual Earth Day Tree Giveaway. The yearly event was sponsored by Oneida Environmental and Live, Sustain, Grow.

Household Clean Sweep

At Home Pickup Now Available for Elders!

By Amy Spears
Environmental Specialist

New this year at the Household Clean Sweep! We will now offer at home pickup of large and/or heavy items for Oneida Elders 55 and over at no charge. Registration must be completed by June 1st to have your items scheduled for pickup. The pickup will occur on Monday June 10th and Tuesday June 11th. Guidelines for the pickup are:

- Enrolled Oneida Tribal Member
- Elder, 55 and older
- Resides within the reservation boundaries
- Must be registered by 4:30 p.m. June 1st

The items available for pickup include large and/or heavy items such as furniture, appliances, electronics, and tires. There will be absolutely NO pickup of household hazardous waste such as paint, oil, antifreeze, and other chemicals. There will be NO pickup of smaller items such as batteries, fluorescent bulbs, bags of trash, etc. These items must be brought to the Household Clean Sweep on June 12th. There is only one pickup per address allowed.

The pickup will occur between the hours of 8:00 a.m. Monday June 10th and 4:30 p.m. Tuesday June 11th. All items will must be outside on the driveway and easily accessible by 8:00 a.m. Monday morning. If items are not available when the crew comes to pick up, there will be no return trip; other arrangements will need to be made by the Elder.

The at home pickup is a combined effort being provided by Environmental, Health and Safety Division, Department of Public Works, Elder Services, and Oneida Housing Authority. We will have approximately 8 crews with trucks and some trailers available.

Registration can be made by calling Amy Spears at **920-869-4549**, Monday-Thursday 8 a.m.-4:30 p.m.

The Household Clean Sweep will be held Wednesday June 12th from 2:00 p.m. -7:00 p.m. and Saturday August 10th from 9:00 a.m. to 2:00 p.m. Both dates will be held at the old Transit Site at 1338 Ranch Rd. For questions contact Amy at **920-869-4549** or **aspears@oneidanation.org**.



Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

Oneida's Best Marketplace!

Buy • Sell • Shop

Mail Submissions to:
P.O. Box 365
Oneida, WI 54155

Do You have Something to Sell?
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

Lot Available

Green Earth Trailer Court (GETC) Lot Available

The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H, approximately 3 miles south of St. Hwy. 54.

The address is W1256 Hattie Lane. Lot size requires it to be a single wide trailer and must fit onto existing slab.

An annual lot agreement will be entered into with DOLM. Lessee must be a tribal member over the age of 18. Monthly fee is $115.00. A slab, shared storage unit, mailbox, and garbage pick up will be provided.

Oneida Zoning Ordinance requires any trailer to be moved onto the reservation must be inspected. Contact Oneida Zoning Dept. at 920-869-1600 to arrange an inspection or for necessary permits.

The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call 920-869-1690 or 1-800-684-1697, ext. 1814, Diane Wilson, for an application to be sent to your home address.

dwilson@oneidanation.org

Any questions, feel free to contact me as well. Lot will be available on a first come first serve basis to a qualified applicant.

Vehicles For Sale

2003 Dodge Caravan – 106,612 miles, 7-passenger, Pwr Mirrors, Steering, Windows, Door Locks, V6, 3.3L, Air Conditioning/Rear, Cruise Control, AM/FM Stereo Radio/Cassette/CD, $3,900. Can be seen at N5642 Skylark Drive (off Cty Trk E/EE)
Call 869-2377 (after 5:30PM) or **680-2663**

For Sale

2002 Chrysler Town and Country

Well maintained/runs good. 138,000 miles, V6 3.8L, traction control, Power: locks, doors, windows, seat. 4 CD exchange, cassette/radio, Dual heat/air conditioning, Roof rack, new brake job, $2800. Contact Becky-**639-8988**

Wanted to Buy

Vehicles

Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call…**920-366-2239**

For Sale

Fabric all kinds, spools of ribbon all colors, Lrg size ribbon shirts, 3 pc. Size 18 women's outfits, Size 8-10 girls dresses – Pendleton vest size 6.
Call **920-358-3809** for appt. Ask for Shirley

Employment

OTIE — Oneida Total Integrated Enterprises

Billing Coordinator

Oneida Total Integrated Enterprises (OTIE) is a growing civil and environmental engineering firm has an excellent career opportunity in our Milwaukee office for a Billing Coordinator. Responsibilities include working closely with our project managers, contracting department and the accounting department to prepare invoices that comply with our contracts. Other duties include project set up, project close out, copying invoices and timesheets for invoice backup, following up on outstanding accounts receivable, filing, and other various accounting duties. Must be proficient in Excel and be detail oriented. 3-5 yrs. accounting experience required. Experience with Governmental invoicing and Associates Degree in Accounting a plus.

OTIE is an Equal Opportunity Employer

Send resume and salary requirements to:
Oneida Total Integrated Enterprises
Attn: Human Resources
1033 N. Mayfair Road, Suite 200
Milwaukee, WI 53226
Fax: 414/777-5899
e-mail: hrdept@otie.com
www.otie.com

Employment Opportunity

OTIE — Oneida Total Integrated Enterprises

Contracts Administrator

Oneida Total Integrated Enterprises (OTIE) is an engineering, science and construction services firm with offices nationwide. We have a new position open in our Contracts and Procurement Department located in our Milwaukee, WI office.

This position supports the organization in all pre- and post-award contract administration activity. The individual acts as a technical contract resource for the company and a primary point of contact with our customers for contractual issues. Ensures proposal preparation and program execution are focused on risk mitigation, change management, and timely issue resolution.

Duties and Responsibilities:

- Managing and coordinating proposal activities to include developing bid strategies, organizing and conducting reviews of requests for proposal, analyzing the solicitation requirements, coordination and development of proposal responses.
- Oversee proposal preparation and submittal to ensure compliance with the RFP and company pricing practices.
- Actively support proposal teams by working closely with business development, finance, and other programmatic team members to thoroughly review solicitation terms and conditions.
- Ensure compliance with contract, RFP, client acquisition regulations, company policies on all contract and proposal activity. Must be able to perform risk analysis and mitigation.
- Negotiate pricing, terms, and other contractual issues with clients.
- Ensure the projects are set up in the accounting system in accordance with the contract.
- Maintain filing of contracts and associated documentation.
- Work closely with procurement to ensure proper and timely flow down of contractual terms and conditions to subcontractors.
- Request certificates of insurance as well as performance and payment bonds.
- Maintain records as required to support internal and external audits.
- Generate reports as required.
- Oversee contract closeouts.
- Meet with clients to market the company's capabilities.

Requirements/Skills/ Experience:

- 5+ years' experience in contract administration
- Bachelor's degree in a related field
- J.D. preferred
- Ability to handle and prioritize multiple issues simultaneously
- Extensive organizational and time management skills; must be able to multi-task with a high degree of accuracy and detail in a fast paced, deadline-driven environment
- Excellent written and verbal communication skills
- Able to successfully interact at all levels of the organization and to develop relationships within all levels of the organization
- Adaptable to change and comfortable with a dynamic organization
- Ability to review contractual documents for sufficiency and risk
- Possess working knowledge of the FAR
- Maintain highest standards of personal and professional integrity and ethics
- Possess strong problem solving and analytical skills
- Proficient in Microsoft Word and Excel
- Experience with BST is a plus
- Experience in engineering, science, and/or construction industry a plus

OTIE is an Equal Opportunity Employer

Qualified candidates please submit your resume and salary requirements to:

Oneida Total Integrated Enterprises
Attn: Human Resources
1033 N. Mayfair Rd., Suite 200
Milwaukee, WI 53226
Fax: 414-777-5899
Email: hrdept@otie.com
www.otie.com

Legal Notice

Oneida Tribal Judicial System
Notice of Complaints Filed and Scheduled Hearings

RE: Oneida Tribe of Indians of Wisconsin vs. Various Individuals

13-TC-022 – Sierena T. Webster
13-TC-014 – Roland and Elizabeth Vandehei
13-TC-015 – Morning Star Cornelius
13-TC-019 – Genevieve Doxtator

A diligent attempt was made to notify the above individuals of a claim filed by the Oneida Tribe of Indians of Wisconsin for judgment against them, on Tuesday, April 30, 2013, at 9:00 a.m., in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, Oneida, WI 54155.

For specific questions about this claim, settlement or payment arrangements prior to this hearing, please contact Mary J. Smithers, at Central Accounting at **(920) 490-3566**.

Inquiries for additional information may be directed to Clerk of Court, Oneida Tribal Judicial System **(920) 497-5300**.

Public Notice

Cultural Heritage Tribal Historic Preservation Office is seeking any information for Cultural resources on this parcel, as required for compliance with Section 106 36 CFR 800.4 of the National Historic Preservation Act. If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the Oneida Cultural Heritage Department Tribal Historic Preservation Officer ask for Corina Mrozinski at **(920) 496-5386.**

Project Description: Proposed project at N6010 County Road C, town of Oneida. Proposed Project of upgrading current above ground storage tanks. Legal Description: SW corner of SW, Sec 21N, T23E, R18E (Oneida Farm)

Business/Land

For Rent

Mad Hair Salon chair rental now available!
920-499 4247.

For Sale

Legend Lake Off shore lot, $5,000 Keshena, WI Rawhide Rd., Lot 34.
Call…**920-338-9135**

For Lease

Office / Retail / Restaurant
Office and Retail space available, 2,000 sq. ft. and 800 sq. ft. Also 3,726 sq. ft. of restaurant space.
Call…**920-347-0500**

kalihwisaks@oneidanation.org

BayBank — Community Banking the Way it Used to Be.

Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

Homeownership in Indian Country

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

Section 184 Program Highlights

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at: **www.baybankgb.com**

2555 Packerland Drive • Green Bay, WI 54313
(920) 490 – 7600

MEMBER FDIC

Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

Position Title	Department	Closing Date
Dental Assistant	**Dental**	**Until Filled**
Gang Task Force Coordinator	**Oneida Police Department**	**Until Filled**
*****Vault Specialist II (Part-time)	**Gaming Accounting**	**May 20, 2013**
*****Agricultural Worker II	**Farm**	**Until Filled**
*****Director of Marketing	**Gaming Marketing**	**Until Filled**

For a complete listing of positions and job description please visit our website at:
http://www.oneidanation.org/humanresources/employment.aspx
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

Happy 20th Birthday

Linda

Enjoy your Special Day!

Love, T-Mo & Ayden, Yvonne & Liana, Kristi, Craig & Mella

Happy 25th Birthday

Melynda (Momma)

So proud of you!
Have a great day,
"Tiny Pincess," "Baby Dirl," "Doo Bug"



Love, Daddy, Mom and NaNosh

Congratulations

Axiver

On your Headstart graduation at NHC – one of many



Love, Mom, Grandma & Grandpa Black Bull

Congratulations

Sean,

UW-Oshkosh Graduate!



You make your family proud!
We all love you, and are all in awe of what you have achieved!

For the Best in Native American Music

Kalihwiyo'se

WPNE 89.3

Thursdays

10PM to Midnight

WOMEN VETERANS WEEK
CAMP AMERICAN LEGION

June 17-21, 2013

CAMP — LAKE TOMAHAWK, WI

HELP TO HEAL
VETERANS · ACTIVE DUTY · FAMILIES

Please join us for the third annual Women Veterans Week at Camp American Legion. During that week, the entire camp is reserved for women only. The camp is a haven for those who are seeking physical, psychological, or spiritual healing. The camp is located on Big Carr Lake in the American Legion State Forest.

Women from all service eras are welcome!

More of a resort than a camp –

- Fully furnished cabins
- Quality dining
- Yoga and relaxation training
- Health and Wellness Center
- Therapeutic groups/ activities
- Employment counseling
- Craft shop/Quilting class
- Boating and fishing
- Off site excursions to Minocqua and other points of interest



Am I eligible?
Camp American Legion serves Wisconsin Veterans with physical or psychological illness, injury or disability and active duty military recently returned from deployment. The camp is handicapped accessible. You must be honorably discharged. You do not need to be a member of the American Legion.

How do I apply?
Applications are available at the Camp American Legion website http://www.wilegion.org/page/content/services/camp-american-legion or at your local American Legion post. Some VA Primary Care clinics will also have applications.

How much does it cost?
The camp is supported by the Wisconsin American Legion. There is no cost to you for food or lodging.

Lodging?
Shared lodging for up to eight women is offered in a cabin-like atmosphere, no private accommodations available.

Transportation?
You are responsible for your own transportation to and from camp. Every effort will be made to assist you in finding transportation if needed.

Who do I call for more information?
Kevin Moshea, Director (715) 277-2510

Participants accepted on a first come first served basis until all accommodations are filled.

Kalihwisaks

Find us on Facebook

Effective June 3, 2013 - September 30, 2013

We will NOT be Issuing Tribal ID's on Mondays

We Apologize for any inconvenience this may cause

ATTENTION TRIBAL MEMBERS

Thank you for your cooperation Oneida Enrollment Dept.

Kalihwisaks.com

STOP Wage Garnishments
Harrasing Calls from Creditors

BANKRUPTCY

For Help Call - Lewis & Van Sickle, LLC

(920) 434-9977

2149 Velp Ave, Ste 206 in Howard

We are a federally recognized Debt Relief Agency providing relief under the Bankruptcy Code and other debt options

***Call* 920.496.7317**

for All Your Advertising Needs!

Having trouble getting your Kalihwisaks?

Contact the

ONEIDA
Enrollment Office
920-869-6200
or
800-571-9902
to update your mailing information

Good News Submissions



Submissions are accepted **Mon.–Fri. 8AM–4:30PM** at the Kalihwisaks Office which is located at the

Skenandoah Complex
• 909 Packerland Dr. • Green Bay, WI

*** Reminder ***

There is a No Cash policy that came into effect on January 1, 2013.
Good News and Memorial payments can be made payable to: Kalihwisaks, by check, money order, or debit/credit card at the Skenandoah Complex, M-F, 8-4PM

Phone and Internet Discounts Available To CenturyLink Customers

CenturyLink participates in a government benefit program (Lifeline) to make residential telephone service more affordable to eligible low-income individuals and families. Eligible customers are those that meet eligibility standards as defined by the FCC and state commissions. Residents who live on federally recognized tribal lands may qualify for additional tribal benefits (up to an additional $25 of enhanced Lifeline support monthly and a credit of up to $100 on their initial installation charges) if they participate in certain additional federal eligibility programs. The Lifeline discount is available for only one telephone per household, which can be either a wireline or wireless telephone. A household is defined for the purposes of the Lifeline program as any individual or group of individuals who live together at the same address and share income and expenses. Lifeline service is not transferable, and only eligible consumers may enroll in the program. Consumers who willfully make false statements in order to obtain Lifeline telephone service can be punished by fine or imprisonment and can be barred from the program.

Lifeline eligible subscribers may also qualify for reliable home high-speed Internet service up to 1.5Mbps for $9.95* per month for the first 12 months of service. Further details are available at centurylink.com/internetbasics.

If you live in a CenturyLink service area, please call 1-888-833-9522 or visit centurylink.com/lifeline with questions or to request an application for the Lifeline program.

***CenturyLink Internet Basics Program** – Residential customers only who qualify based on meeting income level or program participation eligibility requirements, and requires remaining eligible for the entire offer period. First bill will include charges for the \first full month of service billed in advance, prorated charges for service from the date of installation to bill date, and one-time charges and fees described above. Qualifying customers may keep this program for a maximum of 60 months after service activation provided customer still qualifies during that time. Listed High-Speed Internet rate of $9.95/mo. applies for first 12 months of service (after which the rate reverts to $14.95/mo. for the next 48 months of service), and requires a 12-month term agreement. Customer must either lease a modem/router from CenturyLink for an additional monthly charge or independently purchase a modem/router, and a one-time High-Speed Internet activation fee applies. A one-time professional installation charge (if selected by customer) and a one-time shipping and handling fee applies to customer's modem/router. **General** – Services not available everywhere. CenturyLink may change or cancel services or substitute similar services at its sole discretion without notice. Offer, plans, and stated rates are subject to change and may vary by service area. Deposit may be required. Additional restrictions apply. **Terms and Conditions** – All products and services listed are governed by tariffs, terms of service, or terms and conditions posted at centurylink.com. **Taxes, Fees, and Surcharges** – Applicable taxes, fees, and surcharges include a carrier Universal Service charge, carrier cost recovery surcharges, state and local fees that vary by area and certain in-state surcharges. Cost recovery fees are not taxes or government-required charges for use. Taxes, fees, and surcharges apply based on standard monthly, not promotional, rates.

CenturyLink™

Town of ONEIDA *Volunteer Fireman's* 36th Annual Raffle & Picnic

Sunday, June 2, 2013• 10 AM to 6 PM

Oneida Fire Dept. Grounds • N6611 Hwy. H, Oneida, WI

Music & Fun!

TOP Raffle Prize $1,000.00 Cash!
Need not be present to win raffle prizes.

DOOR PRIZES!
MUST be present to win door prizes.

Bike Giveaway!
1 FREE Entry per child

Silent Auction Items

Food • Beverages • Games

- *Chicken Booyah*
- *BBQ Pork Sandwiches*
- **WATER FIGHTS – 11AM** *(Registration – 10:30AM)*
- **Antique Tractor Display** *(All Antique tractors welcome! Trophy for… Peoples Choice, Best looking Tractor)*
- **Pedal Tractor Pulls** *(Early Afternoon-Open to All Ages)*

For information call: 920.869.1581 or 920.833.2211

Thunderhawk Times

An Evening of Enchantment

By Diego Metoxen
Thunderhawk Times

On April 13th, 2013, Oneida Nation High School held its prom at the Radisson Hotel. This year's prom theme was An Evening of Enchantment and there were over 60 people that showed up for the night's festivities.

This year's winners for prom court were as follows: the freshmen court members were Chad Manthei and Michaela Welch. For the sophomores, it was Brandon Blackowl and Autumn Oshkeshequoam. Luis Webster and Kylene Welch represented the juniors. Finally, it came down to the seniors. The Prom King was Diego Metoxen and the Prom Queen was Noelle Metoxen.

The people that were in charge of making the prom a success were Mrs. Studee and the prom committee. The prom committee helped Mrs. Studee pull off the Evening of Enchantment. The committee had to help decide the theme and help make the decorations. There were also a lot of students who went to the Radisson to help set up for this year's prom.



Prom 2013



Student of the Month: Muriel King

By Diego Metoxen
Thunderhawk Times



Muriel King is a junior at ONHS and has attended the high school for 2½ years. She has been in the Oneida Nation School System for 10 years and also attended Seymour Middle/High School.

Muriel is the daughter of Justin King and Sacheen Flores, both of which are alumnus of ONHS. Muriel is involved in athletics for her extra-curricular activities, and she participates in volleyball, basketball, and is currently on the softball team.

Outside of school, Muriel's hobbies are going to the civic, playing basketball, playing volleyball, and spending time with her family.

Muriel likes to listen to native music. Her favorite musical artist is Nakoa Heavyrunner because his voice is calming. Her favorite color is purple. King's favorite food is her grandma's cooking.

"My grandma's cooking is the best. There's nothing else that can compare to it!" said Muriel.

Muriel says that her favorite TV show is The Walking Dead because it's exciting. Her favorite movie is "Black Cloud" because Eddie Spears plays in it and he is her favorite celebrity. Her favorite book is "A Boat at the Bottom of the Sea." Her favorite sports teams are the Green Bay Packers and the Los Angeles Clippers.

King's plan after high school is to go to a big university. She plans on becoming a pediatrician or a counselor. Her schedule this year consists of Honors American Lit, Oneida Crafts, All World Lit, Algebra 2, Chemistry, Science Research, and Trigonometry. Her favorite class out of them all is Chemistry because she likes taking notes.

Oneida Transit is Useful for ONHS Students

By Bryan Quella
Thunderhawk Times

Every once in a while I hear complaints about the Oneida Transit System. People have said that sometimes it runs late, sometimes it is canceled because of blizzards or other nasty weather, and sometimes people don't hear the driver honk the horn and they miss their ride.

In all honesty, it really is pretty nice that the Oneida Tribe has a public transit system at all, especially if you are a student. Another nice thing is that it is affordable: it's only $1 for kids, $1 for seniors, $1.50 for adults, and a couple of bucks if you need a ride outside of the usual boundaries.

For ONHS students, having something like this is pretty handy. We can get rides to the civic, to our house, to the fitness center, to school in the morning if it's after 9:00am, and home after school.

Transit is especially good for appointments that are scheduled ahead of time. That way there is enough time to plan for a ride with Oneida Transit.

For people who have complained about transit, remember this: It's not easy to schedule a bunch of rides from people calling in. I would advise people to make sure that they call at least a day ahead when they have an appointment they need to get to. That way, there can be no complaints in the future about our transit system.

Oneida Culture Days 2013

By Heather Stevens
Thunderhawk Times

The Oneida Nation High School is holding their Oneida Culture Days on May 23, 2013. Culture Day festivities allows students and staff to honor and learn more about the Oneida culture by participating in cultural events such as Archery, Lacrosse, Iroquois Music, Fry Bread making, Iroquois Art, Smoke dancing, and Oneida Trivia.

In order to become involved, students must sign up for each event they would like to participate in. All students will have a limited time to complete each activity and have the option of participating alone, with a partner, or as a team.

Not only are the high school students going to be attending their own Culture Day events, but a few ONHS students with leadership skills were chosen to assist with the same events on May 3rd at the Elementary school. The high school students played the games and helped the students learn the Oneida language and culture through similar activities.

The ONHS students who participated in Culture Days at the elementary school were Angelica Schuyler, Ruby John, Chad Manthei, Brianna Bissonette, Makayla Doxtator, Heather Stevens, Michaela Welch, Lindsey Danforth, Mitchel Cornelius, Yasmine Denny, Tasha Stevens, Byran Halona, Leon Denny, Jessica House, Josanna Cornelius-Daubon, Muriel King, Diego Metoxen, Freddy Miller, Autumn Oshkeshquam, and Issac Reed.



Oneida Class of 2013

By Heather Stevens
Thunderhawk Times

Getting through high school was difficult. From being picked on, dressing right, finding out how smart you are, and getting picked on, high school can be daunting.

Although most students feel they need to fit in to make it through high school, I was one student that came into high school as one person and am leaving as another. I changed over time while being here. Thanks to the class of 2013, I feel like I'm leaving with memories and people that I will never forget.

A few of us were new coming to Oneida Nation High School. Some of us grew up together, but just about all of us leave as family. Sure we get into fights, we argue, and we don't always get along, but by the end of the day, we would stick up for each other if it came down to it.

The class of 2013 is one class that, no matter what, is like family and accepts each other no matter the way we dress, talk, where we came from, or when or how we got here. It mattered how we treated each other, and when worse came to worse we supported each other.

The class of 2013 is a class that won't forget the memories, the bonds, and the friendships that we made when we go our separate ways after graduation. We will hold those things close for years to come.

Coming to an End

By Jessica House
Thunderhawk Times

The school year at Oneida Nation High School is coming close to its end. There are only 13 school days left for freshman, sophomore, and junior students before the end of the school year, and there are only 12 days left for seniors. Essentially, that means that students must stay on top of their game with their school work because finals are coming up quickly.

But final exams aren't the only thing on the horizon. Oneida Nation High School students have a few fun things to look forward to as well.

Oneida Culture Days is coming up fast. On May 23, students can participate in cultural activities throughout the whole day. Some of the activities include lacrosse, Iroquois singing, trivia, arts and crafts, archery, making fry bread, and smoke dancing.

Oneida Nation students also can look forward to the end of the school year activity – which is still top secret to students – but more than likely will be a lot of fun. They also can look forward to the last day of school when Oneida has an active half-day. Traditionally, that last day is a sports day with 3-on-3 basketball tournaments, a softball game against the staff, and more.

Beyond all of these great events, the most exciting thing of the whole year will be graduation. The 2013 Oneida Nation High School graduation will be held at the Radisson on June 6th, 2013. Be sure to watch the next issue of the Kalihwisaks for more information about graduation.

Treasurer's Report



By Cristina Danforth
Oneida Tribal Treasurer

The GTC was well attended and I am concerned about the limited information based on facts and research that was not afforded to the Oneida 7 Generations project. Going forward I hope there will be less time dedicated to procedural questions and more patience for pertinent information and discussion. The per capita issue was also addressed and the Finance staff and I are obligated to provide objective and accurate information. We will move forward on this item.

As Treasurer of the Oneida Tribe, it is my duty to ask the right questions. Many times managers bring their issues forward without understanding exactly what they are asking for or why. Having an idea does not justify a cost. Without a sound plan, I will not approve requisitions to release funds. I understand this frustrates managers but from my perspective, it is necessary to ensure our money is being spent appropriately and in accordance to financial procedures..

Being accused of micromanaging on the GTC floor was unnecessary especially because the definition of micromanaging is being involved in every aspect of the operation at all times. Meaning a department cannot complete the simplest of tasks without my approval. Being this involved in an area and asking the right questions are two completely different things and to realize that some managers use terms without knowing the proper definitions is concerning.

I would say the same about being budget driven. Budget driven organizations know how much is going to be spent on every project and adjust the design to meet the dollar amount assigned. With the exception of the Anna John Resident Centered Care Community (AJRCCC) and a few other projects, many of our other ventures have cost more than the budgeted amount. This is especially true of our labor costs. According to the most recent HR Communicator, at the end of April 2012 we had 2851 employees. At the end of March 2013 we had 2915 employees. This is an increase of 64 employees over an eleven month period. Considering the economic downturn and two employee severance packages, this is unacceptable. Rather than utilizing the current staff in more efficient manners such as cross training or inter-departmental transfers, we choose to continue hiring people at additional costs to the organization.

If we were truly a budget driven organization, we would be more concerned with the costs associated with each and every employee. Obviously our labor force continues to rise without any consideration for what this does to our membership. If organizationally we were concerned, there would have been no need to reduce the amount of per-capita and all departments would stay within their approved budgets.

Each request to reduce department budgets results in a "comment" against me and the Finance Department. Managers throw out the terms without understanding their meanings and expect us to change our philosophy simply because they did not get their way. This tactic may have worked in the past but will not while I am Treasurer. The GTC has given me the opportunity to manage our money appropriately and that is what I strive to accomplish each and every day. I will not apologize if the managers do not like it; perhaps this will encourage them to be properly prepared before presenting their items in the future.

I have no problem taking the responsibility for the Finance Department because I know they do an exceptional job. They do watch purchases. They watch them for final cost, competitive bids, procedural adherence, and for value to the organization. If these items are not met, the purchase is sent back for more information. The actions of the Finance Department are appropriate and I am sure the membership will agree with me that these reviews are not micromanaging.

I stand behind my decisions and those of the Finance Department which is headed by Chief Financial Officer (CFO) Larry Barton who recently received the Native American Finance Officers Association (NAFOA) CFO of the Year Award. Congratulations Larry! Going above and beyond his job requirements for the Oneida Tribe has afforded him such an honor and recognition by his peers.

I have been given a great opportunity by the GTC to complete great things for the Tribe and safeguarding our money is the most important aspect. I receive many inquiries about different issues throughout the Tribe and my office responds to each and every one. If the issue is about a specific area, I forward the request to that area and follow up to make sure an appropriate response was made. Again I would hope the various departments would view these as opportunities to communicate and improve.

On a positive note; Oneida currently funds 1,074 students with the majority attending NWTC, Menominee College and UWGB. Congratulations to all of our graduates at each level of your educational goals.

Personally I am looking forward to the July 1 GTC meeting and the Treasurer's Report on the Tribe's finances. I hope to see you all there.

OBC Forum...



Vince DelaRosa
Councilman

I wanted to share with the tribal membership that I will not seek another term next year. Many have been asking so I wanted to lay that issue to rest. It has been an honor to serve and over the next year or so, I will continue to seek out meaningful opportunities to help the Oneida people. I see so many opportunities and I hope we can make something happen.

One of the projects I have sought out, and have attracted some interest on, is from a 50 year old company that would like to be located on the Oneida Reservation. Hopefully, we can harvest a new economic energy that can serve as a catalyst to more jobs and opportunities.

Budget

As summer closes in, we begin our process of working on the budget which is facing over a $29 million dollar deficit. This is an old song with new problems and very few new solutions. All I hear are cuts are needed, but what about growth opportunities? Is there a possibility to prosper rather than simply cut? Can new jobs from other industries be created for Oneidas?

Reality is really hitting home, financial solutions have to surface because continued poor economic responses will not build a future. Cuts will not solve everything while weakly performing enterprises and department and sagging corporations continue on. They have to be evaluated for restructuring or elimination from the budget.

As we embark on this next budget cycle, I am asking that we consider taking a strong approach towards the budget process by fully evaluating and re-tooling now. Meaning, we have to build in real budget solutions, we cannot just keep cutting without basis or reason.

With that said, I did try last year to engage in a discussion on budget management issues with the release of a memo in June 2012. I never received any feedback on that memo and unfortunately solutions still need to be carved out. I do understand one of the Council members is now working on a budget management act, but we need to run a parallel process now in order to get things on a sound fiscal track. Future legislation can serve to shore-up some of the solutions we may devise now, but we have to act immediately because of the emergency financial situation we are facing!

One of my main concerns is the lack of any effort to invest in innovative methods to draw in new significant revenue. We will not be able to cut our way to prosperity so investing in new economic growth opportunities is the only answer. It is clear, budgetary solutions have to be creative and devised quickly or we may be forced into having to lay off employees rather than giving employees a much needed wage increase. There are good performing employees who are keeping us afloat and we need to be able to reward those that perform. Therefore, the first thing we need to do is enlist some help, it is not a sign of weakness to say we need help, this is a sign of strength; this is the smart thing to do.

We need to go down the lines of what the Commission on the Reform of Ontario's Public Services did in 2012. In their example, they had economist Don Drummond illustrate the immense fiscal challenges facing the province. The Ontario government then made a concerted effort to address the province's growing debt through deficit- reduction measures.

I am recommending that we consider bringing in a group right now called the Institute for Competitiveness & Prosperity. If this route is taken, this team could be coupled with our CFO, his team, and the OBC to harness some new budgetary methodologies.

These types of governmental budgeting experts can help guide us through this failing process and help us build new processes for the proper long-term management of the Oneida people's money. We have to embark on a pursuit to explore the impact of Oneida's fiscal policy on our economic competitiveness. This type of review work has to run parallel to both the ongoing budget processing and the drafting of the budget management act.

Oneida's governmental revenue streams, spending habits and debt should be closely analyzed so recommendations can be offered as to how we can become more efficient and contribute to a more robust economy. Significant cuts have to occur but targeted growth opportunities have to also be sought out.

Legislative Update

Election Law

Election Law amendments have been submitted to the Legislative Operating Committee (LOC) and an analysis has been completed on the first drafts. Some of the substantial changes I am recommending to the Election Law are:

- Setting term limits for all elected offices. I am recommending a limit of two consecutive terms for any member of a board, committee or commission (board) with a required break equivalent to one term before being a person can become eligible again for the same office. I am also recommending term limits apply to appointed boards through the Comprehensive Policy Governing Boards, Committees, and Commissions. This is to ensure that we mandate turnovers so that we can hopefully receive fresh perspectives and new ideas. This should also encourage more people to run for office especially when a seat is truly open.
- Requiring chain of custody records to be maintained for important election equipment and supplies (ballots, voting memory cards, etc.). This addition would require and hold the Election Board responsible for documenting all aspects of the election and documenting any irregularities that may occur. At the end of the day, every ballot should be accounted for and every incident appropriately documented in case it is needed in determining the validity of an election.
- Prohibiting Tribal employees from serving on boards. This will perhaps be one of the more controversial amendments I am proposing but I feel it is important to present this to the people for consideration. Avoiding any perception of conflicts is the primary reason I am requesting your support in pushing forth this amendment. In addition, there have been continuous complaints from membership and employees about employees performing board member duties while on work time and just as many complaints about tribal assets being used during work time for board member duties. This amendment should eliminate these concerns and hopefully encourage more tribal members to run for election.
- Extending the appeal timeframe to 30 days from an election to allow sufficient time for candidates to appeal any portion of the election process which may have impacted the election results.
- Reducing the timeframe of the primary from 90 days to 60 days. In general, I am not in favor of a Tribal primary but do realize the GTC has supported and approved the primary so therefore I am recommending some language to make this process run a bit more efficiently.
- Decreasing the number of Business Committee candidates (non-officers) that will proceed after a primary. The current law allows for the top 15 primary candidates to proceed to the general election ballot. I am recommending that number be reduced to 10 primary candidates which is essentially two candidates per open seat. This change would be consistent with only the top two officer candidates moving on to the general election in the current law.
- Setting in law general guidelines for allowing Election Day observers and the removal of an Election Day observer in cases where they are violating the Election Law.

Commerce Code

We are looking at various economic models with reasoned approaches that could work for us. The idea of generating commerce and economic vitality on behalf of the people is much needed. The facts are, we are approaching a sinking point, where the cost of running our current operations will soon eclipse our ability to afford all of this.

Part of my goal with this project is to use economic diversification and new commerce to stabilize our current operations and/or to supplement the bottom line of the tribe. The other goal with this project long-term will be to create a vibrant and thriving Oneida community where there is a real desire for families live and a place where new industry and new exciting social opportunities exist.

The overarching point here is Oneida needs to start thinking hard about generating new jobs. Much of the work in this area should be geared around creating new jobs for our people by focusing on leveraging our good points to enhance opportunities.

Here are a few economic suggestions I have already shared with the Oneida Business Committee regarding these matters:

As part of moving forward in a more expedited manner, I am suggesting the consideration of some more immediate actions by the OBC. Following is a short list of things that need to be

• See 8A, OBC Vince DelaRosa

Turn to page 8B for
Chairman Ed Delgado's
OBC Forum

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE
9:00 a.m. Wednesday, April 24, 2013

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

Not Present: Melinda J. Danforth

Others Present: Loretta V. Metoxen, Anthony W. Galbraith, R. Skenandore, Barb Dickson, Joanie Buckley, Barb Skenandore, Nate Wisneski, Marty Antone, Sandra Reveles, Teresa Schuman, Wendall McLester, Michelle Mays, Rhiannon Metoxen

Special Recognition

2013 Native American Finance Officers Association Chief Financial Officer of the Year Award to Larry Barton

Call to Order and Roll Call by Chairman Ed Delgado at 9:10 a.m.

Opening

Byron Halona - Oneida Nation High School Sophomore

Approve the agenda

Motion by David Jordan to approve the agenda with the following changes: addition to open session 1. Haskell Board of Regents meeting travel request 2. Oaths of office for Oneida Election Board Alternates; addition to executive session 1. Key performance indicators report, seconded by Tina Danforth. Motion carried unanimously

Oaths of Office

administered by Secretary Patty Hoeft

1. Oneida Election Board Alternates – Teresa Schuman, Raeann Skenandore, Susan House, Sunshine Wheelock

Minutes to be approved

1. April 10, 2013 regular meeting minutes

Motion by Patty Hoeft to approve April 10, 2013 regular meeting minutes, seconded by Paul Ninham. Motion carried unanimously

2. April 11, 2013 emergency meeting minutes – Oneida Seven Generations

Motion by Patty Hoeft to approve April 11, 2013 emergency meeting minutes – Oneida Seven Generations, seconded by Vince DelaRosa. Motion carried unanimously

3. April 11, 2013 emergency meeting minutes – Oneida Golf Board

Motion by Patty Hoeft to approve April 11, 2013 emergency meeting minutes – Oneida Golf Board, seconded by David Jordan. Motion carried unanimously

4. April 14 & 15, 2013 emergency meeting minutes – Oneida Golf Board

Motion by Patty Hoeft to approve April 14 & 15, 2013 emergency meeting minutes – Oneida Golf Board, seconded by David Jordan. Motion carried unanimously

Resolutions

Reports

1. Emergency Management – Marty Antone

Motion by David Jordan to approve the Emergency Management report, seconded by Vince DelaRosa. Motion carried unanimously

2. Self-Governance - Chris Johns

Excerpt from April 10, 2013: *Motion by Paul Ninham to defer the Self-Governance report to the next Business Committee meeting, seconded by Tina Danforth. Motion carried with one opposed.*

Motion by David Jordan to approve the Self-Governance report, seconded by Paul Ninham. Motion carried unanimously

Motion by Tina Danforth that Chris Johns meet with Legislative Affairs and Chairman's office to schedule a meeting for consideration for the Business Committee to review comments on behalf of the Tribe, prior to June 2, seconded by David Jordan. Motion carried unanimously

3. Internal Services Division - Joanie Buckley

Motion by David Jordan to approve the Internal Services Division report, seconded by Brandon Stevens. Motion carried unanimously

Boards, Committees and Commissions

A. Appointments

B. Quarterly reports

1. Oneida Personnel Commission - Melanie Burkhart, Chairwoman

Excerpt from April 10, 2013: *Motion by Patty Hoeft to defer Oneida Personnel Commission to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously.*

Motion by David Jordan to approve the Oneida Personnel Commission quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

2. Oneida Nation Veterans Affairs Committee - Loretta V. Metoxen, Chairwoman

Motion by David Jordan to accept the Oneida Nation Veterans Affairs Committee quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

3. Oneida Powwow Committee – Lloyd Powless Jr., Chairman

Motion by David Jordan to approve the Oneida Powwow Committee quarterly report, seconded by Paul Ninham. Motion carried unanimously

a. Approve three additional meetings in June

Motion by Greg Matson to approve the three additional meetings in June, seconded by David Jordan. Motion carried unanimously

b. Identify resources to address graffiti removal

4. Oneida Arts Board – Kelly Skenandore-Holtz, Chairwoman

Motion by Patty Hoeft to accept the Oneida Arts Board quarterly report, seconded by Paul Ninham. Motion carried unanimously

5. South Eastern Oneida Tribal Services – Pamela Ninham, Chairwoman

Motion by David Jordan to defer the South Eastern Oneida Tribal Services quarterly report to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously

Standing Committees

A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman

1. April 3, 2013 LOC meeting minutes

Motion by Brandon Stevens to approve April 3, 2013 LOC meeting minutes, seconded by David Jordan. Motion carried unanimously

2. April LOC quarterly report

Motion by Brandon Stevens to approve April LOC quarterly report, seconded by Paul Ninham. Motion carried unanimously

B. Finance Committee – Treasurer Tina Danforth, Chairwoman

1. April 22 Finance Committee minutes

Motion by Patty Hoeft to approve April 22 Finance Committee minutes, seconded by Vince DelaRosa. Motion carried unanimously

C. Community Development Planning Committee – Vince DelaRosa, Chairman

D. Quality of Life – Paul Ninham, Chairman

General Tribal Council

1. Petitioner Linda Dallas: Require Tribe to pay real estate taxes for all Tribe-owned property

Excerpt from March 13, 2013: *Motion by Melinda J. Danforth to acknowledge the receipt of petitions numbered 3-7 and direct that the appropriate analysis, which would be the legislative, the fiscal analysis, the legal review and any potential administrative analysis be completed on these documents within 45 days, seconded by Greg Matson. Motion carried unanimously.*

Motion by Paul Ninham to accept items 1-5 as information and forward the items to the May 8, 2013 Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously

2. Petitioners Kerry Danforth and Linda Dallas: Enact discretionary transfer authority in Tribal Law Chapters 78 and 79 to allow child support cases originating in Oneida courts to be transferred to a different jurisdiction

Excerpt from March 13, 2013: *Motion by Melinda J. Danforth to acknowledge the receipt of petitions numbered 3-7 and direct that the appropriate analysis, which would be the legislative, the fiscal analysis, the legal review and any potential administrative analysis be completed on these documents within 45 days, seconded by Greg Matson. Motion carried unanimously.*

Motion by Paul Ninham to accept items 1-5 as information and forward the items to the May 8, 2013 Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously

3. Petitioners Kerry Danforth and Linda Dallas: Immediately dissolve Oneida Appeals Commission

Excerpt from March 13, 2013: *Motion by Melinda J. Danforth to acknowledge the receipt of petitions numbered 3-7 and direct that the appropriate analysis, which would be the legislative, the fiscal analysis, the legal review and any potential administrative analysis be completed on these documents within 45 days, seconded by Greg Matson. Motion carried unanimously.*

Motion by Paul Ninham to accept items 1-5 as information and forward the items to the May 8, 2013 Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously

4. Petitioner Cathy L. Metoxen: All supervisory, management, entry-level jobs employed by enrolled Oneidas

Excerpt from March 13, 2013: *Motion by Melinda J. Danforth to acknowledge the receipt of petitions numbered 3-7 and direct that the appropriate analysis, which would be the legislative, the fiscal analysis, the legal review and any potential administrative analysis be completed on these documents within 45 days, seconded by Greg Matson. Motion carried unanimously.*

Motion by Paul Ninham to accept items 1-5 as information and forward the items to the May 8, 2013 Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously

5. Petitioner Kerry Danforth: Rescind, repeal Oneida child placement, visitation, support, paternity laws

Excerpt from March 27, 2013: *Motion by David Jordan to defer Petitioner Kerry Danforth: Rescind, repeal Oneida child placement, visitation, support, paternity laws for 30 days, seconded by Patty Hoeft. Motion carried unanimously.*

Motion by Paul Ninham to accept items 1-5 as information and forward the items to the May 8, 2013 Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously

6. Review draft GTC July 1 semi-annual meeting agenda and report

Motion by Patty Hoeft to forward the draft GTC July 1 semi-annual meeting agenda and report to the next Business Committee work meeting, seconded by Paul Ninham. Motion carried unanimously

Unfinished Business

1. Plan Oneida Hall of Fame Law implementation

Sponsor: Vince DelaRosa

Excerpt from March 27, 2013: *Motion by Vince DelaRosa to direct the Governmental Services Director to bring back a plan within 30 days to implement the Hall of Fame law, seconded by Melinda J. Danforth. Motion carried unanimously.*

Motion by Vince DelaRosa to bring this item back at the next Business Committee meeting with two recommendations, a Business Committee member and a community member, seconded by Tina Danforth. Motion carried unanimously

New Business/Requests

1. Approve M&I BMO Harris amendment to certificate of account

Sponsor: Larry Barton

Motion by Vince DelaRosa to approve M&I BMO Harris amendment to certificate of account, seconded by Brandon Stevens. Motion carried unanimously

2. Increase Business Committee work meeting schedule to bi-weekly

Sponsor: Ed Delgado

Motion by Greg Matson to increase the scheduled Business Committee work meetings to twice a month, Tuesday mornings, seconded by Paul Ninham. Motion carried unanimously

Travel

Travel Reports

1. National Indian Gaming Association tradeshow and convention, March 24-27, 2013, Phoenix, AZ

Sponsor: Ed Delgado

Motion by Tina Danforth to approve the National Indian Gaming Association tradeshow and convention travel report, seconded by Paul Ninham. Motion carried unanimously

Travel Requests

1. Retro-approve Georgianna Ignace and South Eastern Oneida Tribal Services project review with Fred Bersch, Bonnilake meetings, Oct. 30-31, 2012, Milwaukee, WI

Sponsor: Vince DelaRosa

Motion by David Jordan to retro-approve Georgianna Ignace and South Eastern Oneida Tribal Services project review with Fred Bersch, Bonnilake meetings, Oct. 30-31, 2012, Milwaukee, WI, seconded by Vince DelaRosa. Motion carried unanimously

2. Retro-approve Tribal Leaders Tax Reform meeting, April 17, 2013, Nashville, TN

Sponsor: Ed Delgado

Motion by Paul Ninham to retro-approve Tribal Leaders Tax Reform meeting, April 17, 2013, Nashville, TN, seconded by Vince DelaRosa. Motion carried unanimously

3. Retro-approve travel to Gerald L. Ignace Indian Health Center, Inc. Red Shawl event, April 20, 2013, Milwaukee, WI

Sponsor: Ed Delgado

Motion by David Jordan to retro-approve travel to Gerald L. Ignace Indian Health Center, Inc. Red Shawl event, April 20, 2013, Milwaukee, WI, seconded by Vince DelaRosa. Motion carried unanimously

Additions

1. Haskell Board of Regents meeting, May 5-10, 2013, Lawrence, KS

Sponsor: Brandon Stevens

Motion by Paul Ninham to approve travel to Haskell Board of Regents meeting, May 5-10, 2013, Lawrence, KS, seconded by David Jordan. Motion carried unanimously

Action in open session on items from Executive Session Discussion meeting of April 23, 2013

A. Reports

1. Chief Counsel report – Jo Anne House

2. Legislative Affairs/Communications monthly report - Nathan King

Motion by David Jordan to approve Legislative Affairs/Communications monthly report, seconded by Greg Matson. Motion carried unanimously

3. Chief Financial Officer bi-monthly report - Larry Barton

Motion by Paul Ninham to defer Chief Financial Officer bi-monthly report to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously

4. Treasurer report - Tina Danforth

Motion by David Jordan to approve the Treasurer report, seconded by Brandon Stevens. Motion carried unanimously

B. Audit Committee – Councilman Brandon Stevens, Chairman

Unfinished Business/BC directives

New Business/Requests

1. Approve one new enrollment

Sponsor: Melinda J. Danforth

Motion by David Jordan to approve one new enrollment, seconded by Paul Ninham. Motion carried unanimously

2. Update on Bonnilake contract

Sponsor: Ed Delgado

Motion by Tina Danforth to defer the Bonnilake contract item to the Chairman's office for follow up and tentatively there may be a meeting on Friday to address this item, seconded by Vince DelaRosa. Motion carried unanimously

For the record: Tina Danforth stated I am not available, I have a medical appointment on Friday, but this project needs to proceed.

3. Approve Anna John Resident Centered Care Community resolution

Sponsor: Tina Danforth

Motion by David Jordan to accept Anna John Resident Centered Care Community draft resolution as FYI, seconded by Patty Hoeft. Motion carried unanimously

4. Review April 10 pardon decision for Anthony Galbraith

Sponsor: Patty Hoeft

Motion by Patty Hoeft to rescind the resolution to deny forgiveness for Anthony Galbraith, seconded by Brandon Stevens. Motion carried with two abstentions:

Abstained: Vince DelaRosa, David Jordan

For the record: Vince DelaRosa stated the reason I'm abstaining is I thought we were going to talk about the pursuit of the meeting, I didn't know we were going to be reversing any action. So I was a little caught off guard by that.

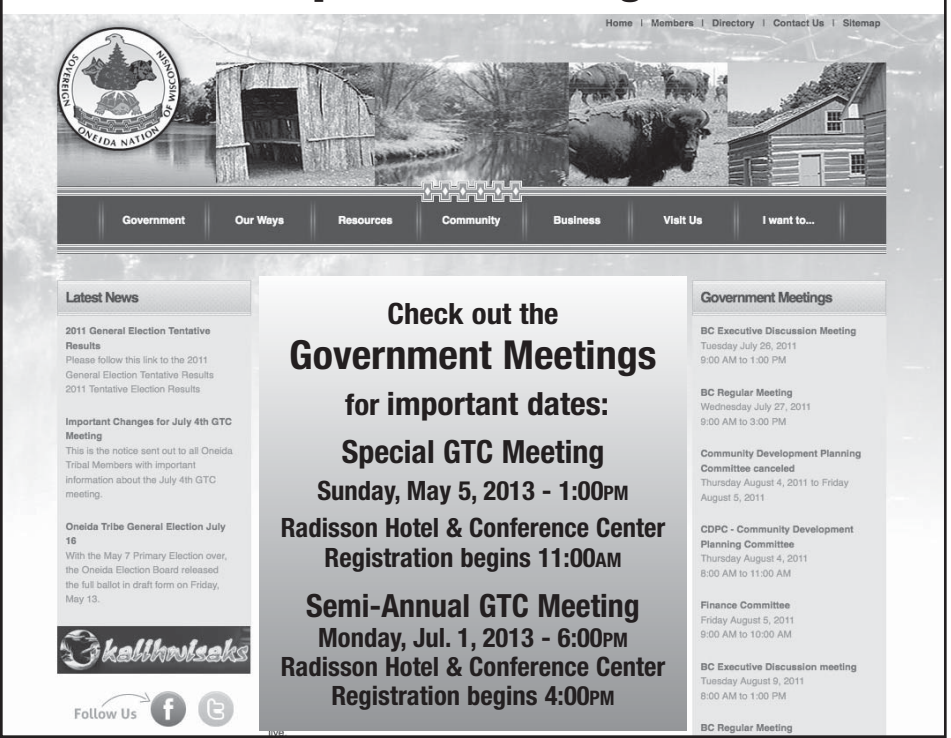
For the record: Brandon Stevens stated I'm kind of in the same boat of Councilman DelaRosa. I'd like the meeting but as far as process we would need to rescind the resolution first to make that action and to make that meeting happen. I was caught off a little off guard about that.

Motion by Patty Hoeft to schedule a meeting in executive session with Anthony Galbraith to ask him

• See 8B, April 24 OBC

Check out the OBC Government website at…

http://oneida-nsn.gov



Chairman's Report

By Ed Delgado
Chairman



Issues

General Tribal Council (GTC): For the past 10 days, I have lived in appreciation. Thankful to be Oneida. Proud and appreciative for the beautiful Indian Reservation I live on and have been able to raise two of my children on. And finally, I am so thankful that we the people have a General Tribal Council (GTC) as the ultimate and supreme governing body of our Tribe. Our GTC, in one sense only exists when we are assembled at a duly called meeting, and yet each day the Oneida Business Committee and Oneida Tribe is cognizant of the directives and laws of the GTC and are bound on carrying out those directives and laws. How awesome and humbling it is to be given the opportunity to preside as Chairman over such a powerful institution where 2,000 Oneida Tribal members meet and govern a nation. It was 10 days ago as I write this article, that the GTC met for five long and arduous hours and made decisions that I believe were right for our people, our lands, and for the financial stability of the our Tribe.

Oneida Land Claims – Three Nations – Still One People: In June, most of the Business Committee, including myself, will be traveling to Canada to visit and talk with our relatives, the Oneida of the Thames. We have always had good relations with them, however, after years of intense land claim issues and sometimes differing interests, our relations, though still good, could be better. We will talk with their leadership, participate in their Solidarity Day events, and become better acquainted. I'm sure that it will be a good thing and it will bring our people closer together, as we once were. If the Oneida are to survive for the next 1,000 years, the Oneidas of the Thames should forever be our close relatives. This trip follows a visit with the New York Oneida on their Reservation. Our relations with our NY relatives were definitely strained after years of land claim initiatives where our Tribe and the New York Oneidas could not agree, and as a result, mistakes have been made that have resulted in poor relations with our relatives. Again, we talked with their leaders and affirmed that we, the Oneida Tribe, will in the future, make every effort to consult and/or communicate with them as we move to the US Congress for a just settlement on our New York Land Claim, and again, if the Oneida people are to survive for the next 1,000 years, the Oneidas of the Oneida Indian Nation in the state of NY, should forever be our close relatives. These two trips, to Canada and to New York, along with our trip to President Obama's inauguration in Washington DC, are all made to help ensure and protect our survival as a sovereign people in a world that is appears to be trying to forget that we even exist.

A Message to the Onyote'a-ka (Oneida People)...

On May 9, 2013, the United States Department of the Interior Office of Hearings and Appeals issued an Order Affirming in Part and Vacating in Part, and Remanding in an appeal by the Village of Hobart v. Midwest Regional Director, Bureau of Indian Affairs. Affirms (for the Tribe) Section (a) Statutory authority for acquisition (The brief says the Oneida Tribe of Indians has been under federal jurisdiction since 1784, (b and d) Need of the individual tribe for land, (c) Purpose for which the land is used, (d) same as (b) and (g) Regional BIA office equipped to handle new trust land for all six notices of decision. Vacates (e) impact upon state/political subdivisions resulting from removal from tax rolls (f) Jurisdictional problems and conflict of land use (h) environmental issues (h) "BIAS". Remands all 6 Notices of decision back to Tribe and Regional BIA Office.

What does this mean in Chairman talk to Tribal members? It means that three years ago the Village of Hobart filed a brief with the Department of Interior claiming that 2,763 acres placed in Trust application by the Tribe in 2006 was not done properly and the Interior Board of Indian Appeals ruled in favor of the Village of Hobart. The Tribe will have to re-apply to put the 2,793 acres in Trust. The 2,793 acres remains in tax status and taxes are and have been paid to Pulaski, Brown County, and Hobart. Part of the Brief submitted by Hobart in 2010, included arguments that the Oneida Tribe did not come under Federal Jurisdiction prior to the 1934 Indian Reorganization Act and therefore the BIA could not accept application for Trust Land. The IBIA does not have jurisdiction over Constitutional matters, however did issue an opinion that the Oneida Tribe of Indians of Wisconsin has been under federal jurisdiction since 1784. The second argument by Hobart was the issue of the 14th amendment regarding "legal protection for all" and the IBIA issued no decision or opinion.

Tribe gets to re-apply to put the 2,793 acres into Trust.

The Oneida Tribal members will receive more information on the interpretation and impact of this decision by the IBIA as the Business Committee will meet this following Tuesday to discuss this decision and to be briefed by the Oneida Legal Department.

Sincerely,
Ed Delgado
Oneida Tribal Chairman

ONEIDA BUSINESS COMMITTEE
Emergency Meeting
3:00 p.m. April 30, 2013

Present: Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince Delarosa, David Jordan, Brandon Stevens
Not present: Chairman Ed Delgado, Treasurer Tina Danforth

Call to Order and Opening by Vice Chairman Greg Matson at 3:20 p.m.

Approve the agenda
Motion by Patty Hoeft to approve the agenda, seconded by Melinda J. Danforth. Motion carried unanimously
Motion by Patty Hoeft to go into executive session at 3:21 p.m., seconded by Vince DelaRosa. Motion carried unanimously
Motion by David Jordan to come out of executive session at 4:31 p.m., seconded by Vince DelaRosa. Motion carried unanimously

A. Executive Session
In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice.
1. Approve Bonnilake contract for acquisition of land and construction of building future home South Eastern Oneida Tribal Services (SEOTS), The Tribe's outreach office in Milwaukee
Sponsor: Ed Delgado
Motion by Vince DelaRosa to accept the update about the Bonnilake contract, seconded by David Jordan. Motion carried unanimously
2. Authorize Chris Johns, Oneida Self-Governance director to meet with Indian Health Service (IHS) to negotiate contract support costs settlement
Sponsor: Ed Delgado
Motion by Vince Delarosa to authorize Oneida Self-Governance Director Chris Johns to meet and present an opportunity for settlement of the contract support costs with Indian Health Service (IHS) officials, seconded by Brandon Stevens. Motion carried unanimously
3. Consider questions from Tribal member regarding Oneida Seven Generations Corporation reporting and board membership
Sponsor: Patty Hoeft
Motion by Patty Hoeft to direct Chief Counsel to provide legal opinion to provide opinions regarding membership and access to confidential/proprietary records, seconded by David Jordan. Motion carried unanimously

Adjourn
Motion by David Jordan to adjourn at 4:35 p.m., seconded by Paul Ninham. Motion carried unanimously

Minutes Approved as presented/corrected on May 8, 2013

From 7A/*April 24, OBC Minutes*

questions about his application for forgiveness, seconded by Brandon Stevens. Motion carried unanimously

Additions
1. Key performance indicators
Sponsor: Ed Delgado
Motion by Brandon Stevens to forward the financial performance measures to the next available Business Committee work meeting, seconded by Vince DelaRosa. Motion carried unanimously
Motion by David Jordan to go into executive session at 11:39 a.m., seconded by Patty Hoeft. Motion carried unanimously
Motion by Tina Danforth to come out of executive session at 12:10 p.m., seconded by Vince DelaRosa. Motion carried unanimously

Adjourn
Motion by Tina Danforth to adjourn at 12:21 p.m., seconded by David Jordan. Motion carried unanimously

Minutes Approved as presented/corrected on May 8, 2013

From 6A/*OBC Vince DelaRosa*

moved on right now:

The Immediate Urgency
Remember, we have spent well over $600 million dollars since 1982 trying to engage in economic growth and diversification for the Oneida Tribe and the results have been abysmal.

I make the suggestion that these four areas below need to be pursued in conjunction with the broader development community. We cannot do this alone; we need to forge positive business relations with the broader outside business community.

1) Jobs - The Oneida Tribe has to create new jobs, and not necessarily tribal jobs. Joint partnerships, public/private partnerships and other job creation ideas should be pursued aggressively.

Until we create a viable small business environment, the Oneida people have to rely on the leadership to try our best to create jobs and create job opportunities for the community. There is a viable work force here in Oneida. There are also three empty business parks which have to be put into play.

2) Economic Diversification - The Oneida Tribe needs to diversify the economy of this tribe. We are sinking in so many ways financially. We have been confronted with successive years of projected budgets deficits and we have seen a dramatic economic shift happen nationally stemming from the 2007 collapse of the national economy.

We all should understand that without diversification, layoffs of tribal employees may be needed. I am trying to save us from having to take this type of difficult action. Clearly, economic diversification is the preferred path to layoffs.

a) Under this area is the suggestion to move immediately on re-formatting the OEDA mechanism. We need to get OEDA re-tooled and running on all cylinders.

b) I have done extensive research in this area and I am prepared to create a report with actionable suggestions so we can get moving on a new OEDA. I have asked that we seek outside legal counsel to help on this project, we will be discussing this at the June 12, 2013 OBC meeting.

3) Tribal Enterprises - The Oneida Tribe should think about the idea of creating and fostering an environment for real tribal enterprises. We spend too much time discussing the details of Indian preference and no time discussing how to help facilitate and fund the creation of Native American enterprises and Tribal enterprises. For example, Oneida Small Business Project 2000 has been defunded.

a) Under this area also is the suggestion to move immediately on examining existing Tribal enterprises to see how we can maximize the performance of all tribal enterprises and see what improvements can be made to increase revenue generation.

4) Economic Corridors - Throughout the Oneida Reservation there are roads leading in and out of the reservation, economic opportunities abound at all of these corridors. We should be focused like a laser on developing businesses in these key areas. A plan should be laid out which would place an emphasis on the development of businesses around these corridors. Plans should be diverse and include partnering with development partner(s) which can let the development community at large weigh-in on these matters. This weighing-in can and should involve outside partnerships and outside investments.

Thank you for reading my article. If you would like to contact my office, please contact my assistant Cathy Bachhuber at 920-869-4426 or cbachhub@oneidanation.org.

Respectfully,
Vince DelaRosa

Oneida Business Committee *2013 Pardon Hearing Schedule*

Application Deadline	Time	Hearing Date	Time
FRIDAY July 19 Oct. 18	4:30 PM	THURSDAY May 16 Aug. 15 Nov. 14	10:00 AM
HEARING LOCATION	Norbert Hill Center, 2nd Fl.		

After the application has been completely filled out with $50 filing fee, return to:
Norbert Hill Center – ATTN: Tribal Secretary
N7210 Seminary Rd. • Oneida, WI 54155
Any questions or concerns call Kathy Metoxen (920) 869-4451 or e-mail kmetoxe1@oneidanation.org

Saturday Mornings with the
Oneida Business Committee
10a.m. – Noon • Ridgeview Plaza, Suite 4

2013 UPCOMING MEETING DATES

June 1st
July 6th
Aug. 3rd
Sept. 7th
Oct. 5th
Nov. 2nd
Dec. 7th

10a.m. to 11a.m.
Open Forum to discuss what's on your mind about the Oneida Community

11a.m. to Noon
Meal with continued open forum

For more information, contact:
Tribal Member Information Services at 920.869.4452 or 920.869.4281

Oneida Business Committee • Regular Meeting

AGENDA

To get a copy of the agenda, go to: http://oneida-nsn.gov/

• 9 AM • Wednesday, May 22, 2013 • BC Conference Room • 2nd floor • Norbert Hill Center

I. Call to Order and Roll Call

II. Opening

III. Approve the agenda

IV. Oaths of Office
1. **Pardon and Forgiveness Screening Committee –** Eric Boulanger
2. **Pardon and Forgiveness Screening Committee alternate –** Rich VanBoxtel

V. Minutes to be approved
1. **May 8, 2013 regular meeting minutes**
2. **May 15, 2013 special meeting minutes**

VI. Resolutions
1. **Adopt resolution: To Extend and Renew the Board of Managers' Terms of Oneida Total Integrated Enterprise, LLC**
   Sponsor: Ed Delgado/Butch Rentmeester

VII. Reports
1. **Governmental Services Division –** Don White

VIII. Board, Committee and Commissions

A. Appointments
1. **Appoint Robert Barton to Oneida Airport Hotel Corporation Board**
2. **Post two Oneida Nation Arts Board vacancies**
3. **Repost one Oneida Library Board vacancy**

B. Quarterly reports
1. **Oneida Airport Hotel Corporation Board –** Janice Skenandore-Hirth, Chairwoman
2. **Oneida Total Integrated Enterprises –** Butch Rentmeester, Chairman
3. **Bay Bank Corporation –** Lance Broberg, Chairman
4. **Oneida Golf Enterprise Corporation –** Janice Skenandore-Hirth, Agent
5. **Oneida Seven Generations Corporation –** William Cornelius, Chairman

IX. Standing Committees

A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman
1. **May 1, 2013 LOC meeting minutes**
2. **Adopt resolution: Amendments to the Hunting, Fishing and Trapping Law**

B. Finance Committee – Treasurer Tina Danforth, Chairwoman
1. **May 17, 2013 Finance Committee meeting minutes**

C. Community Development Planning Committee – Vince DelaRosa, Chairman
1. **May 2, 2013 CDPC meeting minutes**

D. Quality of Life – Paul Ninham, Chairman

X. General Tribal Council – Patty Hoeft
1. **Approve GTC semi-annual July agenda packet for printing and distribution**

XI. Unfinished Business
1. **Status of Community Events area**
   Sponsor: Greg Matson
2. **Plan Oneida Hall of Fame Law implementation**
   Sponsor: Vince DelaRosa
3. **Approve activation of $16,098,000 from the approved FY2013 CIP budget for CIP #10-008 Casino Expansion project**
   Sponsor: Butch Rentmeester
4. **Americorps request**
   Sponsor: Greg Matson

XII. New Business/Requests
1. **FY2013 Employment, Compensation & Benefits**
   Geraldine Danforth, HR Area Manager
   a. **Approve workforce level change of Food & Beverage Supervisor to Assistant Manager of Food & Beverage**
      Sponsor: Ed Delgado

XIII. Travel

A. Travel Reports

B. Travel Requests
1. **Retro-approve travel to Democratic Founders Day Gala, May 11, 2013, Milwaukee, WI**
   Sponsor: Ed Delgado
2. **Developing Tribal Energy Resources & Economies Conference, June 10-12, 2013, Albuquerque, NM**
   Sponsor: Tina Danforth
3. **Procedural exception for six travelers to meet with Oneida Thames Council, June 20-21, 2013, Southwold, CA**
   Sponsor: Ed Delgado

XV. Action in open session on items from Executive Session Discussion meeting of May 21, 2013

A. Reports
1. **Chief Counsel report –** Jo Anne House
2. **Gaming General Manager bi-monthly report –** Louise Cornelius
3. **Legislative Affairs/Communications monthly report** – Nathan King
4. **Enterprise Division** – Michele Doxtator
5. **Oneida Airport Hotel Corporation Board** – Janice Skenandore-Hirth, Chairwoman
6. **Oneida Total Integrated Enterprises** – Butch Rentmeester, Chairman
7. **Bay Bank Corporation** – Lance Broberg, Chairman
8. **Oneida Golf Enterprise Corporation** – Janice Skenandore-Hirth, Agent
9. **Oneida Seven Generations Corporation** – William Cornelius, Chairman

B. Audit Committee – Councilman Brandon Stevens, Chairman
1. **March 21, 2013 Audit Committee minutes**
2. **Internal Audit March report w/ attachment A**
3. **Approve Let it Ride Rules of Play audit and lift the confidentiality requirement allowing Tribal members to view the audit**
4. **Approve Craps Rules of Play audit and lift the confidentiality requirement allowing Tribal members to view the audit**

C. Unfinished Business/BC directives
1. **Review April 10 pardon decision for Anthony Galbraith**
   Sponsor: Patty Hoeft
2. **FY2013 Employment, Compensation & Benefits –** Geraldine Danforth, HR Area Manager
   a. **Approve career ladder progression from CSC Specialist Trainee to CSC Specialist I**
      Sponsor: Ed Delgado
3. **Recommendation to retain Godfrey & Kahn legal services**
   Sponsor: Vince DelaRosa

D. New Business/Requests
1. **Approve limited waiver of sovereign immunity for Integrated Community Services Contract**
   Sponsor: Fred Muscavitch
2. **Additional duties review for Interim Oneida Housing Authority Director**
   Sponsor: Ed Delgado
3. **Additional duties review for Interim Enterprise Director**
   Sponsor: Ed Delgado
4. **Approve Business Committee Life Insurance transfer and resolution**
   Sponsor: Larry Barton
5. **Requesting Interior Board of Indian Appeals (IBIA) update from Attorney Bittorf**
   Sponsor: Ed Delgado
6. **FY2013 Employment, Compensation & Benefits** – Geraldine Danforth, HR Area Manager
   a. **Approve extension of additional duties compensation for Accounting Supervisor up to 90 days**
      Sponsor: Ed Delgado
7. **Attorney Andrew Pyatskowit contract amendment to extend existing contract**
   Sponsor: Jo Anne House
8. **Attorney Caroyl Long contract amendment to extend existing contract**
   Sponsor: Jo Anne House

XVI. Adjourn

Posted on the Tribe's official Web site at http://www.oneida-nsn.gov/ at noon Thursday, May 16, 2013 pursuant to the Oneida Open Records and Open Meetings Law, section 7.17-1

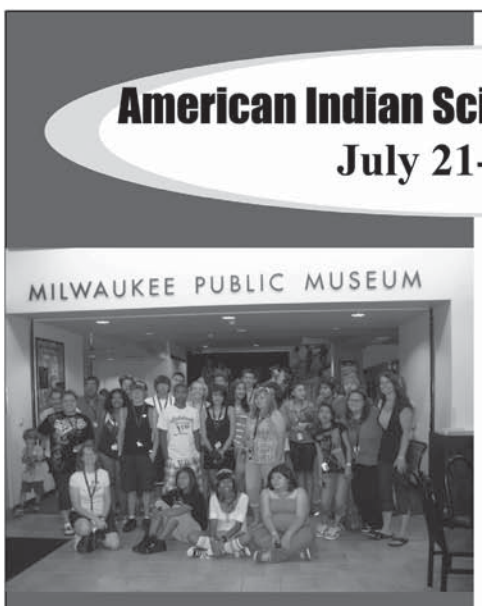
Posted on the Tribe's official Web site at:
http://www.oneidana-nsn.gov/

***For additional information, please call the Tribal Secretary Office at* (920) 869-4364**

The meeting packet of the open session materials for this meeting are available to Tribal members by going to the Members-Only section of the Tribe's official web site at: **http://oneida-nsn.gov/login.aspx.**

For information about this meeting or how to obtain your Members-Only log-in and secured password, please call the Tribal Secretary Office at
(920) 869-4364 *or* (800) 236-2214.

American Indian Science Scholars Week
July 21-31, 2013



Now 10 Days!

A no-cost educational event held at the University of Wisconsin Milwaukee for Native American high-school students:

- *Hands-on Sessions
  Look at blood cells of infection, blood typing, DNA necklaces, learn the physics of medical imaging, and more!
- *CSI Mock Crime Scene
- *Educational field trips to multiple campuses
- *Room and board at UW-Milwaukee dorm included
- *Cultural Activities (Sweat Lodge & Tobacco Pouches)
- *Milwaukee Brewers Game

For more information:
Brian Jackson/Amy Poupart
Great Lakes Inter-Tribal Council
GLNARCH Student Development Program
bjackson@glitc.org/ apoupart@glitc.org
800-472-7207 ext. 118 or 177
PO Box 9
Lac du Flambeau, WI 54538

Website: http://www.glitc.org/narch/index.html

Sponsored by: Great Lakes Native American Research Center for Health through funding from Forest County Potawatomi Foundation

Forest County Potawatomi FOUNDATION

UWM
UNIVERSITY of WISCONSIN MILWAUKEE

Public Hearing Notice

5:00PM • Norbert Hill Center, 2nd Floor (BCCR)

May 16, 2013

Purpose:
Community Support Fund Policy Amendments.
The purpose of the amendments to the Community Support Fund Policy (Policy) is to provide clarity and consistency in implementation of the program administering the Community Support Fund (Fund). The amendments include:
- Directing that the Fund reach the greatest number of Tribal members.
- Adding additional definitions.
- Clarifying the eligibility requirements.
- Eliminating "Phases" for categories of the Fund.
- Eliminating dollar amounts for categories.
- Adding provisions for funeral travel reimbursement.
- Clarifying provisions for assistance with security deposits and payment of utilities.
- Requiring requests for assistance be made within thirty (30) business days from the catastrophic event, illness or injury.

Public Hearing Process
Testimony:
Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.
If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise ***tboucher@oneidanation.org*** *Or call* ***1-800-236-2214*** *or* ***920-869-4240****. The Legislative Reference Office fax number is* ***1-920-869-4040.*** *Copies of this law are also available on the Internet:* ***https://oneida-nsn.gov/PublicHearings.aspx***

Oneida Tribal Judicial System

Quarterly Summaries for January - March 2013

Initial Review

Rule 9(D) – Criteria for Acceptance:

The Initial Review Body shall accept an appeal for appellate review if one or more of the following elements are sufficiently alleged to exist in the original hearing body decision by the Appellant in the Notice of Appeal:

(1) A violation of constitutional provisions;
(2) The decision is outside the scope of the authority or otherwise unlawful;
(3) The decision is clearly erroneous and is against the weight of the evidence presented at the hearing level;
(4) The decision is arbitrary and/or capricious;
(5) There is exhibited a procedural irregularity which would be considered a harmful error that may have contributed to the final decision, which if the error had not occurred, would have altered the final decision;
(6) There is a presentation or introduction of new evidence that was not available at the hearing level which, if available, may have altered the final decision.

To conserve time and space provided, the Oneida Tribal Judicial System will only put into print the Initial Review Decisions which have been denied. The cases that have been accepted at Initial Review will be published when the final adjudication has been entered.

Denied Initial Review Decisions

Julie Mitchler vs. Oneida HRD-Benefits, Crawford Insurance.

Docket No. 12-AC-024, January 21, 2013. Judicial Officers Winnifred L. Thomas, Jennifer Webster and Stanley R. Webster presiding. Denied. Ms. Mitchler failed to perfect her initial filing by the required date of January 10, 2013.

Appellate Court Decisions

Kurt Jordan, Quality Construction Management vs Dale Wheelock, Oneida Housing Authority.

Docket No. 12-AC-016, January 4, 2013. Judicial Officers Janice L. McLester, Lois Powless, Winnifred L. Thomas, Jennifer Webster and Stanley Webster presiding. This was an appeal of Oneida Tribal Judicial System, Trial Court decision dismissing Mr. Jordan's claim the Oneida Housing Authority had failed to comply with Chapter 57 of the Tribe's laws and give preference to Mr. Jordan in awarding a construction contract. Mr. Jordan alleged the Trial Court decision to dismiss was outside the scope of authority, clearly erroneous, against the weight of the evidence, arbitrary and/or capricious and exhibited a procedural irregularity. The Appellate Court found the Trial Court dismissed the case based on the absence of a waiver of sovereign immunity and without the waiver the case could not proceed against the Respondent due to the Tribe's immunity from suit. Dismissal upheld.

Crystal Cornelius vs Oneida HRD-Benefits, Crawford Insurance.

Docket No. 12-AC-019, February 14, 2013. Judicial Officers Winnifred L. Thomas, Carole Liggins (Pro Tem), Janice L. McLester, Jennifer Webster and Stanley R. Webster presiding. This case was an appeal of the Oneida Tribal Judicial System, Trial Court decision denial of benefits. Ms. Cornelius worked as a dispatcher for Oneida Transit. Ms. Cornelius presented evidence showing that not only she but other workers as well within the building suffered from increased or new sinus infections, respiratory issues, and other detrimental health effects which she believed was caused from the mold in the building. The Trial Court substantiated the fact there was indeed mold present in the Oneida Transit building through the pictures of the growth of plants growing out of a window sill; water intrusion in the ceiling tiles and mold growing in the gypsum wall corner and the employees testimonies, there was no evidence connecting the mold at the workplace to her health issues in December 2011. The Appellate Court was persuaded by the preponderance of the evidence that the environment in which Ms. Cornelius worked caused the health issues and led to her hospitalization. The Oneida Worker's Compensation Law states in section 13.3-12. *Covered Injury/Accidents. Mental or physical harm to an employee caused by accident or disease and arising out of and in the course of employment. Injury includes mental harm or emotional stress or strain without physical trauma, which arises from exposure to conditions or circumstances beyond those common to occupational and/or non-occupational life and is predominantly work related, extraordinary and unusual.* While the Trial Court concluded in their decision "There is no evidence connecting the mold at the workplace to her health issues in December, 2011. Dr. Mjannes's testimony seemed to be on the verge of doing so, but without the test results of the mold at the workplace, he could not connect the cause and effect." Ms. Cornelius had requested those findings so that her physician could test for a specific mold in the building where she worked that may have caused her illnesses. She had been denied that information on 4/2/2012, when she received an e-mail from Mr.Mears of the Environmental Department that stated "We have been advised by the Oneida Law Office not to release any reports related to Oneida Transit". The Appellate Court stated in their decision "The employee has a right to work in a safe and healthy environment. The employer has a responsibility to ensure a safe and healthy work place environment. *Chapter 13 Oneida Worker's Compensation Law states: 13.1-1-2. It is the policy of the Oneida Tribe to protect the employees of the Oneida Tribe and over which the Oneida Tribe extends its jurisdiction*." This Appellate Court finds in favor of the Appellant, Ms. Cornelius, and overturns the decision of the Trial Court. Thus Appellate Court grants the Appellant, Ms. Cornelius benefits from February 2011 through December 2011, as related to her claim, for her medical bills for Oneida Health Center, Prevea Health, St. Vincent's Hospital, personal and vacation time, as well as the donated hours she received while recovering from her hospital stay.

Dale Wheelock, vs. Ed Delgado: Geraldine Danforth.

Docket #12-AC-020 February 2, 2013. Judicial Officers Winnifred L. Thomas, Carole Liggins (Pro Tem), James Van Stippen (Pro Tem), Jennifer Webster and Stanley R. Webster presiding. This was an appeal of the Oneida Personnel Commission's Initial Review Body's decision to deny Mr. Wheelock's appeal due to being untimely. The Appellate Court found Mr. Wheelock's appeal was timely filed. The decision of the Appellate Court was to remand this case to the Oneida Personnel Commission for a hearing on the merits.

Trial Court Decisions

Kurt Jordan, Quality Construction Management vs Dale Wheelock-Oneida Housing Authority.

Docket No. 12-TC-052, June 19, 2012. Judicial Officers Mary Adams, Jean M. Webster and Leland Wigg-Ninham presiding. This case involved the Respondent, Oneida Housing Authority's alleged failure to apply Chapter 57 of the Tribe's laws and give preference to Petitioner Kurt Jordan in awarding a construction contract. Petitioner filed a motion for injunction seeking, among other things, an order stopping the OHA from going forward with the construction project while this litigation was pending and for investigation to be done by the Indian Preference Department (IPD). Respondents seek to dismiss the motion on various grounds. We issued an injunction in order to maintain the status quo and permit the IPD to investigate. Respondents submitted a motion to dismiss based on two grounds: 1) That injunctive relief should be denied because Petitioner cannot establish a right to relief as there is no requirement that Respondent OHA enter into a contract with QCM even though it was the lowest bidder and 2) QCM's suit is barred by sovereign immunity. The IPD stated the OTJS should not have accepted the injunction until after their investigation was completed. We respectfully disagree; the Indian Preference Department should be completing its duties on time. Timely investigation and reporting would reduce or eliminate this type of litigation. Petitioner claims QCM previously earned contracts through the bidding process. Petitioner asserts he was notified that QCM was awarded the contracts and later the Law Office told him to re-bid. Petitioner alleges upon the second time he re-bid the contract was again offered to QCM to sign; this is when QCM signed the contract. Petitioner points out; an enforceable contract has three elements: 1) an offer, 2) an acceptance and 3) consideration. Petitioner contends the written contract offered by Respondent to QCM constituted an offer. Petitioner contends QCM was ready, willing and able to perform the terms of the contract and thereby signing it constitutes QCM's acceptance. Petitioner further contends nowhere in the contract was a provision requiring a conditional acceptance requiring the Oneida Law Office's approval. Petitioner asserts there was an offer, acceptance, and consideration resulting in a binding contract. In addition, Petitioner argues although Oneida has changed its policies regarding contracting with tribal employees this change would not affect QCM's contract because policy changes are not retroactive. Petitioner claims that for years contracts have been bid and entered into with tribal employees with the same tribal contracting procedures and regulations concerning IPL, FICA, FUTA and FLSA that exist today. Petitioner argues there has been no change in tribal or federal law which would warrant a change in policy and therefore, BC Resolution 04-25-12E is wrong and unsupported by any law or reason. Petitioner points out that the Oneida Law Office never produced any form of justification or proof for their opinion and can only speculate. The Court found that under the current Independent Contractor Policy adopted by the Oneida Business Committee on April 25, 2012 that prohibits the Oneida Tribe from entering into contracts with employees that own their own business was not in effect when Petitioner filed his claim. Therefore, the policy does not apply to this case because the policy changes are not retroactive. The Court grants Respondents motion to dismiss because according to O-Tech Solutions and DS Cash Management Services the IPD shall first investigate and then file on behalf of the vendor at the OTJS for violations of the IPL. It seems the original intent of the IPL was written so that the IPD assisted the vendors with some form of remedy. Assuming that all other things are equal such as the amount of the bid, the quality of work and eligibility of the contractor, what else does the word "preference" mean? Section 57.9-1(a) states the Tribe "shall give preference in contracting." Preferring one over another means giving priority. Respondents' Motion to Dismiss was granted. The injunction was lifted.

Tara A. & Latakeh Smith vs Oneida Housing Authority.

Docket No. 13-TC-023, March 8, 2013. Judicial Officers Jean M. Webster, Mary Adams and Kathy Hughes presiding. On February 6, 2013 Petitioner's filed a request for a Temporary Restraining Order (TRO) against the Respondent, Oneida Housing Authority and on February 7, 2013 a deliberation was held and a hearing scheduled for February 12, 2013. At the February 12, 2013 hearing Respondent's requested a stay of proceedings to allow the parties to work out an agreement. Request granted and the next hearing scheduled for March 7, 2013. At the March 7, 2013 Petitioner's failed to appear. Respondent's motioned the Court to lift the temporary order, proceed with the eviction, and order the Petitioners not to commit any waste upon the home. Petitioner's to vacate the premises by March 15, 2013 by 12:00 noon. Respondent's further noticed the Court that upon completion of the housing inspection, they will be filing a Motion for Enforcement and Deficiency Judgment for outstanding rental charges and repair charges due to neglect and/or waste. Respondent's motion granted.

Christopher Danforth, Sr. vs Scott Denny, Oneida Housing Authority.

Docket No. 13-TC-027, March 27, 2013. Judicial Officers Mary Adams, Jean M. Webster and Leland Wigg-Ninham presiding. This cased involved a request for a Temporary Restraining Order against Respondent, Scott Denny, Oneida Housing Authority. Petitioners claim they were issued an eviction notice on March 19, 2013 to vacate the premises by March 21, 2013 at 11:00 a.m. due to a Stipulation within docket 08-TC-074 to maintain compliance with NAHASDA to provide healthy and safe housing neighborhoods. Petitioner argued a substance found in his home was not his, once he found it he was waiting to call Oneida Police Department (OPD) to dispose it. However, prior to contacting OPD a police officer approached him with a search warrant and then found the substance within his home. He was not legally charged and this incident should not be held against him. This is not the first time Petitioner was faced with eviction. Respondents asserted Petitioner signed a Stipulation in late 2008 that stated "it is not necessary for a conviction of a drug offense to result in a violation of the One-Strike and You're-Out Drug Policy, but rather a violation may be determined on a preponderance of the evidence. Respondents point out that the preponderance of the evidence means a drug conviction is not necessary, but only that drugs were found on the premises. Mr. Danforth conceded illegal drugs were found on his premises. Based on the above evidence the Court had no other alternative but to uphold the eviction and order Mr. Danforth to vacate the premises.

Anthony R. Webster-Bodway and Marla M. Webster-Bodway vs Oneida Housing Authority.

Docket No. 13-TC-025, March 28, 2013. Judicial Officers Mary Adams, Kathy Hughes and Leland Wigg-Ninham presiding. This case involved a request for a Temporary Restraining Order against Respondent, Oneida Housing Authority. Petitioners were issued eviction notice to vacate the premises due to failure to submit a written appeal and appear before the OHA Interim Executive Director. Petitioners claim they satisfied the rental arrears and admit they are behind on the utilities. The parties requested a joint motion to stay the eviction. The parties entered into a stipulation and based on the terms, request a two (2) week stay with a hearing. The parties agreed that if Petitioners abide by the stipulation, the parties shall enter a joint motion to dismiss the eviction prior to the hearing. Petitioners failed to appear. Respondent requested the Court to lift the Temporary Restraining Order and set a date for the eviction. The Court granted Respondent's motion to lift the Temporary Restraining Order and ordered the eviction.

Family Court Cases

Due to the nature of the cases that come before the Oneida Tribal Judicial System, Family Court, individual cases are held in the strictest confidence and will not be summarized for publication. We will, however, begin reporting the number of cases filed before this court per quarter in calendar year.

2013 Cases Filed at OTJS YTD

- Trial - 28
- Tribal Debt - 65
- Peacemaking - 4
- Garnishments - 54
- Divorces/Separation - 4
- Appellate - 5
- Family (Child Support, Paternity, Custody, Placement/Visitation) - 261

Complete copy of the decisions can be obtained at the Oneida Tribal Judicial System office and can be viewed from the Oneida Internet. ***Submitted by Janice L. McLester, Chief Judicial Officer.***

Oneida WIA Job Training Summer Youth Work Experience Program

The priority deadline to apply is Tuesday, May 21

The Oneida Job Training Program is taking applications for the 2013 Summer Youth Work Experience Program. The program provides career exploration and work experience opportunities for youth ages 14 – 18 who are attending school or returning to school full-time in the fall. The youth will be paid $7.25 hr, and are eligible to work a maximum of 20 hours a week. The program will run June 17th – August 17th. The program includes 25 positions - 13 WIA federally-funded positions, and 12 TANF-funded positions.

Requirements for the 13 WIA federally-funded positions are:
- Enrolled with a federally recognized Tribe, member of an Alaskan village or Hawaiian Native, and
- 30 -day resident of our service area, and
- Meet federal household poverty income guidelines, or
- Medically-diagnosed disability (cognitive, emotional or physical which includes ADD, ADHD, LD, and ED). Youth will be considered a household of one for income purposes), or
- Youth living out-of-home through a court-ordered placement. Youth will be considered a household of one for income purposes.

Requirements for the 12 TANF-funded positions are:
- Someone in the household is an enrolled Oneida living on the Oneida Reservation, or living in Brown or Outagamie County, or
- Enrolled Native American with dependent children living on the Oneida Reservation, and
- TANF recipients or TANF eligible households. Income guidelines for TANF are 185% of the HHS Poverty-Income Guidelines. Badger Care and Food Share recipients meet these income guidelines.

To obtain an application:
- Pick one up at the Center for Self Sufficiency reception desk
- Employees can look on the Oneida Intranet site. Go to the bulletin board and click on 2013 Summer Youth Employment
- Contact Sandi Skenadore at **920-490-3789** or **sskenado@oneidanation.org**; Rudy Reiter at **920-490-3854** or rreiter1@oneidanation.org; or Mallory Patton at **920-490-3884**, **mpatton@oneidanation.org**

The priority deadline to apply is **Tuesday, May 21, 2013.** All names will be entered into a drawing to be held on May 22, 2013. The staff will begin contacting the first 25 names drawn to set up intakes. Applications received after the priority deadline will be placed on a waiting list.

Letters & Opinions...

Experienced

Shekoli

I'm an Oneida tribal member, 43 years old. I will not want the youth to follow in my footsteps - gangs and the violence I had to endure and participate in.

I'm from Chicago raised on the reservation. The poster child of what not to be like when you're grown as an ex-gang member doing 60 years in prison. My home has been in max-prisons – Stateville, Pontiac, Menard – not something to be proud of, but something to learn from.

Do not join a gang. Do not use drugs. I've done both and nothing positive has come from either one. Ask me how I know. Simply put, this is where you will end up – in prison.

There will come a time in your life when your spirit will want to belong to something. That's when you turn to your culture. Native American – that's who you are. This is what you truly belong to as you can see for yourself. It does not say anything – anything – about gangs or drugs. Stay on the right path. Culture is your path. Be curious in your culture.

Some definitions of culture from the thesaurus will read civilizing, tradition, education, law, society, family, arts, sciences, literature, music, history, religion, etc. My advice is learn them all! Because that is the right way of life to live by. A positive way of life and a free way of life. Not living life in a prison cell. I don't want that for you.

Experience, that's what I have in the gangs and drugs. This is not a positive way to live your life. Let me share a little of my life's journey. North side of Chicago, 1970, I joined a gang. That was what I needed to belong to something. Went to prison for a shooting as an active gang member. Then I did drugs and sold them. These two key things are what destroyed my life – gangs and drugs. I got out of prison and went right back – this time for 60 years. Now I'm writing to you from experience. Life is meant to be lived free and living free is not coming to prison for drugs or gangs.

A positive way of life and you cannot go wrong is through culture. When you get that strong feeling to belong to something, belong to your culture. Native American youth, if I thought there was anything good that came out of my whole life is that I had a chance to say these wise words to you all! I lived it, I've done it. I plead to your common sense. Stay out of the gangs. Do not do drugs. That is a message to you from experience. Choose culture over the gangs and drugs.

Key words to look up in your thesaurus: belong, culture, experienced, path.

Ideas:

Volunteer your time with the elders.

Find a job with these positive steps. You will succeed in life in whatever you do!

Respectfully,
Brodie J. Young III

Kalihwisaks
Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

Public Hearing Notice

June 20, 2013, 5:00 pm - 3759 W. Mason St. - Ridgeview Plaza - Suite 4

Purpose: ***Land Access Designation for Oneida Parks***

The Environmental Resource Board (ERB) is identified in the Public Use of Lands and Trespass Law as the body to determine the designations for Tribal Land.

The purpose of this hearing is to identify the proper land access designations for Oneida Park lands for different land uses. Land Access shall be created which designates these Parks as one of the following: Limited Access, Oneida Community Access, Oneida Tribal Member Access, or Open Access. The ERB together with the EH&SD shall, after holding a public hearing and reviewing any comments received, make written findings of fact and determine the designations towards the creation of a Land Access map.

Public Hearing Process

I. Testimony:

A. Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

B. Written: Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Environmental Resource Board encourages those to submit written testimony. A maximum of five (5) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to Eugene Schubert, Policy Analyst, eschuber@oneidanation.org or Chad Wilson, Project Manager, cwilson1@oneidanation.org at Environmental Resource Board, 3759 W. Mason St, Ridgeview Plaza Suite #6, Oneida, WI 54155

* If you would like to obtain a copy of the Parks under discussion, the land access designations under the Public Use of Lands &Trespass Law, or have any questions as to the public hearing process you may contact Eugene Schubert at ERB, via email at: **eschuber@oneidanation.org** or call **(920) 496-5362**.

Workshop for Job Seekers

Looking for a job? Need help with your job search? Want application & resume tips? Want practice interviewing?

Job seekers are invited to attend **"How to Become an Outstanding Applicant"** workshop on Tuesday, May 21 at the Community Education Center (CEC).

This workshop will help job seekers:
- ✓ Assess skills and strengths
- ✓ Determine job expectations
- ✓ Identify job hunting resources
- ✓ Outline potential job opportunities
- ✓ Learn how to complete an application
- ✓ Know what to include in a resume
- ✓ Learn the Oneida interview process
- ✓ Practice interview skills



Workshop Details

What: **"How to Become an Outstanding Applicant"** workshop
Date: Monday, May 21, 2013
Time: 9:00 a.m. – 4:30 p.m.
Place: Community Education Center -2632 S. Packerland Dr., Green Bay
Cost: Free. Compliments of Oneida Human Resource/Workforce Development and CEC.
Register: Space is limited.
Bring: * Job history (dates, employers, employer contact info., job descriptions, etc.)
* Education (dates, schools, degrees, certifications, licensure, training, etc.)
* Resume (if have one)

Questions?
Contact Victrietta Hensley, Oneida Human Resources, at (920) 490-3637.

To register please return this bottom portion to the Community Education Center at 2632 S Packerland Dr

Deadline to register is the Friday prior to your desired session date. **SPACE IS LIMITED**

Name:_____Oneida Enrollment #_____

Address:_____

City:_____ ZIP_____

Home Phone:_____ Cell Phone_____

"This is our way"
Tsi?Niyukwalihó·tʌ

Oneida Nation Museum

Cultural Exchange
with
Australian Professional Group

Date: Thusday, May 30, 2013
Time: 10:00 AM - 12:00 PM
Location: Oneida Museum

Join some of our Oneida Professionals as they share aspects of Iroquois life with our Australian visitors

W892 County Road EE, De Pere, WI (920) 869 - 6539
oneidanation.org/museum facebook.com/oneidamuseum

Jordan wins in South Dakota Junior Olympics

Courtesy Circle of Nations School

WAHPETON ~ A student at Circle of Nations School brought back two trophies from the USA Boxing Junior Olympic State Tournament this past Saturday, April 20 at McLaughlin, S.D.

Seventh grader Desmond "D.J." Jordan won in the novice division in his 139-pound weight class. He also got the Outstanding Boxer trophy after winning his bout in 21 seconds by TKO. He fought a more experienced boxer since there were no Novice competitors in his weight class.

Circle of Nations "Wahpeton Warriors" USA Boxing Club head coach Felix Youngbird was the corner man and art teacher Laura Youngbird filmed the action. CNS is chartered under the Sisseton-Wahpeton Oyate headquartered in South Dakota. The event was on the Standing Rock Reservation (located in both North Dakota and South Dakota) and Jordan defeated another North Dakota-licensed athlete, so technically Jordan is a two-state winner.

His grandmother and legal guardian Cindy Brabbs expressed surprise and happiness from her home in Green Bay, Wis.

"He has found a lot of things to be good at in school, singing in the drum group and being a leader," P.E.P. teacher Hunter Reinke said. "I have seen he is a natural athlete in the running club, working out at the Fitness Center, even the square dancing and jigging classes. "

His grandmother said jigging is popular among the Native people back in Wisconsin so he had some practice beforehand.



Photo courtesy of Lise Erdrich

Desmond Jordan has earned praise from his boxing trainers for his self discipline and mental focus.

This was the first tournament or USA sanctioned event ever for 13-year old Jordan, who worked with professional boxer Shawn "Sioux Warrior" Hawk and his trainer and father Ray through "Weekend Warriors & Health Heroes" program at CNS, funded by Otto Bremer Foundation. Jordan attended a three-day weekend training camp last month in SD hosted by professional boxers Farley Hawk and Cheyenne Ziegler and their amateur boxing clubs from the Lower Brule and Crow Creek reservations. The special event was offered free of charge to CNS coaches and athletes as a solidarity gesture for Native youth.

"He's a promising young boxer. He needs to go right back into training and pursue his goal of being in the Olympics someday," said coach Felix Youngbird. "That is what USA Boxing is for. I saw this young man grow and mature in his outlook through this opportunity over the school year."

Boys team says Yawʌ́ko



Front Row L-R Griffin Summers, Bobby Peters, Shane Dixon, Nathan Cutbank, Anthony Hernandez
Back Row L-R Crimsen Powless, Gavin White, Jonathon Massey, Jacob Kakkak, Marcus Rauschenbach

The Oneida Thunderhawk 14u Boys Basketball Travel Team would like to thank their parents, families, friends, community, Oneida Recreation Department, coach Scott Murray, and Lisa Rauschenbach for the support during the spring travel team basketball season. A big thank you to the numerous freshman, junior varsity, and varsity basketball players that took the time out to scrimmage against us and help us prepare for our tournaments. We participated in the Mountain Dew Classic, the White Lake Shootout, and the Just A Game Classic basketball tournaments. Overall we finished with a 6 - 4 record and won the championship at the White Lake Shootout. Coaches are Sid White and Karl Peters.

Public Hearing

The Oneida Child Care Services Program will be holding a Community Meeting to solicit written or verbal comments from the public on the provisions of child care services for the Child Care and Development Fund (CCDF). The meeting will be held:

Tuesday June 4th, 2011; 9:30AM to 11:30AM or 6:00 PM
Social Services Building
Green Conference Room
2640 West Point Road, Green Bay, WI

The Child Care Developmental Fund is a single integrated child care fund under the Child Care and Development Block Grant Act, and replaces the former AFDC related child care. Eligibility is limited to Native Americans living within Brown or Outagamie Counties. The plan covers the period of October 1, 2013 through September 30, 2015. These funds are to be used to help low income families working or preparing for work, or those attending school or training programs, to subsidize for the cost of child care and to improve the quality of child care programming and services. All families are responsible for a portion of the cost of care.

Information is provided in the plan to indicate how parents are informed of the availability of child care and different child care service options, the process for applying for assistance, how eligibility for child care assistance is determined, co-payment schedules, determination and reimbursement calculations, and the child care payment process. The plan includes the types of services and range of child care providers available to parents, limits on in-home child care services, and the establishment of child care maximum rates, including rate setting procedures. The plan indicates how licensing regulations are enforced, how complaints are recorded and how complaint information is made available to the public. Health and safety standards are indicated in the plan for both licensed and certified providers. In Wisconsin, most of these topics are determined by the State Statute through the legislative process and are reported in the State CCDF Plan.

The purpose of the Child Care and Development Fund (CCDF) is to increase the availability, affordability, and quality of child care services. The goals of the CCDF are:

1) Allow flexibility for the grantee in developing child care programs and policies that best suite the needs of the children and parents within the community.
2) Promote parental choice to empower working parents to make their own decisions on the child care that best suites their family's needs.
3) Encourage the grantee to provide consumer education information to help parents make informed choices about child care.
4) Assist the grantee in providing child care to parents trying to achieve independence from public assistance.
5) Assist grantee in implementing the health, safety, licensing, and registration regulations. A copy of the plan will be available on the Oneida Intranet, at the community meeting, at the Oneida Library, Social Services or call **920-490-3738** for a copy. Written comments on the plan may be submitted to Mary Motquin, Oneida Child Care Services, P O Box 365, Oneida, WI, 54 54155 no later than June 7th, 2013. The e-mail address for comments is **mmotquin@oneidanation.org**.

~SATURDAY ~ JUNE 1~ 2013 ~
THE DAY WILL BEGIN AT SUNRISE
WITH
~A TOBACCO BURNING~

COMMUNITY HEALING GATHERING

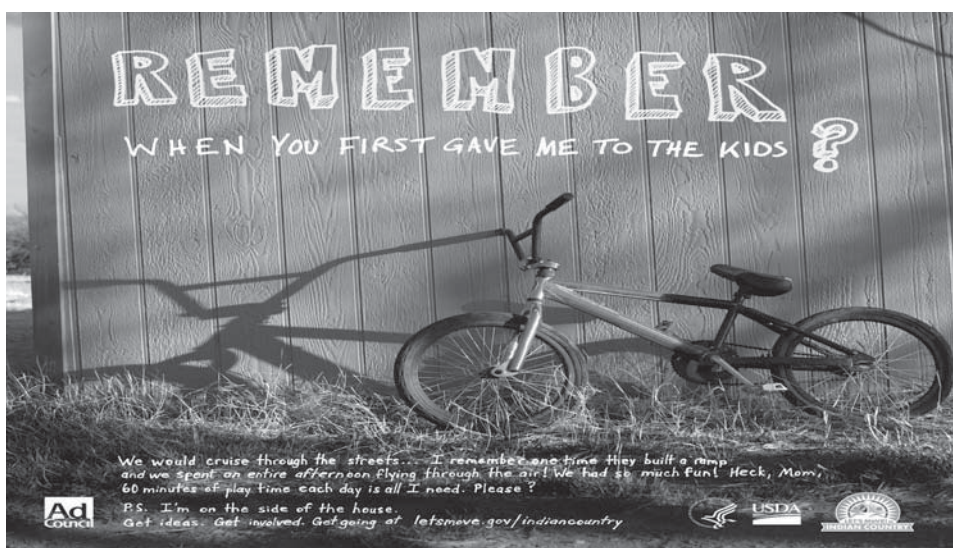
BEHIND NORBERT HILL CENTER

SUNRISE-TOBACCO BURNING~8am SPEAKERS~9amTHE GREAT FEATHER DANCE~10am-12pm SPEAKERS

JOIN US TO CREATE
❁SOLIDARITY❁ ENCOURAGE LOVE❁ COMPASSION❁ CARING❁
❁ FOR ONE ANOTHER❁
BRING YOUR OWN CHAIR
AND
ALL POSITIVE ENERGY AS YOU CAN MUSTER FOR THE DAY
❁ALL ARE WELCOME❁

MEMBERS OF THE HUMAN FAMILY ARE INVITED TO PARTAKE IN A COMMUNITY HEALING GATHERING. SPEAKERS FROM SEVERAL OF THE LOCAL CHURCHES AND LEADERS FROM OTHER SPIRITUAL CIRCLES WILL COME TOGETHER ON THIS DAY TO WELCOME IN THE CHANGE OF THE SEASONS, A NEW BEGINNING TO BRING OUR COMMUNITY TOGETHER WITH WORDS OF ENCOURAGEMENT. EVERYONE IS WELCOME TO ATTEND.

envision world peace



ONEIDA NATION THUNDERHAWKS LACROSSE

Cruise to another blowout victory



Kali photo/Travis Cottrell

Johnny Danforth uses a screen from a teammate to get past the Rebel defense.

The Oneida Nation Thunderhawks lacrosse team took on the Green Bay Metro Rebels in a home game played on Tuesday, May 14th. Beginning the game in the rain Oneida fell behind in the first few minutes. However they quickly gained a lead and never looked back. The T-Hawks cruised to a 16-5 victory over the Rebels.

ONEIDA NATION LADY THUNDERHAWKS SOFTBALL

Sweep home doubleheader



Kali photos/Travis Cottrell

Above: Lindsey Danforth connects with a pitch for a base hit.

Right: Rachel Ninham pitched a one-hit shutout in the first game of the doubleheader.

The Oneida Nation Lady Thunderhawks softball team played the St Thomas Aquinas-Marinette Cavaliers in a doubleheader on Tuesday, May 14th. The Lady T-Hawks shutout the Cavaliers' junior varisty team in the first game, winning 7-0. The second game was high scoring with Oneida defeating the Cavaliers' varsity squad by a score of 17-15.



SOVEREIGN ONEIDA NATION OF WISCONSIN

Legal Resources



- Community Resource Center
- Family Law
- Power of Attorney
- Small Claims
- Document Drafting
- Criminal Defense
- Eviction
- Foreclosure





2013 ONEIDA MEN'S MODIFIED SOFTBALL SCHEDULE

Wednesday Night League

Team 1. Daben King – Fleets
Team 2. Evander Delgado – Fleets Braves
Team 3. Karl Webster – Archie's Warriors
Team 4. Geno Danforth – All Star's Warriors
Team 5. Jeremy Jourdan – The Replacements
Team 6. Lee Laster – Fry Bread Heaven

Wednesday, May 8, 2013
6:00 - 1 vs 2
7:15 - 4 vs 3
8:30 - 5 vs 6

Wednesday, May 15, 2013
6:00 - 6 vs 4
7:15 - 2 vs 5
8:30 - 3 vs 1

Wednesday, May 22, 2013
6:00 - 5 vs 3
7:15 - 4 vs 1
8:30 - 2 vs 6

Wednesday, May 29, 2013
6:00 - 3 vs 2
7:15 - 1 vs 6
8:30 - 4 vs 5

Wednesday, June 5, 2013
6:00 - 5 vs 1
7:15 - 6 vs 3
8:30 - 2 vs 4

Wednesday, June 12, 2013
6:00 - 3 vs 4
7:15 - 6 vs5
8:30 - 2 vs 1

Wednesday, June 19, 2013
6:00 - 5 vs 2
7:15 - 1 vs 3
8:30 - 4 vs 6

Wednesday, June 26, 2013
6:00 - 1 vs 4
7:15 - 6 vs 2
8:30 - 3 vs 5

No Games Fourth of July Week

Wednesday, July 10, 2013
6:00 - 6 vs 1
7:15 - 5 vs 4
8:30 - 2 vs 3

Wednesday, July 17, 2013
6:00 - 3 vs 6
7:15 - 4 vs 2
8:30 - 1 vs 5

Rain Make Up July 24 or Play Offs
Rain Make Up July 31 or Play Offs

Wednesday, Aug 7, 2013
6:00
7:15
8:30

Upcoming Events for *May/June 2013*

May 18

Springtime on the Farm
WHEN: Saturday, May 18
TIME: 10:00AM – 4:30PM
PLACE: Heritage Hill State Historical Park
2640 S. Webster Avenue
Green Bay, WI 54301
COST: $9 Adult, $8 Senior, $7 Children 4 -17, Heritage Hill Members and those 3 and under FREE.
Breakfast Cost: $2

Spring was a busy time on the farm. Join us on May 18 as we recreate some of the typical chores and activities that would have occurred on a Wisconsin farm at the beginning of the 20th century. Learn how to pick and card wool, try your hand at stuffing a mattress, smell the aroma of pies baking in the oven, learn how to make cheese, churn cream into butter or use a schnitzelbank (shaving bench) to make shingles.
This event will include plenty of demonstrations and hands on activities for the entire family, including "Addie the Cow." Addie is a life-size fiberglass milk cow that milks, moos, and wears bells and flowers. She is truly a kid and camera magnet that is experienced by thousands each year. In addition to Addie, there will be educational displays by the Sheboygan County Dairy Promotion Association. This is a new event that you won't want to miss! Also join us for our annual pancake and porkie breakfast. For more details go to: **www.heritagehillgb.org**

May 18

Youth and Elder Fishing Day
WHEN: Saturday, May 18
TIME: 9:00AM –1:00PM
PLACE: Cultural Heritage Grounds, 3707 Hillcrest Dr.
Learn to cast, enjoy a picnic lunch, tagged fish prize, Dunk the Warden, bring your poles, bait provided. Call Sylvia at **920-869-1600** for more information.

May 25

Rez Cafe
WHEN: Saturday, May 25
TIME: 11:00AM –1:00PM
PLACE: VFW Post 7784, Service Road
Rez Café is a chance to connect with other community members and talk about your life and what WE can do TOGETHER to create a healthy community. Come out and enjoy great conversations, refreshments and match play giveaways. Sponsored by the Healthy Native Community Fellowship – Connecting Voices for Change. Questions? Call Sarah Phillips at **920-490-3940**

May 27

Oneida Memorial Day Remembrance
WHEN: Monday, May 27
TIME: 11:00AM
PLACE: Oneida Veterans Wall, Highway 54
The Oneida Veterans will be visiting area gravesites starting at 8:00am and then honoring all veterans at the Oneida Memorial Wall at 11:00am. Pavers honoring Civil War Veterans will be revealed and the late Roy House, survivor of the Bataan Death March, will be honored.

Memorial Day-A Day of Remembrance
WHEN: Monday, May 27
TIME: 10:00AM – 4:30PM
PLACE: Heritage Hill State Historical Park
2640 S. Webster Avenue
Green Bay, WI 54301
COST: $9 Adult, $8 Senior, $7 Children 4 -17, Heritage Hill Members, Veterans and those 3 and under FREE.

Join us as we pay tribute to past and present members of the United States Armed Forces. Speeches, poems, Vignettes, and a 21 gun salute will make this a truly memorable day. The day will begin at 10AM as local veterans and our historic Fort Howard Soldiers conduct a memorial service at the Tomb of the Unknown Soldier of Camp Smith. For more details go to: **www.heritagehillgb.org**

June 2

36th Annual Raffle & Picnic
WHEN: Sunday, June 2
TIME: 10:00AM – 6:00PM
PLACE: Oneida Fire Dept. Grounds
N6611 Hwy. H
Oneida, WI 54155
Town of Oneida Volunteer Fireman's Picnic is drawing near. Come join us for the music, fun, water fights, and pedal tractor pulls. There will be an Antique tractor display, Silent Auction Items, as well as door prizes and a bike give away. (Must be present to win door prizes.) There will also be a Top Raffle Prize of $1,000.00 Cash at this all day event.
FMI: **920.869.1511 or 920.833.2211.**

June 5

Oneida Food Safety Class
WHEN: Wednesday, June 5
TIME: 5:00 PM - 9:00 PM
PLACE: Little Bear Development Center, N7332 Water Circle Place
Learn to provide the safest food products to the community. People who wish to sell food at any tribal sponsored event or in a tribal building are required to complete a class. Call Environmental, Health and Safety Division at **920-869-4553**.

June 13

Oneida Nation Museum Family Photo Night
WHEN: Thursday - June 13
TIME: 4:30 PM - 6:30 PM
PLACE: Oneida Nation Museum, W892 County Road EE
Enjoy a slideshow of the collections photographs. If anyone has photos that they would like to share for this event, please
contact Sara Summers-Luedtke at **(920) 869-6531 by June 7**.

June 19

46th Annual Miss Oneida Pageant
WHEN: Wednesday, June 19
TIME: 6:00 PM
PLACE: Radisson Hotel, Wolf Rm.
Come experience the selection of Oneida Nation's royalty. For the first time Lil'Miss Oneida will be chosen along side Miss Oneida and Jr. Miss Oneida. For more information call Rich at **920-496-5026**.

ONGOING – TUESDAYS

Wise Women's Support Group
WHEN: Every Tuesday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI
Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

WEDNESDAYS

Church Fund Raiser
Oneida United Methodist Church
WHEN: Every Wednesday
TIME: 11:00AM – 7:00PM
PLACE: Oneida United Methodist Church Freedom Rd, DePere
Tacos $5, Cornsoup $3, Cornsoup and Frybread $5, Chili $3, Frybread $2, Blanket Burger $3, Blanket Dog $2.50. Deliveries and Take Out Available, Phone **920-712-5314.**

Women's Support Group
WHEN: Wednesdays
TIME: 12:00PM – 2:30PM
PLACE: Three Sisters Center
For more information contact **Isabel Parker** at **(920) 412-0396** or **Georgia Burr** at **(920) 362-2490**.

THURSDAYS

Environmental Youth Group
WHEN: Every 3rd Thursday of month
TIME: 5:00PM – 7:00PM
PLACE: Little Bear, N7332 Water Circle PL Oneida, WI
Teyukwahwʌtsyawyanhástu
Environmental Youth Group is open to any Oneida students from any school district. Join to learn about Oneida's natural areas, environment, language and culture. Meal provided, incentives, field trips. Oneida Retail gift cards provided for participation. Call Sylvia at **920-869-1600** or email **scornel2@oneidanation.org**.

Men's Support Group
WHEN: Every 1st & 3rd Thursday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI
The Men's Support Group was recently formed (March 7th). FMI, contact: **Rick Laes** at **920.432.6028** or **Gary Keshena** at **920.362.0206**. Open to all men.

It Starts with You…
WHEN: Every 1st Thursday of month*
TIME: 6:00PM
PLACE: Oneida Library, Site I 201 Elm St., Oneida, WI
Oneida kids and families need you! If you have ever thought about being a Foster Parent for Oneida kids, please come ask questions and learn more about it. Informational meetings will be held on the following dates:
June 6; July 11* (*2nd Thurs., due to July 4th Holiday*); August 1; September 5; October 3; November 7; December 5.
If you have any questions, or would like more information, please contact **Jen Kruse** @ **920-490-3717**.

FRIDAYS

Wise Youth Group
WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center
For more information call Isabel Parker at **920- 498-2011** or Bev Scow at **920-490-0627.**



What's Inside

Wayne Silas, Jr. was honored at a recent OBC Meeting **Local/2A**



Tsyunhehkwa began its annual Seed and Plant Distribution **Local/11A**



2-4A/Local
5A/Business
6A/Health
7A/Education
8-9A/Memorial Day
10-11A/Local
12A/Drums
13A/State
14A/National
1B/Oneida Life
2B/Local
3B/Classified
4B/Good News
5B/THT
6-8B/Government
9B/Opinion
10B/Local
11B/Environment
12B/Local
13B/Sports
14B/Events

Kalihwisaks
She Looks for News

May 30, 2013 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | kalihwisaks.com

Memorial Day 2013

See our Memorial Day spread on pages 8A and 9A



Bataan Death March survivor's family honored

By Nate Wisneski
Kalihwisaks
nwisnes@oneidanation.org

Like many young men during in the 1940's Roy J. House was uprooted from home and drafted in the United States Army to fight in World War II. He survived what some consider the most abominable war travesty to ever take place.

House, a Sergeant, was taken into Japanese custody in 1942 while in the Philippines and survived the gruesome Bataan Death March.

The March started after a pocket of United States and Pilipino soldiers surrendered to Japanese forces. Nearly 75,000 soldiers then became Prisoners of War (POW). Many of the POWs were severely mistreated, malnourished, murdered, and beaten. Some were killed if injured or to weak to carry on and to show dominance over the other prisoners. It was about 65 miles long in extreme heat with little to no water offered to the POWs.

After the march, conditions did not improve much. House served in several prison camps and was finally released in 1945, roughly three years in Japanese custody. No records were kept regarding the amount of deaths but it is estimated at roughly 10,000 soldiers were killed or died during captivity.

House returned home and married Leone McCarrell. He passed away in 1992 at 77 years old.

During this year's Memorial Day services Oneida veterans honored House's family with eagle feathers to show their support and acknowledge his service.

Sharon House, his only daughter, accepted a plaque on behalf of his family. She knew little about her father's service until later in his life.

"(He) never talked to us about it. I knew he was in the service and when he started getting elderly they told him to get funds from the veterans and that's when we really found out how terrible it was. He would still never tell us," said Sharon.

Sharon had six children and Roy served as a father figure to them.

"They went through all their teenage years at the same time and thank God he was around," said Sharon. "He served the purpose. Now I have two sons taking care of their kids and that's where it really comes out in how they parent their kids."

"I was really close to Grandpa Roy. It's really hard to talk about him. He was a father figure. He taught a lot of the things we're suppose to learn from our father, our father wasn't around. That didn't stop him from caring for us and him teaching us," House's grandson Yuma added.

As a father figure to Sharon's children many of his traits are seen in them.

"Military became part of our lives. I served a tour in Iraq. We were raised people come first, serve the people, (they) come first before yourself," said Yuma.

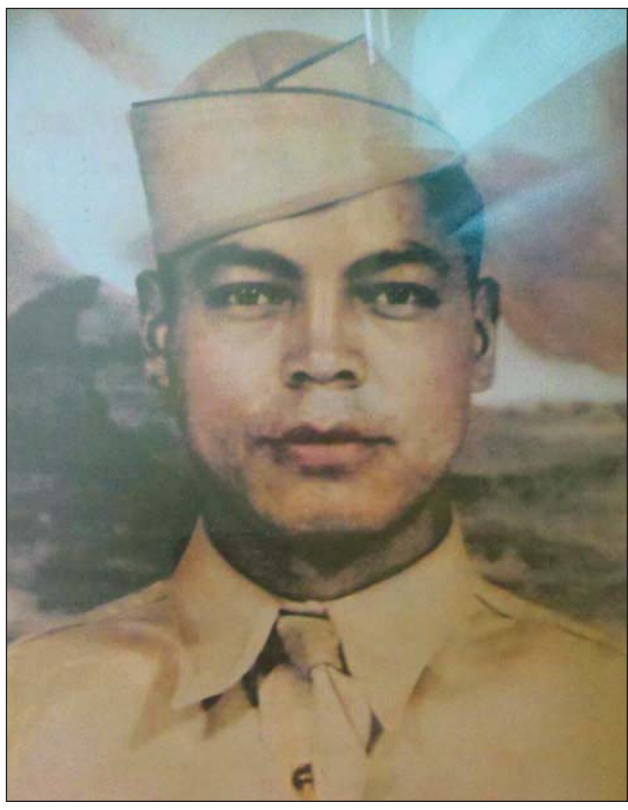
"I get frustrated and when it gets overwhelming I just think about how he made it through that and what I am dealing with is nothing. I think he instilled that in his grandchildren," said Sharon. "I look at my kids as pretty successful, no matter what heck they bring, they all take care of their children and they do the most they can and that's how he used to be."

Yuma to this day still gets emotional when talking about his grandfather.

"We miss our grandpa dearly everyday. I mourned for about 15 years and I couldn't talk about him because it does hurt because we were so close to him," he said.

Sharon is very appreciative of the support the community has shown.

"I can't think of anyone better than the veterans. I really can't imagine being honored by anyone better than the military for what he did," she said.



Roy J. House

Kali photo/Nate Wisneski

Sharon House shows her family a plaque honoring her father Roy J. House during the Memorial Day ceremony at the Oneida Nation Veterans' Wall on Monday, May 27. The plaque was presented by the Oneida Nation Veterans.



IBIA rejects Hobart's "skewed" view of history

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

The Interior Board of Indian Appeals (IBIA) affirmed that the Oneida Tribe of Indians of Wisconsin is in fact a tribe of Indians in a May 9 Notice of Decision (NOD) in response to an appeal filed by the Village of Hobart objecting to the placement of 499.2 acres of land into federal trust status.

According to Deputy Chief Counsel James Bittorf, the NOD undermines Hobart's assertion that Oneida was not under federal jurisdiction in 1934 and therefore can't have its lands put into trust status under the Indian Reorganization Act (IRA).

"The IBIA determined that the Tribe was under federal jurisdiction in 1934, and therefore is eligible to have land taken into trust under the IRA. In reaching this determination, the IBIA rejected Hobart's skewed interpretation of the Tribe's history," stated Bittorf in an email.

However, Hobart was successful in getting the 21 parcels in question remanded back to the Acting Regional Midwest Director of the Bureau of Indian Affairs (BIA).

"The IBIA determined that the BIA adequately considered the Tribe's need for the land, the Tribe's purposes for and uses of the land, and the BIA's capacity to handle additional responsibilities associated with the acquisitions. The IBIA found that the Regional Director failed to provide sufficient analysis to support her rejection of Hobart's objections regarding the impact of the removal of the land from the tax rolls, jurisdictional issues, and environmental issues," stated Bittorf.

> ***"The IBIA determined that the Tribe was under federal jurisdiction in 1934, and therefore is eligible to have land taken into trust under the IRA."***

Areas of concern included storm water management and zoning issues.

"The vacated portions of the decision go back to the Midwest Regional Office of the BIA for reconsideration," stated Bittorf.

The IBIA also determined that the BIA should address Hobart's claims of bias, according to Bittorf. Hobart argues that the BIA staff members that processed the fee-to-trust applications were "tainted by 'blatant bias'" due to a consortium agreement where tribes apparently directed Federal funding towards BIA staff positions.

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Silas recognized for NAMMY at OBC meeting

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

The Oneida Business Committee (OBC) honored Oneida Citizen Wayne Silas Jr. for winning a Native American Music Award, and acknowledged receipt of an injunction seeking to put construction of a new South Eastern Oneida Tribal Services (SEOTS) building on hold.

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Treasurer Tina Danforth, Councilmen David Jordan and Brandon Stevens.

Excused: Council Members Melinda Danforth, Vince DelaRosa and Paul Ninham.

The OBC congratulated Silas on winning a "Nammy" for Best Male Artist for his album *True Round Dance Songs* at the Native American Music Awards. Councilman Brandon Stevens praised Silas for his hard work and success in the music world.

"On behalf of the Business Committee, I would like to thank you for representing Oneida in the best way you can," said Stevens. Silas was asked to sing a song from his album to open the meeting and Chairman Ed Delgado presented him with a certificate celebrating his achievement.

"I've been singing and dancing all my life since I was a toddler," said Silas. "I was fortunate enough to be able to experience the Native American Music Awards … it was really a highlight of my musical career."

After the honoring, representatives from the OTIE Board and business asked the OBC to extend the current board members' terms by four years so they can oversee OTIE's creation of subsidiary companies that will share OTIE's resources. OTIE Chairman Butch Rentmeester explained that the subsidiary companies will be able to maintain the small business minority owned status that OTIE will outgrow.

"These subsidiaries could pursue the work that was lost to OTIE and retain this income for the tribe," said Rentmeester.

Treasurer Tina Danforth questioned why an extension of the current board's term was needed for the subsidiaries to go forward.

"I don't think the bearing of the terms has any bearing on the ability of the management to run the company," she said.

The matter was deferred to a meeting to be scheduled before June 3.

The OBC discussed with the Oneida Nation School Board concerns over the proposed events area and the need to get construction underway soon. Secretary Patty Hoeft summarized the roadblock to a lease agreement with the school

"There seems to be a conflict over who's in charge. The tribe is proposing that the organization through our Recreation Department is in charge of the area, and that we would handle the maintenance of it as well as the scheduling, but we would work cooperatively with the school to assure school extracurricular events are scheduled," said Hoeft.

The events area will consist of two softball fields and a lacrosse field to be built on land that belongs to the Oneida Nation School System. School Superintendent Sharon Mousseau stated they had concerns over liability should someone wander from the events area to the school playground.

"Would there be a fence or how would we assure that there wouldn't be any issues as far as safety?" she asked.

Danforth emphasized the need to get the project started.

"We're running out of time. We've had the money for quite some time now, about two years, and it's not been activated and spent. And if this is really isn't doable, then we need to find another site," she said.

The item was deferred to a working meeting to be held before June 10.

The OBC held off activating $16,098,000 in funds for the casino expansion until a meeting could be held to hammer out details involving food vendors.

The OBC acknowledged an injunction filled by Brian Doxtator asking that a contract between the OBC and Bonnilake Real Estate, LLC be place on hold until the General Tribal Council (GTC) has had an opportunity to review the decision. There was no discussion, however, the service notice was part of the meeting packet.

The injunction filed May 20 states that on July 31, 2004 the GTC adopted a motion directing the OBC to provide assistance to the SEOTS Program in renting or purchasing a long-term facility. The injunction states there were no requests for new construction, and "Improper execution of the 2004 GTC directive could jeopardize the $2 million set aside for the purposes of acquiring a permanent facility for the SEOTS program."



Kali photo/Dawn Walschinski
Wayne Silas Jr. performed one of his songs from his album *True Round Dance Songs* to open the May 22 meeting.

Spring blossoms bring fall apples





Kali photo/Travis Cottrell
Spring temperatures may be up and down but the apple trees at the Oneida Apple Orchard were in full bloom.

ROUTINE MAINTENANCE CLOSURES



Our goal is to consistently make your experience with us as enjoyable as possible at all our casino properties. To help achieve this, we will be closing briefly as we perform routine maintenance.

CLOSURE DATES

MAIN CASINO & PARKING RAMP
Closes Sunday, June 9, at 11pm. Re-opens Monday, June 10, at 10am.
Special Note: IMAC Casino will remain open 24 hours during the Main Casino closure. The Radisson Hotel will be unaffected by maintenance.

MASON STREET CASINO
Closes Sunday, June 23, at 12 midnight. Re-opens Monday, June 24, at 1pm.

PACKERLAND *(CASINO ONLY)*
Closes Tuesday, June 25, at 1am and will re-open at 10am.

We apologize for the inconvenience and appreciate your patience.

Closure times subject to change pending project needs.

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

To Subscribe… **Mail to…**

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____
(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
http://www.oneidanation.org/enrollment/svcaddchange.aspx
Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155

- **Non-Tribal members & Organizations:**
- **Annual: $25 • Academic Year: $18.75**
- **Half-Year: $12.50**

Mailing address:
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE
to enrolled
Oneida Members
(18 years & older)

Members must submit Address Changes **'in writing'** to the Enrollment Office.

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Mail address
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Monday-Friday

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Call the Enrollment Department Toll Free:
• **Brooke Doxtator**
• **1.800.571.9902** or local: **1.920.869.6200**
Free to enrolled Oneida members
(age 18 years & older)
Non-Tribal & Organizations: $25 Annually; $18.75 Academic Yr; and $12.50 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

NACHP adds Greendeer to staff

The Native American Center for Health Professions (NACHP) has recently hired Melissa Greendeer as the new Community and Academic Support Coordinator. Mrs. Greendeer will provide student support/career development services for Native American pre-health professional students, as well as grow and develop our successful campus and community partnerships to assist in the successful recruitment and development of NA/AN students at UW.

Mrs. Greendeer has worked on campus, within the College of Letters and Science's Center for Academic Excellence, serving as American Indian Coordinator/ Advisor for nearly 4 years. In this position, she worked directly with American Indian/Alaska Native students where she concentrated her work on student growth and leadership development, intentional academic advising and programming to encourage community engagement. She developed the Native Women's Leadership Retreat which was successful in bringing students, faculty, staff and key community members together in a collaborative environment.

Mrs. Greendeer also focused on relationship and community building with campus offices and the local community, but most importantly with regional tribal communities. Her recognition of the importance of synthesizing relationships and acknowledging the importance of tribal communities to the university have allowed her to successfully serve students.

Mrs. Greendeer earned a Bachelors of Arts degree in Sociology from UW-Madison. She also holds a Masters of Science degree in Educational Leadership & Policy Analysis from UW-Madison's School of Education. She is a member of the Oneida Nation of Wisconsin.

Oneida Farm ensures quality care for buffalo herd

By Travis Cottrell
Kalihwisaks
tcottrel@oneidanation.org



Kali file photo

Twenty-eight new buffalo were introduced to the herd on November 16, 2012.

With the extended Memorial Day weekend approached the Oneida Nation Farm took extra measures to ensure the well being of the farm's buffalo herd.

After twenty-eight buffalo died due to a lack of water over the 2012 Labor Day weekend, the staff made some changes to the water system and how the animals are monitored during the week.

"We've got a water system that is now, it's locked on basically, it can't be shut off without the clear intention to shut it off. It's going to take some doing to shut the water off," said Denny Van Vreede, Oneida Nation Farm Supervisor.

With the water secured, farm staff members make daily trips to the buffalo pasture. The daily checks require that workers go onto the field and physically check the water supply.

"We don't drive by and look from the road to see if everything is okay. They physically have to go into the field to make sure there is clean water and the containers get cleaned. We have employees that go there everyday and keep a much closer eye on them. They've been great at getting that done," Van Vreede added.

The Oneida Nation Farm is currently moving the herd of 110 buffalo out of their winter pastures and into different paddocks that contain more grass for grazing.

"We are doing that now because that new pasture will give them enough fresh grass to graze on through the weekend. If for some reason we have to move them over the weekend then we have to move them over the weekend. They are a priority," Van Vreede said.

Over the Memorial Day weekend there was a pair of workers on duty to tend to the buffalo as well as the cowherd located at the Oneida Nation Farm.

"What will happen is that they will both check the cowherd here at the farm. When they finish that, one will start the feeding of the farm animals and one will check the buffalo. For us Saturday and Sunday is no different than any other day," Van Vreede said.

The buffalo that perished last fall were replaced with similar animals and they have fit in nicely with the existing herd. So far there are eight calves in the west pen and one calf in the east pen.

Once the buffalo reach a certain age and size they can be harvested for meat products. The Oneida Nation Farm has harvested 14 buffalo from October 1, 2012 through May 30, 2013.

"Majority went to the new Oneida Market on Packerland. The school took two so far for the school year. We also had one go to the Food Summit that was held at the Radisson. Another one was donated for tribal programs," said Marlene Westgor, Oneida Nation Farm's Administrative Assistant.

Individual cuts of buffalo meat from the Oneida Farm can be purchased at the Oneida Market located at 501 Packerland Drive, Green Bay, WI. Quarters and halves of buffalo are not available at this time due to cost.



REGISTER NOW FOR
Kids SUMMER FUN! in Oneida

TO REGISTER FOR ADVENTURE, ARTS or FITNESS:

Drop Off Completed Forms at either:
Oneida Family Fitness Center, 2640 West Point Rd. **or** Oneida Nation Arts Program Cottage, 1270 Packerland Dr., Suite B
or
Mail Completed Forms to:
Kids Summer Fun in Oneida
Attn: Oneida Nation Arts Program
P.O. Box 365
Oneida, WI 54155

TO REGISTER FOR RECREATION PROGRAMS:
Walk In ONLY
Registration Day – Wed., May 1, 9 am, Civic Center

Please note all forms and payment must be received to secure a spot in the camps.

Join Us for Oneida Summer Fun!

Oneida Nation Arts Program (Oneida Nation Arts Program, www.oneidanationarts.org, (920) 490-3833)
June 10-27 Music from Our Culture Camp
July 8-12 Arts and Wellness Camp
July 15-26 Culture and Story Camp

Oneida Experiential & Adventures (www.oneidanation.org/adventures/, (920) 490-3846)
June 24-28 Paddling Camp
July 8-12 Climbing Camp
July 22-26 Adventure Camp

Oneida Fitness (www.oneidanation.org/fitness, (920) 490-3805)
June 14, 21, 28 "Fit" Fridays
July 29-Aug. 2 Sports Conditioning Camp

Oneida Recreation (Oneida Recreation, (920) 869-1088)
June 10-28 Session I – 5 & 6 Yr.
June 10-28 Session I – 7 & 8 Yr.
July 8-26 Session II – 5 & 6 Yr.
July 8-26 Session II – 9 & 10 Yr.
July 29-Aug. 16 Session III – 11-14 Yr.

Look for the brochures and application in April. For more information, including times, ages, and costs, please contact individual departments.

Veterans Organizations

There is **No Charge** to hold meetings at the
Robert Cornelius Post 7784 Oneida
Warriors of Foreign Wars

However, there is a nominal fee for Fundraising events.

For more information on Hall Rental, contact:
George Graham at (920) 869-7784 or
(920) 680-0258

To view updated obituaries go to the Kalihwisaks *website*

Passing On...

Reiter, Anthony

September 4, 1941 - May 20, 2013



Anthony "Reiter Boy" Reiter, age 71 of Keshena, passed away Monday, May 20, 2013 in Appleton.

Born on September 4, 1941 in Keshena, he was the son of the late Antone and Alegria (Dick) Reiter.

After attending high school, Anthony enlisted with the United States Army and was stationed in Germany for three years. After his discharge, he worked in the maintenance department for the Oneida Tribe of Wisconsin in the casino until retiring.

In his younger years, he was an avid boxer and has been a big time card player his entire life. Anthony enjoyed watching the Green Bay Packers, spending time at the casino and listening to George Jones music. Anthony was especially proud of his 30+ years of sobriety. He loved to joke, play around and tease his nieces and nephews. His carefree spirit will be sadly missed by all who knew him.

Anthony is survived by: 4 children, Dori Jo, Marla Jean, Tony Perez, Tina Reiter; numerous grandchildren; special friend, Ferletta; 4 brothers, Randolph (Laurie) Reiter, Guy M. Reiter, Sr., Arden (Carol) Reiter, Sr. and Rudolph B (special friend, Iris) Reiter all of Keshena; 6 sisters, Donna (Bob) Burkel of Keshena, Selene (John) Jackson of Milwaukee, Patricia (Tony) Martin of Appleton, Yolanda (Lyle, Sr.) Toutillott of Milwaukee, Ava Fowler of Keshena, Frizty Reiter; and numerous nieces and nephews.

Funeral services were held at 11:00am on Wednesday, May 22, 2013 at the St. Michael's Catholic Church in Keshena with the Deacon Bobby Doxtator officiating. Visitation was held at the St. Michael Parish Hall on Wednesday from 9:00am until the time of the service. Swedberg Funeral Home in Shawano assisted the family with the arrangements.

The family would like to extend a special thank you to the doctors and nurses of ThedaCare for all the wonderful care given to Antone and his family.

Sobiesczyk, Lana Rae

October 17, 1963 – May 24, 2013



Lana Rae Sobiesczyk, 49, Green Bay, a much loved daughter, mother, grandmother, sister, aunt, cousin and friend, peacefully returned to her Lord on May 24, 2013.

Born Oct. 17, 1963, in Green Bay, she is the daughter of Leonard Sobiesczyk and Mary "Monnie' Kraay and stepfather, Joie Kraay.

Lana was an animal lover and an avid reader. She will be remembered as fun-loving, with a laugh that captured everyone's hearts and spirits. She lived her life to the fullest and one of her greatest joys was to spend time with her beloved granddaughter, Isabella. Lana is loved by many and will be sadly missed by her family and all that knew her.

She is survived by sons, Luke Villers and Tyler (Courtney) Sobiesczyk; granddaughter, Isabella Mary; fiance, Rodney "Racer' Smits; sisters, Wendy (Kevin Umentum) Sobiesczyk, Lisa (Gary) Pochron, Cheryl (Buck) Udell, Cathy (Grant) Wright; ex-husband, Dennis Villers; and many other family members.

She was preceded in death by grandparents, Leonard and Josephine Sobiesczyk, Jack and Maggie Stowe; and cousin, Mike Stowe.

Please join us in a celebration of Lana's life at River's Bend Supper Club, 792 Riverview Dr., on Thursday, May 30, from 3 to 7 p.m.

A special thank you to Brent and Meghan of Newcomer Funeral Home who assisted the family in our time of sorrow.

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

To Our Readers...

Payment for Memorials **MUST BE** made at time of submission and payable by check, money order, or debit/credit card. **No Cash Policy in effect**.

Message w/Photo:
- 2 col @ $10.00 (limit 1-49 words)
- 2 col. @ $15.00 (limit 50-74 words)
- 2 col. @ $20.00 (limit 75-99 words)
- 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

Questions?
Call *kalihwisaks* Toll Free at:
1.800.206.1100
Dawn–ext. 7318, Yvonne–ext. 7317
Nate-ext. 7319 & Travis-ext. 7316

Oneida Art for Design

The Oneida Nation Arts Board is excited to introduce a new project that acquires art pieces from Oneida tribal members and their families to be displayed in tribal buildings. Oneida Art for Design "promotes the diverse artistic expression within the community that reflects our heritage and spirit for future generations." This is a great opportunity to give back to your community through your gifts of art and craft.

What are we looking for? We will select about 35 pieces in 2D (things that hang on the wall) and 10 pieces of 3D (things that fit in a display cases) from children, community members and artists to be displayed at the Anna John Community Care Center. The 20 work should not be framed or mounted and no larger than 3 ft. x 4 ft.

Where will it be placed? For this application, we will be selecting pieces to display in the new Anna John Community Care Center.

How do I participate? There are two ways to participate: Community Contest and Purchasing Program. This is open to all Oneida tribal members and their descendants. We are looking for a wide variety of art pieces from: traditional to contemporary, fine arts to craft arts, children's art to professional art.

In the Community Contest children, students and community members submit an application and picture. Each person submitting in the Community Contest will receive a $10 retail card. Pieces selected for purchasing will receive a $40 Wal-Mart card.

In the Purchasing Program artists and craft people submit an application with a picture and a purchase price. Maximum purchasing price is $500.

How does this work? Applications are due electronically to the Arts Program by June 27, 2013. Applications must be complete and include a picture of the work to be considered.

Incomplete applications will not be considered.

In the Community Contest, each piece will be reviewed and awarded a 1st or 2nd place by the Oneida Nation Arts Board. All participants will receive a $10 gift card. The Arts Board will notify applicants. Applicants receiving a 1st place will be asked to bring in their pieces to the Arts Program the week of July 8. A community committee will review the 1st place winners and select up to 25 pieces for display. A $40 gift card to Wal-Mart will be given in exchange for each art piece selected. Pieces will be framed and/or displayed at the Anna John Community Care Center. Pieces not selected will be held for pick up until August 15.

In Purchasing Program the Arts Board review applicants and selects pieces for possible purchase. Applicants selected for possible purchase will be asked to bring in their art pieces to the Arts Program cottage by July 8. A community committee will review the pieces and select up to 20 pieces for display. Applicants will be paid the purchase price receiving checks in early August.

Criteria for Selection? The Oneida Nation Arts Board will be looking for pieces that reflect our mission: "...diverse artistic expression within the community that reflects our heritage and spirit for future generations"

Other Details: Participation in this program is voluntary; and if your piece is selected or purchased it will be the property of the Oneida Tribe of Indians. Pieces may be used by various programs of the Oneida Tribe of Indians for promotional use.

Time Line: June 27 - 4:30pm deadline for submission

Got to https://oneidansn.gov/uploadedFiles/wwwroot/~_Latest_News/Art.Design.App.pdf for an application or contact the Oneida Nation Arts Program at (920) 490-3830.

What is Sustain Oneida?

By The Oneida Trust and Enrollment Committee

The population of the Oneida Tribe of Indians of Wisconsin will probably decline within the next 10 years. The Tribe currently faces a diminishing population with the enrollment criteria of ¼ Oneida blood. According to the 2012 Enrollment records, only 57% of new enrollees were ¼ blood. As of 2013, 38% are ¼ blood. It is estimated that the last "Oneida" will be born approximately three generations from today. If we continue on the same course, we enroll ourselves out of Tribal members. Or we can take action now by starting to explore our options.

The Sustain Oneida initiative was launched in 2012 to help the community determine our future citizenship and belonging to **onʌyote·akʌ**. The initiative includes Trust and Enrollment Committee members and Tribal staff. The two main objectives for the Sustain Oneida initiative are to:

1) Increase awareness and provide opportunities and events for Oneida Citizens to participate in a conversation about enrollment criteria and its effect on our long-term survival and,

2) Increase the General Tribal Council and the Tribal organization's awareness of enrollment issues and population trends. These conversations will promote the survival of **onʌyote·akʌ** into the future.

It is clear that continuing our current enrollment requirements means supporting self-termination. So what can we do instead? The Sustain Oneida group has planned some activities and events to get this discussion going in the Oneida community. One event is the Sustain Oneida Summit in September 2013. The focus will be on Oneida identity, values, language and culture. All Oneidas are invited to participate: people of every age, background, religion and way of life. We urge everyone to offer their ideas and to listen respectfully to the ideas of others. The goal of these discussions is to inform Oneida citizens about Tribal enrollment issues and explore potential solutions for citizenship and belonging.

At the heart of this issue are two questions: 'What does it mean to belong to a Tribe?' and 'What responsibilities does that belonging involve?' Before the Sustain Oneida Summit, a number of community meetings will be held to discuss big questions such as, 'What does it mean to be Oneida?' 'What should enrollment criteria look like?' and 'How should we define Oneida citizenship?'

We recognize that this is one of the most complex and challenging issues the Tribe will face. We will need to share all of our ideas, energy, and our commitment to our Tribe. To move forward, many options must be considered, and patience and understanding is essential. The Oneida community should talk about this as long as is needed to reach a final decision that benefits the Tribe as a whole. Although these conversations will be challenging, we must have them to ensure the future existence of **onʌyote·akʌ**.

For more information about Sustain Oneida please visit: https://www.facebook.com/OneidaTrust

https://www.oneidansn.gov/TrustEnrollmentCommittee.aspx

For comments or questions please email: trust@oneidanation.org

Arts Board accepting submissions for journal

Oneida Nation Arts Board is now accepting submissions for 2013 **Yukhika-latuhse** (She tells us stories), Native Writer's Journal

The Oneida Nation Arts Board invites emerging and established Native writers to be part of our 4th (and final) volume of **Yukhika-latuhse**. The theme of our final journal is "transitions. "We are looking for poetry, flash fiction, essays, personal histories, photography, and original artwork reflecting "transitions" from Wisconsin Native Americans.

Submission Guidelines

Review the following guidelines carefully before submitting your work via email.

Email submission deadline: June 27, 2013.

General Guidelines

- Entrant must be a Native American
- Entries must be original works
- Limit of three (3) entries per person
- We only accept online/email submissions.
- We acquire first North American serial rights for works we publish. All rights revert to the author upon publication and may be reprinted, but we ask that we get acknowledgement as its place of initial publication.
- POETRY: should be typed and single-spaced, with the author's name, address, email, and phone number on the first page. Please send no more than three poems at a time (with a maximum of three pages total per submission).
- FLASH FICTION: should be typed and double-spaced, with the author's name, address, email, and phone number on the first page. Please send only one fiction piece at a time. The piece should be no longer than 1000 words in length.
- ESSAYS or PERSONAL HISTORIES: should be typed and double spaced, with the author's name, address, email, and phone number on the first page. Please send one piece, no longer than 1000 words in length.
- GRAPHIC NARRATIVES: We accept photographs, graphic narratives, poems-as-comics, visual poems, as long as they show artistic and literary merits. We publish in black/white and color. We request you to submit in .JPG format and keep any image files under 1MB. You may submit up to three image files at a time.

Entry Guidelines

Send works to: artguest@oneidanation.org

Subject Line: Native Writers

Email body to include: Name, Tribal Affiliation, Age, Home Address and Email Address. Attachment: Upload file containing your work. Submissions must be uploaded as a .doc(x), .rtf, or .pdf file.

Any files that do not adhere to these guidelines will not be considered for publication.

Decisions will be made by August 1, 2013. If your work is accepted for publication, you will be notified by the editors via email and will receive instructions about the pre publication process.

Oneida Nation Arts Program pays two contributor copies to all winning entries and promotes the journal through Native education.



Visit our website at:
kalihwisaks.com

Veterans Organizations

There is NO CHARGE to hold meetings at the
Robert Cornelius Post 7784 Oneida Warriors of Foreign Wars
However, there is a nominal fee for Fundraising events.

For more information on Hall Rental, contact:
George Graham at (920) 869-7784 or (920) 680-0258

BayBank Community Banking the Way it Used to Be.

Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

Homeownership in Indian Country

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

Section 184 Program Highlights

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located on or off the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at: www.baybankgb.com

2555 Packerland Drive • Green Bay, WI 54313
(920) 490 – 7600

MEMBER FDIC

BACKGROUND ON BUSINESS

GreenFoot Designs makes environment a priority

Benefits of steel roofing and siding

By Nate Wisneski
Kalihwisaks
nwisnes@oneidanation.org

Like many small business owners Mike Jourdan got tired of working for someone else and took the skills obtained at prior jobs to start his own company.

Jourdan founded GreenFoot Designs, LLC in 2009. They specialize in metal roofing and siding as well as remodels, post frame buildings, and sustainable new home construction.

"I started my own business to be able to effect peoples livelihoods for a lifetime. I offer them a product that will never let them down and allow for them to truly protect what they value and love," Jourdan said.

The green in the company's name is by design.

"We pride ourselves on our commitment to the environment and ensure on all our projects anything recyclable is recycled and items on remodels, that are still in good working order, are donated to Habitat for Humanity," said Jourdan.

Along with donating items to Habitat for Humanity Jourdan is working to keep siding out of landfills.

"Currently we are working with Terracycle to find a feasible recycling program for vinyl siding," Jourdan said. "Currently there is no such thing and all vinyl siding simply ends up in the landfill where it will never decompose and will stay that way forever."

GreenFoot Designs currently has four carpenters in the field and one full-time salesperson. They are in a very competitive field and believe the advantage of steel products is sometimes not understood.

"Some challenges in our field of business are getting people to understand the long term benefits of steel roofing and siding, doing the job once for life as well as the amount of competition out there that is fly by night, with no license or insurance. We are licensed with the state of Wisconsin as a general contractor and we carry full liability insurance as well as workers compensation insurance," said Jourdan.

Jourdan worked for Bayland Buildings as a steel erector and crane operator and ran a local branch of a nationwide post frame construction company. He has over 10 years in tile and hardwood installation along with five years of general contracting experience.

As a business owner Jourdan thrives on treating customers right.

"The most rewarding thing about owning my own business is being able to see the look on peoples faces when we complete the job and tell them they will never have to worry about the work for the rest of their lives. I really enjoy the process of sales to completion and we are committed to our customers with proof of our commitment being our Better Business Bureau accreditation," he said.

GreenFoot Designs, LLC can be reached at (920) 606-6603 and are located at 2803 South Packerland Drive, Suite 15. Office hours are by appointment only. They can also be reached via email at info@greenfootdesigns.com and their website is www.greenfootdesigns.com



Kali photo/Nate Wisneski
Mike Jourdan, owner of GreenFoot Designs LLC, removes a window to install a patio door in an Oneida home.

Wis. candidates got $758K from sand, gas industry

MADISON, Wis. (AP) ~ A new report says the sand mining and natural gas industries have given Wisconsin candidates nearly $758,000 dollars since 2007, with contributions spiking last year as sand mining took off in the state.

The Wisconsin Democracy Campaign study found the gas and sand mining industries gave candidates a total of $18,762 in 2007 when only five sand mines were operating in the state. Last year the industries gave candidates $413,642.

About 100 mines and processing plants were running in Wisconsin that year. Demand for silica sand is grown because it's used in hydraulic fracturing, or "fracking," a process that produces oil and gas.

Republican Gov. Scott Walker received the most money of any candidate over that six year period, accepting $520,266.

ONABEN to offer free business training

Deadline drawing near to participate in this FREE 2–day workshop

ONABEN – A Native American Business Network is excited to travel to Keshena, Wisconsin to present a small business development workshop at the Menominee Business Center, N 559 Library Rd. on Thursday, June 13 (9pm-4pm) and Friday, June 14 (9am-4pm).

ONABEN will offer a FREE two-day course for small business development. The training workshop will benefit anyone who operates or is considering operating a small business.

This workshop will cover business concepts indispensable for anyone starting up or running a small business. Instructors will also identify and help participants avoid common pitfalls. The training will provide comprehensive information on topics important to aspiring entrepreneurs and small business owners related to business planning, access to capital, basic bookkeeping, human resources, problem solving and marketing a small business.

The event will be presented by ONABEN, RedWind Consulting and the Menominee Business Center, owned and operated by the Menominee Indian Tribe of Wisconsin, and is sponsored by the SBA's Office of Native Affairs. The event is open to the public and there is no cost to attend. All class materials and food will be provided to participants free of charge.

To reserve a space at the workshop, contact Renee Mahkimetas at (715)799-5720. Registration information is needed by June 6th to ensure enough class materials for all participants.

Kalihwisaks presents
PHOTO CONTEST
Building A Community

PRIZES to the TOP 3 entries

Submit your photos of nature, family, sports, culture, or even your favorite photo!

The contest is open. See rules below

Photo contest rules

1. The contest is open to citizens of the Oneida Tribe of Indians of WI
2. High resolution photographs must be submitted by Monday, June 17, 2013 by 4:30pm. No late entries will be accepted.
3. Contestants may submit up to three (3) photos, however contestants are only eligible for one (1) prize.
4. Photos can be submitted via email at Kalihwisaks@oneidanation.org, or mailed to Kalihwisaks, ATTN: Photo Contest, PO Box 365, Oneida, WI 54155. Those submitting printed images are requested to provide either a digital version or film negative for processing.
5. Employees of the Kalihwisaks and their immediate family members are not eligible for the contest.

Submitted photos must be the original work of the photographer and be copyright free. By submitting a photo, you are granting to the Kalihwisaks an irrevocable and non-exclusive, non-sub-licensable and non-transferable license to use, reproduce, republish, modify, reconfigure, adapt and/or repurpose the photo in any manner, including for promotional purposes for this and future contests, and for advertising purposes.

PRIZES COURTESY OF
ONEIDA Tourism Department · ONEIDA CASINO FUN IS OUR GAME! · Radisson RADISSON HOTEL & CONFERENCE CENTER GREEN BAY · ONEIDA RETAIL DEPARTMENT · ONEIDA COMMUNICATIONS DEPARTMENT · DIPSticks AUTOMOTIVE MAINTENANCE Change You Can Trust!

Kalihwisaks
Find us on
facebook

BayBank Community Banking the Way it Used to Be.

Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

Homeownership in Indian Country

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

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- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at: **www.baybankgb.com**

2555 Packerland Drive • Green Bay, WI 54313
(920) 490 – 7600

MEMBER FDIC

Smoking Group

Do you want to quit smoking?

Come join us for a seven week program and
A New Beginning to a Healthy Lifestyle

Where: OLC Building, 2nd Floor East Conf. Room
When: June 10 – July 22, Fourth week is quit day and will meet two days in a row
Time: 4:30pm – 6:30pm
Cost: Free to tribal members and employees

The curriculum that is being used for this program is though the American Lung Association and is called "Freedom from Smoking".

If you are interested in attending this program please call Linda Gerlikowski at 920-490-3843 to ensure there's enough books and material for all participants.

2012/2013 Contract Health Services Bill Submission Deadlines Posted

If you're requesting Contract Health Services to assist in payment of your health related bills you must submit all bills to the Contract Health Service Department. It's best to submit your bills as soon as you receive them to prevent them from being turned over to a collection agency. The Contract Health Service fiscal year ends September 30th of each year.

Below is the bill submission deadline dates:

Date of Service 6/1/12 – 12/31/12, Submission deadline: 5/31/13
Date of Service 1/1/13 – 3/31/13, Submission deadline: 6/30/13
Date of Service 4/1/13 – 6/30/13, Submission deadline: 9/30/13
Date of Service 7/1/13 – 10/31/13, *Submission deadline: 1/31/14*
Date of Service 11/1/13 – 12/31/13, *Submission deadline: 3/31/14*

Please be sure that your insurance has been billed and made a payment determination on all your claims. If your insurance requires additional information you must respond within the specified timeframes. Once your bills are received CHS will determine your CHS eligibility and pay or notify you if your claims are not eligible for payment.

For inquiries regarding your bills please contact the Contract Health Service Department at (920) 869-2711.

Mailbox Maintenance

Oneida, WI ~ With the spring season well underway, the U.S. Postal Service is asking all Oneida area homeowners to inspect and repair their mailboxes.

"Repairing suburban and rural mailboxes improves the appearance of our community and makes delivering and receiving mail safer for our carriers and customers," says Oneida Postmaster Cheryl Koenig.

The Postal Service makes this annual request because of the wear and tear that occurs to mailboxes every year. "This is especially important after the effects of last winter," adds Koenig.

Some of the typical activities that may need to be done include:

- Replacing loose hinges on a mailbox door.
- Repainting a mailbox that may have rusted or started peeling.
- Remounting a mailbox post if loosened.
- Replacing or adding house numbers.
- Removing/spraying for pests, such as bees, spiders, etc.

"If a homeowner plans to install a new mailbox or replace a worn one, he or she must use only Postal Service–approved traditional, contemporary or locking full/limited service mailboxes," said Koenig. "Customers should be careful when purchasing curbside mail receptacles because the use of unapproved boxes is prohibited. Postal approved mailboxes are normally indicated as such by the manufacturer. Customers may use a custom-built mailbox, but they must consult with my office to ensure it conforms to guidelines applying to flag, size, strength, and quality of construction."

For more information on the use of names or numbers on mailboxes, or answers to any other questions, please contact Postmaster Cheryl Koenig at 920-869-3710.

The Postal Service receives no tax dollars for operating expenses and relies on the sale of postage, products and services to fund its operations.

A self-supporting government enterprise, the U.S. Postal Service is the only delivery service that reaches every address in the nation: 152 million residences, businesses and Post Office Boxes. The Postal Service receives no tax dollars for operating expenses and relies on the sale of postage, products and services to fund its operations. With more than 31,000 retail locations and the most frequently visited website in the federal government, usps.com, the Postal Service has annual revenue of more than $65 billion and delivers nearly 40 percent of the world's mail.

TRIAD Classes

June–August

Offered to OCHC patients using Physical Activity & Nutrition to Control Diabetes

June 5th @ 7:00AM
- **Sports Nutrition "Weight Loss"**

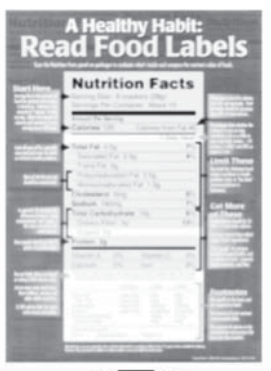
June 19th @ 5:00PM
- **Carb Counting "Balancing Act" Meal / Exercise / Medications**

July 17th @ 1:00PM
- **Learn to Read Nutrition Labels "Master the Grocery Store"**

August 14th @ 7:00AM
- **Sports Nutrition "Weight Loss"**

Classes are held at the Oneida Family Fitness Education Room

A gift will be given for attendance at each class







Oneida Nation Family And Child Education Program

A place where you are your child's first and most influential teacher.

The Oneida FACE Program is a family literacy program for American Indian families in BIE-funded schools. The Services are provided in two components: Center-based and Home-based.

Eligibility Requirements

The child must be eligible to be enrolled, or is enrolled in a federally recognized tribe and eligible for admission to a BIE-funded school.

Center-based Services: Children 3- 5 years old

Children with parents/caregivers who have an unmet academic need. Teen parents who have dropped out of school and have a child 3 years or older. Parents/caregivers must be willing to commit to attending 75% of the time and be willing to actively participate in required Adult Education, Parent time and Parent and Child together time and must be able to pass a background check. Located at Oneida Nation Elementary School Hours are 8:30-2:30 Monday -Thursday

Each child receives a free book in the mail courtesy of Dolly Parton's Imagination Library.





Home-based Services: Children 0-5 years

For home-based services, Parents/caregivers must be willing to actively participate in a personal visit once a week for an hour in the family home and willing to attend FACE Family Circles. Home visits are done Monday-Thursday, hours vary depending on parent educator.

Oneida FACE Program has immediate openings. Contact us at 920-869-1676 ext 634.

After Hours Care for
OCHC Medical

When to speak with On Call Staff:
- Any urgent health care needs that cannot wait until the next business day

Prescription Coverage:
- CVS Pharmacy on W. Mason and Military
- No controlled substance coverage (narcotics and pain pills)
- Must have Tribal ID & insurance card

Tribal employees with UMR may go to the Retail Clinic at Wal-Mart or Shopko
- $0 copay—must show insurance card
- If directed elsewhere, contact the On Call Staff

American Indian Science Scholars Week
July 21-31, 2013



Now 10 Days!

A no-cost educational event held at the University of Wisconsin Milwaukee for Native American high-school students:

- *Hands-on Sessions
  Look at blood cells of infection, blood typing, DNA necklaces, learn the physics of medical imaging, and more!
- *CSI Mock Crime Scene
- *Educational field trips to multiple campuses
- *Room and board at UW-Milwaukee dorm included
- *Cultural Activities (Sweat Lodge & Tobacco Pouches)
- *Milwaukee Brewers Game

For more information:
Brian Jackson/Amy Poupart
Great Lakes Inter-Tribal Council
GLNARCH Student Development Program
bjackson@glitc.org/ apoupart@glitc.org
800-472-7207 ext. 118 or 177
PO Box 9
Lac du Flambeau, WI 54538

Website: http://www.glitc.org/narch/index.html

Sponsored by: Great Lakes Native American Research Center for Health through funding from Forest County Potawatomi Foundation

Forest County Potawatomi FOUNDATION

UWM UNIVERSITY of WISCONSIN MILWAUKEE

When you are out of town and need medical attention

During regular business hours

Please call the Oneida Community Health Center at (920) 869-2711 to speak with the triage nurse. The nurse will assess your symptoms and recommend care. If you need further evaluation and treatment, the nurse will direct you to the appropriate healthcare facility. Depending on the urgency of your symptoms, your healthcare insurance, and your current location, you may be sent to an urgent care clinic or emergency room (ER). Please present your healthcare insurance card and a list of your current medications. You are responsible to pay for any prescriptions you need. However, you may turn in your receipt into Contract Health Services (CHS) for reimbursement. Any bills received from the healthcare facility can be submitted to CHS for payment.
Your telephone call and recommended care by the nurse will be documented.

After regular business hours

Please call Oneida Community Health Center at (920) 869-2711. If you are certain that this is a life threatening emergency or injury and you need to go to the ER, please leave a message with the after-hours CHS notification line. The message should include the patient's name, birthdate, phone number and reason for ER visit, name of ER and healthcare insurance information.
If you need to discuss your symptoms with the nurse, stay on the line for the Answering Service. Those representatives will gather your contact information and have a nurse call you back. Depending on the urgency of your symptoms, your healthcare insurance, and your current location, you may be sent to either an urgent care clinic or emergency room. Please present your healthcare cad and list of current medications. You are responsible to pay for any prescriptions you need.
However, you may turn in your receipt into Contract Health Services for reimbursement. Any bills received from the healthcare facility can be submitted to Contract Health Services for payment.

Engineering Internship/ Co-op Student

OTIE has an immediate opening for Engineering Internship in our Green Bay office. This limited term position will be assigned to the USH 41 corridor expansion project with an expected duration from May through November of 2013. Position may vary in duration and work hours. Position is funded through an intergovernmental agreement between the State of Wisconsin and the Oneida Nation.

Typical job duties may include: construction observation and layout, material testing, quantity measurements, and records documentation.

The ideal candidate will be an Oneida Tribal member pursuing an associate degree or bachelor degree in civil engineering, construction management or related field. No experience is necessary; however knowledge of WisDOT roadway construction methods and material testing is a plus.

Mail, fax or e-mail your resume/ salary requirements to:

OTIE
Attn: Human Resources
1033 N. Mayfair Road, Suite 200
Milwaukee, WI 53226
Fax: **414-777-5899**
E m a i l : **hrdept@otie.com**
www.otie.com
Equal Opportunity Employer

OTIE
Oneida Total Integrated Enterprises

Oneida Total Integrated Enterprises (OTIE) College Scholarship Program

OTIE will award up to two (2) scholarships of $5,000 annually to high school seniors who will be pursuing a college education in engineering or earth/natural sciences. The scholarships are merit-based; submission of financial information is not required for eligibility.

OTIE is owned by the Oneida Tribe of Indians of Wisconsin and provides environmental, remediation, construction, engineering, and emergency response services nationwide and internationally.

Eligibility - To be eligible for a scholarship, the applicant must:
- Be an enrolled member of the Oneida Tribe of Indians of Wisconsin
- Be a high school senior accepted into a full-time undergraduate degree (12 or more credits per semester) at an accredited university or college within the United States
- Be pursuing, or intending to pursue, a degree in any engineering or earth/natural science field
- Currently have a GPA of 3.2 (on a 4.0 scale) or higher
- Be involved in extracurricular and community activities

Application Process - Scholarship applicants must:
- Complete the OTIE College Scholarship Application Form
- Prepare a one (1) page essay describing why you are interested in engineering or science
- Provide an up-to-date official transcript of your grades
- Provide a copy of your Oneida Tribal Enrollment Card
- Provide a copy of your college acceptance letter

Completed applications are due by July 1st and should be sent to:

Francine Skenandore • E-mail: fskenandore@otie.com
phone 414.607.6746

Savour Green Bay

GREEN BAY, WIS ~ Savour Green Bay is seeking volunteers to help celebrate its third year in downtown Green Bay on June 21 and 22.

Volunteers are asked to work at least one three-four hour shift during the event in the children's area, selling beverages, at the raffle/information booth, or with setup and tear down.

Savour is a designated project approved by the Green Bay Public Schools for service learning. To sign up contact Mosaic Arts, Inc. at **(920) 435-5220** or at **info@mosaicartsinc.org**

GREEN BAY PACKERS
INTERNSHIP OPPORTUNITY

Title: Marketing Training Camp Intern

Job Description: Assist marketing staff in all areas

This is a paid internship ($8.00/hr) and entails weekdays, home games and special events. Core hours (25-35hrs per week) will be set once the training camp schedule is complete, but will include evenings and weekends plus full days on Wednesday and Friday.

Summer Internship Timeframe – July 8, 2013 to August 30, 2013
(flexible based on school schedule)

Job Responsibilities:
- **Assist with client hospitality at Training Camp, on game days and special events**
- **Assist with setting up and taking down marketing kiosks during Training Camp**
- **Assist with various Training Camp promotions**
- **Assist with Packers Family Night and pre-season games, on-field and off-field promotions**
- **Assist with Packers 5K run**
- **Event Planning/Execution**
- **Office work as assigned**
- **Attire: polo shirt** (provided)**, black or khaki colored shorts/slacks** (no jeans or cut-offs)

Qualifications:
- **Computer experience: Word, Excel, PowerPoint**
- **Above average communication skills**
- **College (minimum Junior status) with sports marketing/ marketing/business emphasis preferred**
- **B Average required**
- **Enrolled Oneida Member Only**
- **Physical Requirements: lifting, carrying, standing**

Contact: Dottie Krull
Oneida Higher Education
920-869-4372
dkrull@oneidanation.org

Deadline: Resumes and cover letters must be submitted by Friday, June 14, 2013. Any resume submitted without a cover letter will not be considered.

Public Hearing

The Oneida Child Care Services Program will be holding a Community Meeting to solicit written or verbal comments from the public on the provisions of child care services for the Child Care and Development Fund (CCDF). The meeting will be held:

Tuesday June 4, 2013; 9:30AM to 11:30AM or 6:00 PM
Social Services Building
Green Conference Room
2640 West Point Road, Green Bay, WI

The Child Care Developmental Fund is a single integrated child care fund under the Child Care and Development Block Grant Act, and replaces the former AFDC related child care. Eligibility is limited to Native Americans living within Brown or Outagamie Counties. The plan covers the period of October 1, 2013 through September 30, 2015. These funds are to be used to help low income families working or preparing for work, or those attending school or training programs, to subsidize for the cost of child care and to improve the quality of child care programming and services. All families are responsible for a portion of the cost of care.

Information is provided in the plan to indicate how parents are informed of the availability of child care and different child care service options, the process for applying for assistance, how eligibility for child care assistance is determined, co-payment schedules, determination and reimbursement calculations, and the child care payment process. The plan includes the types of services and range of child care providers available to parents, limits on in-home child care services, and the establishment of child care maximum rates, including rate setting procedures. The plan indicates how licensing regulations are enforced, how complaints are recorded and how complaint information is made available to the public. Health and safety standards are indicated in the plan for both licensed and certified providers. In Wisconsin, most of these topics are determined by the State Statute through the legislative process and are reported in the State CCDF Plan.

The purpose of the Child Care and Development Fund (CCDF) is to increase the availability, affordability, and quality of child care services. The goals of the CCDF are:

1) Allow flexibility for the grantee in developing child care programs and policies that best suite the needs of the children and parents within the community.
2) Promote parental choice to empower working parents to make their own decisions on the child care that best suites their family's needs.
3) Encourage the grantee to provide consumer education information to help parents make informed choices about child care.
4) Assist the grantee in providing child care to parents trying to achieve independence from public assistance.
5) Assist grantee in implementing the health, safety, licensing, and registration regulations. A copy of the plan will be available on the Oneida Intranet, at the community meeting, at the Oneida Library, Social Services or call **920-490-3738** for a copy. Written comments on the plan may be submitted to Mary Motquin, Oneida Child Care Services, P O Box 365, Oneida, WI, 54 54155 no later than June 7, 2013. The e-mail address for comments is **mmotquin@oneidanation.org**.

POLITICO seeks diverse applicants for one-year reporting fellowship

WASHINGTON, DC - POLITICO, a nonpartisan, Washington-based political journalism organization, seeks applicants committed to developing expertise in political and congressional news coverage, embracing a broad spectrum of qualified applicants, including minorities and women, for a one-year reporting fellowship beginning Sept. 16, 2013.

The application deadline is July 1.

Applicants must have graduated from undergraduate or graduate school, and they may have worked professionally for up to two years.

Interested applicants should send application materials to: employment@politico.com with "POLITICO Fellowship" in the subject line.

For more information, or questions, email the same address with "POLITICO Fellowship/questions" in the subject line of the email.

ONEIDA
Trust Scholarship

The $3,000 lifetime scholarship shall assist with:
Required prerequisite credited classes, Post graduate preparation and admission exams or related preparatory courses.
The lifetime gives the student the ability to utilize the scholarship as they progress throughout different levels of their educational degrees.
e.g. Associate degree, Bachelor degree, Masters and Ph.D.
The Scholarships will remain dependent on the student being in good standing with Oneida Higher Education office. Students must abide by the established Higher Education program guideline.
The Oneida Trust Committee (the donors) requests that all recipients of the Oneida Trust Scholarship keep in mind the prospect of returning to the Oneida Tribe to share their acquired knowledge, experience, and education.

The application is available at
www.oneidanation.org/highered
click the Scholarship button
and search for
Oneida TrustScholarship

2013 Memorial Day in Oneida















Kali photos by Nate Wisneski

Latí?shanalo·loks
They gather the Names



Julie Denny

Estate Claims Assistant
Oneida Enrollment Department

Shekolih Swakweku
(Greetings to all)

Spring has finally arrived! Along, with the warm temperatures and sunny days this has allowed the Department of Public Works to begin maintenance in the Oneida Cemetery. Thanks to all the workers for your diligent effort in keeping the sacred ground of our loved ones looking beautiful. We also want to point out that we have purchased new Cemetery Rules & Regulations signs and they should be installed in the next couple of weeks. We hope our visitor's find this information helpful.

Final Reminder - To Win OLIPP Incentive prizes

This is your last reminder to submit your Oneida Beneficiary Designation forms. The Enrollment Department must have your completed Beneficiary Designation form in our office by 4:30 pm on June 5th. Drawing for the incentive prizes will be held on June 10th. Winners will be notified by mail.

What exactly is OLIPP?

- The acronym stands for "Oneida Life Insurance Plan Plus"
- OLIPP is a $15,000 term life insurance policy available only to enrolled tribal members.
- EPIC Life Insurance Company administers the policy.
- OLIPP is not a "whole life" insurance policy; therefore, you CAN'T borrow against it.
- OLIPP does not pay you (the member) one cent—it pays your beneficiary after your passing.
- The intent of the OLIPP benefit is to assist members with their final expenses (which can include funeral expenses).
- OLIPP replaced the original $5000 Burial Fund.
- By designating a beneficiary (ies) you determine how your OLIPP benefit is distributed.

How prepared are you?

With the recent tornadoes that ravaged through Oklahoma, it only took minutes for several towns to be completely destroyed and unfortunately lives were lost. We're not immune to such a natural disaster. It was only a few years ago, a tornado went through northwestern Wisconsin and left a path of destruction through rural forest and damaged several homes. That tornado was no way close to the EF5 in Oklahoma, but nonetheless, members need to be prepared for unexpected disasters. You can become more prepared by completing your Oneida Beneficiary Designation form and take control while you're still living.

What about the children that pass away?

The loss of a child is the most devastating event a parent will endure. My son has been gone 13 years and even today, the thought of him is never very far from my heart. When faced with this loss, Oneida Enrollment does have a Children's Burial Fund which is established to assist families with burial expenses for children 0-5 years old who are not enrolled BUT would have been eligible for enrollment. OR children age 6, whose parent has made application for and who have been recommended by the Oneida Trust/Enrollment Committee for enrollment but have not been approved for enrollment by the Oneida Business Committee.

ANYONE WISHING TO USE THIS BENEFIT MUST FIRST CONTACT THE ONEIDA ENROLLMENT DEPARTMENT FOR DETERMINATION OF ELIGIBILITY.

What document is needed for Children's Burial Fund?

- If child dies after birth—we need a birth certificate and death certificate.
- If child was stillborn, we need a Maternity/Paternity statement and one of the following: fetal death report or disposition of a body.
- Original bills/invoices must be provided to the Oneida Enrollment Department.
- All required documents must be received before any vendor payment(s) can be made.

What does the Children's Burial Fund cover?

- Maximum funding amount is $3500.
- All burial related costs are paid directly to funeral related vendor(s).
- No payments can be made to reimburse individual family members.
- $200 food allowance—this expense can be covered by a food voucher, can be added directly to the funeral home invoice, paid directly to a caterer, food vendor or restaurant.
- $1000 maximum allowance for a monument/headstone. This can be paid directly to the vendor or put on the funeral home invoice.
- Cemetery and Church costs-this expense may be paid directly to the church/cemetery vendor or placed on the funeral home invoice.
- Funeral Home costs will be paid directly to the vendor.
- Any amounts exceeding $3500 are the responsibility of the family.
- This benefit cannot be used if a child is enrolled. Enrolled children are automatically covered under OLIPP.
- Minor children can't designate beneficiaries, if they pass away, EPIC Life Insurance Company will follow the naming sequence identified in the policy to pay out the benefit proceeds.

Funeral pre-planning can start now

- You can begin price shopping now—costs will vary from funeral home to funeral home.
- You can make selections of what items you want -you just can't lock into a price, this will at least give you an estimate of expenditures.
- Depending on your selections average funerals cost between $7000-$10,000.
- Direct cremation is the most economical; it averages between $1500-$3000 for basic cremations. Costs increase when you have a wake ceremony, casket rental, and other components. When choosing these selections this could increase your funeral costs by an additional $3000-$5000.
- Major costs associated for funerals is professional services of funeral home director/staff, this varies from $1200-$2600. Services & Merchandise you purchase varies from $2000-$4000 and caskets prices range from $1000 to $10,000.
- Other costs can include: flowers, obituary notices, honorariums, cemetery cost, purchasing death certificates, wake/funeral meal, embalming, cosmetic fee, hairdresser fee, memorial cards, vault or outer liner, monument/headstone, just to name a few.

Estate Planner

- We're developing a planner which will assist the membership in planning their final funeral wishes. Our goal is to complete this tool by the end of this year.
- Advantage for pre-planning is it removes the burdens and pressures your loved ones will have in making decisions during a time of grief and emotional stress.
- Pre-planning provides you with the time to make practical decisions that reflect your standards.
- Pre-planning can prevent friction within the family and can head-off possible arguments over costs and what others think you'd prefer.

SPECIAL THANKS

- At the May 5th GTC meeting, I polled 142 members and asked if we had an Estate Planning document would you use it, overwhelmingly, the majority said they would. It was great to know we're on track in working to meet the membership's needs. Some of the interesting feedback of why members wouldn't use it was: some felt their families will just take care of it, they didn't care what their families do after their gone, some felt superstitious by planning their funeral arrangements, some don't want to think about this and some don't care what happens. Interesting!!
- Thanks to all those who have responded to the OLIPP incentive by submitting their forms. Also, thanks to those for calling me with your questions or just inquiring about OLIPP.

My Contact Information:

- Direct line is 920-869-6212
- Email Address is jdenny@oneidanation.org

FINAL REMINDER

ON ENTERING TO WIN OLIPP INCENTIVE PRIZES

ATTENTION!! Enrolled Tribal Members age 18 and Over



You Can't WIN! … If you Don't Designate!

On behalf of the Oneida Trust/Enrollment Committee and EPIC Life Insurance Company, you have the chance to be entered into a drawing to win one of the following prizes, IF you submit your Oneida Beneficiary Designation form.

• iPad (Valued at $400, 1 winner) • $100 (1 winner) • $50 Oneida gift card (2 winners)

The Oneida Trust/Enrollment Committee and EPIC Life Insurance Company have teamed up to provide you the chance to win some prizes. This prize drawing is open to Enrolled Oneida Tribal Members age 18 and over.
Please see the Prize Drawing Rules below for more information on how to participate.

Prize Drawing Rules….

- **The Drawing is open to all Enrolled Oneida Tribal Members age 18 and over.**
- **Completed Oneida Beneficiary Designation forms must be Date Stamped received by the Oneida Enrollment Department by 4:30 pm Wednesday, June 5, 2013.**
- **Incomplete or late forms will not be included in the drawing.**
- **Winning members are limited to one prize.**
- **Winners are responsible for any required taxes. A 1099-Misc Tax Statement may be issued.**
- **All prizes will be drawn on June 10, 2013.**
- **Winners will be notified by mail.**

Members who already submitted their Oneida Beneficiary Designation form by the June 10, 2013 deadline will automatically be entered for the prize drawing.
On May 6, 2013 Oneida Beneficiary Designation forms were mailed to members who "DO NOT" have a form on file with the Oneida Enrollment Department.
Reminder: ONLY the Oneida Beneficiary Designation forms received by 4:30 pm on June 5, 2013 will be entered into this drawing.



If you have any questions or require a form please contact Julie Denny at 920-869-6212 or Bonnie Pigman at 920-869-6201.

Good Luck!



Bay Beach Wildlife Sanctuary
4K Nature Based Program



The Green Bay Area Public School District is pleased to offer a new and exciting adventure in learning with the start of a nature based 4K program located at the Bay Beach Wildlife Sanctuary for the 2013-2014 school year. This program will engage children in highly interactive outdoor activities that encourage children to explore the world around them while learning important skills that will prepare them for Kindergarten.

Time to Get Some Dirt on Your Hands!
Taught by a teacher and naturalist, students will get "down and dirty" as they interact with wildlife, plants and other resources to create a developmentally appropriate and meaningful outdoor experience. In this program, children can expect to hike trails, track animals, look for and identify different types of birds, insects and plants, explore ponds and much more. Rain or shine, we will be exploring all that nature has to teach us!

Gear Up!
Nature provides a constantly changing environment that engages all the senses. In order to take full advantage of the nature based activities, a majority of the program lessons will be held outside in most weather conditions which means clothing, coats, boots, etc. will get muddy, wet and dirty. A list of required "nature gear" has been developed so parents can prepare their child for class. The Green Bay Area Public School District can assist with some of the gear if needed.

Interested in enrolling your explorer?

Contact Christine Fabian
Green Bay Area Public School District
(920) 272-7486
crfabian@gbaps.org

Turtle School opens planting season



Kali photo/Nate Wisneski

The Oneida Nation Elementary School held a Bean Dance on Wednesday, May 22. The dance, along with a tobacco burning, is done in preparation for the upcoming planting season.

Seed & Plant Distribution held at Tsyunhehkwa









Kali photos/Yvonne Kaquatosh

Tsyunhehkwa held their seed & plant distribution on Saturday, May 18th from 10am-2pm. Seventeen varieties of seeds and seven varieties of bedding plants were handed out including a marigold plant. Above, Mark Powless, SEOTS Director made the trip from Milwaukee to pick several packages for the Oneida gardeners in the city. Tsyunhehkwa staff Don Charnon and Jeff Metoxen coordinate distribution as volunteers assist more gardeners as they file in to the greenhouse.





DRUMS Across ONEIDA

Oneida Elderly Service 2907
S. Overland Rd.
Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824



Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526



Volunteering makes a difference

Foster Grandparents and Senior Companions

Participate in various settings within our Tribal Communities

Share Today. Shape Tomorrow.



Foster Grandparents provide an inter-generational exchange between Elders and youth. Elders serve as mentors and to youth at Tribal schools, Day care centers, Head start, After-school activity groups and youth centers.

Make Independence a Reality.



Senior Companions provide opportunities for healthy older adults to serve Elders who may be homebound, alone, and/or isolated without family support. Senior Companions may serve clients in tribal elderly housing, assisted living facilities and private homes.

Come share with our community, enjoy life, help others and earn tax-free money!

Please call for an opportunity in your area:
Angela Ortiz, Benefit Specialist
(920) 869-2448

You must be a least 55 years of age, complete a background check and meet Income guidelines to earn a stipend!

Save the Date and Join the Fun

Oneida Elder Expo

Friday, June 28, 2013

Time: 10:00AM - 2:00PM
Place: Oneida Elder Services (Lee Mclester II Building)
Contact Information: Lois Strong or Jan Herwald
Phone: (920) 869-2448 or 1-800-867-1551

Resources, Information, Snacks and door prizes!
50/50 raffle and silent auction, with proceeds going to the Roberta Kinzhuma Scholarship Fund.

ATTENTION

Elder Services will NO LONGER have the Annual Roberta Kinzhuma Scholarship Rummage Sale

We will be scheduling other events throughout the year to raise money for the Scholarship

Watch for notices in the Drums and Kalihwisaks

Questions contact:
Joyce Ann Hoes, Transportation Supervisor (920)869-2448

Please join us for our

Alzheimer's & Native American Family Caregiver Support Group

Elder Services Complex – Pod A
2907 S Overland Rd, Oneida, WI 54155
Wednesday, June 26, 2013
1:30PM – 3:30PM

For more information, contact **Barbara Silva/Native American Family Caregiver at (920)869-2448.**

Oneida Elder Services & National Center for Senior Transportation

Elder Mobility Grant

FREE Oneida Transit and Green Bay Metro bus passes

From: February 1, 2013 through May 31, 2013
Employed 55 years and older



For more information contact:
Curtis J. Ninham
Phone: (920) 869-2448 ex 6861



Oneida Elder Services

Gift Shop

Located inside the Elder Services Complex at
2907 South Overland Rd. Oneida, WI

Open Monday – Friday
8:00AM TO 12:00PM & 12:30PM TO 4:30PM

Check out our shop!

Meet our friendly elder employees.

Buy gifts and crafts all handmade by Oneida elders.
Beadwork, jewelry, birdhouses, ribbon-shirts, coasters, t-shirts, hoodies and baskets
Fresh popcorn, soda and water

No consignment fees for Oneida elders, age 55 and older to display and sell your arts and crafts.

For more information, contact:
Barb Skenandore *at* **920-869-2448**

Oneida Elder Services

Native American Family Caregiver Program

"Native American Family Caregiver Voucher/Stipend Program"

It is designed to give established primary caregivers the opportunity to have a break from their caregiving responsibilities for up to 4 hours a month. It also provides an hourly stipend/wage to the relief caregiver. You may qualify for this program if you are a caregiver, recipient, or grandparent who is legally caring for their grandchild(ren), Native American, age 55+ and live within the reservation boundaries.

Please contact Barbara Silva/Native American Family Caregiver at (920) 869-2448 for details.

Services are dependent on available funds

Spring has finally sprung

Tired of Being Stuck in the House?

Numerous Activities:

- ***Free Transportation to our Activity Program***
- ***Free Transportation to Congregate Meal Site***

Check out the Activities and Menu Calendars if you would like to participate and need a ride contact:
Joyce Ann Hoes, Transportation Supervisor
(920)869-2448

Wis. GOP lawmaker: Bill will save voter ID

By Todd Richmond
Associated Press

MADISON, Wis. (AP) ~ One of the chief authors of Wisconsin's voter photo identification plan is shopping around a new bill designed to allay legal concerns that the requirements are too burdensome by letting poor people opt out.

Republican lawmakers passed voter photo ID requirements two years ago, saying the move was needed to combat election fraud. But a pair of Dane County judges struck the requirements down in separate lawsuits last year. One ruled the requirements were unconstitutional because some people entitled to vote might lack the resources to obtain an ID. The other said the law substantially impairs the right to vote for poor people, noting birth certificates are required to obtain the IDs and voters who lack them must pay for them.

The state Justice Department has appealed both decisions. Two federal lawsuits challenging the requirements are still pending.

Rep. Jeff Stone, R-Greendale, was one of the main sponsors of the voter ID bill two years ago. He began circulating a new measure last week that would make a multitude of changes to Wisconsin election law, chief among them provisions that would allow voters to opt out of showing photo identification if they sign an affidavit for poll inspectors saying they're poor and can't obtain the identification without paying a fee; have a religious objection to being photographed; or they can't obtain the proper documents needed to acquire photo identification.

Those voters' ballots would be marked and canvassers could review them for validity in the event of a recount, Stone said. Municipal clerks or election commissioners also would be allowed to investigate the voter's qualifications.

"We want to address the concerns that have come up as the case has worked through the courts," Stone said. "If we pass this bill we'll once again have photo ID in place in Wisconsin."

Lester Pines is the attorney who brought one of the Dane County lawsuits challenging voter ID on behalf of the League of Women Voters. He said Stone's bill is essentially an admission that the original bill is unconstitutional. He hadn't studied the new bill carefully but called it a positive step.

"I would be less than honest if I didn't say they're getting closer," Pines said. "Maybe they can get it right this time."

Assembly Assistant Minority Leader Sandy Pasch, D-Shorewood, said in a statement Republicans should focus on legislation that creates jobs rather than "pushing a divisive and unnecessary anti-voter agenda."

The bill doesn't stop at voter ID. It makes a number of other changes to state election law, including allowing corporations to make political contributions, bringing Wisconsin law in line with the 2010 U.S. Supreme Court Citizens United decision.

The measure also would permit lobbyists to make contributions to state candidates between the first day the candidates can circulate nomination papers and the day of the election. Currently lobbyists can make contributions between June 1 and Election Day.

Voters would be barred from submitting electronic forms of documents proving residence during registration. The state Government Accountability Board also would have to create a list of all registered voters that includes what type of documents they submitted.

Candidates seeking recounts would have to pay $25 per ward or per undivided municipality rather than the current $5. The measure wouldn't change current state law allowing free recount for candidates in an election where 1,000 or fewer voters were cast or the margin between the winner and loser is between 0.5 percent and 2 percent of the total votes, however.

School boards would be prohibited from spending any state aid or local tax dollars to spread word about any referendum on whether their districts could exceed revenue limits.

And anyone looking to recall a local official would have to show the official has been charged with a crime or ethics violation. Under current law, anyone who circulates a recall petition against a local official must indicate a reason related to the official's duties. Local officials have been pressing lawmakers to tighten up the requirements, saying its currently too easy to initiate a recall against them. Rep. Al Ott, R-Forest Junction, has introduced a stand-alone bill mirroring Stone's criminal and ethics language.

Stone said it makes sense to include all the election changes in one sweeping bill rather than have 20 or 30 pieces of legislation floating around. Stone sent an email to his fellow legislators on Friday giving them until noon on Wednesday to sign on as co-sponsors.

"(The bill will) make for an election system that's fair and accurate for everyone," Stone said.

Republicans control both the state Assembly and Senate as well as the governor's office. A spokeswoman for Assembly Speaker Robin Vos, R-Burlington, said Vos expects the body to vote on the measure yet this spring.

A spokeswoman for Senate Majority Leader Scott Fitzgerald, R-Juneau, was vague, saying Fitzgerald's staff was still going through the bill.

Ho-Chunk leader vows to keep poker room open

MADISON, Wis. (AP) ~ The Ho-Chunk Nation leader says he'll fight the state's efforts to close the poker room at the tribe's Madison casino.

The state Justice Department is suing the Black River Falls-based tribe seeking an injunction to shut down the Ho-Chunk's electronic poker games. The state says the Vegas-style games are only allowed at the Ho-Chunk's other casinos, not in Madison which is limited to bingo-style games.

The Journal Sentinel says the tribe argues the computerized poker games are legal because gamblers play against each other and not against the house, thereby making them Class II games. A Class II casino isn't regulated by the state.

Tribal president Jon Greendeer says he has an opinion from the National Indian Gaming Commission that says the games are legal.

Information from: Milwaukee Journal Sentinel, http://www.jsonline.com

Vets get into Milwaukee Art Museum free all summer

MILWAUKEE (AP) ~ The Milwaukee Art Museum is offering free admission to veterans and active military members all summer starting on Memorial Day.

The museum is again participating in the "Blue Star Museums" program, where military families receive free or reduced summer admission to hundreds of museums across the country.

The Milwaukee Art Museum currently has on view an exhibit called "The Veterans Book Project: Objects for Deployment." It highlights stories of veterans from throughout the country, including five local veterans and their families.

The museum will be free for veterans, active military and up to five additional family members through Labor Day.

Winter schools retire American Indian logo

WINTER, Wis. (AP) ~ A western Wisconsin school district will change its Native American logo that it's used for its sports teams.

Winter School District Administrator Penny Boileau says the American Indian warrior logo has been used for decades, but if it's offensive to anyone, then it's time to change.

A state law requires the state superintendent to consider any complaints that a school mascot or nickname is race-based and discriminatory and decide whether to order the school to drop the moniker. The Winter School Board decided last month to proactively replace the logo.

Winter schools are using letter 'W' as a placeholder until a new logo is implemented. WEAU-TV reports several hundred people voting for a logo recently selected an eagle with a feather as the new mascot.

Information from: WEAU-TV, http://www.weau.com

County lawmakers consider Oneida Indian deal

UTICA, N.Y. (AP) ~ A state-brokered agreement with the Oneida Indians involving land claims and gambling rights will be considered this week by legislators in Oneida County.

Members of the Oneida County Board of Legislators will vote Tuesday on whether to approve the broad agreement with the Oneida Indian Nation announced by Gov. Andrew Cuomo this month.

The deal would guarantee the Oneidas exclusive territory for their central New York casino in exchange for revenue payments to the state of around $50 million annually. It also would settle longstanding tax and land claim issues that have dogged the Oneida's relationship with their upstate neighbors.

The deal requires approval of county legislatures in Oneida and Madison counties. It also requires approval by the state Legislature, the Department of the Interior and the state attorney general.

Members of Congress urge Redskins to change name

WASHINGTON (AP) ~ Ten members of Congress are urging the Washington Redskins to change their name because it is offensive to many Native Americans.

The representatives said Tuesday they've sent letters to Redskins owner Dan Snyder, NFL Commissioner Roger Goodell, Redskins sponsor FedEx and the other 31 NFL franchises.

The letter to Snyder says that "Native Americans throughout the country consider the 'R-word' a racial, derogatory slur akin to the 'N-word' among African Americans or the 'W-word' among Latinos."

Among the group sending the letters are the leaders of the Congressional Native American Caucus: Tom Cole, R-Okla., and Betty McCollum, D-Minn.

The nickname is the subject of a long-running legal challenge from a group seeking to have the team lose its trademark protection.

Snyder has vowed that he will never change the name.

Native American vets push for recognition

By Susan Montoya Bryan
Associated Press

ALBUQUERQUE, N.M. ~ The Navajo Code Talkers are legendary. Then there was Cpl. Ira Hamilton Hayes, the Pima Indian who became a symbol of courage and patriotism when he and his fellow Marines raised the flag over Iwo Jima in 1945.

Before World War II and in the decades since, tens of thousands of American Indians have enlisted in the Armed Forces to serve their country at a rate much greater than any other ethnicity.

Yet, among all the monuments and statues along the National Mall in Washington, D.C., not one stands in recognition.

A grassroots effort is brewing among tribes across the country to change that, while Democratic Sen. Brian Schatz of Hawaii has introduced legislation that would clear the way for the National Museum of the American Indian to begin raising private funds for a memorial.

"This is not a political gamble for anyone, and it's not politically threatening for anyone," said Jefferson Keel, a retired Army officer and president of the National Congress of American Indians. "This is something that both sides of the aisle can get behind and support, because it's not going to cost a lot of money for the country. It's just something that needs to be done."

The push for a memorial can be traced back to the 1980s when the well-known Three Soldiers sculpture was unveiled near the Vietnam Veterans Memorial. Depicted are three American soldiers: one white, one black and a Hispanic.

During the Vietnam era, the federal government says more than 42,000 Native Americans served in the military and 90 percent of those service members were volunteers.

"I've come across veterans from throughout the whole country, from the East Coast all the way to California, and a lot of Indian who people believe that there should be something on the National Mall. We're not there, we haven't been recognized," said Steven Bowers, a Vietnam veteran and member of the Seminole tribe in Florida.

Bowers is spearheading an effort to gain support from the nation's tribes to erect a soldier statue on the National Mall in recognition of American Indians, Alaska Natives and Native Hawaiians who have served over the years.

His proposal calls for placing it prominently at the entrance of a planned education center at the Vietnam memorial - where millions of people visit each year - rather than at the Museum of the American Indian.

Numerous tribal organizations, including the National Congress of American Indians, have signed on in support of the grassroots effort, and Bowers is hopeful the legislation introduced this week by Schatz doesn't complicate matters.

Gov. Cuomo talks tough with Indians over casinos

By Michael Hill
Associated Press

ALBANY, N.Y. ~ Gov. Andrew Cuomo's tough talk about Indian casinos breaks with the past practice of governors treading carefully with tribes sharply protective of their sovereign rights.

Cuomo's explanation is simple: Money disputes between the state and the tribes have simmered for years. Now he is proposing three casinos in yet-to-be disclosed locations in upstate New York. And he wants voters to decide on an amendment to the state constitution this year that would allow full casinos off of Indian land.

It's time to make decisions.

Cuomo was already in negotiations with the Oneida Indian Nation on May 9 when he warned that the state would consider allowing casinos near existing operations run by tribes that were not in good standing with the state. The talks bore fruit Thursday with an agreement that would provide exclusive territory for the Oneida's Turning Stone casino in central New York. The state would get a cut of casino revenue, and local tax and land disputes would be resolved.

The Seneca Nation of Indians has withheld more than $500 million in casino payments to the state since 2009, claiming that New York violated a compact with the tribe by allowing video slot gambling in its exclusive western New York territory. The Senecas, who operate casinos in Buffalo, Niagara Falls and Salamanca, are in binding arbitration with the state.

Cuomo suggested Thursday that the Senecas' compact would not be renewed after 2016 if they do not reach a deal.

Similarly, the St. Regis Mohawks have withheld $59 million since 2010. The nation has cited illegal slot machines on other Mohawk land in its exclusive northern New York territory.

The desire to settle these disputes takes on more urgency with a statewide vote to expand gambling possible in November. Tribal agreements would allow Cuomo to focus on building support with lawmakers, the public and other gambling interests. The tribes, as Cuomo explains it, would receive assurances that new casinos won't open in their backyards.

"It's a poker game, is the way I look at it, between the Senecas and the governor and between the other casinos and the governor as well," said Don Grinde, a University at Buffalo professor of transnational studies who has written extensively on the Iroquois and U.S. Indian policy.

Seneca Nation President Barry Snyder has reacted with some tough talk of his own, accusing Cuomo of using "playground bully tactics" as the tribe acts in good faith and negotiates diplomatically.

The Mohawk tribal government has not commented on Cuomo's remarks.



SLOTS & TABLE GAMES

Randomly selected Fun Club Members will instantly win Free Play while playing slots and table games. Free Play will download directly to player accounts.

Must have rated slot or table games play to be eligible. Participants may win multiple times.

HOURLY FREE PLAY AWARDS

	1 Winner	1 Winner	28 Winners
Gold Members:	$200	$100	$50
Silver Members:	$100	$50	$25
Bronze Members:	$50	$25	$10

BINGO

Free $500 Bingo Game – for the men only – at all three sessions, plus a Free Father's Day Mug!

Fun Club Membership required to receive mug, while supplies last.

Complete details available at Oneida Casino.

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

What's Inside

Lady T-Hawks softball concluded their season against Green Bay West
Sports/13B



Section B

2B/Environmental
3B/Classified
4B/Good News
5B/THT
6B/OBC Forum
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9B/OBC Agenda
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11B/Local
12B/Sports
13B/Sports
14B/Events

Oneida Life

May 30, 2013 Official Newspaper of the Oneida Tribe of Indians of Wisconsin kalihwisaks.com



Elders connecting with the Youth

By Yvonne Kaquatosh
Kalihwisaks

The weather was perfect for a day of fishing for the youth & elders who participated in the 14th annual activity. The event was held on Saturday, May 18th at **Osnúhsa?** Lake.

In addition to fishing for tagged fish, participants had the opportunity to dunk the warden as well spend quality time with loved ones throughout the morning. A picnic lunch was also provided in part by the Oneida Environmental Health & Safety Division with funding from the EPA and support from the USFWS.



Clockwise, top left: Terry Skenandore shows his 2 1/2 yr. old grandson Christian how to cast; top right, Rosemary John and her 2 1/2 yr. old grandson Jaymeson on their way to have lunch; bottom right, 8 yr. old Isabel takes notes as her grandpa Hugh Danforth takes the fish off the hook; several people along the banks of the lake enjoying the beautiful weather while fishing.







Kali photos/Yvonne Kaquatosh

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Open House held at Oneida Community Library

Event held in conjunction with Children's Book Week on May 18th

Special to Kalihwisaks

Oneida Community Library changed a few things up this year for our Open House. Usually we have our open house during National Library Week in April, but this year we celebrated Children's Book Week and held our Open House on May 18! We usually have a staff chili cook-off for our Open House, but this year, we served chili, but had a Cultural Heritage staff pie contest instead!

Change is good! Yummy, too! We invited Oneida Business Committee members to judge the contest by sampling each of the entries and voting on their three favorites. Chairman Ed Delgado and Council Member David Jordan did the honors.

The pie contest winners were Anita Barber, Cultural Heritage Area Manager, with her rhubarb pie entry. She also baked a delicious cherry pie as well! Second place tied with Library Board member Carol Elm's lemon meringue and Kim Cackowski's (Green Earth Branch Library staff) Chocolate Covered Strawberry Mousse Pie. Third place winners were Library Manager Louis William's apple pie and library staff Brooke Beltran's banana cream.

Children's author and award-winning Wisconsin illustrator Lois Ehlert's books and artwork were featured, with crafts, games, and story time props available for the day. It was a fun weekend and we're so glad that so many in our community got to be a part of our celebration! **Yawʌko** to everyone that entered and the judges for all that tasting!



Contributed photo

BC Councilman David Jordan and Oneida Chairman Ed Delgado sample some pie during the Oneida Library Open House.

New Oneida ID Cards Available

Beginning June 1st there will be a new Oneida ID card available at Enrollment office. The new card looks much like the old cards with one exception, it will have a bar code on the back of the card. This bar code allows for faster Gas Tax exemption service for the customers at the Oneida One Stops. It also a more accurate way of tracking the transactions so the Oneida Nation of Wisconsin can be reimbursed from the State more efficiently.

In the future it will also assist with the processing of tribal members who attend GTC meetings. Getting a new card today will require a fee of $3.50 or $1.50 if you are over 55. The only exception to the bar coded cards are youth 15 or younger who will not receive bar coded ID cards.

A new ID card can be obtained during regular business hours at the Enrollment office with the exception of Mondays – No ID cards are processed on Mondays between June 1-Sept 2.

If you do not need a new card right now, you may opt to wait until October 1, 2013, at which time, you may exchange your old card for a new card with bar code at NO cost to you.



Oneida hosts First Annual Tribal Trust and Investment Workshop

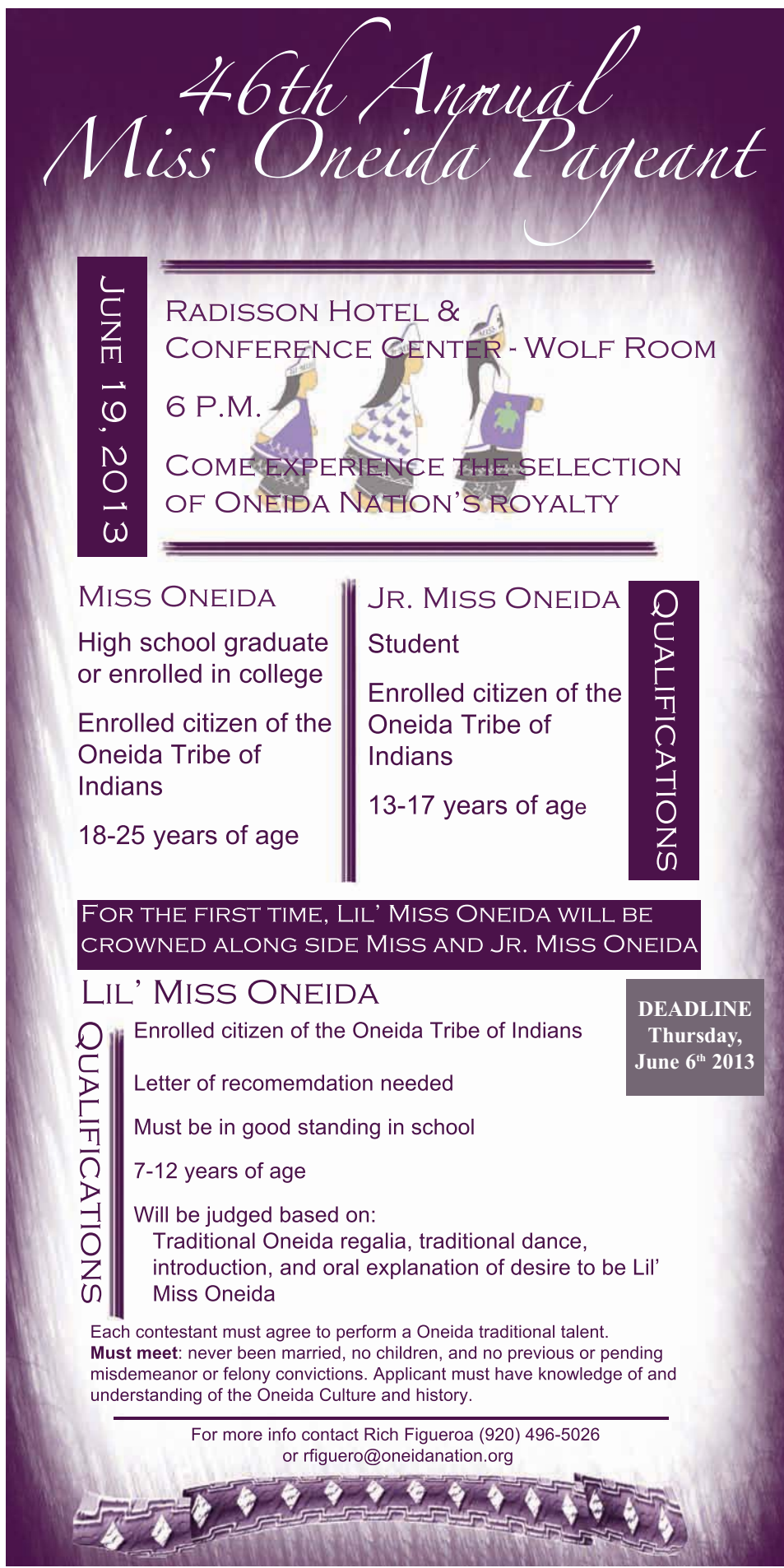


Kali photo/Dawn Walschinski

The Oneida Trust Committee teamed up with Rodger Investment Consulting and Breakwater Investment Group to host the First Annual Tribal Trust and Investement Workshop at the Radisson Hotel May 22-23.

Presenters from left to right: Steven Heim, Director of ESG Research and Advocacy with Boston Common Asset Mangement, LLC, Tim Smith, Direoctor of ESG Shareowner Engagement with Walden Asset Management, and Reed Montague, Sustainablity Analyst and Calvert Special Projects with Calvert Investments lead a discussion impact investing.





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For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

Legal Notice

SECTION 00 11 13.00
ADVERTISEMENT FOR BIDS
ONEIDA TRIBE OF INDIANS OF WISCONSIN
Oneida, Wisconsin

OWNER – The Oneida Tribe of Indians of Wisconsin hereby gives notice that sealed bids will be received in the Oneida Engineering Office for the following described project.

PROJECT – The work shall consist of construction of 2,000 feet of new roadways including sewer and water mains and storm infrastructure for the Oneida Tribe of Indians of Wisconsin.

Bids will be received on the following contract:

Contract 12-003
ELDER VILLAGE INFRASTRUCTURE PROJECT

TIME – Sealed bids will be received until 2:00 p.m., local time, on June 7, 2013, in the Oneida Engineering Department.

BIDS – All bids shall be addressed to Oneida Tribe of Indians of Wisconsin, Engineering Department, N7332 Water Circle Place, Oneida, Wisconsin 54155. Bids shall be sealed and shall have the name and address of the bidder and the contract for which the bid is being submitted on the outside of the envelope. All bidders shall bid in accord¬ance with and upon the Bid Forms included in the contract documents. Bids will be privately opened by the OWNER.

EXAMINATION OF BIDDING DOCUMENTS – The bidding documents are on file for inspection at the following location:

Oneida Indian Preference Office
Skenandoah Complex
909 Packerland Drive
Green Bay, WI 54303

PROCUREMENT OF BIDDING DOCUMENTS – In order to be a 'Plan Holder' or 'Bidder', each firm or organization shall either download plans from the QuestCDN eBidDocTM or by obtaining a hard copy as designated in this Advertisement For Bids.

Complete digital Bidding Documents are available at **www.questcdn.com**. Digital Bidding Documents may be downloaded for a non-refundable **$30.00** by inputting **Quest Project No. 2711135** on the website's Project Search page. Contact QuestCDN.com at 952-233-1632 or info@questcdn.com for assistance in free membership registration, downloading, and working with this digital project information.

An optional 'paper' set of Bidding Documents is also available for a non-refundable $60.00 (approximate cost) plus applicable sales tax and shipping. Contact **Blue Print Service Company** for more information on paper Bidding Documents and payment options available. Full-size Drawings are available upon request at an additional cost. Neither the Owner nor McMAHON shall be held responsible for the scale of downloaded Drawings. Printed Drawings obtained from Blue Print Service Company shall be considered to be scalable.

Blue Print Service Company	Blue Print Service Company
2350 West Pershing Street; Suite A	1718 Velp Avenue
Appleton, WI 54914	Green Bay, WI 54303-5418
920-733-4539 - Telephone	920-494-4539 - Telephone
920-733-1438 - Fax	920-494-4538 - Fax
bps@blueprintservice.com -Email	bps@blueprintservice.com -Email

BID SECURITY – No bid shall be received unless accompanied by a certified check or satisfactory bid bond payable to Oneida Tribe of Indians of Wisconsin in an amount not less than 5% of the maximum bid as a guaran¬tee that, if the bid is accepted, the bidder will execute and file the contract, performance/payment bonds and insurance certifica¬tion, as required by the contract documents, within ten (10) days after the Notice of Award.

BID REJECTION – The Oneida Tribe of Indians of Wisconsin reserves the right to reject any and all bids, waive any informalities in bidding or to accept the bid or bids which best serves the interests of the OWNER.

WAGE RATE DETERMINATIONS – The CONTRACTOR shall be required to pay not less than the Wage Rates established for the project by the U.S. Department Of Labor - Davis-Bacon, and pay wages at rates not less than the highest rate noted for each trade. Copies of these Wage Rates are on file in the office of the Oneida Engineering Department and incorporated in the contract documents.

PROJECT COMPLETION – Substantial Completion by August 31, 2013. Final Completion including all restoration and paving by October 4, 2013.

ONEIDA TRIBE PREFERENCE – To the greatest extend feasible, the Oneida Tribe of Indians of Wisconsin shall give preference in the award of contracts for projects to Indian Organizations and Indian owned economic enterprises.

Any contract awarded under this Advertisement For Bids shall conform to the Oneida Tribe Of Indians Of Wisconsin's Law for Indian Preference. It is the CONTRACTOR's responsibility to present their intentions relative to compliance.

Published by the authority of the Oneida Tribe of Indians of Wisconsin.

Vehicles For Sale

2003 Dodge Caravan – 106,612 miles, 7-passenger, Pwr Mirrors, Steering, Windows, Door Locks, V6, 3.3L, Air Conditioning/Rear, Cruise Control, AM/FM Stereo Radio/Cassette/CD, $3,900. Can be seen at N5642 Skylark Drive (off Cty Trk E/EE)
Call 869-2377 (after 5:30PM) or **680-2663**

Wanted to Buy

Vehicles
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call…**920-366-2239**

For Sale

2002 Chrysler Town and Country
Well maintained/runs good. 138,000 miles, V6 3.8L, traction control, Power: locks, doors, windows, seat. 4 CD exchange, cassette/radio, Dual heat/air conditioning, Roof rack, new brake job, $2800. Contact Becky-**639-8988**

Business/Land For Lease

Office / Retail / Restaurant
Office and Retail space available, 2,000 sq. ft. and 800 sq. ft. Also 3,726 sq. ft. of restaurant space.
Call…**920-347-0500**

For Sale

Legend Lake Off shore lot, $5,000 Keshena, WI Rawhide Rd., Lot 34.
Call…**920-338-9135**

For Rent

Mad Hair Salon chair rental now available!
920-499 4247.

OTIE Oneida Total Integrated Enterprises

Employment *Opportunities*

Electrical Design Engineer – Green Bay

Oneida Total Integrated Enterprises (OTIE) is an engineering, science and construction services firm with offices nationwide.

We have an immediate opening for an electrical design engineer in our Green Bay office. Applicants must have a BS in Electrical Engineering, 10 years of electrical design experience and a Professional Engineer's license.

Job Description:
OTIE currently has a solid backlog of projects, an excellent staff of design and construction engineers, and a reputation for providing outstanding services to our clients. We are seeking a highly motivated professional to start an electrical design team out of our Green Bay office, and to coordinate with our other Wisconsin offices located in Milwaukee and Madison. This position offers an excellent opportunity for promotions and upward mobility within a growing firm that has a 20+ year track record of providing outstanding engineering services for federal, state, county, municipal and private clients.

Specific duties include:
- Provide immediate electrical design support to all OTIE offices as required
- Assist with business development activities to proactively market and win new electrical projects
- Actively manage projects to ensure that project deliverables and budgets are met
- Plan and develop an electrical design team
- Ensure that all services being performed out of this office exceed our clients expectations
- Attend and participate in meetings with clients and the general public
- Work cooperatively with other engineers, project managers and technicians
- Develop and promote a positive internal work environment that takes great pride in delivering outstanding electrical services to our clients
- Strategic planning to ensure the long term success of OTIE

Part Time Administrative Assistant

Oneida Total Integrated Enterprises (OTIE) is a growing civil, environmental engineering and construction services firm with offices nationwide. We provide consulting engineering services to US Department of Defense (DOD), US Department of Energy (DOE), and US Environmental Protection Agency (EPA). We have a new position open in our San Francisco Bay Area office for a part-time Administrative Assistant with 5 plus years of experience.

Job Description:
Provide administrative support inclusive of word processing; document production; forms, spreadsheets, memos, manuals and reports preparation (non-technical); proofreading and other administrative tasks. Personal flexibility a plus because there are occasional strict project deadlines requiring long hours and evening work.

Requirements:
- A.S. degree or higher preferred. Professional/technical certifications and/or additional training are pluses.
- Previous experience in engineering office. Experience with DOD (Navy, US Army Corp of Engineers, Air Force, National Guard) is a plus.
- Self- starting and detail oriented.
- Must be capable of precisely following written and verbal instruction.
- Thorough practical knowledge (i.e., advanced) of MS Word and Adobe Acrobat Standard or Professional.
- Basic practical knowledge of MS Excel, MS Outlook, Power Point, and internet browsers.
- Excellent spelling and written grammar.
- Typing capability of 60 wpm.
- Previous experience in document production/document assembly for complex reporting documents. Large quantities of hard copies and CDs are required for shipping, often by overnight service, to multiple recipients.
- Some experience with electronic and hard copy file storage and archiving.
- Punctuality and ability to complete assignments with little oversight.

OTIE is an Equal Opportunity Employer

Send your cover letter and resume with salary requirements for *Electrical Design Engineer* to:

Oneida Total Integrated Enterprises (OTIE)
Human Resources
1033 N. Mayfair Rd., Suite 200 • Milwaukee, WI 53226
Fax: 414-777-5899 • *Email: hrdept@otie.com* • www.otie.com

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Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

Position Title	Department	Closing Date
Dental Assistant	**Dental**	**Until Filled**
Gang Task Force Coordinator	**Oneida Police Department**	**Until Filled**
**********	**********	**********
*Vault Specialist II (Part-time)	**Gaming Accounting**	**May 20, 2013**
*Agricultural Worker II	**Farm**	**Until Filled**
*Director of Marketing	**Gaming Marketing**	**Until Filled**

For a complete listing of positions and job description please visit our website at:
http://www.oneidanation.org/humanresources/employment.aspx
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

Legal Notice

Setting Time and Notice to Creditors:
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
*All creditor claims must be filed on or before **July 5, 2013***

Katherine Black Thunder
DOB 06/18/1943
DOD 01/30/2011
Helen E. Doxtater
DOB 10/20/1954
DOD 10/23/2012

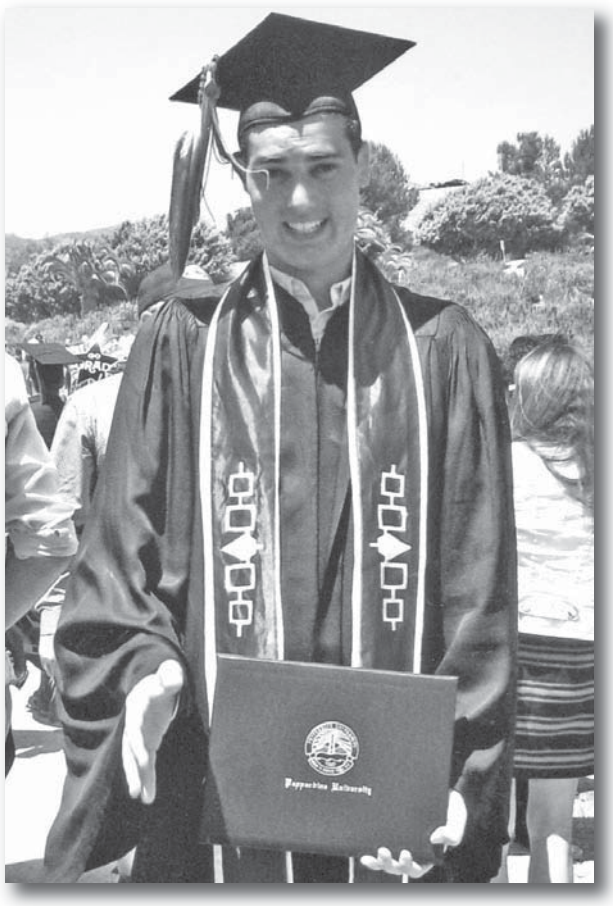
Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa, Land Title and Trust Specialist/Probates,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365 • Oneida WI 54155
Dated: May 23, 2013

www.Kalihwisaks.com

Congratulations

T.J. Reed

On your graduation from Pepperdine University.

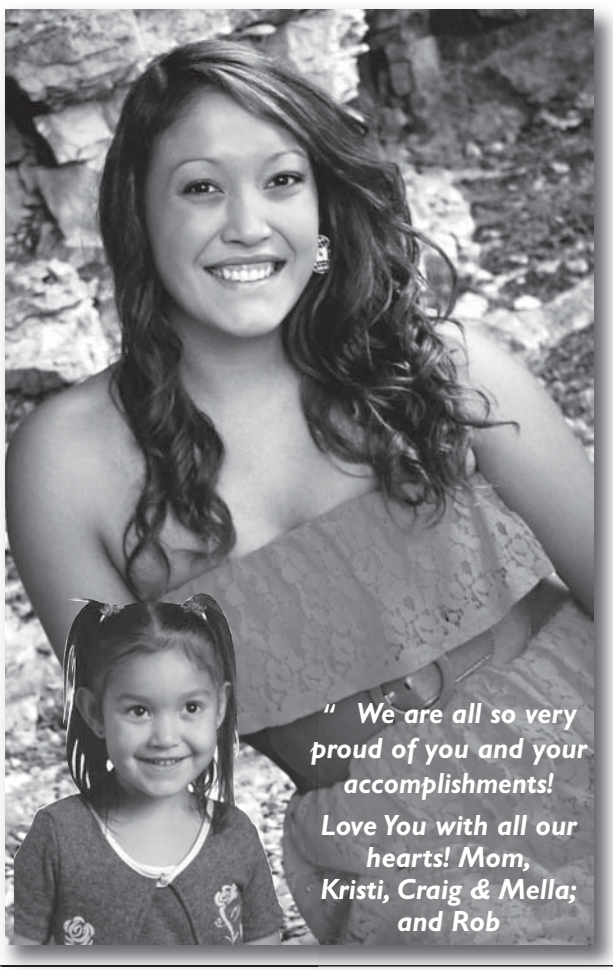


We are all so proud of you.
Love you Lots! Mom, Dad, Chelsea & Nick, Katelyn, Uncle Michael, and Grandma

Congratulations

Liana Marie Simone Moses

On your upcoming graduation from East High School – Green Bay, WI



" We are all so very proud of you and your accomplishments!
Love You with all our hearts! Mom, Kristi, Craig & Mella; and Rob

Happy 1st Birthday

Né· Yotsanúnyahte? né· ka?i·ká wʌhnisli·yó
It's a joyous occasion this is a beautiful day

HAPPY 1st BIRTHDAY to

Yelihwanʌnótha?

(She Reads A Ceremonial Message To Them)

May 14, 2013



***Call* 920.496.7317**
for All Your Advertising Needs!

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

Kalihwisaks
Find us on Facebook

Call
920.496.7317
for All Your Advertising Needs!

Happy 3rd Birthday

Cade

May 26th is your special day. You bring so much joy to our lives



Love Mom, Dad, Deja, Chloe & Cameron, Gramma Colleen, Grandpa Scott, Gramma Sandi, Grandpa Jerry, and family

Congratulations

Dakota P. John

on your graduation from Whitnal High School
June 2, 2013
Good Luck at Stevens Point!

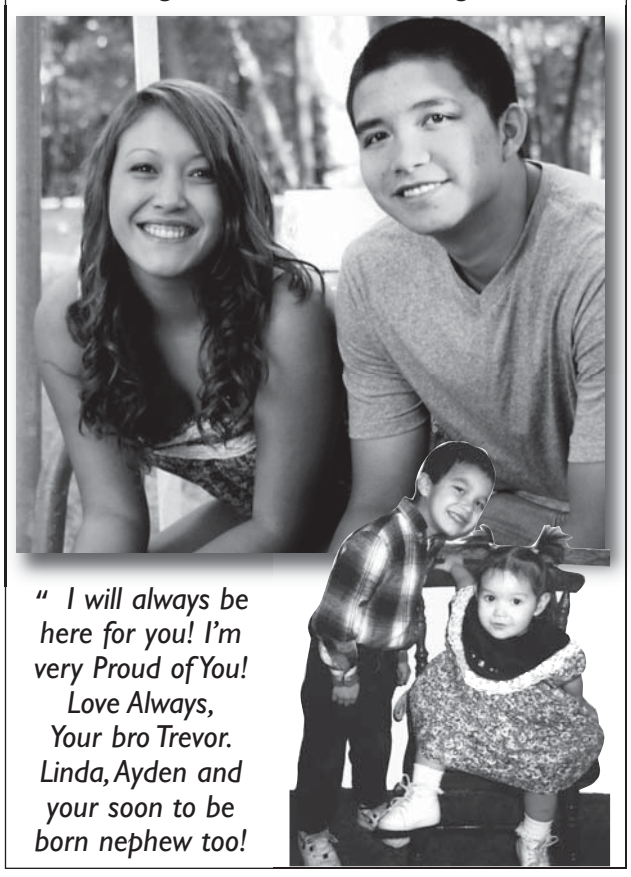


Love you,
Mom, Dad, Krystal, Gramma, Grampa, Aunts, Uncles, Cousins – especially Lex

www.kalihwisaks.com

Congratulations

To my baby sis
Liana Marie Simone Moses
On her graduation from East High School



" I will always be here for you! I'm very Proud of You!
Love Always,
Your bro Trevor.
Linda, Ayden and your soon to be born nephew too!

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Good News Submissions



Submissions are accepted **Mon.–Fri. 8AM–4:30PM** at the Kalihwisaks Office which is located at the

Skenandoah Complex
• 909 Packerland Dr. • Green Bay, WI

* Reminder *

There is a No Cash Policy that came into effect on January 1, 2013.
Good News and Memorial payments can be made payable to: Kalihwisaks, by check, money order, or debit/credit card at the Skenandoah Complex, M-F, 8:30 – 4PM

ATTENTION TRIBAL MEMBERS

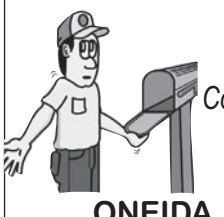
Effective June 3, 2013 – September 30, 2013
We will NOT be Issuing Tribal ID's on Mondays

We Apologize for any inconvenience this may cause

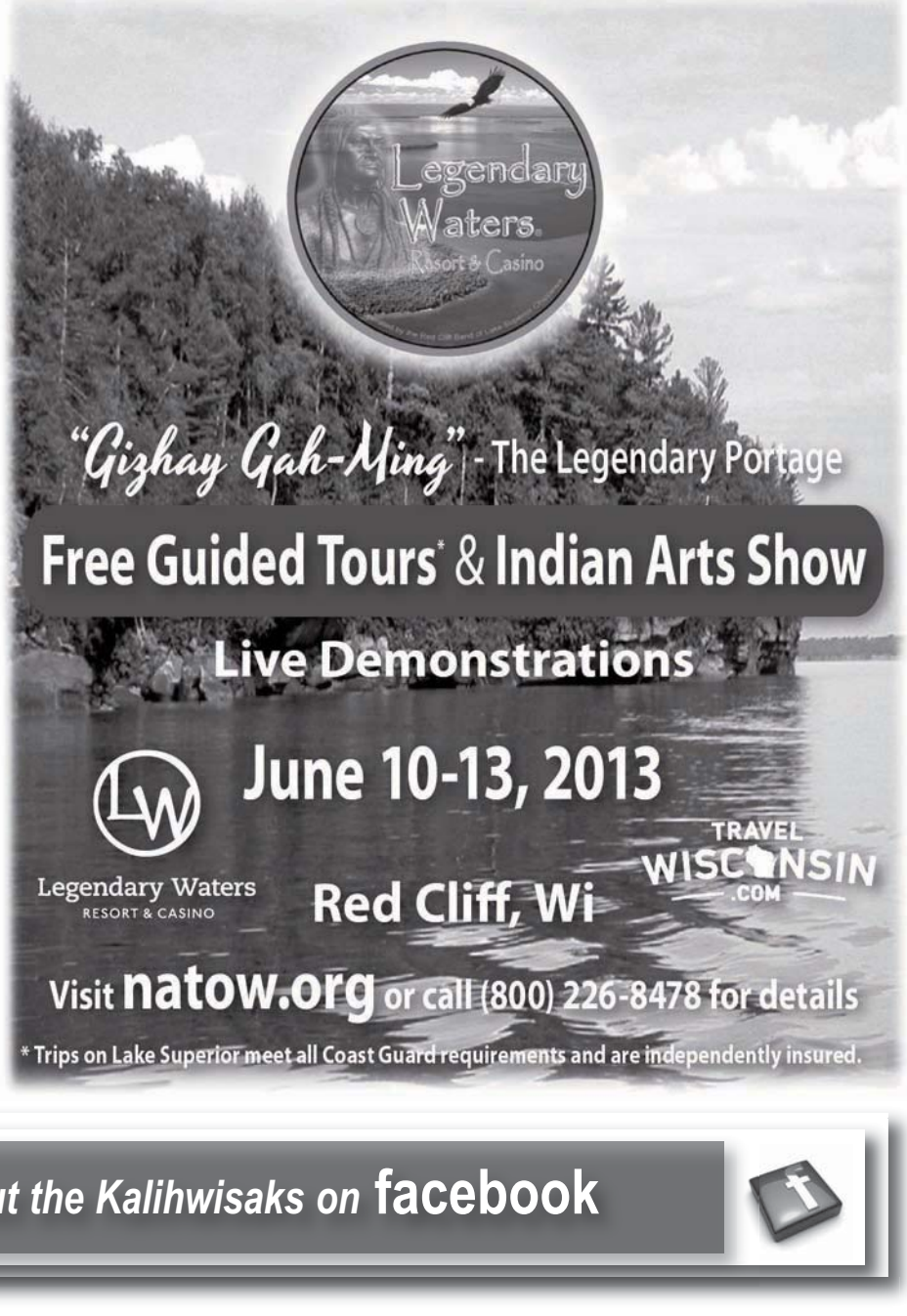
Thank you for your cooperation!
Oneida Enrollment Dept.

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Having trouble getting your Kalihwisaks?



Contact the
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Enrollment Office
920-869-6200
or
800-571-9902
to update your mailing information



***Check out the Kalihwisaks on* facebook**

Thunderhawk Times

Seniors: The Final Hoo-Rah!

By Heather Stevens
Thunderhawk Times

Some students are into art, some are into music, and others love sports. To stop and think that we may not be able to participate in these events or even have the access to all the supplies we need to enjoy these hobbies is a scary thought. Many students enjoy the sporting events whether they're playing or watching. As a senior, I realized that this was my last year to be involved in these events.

As a member of this year's senior class, we cheered our loudest and enjoyed ourselves as much as we could because it is the last time that we will be in this situation. We will never be this age again – we need to take advantage of it and appreciate it while we can.

Growing up isn't something we all want to do, but it's something we have to do. Preparing for college, jobs, and life itself gets harder and harder. Let your last season of whatever sport you play end with a bang and enjoy it in the process.



Submitted photos
Top: Noelle Metoxen, Rachel Ninham, Jessica House, and Natasha Stevens (from left to right). Right: Heather Stevens being silly.

Student of the Month: Natasha Stevens

By Diego Metoxen
Thunderhawk Times



Natasha Stevens is a junior that attends Oneida Nation High School. She has been a part of the school system for three years now. Before she was at Oneida, she attended West De Pere Middle School.

Stevens plays basketball and just joined the softball team. She is the reigning Junior Miss Oneida and smoke dances as an extra-curricular activity. The things she does that are creative are doing her hair, doing her nails, and making smoke dance dresses. Her hobbies outside of school are playing basketball, going for a run, dancing, and learning the Oneida language.

Natasha listens to every kind of music. Her favorite color is red because it's a pretty color and the way it looks on her. Natasha's favorite TV show is Super Natural. One of her favorite movies is She's the Man. Her favorite celebrity is Denzel Washington. Stevens favorite sports team is the Los Angeles Lakers.

When asked about her favorite food, Natasha said, "My favorite food is mashed potatoes because you can always eat them and they go with everything."

After high school, Natasha plans on going to college to be a lawyer and teach the Oneida language. One of her favorite classes is math because she likes math. Her other favorite class is Chemistry because math is involved in the class.

Natasha's grades have been exemplary this year by being on the honor roll all year long. It's no surprise that she has had one of the top ten GPAs in the entire school during every quarter this year.

Stevens' role model is her language teacher Leander Danforth. Her hero is her mother.

When asked what her motto to live by was, Natasha said, "Always try your best even if you don't succeed."

What are they doing after Graduation?

By Diego Metoxen
Thunderhawk Times

With the end of the year coming to a close, the Oneida Nation High School seniors are constantly asked what they plan on doing after graduation. In order to save the sanity of the senior class, I compiled a comprehensive list of the future plans for the ONHS Class of 2013:

- Emmitt Big Medicine: "Go to a four-year college and start UFC training."
- Brandon Doxtator: "Sit around, be bored, and then work at the casino."
- Curtis Doxtator: "Probably go to school."
- Jessica House: "Go to college, play basketball, and get a degree in teaching."
- Aleah Jimenez: "Attend NWTC and find a part time job."



- Larissa Lucas: "I'm registered to attend the College of Menominee Nation in the fall."
- Diego Metoxen: "Go to college."
- Noelle Metoxen: "Attend Stout University and travel as much as I can."
- Fredrick Miller: "I plan on attending college."
- Michael Mills: "I plan on attending Northern Michigan University to play Division 2 football."
- Rachel Ninham: "I'm jumping right back into school."
- Eveyonna Ortega: "Go to school and do big and better things."
- Abalone Paprocki: "I'm going to attend NWTC for my freshman year and then transfer to either Stout or Stevens Point."
- Devonte Pointer: "I'm going to attend UW Fox Valley, play basketball, and get a degree in either athletic training, business, or zoology."
- Kaylynn Powless: "Go to college and try to find a good job."
- Leo Powless: "Attend Haskel University and follow the Pow Wow Trail."
- Heather Stevens: "I plan on going to college."
- Marcus Tucker: "Go to college."
- David White: "Maybe go to school."

Going Green at ONHS

By Emmitt Big Medicine
Thunderhawk Times

Oneida Nation High School is trying to do something a little different than other schools. They are going to increase composting and recycling more than they already do.

Recycling and composting will help the planet. At the high school, they have bins especially for bottle and cans. Students should try to have their parents do the same by telling them what they are doing at school to help the environment and try practicing these also at home.

During the spring at school, students go into the woods located behind the school and tap trees for sap.

Every Earth Day, April 21st, the entire school goes out and cleans the yard around the school.

ONHS Thunderhawk Lacrosse season

By Diego Metoxen
Thunderhawk Times

After a couple of weeks of straight conditioning in a gym, the ONHS Lacrosse team was able to get in shape by the time the snow melted.

This year's team has players from Seymour and West DePere who are helping ONHS to have a great team. Everybody that is on the team is starting to know each other very well. They are a family that works hard together to be able to have a winning season and to have a fun season together.

Since the Thuderhawks are considered a JV team this year, they are trying to work hard together so that they can get to the varsity level. The team has about 15 players on the team; all the players are committed to getting into the varsity level.



Submitted photo
Byran Halona weilding a lacrosse stick.

Thunderhawk Times

Staff
Semester II
2012-13 School Year
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Emmitt Big Medicine
Paul Christjohn
Brandon Doxtator
Curtis Doxtator
Jessica House
Aleah Jimenez
Diego Metoxen
Brian Quella
Heather Stevens
Marcus Tucker
Táwet White
Amanda Williams

Andrew Wiggins: Top High School Basketball Player

By Marcus Tucker
Thunderhawk Times

Andrew Wiggins was born February 23, 1995. He was born in Toronto, Ontario. He is currently the top college recruit for basketball, making him the top high school basketball player in the U.S. He was named the 2013 Naismith Prep Player of the Year in February of this year. He was also named the Gatorade boy's basketball National Player of the Year in March.

He is in his last year of high school at Huntington Prep School in Huntington, West Virginia. His father was a former NBA player and his mother is an Olympic track-and-field sprinter. He played in the 2010 FIBA U-17 Canadian team and the 2012 FIBA U-18 team. He signed to the University of Kansas. He has a bright and very fortunate future ahead of him.

My High School Experience

By Heather Stevens
Thunderhawk Times

Coming into high school I was a totally different person than I am now. I walked in nervous and anxious that I wasn't going to fit in or make it through this. I walked into this old building and was clueless as to where I was. I missed my freshmen orientation and didn't know where any of my classes were.

The first thing I remember was looking for my friends to help me though the building. For the first week, the jokes about freshmen hazing made me nervous to walk through the halls.

Sophomore year I was less nervous about high school but there were still upper classmen that made me nervous. Junior year I was very confident and proud of myself. I started walking through the halls with my head held high.

Senior year changed everything because the friends I was with, and the new ones I made in the process. Although I had a bad case of "senioritis," I enjoyed every minute of my high school career. I loved going to sporting events, being a part of my schools government, and being in the atmosphere of Oneida Nation High School.

Many people talk about Oneida like it's a school for slackers and we won't amount to anything, but I wouldn't go back and change my high school experience for anything else. The only thing I would like to see changed is the building itself.

MBDA Announces Grant Competition to Create Jobs and Grow Businesses

WASHINGTON — The U.S. Department of Commerce's Minority Business Development Agency (MBDA) today announced a solicitation for applications from prospective candidates to operate a new MBDA Business Center in one National location with a significant American Indian or Alaska Native population. Applicants are required to choose one of the following locations: Bridgeport, Conn., Buffalo, N.Y., Green Bay, Wis., Jackson, Miss., Milwaukee or Portland, Ore. The successful applicant will join a network of more than 30 MBDA Business Centers across the United States and Puerto Rico. The grant amount will be $255,000 per year for a four year cycle.

"The American Indian and Alaskan Native business community comprises approximately 200,000 companies and generates nearly $27 billion in annual revenue," said David A. Hinson, MBDA National Director. "It is our goal to ensure the continued success of all minority-owned firms who in turn strengthen the economy and create American jobs."

The MBDA helps to create and maintain jobs by supporting the growth and global expansion of U.S. minority-owned businesses. In Fiscal Year 2012, the MBDA helped create and retain over 16,000 jobs, the highest level in the 44-year history of the Agency, and helped its clients obtain over $3.6 billion in contracts and capital awards.

The MBDA Business Center program has had notable success in increasing public and private sector contracts and capital investments obtained by minority-owned firms. The primary objectives of the business centers is to provide strategic consulting services to minority-owned firms that will result in the creation and retention of jobs for Americans through business growth as well as to foster global business expansion by promoting export opportunities. The successful applicant of this competition is also expected to address the unique economic challenges and opportunities in Indian Country and Native Alaska.

Although each MBDA Business Center is strategically located in areas with significant numbers of minority-owned firms in the state and surrounding areas, they are not limited by geographic boundaries and may serve minority businesses in all 50 states and Puerto Rico. This expanded reach is designed to facilitate collaborative efforts among minority-owned firms around the U.S. and with Fortune 500 companies regardless of location.

Eligible Applicants:

For-profit entities (including but not limited to sole-proprietorships, partnerships, limited liability companies and corporations), non-profit organizations, state and local government entities, American Indian Tribes and educational institutions are eligible to apply to operate a business center.

Submission Requirements:

Applicants must review and adhere to the full Announcement of Federal Funding Opportunity (FFO). This document outlines program details and instructions for submitting an application. The FFO can be accessed at www.Grants.gov or www.mbda.gov. Only one location among the specific cities listed may be proposed within an application.

Applications must be submitted electronically and time-stamped at www.Grants.gov by 11:59 p.m. Eastern Daylight Time (EDT) on June 22, 2013. Applications that are time-stamped after the deadline will not be considered.

MBDA will conduct a pre-application teleconference on June 4, 2013. The goal of the teleconference is to provide a background and summary of the MBDA Business Center program, as well as provide potential applicants with the opportunity to ask questions about the program and the application process. The time and registration instructions for the pre-application conference will be posted on MBDA's website. Applicants should visit MBDA at www.mbda.gov for more information. Interested applicants unable to participate in the pre-application teleconference may access a recording of the teleconference and materials on the Agency's website the following day.

Note: The MBDA Business Center program is not a grant program to start or expand an individual business. Applicants must be able to operate a business center and provide business consulting services to eligible minority-owned firms as set forth in the Announcement of Federal Funding Opportunity. Applications that do not meet these requirements will not be considered by MBDA for funding.

About the Minority Business Development Agency (MBDA)

MBDA, www.mbda.gov, an agency within the U.S. Department of Commerce, helps create and maintain U.S. jobs by promoting the growth and global competitiveness of large, medium and small businesses owned and operated by members of the minority and Diaspora communities. Through a national network of more than 30 business centers and a wide range of domestic and international strategic partners, MBDA provides Agency clients with the technical assistance and access to capital, contract opportunities and new markets that they need to create new jobs.

St. Norbert College receives Great Lakes College Ready Grant

DE PERE, WI - In collaboration with Oneida Nation High School, St. Norbert College was awarded an $81,565 grant from Great Lakes Higher Education Guaranty Corporation for its "Start Right" program.

The "Start Right" program is a tutoring/mentoring initiative based at Oneida Nation High School in Oneida, Wis. St. Norbert College students will serve as tutors for the program, working with all 9th - and 10th-grade Native American students. The tutors will spend time in the language arts classroom during the day, and assist students with their homework two days a week after school. The "Start Right" program will focus on improving students' English scores in order to prepare them for the rigors of college academics.

"The program provides our students with the opportunity to have current college students from St. Norbert College assist them with their homework and most importantly provide the 'encouragement' message of getting ready for college which starts in the 9th/10th grade," said Art Skenandore, principal of the Oneida Nation High School. "The partnership with St. Norbert is an engaging step to assist our Oneida Nation High School students," he added.

Nearly 4,000 students in the region, including those in grades 6 through 12 and adult learners, will be served by this and other programs that received College Ready grants. Each program has developed strategies to prepare their students for college by helping them to improve their academic performance, as measured through grade point averages (GPAs) or ACT and SAT scores. Strategies include a mix of short-term, focused programming as well as year-round support. Regardless of the strategy employed, each program has committed to tracking the impact of their efforts on preparing students for college success.

For more information on the "Start Right" program, contact Bridgit Martin, director of multicultural student services at St. Norbert College, at 920-403-3963 or email bridgit.martin@snc.edu.

Public Hearing Notice

JUNE 20, 2013 • 5:00PM
3759 W. Mason St., Ridgeview Plaza – Suite 4

Purpose:
Land Access Designation for Oneida Parks

The Environmental Resource Board (ERB) is identified in the Public Use of Lands and Trespass Law as the body to determine the designations for Tribal Land.

The purpose of this hearing is to identify the proper land access designations for Oneida Park lands for different land uses. Land Access shall be created which designates these Parks as one of the following: Limited Access, Oneida Community Access, Oneida Tribal Member Access, or Open Access. The ERB together with the EH&SD shall, after holding a public hearing and reviewing any comments received, make written findings of fact and determine the designations towards the creation of a Land Access map.

I. Testimony:

A. Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Environmental Resource Board encourages those to submit written testimony. A maximum of five (5) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to Eugene Schubert, Policy Analyst, eschuber@oneidanation.org or Chad Wilson, Project Manager, cwilson1@oneidanation.org at Environmental Resource Board, 3759 W. Mason St, Ridgeview Plaza Suite #6, Oneida, WI 54155

If you would like to obtain a copy of the Parks under discussion, the land access designations under the Public Use of Lands & Trespass Law, or have any questions as to the public hearing process you may contact **Eugene Schubert at ERB, via email at: **eschuber@oneidanation.org** or call **(920) 496-5362**.*

Legislative Operating Committee
Public Meeting Notice

JUNE 13, 2013 • 5:00 PM
Business Committee Conference Room (BCCR)

Purpose: **Community Support Fund Policy Amendments**
The purpose of the amendments to the Community Support Fund Policy (Policy) is to provide clarity and consistency in implementation of the program administering the Community Support Fund (Fund). The amendments include:

- Directing that the Fund reach the greatest number of Tribal members.
- Adding additional definitions.
- Clarifying the eligibility requirements.
- Eliminating "Phases" for categories of the Fund.
- Eliminating dollar amounts for categories.
- Adding provisions for funeral travel reimbursement.
- Clarifying provisions for assistance with security deposits and payment of utilities.
- Requiring requests for assistance be made within thirty (30) business days from the catastrophic event, illness or injury.

Public Meeting Process

I. Testimony:

A. Oral: The presiding Legislative Operating Committee member(s) may impose a time limit for oral testimony. Any time limit imposed shall not be less than five (5) minutes. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within five (5) business days from the date of the public meeting to the below named individual(s).

B. Written: For those who cannot attend the scheduled public meeting or do not plan to speak at the meeting, written comments may be submitted within five (5) business days from the date of the public meeting to the Tribal Secretary (Patricia Hoeft), or **Tonya Boucher** in the Legislative Reference Office in person at the Norbert Hill Center, 2nd floor; by mail to PO Box 365, Oneida WI 54155; through interoffice mail; by email at **tboucher@oneidanation.org**; or by **fax** at **(920) 869-4040**.

*• If you would like to obtain a copy of the proposed law above or have any questions as to the public meeting process you may contact **Tonya Boucher** or call **1-800-236-2214** or **(920) 869.4240**.*
*Copies of this law are also available on the internet: **https://oneida-nsn.gov/PublicHearings.aspx***

Legislative Operating Committee
Public Meeting Notice

JUNE 13, 2013 • 5:00 PM
Business Committee Conference Room (BCCR)

Purpose: **Small Business Project 2000 Amendments**
The purpose of the amendments to the Small Business Project 2000 Policies and Procedures (Policy) is to change the Policy into a law and revise the terms under which small business loans are provided to eligible Tribal borrowers. The amendments include:

- Clarifying that Bay Bank is the exclusive bank that provides Tribally-funded loans under the Policy.
- Disqualifying applicants who are in arrears on money owed to the Tribe or to any Tribal subsidiary, instead of only disqualifying applicants who are in arrears on any Tribal loan.
- Reducing the maximum loan cap from $300,000 to $200,000 for loans that do not include real estate.
- Increasing the borrower's minimum contribution from 5% to 15%.
- Removing a flat 5% loan interest rate and authorizing the interest rate to be set through resolution by the Oneida Business Committee.
- Expanding the maximum term of a real estate loan from 15 to 20 years, and allowing loans to be amortized over 30 years, instead of 25.
- Requiring the Loan Fund Manager to provide a borrower with 20 calendar days written notice of the documents that the borrower must bring to the closing.
- Revising the default provisions to provide the borrower with more information on how to cure a default, and to require a minimum of 30 calendar days following such notice whereby the borrower can cure the default.
- Updating the format of the Law.

Public Meeting Process

A. Oral: The presiding Legislative Operating Committee member(s) may impose a time limit for oral testimony. Any time limit imposed shall not be less than five (5) minutes. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within five (5) business days from the date of the public meeting to the below named individual(s).

B. Written: For those who cannot attend the scheduled public meeting or do not plan to speak at the meeting, written comments may be submitted within five (5) business days from the date of the public meeting to the Tribal Secretary (Patricia Hoeft), or **Tonya Boucher** in the Legislative Reference Office in person at the Norbert Hill Center, 2nd floor; by mail to PO Box 365, Oneida WI 54155; through interoffice mail; by email at **tboucher@oneidanation.org**; or by **fax** at **(920) 869-4040**.

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OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE
9:00 a.m. Wednesday, May 8, 2013

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan

Not Present: Council members Brandon Stevens, Paul Ninham

Others Present: Donald A. Davids, Barb Skenandore, Jeff Prevost, Chaz Wheelock, Geraldine Danforth, Lorna Skenandore, Janice Jourdan, Robin Doxtater, Elizabeth Hopewell, Jenny Webster, Jeff Carlson, Jim Skenandore, Barb Kolitsch, Elaine Reed-Doxtator, Susan White, Wilbert Rentmeester, Wayne D. Metoxen, Linda Jenkins, Beth Schirk-Smith, Pat Cornelius, Don Lilly, Michelle Mays, Linda S. Dallas, Cathy L. Metoxen, Linda Verheyen, Carol Bauman, Shad Webster, Reggie Doxtater, Larry J. Cornelius, Alex Powless

Special Recognition
Years of Service: 30 years- Jeffrey L. Prevost, David S. Charles, Linda R. Verheyen, Jennifer A. Webster; 25 years-Robert A. Fresen

Call to Order and Roll Call
by Chairman Ed Delgado at 9:05 a.m.

Opening
given by Randy Cornelius

Approve the agenda
Motion by Patty Hoeft to adopt the agenda with the following changes: additions to open session 1. Approval of a letter to State of Wisconsin regarding Gaming Facility Licensing 2. Approval of the May 2, 2013 CDPC Meeting Minutes, 3. Americorps request; additions to executive session 1. Recommendation to retain Godfrey & Kahn legal services 2. Request from Audit Committee regarding high risk findings enforcement 3. Proposed contract with Bonnilake Real Estate; Move to the top of the agenda 1. Approval of a letter to State of Wisconsin regarding Gaming Facility Licensing followed by 2. Audit Committee High Risk Findings Enforcement, seconded by Vince DelaRosa. Motion carried unanimously

Oaths of Office
administered by Secretary Patty Hoeft

1. Election Board alternate – Elizabeth Hopewell
2. Audit Committee Community Tribal membere – Jim Skenandore Jr.

Minutes to be approved
1. April 24, 2013 regular meeting minutes
Motion by Patty Hoeft to approve the April 24, 2013 regular meeting minutes, seconded by David Jordan. Motion carried with one abstention:
Abstained: Melinda J. Danforth

2. April 30, 2013 emergency meeting minutes
Motion by Patty Hoeft to approve the April 30, 2013 emergency meeting minutes, seconded by David Jordan. Motion carried unanimously

Resolutions
1. Adoption of the Family Court Law
Sponsor: Melinda J. Danforth
Motion by Patty Hoeft to adopt resolution 05-08-13-A Family Court Law, seconded by David Jordan. Motion carried unanimously

Reports
1. New York land claim settlement monthly report – Ed Delgado
Motion by Patty Hoeft to accept the verbal New York land claim settlement monthly report, seconded by Vince DelaRosa. Motion carried unanimously
2. Governmental Services Division - Don White
Motion by Patty Hoeft to defer the Governmental Services Division report to the May 22, 2013 Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously
3. Human Resources Department - Geraldine Danforth
Motion by David Jordan to accept the Human Resources Department report, seconded by Patty Hoeft, Motion carried unanimously

**Paul Ninham arrived at 10:37 a.m.*

Boards, Committees and Commissions
A. Appointments
B. Quarterly reports
1. South Eastern Oneida Tribal Services - Pamela Ninham, Chairwoman
Excerpt from April 24, 2013: *Motion by David Jordan to defer the South Eastern Oneida Tribal Services quarterly report to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously.*
Motion by David Jordan to accept the South Eastern Oneida Tribal Services quarterly report, seconded by Vince DelaRosa. Motion carried unanimously
2. Oneida Land Claims Commission - Amelia Cornelius, Chairwoman
Motion by Patty Hoeft to accept Oneida Land Claims Commission quarterly report, seconded by Vince DelaRosa. Motion carried unanimously
3. Oneida Land Commission – Amelia Cornelius, Chairwoman
Motion by Patty Hoeft to accept the Oneida Land Commission quarterly report, seconded by David Jordan. Motion carried unanimously
4. Oneida School Board – Susan White, Chairwoman
Motion by Patty Hoeft to accept the Oneida School Board quarterly report, seconded by Greg Matson. Motion carried unanimously
a. Approve procedural exception to hiring component of the Memorandum of Agreement between Oneida Business Committee and Oneida School Board
Sponsor: Greg Matson
Motion by Greg Matson to approve the procedural exception to hiring component of the Memorandum of Agreement between Oneida Business Committee and Oneida School Board, which requires three school board members to be present for the hiring process and the March 12, 2013 interviews were held with two school board members, due to an illness of the third board member, seconded by Vince DelaRosa, Motion carried with one abstention:
Abstained: Tina Danforth
For the record: Tina Danforth stated that it's advisable that the school board have an alternate school board member in case that this happens in the future that somebody is unable to make an interview or that you have alternative days scheduled as well. Like if you can't meet on this day because you don't have necessary parties that you have a subsequent day.
Motion by Tina Danforth that the sublease be finalized no later than May 28, 2013. In the event the sublease is not thoroughly vetted and approved by the School Board, which means you may have to have a special meeting, the funds will be considered for utilization of the project elsewhere, seconded by David Jordan. Motion failed with four opposed:
Opposed: Melinda J. Danforth, Patty Hoeft, Greg Matson, Paul Ninham
For the record: David Jordan stated this is a perfect example why we have too many boards, committees and commissions. There are so many silos; we cannot get anything done in this tribe because all of these silos are put up. This is something that needs to be brought back to the GTC for reconsideration because there are so many that supersede other boards and committees, we can't get anything done.
For the record: Tina Danforth stated it is imperative that this sublease be concluded in order to not be a detriment to the bond funds that have been available for this project.
Motion by Patty Hoeft that Butch Rentmeester, Development Division Director and Don White, Governmental Services Division Director bring back a report on May 22, 2013 on the status of the community events area. Hopefully in that report, they will tell us the sublease is done and that the Attorney representing the Tribe on this matter to also be included in the report status, seconded by Tina Danforth. Motion carried unanimously

Standing Committees
A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman
1. April 17, 2013 LOC meeting minutes
Motion by Patty Hoeft to accept the April 17, 2013 LOC meeting minutes, seconded by Vince DelaRosa. Motion carried unanimously
B. Finance Committee – Treasurer Tina Danforth, Chairwoman
1. May 3, 2013 Finance Committee meeting minutes
Motion by Patty Hoeft to approve the May 3, 2013 Finance Committee meeting minutes, seconded by Vince DelaRosa. Motion carried unanimously
C. Community Development Planning Committee – Vince DelaRosa, Chairman
1. March 15, 2013 CDPC meeting minutes
Motion by Patty Hoeft to approve the March 15, 2013 CDPC meeting minutes, seconded by Vince DelaRosa. Motion carried
2. April 4, 2013 CDPC meeting minutes
Motion by Patty Hoeft to approve April 4, 2013 CDPC meeting minutes, second by David Jordan. Motion carried unanimously
D. Quality of Life – Paul Ninham, Chairman

General Tribal Council
1. Petitioner Linda Dallas: Investigate Oneida Appeals Commission inappropriate and unethical actions and activities as a whole, former and current individual members, legal representation past 15 years
Excerpt from March 13, 2013: *Motion by Melinda J. Danforth to acknowledge the receipt of petitions numbered 3-7 and direct that the appropriate analysis, which would be the legislative, the fiscal analysis, the legal review and any potential administrative analysis be completed on these documents within 45 days, seconded by Greg Matson. Motion carried unanimously*
Motion by Patty Hoeft to schedule the petition submitted by Linda Dallas to investigate the Oneida Appeals Commission inappropriate and unethical actions and activities as a whole be scheduled to the July 8, 2013 GTC meeting, seconded by Paul Ninham. Motion carried unanimously
2. Petitioner Linda Dallas: Require Tribe to pay real estate taxes for all Tribe-owned property
Excerpt from April 24, 2013: *Motion by Paul Ninham to accept items 1-5 as information and forward the items to the May 8, 2013 Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously*
Motion by Patty Hoeft to schedule the petition submitted by Linda Dallas requiring the tribe to pay real estate taxes for all Tribe-owned property to the July 29, 2013 GTC meeting, seconded by Paul Ninham. Motion carried unanimously
3. Petitioners Kerry Danforth and Linda Dallas: Enact discretionary transfer authority in Tribal Law Chapters 78 and 79 to allow child support cases originating in Oneida courts to be transferred to a different jurisdiction
Excerpt from April 24, 2013: *Motion by Paul Ninham to accept items 1-5 as information and forward the items to the May 8, 2013 Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*
Motion by Patty Hoeft to schedule the petition submitted by Kerry Danforth and Linda Dallas to enact discretionary transfer authority in Tribal Law 78 and 79 to allow child support cases originating in Oneida courts to be transferred to a different jurisdiction to the July 8, 2013 GTC meeting, seconded by Vince DelaRosa. Motion carried unanimously
For the record: David Jordan stated he submitted prior vacation request and will not be at July 8, 2013 GTC Meeting.
4. Petitioners Kerry Danforth and Linda Dallas: Immediately dissolve Oneida Appeals Commission
Excerpt from April 24, 2013: *Motion by Paul Ninham to accept items 1-5 as information and forward the items to the May 8, 2013 Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*
Motion by Patty Hoeft to schedule the petition submitted by Kerry Danforth and Linda Dallas to immediately dissolve Oneida Appeals Commission to the July 8, 2013 GTC meeting, seconded by Paul Ninham, Motion carried unanimously
5. Petitioner Cathy L. Metoxen: All supervisory, management, entry-level jobs employed by enrolled Oneidas
Excerpt from April 24, 2013: *Motion by Paul Ninham to accept items 1-5 as information and forward the items to the May 8, 2013 Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*
Motion by Patty Hoeft to schedule the petition submitted by Cathy L. Metoxen that all supervisory, management, entry-level jobs employed by enrolled Oneidas to the July 29, 2013 GTC meeting, seconded by Paul Ninham. Motion carried unanimously
6. Petitioner Kerry Danforth: Rescind, repeal Oneida child placement, visitation, support, paternity laws
Excerpt from April 24, 2013: *Motion by Paul Ninham to accept items 1-5 as information and forward the items to the May 8, 2013 Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*
Motion by Patty Hoeft to schedule the petition submitted by Kerry Danforth to rescind, repeal Oneida child placement, visitation, support, paternity laws to schedule to July 8, 2013 GTC meeting, seconded by David Jordan. Motion carried unanimously
7. Petitioner Linda Dallas: Set term limits for membership to boards, committees, commissions
Excerpt from April 24, 2013: *: Motion by Patty Hoeft to acknowledge receipt and send it off for appropriate analysis and return back here in 30 days, seconded by David Jordan. Motion carried unanimously.*
Motion by Patty Hoeft to schedule the petition submitted by Linda Dallas to set limits for membership to boards, committees, commission to the July 29, 2013 GTC Meeting, seconded by Paul Ninham. Motion carried unanimously
Motion by Tina Danforth to recess until 1:30 p.m. for lunch. Motion was not recognized as it had no second.

Unfinished Business
1. Plan Oneida Hall of Fame Law implementation
Sponsor: Vince DelaRosa
Excerpt from April 24, 2013: *Motion by Vince DelaRosa to bring this item back at the next Business Committee meeting with two recommendations, a Business Committee member and a community member, seconded by Tina Danforth. Motion carried unanimously.*
Motion by Patty Hoeft to defer plan Oneida Hall of Fame Law implementation to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously

New Business/Requests
1. Review and approve E-Medical Apps Contract #20130-001
Sponsor: Dr. Vir/Debbie Danforth
Motion by Patty Hoeft to approve the limited waiver sovereign immunity for E-Medical Apps Contract #20130-001, seconded by Vince DelaRosa. Motion carried with one abstention:
Abstained: Tina Danforth
2. Approve activation of $16,098,000 from the approved FY2013 CIP budget for CIP #10-008 Casino Expansion project
Sponsor: Butch Rentmeester
Motion by Vince DelaRosa to approve moving forward with activation of $16,098,000 for approval of FY2013 budget for CIP #10-008 casino expansion project, seconded by Patty Hoeft. Motion carried unanimously
Amendment by Tina Danforth that to activate funds a detailed summary be brought back to the Business Committee in two weeks identifying how the $16,098,000 is being allocated for what portions of the project, seconded by Melinda Danforth. Motion carried unanimously
3. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager
a. Approve Surveillance Assistant Director position as workforce level change in Gaming Commission
Sponsor: Ed Delgado
Motion by Tina Danforth to approve the Oneida Gaming Commission request to change work force levels by eliminating licensing coordinator position and adding the surveillance assistant director position, second by Greg Matson. Motion carried with one abstention and one opposed:
Opposed: Vince DelaRosa
Abstained: Melinda J. Danforth

Travel
Travel Reports
1. 2013 State of Indian Nations Address, Feb. 14, 2013, Washington, DC
Sponsor: Paul Ninham
Motion by Tina Danforth to approve 2013 State of Indian Nations Address, Feb. 14, 2013, Washington, DC travel report, seconded by Melinda J. Danforth, Motion carried unanimously
2. National Indian Gaming Association Annual Meeting, March 25-28, 2013, Phoenix, AZ
Sponsor: Paul Ninham
Motion by Patty Hoeft to approve National Indian Gaming Association Annual Meeting, March 25-28, 2013, Phoenix, AZ travel report, seconded by David Jordan. Motion carried unanimously
3. National Indian Gaming Association Annual Meeting, March 24-28, 2013, Phoenix, AZ
Sponsor: Tina Danforth
Motion by Patty Hoeft to approve National Indian Gaming Association Annual Meeting, March 24-28, 2013, Phoenix, AZ travel report, seconded by Paul Ninham. Motion carried unanimously
4. Native American Financial Officers Association (NAFOA) Conference, April 17-21, 2013, Nashville, TN
Sponsor: Tina Danforth
Motion by Paul Ninham to approve Native American Financial Officers Association (NAFOA) Conference, April 17-21, 2013 travel report, seconded by Melinda J. Danforth. Motion carried unanimously
5. Reservation Economic Summit (RES) March 10-15, 2013, Las Vegas, NV
Sponsor: Tina Danforth
Motion by Paul Ninham to approve Reservation Economic Summit (RES) March 10-15, 2013, Las Vegas, NV travel report, seconded by David Jordan. Motion carried unanimously
Motion by Tina Danforth to invite Tex Hall to come to Oneida to further discuss the opportunity to join membership with the ITAA, seconded by Paul Ninham. Motion carried unanimously

Travel Requests
1. 2013 National Congress of American Indians Mid-Year Conference, June 23-27, 2013, Reno, NV
Sponsor: Ed Delgado
Motion by Tina Danforth to delete 2013 National Congress of American Indians Mid-Year Conference, June 23-27, 2013, Reno, NV travel request from the agenda, seconded by Paul Ninham. Motion carried unanimously
2. National American Indian Housing Council (NAIHC) 39th Annual Convention & Trade Show, May 20-22, 2013, Chicago, IL
Sponsor: Vince DelaRosa
Motion by Melinda J. Danforth to approve National American Indian Housing Council (NAIHC) 39th Annual Convention & Trade Show, May 20-22, 2013, Chicago, IL travel request, seconded by Tina

• See 8B, May 8 OBC

From 7A/*April 24, OBC Minutes*

Danforth. Motion carried unanimously

Additions

1. Gaming Facility license
Sponsor: Troy Parr
Motion by David Jordan to accept the Gaming Facility license report, seconded by Vince DelaRosa. Motion carried unanimously
2. Approve May 2, 2013 CDPC meeting minutes
Sponsor: Vince DelaRosa
Motion by Tina Danforth to defer the May 2, 2013 CDPC meeting minutes for two weeks, seconded by Paul Ninham. Motion carried with two opposed:
Opposed: Vince DelaRosa, David Jordan
For the record: David Jordan stated he is trying to do everything in my power to remove the building from the Land Office to have it occupied by somebody. That was the whole intent. Land Management made it very clear they will not use their money to remodel buildings because their money is to only buy land. It was my attempt to move it from the Land Office, put it in DPW and either put somebody in there like Early Headstart or the Judicial System so we could find dollars in FY 14.
3. AmeriCorps request
Sponsor: Greg Matson
Motion by Greg Matson to defer the AmeriCorps request to next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously

Action in open session on items from Executive Session Discussion meeting of May 7, 2013

A. Reports

1. Chief Counsel report – Jo Anne House
Motion by Paul Ninham to accept the Chief Counsel report submitted, seconded by Melinda J. Danforth. Motion carried unanimously
Motion by Melinda J. Danforth to adopt the SOP with the noted change, to 5.2 where it says the Screening Selection Committee shall require all screened applicants to file a conflict of interest disclosure form, seconded by Vince DelaRosa. Motion carried with one abstention:
Abstained: Tina Danforth
Motion Patty Hoeft to approve the fourth amendment to Locklear Attorney contract, contract number 2013-0513, seconded by Vince DelaRosa. Motion carried unanimously
2. Chief Financial Officer bi-monthly report – Larry Barton
Excerpt from April 24, 2013: *Motion by Paul Ninham to defer Chief Financial Officer bi-monthly report to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously.*
Motion by Tina Danforth to approve Chief Financial Officer bi-monthly report, seconded by Vince DelaRosa. Motion carried unanimously
B. Audit Committee – Councilman Brandon Stevens, Chairman
C. Unfinished Business/BC directives
D. New Business/Requests
1. Approve limited waiver of sovereign immunity for Xerox contract
Sponsor: Michele Doxtator/Wayne Skenandore
Motion by Patty Hoeft to approve the limited waiver of sovereign immunity for Xerox Corporation lease agreement contract number 2013-0193, seconded Tina Danforth. Motion carried with two abstentions:
Abstained: David Jordan, Greg Matson
2. Approve cash flow request – Oneida Airport Hotel Corporation
Sponsor: Brandon Stevens
Motion by Greg Matson to approve cash flow request – Oneida Airport Hotel Corporation, seconded by David Jordan. Motion carried with one abstention:
Abstained: Patty Hoeft
3. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager
a. Approve career ladder progression from CSC Specialist Trainee to CSC Specialist I
Sponsor: Ed Delgado
Motion by Tina Danforth to approve the career ladder progression from CSC Specialist Trainee to CSC Specialist I, as requested with an effective date of Monday, May 13, 2013 at minimum wage grade NE11, seconded by Greg Matson. Motion failed with one abstention and four opposed:
Opposed: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, Paul Ninham
Abstained: David Jordan
Motion by Patty Hoeft to approve the career ladder progress from CSC Specialist Trainee to CSC Specialist I, as requested with an effective date of Monday, May 13, 2013, seconded by Greg Matson. Motion failed with two abstentions and three opposed:
Opposed: Melinda J. Danforth, Tina Danforth, Vince DelaRosa
Abstained: David Jordan, Paul Ninham
Motion by Tina Danforth to defer item titled approve career ladder progression from CSC Specialist Trainee to CSC Specialist I for two weeks, seconded by David Jordan. Motion carried unanimously
4. Approve Division of Land Management external audit request
Sponsor: David Jordan
Motion by Tina Danforth to approve retention of an external audit firm to address issues of the Land Office and Land Commission, the audit shall be managed by the audit department and findings, if any reported to the audit committee, funding for the audit shall be provided by the Land Office budget and the immediate suspension of all land acquisition commence immediately, resumption of land acquisition shall not be permitted until completion of the audit with satisfactory responses for the parties audited, seconded by Vince DelaRosa. Motion carried with two opposed:
Opposed: Patty Hoeft, Paul Ninham
For the record: Greg Matson stated make sure that none of those properties that have earnest money applied get interrupted with this stop on purchase.
E. Additions
1. Recommendation to retain Godfrey & Kahn legal services
Sponsor: Vince DelaRosa
Motion by Vince DelaRosa to defer recommendation to retain Godfrey & Kahn legal services for two weeks, seconded by Paul Ninham. Motion carried unanimously
2. Compliance enforcement
Sponsor: David Jordan
Motion by Vince DelaRosa to have the Legislative Operating Committee have this legislation move as a priority through the process and we'll schedule a GTC meeting when we get a chance, seconded by David Jordan. Motion carried with one abstention:
Abstained: Tina Danforth
3. Proposed contract with Bonnilake real estate
Sponsor: Ed Delgado
Motion by Greg Matson to defer the proposed contract with Bonnilake real estate to a future special Business Committee meeting or the next regular scheduled Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously

Adjourn
Motion by Patty Hoeft to adjourn at 12:54 p.m., seconded by Vince DelaRosa. Motion carried unanimously

Minutes Approved as presented/corrected on May 22, 2013

ONEIDA BUSINESS COMMITTEE
Special Meeting
1:30 p.m., May 15, 2013

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens
Not present: Treasurer Tina Danforth
Others present: Jo Anne House, Larry Barton, Michelle Mays, Troy Parr, Paul Witek, Don White

Call to Order and Opening by Chairman Ed Delgado at 1:32 p.m.

Approve the agenda
Motion by Vince DelaRosa to approve the agenda with one noted change to move item number two to the top of the agenda, seconded by David Jordan. Motion carried unanimously
Motion by Patty Hoeft to move item number two out of executive session and into open session, seconded by Melinda J. Danforth. Motion carried unanimously

A. Open Session
In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, section 7.17-1. Closed meeting sessions, or executive sessions, are permissible, if they relate to personnel matters or contract discussion or other exceptions enumerated in section 7.4-1 of Subchapter I of this law.
1. Appointment of Screening/Selection Committee for Family Court Judge
Sponsor: Ed Delgado
Motion by Patty Hoeft to appoint Chairman Ed Delgado, Secretary Patty Hoeft, Council members Melinda J. Danforth, David Jordan and Brandon Stevens to the Screening/Selection Committee for Family Court Judge, seconded by Vince DelaRosa. Motion carried unanimously
Motion by Patty Hoeft to go into executive session at 1:42 p.m., seconded by Vince DelaRosa. Motion carried unanimously

B. Executive Session
In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, section 7.17-1. Closed meeting sessions, or executive sessions, are permissible, if they relate to personnel matters or contract discussion or other exceptions enumerated in section 7.4-1 of Subchapter I of this law.
1. Approve Bonnilake contract for acquisition of land and construction of building for future home South Eastern Oneida Tribal Services (SEOTS), the Tribe's outreach office in Milwaukee
Sponsor: Ed Delgado
Excerpt from May 8, 2013: *Motion by Greg Matson to defer the proposed contract with Bonnilake real estate to a future special Business Committee meeting or the next regular scheduled Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.*
Motion by Patty Hoeft to continue with contract negotiations and establish a core cross-functional team of Chairman Delgado, CFO Larry Barton, Government Services Division Director Don White, Project Manager Mike Showers and Attorney Andy Pyatskowit to bring back recommendations as soon as possible, seconded by Vince DelaRosa. Motion carried unanimously

Adjourn
Motion by Vince DelaRosa to adjourn at 3:17 p.m. seconded by Brandon Stevens. Motion carried unanimously

Minutes Approved as presented/corrected on May 22, 2013

Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the **Tribal Secretary's Office at 920-869-4364**

Arts Board

Two (2) Vacancies

Qualifications:
a) A majority of the members shall be enrolled members of the Oneida Tribe.
b) Any vacancies which cause non-Tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are not filled within three (3) months, a sufficient number of non-Tribal board members shall be re-designated as alternates until Tribal members again make up a majority of the Board.
c) When non-Tribal board members are to be re-designated as alternates, all such non-Tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have served the shortest time on the Board shall be selected first.

Deadline: Friday, June 28, 2013, 4:30pm

Oneida Library Board

One (1) Vacancy

Qualifications:
a) Any Oneida Citizen who appears on the official roll of the Oneida Nation of Indians of Wisconsin and is eligible to vote can serve on this body.
b) Any patron of the Oneida Community Library who is on the official patron list of the Oneida Community Library.

Deadline: Friday, June 28, 2013, 4:30pm

http://oneida-nsn.gov

Oneida Business Committee *2013 Pardon Hearing Schedule*

Application Deadline	Time	Hearing Date	Time
FRIDAY	4:30 PM	**THURSDAY**	10:00 AM
July 19		May 16	
Oct. 18		Aug. 15	
		Nov. 14	
HEARING LOCATION	Norbert Hill Center, 2nd Fl.		

After the application has been completely filled out with $50 filing fee, return to:
Norbert Hill Center – ATTN: Tribal Secretary
N7210 Seminary Rd. • Oneida, WI 54155
Any questions or concerns call Kathy Metoxen (920) 869-4451 or e-mail kmetoxe1@oneidanation.org

Saturday Mornings with the
Oneida Business Committee
10a.m. – Noon • Ridgeview Plaza, Suite 4

2013 UPCOMING MEETING DATES

June 1st
July 6th
Aug. 3rd
Sept. 7th
Oct. 5th
Nov. 2nd
Dec. 7th

10a.m. to 11a.m.
Open Forum to discuss what's on your mind about the Oneida Community

11a.m. to Noon
Meal with continued open forum

For more information, contact:
Tribal Member Information Services at 920.869.4452 or 920.869.4281

WOMEN VETERANS WEEK
CAMP AMERICAN LEGION
June 17-21, 2013

CAMP AMERICAN LEGION LAKE TOMAHAWK, WI

HELP TO HEAL
VETERANS · ACTIVE DUTY · FAMILIES

Please join us for the third annual Women Veterans Week at Camp American Legion. During that week, the entire camp is reserved for women only. The camp is a haven for those who are seeking physical, psychological, or spiritual healing. The camp is located on Big Carr Lake in the American Legion State Forest.

Women from all service eras are welcome!

More of a resort than a camp –
- Fully furnished cabins
- Quality dining
- Yoga and relaxation training
- Health and Wellness Center
- Therapeutic groups/ activities
- Employment counseling
- Craft shop/Quilting class
- Boating and fishing
- Off site excursions to Minocqua and other points of interest



Am I eligible?
Camp American Legion serves Wisconsin Veterans with physical or psychological illness, injury or disability and active duty military recently returned from deployment. The camp is handicapped accessible. You must be honorably discharged. You do not need to be a member of the American Legion.

How do I apply?
Applications are available at the Camp American Legion website http://www.wilegion.org/page/content/services/camp-american-legion or at your local American Legion post. Some VA Primary Care clinics will also have applications.

How much does it cost?
The camp is supported by the Wisconsin American Legion. There is no cost to you for food or lodging.

Lodging?
Shared lodging for up to eight women is offered in a cabin-like atmosphere, no private accommodations available.

Transportation?
You are responsible for your own transportation to and from camp. Every effort will be made to assist you in finding transportation if needed.

Who do I call for more information?
Kevin Moshea, Director (715) 277-2510

Participants accepted on a first come first served basis until all accommodations are filled.

Guest Editorial

Oneida Nation Compact with New York a bad deal for all Iroquois

By Doug George-Kanentiio

As an original member of the Land Claims Committee for the Mohawk Nation I took a firm stance against the cession of our aboriginal lands to New York State regardless of what kind of offer then Governor Mario Cuomo tendered.

I was committed to defending our treaties which committed us to act in union as Haudenosaunee, I did not believe we had any authority to sell the earth beneath our feet and I was compelled to protect the rights of those yet unborn unto the seventh generation.

For those who felt as I did the thought of ceding our aboriginal lands or agreeing to the expansion of New York State authority upon our territories was reprehensible. We were a part of a strong tradition of opposing the State and of defending our people from administrative intrusions such as external taxation which, we knew, would lead to the ultimate loss of our sovereignty. We knew commercial gambling was a trap set by the State to place our lands into US federal trust before removing the last elements of our heritage. The late Tadodaho Leon Shenandoah was cited for his adamant opposition to gambling since he knew it would involve fatal compromises in our morals as well. He predicted, however, that there are those among us who cared nothing for our ancient principles but would exploit our collective rights in their mad pursuit of material wealth.

Tragically, the warnings of Leon Shenandoah have come to pass.

The Oneida Nation of New York, which must be emphatically stated, is not a part of the Haudenosaunee Confederacy. Nor is the pro-gambling Seneca Nation of Indians or the St. Regis Tribal Council. All three groups have no formal or informal connection with the Confederacy but muddy the public's perception as to who the Haudenosaunee are by making unauthorized use of the Confederacy's symbols and is traditions. They do so to protect their gambling operations despite the Confederacy's official opposition to this immoral activity.

But this does not stop them from affecting the Confederacy and its standing as a politically and socially distinct society. It must be absolutely clear that the three casino "tribes" are not protected by the 1794 Treaty of Canandaigua which was made by the Confederacy with the USA. The Oneida Nation of New York did not exist until 1993, the Seneca Nation of Indians was created in 1848 and the St. Regis Tribe was formed by an act of the New York State Legislature in 1892. None govern according to the Great Law of Peace nor do any of the three have the requisite chiefs, clanmothers, faithkeepers or spiritual customs which define a Haudenosaunee council.

Nonetheless the terrible deal entered into between the Oneida Nation "representative" on May 16 brings great harm to our people. It was negotiated in secrecy without the knowledge or consent of the Oneida people just as this self-appointed "representative" did with Governor Mario Cuomo in 1993. It ceded all of the homelands of the Oneidas except for a highly conditional acreage which the representative placed into "trust" which means the US and not the Oneidas own their land. It brings taxation to the Oneidas, a fatal compromise in their aboriginal sovereignty. It imposed New York State administrative and policing authority upon a people who have long opposed such policies as contradictory to their rights to exclusive jurisdiction. It concedes the Oneida's "sovereign immunity" from any judicial claim. It makes a mockery to any argument of legal distinction. And it may well destroy the other Haudenosaunee if it is allowed to pass.

As was seen in the disasterous Oneida Nation v. City of Sherrill case of 2005 the US courts will make no distinction between the Iroquois and what legal ruling or compact applied to one applies to all.

Anyone who knows anything about the Haudenosaunee and the current state of New York-Iroquois relations could have easily predicted that the governor would concentrate on breaking the Iroquois by attacking it weakest link. In this case it was the Oneida Nation of New York, a pariah among the Iroquois for its dictatorial control, its documented human rights abuses and its refusal to allow any democratic reforms on its homelands.

There are strict prohibitions within traditional Iroquois law against the selling of land, engaging in commercial gambling or doing anything which compromises the rights of the unborn. On May 16 the Oneida Nation of New York's "representative" violated all of those laws as he showed his complete contempt for our traditional beliefs.

The challenge for the Haudenosaunee Confederacy is how to minimize the damages inherent in the May 16 compact by restoring democracy and common sense to the Oneida people.

Doug George-Kanentiio, Akwesasne Mohawk, is a co-founder of the Native American Journalists Association. The former editor of the journal Akwesasne Notes he is the author of "Iroquois on Fire" among other books. He resides in Oneida Castle on the homesite of the Oneida leader Shenandoah.

Letters & Opinions...

Greed

I attended the May 5 General Tribal Council (GTC) meeting. I was proud of the tribal members trying to get their points across.

It's as if the people all want big per capita.

Whoever is running the show up there don't want to pay GTC members nothing.

Yet since the casino started they have made bad deals costing Oneida people millions.

It continues to this day.

It's really yucky.

Oneida money is from the casino. It belongs to the Oneida people.

And to say the Radisson is going to hit the tribe for a million dollars. Corruption, stealing, the whole casino thing probably isn't of God.

Jesus said "I am the way the truth and the life. No one comes unto the Father except by Me."

Bruce A. Doxtater

Get the Facts

Dear Editor,

I'm disappointed about the action the General Tribal Council took regarding the Oneida Seven Generation's "plastic to oil" (P2O) plans at the GTC meeting on May 5th. The OBC Chairman didn't help to ensure the GTC got accurate and balance information, either, about the P2O plans for the Towers Foods site in Oneida, WI.

The Oneida Seven Generations corp (OSGC) is separate from the tribal organization and they have their own budget and Board of Directors. The OSGC was set up by the BC to operate independently of the tribe so they could enter into contracts and projects without making the tribe liable for anything. So, their "corporate veil," must stay in place to protect the tribe and tribal organization.

The presentation by Leah Dodge about the OSGC plans to set up a P2O plant was factually incorrect regarding dioxin, smoke stacks, and the technology. Her character assassinations of the OSGC board members and staff wasn't very appealing either. She conveyed to the membership that there would be poisonous gases that would harm children and giant smoke stacks built in Oneida. Any high school student, up on their science skills, could have known that her science claims weren't adding up.

I heard her slide show media, created on a Mac computer, caused the technical failure of the BC's laptop when they tried to play the OSGC slide show afterwards.

The most disappointing part of this meeting was how the GTC refused to hear directly from the OSGC board and staff. When it became obvious some of the GTC was getting restless, a motion to table the topic was made. The motion failed by only 59 votes (755 yes vs. 814 no to table). The motion to table, and wait for a better day to hear the OSGC presentation, was a very close vote -- which means many people were willing to keep an open mind.

The P2O plant wouldn't have had a giant smoke stack on it, nor would it have created dioxin. One piece of jargon to learn is the WI DNR defines a vent, regardless of size or depth, as a "stack." So, your kitchen stove, furnace, and bathroom plumbing are all technically "stacks" used for internal air quality according to the WI DNR.

The plant would have used food-grade plastic (no chlorine to create dioxins) and a closed loop system (no flame to burn) to create base oil and propane. Although, low on the totem pole of "renewable energy" or "recycling," the P2O would have kept plastic out of the landfills. They would have produced base oil for sale to oil refineries, and propane to benefit tribal members.

The OSGC were proud to bring new jobs and revenue to our community as we expect of the BC and our corporations. I was excited about the 45 new jobs that the P2O plant would have created. Our local families would have benefitted so much from these jobs created by OSGC.

Sincerely,
Sherrole Benton

Kalihwisaks
Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

ATTENTION TRIBAL MEMBERS

Effective June 3, 2013 - September 30, 2013
The Oneida Enrollment Department
will NOT be Issuing Tribal ID's on Mondays
We Apologize for any inconvenience this may cause
Thank you for your cooperation





"Knights on the Fox" returns at St. Norbert College

DE PERE, WI - The popular outdoor summer concert series, "Knights on the Fox," returns early this year for its eleventh season. The five-week series will be held on the St. Norbert College campus behind the Ray Van Den Heuvel Family Campus Center. The concerts will take place on Tuesday evenings beginning July 9 and ending with the last show on August 6. All five concerts are free and open to the public.

The series features local performers and a picnic atmosphere. Sandwiches, snacks, bottled water and soda will be available for purchase or you can carry in your own picnic. The picnics begin at 5 p.m., followed by the concerts from 6:30-8 p.m.

The docks at the Thompson marina will be open for those who wish to come by boat. Ample parking is also available in the lots off of Third Street, with handicapped parking in the lot near Old St. Joseph Church.

"Knights on the Fox" is sponsored by Belmark, Inc., De Pere Family Dentistry, Dr. C.J. Van Sistine Jr. and Dr. Moira Kraft; Chuck Geurts and Theresa Rosik-Geurts; Faith Technologies Inc.; Pomp's Tire Service Inc.; Patrick and Vivian Rice; Ryan Funeral Home and Crematory; Don Salmon and Maria Zehren; Joseph and Claudia Seroogy; Randy and Julie Van Straten; Randy and Amy Tess; Tom and Carol Tess; and Mary Watermolen.

2013 "Knights on the Fox" Schedule:

Tuesday, July 9
RPM - All the rock and pop hits you know and love!
MC: Beth Blahnik Riebe, St. Norbert College alumna and associate development office at St. Norbert College

Tuesday, July 16
Fat Brass - Funk, rock, R&B and jazz
MC: Kate Hogan, St. Norbert College alumna and director of retail operations at the Green Bay Packers

Tuesday, July 23
The Hollands - Folk revival
MC: Julie Van Straten, UnitedHealthcare, Individual Line

Tuesday, July 30
Jenny Thiel Group - Vocal jazz
MC: Tammy Elliott, WBAY-TV2

Tuesday, August 6
Daddy D's Productions - Singing, dancing and acting
MC: Tom Kunkel, president of St. Norbert College

For more information, contact Nina Nolan Rouse at 920-403-4011 or visit www.snc.edu/go/knightsonthefox.

GOP lawmaker: Bill will save voter ID

By Todd Richmond
Associated Press

MADISON, Wis. (AP) ~ One of the chief authors of Wisconsin's voter photo identification plan is shopping around a new bill designed to allay legal concerns that the requirements are too burdensome by letting poor people opt out.

Republican lawmakers passed voter photo ID requirements two years ago, saying the move was needed to combat election fraud. But a pair of Dane County judges struck the requirements down in separate lawsuits last year. One ruled the requirements were unconstitutional because some people entitled to vote might lack the resources to obtain an ID. The other said the law substantially impairs the right to vote for poor people, noting birth certificates are required to obtain the IDs and voters who lack them must pay for them.

The state Justice Department has appealed both decisions. Two federal lawsuits challenging the requirements are still pending.

Rep. Jeff Stone, R-Greendale, was one of the main sponsors of the voter ID bill two years ago. He began circulating a new measure last week that would make a multitude of changes to Wisconsin election law, chief among them provisions that would allow voters to opt out of showing photo identification if they sign an affidavit for poll inspectors saying they're poor and can't obtain the identification without paying a fee; have a religious objection to being photographed; or they can't obtain the proper documents needed to acquire photo identification.

Those voters' ballots would be marked and canvassers could review them for validity in the event of a recount, Stone said. Municipal clerks or election commissioners also would be allowed to investigate the voter's qualifications.

"We want to address the concerns that have come up as the case has worked through the courts," Stone said. "If we pass this bill we'll once again have photo ID in place in Wisconsin."

Lester Pines is the attorney who brought one of the Dane County lawsuits challenging voter ID on behalf of the League of Women Voters. He said Stone's bill is essentially an admission that the original bill is unconstitutional. He hadn't studied the new bill carefully but called it a positive step.

"I would be less than honest if I didn't say they're getting closer," Pines said. "Maybe they can get it right this time."

Assembly Assistant Minority Leader Sandy Pasch, D-Shorewood, said in a statement Republicans should focus on legislation that creates jobs rather than "pushing a divisive and unnecessary anti-voter agenda."

The bill doesn't stop at voter ID. It makes a number of other changes to state election law, including allowing corporations to make political contributions, bringing Wisconsin law in line with the 2010 U.S. Supreme Court Citizens United decision.

The measure also would permit lobbyists to make contributions to state candidates between the first day the candidates can circulate nomination papers and the day of the election. Currently lobbyists can make contributions between June 1 and Election Day.

Voters would be barred from submitting electronic forms of documents proving residence during registration. The state Government Accountability Board also would have to create a list of all registered voters that includes what type of documents they submitted.

Candidates seeking recounts would have to pay $25 per ward or per undivided municipality rather than the current $5. The measure wouldn't change current state law allowing free recount for candidates in an election where 1,000 or fewer voters were cast or the margin between the winner and loser is between 0.5 percent and 2 percent of the total votes, however.

School boards would be prohibited from spending any state aid or local tax dollars to spread word about any referendum on whether their districts could exceed revenue limits.

And anyone looking to recall a local official would have to show the official has been charged with a crime or ethics violation. Under current law, anyone who circulates a recall petition against a local official must indicate a reason related to the official's duties. Local officials have been pressing lawmakers to tighten up the requirements, saying its currently too easy to initiate a recall against them. Rep. Al Ott, R-Forest Junction, has introduced a stand-alone bill mirroring Stone's criminal and ethics language.

Stone said it makes sense to include all the election changes in one sweeping bill rather than have 20 or 30 pieces of legislation floating around. Stone sent an email to his fellow legislators on Friday giving them until noon on Wednesday to sign on as co-sponsors.

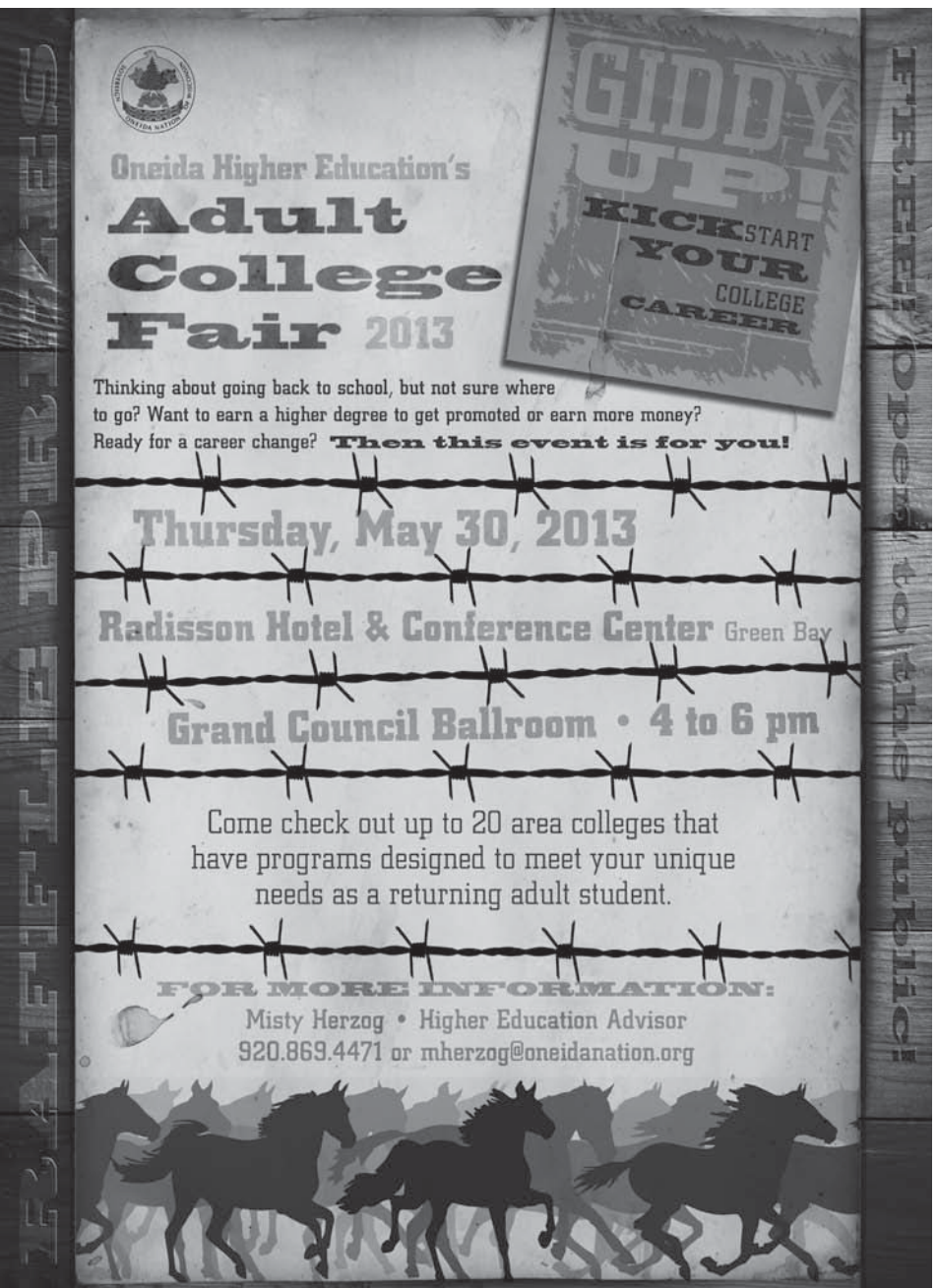
"(The bill will) make for an election system that's fair and accurate for everyone," Stone said.

Republicans control both the state Assembly and Senate as well as the governor's office. A spokeswoman for Assembly Speaker Robin Vos, R-Burlington, said Vos expects the body to vote on the measure yet this spring.

A spokeswoman for Senate Majority Leader Scott Fitzgerald, R-Juneau, was vague, saying Fitzgerald's staff was still going through the bill.

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for up to date news & photos

Check out the Kalihwisaks on facebook



"This is our way"
Tsi?Niyukwalihó·tʌ
Oneida Nation Museum

Cultural Exchange
with
Australian Professional Group

Date: Thusday, May 30, 2013
Time: 10:00 AM - 12:00 PM
Location: Oneida Museum

Join some of our Oneida Professionals as they share aspects of Iroquois life with our Australian visitors

W892 County Road EE, De Pere, WI (920) 869 - 6539
oneidanation.org/museum facebook.com/oneidamuseum

4-H Daffodil transplant and giveaway

We are inviting the community to come out and assist the 4-H club in relocating the daffodils.

The flowers are being moved into a more suitable location for community members to harvest them.

For every daffodil you assist in relocating-you get to take one home for free! Daffodils are easy to grow and return every Spring. There are numerous varieties of Daffodils available.

This community event will be held on Saturday, June 8th from 9am to 3pm. The location of the 4-H event will take place just West of the old Tower Foods building. It is near the intersection of Water Circle Place.

VThis will be a fun event for the entire family! Please bring shovels, garden gloves and containers for transplanting your daffodils home.

In case of rain the follow up date will be Saturday, June 15. For more information contact Bill at 920-819-1933.





Spring cleaning a great time to reuse and recycle

Spring cleaning offers a great opportunity to reduce waste, save money and make a positive impact on the environment.

As people are cleaning out the basement or garage, the Department of Natural Resources offers a number of helpful hints on their website to recycle old materials and keep waste out of our landfills:

- Organize a swap with friends, family or coworkers to trade books, clothing, games and other household items;
- Start a compost pile of yard materials that accumulate from spring yard cleanup;
- Donate items in usable condition, such as clothing, appliances, books and home construction and renovation materials;
- Create a designated "to recycle" pile where you can collect all recyclables, including retired electronics, old magazines, junk mail, cardboard boxes and other items;
- Contact your local recycling program to see what large or bulky items you may be able to bring to a drop-off for recycling, such as Styrofoam packaging, appliances, large cardboard boxes, and yard debris; and
- Check if your community or county is hosting a Clean Sweep (exit DNR) collection where you can bring unwanted household chemicals or leftover prescription drugs.

For more reuse and recycling ideas to use during spring cleaning, visit the DNR website and search "recycling for all seasons."

Other tips from the DNR include:

- Going through your child's school supplies from this year and sort out what can be reused around the house or in the next school year, including notebooks, tape, crayons and colored pencils; organizing a swap with other families to trade books, clothing for growing children, age-appropriate games and school supplies; college students can donate unwanted furniture, appliances, household goods and clothing to local resale stores, and can also; return old textbooks to a university bookstore or sell them to an independent reseller to avoid sending them to a landfill.

For more information: Elisabeth Olson, 608-264-9258

New Field Guide Helps Anglers Recognize Invasive Species

Don't know your round goby from your rusty crayfish? Think a bighead carp looks an awful lot like a lake trout? If you're one of the thousands of Wisconsin anglers who are a little less than incisive about your invasive species identification, fear not: The Great Lakes Sea Grant Network and Wildlife Forever have you covered They've teamed up to produce a handy invasive species field guide called Invaders of the Great Lakes, available now from Adventure Publications in Cambridge, Minnesota.

The 171-page guide, complete with images and detailed descriptions of headline-grabbing Great Lakes invaders like sea lamprey and round goby and more obscure species like the faucet snail and the threespine stickleback serves multiple purposes. Specific sections are devoted to aquatic, plant and invertebrates. Each species page details how the invader impacts fishing quality as well as specific steps that can be taken to prevent its future spread.

"'Clean, Drain, Dry' is naturally where prevention starts," explained Tim Campbell, aquatic invasive species outreach specialist for University of Wisconsin Sea Grant, referring to the three-step process that anglers can use to make sure their boats aren't harboring invasive species as they move from lake to lake. "But beyond that, there are plenty of species-specific things anglers can do to make sure they're not contributing to the problem."

The bottom of each page features an interesting fact about the invader in question. For instance, you may not have known that the aforementioned threespine stickleback is so aggressive it will attack a penny dropped in the water. Or that a voracious bighead carp can eat as much as a pound per day.

The guide is also useful in tracking the spread of invasive species into new environments. A section toward the back lists contacts for invasive species management in each of the fifty states, in case anglers see something unusual.

"Having resources like this to identify and report and invasive species is an important part of rapid response," said Campbell. "If you can detect, you can respond and take action. If you don't find something early, there's no chance to contain it."

The guide will be available for distribution this summer. It will be available for purchase in UW Sea Grant's publications store and may eventually be developed as a smartphone app for anglers and nature-lovers who don't want to tuck a physical guide into their fishing gear.

Phil Moy, assistant director for research with University of Wisconsin Sea Grant, is especially grateful the guide has the endorsement of 2010 World Walleye Champion Johnnie Candle.

As Oneida people our original instructions given to us by the creator are to always take care of our Mother Earth and walk respectfully among creation. According to the Recycling and Solid Waste Disposal Law, No dumping or burning of solid waste is allowed on the reservation. Those caught violating this law could be assessed a fine as high as $2000. Sometimes the Division of Land Management monitors sites with hidden cameras and reports violators to the Oneida Police Department.

Other disposal options exist on or near the reservation:

Brown County Transfer Station:
Take garbage, tire and appliances for a fee
Hwy 54, Oneida 920-492-4950

Brown County Household Hazardous Waste Facility:
Take HHW for no charge, latex paint for a fee
2561 S. Broadway, Green Bay 920-492-4950

Best Buy: Electronic Waste some for free,
some for a fee; and appliances for a fee
All locations 920-494-2950

Milwaukee PC: Electronic Waste, some for free some for a fee
Green Bay and Appleton locations 920-465-4430

Smittys Salvage: Take all scrap metal and appliances,
some for a fee some receive $$
920-468-7715

Please take care of and respect our Mother Earth. Yawáko



Summer of construction

County E Paving Project

The Outagamie County Highway Department will be making safety improvements to County E between County EE and the east county line in the Town of Oneida. The improvements include reclaiming the existing pavement, installing curb radiuses and deceleration lanes at all intersections, and then repaving.

Preparations off the pavement have already started and the road is open to all traffic with intermittent lane closures using flaggers. Starting mid-July, the major work will begin and the road will be closed to through traffic, but open for local access. The detour for through traffic will be County EE to County U. The project is expected to be completed in mid-August.

Note for residents: Your mailboxes will need to be removed and temporarily relocated prior mid-July. Another notice will be sent with more details. This work is not expected to extend beyond the existing highway right-of-way-line.

Visit http://www.outagamie.org/index.aspx?page=473 for more information.

WIS 54

Schedule: Late April 2013 to Late June 2013
Length: 1.0 Miles
Cost: $8.74 million
Location: WIS 54 from Oneida to Green Bay, County U to WIS 172

Description: This project involves the realignment of WIS 54 with a new bridge over Duck Creek and construction of a roundabout at the intersection of WIS 54 and Seminary Road. Work includes storm sewer, asphalt pavement, construction of a retaining wall, bridge rehabilitation, lighting, signing, landscaping and pavement marking.

May 27 to May 31: Rehab work will continue on the old truss structure over Duck Creek throughout the week.

Traffic Impacts: Traffic along WIS 54 will remain open at all times. Some shoulder closures may be necessary to complete work but travel lanes along WIS 54 will remain open during the 2013 construction season.

County VK, Ashwaubenon, Brown County

Schedule: April 22, 2013 to June 28, 2013
Length of project: 0.11 Miles

Description of work: The project work includes – Grading, common excavation, base aggregate, concrete pavement, concrete curb and gutter, storm sewer, permanent signing, pavement marking, traffic signals and all incidental items necessary to complete the as shown on the plans and included in the proposal and contract.

May 27 to May 31: Crews will continue concrete paving and hand pours throughout the week.

Traffic impacts: Argonne closed to all traffic. County VK (Lombardi Ave) various lane closures with two lanes of traffic will remain open in both eastbound and westbound.

WIS 29/County U and WIS 29/County VV

Schedule: April to June
Length: 1 Mile
Cost: $1 Million

Location: At the intersections of WIS 29/County VV and WIS 29/County U in Brown County.

Description: Construction of J-turns at the WIS 29/County VV intersection and intersection improvements at WIS 29/County U

May 27 to May 31: Continue construction WIS 29/ County VV intersection median and WIS 29/Marley Street/Milltown Road intersection. Construction activities include concrete sidewalk, asphalt, signing, and pavement marking.

Traffic impacts: The median crossover at WIS 29/County VV will be closed to traffic. The traveling public will have to use the newly constructed J-turns when maneuvering across WIS 29. A temporary intersection will be utilized while the WIS 29/Marley St/ Milltown Road intersection is under construction and closed to traffic.

- For statewide, recorded road construction information, 24 hours a day, call **511**.
- For statewide road construction on the World Wide Web, visit **www.511wi.gov**

All work is weather dependent.

For information on the US 41 major project, please check the project website: **http://us41wisconsin.gov/overview/about-the-project/2013-construction-schedule**

Fond du Lac food drive brings in 65 tons of food

FOND DU LAC, Wis. (AP) ~ A Fond du Lac food drive failed to set a world record this weekend but still brought in 65 tons of food.

Organizers of the Food for Freedom drive were trying to break the record for volume of food raised in a 24-hour period - just under 560,000 pounds. They fell well short, but still managed to collect about 130,000 pounds, The Reporter Media reported.

"We were slower than we anticipated, but we raised a ton of food for people who really need it,'" said organizer Dan Loomans, a 17-year-old junior at Fond du Lac High School. "I told my board and supervisors before we headed out here today that no matter what happens, if we go out there and at the end of the day say there wasn't one more thing we could have done, then we will have had a successful weekend."

As the clock ticked down the final minutes Sunday afternoon, volunteers packed food into boxes that were weighed and loaded into trailers.

Jenny King, a Fond du Lac High School teacher and Food for Freedom board member, said she wasn't focusing on the fact that the group fell short of its goal.

"We have a lot of pounds of food that we're taking to these food pantries that they didn't have before," King said.

Donated food will be sent across a five-county area, including Paul's Pantry of Green Bay. Craig Robbins, a spokesman for that facility, said he's grateful for the donation, especially because contributions tend to dry up in the summer.

"People are typically on vacations during the summer and not really thinking about feeding the hungry," Robbins said. "We've (run) out of food during the summer months. This will definitely help us tremendously."

The timing may have worked against Food for Freedom. Loomans said the group shouldn't have held the event during a holiday weekend because that made it harder to recruit volunteers. Even so, more than 500 people participated.

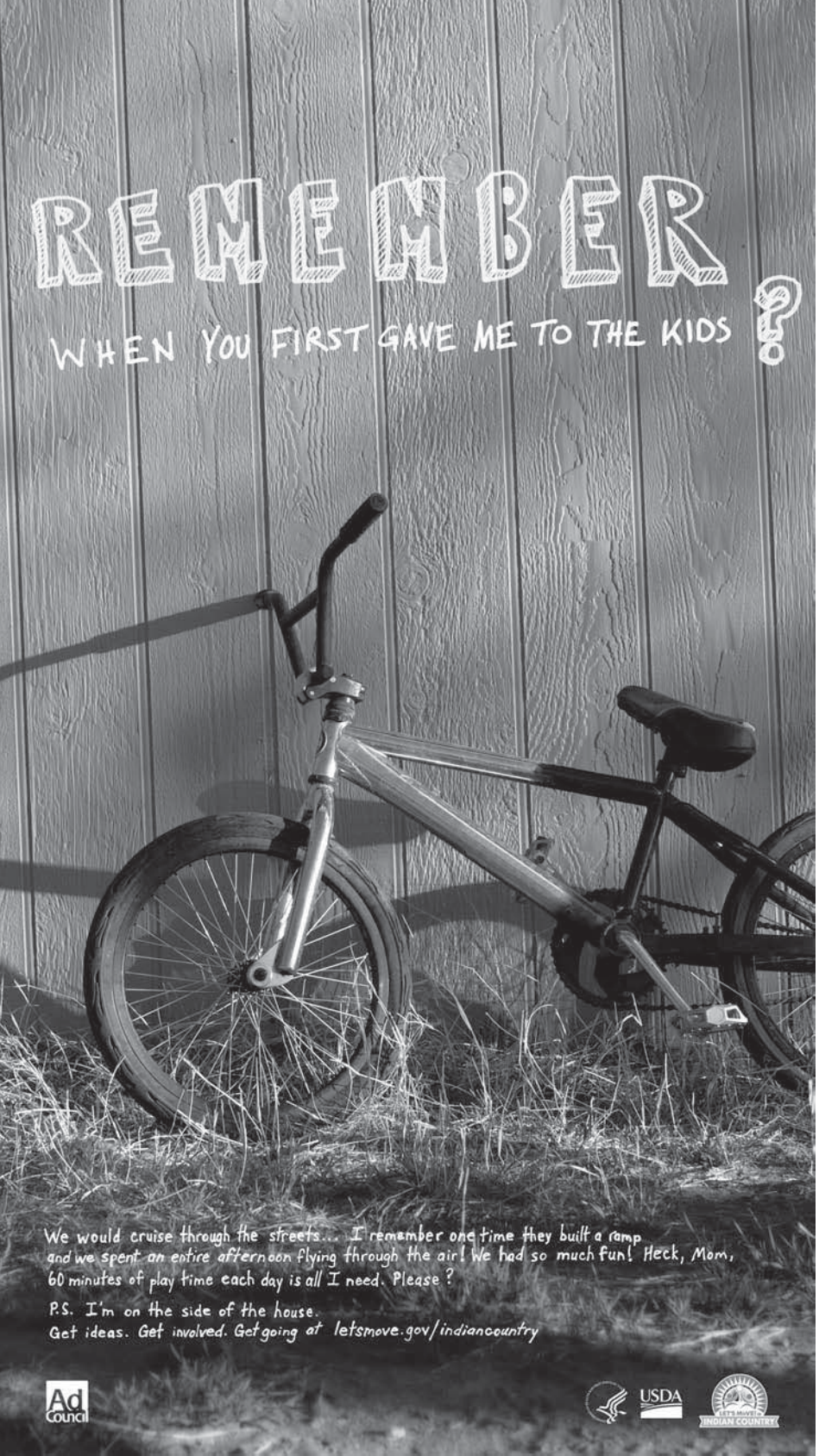
Gail Hable, who works for the Emmanuel Food Pantry of Oshkosh, said her food pantry is the smallest of about eight in the Oshkosh area, but still goes through 1,000 pounds of food per week.

"Today's donation could easily mean a month's supply of food to our pantry," she said.

Loomans estimated that he put in nearly 4,000 volunteer hours since setting the project in motion 18 months ago. While it was difficult to juggle the food drive with all his other responsibilities, he said he reminded himself how important it was to feed the needy.

"While speaking at a Boys and Girls Club event, I told them that one out of seven people goes to bed hungry. A little girl came up to me afterwards and asked, 'Does that mean I live in poverty?' That's why we're doing this - for kids like her," he said.







ONEIDA NATION LADY THUNDERHAWKS SOFTBALL

Season ends against Wildcats





Kali photos/Travis Cottrell

The Oneida Nation Lady Thunderhawks softball team traveled to Green Bay West for the final game of the season. The ladies gave up a couple of early runs but quickly answered with runs of their own. The ladies were in a close battle during the last inning, but they were not able to hang on. Final score: Oneida 6, Green Bay West 7.

Top: Shortstop Jessica House throws out a Wildcat baserunner.

Left: Catcher Noelle Metoxen looks to make contact with a pitch.

Elm runs in state sectional



Kali photo/Travis Cottrell

West De Pere senior Bryce Elm competed in the WIAA Division 1 Track & Field Sectional held at St. Norbert College on Thursday, May 23, 2013. Elm competed in the 4x800 meter relay, 1600 meter run, and the 3200 meter run. The Phantoms' 4x800 relay team finished in 7th place. Elm placed 6th in the 1600 with a time of 4:42.94. In the 3200 Elm again finished in 6th place with a time of 10:08.12.

ONEIDA RECREATION YOUTH BASEBALL SCHEDULES

T-Ball Schedule

1. Red 2. Blue 3. Green 4. Gold

Date	5:00	5:45
Monday, June 3	1 and 2 practice	3 and 4 practice
Wednesday, June 5	3 and 4 practice	1 and 2 practice
Monday, June 10	1 vs 3	2 vs 4
Wednesday, June 12	2 vs 3	1 vs 4
Monday, June 17	3 vs 4	1 vs 2
Wednesday, June 19	2 vs 4	1 vs 3
Monday, June 24	1 vs 4	2 vs 3
Wednesday, June 26	1 vs 2	3 vs 4

***All sessions will be held at the Site I Little ball diamond.
***Rainouts will not be made up.
Things to remember
For cancellation information please call 869-6280 after 3:30 pm
Glove, Hat, Sun screen, No metal spikes/cleats,
Team shirt (The Recreation Department will provide this on the 1st day)

Pee-Wee Schedule

1. Navy 2. Orange 3. Purple 4. Maroon

Date	6:30	7:15
Monday, June 3	1 and 2 practice	3 and 4 practice
Wednesday, June 5	3 and 4 practice	1 and 2 practice
Monday, June 10	1 vs 4	2 vs 3
Wednesday, June 12	1 vs 3	2 vs 4
Monday, June 17	1 vs 2	3 vs 4
Wednesday, June 19	2 vs 4	1 vs 4
Monday, June 24	2 vs 4	1 vs 3
Wednesday, June 26	3 vs 4	1 vs 2

***All sessions will be held at the Site I Big Baseball Diamond.
***Rainouts will not be rescheduled.
Things to remember
For cancellation information please call 869-6280 after 3:30 pm
Glove, Hat, Sun screen, No metal spikes/cleats
Team shirt (Recreation Department will provide this on the 1st day)

Just Move It Oneida Family Frenzy Walk Event

Join us at Oneida Family Fitness on Wednesday, June 12th

Time	Event
4:30pm	Registration Begins
5-5:30pm	Kids in Motion Class
5-6pm	Free Health Screening
5:30-6:30pm	Children's Activities
5-5:30pm	Zumba
5:30-6pm	Bosu Strength
6:00pm	Walk Begins
6-6:30pm	Spin
6:40-7:15pm	Yoga

Walkers can begin any time after they register.
Light lunch will be served for event participants.

Free event for community members of all ages! You do not have to be a member of O.F.F. to participate. For More Information, call Oneida Family Fitness at 490-3730.

ONEIDA LITTLE LEAGUE BASEBALL SCHEDULE

1.Hawks 2.Bears 3.Cardinals 4.Wildcats 5.Eagles

Date	5:30 pm	7:15 pm	Bye
Thursday, May 30	1 vs 4	3 vs 5	2
Tuesday, June 4	5 vs 1	2 vs 4	3
Thursday, June 6	5 vs 2	3 vs 1	4
Tuesday, June 11	1 vs 2	4 vs 3	5
Thursday, June 13 (Picture Day)	3 vs 2	5 vs 4	1
Tuesday, June 18	4 vs 1	5 vs 3	2
Thursday, June 20	4 vs 2	1 vs 5	3
Tuesday, June 25	1 vs 3	2 vs5	4
Thursday, June 27	2 vs 1	3 vs 4	5
Tuesday, July 9	*Rain Date or Post Season Tournament		
Thursday, July 11	*Rain Date or Post Season Tournament		
Tuesday, July 16	*Post Season Tournament if necessary		
Thursday, July 18	*Post Season Tournament if necessary		

*All games will be played at the Site I diamond.
**All teams listed first are the home team and will have the 3rd base dugout.
***For cancellation information please call 869-6280 after 3:30 pm.
****For the Tournament a coin toss will determine the home team.
If there are any more rainouts we will move the tournament back one more week.

Upcoming Events for *June 2013*

May 30 - June 29

Lucky U Clothing Exchange
WHEN: May 30-June 29
TIME: Call for drop off
PLACE: TBA
If you got it, Give it. If you need it, Take it. I'm here to let you know I will be collecting: Clean, Gently used clothing, shoes (especially sneakers) and small household items. No furniture, please. Call **920-288-7730** or email **djourda5@yahoo.com** to schedule a drop off time.

June 2

36th Annual Raffle & Picnic
WHEN: Sunday, June 2
TIME: 10:00AM – 6:00PM
PLACE: Oneida Fire Dept. Grounds
N6611 Hwy. H
Oneida, WI 54155
Town of Oneida Volunteer Fireman's Picnic is drawing near. Come join us for the music, fun, water fights, and pedal tractor pulls. There will be an Antique tractor display, Silent Auction Items, as well as door prizes and a bike give away. (Must be present to win door prizes.) There will also be a Top Raffle Prize of $1,000.00 Cash at this all day event.
FMI: **920.869.1511 or 920.833.2211.**

June 5

Oneida Food Safety Class
WHEN: Wednesday, June 5
TIME: 5:00 PM - 9:00 PM
PLACE: Little Bear Development Center, N7332 Water Circle Place
Call Environmental, Health and Safety Division at **920-869-4553**.

June 12

Just Move It Oneida Family Frenzy Walk Event
WHEN: Wednesday, June 12
TIME: 4:30 PM - 7:15 PM
PLACE: Oneida Family Fitness
Walkers can begin any time after they register. Light lunch will be served for event participants. Free event for community members of all ages! You do not have to be a member of O.F.F. to participate. For More Information, call Oneida Family Fitness at **920-490-3730.**

June 13

Oneida Nation Museum Family Photo Night
WHEN: Thursday - June 13
TIME: 4:30 PM - 6:30 PM
PLACE: Oneida Nation Museum, W892 County Road EE
Enjoy a slideshow of the collections photographs. If anyone has photos that they would like to share for this event, please
contact Sara Summers-Luedtke at **(920) 869-6531 by June 7**.

June 19

46th Annual Miss Oneida Pageant
WHEN: Wednesday, June 19
TIME: 6:00 PM
PLACE: Radisson Hotel, Wolf Rm.
Come experience the selection of Oneida Nation's royalty. For the first time Lil'Miss Oneida will be chosen along side Miss Oneida and Jr. Miss Oneida. For more information call Rich at **920-496-5026**.

Indian Summer All Star Band
WHEN: Wednesday, June 19
TIME: 11:30 AM - 2:00 PM
PLACE: Klipstine Park, Ashwaubenon
Listen to clasic rock and blues at a Village of Ashwaubenon 2013 Summer Concert. Concessions available on site, provided by area community organizations. Picnic tables available or bring a lawn chair and blanket. For more information, call **(920) 492-2331**.

June 22

Civil War Reenactment
WHEN: Saturday, June 22, 2013
TIME: 10:00 AM - 4:30 PM
PLACE: Heritage Hill State Historical Park, 2640 S. Webster Ave, Green Bay
Watch three famous battles during the Battle of Gettysburg complete with period canons and muskets. Learn about Wisconsin soldiers who were in the Battle of Gettysburg and the Civil War. For more details go to **www.heritagehillgb.org**.

June 28

Oneida Elder Expo
WHEN: Friday, June 28
TIME: 10:00 AM - 6:00 PM
PLACE: Oneida Elder Services
Resources, Information, Snacks and door prizes! 50/50 raffle and silent auction, with proceeds going to the Roberta Kinzhuma Scholarship Fund. Contact Lois Strong or Jan Herwald at **(920) 869-2448** or **1-800-867-1551** for more information.

July 4

St. Norbert College to host Inaugural Firecracker Run/Walk Fundraiser
WHEN: Thursday, July 4
TIME: 8:00 AM
PLACE: St. Norbert College, De Pere, WI
The race will follow of a four-mile route close to the St. Norbert College campus. It will start and finish at Schneider Stadium on Lost Dauphin Road. All participants will receive a commemorative T-shirt. Awards will be given to the top three finishers in each age group, and a special award will be given to the overall male and female winners. For more on the race or to register online, go to **www.snc.edu/go/firecrackerrun**.

July 6

WIVA Oneida Chapter Breakfast Fundraiser
WHEN: Saturday, July 6
TIME: 7:00 AM - 11:00 AM
PLACE: Parish Hall, Freedom Rd
All you can eat, $7 Adults, Children 10 and under $4. 50–50, raffle, come on over before the Pow-Wow for breakfast and visit. For delivery orders two or more call **920-530-5645**.

ONGOING – TUESDAYS

Wise Women's Support Group
WHEN: Every Tuesday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI
Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

WEDNESDAYS

Church Fund Raiser
Oneida United Methodist Church
WHEN: Every Wednesday
TIME: 11:00AM – 7:00PM
PLACE: Oneida United Methodist Church Freedom Rd, DePere
Tacos $5, Cornsoup $3, Cornsoup and Frybread $5, Chili $3, Frybread $2, Blanket Burger $3, Blanket Dog $2.50. Deliveries and Take Out Available, Phone **920-712-5314.**

Women's Support Group
WHEN: Wednesdays
TIME: 12:00PM – 2:30PM
PLACE: Three Sisters Center
For more information contact **Isabel Parker** at **(920) 412-0396** or **Georgia Burr** at **(920) 362-2490**.

THURSDAYS

Environmental Youth Group
WHEN: Every 3rd Thursday of month
TIME: 5:00PM – 7:00PM
PLACE: Little Bear, N7332 Water Circle PL Oneida, WI
Teyukwahwʌtsyawyanhástu
Environmental Youth Group is open to any Oneida students from any school district. Join to learn about Oneida's natural areas, environment, language and culture. Meal provided, incentives, field trips. Oneida Retail gift cards provided for participation. Call Sylvia at **920-869-1600** or email **scornel2@oneidanation.org**.

Men's Support Group
WHEN: Every 1st & 3rd Thursday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI
The Men's Support Group was recently formed (March 7th). FMI, contact: **Rick Laes** at **920.432.6028** or **Gary Keshena** at **920.362.0206**. Open to all men.

It Starts with You…
WHEN: Every 1st Thursday of month*
TIME: 6:00PM
PLACE: Oneida Library, Site I 201 Elm St., Oneida, WI
Oneida kids and families need you! If you have ever thought about being a Foster Parent for Oneida kids, please come ask questions and learn more about it. Informational meetings will be held on the following dates: June 6; July 11* (*2nd Thurs., due to July 4th Holiday*); August 1; September 5; October 3; November 7; December 5. If you have any questions, or would like more information, please contact **Jen Kruse** @ **920-490-3717**.

FRIDAYS

Wise Youth Group
WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center
For more information call Isabel Parker at **920- 498-2011** or Bev Scow at **920-490-0627.**



What's Inside

Naming of Structures - Anna John
Local/5A



View this years high school graduates
Graduates/7B-10B

2-5A/Local
6A/Health
7A/Education
8A/Local
9A/Opinion/Local
10/SEOTS
11A/Adventures
12A/OCIFS
13A/State
14A/National
1B/Oneida Life
2B/Environment
3B/Classified
4B/Good News
5B/THT
6B/OBC Forum
7-10B/High School Graduates
11B/Government
12B/Local
13B/Sports
14B/Events

Kalihwisaks

She Looks for News

June 13, 2013 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | kalihwisaks.com

Casino bets on face lift to gain competitive edge

By Nate Wisneski
Kalihwisaks
nwisnes@oneidanation.org

The Oneida Tribe broke ground on a $27.9 million casino expansion project in hopes of capturing even more of the area's gaming customers and maintain their competitive edge over the other 15 gaming facilities in Wisconsin.

The expansion and renovation will upgrade the main casino along with the Mason Street Casino. Changes to the main casino include more space allocated to slot machines, approximately 5,000 square feet of smoke-free gaming, relocation of the smoke shop to the gaming floor and a food court with three separate restaurant selections. The main casino will be the new home for the poker room and also host a 10,500 square foot sports bar and grill. The Mason Street location will add a 100-seat country themed bar and grill. The facility will expand by 8,000 square feet on the northwest side. More slot machines will be added with poker moving to the main casino.

The improvements were based off focus group results with Oneida Fun Club members.

"We are going to reinvest in ourselves," said Gaming General Manager Louise Cornelius. "Our vision is to ensure all customers have a positive entertainment experience each and every time they visit. The Oneida Gaming Division is headed for an incredibly exciting year with this expansion. We are energized and excited to put the plan of action in motion for development of expansion of gaming, entertainment and dining experiences."



Kali photo/Nate Wisneski

Members of the Oneida Business Committee along with National Indian Gaming Association's Chairman Ernie Stevens, Jr. break ground on the casino expansion.

National Indian Gaming Association Chairman Ernie Stevens feels modern and guest focused gaming facilities benefits all tribes.

"People come to our facilities to spend their recreational dollars and it's not always about a slot machine. Whether it's good music, good food or just a different experience, in today's gaming world, there are a lot more options out there," Stevens said. "So competition is a good thing and today, the Oneida Nation steps up

• See 4A, Casino expansion

Oneida Nation High School Graduation Ceremony





See 7B-10B To view all Oneida Graduates



Kali photos/Travis Cottrell

The Oneida Nation High School (ONHS) held graduation ceremonies for the class of 2013 Thursday, June 6 at the Radisson Hotel and Conference Center. Salutatorian Jessica House and Valedictorian Noelle Metoxen, both pictured above, addressed the graduates. House gave part of her speech in Oneida while Noelle urged her classmates to hang on to their memories while going forward.



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Oneida Tribe of Indians of Wisconsin
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Insurance leaders detail uncertainty of overhaul

By Scott Bauer
Kalihwisaks
dwalschi@oneidanation.org

MADISON, Wis. (AP) ~ It will be a tough task implementing the online health insurance marketplaces that are required of each state under the federal health care overhaul, and there will no doubt be consumer horror stories about trying to navigate them, insurance company executives warned Tuesday.

The insurance exchanges will offer private coverage to the uninsured and subsidies for low-income consumers. They're supposed to be open for enrollments by Oct. 1 and operating fully by Jan. 1.

"There's a great deal of uncertainty almost everywhere you look," said Mark Moody, the president and chief executive officer of WEA Trust, which offers insurance to Wisconsin school districts, state health plan members, and local units of government.

Just like when Medicare Part D was implemented, using the exchange will be stressful and chaotic for months before things settle down, Moody said.

"There will be horror stories, stories of so-called train wrecks," Moody said at the panel discussion organized by Wisconsin Health News. "It will be a difficult process to get the exchanges started. ... I think fundamentally the Affordable Care Act is on the right track but it's going to be a long, slow process."

How Wisconsin's exchange will work under real-life conditions is untested, said Mike Hamerlik, the president and chief executive officer of WPS Health Insurance, which covers about 164,000 people through health plans sold to individuals and small employers.

"It is dependent on proper execution," he said. "How this is rolled out is going to largely define at least the pace at which it is adopted."

Neither WEA Trust nor WPS are participating in Wisconsin's exchange, at least initially, because of all the uncertainty.

Gov. Scott Walker declined to have Wisconsin construct and run its own exchange, instead ceding that responsibility to the federal government. Walker, who like most Republicans staunchly opposed President Barack Obama's signature health care law, also rejected a federally funded expansion of Medicaid.

Instead, Walker's proposed budget would restrict the income eligibility requirement for qualifying for the state's BadgerCare Medicaid

• See 9A, Insurance

Students build own computers



Kali photo/Travis Cottrell

Elvis Bartlett walks students through a software update, the final step before they can take their computers home.

By Travis Cottrell
Kalihwisaks
tcottrel@oneidanation.org

Computers play a major role in everyday life, making knowledge of computer components a valuable skill in today's technological world. The newly formed Technology Club at the Oneida Nation High School gives students the opportunity to develop that skill by piecing together their own computer.

The club began with expertise, spearheaded by Elvis Bartlett and James Sommerfeldt, and spare equipment offered to the club by the Management Information Services (MIS) department.

"I gave them the parts and sort of walked around to make sure everyone was working. They work well with each other, I would show one student how to install a hard drive another how to put in some RAM and then they kind of showed each other how to put them together," said Bartlett.

The actual construction of the computers inner workings proved to be the most difficult task. Once those components were working together properly then the students were able to update the computer's software.

"I handed out packets of information on how to regularly clean your computer, just basic maintenance stuff; I figured that would be the easiest way to start learning the computers," Bartlett said.

The students used computers that were donated by the MIS department after they were replaced by newer models.

"We try to salvage laptops that were just going to be disposed of otherwise. That's a great place to start working is on scrapped equipment," Bartlett added.

Meeting one to two times a week for the past four months has given students a chance to get involved in a subject that has accumulated much interest.

"It was really fun getting to do something like this. We learned how to take a computer apart and put it back together. I was always interested in computers so I joined the club to get to learn about computers and build my own," said junior Vincent Webster.

Once the students have their computer built and running on updated software their project is complete and they will be able to take their computer home.

After the popularity and success of this new club there are hopes of expanding the club in the future.

"Hopefully in the near future we can offer this as part of the curriculum. We can have Elvis come in, or others from the MIS department, for assistance and we could include certifications from the Career Center," said math teacher Michael Hanke, whose classroom serves as the meeting and building room. "A lot of our students play sports so they don't have time to commit after school to learn these things. That's where we would again benefit from a classroom setting."

Aside from the possibility of offering computer technology classes, subjects such as computer graphics and building web pages are also being considered. Subjects that would further update the curriculum, bringing it into the information technology age.

Oneida Little Leaguers take the field





Kali photos/Travis Cottrell

Guillermo Acosta, above, scores a run for the Bears. Brandon DeMoulin, right, delivers a pitch for the Hawks during Little League action Tuesday, June 11 at the Site I ball diamond.

League games are played on Tuesdays and Thursdays throughout the summer.

ROUTINE MAINTENANCE CLOSURES



Our goal is to consistently make your experience with us as enjoyable as possible at all our casino properties. To help achieve this, we will be closing briefly as we perform routine maintenance.

CLOSURE DATES

MASON STREET CASINO
Closes Sunday, June 23, at 12 midnight. Re-opens Monday, June 24, at 1pm.

PACKERLAND *(CASINO ONLY)*
Closes Tuesday, June 25, at 1am and will re-open at 10am.

We apologize for the inconvenience and appreciate your patience.

Closure times subject to change pending project needs.

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

Minor Trust Fund...*Reminder*

Minor Trust Fund claim forms were mailed to eligible individuals in early March.

A majority of eligible individuals must submit a claim form and proof of graduation to release their Minor Trust fund. The claim from and proof of graduation are due:

- **Notarized Minor Claim form and Direct Deposit form deadline is… July 1, 2013**
- **Proof of Graduation deadline is… September 4, 2013**

Direct Deposit is optional. Please watch the mail. If you have questions about the Minors Trust Fund or eligibility to claim, please call:

(920) 490-3935

To Subscribe…

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____
(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
http://www.oneidanation.org/enrollment/svcaddchange.aspx
Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155

- **Non-Tribal members & Organizations:**
  - **Annual: $25 • Academic Year: $18.75**
  - **Half-Year: $12.50**

Mail to…

Mailing address:
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE
to enrolled
Oneida Members
(18 years & older)

Members must submit Address Changes **'in writing'** to the Enrollment Office.

Kalihwisaks
She Looks for News

Street address
909 Packerland Dr.
Green Bay, WI 54313

Mail address
P.O. Box 365
Oneida, WI 54155

Office Hours
8 AM – 4:30 PM
Monday-Friday

To contact us:
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To change subscription or delivery

Call the Enrollment Department Toll Free:
• **Brooke Doxtator**
• **1.800.571.9902** or local: **1.920.869.6200**
Free to enrolled Oneida members
(age 18 years & older)
Non-Tribal & Organizations: $25 Annually;
$18.75 Academic Yr; and $12.50 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

Kalihwisaks
is a member of NAJA
(Native American Journalists Association) &
WNA (Wisconsin Newspaper Association)

NAJA
Native American Journalists Association

In Loving Memory

Missing you on Father's Day

Norman J. Elm

February 1, 1931 – January 30, 2013



You never said "I'm leaving"
You never said "goodbye"
You were gone before I knew it,
And only God knew why.
There are no words to tell you,
Just what I feel,
The shock, the hurt, the anger
that is all inside.
A million times I need you
A million times I cried
If Love alone could have saved you
You never would have died
In Life I loved you dearly
In death I love you still
In my heart you hold a place
That no one could ever fill
It broke my heart to lose you
But you didn't go alone
For part of me went with you
The day God took you home
Things will never be the same
And although it hurts so bad
I will smile whenever I hear your name
And be proud you were my Dad.
That is why on this Day I am remembering you
in every way.
I miss you and love you forever.

Love, Carol, Lori, Norb, Tamara, Tasha, Meg, Bryce, Skylee, Annah and Ahlayna

In Loving Memory of

Delores 'Honey' Hill

Who passed on 4 years ago, May 30th



My Mother, My Angel
Once upon a time an angel held my hand.
She wiped away my tears and helped me understand.
Our time on earth if brief,
there's lessons to be learned!
Each precious day God gives us!
Learn the lessons!

Deeply Missed and Loved!
Your husband Ken, daughter & son-in-law, Lisa & Mike Behringer, Garon Smith, Isaiah & Elyshia Smith and Baby Isaiah (Jr), Erica & Patrick, and Leticia & Baby Josiah

Thank You



The Family of Robert "Bob" W. King would like to thank everyone for their love and support during this difficult time. Our family was overwhelmed by the prayers, kindness, and generosity we received from our family and friends within the Green Bay, Oneida, Menominee, and Shawano communities. To all those who comforted us with visits, phone calls, beautiful flowers, and donations, we could never thank you enough. We are truly blessed to have you all in our hearts.

A very special thank you goes to Uncle Bunker Pecore and the whole family for holding our hands and walking us through the details involved for such a lovely funeral for Bob, and to Beverly King, Julie King, Sandra Danforth, and Kelly Danforth for managing our home and caring for us. Our sincere gratitude and appreciation to the cooks, Pat Roberts and the kitchen crew for the wonderful meal, Father David McElroy of St Michael's Church, for your comforting words and beautiful service, Pall Bearers, Alter Girls, Savage Creek drum, the Long Marsh Mangler's for giving Chief Patoota "Big Buck Hunter" a final salute and Swedberg Funeral Home.

We will never forget the love and support, you helped us through a very difficult time in our lives.

The Family of Robert "Bob" W. King

To view more Memorials turn to page 4A

Passing On...

Domencich, Lee

Deceased June 2, 2013



Lee Domencich, age 48, passed away at his home in Oneida on Sunday June 2, 2013. He had fulfilled his duties as a loving son, husband, father, brother, uncle, cousin and friend before he died. He is at peace now, and will be sadly missed by his family and friends. Born in Milwaukee, Wisconsin, he was the son of Loretta (Stan) Webster and Donald Domencich. He also had a special mother Delores Steffey. Lee graduated from Freedom High School where he met his wife and life-long partner Lois Johnson. They have one daughter Eva, who was the center of his family life, and always made him proud. Lee worked for the Oneida Tribe of Wisconsin until forced to retire because of illness in 2005. He liked the blues, especially when played and sung by Jimi Hendrix. Lee also liked Bob Marley and Buddy Guy. He loved to play his guitar, even though he could never compare to his idols. Of all the places he liked, it was Jamaica that he always talked about. He really enjoyed the family trips there. Lee was a great cook and especially liked to grill ribs.

Lee is survived by his wife Lois, his daughter Eva, Lee's Ma Loretta (Stan) Webster, and his dad Don Domencich. He is further survived by his sister, Rae "Noki" (David) Skenandore and son Zach Schrap, his brother Tony (Jodi) Domencich, step brothers, Richard (Tina) Webster, Eli Webster, Pete Webster. Lee is also survived by his in laws; Bernard and Rose Johnson, brother in-laws, Bernie (Vicki) Johnson, and Dennis (Debbie) Johnson, sister in laws, Bonnie (Steve Kornaus) Johnson, and Debra Johnson, as well as numerous aunts, uncles, cousins and friends. He was preceded in death by his grandparents, Anthony and Dorothy Domencich, and Walter and Pearl House, as well as his step mother Donna Domencich.

Friends may have called the RYAN FUNERAL HOME 305 N. Tenth Street in De Pere from 4 – 7pm on Wednesday June 5, 2013. The Oneida Hymn Singers sang at 6:30pm followed by a prayer service at 7pm to bring the evening to a close. Visitation continued after 9am on Thursday at Oneida United Methodist Church until time of service at 10am with Pastor Candace Ascher officiating. Please go to www.ryanfh.com to send online condolences to the family.

The family would like to thank Officers Bill Cone and Merlin Cornelius of the Oneida Police Department for all of their care and concern.

Moore, Ida

October 24, 1930 – May 29, 2013



Ida C. Moore, 82, of Oneida, passed away on Wednesday evening, May 29, 2013. The daughter of the late Peter and Delia (King) Powlas was born on October 24, 1930. On February 3, 1956 she married Russell Moore. He preceded her in death in 1983. Ida enjoyed playing bingo, watching movies, and was an aspiring actress (appearing in a few off-Broadway numbers) before she developed a love for teaching where she spent 18 years teaching 5th grade in New York. She was a dedicated teacher, and she even kept track of all the students she tutored to see how they were doing. It was because of this commitment to her students that she was regarded continually as one of the top ten teachers in her school district. More than anything, Ida had a generous spirit that she shared with others.

Ida will be deeply missed by her children, Randy Moore and Amy Skenandore; her grandchildren, Ron (Kathy) Jones and Rachael Moore; great grandchildren, Hope Jones, Jordan Eastman, and Breanna Eastman. She was preceded in death by her husband and parents.

Friends and family were asked to gather on Monday, June 3, 2013 at Oneida Methodist Church from 9am until 11am when a memorial service was held, Pastor Candace Ascher officiated. Burial was in Oneida Methodist Cemetery. Please visit www.ryanfh.com to send online condolences to the Moore family. RYAN FUNERAL HOME is assisting the family.

To Our Readers...

Payment for Memorials **MUST BE** made at time of submission and payable by check, money order, or debit/credit card. **No Cash Policy in effect**.

Message w/Photo:

- 2 col @ $10.00 (limit 1-49 words)
- 2 col. @ $15.00 (limit 50-74 words)
- 2 col. @ $20.00 (limit 75-99 words)
- 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

Questions?

Call Kalihwisaks Toll Free at:
1.800.206.1100
Dawn–ext. 7318, Yvonne–ext. 7317
Nate-ext. 7319 & Travis-ext. 7316

Sauer, Ella

June 5, 1926 – May 30, 2013



Ella Sauer, 86, of Oneida, passed away Thursday morning, May 30, 2013 at a local hospital. The daughter of the late Milton and Mildred (Elm) Summers was born June 5, 1926 in Oneida. She married William Sauer on September 3, 1949 at St. Willebrord Catholic Church. He preceded her in death on January 9, 1999.

She worked for many years as an LPN at Bellin Hospital. She retired from the Oneida Community Health Center. She loved spending time with her grandchildren.

Survivors include her children, Bill Sauer, Tim (Colleen) Sauer, Edith Sauer, John Sauer, eleven grandchildren, Jessica Figura, Mary Vincent, Billy Sauer, Carol Roberts, Elizabeth Pries, Tim Sauer, Jr., Emily Sauer, Nicole Rommel, Aaron Rommel, Cole and Cade Sauer, fifteen great-grandchildren, her siblings, Rita Summers, Noel Cleven, Jan Frion, Arvilla Parsons, Luanne Green, Lynn Summers, Phillip Summers. She was preceded in death by her parents, her husband, Bill, her siblings, Emma Schultz, Lavinia Metoxen, Amanda Summers and Milton Summers, Jr.

Family and friends may have called St. Willebrord's Catholic Church, 209 South Adams Street, Green Bay from 9:00 to 10:30 am Saturday, June 1, 2013. Oneida Hymn Singing began at 10:00 am. Mass of Christian Burial was held at 10:30 am Saturday at the church with Father Andrew Cribben, O.Praem., officiating. Entombment in Allouez Mausoleum. Please visit www.ryanfh.com to send online condolences to the Sauer family. RYAN FUNERAL HOME of De Pere is assisting the family with arrangements.

The Sauer family thanks the staff at St. Mary's Hospital and her friends at the Oneida Senior Housing Apartments.

Tonnon, Roberta "Bird"

March 18, 1964 – May 2, 2013



Roberta "Bird" Tonnon, 49, of Chicago, passed away Thursday, May 2, 2013 from health problems that only God could heal in the spirit world. The daughter of the late Betty J. (Stevens) Tonnon, Guillermo "Willie" Garcia and Robert L. Tonnon, was born on March 18, 1964.

Roberta was a person who enjoyed her life with her children and grandchildren and spent as much time as possible with each of them. She loved to make dream catchers, toilet paper holders, puzzles and most of all thrift store bargain shopping with her favorite auntie Lil' Gal Marie Moreno. She was very proud of her American Indian culture and often wore jewelry, hats and boots that showed her love and passion for her culture.

Roberta is survived by her partner of 25 years, Jesus "Jesse" G. Valdez, her children, Tannara and son-in-law Fabian Reyna, Sr., Christopher, Michael (Senia) Tonnon, Abraham "Tootie", and Jesse "Jay" Valdez; her grandchildren, Fabian Jr., Isaiah Reyna, Neveah Tonnon, Christopher Tonnon, Jr., Leah Valdez and an unborn grandchild of son, Michael and Senia.

She was preceded in death by her parents, Betty J. (Stevens) Tonnon, Guillermo "Willie" Garcia and Robert L. Tonnon; her grandparents, Louie Webster and Mary Stevens; several aunts, uncles and cousins in Oneida, WI.

She is no longer suffering and is a 'Free Bird' as she would call it. She is loved by many and will be fondly remembered for the rest of our lives…until our chain links us again. We love you Mom!

Fairbrother Funeral Home, 4447 W. Irving Park Rd., Chicago, Il, assisted the family with arrangements.

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

Veterans Organizations

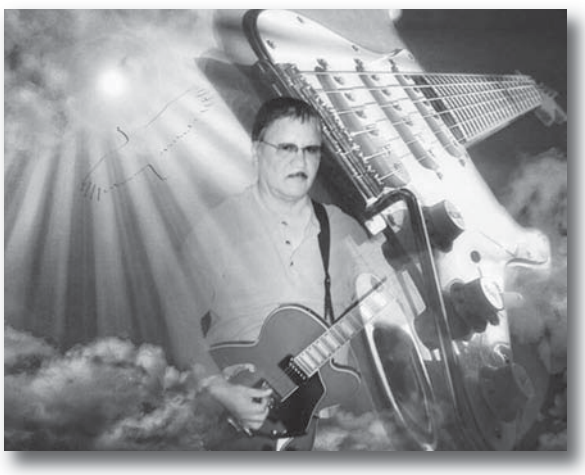
There is **No Charge** to hold meetings at the
Robert Cornelius Post 7784 Oneida
Warriors of Foreign Wars

However, there is a nominal fee for Fundraising events.

For more information on Hall Rental, contact:
George Graham at (920) 869-7784 or
(920) 680-0258

In Loving Memory

In Loving Memory of
Randy Jourdan



Happy Birthday Dad

You never said "I'm leaving"
You never said "Good Bye"
You were gone before we knew it
And only God knows why.
In life we loved you dearly
In death we love you still
In our hearts you hold a place
That no one else could fill.
It broke our hearts to lose you,
But you didn't go alone
For Part of us went with you
The day God called you home.

We love and miss you every day,
your children: Mike (Lisa), Lyle, Jerry
(Tami), Candy (Ron) & your grandkids.

In Loving Memory of
Lee Domencich



To my sister Lois, whose heart
aches in unbelievable pain,
It's much too much
to even explain.
Lee is gone. He passed away.
Now you and Eva must live
day to day.
During his service,
while we were in church,
I wished I could stand and tell you his worth.
But I was too nervous and I know you won't
believe, a little bit shy
I have to tell you how I feel,
he was a genuine guy.
So many funny stories, some I can't tell,
I just wish he were here healthy and well.
I'm one of many who know his worth,
All the good times while here on earth.
"Time heals all wounds," is an old cliché
I wish enough time passed to be that day.
But until that time, my sister, my friend,
My heart aches with you, like there's no end.

All my Love,
Bonnie XOXO

Check out the Kalihwisaks on facebook

OTIE sponsors Club Invention



Kali photo/Dawn Walschinski

Left to right: Adrianna Green, Jonas Johnson, Eajah Danforth and Dakota Swamp explore the concept of buoyancy by creating a clay boat to float marbles.

Oneida Total Integrated Enterprises LLC (OTIE) is pleased to announce the sponsorship of the 2013 Club Invention summer camp program for Oneida Nation School System students entering grades 1-6.

OTIE will sponsor more than 20 children to attend Club Invention so that Oneida children have the opportunity to learn more about math, science, engineering and technology in a safe and familiar environment.

Club Invention will take place at the Oneida Nation Elementary School from June 10-14 and June 17-21, 2013, under the direction of ONES administration and teaching staff that have helped coordinate the Club Invention program through OTIE sponsorship.

Club Invention is a summer series program of Invent Now, Inc., that is dedicated to finding new ways to promote creativity and technology. The program was created for children in grades 1-6 to provide fun, educational activities based on math and science.

This is the first year that Club Invention is being brought to the Oneida community as part of the OTIE education outreach program, and is part of OTIE's commitment to providing education enrichment opportunities for Oneida children and their families.

If the program concept is successful and effectively plants the seeds of engineering and science interest in the minds of Oneida children, OTIE will continue to expand this program or a similar program over the next few years.

OTIE is an engineering, science and construction management services company owned by the Oneida Tribe of Indians of Wisconsin.

From 1A/*Casino expansion*

to the plate."

Stevens also pointed out Indian gaming is accomplishing what it was designed to do.

"We were in the process of doing what exactly tribal government gaming does, expanding and building into our education system and our tribal government system. That is the true reason for gaming and that's really what we are all about," he said.

It is anticipated that the opening of the new food venues will create approximately 145 to 175 food and beverage jobs. The main casino construction is set to be completed in April 2014 while work at the Mason Street location is slated to be finalized in May of 2014.

The expansion plans were approved the General Tribal Council (GTC) during a November 2011 GTC Budget meeting.

"We have a great work force that continues to move our casino forward. We have the support of the Oneida Business Committee and most importantly more than 2,000 of our General Tribal Council that supported this expansion (and) gave us support and approval to move forward," added Cornelius.

Free seminar on contracting with states and feds

The TPI PTAC is proud to bring this free Government Contracting event to Green Bay for the first time. "Doing Business with the Federal and State Government" will provide participants with the basics of Government Contracting, Government Certifications, and Market Research for Procurement Opportunities.

WHERE: The Oneida Nation Community Education Center, 2632 S. Packerland Drive, Green Bay, WI
WHEN: Wednesday, June 26, 2013
TIME: 9:00 a.m. – Noon
COST: Free - Space is limited. Participants must register online at **www.tpiptac.com** or **http://www.tpiptac.com/june_26_2013_green_bay.aspx**

This event is recommended for business owners who are interested selling their products and services to the government.

Learn about:

- Government contract work,
- How to sign up for contracting work,
- How to market to the government,
- Where to find government contracting opportunities
- How to conduct market research,
- Learn how and where to apply for various businesses certifications (such as WOSB, HUBZone, VOSB, 8(a), and more),
- Learn how to market and find subcontracting opportunities
- And more . .

BayBank Community Banking the Way it Used to Be.

Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

Homeownership in Indian Country

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

Section 184 Program Highlights

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at: **www.baybankgb.com**

2555 Packerland Drive • Green Bay, WI 54313
(920) 490 – 7600

MEMBER FDIC

Thinking about life insurance isn't an easy thing to do…

But it must be done.

While your loved ones may have a difficult time coping, the money you leave behind may help them out with many expenses.

Expenses like:

- **Final expenses**
- **Mortgage payments**
- **Car payments**
- **Children's education**

Please call me to discuss our variety of life insurance products. I can help you choose the policy that best fits your needs and could help relieve your loved ones financial concerns.



Stephanie Decorah
Licensed Insurance Agent
920-562-0956

BANKERS LIFE AND CASUALTY COMPANY For the life of your retirement

04-B005

Behind the Naming of Structures in Our Community

Embracing the Life Achievements of those Honored

Anna John



One of the catalysts of progress on the Oneida Reservation during a time when we experienced the most progress, was Anna John, nee Christjohn. Anna was the eldest daughter of Lucy and Mose Christjohn. She was born and raised on the Oneida Reservation during an era that brought hard times on Oneida people. Anna was raised by her Grandmother Louisa Christjohn. She married Noran John and they had eight children, four sons and four daughters: Richard, Emily, Darrel, Carlton (Beaver), Darwin, Brenda, LuAnne, and Rosemary.

Anna spent her life pursuing her personal vision to improve the quality of life on the Oneida Reservation by bringing the standard of health care, education and elder services to a higher quality. She had a strong work ethic and often times did much for her community through her church and through the Oneida Tribal Council. She was a strong advocate for providing resources for our Oneida people to acquire the skills needed to help themselves. She was staunch in her position about Oneida who needed to pick themselves up by the bootstraps when they were able and just as driven to help those who could not pick themselves up.

Anna was a fluent speaker of the Oneida Language and was also a consultant to the Oneida Language program and always willing to lend her ears to make sure pronunciation and diction were correct. Students of the Oneida language always knew they had support of these native speakers.

Anna worked with many other leaders in this community to improve the quality of life in a community that had dirt roads, outdoor toilets, no running water and old wood stoves for heat. She lived in an era when women hung their laundry out to dry and ironed clothes for their family. She knew what it was to actually cook meals for her family, three times a day. She made sure her family made it to school, work and church. Her values were strong family values, a good work ethic and dreams of education of her children in a healthy environment. She had a dream not only for her family, but for all Oneida families to live in decent homes, have jobs and go to school.

Later in life Anna developed a passion for taking care of our elders and meeting their health care needs. Somehow she and others got this idea that we could have our own nursing home to take care of those elders who didn't have the means to stay with family or needed medical attention that couldn't be provided at home. She and a host of other strong willed Oneida women began to take their talk one step further to fruition.

Anna combined her efforts with Priscilla "Budgie" Manders, Audrey Doxtator, and together these women began to meet and seek out the resources needed to identify funding for their new project.

Anna and Priscilla Manders were affectionately called Oneida's first cigarette girls. They were bound and determined to see their vision of a nursing home for Oneida elders come to fruition. They began to sell untaxed cigarettes weekly at our bingo games in the civic center out of a storage cabinet. The revenues went to a fund for the nursing home.

Oneida Government was a tool for Anna, she was quite adept at influencing the General Tribal Council. During Anna's lifetime it was not easy to get a quorum for our annual and semi-annual meetings of the General Tribal Council. The fact that we might one day pay each person to attend would most likely have shocked Anna. She would most likely rather see that money used for increasing and improving elder services and education. Very seldom was Anna John not in attendance at a GTC meeting. She had strong opinions and was well respected in the GTC as well as the Oneida community. When Anna spoke, people knew she spoke from the heart, with wisdom and she had the best interest of the Oneida Tribe at heart.



So who was Anna John, and why did we name a Nursing Home in her honor? Anna was a strong outspoken Oneida woman who was hard pressed to ever take no for an answer. She was dedicated and motivated to improve conditions on the Oneida Reservation to make a better life for her people. She was a woman driven to help when someone needed a hand, she was an inspiration to many people and a devoted Oneida woman who worked tirelessly without stipends and per capita checks. She was in truth a remarkable Oneida woman.

I wonder why Anna did so much for our community when she didn't have to do a thing. Perhaps because she knew she could improve the quality of life for those who could not help themselves, or perhaps because she knew she could be the voice for those who could not speak for themselves. Whatever the reason, I'm glad she chose to challenge herself and those around her to make the Oneida Reservation a better place to live a good community to raise a family.

Seven Generation Visionaries

This is a series I am composing to profile our past leadership for their contributions to the Oneida Nation and their efforts that will impact our lives for the next seven generations and perhaps beyond. These are recollections that I have about the people I have known throughout my life, my earliest recollection is Oscar Archiquette who was my first teacher of the Oneida Language. Others include, Irene Moore, Lee McLester II, David "Sonny" King, Norbert Hill and others.

The first in my series is Anna John, an elder whom I respected and admired for many years. Her grandson Allen, entered a comment on facebook about the new Anna John Nursing Home and felt there was very little attributed to the namesake of that beautiful state of the art facility. That inspired me to begin to write short recollections about all the Oneida people who have places named in their honor. We need to keep their memory alive, but more importantly, Oneida people need to know the spirit that lived in each of these leaders which inspired them to create a better quality of life on our reservation.

I hope you enjoy my memories.

***Bobbi Webster**, Public Relations Director*
Oneida Nation

No Fee to Attend!

Elder EXPO

- Resources
- Information
- Door Prizes
- Snacks
- Silent Auction
- 50/50 Raffle

Proceeds from the 50/50 raffle and silent auction will go to the:
Roberta Kinzhuma Scholarship Fund

For information call:
Lois Strong or **Jan Herwald**
(920)-869-2448 or
Toll free **1-(800)-867-1551**

Presented by:
The ***ONCOA Board***
and
Elder Services

Friday, June 28th, 2013
10:00AM – 2:00PM

at

Elder Services

(Lee McLester II Building)
2907 S Overland Road • Oneida, WI

Practice fireworks safety while celebrating Independence Day

The Oneida Eye Clinic urges you to protect your eyesight this July 4th

The Fourth of July is a widely celebrated holiday nationwide, and a large part of many Fourth of July celebrations is the novelty and fun of fireworks. As we celebrate this national holiday in honor of our nation's independence, however, we must not forget the danger that fireworks may pose to our eyes and to our vision. During this year's Fourth of July holiday celebrations, we urge all citizens to exercise caution and safety when enjoying the spectacle of and in the using of all types of fireworks.

Outside of injuries to the hands and fingers, eye injuries are among the most common injuries which result from the improper use of fireworks. According to the U.S. Consumer Product Safety Commission (CPSC - http://www.cpsc.gov/), an estimated 9,600 fireworks-related injuries were treated in 2011. In a study conducted by CPSC staff of fireworks injuries from June 17-July 17, 2011, injuries to the eye were the second most common fireworks-related injuries as measured, accounting for nearly 1 in 5 cases. While fireworks-related injuries typically result in burns on other parts of the body, hits, cuts, and embedded foreign bodies are common in terms of fireworks damage done to the eye.

Of concern in this study are results showing that children and young adults under 20 years of age accounted for over 30 percent of all estimated injuries caused by fireworks, and over 1 in 4 children under the age of 15 suffered fireworks-related injuries in this time period. Topping the list of injury causes were sparklers, a favorite among children and generally thought to be reasonably safe in the minds of many parents and adults. The young, who tend to be especially attracted to the spectacle of using fireworks, are suffering the greatest negative impact as a result. In terms of gender, males are overwhelmingly impacted, comprising 68% of fireworks-related injury occurrences.

"As adults and parents, we must take the reins in promoting the safe use of fireworks to everyone within our circle of family and friends," advises our Optical Director and optometrist, Dr. Lisa Slaby. "As an eye doctor, I have seen firsthand the devastating results of fireworks-related accidents to the eye. Most of these injuries could have been avoided."

The purchase and use without a permit of some consumer fireworks is legal in Wisconsin. However, we remind everyone that no private use of fireworks is completely without risk, and therefore, we urge people to attend fireworks displays conducted by professionals. If you do choose to use fireworks this Fourth of July, please follow common sense safety guidelines; provide adult supervision to all children at all times, instruct children to leave the area immediately if their friends are using fireworks without adult supervision, do not allow young children to play with or ignite fireworks, never shoot off fireworks in metal or glass containers as these materials can explode and release shrapnel, never try to relight or pick up fireworks that have not ignited fully, and always keep a bucket of water on hand in case of a malfunction or fire.

If an accident does occur, minimize damage to the eye and help potentially save a person's sight by following these guidelines:

- Seek medical attention immediately, even for seemingly mild injuries. "Mildly" damaged areas can worsen and end in serious vision loss or even blindness.
- Shield the eye from pressure. Tape or secure the bottom of a foam cup, milk carton or similar shield against the brow, cheek, and bridge of the nose.
- Do NOT rub the eye or apply pressure. If any eye tissue is torn, rubbing might cause more serious damage.
- Do NOT attempt to rinse out the eye. This can be even more damaging than rubbing.
- Do NOT give aspirin/ibuprofen (or other non-steroidal anti-inflammatory drugs) to try to reduce the pain. These medications thin the blood and might increase bleeding.
- Do NOT apply ointment or any medication without consulting a licensed eye doctor.

TRIAD Classes
June–August

Offered to OCHC patients using Physical Activity & Nutrition to Control Diabetes

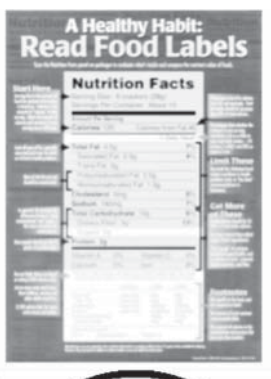
June 19th @ 5:00PM
- **Carb Counting "Balancing Act" Meal / Exercise / Medications**

July 17th @ 1:00PM
- **Learn to Read Nutrition Labels "Master the Grocery Store"**

August 14th @ 7:00AM
- **Sports Nutrition "Weight Loss"**

Classes are held at the Oneida Family Fitness Education Room

A gift will be given for attendance at each class







2012/2013 Contract Health Services Bill Submission Deadlines

If you're requesting Contract Health Services to assist in payment of your health related bills you must submit all bills to the Contract Health Service Department. It's best to submit your bills as soon as you receive them to prevent them from being turned over to a collection agency. The Contract Health Service fiscal year ends September 30th of each year.

Below is the bill submission deadline dates:

Date of Service 6/1/12 – 12/31/12, Submission deadline: 5/31/13
Date of Service 1/1/13 – 3/31/13, Submission deadline: 6/30/13
Date of Service 4/1/13 – 6/30/13, Submission deadline: 9/30/13
Date of Service 7/1/13 – 10/31/13, *Submission deadline: 1/31/14*
Date of Service 11/1/13 – 12/31/13, *Submission deadline: 3/31/14*

Please be sure that your insurance has been billed and made a payment determination on all your claims. If your insurance requires additional information you must respond within the specified timeframes. Once your bills are received CHS will determine your CHS eligibility and pay or notify you if your claims are not eligible for payment.

For inquiries regarding your bills please contact the Contract Health Service Department at (920) 869-2711.

After Hours Care for OCHC Medical

When to speak with On Call Staff:
- Any urgent health care needs that cannot wait until the next business day

Prescription Coverage:
- CVS Pharmacy on W. Mason and Military
- No controlled substance coverage (narcotics and pain pills)
- Must have Tribal ID & insurance card

Tribal employees with UMR may go to the Retail Clinic at Wal-Mart or Shopko
- $0 copay—must show insurance card
- If directed elsewhere, contact the On Call Staff

When you are out of town and need medical attention

During regular business hours

Please call the Oneida Community Health Center at (920) 869-2711 to speak with the triage nurse. The nurse will assess your symptoms and recommend care. If you need further evaluation and treatment, the nurse will direct you to the appropriate healthcare facility. Depending on the urgency of your symptoms, your healthcare insurance, and your current location, you may be sent to an urgent care clinic or emergency room (ER). Please present your healthcare insurance card and a list of your current medications. You are responsible to pay for any prescriptions you need. However, you may turn in your receipt into Contract Health Services (CHS) for reimbursement. Any bills received from the healthcare facility can be submitted to CHS for payment. Your telephone call and recommended care by the nurse will be documented.

After regular business hours

Please call Oneida Community Health Center at (920) 869-2711. If you are certain that this is a life threatening emergency or injury and you need to go to the ER, please leave a message with the after-hours CHS notification line. The message should include the patient's name, birthdate, phone number and reason for ER visit, name of ER and healthcare insurance information.
If you need to discuss your symptoms with the nurse, stay on the line for the Answering Service. Those representatives will gather your contact information and have a nurse call you back. Depending on the urgency of your symptoms, your healthcare insurance, and your current location, you may be sent to either an urgent care clinic or emergency room. Please present your healthcare cad and list of current medications. You are responsible to pay for any prescriptions you need.
However, you may turn in your receipt into Contract Health Services for reimbursement. Any bills received from the healthcare facility can be submitted to Contract Health Services for payment.

Congratulate someone for a job well done or wish someone a happy birthday!
Purchase a *"Good News"* ad in the Kalihwisaks
Call* 920.496.7317 *for All Your Advertising Needs!

Oneida Nation Family And Child Education Program

A place where you are your child's first and most influential teacher.

The Oneida FACE Program is a family literacy program for American Indian families in BIE-funded schools. The Services are provided in two components: Center-based and Home-based.

Eligibility Requirements

The child must be eligible to be enrolled, or is enrolled in a federally recognized tribe and eligible for admission to a BIE-funded school.

Center-based Services: Children 3- 5 years old

Children with parents/caregivers who have an unmet academic need. Teen parents who have dropped out of school and have a child 3 years or older. Parents/caregivers must be willing to commit to attending 75% of the time and be willing to actively participate in required Adult Education, Parent time and Parent and Child together time and must be able to pass a background check. Located at Oneida Nation Elementary School Hours are 8:30-2:30 Monday -Thursday

Home-based Services: Children 0-5 years

For home-based services, Parents/caregivers must be willing to actively participate in a personal visit once a week for an hour in the family home and willing to attend FACE Family Circles. Home visits are done Monday-Thursday, hours vary depending on parent educator.

Each child receives a free book in the mail courtesy of Dolly Parton's Imagination Library.





Oneida FACE Program has immediate openings. Contact us at 920-869-1676 ext 634.

GREEN BAY PACKERS
INTERNSHIP OPPORTUNITY

Title: Marketing Training Camp Intern

Job Description: Assist marketing staff in all areas

This is a paid internship ($8.00/hr) and entails weekdays, home games and special events. Core hours (25-35hrs per week) will be set once the training camp schedule is complete, but will include evenings and weekends plus full days on Wednesday and Friday.

Summer Internship Timeframe – July 8, 2013 to August 30, 2013
(flexible based on school schedule)

Job Responsibilities:
- **Assist with client hospitality at Training Camp, on game days and special events**
- **Assist with setting up and taking down marketing kiosks during Training Camp**
- **Assist with various Training Camp promotions**
- **Assist with Packers Family Night and pre-season games, on-field and off-field promotions**
- **Assist with Packers 5K run**
- **Event Planning/Execution**
- **Office work as assigned**
- **Attire: polo shirt** (provided)**, black or khaki colored shorts/slacks** (no jeans or cut-offs)

Qualifications:
- **Computer experience: Word, Excel, PowerPoint**
- **Above average communication skills**
- **College (minimum Junior status) with sports marketing/ marketing/business emphasis preferred**
- **B Average required**
- **Enrolled Oneida Member Only**
- **Physical Requirements: lifting, carrying, standing**

Contact: Dottie Krull
Oneida Higher Education
920-869-4372
dkrull@oneidanation.org

Deadline: Resumes and cover letters must be submitted by Friday, June 14, 2013. Any resume submitted without a cover letter will not be considered.

Engineering Internship/ Co-op Student

OTIE has an immediate opening for Engineering Internship in our Green Bay office. This limited term position will be assigned to the USH 41 corridor expansion project with an expected duration from May through November of 2013. Position may vary in duration and work hours. Position is funded through an intergovernmental agreement between the State of Wisconsin and the Oneida Nation.

Typical job duties may include: construction observation and layout, material testing, quantity measurements, and records documentation.

The ideal candidate will be an Oneida Tribal member pursuing an associate degree or bachelor degree in civil engineering, construction management or related field. No experience is necessary; however knowledge of WisDOT roadway construction methods and material testing is a plus.

Mail, fax or e-mail your resume/ salary requirements to:

OTIE
Attn: Human Resources
1033 N. Mayfair Road, Suite 200
Milwaukee, WI 53226
Fax: **414-777-5899**
Email **hrdept@otie.com**
www.otie.com
Equal Opportunity Employer

OTIE
Oneida Total Integrated Enterprises

Oneida Total Integrated Enterprises (OTIE) College Scholarship Program

OTIE will award up to two (2) scholarships of $5,000 annually to high school seniors who will be pursuing a college education in engineering or earth/natural sciences. The scholarships are merit-based; submission of financial information is not required for eligibility.

OTIE is owned by the Oneida Tribe of Indians of Wisconsin and provides environmental, remediation, construction, engineering, and emergency response services nationwide and internationally.

Eligibility - To be eligible for a scholarship, the applicant must:
- Be an enrolled member of the Oneida Tribe of Indians of Wisconsin
- Be a high school senior accepted into a full-time undergraduate degree (12 or more credits per semester) at an accredited university or college within the United States
- Be pursuing, or intending to pursue, a degree in any engineering or earth/natural science field
- Currently have a GPA of 3.2 (on a 4.0 scale) or higher
- Be involved in extracurricular and community activities

Application Process - Scholarship applicants must:
- Complete the OTIE College Scholarship Application Form
- Prepare a one (1) page essay describing why you are interested in engineering or science
- Provide an up-to-date official transcript of your grades
- Provide a copy of your Oneida Tribal Enrollment Card
- Provide a copy of your college acceptance letter

Completed applications are due by July 1st and should be sent to:

Francine Skenandore • E-mail: fskenandore@otie.com
phone 414.607.6746

CMN offers summer learning fun for 6-8 grd.

Summer Transportation Institute Program is looking for qualified applicants for the Oneida CMN campus!

STI is a fun and rewarding three week program that will give students an opportunity to explore the ever moving world around them, through creative, scientific, and hands on activities and adventures.

What Kind of Activities:
- Kazoon Kite flying
- Airplane Pilot lesson
- Science Exhibits
- Water Rockers
- Bike Rides
- Boat Rides
- Go Karts
- Canoeing
- Graduation Ceremony

Qualified Applicants:
- Attended 6th , 7th, or 8th Grade During School year 2012-2013

Starts: July 9 – July 25

Applications can be picked up at the College of Menominee Nation-Oneida Campus or upon request.

Meals and transportation will be provided!

For more information:
Crystal Chevalier
STI Director
(715) 799-6226 ext. 3234
cchevalier@menominee.edu

St. Norbert College to hold tours during Wisconsin private college week

DE PERE, WI - St. Norbert College is offering student guided campus tours and giving students and their families a chance to meet with staff from the admission office during Wisconsin Private College Week Monday, July 8, through Friday, July 12. Refreshments will be served. Come ready to ask questions.

Students and families are invited to tour St. Norbert College and visit residence halls, and other facilities with knowledgeable guides. Tours, including a meeting with an admission representative, can be scheduled each weekday during Private College Week.

If you would like to visit St. Norbert College during Wisconsin Private College Week you are encouraged to make an appointment. For more information call 1-800-236-4878 or 920-403-3005.

The office of admission is also open throughout the summer and offers campus visits, as well as application fee waivers, on a daily basis to all prospective students considering St. Norbert College. Go to http://www.snc.edu/admission/events/privatecollegeweek.html for more information.

Concordia University WI - Green Bay to host an open house June 17

Concordia University WI – Green Bay will hold an Open House Monday, June 17 from 4-7pm. For over twenty years Concordia's Green Bay Center has been providing the opportunity for area adults to return to school to pursue or complete their college degree while working. Located just off Hansen Rd in Ashwaubenon, many Oneida tribal members have chosen Concordia for its convenience. Coursework is accelerated and offered in the evening. Classes meet one night a week from 6:00pm - 10:00pm thus allowing students to work full time while pursuing their degree. Concordia offers Associate and Bachelor's degree programs in Accounting, Business, Criminal Justice, Health Care, Human Resources, Nursing (RN to BSN) and a Master's degree in Business (MBA). Concordia is a regionally accredited private university affiliated with the Lutheran Church. Green Bay is one of their ten Adult Learning Centers in Wisconsin.

Concordia Green Bay Student Services and Admissions personnel work closely with Oneida Higher Education staff to make certain that Oneida tribal members attending Concordia provide the necessary paperwork needed for their education benefits. A large percentage of the student body at Concordia Green Bay consists of Oneida tribal members. For more information visit their website (**cuw.edu/greenbay**) or stop in for a tour and refreshments at 1150 Springhurst Dr. on Monday, June 17 between 4:00pm and 7:00pm.

POLITICO seeks diverse applicants for one-year reporting fellowship

WASHINGTON, DC - POLITICO, a nonpartisan, Washington-based political journalism organization, seeks applicants committed to developing expertise in political and congressional news coverage, embracing a broad spectrum of qualified applicants, including minorities and women, for a one-year reporting fellowship beginning Sept. 16, 2013.

The application deadline is July 1.

Applicants must have graduated from undergraduate or graduate school, and they may have worked professionally for up to two years.

Interested applicants should send application materials to: employment@politico.com with "POLITICO Fellowship" in the subject line.

For more information, or questions, email the same address with "POLITICO Fellowship/questions" in the subject line of the email.

ONEIDA
Trust Scholarship

The $3,000 lifetime scholarship shall assist with:
Required prerequisite credited classes, Post graduate preparation and admission exams or related preparatory courses.
The lifetime gives the student the ability to utilize the scholarship as they progress throughout different levels of their educational degrees.
e.g. Associate degree, Bachelor degree, Masters and Ph.D.
The Scholarships will remain dependent on the student being in good standing with Oneida Higher Education office. Students must abide by the established Higher Education program guideline.
The Oneida Trust Committee (the donors) requests that all recipients of the Oneida Trust Scholarship keep in mind the prospect of returning to the Oneida Tribe to share their acquired knowledge, experience, and education.

The application is available at
www.oneidanation.org/highered
click the Scholarship button
and search for
Oneida Trust Scholarship

Community baby shower a success

Candi Cornelius
MSN RN
Oneida Prenatal Care Coordinator





The Oneida Prenatal Care program (located at the Oneida Community Health Center) and the Oneida Early Head Start program (located in the cottages behind the Oneida Social Service Building) held the 1st Annual Oneida Community Baby Shower on June 4, 2013 at the Oneida Social Service Building.

Pregnant women who received prenatal care at the Oneida Health Center with due dates from January 2013 to June 2013 or who were enrolled in the Oneida Early Head Start program were selected to attend.

There were a total of 16 people that attended with 10 being new moms.

The event started with introductions and baby shower games. Game winners were able to select a package of diapers or an infant toy.

The group was then divided and each attended two informational sessions re: local programs in the Oneida Community. Then a third session was held by WIC about making nutritious and good tasting baby food. List of presenters is below:

Kala-Kimberly Cornelius
Oneida Community Health Nurse
Car Seat and Immunization program
920-869-4840

Jennifer Jordan
Injury Prevention Coordinator
Safe Home program
920-869-4520

Carla Witkowski
BIA Early Intervention Coordinator
Programs for Kids with Disabilities
920-490-3891

Stephanie Stevens
Parent Educator/Home Visitor
Oneida Early Head Start Program
920-490-3942

Heather Lee
Oneida Parenting Program Coordinator
Parenting programs & Community Yoga
920-490-3788

Beth Scheelk
WIC dietician, lactation consultant
Homemade Baby Food demonstration
920-869-4836

Finally each mom was put into a raffle for large infant gifts which were given out at the end.

The parents expressed their gratitude for the event and prizes. Both programs were glad a collaboration effort could be made to make this event happen.

Also thanks to the Oneida Early Intervention program for donated gifts and the Oneida WIC department for the cake.

Another baby shower is tentatively planned for December 2013 for moms with delivery dates between July 2013 and December 2013.

Oneida Clinic patients can look for fliers and pregnant women who qualify will receive a mail invite so please make sure address is up to date. **Yawáko**!

ONAP Dollars for Arts

Application Deadline – Friday, July 26, 2013

The Dollars for Arts Program (DAP) is a re-granting program funded by the Wisconsin Arts Board and the Oneida Tribe of Indians of Wisconsin. DAP provides funds to support excellence, innovations and the development of the arts in Oneida. The arts include both traditional and contemporary styles in dance, literature, music, theatre, and visual arts. There are three funding areas in DAP:

Community Awards - are available to community groups or tribal programs for arts projects that are new and innovative or significantly enhance an existing program in the Oneida community.

Oneida Fellowship Award - is a $1,000 cash award to an Oneida artist for artistic excellence in the Oneida community. There is a maximum of one Fellowship available per fiscal year. If you have received a Fellowship from the Oneida Nation Arts Program in the last 3 years or received an Artist Development Award in the current fiscal year, you are not eligible for this award in fiscal 2014.

Artist Development Awards - are available to artists in the community who have identified a special project that will enhance their professional development and benefit the Oneida community.

The deadline for submitting grant applications is Friday, July 26, 2013, for activities occurring October 1, 2013, through September 30, 2014. The applications are available through the Oneida Nation Arts Program's website oneidanationarts.org. If you have any questions or wish to receive a hard copy of the application, contact Christine Klimmek via email at cklimmek@oneidanation.org or call 920-490-3831.

Three Sisters summer fun



Kalih photo/Dawn Walschinski

The summer program at the Three Sisters Housing Site kicked off Monday, June 11. Youth can enjoy snacks, art activities, board games and pool tables.

9 tall ships to visit Green Bay

GREEN BAY, Wis. (AP) ~ Nine tall ships will be making their way to Green Bay this summer.

Green Bay is the only Wisconsin port at which the ships are stopping on their Great Lakes tour.

The ships include the S/V Denis Sullivan, a 137-foot three-masted schooner based in Milwaukee and the STV Unicorn, which is the only all-female crewed tall ship in the world. The largest ship at the festival is the 210-foot Sorlandet (sohr-LAHN-deht), which is a square-rigged ship built in Norway in 1927.

The Baylake Bank Tall Ship Festival will be August 16-18 at Leicht Memorial Park in downtown Green Bay.

Organizers expect the festival to draw an estimated 60,000 people.

You are invited to join....

COMMUNITY DISCUSSIONS

As a tribal member you have an important responsibility to be prepared for GTC meetings.

To help you prepare, Tribal members are welcomed to join a session convenient for them, ask questions and give comment.

Discussions will focus on July, 1st Semi Annual, July 8th and July 29th Special GTC agenda items that General Tribal Council will be asked to consider.

Prepare for July 1st Semi Annual GTC

Thursday, June 20th
6:00PM - 8:30PM, Norbert Hill Center - 2nd floor — Video Conference with SEOTS

Monday, June 24th
1100AM – 12:30PM, Elder's Meal Site — Elders Only

Friday, June 28th
10:00AM - Noon, Ridgeview Plaza–Suite 4 — Ideal for 2nd Shift Workers

Prepare for July 8th GTC

Tuesday, July 2nd
11:00AM – 12:30PM, Elder's Meal Site — Elders Only

Tuesday, July 2nd
6:00PM - 8:30PM, Norbert Hill Center - 2nd floor — Video Conference with SEOTS

Friday, July 5th
10:00AM - Noon, Ridgeview Plaza - Suite 4 — Ideal for 2nd Shift Workers

Prepare for July 29th GTC

Thursday, July 18th
6:00PM - 8:30PM, Norbert Hill Center - 2nd floor — Video Conference with SEOTS

Monday, July 22nd
11:00AM – 12:30PM, Elder's Meal Site — Elders Only

Thursday, July 25th
10:00AM - Noon, Ridgeview Plaza - Suite 4 — Ideal for 2nd Shift Workers

For more information contact: Tribal Member Information Services at 869-4458 or 869-4281

Oneida Elder Services &

National Center for Senior Transportation

ELDER MOBILITY GRANT

Information Presentation June 19th, 2013 12:45pm

At Oneida Senior Meal Center

FREE: Oneida Public Transit and Green Bay Metro Bus Passes

June 1, 2013—August 30, 2013

Must be: Employed

55 years and older

For more information contact:
Curtis J. Ninham
Transportation Outreach Assistant
Phone: (920) 869-2448 ex 6861

Letters & Opinions...

The Ugly Truth

Sherrole Benton's letter in the May 30, 2013 Kalihwisaks could be dismissed as the ravings of an uninformed OSGC fangirl if it wasn't so blatantly defamatory.

For the record, my presentation at the May 5, 2013 GTC Meeting was factually correct and scientifically accurate, made no false claims about anyone, and neither I nor the equipment I used are at fault for any technical problems experienced by OSGC.

In fact, Tribal Information Officer Brenda John-Stevens and PM Productions owner Pat Metoxen can attest that they were having difficulty with their equipment before I even walked in, as can the many witnesses who arrived early and saw it for themselves.

Sherrole should presumably know better than to try to besmirch me with lies and here-say given that she's bragged on State Senator Dave Hansen's Facebook page that she's an award-winning journalist, which means she should be held to journalistic standards that she betrayed.

Did you notice how Sherrole's letter slyly attempted to smear me with accusations that are actually true about OSGC and herself?

It wasn't I but Brown County Judge Marc A. Hammer who determined that many of OSGC's claims about its incineration project were 'factually incorrect' and 'didn't add up.'

It's not "character assassination" to point out that someone else is committing 'character suicide.' To the many GTC members who thanked me for my presentation and for clarifying details regarding certain relationships, you're welcome.

What is "character assassination"? Using one's OBC column to falsely accuse opponents of dioxin-emitting incinerators of being nothing but racists, especially when you previously voted for a resolution to ask the U.S. Government to pursue ending the production of dioxin everywhere because it harms indigenous people.

Likewise, Oneidas bellowing "Racist! Racist!" at Green Bay public hearings toward people who share the same misgivings as well-known Native American activists. What was the nickname given that group again? The Ugly Squad?

Shining a light and holding up a mirror to expose ugly acts doesn't make you responsible for the reprehensible reflection of reality.

I asked Editor Dawn Walschinski to retract Sherrole's letter and acknowledge that the Kalihwisaks' staff has no basis on which to believe or publish any of her false claims, but Dawn declined my request.

Therefore, I ask that you – the reader – contact Dawn and her supervisor, Joanie Buckley, as well as Chairperson Ed Delgado, and ask that no section of the Kalihwisaks be used to publish falsehoods about facts and people. Having an opinion is one thing, but lying is dishonorable and unacceptable.

We deserve better if we demand better.

Leah Sue Dodge

Editor's Note: *The Opinion Section is intended as a forum for community members to share their views on issues concerning Oneida and its people. As stated in the Letters to the Editor Policy: "Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin."*

Kalihwisaks
Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

Wheelock's Renovation & Painting
920.562.0143
• **Windows…** *Removed / Replace*
• **Decks…** *Repaired / Installed*
• **Stain & Paint…** *Interior / Exterior*
• **Flooring…** *Ceramic Tile / Hardwood / Vinyl*
• **Remodel…** *Kitchen / Bath*
• **Roofing**
Shannon Wheelock *Owner*
wheelockspaint@gmx.com
Check out my page to view completed projects!

FY-2013 Per Capita Information

FY-2013 Payment Types & Amounts

$1,200.00.....General Payment

$2,000.00.....Elder 62 Payment
($1,200.00 + $2,000.00 = $3,200.00)

$638.14.....Elder 65 Payment
($1,200.00 + $2,000.00 + $638.14 = $3,838.14)

Elders turning 62 or 65 in October, November, or December 2013, your elder 62 or 65 payment will be issued at the end of the month of your birthday.
Example: If your birthday is in December your payment will be issued on December 31, 2013.

FY-2013 Payment Forms were Mailed on June 07, 2013

UNCLAIMED 2012 Per Capita Payments The deadline to claim is September 3,

Direct Deposit (ACH) Available
Sign up to have your Per Capita and GTC Stipends Direct Deposited into your checking or savings account.

Payment Form Deadline Close of Business on … Tuesdav.

FY-2013 Payment Forms
available to print from our website:
http://www.oneidanation.org/enrollment/

Receipts will be mailed to members that return an acceptable FY-2013 Payment Form to the Oneida Enrollment Department, if you do not receive your receipt within 2 weeks from the time you submitted your form, please contact us immediately.

Per Capita Payments will be Issued on… Monday, September 30,

Please contact us with any questions
Oneida Enrollment Department
PO Box 365, Oneida WI 54155-0365
(920) 869-6200 • 800-571-9902
http://www.oneidanation.org/enrollment/

Child Support Questions: Contact Oneida Child Support @ (920) 490-3700
Minor Trust Account Questions: Contact Trust @ (920) 490-3935
1099 Tax Form Questions: Contact Central Accounting @ (920) 490-3500

From 1A/

Insurance

Instead, Walker's proposed budget would restrict the income eligibility requirement for qualifying for the state's BadgerCare Medicaid program to no more than 100 percent of poverty. People currently on Medicaid who earn up to 200 percent of poverty would instead purchase their insurance through the exchange.

Walker assumed that 93 percent of the people who would lose BadgerCare coverage would still buy insurance through the exchange. But the nonpartisan Legislative Fiscal Bureau said that estimate was "unreasonably optimistic."

Linda Hoff, the president and chief executive officer of Physicians Plus Insurance Corp., said during Tuesday's panel that she believes navigating the exchange will be difficult, and healthy young people won't even bother trying. Physicians Plus covers about 105,000 people in south central Wisconsin.

"We're going to see an uptick in the uninsured coming through the ER," Hoff said. "That's only going to put more pressure on costs going up everywhere else."

Walker's budget includes a $73 million payment to hospitals to help defray the anticipated costs of more uninsured people seeking coverage at hospitals.

Lon Sprecher, the president and chief executive officer of Dean Health Plan, said his biggest concern was that only high-risk people will end up joining the exchanges.

The panel focused largely on the implementation of the exchange, but also touched on other elements of the health care law, including whether it will save money and provide people with better options.

The key to transforming the nation's health care system is for everyone involved to be more transparent about the true cost of care, Hamerlik said. The cost of health care is one of the most controlling factors in people's lives, and you can't have a true marketplace unless all prices are published, he said.

"The whole purpose of this is to provide consumers with a choice," he said.

South Eastern Oneida Tribal Services News
Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
Call for available weekend hours, **(414) 329-4101**

Activities Calendar
for the month of **July 2013**

1 Monday
Oneida Singers 6:30pm
Pink Shawl Meeting 5:15pm, Bird Room

2 Tuesday
Senior Activity Day 11:00am-2:00pm, Dancercise/$3 Luncheon/Bingo - Bird Rm
Oneida Language Class *Notice Change in Hours - 3:00pm Summer Hours for Beginners, 5:00pm for Continuing Students*
All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Rm

3 Wednesday
Med Pick-up

4 Thursday
CLOSED FOR THE 4TH OF JULY

5 Friday
Final Day to Call in Med Orders
ONEIDA POW-WOW July 5th -7th

8 Monday
Oneida Youth Program 9:00am-3:30pm
Oneida Singers 6:30pm

9 Tuesday
Senior Activity Day 10am-2:00pm, Game Day/$3 Luncheon/Bingo - Bird Rm
Oneida Language Class *Notice Change in Hours - 3:00pm Summer Hours for Beginners, 5:00 for Continuing Students*
All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Rm
Board Meeting 6:00pm - Turtle Room

10 Wednesday
Med Pick-up 8:00 am Departure

11 Thursday
Oneida Youth Program 9:00am-3:30pm

12 Friday
Final Day to Call in Med Orders

15 Monday
Oneida Singers 6:30pm

16 Tuesday
Senior Activity Day Tai Chi/Bingo/Potluck - Bird Room
Oneida Language Class *Notice Change in Hours - 3:00pm Summer Hours for Beginners, 5:00pm for Continuing Students*
All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Rm

17 Wednesday
Van Trip to Oneida 8:00am Departure
Med Pick-up

18 Thursday
Oneida Youth Program 9:00am-3:00pm

19 Friday
Final Day to Call in Med Orders

22 Monday
Oneida Singers 6:30pm

23 Tuesday
Senior Activity Day 10:00am-2:00pm Movie Crooked Arrows/Potluck/Bingo - Bird Room
Oneida Language Class *Notice Change in Hours - 3:00pm Summer Hours for Beginners, 5:00 for Continuing Students*
All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Rm

24 Wednesday
Med Pick-up

25 Thursday
Oneida Youth Program 9:00am-3:00pm

26 Friday
Oneida Singers 6:30pm

29 Monday
Oneida Singers 6:30pm
Oneida Youth Program 9:00am-3:00pm

30 Tuesday
Senior Activity Day 11:00am-2:00pm, Photo Craft Day/ Luncheon TBA/Bingo - Bird Room
Oneida Language Class *Notice Change in Hours - 3:00pm Summer Hours for Beginners, 5:00 for Continuing Students*
All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Rm

31 Wednesday
Med Pick-up

Are you interested in learning to sing with the Oneida singers or contacting them for an event?
Call John House at *(414) 313-2559*

SEOTS is now on Facebook
Get Connected!

Are You an Elder Seeking Extra $$

The National Indian Council on Aging provides paid job training for people with limited financial resources who are 55 or older. Elders living in the Milwaukee area can apply through the SEOTS office.

SEOTS Mission…
Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of **Onʌyote?a·ka** *in southeastern Wisconsin.*

Dental Day at SEOTS

By Deb Ushakow

Oneida Tribal Member Susan Brandstetter a registered Dental Hygienist visited the Elder on Senior Day. Dental Hygiene is so important for everyone, no matter what age. Growing up for most people at the age of 50 or 60 years of age, most of us just went to the dentist if we had a toothache. I myself never knew anything about flossing.

Susan talked about the best way to take care of our teeth. She brought different dental instruments, and gave us information on how to brush your teeth, choosing your toothpaste and even a choosing a good toothbrush. We learned that we should not choose an unknown brand from the dollar store, due to the fact that the tips of the brush may not be cut correctly. The tips of the brush should be rounded so the teeth are not damaged or your gums are not damaged when brushing. Fluoride protects our teeth and flossing is important to do on a daily basis.

Susan talked about the fear of going to the dentist and for us to be sure and tell your dentist, so he can assure and help you through that fear.

Taking care of crowns and bridges is as important as taking care of your natural teeth. It is important that the dentures fit well and they must be kept clean to prevent inflammation of the gums and if not cleaned properly can cause infection.

We learned as we age, so do our mouths. Susan expressed the importance of good dental health, because it can affect your overall health, especially if you are a diabetic or have heart problems. Gum disease (gingivitis) is 100% preventable for everyone.

So the bottom line is: Brush your teeth twice a day, floss and it is suggested to see your dentist every 6 months for a good cleaning!

So keep brushing and keep Smiling!

Thank You Susan for your great presentation! And by the way, thank you for joining us for lunch!



Submitted photo
Susan Brandstetter presenting on oral health

SEOTS Building Project

By Mark W. Powless

In 1992, Southeastern Oneida Tribal Services (SEOTS) was established as an off-reservation office in the Milwaukee-area to provide services to all Oneida tribal members in the six counties of southeastern Wisconsin. The mission of SEOTS is: *Strengthening our cultural connection and providing services and programs to enhance the well-being of* ***Onʌyote?a·ka*** *in southeastern Wisconsin.* Twenty years of resourceful and innovative collaboration have allowed SEOTS to provide many services to other tribal members and their descendants as well.

SEOTS offers many services and programs, including youth and elder activities, medication distribution, cultural education, Oneida language classes, referral services and much more. The population of Oneida Tribal members residing in southeast Wisconsin currently stand at 1,976. During fiscal year 2012, SEOTS' total client interactions was about 11,500. A client interaction includes office visits as well as phone calls received.

In 2004 the Oneida General Tribal Council directed the Oneida Business Committee to provide assistance to SEOTS to locate long term facilities for the SEOTS program, whether rental or purchase.

In 2010 the Oneida General Tribal Council approved a $38 million bond package that included $2 million for the purchase of long-term facility for SEOTS. From the on-set, SEOTS has considered buying an existing facility or building a new facility. SEOTS recently viewed an existing facility that meets many of the criteria established for the building search.

There are two main reasons for the purchase of building (instead of continuing to lease).

One reason is financial. According to loopnet.com, an online resource for commercial real estate, average office lease rates for Milwaukee city are approximately $14 per square foot. SEOTS current lease rate is $14.50 for a 7,100 square foot facility. That places our yearly lease payment at approximately $103,000. As with all lease or rent payments, there is no way to recoup those expenses.

Purchasing a building will pay for itself over time, when taking into account inflation and increased efficiencies.

In addition, SEOTS has not viewed an available building in Milwaukee that conforms to the needs of the Oneida community of southeast Wisconsin. An example is the existing building that lacks adequate space for large community gatherings and a kitchen. Community gatherings occur regularly but for many events, SEOTS must rent space outside of the existing building that can accommodate 100-150 people. Food is also a challenge at SEOTS functions without a kitchen to prep food and wash dishes.

A renovation of the existing SEOTS building was considered, but the cost to make the necessary changes reached $600,000. To consider spending that sum for a facility that the Oneida Tribe does not own was considered financially irresponsible by the SEOTS Board and staff and the project was halted.

The second is to create a long-term connection to the second largest Oneida Tribe of Wisconsin community and to the largest general population of the state. Milwaukee offers economic opportunities that no other city in the state can offer. By developing a long-term relationship with southeast Wisconsin, the Oneida Tribe positions itself to take advance of more opportunities and strengthens its relationship with a significant population of Oneida Tribal members thereby taking one step closer to the Oneida vision of strong families built on our ways and a strong economy.

As we move forward, we hope to maintain the support of the Oneida Tribal community in all endeavors. After all, Oneida Tribal members have traveled to the Milwaukee for decades in search of opportunity and development, some, choosing to make a home in the area, others choosing to return home to the reservation. This is a trend that does not appear to be changing and SEOTS can be a resource for the community for generations to come, as we preserve our cultural connections and develop economic opportunities for the Oneida Tribe.

For Tribal members who desire more information, feel free to contact the SEOTS office, Monday-Friday, 8:30am-4:30pm.

Legal Resource Center

The Oneida Legal Resource Center will be dedicating hours to the SEOTS office. For Tribal members seeking free legal advice, please contact the SEOTS office to schedule an appointment. Appointment times are each Tuesday afternoon.

SEOTS Facility Use Notice

Effective January 2, 2013 SEOTS will be requesting a donation of **$25 (Tribal Members) and $50 (Non-Tribal) for rental of SEOTS space for private social gatherings**.
In addition, SEOTS will require a refundable deposit of $25 (Tribal Members) & $50 (Non-Tribal).
If you would like to rent space for your event, please contact the SEOTS office.

SEOTS COLOR GUARD

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities.
For those interested, please contact:
Leon House, (414) 543-1622

Indian Council of the Elderly Weekly Meals

Visit the meal site at ***631 North 19th Street*** every ***Monday*** and ***Friday***
(5:00pm the first Monday and Friday of each month, 11:30AM all other Mondays & Fridays).
Enjoy a tasty meal, visit with friends, and play Bingo.
Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

ONEIDA ADVENTURE

YOUTH AND FAMILY PROGRAMMING

Still Spots Left!

Parent - Teen Adventure Group

Group Session 1 **Date: Mon July 1st, 12-4pm**

Tree Climbing

Building awareness and personal choice in our family dynamics and values. What part do I play in my family? Exploring the unique parent -teen dynamic and roles.

Group Session 2 **Date: Wed July 17th, 12-4pm**

GPS Adventure Course

Addressing conflict resolution, and learning to work together in our differences while seeking understanding and solutions. Taking a look at our current parent-teen interactions, and seeking adjustments for more effective communication.

Group Session 3 **Date: Mon Aug 5th, 12-4pm**

High Ropes Course

Redeeming/re-establishing trust in the parent-teen relationship. Learning to once again rely on each other.

Creating the opportunity for **RESILIENCE: CONNECT, DISCUSS**, and **PLAY**. Each session will offer the opportunity to engage in a recreational or adventure activity, group discussion, and one-on-one take-home work. Each group session is open to new members, but it is recommended to commit to participating in all three.

Price:

Individual Session Price: $15 (UP TO THREE FAMILY MEMBERS)

Package Price *(For all 3 session): $30 (UP TO THREE FAMILY MEMBERS)*

AGE: children 10yrs-17yrs

****Please Contact for more information and to register****

Contact :

Shannon Steif	ssteif@oneidanation.org	920-490-3818
Cindy Young	cyoung@oneidanation.org	920-490-3863

2013 Summer Camps

Teen Adventure Group

For ages 13 - 18

Packet Price - For all 4 sessions: $20

Individual Class price: $7 each.

Dates and Activities Offered:

Recreational Kayak Tour: Thursday June 13, 2013 12:30-4:30pm

Tree Climbing: Monday July 15, 4:30-7pm

Challenge Course/Ropes Course: Tuesday August 6th, 2013 12:30-3:30

GPS Adventure Course and Treasure Hunt: Tuesday

Summer Camps for 9yr-13yr olds!

Paddling Camp—$25

Offered: June 24rd-June 28th

Mon-Thursday Time:1:00pm-4:00pm

Friday Extended time: 10-4pm River tour

Location: Norbert Hill Pond.

Climbing Skills Camp—$25

Offered: July 8th - July 12th

Time: 1:00pm-4:00pm

Location: Behind the Oneida Family Fitness building.

Adventure Camp—$25

Offered: July 22th-July 26th

Time: 1:00pm-4:00pm

Location: Norbert Hill Pond.

YOU CAN PADDLE!

oneida adventure's

2013 PADDLE Summer Schedule

Oneida Adventures
PO Box 365, Oneida, WI, 54155
www.oneidanation.org/adventures

Day/Evening/Weekend Classes

	Cost:	Dates:
Quick Start your kayak: Learn the basics of kayaking with instruction on wet exits, strokes, safety and acquiring skills for entry level paddlers. Boat, paddle and PFD provided, or bring your own.	$20	May 19th 3-6pm June 5th, 5-8pm
Kayak rescue and safety: Now that you have learned the basic strokes, and may have a couple experiences on the water, this class will review rescue techniques. We will review the paddle float-rescue, T-rescue and others such as the scoop rescue, as time permits. Kayak and boating safety will be reviewed including rules of the nautical road, weather, wind and waves. Boat, paddle, PFD provided. Bring your own if applicable.	$20	June 12th, 5-8pm & Upon request
Intro to Sea Kayak: This is a full day class on the water with some on-land instruction. Topics to include wet exits, strokes, safety, equipment, and rescue techniques. Wind, weather and waves, and necessary safety equipment with on-land instruction. Boat, paddle and PFD provided.	$30	May 30th 9-3pm June 1st, 9-4pm July 2nd, 9-3pm
Intro to Whitewater Kayak: This is a 1/2 day on the water. We will start out with some instruction about reading a river, ferry lines and eddys. We will progress to some quiet water for learning wet exits, strokes, and boat maneuvering/safety. Then off to some class I and II rapids to practice our new skills. Boat, paddle, PFD and helmet provided.	$20	Upon request

Paddle Tours/Trip

	Cost:	Dates:
Evening Canoe Tour: Share an evening with friends/family with a guided canoe trip on a local river. We will provide the boat, paddle, PFD and guide/instruction. Age 16 and under to paddle with an adult. No previous instruction required.	$5	June 4, 4-8pm June 25th, 4-8pm July 16, 4-8pm
Evening Sea Kayak Tour: Join the experiential staff for a guided kayak tour on a local river/lake. We provide the boat, paddle, PFD, and guide/instruction. Ages 12 and up may be able to paddle their own kayak. Tandem kayaks also available. Training required prior.	$10 $20	May 21, 4-8 June 15th, Full Day Door County Sea kayak Tour June 26, 5-8 July 1, 4-8pm
Day/Evening Recreation Kayak Tour: Join the experiential staff for a guided Rec kayak tour on a local river/lake. We provide the boat, paddle, PFD, and guide/instruction. Ages 12 and up may be able to paddle their own kayak. No previous instruction required.	$10	May 28 4-8 June 11 4-8 July 30, 4-8pm
Apostle Island Trip: It is your time to paddle the largest, cleanest and most pristine of the Great Lakes. Paddle crystal clear water while exploring sea caves, hike an Island forest by wood plank trails and enjoy meals prepared by your certified guide(s) over campsite fire on Sand Island. Boat, paddle, and PFD also provided. *Additional sea kayak instruction class required to meet minimal skills.	$200	Aug 16-19 Pre-trip mtg Aug 8, 4-8pm

Contact

Shannon Steif	ssteif@oneidanation.org	920-490-3818
Cindy Young	cyoung@oneidanation.org	920-490-3863

Leadership Development & WWGP

Oneida adventures partnered with Wise Women Gathering in helping their high school students develop leadership skills. High school students attending Wise Youth Group, led by Jen Schanen, took the facilitator role in Oneida Adventure's break out discussion groups and experiential activities, leading the middle school student group. Many of the high school students committed their time to consistently leading the middle school students on the once a month scheduled time frame with Oneida Adventures. The leadership activities included: mask making activities focusing on trust building, outdoor hiking and adventure stations focusing on an anti-bullying initiative, and challenge course/high ropes climbing. High school students recognized the importance of the leadership role and challenged themselves to engage with the middle school student on a new level to earn their respect and trust.

Oneida Adventure
PO BOX 365,
Oneida, WI, 54155
www.oneidanation.org/adventure

Like Us On facebook

Follow us!

Oneida Community Integrated Food Systems

Why Buy Local?





Food comes to most of us now through a global food system which is destructive of both natural and social communities. In this unstable, post-modern world, our food can be one way through which we reassemble our fragmented identities and reestablish communities. We find this vision of people living well and responsibly with each other and with the land on which they are placed to be deeply appealing.

Local businesses and farms produce more income, jobs, and tax receipts for local communities than big box stores do. Local businesses and farms are more likely to utilize local ads, banks and other services. Local businesses donate more money to nonprofits and are more accountable to their local communities. Supporting local businesses preserves the economic diversity of our communities and the unique character of our neighborhoods.

Supporting local businesses and farmers is good for the environment, because it cuts down on fuel consumption. Buying locally produced goods reduces the need to ship goods from thousands of miles away and also cuts down on the distance shoppers travel. Vine ripen - not truck ripen. Many of our foods are picked when they are not yet ripen in the truck on the way here, or worse yet sprayed to look like they are ripe when they get here.

The Oneida Nation Farm operates a cattle and bison operation, from our farm to your table. No steroids, hormones, antibiotics, or animal byproducts are used. The Oneida Nation Farm features a "Point-of-Origin" cow-calf pasture, a beef feedlot, and pastured Bison herd. The Apple Orchard has 34 acres of orchard with 36 different varieties. In addition they have fresh produce such as: strawberries, raspberries, blackberries, sweet corn, squash, pumpkins.

Tsyunhehkwa program is a culturally and community based agricultural entity of the Oneida Nation of Wisconsin. The program consists of two components, Agricultural & Cannery. The Agricultural component is located on a Certified Organic 80-acre site, which provides grass-fed beef, free range poultry, farm fresh eggs and organic produce. The Cannery processes not only our products, but items produced by other areas of the Nation and the Community. They work to be your educational resource in food security and pursuit toward self -sustainability.

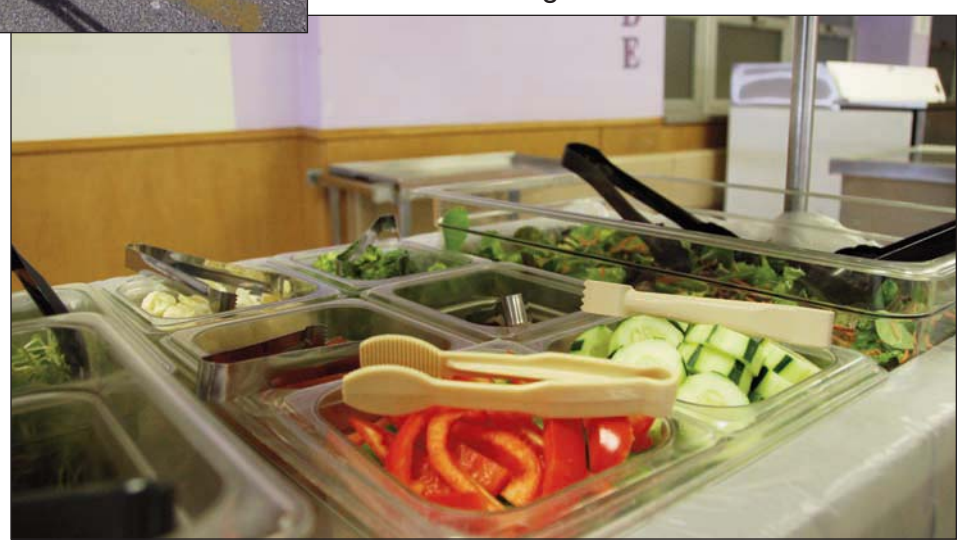
So buy your natural Black Angus meat, your fruit, and your certified organic produce from the new ONEIDA MARKET located at 501 Packerland Drive in Green Bay.

Be sure to check out the Oneida Farmers' Market starting on June 27 near the Post Office in the Oneida Business Park. For more information about the Farmers' Market please visit us at our website **www.oneidanation.org/ocifs** or check us out on Facebook.

Top: The exterior of the Oneida Market
Bottom: Apples ready for harvesting at the Oneida Apple Orchard







Top: Fresh vegetables sold at the Oneida Farmer's Market
Left: Plants being grown at Tsyunhehkwa
Below: Local produce is offered in a salda bar at the Oneida high school

Look for the
ONEIDA MARKET
on facebook
Like the Oneida Market page and stay updated on products and specials

ONEIDA
FARMER'S MARKET
June 27-October 10
EVERY THURSDAY
NOON-6PM
4-H BRAT BOOTH
OPEN AT 11AM
Oneida Farmer's Market

Wis. Senate OKs outdoor fees for Purple Heart vets

MADISON, Wis. (AP) ~ The Wisconsin Senate has approved a bill that would offer wounded veterans steep discounts on the state Department of Natural Resource's catch-all outdoor activity license.

The bipartisan measure would allow Purple Heart recipients who reside in Wisconsin to purchase a conservation patron license for $10. The licenses currently cost state residents $165.

Purple Heart recipients who live outside Wisconsin would pay $161 for a license; out-of-state residents currently pay $600 per license.

Conservation patron licenses authorize the holder to participate in a range of hunting, trapping and fishing activities.

The bill also would offer out-of-state Purple Heart winners individual outdoor licenses at cheaper state resident prices.

The Senate approved the bill on a unanimous voice vote on Tuesday with no debate. It now goes to the state Assembly.

UW looks at 2 options for flexible degree program

MILWAUKEE (AP) – University of Wisconsin System regents have been presented with two choices for working adults hoping to finish college degrees with the systems' new Flexible Option program.

The flexible degree program being introduced in the fall will allow students to earn college credit by demonstrating knowledge on tests. That knowledge may come from on-the-job training, military experience or coursework.

Under a proposal the UW Board of Regents was expected to discuss at its Thursday meeting, students would be able to learn as much as they could in three months for $2,250. The Milwaukee Journal Sentinel reported it would likely include two to four classes, depending on how quickly students worked and passed the tests.

Assuming students completed three terms per year, the $6,750 cost would be comparable to undergraduate resident tuition at UW system four-year campuses, system officials said. The all-you-can-learn option would include access to financial aid, advising, tutoring and other support services.

The fee for the second option, an assessment for college credit, has not yet been set. It would not include financial aid or student services.

"The beauty of the program is it could cost them very little if they take the pretest and test out of coursework," said Ray Cross, chancellor of UW Colleges. "When they are admitted, they work with an admissions adviser to sort out the exact competencies where they may be deficient, and work only on those."

Wisconsin lags the national average in the portion of its residents with a college degree. Currently, 26 percent of Wisconsin adults have one, compared to 28 percent nationally. The flexible degree program is aimed at boosting that number and, in turn, improving the state economy.

The first Flexible Option degrees will be offered in areas where officials say skills are most needed: health care, information technology and business.

The program will start this fall at UW-Milwaukee and the two-year UW colleges. It will expand to other UW campuses over the next several years.

Coalition still battling against Mich. wolf hunt

LANSING, Mich. (AP) ~ A coalition that opposes hunting wolves in Michigan is still making its case even though officials have scheduled a hunt for later this year.

The Keep Michigan Wolves Protected campaign is holding forums this week in Kalamazoo, Clarkston and Woodhaven. Organizers say they'll focus on the ecological and cultural value of wolves and provide information about the hunt.

The coalition includes animal welfare groups, conservationists, Native American tribes and faith leaders. They gathered more than 255,000 signatures seeking a statewide vote on a new law designating the wolf as a game species.

But legislators rushed through another measure that would make the referendum meaningless by allowing the Natural Resources Commission to establish a hunt. The commission last month scheduled an Upper Peninsula hunt for Nov. 15 to Dec. 31.

Health groups unite against ban on sugar bans

MADISON, Wis. (AP) ~ Six health groups have united against a provision in the Wisconsin state budget that would prohibit local communities from banning sugary foods and drinks.

The groups on Tuesday called on the Legislature to remove the provision before passing the budget later this month.

The ban was added by the Joint Finance Committee last month, with Republican supporters saying they didn't want government infringing on their ability to buy large sodas.

But the health groups say the ban will have a much wider unintended impact, including limiting employee wellness programs.

Groups calling for removal of the provision are Health First Wisconsin, the American Cancer Society Cancer Action Network, the American Heart Association, the Wisconsin Council on Children and Families, the Wisconsin Primary Health Care Association, and the Childhood Obesity Prevention Collaborative.







Interior allows more comments for drilling

By Matthew Daly
Associated Press

WASHINGTON ~ Companies that drill for oil and natural gas - and their critics - will have 60 more days to comment on a new rule regulating hydraulic fracturing operations on public lands.

Interior Secretary Sally Jewell announced the extension Thursday after industry groups and environmentalists said they needed more time to digest a 171-page "fracking" rule issued last month.

The rule requires companies for the first time to disclose publicly the chemicals used in fracking operations and sets standards for proper construction of wells and disposal of wastewater.

Jewell called the rule a "common-sense update" that increases safety while also providing flexibility and improving coordination with states and Indian tribes. Drilling regulations were last changed in 1982.

Comments on the drilling proposal will be accepted through late August.

UT gets letter handwritten by George Washington

AUSTIN, Texas (AP) ~ The University of Texas at Austin has acquired a letter handwritten by George Washington that school officials say "sheds light" on the first president's view on Native Americans.

The letter written in 1769 describes the killing of three members of the Mingo tribe by white settlers. In the letter, Washington described the deaths as "villainy" and demanded "justice." He also wrote that the killings were murder "for it deserves no other name."

The university's Dolph Briscoe Center for American History acquired the letter. Briscoe Center Executive Director Don Carleton said the letter "sheds light on Washington's views on Indian relations and his care for his family."

UT accepted the letter as a donation from Dallas oil and gas businessman and major UT donor Barron U. Kidd.

Feds toss Michigan complaint to ban Indian mascots

LANSING, Mich. (AP) ~ A federal agency has dismissed a complaint seeking to ban the use of American Indian mascots in Michigan's K-12 schools.

In February, the Michigan Department of Civil Rights cited 35 Michigan school districts for discrimination, saying their mascots reinforce stereotypes and hurt American Indian students' self-esteem and learning.

But the U.S. Education Department's Office of Civil Rights denied the state's complaint last week. Federal officials say Michigan officials provided no specific examples of racial incidents or American Indian students suffering specific harm because of the reported discrimination.

The state civil rights department said Monday it's disappointed by the ruling and is considering its options.

Michigan's complaint to the federal government has drawn criticism from Republican lawmakers who say it was misguided and a done without input from communities.

US poisons invasive Lake Michigan lamprey larvae

EAST BAY TOWNSHIP, Mich. (AP) – Federal wildlife workers will go after one of the Great Lakes' greatest invasive pests this week when they poison the larvae of sea lamprey in a stream feeding Lake Michigan.

The U.S. Fish and Wildlife Service plans treatments for Tuesday through next Sunday in the Mitchell Creek stream bottom. The creek flows through Traverse City State Park before entering Grand Traverse Bay's east arm. The park is in Grand Traverse County's East Bay Township, east of Traverse City.

"The larval sea lamprey in these rivers is at its most vulnerable life stage," said Alex Gonzalez, a fish biologist with the U.S. Fish and Wildlife Service's Ludington office. "For us to get the adult lamprey in the lakes would be impossible."

The treatments are 95 percent to 99 percent effective in killing the parasite at this stage, Gonzalez told the Traverse City Record-Eagle.

Lamprey have been sucking the blood from lake trout, salmon and walleye for decades.

Gonzalez said the lamprey control program has helped control the parasite's Great Lakes populations for 50 years and keep native fish populations viable. Treatments are typically done every 3 to 5 years, he said.

Heather Hettinger, a fisheries biologist with the Michigan Department of Natural Resources, said most local waterways that connect with Lake Michigan - such as the Betise and Platte rivers - have been regularly treated for sea lamprey for decades.

The lampricides don't pose an unreasonable risk to humans or the larger environment, but people are encouraged to limit their exposure as the treatments are underway, Hettinger said. She said the chemicals biodegrade quickly.

Adult sea lampreys, which reach lengths of 2 to 3 feet, resemble eels but behave more like leeches. With round, disk-like mouths and sharp teeth, they latch onto fish and suck out their blood and other bodily fluids, killing or severely weakening the hosts.

Although native to the Atlantic, they can live in fresh water and migrated to the Great Lakes through shipping canals. By the late 1940s, the prolific invaders had decimated trout, whitefish and other sport and commercial species across the lakes.

The fight against lamprey has cost more than $400 million over five decades. The lamprey population has dropped by about 90 percent since researchers perfected a way in the late 1950s to kill lamprey but not other species.

Visit
Kalihwisaks.com
for up to date news & photos

Dads - Get in the Game!
FATHER'S DAY
SUNDAY, JUNE 16
10AM - 10PM

$34,000 FREE PLAY GIVEAWAY
90 HOURLY WINNERS!
SLOTS & TABLE GAMES
Randomly selected Fun Club Members will instantly win Free Play while playing slots and table games. Free Play will download directly to player accounts.
Must have rated slot or table games play to be eligible. Participants may win multiple times.
HOURLY FREE PLAY AWARDS

	1 Winner	1 Winner	28 Winners
Gold Members:	$200	$100	$50
Silver Members:	$100	$50	$25
Bronze Members:	$50	$25	$10

BINGO
Free $500 Bingo Game – for the men only – at all three sessions, plus a Free Father's Day Mug!
Fun Club Membership required to receive mug, while supplies last.
Complete details available at Oneida Casino.
Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

TRAILS SUMMER ACTIVITIES
Only 12 spots will be available
Call right away to get your spot
Field Trips are every Monday
1:00pm to 4:00pm
July 15 - Joannes Park
July 22 - Ashwaubenon Bowling
July 29 - Marcus Movie Theatre
August 5 - Bay Beach Amusement Park
August 12 - Fisk Aquatic Park
August 19 - Budget Movie Theatre
Ages 6 to 10 years old
Don't Miss Out on the Fun!

Section B
2B/Environmental
3B/Classified
4B/Good News
5B/THT
6B/OBC Forum
7-10B/High School Graduates
11-12B/Local
13B/Sports
14B/Events

Oneida Life
June 13, 2013 Official Newspaper of the Oneida Tribe of Indians of Wisconsin kalihwisaks.com

Comparing Cultural differences, similarities

By Yvonne Kaquatosh
Kalihwisaks

The Oneida Nation Museum was the location for one of the stops for a group study exchange team as part of their month-long mission to the United States. The visitors from Australia included members of Rotary International District 9750, DG Bill and Christie Salter, based in New South Wales Australia; Team Leader Richard Booth, retired Superintendent of Liverpool School District (2002); Rescue Team Leader Anna Habeck, who served eight years in that capacity for the Kiama unit of the New South Wales State Emergency Service and is currently earning her PhD in fluvial geomorphology from the University of Wollongong; Solicitor Kate Gould, an attorney with Marsdens Law Group; Health Policy Officer Alexander Lynch, whose role focuses on extensive planning, developing and advocating initiatives to various levels of government in relation to the health sector; and Teacher Ben Cook, who is a member of a two person teaching team for an organization called Father Riley's Youth Off The Streets for the homeless and disadvantaged teenagers in the Sydney region.

Oneida Nation citizens on hand to address key programs or areas of interest in the community were Marty Antone, Director in Charge of Emergency Management/Homeland Security; JoAnn Ninham, YES Program Advisor; Terry Cornelius, CFO Advisor; Randy Cornelius, Cultural Heritage; as well as Oneida Business Committee Council member Brandon Stevens.

The guests were interested in learning more about Native American tribes in this region and the Oneida were happy to accommodate.

Topics touched on were in the area of history, environmental, health, education as well and farming practices to name a few.

The group traveled to locations in both Michigan and Wisconsin. They also met with members of the Potawatomi Tribe.

Rita Lara, Museum Director, coordinated the event and provided a traditional lunch for the guests.

Mr. Booth of the Australian group said it best when comparing the two communities – Oneida and the Australians, "Two completely distinct cultures coming together."



Kali photo/Yvonne Kaquatosh
Above, (l to r): Australian guests, Alex Lynch and Ben Cook, and JoAnn Ninham, Terry Cornelius listen while Larry Cornelius shares a bit of Oneida history to the group.



Kali photo/Yvonne Kaquatosh
Above, (l to r): Australian guests, Ana Habeck, Kate Gould listen as fellow Austrailian, Richard Booth shares his thoughts with the group.

$5 & 5 POINTS TUESDAY CHICKEN BUFFET 11AM-8PM
MONDAYS — MONDAY MATCH COMPETITOR COUPONS
TUESDAYS — 50+ SENIOR DAY $2 Breakfast + $5 Chicken Buffet + $10 Free Play
$2 WEDNESDAY BURGER 11AM-9PM
WEDNESDAYS — Toss For Moolah! WIN UP TO $1,000 Wednesdays in June from noon - 8pm we'll randomly select one guest to toss beanbags at cows for cash.
25¢ THURSDAY WINGS IN THE GROOVE 11AM-9PM
THURSDAYS — Cheese Wheel Spin WIN $2,400 IN CASH & FREE PLAY Every Thursday from 10am - 10pm guess the two digit code spun from the wheel of cheese. Must be present to win. Winner will be announced at 10pm.
$12 FRIDAY AROUND THE WORLD BUFFET 4PM-10PM
FRIDAYS — CASH COW WIN UP TO $1,000 IN FREE PLAY Earn 21 points and play Cash Cow on the Kiosk to win up to $1,000 in Free Play
$10 SAT GREAT AMERICAN STEAKOUT 4PM-10PM**
SATURDAYS — Counting FOR CASH WIN $2,500 IN CASH EVERY SATURDAY Guess the number of weekly dairy-theme items in the barrel on Saturdays, without going over, and win $2,500 cash! Prize will be split equally in the event of a tie. Must be present to win. Winner will be announced at 10pm.

$10,000 CASH! JUNE 15, 11PM Everybody gets one entry! Turn in your entry by 10pm. Get a second entry if you bring your slip to the Star Club before 6pm.

ALL AMERICAN Dad — All father's will get $5 in Free Play. Throughout the day we'll have random drawings for Men's Tune Up Spa Packages.

Mohican BINGO
$1,000 SATURDAY SPECIAL - Saturday, June 15 - $1,000 Payout, Entry Pack - $10, 4pm Sales
COSMIC BINGO FRIDAYS 10PM Free Beer, $10 Packs
FREE PLAY FRIDAY —JUNE 7 — Spend $50 - $99 at the register & get $10 in casino Free Play. Spend $100 at the register & get $25 in casino Free Play.

FREE SHOWS EVERY FRIDAY & SATURDAY! 8PM
JUNE 7 & 8 ..... BLUES/ VARIETY WOODY MANKOWSKI
JUNE 14 & 15 ..... 50's - TODAY SWEET TROUBLE BAND

$6.95 FRIDAY FISH FRY BASKET 11AM - 9PM IN THE GROOVE
North Star MOHICAN CASINO · RESORT
June Dairy Month
1.800.952.0195 • NORTHSTARCASINORESORT.COM
CONEY ISLAND DOGS DURING BINGO & EVENTS
Must be 21 or older to enter casino. North Star Mohican Casino Resort management reserves the right to alter or cancel any promotion at any time and without prior notice. See Star Club for details. *18.95 regular price. $15.16 for Black Diamond members. 10% off for Ruby members, 15% off for Pearl members & 20% off for Black Diamond. ** Register Early. Registration open at 3pm. Open to the first 700 people.

Household Clean Sweep offers elders curbside pick up for unwanted items

By Dawn Walschinski
Kalihwisaks
dwaslchi@oneidanation.org

Environmental specialist-pollution prevention Amy Spears would like to know if she'll ever see the end of old television sets.

"It feels like at some point we're going to have to start decreasing with the amount of stuff, especially with the TV's, I just can't believe how many TV's people have. Every year, there's just more and more electronic waste," said Spears.

It was in response to a 2010 ban on electronic waste that the Oneida Environmental Health and Safety Department (EHS) started the annual Household Clean Sweep where Oneida citizens could unload unwanted TVs, appliances, tires, household hazardous waste and other unwanted items for free disposal.

"We've had our service agreement with Brown County for quite a few years, and our tribal members can use the household hazardous waste facility on Broadway free of charge," said Spears. "They keep track on their end of people who show their tribal ID … we were having extremely low numbers. So we're paying this service agreement to them but our tribal members are hardly using that service."

The Household Clean Sweep had been planned to be a one-time event.

"We had such a great response, an awesome response, that we decided to keep doing it," said Spears.

Last year's event had 315 registered people and recycled 35 tons of material, according to Spears. Like last year, this year's clean sweep brought out Habitat for Humanity Restore, Goodwill, and a metal scrapper to find a home for items that can be reused or recycled.

EHS partnered with the Oneida Housing Authority (OHA) and Oneida Elder Services to expand the clean sweep. Along with a $10,000 grant from the Wisconsin Department of Agriculture, Trade and Consumer Protection, the Oneida departments have teamed up to offer curbside pick-up for Oneida elders on the reservation.

"It was really something that came about because I was getting calls from people asking for this," she said.

Spears said the teams collected waste from 80 homes over two days.

"Ninety-five percent of the people that we're picking up from have big TVs," said Spears. There are plans for a second pick-up in August.

As workers from OHA loaded up her refuse into a trailer, Marlene Ninham expressed gratitude for the service.

"I would have to hire someone with a truck to take this stuff to the dump for me. This is a really good idea," she said.



Kali photos Dawn Walschinski

Top: Dennis Danforth and Mike Smith of the Oneida Housing Authority haul a couch from the curbside of an Oneida elder.

Left: Staff at the Household Clean Sweep stack unwanted televisions to be properly disposed of.

New Oneida ID Cards Available

Beginning June 1st there will be a new Oneida ID card available at Enrollment office. The new card looks much like the old cards with one exception, it will have a bar code on the back of the card. This bar code allows for faster Gas Tax exemption service for the customers at the Oneida One Stops. It also a more accurate way of tracking the transactions so the Oneida Nation of Wisconsin can be reimbursed from the State more efficiently.

In the future it will also assist with the processing of tribal members who attend GTC meetings. Getting a new card today will require a fee of $3.50 or $1.50 if you are over 55. The only exception to the bar coded cards are youth 15 or younger who will not receive bar coded ID cards.

A new ID card can be obtained during regular business hours at the Enrollment office with the exception of Mondays – No ID cards are processed on Mondays between June 1-Sept 2.

If you do not need a new card right now, you may opt to wait until October 1, 2013, at which time, you may exchange your old card for a new card with bar code at NO cost to you.



GOOD NEWS
CALL 920.496.7317
WISH SOMEONE A HAPPY BIRTHDAY!

• Sandra Peterson, Moccasins • and more . . .

Katchenago, Sculpture • Ken Metoxen, Pottery • Betty Willems, Raised Beadwork

woodland Indian Art show & market

July 5, 6 & 7, 2013
Norbert Hill Center
N7210 Seminary Road • Oneida, WI 54155

Friday, July 5:
8am-Noon, Artist registrations
Noon - 4pm Juried Competition
5pm - Reception for artists & donors
(Main Entrance)

Saturday, July 6:
11am-7pm, Market open
(Cafeteria Entrance)

Sunday, July 7:
11am-4pm, Market open

• Vote for your Favorite Artist • Door Prizes Drawn Hourly
• See Kalihwisaks Display of Photo Contest Winners
• Free Admission • Public Welcome
• Silent Art Auction until 3pm Sunday
• Purchase Original Indian Artwork

For more information, or for an Artist Application contact:
Loretta Webster at Bear Paw Art Gallery, 920-713-8030
www.woodlandindianart.com

Meet the award-winning artists!

Dawn Dark Mountain, Water Color • Ren



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1-800-206-1100
ext. 7317 to place an ad

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Mail Submissions to:
P.O. Box 365
Oneida, WI 54155

Do You have Something to Sell?
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

Legislative Operating Committee

Public Meeting Notice

June 13, 2013 • 5:00 PM
Business Committee Conference Room (BCCR)

Purpose: **Small Business Project 2000 Amendments.** The purpose of the amendments to the Small Business Project 2000 Policies and Procedures (Policy) is to change the Policy into a law and revise the terms under which small business loans are provided to eligible Tribal borrowers. The amendments include:

- Clarifying that Bay Bank is the exclusive bank that provides Tribally-funded loans under the Policy.
- Disqualifying applicants who are in arrears on money owed to the Tribe or to any Tribal subsidiary, instead of only disqualifying applicants who are in arrears on any Tribal loan.
- Reducing the maximum loan cap from $300,000 to $200,000 for loans that do not include real estate.
- Increasing the borrower's minimum contribution from 5% to 15%.
- Removing a flat 5% loan interest rate and authorizing the interest rate to be set through resolution by the Oneida Business Committee.
- Expanding the maximum term of a real estate loan from 15 to 20 years, and allowing loans to be amortized over 30 years, instead of 25.
- Requiring the Loan Fund Manager to provide a borrower with 20 calendar days written notice of the documents that the borrower must bring to the closing.
- Revising the default provisions to provide the borrower with more information on how to cure a default, and to require a minimum of 30 calendar days following such notice whereby the borrower can cure the default.
- Updating the format of the Law.

Public Meeting Process

A. Oral: The presiding Legislative Operating Committee member(s) may impose a time limit for oral testimony. Any time limit imposed shall not be less than five (5) minutes. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within five (5) business days from the date of the public meeting to the below named individual(s).

B. Written: For those who cannot attend the scheduled public meeting or do not plan to speak at the meeting, written comments may be submitted within five (5) business days from the date of the public meeting to the Tribal Secretary (Patricia Hoeft), or **Tonya Boucher** in the Legislative Reference Office in person at the Norbert Hill Center, 2nd floor; by mail to PO Box 365, Oneida WI 54155; through interoffice mail; by email at **tboucher@oneidanation.org**; or by **fax** at **(920) 869-4040**.

• *If you would like to obtain a copy of the proposed law above or have any questions as to the public meeting process you may contact* **Tonya Boucher** *or call* **1-800-236-2214** or **(920) 869.4240**. *Copies of this law are also available on the internet:* **https://oneida-nsn.gov/PublicHearings.aspx**

Call *(920) 496-7317*
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www.Kalihwisaks.com

Vehicles

Wanted to Buy

Vehicles
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call…**920-366-2239**

For Sale

2002 Chrysler Town and Country
Well maintained/runs good. 138,000 miles, V6 3.8L, traction control, Power: locks, doors, windows, seat. 4 CD exchange, cassette/radio, Dual heat/air conditioning, Roof rack, new brake job, $2800. Contact Becky-**639-8988**

Business/Land

For Lease

Office / Retail / Restaurant
Office and Retail space available, 2,000 sq. ft. and 800 sq. ft. Also 3,726 sq. ft. of restaurant space.
Call…**920-347-0500**

For Sale

Legend Lake Off shore lot, $5,000 Keshena, WI Rawhide Rd., Lot 34.
Call…**920-338-9135**

Legal Notice

Setting Time and Notice to Creditors:
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.

All creditor claims must be filed on or before ***July 5, 2013***

Katherine Black Thunder
DOB 06/18/1943
DOD 01/30/2011

Helen E. Doxtater
DOB 10/20/1954
DOD 10/23/2012

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa, Land Title and Trust Specialist/Probates,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365 • Oneida WI 54155
Dated: May 23, 2013

OTIE Oneida Total Integrated Enterprises

Employment *Opportunities*

Electrical Design Engineer – Green Bay

Oneida Total Integrated Enterprises (OTIE) is an engineering, science and construction services firm with offices nationwide.

We have an immediate opening for an electrical design engineer in our Green Bay office. Applicants must have a BS in Electrical Engineering, 10 years of electrical design experience and a Professional Engineer's license.

Job Description:
OTIE currently has a solid backlog of projects, an excellent staff of design and construction engineers, and a reputation for providing outstanding services to our clients. We are seeking a highly motivated professional to start an electrical design team out of our Green Bay office, and to coordinate with our other Wisconsin offices located in Milwaukee and Madison. This position offers an excellent opportunity for promotions and upward mobility within a growing firm that has a 20+ year track record of providing outstanding engineering services for federal, state, county, municipal and private clients.

Specific duties include:
- Provide immediate electrical design support to all OTIE offices as required
- Assist with business development activities to proactively market and win new electrical projects
- Actively manage projects to ensure that project deliverables and budgets are met
- Plan and develop an electrical design team
- Ensure that all services being performed out of this office exceed our clients expectations
- Attend and participate in meetings with clients and the general public
- Work cooperatively with other engineers, project managers and technicians
- Develop and promote a positive internal work environment that takes great pride in delivering outstanding electrical services to our clients
- Strategic planning to ensure the long term success of OTIE

Part Time Administrative Assistant

Oneida Total Integrated Enterprises (OTIE) is a growing civil, environmental engineering and construction services firm with offices nationwide. We provide consulting engineering services to US Department of Defense (DOD), US Department of Energy (DOE), and US Environmental Protection Agency (EPA). We have a new position open in our San Francisco Bay Area office for a part-time Administrative Assistant with 5 plus years of experience.

Job Description:
Provide administrative support inclusive of word processing; document production; forms, spreadsheets, memos, manuals and reports preparation (non-technical); proofreading and other administrative tasks. Personal flexibility a plus because there are occasional strict project deadlines requiring long hours and evening work.

Requirements:
- A.S. degree or higher preferred. Professional/technical certifications and/or additional training are pluses.
- Previous experience in engineering office. Experience with DOD (Navy, US Army Corp of Engineers, Air Force, National Guard) is a plus.
- Self- starting and detail oriented.
- Must be capable of precisely following written and verbal instruction.
- Thorough practical knowledge (i.e., advanced) of MS Word and Adobe Acrobat Standard or Professional.
- Basic practical knowledge of MS Excel, MS Outlook, Power Point, and internet browsers.
- Excellent spelling and written grammar.
- Typing capability of 60 wpm.
- Previous experience in document production/document assembly for complex reporting documents. Large quantities of hard copies and CDs are required for shipping, often by overnight service, to multiple recipients.
- Some experience with electronic and hard copy file storage and archiving.
- Punctuality and ability to complete assignments with little oversight.

OTIE is an Equal Opportunity Employer

Send your cover letter and resume with salary requirements for *Electrical Design Engineer* to:

Oneida Total Integrated Enterprises (OTIE)
Human Resources
1033 N. Mayfair Rd., Suite 200 • Milwaukee, WI 53226
Fax: 414-777-5899 • *Email: hrdept@otie.com* • www.otie.com

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For Sale

Yellow Refrigerator: $50
Call Pat at **920.438.1594**

For Sale

Kirby Sentria Vacuum Cleaner: $800, like new. All attachments included.
FMI, call **920.327.2325**

Upcoming Kalihwisaks Deadlines/ Print Dates

Deadline: June 20
Print: June 27
**Deadline: July 3*
Print: July 11
Deadline: July 18
Print: July 25
Deadline: August 1
Print: August 8
Deadline: August 15
Print: August 22
Deadline: August 29
Print: Sept. 5
Deadline: Sept. 12
Print: Sept. 19
Deadline: Sept. 26
Print: October 3
Deadline: October 10
Print: October 17

**** Wednesday***

Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

Position Title	Department	Closing Date
Administrator-Anna John Nursing Home	**Administrator**	**Until Filled**
Cage Cashier (Half-time)	**Gaming Accounting**	**Until Filled**
Dental Assistant	**Dental**	**Until Filled**
Office Manager	**Dental**	**Until Filled**
**********		
*Administrative Assistant III (Half-time)	**Gaming Slots**	**June 24, 2013**
*Police Officer	**Oneida Police Dept**	**Until Filled**

For a complete listing of positions and job description please visit our website at:
http://www.oneidanation.org/humanresources/employment.aspx
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

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Oneida, WI 54155
920-869-1886
Next To The (Oneida One Stop) on Hwy 54

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

Love Leigh Moore

Love Leigh Moore was born May 24 to proud parents Travis Dickenson and Ashley Moore. Love weighed 7lbs 4oz and was 20in at birth.

The grandparents are Lynn Wakatani, and Richard and Larraine Dickenson.



Issac Hashem Sayed

Issac Hashem Sayed was born April 17 to proud parents Strephanie and Hashem Syaed. Isaac was 8lbs, 14oz and 22 inches at birth.

Maternal grandparents are Ronald and Janice Cornelius.

Isaac was welcomed home by his brother Michael.

Happy Birthday

Happy Birthday to our Momma's, Gramma's, Great-Gramma's and Great-Great Gramma!!! We Love You All So Much!!!! "



Lois Metoxen
June 3



Marj Stevens
June 7



Maria Hinton
June 5

Steve & Cher and Family:
Brandon & Arla, Ernie III & Stephanie, Margaret & Mirac, Maria & Jazz, Lois & Paul Nyah, Patricia, Brandon, Jr. – Ernie IV, Daniel – MarjaRia, Markane, Mason – Tierra, Sierra – Marley

Congratulations



Margaret (Kuwaklit) and Mirac Ellis
on their recent Traditional Wedding ~ May 25th
It was an Awesome Day!!!

Love from your Family!!!!!!

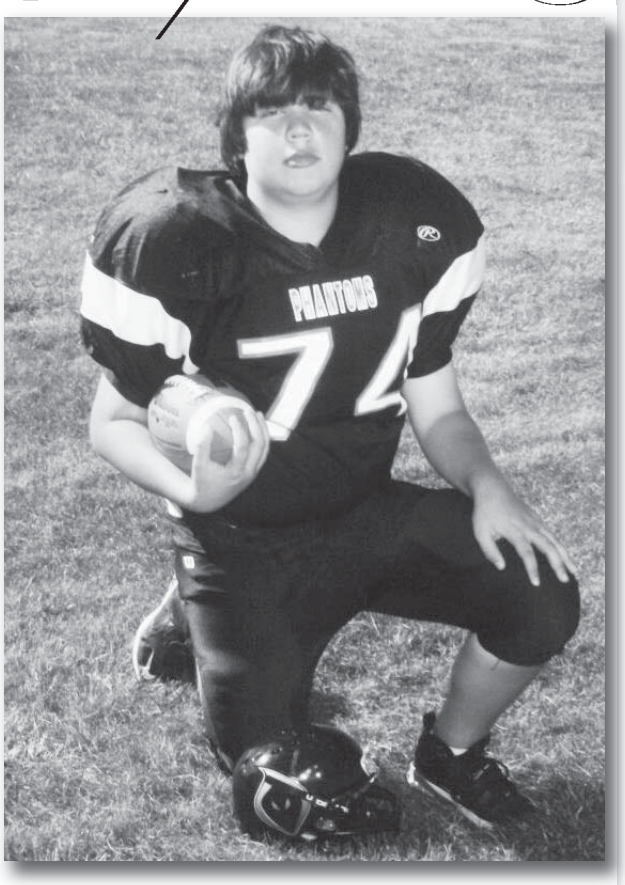
Congratulations

Congratulations
Johnny Danforth
on your
Accomplishments and
Achievements



I am so proud of you!
Good luck at NM
Love Mom, Alex, Ethan, and family

Congratulations



Jacob White
On your graduation from West De Pere Middle School on June 4, 2013.
Good Luck to you as you enter into another phase of your life – High School.
We are ALL very proud of you.

Love you, Grandma Sharon, Grandpa Larry, Uncle Shad, Great-Grandma Althea, Auntie Jeannie, And the rest of the gang

Congratulations

Marie Norma Vega
on your graduation from East High School!



Good luck in Oshkosh!
Love, Dad, you Lil' Sis, Abuelita, and Vega family

Congratulations

To my daughter
Maria Bain



I'm so proud of you and love you.
Mom, Mariana, Ramsey, Jeffrey, Nona, Nikki and Yaretzi, Jay and Jayden

ATTENTION
TRIBAL MEMBERS

Effective June 3, 2013 – September 30, 2013
We will NOT be Issuing Tribal ID's on Mondays

We Apologize for any inconvenience this may cause

Thank you for your cooperation!
Oneida Enrollment Dept.

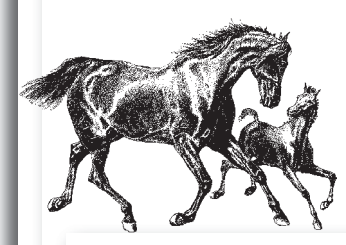
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- **Silent Auction**
- **Food / Bake Sale**
- **50 / 50 Raffle**
- **Rummage Sale (non-clothing)**

Announces our
1st Annual Fund Raiser

June 22, 2013 • 10am – 7pm

at the
Cliff Webster Recreation Center
Cty. H • Oneida, Wisconsin

For more information, contact: Lisa at 920.609.5637

Good News Submissions

Submissions are accepted **Mon.–Fri. 8AM–4:30PM** at the Kalihwisaks Office which is located at the

Skenandoah Complex
• 909 Packerland Dr. • Green Bay, WI

* Reminder *

There is a No Cash Policy that came into effect on January 1, 2013.
Good News and Memorial payments can be made payable to: Kalihwisaks, by check, money order, or debit/credit card at the Skenandoah Complex, M-F, 8:30 – 4PM

Check out the Kalihwisaks on **facebook**

Thunderhawk Times

Seniors at Oneida Nation High School

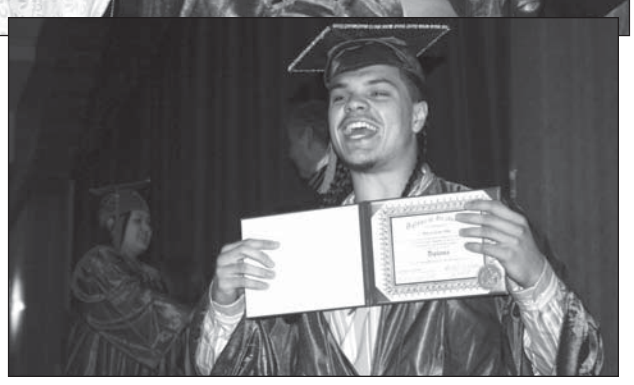
By Jessica House
Thunderhawk Times

Almost every year, it seems that Oneida Nation High School starts a bit earlier than other schools. Usually, we start school at the end of August and typically have classes until June 6. That part seems to be pretty consistent with other schools.

The major difference at ONHS is that the senior class at the end of the year doesn't get out as early as other seniors at many other schools. The seniors at ONHS usually get out of school only one day before graduation.

"I don't mind that we don't get out of school earlier because my high school experience was a good one!" said senior Heather Stevens.





Actually, ONHS students get more off days than other schools due to our ceremonies and other cultural events. That is one of the reasons why ONHS seniors don't get out of school earlier.

Sticking Together

By Heather Stevens
Thunderhawk Times

We all have struggles, we all have heart breaks, and we all have things that we don't think we should have to experience. The creator has a plan for all of us. Some of us were put here to teach lessons, some to show us what a true blessing life is, and some to give birth to people that will teach us lessons.

Life is going to hand us excruciating things; things that we just wish would've never happened, things we wished we hadn't seen, done, or experienced – but it makes us who we are. It builds who we become as a person. We are pushed to our limits just to see how strong we really are.

It seems to be even harder when watching a loved one go through a tough time. As long as people stick together, support one another, and avoid the hardships they can, we can get through anything together, no matter how hard it seems to get. Stay strong, and keep on keepin' on.

8-Man All-Star Football Game

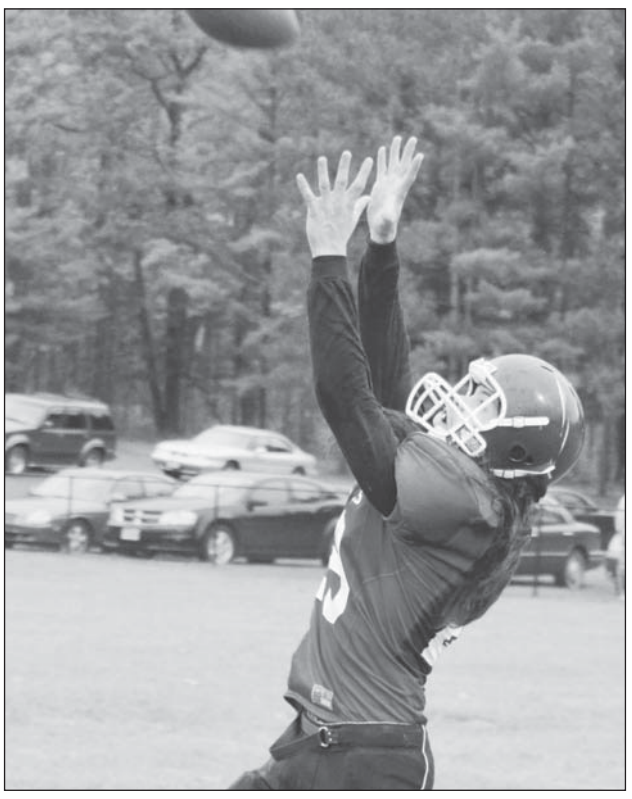
By Diego Metoxen
Thunderhawk Times

This summer, on June 29th the first ever 8-man High School All-Star Football Game will be played. There are going to be five athletes from Oneida Nation High School on the roster for this game.

"It's a great honor to be able to play for the South All Star Team," said ONHS senior Michael Mills. All the athletes from ONHS are seniors this year and will be graduating June 6th.

A 5-day practice week is scheduled to get prepared for the game. The ONHS players will be staying in Madison throughout the week. Also, they will be having either two or three practices a day since there is little time to get ready for the event.

After the week of practice, they will head to Rice Lake, WI, and stay in a hotel to get a good nights' rest Friday night for the all-star game on Saturday.



Student of the Month: Freddy Miller

By Brandon Doxtator
Thunderhawk Times



Freddy Miller was a 12th grade student at in Oneida Nation High School until his graduation just a few days ago. Now he is considered an ONHS alumnus!

He has attended ONHS for his full four years of high school and has been enrolled in the Oneida School System for 11 years. He lives in Green Bay, Wisconsin. The activities Freddy participates in are football and lacrosse. His grades are outstanding considering that he has been on the honor roll for every grading period this year.

When asked about his personal life, Freddy said, "I have too many girlfriends to count. I like to listen to powwow and hip-hop, and Northern Cree is my favorite artist. They're great."

His favorite colors are black and red. His favorite food is wild rice. "It's real, traditional, Menominee food."

Freddy said, "My favorite sport is football because I can smash on some people. But I live thinking each day is a new one. As they say, another day another dollar. Well, that's how I live life. I never give up no matter what situation I'm in."

Packers arrive for OTAs

By Bryan Quella
Thunderhawk Times

The Packer OTAs are underway. They are looking for good performance from their players, coaches, and staff members. The fans have been able to see some of the OTAs, but the media has been able to watch it all.

The defense should be better with some of the rookies they drafted. Tramon Williams is reported to have been the standout for the defense so far. Also, Mike McCarthy has also said a lot of good things about Casey Hayward, who I really like. How many interceptions did the guy have as a rookie? He's a beast!

Johnny Jolly should be good when he comes back to the team. McCarthy said that Johnny Jolly would get a second chance with the team.

UFC: Aldo vs. Pettis

By Marcus Tucker
Thunderhawk Times

August could be the time when one of the mega fights in UFC against Jose Aldo and Anthony "Showtime" Pettis is held. Most UFC fans are on the "Showtime" bandwagon, but personally I don't think he stands a chance against Aldo.

People seem to be on the "Showtime" bandwagon because of his antics and crazy knockouts. Another reason some people, especially Wisconsinites, are on his bandwagon is because Anthony Pettis is from the southside of Milwaukee. But I feel that all of those things don't matter in the octagon.

"Showtime" has only faced wrestling-style opponents and has never faced the type of striker that Jose Aldo is. "Showtime" has won every UFC fight he has been in, so Dana White feels he deserves a championship fight. People believe that he will be much stronger than Aldo because Pettis is dropping from 155 to 145 lbs. I feel differently though, I feel he doesn't have an advantage because Aldo is a big, muscular, 145 pounder.

I can't wait for this fight; Aldo is one of the top pound-for-pound fighters in the UFC and has won all of his title defenses and fights. I personally feel that Aldo will knock Pettis out or win through a technical knockout. If the decision should go to the judges, I think Aldo will win the fight hands down. Aldo is too much for Pettis, and Pettis' shining lights will soon be knocked out.

Thunderhawk Times

Staff

Semester II

2012-13 School Year

Reporters

Emmitt Big Medicine
Paul Christjohn
Brandon Doxtator
Curtis Doxtator
Jessica House
Aleah Jimenez
Diego Metoxen
Brian Quella
Heather Stevens
Marcus Tucker
Táwet White
Amanda Williams

Going Through a Seizure

By Bryan Quella
Thunderhawk Times

I am the guy who has had two seizures during the school day at ONHS recently. Maybe you've heard about this.

A lot of people have asked me what it feels like to have a seizure, especially at school. I don't really remember a lot, except some minor things before the seizure and some things after.

I guess I would have to say that it feels like having a heart attack; at least that's the best I can compare it to after hearing other people describe a heart attack. Half my body went numb before I had the seizure.

I remember telling our computer teacher, Mr. Lancelle, and one of the other students that I was going to have a seizure. That's about it. The next thing I knew, I was in the hospital.

ONEIDA NATION
School System website
http://www.oneidanation.org/schools/

Oneida
Higher Education
Located in the north wing of the Norbert Hill Center
N7210 Seminary Road
PO Box 365
Oneida, WI, 54155
1-800236-2214
***or* 920-869-4333**

Treasurer's Report



By Cristina Danforth
Oneida Tribal Treasurer

Recently a request was made for an external audit of the Department of Land Management (DOLM). After much discussion, the Business Committee (BC) approved this request with the stipulation that all land acquisition will cease until the audit is complete. There were many reasons why the suspension of land purchases was initiated. To name a few, farm land is purchased and not developed, homes are purchased and torn down, the quality of some of the purchased homes is questionable and there appears to be no relevance to long range plans based on housing needs.

Regardless of the rumors around the community and what is being said about me or the Finance Department, I did not make this decision alone. Five (5) BC members voted for the suspension of purchases, two (2) voted against and one (1) was not present. The Chairman only votes in the case of a tie. The BC members made the decision together. Personally, I felt the decision was appropriate. An audit was called for into the purchasing practices of DOLM. If there are problems, we should not continue to make purchases and it is that simple. The suspension is in place until the audit is complete and the appropriate responses are made either by DOLM management, the Land Commission or both entities.

Having been in the market to buy a home, I am aware of what is available within our reservation boundaries. Having been to many open houses I have seen both the good and the bad. Out of the houses I have seen, it is unfortunate that some of the worst ones are the homes offered through our DREAM program. I have been informed that there are policies and procedures in place that prohibit DOLM from just going out and purchasing homes, that the home owner has to contact DOLM or the home needs to be on the market for so many days before DOLM will consider it. I am not sure if these reasons are accurate because I have never seen a policy or procedure that addresses this issue. The question looms, why would we restrict ourselves to these types of constraints? This is housing for our people and making quality homes available for our buyers must be a requisite.

With this is mind who is responsible for choosing the homes we purchase? Is it DOLM or the Land Commission? Now that there is a suspension in place, are there other tasks for staff? I would ask these questions myself but when I do, I am accused of being involved with day-to-day decisions and am told "it is not within my purview to ask". As Treasurer the authority to ask questions on behalf of the General Tribal Council (GTC) is my responsibility. Perhaps it is time DOLM made a presentation to the GTC and address these issues. This would be a great opportunity to get membership feedback.

Since I am on the subject of housing, the five (5) duplexes located within the Green Valley Subdivision are still not complete. The last tour I went on was in late February and at that time, we were told they would be finished in two weeks. It is now three months later and still there is no siding on any of them, the driveways are not complete, and no landscaping has been completed. At least one does not even have an official front door. This is very disturbing considering again the Finance Department and I are rumored to be the blame for these units not being complete. I and the Finance Department do not have any control over how these homes are built. If the approved policies and procedures are adhered to then approval for payments are made.

I will continue to support the Finance team and address relevant issues. Regardless of what people believe I am one person and do not have the authority to act alone. I stand behind the decisions I make and have no problem defending my position on issues. My job has always been to look out for the best interest of the Oneida Tribe of Indians of Wisconsin as a whole and to ensure our purchases are appropriate. In doing so, I get blamed a lot but I am willing to rise to the challenge.

In retrospect, the Anna John Nursing Home (AJNH) celebrated their ribbon cutting on February 8, 2013 in anticipation of moving into their new home. The AJNH residents have reported they will be moving to the new Anna John Resident Centered Care Community (AJRCCC) on June 12, 2013. Although official word has not been received by the BC and it has been four months since the ribbon cutting and I am hopeful this move will occur on schedule. This is great news and I hope the entire BC will join me in welcoming the AJNH patients to their new home.

Happy Father's Day to all the Dads and Grandpas. You are all needed and encouraged for the wellbeing of our families. Spring is supposed to bring renewal and I am still hoping that will occur for all of us and our organization. Until next time I wish everyone health and prosperity.

OBC Forum...



Vince DelaRosa
Councilman

I hope as we head into summer that you and your family are doing well. My office has been working on various policy matters and I have remained interested in seeing room in the budget for pay raises for the Oneida employees and new homes constructed for the homeless.

We have also been working on trying to tackle a few tough internal issues. One such issue is the Land Management changes which are occurring. The Oneida Business Committee (OBC) on Wednesday, June 6, 2013 took action to appoint an Interim Director for the Department of Land Management in response to the resignation of the previous Land Management Director. This issue and that department have been under an on-going audit so I cannot comment at this time on where this is all going. I will say the OBC is interested in seeing a newly updated set of policies for the department to emerge through this process. Stay tuned.

The Duck Creek International Carving Competition is coming to Oneida on August 2nd through August 4th. This is a great event for our community as a minimum of 100 hotel stays will be realized throughout the event weekend. I want to thank Michelle Danforth, Mike Metoxen and Richie Figueroa for their work on this event.

Turning my attention to some internal politics, I wanted to share a correspondence I released on a few areas that continue to be controversial, I call the piece "Choices." Strangely there seems to be an under-current of criticism and a lack of support for new housing, even though we need it, and various budget choices seem up in the air, even though we are financially at risk. Also, SEOTS has been a subject of debate even though it was approved by the last OBC and supported by the GTC. It seems politics runs so heavy here that progress cannot occur, and truthfully, that is a choice.

"CHOICES"

All I can say is, we are years behind on housing, and we're missing real opportunities for the Oneida people to capture new business and jobs for our people. Also, investors whom at one point may have viewed us as a worthy investment opportunity are now shying away. If choosing not to build SEOTS makes people happy and solves some larger problems then that is a choice we can make.

There are three things that drive some of these larger issues we're taking about. I feel the larger issues are the "prosperity" of the Oneida people and the vibrancy of the Oneida economy. I will also touch on the SEOTS Building issue below.

1) Budgets: We have to get our budgets in a better place. This requires a major change which we seem unable to pursue. Wage increases and other real opportunities for the Oneida people are not possible in the current financial environment. If we do not care to reset our economic path, that is a choice. Restructuring is one of those matters which need attention; I have developed a memo with suggestions on the subject, which was released to the OBC in January of this year.

2) Housing: We've missed bringing well over $70,000,000 million dollars here over the last few years for housing. We should have advanced programs for our people so that we could offer significantly more financially sound housing solutions. We have a 24 year housing plan which we are totally out of compliance with.

Housing equals economic power to our people, if Oneidas do not want professional housing delivered in a more timely fashion, than that is a choice. Actually, more of the same can be in order. On housing, the Chairman is working on this project. I will no longer be involved on housing, maybe then the politics can calm down and maybe someone can get housing moving. I care less about who builds it and care more about doing something for the 900 plus Oneidas who desire help around housing. Our people need housing assistance; will we ever come to their aid?

3) Business: We have had people interested in pursuing investments with us, but just look at the way we operate, no professional business person would want to invest in this environment. We really need outside money to help grow some of those things that we are not doing and have failed to do! We have not built a stable basic economy. We cannot continue to rely on cigarettes, gasoline sales and gambling as our economy. Two out of three of those sales rely heavily on habits and this is simply not a stable economic base. Do we really find all of this acceptable?

Side note: We have spent hundreds of millions of dollars on economic diversification since the 1970's were is that money? What did it build? Where did those investments go? Do we really believe there is no room for improvement here?

4) SEOTS: This was asked for by the bosses, the GTC. The idea of buying, leasing, or renting, can be debated along with the economics of it however, the last OBC supported building a building; we, as tribal members, supported that idea, now it's controversial? The building project was supposed to have been built last year, nothing has been done. We were only trying to move a project that the last OBC was trying to move on. On the Indian preference issue, they have already been met with, compliance will be assured there. On using some departments, they have had years to complete the project; it is projected that a staffer will be used.

If SEOTS moved forward, it would be positioned to possibly help advance the cause of Indian health care in Milwaukee for our people (2,000 plus), the potential is there. But if none of that matters, let's not build SEOTS.

Before I close, the people that want to complain about my work, that is one approach. But, if this same level of energy was put towards offering ideas and solutions that might be more helpful. List those ideas and solutions and submit them to someone. All I am hearing about are the attacks and I choose to believe we are better than this.

In closing, I guess none of these things could be addressed. Maybe none of this is important. The future here can be what the past has been; "falling behind in all the major categories that a society needs for vibrancy!" Housing, new money, business growth, new jobs and pay raises for our employees, maybe none of that is worthy of addressing. We can make the choice to advance towards prosperity on all fronts or we can choose to do more of the same.

I am trying to come at these various issues from multiple angles for the benefit of the Oneida people. We have choices to make here and if we choose to do nothing that is a choice! Thanks for reading.

Respectfully,
Vince DelaRosa

Turn to page 12B for
Chairman Ed Delgado's
OBC Forum

ONEIDA
Business Committee Meetings

Wednesday…
- June 26, 9:00 A.M.
- July 10, 9:00 A.M.

Norbert Hill Center

The OBC meets *every* 2nd and 4th *WEDNESDAY* of the month

Public Hearing Notice

JUNE 20, 2013 • 5:00PM
3759 W. Mason St., Ridgeview Plaza – Suite 4

Purpose:
Land Access Designation for Oneida Parks
The Environmental Resource Board (ERB) is identified in the Public Use of Lands and Trespass Law as the body to determine the designations for Tribal Land.

The purpose of this hearing is to identify the proper land access designations for Oneida Park lands for different land uses. Land Access shall be created which designates these Parks as one of the following: Limited Access, Oneida Community Access, Oneida Tribal Member Access, or Open Access. The ERB together with the EH&SD shall, after holding a public hearing and reviewing any comments received, make written findings of fact and determine the designations towards the creation of a Land Access map.

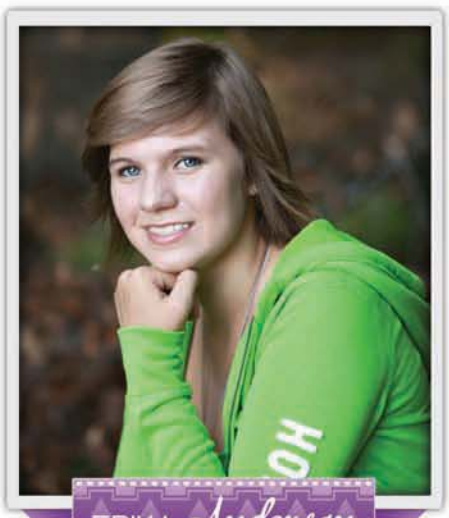
I. Testimony:
A. Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Environmental Resource Board encourages those to submit written testimony. A maximum of five (5) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to Eugene Schubert, Policy Analyst, eschuber@oneidanation.org or Chad Wilson, Project Manager, cwilson1@oneidanation.org at Environmental Resource Board, 3759 W. Mason St, Ridgeview Plaza Suite #6, Oneida, WI 54155

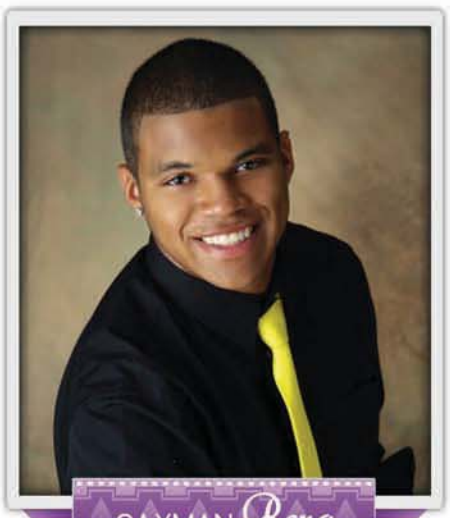
If you would like to obtain a copy of the Parks under discussion, the land access designations under the Public Use of Lands & Trespass Law, or have any questions as to the public hearing process you may contact **Eugene Schubert at ERB, via email at: **eschuber@oneidanation.org** or call **(920) 496-5362**.*

ONEIDA'S HIGH SCHOOL

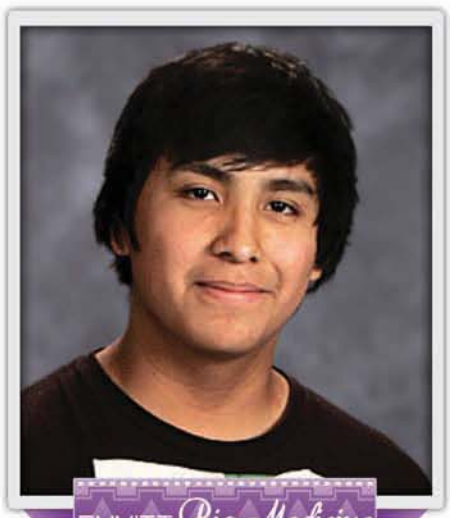
Class of 2013



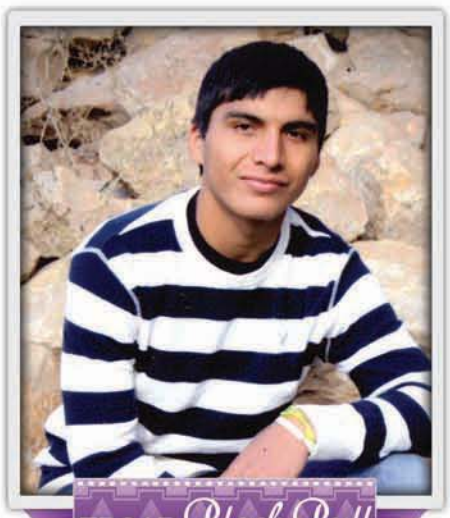
ERIKA Anderson
Mendota, Illinios



CAYMAN Berg
Notre Dame de la Baie Academy



EMMITT Big Medicine
Oneida Nation High School



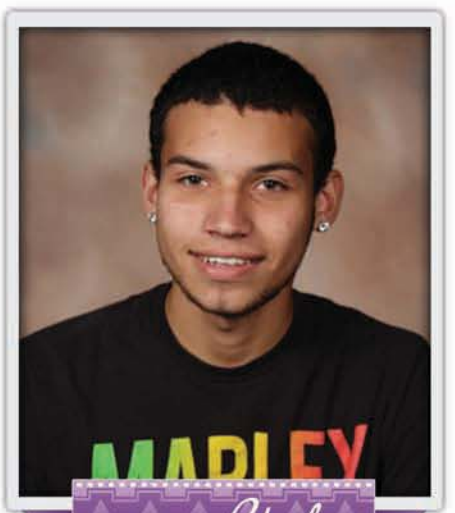
EDGAR Black Bull
Seymour High School



JENNIFER Brooks
W. Allen Gifford School, Racine, WI



CHRISTA Charnon
Pulaski High School



TYLER Clark
Pulaski High School



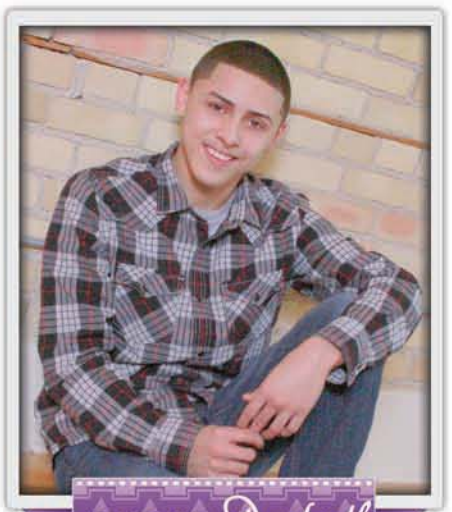
NAOMI Cordova
Rufus King IB High School



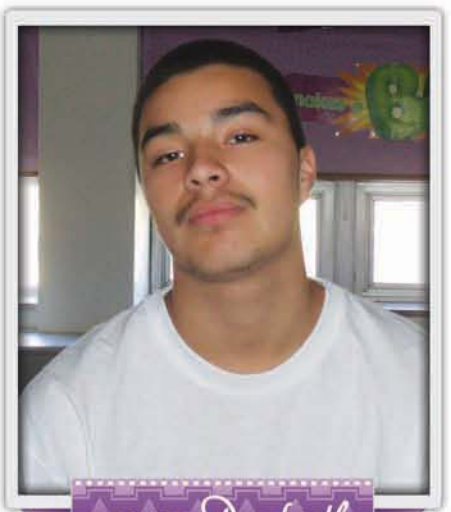
BRANDI Cornelius
West De Pere High School



CAMERON Danforth Roman
University School of Milwaukee



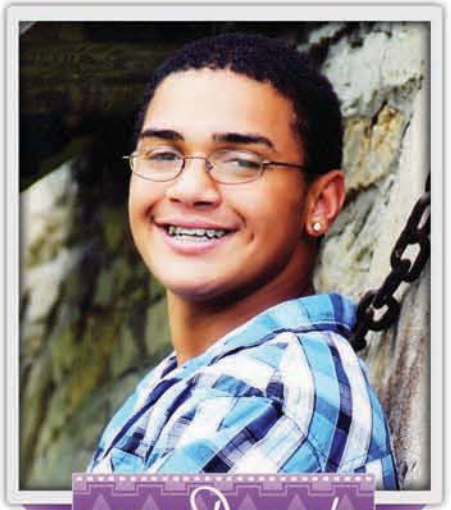
JONATHAN Danforth
West De Pere High School



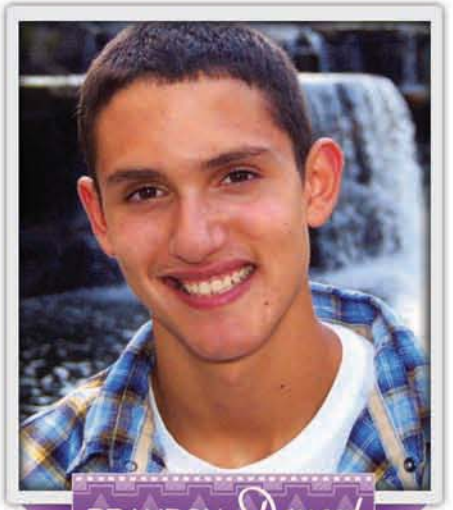
DAMON Danforth
Oneida Nation High School



AMANDA Day
Reedsville High School



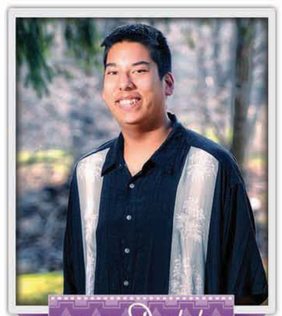
JUSTIN Denruyter
Green Bay Southwest High School

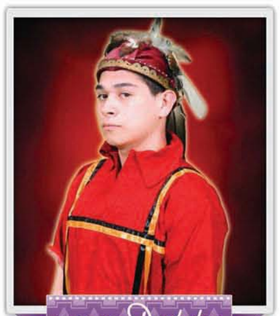


BRANDON Donart
Green Bay Preble High School



BRANDON Doxtator
Oneida Nation High School


BRUCE Doxtator
Pulaski High School


CURTIS Doxtator
Oneida Nation High School


KAYLA Doxtator
West De Pere High School


SHAWLAYNA Doxtator
West De Pere High School

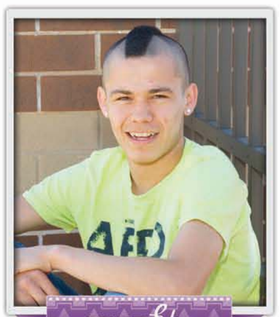

LARISSA Lucas
Oneida Nation High School


JOSIAH Melchert
North Central High School

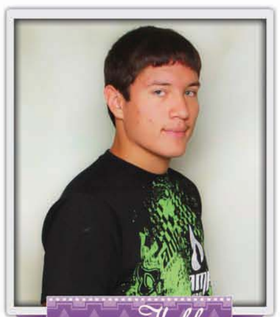

MARIAH Melchert
Seymour High School


DIEGO Metoxen
Oneida Nation High School


ALISKWET Ellis
Freedom High School


BRYCE Elm
West De Pere High School


KYLIE Gresham
Pulaski High School


JAMES Hebb
Seymour High School

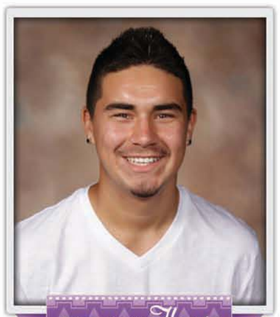

MARIAH Metoxen
Seymour High School


Valedictorian
NOELLE Metoxen
Oneida Nation High School

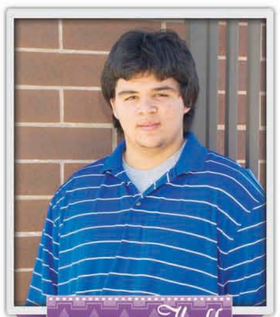

SARAH Metoxen
Appleton West High School

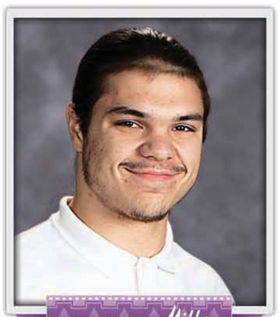

FREDRICK Miller
Oneida Nation High School


JAYNE Hennigar
Northwood-Kensett

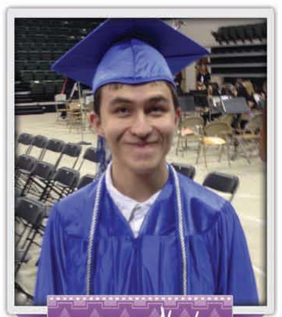

BRICKMAN House
Pulaski High School


Salutatorian
JESSICA House
Oneida Nation


TERRANCE Huff
West De Pere

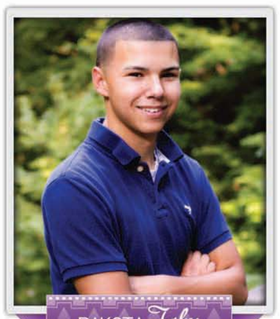

MICHAEL Mills
Oneida Nation


HEATHER Moreno
Freedom High School


LOSTOSLES Neptune
Green Bay Southwest


RACHEL Ninham
Oneida Nation


ALEAH Jimenez
Oneida Nation High School


DAKOTA John
Whitnal High School Franklin, WI


JUSTIN Johnson
West De Pere High School

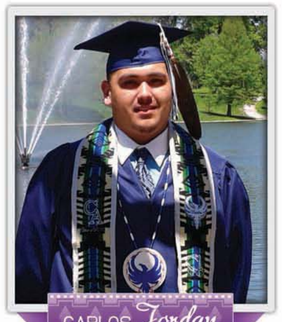

BUCKLEY Jordan
East De Pere High School


EVEYONNA Ortega
Oneida Nation High School


ABBY Paproki
Oneida Nation High School


MONICA Parr
St. Mary's High School, Phoenix, AZ


EMILY Pelkey
Seymour High School

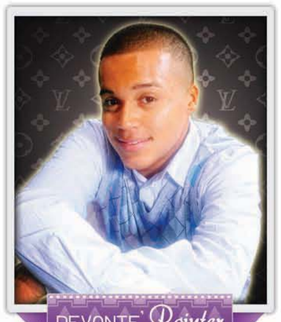

CARLOS Jordan
Clyde C. Miller Career Academy, St. Louis, MO


SHOSHANNAH Jordan
Green Bay Southwest High School


CAELAN King
Pulaski High School


CHEYENNE Longhini
Brown Deer High School


HEATHER Peters
Tipton High School, Tipton, IN


DEVONTE Pointer
Oneida Nation High School


KAYLYNN Powless
Oneida Nation High School

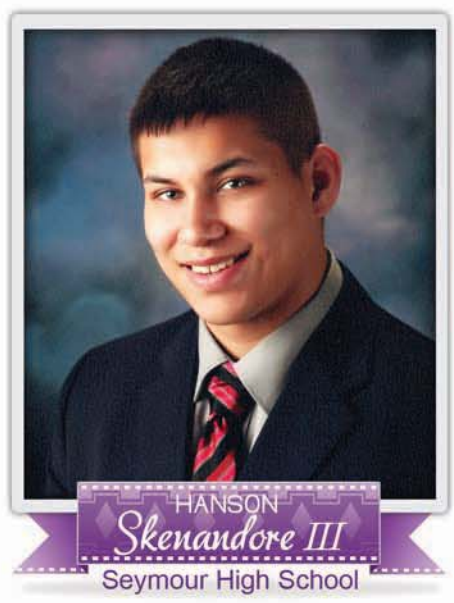

LEO Powless
Oneida Nation High School

Congratulations Oneida Graduates

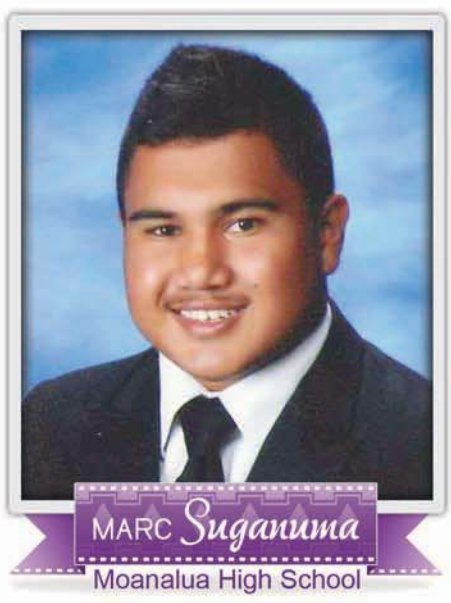

JORDYN Rasmussen
Pulaski High School


CORRINA Schuyler
Pulaski High School

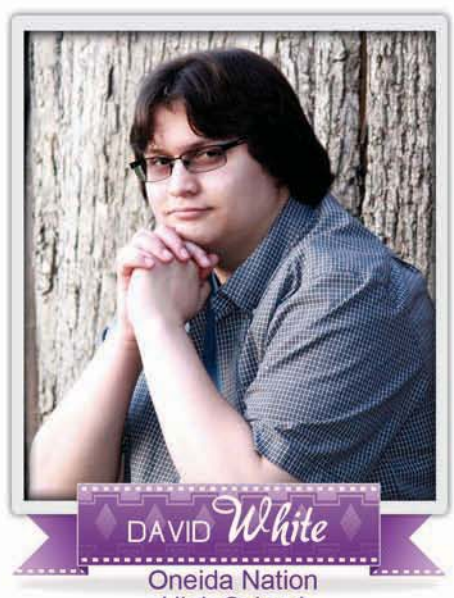

DUSTIN Skenandore
Notre Dame de la Baie Academy


HANSON Skenandore III
Seymour High School


HEATHER Stevens
Oneida Nation High School


MARC Suganuma
Moanalua High School


KYLENE Welch
Oneida Nation High School


DAVID White
Oneida Nation High School


MARIA Bain
Green Bay West High School


CAINEN Shooter
Shawano Community High School


MARIE Vega
Green Bay East High School

Good Luck on your future endeavours

ONEIDA NATION SOVEREIGN OF WISCONSIN

"This is our way"
Tsi?Niyukwalihó·tʌ

Oneida Nation Museum

Father's Day Sale
June 6th – 17th, 2013





20 % Off Men's Apparel



25 % Off Men's Jewelry

Reg. price $290.00
Sale price $217.50!

Reg. price $57.70
Sale price $46.00!

Great selection of jewelry and clothes! Perfect for any father figure in your life!

W892 County Road EE, De Pere, WI (920) 869 - 2768
oneidanation.org/museum facebook.com/oneidamuseum



for 2013 NEW LOCATION

Oneida Farmer's Market
Connecting people to local farmers and the food they grow.

West side of
RED WILLOW PARKWAY
ONEIDA, WI

ONEIDA FARMER'S MARKET

JUNE 27–OCTOBER 10

EVERY THURSDAY
NOON-6PM

4–H BRAT BOOTH OPEN AT 11 AM

FRESH AND LOCALLY GROWN
Fruits • Vegetables • Pickles • Honey • Homemade Preserves • Arts and Crafts • Flowers • Plants • Brats & Burgers

VENDOR SPOTLIGHT!
Each week we will spotlight a vendor that will offer a SPECIAL – purchase $10 worth of product and get $5 FREE Oneida Farmer's Market Dollars.

MARKET BASHES
Thursday, July 18 & Thursday, August 15 –
FREE Live Music, Games, & Prizes

OCIFS Oneida Community Integrated Food Systems

See our website for maps and more information www.oneidanation.org/ocifs

Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the **Tribal Secretary's Office at 920-869-4364**

Arts Board

Two (2) Vacancies

Qualifications:
a) A majority of the members shall be enrolled members of the Oneida Tribe.
b) Any vacancies which cause non-Tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are not filled within three (3) months, a sufficient number of non-Tribal board members shall be re-designated as alternates until Tribal members again make up a majority of the Board.
c) When non-Tribal board members are to be re-designated as alternates, all such non-Tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have served the shortest time on the Board shall be selected first.

Deadline: Friday, June 28, 2013, 4:30pm

Oneida Library Board

One (1) Vacancy

Qualifications:
a) Any Oneida Citizen who appears on the official roll of the Oneida Nation of Indians of Wisconsin and is eligible to vote can serve on this body.
b) Any patron of the Oneida Community Library who is on the official patron list of the Oneida Community Library.

Deadline: Friday, June 28, 2013, 4:30pm

Hall of Fame Community Member

One (1) Vacancy

Qualifications:
Tribal member

Deadline: Friday, July 5, 2013, 4:30pm

Oneida Business Committee *2013 Pardon Hearing Schedule*

Application Deadline	Time	Hearing Date	Time
FRIDAY July 19 Oct. 18	4:30 PM	THURSDAY May 16 Aug. 15 Nov. 14	10:00 AM
HEARING LOCATION	Norbert Hill Center, 2nd Fl.		

After the application has been completely filled out with $50 filing fee, return to:
Norbert Hill Center – ATTN: Tribal Secretary
N7210 Seminary Rd. • Oneida, WI 54155
Any questions or concerns call Kathy Metoxen (920) 869-4451 or e-mail kmetoxe1@oneidanation.org

Saturday Mornings with the
Oneida Business Committee
10a.m. – Noon • Ridgeview Plaza, Suite 4

2013 UPCOMING MEETING DATES

July 6th	Oct. 5th
Aug. 3rd	Nov. 2nd
Sept. 7th	Dec. 7th

10a.m. to 11a.m.
Open Forum to discuss what's on your mind about the Oneida Community

11a.m. to Noon
Meal with continued open forum

For more information, contact:
Tribal Member Information Services at 920.869.4452 or 920.869.4281

General Tribal Council
Semi-Annual Meeting
6 P.M. • Monday • July 1, 2013

AGENDA

1. **Oneida Veterans Color Guard posting of the colors**
2. **Opening and announcements**
3. **Adopt the agenda**
4. **Approve meeting minutes**
   a. July 2, 2012 semi-annual
   b. Sept. 17, 2102 FY2013 budget
   c. Nov. 19, 2012 special
5. **Tribal Treasurer's FY2013 semi-annual report**
6. **Oneida 2013 semi-annual report**
7. **Unfinished business**
   a. Excerpt from Nov. 19, 212 GTC special meeting: Motion by Jessica Wallengang to direct the Oneida Business Committee to review, amend and implement a new parent communications and grievances process for the Oneida Childcare Department, which includes requested actions by March 1, 2013 and a final update shall be brought back to GTC at the July 2013 Semi-Annual meeting, seconded by Bernie John Stevens. Motion approved by a show of hands.
8. **New business**
   a. Report on status of conducting a US Dept. of Interior Secretarial election to vote on changes to the Tribe's Constitution
   b. Report on efforts for implementing new Judiciary Act by November 2014
   i. Adopt resolution Corrective Amendments to the Oneida Code of Laws and Oneida Tribal Policies Regarding References to the Oneida Appeals Commission and/or Oneida Tribal Judicial System
   c. *2012 Referendum Question 1:* Should there be term limits for all board, committee and committee positions, including the Business Committee?
   d. *2012 Referendum Question 2:* Should school board members have educational backgrounds?
   e. Petitioner Linda Dallas: Direct that all elected and appointed positions for all Oneida Boards, Committees and Commissions, excluding the Oneida Business Committee, shall be for a four (4) year term, with a term limit of two terms (totaling eight years), a two (2) year waiting period before running for the same board, committee or commission, and shall be effective for the elections of 2013 and all future elections
7. **Adjourn**

NOTICE OF 2013 SPECIAL ELECTION

SATURDAY JULY 6, 2013

from

7:00 A.M. – 7:00 P.M.

ONEIDA HEALTH CENTER
525 AIRPORT DRIVE
ONEIDA, WI

PICTURE IDENTIFICATION REQUIRED FOR VOTING

NO CHILDREN ALLOWED IN VOTING AREA

ONEIDA TRIBE OF INDIANS OF WISCONSIN
2013 SPECIAL ELECTION BALLOT

GAMING COMMISSION
Choose ONE (1)

MARK A. POWLESS SR.
AMELIA CORNELIUS
BARBARA (JORDAN) DOYEN ERICKSON
MATTHEW W. DENNY
STEPHANIE METOXEN

ONEIDA NATION COMMISSION ON AGING (ONCOA)
Choose THREE (3)

RONALD MCLESTER, SR.
ARLIE DOXTATOR SR.
WESLEY MARTIN, JR
ROBERTA M. YOUNG
MICHAEL L HILL (BLUTO)
MARYANN KRUCKEBERG (DANFORTH)
DOROTHY J SKENANDORE
WARREN SKENADORE
DELLORA (DODO) CORNELIUS
CHARLENE E. CORNELIUS

TRUST/ENROLLMENT COMMITTEE
Choose THREE (3)

WESLEY MARTIN, JR
CHAD WILSON
LORETTA V. METOXEN
DEBRA J DANFORTH
NORBERT HILL JR.
DAKOTA WEBSTER
ERIC MCLESTER

LAND COMMISSION
Choose TWO (2)

RONALD MCLESTER, SR.
ISAIAH D. SKENANDORE
LLOYD E POWLESS JR
DAKOTA WEBSTER
CHAD WILSON
MICHAEL L HILL (BLUTO)
MATTHEW W. DENNY

LAND CLAIMS COMMISSION
Choose ONE (1)

DAKOTA WEBSTER
ERIC MCLESTER

ELECTION BOARD
Choose THREE (3)

TOM "BURRITO MAN" ESCAMEA
BARBARA (JORDAN) DOYEN ERICKSON
MELINDA K. DANFORTH
TERESA SCHUMAN

SCHOOL BOARD (PARENT POSITION)
Choose THREE (3)

DEWAIN DANFORTH
APACHE DANFORTH
PRISCILLA DESSART
LINDA DALLAS

REFERENDUM QUESTION
Should the Land Use plan be brought before GTC for approval to be changed or reversed?

DRAFT

Legal Notice

ONEIDA TRIBAL JUDICIAL SYSTEM ORIGINAL HEARING BODY NOTICE OF HEARING

RE: DOCKET #13CS003A, Oneida Tribe Child Support Agency and Raeann A. Teller vs. UNKNOWN

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for a Petition for Child Support. A hearing shall take place on August 1st 2013 at 9:00 am in the above captioned case at the Oneida Tribal Judicial System courtroom; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for pleadings and/or additional information may be directed to:
Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Legal Notice

ONEIDA TRIBAL JUDICIAL SYSTEM NOTICE OF COMPLAINTS FILED AND SCHEDULED HEARINGS

RE: Oneida Tribe of Indians of Wisconsin vs. Various Individuals

13-TC-039 – Shelbie Castillo
13-TC-041 – Wendel L. Cornelius, Sr.
13-TC-043 – John S. Gregory
13-TC-048 – Drew L. Metoxen
13-TC-049 – Mario C. Metoxen
13-TC-051 – Veronica R. Reagan
13-TC-052 – George Reed, Jr.
13-TC-058 – Harvey Thomson
13-TC-059 – Theresa Thorstenson
13-TC-060 – Jacqueline L. Webster
13-TC-061 – Jacqueline L. Webster
13-TC-066 – Scott J. Lynk
13-TC-067 – Jasmine N. Polar
13-TC-010 – Irene Madrigal
13-TC-018 – Denise Dodge

A diligent attempt was made to notify the following of individuals of a claim filed by the Oneida Tribe for judgment against them, on Wednesday, May 29, 2013, at 1:30 a.m. in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, Oneida, WI 54155. Another hearing is scheduled for **Friday, June 28, 2013 at 9:00 A.M.**

For specific questions about this claim, settlement or payment arrangements prior to this hearing, please contact Mary J. Smithers, at Central Accounting at **(920) 490-3566**.

Inquiries for additional information may be directed to Clerk of Court, Oneida Tribal Judicial System **(920) 497-5300**.

Issues

Milwaukee Oneida Community Issues: On May 20th, two petitions were submitted to the Tribal Secretary's Office. The first petition is asking the General Tribal Council to eliminate the Milwaukee Polling site in Milwaukee. The second petition is requesting the General Tribal Council to (1) review, amend or overturn its 2004 decision to provide a more permanent home for the Southeastern Oneida Tribal Services (SEOTS) program and, (2) to review possible violations of Tribal law by the Oneida Business Committee in its attempt to build a new SEOTS facility.

Regarding the Milwaukee Polling Site, for many years, the Business Committee would go to Milwaukee for support and informational reasons. The people would request that they be able to vote, in Milwaukee, once every three years in the triannual elections. They said that a polling site in Milwaukee would greatly improve their ability to vote in that it takes five hours to travel back and forth from Milwaukee to Oneida and back home. The Business Committee would always agree that such a polling site would be a good thing, but that the Constitution prohibited it in that the Constitution said that in order to vote for the Business Committee, one must present themselves at the polls. Tribal member Fred Muscavitch, at one of the meetings in Milwaukee, then provided a simple solution.

Chairman's Report

By Ed Delgado
Chairman



The solution was to create an election site (poll) in Milwaukee. Soon after, that site became a reality and now Milwaukee area residents can now more fully participate in the selection of Oneida Tribal elected leaders. In 2011, more than 200 Oneidas voted in Milwaukee. That, I believe, is a good thing as the decisions we make have an impact on all Oneidas.

Regarding the petition to review, amend or overturn General Tribal Council's directive to create a more permanent home for the SEOTS program and to review possible violations of Tribal law in the attempt to build a new facility, I offer the following: Since 2004, the Tribal officials, including SEOTS board members and staff, have been on a search for a more permanent home. At one time, it was thought that the facility at 6811 Morgan Street would work, but it was soon found that to repair the aging facility would be far too expensive. So the search continued for years. There were other facilities that were looked at but they were in unsafe neighborhoods, too far away from where the majority of Oneidas lived, or simply the facilities were in poor shape or too small. By 2010, the decision to build a new facility was explored that would be funded by issuance of a bond. To date, not a cent of that bond money has been spent, not for construction, not for land purchase, not for any contract to build.

On June 11, the Milwaukee Oneida community met to discuss the petitions. The Milwaukee Oneida community is a strong and tight community. I've attended weddings there, and I've attended funerals there. Often the life for Indians living in Milwaukee is hard. In a passionate presentation by Oneida community member Deb Ushakow, she described the many needs of so many Oneidas living in Milwaukee. "We have families living in their cars, we have Oneidas in need of counseling for addictions, we have Oneidas needing help finding jobs, and we have so many elders in need of medical services and prescription drugs." She asked, she pleaded, for support for her community.

Thank you for reading this.

Arts Board accepting submissions for journal

Oneida Nation Arts Program

Oneida Nation Arts Board is now accepting submissions for 2013 **Yukhika-latuhse** (She tells us stories), Native Writer's Journal

The Oneida Nation Arts Board invites emerging and established Native writers to be part of our 4th (and final) volume of **Yukhika-latuhse**. The theme of our final journal is "transitions. "We are looking for poetry, flash fiction, essays, personal histories, photography, and original artwork reflecting "transitions" from Wisconsin Native Americans.

Submission Guidelines

Review the following guidelines carefully before submitting your work via email.

Email submission deadline: June 27, 2013.

General Guidelines

- Entrant must be a Native American
- Entries must be original works
- Limit of three (3) entries per person
- We only accept online/email submissions.
- We acquire first North American serial rights for works we publish. All rights revert to the author upon publication and may be reprinted, but we ask that we get acknowledgement as its place of initial publication.
- POETRY: should be typed and single-spaced, with the author's name, address, email, and phone number on the first page. Please send no more than three poems at a time (with a maximum of three pages total per submission).
- FLASH FICTION: should be typed and double-spaced, with the author's name, address, email, and phone number on the first page. Please send only one fiction piece at a time. The piece should be no longer than 1000 words in length.
- ESSAYS or PERSONAL HISTORIES: should be typed and double spaced, with the author's name, address, email, and phone number on the first page. Please send one piece, no longer than 1000 words in length.
- GRAPHIC NARRATIVES: We accept photographs, graphic narratives, poems-as-comics, visual poems, as long as they show artistic and literary merits. We publish in black/white and color. We request you to submit in .JPG format and keep any image files under 1MB. You may submit up to three image files at a time.

Entry Guidelines

Send works to: artguest@oneidanation.org

Subject Line: Native Writers

Email body to include: Name, Tribal Affiliation, Age, Home Address and Email Address. Attachment: Upload file containing your work. Submissions must be uploaded as a .doc(x), .rtf, or .pdf file.

Any files that do not adhere to these guidelines will not be considered for publication.

Decisions will be made by August 1, 2013. If your work is accepted for publication, you will be notified by the editors via email and will receive instructions about the pre publication process.

Oneida Nation Arts Program pays two contributor copies to all winning entries and promotes the journal through Native education.

Job fair for vets

Join us June 18, 2013 from 10:00 a.m. to 1:00 p.m. for a job fair for veteran job seekers, active duty military members, guard and reserve members, and military spouses at the Meadows Banquet and Conference Center, 850 Kepler Drive, Green Bay, WI.

This event will be a one-of-a-kind FREE hiring fair for both employers and job seekers.

This Lockheed Martin-sponsored hiring event is being conducted by the U.S. Chamber of Commerce Foundation, Green Bay Chamber of Commerce, the Wisconsin Department of Veterans Affairs, the Wisconsin Department of Workforce Development, the Department of Labor VeteransEmployment and Training Service (DOL VETS), the Wisconsin Committee of the Employer Support of the Guard and Reserve (ESGR), the U.S. Department of Veterans Affairs, The American Legion, NBC News, and other local partners.

A workshop for veterans and other military job seekers that focuses on resume writing, tips for successfully navigating hiring fairs, military skill translation, and interviewing will start at 9:00a.m. To register for the Hiring Our Heroes Employment Workshop, visit **hohworks.eventbrite.com/**

For registration questions, please contact us at **hiringourheroes@uschamber.com** or call **202-463-5807**.

Congratulate someone for a job well done or wish someone a happy birthday!
Purchase a *"Good News"* ad
***Call* 920.496.7317**

"This is our way"
Tsi?Niyukwalihó·tʌ

Oneida Nation Museum
Super Saturday Events

June

15th - Father's Day Activity
Customize a grill master apron for dad

22nd - Pinch Pots
Learn the history of pinch pots while creating your own

29th - Beading Workshop
Let's learn how to bead a simple strawberry design

10 AM & 1 PM
Activites subject to change based on materials

$5 per activity includes admission
Adult must accompany child

W892 County Road EE, De Pere, WI (920) 869 - 6539
oneidanation.org/museum facebook.com/oneidamuseum

Are you a leader of the pack?



Calling all Middle School youth!

You are invited to join us in brainstorming ideas for a youth leadership group.

If you are interested in being part of a young leaders group, have your parents call us to reserve a spot for you or for more information at The TRAILS Prevention Program
(920) 490- 3700

Blackjacks start strong in summer season



Submitted photo

From left to right: Dylan Benton (Oneida) Kyler Hartl (Potowatomi), and Sapatis Menomin (Potowatomi) in a pass play on offense.

Special to Kalihwisaks

As the standing champions of the Northern Lights Football League (NLFL), the Green Bay Blackjacks continue a winning streak into the 2013 season. They are 4-0 as of Memorial Day. They are now in their sixth week of their season and coming off a bye week. The Blackjacks home field, BS's Bar, 4054 Shawano Ave Green Bay WI, about three miles north of the Thornberry Golf Club.

A semi-pro team, the Blackjacks has 12 Native American athletes on its roster of 54 players. There are 10 Oneida men with one on Injured Reserve, and 2 Potowatomi men. The Native players are on both sides of ball in positions from QB, RB, TE, LB, OL and DL. The Oneida members of the team are: Dylan Benton, Joe Christjohn, Roland Christjohn, Bobby Danforth (IR), Joshua Easlick, Jason Laluzerne, Tyler Laluzern, Aaron Mancheski, Isaiah Smith, and Kyle Smith. Other Native athletes are Kyler Hartl and Sapatis Menomin both Potowatomi. Head Coach Paul Mertens is confident the Blackjacks are an even better team this year. "We have a lot of good talent on this team. A lot of other teams folded last year, and we got a lot the best talent from those teams," Mertens said.Head Coach Paul Mertens is confident the Blackjacks are an even better team this year. "We have a lot of good talent on this team. A lot of other teams folded last year, and we got a lot the best talent from those teams," Mertens said.

Jason LaLuzerne, QB, an Oneida tribal member, said the team is way ahead of where they were at this time last year. The season starts off the first Saturday in May and runs through July.

According to Coach Sean Schroepfer, the Blackjacks are a running team. In their first year, they had a great season, but the Blackjacks are a better team this year.

"We have a have a pro-style offense. We don't use trickery like a lot of other teams do," he said.

At the end of their season, last year, they were 6-2 and won the league championship game. Many of the Blackjacks were selected to play in the All Star game last year.

There are 6 teams in the NLFL including the Blackjacks, Esacanba Bandits and Milwaukee Co. Renegades in the northern division; and Janesville Nighthawks, Milwaukee Mayham, and Lake Co. Honey Badgers in the southern division.

The Blackjacks hold on to their raveling trophy against the Joliet Buccaneers from Illinois because the Buccaneers cancelled their trip for the May 27th game. This inter-league rivalry will go on next season.

Oneida hosts LaX classic





Kali photo/Nate Wisneski

The Norbert Hill Center was home to the Oneida Lacrosse Classic 5th/6th grade Tournament on Sunday, June 9. The tournament featured four teams, Lacrosse America Fox Valley took 1st, Oneida Warriors Lacrosse placed 2nd, Lacrosse America Green Bay placed 3rd, and Wausau Wolfpack finished 4th.

ONEIDA LITTLE LEAGUE BASEBALL SCHEDULE

1.Hawks 2.Bears 3.Cardinals 4.Wildcats 5.Eagles

Date	5:30 pm	7:15 pm	Bye
Thursday, June 13(Picture Day)	3 vs 2	5 vs 4	1
Tuesday, June 18	4 vs 1	5 vs 3	2
Thursday, June 20	4 vs 2	1 vs 5	3
Tuesday, June 25	1 vs 3	2 vs5	4
Thursday, June 27	2 vs 1	3 vs 4	5
Tuesday, July 9	*Rain Date or Post Season Tournament		
Thursday, July 11	*Rain Date or Post Season Tournament		
Tuesday, July 16	*Post Season Tournament if necessary		
Thursday, July 18	*Post Season Tournament if necessary		

*All games will be played at the Site I diamond.
**All teams listed first are the home team and will have the 3rd base dugout.
***For cancellation information please call 869-6280 after 3:30 pm.
****For the Tournament a coin toss will determine the home team.
If there are any more rainouts we will move the tournament back one more week.

ONEIDA RECREATION YOUTH BASEBALL SCHEDULES

T-Ball Schedule

1. Red 2. Blue 3. Green 4. Gold

Date	5:00	5:45
Monday, June 17	3 vs 4	1 vs 2
Wednesday, June 19	2 vs 4	1 vs 3
Monday, June 24	1 vs 4	2 vs 3
Wednesday, June 26	1 vs 2	3 vs 4

***All sessions will be held at the Site I Little ball diamond.
***Rainouts will not be made up.
Things to remember
For cancellation information please call 869-6280 after 3:30 pm
Glove, Hat, Sun screen, No metal spikes/cleats,
Team shirt (The Recreation Department will provide this on the 1st day)

Pee-Wee Schedule

1. Navy 2.Orange 3. Purple 4.Maroon

Date	6:30	7:15
Monday, June 17	1 vs 2	3 vs 4
Wednesday, June 19	2 vs 3	1 vs 4
Monday, June 24	2 vs 4	1 vs 3
Wednesday, June 26	3 vs 4	1 vs 2

***All sessions will be held at the Site I Big Baseball Diamond.
***Rainouts will not be rescheduled.
Things to remember
For cancellation information please call 869-6280 after 3:30 pm
Glove, Hat, Sun screen, No metal spikes/cleats
Team shirt (Recreation Department will provide this on the 1st day)

2014 North American Indigenous Games

Informational Meeting

NORTH AMERICAN INDIGENOUS GAMES 2014 REGINA-SASKATCHEWAN
2014 JEUX AUTOCHTONES DE L'AMÉRIQUE DU NORD REGINA-SASKATCHEWAN

Date: June 20th, 2013 (Thursday)
Time: 6:00pm
Place: Oneida Fitness Center

This meeting is for any Oneida youth interested in competing in the 2014 North American Indigenous Games (NAIG). If you are interested, youth and their parents should attend together. The North American Indigenous Games will be held July 20th—27th, 2014, in Regina, Saskatchewan, Canada.
Come and find out what sports are being offered for competition, when tryouts are being held, where tryouts are being held, and answers to any questions you may have.
Below is the list of sports for competition at the games.

Sport	Age Category	Years of Birth	Gender
Archery	U16, U19	1998 + later, 1995 + later	M/F
Athletics	U14, U16, U19	2000 + later, 1998 + later, 1995 + later	M/F
Badminton	U15, U17	1999 + later, 1997 + later	M/F
Baseball	U17	1997 + later	M
Basketball	U14, U16, U19	2000 + later, 1998 + later, 1995 + later	M/F
Boxing	17-18, 16 can upgrade	1996-1997, 1998 + later	M/F
Canoeing	U14, U16, U19	2000 + later, 1998 + later, 1995 + later	M/F
Kayaking	U14, U16, U19	2000 + later, 1998 + later, 1995 + later	M/F
Lacrosse	U16, U19	1998 + later, 1995 + later	M
Golf	U16, U19	1998 + later, 1995 + later	M/F
Rifle Shooting	U16, U19	1998 + later, 1995 + later	M/F
Soccer	U16, U18	1998 + later, 1995 + later	M/F
Softball	U16, U19	1998 + later, 1995 + later	M/F
Swimming	U14, U16, U19	2000 + later, 1998 + later, 1995 + later	M/F
Volleyball	U16, U19	1998 + later, 1995 + later	M/F
Wrestling	16-18, 15 can upgrade	1996-1998, 1999 can upgrade	M/F

Upcoming Events for *June 2013*

June 13 – June 29

Lucky U Clothing Exchange
WHEN: May 30–June 29
TIME: Call for drop off
PLACE: TBA
If you got it, Give it. If you need it, Take it. Call **920-288-7730** or email **djourda5@yahoo.com** to schedule a drop off time.

June 13

Oneida Nation Museum Family Photo Night
WHEN: Thursday, June 13
TIME: 4:30 PM – 6:30 PM
PLACE: Oneida Nation Museum, W892 County Road EE
Enjoy a slideshow of the collections photographs. If anyone has photos that they would like to share for this event, please contact Sara Summers-Luedtke at **(920) 869-6531 by June 7**.

June 17

Concordia University-Green Bay Open House
WHEN: Monday, June 17
TIME: 4:00 PM – 7:00 PM
PLACE: 1150 Springhurst Dr.
Concordia Green Bay Student Services and Admissions personnel work closely with Oneida Higher Education staff to make certain that Oneida tribal members attending Concordia provide the necessary paperwork needed for their education benefits.

June 19

46th Annual Miss Oneida Pageant
WHEN: Wednesday, June 19
TIME: 6:00 PM
PLACE: Radisson Hotel, Wolf Rm.
Come experience the selection of Oneida Nation's royalty. For the first time Lil'Miss Oneida will be chosen along side Miss Oneida and Jr. Miss Oneida. For more information call Rich at **920-496-5026**.

June 27

Firefly Acres Horse Farm
WHEN: Thursday, June 27
TIME: 10:00 AM – 7:00 PM
PLACE: Cliff Webster Recreation Center on Cty. H, Oneida
A place where abused horses and hurting people come together to heal each other. Rummage Sale – non-clothing, silent auction, food, bake sale, 50/50 Raffle
Call Lisa at 920-609-5637 for more information

June 28

Oneida Elder Expo
WHEN: Friday, June 28
TIME: 10:00 AM – 6:00 PM
PLACE: Oneida Elder Services Resources, Information, Snacks and door prizes! 50/50 raffle and silent auction, with proceeds going to the Roberta Kinzhuma Scholarship Fund. Contact Lois Strong or Jan Herwald at **(920) 869-2448** or **1-800-867-1551** for more information.

July 4

St. Norbert College to host Inaugural Firecracker Run/Walk Fundraiser
WHEN: Thursday, July 4
TIME: 8:00 AM
PLACE: St. Norbert College, De Pere
The race will follow of a four-mile route close to the St. Norbert College campus. All participants will receive a commemorative T-shirt. Awards will be given to the top three finishers in each age group, and a special award will be given to the overall male and female winners. For more on the race or to register online, go to **www.snc.edu/go/firecrackerrun**.

July 6

WIVA Oneida Chapter Breakfast Fundraiser
WHEN: Saturday, July 6
TIME: 7:00 AM – 11:00 AM
PLACE: Parish Hall, Freedom Rd
All you can eat, $7 Adults, Children 10 and under $4. 50–50, raffle, come on over before the Pow-Wow for breakfast and visit. For delivery orders two or more call **920-530-5645**.

July 9–12

Oneida Community Vacation Bible School
WHEN: Tuesday–Friday, July 9-12
TIME: 9:00AM – 12 Noon
PLACE: Oneida Assembly of God Hwy 54, Oneida
All Children Welcome from age 5-12 (Post Kindergarten to Post 6th grade)
Theme: The Armor of God
Key Words: Truth, Faith, Righteousness, Spirit/Word of God
Tuesday: *Key Verse:* Be strong in the Lord and in His mighty power. Put on the full armor of God so that you can take your stand against the devil's schemes. Ephesians 6:10-11
Wednesday: Stand firm then, with the belt of truth buckled around your waist, with the breast plate of righteousness in place and with your feet fitted with the readiness that comes from the Gospel of Peace. Eph: 6:14
Thursday: Take up the shield of faith with which you can extinguish all the flaming arrows of the evil one. Eph 6:16
Friday: Take the helmet of salvation and the sword of the Spirit which is the word of God. Eph 6:17
Sponsored by Assembly of God, Methodist and Holy Apostles Episcopal
FMI, contact Emily at **920-869-2325** or Edi at **715-524-3194.**

August 9

BoDeans to play Country Fest 2013
WHEN: ***Friday,*** August 9
TIME: 7:30 PM
PLACE: St. Nicholas Catholic Community grounds, W2037 Hwy S, Freedom
Rock music fans and concert-goers can experience a live performance by Wisconsin's own BoDeans this summer in Freedom.

ONGOING - TUESDAYS

Wise Women's Support Group
WHEN: Every Tuesday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI
Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

WEDNESDAYS

VFW Brat Fry
WHEN: Every Wednesday
TIME: 10:00AM – 2:00PM
PLACE: Veterans of Foreign Wars Oneida Post 7784, 2980 East Service Road
Hot dogs $1.50, burgers $2, brats $2.50, water $1, chips $.50**.**

Church Fund Raiser
Oneida United Methodist Church
WHEN: Every Wednesday
TIME: 11:00AM – 7:00PM
PLACE: Oneida United Methodist Church Freedom Rd, DePere
Tacos $5, Cornsoup $3, Cornsoup and Frybread $5, Chili $3, Frybread $2, Blanket Burger $3, Blanket Dog $2.50. Deliveries and Take Out Available, Phone **920-712-5314.**

Women's Support Group
WHEN: Wednesdays
TIME: 12:00PM – 2:30PM
PLACE: Three Sisters Center
For more information contact **Isabel Parker** at **(920) 412-0396** or **Georgia Burr** at **(920) 362-2490**.

THURSDAYS

Environmental Youth Group
WHEN: Every 3rd Thursday of month
TIME: 5:00PM – 7:00PM
PLACE: Little Bear, N7332 Water Circle PL Oneida, WI
Teyukwahwʌtsyawyanhástu
Environmental Youth Group is open to any Oneida students from any school district. Join to learn about Oneida's natural areas, environment, language and culture. Meal provided, incentives, field trips. Oneida Retail gift cards provided for participation. Call Sylvia at **920-869-1600** or email **scornel2@oneidanation.org**.

Men's Support Group
WHEN: Every 1st & 3rd Thursday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI
The Men's Support Group was recently formed (March 7th). FMI, contact: **Rick Laes** at **920.432.6028** or **Gary Keshena** at **920.362.0206**. Open to all men.

It Starts with You…
WHEN: Every 1st Thursday of month*
TIME: 6:00PM
PLACE: Oneida Library, Site I 201 Elm St., Oneida, WI
Oneida kids and families need you! If you have ever thought about being a Foster Parent for Oneida kids, please come ask questions and learn more about it. Informational meetings will be held on the following dates:
June 6; July 11* (*2nd Thurs., due to July 4th Holiday*); August 1; September 5; October 3; November 7; December 5.
If you have any questions, or would like more information, please contact **Jen Kruse** @ **920-490-3717**.

FRIDAYS

Wise Youth Group
WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center
For more information call Isabel Parker at **920- 498-2011** or Bev Scow at **920-490-0627.**



What's Inside

Mobile Farmer's Market networks Native products
Business/5A



Sandy Cohen joins the ranks of national basketball elite
State/15A



2-4A/Local
5A/Business
6A/Health
7A/Education
8-9A/Local
10/Drums
11A/OFF
12A/Culture
13-14A/Local
15A/State
16A/National
1B/Oneida Life
2B/Environment
3B/Classified
4B/Good News
5B/OBC Forum
6B/Minutes
7-10B/Photo Contest
11B/Local
12B/Summer Fun
13-14B/Government
15B/Sports
16B/Events

Kalihwisaks
She Looks for News

June 27, 2013 Official Newspaper of the Oneida Tribe of Indians of Wisconsin kalihwisaks.com

Oneida Powwow a culmination of family and labor

By Travis Cottrell
Kalihwisaks
tcottrel@oneidanation.org

As the 41st annual Oneida Powwow weekend draws near one can start to smell the fry bread in the air, feel the vibrations of the drums, and heat from that unavoidable humid Saturday. No doubt a few days out of the year that many Oneida citizens look forward to. But what of the rest of the year? How do the vendors prepare their booths? How do dancers ready their mind and body to endure a weekend of dancing?

For one of the Oneida Powwow's most popular booths the preparation begins months beforehand.

Doreen Perrote, whose family operates the Cornelius Clan Booth, begins meeting with her sisters in April to discuss costs and supplies.

"We have lists of what needs to be purchased. Those lists call for prices. We call Woodmans, Sam's, or Maplewood and we order our food ahead of time. Then we call and reserve the Cannery to cook our meat there. Then we schedule someone to do the picking up and ordering also cleaning and cooking," Perrote said.

As food prices steadily ascend the task of pricing and planning food purchases presents new challenges every year.

"Last year side pork was 3.89 and this year it is 4.29 so we try to adjust our prices to what we are going to sell. It seems like every year we go up a dollar on something because the prices keep going up. But we try to keep the prices as reasonable as possible," Perrote added.

Meat used in the booth must be cooked at the Oneida Cannery, the Civic Center, or the County H building per health codes. In addition at least one person working in the stand must be a certified food handler.

In an effort to increase customer traffic and ease through transactions the Cornelius Clan looks to improve from year to year.

"We used to do hamburgers but they didn't sell so we got rid of that then we did nachos and those sold well. We used to sell tea but that didn't

• See 2A, Powwow Preview



Kali file photo

Dancers participate in the Oneida Powwow grand entry during the 2012 ceremony. The 2013 powwow will open on Friday, July 5th with a grand entry at 7:00pm.

Miss Oneida Pageant





Kali photos/Travis Cottrell

The Miss Oneida Pageant was held on Wednesday, June 19th at the Radisson Hotel and Conference Center. For the first time the Lil' Miss Oneida category was included in the pageant and featured four contestants. Riley Aguirre, far right, was awarded the title of Lil' Miss Oneida. The Junior Miss Oneida category featured three contestants, with the crown going to Tianna Hackett, above. Heather Stevens, top right, was the lone contestant for Miss Oneida. Stevens performed an Oneida song and eloquently answered her impromptu question on her way to being named Miss Oneida.

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Oneida and NWTC sign charter, establish relationship

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

Oneida Area Manager of Education and Training Norbert S. Hill and Northeast Wisconsin Technical College (NWTC) President Dr. H. Jeffery Rafn signed a charter on Thursday, June 20 that will build a working relationship between the two entities. Hill stated he was thrilled with the agreement.

"This builds on a relationship with an institution and a nation and that we have mutual interests," said Hill.

According to Hill, NWTC averages 100 Oneida students per year leading all other higher education entities. Said Rafn "We've been either #1 or #2 in where you send students, and we're very proud of that fact. And we talked about how we could do more together, and that's something that we're always looking to do. We sit right on reservation land, right across the street is the Oneida Nation, and it seems to me that we have a great opportunity to do some really good things together."

Some of the goals laid out in the document are the measure satisfaction of Oneida students with NWTC classes, work towards improving higher education policy and pro-

• See 2A, Oneida and NWTC



Kali photo/Dawn Walschinski

Norbert S. Hill, left, and NWTC President Dr. H. Jeffery Rafn, right, share a laugh as they sign a charter establishing a relationship between the entities.

From 1A/*Powwow Preview*

sell so good but lemonade and water did. We used to do soda but you need some many containers and ice that it wasn't worth it. Every year we think of something different to make it more efficient," Perrote said.

The stand sees a steady flow of customers on Friday, but Saturday is by far the busiest day, with Sunday being relatively slow.

"This will be our 30th year that we have a stand. We always tell everyone to focus on cleanliness, hands washed and gloves, hair tied up, no sandals, and to be friendly and smile. We get pretty busy so it's important to work together," Perrote said.

While vendors sell food, drinks, and handmade items around the outside of the arena, dancers don traditional regalia in the center.

For Oneida Smoke Dancer Kanani Nunies, the Oneida Powwow is a time for excitement.

"When I am around other dancers I get energetic because you just kind of pick up other dancer's energy and energy from the crowd so it is a good feeling," Nunies said.

Nunies dances regularly in traditional socials and ceremonies throughout the year.

"For me all the socials throughout the year are a sort of preparation for the powwow. But I always like to speed it up and try and be creative with different moves to add to my dancing for the powwow," said Nunies.

Enduring the July heat in layers of traditional regalia, dancers have to provide their bodies with the sustenance it needs to stay active.

"I have one outfit that is velvet, the material is kind of thin, but the thing is it has backing on it to hold the beadwork. So that makes it thicker and heavier. I wish they were a little more breathable because it gets hot. After one dance it gets drenched and it is even heavier. But you get used to it. You just have to make sure you're hydrated because it always seems like Saturday is the hottest day," Nunies said.

Nunies aims to place in Smoke Dance competition, but regardless of the outcome she values the time spent with friends.

"I always like to find a really nice piece of jewelry that I want and I dance really hard so I can place and get that piece of jewelry. But I always like to be with friends who travel from far away and eat lots of food. It's always more fun than competitive for me," said Nunies.

The 41st annual Oneida Powwow will begin on July 5th with grand entry at 7:00pm. On Saturday July 6th grand entries will take place at 1:00pm and 7:00pm. Sunday features a grand entry at 12:00pm. Advanced tickets are now available at the Oneida One Stop.

From 1A/*Oneida and NWTC*

gramming, and increased employment of tribal members.

"This really kind of commits us to increase in the educational level, making sure people have the access that they need, and probably even more importantly that they're successful," said Rafn.

The charter formalizes the partnership Oneida and NWTC have developed by working together on the Food Summit held last April and a mobile class room providing high tech training for student at the Oneida Nation High School.

"Every year there is an action plan that is laid out for the year, and it is much more than a memorandum of agreement, it's an action orientated document. I think that will make it very exciting and productive," said Rafn.

"It's really more than just sending kids to school and achieving a diploma or a two year degree. It's just much more than that, it's saying 'how do we make this work?' and it could be a model for other tribes across the nation," said Hill.

A board of six people will oversee the charter. For NWTC there will be Vice President of Human Resources Sandy Ryczkowski, Dean of Student Success Vicki Lock and Dean of Business, Information Technology Randy Smith. For Oneida it will be Internal Affairs Division Director Joanie Buckley, Planning Area Manager John Breuninger and Governmental Division Director Don White.

"Every year there is an action plan that is laid out for the year, and it is much more than a memorandum of agreement, it's an action orientated document. I think that will make it very exciting and productive," said Rafn.

Court: Child isn't required to go to father

WASHINGTON (AP) – The Supreme Court says a Native American child doesn't have to be taken away from her adoptive parents and given to her biological father.

The justices ruled 5-4 Tuesday in a case about a federal law intended to keep Indian children from being taken from their homes and typically placed with non-Indian adoptive or foster parents.

South Carolina courts said the 1978 Indian Child Welfare Act favored the biological father of the girl. The South Carolina couple who raised her for the first 27 months of her life appealed that decision.

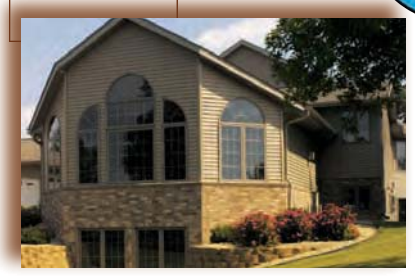
State courts have been at odds on the law's application but justices said a ruling giving the father a "trump card at the eleventh hour" to get the girl might not be in the child's best interest.

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Minor Trust Fund...*Reminder*

Minor Trust Fund claim forms were mailed to eligible individuals in early March.

A majority of eligible individuals must submit a claim form and proof of graduation to release their Minor Trust fund. The claim from and proof of graduation are due:

- **Notarized Minor Claim form and Direct Deposit form deadline is… July 1, 2013**
- **Proof of Graduation deadline is… September 4, 2013**

Direct Deposit is optional. Please watch the mail. If you have questions about the Minors Trust Fund or eligibility to claim, please call:

(920) 490-3935

To Subscribe… Mail to…

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Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:

http://www.oneidanation.org/enrollment/svcaddchange.aspx

Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155

- **Non-Tribal members & Organizations:**
  - **Annual: $25 • Academic Year: $18.75**
  - **Half-Year: $12.50**

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ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

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Members must submit Address Changes **'in writing'** to the Enrollment Office.

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Green Bay, WI 54313

Mail address
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Oneida, WI 54155

Office Hours
8 AM – 4:30 PM
Monday-Friday

To contact us:
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Call the Enrollment Department Toll Free:
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Free to enrolled Oneida members (age 18 years & older)
Non-Tribal & Organizations: $25 Annually; $18.75 Academic Yr; and $12.50 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

Passing On...

Blackbull, Rosa K.
May 16, 1970 – June 14, 2013



Rosa K. Blackbull, age 43, of Seymour passed away peacefully surrounded by her family on Friday, June 14, 2013 following a courageous battle with cancer. She was born May 16, 1970 to Harvey and Ruth (Metoxen) Melchert.

She worked for the Oneida Tribe for over 13 years.

Rosa loved her husband, children and grandson and spent a lot of time with them. She was known as "Do" to her grandson.

Rosa was always momma's little girl.

She enjoyed being around family and friends at barbeques, watching Packer games, and various celebrations. Rosa was filled with a good sense of humor and loved making people laugh.

In her final days on earth she accepted her illness and it's progression. She wanted her family to stay strong and continue to be close to one another. At the moment of her passing there was a wonderful rainbow around the sun as a sign that everything was going to be "ok".

She is survived by her husband Edgar Sr.; daughter Juanita (Andrew); son Edgar Jr.; grandson Axiver; mother Ruth Melchert; four sisters: Patsy (John), Brenda, Kitty (Barry), and Bonnie (Kevin) five brothers: Harvey Jr. (Sue), Tony, Daniel, Adam (Karen), and Alvin (Amanda). Also survived by mother-in-law Winifred Blackbull; in-laws: Robin, Matthew, Duane, Travis, Shirley, Collette, Melinda, and Trudy. Further survived by many nieces, nephews, aunts, uncles, other relatives, and friends.

Rosa was preceded in death by her father Harvey Sr.; two brothers: Donald and Terry; brother-in-law Brad; and grandparents.

Friends may have called Muehl-Boettcher Funeral Home, Seymour, on Monday, June 17, 2013 from 4 to 8 pm with the Oneida Hymn Singers at 6:30 pm. Visitation continued on Tuesday, June 18, 2013 at Oneida Assembly of God Church from 9:30 am until services at 11 am with Pastor Lonnie Johnson officiating. Burial took place in the church cemetery.

Online condolences may be expressed at www.muehlboettcher.com

Special thanks to all of Rosa's caregivers throughout her illness.

Tonnon, Roberta "Bird"
March 18, 1964 – May 2, 2013



Roberta "Bird" Tonnon, 49, of Chicago, passed away Thursday, May 2, 2013 from health problems that only God could heal in the spirit world. The daughter of the late Betty J. (Stevens) Tonnon, Guillermo "Willie" Garcia and Robert L. Tonnon, was born on March 18, 1964.

Roberta was a person who enjoyed her life with her children and grandchildren and spent as much time as possible with each of them. She loved to make dream catchers, toilet paper holders, puzzles and most of all thrift store bargain shopping with her favorite auntie Lil' Gal Marie Moreno. She was very proud of her American Indian culture and often wore jewelry, hats and boots that showed her love and passion for her culture.

Roberta is survived by her partner of 25 years, Jesus "Jesse" G. Valdez, her children, Tannara and son-in-law Fabian Reyna, Sr., Christopher, Michael (Senia) Tonnon, Abraham "Tootie", and Jesse "Jay" Valdez; her grandchildren, Fabian Jr., Isaiah Reyna, Neveah Tonnon, Christopher Tonnon, Jr., Leah Valdez and an unborn grandchild of son, Michael and Senia; three brothers and their families, Lyle Q. Tonnon Sr. (Michelle) and his son Lyle Q. Tonnon Jr (Lydia), Gerald W. "Sonny-Boy" Tonnon and his daughter Samantha N. Tonnon (Teresa) and Paul A. Tonnon and his sons Paul A. Tonnon (Burton) and Anthony P. Tonnon (Jessica).

She was preceded in death by her parents, Betty J. (Stevens) Tonnon, Guillermo "Willie" Garcia and Robert L. Tonnon; her grandparents, Louie Webster and Mary Stevens; several aunts, uncles and cousins in Oneida, WI.

She is no longer suffering and is a 'Free Bird' as she would call it. She is loved by many and will be fondly remembered for the rest of our lives…until our chain links us again. We love you Mom!

Fairbrother Funeral Home, 4447 W. Irving Park Rd., Chicago, Il, assisted the family with arrangements.

To view updated obituaries go to the Kalihwisaks website

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

Sturgeon Bay bridge open to traffic Friday, June 28

Bayview Bridge improvements finished on time

Green Bay, WI – The Wisconsin Department of Transportation (WisDOT) NE region office in Green Bay is announcing the Bayview Bridge (WIS 42/57) in Sturgeon Bay, Door County will open to vehicular traffic Friday, June 28 at 6 a.m. The sidewalk on the Bayview Bridge will remained closed until the July 28, 2013 for finishing work.

When the bridge opens, WisDOT will restore the traffic signal at Michigan St. and WIS 42/57 from its current red-flashing mode. The department will also turn off the temporary signal at Egg Harbor Road and WIS 42/57 and place a bag over the lights until the temporary lights can be taken down.

The Bayview Bridge closure was part of a $4.8 million project to upgrade the bridge. It finished on time and on budget. The project included structural steel repair, bridge painting, electrical and machinery system upgrades, and an overlay of the bridge deck and approaches. This work was done to extend the life of the bridge.

The Bayview Bridge was opened in 1978. The last major bridge repairs were done in 2004.

In Loving Memory

In Loving Memory of
Robert M. Pero Sr.
March 13, 1931 – May 14, 2011



Pa,
Another year gone by…

You took a part of my heart when you left us, but you left us so many memories that make the days more bearable

Loved and missed by your wife, kids, grandkids and great-grandkids. Love ya, Audrey

Bryan McLester



Born 6-27-81

Always Remembered, Forgotten Never, Loved Forever

Love Mom, Dad and Ronnie

With Sincere Appreciation…



To all our Friends and Family for the love, support and prayers,

We apologize for not giving our heartfelt thanks sooner. It's been a very difficult time but as you all know our family has lost not only Mom (G-ma) but four other family members we loved so dearly all within a month before her passing. The heartache of living Groundhog Day over and over again before she was finally put in her proper resting place and Mom's stone was complete.

Special thanks to Southern Care Hospice and Dr. Flood for her excellent care, Father Robert Clarke, Aunt Blanche, Oneida Singers and Ryan's Funeral Home.

To the Fire Keepers for enduring snowstorms, wind, below zero temperatures, hail and rain (yes, rain) to keep her fire going 10 days strong – You boys ROCK.

The donation of the Teddy bears. The final 50 became "Pay it Forward" bear giving to those dealing with illness. May they give comfort to all that receive these special bears."

There was a lot of LOVE surrounding her which gave her comfort and loving thoughts before she closed her eyes the final time.

God bless and thank you all!

With much love
Family of Irene Louise Hill

Thank You



The family of Lee Domencich would like to thank our family, friends and community for all the loving care, kindness, prayers and support we received during this difficult time. Words cannot express how grateful we are for each and every one of you.

We truly appreciate all those who made monetary donations, brought food, and sent the many beautiful flowers and plants. A special thank you to the pallbearers and the individuals who helped to prepare and serve the food during the wake and funeral.

Thank you again for your continued support, kindness and prayers.

The family of Lee Domencich

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Who's gonna fill their shoes?
Who's gonna stand that tall?
Who's gonna wear their jeans
and play a game of basketball?
Who's gonna give their heart and soul
to get to me & you.
Lord I wonder…who's gonna fill their shoes?

God bless the boys from Oneida
messing around, wrestling, or just hanging out.
Much too soon many left this world in tears.
They tore up the jigging floor
Ol' Billie D. & Stormin' Norman.
And 'Go Ron John Go' still echoes through the years.

You know the heart of being Oneida
Beats in every one of us
You can see it the pride worn on our sleeves & in our eyes.
Ror, Wayno & Timmers
I can feel them right here with me,
And especially at the White Eagle on any given Friday night.

Who's gonna fill their shoes?
When they have passed on?
That's left up to all of us
to never forget and keep their memories strong
Who's gonna give their heart & soul.
Well it's all up to me & you.
We are the ones who need to fill their shoes…

In memory of all those friends & family who are now in the Spirit World & for ONE SPECIAL SON, DAD, BROTHER, UNCLE – RORY O. HILL (August 15, 1966 – June 30, 1991)

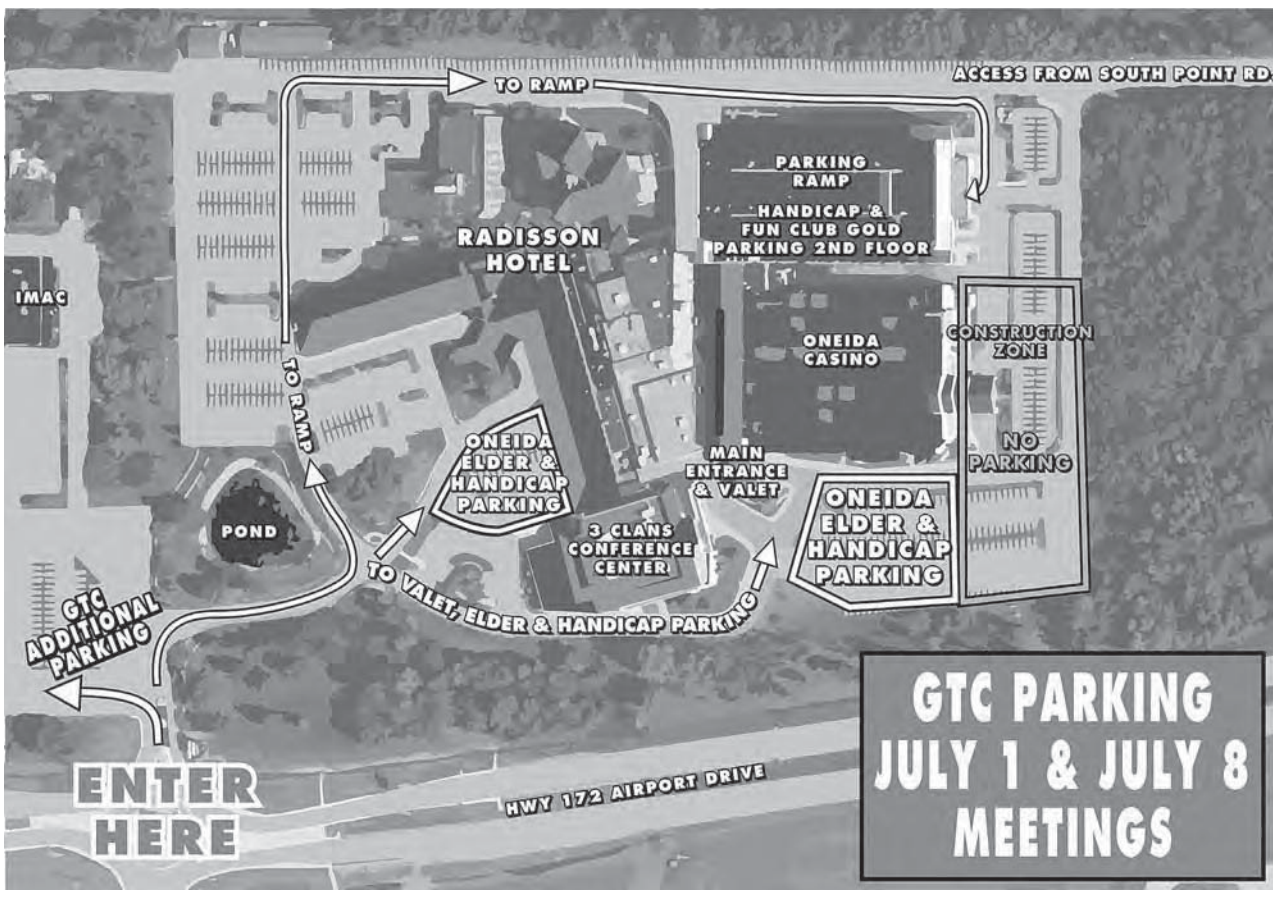
JULY GTC MEETING SCHEDULE

July 29 Special Meeting Cancelled

July 1, 2013
– Semi-Annual Meeting
Radisson Hotel & Conference Center
6 P.M.

July 8, 2013
– Special GTC Meeting
Radisson Hotel & Conference Center
6 P.M.

Registration begins at 4 P.M.



General Tribal Council – *Special Meeting*

6 P.M. • Monday • July 8, 2013

AGENDA

1. Oneida Veterans Color Guard posting of the colors
2. Opening and announcements
3. Call meeting to order
4. Adopt the agenda
5. ***Petitioner Kerry Danforth:***
1. Rescind/repeal the Oneida Child Custody Placement and Visitation Law, effective immediately: and
2. Rescind/repeal the Oneida Child Support and Accompanying Rules, effective immediately: and
3. Rescind/repeal the Oneida Paternity Law, effective immediately; and
4. Direct the Oneida Appeals Commission to grant all "transfer of cases" requests involving child custody, placement and visitation, child support and paternity requests and submit them to the appropriate county/state court system, effective immediately.

6. ***Petitioners Kerry Danforth and Linda Dallas:*** Rescind/repeal any and all existing law(s), ordinance(s), policies, regulation(s), rule(s), resolution and/or motion adopted by the action of the Oneida General Tribal Council and/or the Oneida Business Committee regarding and relevant to the creation, functions and operation of the Oneida Appeals Commission with the intent and for the purpose of dissolving the Oneida Appeals Commission, effective immediately upon the adoption of this action by the Oneida General Tribal Council.

7. ***Petitioners Kerry Danforth and Linda Dallas:*** The Oneida General Tribal Council to approve the attached GTC Resolution authorizing the transfer of original jurisdiction child support and custody cases under chapters 78 and 79 of Tribal law and identifying support of parties to the cases to transfer cases back to state court that were subject to state of Wisconsin discretionary transfer and direct the Oneida Business Committee to include these same provisions in future legislation regarding these matters and incorporate these matters into the new Family Court system, processes and rules.

8. ***2012 referendum question 3:*** Should Tribal members be allowed to withdraw their custody cases from the Oneida Child Support Program and Appeals Commission hearings, and be allowed to return to the County they reside in, without interference from these Tribal entities?

9. Adjourn

GTC Meeting Packet Information

Per General Tribal Council directive,
individuals must have returned a postcard to the Enrollment Department indicating the desire to recieve the Annual and Semi-Annual meeting notices and meeting materials.

Every tribal member receives notices and meeting materials for ***SPECIAL*** GTC meetings.

If you did not return the postcard to the Enrollment Department you may still obtain the meeting materials by utilizing the Member's Only section of the tribe's website.
Visit ***www.oneida-nsn.com/membersonly.aspx*** to login or enroll

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BACKGROUND ON BUSINESS

Mobile Farmer's Market networks Native products

White corn among top selling items

By Travis Cottrell
Kalihwisaks
tcottrel@oneidanation.org

The season of outdoor food markets has arrived. Local food producers offer their homemade products at community gatherings throughout the area. For the Mobile Farmer's Market the goal is to specialize in selling Native products.

The Mobile Farmer's Market is a project geared toward strengthening regional American Indian food economies by enhancing the area's food distribution network.

Project Leader, Dan Cornelius, recognized an opportunity to spread Native produced foods to larger markets.

"A couple of years ago, just in the course of my job with the Intertribal Agriculture Council in the region, I saw a need for more local Native foods. More participants with marketing, distribution, helping to develop markets, and so I put a grant in about two years ago," Cornelius said.

Cornelius then applied to receive federal grants to acquire the funds needed to jumpstart the project, but was denied. After resubmitting for the grant a year later the project was awarded the grant.

Cornelius bought a fuel-efficient van which is used to transport bulk amounts of Native-made food products to a variety of regional tribes.

"Right now we are exclusively carrying Native produced products, there's a chance at some point that we may carry non-native products if needed, but as much as possible we are focused on only carry Native products," Cornelius said.

The Mobile Farmer's Market covers Minnesota, Wisconsin, and Michigan.

"The project is based in northeast Minnesota. The Project Coordinator Bruce Savage is a member of the Fon du Lac Band so that is where the van is headquartered," added Cornelius.

One of the most popular products sold by the market is the Oneida Dehydrated White Corn from Tsyunhehkwa.

"We were just at Saginaw Chippewa Tribe in Michigan and we pretty much sold out of all of the corn and sold a large amount of wild rice. For the folks here it is difficult to get that kind of product. So it goes fast," Cornelius said.

In addition to selling food products the project also encourages areas to start local farmer's markets if they are lacking in that area.

Making their selling debut at the Oneida Food Summit held in April of 2013 the market has seen early success.

"Our success is going to be measured in our sales of coarse, but also in our ability to bring products to communities that don't have access to healthy and traditional foods. Another big part of this project is building interest in food production and eating healthy. We want to keep as much money as possible in Indian Country, which will translate to more income for tribal producers," said Cornelius.

To view a schedule and stay updated on the Mobile Farmer's Market's various stops visit their website at www.nativefoodnetwork.com.



Kali file photo

Project Leader Dan Cornelius, left, and Project Coordinator Bruce Savage, right, display their vehicle as they attend the Oneida Food Sovereignty Summit.

What is Blood Quantum?

And what does it mean for the future of Oneida?

By The Oneida Trust and Enrollment Committee

This article will explore the history of using blood quantum to categorize American Indian tribal identity. The measuring of blood and the concept of 'Indianness' is a complex and difficult subject. What is blood quantum and where did it come from? In the United States, "blood quantum" is the degree to which an individual can prove a certain amount of Indian blood. This amount is used to determine the individual's tribal belonging and legal rights. Blood quantum is a measure of the amount of Indian blood, expressed as a fraction such as one-half or one-fourth.

What many people don't know is that blood quantum laws have been in effect for about three hundred years. In 1705, when the slave trade was at its height, state governments to begin "cataloguing" non-white people into three categories: "Negros, Mulattos and Indians." Each category of person had different rights. Racial categories were further defined during the Civil War where "…every person have one-fourth or more Indian blood shall be deemed Indian." The U.S government began taking census rolls in the 1800s and 1900s. These census rolls define the genealogical ancestry on which blood quantum is based. When tribes began to create their own enrollment rules, many based them on the Dawes Act of 1887 – also known as the General Allotment Act – and used blood quantum as a requirement. The purpose of this act was to assimilate Indians into white American society by breaking up tribal lands into individually owned plots of land or "allotments."

preserve who we are
SUSTAIN ONEIDA

Over time, competition for governmental resources placed greater importance on Indian blood as a way to qualify for aid. In 1906, in order to control who received aid, the U.S. Interior Department began to issue Certificate of Indian Blood (CDIB) cards. In this way, American Indians are unique – no other group of human beings is required to carry a racial membership card. This mathematical racism continues into the 21st century and has become a deeply ingrained tool used by tribal governments. Over 70 percent of existing tribal constitutions contain citizenship requirements involving blood.

The use of blood quantum as a genetic cut-off point for Indian people is viewed by many as an instrument of assimilation and extermination. The reasons are as follows: first, blood quantum can never be increased; only decreased. Even if a full-blooded Oneida marries a ½ blood Oneida, their children will only be ¾. And if their children have children, they will only be a further divided fraction of "Indian enough." As Lakota elder Gilbert Walking Bull has said, when Native nations adopt blood quantum, we can "never restore the rock, we can only pile stones upon one another." Second, blood quantum is also radically different from traditional Native values of family and inclusion. In the past, cultural practices such as adoption and intermarriage allowed greater flexibility in determining the boundaries of the social group. Not so today. By using blood quantum, concerns over eligibility determined benefits and services make this traditional flexibility impossible. In this way, some argue that the use of blood quantum may be more harmful to Native cultural survival than any other federal Indian policy.

Today, tribes across the United States face a difficult problem: the blood dilution over generations has decreased the number of Natives who meet the minimum blood requirement. Why is this happening? One reason, according to the 2010 US Census, is that Indians marry more non- Indians than any other ethnic group. Indians are the group most likely to identify as more than one race. There are many historical reasons for this pattern that are too complex to dig into here. We know that Indians and white Americans have been intermarrying for centuries and there have been many political and economic reasons for doing so. For example, at the end of the 19th century, the federal government, in the hopes of assimilating Indian culture into "mainstream U.S. society," promoted Indian/white intermarriage. This trend continues into the 21st century; census data shows us that Indians are just as likely to be married to white Americans as they are to other Indians.

So the question today is this: do tribes continue to use blood quantum as an enrollment requirement or do they change their constitutions and create an alternative set of requirements to define tribal citizenship? Belonging and citizenship are much more than a mathematical fraction. And culture is not a biologically defined characteristic. Today, the Oneida have the opportunity to have a conversation about the many possibilities for future Oneida generations if we change our criteria for citizenship. Alternative requirements for Oneida citizenship can be generated by having Oneidas of all ages, from children to elders, participate in creating ideas on the possibilities.

For more information about Sustain Oneida please visit: **https://www.facebook.com/OneidaTrust** or **https://www.oneida-nsn.gov/TrustEnrollmentCommittee.aspx**

For comments or questions please email: **sustainoneida@oneidanation.org**

VOLUNTEERS NEEDED
FOR THE 41ST ANNUAL POW-WOW
AREAS OF NEED:
• REGISTRATION • CART DRIVERS
• CLEAN UP • CONCESSIONS
THE POW-WOW COMMITTEE NEEDS YOUR HELP!
Volunteers are needed for the 41st annual Fourth of July Pow-wow July 5,6, & 7, 2013.
Must be 25 years of age or older with a valid Driver's License to drive carts.
Please call Tonya 496-5311 or Lloyd at 713-0608
Or email: twebster@oneidanation.org, or
SECURITY
PLEASE COME TO THE VOLUNTEER MEETING JULY 2. 2013 AT 6:00PM AT THE POW-WOW

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Step to Heal - Good Medicine For Everyone

By J. Amanda Jean Gerondale
Special to the Kalihwisaks

Nearly 200 people participated in the very first "Step To Heal" awareness walk that took place on Saturday, June 15, 2013. The walk was created in response to the recent tragedies and losses in our community and to bring about awareness concerning the everyday struggles our people face. The walk recognized, but was not limited to, Suicide, Sudden Loss, Autism, Diabetes, Various Types of Violence, PTSD, Cancers, and Depression.

The walk started out with an opening prayer that was followed by an honor song and drumming. The Veterans, elders, families and community members began the walk from the Oneida Recreation Center with a special Quiver honor song and dance. Together they walked along the new beautiful pathways under and over the new bridge, up the hill, through the wooded area and down to the Arbor behind the Norbert Hill Center where there was food, speakers, interactive activities, a closing prayer and drum.

I greatly appreciate Tribal Chairman Ed Delgado's full support to bring the community together for this very important cause and for allowing his Senior Policy Advisor Linda S, Dallas help me coordinate everything and everyone.

I would like to thank the following people for their contribution and hard work that made the event so special: Culture Heritage (Opening & Closing Prayers) – Ronnie Hill, Eagle Singers Drum Group – Pork John, KC Smith, Ike Jordan, Shawn Jordan, Ted Skenandore, Kenny Skenandore, Lee Skenandore, Shane Skenandore & Fuzzy Miller, Quiver Song & Dance – Bradley Granquist, Eddie Powless Crouch, Emergency Management/Homeland Security (Medical & Communications) – Marty Antone, Conservation Department (Tables, Garbage/Recycle Bins & Traffic/Transport) – Harvey Kosowski & Dan Brooks, Oneida Police Department – Eric Boulanager & Eddie Metoxen, Wisconsin DOT – Daniel Sergerstrom, Environmental Department (Big Grill), Wise Women Gathering Place (Feelings Expression Board, Supplies, Presentation, Survey & Raffles) - Bev Scow & Stephanie Ortiz, Tourism (Raffle Item) – Michelle Danforth, Retail Division (Water & Ice) – Michelle Doxtator, Jack Denny & Angela Parks, Oneida Apple Orchard (Buffalo Burgers) – Jeff Schofield, Oneida Transit (Transport NHC/Civic) – Don White, Brandon Cooper, Neva Cahill & Robert Detrie, NHC Maintenance (Building Prep, Electrical Support & Construction of Expression Board) – John Christjohn and James Powless, Set Up & Clean Up - NHC Custodial Team, NHC Cafeteria (Refrigeration, Freezer, and Preparation Area) – Jesse Padron, DPW (Tables & Chairs) – Craig Clausen, Behavioral Health (Survey, prizes, and information materials) – Judy Jordan, OCHC Health Promotions (Corn Soup from Oneida Cannery, Water, Mailout & Signs) - Tina Jacobsen, Oneida Nation School System (Distribution of Event Flyers to families) – Yvetter Peguero and Dennis Gullickson, Oneida Recreation (building, coolers, tables, chairs & registration) - Arloquine Bain and Inegail Bain, Veterans (Flags)– Kenny Metoxen, Teddy Christjohn, Wes Martin & Curtis Ninham, Purple Heart Transport Vehicle & Sound System – George Greendeer, Grill Masters – George Graham and Greg Goetz from the Oneida VFW Post 7784, Donations for the Kiddie Bags - Oneida Behavioral Health, Linda Figuroa & the Purchasing Team, Julie Clark, Oneida VFW Post 7784, Wisconsin Indian Veterans Association (W.I.V.A), Kiddie Bag Coordination – Dorothy A. Skenandore, Cathy L. Metoxen and Dylan A. Danforth, Donations – Julie Clark, Cathy L. Metoxen, Oneida Culture Heritage Center, Oneida Bingo & Casino, Peril Huff and VFW Post 7784. Volunteers: Wise Women Gathing Place Youth Group, Debbie Gerondale, Cathy L. Metoxen, Erin Reiter, Linda S. Dallas and Dylan A. Danforth, I would like to thank Vange Danforth and Ronnie Hill, Sr. for their meaningful & creative input.

A special "Thank You" to everyone who participated in the "Step to Heal" Awareness Walk. None of this would have been possible without the contribution, support and participation of the community! Thank you all very, very much

2012/2013 Contract Health Services Bill Submission Deadlines

If you're requesting Contract Health Services to assist in payment of your health related bills you must submit all bills to the Contract Health Service Department. It's best to submit your bills as soon as you receive them to prevent them from being turned over to a collection agency. The Contract Health Service fiscal year ends September 30th of each year.

Below is the bill submission deadline dates:

Date of Service 4/1/13 – 6/30/13, Submission deadline: 9/30/13

Date of Service 7/1/13 – 10/31/13, *Submission deadline: 1/31/14*

Date of Service 11/1/13 – 12/31/13, *Submission deadline: 3/31/14*

Please be sure that your insurance has been billed and made a payment determination on all your claims. If your insurance requires additional information you must respond within the specified timeframes. Once your bills are received CHS will determine your CHS eligibility and pay or notify you if your claims are not eligible for payment.

For inquiries regarding your bills please contact the Contract Health Service Department at (920) 869-2711.

When you are out of town and need medical attention

During regular business hours

Please call the Oneida Community Health Center at (920) 869-2711 to speak with the triage nurse. The nurse will assess your symptoms and recommend care. If you need further evaluation and treatment, the nurse will direct you to the appropriate healthcare facility. Depending on the urgency of your symptoms, your healthcare insurance, and your current location, you may be sent to an urgent care clinic or emergency room (ER). Please present your healthcare insurance card and a list of your current medications. You are responsible to pay for any prescriptions you need. However, you may turn in your receipt into Contract Health Services (CHS) for reimbursement. Any bills received from the healthcare facility can be submitted to CHS for payment. Your telephone call and recommended care by the nurse will be documented.

After regular business hours

Please call Oneida Community Health Center at (920) 869-2711. If you are certain that this is a life threatening emergency or injury and you need to go to the ER, please leave a message with the after-hours CHS notification line. The message should include the patient's name, birthdate, phone number and reason for ER visit, name of ER and healthcare insurance information.
If you need to discuss your symptoms with the nurse, stay on the line for the Answering Service. Those representatives will gather your contact information and have a nurse call you back. Depending on the urgency of your symptoms, your healthcare insurance, and your current location, you may be sent to either an urgent care clinic or emergency room. Please present your healthcare cad and list of current medications. You are responsible to pay for any prescriptions you need.
However, you may turn in your receipt into Contract Health Services for reimbursement. Any bills received from the healthcare facility can be submitted to Contract Health Services for payment.

2012/2013 Contract Health Services Bill Submission

If you're requesting Contract Health Services to assist in payment of your health related bills you must submit all bills to the Contract Health Service Department. It's best to submit your bills as soon as you receive them to prevent them from being turned over to a collection agency. The Contract Health Service fiscal year ends September 30th of each year.

Below is the bill submission deadline dates:

Date of Service 6/1/12 – 12/31/12
Submission deadline: 5/31/13.

Date of Service 1/1/13 – 3/31/13
Submission deadline: 6/30/13

Date of Service 4/1/13 – 6/30/13
Submission deadline: 9/30/13

Dates of Service 7/1/13 – 10/31/13
Submission deadline: 1/31/14

Dates of Service 11/1/13 – 12/31/13
Submission deadline: 3/31/14

Please be sure that your insurance has been billed and made a payment determination on all your claims. If your insurance requires additional information you must respond within the specified timeframes. Once your bills are received CHS will determine your CHS eligibility and pay or notify you if your claims are not eligible for payment.

For inquiries regarding your bills please contact the Contract Health Service Department at (920) 869-2711.

Mark A. Powless

Oneida Gaming Commission candidate

ONEIDA GAMING COMMISSION

Greetings to the Oneida People,

My name is Mark A. Powless, and I am a candidate in the upcoming election for Oneida Gaming Commission.

My Family…
My parents are John and Lois Powless. My fraternal grandparents are the late Mark and Margret Powless, and my maternal grandparents are the late Simon and Irene Moore. I am married to the former Debra House and we have two children.

I have over 25 years of experience in the gaming industry.

- Served on the Oneida Business Committee for nine years, 1978 to 1987
- Served on various boards, committees, and commissions during my employment with the Oneida Tribe.
- I previously served on the Oneida School Board as Chairman, and the Oneida Land Committee as Chairman.
- I also served as the Chairman of the Cemetery Board

My gaming experience is extensive.

- Previously served on the Oneida Gaming Commission as Chairman and also served as a Gaming Commissioner.
- Served the Oneida Gaming Commission as a Project Manager.
- Served the Oneida Gaming Commission as a Project Manager.
- Served as the Executive Director of the Oneida Gaming Commission.
  - I have also worked at the Oneida Bingo and Casino in the Security Department as a Security Officer, and worked as an Internal Investigator within the Security Department.
  - I have a certification as an Investigator.
  - Involved and participated in the drafting of the current Oneida Gaming Ordinance.
  - Familiar with the Policies and Procedures of the Oneida Bingo and Casino.
  - Familiar with the Indian Gaming Regulatory Act, which is a Federal Law that all gaming tribes are required to follow.
  - Familiar and have worked with the Oneida Tribal/State Gaming Compact of Wisconsin.
  - While on the Gaming Commission we supervised the Surveillance Department and the Oneida Backgrounds Department.

I have also served other gaming tribes in California

- The Tule River Tribe / Gaming Commission as the Gaming Commission as its Executive Director.
- The Big Sandy Rancheria Band of Western Mono Indians the Gaming Commission Director and Gaming Commissioner for the tribe.
- I have been recognized as one of the Co-Founders of the National Indian Gaming Association, I currently serve as the Vice Chairman of the National Tribal Gaming Commissioner/Regulators Association. The Association is made up of all the Indian Gaming Commissions in the United States.

It would be and honor and my privilege to serve the Oneida people as a
Gaming Commissioner.
I am seeking your vote and support in the upcoming election in July. Please take the time to come out and vote for the candidate of your choice.

Authorized and paid for by Mark A. Powless Thank you!

Oneida Nation School System Academic Honors, Qtr IV, 2012-13

Third Grade

Honors
Hunter Vaness - 3.418
Yokalasha Danforth - 3.335
Brianna Hernandez - 3.335
Kyara Skolaski - 3.333
Hannah Cornelius-Waupoose-3.250
Monserat Garcia - 3.250
Margaret Cornelius - 3.165
Payton Denny - 3.165
Gillian Alexander - 3.085
Loren Sanapaw - 3.085
Caydence Cornelius - 3.083
Andre Stevens - 3.000

High Honors
Alyiss Waupekenay - 3.665
Kaylen Hill - 3.585
Arianna Stevens - 3.585
Santierra Crume - 3.503
Easton Laster - 3.500
Vicente Ortega-Stevens - 3.500

Highest Honors
Guillermo Acosta - 4.000
Mariah Barber - 4.000
Jossalyn Metoxen - 3.918
Matthew Lester - 3.833

Fourth Grade

Honors
Trinity Andre - 3.418
Dakota Swamp - 3.335
Aidan Teller - 3.335
Jordan Arce - 3.085
Adriana Calzada - 3.083
Javon Webster - 3.000

High Honors
Natavia Adams - 3.750
Raini Cornelius - 3.668
Matayah Escalante - 3.500
Yanet Torres-Mejia - 3.500

Highest Honors
Shania Barber - 4.000

Fifth Grade

Honors
Noemi Ramirez-Gilsoul - 3.418
Eleciah Danforth - 3.335
Jourdan Penass - 3.083
Evan Danforth - 3.000

High Honors
Malia Jacobs - 3.750
Hailey J. Metoxen - 3.668
Sadie Schuman - 3.500

Highest Honoros
Summer Doxtater - 4.000

Sixth Grade

Honors
Lexas Skenandore - 3.333
Maria Stands - 3.250
Justin P. Hill - 3.168
Jack Mehojah - 3.168
Qualayou Smith - 3.168
Maya Cruz - 3.083
Tiara Barber - 3.000

High Honors
Jaxon Penass - 3.585

Highest Honors
Miguel Monge-Stevens - 3.835
Iselena Torres-Mejia - 3.835

Seventh Grade

Honors
Jermaine Running Bear - 3.466
Jacqueline Hill - 3.418
Esperanza Cruz - 3.266

High Honors
Jenna Cornelius-Daubon - 3.600
Shienne Red Hail - 3.600

Eighth Grade

Honors
Aleena Escamea - 3.333
Mariah Miranda - 3.168
Tia Moore - 3.110
Sandra Torres-Mejia - 3.000

Highest Honors
Saquoia Metoxen - 3.835
Kwnwahta Smith - 3.833

Oneida Nation High School
Academic Honors, Qtr 4, 2012-13

Highest Honors

Grade 9
Michaela Welch – 4.000
Grade 12
Devonte Pointer – 4.000
Grade 11
Natasha Stevens – 3.953
Grade 12
Fredrick Miller – 3.890
Grade 12
Noelle Metoxen – 3.859
Grade 12
Kaylynn Powless – 3.857
Grade 11
Muriel King – 3.857
Grade 12
Diego Metoxen – 3.810

High Honors

Grade 9
Brianna Bissonette – 3.763
Grade 9
Chad Manthei – 3.716
Grade 12
Jessica House – 3.667

Honors

Grade 10
Sheila Stevens - 3.429
Grade 9
Ruby John – 3.381
Grade 9
Makayla Doxtater – 3.239
Grade 10
Raquel Pamonicutt – 3.191
Grade 11
Delylla Fredenberg – 3.143
Grade 9
Grace Powless – 3.096
Grade 12
Aleah Jimenez – 3.049
Grade 9
Ta-Koma King – 3.047
Grade 10
Pe Wab Bec Menomin - 3.037
Grade 11
Sheldon Skenandore – 3.000

Oneida Nation School System Perfect Attendance

Elementary School
Quarter 4, 2012-2013
Kindergarten
Kainan Danforth

First Grade
Ever Acosta
Evander Danforth-Alavez
Marqus Thayer
Mikael Thayer
Hunter Webster

Third Grade
Jasiah Danforth

Fourth Grade
Trinity Andre
Camille Romans
Yanet Torres-Mejia

Fifth Grade
Bruce Funmaker
Simone Gomeyosh
Teken Hill

Middle School
Quarter 4, 2012-2013
Sixth Grade
Emerson John
Jordan Metoxen

Seventh Grade
Raina Flores
Jacqueline Hill
David Reed

Higher Education outreach and events

By Cheryl Van Den Berg
Higher Education Manager

The Higher Education Office is awarding for spring and summer semesters. Grades are continuing to arrive daily and staff are busy updating files. Applications are being processed for the 2013/2014 school year. Graduation verifications are being made, awaiting verifications from colleges/students. To date, we have 124 confirmed graduates.

Spring "Adult College Fair" was held at the Radisson, May 30, 2013. Colleges and Universities throughout Wisconsin set up informational booths that were of interest to our working, adult population. We will have more information in our next issue with the details on attendance, after reports are finalized.

The "Teen Health Fair" was held at the Oneida Community Health Center, April 17, 2013. The Health Fair was very well attended with 62 students participating. Y.E.S. Advocates and Specialists attended as well as the Guidance Counselor from O.N.H.S. Students were able to visit with various colleges and visit medical departments to explore careers. Students were also able to tour a Rescue Helicopter!

Participating High Schools:
- Oneida Nation High School
- West De Pere
- Seymour
- Pulaski
- Southwest

Participating Colleges:
- Bellin College of Nursing
- UW-Oshkosh
- UW-Green Bay
- UW-Milwaukee
- College of Menominee Nation
- Northeast WI Technical College
- Fox Valley Technical College
- Concordia University
- G L I T C - N A R C H Program

Medical Departments Explored by Students:
- Medical Providers
- Nursing
- Optical
- X-Ray
- Community Health
- Dental
- Pharmacy
- Behavioral Health
- Employee Health Nursing
- WIC/Nutrition
- Lab
- Health Information Systems

Student data updates for the 2012-2013 school year:
- Funding 1,063 students (includes 153 Oneida tribal employees)
- Average student age -30
- Average Oneida grant - $11,117
- Most attended schools - Northeast Wisconsin Technical College, College of Menominee Nation, UW Green Bay, and Concordia University of Wisconsin
- Top student majors - Business/Management, Health, Social Sciences, Law/Public Safety, and Liberal Arts/Interdisciplinary
- Student academic level/degrees:
  * 4 Vocational/Technical
  * 488 Undergraduate (BA/BS)
  * 120 Master's
  * 8 Law
  * 4 Medical/Dental (MD)
  * 29 Doctoral (PHD)
- Total grant disbursements (year-to-date) - $11,817,588

Please contact us at **1-800-236-2214** ext. **4033** or **920-869-4033**, or visit our web page. You can also e-mail us at **highered@oneidanation.org**. *Like us on Facebook!*

Child Care handbook

By Dorothy Skenandore

Child Care is in the process of updating our Parent Hand Book. The parents and staff were provided three opportunities to provide recommended changes, with justifications. The Child Care Policy and Procedures team will review the suggestions and justifications. They will be looking at how the changes will affect the whole center and its programming. Further, the team will look at best practices in the Child Care field.

Some of the suggestions to be considered: print the handbook's full pages instead of half pages. Justification: the print ends up so small on the half pages. Okay, we will consider that as it will make it easier for all to read. Another suggestion is to revise reasons for sending children home to include with no other symptoms. This may not be accommodated as Group Child Care State Licensing regulation 251 may state otherwise. Finally, Child Care will be including suggestions we have received from YungStart to include in the handbook.

The Oneida Child Care Department appreciates the time and effort parents and staff have put into making our handbook user friendly. We expect to have the updated Parent Handbook completed and ready to print by June 15.



VOTE • VOTE • VOTE

MATTHEW W. DENNY

ONEIDA GAMING COMMISSION
ONEIDA LAND COMMISSION

Family…
- *Father:* Late Reginald Denny
- *Mother:* MaryAnn Kruckeburg
- *Wife:* Patricia Denny
- *Children:* Mariea, Daniel (DJ), Derick, Desmond Denny; Stephanie, Jeff Jr., Jamison Skenandore
- 12 Grandchildren

Experience…
- 7.5 years U.S. Army (SGT) Electronic Warfare/Signals Intelligence Analyst
- Desert Shield/Storm Veteran
- 20+ Years Gaming Experience
  - Bingo
  - Table Games
  - Accounting
  - Training

My Experience in Gaming and my Extensive Knowledge of the Regulations (Federal, State, & Tribal) provides a unique perspective to the Commission. I bring a Fair, Honest, and Open Minded approach to the issues in Gaming.

I would Appreciate your **VOTE** *on July 6th!*

Authorized and Paid for by Matthew W. Denny

ONEIDA
Trust Scholarship

The $3,000 lifetime scholarship shall assist with: Required prerequisite credited classes, Post graduate preparation and admission exams or related preparatory courses.
The lifetime gives the student the ability to utilize the scholarship as they progress throughout different levels of their educational degrees. e.g. Associate degree, Bachelor degree, Masters and Ph.D.
The Scholarships will remain dependent on the student being in good standing with Oneida Higher Education office. Students must abide by the established Higher Education program guideline.
The Oneida Trust Committee (the donors) requests that all recipients of the Oneida Trust Scholarship keep in mind the prospect of returning to the Oneida Tribe to share their acquired knowledge, experience, and education.

The application is available at
www.oneidanation.org/highered
click the Scholarship button and search for
Oneida TrustScholarship



Loretta Says...

Who is an Elder?

Ongoing Column • ***Providing a connection to the past***

Loretta Metoxen,
Oneida Tribal Historian

Do we become an Elder when we reach a certain age, a threshold in our lives recorded by the calendar? Or do we become an Elder because of the many events we have experienced and learned from? Or are we Elders because we are the parents of one or several children and they, in turn, have children of their own that we call grandchildren? Perhaps the grandchildren also have families and we can be proud to be great grandparents.

I would suppose that I am an Elder because of my calendar age of 81 years on June 8. But I am not so sure that I have learned the lessons of life that were put before me during those years from the Great Depression to the present. Did I listen well to those things my father and mother (and aunts and uncles) were telling me as I moved from a toddler to a very spunky child? Did I heed my grandparent's words? I was fortunate to know both my maternal and paternal grandparents. Did I meet my teacher's expectations in elementary and high school? I know I was a confident student and cared very much for the books and most of my teachers.

Do we have any regrets? Most certainly, all of us do, because life is not perfect. What would we do over, if we could? Or better yet, how could or should we coach the younger generations that look to us for support and guidance?

The Elders of the Oneida Tribe of Indians should really take stock of where they are now compared to their younger lives and past living conditions. I know I do. I grew up on a farm on Second Ridge (Seminary Road) in a log house with no indoor plumbing or facilities. Neither was there any electricity in the house nor the barn. So, the order of the day was kerosene lamps and lanterns. Burning wood for heat and cooking meant that wood had to be felled, sawed into lengths and then split with much physical effort and piled for curing. There were many other daily chores, like watering and feeding the animals (always before we children were fed), cleaning the barn, making sure the water pail in the kitchen was full.

Mom was a good cook and we always had a lot of food. Most of it we produced ourselves—fruit and vegetables from the garden, milk from the cows, eggs and meat (beef, pork, chickens) that we raised and processed ourselves.

Today, for Elders, the Oneida Tribe relieves much of the caring that we would ordinarily put into our daily lives for shelter, food, transportation and services like snow plowing, grass cutting and even daily household chores. Much of the burden of providing a good living has shifted to the Tribe. The Tribe has provided a number of Elder housing units and is planning for more. Our health needs are looked after. The pharmacy sometimes delivers prescriptions and medical supplies to those who need that service.

I wrote this to reflect on our lives and look forward to the future for the entire Oneida Tribe of nearly 18,000 members. What can we do to assist the Tribe to make the best decisions? Elders have the wisdom of the ages. They have much to contribute—not only as advisors to much younger leaders in the community, but to the young families who are often struggling in today's world and to our youth who are fascinated with electronic games and texting.

There are those Elders from the school of thought that say: What? We have worked all our lives and are now retired. We have paid our dues. We have earned the rest and comfort we now get. Many of us are United States Veterans. Well, all that is true. We have experienced much and received much and now maybe we can give back to our community some bit of the good minds we were gifted with.

ONAP Dollars for Arts

Application Deadline – Friday, July 26, 2013

The Dollars for Arts Program (DAP) is a re-granting program funded by the Wisconsin Arts Board and the Oneida Tribe of Indians of Wisconsin. DAP provides funds to support excellence, innovations and the development of the arts in Oneida. The arts include both traditional and contemporary styles in dance, literature, music, theatre, and visual arts. There are three funding areas in DAP:

Community Awards - are available to community groups or tribal programs for arts projects that are new and innovative or significantly enhance an existing program in the Oneida community.

Oneida Fellowship Award - is a $1,000 cash award to an Oneida artist for artistic excellence in the Oneida community. There is a maximum of one Fellowship available per fiscal year. If you have received a Fellowship from the Oneida Nation Arts Program in the last 3 years or received an Artist Development Award in the current fiscal year, you are not eligible for this award in fiscal 2014.

Artist Development Awards - are available to artists in the community who have identified a special project that will enhance their professional development and benefit the Oneida community.

The deadline for submitting grant applications is Friday, July 26, 2013, for activities occurring October 1, 2013, through September 30, 2014. The applications are available through the Oneida Nation Arts Program's website oneidanationarts.org. If you have any questions or wish to receive a hard copy of the application, contact Christine Klimmek via email at cklimmek@oneidanation.org or call 920-490-3831.

Letters & Opinions...

False Rumors

I would like to share with you the three (3) primary reasons why I filed the petition to make all elected and appointed positions on all Oneida Boards, Committees and Commission limited term positions. They are 1) Complacency, 2) Collusion and 3) Corruption.

I would also like to take this opportunity to address the idiots and cowards from the Oneida community and organization who have started some false and very vicious and malicious rumors about me in the community. I work for Oneida Tribal Chairman Ed Delgado's office as a Senior Policy Advisor. I am an elected official of the Oneida Trust & Enrollment Committee. I am running in the upcoming election. I believe these people are attacking my character, credibility, and image and standing both in and outside of our community. I already face a hostile work environment each day I go to work. Now I have to deal with personal attacks, harassment, finger pointing, intimidation, bullying, threats that feel like extortion and exploitation, to name a few. I have nothing to hide. I respectfully request people to come and talk to me instead of whispering behind my back and spreading the lies, deceit, dishonesty and deception that originated on Elaine Reed-Doxtator's Facebook page called "Community Chat", a modern day computer generated gossip rag. No facts and/or evidence were required to be provided. But Elaine has allowed the full blown personal attacks to continue since June 7, 2013. Shame on all of the elected officials, Oneida Business Members and their staff, tribal employees, "Christians" and community members who have worked so hard to attack, defame, and slander me and other innocent parties with their libelous statements. The adolescent and disrespectful behaviors and conversations are distractions.

I apologize to my family and friends who have been subjected to hostile confrontations and verbal attacks and demands at on the "Community Chat", other social media sites, at the casino, at the One Stop Store, at the Oneida Methodist Church, during Hymnal practice, and other places. I am not going to hide from false rumors and innuendos or allow people to make me feel bad by their ignorance, disrespect and inappropriate activities. If you want to know the truth about all the rumors flying around about me, find the courage within yourself and come talk to me. I am willing to talk to you about whatever it is you want to know about me. If you would like to know something/anything about me, please do not hesitate to contact me and ask me. We can arrange a time to meet and/or talk and you can hear the truth and the rest of the story. I thank and sincerely appreciate my family, friends and the community members who came to me and talked to me and showed support in the face of such extreme drama and distraction. I appreciate your time. Have a good day!

Linda S. Dallas

SEOTS Facility

RESPONSE TO MARK POWLESS:

In the June 13, 2013 issue of Kalihwisaks, Mark Powless wrote a significant article about SEOTS finding a permanent home in Milwaukee. Why didn't he write such an up-beat article after the Business Committee voted to move forward with a contract to build a beautiful new SEOTS building on Electric Avenue on January 10, 2013?

It the June article, Mr. Powless states "SEOTS recently viewed an existing facility that meets many of the criteria established for the building search." He gives no further details. Is this his level of excellence, meeting "many" of the criteria?

Questions now come to mind:

First, who is this SEOTS that recently viewed an existing facility?

I am a tribal community member and I am served by SEOTS, but I am not SEOTS. Mr. Powless and the SEOTS advisory board are not SEOTS.

Second, what did this SEOTS think of the building that was approved by the OBC in January that met ALL of the criteria established for the building search? Why did they not embrace it?

Third, what about the positive feedback from the community meeting in February regarding moving to Electric Avenue into a building that met ALL search criteria? Why has that been ignored?

Last, why did Mr. Powless request a facility that was nearly 10,000 sq. ft. to seat about 100-150 people but now is willing to settle for a facility that is barely 6,000 sq. ft? What does that say about his business plan and vision?

We have spent nearly six months working with a real estate professional that was delivering ALL that we wanted (and more) and now we cast him out for an alternative that "meets many of the criteria?" No wonder we are going nowhere as a community.

Mike Debraska

Seven Gens is Alive!

On 05.28.13, Seven Gens filed an appeal (2013AP000591) in the Wisconsin Court of Appeals District 111 against the City of Green Bay and spent over $300,000.

There are rumors that Seven Gens was trying to use Oneida as an example to sell the gasification idea to other tribes. Using one in Green Bay and one in Oneida as examples. They want to find more answers and bring it back again – AT WHAT COST?

Is the Business Committee going to give them more money to lose like they did on Nature's Way? Millions lost and they see it coming! Does the GTC have to do the BC's work? They are getting paid and they each have an assistant. Top heavy? The BC also has 11 – yes, eleven – attorneys working for them AND SIX (6) other contracted attorneys. 17 in all to hide behind, 11 to work on small day-to-day stuff and if they have to go to court, they use 6 others. Now at $40,000 each, it totals $680,000. Where is our $750,000 to fight Green Bay? Ask a 12 year old!

On May 5 at 1:00 p.m., the supreme governing body of the tribe met at the Radisson. Over 1,800 members who hold the best interest of the tribe at heart came together to hear and support our young new leaders and attempt to give guidance and direction to the Business Committee. The dedicated members came on a Sunday afternoon, all the way from Milwaukee to tell the Business Committee what they want for our Oneida Reservation.

Why wasn't the BC carrying out the wishes of the people? Why was the BC trying to impose their wishes on us – instead of representing the very people who elected them to carry out the day-to-day tribal operations, which would be a benefit to all tribal members and not just blindly support Seven Gens and their secret backers?

The resolution that they must now enforce is to stop Seven Gens.

If the good attorneys would read Article III, Section 1 of the Oneida Tribal Constitution which was established in 1936, and amended in 1969, they would find that all other Tribal law and all actions taken by the Tribal government cannot violate or conflict with the Tribal Constitution or with the rights guaranteed to tribal members under the constitution, to include all their new legislation.

What will the BC do now with the hundreds of thousands of dollars set aside to fight Green Bay about building a dioxin-emitting incinerator in Green Bay, which they will lose? We can't tell other people what to do in their own home. It was adjudicated once already, and Seven Gens lost. Are they going to throw away good money? Money the BC says we don't have? Does the GTC have to meet again to set them straight? Did our good attorneys advise them to appeal? The GTC must correct the BC, restore our reputation and defend our Tribal Constitution.

Frank Cornelius

• See 9A, Letters & Opinions

kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

From 8A/*Letters & Opinions*

Tribal businesses

I was given the following information to disseminate to the tribal membership. If anyone can identify the owners and/or partners to the following tribally owned businesses there are individuals that would appreciate clarification of information and their activities: 1. Nature Way Tissue Corp. 2. Glory LLC 3. Tissue technology LLC (Unclear if there is still a question of rent) 4. Partners Concepts Development Inc. 5. Custom Paper Products Inc. 6. Natives Choice Tissues LLC 7. Purely Cotton Product Corp. 8. Eco Fibre Inc. 9. ReBox Packaging Inc. 10. Tissue Products Technology Corp. 11. Patriot Product Corp. LLC 12. CMat LLC 13. Patriot Investments LLC 14. Patriot Services Inc. 15. R.V.D.H. Inc. 16. Waste Fiber Technology Inc. 17. Recovering Aqua Resources Inc. 18. RV Jet Inc. 19. K.Y.H.K.J.G LLC 24. North Packerland Paper Service Inc. 25. Partnership Drive LLC 26. BABCOCK 1 LLC 27. TsBell LLC 28. Oneida Thunderwash LLC 29. Sun Seekers 30. Plaza Family Restaurant LLC, Also Subway with Board Member tribal or not? 31. Oneida Generations LLC 32. Vision Oneida LLC 33. Oneida Nation Electronics 34. Brundway Manufacturing LLC. 35. Oneida Recycling Solutions LLC 36. Oneida Energy Inc. 37. Oneida Enlags Blocking Inc. 38. IEP Development LLC 39. Oneida Manufacturing LLC. 40. Green Bay Renewable Energy LLC. I, myself find the information above very interesting and helpful, but would like to find more information on any tribally owned business. I can be reached at 920-445-6057.

Cathy L. Metoxen

Editor's Note: Ms. Metoxen's letter has been edited due to a lack of documentation.

Check out the Kalihwisaks on facebook

Updated Loan Programs from DOLM's Loan Department

We take applications for our loan programs on a first come, first served basis, based on available funding. Home and land must be located within the boundaries of the Oneida Indian Reservation of Wisconsin. Applicants must meet all eligibility and qualification requirements. All loans are approved by the Oneida Land Commission.

INTEREST RATES:
- 4%, fixed
- 3.5% for Oneida Veterans and elders over 55
- 5% Equity Loans

DREAM Home Program in the following situations:
- Loans for purchasing a new DREAM Home and for Reselling a DREAM Home between Tribal members
- Loans for purchasing an existing DREAM home
- Loans to address the death/divorce of a current DREAM home owner

TLC Program Terms:
- Purchase existing home or build new home on Tribal leased land
- Maximum loan amount of $200,000

TLC Equity Program Terms:
- Applicants may obtain a loan up to $50,000.
- Interest rate will be 5%.
- Total (all mortgages on the home) LTV ratio will not exceed 90%

TLC Down Payment Terms:
- To be used in coordination with the Section 184 Loan Program offered through Bay Bank
- Loan amount of 2.25% of purchase price up to $5,000.00

THRIL Program Terms:
- Loan funds used toward home repairs
- Maximum loan amount of $50,000.00

Contact the Oneida Division of Land Management for more information:

Like us on Facebook!
- Website: oneidanation.org/land/
- E-Mail: LAND@oneidanation.org
- Local: (920) 869-1690
- Toll Free: (800) 684-1697
- Physical Address: 470 Airport Drive, Oneida, WI 54155
- Mailing address: P.O. Box 365, Oneida, WI 54155

Opportunities for Veterans

VET-TLC Purchase Program Terms:
- Applicant must be an Oneida Certified Veteran
- Purchase DREAM home, existing home or build new home
- Maximum loan amount of $200,000

VET-TLC Refinancing Program Terms:
- Applicant must be an Oneida Certified Veteran
- Refinancing will be for the current balance of the outside financial institution loan, not to exceed $200,000.00. No cash-out will be included in the Oneida Veteran refinancing loan.
- Applicants applying for the Oneida Veteran Refinance loan must be receiving a lower interest rate and the monthly payments must be lower than what they have with the outside financial institution mortgage.

VET-THRIL Program Terms:
- Applicant must be an Oneida Certified Veteran
- Loan funds used toward home repairs
- Maximum loan amount of $50,000

Guest Editorial: OTJS

July 8th GTC Meeting Petition To Immediately Dissolve the Oneida Tribal Judicial System

OTJS Response

A petition to dissolve the Oneida Tribal Judicial System/Oneida Appeals Commission (OTJS) is scheduled to be heard by the General Tribal Council on July 8, 2013. By virtue of an earlier General Tribal Council resolution on January 7, 2013, the current OTJS will be officially dissolved as of March 15, 2015. A newly elected Oneida Tribal Judiciary will assume their duties and begin hearing cases in November, 2014.

In addition, a new Family Court as directed by the General Tribal Council is set to begin hearing cases in September of this year. Detailed transition plans are already in the works.

Dissolving the current OTJS now would be disruptive to the lives of hundreds of Oneida tribal members, children, families, employees and elders.

The OTJS has issued thousands of orders and judgments over the last 22 years. Oneida Tribal community members, tribal employees and tribal departments rely on these orders and judgments in many ways.

For example, over the last few years the OTJS have issued numerous guardianship orders to grandparents who are taking care of their grandchildren due to the unavailability of the parents. Grandparents rely on these orders to enroll these children in school, take them to the doctor, etc. These orders allow legal permission to the grandparents to act as parents for their behalf.

Dissolving the OTJS immediately would put a cloud over the validity of these orders and all other orders and decisions of the OTJS.

Since 2009, there have been over 2000 Family Court cases transferred from surrounding counties into the OTJS, Family Court. Of the 2000+ transferred cases, over 1,100 hearings have been conducted involving child support and placement modifications. Of the 1,100 hearings held, only 6 parties have appealed their decision.

That is a very small fraction of the total number of successful cases - less than 1%!

Since 2009 there have been 587 cases of Tribal Debt, 451 Garnishments, 75 Trial cases and 94 cases for Appellate review.

The newly enacted Oneida Tribal Judiciary begins in March, 2015. If immediately dissolving the OTJS occurs, there would be no other judicial body backing up existing orders. Parties to current cases would have to seek new orders from state court; which is a complicated and potentially costly endeavor.

If the OTJS is dissolved immediately, every aspect of Oneida law would be affected:
- Workers Compensation claims that have been denied by the claims administrator would not be able to be appealed.
- Employee employment disputes (disciplinary actions of suspension or termination) would not be able to be appealed beyond the Personnel Commission.
- There would be no tribal forum for hearing requests for temporary restraining orders against pending evictions from Oneida Housing Authority or Division of Land Management.
- There would be no tribal forum for the membership and the employee to appeal any decision made by a Tribal department or body (Personnel Commission, DOLM, Oneida Police Commission, Land Commission, Oneida Business Committee, Oneida Housing Authority, Indian Preference, etc.).
- Debts owed to the tribe could not be collected.
- Per Capita Distribution disputes.

These are just a few examples of the losses that would occur if the OTJS is immediately dissolved prior to the transitioning already in motion into the new Judiciary and as directed by the General Tribal Council on January 7, 2013.

We recommend tribal members look carefully at the proposal. Who benefits and who will be hurt? Will dissolving the Oneida Tribal Judicial System now benefit all tribal members? Or is the proposal driven by one or two people for the benefit of their own interests, and/or personal agenda to the detriment of entire membership and tribal employees? The petition does not even offer a reason or rationale for the dissolution!

The OTJS has been delegated the Judicial and adjudicatory responsibility of the Oneida Tribe since the General Tribal Council enacted resolution 9-19-91-A almost 22 years ago. The General Tribal Council has strongly supported tribal sovereignty by establishing the OTJS then, and now the new Oneida Tribal Judiciary.

It would be a mistake to turn away from that commitment now by dissolving the current OTJS just 20 months before the new Oneida Tribal Judiciary is scheduled to go in effect, and 2 months before the new Family Court is implemented. The GTC has already directed an orderly transition process that is underway. This petition compromises that directive, and creates an immense hardship on Oneida people, Oneida employees, and the entire tribal organization.

Respectively submitted by the Oneida Tribal Judicial System

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"This is our way"

Tsi?Niyukwalihó·tʌ

Oneida Nation Museum

Super Saturday Events

July

6th - Seed Game

Learn the game and take home your own set

13th - Pinch Pots

Learn the history of pinch pots while creating your own

20th - Corn Husk Doll's

Make your own doll & hear the story of why she has no face

27th - Beading Workshop

Let's bead while learing about raised beadwork

10 AM & 1 PM

*Activities subject to change based on materials

$5 per activity includes admission

Adult must accompany child

W892 County Road EE, De Pere, WI (920) 869 - 6539

oneidanation.org/museum facebook.com/oneidamuseum

DRUMS Across ONEIDA

Oneida Elderly Service 2907
S. Overland Rd.
Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824



Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526



How to Stay Cool Without Air Conditioning: 5 Simple Tricks

It's hot out there and you don't have air conditioning. What can you do? You need some ways to stay cool.

#1. Start out by making sure all the curtains are closed. If you have blinds on the windows, close them by flipping the slats up instead of down; this works to block out more sunlight and heat.

Keep unnecessary lights off. Lights produce heat and if you have lots of them on, your home can to warm up quick. The same goes for TV's and computers, especially desktop computers with CRT monitors (the big boxy monitors). They produce a lot of heat, and if they're left on you're going to feel it.

#2. Avoid cooking with the oven as much as possible. This is especially the case during the day when it's the hottest outside. The oven puts off a tremendous amount of heat and can make your home even hotter. Try to prepare meals that don't require baking in the oven, or that you can prepare in the microwave. Another plus to this is that cold meals will help keep your body temperature down, while eating hot meals will make you even hotter.

#3 Avoid wearing tight clothing. Wear light fabrics such as cotton. It will allow your skin to breath and won't trap as much body heat, so you'll stay a lot cooler. Another thing you can do to keep cool is wear a damp bandana on your head. If you're at home and have nowhere to go, this is an excellent way to stay cool if you don't have air conditioning.

#4. Avoid hot beverages such as coffee and tea. Try drinking iced coffee or ice tea instead. The main thing is to make sure you are getting plenty of fluids, especially water. Put ice in your drinks to keep them even colder. Cold beverages is another great and important way to keep your body temperature down, and stay cool.

#5. You can also use a freezer pack instead of a bag of ice, or if you do not have sandwich bags or a freezer pack, put the ice in a bowl and place it in front of the fan. This is a really good way to stay cool without air conditioning.

As you can see you don't have to suffer in the heat just because you don't have air conditioning. With these suggestions, you'll stay cool all summer.

Sump Pump Problems…Augh!

6 Common Sump Pump Problems and What to Do About Them-by Basement Systems

By Justine Hill
Maintenance Supervisor

Sump pump failure is the cause of many basement floods. Pumps can run nonstop or too often, regardless of the weather conditions or season. It may be a sign of a few different problems. Here are some you may run into:

Stuck Sump Pump Switches

Sump pits should have a cover to prevent dirt and debris from getting in. The debris can cause the "float switch", which causes the pump to turn on and off as the water level in the pit changes, to clog or jam. Sometimes the vibrations of the sump pump as it runs can cause it to begin to lean on the edge of the sump pit disabling the sump pump switch.

The Sump Pit is Too Small or Too Big

Sometimes the sump pump is just not big enough to handle the job, so it keeps running to keep up. Or, the pump may be powerful enough, but the sump pit is small, and fills up so quickly that it triggers the sump pump to work more often than it should which could cause the pump to burn out.

The Check Valve is Missing or Broken

Because the sump pump is installed below floor level, the discharge pipe goes up until it exits the basement above ground. The check valve, installed in the discharge pipe, prevents the water from coming back into the pit. A broken or missing check valve will cause water to flow right back into the sump pit.

Continually Flooding Sump Pit

There could be a constant flow of water into the sump pit due to high water table or an underground spring. If the water table is too high, raising the sump pit a bit could help. Upgrading the system or adding an extra sump pump on another corner of the basement might help.

Power Loss

If the pump stops working, check if it has power. Check the circuit breaker, it might have tripped and may just need to be reset. Storms that knock out the power and substantial rain can cause a basement flood. In the winter, the discharge pipe could freeze and clog the system that gets rid of the water being pumped.

If your sump pump is not running properly, contact us and we can find out the problem. Call us at 920-869-2448.

How To Prepare for Tornadoes, power outages, thunderstorms and flooding

By Jessica Mitchell
Lead Disability Integration Advisor
Federal Emergency Management Agency (FEMA)

Storms can develop quickly. Do you know the best way to get emergency alerts and warnings? If you have a disability that affects your communication, identify the best ways for you to access emergency information in advance. What television stations in your area offer live captioning? Can you sign up for text, email, or telephone alerts through your municipality? Keep phones and communication devices charged, and always have a backup way of learning about emergencies. Some options for alerts and warnings are listed below

- Television stations with live captioning
- Emergency Weather Radio (some can support strobe lights, bed shakers and text readouts)
- Wireless Emergency Alerts – If you are in an area where the alerts are available and have a cell phone that is equipped to receive them, you may automatically receive a text message when an emergency alert is issued. See the FEMA IPAWS website for more information.
- Smartphone applications – Many smartphone apps will provide text and audio weather alerts. You can set the locations and types of alerts you would like to receive.
- Social Media – If social media is accessible for you, look for local emergency management agencies and news stations that also use social media to broadcast alerts and warnings. Save these organizations to your 'favorites' or begin 'following' them in advance.
- Local warning systems – Many localities have emergency alert services that will provide alert information to you in a format of your choice. Most locations can send messages to email addresses, mobile phones (text or voice), landline phones, TTYs and Braille readers. Contact your local emergency management agency to learn what options may be available in your community.
- Community organizations- Some community organizations may translate alerts and warnings into American Sign Language Videos or formats that can be accessed via Braille readers (visit the DeafLink website for one example). Others may offer email services or visual alerts to those at their facilities (see the Gallaudet University website for one example).
- Support network- Talk to trusted friends, family and neighbors and create a plan to notify each other of emergency information.

Oneida Elder Services

Native American Family Caregiver Program

"Native American Family Caregiver Voucher/Stipend Program"

It is designed to give established primary caregivers the opportunity to have a break from their caregiving responsibilities for up to 4 hours a month. It also provides an hourly stipend/wage to the relief caregiver. You may qualify for this program if you are a caregiver, recipient, or grandparent who is legally caring for their grandchild(ren), Native American, age 55+ and live within the reservation boundaries.

Please contact Barbara Silva/Native American Family Caregiver at (920) 869-2448 for details.

Services are dependent on available funds

Please join us for our

Alzheimer's & Native American Family Caregiver Support Group

Elder Services Complex – Pod A
2907 S Overland Rd, Oneida WI 54155
Wednesday, July 24, 2013
1:30PM – 3:30PM

For more information, contact Barbara Silva/Native American Family Caregiver at (920)869-2448.

Family Fitness Highlights

Oneida Family Fitness Summer Hours:
Monday-Friday: 5:30AM–10:00PM

*For more information call **920-490-3730** or visit **www.oneidanation.org/fitness***

Oneida Family Fitness Member Spotlight Summer 2013

Sandra Charnon



Sandra Charnon

Although Sandra has been a member of Oneida Family Fitness for about 10 years this is not where she started her exercise program. She started it all long ago. Sandra started with walking. She dropped two sizes in clothes and then was able to start participating in volleyball, dancing, hiking and traveling. Then she added water aerobics and has continued with that for the past 35 years! Sandra has arthritis and has been diabetic since 1962. She says "Exercising has been a way of life. It's something you don't do once in a while! So if the weather is bad I get on a treadmill or walk on the track. I also exercise with weights (it can be done while watching TV.)"

When asked what Sandra likes about working out at Oneida Family Fitness she said that she liked the hours of availability and the friendly staff, who are never too busy to accommodate whatever questions she might have.

Sandra enjoys spending time with her grand kids from playing cards to watching their games, recitals, concerts, parades, etc. She likes to travel, go to music festivals-especially Bluegrass music and Sandra Loves to enter Jigging contests!

Sandra's advice to someone who wants to exercise and get healthy is: "Start slowly, don't let it be a burden. It should be enjoyable! Try to do something every day and hopefully it will become a habit. Dancing is a great start, right in the kitchen. I've even jitterbugged with the refrigerator!"

Congratulations to Sandra for your hard work and dedication! Keep up the good work!

Congratulations Team Oneida!



By Amanda Riesenberg
Fitness Specialist/Team Oneida Captain

Congratulations to all participants who signed up and completed the Bellin Run with Team Oneida. We had a total of 250 employees, tribal members and their family and friends sign up to participant in the 37th annual Bellin 10K Run. The Bellin Run reached a milestone of exactly 20,000 participants sign up for the Friday and Saturday racing events. The Bellin Run is currently the 7th largest 10K event in the United States. As a team we came in 4th out of 13 in the XXL Corporate Challenge Division. There were a total of 90 Corporate Challenge Teams with over 8,600 participants.

Everyone who participated in the Run/Walk should be very proud of yourself. You were dedicated enough to train your bodies through cold, wind, snow, rain, and maybe even some sunny days in between, to reach your goal. GREAT JOB to everybody who accomplished the feat of running, walking or doing a combination of both, for a total of 6.2 miles on a perfect weather race day.

We would like to also thank the departments of Health Promotions/ Disease Prevention, Oneida Community Health Center, Oneida Nation Tourism and Oneida Family Fitness for sponsoring TEAM ONEIDA! Without the generosity of our sponsors, Team Oneida would not be possible.

We would also like to recognize the Top 5 Male and Female runners as these runners help put us in an overall finisher spot for the Timing Division awards. Our Top Male Finishers are as follows: 1. Drew Pyatskowit 41:13; 2. Jonathan Rath 43:59; 3. Ted Sutrick 44:16; 4. Mike Coenen 44:58; 5. Eli Metoxen 46:29. Our Top Females Finishers are as follows: 1. Alison Rath 50:49; 2. Eva Powless 51:35; 3. Heather Lee 52:20, 4. Christina Coenen 54:43, 5. Alice Jordan 55:18.

Oneida Family Fitness GOLF OUTING



Four Person Team, 18 Hole Scramble

Friday, August 23, 2013

Thornberry Creek at Oneida

Check-in 8:00 a.m.
Shotgun start 9:00 a.m.

$60 per golfer (prior to August 16 deadline)
Includes: 18 holes, cart, lunch, contest holes/door prizes

*** Registration/Payment deadline ***
Friday, August 16 at Oneida Family Fitness

Registration/Payments received after August 16 will be charged $70 per golfer





For more information, contact:
Oneida Family Fitness
(920) 490-3730

Proceeds will be donated to the Oneida Food Pantry program!

"Putt" Fun into Fitness... Join Oneida Family Fitness!

Join or Renew Oneida Family Fitness

July 1 — 19

& "Putt" for a chance to win great Prizes!

Valid on all New & Current Members that renew their July memberships (July renewals only)!

Receive 3 Putts for a chance to WIN
Gift Cards, Pro Shop Gift Certificates, Fitness Equipment
*Receive 1 entry with each Putt made

Summer Workout Incentive
Be eligible to win "Golf Packages" with your check-ins July 1—19!

Birdie (6-8 check ins) = 1 entry
Eagle (9-11 check-ins) = 2 entries
Hole-in-One (12+ check-ins) = 3 entries

Putt, sink, and Win!

Oneida Family Fitness Summer 2013 - Group Fitness Schedule

Effective: Monday, July 1 thru Saturday, October 5, 2013

Instructors are AFAA Certified!

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
LIVELY LOW IMPACT 9:15AM-10:00AM *Studio A*	YOGA 5:45AM-6:45AM *Studio B*	YOGA 5:45AM-6:45AM *Studio B*	SPIN 5:35AM-6:15AM *Studio C*	CARDIO BLAST 9:00AM-9:30AM *Studio A*
GENTLE YOGA 10:10AM-11:00AM *Studio B*	STEP W/ STRENGTH 9:00AM-10:00AM *Studio A*	LIVELY LOW IMPACT 9:15AM-10:00AM *Studio A*	CARDIO SCULPT 9:15AM-10:00AM *Studio A*	MORNING STRENGTH 9:30AM-10:00AM *Studio A*
ONEIDA SPORTS SPECIFIC ATHLETIC TRAINING 10:30AM-11:30AM *Gym/Studio's*	YOGA 11:15AM-12:00PM *Studio B*	GENTLE YOGA 10:10AM-11:00AM *Studio B*	YOGILATES 12:00PM-12:45PM *Studio B*	ONEIDA SPORTS SPECIFIC ATHLETIC TRAINING 10:30AM-11:30AM *Gym/Studio's*
SPIN & STRENGTH 12:00PM-1:00PM *Studio C/B*	SPIN 12:00PM-12:45PM *Studio C*	ONEIDA SPORTS SPECIFIC ATHLETIC TRAINING 10:30AM-11:30AM *Gym/Studio's*	ROCK BOTTOM 12:15PM-12:45PM *Studio A*	YOGA 11:15AM-12:00PM *Studio B*
CARDIO KICKBOXING 12:15PM-1:00PM *Studio A*	XPLOSION 12:15PM-1:00PM *Studio A*	SPIN & CORE 12:00PM-1:00PM *Studio C/B*	XPLOSION 5:10PM-5:30PM *Studio A*	DUATHLON 12:00PM-1:00PM *Studio C/B*
LINE DANCING 4:00PM-4:45PM *Studio A*	KIDS IN MOTION 5:00PM-5:30PM *Gym (ages 5-12)*	BOOTCAMP 12:15PM-1:00PM *Studio A*	SPIN 6:00PM-6:30PM *Studio C*	TOP IT OFF 12:15PM-12:45PM *Studio A*
SPIN 5:00PM-5:30PM *Studio C*	CARDIO KICKBOXING 5:00PM-5:30PM *Studio A*	KIDS IN MOTION 5:00PM-5:30PM *Gym (ages 5-12)*		SPIN 5:00PM-5:30PM *Studio C*
CARDIO SCULPT 5:10PM-5:50PM *Studio A*	SPIN 5:30PM-6:00PM *Studio C*	ZUMBA 5:00-5:30PM *Studio A*		KIDS BOOTCAMP 5:00PM-5:30PM *Gym (ages 5-12)*
KIDS IN MOTION 5:00PM-5:30PM *Gym (ages 5-12)*		BOSU STRENGTH 5:30PM-6:00PM *Studio A*		
YOGILATES 6:05PM-6:50PM *Studio B*		SPIN 6:00PM-6:30PM *Studio C*		

SATURDAY
Class Time: 9:15-10am
Studio (A), (B) or (C)
Sept. 7th: Spin (C)
Sept. 14th: Kickboxing Boot Camp (A)
Sept. 21st: Yoga (B)
Sept. 28th: Cardio Sculpt (A)
Oct. 5th: Kickboxing Boot Camp (A)

Group Fitness Classes are for ages 12 and up (with the exception of the kid's classes listed above, please see descriptions). **Classes with less than 3 participants for 4 consecutive weeks will be canceled.** Changes will be posted at the service desk area. Program schedule subject to change.

DROP-IN CHILD CARE HOURS

Monday-Friday:
8:00am-12:00pm 1:00pm-4:30pm
Monday & Wednesday:
5:00pm-8:00pm

*free drop-in child care is for children 6 weeks old—10 years of age. Parent must remain at O.F.F while child is using child care services. O.F.F. member must first check-in at O.F.F. Front Desk to obtain childcare key pass. Space is based on a First Come First Serve basis.

Incentive Programs: contact 490-3730 for more information

COMMIT TO FIT CLUB
This is a free program offered to all members. The more check-ins you have, the greater your chances to WIN an Oneida Gift Card. Winners drawn each month!

100 Mile Club
Join our Free Swim, Bike, Run & Walk 100 mile club!
The first 100 people who register by 7/31 and complete the 100 miles between 7/1 - 8/31 will earn a free 100 Mile Club T-Shirt!
T-shirts will be distributed in September.

Annual Shutdown Dates: Monday, August 19- Friday, August, 30. Oneida Family Fitness Members will have access to Bellin Health Fitness Center & Classes during these dates. Contact us for more information at 490-3730.

Sports Conditioning Camp at ONEIDA FAMILY FITNESS



Cost: $35 Ages 10-14

Camp Dates: July 29 - August 2, 2013

Monday - Friday (1-4:30pm)

- **Registration for the Sports Conditioning Camp ends on July 22, 2013.**

Register at Oneida Family Fitness front desk.

YOU WILL LEARN...

- TO SWIM FREESTYLE
- PROPER RUNNING FORM
- INDOOR BIKING FORM
- YOGA STRETCHES
- SPORT SPECIFIC TYPES OF TRAINING



ONEIDA FAMILY FITNESS
920-490-3730
2640 WEST POINT RD
WWW.ONEIDANATION.ORG/FITNESS
RENGEL@ONEIDANATION.ORG

Tsi?niyukwaliho·tʌ́ Our Ways CULTURAL HERITAGE

Summertime





By Loretta V. Metoxen
Oneida Tribal Historian

The beginning of Summer is June 21, officially. But a lot of folks in Oneida have already started their gardens this year. That is very encouraging because home grown fruits and vegetables taste better and are much better for improving our health than is produce shipped from across the country or from other countries.

The Cultural Heritage Department, with the assistance and advice of SugarBear Paul Smith, has planted a plot of white corn, some fruit trees and rhubarb near the log homes at Salt Pork Avenue. A fence was installed to deter the many deer in the area as they love to eat corn at any stage. The garden will require several weedings and loosening of the soil as it matures. If sufficient rain falls at appropriate intervals, the garden will not need to be watered. Extended dry spells is another matter, which will cause the plants to be watered. In that case, water could be hauled from the pond. When we give our gardens tender, loving care, we can expect great results. Our strawberries will be big and juicy. Radishes, lettuce and onions will provide tasty and nourishing salads and potatoes will be a major staple addition to any of our meals.

In subsequent years, the CHD could expand the garden area and rotate the crops for maximum fertility.

When Joshua and Christine Skenandore's log home was finished on the Salt Pork Avenue Site, I asked Winslow Warrington to build me a trellis for the side of the house. He built a fantastic trellis. This year, I planted bear beans there, as I had several years ago. They are also known as scarlet runner beans. The seed is very large, black and purple in color. These beans can be eaten when the pods are green and tender or we can eat them when they are ripe and dry, just like any other dry bean that we would use in soup or for baking slowly in the oven.

I also planted old-fashioned irises on the side of this house. It occurs to me that any person could help beautify the Salt Pork Avenue area by contributing perennial plants or by contributing some work time to the total effort. If you want to help out, call CHD at 920-496-5385.

June, the Strawberry Moon



June is referred to as **Awʌ́hehte? Wehní·tele?** or the Strawberry Moon. In many versions of the Creation Story it is said that the strawberry plant is from Skyworld. Skywoman fell from the Skyworld and when she fell she grabbed for help and took some plants with her as she fell, such as tobacco and the strawberry plant. Oneidas consider the strawberry to be a great medicine and dedicate an annual ceremony to give thanks for them. Be sure to give thanks to the strawberry plant for continuing its job!

Awʌ́hihte? tʌknuhwela·tú·
I'll extend my greetings, thankfulness and love to the wild strawberry.

Ta· o·nʌ́ kʌtyóhkwa? né· aeswatahuhsi·yóste? né· ka?niyolihwés.
Now then people for all of you to listen intently for a short duration.

Ta· o·nʌ́ né· í· sʌ́· wá·kelhe? tahinuhwela·tú· né· Shukwaya?tísu.
So now it is me also I thought that I would extend my the Creator love to him.

tsi? shukwa·wí· né· ka?niyohutés né· awʌ́hihte?.
that he has given us the short plant wild strawberry.

Ta· o·nʌ́ né· kato·kʌ́ kwí· né· lawelu·hné né· yukwanúhkwa?t
Now then indeed it is certain he had intended it is our medicine

ʌkʌ́hake. Né· to·kʌ́ske? kwí· yukwatla?swiyohátyehse? tsi? she·kú
it will be. Now truly indeed we are fortunately progressing along that still

yotú·u ʌwatunhísane? né· ka?niyohutés né· awʌ́hihte?. Ta· tho
it's possible it'll create itself the short plant wild strawberry. Now there

niyohtúhak né· yukwa?nikúhla?. Táne? tho.
is how it shall be our minds. That's it.

Book Review: *Nasty People*

Author: Jay Carter
Copyright date 2002
Subject Matter: Practical Psychology

The author is pointing out the invalidators in our lives which tend to raise havoc on our self- esteem and our general well-being. The author also gives us strategies to protect ourselves from these invalidators.

Narrative examples:
Definition Invalidators:
Anyone who puts other down to lift themselves up through comment, bullying, insinuation, intimation, mockery and or unjustified oversight through work systems, relationships, such as siblings, so called best friend, husbands, wives, bosses, anyone of a number of people who quietly gain your confidents, then see to it that others suffer or at very least feel bad about themselves like he or she does.

Invalidators strategies:
" He or she pretends to acknowledge something you are proud of, then later makes some negative insinuation about it. He feels out what you think your shortcomings are and then exploits them at calculated times when he knows you are vulnerable. He or she has to control you because he perceives you as being superior to him."

Invalidators have many ways to chop away at your self- esteems, judging, manipulation promises (broken), projection. An example of projection, a person that does not like you will say "I don't think you like me?" This statement perhaps gets you questioning yourself. It thereby puts the attention on you and you start looking at your own feelings instead of noticing the other person's feelings. The one doing the accusing is often calling you to task for things she herself is doing.

Narcissistic behavior may be present.

People who get invalidated allow themselves to be invalidated, and they are just as responsible as the people doing it are.

This book is a short read and very informative especially if you are one the millions whom are being validated without strategies to defend oneself.

Recommendation/ Read
Submitted by: L.Williams

Like Us On facebook





Governor Walker approves WIS 29 improvements in Brown County

(Green Bay) As part of his efforts to create jobs and make sure Wisconsin is open for business, Governor Scott Walker has approved $17 million to improve the WIS 29 and County FF intersection in Brown County. Work begins Monday, July 1, 2013.

The contractor is Hoffman Construction Company, Black River Falls, WI.

The project includes:

- A diamond interchange at WIS 29 and County FF/Sherwood Street/Hillcrest Drive, with a bridge carrying the local traffic over WIS 29.
- Reconstruction of County FF/Sherwood Street/Hillcrest Drive between Shawano Avenue and Navajo Trail with roundabouts at the intersections.
- Extension of Sunlite Drive to meet County FF at Navajo Trail, providing improved east-west access in the village of Hobart.
- Aesthetic enhancements include decorative retaining walls, bridge features, railings and lighting.

While WIS 29 will remain open during construction, motorists should expect lane closures and some delays on the highway starting in July 2013. During July, the intersection of WIS 29 and Sunlite Drive will be closed for two weeks to construct a temporary connection with the new frontage road. During this time, motorists will be able to access areas south of WIS 29 via County FF/Hillcrest Drive. Sherwood Street between WIS 29 and Woodland Road and County FF between WIS 29 and Golden Pond Court will be closed once the temporary connection at Sunlite Drive is completed. Additionally, there will be no access from WIS 29 to/from County FF/Sherwood Street/Hillcrest Drive during construction. Traffic should use alternate routes to access WIS 29. Sunlite Drive, Woodland Road and Greenfield Avenue access to WIS 29 will be maintained until the new interchange is opened in 2014.

In spring 2014, the construction area will expand north to include the sections of Sherwood Street between Woodland Road and County C/Shawano Avenue, and south to include the sections of Hillcrest Drive/County FF between Golden Pond Park Court to south of Navajo Trail. Traffic that uses these routes will also need to find alternate routes.

The new interchange at WIS 29 and County FF/Sherwood Street is scheduled to open in July 2014. When the interchange opens, the intersections of WIS 29 and Sunlite Drive, Greenfield Avenue, and Woodland Road will be permanently closed.

This project is being built to improve safety and mobility on WIS 29.

Doxtator gets prestigious honor



Kalih photo/Travis Cottrell

The Grand Lodge Order of Elks issued the Grand Exalted Ruler's Outstanding Service Commendation, as well as the Elk of the Year award, to Clifford Doxtator. Doxtator is an officer in the Green Bay Elks, Lodge #259. He represents the Wisconsin Elks as their liaison to the King Veterans Home in King, WI. He also represents the Green Bay Elks Lodge in the Flag Day Parade in Appleton, WI and facilitates an annual dictionary donation to the Oneida Nation Elementary School.

FY-2013 Per Capita Information

FY-2013 Payment Types & Amounts

$1,200.00.....General Payment

$2,000.00.....Elder 62 Payment
($1,200.00 + $2,000.00 = $3,200.00)

$638.14.....Elder 65 Payment
($1,200.00 + $2,000.00 + $638.14 = $3,838.14)

Elders turning 62 or 65 in October, November, or December 2013, your elder 62 or 65 payment will be issued at the end of the month of your birthday.
Example: If your birthday is in December your payment will be issued on December 31, 2013.

FY-2013 Payment Forms were Mailed on June 07, 2013

Direct Deposit (ACH) Available
Sign up to have your Per Capita and GTC Stipends Direct Deposited into your checking or savings account.

UNCLAIMED 2012 Per Capita Payments The deadline to claim is September 3,

Payment Form Deadline Close of Business on ... Tuesdav.

FY-2013 Payment Forms
available to print from our website:
http://www.oneidanation.org/enrollment/

Receipts will be mailed to members that return an acceptable FY-2013 Payment Form to the Oneida Enrollment Department, if you do not receive your receipt within 2 weeks from the time you submitted your form, please contact us immediately.

Per Capita Payments will be Issued on... Monday, September 30,

Please contact us with any questions
Oneida Enrollment Department
PO Box 365, Oneida WI 54155-0365
(920) 869-6200 • 800-571-9902
http://www.oneidanation.org/enrollment/

Child Support Questions: Contact Oneida Child Support @ (920) 490-3700
Minor Trust Account Questions: Contact Trust @ (920) 490-3935
1099 Tax Form Questions: Contact Central Accounting @ (920) 490-3500

Portion of 9th Street in Green Bay to close

(Green Bay) The Wisconsin Department of Transportation (WisDOT) Northeast Region office in Green Bay is announcing construction work at 9th Street under US 41 in Green Bay begins Monday, June 24, 2013, as part of the US 41 Project. The construction is for the removal and replacement of the concrete pavement, sidewalks, storm sewer, and other incidental construction items on 9th Street. WisDOT expects the work to be complete by mid-August, 2013.

Traffic impacts at Ninth Street:

- 9th Street under US 41 will be closed to vehicle traffic through mid-August
- At least one sidewalk will remain open for pedestrians

Alternate routes:

- Use Lombardi Avenue or Mason Street as alternate routes across US 41

All lane restrictions are weather dependent and subject to change.

Log on to the www.us41wisconsin.gov <http://www.us41wisconsin.gov> for all US 41 construction news and traffic impacts. Visit US 41 on Facebook<https://www.facebook.com/WisconsinUS41> and follow US 41 on Twitter<https://twitter.com/wisconsinus41> for additional details on US 41 traffic impacts and lane closures in Brown and Winnebago counties.

Latí?shanalo·loks
They gather the Names



Julie Denny
Estate Claims Assistant
Oneida Enrollment Department

Shekolih Swakweku
(Greetings to all)

Finally, summer has officially arrived and I hope the membership is doing well and enjoying the nice warm weather! As your Estate Claims Assistant, it's been a very busy time in the Enrollment Department. I continue processing life claims, entering Beneficiary Designation Forms, oversee the Oneida Tribal Cemetery and administer the Children's Burial Fund.

OLIPP INCENTIVE UPDATE

Thank you to all the members whom submitted their Beneficiary Designation form in. We received over 400 forms before the June 5th deadline. Everyone whom submitted their forms by the deadline and all those whom previously submitted when OLIPP began in 2009, were eligible for incentive prizes. Thanks to Oneida Trust/Enrollment Committee and EPIC Life Insurance Company for providing prizes.

ONEIDA TRIBAL CEMETERY

Is located on west Adam Dr, just east of County Rd. U and west of S. Overland Rd. Oneida Enrollment Department is responsible for carrying out the provisions of the Cemetery Law. It is the policy of the Oneida Tribe that all enrolled tribal members, their spouses, parents and children may be buried in the cemetery.

CEMETERY LAW-CHAPTER 75

The purpose of this law is to establish the Oneida Tribal Cemetery on the Oneida Reservation and to govern the sale of burial plots, burial eligibility and the maintenance of the grounds within the cemetery. The Cemetery Law can be located at www.oneidanation.org. Click on "government" and scroll down to Cemetery Law.

WHO IS ELIGIBLE FOR BURIAL IN CEMETERY?

Enrolled Tribal members, their non-Oneida spouses, parents and children may be buried in the cemetery.

BURIAL REQUIREMENTS

Burials are permitted on any day. All burial orders must be presented to the Enrollment Department at least 24 hours before a scheduled burial. Cement liners or vaults are NOT required in our cemetery.

WHO CAN PURCHASE PLOTS?

According to the Cemetery Law only individual tribal members, non-Oneida spouses of tribal members may purchase plots for their Oneida spouses, children and themselves. Also, non-Oneida children of a tribal member may purchase a burial plot for their self, their tribal member parent or their non-Oneida parent who is a spouse of a tribal member.

OWNERSHIP OF PURCHASED CEMETERY PLOTS

According to the Cemetery Law, ownership of purchased burial plots may only be willed to family members. In the event a plot is inherited by an individual who is not a family member as defined in 75.4-5, the plot shall be resold to the Enrollment Department in accordance with 75.4-7.

WHAT IS THE COST OF A PLOT?

Current plot fee is $100. Plot must be paid for before a burial can occur. Proceeds of plot sales shall be used for the care and maintenance of the cemetery. Plot fee is subject to change and will be assessed at time of purchase.

IS THERE OTHER COST ASSOCIATED WITH A BURIAL?

Yes, a plot opening fee (actual digging the grave), plot closing (covering plot backup) and marking fee. If the Oneida Dept. of Public Works is available for this services our current rate is $200 for opening/closing and $50 fee for marking. All fees are subject to change and will be assessed at the time of burial. If Oneida Dept. of Public Works is not available for this service, the local funeral home who is handling the arrangements will outsource this duty.

CAN I SELL MY PLOT?

Plots may only be resold through the Enrollment Department. Plots shall be purchased at the original purchase price.

PERPETUAL CARE

All plots are sold with perpetual care. Perpetual care means the mowing and trimming of lots during the growing season. In no case shall this mean the maintenance, repair, or replacement of any grave stones, monumental structures or memorials.

Oneida Enrollment Department entered into a Memorandum of Agreement (MOA) with Oneida Department of Public Works (DPW) in October 2010 for the purpose of maintaining the grounds of the cemetery which currently includes; mowing and trimming of trees/shrubs and mounding burial plots. DPW marks all plots for burials and marks when monuments are installed on burial plots.

RULES & REGULATIONS OF THE ONEIDA CEMETERY

The Oneida Trust Committee approved having "Rules & Regulations" signs placed in the cemetery. The signs will be posted in three (3) areas within the cemetery grounds. I strongly encourage family members who have loved ones in the Oneida Tribal cemetery to review the rules and regulations.

The most common items we've removed from plots are glass containers. The reason we don't allow for glass is because it can easily break and once broken, it's a hazard to others who maintain and visit the cemetery.

Shepard Poles are allowed for hanging floral baskets /wreaths but they need to be placed directly behind the monument or on the corner of monument. Don't place them outside the plot confines.

If you're placing dusk/dawn lights, please place them at the corners of the plot or next to the monument, don't place them outside the perimeter of the plot. The reason we want all decorations/memorabilia at the very front of the plot/monument as, it's much easier to cut the grass and trim when items are placed closer to the monument.

There is absolutely no planting allowed behind any monument as this interferes with the maintenance of the cemetery. For those that have planted behind the monument, the plants needs to be immediately removed or you may transplant them directly in front of the monument.

I would recommend any family member with a loved one in Oneida Tribal Cemetery to call me if you're unsure if an item(s) is allowable or I can send you the cemetery brochure. Cemetery brochures are also handed out at the time of each plot purchase and again, shortly after time of burial.

MY CONTACT INFORMATION

Please feel free to contact me anytime at 920-869-6212, Monday thru Friday from 8am-4:30 pm or by special appointment. My email address is jdenny@oneidanation.org . Our toll-free # is 1-800-571-9902. I welcome your questions, ideas and concerns!

Wheelock's Renovation & Painting
920.562.0143
• Windows... Removed / Replace
• Decks... Repaired / Installed
• Stain & Paint... Interior / Exterior
• Flooring... Ceramic Tile / Hardwood / Vinyl
• Remodel... Kitchen / Bath
• Roofing
Shannon Wheelock Owner
wheelockspaint@gmx.com
Check out my page to view completed projects!

Check out the Kalihwisaks on Facebook
Stay Connected!

NOTICE

TO: ALL PARTIES TO ANY CASE ON THE DOCKET IN THE FAMILY COURT OF THE ONEIDA TRIBAL JUDICIAL SYSTEM

The Oneida Tribe of Indians has adopted a new Family Court Law, Chapter 151. Due to this new law, the Oneida Tribal Judicial System will handle your case through August 31, 2013, and **as of September 1, 2013, all Family Court case matters shall be managed by the new Family Court.**

WHAT YOU NEED TO KNOW:

- **YOUR CURRENT COURT ORDER REMAINS IN EFFECT AND VALID. YOU ARE NOT REQUIRED TO TAKE ANY ACTION.**
- The Family Court is still in the same physical location as the current Oneida Tribal Judicial System. All filings and hearings are at the same location. The address is: Oneida Family Court, PO Box 365, or 3759 West Mason Street, Ridgeview Plaza, Suite 1, Oneida, WI 54155.
- Under the new law, you have a right to have your most recent Court Order reviewed by the new Family Court. (Referred to as a De Novo review)
- All parties seeking a review shall have sixty (60) days from the day the Court goes into effect to request a review of their case, along with an explanation as to why they are seeking such a review.
- If you wish to have your most recent Court Order reviewed, a form is available at the Family Court office. Complete the form and file it with the Family Clerk of Court by **October 30, 2013.**
- Parties will have the right to appeal the decision by the Court in accordance with the new law.
- For more information on the new law, the full text of the Family Court Ordinance (Chapter 151) is available on the Internet at www.oneidanation.org.
- For questions, you may contact the Family Clerk of Court at 920-497-5800.

Rules & Regulations of the Oneida Cemetery

TSI?TYEYA?TATALIH *"WHERE THEY BURY A BODY"*

Open every day from sunrise to sunset



The following items are prohibited:

- ➢ Water systems
- ➢ Glass or ceramic containers
- ➢ Alcoholic beverages or illegal substances
- ➢ Clothing placed on gravesites
- ➢ Birdfeeders or bird baths
- ➢ Decorative landscaping stone or mulch
- ➢ Items that generate noise or music
- ➢ Fencing, curbing, roping enclosures, edgings, iron works, wire works, bench seats, posts, trellises or steps
- ➢ Pets (except service animals)

The following actions are prohibited:

- ➢ Planting of trees, shrubs, vines, hedges or vegetables
- ➢ Motorized vehicles traveling off designated road way, including processions
- ➢ Recreational activities on cemetery grounds (picnics, roller blading, etc.)
- ➢ Soliciting in cemetery
- ➢ Being disrespectful or disorderly
- ➢ Defacing any memorial or structure
- ➢ Hunting
- ➢ Possession and/or use of firearms allowed (except for military memorials)

The Oneida Enrollment Department has the right to remove non-conforming item(s) that interfere with the maintenance of cemetery without notice.

All memorials, flower containers or decorations will be removed when they become unsightly.

The Oneida Tribe of Indians of Wisconsin shall not be liable for any injuries occurring within the cemetery.

Please report any acts of vandalism/theft to the Oneida Police Department at 920-869-2239.

ESPN ranking shines spotlight on Sandy Cohen

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

Sandy Cohen is garnering a lot of attention after being ranked number 70 on the 2014 ESPN Recruiting Basketball Top 100 list.

"I get phone calls, text messages every day from multiple college coaches. Sometimes it's a lot but it's a good thing," said Cohen who will be a senior at Seymour High School. "Before the recruiting season I wasn't even ranked top ten in my grade. So I was really excited when I saw that, I was really happy. I always go on that website and I was just hoping I could get on there … It's like a dream come true."

Cohen is a 6'6" all-conference point guard for the Seymour Thunder, as well as an all-conference wide receiver in football. He also won Division II track in the triple jump, but by far Cohen says basketball is his favorite sport.

"Ever since I was little I've always loved basketball," he said.

Cohen hasn't committed to a college yet, though he says Marquette University in Milwaukee is a front runner. He plans on getting a four year degree.

"If it works out the way I want it to, maybe when the in the class of 2018 I will be able to go to into the NBA Draft, that would be my dream," he said.

Cohen is working on his ball handling skills and defense ahead of the next basketball season.

"Ball handling skills makes the game easier, makes everything easier, passing, scoring, just ball handling is one of the main things that you would need to be a great player."

He stated his favorite NBA player is Carmelo Anthony of the New York Knicks.

"I like how easy it is from him to score, he's the leading scorer in the NBA this year, his offence is just so fluid, it looks so easy from him, but honestly it's not, it takes a lot of hard work," said Cohen.

Cohen took a moment to thank friends and family who got him to this point.

"I would like to thank some of the people who helped me along the way: my mom Linda King, and my grandma Lillian King, and my coach Jon Murphy, and Kurt Justin and Chad Oskey," he said.



Photo courtesy of D. King of Images

Seymour High School athlete Sandy Cohen was ranked 70th on the ESPN Recruiting Basketball Top 100. Cohen plays point guard for the Thunder as well as football and track.

One injured in Milwaukee casino shooting

MILWAUKEE (AP) ~ One person was injured in an early-morning shooting at the Potawatomi Bingo Casino, Milwaukee police said.

Sgt. Mark Stanmeyer said the 23-year-old Milwaukee woman was shot in the leg at about 1:30 a.m. Sunday during a fight inside the casino. Her injuries were not life threatening.

A 27-year-old Wauwatosa man from arrested at the scene, Stanmeyer said. He was not immediately charged.

Police did not disclose either person's name.

The casino said in a statement that it closed temporarily after the shooting, but reopened at 9 a.m. Sunday. The statement called the shooting an "extremely isolated event."

Cheryl Anderson of Milwaukee told The Associated Press she was at the slot machines when she heard a shot, which she said was fired at the nearby table games, followed by more shots.

"We all of a sudden heard a bang," Anderson said. "It was a shooting, you could tell. It was so loud like a cannonball. We hit the floor, everybody was panicking. We just stayed there because we didn't know what the heck to do. We saw a guard running, everybody running."

Stanmeyer said the case will be referred to the Milwaukee County District Attorney's Office in the coming days for possible charges.

TRAILS SUMMER ACTIVITIES
Only 12 spots will be available
Call right away to get your spot
Field Trips are every Monday
1:00pm to 4:00pm
July 15 - Joannes Park
July 22 - Ashwaubenon Bowling
July 29 - Marcus Movie Theatre
August 5 - Bay Beach Amusement Park
August 12 - Fisk Aquatic Park
August 19 - Budget Movie Theatre
Ages 6 to 10 years old
Don't Miss Out on the Fun!
Must pre-register to participate by calling TRAILS Prevention Program (920) 490-3700

ONEIDA
Mason Street Casino
Over $20,000 Prize Pool!
NO-LIMIT TEXAS HOLD'EM
BOUNTY TOURNAMENT
SUNDAY, JULY 21 • 10AM
BUY-IN $250 + $25 BOUNTY
($225 Prize fund + $15 for House + $10 for Dealer)
• Open registration begins 10am, Sunday, July 7, in the Poker Room.
• Limited to the first 100 participants.
• Each time you knock your opponent out, you'll receive a $25 BOUNTY!
• Day of tournament registration: 9am—10am in the Poker Room, pending availability.
Tournament payouts are based on the number of players entered into the tournament. Prize pool based on 100% participation.
2522 W. Mason Street • Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

REZurrected Ridez Car Club
Oneida, Wisconsin
Invites all classic & contemporary car collectors as well as motorcycle owners to join them in "Showing Off" their pride and joy.
When: Sunday, July 14th, 2013
Where: Oneida Baseball Diamonds across from Oneida VFW Post 7784
2980 E. Service Road, Oneida, WI
Time: Registration starts @ 8:00am
Showing 10:00am to 3:00 pm
Vehicle Entry Fee: $5.00
SPECTATORS ARE FREE!!
Trophy Judging Categories:
People's Choice
1st & 2nd
Club Choice for vehicle & motorcycle
Car club will have a 50/50 raffle and will be selling food & beverages and activities for kids.
For any questions or details, please call 544-1262
We are asking for donations of school supplies or any new toys to help benefit the children in our community for school and Christmas.
The REZurrected Ridez Car Club will not be held liable or responsible for lost, stolen or damaged personal property.

OBC meets with Oneida Nation on the Thames

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

Amazing, heartwarming, beautiful – those were some of the words used by members of the Oneida Business Committee (OBC) to describe their trip to Oneida Nation on the Thames in Ontario, Canada June 20-22.

Making the trip out for the OBC was Chairman Ed Delgado, Treasurer Tina Danforth and Councilmembers Paul Ninham, and Melinda Danforth. Also attending for the Land Claims Commission was Vice Chairwoman Loretta V. Metoxen, Secretary Reginald Doxtater, Commissioner John Powless III, and Executive Assistant Jennifer Stevens.

The group made the journey in response to an invitation issued by the Band Council in Oneida Nation on the Thames. Councilman Paul Ninham stated he thought it was important to attend the meeting.

"We had decided that it was time to … rekindle that fire and rekindle that relationship between Oneida, Wisconsin and Oneida, Canada," he said.

Both Ninham and Councilwoman Melinda Danforth remarked on how similar both Oneida communities are.

"I hadn't been to the Oneida community in many years. This trip was amazing and an experience that I will never forget. I felt welcomed and at home the entire time I was there. The elected Council greeted us like none other, and the community embraced us very quickly. We saw people who looked exactly like people from here.... and meeting new people there with the last names Cornelius, Christjohn, Doxtator, etc. was an experience in itself. The commonalities amongst are people are almost exactly the same. The government and people face the same challenges we do here in our community," said Councilwoman Danforth.

"It's just like walking around the community here, everybody looks familiar," said Ninham.



Photos courtesy of Jennifer Stevens

Members of the Oneida Business Committee and Oneida Land Claims Commission traveled to Oneida On the Thames in Ontario, Canada to meet with their Band Council June 20-22.

Treasurer Tina Danforth noticed that there were more privately owned businesses in the Thames community than in Oneida, Wisconsin.

"Their tribal enterprises are primarily individual entrepreneurs where here in Oneida we a have a vast array of business with financial support, technical assistance and a high degree of employment opportunity. Their businesses are small mom and pop shops with limited resources of human capital and government support," said Treasurer Danforth.

While they had a full agenda of topics to cover, according to Ninham the bulk of the discussion was dominated by the New York land claim.

"Whatever we do going forward to rectify the wrong doing done to the Oneidas, we'll keep them clued in," said Ninham.

Another topic of mutual concern is the Oneida Language. Ninham stated that one of the Band Councilors lamented that their community only had 60 fluent speakers.

"That really hit me kind of hard. … I said I wish we were in your situation. All our fluent speakers we can count on one hand. The sooner we start a joint effort around revitalization of the Oneida language we'll be a lot better," said Ninham.

The OBC members said they look forward to working with the Oneida Nation on the Thames more in the future.

"We have invited them to visit our community here and I look forward to further dialogue on how to create synergies and relationships that will enhance both of our existence," said Treasurer Danforth.



We're Back

PLACE: N6961 CORNELIUS CIRCLE
ONEIDA WISCONSIN
(Hwy 54-South on Seminary Rd to Ida's Way-West 1 block to Cornelius Circle-North onto Cornelius Circle.)

DATES: JULY 5 - 6 - 7, 2013

TIMES: FRIDAY: 1:00 -7:00 PM
SATURDAY: 8:00 AM-6:00 PM
SUNDAY: 10:00 AM-6:00 PM

LUCKY U's SPRING CLOTHING EXCHANGE

If you got it, Give it.
If you need it, Take it.

I'm here to let you know I am collecting:

Clean, Gently used clothing,
shoes and small household items

SORRY, NO FURNITURE

I WILL BE ACCEPTING ITEMS LISTED PRIOR TO EXCHANGE
PLEASE CALL DIANE AT:
920-288-7730 or Email: djourda5@yahoo.com

SEEKING A CAREER IN NURSING?
WHY WAIT!

COLLEGE OF MENOMINEE NATION
KESHENA - GREEN BAY

The **College of Menominee Nation** is welcoming students for Fall 2013 and Spring 2014 semesters.

Ask about special opportunities, financial aid and the Health Profession Opportunities Grant (HPOG) available at CMN for low-income unemployed and under-employed applicants.

Begin your journey on the Nursing Career Ladder with studies at the **Nursing Assistant** or **Practical Nurse** level that will prepare you for CNA or LPN credentials.

For more information, call **1-800-567-2344, ext. 3207**, or email **bwill@menominee.edu**

This document was supported by Grant 90FY0004 from Administration for Children and Families, U.S. Department of Health & Human Services (HHS). Its contents are solely the responsibility of the authors and do not necessarily represent the official views of HHS.

What's Inside

The results are in for the inaugural Kalihwisaks Photo Contest
Photo Contest/7-10B



Oneida youth start summer with fun activities
Summer Fun/12B



Section B

2B/Environmental
3B/Classified
4B/Good News
5B/OBC Forum
6B/Minutes
7-10B/Photo Contest
11B/Local
12B/Summer Fun
13-14B/Government
15B/Sports
16B/Events

Oneida Life

June 27, 2013 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | kalihwisaks.com

17th Annual Oneida Nation Relay for Life set for July 26, 27th

Departments, community members encouraged to participate

Oneida, WI – The Oneida Nation of Wisconsin has teamed up with the American Cancer Society for the 17th Annual Oneidas Relay for Life on July 26 & 27, 2013. This event is held at the Norbert Hill Center N7210 Seminary Road, Oneida. We are encouraging all departments and community members within the Oneida Nation to enter a team in this event to help make this community event a success!

Oneidas Annual Relay for Life is a 16-hour event in which teams walk the track to raise money for American Cancer Society. All these funds raised stays in the Brown County area. At the Oneida Relay for Life you can enjoy camaraderie with other teams, music, testimonials and good food, all in an effort to help fight cancer. You are welcome to camp overnight or just come out for the day. We will be releasing an event schedule closer to the event. This year's theme is Fiesta.

For more information or if you would like to become a team member please feel free to contact any of following team members:

Skenandoah Building:
Jenny Webster, jwebste1@oneidanation.org
Doris Yelk-Wilberg, dyelk@oneidanation.org

Norbert Hill Center
Paula (Pogi) King Dessart, pogi@oneidanation.org

Oneida Printing
Lisa Metoxen, lmetoxen5@oneidanation.org

Oneida Family Fitness Center
Ryan Engel, rengel@oneidanation.org





Kali file photos

Offices will be CLOSED
on the following day:
Thursday
July 4th, 2013
In observance of...
Independence Day!





Wis. DNR wants to increase wolf hunt limits

By Todd Richmond
Associated Press

MADISON, Wis. ~ Hunters and trappers would be allowed to kill dozens more wolves this fall under new quotas released Tuesday by Wisconsin wildlife officials.

The Department of Natural Resources has proposed a statewide quota of 275 wolves across six zones for the state's second hunt, which begins in mid-October and runs through the end of February. The state's Chippewa tribes would be entitled to 115 of those wolves, leaving 160 for nontribal hunters and trappers. The agency wants to issue 2,750 permits, or 10 permits for every wolf.

That compares with a statewide total of 201 wolves and 2,010 permits for last year's inaugural hunt. The Chippewa were entitled to 85 wolves, but the tribes are adamantly opposed to hunting wolves and didn't kill a single one. The DNR closed the season two months early in December after nontribal hunters and trappers took 117 wolves, one more than their quota.

The DNR estimated as many as 834 wolves roamed the state this winter, down from as many as 880 last winter. The agency's wolf management plan calls for a total population of 350 animals. If the new quota is reached, the number of vehicle collisions and illegal kills remain unchanged from 2012 and depredation kills decrease by half to reflect fewer wolves, humans would have killed about 44 percent of the total population in 2013, the DNR estimated. Achieving the kill quota alone could reduce the population by up to 23 percent, according to University of Wisconsin-Madison models.

DNR Ecology Section Chief Bill Vander Zouwen said last year's hunt did little to shrink the population and the agency wants to move closer to its 350-animal goal.

"We do want to make some progress reducing the wolf population," he said. "A quota of 275 would do that."

The proposal mirrors recommendations from the DNR's wolf advisory committee, a group of stakeholders that guides the DNR's policy team. The Natural Resources Board is expected to vote on the quotas and permit levels at a June 26 meeting in Wausau. Board chairman Preston Cole didn't immediately return a telephone message seeking comment on the proposal Tuesday.

Republican Gov. Scott Walker signed a law in April 2012 establishing a wolf hunt in the state. The hunt quickly evolved into one of the most contentious outdoor issues Wisconsin has grappled with since the discovery of chronic wasting disease in its deer herd in 2002.

Farmers tired of wolves preying on their livestock applauded the hunt. Conservationists and animal rights advocates complained the state's wolf population is too fragile to support a hunt and Wisconsin hunters already have enough animals to kill and should leave the majestic wolf alone. A group of humane societies filed a lawsuit challenging provisions of the law that allow dogs to track wolves.

Sue Erickson, a spokeswoman for the Great Lakes Indian Fish and Wildlife Commission, which oversees the Chippewa's off-reservation rights, declined to comment about the new quotas Tuesday, but she said the tribes believe people shouldn't kill wolves for sport.

Melissa Smith, organizer of the group Friends of the Wisconsin Wolf, called the quota reckless in an email to The Associated Press. She said she supports targeted hunts in areas where wolves threaten livestock, but she believes wolves are "too delicate of a species to have a general hunt."

She also maintained that the DNR hasn't consulted any people `"who wish to see wolves alive rather than dead." She said the agency simply wants to protect the state's deer herd from wolf attacks in order to ensure the state's billion-dollar deer hunting industry remains viable.

"The hatred for this animal all comes down to them being 'competition' for deer," she wrote. "What a joke ... I guess having an ecological disaster is worth it so some slob can get that 'trophy buck.'"

The DNR's Vander Zouwen, who leads the wolf advisory committee, said the group wants a sustainable wolf population.

"I would consider that pro-wolf," he said, "but I understand some people don't think any should be killed."

GOOD NEWS
CALL 920.496.7317
WISH SOMEONE A HAPPY BIRTHDAY!

New Oneida ID Cards Available

Beginning June 1st there will be a new Oneida ID card available at Enrollment office. The new card looks much like the old cards with one exception, it will have a bar code on the back of the card. This bar code allows for faster Gas Tax exemption service for the customers at the Oneida One Stops. It also a more accurate way of tracking the transactions so the Oneida Nation of Wisconsin can be reimbursed from the State more efficiently.

In the future it will also assist with the processing of tribal members who attend GTC meetings. Getting a new card today will require a fee of $3.50 or $1.50 if you are over 55. The only exception to the bar coded cards are youth 15 or younger who will not receive bar coded ID cards.

A new ID card can be obtained during regular business hours at the Enrollment office with the exception of Mondays – No ID cards are processed on Mondays between June 1-Sept 2.

If you do not need a new card right now, you may opt to wait until October 1, 2013, at which time, you may exchange your old card for a new card with bar code at NO cost to you.



Wis. DNR suspects virus killed hundreds of carp

MADISON, Wis. (AP) ~ Wisconsin fisheries experts suspect a virus played a role in the death of hundreds of carp in Iowa and Dane counties this month.

David Rowe is the Department of Natural Resources' fisheries team supervisor. He says carp in Ludden Lake near Mineral Point and Marshall Millpond in Marshall started turning up dead around the middle of June. He says hundreds died in both locations.

Rowe says the carp likely became infected with koi herpes virus during spawning and developed a secondary bacterial infection that did them in. Results from testing at the Wisconsin Veterinary Diagnostic Laboratory are pending.

Rowe says the agency is unsure how the virus got into the water bodies. The DNR advises anyone cleaning up the dead fish to use a shovel or gloves.

Oneida Environmental, Health, & Safety Division
is now on facebook

• Sandra Peterson, Moccasins • and more ...
Katchenago, Sculpture • Ken Metoxen, Pottery • Betty Willems, Raised Beadwork
woodland Indian Art show & market
July 5, 6 & 7, 2013
Norbert Hill Center
N7210 Seminary Road • Oneida, WI 54155
Friday, July 5:
8am-Noon, Artist registrations
Noon - 4pm Juried Competition
5pm - Reception for artists & donors
(Main Entrance)
Saturday, July 6:
11am-7pm, Market open
(Cafeteria Entrance)
Sunday, July 7:
11am-4pm, Market open
• Vote for your Favorite Artist • Door Prizes Drawn Hourly
• See Kalihwisaks Display of Photo Contest Winners
• Free Admission • Public Welcome
• Silent Art Auction until 3pm Sunday
• Purchase Original Indian Artwork
For more information, or for an Artist Application contact:
Loretta Webster at Bear Paw Art Gallery, 920-713-8030
www.woodlandindianart.com
Meet the award-winning artists!
Dawn Dark Mountain, Water Color • Ren
Oneida Nation Arts Program

Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

Oneida's Best Marketplace!

Buy • Sell • Shop

Mail Submissions to:
P.O. Box 365
Oneida, WI 54155

Do You have Something to Sell?
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

Vehicles

Wanted to Buy

Vehicles
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call…**920-366-2239**

For Sale

2002 Chrysler Town and Country
Well maintained/runs good. 138,000 miles, V6 3.8L, traction control, Power: locks, doors, windows, seat. 4 CD exchange, cassette/radio, Dual heat/air conditioning, Roof rack, new brake job, $2800. Contact Becky-**639-8988**

Business/Land

For Lease

Office / Retail / Restaurant
Office and Retail space available, 2,000 sq. ft. and 800 sq. ft. Also 3,726 sq. ft. of restaurant space.
Call…**920-347-0500**

For Sale

Legend Lake Off shore lot, $5,000 Keshena, WI Rawhide Rd., Lot 34.
Call…**920-338-9135**

Household goods

For Sale

Floral couch. Beige, blue and maroon. Great condition. $50.
Call… **920.405.0327**

For Sale

Yellow Refrigerator: $50
Call Pat at **920.438.1594**

For Sale

Kirby Sentria Vacuum Cleaner: $800, like new. All attachments included.
FMI, call **920.327.2325**

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Green Bay
211 S. Monroe Ave…….920.435.8159

kalihwisaks@oneidanation.org

Call
(920) 496-7317
for your advertising needs

Employment Opportunity

Independent Consultant/Contractor
NATOW Director

Position Summary:
Facilitates the continued development of the Great Lakes Inter-Tribal Council Native American Tourism Of Wisconsin (NATOW) program. In conjunction with the NATOW Advisory Committee, develops and promotes tourism in order to attract visitors and produce significant economic benefits for Wisconsin tribal communities. Works with the Advisory Committee to implement tourism planning, marketing and public relations campaigns to promote NATOW projects and activities, provides technical assistance and training to tribes for tourism planning, marketing and promotion; leverages time and resources of the organization's leadership to drive growth by managing and developing a variety of fundraising initiatives. The Director reports to the NATOW Chairperson or designated NATOW official. The Director will serve as liaison between the NATOW member tribes, Wisconsin Department of Tourism, GLITC Executive Director, and associate partners.

Expectations and Responsibilities
1) Develop and implement fund raising plan for project funding soliciting support from multiple sources, including tribal councils/legislatures, tribal vendors and other tourism related entities.
2) Coordinate the publication of new editions of the Native Wisconsin magazine.
3) Assist with the development of; and direct NATOW marketing strategies and execute the public relations strategies/activities.
4) With direction from the NATOW Advisory Committee, update NATOW Strategic Plan and is responsible for accomplishing the goals and objectives.
5) Coordinate planning, marketing and staging of the NATOW Tourism Conference and fundraising golf outing annually along with all other NATOW events.
6) Update NATOW website on a recurring and timely basis.
7) Access the impacts of tourism in Native American communities and the State of Wisconsin.
8) Attend conferences, seminars, tradeshows, workshops and other education events, approved by NATOW initiatives; and to stay current on tourism technology.
9) Develops and administers budget and approved expenditures in accordance with program requirements. Maintains fiscal integrity for all NATOW funding while ensuring complete and accurate record-keeping.
10) Responsible for completion of reports, the continuing funding applications, and development of financial guidelines and management of local projects.
11) Assures that all services are delivered in a culturally sensitive manner.
12) Engages in ongoing networking activities to remain current on the availability of services available to Native Americans.
13) Performs other duties as necessary to fulfill these expectations /responsibilities.
14) Promote the development of Native American tourism for the benefit of the Wisconsin Tribes and their surrounding communities, recognizing the unique contributions and significant impact tribes have on Wisconsin's tourism industry.

Job Requirements
Bachelor's Degree in tourism, economics, commerce, communications, business or public administration or related field preferred or related experience. Ten years experience in tourism/economic development projects supervision and administration, program evaluation and community needs assessment preferred or an acceptable combination of relate education and experience. Working experience desired with a Native American Tribal organization and/or not-for-profit agency. Grant writing and /or fundraising experience required. Individual must possess: excellent verbal and written communication skills; professional demeanor and appearance excellent problem solving skills; ability to manage time effectively; ability to prioritize multiple projects; self-motivation skills; work effectively under pressure; ability to build positive work relationships with internal and external customers; ability to interact professionally with a wide variety of people and ability to maintain confidentiality. Individual must be able to apply advanced reasoning skills to problem solving and use basic and advanced mathematical skills. Must possess valid driver's license and/or have reliable transportation with adequate insurance and ability to travel. Must be computer literate and have skills in website maintenance and design.
Submit cover letter and resume to:
Carmen Brady, NATOW Secretary/Treasurer; P.O. Box 95; Crandon, WI; 54520 or via email **CarmenB@molelake.com**. Fax **715-478-1428**.
Applications accepted until 4:30 pm on July 24th, 2013.

Legal Notice

Setting Time and Notice to Creditors:
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
All creditor claims must be filed on or before ***July 24, 2013***

Mrs. Josephine Kindness
DOB 04/18/1938
DOD 03/05/2013

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa, Land Title and Trust Specialist/Probates,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365 • Oneida WI 54155
Dated: June 12, 2013

Legal Notice

Setting Time and Notice to Creditors:
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
All creditor claims must be filed on or before ***July 5, 2013***

Katherine Black Thunder
DOB 06/18/1943
DOD 01/30/2011
Helen E. Doxtater
DOB 10/20/1954
DOD 10/23/2012

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa, Land Title and Trust Specialist/Probates,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365 • Oneida WI 54155
Dated: May 23, 2013

Next Kalihwisaks
Deadline: July 3
Print: July 11

Legal Notice

ONEIDA TRIBAL JUDICIAL SYSTEM ORIGINAL HEARING BODY NOTICE OF HEARING

RE: DOCKET #13CS003A, Oneida Tribe Child Support Agency and Raeann A. Teller vs. UNKNOWN

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for a Petition for Child Support. A hearing shall take place on August 1st 2013 at 9:00 am in the above captioned case at the Oneida Tribal Judicial System courtroom; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for pleadings and/or additional information may be directed to:
Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Legal Notice

Setting Time and Notice to Creditors:
Request for information.
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Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365 • Oneida WI 54155
Dated: June 12, 2013

Car Crash Lawyer
Joe Recka
Green Bay (920) 435-0646
Appleton (920) 730-0889
www.reckaassociates.com email: recka@reckaassociates.com

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Green Bay, WI 54301 920-435-8159

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Oneida Tribe *Employment Opportunities*

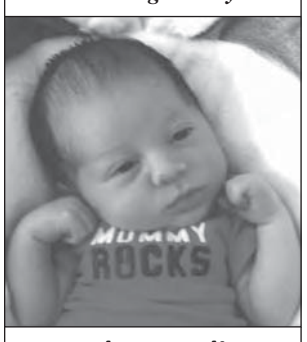
***Open to Oneida Tribal Members ONLY**

Position Title	Department	Closing Date
Elementary Teacher	Oneida Nation School System	Until Filled
Youth Adolescent Social Worker	Behavioral Health	Until Filled
*Slot Representative	Gaming Slots	July 1, 2013
*Attorney	Law	July 5, 2013

For a complete listing of positions and job description please visit our website at:
http://www.oneidanation.org/humanresources/employment.aspx
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***



Rock Cornelius Danforth

Rock Cornelius Danforth was born June 8, 2013 to proud parents Kassie Cornelius and Zach Danforth. Rock weighed 6lbs, 15oz and was 20in long at birth.

Very proud grandparents are Kevin and Kim Cornelius and Daniel and Annette Danforth.



Isaac Hashem Sayed

Isaac Hashem Sayed was born Wednesday, April 17, 2013 to proud parents Stephanie and Hashem Sayed. Isaac was 8lbs, 14oz and 22 inches at birth.

Maternal grandparents are Ronald and Janice Cornelius and great grandmother Juanita Cornelius.

Isaac was welcomed home by his brother Michael.

Congratulations

Leia

For graduating 8th grade from Indian Community School in Milwaukee.



Your family is very proud of you and your accomplishments. We celebrate with you! YOLO!

Happy Birthday

Stephanie Stevens

on June 24!!



We love you!!!
The Stevens Clan

Next Deadline:
Wednesday • July 3rd
for print on
Thursday • July 11th

For the Best in Native American Music

Kalihwiyo'se
WPNE 89.3
Thursdays •
10PM to Midnight

Congratulations

Ricky



On your graduation from Fremont High School in Sunnyvale, California
From Mom & Dad and Grandparents Richard & Olga Skenandore and Bob and Mary Gaetz.

Happy Birthday

To my wife and the best Gramma in the whole world! Happy Birthday!!



We all love you so much!!!

www.Kalihwisaks.com

Happy Birthday

Happy Birthday to Papa
(Ernie Stevens, Jr.)
on July 5!!



We all love you so much!!!
Brandon, Arla, Nyah, Tricia, B Jr.
Ernie III, Stephanie, Ernest IV, Daniel
Margaret, Mirac, MarjaRia, Markane, Mason
Maria, Jazz, Tierra, Sierra
Lois, Paul and Marley
and Cher!!

Happy 14th Birthday

Gavin



Love Dad, Mom, Elise, Josalyn and Grandma Sandi

Happy Birthday

Emma White



Love Sid, Gavin, Elise, Josalyn and Grandma Sandi

Kalihwisaks
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Wage Garnishments
Harrasing Calls from Creditors
BANKRUPTCY
For Help Call - Lewis & Van Sickle, LLC
(920) 434-9977
2149 Velp Ave, Ste 206 in Howard
We are a federally recognized Debt Relief Agency providing relief under the Bankruptcy Code and other debt options

Good News Submissions



Submissions are accepted **Mon.–Fri. 8AM–4:30PM** at the Kalihwisaks Office which is located at the

Skenandoah Complex
• 909 Packerland Dr. • Green Bay, WI

*** Reminder ***

There is a No Cash Policy that came into effect on January 1, 2013.

Good News and Memorial payments can be made payable to: Kalihwisaks, by check, money order, or debit/credit card at the Skenandoah Complex, M-F, 8:30 – 4PM

Having trouble getting your Kalihwisaks?

Contact the Oneida Enrollment Office at

920-869-6200
or
800-571-9902

to update your mailing information





Re-Elect *Wesley T.* MARTIN, Jr.

to the

ONCOA Board

"So I can continue to bring my smile, wisdom and years of experience to help the elders of the Oneida Nation and other tribal members."

- **Currently chair ONCOA Board**
- **Staunch supporter of the 'new' Anna John Elder facility and the elder village & cottages.**

Your Support is Greatly Appreciated!

Authorized and paid for by Wesley T. Martin, Jr.

Check out the Kalihwisaks on **facebook**

Vice-Chairman's Corner...



Greg Matson
Vice-Chairman

The Necessity of a Simple Basic Plan Unique for Oneida

A simple basic plan. That's what we need. I have been approach dozens of times over the last few months from Tribal members that have concerns about the actions, behavior and accountability of some of our elected officials. This is not out of the ordinary, it happens all over the country at different levels whether it's Federal, State, or local politics we can see it on the news or the internet. However, it should not be happening here in Oneida. I have asked for action and improvement on many issues and topics and I get very little response. So, I just want to bring some thoughts to you and let you know that some elected officials are trying to put the people first...in a good way with the good mind.

Communication with the Membership

We need to increase clear, concise information to the membership as we increase our use in the social media area. I think we can improve communication between the BC and the membership with simple efforts. One thought is that this could be done by utilizing individual pages similar to FaceBook or You tube on the members only site that is on the Oneida Tribes main webpage. The individuals participating would need to take ownership of statements or activities which would increase accountability and let the members get to know their BC members individually.

A "question of the day " could be formulated by members or staff and be addressed by the BC members on a regular basis which would again increase individual accountability.

Also it appears there seems to be no clear way to hold individuals responsible for their individual behavior or actions. On a similar note there needs to be some accountability within the membership that can provide accountability for individual members that continue to focus on disruption or distortion of the facts. Also our current system does not have a code of ethics for members. We can only encourage each other with our Core Values as Oneida People and the Good Mind.

Strengthen and Diversify Our Economy

We should strengthen our economy by using our land in a more meaningful way. We can begin this by planting crops for human consumption. There is effort being done right now to get this started and followed through instead of just talking about it and sending out memos By initiating this we will become 'suppliers' instead of just consumers. This would also lead to more jobs instead of downsizing our workforce. A lot of jobs could be created in building the required infrastructure such as roads, drying areas, processing areas, housing, store fronts, etc. using workforce development dollars or grants for skill trades. This would also initiate a healthier diet for our children, our Elders, and our community. I disagree with the thought of downsizing. I believe my job and responsibility as an elected official is to create opportunity for the membership to become employed not threaten lay-offs. I feel if we are not growing, we're dying and I like many others refuse to accept that as an option. With that said please let me encourage you all to help as it will take all of us to continue our growth. We can no longer wait for the problems to go away, we need to ALL improve our understanding of our responsibilities to each other and do it with a Good Mind.

Create Our Own Customer Base

Create our own customer base at areas of retail such as 29/32 center, by building apartments in these areas as well as establish new businesses that are focused on everyday needs, as much as cutting edge technology. There is opportunity to develop in so many areas such as food, consumer goods, and service providers that would build a solid foundation for us to grow from, rather than relying on a limited revenue source that we are currently faced with. I understand there was a targeted industry study done some time ago for a base for such development. These efforts are also being worked out on various topics from various BC members, because that's what we should do as elected officials with the Good Mind.

Transfer of Jurisdictional Oversight

Aggressively begin meaningful conversations with the Federal Government to transfer jurisdictional oversight on entire Oneida Territory in regards to EPA standards, and DNR regulations by acquiring "Management Unit status" within our Reservation boundaries. This type of effort also needs to be done in providing mail service to the entire Reservation. This would result in jobs, a savings to the Federal Government, as well as improve jurisdiction. I bring this topic up each and every time I meet with Federal Representatives, because that's my job that I use the Good Mind.

Design a Solution Formula for Indian Housing Inefficiencies

Begin a solution formula to all Indian Housing insufficiencies by partnering with component building companies, training our own people and buying in bulk with other Tribes. All infrastructure should be done with Higher Ed dollars or training dollars. Possibly allow the membership to invest with Per Cap dollars. Once a training crew is established it can become available to other tribes throughout Indian Country and other areas that request service. Because that's what Indians do, help and support each other, not undermine each other, by using the good mind.

Create Partnerships with Other Tribes

Build and create partnerships with other tribes to start light manufacturing within our foreign trade zone as well as assign a tribal focus group to develop a master plan of business in our business parks. Because that's what Indians do, help and support each other, not undermine each other, by using the Good Mind.

OBC Organizational Needs

OBC NEEDS: restructure the former GM position with a Financial Officer, a Strategist, and a Legal Counsel. This would address the barrier of day to day between the OBC and the Division Directors and it could also serve as the CDPC (community development planning committee). It would then be made up of individuals that understand the subjects being discussed as well as free up the BC to be more effective in their daily responsibilities, which is to legislate, and protect, the rights of the Oneida People with the Good Mind.

Design an Appropriate Structure for the Oneida Voice

Develop neighbor hoods or districts to better engage the voice of the Oneida peoples. Example: based on population, all BC members serve as district facilatators, organizers, managers and meet once a month at places like OLC, County H Building , Civic Center, and Thornberry to listen to the concerns of the members and bring those concerns to GTC twice per year (the annual and semi-annual meetings). Throughout the year the concerns could be vetted at the monthly meetings. The members that choose to collect a stipend would be paid that stipend at the semi-annual and the annual if they participate throughout the yearly meetings. Details need to structured for responsible participation by all. The primary goal would be to talk things out to the point of a solution, because that's what we should do, solve issues not create more confusion due to the lack of communication by using the Good Mind.

Access to BC Members Travel Schedule

There should be a way for members' access to the BC members' travel schedule. Example: load up the individual BC members schedule for the next week on the web page. This would allow the members to know if the BC is in their area or where they can participate in meetings with their elected officials. The typical conference attended by BC members ends around 4:00pm so their time could be spent with membership in the area. This will create accountability as well as better communication throughout the structure using the Good Mind.

Urgent Immersion Camp for Language and Culture

Create an immersion camp for language and culture with the ability to use Higher Education dollars to fund the participation of members. If an individual can receive these dollars for studying the English language and culture to become a teacher, they should be able to study the Oneida language and culture that they may not have daily access to.

Now What?

In closing I would like to say that I have consistently brought these and many other ideas to the BC as well as our present directors and management areas and have not been able to get the momentum needed to really move forward. I think one of the major problems we face is the loss of financial creativity and the related focus on strengthening our Tribal members' ability to become self-sufficient. Some past GTC directives that requires the Tribe to keep providing money to the membership in ways that do not create long term opportunity to the membership need to be reviewed and talked about with the GTC using the Good Mind.

Our CFO, Larry Barton and his staff do a wonderful job of maintaining our dollars, they know how to keep them flowing but we cannot expect his staff or Louise King's talented staff throughout Gaming to fix our financial 'hiccups' that we bring upon ourselves. I heard sometimes if you take a real deep breath and hold it, you can get rid of the hiccups. Perhaps that is what we need to do, take a deep breath, followed by some real good conversation without accusations and finished with some encouragement without discouragement and we will "get gooder" at recognizing how much we have to give thanks for and how much more we can give each other that doesn't have a dollar amount attached to it by using the Good Mind.

Remember we all can have eight hours to work, eight hours to play, and eight hours to sleep every single day. Let's try to do that. For ourselves and for each other and those seven generations in our teaching by using the Good Mind.

Please note these initiatives are not in any specific order of urgency ... Because as some say they are all urgent.

Yawáko. Ska'na, 'Lotayot'she,
Greg Matson

OBC Forum...

Shekoli,

Gaming Expansion

This project was originally presented at the Semi-Annual GTC Meeting on July 4, 2011 as informational and again on November 28, 2011 during the budget meeting.

At that time this proposal gave specifics on why the expansion was needed, mainly to increase revenue. A feasibility study was done by Davis Marketing and recommended to the casino what they thought would enhance the customer's experience, build our revenues and continually meet the needs of the Tribe. Those recommendations included expanding the gaming floor; add a food court and sports themed restaurant; relocate the Valet area and Smoke Shop; as well as relocate poker from the Mason Street facility and relocating the craps pits within the facility.

Although there was no discussion on the floor by the members on this item, it did pass as part of the Budget Resolution as CIP Project #10-008.

The proposed expense schedule for all gaming facilities is $2.8 million in FY12; $16 million in FY13; and $8.9 million in FY14 for a total cost of approximately $28 million. This project is to be done in phases, with the Main Casino being Phase I. The overall cost for Phase I is estimated at $12.3 million dollars.

The original request in the FY12 Budget meeting was for $28 million dollars for the expansion project with the monies in the first year to start the groundwork of requesting Request for Purchases (RFPs) and architectural drawings. The remainder of the cost of the expansion will be paid from tribal contributions in FY13 and FY14.

Oneida Airport Hotel Corporation

The OAHC is under new management. Earlier this spring Aimbridge Hospitality was brought in to oversee the property and Steve Ninham was hired as the General Manager. Occupancy levels are on the rise as well as streamlining some of the employees at the Radisson. The Wingate has steadily improved over the four years of operation and is now a sustainable operation.



David Jordan
Councilman

Thornberry Creek

Earlier this spring, the Thornberry Creek Golf Course Board was dismissed and this operation placed under new management. I want to commend Janice Skenandore-Hirth for stepping in and taking charge on an Interim basis. She has identified several key areas wherein steps need to be taken to streamline the day-to-day operations at this facility and getting them back on track. Through her report to the Business Committee she has given us a better insight into how this operation works and the goals that can be achieved with proper management and staff.

Anna John Resident Centered Care Community

In mid-June the residents of this Anna John Nursing Home were transitioned to this new facility. I know this has been a long time coming and even though there were many pitfalls along the way, all the patients are in their new surroundings and the facility is opening up new areas within this operation. In mid-July the elder meal site will be moved from the County J location to this facility as well.

GTC Meeting

On Monday July 1st at 6:00 p.m., the Semi-Annual General Tribal Council meeting is scheduled to be held at the Radisson Hotel and Conference Center.

One of the agenda items I am responsible for is the update on the Child Care Complaint Process. A new policy is being developed. Also, several meetings have been held with those individuals involved in operating the child care facility, upper management, as well as those parents who first brought their concerns forward. We are striving as a team to put in place a better communication tool, working with the parents to voice their concerns, and also making the child care facility an environment where parents can rest assured their children are being cared for in a most outstanding manner.

Happy Birthday

Congratulations are in order to Maria Hinton for achieving a highlight in her life in turning 103 years of age. A party was held earlier this month to honor this achievement. Maria is a lifelong resident of the Oneida community and her many accomplishments are to be commended. She is a beacon to many of the children who went through school who had her as a teacher. Again, join with me in wishing a Happy Birthday to Maria.

Again I want to thank you, the general membership, for taking the time to read these articles and as always I am available to meet with you, should you so desire. I can be reached at 920-869-4482 or you can e-mail me at djordan1@oneidanation.org.

David Jordan

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE
Regular Meeting
9:00a.m. Wednesday, May 22, 2013

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members David Jordan, Brandon Stevens

Not Present: Council member Melinda J. Danforth, Vince DelaRosa, Paul Ninham;

Others Present: Floyd Wayne Silas Jr., Francine Skenandore, Rich VanBoxtel, Eric Boulanger, Floyd W. Silas Sr., Tonya Boucher, Cathy Bachhuber, Nancy Blashka, Sharon Mousseau, Barb Skenandore, Rhiannon Metoxen, James Sommerfeldt, Wayne Metoxen, Michele Doxtator, Ken House, Nancy Torres

Call to Order and Roll Call at 9:07 a.m. by Chairman Ed Delgado.

Opening Wayne Silas Jr. performed one of his songs, from his CD titled True and was recognized by the Business Committee for his achievement as a recent recipient of Best Male Artist at the 2013 Native American Music Awards

Approve the agenda

Motion by Patty Hoeft to adopt the agenda with the noted changes: addition to open session 1. Travel request from Chairman Delgado to attend NCAI Mid-Year Conference, June 23-27, 2013; additions to executive session 1. Community Events Area update 2. Report regarding an injunction filed by Tribal member Brian Doxtator; delete item XII.1 Approve workforce level change, move from open session to executive session item XI.3 Casino expansion project update, seconded by David Jordan. Motion carried unanimously.

Oaths of Office

1. Pardon and Forgiveness Screening Committee – Eric Boulanger

2. Pardon and Forgiveness Screening Committee alternate – Rich VanBoxtel

Minutes to be approved

1. May 8, 2013 regular meeting minutes

Motion by Patty Hoeft to approve May 8, 2013 regular meeting minutes, seconded by David Jordan. Motion carried unanimously.

2. May 15, 2013 special meeting minutes

Motion by Patty Hoeft to approve May 15, 2013 special meeting minutes, seconded by David Jordan. Motion carried unanimously.

Motion by Patty Hoeft to amend the May 15, 2013 (needs to be changed to May 8, 2013) special meeting minutes to include the for the record statement from Vice-Chairman Greg Matson, seconded by David Jordan. Motion carried unanimously.

Resolutions

1. Adopt resolution: To Extend and Renew the Board of Managers' Terms of Oneida Total Integrated Enterprise, LLC – No action taken

Sponsor: Ed Delgado/ Butch Rentmeester

Reports

1. Governmental Services Division – Don White

Excerpt from May 8, 2013: Motion by Patty Hoeft to defer the Governmental Services Division report to the May 22, 2013 Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously.

Motion by David Jordan to accept the Governmental Services Division report, seconded by Tina Danforth. Motion carried unanimously.

Board, Committee, Commission and Corporate Board quarterly reports

A. Appointments

1. Appoint Robert Barton to Oneida Airport Hotel Corporation Board

Motion by Tina Danforth to appoint Robert Barton to Oneida Airport Hotel Corporation Board, seconded by David Jordan. Motion carried unanimously.

2. Post two Oneida Nation Arts Board vacancies

Motion by David Jordan to post two Oneida Nation Arts Board vacancies, seconded by Tina Danforth. Motion carried unanimously.

3. Repost one Oneida Library Board vacancy

Motion by Tina Danforth to repost one Oneida Library Board vacancy, seconded by David Jordan. Motion carried unanimously.

B. Quarterly reports

1. Oneida Airport Hotel Corporation Board – Janice Skenandore-Hirth, Chairwoman

Motion by Patty Hoeft to defer the Oneida Airport Hotel Corporation Board quarterly report to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

2. Oneida Total Integrated Enterprises – Butch Rentmeester, Chairman

Motion by Patty Hoeft to defer the OTIE proposal regarding the OTIE and OESC long-term strategic plan to a BC work meeting to be held before June 3, 2013, seconded by David Jordan. Motion carried unanimously.

Motion by Patty Hoeft to accept the Oneida Total Integrated Enterprises quarterly report, seconded by Greg Matson. Motion carried unanimously.

3. Bay Bank Corporation – Lance Broberg, Chairman

Motion by David Jordan to accept the Bay Bank quarterly report, seconded by Tina Danforth. Motion carried unanimously.

4. Oneida Golf Enterprise Corporation – Janice Skenandore-Hirth, Agent

Motion by Patty Hoeft to defer the Oneida Golf Enterprise Corporation quarterly report for two weeks, seconded by Greg Matson. Motion carried unanimously.

5. Oneida Seven Generations Corporation – William Cornelius, Chairman

Motion by Patty Hoeft to defer the Oneida Seven Generations Corporation quarterly report for two weeks, seconded by Greg Matson. Motion carried unanimously.

Standing Committees

Legislative Operating Committee

A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman

1. May 1, 2013 LOC meeting minutes

Sponsor: Motion by Patty Hoeft to accept the May 1, 2013 LOC meeting minutes, seconded by David Jordan. Motion carried unanimously.

2. Adopt resolution: Amendments to the Hunting, Fishing and Trapping Law

Motion by Brandon Stevens to approve resolution 05-22-13-A Amendments to the Hunting, Fishing and Trapping Law, seconded by Patty Hoeft. Motion carried unanimously.

B. Finance Committee – Treasurer Tina Danforth, Chairwoman

1. May 17, 2013 Finance Committee meeting minutes

Motion by David Jordan to approve May 17, 2013 Finance Committee meeting minutes, seconded by Patty Hoeft. Motion carried unanimously.

C. Community Development Planning Committee – Vince DelaRosa, Chairman

1. May 2, 2013 CDPC meeting minutes

Excerpt from May 8, 2013: Motion by Tina Danforth to defer the May 2, 2013 CDPC meeting minutes for two weeks, seconded by Paul Ninham. Motion carried with two opposed.

Motion by Patty Hoeft to approve May 2, 2013 CDPC meeting minutes, seconded by David Jordan. Motion carried unanimously.

D. Quality of Life – Paul Ninham, Chairman

General Tribal Council New Business/Requests

1. Approve GTC semi-annual July agenda packet for printing and distribution

Motion by Patty Hoeft to defer approving GTC semi-annul July agenda packet for printing and distribution to a special meeting to be held May 29, 2013, seconded by Brandon Stevens. Motion carried unanimously.

Unfinished Business

1. Status of Community Events area

Sponsor: Greg Matson

Excerpt from May 8, 2013: *Motion by Patty Hoeft that Butch Rentmeester, Development Division Director and Don White, Governmental Services Division Director bring back a report on May 22, 2013 on the status of the community events area. Hopefully in that report, they will tell us the sublease is done and that the Attorney representing the Tribe on this matter to also be included in the report status, seconded by Tina Danforth. Motion carried unanimously.*

Motion by Patty Hoeft to direct Don White, Governmental Services Division Director to schedule a meeting with BC and the School Board and Development Division, as well as Governmental Services Division so we can work out the details of getting the community events area implemented and bring back a report at the June 12, 2013 BC meeting, seconded by David Jordan. Motion carried unanimously.

2. Plan Oneida Hall of Fame Law implementation

Sponsor: Vince DelaRosa

Excerpt from May 8, 2013: *Motion by Patty Hoeft to defer plan Oneida Hall of Fame Law implementation to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously.*

Motion by David Jordan to appoint Vince DelaRosa as the BC member on the Hall of Fame selection committee, seconded by Patty Hoeft. Motion carried unanimously.

Motion by David Jordan to post one community member position for the Hall of Fame selection committee, seconded by Patty Hoeft. Motion carried unanimously.

3. Approve activation of $16,098,000 from the approved FY2013 CIP budget for CIP #10-008 Casino Expansion project – MOVED TO EXECUTIVE SESSION

Sponsor: Butch Rentmeester

Excerpt from May 8, 2013: *Amendment by Tina Danforth that to activate funds a detailed summary be brought back to the Business Committee in two weeks identifying how the $16,098,000 is being allocated for what portions of the project, seconded by Melinda Danforth. Motion carried unanimously.*

4. Americorps request

Sponsor: Greg Matson

Excerpt from May 8, 2013: *Motion by Greg Matson to defer the AmeriCorps request to next Business Committee meeting, seconded by Paul Ninham. Motion carried, unanimously.*

Motion by Greg Matson to delete this item from the agenda, seconded by David Jordan. Motion carried unanimously.

New Business/Requests

1. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager DELETED FROM AGENDA

a. Approve workforce level change of Food & Beverage Supervisor to Assistant Manager of Food & Beverage

Sponsor: Ed Delgado

Travel

A. Travel Reports

B. Travel Requests

1. Retro-approve travel to Democratic Founders Day Gala, May 11, 2013, Milwaukee, WI

Sponsor: Ed Delgado

Motion by Patty Hoeft to retro-approve travel to Democratic Founders Day Gala, May 11, 2013, Milwaukee, WI, seconded by David Jordan. Motion carried unanimously.

2. Developing Tribal Energy Resources & Economies Conference, June 10-12, 2013, Albuquerque, NM

Sponsor: Tina Danforth

Motion by David Jordan to approve travel request to Developing Tribal Energy Resources & Economies Conference, June 10-12, 2013, Albuquerque, NM and that a portion of the travel expenses are paid by NAFOA , seconded by Patty Hoeft. Motion carried unanimously.

3. Procedural exception for six travelers to meet with Oneida Thames Council, June 20-21, 2013, Southwold, Canada

Sponsor: Ed Delgado

Motion by Tina Danforth to approve a procedural exception for the Business Committee to travel to a meeting with the Oneida Thames Council, June 20-21, 2013, Southwold, CA, seconded by Patty Hoeft. Motion carried unanimously.

Additions

1. 2013 National Congress of American Indians (NCAI) Mid-Year Conference, June 23-27, 2013, Reno, NV

Sponsor: Ed Delgado/ Brandon Stevens

Motion by Patty Hoeft to approve travel for the Chairman and Councilman Stevens for travel to 2013 National Congress of American Indians (NCAI) Mid-Year Conference, June 23-27, 2013, Reno, NV, seconded by David Jordan. Motion carried with one abstention:

Ayes: Tina Danforth, Greg Matson, Patty Hoeft, David Jordan

Abstained: Brandon Stevens

Action in open session on items from Executive Session Discussion meeting of May 21, 2013

A. Reports

1. Chief Counsel report – Jo Anne House

Motion by David Jordan to accept the Chief Counsel report, seconded by Patty Hoeft. Motion carried unanimously.

2. Gaming General Manager bi-monthly report – Louise Cornelius

Motion by Patty Hoeft to accept the Gaming General Manager bi-monthly report, seconded by David Jordan. Motion carried unanimously.

3. Legislative Affairs/ Communications monthly report – Nathan King

Motion by David Jordan to approve Legislative Affairs/Communications monthly report, seconded by Patty Hoeft. Motion carried unanimously.

4. Enterprise Division – Michele Doxtator

Motion by Patty Hoeft to accept the Enterprise Division report seconded by David Jordan. Motion carried unanimously.

5. Oneida Airport Hotel Corporation Board – Janice Skenandore-Hirth, Chairwoman

Motion by David Jordan to defer the Oneida Airport Hotel Corporation Board report to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.

6. Oneida Total Integrated Enterprises – Butch Rentmeester, Chairman

Motion by David Jordan to accept the Oneida Total Integrated Enterprises report, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens

Abstained: Tina Danforth

For the record: Tina Danforth stated I am abstaining because I think this consideration needs more information.

7. Bay Bank Corporation – Lance Broberg, Chairman

Motion by Patty Hoeft to accept the Bay Bank Corporation report, seconded by Tina Danforth. Motion carried unanimously.

8. Oneida Golf Enterprise Corporation – Janice Skenandore-Hirth, Agent

Motion by Patty Hoeft to defer the Oneida Golf Enterprise Corporation report for two weeks, seconded by David Jordan. Motion carried unanimously.

9. Oneida Seven Generations Corporation – William Cornelius, Chairman

Motion by Patty Hoeft to defer the Oneida Seven Generations Corporation report for two weeks, seconded by Brandon Stevens. Motion carried unanimously.

Ayes: Tina Danforth, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens

B. Audit Committee – Councilman Brandon Stevens, Chairman

1. March 21, 2013 Audit Committee minutes

Motion by Patty Hoeft to accept March 21, 2013 Audit Committee minutes, seconded by David Jordan. Motion carried unanimously.

2. Internal Audit March report w/ attachment A

Motion by Patty Hoeft to accept the Internal Audit March report w/ attachment A, seconded by David Jordan. Motion carried unanimously.

3. Approve Let it Ride Rules of Play audit and lift the confidentiality requirement allowing Tribal members to view the audit

Motion by David Jordan to approve the Let it Ride Rules of Play audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by Patty Hoeft. Motion carried unanimously.

4. Approve Craps Rules of Play audit and lift the confidentiality requirement allowing Tribal members to view the audit

Motion by Patty Hoeft to approve the Craps Rules of audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by Brandon Stevens. Motion carried unanimously.

C. Unfinished Business/ BC directives

1. Review April 10 pardon decision for Anthony Galbraith

Sponsor: Patty Hoeft

Excerpt from April 24, 2013: *Motion by Patty Hoeft to schedule a meeting in executive session with Anthony Galbraith to ask him questions about his application for forgiveness, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by Patty Hoeft to defer review April 10 pardon decision for Anthony Galbraith to the next available BC meeting, seconded by Greg Matson. Motion carried with two abstentions:

Ayes: Greg Matson, Patty Hoeft, Brandon Stevens

Abstained: Tina Danforth, David Jordan

2. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager

a. Approve career ladder progression from CSC Specialist Trainee to CSC Specialist I

Sponsor: Ed Delgado

Excerpt from May 8, 2013: *Motion by Tina Danforth to defer item titled approve career ladder progression from CSC Specialist Trainee to CSC Specialist I for two weeks, seconded by David Jordan. Motion carried unanimously.*

Motion by Patty Hoeft to approve career ladder progression from CSC Specialist Trainee to CSC Specialist I, seconded by David Jordan. Motion carried with one abstention:

Ayes: Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens

Abstained: Tina Danforth

3. Recommendation to retain Godfrey & Kahn legal services

Sponsor: Vince DelaRosa

Excerpt from May 8, 2013: *Motion by Vince DelaRosa to defer recommendation to retain Godfrey & Kahn legal services for two weeks, seconded by Paul Ninham. Motion carried unanimously.*

Motion by Patty Hoeft to send back recommendation to retain Godfrey & Kahn legal services to CDPC for more discussion, seconded by David Jordan. Motion carried unanimously.

• See pg. 13B, May 22, 2013 OBC Minutes

Kalihwisaks presents

PHOTO CONTEST Winners

It was great fun to see all the different images pour in for our first semi-annual photo contest! We congratulate the winners and cheer on all the participants who shared their wonderful photos with the community.

The Kalihwisaks would like to thank everyone who submitted photos and send a sincere **yawʌ́ko** to our seven volunteer judges as well as to our prize sponsors: Oneida Tourism Department, Oneida Casino, Radisson Hotel and Conference Center, Oneida Retail Department, Oneida Communications Department and Dipsticks Automotive Maintenance.

We hope to see more great photos this fall!

First Prize

- One night stay at the Radisson Hotel and Conference Center
- $60 in Oneida Gift Cards
- Zippo Lighter
- Oil change and wiper blades from Dipsticks Automotive Maintenance
- Ashwaubenon Monopoly Board Game
- Autographed Green Bay Packer print
- Leeds Pen
- Mints

Second Prize

- $25 Oneida Gift Card
- Long sleeve Nike Shirt
- Golf balls
- Livegreen Bag
- Travel Mug
- Autographed Green Bay Packer print
- Leeds Pen

Third Prize

- $25 Oneida Gift Card
- Die cast Oneida One Stop truck
- Water bottle
- Smoke Shop lighter
- Livegreen Bag
- Autographed Green Bay Packer print
- Leeds Pen



Yutlatakwas Powless



Valerie John Provencio



Ahnoki Doxtator

More Entries



Ashlee Olujic



Ashlee Olujic



Jennifer A. Lilley



Darlene Longcore

Kalihwisaks presents

PHOTO CONTEST

More Entries



Dawn Cornelius



Justine Hill



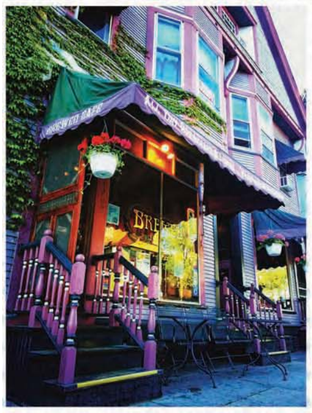
Darla Hackel



Madelyn Genskow



Tanya Hill-Horkman



Ahnoki Doxtator



Lisa Behringer



Ahnoki Doxtator



Scott Hill



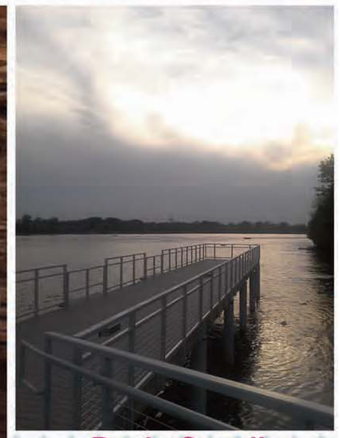
Tanya Hill-Horkman



Tina Jacobsen



Robert Gauthier



Paula Capelle



Scott Hill



Robert Gauthier



Tanya Hill-Horkman



Jennifer Falk



Adria Karpinski



Justine Hill



Adria Karpinski



Scott Hill



Tina Jacobsen



James John



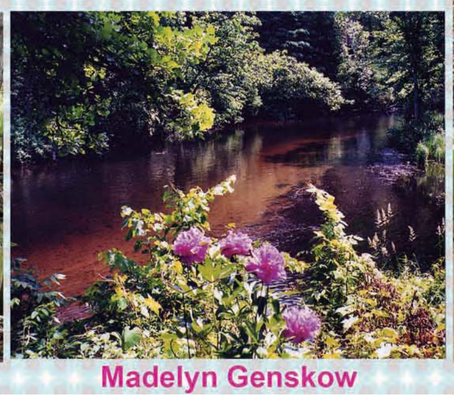
Jamie Betters



Jennifer Falk



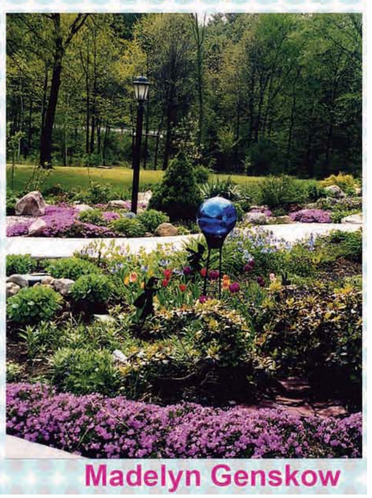
Jennifer Falk



Madelyn Genskow



Darla Hackel



Madelyn Genskow

Kalihwisaks presents

PHOTO CONTEST

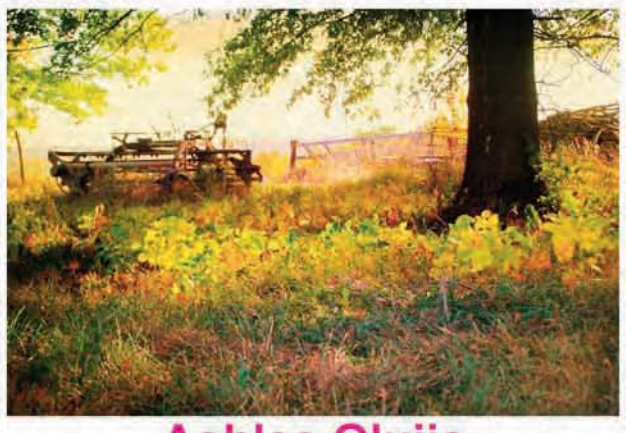
More Entries



Melissa Ninham



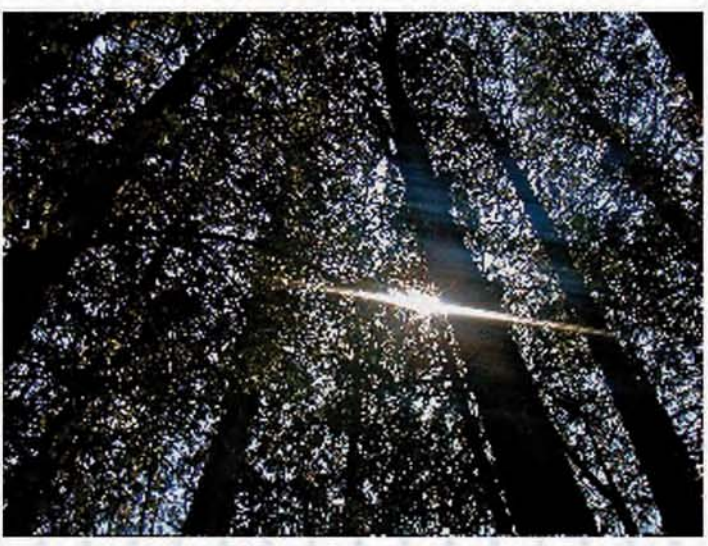
Margaret Stevens



Ashlee Olujic



Darlene Longcore



Darlene Longcore



Megan Polar



Valerie John Provencio



Valerie John Provencio



Tracy Smith



Yutlatakwas Powless



Yutlatakwas Powless



Joe Yazzie



Becky Schommer



Sunshine Wheelock



Joe Yazzie



Joe Yazzie

Be on the lookout for the next Kalihwisaks Photo Contest

Fall 2013

The GBSO announces Centennial Season programming

Local themes and talent featured throughout season

GREEN BAY, WISC. (June 12, 2013) – GBSO Music Director Donato Cabrera and Executive Director Dan Linssen jointly unveiled the details for the 2013-2014 concert season. This will be the orchestra's 100th season, which means it has been entertaining local audiences even longer than the Green Bay Packers. To celebrate the Centennial, Linssen said, "This season will emphasize themed concerts with related activities and displays. Moreover, we will showcase an amazing range of musical talent from right here in northeast Wisconsin. Every concert will be a blockbuster event."

The season will kick off with Oktoberfest! on October 12 featuring three great German masterworks by Wagner, Strauss, and Beethoven. Before the concert, ticket holders can enjoy beer tasting, Bavarian travel information, and German folk music in the Weidner Center lobby. Two of Green Bay's most famous German's – Schmitt and Streckenbach – will launch the concert with a joint proclamation honoring the Centennial.

In November, GBSO will celebrate three key periods in the history of Northeast Wisconsin. First, in honor of our area's first nations and Native American Heritage Month, **Oneida Nation soprano, Jennifer Stevens**, will perform three of her compositions arranged for orchestra by local composer Alaric Coussons. Subsequent French exploration and settlement of this region, plus the European immigration of the late 1800s will be reflected in works by Bizet and Dvorak.

In addition to the annual Holiday Pops and small ensemble Christmas concerts, winter will bring concerts of Great Music from Around the World, featuring world-renowned ehru instrumentalist Jiebing Chen who recently moved to Green Bay, and Great Music from the Olde World featuring acclaimed violin soloist Samantha George, a northeast Wisconsin resident, leading works by Vivaldi and Bach.

The season will conclude with Beethoven's epic 9th symphony with its famous "Ode to Joy" movement. For this concert the GBSO will be accompanied by a 220 voice choir consisting of the Dudley Birder Chorale and the St. Norbert College Chorus. "This concert will be the most spectacular performance GBSO has undertaken in perhaps its entire 100-year history," said Linssen.

About Donato Cabera: Donato Cabrera debuted as music director with the Green Bay Symphony Orchestra during the 2011/12 season. He joined the San Francisco Symphony (SFS) conducting staff in 2009 and continues in his current role. As Bruno Walter Resident Conductor Chair, he works closely with SFS Music Director Michael Tilson Thomas and leads the San Francisco Symphony Youth Orchestra as Wattis Foundation Music Director.

Cabrera is dedicated to music education and community outreach and has worked with members of the young artist programs of the San Francisco Opera, Lyric Opera of Chicago, and Portland Opera. He was also a frequent conductor of Young People's Concerts with the New Jersey Symphony Orchestra.

A champion of new music, Cabrera was a co-founder and music director of the New York-based American Contemporary Music Ensemble (ACME), and has led that ensemble in works of John Adams, Jacob Druckman, Donald Martino, Frederic Rzewski, and Elliott Carter.

Green Bay Symphony Orchestra 2013-2014 Centennial Season

Saturday, October 12, 2013 – Oktoberfest!
Wagner: Flying Dutchman Overture
Strauss: Death and Transfiguration
Beethoven: Symphony No. 5
Donato Cabrera, Conductor

Saturday, November 9, 2013 - Heritage
Stevens & Coussons: Three Short Works
Bizet: L'Arlesienne and Farandole
Dvorak: Symphony No. 9 (From the New World)
Octavio Mas-Arocas, Conductor

Friday, December 13 & Saturday, December 14, 2013 – Holiday Pops
Popular Christmas tunes with The Dudley Birder Chorale
Dudley Birder, Conductor
Special Guest: Birder Studio of Performing Arts

Saturday, December 21, 2013 – A Brass & Organ Christmas
Classical Christmas Music performed at St John the Evangelist Church
Donato Cabrera, Conductor

Saturday, February 8, 2014 – Great Music from Around the World
Rossini: Barber of Seville Overture
He: Butterfly Lovers Concerto
Bernstein: On the Town
De Falla: Three Cornered Hat
Donato Cabrera, Conductor
Jiebing Chen, Ehru Soloist

Saturday, March 8, 2014 – Great Music from the Olde World
Bach: Orchestral Suite No. 3
Vivaldi: Four Seasons
Samantha George, Violin Soloist and Conductor

Saturday, April 12, 2014 – Ode to Joy!
Brahms: Alto Rhapsody
Beethoven: Symphony No. 9

Ticket Information

For Season Ticket information, call Ticket Star at **920.494.3401**, or purchase packages online at **http://www.ticketstaronline.com**. Single ticket sales available after subscription renewals close.

BayBank Community Banking the Way it Used to Be.

Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

Homeownership in Indian Country

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

Section 184 Program Highlights

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at: **www.baybankgb.com**

2555 Packerland Drive • Green Bay, WI 54313
(920) 490 – 7600

MEMBER FDIC

The Oneida Tribe of Indians of Wisconsin - Legislative Operating Committee

Notice of Public Meeting

Topic: Amendments to the

Comprehensive Policy Governing Boards, Committees and Commissions

When & Where:
Thursday, July 18, 2013 at 12:15 p.m.
OBC Conference Room
Second Floor, Norbert Hill Center—Oneida, WI



Public Comment Period:
June 27, 2013 to July 25, 2013
Those who cannot attend the Public Meeting may submit written comments regarding this legislative proposal. Those who attend the Public Meeting may also submit written comments and/or a written transcript of their testimony from the meeting. All written submissions must be received by the last day of the Public Comment Period.

Summary of the Proposal

The amendments would retitle the policy as "Board, Committees and Commissions" (Law) and enact it as a law. The amendments would also:

- Govern the creation and dissolution of boards, committees and commissions; and the appointment of persons to boards, committees and commissions;
- Set out the type of information required to be contained within bylaws;
- Determine how official records are maintained and compensation is paid;
- Limit a Tribal member to one (1) appointed position on a Board, Committee or Commission. Tribal members will not be allowed to hold more than one Board, Committee or Commission position and Tribal Corporation Board position at the same time.
- Limit a Tribal member to serve a maximum of two (2) consecutive full terms in any one (1) appointed position. Upon adoption of the Law, the resolution will contain a grandfather clause to allow all elected persons serving in an office on the effective date of this amendment to have their current term counted as their first term, regardless of the number of terms previously elected to that office.
- Prohibit Tribal members from serving as an elected or appointed official and as a Tribal employee.

The Public Meeting materials, including the draft proposal, legislative analysis and any other relevant documents, will be made available at the Public Meeting, or can be obtained in advance through the Legislative Reference Office. The Public Meeting materials are also available on the Tribal Website at:
https://oneida-nsn.gov/PublicHearings.aspx

To submit written comments, obtain a copy of the Public Meeting documents, or learn more about the public meeting process, please visit or contact the Legislative Reference Office, located on the second floor of the Norbert Hill Center, Oneida WI.

Mail:
Legislative Reference Office
PO Box 365,
Oneida, WI 54155
E-Mail:
LRO Paralegal Tonya Boucher
TBoucher@oneidanation.org
Phone:
(920)869-4240 or
(800)236-2214

Summer Fun



Oneida Recreation

Monday, June 10th kicked off the start of the Oneida Recreation summer program for youth ages 7-8. The total enrollment for the 1st session nearly maxed capacity with 49 Oneida youth members.

This year the staff wanted to try something a little different for the kids. Previously, a special field trip was coordinated each Friday of the week. Now every Monday, Wednesday, and Friday the kids are able to venture out and explore local parks, wildlife, and other children friendly facilities. The remaining days are reserved for team games, arts & crafts, and skill-building activities at the Civic Center.

The first day of the summer program consisted of a trip to Pamperin Park where the kids played kickball, tag at the park, and went on a hike through the trails. The following day the children were busy creating a dragonfly using materials from nature, playing summer bingo & "pass the chicken," competing in an egg drop contest, as well as helping to clean up trash around Site One. Wednesday was spent at Ashwaubenon Lanes for a fun-filled day of bowling and a competition to get the most strikes!

The next day participants were able to adopt their very own pet rock, play soccer, jump rope with rhymes, and Guesstures.

Friday the kids were taken on a special trip to the Mulberry Lane Farm located in Sherwood, WI. The group had the opportunity to engage and interact up close with many farm animals. You can imagine how exciting it was for the kids to be able to hold and pet chickens, baby goats, calves and a one-month old colt named Fresco. Everyone was also given the chance to milk a cow, ride a horse, and enjoy a hayride circling the farm.

Overall week one was a huge success and the group continues to look forward to the program's upcoming events and activities.











Three Sisters Community Center

By Isabel Parker

The Summer Program 2013, sponsored by the Oneida Housing Authority, has begun this June from 12:30pm to 4:30pm daily. Isabel Parker has lunch right on 12:30pm and an afternoon snack before the youth go home. The summer program will run till August 22 ending with a family field trip to Wisconsin Dells.

Parker has 16 youth ages 7 to 11 that are participating daily. They participate in crafts, art projects, bowling, movies, swimming and trips to local parks. The youths' favorite is the spider park. They love climbing the web.

In July we will be going to Badgers Sports Park, hosting intergenerational Bingo with the elders, and educational presentations on safety with TRAILS and the Environmental Department. Reading is important so we will be having special reading days in the park.

Last year Parker did the ABC Countdown, so this year the countdown is Z to A, so the youth Zoomed right into the summer program and are hoping to have an Awesome summer.



General Tribal Council
Semi-Annual Meeting

6 P.M. • Monday • July 1, 2013

AGENDA

1. Oneida Veterans Color Guard posting of the colors
2. Opening and announcements
3. Adopt the agenda

4. Approve meeting minutes
a. July 2, 2012 semi-annual
b. Sept. 17, 2102 FY2013 budget
c. Nov. 19, 2012 special

5. Tribal Treasurer's FY2013 semi-annual report
6. Oneida 2013 semi-annual report

7. Unfinished business
a. Excerpt from Nov. 19, 212 GTC special meeting: Motion by Jessica Wallengang to direct the Oneida Business Committee to review, amend and implement a new parent communications and grievances process for the Oneida Childcare Department, which includes requested actions by March 1, 2013 and a final update shall be brought back to GTC at the July 2013 Semi-Annual meeting, seconded by Bernie John Stevens. Motion approved by a show of hands.

8. New business
a. Report on status of conducting a US Dept. of Interior Secretarial election to vote on changes to the Tribe's Constitution
b. Report on efforts for implementing new Judiciary Act by November 2014
i. Adopt resolution Corrective Amendments to the Oneida Code of Laws and Oneida Tribal Policies Regarding References to the Oneida Appeals Commission and/or Oneida Tribal Judicial System
c. *2012 Referendum Question 1:* Should there be term limits for all board, committee and committee positions, including the Business Committee?
d. *2012 Referendum Question 2:* Should school board members have educational backgrounds?
e. Petitioner Linda Dallas: Direct that all elected and appointed positions for all Oneida Boards, Committees and Commissions, excluding the Oneida Business Committee, shall be for a four (4) year term, with a term limit of two terms (totaling eight years), a two (2) year waiting period before running for the same board, committee or commission, and shall be effective for the elections of 2013 and all future elections

7. Adjourn

Saturday Mornings with the
Oneida Business Committee
10a.m. – Noon • Ridgeview Plaza, Suite 4

2013 UPCOMING MEETING DATES

July 6th	Oct. 5th
Aug. 3rd	Nov. 2nd
Sept. 7th	Dec. 7th

10a.m. to 11a.m.
Open Forum to discuss what's on your mind about the Oneida Community

11a.m. to Noon
Meal with continued open forum

For more information, contact:
Tribal Member Information Services at 920.869.4452 or 920.869.4281

Check out the Kalihwisaks on facebook

OTIE sponsors engineering program at Oneida High School

Oneida Total Integrated Enterprises LLC (OTIE) is pleased to announce the sponsorship of the Oneida Nation High School (ONHS) Summer Session 2013 program , Engineer A Credit, for students entering grades 9-12.

OTIE is sponsoring the program so that Oneida high school students have the classroom opportunity to explore engineering concepts and design projects through math, science, engineering and technology instruction, and earn credits at the same time.

The OHNS Summer Session 2013 program takes place at the Oneida Nation High School June 10 - June 27, 2013, under the instruction of Primary Instructor Mike Hanke from the ONHS teaching staff.

The three-week summer session program is designed to provide hands-on activities that have the students designing and building projects such as bridges, towers, and catapults using their creativity and math skills knowledge in the design process.

This is the first year that OTIE is sponsoring the ONHS Summer Session 2013 program, to bring a focus and emphasis to science, technology, engineering and math studies that may inspire Oneida students to study engineering in college. The sponsorship is part of the OTIE education outreach program, and reflects the OTIE commitment to providing education enrichment opportunities for Oneida youth and their families.

If the ONHS Summer Session 2013 program concept, Engineer A Credit, is successful and effectively plants the seeds of engineering and science interest in the minds of Oneida youth, OTIE will continue to expand the program over the next few years.

OTIE is an engineering, science and construction management services company owned by the Oneida Tribe of Indians of Wisconsin.

ONEIDA BUSINESS COMMITTEE
Emergency Meeting
1:30 p.m. June 6, 2013

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens; **Not Present:** Treasurer Tina Danforth; **Others Present:** Larry Barton, Geraldine Danforth, Beth Bashara

Call to Order and Opening by Chairman Ed Delgado at 1:36 p.m.

Approve the agenda
Motion by Vince DelaRosa to approve the agenda with one addition to open session 1. Approve adding eight positions to the Arts Program with youth workers or student interns, seconded by Patty Hoeft. Motion carried unanimously.

Motion by Patty Hoeft to go into executive session at 1:43 p.m., seconded by Vince DelaRosa. Motion carried unanimously.

Motion by Vince DelaRosa to come out of executive session at 2:08 p.m., seconded by Greg Matson. Motion carried unanimously.

Executive Session
In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, section 7.17-1. Closed meeting sessions, or executive sessions, are permissible, if they relate to personnel matters or contract discussion or other exceptions enumerated in section 7.4-1 of Subchapter I of this law.
1. Proposal to temporarily assign Land Management Division Director to Pat Pelky
Sponsor: Ed Delgado
Motion by Vince DelaRosa to support the assignment of Pat Pelky to interim Land Management Division Director for 90 days, seconded by Brandon Stevens. Motion carried unanimously.
Motion by Melinda J. Danforth to direct the Chairman to issue to Mr. Pelky a memorandum that lays out job duties over this 90 day interim period, seconded by David Jordan. Motion carried unanimously.

Open Session
1. Consider petition by Linda Dallas to investigate Oneida Appeals Commission as a removal petition and therefore not valid to go before General Tribal Council
Sponsor: Patty Hoeft
Motion by Brandon Stevens to approve the report to not bring the petition forward to General Tribal Council because it is a violation of the Constitution and laws of the Tribe, seconded by Greg Matson. Motion carried unanimously.

Additions
1. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager
a. Arts Program: Workforce level change to add eight positions to the Arts Program
Sponsor: Ed Delgado
Motion by Vince DelaRosa to approve the workforce level change to add eight positions to the Arts Program with youth workers or student interns, seconded by Brandon Stevens. Motion carried unanimously.

Adjourn
Motion by Patty Hoeft to adjourn at 2:10 p.m., seconded by Vince DelaRosa. Motion carried unanimously.
Minutes Approved as presented/corrected on June 12, 2013.

From 6B/*May 22 OBC Minutes*

D. New Business/ Requests
1. Approve limited waiver of sovereign immunity for Integrated Community Services Contract
Sponsor: Fred Muscavitch
Motion by Patty Hoeft to approve the limited waiver of sovereign immunity for Integrated Community Services Contract, seconded by Greg Matson. Motion carried with two abstentions:
Ayes: Greg Matson, Patty Hoeft, David Jordan
Abstained: Tina Danforth, Brandon Stevens
2. Additional duties review for Interim Oneida Housing Authority Director
Sponsor: Ed Delgado
Motion by Patty Hoeft to approve extending additional duties for Interim Oneida Housing Authority Director for six months, seconded by Greg Matson. Motion carried with two abstentions and one opposed:
Ayes: Greg Matson, Patty Hoeft
Opposed: Tina Danforth
Abstained: David Jordan, Brandon Stevens
3. Additional duties review for Interim Enterprise Director
Sponsor: Ed Delgado
Motion by Patty Hoeft to accept the report as information, seconded by David Jordan. Motion carried unanimously.
4. Approve Business Committee Life Insurance transfer and resolution
Sponsor: Larry Barton
Motion by Patty Hoeft to approve Business Committee Life Insurance transfer and resolution, seconded by David Jordan. Motion carried with one abstention:
Ayes: Tina Danforth, Greg Matson, Patty Hoeft, David Jordan
Abstained: Brandon Stevens
5. Requesting Interior Board of Indian Appeals (IBIA) update from Attorney Bittorf
Sponsor:Ed Delgado
Motion by Patty Hoeft to accept the report, seconded by David Jordan. Motion carried with one abstention:
Ayes: Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens
Abstained: Tina Danforth
6. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager
a. Approve extension of additional duties compensation for Accounting Supervisor up to 90 days
Sponsor: Ed Delgado
Motion by Patty Hoeft to approve extension of additional duties compensation for OHA Accounting Supervisor up to 90 days, seconded by Greg Matson. Motion carried with two abstentions and one opposed:
Ayes: Greg Matson, Patty Hoeft
Opposed: Tina Danforth
Abstained: David Jordan, Brandon Stevens
7. Attorney Andrew Pyatskowit contract amendment to extend existing contract
Sponsor: Jo Anne House
Motion by Patty Hoeft to approve Attorney Andrew Pyatskowit contract amendment to extend existing contract for one year, seconded by David Jordan. Motion carried unanimously.
8. Attorney Caroyl Long contract amendment to extend existing contract
Motion by David Jordan to retro-approve Attorney Caroyl Long contract amendment to extend existing contract for three years, seconded by Brandon Stevens. Motion carried with two abstentions:
Ayes: Greg Matson, David Jordan, Brandon Stevens
Abstained: Tina Danforth, Patty Hoeft

Additions
1. Report regarding an injunction filed by Tribal member Brian Doxtator
Motion by David Jordan to accept the report regarding an injunction filed by Tribal member Brian Doxtator as FYI and to direct the Tribal Secretary to schedule a special BC meeting regarding the petition, contract and injunction, seconded by Greg Matson. Motion carried with one abstention:
Ayes: Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens
Abstained: Tina Danforth
2. Community Events Area update
Sponsor: Greg Matson
Motion by Patty Hoeft to accept the community events area report, seconded by Greg Matson. Motion carried unanimously.
Motion by David Jordan to direct the Tribal Secretary to schedule a meeting between the Oneida Business Committee and the Tribal School Board to finalize the Community Events Area uses and responsibilities by bringing back a report to the June 12 BC meeting, seconded by Greg Matson. Motion carried with one abstention:
Ayes: Tina Danforth, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens
Abstained: Brandon Stevens
3. Casino expansion project update – Butch Rentmeester
Motion by Tina Danforth that the necessary parties have a meeting by tomorrow to clarify the food venues and sports bar venues and who will be responsible for what before this project moves forward, seconded by Patty Hoeft. Motion carried unanimously.

Adjourn
Motion by Patty Hoeft to adjourn at 11:12 a.m., seconded by David Jordan. Motion carried unanimously.

Minutes Approved as presented/corrected on June 12, 2013.

Good News Submissions



Submissions are accepted **Mon.–Fri. 8AM–4:30PM** at the Kalihwisaks Office which is located at the

Skenandoah Complex
• 909 Packerland Dr. • Green Bay, WI

Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the **Tribal Secretary's Office at 920-869-4364**

Arts Board

Two (2) Vacancies

Qualifications:
a) A majority of the members shall be enrolled members of the Oneida Tribe.
b) Any vacancies which cause non-Tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are not filled within three (3) months, a sufficient number of non-Tribal board members shall be re-designated as alternates until Tribal members again make up a majority of the Board.
c) When non-Tribal board members are to be re-designated as alternates, all such non-Tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have served the shortest time on the Board shall be selected first.

Deadline: Friday, June 28, 2013, 4:30pm

Oneida Library Board

One (1) Vacancy

Qualifications:
a) Any Oneida Citizen who appears on the official roll of the Oneida Nation of Indians of Wisconsin and is eligible to vote can serve on this body.
b) Any patron of the Oneida Community Library who is on the official patron list of the Oneida Community Library.

Deadline: Friday, June 28, 2013, 4:30pm

Hall of Fame Community Member

One (1) Vacancy

Qualifications:
Tribal member

Deadline: Friday, July 5, 2013, 4:30pm

Environmental Resource Board:

One (1) Vacancy, 3yr term

Qualifications:
a) The ERB shall consist of nine (9) enrolled members of the Oneida Tribe of Indians of Wisconsin who are not employed within the Environmental Dept., the Conservation Dept., or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority.
b) Commissioners shall be appointed by the Oneida Business Committee to serve a three (3) year term.
c) All ERB members, within one hundred eighty (180) days of the appointment to the ERB , are required to participate in training as follows:
1. Environmental Law-Eight (8) hours, two (2) hours of which shall be Oneida Tribal law and procedures.
2. Grievance, Hearing, and Appeals. Six (6) hours of training in formal opinion writing and the basics of evidence.
3. Two (2) hours of professional ethics, including issues of confidentiality.
4. Thereafter, all ERB members shall either accumulate a minimum of eight (8) hours annually in the above training or shall review annually the lessons and materials connected with the above training.
5. A minimum of three (3) hours training in a formalized process for conducting meetings as determined by the ERB.
6. The ERB may, at its discretion, extend the time allowed for completion of any and all required training of a member for good cause shown.

Deadline: Friday, July 12, 2013, 4:30pm

Bay Bank Board

One (1) Vacancy, 5yr Term

Qualifications:
Individual eligible for election to the Board of Directors shall meet minimum qualifications determined by properly offered and approved motion (s) of the stockholders.
1. Qualifications for membership to the Board may include experience, education, prior service to the shareholder or its affiliates, or other qualifications which the shareholders deem appropriate and are within the parameters of applicable laws.
2. Due to the regulated nature of the business and the state in incorporation, shareholders shall not be bound by the Oneida Tribe of Indians Policy on Boards, Committees, and Commissions when electing eligible members to the Board.
3. A director does not need to be a resident of the State of Wisconsin.

Deadline: Friday, July 12, 2013, 4:30pm

Oneida Pow Wow Committee

Three (3) Vacancies, 3yr Term

Qualifications:
a) Committee shall be made up of nine members with voting powers.
b) Membership is not restricted to enrolled Oneida tribal members or age.
c) Committee may recommend preferred applicants.

Deadline: Friday, July 12, 2013, 4:30pm

Oneida Southeastern Tribal Advisory Services

One (1) Vacancy

Qualifications:
a) Applicants who wish to be considered for membership shall be enrolled Oneida Tribal members who are eighteen (18) years of age or older.
b) Board members shall reside within one of the six (6) Southeastern Wisconsin counties of Milwaukee, Racine, Kenosha, Waukesha, Ozaukee and Washington.
c) Appointments to the Board shall be made in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.
d) Board members shall agree to firm commitments for attending the Board's meetings and General Tribal Council meetings, as well as, training, functions and other events as established by the Board, SEOTS office or the Tribe.

Deadline: Friday, July 12, 2013, 4:30pm

NOTICE OF 2013 SPECIAL ELECTION

SATURDAY JULY 6, 2013

from

7:00 A.M. – 7:00 P.M.

ONEIDA HEALTH CENTER
525 AIRPORT DRIVE
ONEIDA, WI

PICTURE IDENTIFICATION REQUIRED FOR VOTING

NO CHILDREN ALLOWED IN VOTING AREA

ONEIDA TRIBE OF INDIANS OF WISCONSIN
2013 SPECIAL ELECTION BALLOT

GAMING COMMISSION
Choose ONE (1)

MARK A. POWLESS SR.
AMELIA CORNELIUS
BARBARA (JORDAN) DOYEN ERICKSON
MATTHEW W. DENNY
STEPHANIE METOXEN

ONEIDA NATION COMMISSION ON AGING (ONCOA)
Choose THREE (3)

RONALD MCLESTER, SR.
ARLIE DOXTATOR SR.
WESLEY MARTIN, JR
ROBERTA M. YOUNG
MICHAEL L HILL (BLUTO)
MARYANN KRUCKEBERG (DANFORTH)
DOROTHY J SKENANDORE
WARREN SKENADORE
DELLORA (DODO) CORNELIUS
CHARLENE E. CORNELIUS

TRUST/ENROLLMENT COMMITTEE
Choose THREE (3)

WESLEY MARTIN, JR
CHAD WILSON
LORETTA V. METOXEN
DEBRA J DANFORTH
NORBERT HILL JR.
DAKOTA WEBSTER
ERIC MCLESTER

LAND COMMISSION
Choose TWO (2)

RONALD MCLESTER, SR.
ISAIAH D. SKENANDORE
LLOYD E POWLESS JR
DAKOTA WEBSTER
CHAD WILSON
MICHAEL L HILL (BLUTO)
MATTHEW W. DENNY

LAND CLAIMS COMMISSION
Choose ONE (1)

DAKOTA WEBSTER
ERIC MCLESTER

ELECTION BOARD
Choose THREE (3)

TOM "BURRITO MAN" ESCAMEA
BARBARA (JORDAN) DOYEN ERICKSON
MELINDA K. DANFORTH
TERESA SCHUMAN

SCHOOL BOARD (PARENT POSITION)
Choose THREE (3)

DEWAIN DANFORTH
APACHE DANFORTH
PRISCILLA DESSART
LINDA DALLAS

REFERENDUM QUESTION
Should the Land Use plan be brought before GTC for approval to be changed or reversed?

DRAFT

Oneida Business Committee

2013 Pardon Hearing Schedule

Application Deadline
FRIDAY July 19
by 4:30 PM Oct. 18

Hearing Date
THURSDAY Aug. 15
10:00 AM Nov. 14

HEARING LOCATION

Norbert Hill Center, Second Floor

After the application has been completely filled out with $50 filing fee, return to:

Norbert Hill Center – ATTN: Tribal Secretary N7210 Seminary Rd. • Oneida, WI 54155

Any questions or concerns call Kathy Metoxen (920) 869-4451 or e-mail kmetoxe1@oneidanation.org

The Oneida Tribe of Indians of Wisconsin - Legislative Operating Committee

Notice of Public Meeting

Topic: Amendments to the Oneida Election Law

When & Where:
Thursday, July 18, 2013 at 12:15 p.m.
OBC Conference Room
Second Floor, Norbert Hill Center—Oneida, WI



Public Comment Period:
June 27, 2013 to July 25, 2013

Those who cannot attend the Public Meeting may submit written comments regarding this legislative proposal. Those who attend the Public Meeting may also submit written comments and/or a written transcript of their testimony from the meeting. All written submissions must be received by the last day of the Public Comment Period.

To submit written comments, obtain a copy of the Public Meeting documents, or learn more about the public meeting process, please visit or contact the Legislative Reference Office, located on the second floor of the Norbert Hill Center, Oneida WI.

Mail:
Legislative Reference Office
PO Box 365,
Oneida, WI 54155
E-Mail:
LRO Paralegal Tonya Boucher
TBoucher@oneidanation.org
Phone:
(920)869-4240 or
(800)236-2214

Summary of the Proposal

The Amendments limit Tribal members to serving 2 consecutive terms per position; limit Tribal members to run for 1 elective seat per election; prohibit any Tribal member from serving in more than 1 any elected or appointed position at any given time; prohibit Tribal members from being Tribal employees while serving on an elected board, committee or commission; and include enforcement provisions for campaign violations. The Amendments also:

- Update the duties of the Election Board.
- Streamline the caucus process by making the Election Board, instead of the Business Committee responsible for calling a caucus and decreasing the time frame for when a caucus can be held.
- Clarify where campaign activities can occur.
- Require a polling site be located on the Reservation and in Milwaukee.
- Require video surveillance of all ballots and voting devices when the polls are open.
- Allow voters to have one person of their choice assist them with marking their ballots.
- Allow election observers and set out requirements regarding the observers' actions.
- Require the Election Board to document election day incidents and other irregularities and include them in a report to the Business Committee.
- Increase the time frame for filing a challenge of the election results – from 10 to 30 days. Amends the section on "Referendums" to clarify the parameters and process for referendum questions to be placed on a ballot

The Public Meeting materials, including the draft proposal, legislative analysis and any other relevant documents, will be made available at the Public Meeting, or can be obtained in advance through the Legislative Reference Office. The Public Meeting materials are also available on the Tribal Website at:
https://oneida-nsn.gov/PublicHearings.aspx

Little League Baseball Action



Kali photo/Nate Wisneski
Kelis Cornelius winds up to deliver a strike to Wyonna Charles during Little League action Tuesday, June 25 at the Site I ball diamond.

By Kyle Casper
Recreation Supervisor

May 28th games

Floyd Silas had 2 hits and scored 2 runs leading the Eagles to a 6-5 victory over the Wildcats. David Danforth scored a run and reached base twice for the Wildcats.

In the second game Jaydee Johnson had 2 hits and Elijah Metoxen and Cliff Bodway added hits and the Cardinals held off a late Bears rally in their 3-2 victory. Seth Charles and Darwin Isaac scored the runs for the Bears.

May 30th games

Bradyn Reed scored the winning run while Calvyn Grignon-Danforth had two hits in leading the Hawks to a 4-3 victory over the Wildcats. Deved Solenos-House had a hit with 2 RBI's to lead the Wildcats.

In the nightcap the Cardinals used a 7 run first inning during their 14-3 victory over the Eagles. Cliff Bodway homered while Elijah Metoxen and Ramon Neosh each tripled for the Cardinals. Jerusha Bain collected a hit and scored for the Eagles.

June 11th games

The Bears used a 5 run second inning to defeat the Hawks 7-5. Darwin Isaac tripled and scored and Guillermo Acosta added a double for the Bears. Cruzito Montoya had a hit and 2 RBI's for the Hawks.

Elijah Metoxen, Cliff Bodway, Justin Hill and Ramon Neosh all had 2 hits apiece during the Cardinals 19-3 victory over the Wildcats. Trenton Gegare, Brianna Rosenbaum, and Tyler Webster each had a hit for the Wildcats.

June 13th games

Darwin Isaac doubled in 3 runs and Merlyn Metoxen added 2 RBI's during the Bears 7 run fourth inning in their 8-5 victory over the Cardinals. Justin Hill struck out 8 batters in 3 innings for the Cardinals.

Brianna Rosenbaum and Tyler Webster scored 2 runs each during the Wildcats 12-5 victory over the Eagles. Hudson King, Floyd Silas, Chayton Mousseau, and Jerusha Bain each collected a hit for the Eagles.

Current Standings
Cardinals 3-1
Bears 2-1
Hawks 1-1
Eagles 1-2
Wildcats 1-3

Oneida Nation High School
2013 Football Activities

Date	Event & Location	Time
7/02/13	Organized Team Activities, Football Field	4:00-6:00PM
7/17/13	Organized Team Activities, Football Field	4:00-6:00PM
7/25/13	Skill Position Camp, Football Field / D1	4:00-6:00PM
7/26/13	Lineman Camp, Football Field / D1	4:00-6:00PM
8/02/13	Equipment Issue, Locker Room	4:00PM-TBD
8/05/13	Training Camp, Football Field	4:00PM-TBD
8/16/13	Scrimmage @ Sevastopol, Sevastopol High	

1. **Organized team activities/Position Camps are voluntary, but highly encouraged for players.**
2. **Equipment Issue is mandatory for all players**
3. **Training camp will run Monday through Friday and every other Saturday from 08/05 until the first game.**

ATTENTION

Incoming Freshman and all ONHS Athletes

July 15, 2013
5:00PM Impact Testing
(New students and freshman)
5:30PM Meeting in Cafeteria (ALL)

Mandatory 2013-14 Impact Testing
Concussion/Code of Conduct/Coaches Sports Meeting

Jeffrey S. Skenandore, Sr.
Golf Classic

ALL PROCEEDS GO TOWARD STUDENTS PURSING A DEGREE IN THE CRIMINAL JUSTICE PROFESSION AND CHILDREN ATTENDING GRIEF CAMP



AUGUST 16, 2013

- REGISTRATION @ 8AM AND 9AM SHOTGUN START
- THORNBERRY CREEK AT ONEIDA GOLF COURSE
- $300 PER 4 PLAYER TEAM (INCLUDES 18 HOLES, CART AND DINNER)
- REGISTRATION AND PAYMENT DEADLINE: JULY 31, 2013
- DOOR PRIZES, CASH PRIZES, AND RAFFLES
- HOLE-IN-ONE PRIZE PACKAGES INCLUDES: 42" LCD HDTV, $500 BEST BUY GIFT CARD, $1,000 GOLF SHOP CREDIT, AND/OR $5,000 CASH
- *MUST WEAR SHIRTS WITH COLLARS*
- SEE REGISTRATION FORM ON BACK

Sponsored by the Oneida Police Department

Division of Land Management
Dream Home Open House

Application Deadline: Monday, July 15, 2013 • 4:30PM

Open House Dates:
Tuesday • July 9, 2013
11:30AM–1:30PM
and
Wednesday • July 10, 2013
4:00PM–6:00PM

Mortgage Amount: $125,000.00



825 Orlando Drive • De Pere, WI

- **1,475 square feet**
- **3 Bedroom**
- **2 Bath**
- **AC**
- **Deck**

Est. Monthly Mortgage Pymt: ($125,00 @ 4% for 30 yrs.): $ 596.77
Est. Monthly Real Estate Tax Pymt: $ 217.31
Est. Total Monthly Payment: **$ 814.08**

Directions to home: Take Hwy 172 from Green Bay towards Oneida. Turn left on Pine Tree Road. Go right on Orlando. Home is on the left. Applicants who have a minimum monthly gross income of **$2,907.43** are encouraged to apply.

For further information, contact the Finance Department at:
Local: (920) 869-1690 • Toll Free: (800) 684-1697
470 Airport Drive • Oneida, WI 54155 ***or go to…*** **http://land.oneidanation.org**

(920) 869-1690

2013 FOOTBALL SCHEDULE
ONEIDA NATION THUNDERHAWKS

8/16/2013	at Sevastopol (Scrimmage)	12:00PM
8/24/2013	at Bowler	4:00PM
8/30/2013	Wayland Academy	6:00PM
9/6/2013	GB NEW Lutheran	7:00PM
9/13/2013	at Sevastopol	7:00PM
9/20/2013	Bowler	7:00PM
9/27/2013	at Gilbraltar	7:00PM
10/4/2013	Valley Christian Oshkosh (Homecoming)	7:00PM
10/12/2013	Three Lakes	1:00PM
10/18/2013	at Elkhart Lake	7:00PM

Kalihwisaks on facebook
For photo galleries from Oneida sporting events

ONEIDA LITTLE LEAGUE BASEBALL SCHEDULE

1.Hawks 2.Bears 3.Cardinals 4.Wildcats 5.Eagles

Date	5:30 pm	7:15 pm	Bye
Thursday, June 27	2 vs 1	3 vs 4	5
Tuesday, July 9	*Rain Date or Post Season Tournament		
Thursday, July 11	*Rain Date or Post Season Tournament		
Tuesday, July 16	*Post Season Tournament if necessary		
Thursday, July 18	*Post Season Tournament if necessary		

*All games will be played at the Site I diamond.
**All teams listed first are the home team and will have the 3rd base dugout.
***For cancellation information please call 869-6280 after 3:30 pm.
****For the Tournament a coin toss will determine the home team.
If there are any more rainouts we will move the tournament back one more week.

Upcoming Events for *July 2013*

June 27

Firefly Acres Horse Farm
WHEN: Thursday, June 27
TIME: 10:00 AM – 7:00 PM
PLACE: Cliff Webster Recreation Center on Cty. H, Oneida
A place where abused horses and hurting people come together to heal each other. Rummage Sale – non-clothing, silent auction, food, bake sale, 50/50 Raffle Call Lisa at 920-609-5637 for more information

June 28

Oneida Elder Expo
WHEN: Friday, June 28
TIME: 10:00 AM – 6:00 PM
PLACE: Oneida Elder Services
Resources, Information, Snacks and door prizes! 50/50 raffle and silent auction, with proceeds going to the Roberta Kinzhuma Scholarship Fund. Contact Lois Strong or Jan Herwald at **(920) 869-2448** or **1-800-867-1551** for more information.

July 5-7

Lucky U's Spring Clothing Exchange
WHEN: Fri. July 5 - Sun. July 7
TIME: Friday: 1:00 -7:00 PM
Sat. 8:00 AM-6:00 PM
Sun.: 10:00 AM-6:00 PM
PLACE: N6961 Cornelius Circle
If you got it, Give it. If you need it, Take it. I'm here to let you know I am collecting: Clean, Gently used clothing, shoes and small household items. SORRY, NO FURNITURE. For more information contact Diane at **920-288-7730** or email: **djourda5@yahoo.com**

July 5

Calling all Rangers and Commandos - What you got left?
WHEN: Friday, July 5
TIME: 5:00 PM
PLACE: Little Diamond
50 years of little league in Oneida. Rangers vs Commandoes. Fund Raiser for little league with Recreation Department concessions sale of food and refreshments. Don't wait another 50 years to witness history. For more information contact Kyle at Recreation **920-869-1692**, Charley Wheelock **920-869-4412.**

July 6

WIVA Oneida Chapter Breakfast Fundraiser
WHEN: Saturday, July 6
TIME: 7:00 AM – 11:00 AM
PLACE: Parish Hall, Freedom Rd
All you can eat, $7 Adults, Children 10 and under $4. 50–50, raffle, come on over before the Pow-Wow for breakfast and visit. For delivery orders two or more call **920-530-5645**.

July 9–12

Oneida Community Vacation Bible School
WHEN: Tuesday–Friday, July 9-12
TIME: 9:00AM – 12 Noon
PLACE: Oneida Assembly of God Hwy 54, Oneida
All Children Welcome from age 5-12 (Post Kindergarten to Post 6th grade)
Theme: The Armor of God
Key Words: Truth, Faith, Righteousness, Spirit/Word of God
Tuesday: *Key Verse:* Be strong in the Lord and in His mighty power. Put on the full armor of God so that you can take your stand against the devil's schemes. Ephesians 6:10-11
Wednesday: Stand firm then, with the belt of truth buckled around your waist, with the breast plate of righteousness in place and with your feet fitted with the readiness that comes from the Gospel of Peace. Eph: 6:14
Thursday: Take up the shield of faith with which you can extinguish all the flaming arrows of the evil one. Eph 6:16
Friday: Take the helmet of salvation and the sword of the Spirit which is the word of God. Eph 6:17
Sponsored by Assembly of God, Methodist and Holy Apostles Episcopal
FMI, contact Emily at **920-869-2325** or Edi at **715-524-3194.**

July 14

REZurrected Ridez Car Club Car Show
WHEN: Sunday, July 14
TIME: Registration starts 8:00AM
Showing 10:00AM to 3:00PM
PLACE: Oneida Baseball Diamonds across from Oneida VFW Post 7784, 2980 E. Service Rd.
REZurrected Ridez Car Club, Oneida, Wisconsin, invites all classic & contemporary car collectors as well as motorcycle owners to join them in "Showing Off" their pride and joy. Vehicle Entry Fee: $5. SPECTATORS ARE FREE!!
For any questions or details, please call 544-1262. We are asking for donations of school supplies or any new toys to help benefit the children in our community for school and Christmas.

July 26-27

17th Annual Relay for Life
WHEN: Fri., July 26 - Sat., July 27
TIME: Starts 11:00am Friday
PLACE: Norbert Hill Center Powow Grounds, N7210 Seminary Rd.
Oneidas Annual Relay for Life is a 16-hour event in which teams walk the track to raise money for American Cancer Society. All these funds raised stays in the Brown County area. At the Oneida Relay for Life you can enjoy camaraderie with other teams, music, testimonials and good food, all in an effort to help fight cancer. You are welcome to camp overnight or just come out for the day. We will be releasing an event schedule closer to the event. This year's theme is Fiesta. Contact **Jenny Webster**, jwebste1@oneidanation.org or **Lisa Metoxen**, lmetoxen5@oneidanation.org for more information.

August 9

BoDeans to play Country Fest 2013
WHEN: ***Friday,*** August 9
TIME: 7:30 PM
PLACE: St. Nicholas Catholic Community grounds, W2037 Hwy S, Freedom
Rock music fans and concert-goers can experience a live performance by Wisconsin's own BoDeans this summer in Freedom.

ONGOING - TUESDAYS

Wise Women's Support Group
WHEN: Every Tuesday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI
Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

WEDNESDAYS

VFW Brat Fry
WHEN: Every Wednesday
TIME: 10:00AM – 2:00PM
PLACE: Veterans of Foreign Wars Oneida Post 7784, 2980 East Service Road
Hot dogs $1.50, burgers $2, brats $2.50, water $1, chips $.50**.**

Women's Support Group
WHEN: Wednesdays
TIME: 12:00PM – 2:30PM
PLACE: Three Sisters Center
For more information contact **Isabel Parker** at **(920) 412-0396** or **Georgia Burr** at **(920) 362-2490**.

THURSDAYS

Environmental Youth Group
WHEN: Every 3rd Thursday of month
TIME: 5:00PM – 7:00PM
PLACE: Little Bear, N7332 Water Circle PL Oneida, WI
Teyukwahwʌtsyawyanhástu
Environmental Youth Group is open to any Oneida students from any school district. Join to learn about Oneida's natural areas, environment, language and culture. Meal provided, incentives, field trips. Oneida Retail gift cards provided for participation. Call Sylvia at **920-869-1600** or email **scornel2@oneidanation.org**.

Men's Support Group
WHEN: Every 1st & 3rd Thursday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI
The Men's Support Group was recently formed (March 7th). FMI, contact: **Rick Laes** at **920.432.6028** or **Gary Keshena** at **920.362.0206**. Open to all men.

It Starts with You…
WHEN: Every 1st Thursday of month*
TIME: 6:00PM
PLACE: Oneida Library, Site I 201 Elm St., Oneida, WI
Oneida kids and families need you! If you have ever thought about being a Foster Parent for Oneida kids, please come ask questions and learn more about it. Informational meetings will be held on the following dates:
June 6; July 11* (*2nd Thurs., due to July 4th Holiday*); August 1; September 5; October 3; November 7; December 5.
If you have any questions, or would like more information, please contact **Jen Kruse** @ **920-490-3717**.

FRIDAYS

Wise Youth Group
WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center
For more information call Isabel Parker at **920- 498-2011** or Bev Scow at **920-490-0627.**



What's Inside

Neville Museum unveils History of Lacrosse exhibit
Local/3A



More photos from the 41st annual Oneida Powwow
Powwow/8-9B



2-5A/Local
6A/Health
7A/Education
8-9A/Local
10/SEOTS
11A/Adventures
12A/OCIFS
13A/State
14A/National
1B/Oneida Life
2B/Recreation
3B/Classified
4B/Good News
5B/OBC Forum
6B/Notices
7B/Government
8-9B/Powwow
10B/Wise Women
11-12B/Local
13B/Sports
14B/Events

Kalihwisaks
She Looks for News

July 11, 2013 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | kalihwisaks.com



Kali photos/Travis Cottrell
Oneida hosted its 41st Annual Powwow Friday, July 5, 2013 through Sunday, July 7, 2013 at the Norbert Hill Center.

More photos on 8-9B
Winners will be announced next issue

Petition process questioned after GTC agenda gets cancelled

By Nate Wisneski
Kalihwisaks
nwisnes@oneidanation.org

The General Tribal Council (GTC) took the rare action of deleting the entire agenda during the July 8, 2013 Special GTC meeting.

The agenda featured three petitions surrounding child laws within the Oneida Appeals Commission along with a referendum question asking if tribal members should be allowed to withdraw their custody cases from the Oneida Child Support Program and move them to the County system. The petitions were submitted to the tribal Secretary's office in February of this year.

The GTC felt the agenda items were already addressed when they took action by adopting the proposed Judiciary Law during the GTC Annual Meeting, Monday, January 7. The Judiciary Law establishes a court system with two branches, the trial court and court of appeals. The new judicial system will start accepting cases November 1, 2014. The amendment to delete the entire agenda was made by Councilman Brandon Stevens.

The move has some asking for the current GTC petition process to be reviewed.

A GTC meeting can be called by 50 verified voters serving a written notice or by the tribal Chairman.

GTC member Kaylynn Gresham felt petitioners along with the petition process should be examined to make better.

"I just think that we need to start looking for options on how to fix things instead of complaining about what is wrong, I realize that everyone has a story and wants to be heard. Many people are not satisfied with how things are but its difficult to support something when there are no options of how to fix a problem. I believe that if people leave their personal issues out of it we would get much more accomplished. Had the petitioners come with some sort of potential solutions I believe more people would have been in support of staying at the meeting and listening to possible solutions," said Gresham.

"Perhaps it is time to consider changing the petition process to require more signatures, although that would require that we amend our constitution, the 50 signature requirement was established when the 75 member to create a quorum was established. As a result of the large number of members that now attend the meetings it may be time to consider an increase of the number or required signatures to call a special meeting. If more signatures are required it demonstrates that there are a larger number of members in the community that support an issue. I believe that if the number was increased it would likely alleviate problems in the future so that what occurred last night does not occur again in the future," she added.

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Paramilitary-style guards 'going to stay,' mining company vows

Two legislators seek removal of armed security

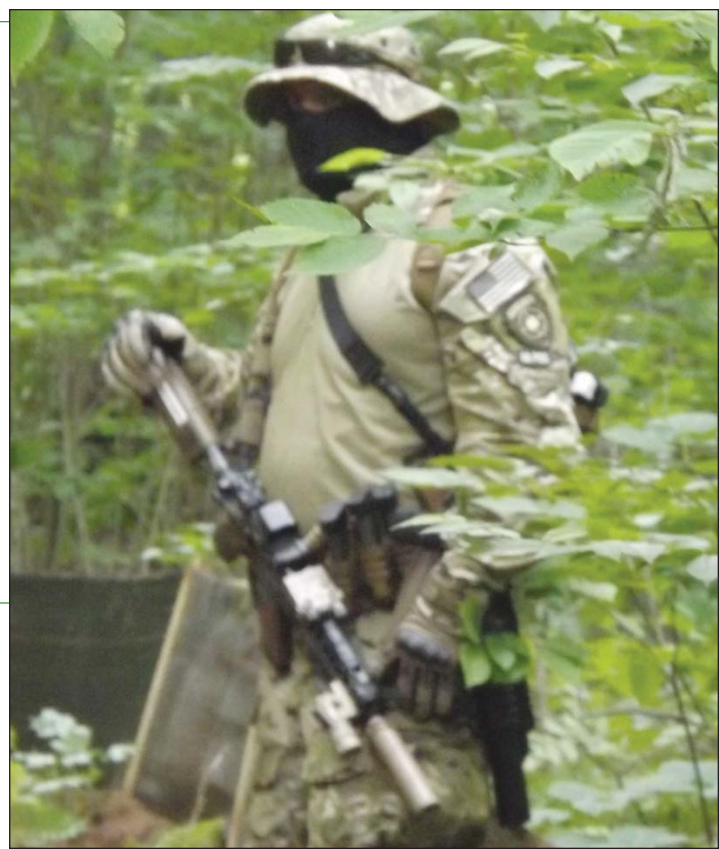
By Ron Seely
Wisconsin Center for Investigative Journalism

Despite harsh criticism from two northern legislators and an outcry from anti-mining activists, a spokesman for Gogebic Taconite said Tuesday that armed, paramilitary-style guards will continue to patrol the site deep in the Penokee Range where the company wants to build a large open pit iron mine.

Bob Seitz, a Madison lobbyist representing Gogebic, said the guards are necessary because of a confrontation between 15 to 20 protesters and an unknown number of mine workers a month ago.

• See 2A, Mine Guards

Photos by Rob Ganson
Guards on the site of the proposed Gogebic Taconite mine in Northwestern Wisconsin's Penokee Range. Gogebic officials hired the armed guards from Bulletproof Security in Arizona and said Tuesday that, despite criticism, the guards will continue patrolling the site.
Additional photo on pg. 2A



From 1A/*Mine Guards*

"The guards are going to stay," Seitz said. "We have a responsibility to provide a safe workplace."

But others say they fear Gogebic Taconite's hiring of the guards only serves to escalate the already heightened tension over the company's plan to build a 4 ½-mile-long open pit iron mine in northwestern Wisconsin.

And critics of the company say the guards, especially those wearing tactical gear and armed with semi-automatic weapons, are unnecessary because protesters' activities have been almost entirely peaceful.

Since the dustup between protesters and mine workers on June 11, the ongoing protest against the mine — centered largely in an encampment of Chippewa tribal members in the woods not far from the mine site — has been peaceful, according to Iron County Sheriff Tony Furyk.

Furyk said that in the incident, one woman was charged with robbery with the use of force, a felony, after she forcibly took a camera away from a Gogebic employee. Organizers of the Chippewa educational encampment — which is modeled on the harvest camps used by tribal members in the past to fish, gather food and harvest maple syrup — say those protesters acted without their knowledge and added that they have since established strict rules to prevent such individuals from using the camp.

Mel Gasper, a Lac Court Oreilles tribal member who oversees the camp, said he now interviews and screens anyone who wishes to stay at the camp. He said the camp is being used not only to monitor mining company activities but also to educate people about the wild landscape of the Penokees.

Furyk said there have been no problems with the harvest camp or with any protesters since the June confrontation. "I've talked to the permit holders at the camp and they've been very cooperative," he said.

But emotions continue to run high. On the night of July 4, Furyk said, tribal flags were stolen from the entrance to the harvest camp. And Seitz said anti-mine activists continue to walk from the harvest camp to the mine site.

> ***"There is no reason for them to Rambo up the way they have because things are peaceful."***
>
> **– State Rep. Janet Bewley, D-Ashland**

"They come down in the middle of the night," Seitz said. "It's an ongoing security risk." He added that the company may seek to restrict access to the area in the future.

State Rep. Janet Bewley, D-Ashland, said the company is overreacting.

"There is no reason for them to Rambo up the way they have because things are peaceful," Bewley said. "After a month of peace, why bring in a paramilitary group? We are not lawless up here. We are not Deadwood where there is no law and you need the Pinkertons."

Bewley joined state Sen. Bob Jauch, D-Poplar, in writing a letter this week asking the company to remove the guards, who are from an Arizona private security outfit called Bulletproof.

"The images are horrifying," wrote Bewley and Jauch, "and the action by the company to hire this high security Arizona firm is appalling. These kinds of security forces are common in Third World countries but they don't belong in Northern Wisconsin.

"We cannot begin to describe how upset the citizens of Northern Wisconsin are at the sight of our forests being patrolled by masked soldiers carrying military style assault weapons like mercenaries in a time of war. While no one can argue that your company does not have the right to protect your private property, these armed guards serve no purpose other than to intimidate local citizens and increase local tensions."

The guards were first photographed by Rob Ganson, a mine opponent who regularly visits the harvest camp and takes frequent walks to the mine site to monitor activity. He was shocked to see the armed guards in tactical gear with face masks. Ganson, who is not a tribal member, said he has been spending time at the harvest camp to learn more about the tribal view on the mine and has in the past brought his wife along. Now, with the presence of powerful weapons in the woods, he is reluctant to bring her along anymore.

"It has definitely ramped up the tension," Ganson said. "The last thing we need is a Kent State up here in the hills."

George Meyer, executive director of the Wisconsin Wildlife Federation, has been heavily involved in mining issues for years. He worked as a lawyer for and served as secretary of the state Department of Natural Resources during the controversial and eventually failed efforts of Exxon Minerals to build a mine near Crandon. That project died largely due to tribal opposition.

Meyer, who has recently given presentations in Iron County on the need for local mining impact regulations and zoning, said the company's heavy-handed approach, including not only hiring the paramilitary guards but also resisting local zoning laws, could be causing some — including previous supporters — to question the entire mining project.

"This is the kind of thing that backfires," Meyer said of the guards. "They're (Gogebic Taconite) losing the goodwill of the public."

The nonprofit Wisconsin Center for Investigative Journalism (www.WisconsinWatch.org) collaborates with Wisconsin Public Radio, Wisconsin Public Television, other news media and the UW-Madison School of Journalism and Mass Communication.

All works created, published, posted or disseminated by the Center do not necessarily reflect the views or opinions of UW-Madison or any of its affiliates.



TENTATIVE RESULTS TENTATIVE RESULTS TENTATIVE RESULTS

ONEIDA TRIBE OF INDIANS OF WISCONSIN
2013 SPECIAL ELECTION BALLOT

Oneida Gaming Commission
Choose ONE (1)

Mark A. Powless Sr.	106
Amelia Cornelius	75
Barbara (Jordan) Doyen Erickson	38
Matthew W. Denny	89
Stephanie Metoxen	40

Oneida Nation Commission on Aging (ONCOA)
Choose THREE (3)

Ronald McLester, Sr.	105(TIE)
Arlie Doxtator Sr.	154
Wesley Martin, Jr	105(TIE)
Roberta M. Young	34
Michael L Hill (Bluto)	48
Maryann Kruckeberg (Danforth)	105(TIE)
Dorothy J. Skenandore	93
Warren Skenadore	71
Dellora (DoDo) Cornelius	98
Charlene E. Cornelius	74

Trust/Enrollment Committee
Choose THREE (3)

Wesley Martin, Jr.	116
Chad Wilson	---
Loretta V. Metoxen	181
Debra J. Danforth	138
Norbert Hill Jr.	188
Dakota Webster	77
Eric McLester	147

Land Commission
Choose TWO (2)

Ronald McLester, Sr.	127
Isaiah D. Skenandore	74
Lloyd E. Powless Jr.	161
Dakota Webster	49
Chad Wilson	---
Michael L Hill (Bluto)	51
Matthew W. Denny	140

Land Claims Commission
Choose ONE (1)

Dakota Webster	130
Eric McLester	192

Election Board
Choose THREE (3)

Tom (The Burrito Man) Escamea	95
Barbara (Jordan) Doyen Erickson	209
Melinda K. Danforth	262
Teresa Schuman	209

School Board (Parent Position)
Choose THREE (3)

Dewain Danforth	232
Apache Danforth	270
Priscilla Dessart	244
Linda Dallas	100

Referendum Question:
Should the Land Use plan be brought before GTC for approval to be changed or reversed? 239 YES 81 NO

"The election results posted here are tentative results. Final election results are forwarded by the Oneida Election Board to the Oneida Business Committee via a Final Report after time has lapsed for recount requests, or challenges or after all recounts or challenges have been completed, whichever is longer"

To Subscribe… **Mail to…**

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
http://www.oneidanation.org/enrollment/svcaddchange.aspx
Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155

- **Non-Tribal members & Organizations:**
- **Annual: $25 • Academic Year: $18.75**
- **Half-Year: $12.50**

Mailing address:
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE
to enrolled
Oneida Members
(18 years & older)

Members must submit Address Changes **'in writing'** to the Enrollment Office.

Kalihwisaks
She Looks for News

Street address
909 Packerland Dr.
Green Bay, WI 54313

Mail address
P.O. Box 365
Oneida, WI 54155

Office Hours
8 AM – 4:30 PM
Monday-Friday

To contact us:
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Fax #:1(920) 496-7493

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• **1.800.571.9902** or local: **1.920.869.6200**
Free to enrolled Oneida members
(age 18 years & older)
Non-Tribal & Organizations: $25 Annually; $18.75 Academic Yr; and $12.50 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

Passing On...

Daugs, Daryl Lee
July 22, 1958 - June 29, 2013

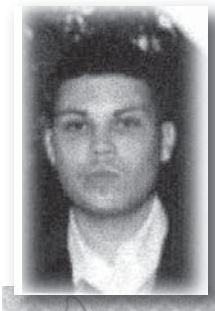
Daryl Lee Daugs, age 54, passed away peacefully on Saturday, June 29, 2013 at St. Vincent Hospital, Green Bay, Wisconsin.

Daryl was a lifelong resident of Manitowoc, born the son of Harold L. and Betty J. (Hill) Daugs on July 22, 1958. He was a 1976 Graduate of Lincoln High School and worked for Carpet Plus of America as a subcontractor - Floor Mechanic. He took great pride in his work and loved art and music, playing the saxophone, clarinet, flute, and bass guitar. Daryl enjoyed spending time with his family and friends.

Besides his parents, Daryl is survived by his son Bradley W. and his wife Amber L.; two sisters Pamela Farr and Lori (Lee) Novy; two nieces Crystal Herald and Amy (Farr) Krueger; two nephews Daniel Ford and Michael Farr; and former spouse Rebecca Zahn.

Visitation was held on Friday, July 5, 2013 at 10:00 a.m. at Calvary Assembly of God Church, 1444 North Rapids Road, Manitowoc. Pastor Paul Hansen officiated a prayer service at 11:00 a.m. A luncheon followed in the Fellowship Hall. The Jens-Reinbold & Pfeffer Family Funeral Services and Crematory is assisting the family with funeral arrangements. Online condolences may be expressed at www.jensreinboldandpfeffer.com

In Loving Memory



In Loving Memory of

Travis G. Cornelius

December 9, 1981 – July 23, 2005



Still missed by family

In Loving Memory of

Brian



July 14, 1969-July 21, 1996

Soaring with the Eagles
But Always In Our Hearts

Loved and missed by Mom, Norman, Brothers & Sisters, Nieces & Nephews, Aunts, Uncles, and Cousins

History of Lacrosse opens at the Neville Museum

By Travis Cottrell
Kalihwisaks
tcottrel@oneidanation.org

The Neville Public Museum recently unveiled an exhibit highlighting games played by the Oneida and Menominee Nations, with an emphasis on the game of lacrosse.

The exhibit is called Native American Games: the History of Lacrosse.

Louise Pfotenhauer, Curator of Collections at the Neville Public Museum, worked with Oneida and Menominee to get the display installed at the museum.

"The planning for this exhibit began, I would say, about six months ago. Michelle Danforth contacted us about a project, the Sacred Stick documentary that she had already done. So we started talking about different things. It is really based on her vision as to what it would look like. Scott Elm did the display design. We provided the exhibition space and the forum; we did the installation, and provided some pieces from the museum's permanent collection," Pfotenhauer said.

The exhibit features large wallboards that layout the history of lacrosse, beginning with the start of the Creator's Game and its importance to the Iroquois Confederacy to the current Iroquois Nationals team, an all-Native American lacrosse team playing at the world level. Along with the wallboards are video clips from the Sacred Stick documentary.



Kali photos/Travis Cottrell

Above: Nine panels span a hallway inside the Neville Public Museum composing the History of Lacrosse exhibit.
Right: Artifacts on display from the Oneida and Menominee museums and the Neville museum's permanent collection.



"The videos consist of five-minute clips from the Sacred Sticks documentary, each highlighting a different aspect of lacrosse," Pfotenhauer said.

Also included in the exhibit is a case of artifacts from the Neville's permanent collection as well as items borrowed from the Oneida Nation Museum and the Menominee Indian Tribe Cultural Museum.

"The Neville Museum has pieces on display in the exhibit and the museum has had them since the 1920s to the 1930s. We became a museum in 1915 so these are some of the earliest pieces obtained by the museum. Some were purchased by early directors and others were donated," said Pfotenhauer.

The lacrosse exhibit gets added to a long list of projects in which the museum has highlighted or collaborated with Indian Tribes of Wisconsin.

"We haven't done an exhibit on lacrosse per say but we have done a few projects with Oneida in the past. Some that stand out are the basket display that was here the same time as the wolf display about 15 years ago. Around five years ago we had an art exhibit that incorporated some Oneida pieces and some Menominee pieces," Pfotenhauer added.

The museum is hopeful that the exhibit will be made into a traveling display where it would be able to travel to places like Canada and New York once its time at the Neville Museum is over.

Native American Games: the History of Lacrosse is open now through October 20th.

Swallows put casino expansion on hold

Progress on the Oneida Casino expansion has abruptly come to a halt in terms of the exterior demolition of the canopy. A nest of swallows under the east entrance canopy prevents the demolition of the canopy. According to Federal provisions which protect migratory bird nests, they must not remove or destroy the nesting as long as the birds are using the nest. It is estimated the birds will vacate the nest within the next 28 days, depending upon when they actually hatch their eggs.

The Oneida Conservation Department advised the Casino Construction team of the tribal and federal provisions to protect the swallow nest. An Oneida Conservation Officer advised, "The swallow nests are protected by federal law until the eggs have hatched and the birds no longer use the nest." The Oneida construction crew will work around the nest for the time being.



To Our Readers..

Payment for Memorials **MUST BE** made at time of submission and payable by check, money order, or debit/credit card. **No Cash Policy in effect**.

Message w/Photo:

- 2 col @ $10.00 (limit 1-49 words)
- 2 col. @ $15.00 (limit 50-74 words)
- 2 col. @ $20.00 (limit 75-99 words)
- 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

Questions?
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Nate-ext. 7319 & Travis-ext. 7316

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However, there is a nominal fee for Fundraising events.

For more information on Hall Rental, contact:
George Graham at (920) 869-7784 or
(920) 680-0258

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There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

To view updated obituaries go to the
Kalihwisaks ***website***

Guest Editorials...

Our turn to care and share

By Rose Kerstetter
Oneida Citizen

I would like to share this story with all Oneidas and friends everywhere on Mother Earth.

On a summer day approximately fifteen years ago there was a knock on the door of my apartment on Artley Street in Oneida, Wisconsin, where I lived at the time. It turned out to be Joanne Doxtator, Coordinator of the Southwold Oneida Long Term Care Program. I invited her in when she mentioned she was visiting Oneida with a group of Oneida of the Thames from Southwold in Ontario, Canada. We had a delightful visit, and in that short time we became good friends.

Joanne invited me to visit her since I was thinking about joining a busload of our people who were planning a get-acquainted visit to Southwold in the fall. I was a bit hesitant, I told her, because I would miss my September birthday dinner at our meal site; Joanne promised a birthday dinner at their elders' meal site if I made the trip. Little did I realize what was in store for me in deciding to visit the Oneida of the Thames.

Talk about hospitality! I sat down to an excellent dinner, finishing off with birthday cake. And then Joanne brought out a birthday present: A beautiful traditional dress made for me by the women who worked at their Long Term Care Program. I was asked to wear the dress to the meeting after the dinner, and I did so with pride and gratitude to these women for their willingness to share so much with this now 94-year-old elder. To this day, memory of the event brings joyful tears when I think about how the qualities of caring and sharing remain strong in the human heart throughout the challenges we faced and are facing in our history as a nation.

My thank-you note always seemed inadequate to show my heartfelt appreciation for this gracious gesture. Today I have found a good way to express appreciation to my Oneida relatives in Southwold. Today it gives me great pleasure to send a contribution representing "my best possible and a little bit more" to help with expenses of the event being planned for the reciting of Kay^tlakowa, or the Great Law, which will take place in August at Southwold.

Please join me in supporting this important upcoming event by sending your "best possible and a little bit more" to:
Tsi Niyukwaliho.tʌ́
1638 Elijah Rd.
P.O. Box 358
Southwold, ON
NOL 2GO
Attn: **OnʌyoteaːkaLotiyaneshu**
(Please make check to: Onyotaa:ka Fundraisers
Yaw^ko



Rose Kerstetter, (above) is the daughter of the late John P. and Lillian Archiquette Skenandore, grandparents are the late Peter and Electa Baird Skenandore and the late Elijah and Phoebe Archiquette.

Oneida of the Thames Hospitality, an Experience to Remember

By Loretta V. Metoxen
Oneida Tribal Historian

Last week four Business Committee members, three Land Claims Commissioners (including myself) and the Land Claims Coordinator traveled to the Oneida of the Thames Community. Their hospitality was something to experience and be remembered. One young man invited us to his house for corn soup and strawberry drink. He also showed us a "standing stone" in his back field which had five distinct stripes on it–representing the Five Nations. Then, he showed us the following message that he had written. I asked his permission to print it in our paper. Anthony Ireland is a member of the Elected Band Council for the Oneidas of the Thames.

"When I deal with everyday life in my community I think about the different ways we corrupt our Nation and about the outside communities. I think of how the non-native people treat us, roll their eyes when we use our status cards, and how I sense that they feel we are trespassing on their land. Yes, it does get me down. Sometimes I wish that I were not part of this nation. However, that feeling changed when I went on the "Walk for the Moving of the Fire" for the Longhouse, which I almost didn't go because of the rain and long walk especially for someone who doesn't walk everyday. That morning I thought of my mother, who was doing a lot of cooking for the ceremony, and when she asked me to take some food over to the new Longhouse, I did. When I arrived there I saw all the cars and looked at all the license plates and noticed that people drove from all over Turtle Island. When I saw the bus transporting people to the old Longhouse I decided to go and when I arrived I noticed people I knew and people I didn't know. When everyone started to walk I couldn't believe how many people were walking and it felt so good to get to the new Longhouse. Later that evening I came back for the social, I was talking to some friends outside the Longhouse, and I couldn't hear the singer's sign, the dancers dance like there was no tomorrow, the drum, the rattles, and the beat of about a hundred feet all making one soothing sound. I finally got to step inside the Longhouse and when I did the sounds of the signers, the sight of the drummers with the rattles, and the hundreds of people participating sent chills down my spine and a tingle through my body. During that time in the Longhouse I never once thought of all the things that get me down and this was a reminder to me of who I am and I am proud to be a part of the Oneida Nation. All of the money in the world can't buy the feelings I got when I stepped into the Longhouse."

– Anthony Ireland

Elder Services hosts expo



Kali photo/Nate Wisneski

The Oneida Nation Commission on Aging along with Elder Services presented the Elder Expo on Friday, June 28 at Elder Services. The expo had 21 tables offering information about state and county services along with benefit specialists. Over 150 community members attended the free event.

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Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

Homeownership in Indian Country

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

Section 184 Program Highlights
- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
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- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at: **www.baybankgb.com**

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Behind the Naming of Structures in Our Community

Embracing the Life Achievements of those Honored

Norbert S. Hill



Who was Norbert S. Hill? He was the son of Charles and Dr. Rosa Minoka Hill born January 18, 1912. He was also a boxer and an engineer of political initiatives. Most memorably, Norbert S. Hill was a Tribal leader who championed a cause to recover tribal lands which rightfully belonged to the Oneida Nation.

Elected as Chairman of the Oneida Tribe in 1966, Norbert served one year then subsequently served as Vice Chairman for 6 years following his Chairman's term. He served the Oneida Nation with honesty and integrity until he passed away in 1975.

Norbert was married to Eileen Johnston Hill and together they raised a family of six children. Norb and Eileen had two daughters, Barbara Hill Author and Rosa Hill Coenen and four sons, Norbert Jr, Charlie, Rick and Jimmy. Rick followed passionately into the footsteps of his father and served as Vice Chairman and Tribal Chairman for many years.

Most of the adult years spent on the Oneida Reservation by Norbert were as a politician in a very young Indian Reorganization Act Tribe. The Oneida Nation morphed from a very traditional form of government into a system that was forced upon the Tribes in the 1930's. It was the BIA way or the highway.

As with every initiative in Oneida, no one is solely responsible, our people are most remembered for their accomplishments in different ways. Norb was engaged in many passionate fights while serving on the Oneida Business Committee. Preserving and protecting tribal sovereignty was a goal the entire Business Committee shared. While the Oneida Business Committee was at odds over many issues, they always stood united in protecting land and treaty rights.

One issue Norb was well respected and remembered for was the fight to regain title to the lands where the Norbert Hill Center is now located. Previous to being the NHC, it was the Sacred Heart Seminary. The Seminary was located on land where the Catholic Diocese built a large school, church and well protected wild life refuge. Somehow these lands were lost to the tribe and illegally acquired by the Catholic Diocese. Long story short… Oneida Business Committee, attorneys and Tribal members fought the battle to regain title to the land. It was a good fight, very civil and in the end, the Catholic Diocese agreed, the land belonged to Oneida. They asked only that Oneida pay for the improvements they made to the property, which in essence was the buildings constructed.

As a charter member of the Great Lakes Inter-Tribal Council, Norbert was a strong advocate for the power of unity amongst sovereigns. He worked to unite the eleven Tribes in the state of Wisconsin under one umbrella, he believed the strength in their numbers would greatly benefit all Wisconsin Tribes. This organization is over 40 years old. Throughout the Great Lakes Inter-Tribal Council, he was instrumental in securing our first grant for the Oneida Headstart program, still thriving today.

Passionate about land claims, treaty rights, sovereignty and land acquisition, Norbert was a man who could provide a brief history lesson on any of the aforementioned subjects at the drop of a hat. That means if you asked, he could go into detail about the history of the Oneida Tribe and talk at great length.



Like most of our early Oneida politicians, Norbert was dedicated to advancing the quality of life on our reservation, most of the time without any compensation. He was driven by a vision he inherited from his parents and grandparents. Back in those days visions were inherent, they were not results of tedious sessions of discussion for days, weeks and months. Those who knew Norb will remember how he crept through the halls of the Norbert Hill Center when it was the Sacred Heart Seminary and stopped to visit in offices daily.

Face to face communication was the rule for Norb. He stepped gingerly like a boxer in a bout, but was usually dressed in dress slacks, clean well ironed shirt, bolo tie, suit jacket and tennis shoes. Norb was a leader that showed up everywhere on the reservation, attended every event he could, especially if it was pot luck. He was always engaged in some activity to advance education, recreation, athletics and employment, and of course, economic development.

The Oneida Economic Development Corporation was another project Norb championed. Establishing the first Oneida Industrial Park was an initiative he strongly advocated for. Today there is a Walmart, Sam's Club and other thriving businesses located in the Oneida Industrial Park. A dream come true.

These are just a few of the recollections about Norbert S. Hill Sr. that should provide some insight as to why there is a facility named in his honor.

Seven Generation Visionaries

This is a series I am composing to profile our past leadership for their contributions to the Oneida Nation and their efforts that will impact our lives for the next seven generations and perhaps beyond. These are recollections that I have about the people I have known throughout my life, my earliest recollection is Oscar Archiquette who was my first teacher of the Oneida Language. Others include, Irene Moore, Lee McLester II, David "Sonny" King, Norbert Hill and others.

The first in my series is Anna John, an elder whom I respected and admired for many years. Her grandson Allen, entered a comment on facebook about the new Anna John Nursing Home and felt there was very little attributed to the namesake of that beautiful state of the art facility. That inspired me to begin to write short recollections about all the Oneida people who have places named in their honor. We need to keep their memory alive, but more importantly, Oneida people need to know the spirit that lived in each of these leaders which inspired them to create a better quality of life on our reservation.

I hope you enjoy my memories.

Bobbi Webster,
Public Relations Director
Oneida Nation

FY-2013 Per Capita Reminders!

September 3, 2013:

- **Deadline to submit Payment Forms (NO EXCEPTIONS)**
- **Deadline to claim UNPAID 2012 Per Capita Payment(s)**

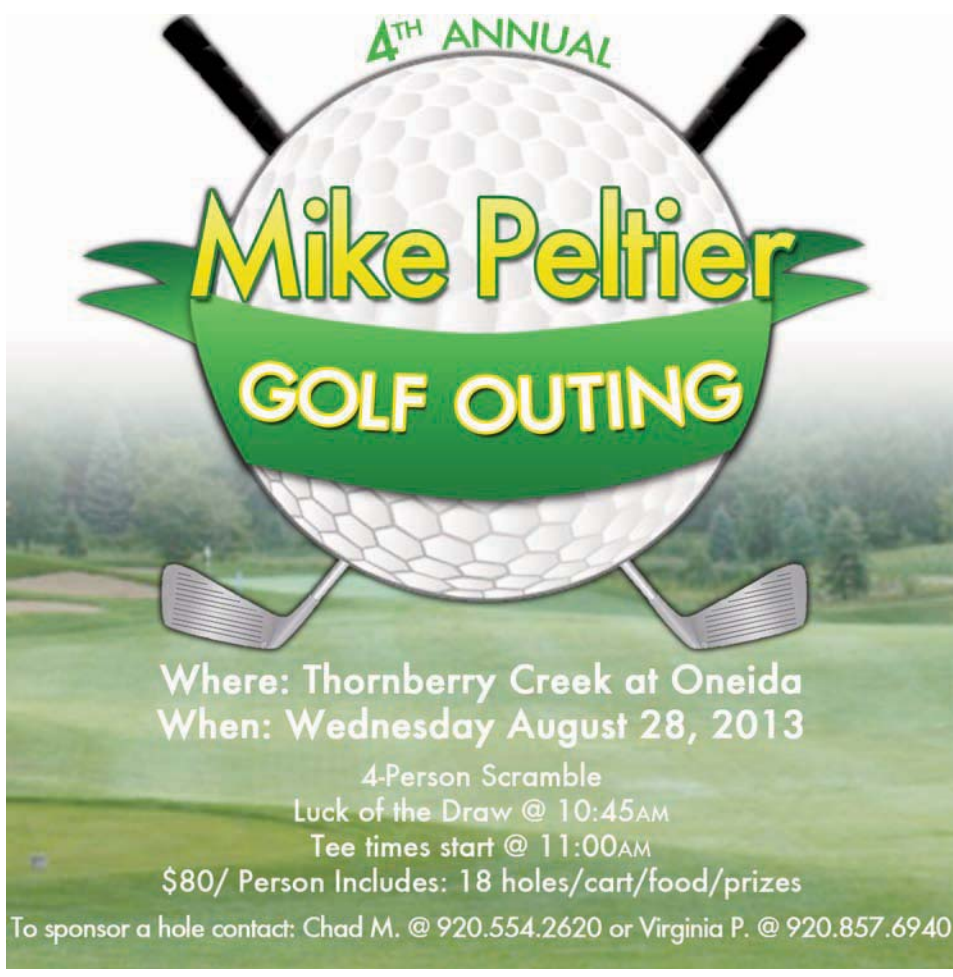
September 30, 2013:

- **Per Capita Payments Issued**

- LATE Payment forms received September 4, 2013 thru March 3, 2014 per capita payments will be issued March 31, 2014.
- Tribal ID's will NOT be issued on Mondays from June 3, 2013 thru September 30, 2013 and from August 26, 2013 thru September 4, 2013.
- The Enrollment Department will be CLOSED on Wednesday, September 4, 2013.

Please contact us with any questions

Oneida Enrollment Department
PO Box 365, Oneida WI 54155-0365
(920) 869-6200 • 800-571-9902
http://www.oneidanation.org/enrollment/



FY-2013 Per Capita Reminders!

For members whose acceptable payment forms are received by:
Tuesday, September 3, 2013

Your FY-2013 payment will be issued on:
Monday, September 30, 2013

Please contact us with any questions
Oneida Enrollment Department
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American Care Act and Native Americans

Insurance exchange plans to begin enrolling October 1

Administrators at the Oneida Comprehensive Health Division (OCHD) have important information concerning the Affordable Care Act (ACA) to share with the community.

The Affordable Care Act (ACA) permanently reauthorized the Indian Health Care Improvement Act, and provides new opportunities for health insurance coverage.

The ACA will start the open enrollment in the Health Insurance Marketplace or the Federal Marketplace on October 1 of this year. Most Americans will be required to get health insurance or pay a tax penalty, but there is an exception for Native Americans due to federal treaty and trust obligations.

According to Danforth, Operations Director and Dr. Ravinder Vir, Medical Director, Oneida's current employee health insurance carrier, UMR is the leading insurer for patients of the OCHC followed by medical assistance. OCHC staff members want to help Oneida citizens to begin enrolling in health insurance plans this fall however the path to take is not clear at the moment.

"When Wisconsin had the option of becoming either a state exchange or a federal exchange, Governor Walker made the decision to not accept the Federal funding for the development of a State Exchange and determined that the State would move ahead with the federal exchange," said Danforth. The federal exchanges are still in the works.

"We're providing information as we receive it. It's still basic information. For Wisconsin, we are moving forward as a Federal Marketplace. Once that detailed information becomes available, we will help people understand what they need to do," said Danforth.

Wisconsin is not the only State that has chosen to go with the Federal Marketplace. There are a total of approximately 16 states overall that will be implementing Federal Marketplaces vs. Individual State Exchanges.

According to HealthCare.gov, the Federal Marketplace will offer health insurance plans that meet the needs of your family and your budget. If you are a member of a federally recognized Tribe, or are Alaska Native or you currently receive your health care through an IHS or Tribal facility (this is defined as minimum essential coverage) you will receive benefits and protections through the Marketplace which include Cost-sharing reductions on deductibles, co-payments and coinsurance. There will be special enrollment periods for Native Americans and or Alaska Natives allowing you to get health insurance or change insurance in any month not just the yearly open enrollment period.

There will be insurance exchange plans that will be based on income such as Medicaid or the Children's Health Insurance Program (CHIP). If you already have health insurance through your employer, you will not have to enroll in an additional plan. Oneidas or any American Indian/ Alaska Native who enroll in health insurance exchange plans do not have cost sharing.

Cost sharing is the term used for both the deductible and co-pay. A deductible is the amount most consumers pay each year before the insurance company pays for health services. A co-pay is the amount most consumers pay at each visit. For Oneidas or any American Indian/ Alaska Native with health insurance, there is never any cost sharing when you receive your services from a Tribal or IHS clinic.

"There will be significant changes, and the challenge really is … those changes are going to impact us in less than six months, probably less than three months when they start enrolling in the exchanges and we don't have the specifics of what that change is going to be," said Dr. Vir.

AFFORDABLE CARE ACT RESOURCES

www.healthcare.gov
1-800-318-2596
This website also has a 24 hour 1-800 line that you can call and talk directly to an individual or you can enter a chat line with a representative. (They are still fine tuning Native American/Alaska Native information but general information is pretty good)

www.nativeexchange.org
This webiste is specifically dedicated to Native American/Alaska Native information.

www.ihs.gov
This webiste is specifically dedicated to Native American/Alaska Native information.

2012/2013 Contract Health Services Bill Submission Deadlines

If you're requesting Contract Health Services to assist in payment of your health related bills you must submit all bills to the Contract Health Service Department. It's best to submit your bills as soon as you receive them to prevent them from being turned over to a collection agency. The Contract Health Service fiscal year ends September 30th of each year.

Below is the bill submission deadline dates:

Date of Service 4/1/13 – 6/30/13 Submission deadline: 9/30/13
Date of Service 7/1/13 – 10/31/13, Submission deadline: 1/31/14
Date of Service 11/1/13 – 12/31/13, Submission deadline: 3/31/14

Please be sure that your insurance has been billed and made a payment determination on all your claims. If your insurance requires additional information you must respond within the specified timeframes. Once your bills are received CHS will determine your CHS eligibility and pay or notify you if your claims are not eligible for payment.

We advise you to turn the bills in personally so we can give you a receipt for them. In this manner, we and you have a good record of what you submitted and when you submitted them. This will avoid confusion when a bill is not paid for whatever reason. Your Contract Health Services Department tracks your bills submitted for payment in case an outside healthcare provider disputes receiving payment of a bill that you may owe.

For inquiries regarding your bills please contact the Contract Health Service Department at (920) 869-2711.

After Hours Care for
OCHC Medical

When to speak with On Call Staff:
- Any urgent health care needs that cannot wait until the next business day

Prescription Coverage:
- CVS Pharmacy on W. Mason and Military
- No controlled substance coverage (narcotics and pain pills)
- Must have Tribal ID & insurance card

Tribal employees with UMR may go to the Retail Clinic at Wal-Mart or Shopko
- $0 copay—must show insurance card
- If directed elsewhere, contact the On Call Staff

When you are out of town and need medical attention

During regular business hours

Please call the Oneida Community Health Center at (920) 869-2711 to speak with the triage nurse. The nurse will assess your symptoms and recommend care. If you need further evaluation and treatment, the nurse will direct you to the appropriate healthcare facility. Depending on the urgency of your symptoms, your healthcare insurance, and your current location, you may be sent to an urgent care clinic or emergency room (ER). Please present your healthcare insurance card and a list of your current medications. You are responsible to pay for any prescriptions you need. However, you may turn in your receipt into Contract Health Services (CHS) for reimbursement. Any bills received from the healthcare facility can be submitted to CHS for payment. Your telephone call and recommended care by the nurse will be documented.

After regular business hours

Please call Oneida Community Health Center at (920) 869-2711. If you are certain that this is a life threatening emergency or injury and you need to go to the ER, please leave a message with the after-hours CHS notification line. The message should include the patient's name, birthdate, phone number and reason for ER visit, name of ER and healthcare insurance information.
If you need to discuss your symptoms with the nurse, stay on the line for the Answering Service. Those representatives will gather your contact information and have a nurse call you back. Depending on the urgency of your symptoms, your healthcare insurance, and your current location, you may be sent to either an urgent care clinic or emergency room. Please present your healthcare cad and list of current medications. You are responsible to pay for any prescriptions you need.
However, you may turn in your receipt into Contract Health Services for reimbursement. Any bills received from the healthcare facility can be submitted to Contract Health Services for payment.

Lighting the Fires Of Good Health

Wednesday, August 28, 2013
4:00 to 8:00 pm
Radisson Conference Center

Master of Ceremonies
Tim Moureau, NP, BC-ADM
Community Panel
Reynold Denny
Todd Mendolla
Charles John
Guest Speaker
D.J. Vanas
Lighting the Fires of Good Health

Tickets Available at Oneida Diabetes Team
$5.00 Cash Only
Opportunity to win a Treadmill (must be 18 or over)
and other Prizes
Must Be Present to Win

Sponsored By: Oneida Comprehensive Health Division and The Special Diabetes Program

CMN Offers Special Program for New 'STEM" Majors

Students interested in science, technology, engineering or math – known as STEM programs – are invited to apply for the STEM Scholars Program at the College of Menominee Nation.

Students chosen as STEM scholars participate in education opportunities designed to increase their academic success. For example, math and English classes taken during the first semester are preparatory in nature to help students be successful when taking college-level math and English during the second semester. The peer-group component of the program is designed to increase student success by helping participants build relationships while supporting each other in the learning process.

The program is open to new students who are enrolling at the College of Menominee Nation in any of the STEM majors: biological science, computer science, microcomputers, math, natural resources or sustainable development. In addition to having a STEM major, applicants need to achieve an Accuplacer test score within a specific range, be enrolled members or descendants of an American Indian tribe, and complete the CMN admission process. The College's selection team will consider prior coursework and grades, essay and interview results, and applicants' commitment to maintaining the schedule of STEM classes.

The program is available at both the Keshena and Green Bay/Oneida campuses of the College. STEM Scholars' coursework is conducted during daytime hours Mondays through Fridays.

Financial stipends may be available for students who maintain high attendance levels.

Applications are available at both campuses. At the Keshena campus, contact Academic Adviser Becky Zimdars by phone at 715-799-5600 or by email at bzimdars@menominee.edu. At the Green Bay/Onedia campus, contact Academic Adviser Mike Faulds by phone at 920-965-0070 or by email at mfaulds@menominee.edu.

The College is an accredited institution of higher learning now celebrating its 20th year of operation. CMN offers classes leading to Bachelor's and Associate degrees, and also to diplomas in technical and trades fields, at N172 Highway 47/55 in Keshena and at 2733 S. Ridge Road, Green Bay.

ONEIDA
Trust Scholarship

The $3,000 lifetime scholarship shall assist with:
Required prerequisite credited classes,
Post graduate preparation and admission exams or related preparatory courses.
The lifetime gives the student the ability to utilize the scholarship as they progress throughout different levels of their educational degrees. e.g. Associate degree, Bachelor degree, Masters and Ph.D.
The Scholarships will remain dependent on the student being in good standing with Oneida Higher Education office. Students must abide by the established Higher Education program guideline.
The Oneida Trust Committee (the donors) requests that all recipients of the Oneida Trust Scholarship keep in mind the prospect of returning to the Oneida Tribe to share their acquired knowledge, experience, and education.

The application is available at
www.oneidanation.org/highered
click the Scholarship button and search for
Oneida TrustScholarship

ATTENTION Higher Ed Students

2012 – 2013 Graduating Students

Will you be graduating between the dates of August 1, 2012 and July 31, 2013?

If so, please let us know by contacting our office at **1-800-236-2214 ext. 4436**, email us at **highered@oneidanation.org** or submit the "Oneida Higher Education Graduate Questionnaire" which can be printed from **www.oneidanation.org/highered** *under Applications & Forms*.

Remember to send a final official transcript of grades upon graduation.

Be sure to continue sending us pictures, copies of your diplomas; and any other recognitions we can share and display on our department's "**Student Achievement Board**".

O N E I D A
Higher Education
Located in the north wing of the Norbert Hill Center
N7210 Seminary Road
PO Box 365 • Oneida, WI, 54155
1-800-236-2214 *or* 920-869-4333

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• **Roofing**
Shannon Wheelock *Owner*
wheelockspaint@gmx.com
Check out my page to view completed projects!

Income Eligibility Guidelines

July 1, 2013 to June 30, 2014

Eligibility determination is based on household size and income.
Total Annual income must be *at* or *below* the amounts in this table.

Your children may qualify for *FREE* or *Reduced Price Meals* if your Household Income falls *at* or *below* the limits on this chart.

Oneida Head Start Program, is the sponsoring program.
Sites are:
• Norbert Hill Head Start,
• Three Sisters Head Start
• Oneida Childcare
• Norbert Hill
• Airport Rd. Childcare

Family (Household) Size	FREE Must be at or below figure listed	Reduced Price Must be at or between figures listed
1	$14,521	$14,521.01 – $20,665
2	$19,669	$19,669.01 – $27,991
3	$24,817	$24,817.01 – $35,317
4	$29,965	$29,965.01 – $42,643
5	$35,113	$35,113.01 – $49,969
6	$40,261	$40,261.01 – $57,295
7	$45,409	$45,409.01 – $64,621
8	$50,557	$50,557.01 – $71,947
For each additional household member, add	+ 5,148	+5,148 and +7,326

UW-Green Bay admits first Master of Science in Nursing students

GREEN BAY – The University of Wisconsin-Green Bay Professional Program in Nursing has announced that 19 registered nurses (RNs) have been accepted to the first cohort in the new online Master of Science in Nursing (MSN) Leadership and Management in Health Systems program. Living in 16 cities and six states across the country, with undergraduate degrees from four universities (most are UW-Green Bay alumni), the new admits will begin online MSN courses in Fall of 2013. The average age of those admitted is 42 years old, and the average grade point average is 3.6 (on a 4.0 scale).

The newly admitted RNs aspire to management and leadership roles and practice in diverse areas ranging from the intensive care unit to home care and public health, long-term care, surgery, cardiac care, mental health, emergency services, oncology and correctional nursing. Many already hold managerial or leadership roles such as directors, team leaders, quality measures, vice presidents of business — and even a hospital chief nursing officer.

The UW-Green Bay faculty and staff consulted with nurse managers and leaders across the nation in developing the curriculum for the MSN program. The curriculum covers 34 credits in 12 online courses delivered over two years (six consecutive academic periods). Students will participate in practicum placements during the second year at sites close to their homes.

For more information regarding the UWGB MSN Leadership and Management in Health Systems, visit the program website at http://www.uwgb.edu/nursing/msn/, email nursingmsn@uwgb.edu or contact Jan Malchow, (920) 465-2722 or mail to: malchowj@uwgb.edu



College of Menominee Nation

Accreditation Comment Period

The College of Menominee Nation is seeking comments from the public about the College in preparation for the periodic evaluation by its regional accrediting agency. CMN will host a visit Oct. 23-25 by a team representing the Higher Learning Commission of the North Central Association.

The College was accepted for candidacy in 1996 and has been accredited by the Commission since 1998. The team will review the institution's ongoing ability to meet the Commission's Criteria for Accreditation.

The public is invited to submit comments regarding the College to:
Third-Party Comment on the College of Menominee Nation
The Higher Learning Commission
230 South LaSalle Street, Suite 7-500
Chicago, IL 60604-1411

The public may also submit comments on the Commission's website at:
www.ncahic.org.

Public comments must be in writing and must address substantive matters related to the quality of the institution or its academic programs.

Comments must be received by Sept. 20, 2013.

Oneida reaching for the clouds

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org



Kalih photo/Dawn Walschinski

James Wildenberg, far left, and MIS Manger Dave Cluckey, standing, present Office 365 to Oneida supervisors, managers and directors at a meeting held Thursday, June 27 at the Radisson Hotel.

The Oneida organization is moving to the cloud.

According to Application Services Manager James Wildenberg Oneida is updating its software to Office 365 which will allow employees to work on their documents almost anywhere on almost any device.

"(We're) Making more of those services available to you outside of these four walls so you can conduct business not only with your customers but with your employees and your colleagues and your business partners," he said.

This feature will be made possible by utilizing Microsoft "cloud" servers which saves data at a remote location.

"Being able to access certain information, whether it's your documents, your contacts, your calendar, those types of things, from not having to be in the building and connected via wires," said Wildenberg. "It makes for a more connected world."

More features are being added such as instant messaging, web conferencing, and document sharing as well as adding Wi-Fi to all tribal buildings.

"We're spread out over 60 buildings, and we don't always have to hop in the car to conduct business … We're able to pull up video conference meetings, voice conference meetings, simple chats and those types of things, sharing documents and working collaboratively at the same time," he said.

Wildenberg anticipates that Oneida will be able to reduce the costs of employees traveling within the area for meetings. Also, utilizing the Microsoft servers allows for savings in infrastructure costs.

"We manage a couple 100 servers now, and if you expand that by say another dozen or so, you have more costs and resources to manage those things," he said.

One more savings will be the move to a subscription service instead of buying licenses for software for three year terms.

"By moving to Office 365 we're changing that whole model and moving into a subscription mode which is more pay as you go," said Wildenberg. He explained that the subscription model is more flexible especially when dealing with personnel changes or changing needs in software.

Currently, the tribe's Management of Information Services (MIS) Department is beginning its training phase for employees, and will fully implement the change before October.

"It's exciting from a technology standpoint for the organization that we're joining the ranks of a lot of other tribal governments, city governments, even state governments that have already moved to Office 365," said Wildenberg.

The City of Chicago, State of Minnesota and the Seminole Tribe are some of the organizations that have switched to Office 365.

ONAP Dollars for Arts

Application Deadline – Friday, July 26, 2013

The Dollars for Arts Program (DAP) is a re-granting program funded by the Wisconsin Arts Board and the Oneida Tribe of Indians of Wisconsin. DAP provides funds to support excellence, innovations and the development of the arts in Oneida. The arts include both traditional and contemporary styles in dance, literature, music, theatre, and visual arts. There are three funding areas in DAP:

Community Awards - are available to community groups or tribal programs for arts projects that are new and innovative or significantly enhance an existing program in the Oneida community.

Oneida Fellowship Award - is a $1,000 cash award to an Oneida artist for artistic excellence in the Oneida community. There is a maximum of one Fellowship available per fiscal year. If you have received a Fellowship from the Oneida Nation Arts Program in the last 3 years or received an Artist Development Award in the current fiscal year, you are not eligible for this award in fiscal 2014.

Artist Development Awards - are available to artists in the community who have identified a special project that will enhance their professional development and benefit the Oneida community.

The deadline for submitting grant applications is Friday, July 26, 2013, for activities occurring October 1, 2013, through September 30, 2014. The applications are available through the Oneida Nation Arts Program's website oneidanation-arts.org. If you have any questions or wish to receive a hard copy of the application, contact Christine Klimmek via email at **cklimmek@oneidanation.org** or call **920-490-3831.**

Oneida Mail Center

The Oneida Mail Center is located at 2701 W. Mason Street and we are an internal service for the Oneida Tribe of Indians of Wisconsin. We currently operate with a total of four employees which includes three Mail Clerks and one Supervisor. The Oneida Mail Center has numerous responsibilities with our main focus being the processing all inter- tribal mail.

One of our most important responsibilities is processing all GTC mailings without delay. A GTC mailing can consist of as little as one hundred mail pieces per mailing up to fourteen thousand mail pieces per mailing.

The Oneida Mail Center assists the General Tribal Council in making sure the mailings are processed in the most efficient and cost effective mailing method possible. This process is based on many variables including the weight of the mail piece, the due date, the quantity, the piece size, and the type of mail piece. With following the United States Postal Service (USPS) regulations a decision is made on how the GTC mailing will be sent out to the Oneida enrolled tribal members. At times, the GTC mailings are sent out via United Parcel Service (UPS) for cost savings purposes; generally the USPS is the best option for the GTC mailings.

The Oneida Mail Center, on average, processes 350 mailings per year for all tribal departments, 20 of which are GTC mailings.

The Iroquois Clan System and Blood Quantum

By Oneida Trust & Enrollment Committee

Do you know what your clan is? Turtle, Bear or Wolf? We say today that we have three clans but really we don't have three…we have nine. Due to boarding schools, acculturation, and assimilation many of us have forgotten that there are three different Wolf Clans, three different Turtle Clans and three different Bear Clans. The Wolf Clans are the Grey Wolf, Red Wolf, and Timber Wolf. The Turtle Clans are the Snapping Turtle, Mud Turtle and Painted (or Sun) Turtle. The Bear Clans are the Brown Bear, Black Bear, and Yearling Bear. Our traditional Oneida governing system includes nine Clan Mothers, nine Chiefs, and so on due to the fact that we have nine separate clan families.

Clan identity is perhaps one of our most basic and ancient ways of belonging and identifying ourselves. A long time ago, to be Oneida meant you were part of an Oneida clan. You were born or adopted into a clan. Adoption was a common practice then, and still happens today. Over the years, we have turned to other ways to identify ourselves. When the United States Congress passed the Indian Reorganization Act (IRA), Native Americans were "encouraged" to abandon traditional governments and adopt a more Euro-American style of government.

Oneidas in Wisconsin voted to adopt an IRA government. From that time going forward, we began tracking the Oneida blood quantum. Blood quantum is a way of identifying someone's lineage and measuring the portion of it that is Oneida. Under the IRA, we began "enrolling" ourselves as "members" of a tribe. Knowledge of the clan system and traditional understandings of identity were often set aside or forgotten.

It is ironic that the federal government intentionally encouraged Oneida and other Native nations to identify themselves through blood quantum considering nowhere in the United States Constitution does it encourage or even consider tracking blood quantum for American citizens. The concept was borrowed from the past. European royal families struggled for centuries over the custom of intermarriage and designed systems to document bloodlines to prevent infighting and corruption.

Oneida, as a community and over time, adopted policies and ways of thinking that emphasize blood quantum. Today, enrollment is necessary to receive most of the tribe's benefits, and enrollment is contingent upon having at least 1/4 Oneida blood quantum. This is a concept that would be foreign to our ancestors. Our ancestors identified fellow Oneidas by clan identity, by family connection, by a common language and by shared values, beliefs, and more.

The Oneida Nation cannot be sustained tracking lineage by blood quantum; it is a system destined to fail. In a few decades, the population of the Oneida Nation will be only a fraction of what it is now. This crisis cannot be avoided unless we redefine ourselves according to our own terms; not those of the federal government. Whether we look to our past for a more traditional definition of identity, or look forward to something different, we cannot stay as we are. How do you identify yourself?

For more information about Sustain Oneida please visit:

- **https://www.facebook.com/OneidaTrust**
- **https://www.oneida-nsn.gov/TrustEnrollmentCommittee.aspx**

For comments or questions please email: **sustainoneida@oneidanation.org**

Learn more about Sustain Oneida at:
https://www.oneida-nsn.gov/TrustEnrollmentCommittee.aspx

July 10, 2013

LEGAL NOTICE:

ONEIDA CHILD SUPPORT AGENCY
ONE TIME NOTICE OF PER CAPITA ATTACHMENT CLAIMS FILED

Re: Child Support Agency(s) vs. Various Individuals

A diligent attempt was made to notify the following individuals of claim(s) filed by child support agency(s) and the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for payment of child support to the custodial parent and state of Wisconsin.

Sarol H Cadotte, Eric A Edwards and Rebecca M Osswald

Our records show that you owe child support arrears pursuant to your account statement. Arrears may include child support, medical expenses, interest, costs and/or fees.

Your current balance and any increases will remain subject to collection by per capita attachment until the arrears are paid in full pursuant to 9.4-6(a)(1) of the Oneida Per Capita law.

You may volunteer to have federal taxes withheld prior to the attachment. The form following this notice must be completed and returned to the Oneida Child Support Agency within **ten (10) business days** if you want federal income tax withheld before your per capita payment is attached. Once returned, the federal tax withholding will remain in effect until the Agency receives written notification stating otherwise. A member can also change one's voluntary tax withholding status at any time by submitting a written request to the Agency.

If you have questions regarding your account please log in on-line to view your account balances at http://dcf.wi.gov/bcs/payments/logon.htm or contact your appropriate local child support agency.

For specific questions about this claim, settlement or payment arrangements, please contact the appropriate child support agency. If you have questions on the process, feel free to contact the Oneida Child Support Agency at (920) 490-3701.

Voluntary Federal Income Tax Withholding Request

I hereby request the Oneida Tribe of Indians of Wisconsin to withhold 20% of my Membership, and future year payment(s), if eligible, for my Federal Income Tax Account. This withholding request shall remain in effect until a new payment form is submitted to the Oneida Tribal Child Support Agency.

I hereby absolve the Oneida Tribe of Indians of Wisconsin of any liability for honoring this federal income tax withholding request.

CAUTION! **SIGNING HERE AUTHORIZES FEDERAL INCOME TAX WITHHOLDING** CAUTION!

Member Signature: READ CAREFULLY BEFORE SIGNING Date:

Member Name: Enrollment Number:

Please return to: Oneida Tribal Child Support Agency, P.O. Box 365 Oneida, WI 54155

Letters & Opinions...

Food for Thought

In the June 13, 2013 Kalihwisaks articles from the Treasurer, Cristina Danforth and Vince DelaRosa, Chairman of Community Development Planning Committee, it appears that both want to blame the Oneida Housing Authority for the lack of housing progress. Linda Dallas complains about rumors that attack her character, credibility and image by false statements that are very vicious and malicious rumors about her in the community. I find it ironic that these are the same people along with Ed Delgado who have spread false claims about me during OBC meetings and in the paper. Ed Delgado placed a restraining order against me in Brown County Court on September 14, 2012. Brown County Court has since dismissed that restraining order. I wish to thank the Vets and Elders who showed up to support my day in court.

Facts about OHA under Dale Wheelock leadership

- OHA had an average of 22 new housing units each year for the past three years through new construction, and acquisition/rehabilitation.
- $3.7 million was made available to OHA from HUD each year since 2009 in the Indian Housing Block Grant (IHBG).
- Dale Wheelock's leadership brought in over $5 million in additional competitive grants since 2009. These grants included the $3 million dollar ARRA grant, $1.8 million in Indian Community Development Block Grants (infrastructure) and the $243,000 ROSS Grant.

Facts about OHA under OBC leadership

- The FY 2013 Indian Housing Block Grant was reduced by $195,000. Check with OHA for verification of grant amount.
- The 2013 ROSS grant of $243,000 was lost by Ed Delgado because he failed to notify OHA of the two deficiencies in the grant application. I believe an internal audit is needed to determine accountability for that loss of housing funding.
- In September 2011 Dale Wheelock was notified by his supervisor Ed Delgado to stop the development of 22 units on County FF and 16 apartment units on West Mason St. This can be verified by Oneida Land Committee minutes which approved holding the land at these sites for OHA development.
- In December 2011 the Oneida Business Committee took action to stop OHA from the purchase of homes/land on the reservation. This can be verified in the OBC minutes of January, 2012.
- In March 2012, Vince DelaRosa proposed a joint venture with HomeWay Homes out of Peoria, Illinois. Read the April 5, 2012, page 2A article in the Kalihwisaks for verification of OBC debate on the housing proposal. Vince DelaRosa has been the OBC liaison to OHA for the past two years. He has traveled to Chicago and Milwaukee to meet with the new housing Czar, Fred Busch. Fred Busch reports to Vince and has not produced a single new housing unit this past year.

The OBC has accomplished going over budget in their travel and delayed housing progress. Housing development contracts were delayed for months by OBC involvement in day to day housing operations. No reorganization plan and no balanced budget as promised by the OBC.

Dale Wheelock

Shock and Gall

At the July semi-annual GTC meeting many were surprised to find the Treasurer's report did not mention the 7 Gens corporate report. A crime was committed by omission. Our Oneida Constitution requires it. Article 1 section 4. Treasurer of the Tribal Council shall accept, receive, receipt for, preserve and safeguard all funds in the custody of the Council, whether they are tribal funds or special funds for which the Council is netting as trustee or custodian. He shall deposit all funds in such depository as the Council shall direct ad shall make and preserve a faithful record of such funds and shall report on all receipts and expenditures and the amount and nature of all funds in his possession and custody, at each regular meeting of the General Tribal Council, and at such other times as requested by the Council or the business committee."

Have any of you received the required report? Is the Treasurer violating the Oneida Constitution? You decide.

To hide behind a corporate board is wrong. The BC created the corporation. The corporate charter Article XIII reports section 3(b) states: disclosure report content: The disclosure report shall include, but not be limited to, the following detailed information: (a) Names and titles of all the Corporation's Board members' names, time in the position, ad date when position shall be up for renewal or replacement (if applicable). (b) Names and title if all of the Corporation's key management personnel, with length of service in that position, and if under contract, when that position is up for renewal or expiration of the contract term. (c) Summary of any financial or familial relationship between any of the people in part a. or part b. in this Section, as well as any relationship financial or familial with any current member of the Oneida Business Committee or any member of any regulating the Corporation's industry or activities. (d) Names of any other person whether it is a business in any legal form or an individual, doing business with the Corporation for purposes or mutual enterprise (i.e. including but not limited to: joint ventures; membership in an LLC together; acquisition as a subsidiary, partnership). (e) Summary of the financial transactions or relationship between those listed in d. above in this Section and Corporation, including the purpose of mutual enterprise, legal relationship, or other connection Between the Corporation, its Board or its key management personnel and this other named entity or person.

I am outraged when I see our money being wasted. On May 5, 2013 the GTC voted against 7Gens. The BC had given them $750,000. This abuse and inefficiency must stop.

You must pitch in and help the people trying to protect the tribe for your children and your grandchildren.

I was shocked to find out that "Green Bay Renewable Energy LLC" was established recently and that they were registered in Delaware. Greater still was when the treasurer was asked, "Who are the owners?" She gave no answer!

Frank Cornelius

Does It Matter Where You Were Born or Raised? Should it?

Once again, Oneidas are under attack—but only certain Oneidas. The attack is not from an outside source either. Now our own people are attacking Milwaukee with petitions. Some individuals born and raised in Oneida believe that Oneidas in Milwaukee should not be entitled to, or receive the same things as those who are born, raised, and living on the reservation.

More disturbing is the fact that the individuals who submitted the petitions to possibly get rid of the SEOTS facility and the Milwaukee polling site work for the tribe. One heads up the Oneida Trust Committee as an elected position and the other is an employee working at the Turtle School. Isn't that a "conflict of interest"? I thought those individuals were supposed to be working on behalf of all Oneidas and not just a select few. Is this the same individual who headed up our Children's Trust accounts a few years back? Does anyone remember that? When your child turned 18 and was supposed to get their entire per cap distribution, did they get it all, or was there some missing because of bad investments? Remember, these are the same individuals who now want you to believe what they are saying—that by taking away having a permanent facility or removing the polling site is a positive thing because of its cost or some other lame excuse. A few in Oneida still feel Milwaukee should not get a new facility or have a new polling site even after 20 years.

I know—let's have all the Milwaukee elders drive up to vote, even if the weather is bad or they have medical issues. Or, better yet, let's have Milwaukee people take a day off of work and not get paid to drive up and participate in an election that is supposed to benefit everyone. Does that make sense?

The percentage of Oneidas who now reside off-reservation represents about 70% of the tribe. By taking away the Milwaukee polling site, is it simply voter disenfranchisement? Do certain Business Committee members support this idea, and, if so, which ones? Shouldn't Oneida be making it easier for individuals to vote and participate in elections? Who stands to benefit from not having a permanent facility or polling site? Is someone trying to fix or rig next year's triannual election, again?

Will someone take the ballot box home in the trunk of his/her car, again? Will the wrong address of the polling site be used, again?

Some Oneidas who reside in Milwaukee now feel like we are nothing more than a whipping post for all of Oneida—being treated unfairly, differently, or cast aside like garbage. Based upon ideologies like the submitted petitions, we can now see the systematic erosion of our constitutional rights and liberties and "our ways". Only this time, it is not by the outside source but, some of our own people who believe we are "not all equal".

Mike Debraska

Seven Generations Corporation is Not Your Friend

They pay themselves $200 or more each time they meet (pg. 1 of the corporate report). Last year alone they spent $16,437 for their meetings (pg. 7). Check who is on their Board, who is getting all the money while the GTC cuts back on our per capita. Paying for projects even before they are approved and buying items has put them in the hole for 2012. Now in 2013, according to BC members, $750,000 was set aside to fight a losing battle with Green Bay. Why? The BC also gave 7 Gens a Tribal grant for $334,000 for a feasibility study (pg. 22). Why?

How many LLC's does 7 Gens have and who is each director, CEO, manager, what is the salary, how much did each receive, and how much did each spend? Who are the shareholders, who are the outside investors, how much did each receive for meetings?

BDO's Independent Auditors' Report says: "Management has omitted the Management, Discussion and Analysis that accounting principles generally accepted in the United States of America requires to be presented to supplement the basic financial statements" (pg. 4) It further states: Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context" (pg. 4).

Because many years of insubordination, 7 Gens should be abolished in accordance with their By-Laws and their Charter (Article XV. Dissolution).

Why do we spend all that money for audits when 7 Gens does not provide all the information for a complete audit in accordance with their Charter (Article XIV. Audits)? Concerning 7 Gens "internal control over finance reporting" BDO said, "we express no such opinion" (pg. 3) and the Business Committee let them get away with it.

Beverly Somers

Seven (7) Gens

The Business Committee must understand that there is a debt crisis that will continue draining our economy, if they do not get spending under control. If this BC does not do this we will feel hardship beyond imagination. If the BC can't make tough choices, they were elected to do, to GTC must take a stand to re-establish sound policies for our existence.

This BC is endangering our tribal sovereignty the 7 Gens fight with the City of Green Bay, Wis., by giving them our money even though some may say the attorney is already being paid. Where is our money being spent? Let's not forget the 7 Gens calamities to the tune of $4 million with not only Nature's Way, but that 7 Gens failure to collect on the large sum of back rent with Nature's Way also including others.

The BC reports this type of activity to the GTC, right? Should we, or do we have to have an outside audit, or should we just abolish the 13-year drain on the tribe? If 7G's ask the BC and/or Trust committee for money and getting it, it appears with very little accountability.

If it's true that 7 Gens refuses to provide detailed reports requested by the BC, and requests by the GTC, and do not comply with the auditor's recommendations, I believe that our attorneys ignore the constitution and provide wrong advice to the GTC.

All tribal members are entitled to this information. We need to bring this issue to the forefront of the GTC agenda before it's too late.

According to our constitution, the Treasurer: shall report on ALL receipts and expenditures and the amount and nature of ALL funds in his/her custody, at each regular meeting of the General Tribal Council, and at such other times as requested by the council of the Business Committee.

If we don't work together, if you don't protect our money, it may just be a matter of time before the tribe is hit by a devastating financial crisis. The tribal members giving out this information, handing out petitions, and questioning the activity by 7 Gens, are a group who have proven themselves to be politically engaged, well informed and have the ability to recognize the seriousness of these issues by being attentive.

The BC does not seem to be able to see it or the ability to grasp it that way. That is why we need to support the effort of all the GTC members to bring the 7 Gens' shady operation to the forefront of the tribal agenda.

The irresponsible action by those who left our tribe vulnerable to those willing to enrich themselves with our money and leaves the BC to appear fearful of taking action, only shows a reluctant BC in need of being forced to protect the tribe, unless the GTC forces them to chain their thinking of our children, grandchildren, our future, not just their families and friends.

Cathy J. Metoxen

Check out the Kalihwisaks on facebook

kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

South Eastern Oneida Tribal Services News
Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
Call for available weekend hours, **(414) 329-4101**

Activities Calendar
for the month of **August 2013**

1 Thursday
Last Day of the SEOTS Youth Program 8:30am-5:30pm
2 Friday
Last Chance to Call in Med Orders
5 Monday
Pink Shawl Meeting 5:15pm
Oneida Singers 6:30pm
6 Tuesday
Senior Activity Day 11:00am-2:00pm, Bird Watching by Bob/$3 Luncheon/Bingo- Bird Room
Oneida Language Classes 3:00pm, Summer Hours for Beginners, 5:00pm for Continuing Students. All are Welcome! Bird Room
Board Meeting 6:00pm - Turtle Room
7 Wednesday
Med Pick-up
8 Thursday
Trip to Arlington Race Track 10:00am Departure, $4 for Adults/Lunch on your own and spending money. Call to reserve your spot!
Youth Program Dinner & Slide Show 6:00pm
9 Friday
Last Chance to Call in Med Orders
10 Saturday
Jr. Pink Shawl Mtg. 10:00am, Cultural Activities, Crafts, Snacks and Fun! Ages 4 – 17 - Parent or Adult must be present for the morning
12 Monday
Oneida Singers 6:30pm
13 Tuesday
Senior Activity Day 11:00am – 2:00pm Wills & New Health Care Changes with Sunshine/$3 Luncheon/Bingo - Bird Room
Oneida Language Classes 3:00pm Summer Hours for Beginners 5:00pm for Continuing Students All are Welcome! Bird Room
Health Care Changes Presentation 6:00pm, Sunshine Lemieux from Great Lakes Inter-Tribal - Turtle Room
14 Wednesday
Med Pick-up
16 Friday
Last Chance to Call in Med Orders
19 Monday
Oneida Singers 6:30pm
20 Tuesday
Senior Activity Day 11:00am-2:00pm, Tai Chi with Jim/Potluck/Bingo - Bird Rm
Oneida Language Classes 3:00pm, Summer Hours for Beginners, 5:00pm for Continuing Students. All are Welcome! Bird Room
21 Wednesday
Med-Pick up Trip to Oneida 8:00am Departure
23 Friday
Last Chance to Call in Med Orders
24 SEOTS CIRCLE OF LIFE PICNIC
Humboldt Park, 3000 So. Howell Ave. at the Park Pavilion, 11:30am – 3:30pm Wear Purple, Red, White, Black or Yellow – (Colors of Oneida and the Medicine Wheel) Bring your Lawn Chairs, and dish to pass – SEOTS provides the meat and drinks. Put on your Smiling Face and be ready to have Fun!
26 Monday
Oneida Singers 6:30pm
27 Tuesday
Senior Activity Day 11:00am-2:00pm, Horse Race Day/Brown Bag/Bingo - Bird Room
Oneida Language Classes 3:00pm, Summer Hours for Beginners, 5:00pm for Continuing Students. All are Welcome!
28 Wednesday
Bingo Trip 7:00am Departure, $10 Bingo Coupon & $6 Meal Ticket
Med Pick-up
30 Friday
Last Chance to Call in Med Orders

Indian Council of the Elderly Weekly Meals

Visit the meal site at ***631 North 19th Street*** every ***Monday*** and ***Friday***
(5:00pm the first Monday and Friday of each month, 11:30AM all other Mondays & Fridays).
Enjoy a tasty meal, visit with friends, and play Bingo.
Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

SEOTS Mission…
Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of **Onʌyote?a·ka** *in southeastern Wisconsin.*

Milwaukee Community Garden Revitalizes Native Cultures

By Mark W. Powless



Submitted photo
GLIIHC Community Wellness Representative, Angela Kingsawan, shows the Three Sisters mounds growing in the Native Wellness Garden.

Located at 125 West Saveland Avenue in Milwaukee, the Gerald L. Ignace Indian Health Center (GLIIHC) Native Wellness Garden offers weekly activities every Friday at 4:00pm.

The 2013 Garden Club is an opportunity for Indian people from all Tribes to learn about Native cultures and traditions. The activities are fun for all ages, but specifically target the youth of the community. According to the GLIIHC Community Wellness Representative, Angela Kingsawan, the Friday afternoon get-togethers are "Native inspired with a modern twist", blending education with fun.

Upcoming Garden Club doings include painting on birch bark, dream catcher making, creating and learning about herbal bundles, sweet grass braiding, storytelling, and information on Native history and culture. In addition, lively games are planned to draw excited youth and their positive energy to the plants and herbs.

The make-up of the garden is as diverse as the Native cultures participating. Mrs. Kingsawan has focused on not only indigenous plants and herbs from Wisconsin, but also plants and herbs used by different Tribal communities. The Tribal diversity of the garden includes Hopi Red Dye Amaranth, Cherokee Trail of Tears Beans, Oneida White Corn and much more. The veritable potpourri of remaining plants include strawberries, cantaloupe, peas, black berries, sun flowers, Echinacea, acorn squash, and catnip, to name a few.

The harvest will be used for Elder group meals, community education, herbal bundle handouts, home planting, and to disperse to the Milwaukee Native community. Various programs through GLIIHC focus on healthy eating and the benefits of traditional diets.

This garden is an opportunity to "revitalize our culture by remembering and learning about our past", expressed Mrs. Kingsawan. "I think that is really important for our kids!"

All community members are welcome to participate in the Friday afternoon Garden Club. No RSVP or appointments are necessary, although a good mind and willingness to have fun are!

Native Wellness Garden
at Tippecanoe Community Garden
Join us for our 2013 Garden Club
Fridays at 4pm!

Plant a Three Sister's garden!
Tend medicines, herbs, and vegetables!
Share in garden stories and traditions!
Enjoy crafts & games & activities!
Take home the harvest!

The Native Wellness Garden is located at:
125 W Saveland Ave, Milwaukee in the Tippecanoe Presbyterian Church's Community Garden (4 blocks South of Holt & 1 block West of Howell, near the MCTS's GREEN line bus)

Contact Angela or Jennifer to get involved & for more info:
Angela 414-315-0794 angelalombardo01@sbcglobal.net
Jennifer 414-383-9526 x 155 Jcasey@gliihc.net
Find us on Facebook
@Native Urban Gardens
www.gliihc.net
…Food is Medicine…

Work Out, Low Fat for Elders

Have you participated in the W.O.L.F.E. Program at Gerald L. Ignace Indian Health Center?

Here are the details of the program:
Who: Any Native American Elder *(age 45 or better)*
When: Every Wednesday, 10AM – 1PM
What:
- 10AM – 11AM: ***Fitness Activities***
- 11AM – 11:20AM: ***Nutrition Discussion***
- 11:20AM – Noon: ***Cooking***
- Noon – 1:00PM: ***Eat and Socialize***

Where: 1711 S. 11th Street, Milwaukee, WI
(kitchen located on the 2nd floor)

For more information, *contact Jennifer Casey at:* **414-383-9526, Ext. 155**

Legal Resource Center

The Oneida Legal Resource Center will be dedicating hours to the SEOTS office.
For Tribal members seeking free legal advice, please contact the SEOTS office to schedule an appointment. Appointment times are each Tuesday afternoon.

SEOTS COLOR GUARD

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities.
For those interested, please contact:
Leon House, (414) 543-1622

SEOTS *is now on* Facebook
Get Connected!

Are you interested in learning to sing with the Oneida singers or contacting them for an event?
Call John House at *(414) 313-2559*

SEOTS Facility Use Notice

Effective January 2, 2013 SEOTS will be requesting a donation of **$25 (Tribal Members) and $50 (Non-Tribal) for rental of SEOTS space for private social gatherings**.
In addition, SEOTS will require a refundable deposit of $25 (Tribal Members) & $50 (Non-Tribal).
If you would like to rent space for your event, please contact the SEOTS office.

ONEIDA ADVENTURE

Summer Fun!

Parent - Teen Adventure Group

2 Sessions Left!

Sign up Today!

Group Session 2 **Date: Wed July 17th, 12-4pm**

GPS Adventure Course

Addressing conflict resolution, and learning to work together in our differences while seeking understanding and solutions. Taking a look at our current parent-teen interactions, and seeking adjustments for more effective communication.

Group Session 3 **Date: Mon Aug 5th, 12-4pm**

High Ropes Course

Redeeming/re-establishing trust in the parent-teen relationship. Learning to once again rely on each other.

Creating the opportunity for **RESILIENCE: CONNECT, DISCUSS**, and **PLAY**. Each session will offer the opportunity to engage in a recreational or adventure activity, group discussion, and one-on-one take-home work. Each group session is open to new members, but it is recommended to commit to participating in all three.

Price:

Individual Session Price: $15 (UP TO THREE FAMILY MEMBERS)

Package Price *(For all 3 session): $30 (UP TO THREE FAMILY MEMBERS)*

AGE: **children 10yrs-17yrs**

******Please Contact for more information and to register******

Contact :

Shannon Steif	**ssteif@oneidanation.org**	**920-490-3818**
Cindy Young	**cyoung@oneidanation.org**	**920-490-3863**

Session 1 - Tree Climbing, A Success!

The families that participated in our Parent-Child Tree Climbing session found great joy in being able to share in the experience with their family members. Many found it to be a bonding time. 100% of the families that participated, both parents and children, walked away feeling much more connected to one another.

Please **contact us** If you wish to be involved in the following sessions:

1) **GPS: Exploring Conflict Resolution**

2) **Challenge Course: Restoring Trust**

Paddling Camp!

Campers gained skills in sea kayaking, recreational kayaking, and canoeing. Canoeing seemed to be a favorite amongst the campers! While accomplishing certain paddling skills is one of our goals, instilling confidence and personal self-esteem is of our highest priority in all our camps. This was not only felt by our campers, but reported by their parents. Amongst the comments of our parents were, "I love that he is exposed to such positive experience; it really helps him expand his horizon. I think it also helps boost his self-esteem."



Oneida Adventure
PO BOX 365,
Oneida, WI, 54155
www.oneidanation.org/adventure

Like Us On facebook

Follow us!

Oneida Community Integrated Food Systems

Farmer's Market Season is open

Buy local; save oil – shop the Oneida Farmers' Market. Transportation costs are driving up the price of food and beverages, says the Grocery Manufacturers Association. Transportation expenses have risen 32 percent in the past three years and now accounts for 69 percent of all logistic costs.

The Oneida Farmers' Market located at Hwy 54 in the Oneida Business Park by the water tower open every Thursday from 12pm to 6pm. What a great way to spend a nice summer day; buying fresh produce right from the farmer, having a brat or a burger and taking a little time to socialize with the people around you. The Farmers Market started on Thursday, June 27th and runs every Thursday throughout the summer.

New this year is the 'Vendor of the Week'. Each week one vendor will offer a special where if you purchase $10 work of product you will get $5 Oneida Farmers' Market dollars back to use at one of the other many vendors. The Information section is designed to inform and educate our local community about what the Oneida Nation has to offer and the various events going on in our area. The demonstration area of the canopy will be for departments or Market vendors to demonstrate various health needs or useful skills (e.g. Early Head Start Program on July 11, Green Cleaning Make it and Take July 25, beading, basking making, etc).

Be sure to mark your calendar for the two Oneida Farmers' Market Bashes which are on July 18th and then on August 15th. We will have live music, games and prizes, youth events, balloon animal making and a free horse drawn wagon ride. So, grab the family and come on down to another great season of the Oneida Farmers Market.

You can keep updated on what is happening at the Oneida Farmers' Market by subscribing to our weekly newsletter. If you are interested in getting the newsletter via email just contact Bill at Wvervoor@oneidanation.org or call 920.496.7423. You can also get the newsletter on our website at www.oneidanation.org/ocifs. We hope to see you down at the Oneida Farmers' Market.



Kali photos/Travis Cottrell





Health Promotion / Disease Prevention
Twata?kali·táts

OFDP

Tsyunhehkwa is now on facebook

Look for the ONEIDA MARKET on facebook

Like the Oneida Market page and stay updated on products and specials

ONEIDA
FARMER'S MARKET

June 27-October 10

EVERY THURSDAY
NOON-6PM

4-H BRAT BOOTH OPEN AT 11AM

Oneida Farmer's Market

Lil Miss Oneidas beautify NHC sign



Kali photo/Nate Wisneski

Previous Lil' Miss Oneida Yokalasha Danforth (right) and newly crowned Lil' Miss Oneida Riley Aguirre (left) pose with newly planted flowers around the Norbert Hill Center sign facing Highway 54. The pair, along with staff from the Environmental Department, spent Friday, June 28 planting as part of their campaigns to beautify the Oneida Reservation.

Skenandore selected as emerging Indigenous leader

Candice Skenandore, an enrolled citizen of the Oneida Tribe of Indians of Wisconsin, was recently selected to be a part of a cohort of 18 emerging Indigenous leaders from around the world to participate in a one of a kind leadership development initiative, the Ambassadors Program. Americans for Indian Opportunity (AIO) spearheads the program in the belief that today's Indigenous communities and tribal governments require strong leadership to ensure their cultural, political, and economic growth and well-being. The Program is unlike any other leadership initiative in the country insofar that it draws upon traditional Indigenous values to empower a new generation of Indigenous leaders.

Candice Skenandore works as a legislative analyst in the Oneida Legislative Reference Office. She holds a B.A. in Political Science with a minor in International Studies from the University of Wisconsin-Whitewater and an Associate's Degree and Post-Baccalaureate Certificate in Paralegal from Northeast Wisconsin Technical College. In pursuit of her B.A., Candice interned with the Oneida Legislative Affairs Office where she worked to build and sustain good-working relationships with local, state and tribal governments. She went on to intern for the PACE, LLP Government Relations firm in Arlington, VA where she assisted in federal lobbying efforts pertaining to Native American issues. She has volunteered with the Girl Scouts of Northwestern Great Lakes and the Green Bay Packers' program First Down for Trees and actively volunteers for the House of Hope.

"Our applicant pool was especially competitive this year, especially with first ever cohort that includes international participants," said Laura Harris, Executive Director of AIO. "The 18 individuals chosen already exhibit exceptional leadership skills, so AIO's program aims to further strengthen their talents by reaffirming their cultural values, cultivating their community organizing skills, and building a network of people and resources they can utilize throughout their careers."

During the two-year Program, Skenandore will meet with leading Native decision-makers, national policymakers and international dignitaries. She will develop and implement a community-based initiative, explore family and tribal histories, expand her knowledge of personal medicine, and gain a more global perspective. "In today's globalized world, the challenges we face are complex and carry dangerous ramifications if we don't develop Indigenous leaders with the skills to build politically sustainable communities," said LaDonna Harris, President of AIO, who helped create the Ambassadors Program in 1993 to nurture culturally grounded Indigenous leaders and strengthen their self-determination capabilities. The Program is designed around four core cultural values: Relationships, Responsibility, Reciprocity and Redistribution.



Send your email to: kalihwisaks@oneidanation.org

News Around Wisconsin

Judge blocks new Wisconsin abortion law

MADISON, Wis. (AP) ~ A federal judge issued a temporary restraining order Monday evening to block enforcement of a new Wisconsin law that bans doctors who lack admitting privileges at nearby hospitals from performing abortions.

U.S. District Judge William Conley granted the order following a hearing in a lawsuit filed Friday by Planned Parenthood of Wisconsin and Affiliated Medical Services. It alleged the requirement would unconstitutionally restrict the availability of abortions in the state, violates the U.S. Constitution's due process guarantee and unconstitutionally treats doctors who perform abortions differently from those who perform other procedures.

The restraining order will remain in place pending a "Moreover, the record to date strongly supports a finding that no medical purpose is served by this requirement," he said.

The bill was introduced in the Legislature on June 4, passed nine days later and signed into law Friday by Gov. Scott Walker. It took effect Monday. The law also requires women to obtain an ultrasound before getting an abortion, but that provision is not being challenged.

"This ruling is a step in the right direction for the women of Wisconsin who can now continue to make their own personal, private health care decisions," Terry Huyck, president and CEO of Planned Parenthood of Wisconsin, said in a statement. "We are confident that the Court will ultimately recognize if ACT 37 is not blocked, it would unconstitutionally restrict the ability of Wisconsin women, including victims of rape and incest and women who are in need of an abortion to preserve their health, to access safe and legal abortions."

Attorneys told Conley that if the law wasn't put on hold, dozens of women with abortions scheduled in the coming week would have had to cancel their appointments. Those appointments are at a Planned Parenthood clinic in Appleton and the Affiliated Medical Services clinic in Milwaukee, where doctors performing abortions do not have admitting privileges to hospitals within 30 miles as the new law requires, attorneys said.

Wis. could be only state to have 1-term justices

MADISON, Wis. (AP) ~ Wisconsin could become the only state to limit its Supreme Court justices to a single term if a proposal put forward by a task force of attorneys becomes law.

The task force has recommended amending the state constitution to limit justices to a single 16-year term, in part as a way of stemming the flow of money into judicial elections. The amendment would have to be approved by the state Legislature and voters.

Sixteen years is about the average length Wisconsin justices have served in recent years.

No state currently limits justices to a single term, according to the American Judicature Society, which advocates for judicial ethics and merit-based appointments of justices.

"It would go some way to curing the perception that judges were looking for handouts," K.O. Myers, research and program director for the group, told the Wisconsin State Journal "If they aren't up for election again, it removes the perception that they are ruling to get someone to donate in the future."

Sixteen years is longer than the set terms in other states, but Rhode Island appoints justices for life and Massachusetts and New Hampshire have appointments until mandatory retirement at age 70.

Joe Troy, a former circuit court judge who chaired the task force, said there has been no political support in Wisconsin for appointing, rather than electing, justices. However, he said political leaders from both parties have said they would consider term limits.



Kalihwisaks *has moved to:*

SKENANDOAH COMPLEX
909 Packerland Dr.
Green Bay, WI 54303
1.920.496.7318

www.Kalihwisaks.com

GTC zips through agenda at semi-annual meeting

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

The General Tribal Council (GTC) rejected two referendum questions and a petition at the Monday, July 1 Semi-Annual GTC Meeting held at the Radisson Hotel and Conference Center. 1932 Oneida citizens attended the meeting.

A referendum question and petition were both about term limits for boards, committees and commissions and were presented together. The first referendum question from the 2012 election read "Should there be term limits for all board, committee and commission positions including the Business Committee?" The question was disregarded by GTC and accepted as For Your Information (FYI) because adding limits to the Oneida Business Committee (OBC) candidates would take an amendment to the Oneida Constitution.

The petition, presented by Linda Dallas, read "Direct that all elected and appointed positions for all Oneida Boards, Committees and Commissions, excluding the Oneida Business Committee, shall be for a four (4) year term, with a term limit of two terms (totaling eight years), a two (2) year waiting period before running for the same board, committee or commission, and shall be effective for the elections of 2013 and all future elections." The motion was later amended to the 2014 elections and excluded the Oneida Nation Commission on Aging (ONCOA) and the Oneida Nation Arts Board as both programs receive state funds.

"People are in those positions for a very, very long time, and elected and appointed position are not intended to be careers," said Dallas in her presentation.

However, GTC member Elijah Hill stated he disagreed with the petition during discussion.

"People have the right to vote for whoever they want in a position," said Hill. "If you're in a position already, you've gained all that experience and then to me it seem it's almost got to work backwards to put someone new in."

The motion to accept the term limits would have needed a two thirds majority to pass, but OBC Chairman Ed Delgado stated it was clear during the hand vote that the petition didn't have enough support, and the motion failed.

The second referendum read "Should school board members have educational backgrounds?" Councilman Brandon Stevens told the GTC members that they would have to define "educational background." Stevens also noted that other area school boards had no such requirement, and it is currently difficult to attract people who want to serve on the school board. Currently the only requirements are that the nine member board all be Oneida citizens and that at least seven members are parents or guardians of a student in the Oneida Nation School System.

GTC member Linda Powless argued against the referendum during discussion.

"The whole point of parental involvement was to get control of our education so that we could support the cultural knowledge that we hold within our communities," said Powless.

The GTC denied the referendum.

Earlier in the meeting, the GTC approved minutes for the July 2, 2012 semi-annual, the September 17, 2012 FY2013 Budget, and the November 19, 2012 special meetings.

Treasurer Tina Danforth gave her semi-annual report. She explained that the tribe was working on paying down debt and had created set asides to do so.

The GTC accepted the Treasurer's Report, however, the body tabled a request to accept the 2013 Semi-Annual Report when some members of the GTC complained that they hadn't received the packet and didn't know what they were approving.

Secretary Patty Hoeft explained that Oneida citizens needed to return their postcard to receive the annual and semi-annual reports in the mail, and that the material was available online at the members' only website (https://oneida-nsn.gov/MembersOnly.aspx).

GTC member Diane McLester-Heim admonished the other attendees to be prepared for meetings.

"Take responsibility and seek out the information?" she said.

Councilman David Jordan gave a report on plans to implement a new parent communications and grievance process for the Oneida Childcare Department. He stated that the policy was moving forward and they are creating a parent-teacher association. The report was accepted by the GTC.

Councilwoman Melinda Danforth gave status report on conducting a US Department of Interior Secretary election to vote on changes to the Tribe's constitution.

"We think we're close, but we've been close for a long time," said Councilwoman Danforth.

She pointed out that voting might be limited to people who live on the reservation, and that she was working to fight that limitation.

The five proposed changes to the constitution would be to change Oneida's official name from "Oneida Tribe of Indians of Wisconsin to "Oneida Nation, lower the voting age from 21 to 18, remove language referring to the Department of the Interior (DOI) Secretary of Interior, include a judiciary, and remove the first Monday of January and July requirement for the Annual and Semi-Annual GTC meetings. The report was accepted by the GTC.

Councilwoman Danforth also gave an update on the Judiciary Act, stating that elections would be held in the July, 2014 election and the court would be in place in November 14 of 2014.

"We are on schedule,' she said.

The GTC accepted the update and passed a GTC resolution that would allow language in existing laws to be changed from referring to the Oneida Appeals Commission or the Oneida Tribal Judicial System and replace with terms consistent with the Judiciary Law. The resolution passed with the required two-third majority.

Dad in Indian child case seeks Oklahoma adoption

CHARLESTON, S.C. (AP) ~ The biological father of an American Indian child who is the center of a custody suit that went to the U.S. Supreme Court has now filed to adopt the child in Oklahoma.

The Post and Courier of Charleston reports that Dusten Brown and other relatives filed the court papers in Oklahoma on Monday.

The U.S. Supreme Court ruled last month that South Carolina courts should decide who gets to adopt the 3-year-old named Veronica. South Carolina courts originally said the federal Indian Child Welfare Act favored her living with her father and Brown took custody in 2011.

Matt and Melanie Capobianco of James Island, S.C., who raised Veronica for the first 27 months of her life, appealed. Their attorney says the Oklahoma filing will further delay South Carolina proceedings.

Information from: The Post and Courier, http://www.postandcourier.com

American Indian staff remains outside civic center

DULUTH, Minn. (AP) ~ The American Indian staff, vandalized three times, will remain outside the Duluth Civic Center until the city and tribal leaders can discuss its placement.

The staff is made of ironwood with eagle feathers and ribbons tied to the top. It's considered a flag to the Anishinaabe people and was planted during a rally in November of 2011. It was replanted during a recent spiritual ceremony after it was vandalized for a third time.

Mayoral spokesman Daniel Fanning says questions have been raised about whether the staff's placement is legal. Fanning tells the Duluth News Tribune the staff won't be moved until a discussion is held with tribal leaders about what to do with it.

Smoking Group

Are you thinking of quitting smoking?
Come join us and see if this program is for you!
Start A New Beginning To A Healthy Lifestyle

Where: OLC Building, 2nd Floor, E. Conference Room
When: Starting July 15, 2013 - Aug 26, 2013
4th week is quit day and will meet 2 days in a row
Time: 4:30PM - 6:30PM
Cost: FREE to tribal members & employees

The curriculum that is being used for this program is through the American Lung Association and is called "Freedom From Smoking".

If you are interested in attending this program please call Linda Gerlikowski @ 490-3843 so we have enough books and material available for all participants.



What's Inside

Oneida Recreation's Youth Summer Program activities
Recreation/2B



Section B
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13B/Sports
14B/Events

Oneida Life

July 11, 2013 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | kalihwisaks.com

CMN's Theatre Production Tells the Story of an Oneida 49 Gone Wrong

College of Menominee Nation (CMN) again invites you and yours to the Norbert Hill Center Auditorium in Oneida, WI to enjoy another original one-act play staged by their summer Theatre Production course. The play, "Reservation Interrogation", is a comedy that uses dark humor to talk about land ownership issues, and it was written by CMN students, Anthony Hernandez, Shanae Hickman, Sapatis Menomin, Elizabeth Rice, Quinton Schuyler, and Kayla Thomas in a playwriting course at CMN this past spring. This production also marks the sixth time CMN has collaborated with the Oneida Arts Program's Dollars for Arts Program, which provides funds to support excellence, innovations, and the development of the arts in Oneida for individual artists and community groups.



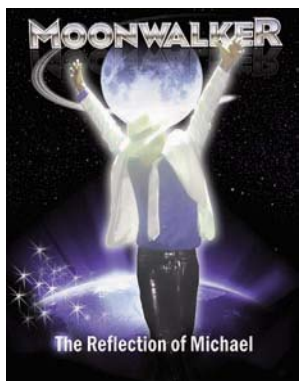
The play, "Reservation Interrogation", depicts an episode of the fictional news program "Wisconsin Justice" to recap the mysterious events stemming from a 49 that occurred after the Oneida Powwow. It seems that sometime during that night someone snuck into Hobart and left their mark on the Village Office. Four people were accused of the crime and brought into the Oneida police department for questioning. There's more at play than there initially appears, and the production uses a series of flashbacks to uncover the truth. The play talks about contemporary issues for Oneida people specifically, and American Indians in general, but it does so in a way that is both engaging and entertaining.

CMN students and community members involved in the play included: Elizabeth Rice, Nathaniel Madsen, Brooke Metoxen-Smith, Louis Cottrell, Wauneka Powless, Jessica Buettner, Kiara Dorner, Amber Webster, Geoffrey Madsen, Marlow Dorner, Mason Powless, Amanda Stevens, Jaime Wheelock, and Quinton Schuyler.

The play, edited and directed by CMN faculty member Ryan Winn, has two showings, one on Tuesday, July 23rd and the second on Wednesday, July 24th. Both shows begin at 7:30 and admission is free. The production runs just under an hour in length, and there will be a reception following both shows where the audience will be able to meet and greet the production's cast and crew. The play is perfect for all ages.

Menominee Casino Resort Honors the "King of Pop" with *Moonwalker: A Reflection of Michael*

Michael Jackson, also known as the King of Pop, is recognized as "the most successful entertainer of all time" by Guinness World Records. This July, the Menominee Casino Resort presents a captivating opportunity for you to experience a reproduction honoring the musical genius, his distinctive sound and flamboyant style.



Moonwalker: The Reflection of Michael will be showcased in the elegant Five Clans Ballroom on Thursday, July 18th at 7PM. Moonwalker is an unprecedented touring production dazzling audiences and selling out worldwide! This respectful tribute features a live band, live vocals, singers and dancers. Moonwalker's stylists bring Michael Jackson to life in an explosion of energetic perfection, with the appearances and performance.

Purchase your tickets online at www.menominneecasinoresort.com or by calling (800) 343-7778, ext. 4024. VIP Seating is $35.00 and General Admission is $30.00. Each adult ticket holder will receive $5.00 in Free2Play. Relive the magic and magnificence of the King of Pop; purchase your Moonwalker tickets today!

Children enjoy activities at Oneida Recreation

Submitted By:
Chrisstara Cornelius
Recreation Intern

Since the first week was completed the seven and eight year old participants have continued to have many positive experiences.

The second week began with a field trip to the 1000 Islands Environmental Center located in Kaukauna which is a public recreational and nature area open to all. The nature resource center provides educational programs that teach children and adults the importance of the relationship between them and the environment. While there the youth got the opportunity to hike a portion of the many miles of trails. They also had the exciting chance to catch crayfish in the river which flowed between the 1000 islands.

The following day was reserved for making sun catchers and designing their own puzzles, along with playing games to build their team skills.

Wednesday was spent enjoying the amusement park rides out at Bay Beach.

The next day entailed a "Not So Tough Mudder" competition. The relay consisted of multiple water obstacle stations that the participants had to complete as a group.

On Friday the youth took an exciting trip to Funset Boulevard in Appleton which concluded the second week.

Watch for updates on the Oneida Recreation Summer Program in the next Kalihwisaks.



Photos courtesy of Chrisstara Cornelius
Seven and eight year olds enjoyed trips to Bay Beach and healthy snacks at Oneida Recreation.

New Oneida ID Cards Available

Beginning June 1st there will be a new Oneida ID card available at Enrollment office. The new card looks much like the old cards with one exception, it will have a bar code on the back of the card. This bar code allows for faster Gas Tax exemption service for the customers at the Oneida One Stops. It also a more accurate way of tracking the transactions so the Oneida Nation of Wisconsin can be reimbursed from the State more efficiently.

In the future it will also assist with the processing of tribal members who attend GTC meetings. Getting a new card today will require a fee of $3.50 or $1.50 if you are over 55. The only exception to the bar coded cards are youth 15 or younger who will not receive bar coded ID cards.

A new ID card can be obtained during regular business hours at the Enrollment office with the exception of Mondays – No ID cards are processed on Mondays between June 1-Sept 2.

If you do not need a new card right now, you may opt to wait until October 1, 2013, at which time, you may exchange your old card for a new card with bar code at NO cost to you.





Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

Oneida's Best Marketplace!

Buy • Sell • Shop

Mail Submissions to:
P.O. Box 365
Oneida, WI 54155

Do You have Something to Sell?
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

Employment Opportunity

Independent Consultant/Contractor
NATOW Director

Position Summary:
Facilitates the continued development of the Great Lakes Inter-Tribal Council Native American Tourism Of Wisconsin (NATOW) program. In conjunction with the NATOW Advisory Committee, develops and promotes tourism in order to attract visitors and produce significant economic benefits for Wisconsin tribal communities. Works with the Advisory Committee to implement tourism planning, marketing and public relations campaigns to promote NATOW projects and activities, provides technical assistance and training to tribes for tourism planning, marketing and promotion; leverages time and resources of the organization's leadership to drive growth by managing and developing a variety of fundraising initiatives. The Director reports to the NATOW Chairperson or designated NATOW official. The Director will serve as liaison between the NATOW member tribes, Wisconsin Department of Tourism, GLITC Executive Director, and associate partners.

Expectations and Responsibilities
1) Develop and implement fund raising plan for project funding soliciting support from multiple sources, including tribal councils/legislatures, tribal vendors and other tourism related entities.
2) Coordinate the publication of new editions of the Native Wisconsin magazine.
3) Assist with the development of; and direct NATOW marketing strategies and execute the public relations strategies/activities.
4) With direction from the NATOW Advisory Committee, update NATOW Strategic Plan and is responsible for accomplishing the goals and objectives.
5) Coordinate planning, marketing and staging of the NATOW Tourism Conference and fundraising golf outing annually along with all other NATOW events.
6) Update NATOW website on a recurring and timely basis.
7) Access the impacts of tourism in Native American communities and the State of Wisconsin.
8) Attend conferences, seminars, tradeshows, workshops and other education events, approved by NATOW initiatives; and to stay current on tourism technology.
9) Develops and administers budget and approved expenditures in accordance with program requirements. Maintains fiscal integrity for all NATOW funding while ensuring complete and accurate record-keeping.
10) Responsible for completion of reports, the continuing funding applications, and development of financial guidelines and management of local projects.
11) Assures that all services are delivered in a culturally sensitive manner.
12) Engages in ongoing networking activities to remain current on the availability of services available to Native Americans.
13) Performs other duties as necessary to fulfill these expectations /responsibilities.
14) Promote the development of Native American tourism for the benefit of the Wisconsin Tribes and their surrounding communities, recognizing the unique contributions and significant impact tribes have on Wisconsin's tourism industry.

Job Requirements
Bachelor's Degree in tourism, economics, commerce, communications, business or public administration or related field preferred or related experience. Ten years experience in tourism/economic development projects supervision and administration, program evaluation and community needs assessment preferred or an acceptable combination of relate education and experience. Working experience desired with a Native American Tribal organization and/or not-for-profit agency. Grant writing and /or fundraising experience required. Individual must possess: excellent verbal and written communication skills; professional demeanor and appearance excellent problem solving skills; ability to manage time effectively; ability to prioritize multiple projects; self-motivation skills; work effectively under pressure; ability to build positive work relationships with internal and external customers; ability to interact professionally with a wide variety of people and ability to maintain confidentiality. Individual must be able to apply advanced reasoning skills to problem solving and use basic and advanced mathematical skills. Must possess valid driver's license and/or have reliable transportation with adequate insurance and ability to travel. Must be computer literate and have skills in website maintenance and design.
Submit cover letter and resume to:
Carmen Brady, NATOW Secretary/Treasurer; P.O. Box 95; Crandon, WI; 54520 or via email **CarmenB@molelake.com**. Fax **715-478-1428**.
Applications accepted until 4:30 pm on July 24th, 2013.

2013 Upcoming Kalihwisaks Deadlines/Print Dates

Deadline: July 18
Print: July 25
Deadline: August 1
Print: August 8
Deadline: August 15
Print: August 22
Deadline: August 29
Print: September 5
Deadline: September 12
Print: September 19

OTIE — Employment *Opportunities*

Oneida Total Integrated Enterprises

Graphic Design Specialist

Oneida Total Integrated Enterprises (OTIE) is a growing engineering, science and construction services firm with offices nationwide. We have an immediate opening for a Graphics Designer in our Milwaukee, WI office.

Duties:
Graphic design and graphic arts support for overall marketing including proposals, qualification statements, brochures, posters, conference materials, publications, project signs, office signs, logo development, and any other items requiring graphic arts. Work involved deadline-driven schedules and ability to support multiple, concurrent projects successfully. Ability to work positively in a customer service atmosphere with effective communication skill and collegial spirit is essential.

Responsibilities:
- Graphic arts support of all marketing activities firmwide, including simple to complex technical proposals, brochures, posters, presentations, publications, project signs, office signs, logo development, and technical reports.
- Website content updating
- Collaborate with marketing department and technical staff to design and update brochures for marketing and business development purposes
- Work interactively with technical professionals from multiple offices nationwide to provide graphics support for multiple, concurrent project needs. Ability to communicate effectively and manage time to meet deadlines is essential.

Qualifications:
- Ability to work in a deadline-driven environment with mastery of multitasking skills while serving multiple internal customers.
- Ability to produce effective figures, charts, brochures, and other graphical design pieces using Adobe Creative Suites tools, MS Word, and MS PowerPoint.
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Send your cover letter and resume with salary requirements for *Graphic Design Specialist* to:
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Human Resources
1033 N. Mayfair Rd., Suite 200 • Milwaukee, WI 53226
Fax: 414-777-5899 • *Email: hrdept@otie.com* • www.otie.com

Vehicles

Wanted to Buy

Vehicles
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call…**920-366-2239**

Found

Found: One beaded lanyard found at Wolf Drive Park. Decription needed
Call…**920-869-6281**

Call (920) 496-7317 for your advertising needs

kalihwisaks@oneidanation.org

Household goods

For Sale

Yellow Refrigerator: $50
Call Pat at **920.438.1594**

For Sale

Floral couch. Beige, blue and maroon. Great condition. $50.
Call… **920.405.0327**

For Sale

Kirby Sentria Vacuum Cleaner: $800, like new. All attachments included.
FMI, call **920.327.2325**

kalihwisaks@oneidanation.org

Business/Land

For Lease

Green Earth Trailer Court (GETC) Lot Available

The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H, approximately 3 2 miles south of St. Hwy. 54.

The address is W1256 Hattie Lane. Lot size requires it to be a single wide trailer and must fit onto existing slab.

An annual lot agreement will be entered into with DOLM. Lessee must be a tribal member over the age of 18. Monthly fee is $115.00. A slab, shared storage unit, mailbox, and garbage pick up will be provided.

Oneida Zoning Ordinance requires any trailer to be moved onto the reservation must be inspected. Contact Oneida Zoning Dept. at **920-869-1600** to arrange an inspection or for necessary permits.

The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call **920-869-1690** or **1-800-684-1697**, ext. **1814**, Diane Wilson, for an application to be sent to your home address. **dwilson@oneidanation.org** Any questions, feel free to contact me as well. Lot will be available on a first come first serve basis to a qualified applicant.

For Sale

Legend Lake Off shore lot, $5,000 Keshena, WI Rawhide Rd., Lot 34.
Call…**920-338-9135**

For Lease

Office / Retail / Restaurant
Office and Retail space available, 2,000 sq. ft. and 800 sq. ft. Also 3,726 sq. ft. of restaurant space.
Call…**920-347-0500**

Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

Position Title	Department	Closing Date
Accounting Manager	**Accounting**	**Until Filled**
Dental Assistant	**Dental**	**Until Filled**
Elementary Teacher	**Oneida Nation School System**	**Until Filled**
Youth Adolescent Social Worker	**Behavioral Health**	**Until Filled**
*Assistant Surveillance Director	**Surveillance**	**Until Filled**
*Attorney	**Law**	**July 5, 2013**

For a complete listing of positions and job description please visit our website at:
http://www.oneidanation.org/humanresources/employment.aspx
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

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New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***



River Ohkwali (Bear) Schuyler

River Ohkwali (Bear) Schuyler was the first-born child to Paul R. Smith and Jessica Foster, of Milwaukee, WI, at 9:24 PM on Wednesday, June 19, 2013 at St. Joseph's Hospital, Milwaukee, WI. River weighed 7 lbs. 11.8 oz. and was 20 3/4 inches long. Maternal Grandparents are Steve and Gloria Foster (Canandaigua, NY). Paternal grandparents are Paul A. Smith (Milwaukee) and Sandy Schuyler (Oneida).



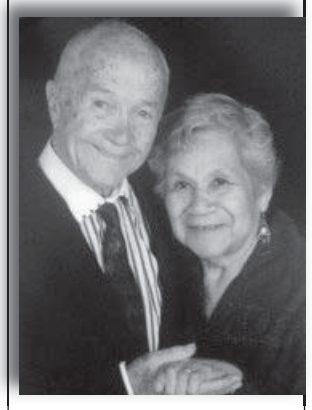
Preston Alan Moses

Preston Alan Moses was born to proud parents Linda Douangmala and Trevor J.J. Moses at 6:14AM on Wednesday, July 3, 2013 at Bellin Hospital. He weighed 7lbs 4oz and was 21 inches long. The maternal grandparents are Bounmy Douangmala and the late KhamSingh Douangmala. The paternal grandparents are Yvonne Kaquatosh and the late Louis A. Moses Jr. His older brother Ayden gives him kisses every day.

Happy Anniversary

60th

Mr. & Mrs. Luis and Beverly (Archiquette) Rubio on July 15th



Parents of 7 children: Denise, Luis Albert, Marlene, Ronald, Joseph, Gerald & Gayle.
15 great-grandchildren, 21 great-great-grandchildren, and 2 great-great-great grandchildren

Happy Birthday

Happy **Sweet 16** ***Kasey***

Happy **15th** Birthday ***Donny***



Love, Mom, John, Bradley & Kamey

Incredible Edible Garden Tour

New Leaf Foods, Inc. invites you to join us as we visit some of Green Bay's "Incredible Edible" gardens.

From front yards to school yards and everywhere in between, communities are beginning a Growing Trend, growing their own food that is. Green Bay is no exception! We are joining this growing food revolution and urban agricultural trend.

The Incredible, Edible Garden tour will be a two-day event. First, on Saturday, July 27th, we will be visiting five gardens on the east side of Green Bay.. Starting with an edible yard garden, the tour will then travel to the Gathering Place Victory Garden, an apartment building community garden, a neighborhood garden, and the SLO Food garden at UWGB. Two weeks later, on August 10th we will be visiting five more gardens on the West side. The tour will begin with Tsyunhehkw^ Oneida Community garden, proceed on to the Seymour Park Community garden, West High Schools Wildcat Community Garden, The New Community Shelter Community garden, and UW extension community garden on Maple & Augusta.

Come and visit these gardens and find out more about how they are empowering their communities and supporting people to embrace healthy food habits. Learn how you can become part of a sustainable local food system that supports healthy eating and healthy living.

New Leaf Foods, Inc. is a 501(c)3 non-profit community organization working collaboratively with New Leaf Market Cooperative to promote "healthy people nurturing and nourished by a thriving, sustainable local food system." New Leaf Foods' educational and charitable mission is to improve the health of community members, cultivate access to local and regional food, promote sustainability of natural resources and nurture community food security.

If you have any questions about the garden tour, please contact Molly Collard at 920.680.6484 or molly.collard@gmail.com & Kim Diaz at 920-496-9464

Thank you for all you do to support healthy, local food!

www.Kalihwisaks.com

Would You Be Interested In The "Safe Home Parent Network"?

The Safe Homes Parent Network Program is designed to:

- Protect the safety of youth by educating parents about the impact of adolescent alcohol, tobacco, and other drug use. To educate the parents on the serve legal consequences for parents who willing allow underage drinking and drug use in their homes.
- Help parents establish a clean "NO USE" of alcohol, tobacco and other drug use message to their children.
- For parents to take a unified stand and send a consistent message that underage drinking and drug use is unhealthy, unlawful and unacceptable.
- Encourage parents to openly communicate with one another about parenting concerns.
- Assist parents in establishing reasonable guidelines for their children's behavior.
- Make parents aware of alternative activities for the youth.
- Provide a continuing support network for both the parents and youth.

To learn more, please join us in the ***Community Room at OLC*** on ***July 17th, 2013*** from ***4:30PM – 5:30PM.*** *For more information please contact* ***Laurie Becker*** *at* ***490-3843.***

Call **920.496.7317**
for All Your Advertising Needs!

Next Deadline:
Thursday • July 18th
for print on
Thursday • July 25th

ATTENTION TRIBAL MEMBERS

Effective June 3, 2013 – September 30, 2013
We will NOT be Issuing Tribal ID's on Mondays

We Apologize for any inconvenience this may cause

Thank you for your cooperation!
Oneida Enrollment Dept.

DipSticks llc
AUTOMOTIVE MAINTENANCE
Change You Can Trust!
FREE Coupon: 4 months of Roadside Care
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Oneida, WI 54155
920-869-1886
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(920) 434-9977
2149 Velp Ave, Ste 206 in Howard
We are a federally recognized Debt Relief Agency providing relief under the Bankruptcy Code and other debt options

Good News Submissions

Submissions are accepted **Mon.–Fri. 8AM–4:30PM** at the Kalihwisaks Office which is located at the **Skenandoah Complex**
909 Packerland Dr. • Green Bay, WI

• REMINDER •
There is a NO CASH POLICY that came into effect on January 1, 2013. Good News and Memorial payments can be made payable to: Kalihwisaks, by check, money order, or debit/credit card at the Skenandoah Complex, M-F, 8:30 – 4PM

Having trouble getting your Kalihwisaks?

Contact the Oneida Enrollment Office at

920-869-6200
or
800-571-9902

to update your mailing information



Discounted telephone service
available to some low-income consumers

Telephone service is considered a necessity, yet the cost of activating and maintaining the service may be too costly for some consumers. For this reason, the government provides two low-income programs for qualifying customers through the federal Universal Service Fund – Lifeline and Link-up.

These programs provide discounts on initial connection fees and monthly service for qualified telephone subscribers.

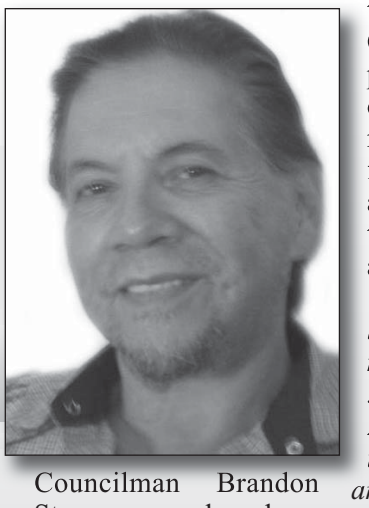
The qualifications for these programs vary by state. To find out if you qualify or for more information, please contact Nsight Telservices – Pulaski at 920-865-7000.

Residents of Oconto, Oconto Falls and Abrams can reach Nsight Telservices at 920-826-5215.

Nsight TELSERVICES®

Chairman's Report

By Ed Delgado
Chairman



Dear General Tribal Council,

On July 8, 2013, once again, the Supreme Governing Body of the Oneida Tribe of Indians of Wisconsin, the General Tribal Council spoke and the directive was swift and short leaving many, including myself, to ponder and reflect. The General Tribal Council, in accordance with all the rules of our governmental system, determined that an entire agenda would be dismissed. In effect, the mechanisms of the regulation of GTC decision making is continually "making history."

Three petitions sponsored by Linda Dallas and Kerry "Bug" Danforth were on the agenda for the GTC meeting addressing the issues of the Appeals Commission in decision making on child support, custody, transference of cases to Family Court in the County circuit system, and the dissolution of the Appeals Commission. The impetus for generating the petitions was first and foremost for the "protection of Oneida children within the Family Court system in the Appeals Commission and the wishes of the signers to protect Oneida children were expressed in the support of the signers of the petition. As a Councilman and as Chair, my record and the record of the Business Committee on protecting the Oneida people and their resources is strong and the protection of our precious children is beyond a priority, it is the great act of love by parents and grandparents, and the entire extended Oneida family to "grow" and protect our children.

As a people, providing for the wellbeing of all our people is reflected in our laws which govern all tribal members. Indeed, the passage of the Judiciary Act in January, 2013, to create a newer and better system to adjudicate matters for all Tribal members was a giant step forward in that effort to protect our people and our resources; it included the creation of a Family Commission and the dissolution of the current Appeals Commission process. In fact, the motion to dismiss the agenda by Councilman Brandon Stevens was based on the position that all of the items in the petitions on the agenda had been addressed in the Judiciary Law passed in January, 2013. The General Tribal Council passed the motion to dismiss the agenda; The decision of the General Tribal Council is the law of our tribe.

In fact, the Legislative Reference Office is now working on refining and explaining the issue of transfer of cases under the stipulations to the Counties, and this process has the support of my office and the matter will be closely followed by this Chair and staff and information transmitted to tribal families.

Please note that the last three GTC meeting mail out booklets (May 5, July 1, and July 8, 2013) have contained the published petition and the names of the signers on the petition. While this falls under the Public records law, it was done without notice to the GTC and has caused questions regarding the fact that just because a record can be published, should the record be published. It is equally important to note that the tribal members should be advised that just because you sign a petition does not necessarily mean that you are going to vote for or against it; it significantly means that you as a tribal member see merit in the issue being brought before the GTC.

This power of the General Tribal Council and the work of the General Tribal Council is a binding commitment by all Tribal members and elected and appointed officials that this body is the highest authority of our Tribal government.

While our governmental processes are often cumbersome, the Oneida Tribe continues to remain steadfast in both the survival and the will to thrive as a strong and sovereign people. In the end, as we all, as a Tribe, humble ourselves to the power and the direction of the General Tribal Council, the Chairman and the Business Committee continue to work as directed to move forward in the protection and wellbeing of all of our people.

Treasurer's Report

By Cristina Danforth
Oneida Tribal Treasurer



With a majority of General Tribal Council members not in receipt of the 2013 Annual Report I am taking the opportunity to highlight the Finance Division of the Tribe. The mission of the Finance Division is "to provide exceptional financial management and support while safeguarding the assets and ensuring financial integrity." These words are very important to us and we take our mission seriously.

Over the past year we have accomplished many things. Chief Financial Officer Larry Barton was named CFO of the Year by the Native American Financial Officers Association. It was truly an honor to present this award to Larry as I know how diligently he works to ensure the Tribe is receiving the best value for our money.

Another accomplishment was being able to self-fund the new Larsen Road One Stop and Oneida Market meaning we did not have to take out a loan or bond to build the facility. Considering just how much it costs to build a building this was a great achievement. We did ask the organization to tighten their belts and complete more with less which resulted in this new facility

Finance and Purchasing worked diligently together to keep the costs of the new Anna John Resident Centered Care Community project below budget. Rae Skenandore and Dave Bischoff were instrumental in ensuring all the project needs were met while working meticulously to negotiate the best prices possible. Through this joint effort, we were able to finish the project well below budget.

The Finance Committee meets twice per month on the first and third Friday's of each month. During these meetings we address requests from various departments as well as community requests. The Community Fund is funded through the rebate we receive from our soda vendor. Tribal dollars or Tribal contribution is not used for this fund. These dollars are used to pay for a variety of events such as sport fees, music lessons, educational camps, special needs supplies and classes. The Community Fund does not pay travel expenses of any kind nor do they pay for anything related to personal business.

So far this year we have received thirty-six (36) requests in the amount of $12,377 which is an average of $343.80 per person. The limit is $500 with a 10% participant match. For the complete guidelines of the Community Fund please visit the Tribe's website.

This same fund also allows us to donate soda and water. To date we have donated one hundred sixty-seven (167) cases of product to various Tribal events. These two funds are very important to many people throughout our community and we are very glad this opportunity is available to any Tribal member.

Over the past two years of this term, I could not be happier with the Finance Division as a whole. They are very ethical people who I can rely on for any financial information I need at any time. Combine that with how carefully they have worked to ensure we have the appropriate policies and procedures in place to ensure each department is treated fairly is essential. By mandating the three bid process, we have saved millions of dollars. The same is true with the changes that occurred to the Tribal Preference Law. While Finance cannot take the credit for those changes, we have implemented and enforced the new law which also has resulted in millions of dollars in savings. All these small things add up to heaps of dollars, dollars we used to fund the new Larsen Road One Stop, the Casino expansion and pay down over $11M in debt.

All of these accomplishments would not have been made without the persistent attention to detail made by the Finance Division, namely Larry Barton, CFO, Ralinda Ninham-Lambries, Assistant CFO and Terry Cornelius, Chief Financial Advisor. They could not be as effective in their jobs without Denise Vigue, Administrative Assistant who not only coordinates them but everything relating to the Finance Committee. Without these individuals and their respective teams I truly believe our financial situation would not be as bright as it is today. Thank you for all your hard work!

On that note, I wish everyone a safe, happy, and healthy summer filled with fun and new experiences. Thank you all for your support at the July 1, 2013 GTC meeting and I look forward to our next meeting together.

Oneida Nation Community Calendar

http://www.oneidanation.org/calendar

View scheduled Community Events, Business Committee Meetings, Markets, and other activities scheduled on the Oneida Reservation.

Submit your community event today





Public Hearing Notice

5:00 pm - 3759 W. Mason St. - Ridgeview Plaza - Suite 4
Thursday July 18, 2013

Purpose: Land Access Designation for Natural Areas

- **Norbert Hill Woods**
- **Osnúhas? Kanya·tála (Finger Lake)**
- **Tyenʌyaokwáhtha? Tsi?tyutat?nikuhlolya·tha? (Quarry Park)**
- **Nya?tekatsi?tʌ́·slake? Thutstelístha? kah-nekalúnyuhse? (Where the Water Birds Nest)**

The Environmental Resource Board (ERB) is identified in the Public Use of Lands and Trespass Law as the body to determine the designations for Tribal Land.

The purpose of this hearing is to identify the proper land access designations for Oneida Natural Area lands for different land uses. Land Access shall be created which designates these Natural Areas as one of the following: Limited Access, Oneida Community Access, Oneida Tribal Member Access, or Open Access. The ERB together with the EH&SD shall, after holding a public hearing and reviewing any comments received, make written findings of fact and determine the designations towards the creation of a Land Access map.

I. Testimony:

A. Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Environmental Resource Board encourages those to submit written testimony. A maximum of five (5) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to Eugene Schubert, Policy Analyst, eschuber@oneidanation.org or Chad Wilson, Project Manager, cwilson1@oneidanation.org at Environmental Resource Board, 3759 W. Mason St, Ridgeview Plaza Suite #6, Oneida, WI 54155

* If you would like to obtain a copy of the Parks under discussion, the land access designations under the Public Use of Lands &Trespass Law, or have any questions as to the public hearing process you may contact Eugene Schubert at ERB, via email at: **eschuber@oneidanation.org** or call **(920) 496-5362**.

Legal Notice

Setting Time and Notice to Creditors:
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
*All creditor claims must be filed on or before **July 24, 2013***

Mrs. Josephine Kindness
DOB 04/18/1938
DOD 03/05/2013

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa, Land Title and Trust Specialist/Probates,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365 • Oneida WI 54155
Dated: June 12, 2013

Legal Notice

Oneida Tribal Judicial System
Original Hearing Body
Notice of Hearing

Re: Docket #13CS003A, Oneida Tribe
Child Support Agency and Raeann A. Teller vs. UNKNOWN

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for a Petition for Child Support. A hearing shall take place on August 1st 2013 at 9:00 am in the above captioned case at the Oneida Tribal Judicial System courtroom; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for pleadings and/or additional information may be directed to:
Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Legal Notice

Oneida Tribal Judicial System
Original Hearing Body
Notice of Hearing

RE: Oneida Division of Land Management vs. Dakota King and Jessica Akeens
2013-LCCV-003

A diligent attempt was made to notify the individuals of a claim filed by the Oneida Division of Land Management for Summons to Appear. A hearing shall take place on (September 9, 2013 at 4:00 p.m.) in the above captioned case at the Oneida Division of Land Management office; located at 470 Airport Drive, Oneida, WI 54155.

Inquiries for additional information may be directed to
Original Hearing Body Clerk
(920)869-1690

Send your email to:
kalihwisaks@oneidanation.org

Legal Notice

Oneida Tribal Judicial System
Notice of complaints filed and scheduled Hearings

Re: Oneida Tribe of Indians of Wisconsin vs. Various Individuals

A diligent attempt was made to notify the following individuals of a claim filed by the Oneida Tribe for **judgment against them, on Wednesday, June 26, 2013**, at 3:00PM in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, Oneida, WI 54155.

13-TC-074	Antoinette R. Thomas
13-TC-075	Sarol Cadotte
13-TC-076	Carla R. Carle
13-TC-077	Shelbie Castillio
13-TC-078	Melissa S. Dallas
13-TC-079	Eugene Danforth
13-TC-080	Janine A. Danforth
13-TC-081	Sheena Danforth
13-TC-082	Simone F. Decoteau-Patterson
13-TC-083	Steven L. Deyo
13-TC-084	Clarence Doxtater, Jr.
13-TC-086	Ricky J. Granquist
13-TC-087	Theresa Gutierrez
13-TC-088	Nicole House
13-TC-089	Edward J. Joepeck
13-TC-091	Leah John
13-TC-095	Tracy L. Smith
13-TC-097	Sabrina M. Trepanier
13-TC-098	Kyla R. Wallenfang
13-TC-099	Sherrie Brunette
13-TC-101	Rebecca & Ronald Cornelius, Jr.
13-TC-102	Jody & Aleta Cornelius
13-TC-105	Simone F.Decoteau-Patterson
13-TC-106	Daniel P. Guzman
13-TC-108	Marie & Ronald L. Hoke
13-TC-109	Liane F. Melchert
13-TC-110	Darlene A. Longcore
13-TC-111	Lizzie & Looney Mouse
13-TC-112	Tina D. Metoxen
13-TC-113	Lauralyn S. Schuyler
13-TC-114	Jennifer M. Stevens
13-TC-115	Rodney & Pat Vandehei
13-TC-118	Kyla R. Wallenfang
13-TC-119	Diane M. Wilson

For specific questions about this claim, settlement or payment arrangements prior to this hearing, please contact Mary J. Smithers at Central Accounting at (920) 490-3566.

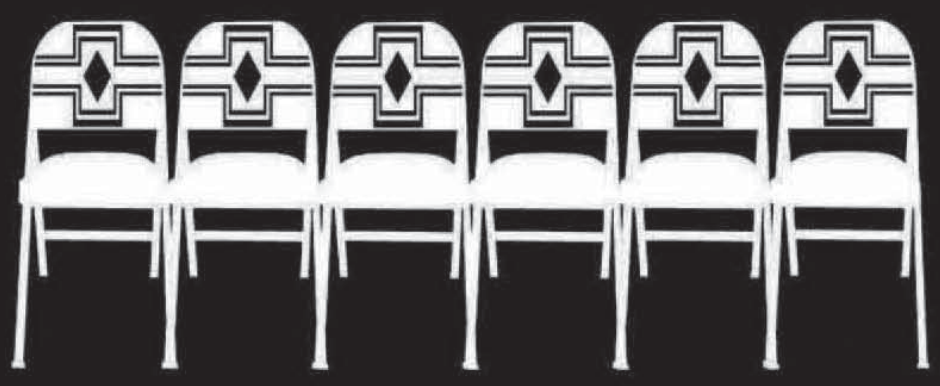
*Inquiries for additional information may be directed to Clerk of Court, Oneida Tribal Judicial System **(920) 497-5300.***

The Oneida Tribe of Indians of Wisconsin - Legislative Operating Committee

Notice of Public Meeting

Topic: Amendments to the Comprehensive Policy Governing Boards, Committees and Commissions

When & Where:
Thursday, July 18, 2013 at 12:15 p.m.
OBC Conference Room
Second Floor, Norbert Hill Center—Oneida, WI



Public Comment Period:
June 27, 2013 to July 25, 2013
Those who cannot attend the Public Meeting may submit written comments regarding this legislative proposal. Those who attend the Public Meeting may also submit written comments and/or a written transcript of their testimony from the meeting. All written submissions must be received by the last day of the Public Comment Period.

To submit written comments, obtain a copy of the Public Meeting documents, or learn more about the public meeting process, please visit or contact the Legislative Reference Office, located on the second floor of the Norbert Hill Center, Oneida WI.

Mail:
Legislative Reference Office
PO Box 365,
Oneida, WI 54155
E-Mail:
LRO Paralegal Tonya Boucher
TBoucher@oneidanation.org
Phone:
(920)869-4240 or
(800)236-2214

Summary of the Proposal

The amendments would retitle the policy as "Board, Committees and Commissions" (Law) and enact it as a law. The amendments would also:

- Govern the creation and dissolution of boards, committees and commissions; and the appointment of persons to boards, committees and commissions;
- Set out the type of information required to be contained within bylaws;
- Determine how official records are maintained and compensation is paid;
- Limit a Tribal member to one (1) appointed position on a Board, Committee or Commission. Tribal members will not be allowed to hold more than one Board, Committee or Commission position and Tribal Corporation Board position at the same time.
- Limit a Tribal member to serve a maximum of two (2) consecutive full terms in any one (1) appointed position. Upon adoption of the Law, the resolution will contain a grandfather clause to allow all elected persons serving in an office on the effective date of this amendment to have their current term counted as their first term, regardless of the number of terms previously elected to that office.
- Prohibit Tribal members from serving as an elected or appointed official and as a Tribal employee.

The Public Meeting materials, including the draft proposal, legislative analysis and any other relevant documents, will be made available at the Public Meeting, or can be obtained in advance through the Legislative Reference Office. The Public Meeting materials are also available on the Tribal Website at:
https://oneida-nsn.gov/PublicHearings.aspx

Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the **Tribal Secretary's Office at 920-869-4364**

Environmental Resource Board:

One (1) Vacancy, 3yr term

Qualifications:

a) The ERB shall consist of nine (9) enrolled members of the Oneida Tribe of Indians of Wisconsin who are not employed within the Environmental Dept., the Conservation Dept., or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority.
b) Commissioners shall be appointed by the Oneida Business Committee to serve a three (3) year term.
c) All ERB members, within one hundred eighty (180) days of the appointment to the ERB , are required to participate in training as follows:
1. Environmental Law-Eight (8) hours, two (2) hours of which shall be Oneida Tribal law and procedures.
2. Grievance, Hearing, and Appeals. Six (6) hours of training in formal opinion writing and the basics of evidence.
3. Two (2) hours of professional ethics, including issues of confidentiality.
4. Thereafter, all ERB members shall either accumulate a minimum of eight (8) hours annually in the above training or shall review annually the lessons and materials connected with the above training.
5. A minimum of three (3) hours training in a formalized process for conducting meetings as determined by the ERB.
6. The ERB may, at its discretion, extend the time allowed for completion of any and all required training of a member for good cause shown.

Deadline: Friday, July 12, 2013, 4:30pm

Bay Bank Board

One (1) Vacancy, 5yr Term

Qualifications:
Individual eligible for election to the Board of Directors shall meet minimum qualifications determined by properly offered and approved motion (s) of the stockholders.
1. Qualifications for membership to the Board may include experience, education, prior service to the shareholder or its affiliates, or other qualifications which the shareholders deem appropriate and are within the parameters of applicable laws.
2. Due to the regulated nature of the business and the state in incorporation, shareholders shall not be bound by the Oneida Tribe of Indians Policy on Boards, Committees, and Commissions when electing eligible members to the Board.
3. A director does not need to be a resident of the State of Wisconsin.

Deadline: Friday, July 12, 2013, 4:30pm

Oneida Pow Wow Committee

Three (3) Vacancies, 3yr Term

Qualifications:
a) Committee shall be made up of nine members with voting powers.
b) Membership is not restricted to enrolled Oneida tribal members or age.
c) Committee may recommend preferred applicants.

Deadline: Friday, July 12, 2013, 4:30pm

Oneida Southeastern Tribal Advisory Services

One (1) Vacancy

Qualifications:
a) Applicants who wish to be considered for membership shall be enrolled Oneida Tribal members who are eighteen (18) years of age or older.
b) Board members shall reside within one of the six (6) Southeastern Wisconsin counties of Milwaukee, Racine, Kenosha, Waukesha, Ozaukee and Washington.
c) Appointments to the Board shall be made in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.
d) Board members shall agree to firm commitments for attending the Board's meetings and General Tribal Council meetings, as well as, training, functions and other events as established by the Board, SEOTS office or the Tribe.

Deadline: Friday, July 12, 2013, 4:30pm

http://oneida-nsn.gov

ONEIDA BUSINESS COMMITTEE
Special Meeting
1:30 p.m., June 18, 2013

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens
Not present: Treasurer Tina Danforth, Council member Melinda J. Danforth
Others present: Kerry Brunette, Chaz Wheelock, Diane House, Leyne Orosco, Larry Barton, Cathy L. Metoxen

Call to Order and Opening by Chairman Ed Delgado at 1:37 p.m.

Approve the agenda
Motion by Patty Hoeft to adopt the agenda, seconded by David Jordan. Motion carried unanimously
Paul Ninham arrived at 1:39 p.m.

A. Open Session
In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, section 7.17-1. Closed meeting sessions, or executive sessions, are permissible, if they relate to personnel matters or contract discussion or other exceptions enumerated in section 7.4-1 of Subchapter I of this law.
1. Set special GTC meeting agenda
Sponsor: Patty Hoeft
Excerpt from June 12, 2013: *Motion by David Jordan to defer this item to Special Business Committee meeting next week to be called at 1:30 p.m. on Tuesday, June 18, 2013, seconded by Greg Matson. Motion carried unanimously.*
Motion by Vince DelaRosa that we do not set the July 29 GTC date, so we can better prepare for an August date, seconded by Greg Matson. Motion carried unanimously

Adjourn
Motion by Patty Hoeft to adjourn at 2:06 p.m., seconded by Vince DelaRosa. Motion carried unanimously

Minutes Approved as presented/corrected on June 26, 2013.

Saturday Mornings with the
Oneida Business Committee
10a.m. – Noon • Ridgeview Plaza, Suite 4

2013 UPCOMING MEETING DATES

Aug. 3rd	Nov. 2nd
Sept. 7th	Dec. 7th
Oct. 5th	Jan. 4th

10a.m. to 11a.m.
Open Forum to discuss what's on your mind about the Oneida Community

11a.m. to Noon
Meal with continued open forum

For more information, contact:
Tribal Member Information Services at 920.869.4452 or 920.869.4281

Oneida Business Committee *2013 Pardon Hearing Schedule*

Application Deadline	Time	Hearing Date	Time
FRIDAY July 19 Oct. 18	4:30 PM	THURSDAY May 16 Aug. 15 Nov. 14	10:00 AM

HEARING LOCATION Norbert Hill Center, 2nd Fl.

After the application has been completely filled out with $50 filing fee, return to:
Norbert Hill Center – ATTN: Tribal Secretary
N7210 Seminary Rd. • Oneida, WI 54155
Any questions or concerns call Kathy Metoxen (920) 869-4451 or e-mail kmetoxe1@oneidanation.org

The Oneida Tribe of Indians of Wisconsin - Legislative Operating Committee

Notice of Public Meeting

Topic: Amendments to the Oneida Election Law

When & Where:
Thursday, July 18, 2013 at 12:15 p.m.
OBC Conference Room
Second Floor, Norbert Hill Center—Oneida, WI



Summary of the Proposal

The Amendments limit Tribal members to serving 2 consecutive terms per position; limit Tribal members to run for 1 elective seat per election; prohibit any Tribal member from serving in more than 1 any elected or appointed position at any given time; prohibit Tribal members from being Tribal employees while serving on an elected board, committee or commission; and include enforcement provisions for campaign violations. The Amendments also:

- Update the duties of the Election Board.
- Streamline the caucus process by making the Election Board, instead of the Business Committee responsible for calling a caucus and decreasing the time frame for when a caucus can be held.
- Clarify where campaign activities can occur.
- Require a polling site be located on the Reservation and in Milwaukee.
- Require video surveillance of all ballots and voting devices when the polls are open.
- Allow voters to have one person of their choice assist them with marking their ballots.
- Allow election observers and set out requirements regarding the observers' actions.
- Require the Election Board to document election day incidents and other irregularities and include them in a report to the Business Committee.
- Increase the time frame for filing a challenge of the election results – from 10 to 30 days. Amends the section on "Referendums" to clarify the parameters and process for referendum questions to be placed on a ballot

The Public Meeting materials, including the draft proposal, legislative analysis and any other relevant documents, will be made available at the Public Meeting, or can be obtained in advance through the Legislative Reference Office. The Public Meeting materials are also available on the Tribal Website at:
https://oneida-nsn.gov/PublicHearings.aspx

Public Comment Period:
June 27, 2013 to July 25, 2013

Those who cannot attend the Public Meeting may submit written comments regarding this legislative proposal. Those who attend the Public Meeting may also submit written comments and/or a written transcript of their testimony from the meeting. All written submissions must be received by the last day of the Public Comment Period.

To submit written comments, obtain a copy of the Public Meeting documents, or learn more about the public meeting process, please visit or contact the Legislative Reference Office, located on the second floor of the Norbert Hill Center, Oneida WI.

Mail:
Legislative Reference Office
PO Box 365,
Oneida, WI 54155
E-Mail:
LRO Paralegal Tonya Boucher
TBoucher@oneidanation.org
Phone:
(920)869-4240 or
(800)236-2214

ONEIDA 41ST POWWOW







Visit the Kalihwisaks on facebook to view a large gallery of Powwow photos

facebook.com/kalihwisaks











NORBERT HILL CENTER.
ONEIDA, WI
JULY 5-7, 2013

KALIHWISAKS PHOTOS BY
TRAVIS COTTRELL

Community Feedback from the Wise Women Gathering Place Treasure Hunt during the *Step 2 Heal Walk*!!!

O- What is one word or phrase to describe what stood out during the WWGP Treasure Hunt?

- Enjoyable
- Need clipboards!
- Hurting, coming together
- Believe victims
- Sense of togetherness
- Unity
- Where to find help
- Respect
- Helping others
- Offer
- Togetherness
- Nice day out for a walk and good cause.
- Believe victims







R- What past experiences does this event, Step 2 Heal, trigger or you?

- I've lost a lot of family to suicide and other reasons for this walk.
- To remember what abuse and problems I went through and these same steps I took to get help.
- Camp U
- Going to marathons to support family members who have overcome diseases or are struggling with a disease.
- Memories of those passed on in my family from cancer, suicide, and diabetes.
- Run for Life
- Being together and helping each other.
- Loss of loved ones.
- Clarity of what happens to others.
- Physical Touch
- Cancer, suicide, and car accidents
- Helping others.
- Always leave up building words with those you leave after a conversation.

I- What have you learned from participating in this community awareness walk?

- A lot of people are affected in the same way -- need more awareness.
- We need more Natives to get together and be aware of what's really going on.
- It's better to come together.
- These "unseen" illnesses are more common than we think. People shouldn't be so judgmental towards others who are dealing with these illnesses.
- We are not alone.
- How nice Oneida is becoming
- Be kind to one another.
- Who and where to call for help.
- Even though you think you've fallen down a hole there's always a latter.
- 7 truths about Domestic Violence
- People do care.
- Who to call for help.
- To be aware and ask questions if I think, see, or hear someone talking about suicide.

D- How will you use this information the next time you or someone you love needs support with the healing process?

- I know numbers to call to help someone now.
- Wisely and provide as much help as I can.
- Stay calm and QPR.
- Listen with an open heart and encourage and promote the resources that are available to help someone overcome their struggles.
- Share all what I know them.
- Go for a walk.
- Call and talk with services that will help support me.
- To call someone to get help for self or others.
- I'll try to give my moral support.
- Explain how this may help.
- Come and talk, I will listen.
- Information and numbers to call.
- Definitely ask questions and become more involved.

QPR: Question – Persuade – Refer
For Suicide Prevention
ask a Question: save a Life.

- ✓ QUESTION THE PERSON ABOUT SUICIDE. Do they have thoughts? Plans? Don't be afraid to ask.
- ✓ PERSUADE THE PERSON TO GET HELP. Listen carefully. Then say, "Let me help." Or, "Come with me to find help."
- ✓ REFER FOR HELP. If a child or adolescent, contact an adult, or parent. Or call your minister, rabbi, tribal elder, a teacher, coach or counselor.

TO SAVE A LIFE. . .

- ❖ Realize someone might be suicidal.
- ❖ Reach out. Asking the suicide questions DOES NOT increase the risk.
- ❖ Listen. Talking things out can save a life.
- ❖ Don't try to do everything yourself. Get others involved.
- ❖ Don't promise secrecy and don't worry about being disloyal.
- ❖ If persuasion fails, call your mental health center, local hotline or emergency services.

Wise Women Gathering Place. 2482 Babcock Rd, Green Bay WI 54313. Ph: (920) 490.0627
www.wisewomengp.org Find us on Facebook! Support Wise Women Gathering Place by making a DONATION!



Community Feedback from the WWGP Expression Wall that took place during the *Step 2 Heal Walk*!!!

O- What did you notice on the walk?

- Good feelings on the walk – thank you Amanda
- Everyone was having a blast!
- Family Gathering
- Togetherness
- That the walls told stories!
- The beauty of our rez and community
- Family time
- The awesome bridge
- The beautiful trails and artwork
- Community uniting
- Great day!
- A lot of artwork
- The good change in the community. Looks like a wonderful rez.
- Amazing artwork under the Oneida bridge
- Everybody was friendly
- Our community coming together as one
- Signs
- Positive energy
- All ages involved
- So many people came to walk and stay healthy.
- Places to get support







R- What are some feelings that came up?

- A lot of thinking
- Confusion
- Sense of Pride and Community
- That there were lots of people looking in wonder and awe at their beautiful community. Feels good just to see that!
- Broken heart
- I thought I wouldn't make it the rest of the way but I did!
- Togetherness
- Happiness
- Love and Miss you boys – BJ, Josh, and Jerry
- Happiness and memories – Rest in Paradise Uncle Tony
- Happiness and Pride
- Goosebumps
- Why, why, why
- I Love you
- Memories – Josh and BJ



I- What are some needs in our community?

- To gather together as one strong people
- New playgrounds for the kids.
- More events like today.
- The community needs more social events, ice cream socials, potlucks, dances, picnics. It seems like we've forgotten who we are and who our neighbors are!
- To be united like this again.
- Ears – people need someone to listen.
- Support avenues
- Supporting each other/ social-local events
- Let's talk about those we miss – I miss my dad, my son, my grandpa, grandma, and my friends.
- Escalators for the bridge ☺
- More walks and community stuff to do together.
- Pride – lots of people showed up.
- Support and more events like this!
- We need trees
- Plants
- More events/opportunities like this one!
- We need to stop judging each other and come together/unite!



D- What are other steps to heal we can take?

- Have compassion for one another
- Break the Silence, End the Violence
- Forgive and Forget
- Love one another
- Let's talk about it (abuse, sexual assault, etc)
- Eat, music (stress relievers)
- Sit down and talk
- Be kind to others
- Have rec centers open when kids aren't in school all the time!
- Renew our sense of identity as a family, community, and being Oneida.
- Love and accept yourself
- Workout!
- Stand up and speak the truth!
- Talk and be with family and friends
- Listen
- Talk more often to your family members to make them feel good!



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www.wisewomengp.org Find us on Facebook! Support Wise Women Gathering Place by making a DONATION!





Home Building Opportunity – Residential Vacant Land

If you are in the market to build a home and looking for land, you may want to consider the Home Building Opportunity (HBO). The HBO is a means for enrolled members of the Oneida Nation of Wisconsin, to obtain a Residential Land Lease for a vacant residential lot.

A good place to start the research for your home building project is to find out how much financing you will be able to obtain. A pre-qualifying letter from a financial institution is required at the time of application.

Lots 7, 14-17 of Green Valley are new postings therefore will be advertised for the 30 days above before applications will be accepted. ***Applications for the Green Valley Sites*** will **ONLY BE ACCEPTED** from **August 13 – August 27. 8AM – 4:30PM Monday – Friday**, at **DOLM** front desk.

Application packets can be obtained at the Division of Land Management.

Please feel free to contact the Division of Land Management at **920-869-1690** or **1-800-684-1697** and speak with Diane Wilson, Tina Hackett, or Michelle Hill with questions about the HBO.

Home Building Opportunity (HBO) Build & Occupy Process

1. Obtain Pre-qualify Letter from Financial Institution
Financial institutions will provide a pre-qualify letter that will reflect a maximum loan amount and often a maximum PITI (principle, interest, taxes, and insurance) payment.

2. Submit Complete HBO Application Packet to DOLM
An HBO Application Packet consist of a Residential Vacant Land Request Application, Residential Vacant Land Request Letter of Intent, and a pre-qualify letter from a financial institution.

3. Obtain Residential Lease offer from Division of Land Management
Pending a qualifying Residential Vacant Land Request Application, Division of Land Management will provide a Residential Lease offer letter that will reflect the desired lot and tax status of the property. The specified lot will be held for the applicant pending formal loan approval.

4. Obtain Contractor Contract and Home Building Plan
Finalize a home building plan with a contractor of your choice. Contractors and sub-contractors must be licensed and insured.

5. Obtain Formal Approval from Financial Institution
A contractor's contract, building plan and Residential Lease offer letter are all required to obtain a formal approval letter from a financial institution. This letter ensures the applicant is confidently approved for the loan.

6. Resolve Any Unpaid Bad Debt with the Oneida Tribe.
Repay any unpaid bad debt owed to the Oneida Tribe.

7. Obtain Residential Lease from Division of Land Management
With a formal approval letter from a financial institution, Division of Land Management will issue a Residential Land Lease.

8. Obtain Residential Lease approvals from Oneida Land Commission and/or Bureau of Indian Affairs (BIA)
Financial institutions require that all leasing documents be signed and approved from Oneida Land Commission and Bureau of Indian Affairs.

9. Obtain Oneida Zoning Approval of Home Building Plan
With a signed Residential Land Lease, Oneida Zoning can approve the home building plans. For plans to be approved the applicant must submit the following: Residential Land Lease, Lot Survey, Home Building Plans, and Zoning Permit application.

10. Initiate Loan Proceedings
This is the point where the loan is actually signed and accepted by the applicant. All of the above must occur before a loan can proceed and be finalized.

11. Commence Construction
Ensure all necessary permits are obtained through Oneida Zoning Department and begin construction.

12. Obtain Occupancy Permit
Oneida Zoning will provide an Occupancy Permit upon final inspection.

Lot #	Address/Location	Advertising Status	Land Status	Lot Size(acres)	Infrastructure
Lot 4*	Legacy Lane, De Pere	first come first serve	Trust	0.87 m/l	sewer & water
Lot 7	Powless Drive, Oneida Green Valley Subdivision	July 11-Aug 12, 2013	Trust	0.48 m/l	sewer & water
Lot 14	Metoxen Lane, Oneida Green Valley Subdivision	July 11-Aug 12, 2013	Trust	0.40 m/l	Sewer & water
Lot 15	Metoxen Lane, Oneida Green Valley Subdivision	July 11-Aug 12, 2013	Trust	0.38 m/l	Sewer & water
Lot 16	Metoxen Lane, Oneida Green Valley Subdivision	July 11-Aug 12, 2013	Trust	0.38 m/l	Sewer & water
Lot 17	Metoxen Lane, Oneida Green Valley Subdivision	July 11-Aug 12, 2013	Trust	0.53 m/l	Sewer & water
6	Total Individual Sites				

*Lot 4 of Legacy Lane was previously advertised and is now on a first come first serve basis. Office Hours are 8 am - 4:30 Monday -Friday.

Growing Together

Discovery© Dating

A Discovery Dating Community Class designed for

PARENTS and their CHILDREN (5th-12th grade)



This summer, take four days to learn and grow with your child.

Monday, July 15
Tuesday, July 16
Monday, July 22
Tuesday, July 23

9am-3pm each day

Lunch will be served.

Discovery Dating is about more than just dating—You and your child will learn meaningful lessons about self discovery and relationships, side by side!

Parents and children will explore personal goals, the benefits and pitfalls of relationships, temporary vs. permanent decision making, healthy communication, sorting out life's chaos, affirmations, and more.

REGISTER TODAY! Discovery Dating Community Classes: Monday/Tuesday, July 15-16 and 22-23

Child (Youth) Name: _____

Address: _____ City: _____ State: _____ Zip: _____

Phone Number: _____ E-Mail (if applicable): _____

Parent (Adult) Name: _____

Address: _____ City: _____ State: _____ Zip: _____

Phone Number: _____ E-Mail (if applicable): _____

I understand and agree that any products, photos and other materials generated during this training become the property of Wise Women Gathering Place and may be used in research, promotion or other educational undertakings. _____ *(Parent/Guardian Signature)*

Please return this form to Wise Women Gathering Place, 2482 Babcock Center, Green Bay WI 54313

Or, fax to (920) 490-0922,

Wis. lottery players targeted by scammers

MADISON – The Wisconsin Lottery and the Wisconsin Department of Agriculture, Trade and Consumer Protection (DATCP) are urging players to think twice before giving out personal information to anyone who contacts them and says they have won a lottery prize.

The Lottery has heard from several players who recently have been contacted about supposedly winning a special drawing associated with the Mega Millions jackpot game. The caller has attempted to get them to provide money and personal information in order to "process" their prize claim.

The special drawing does not exist. The caller is a thief.

"Be suspicious of calls out of the blue that seem too good to be true," said Mike Edmonds, Lottery Director. "Don't let the idea of a big prize cloud your judgment and lead you into a big mistake."

Lottery, prize notice and sweepstakes scams are a significant issue for Wisconsin consumers. Among all consumer complaints logged by DATCP in 2012, the "Contest / Sweepstakes / Prize Notices" category received the tenth most complaints of all categories.

"Identity thieves often pretend to represent an institution you trust, and trick you into revealing personal information by phone or email," said Sandy Chalmers, DATCP's Division Administrator for Trade and Consumer Protection. "Legitimate sweepstakes and lotteries do not require winners to pay an upfront fee to collect a prize."

There are ways you can protect yourself from prize scams:

- Be wary of anyone who says you've won a prize in a game or drawing you never entered.
- Know that legitimate lotteries and contests will NEVER ask you to pay a fee to collect a prize.
- Think twice before providing bank account numbers, credit card numbers or Social Security numbers over the phone, especially to someone you don't know or on an unsolicited call.
- Be suspicious of "urgent" solicitations that suggest that you will lose a prize if you don't act immediately.

The Wisconsin Lottery will never contact players to tell them they've won a prize, unless they have entered a second-chance or special event drawing. The Lottery will never ask for personal bank information as a prerequisite to claiming a prize or require players to pay a fee or make special additional purchases to claim a prize.

If you're suspicious of a caller, please contact the Lottery at 608-261-4916 or send an email to info@wilottery.com.

For additional consumer information or to file a complaint, visit the Consumer Protection Bureau at http://datcp.wisconsin.gov, send an e-mail to datcphotline@wisconsin.gov or call the Consumer Information Hotline toll-free at 1-800-422-7128.

Email us at:

kalihwisaks@oneidanation.org

Or visit our website:

www.kalihwisaks.com



Editor's Corner

By Dawn Walschinski
Kalihwisaks Managing Editor

To my fellow General Tribal Council (GTC) members, I've asked you in the past to make decisions based on reason and facts. Now I ask one more thing from you, come to work prepared.

If a slots employee showed up to work without steel toe shoes, she would be sent home. If someone from the Department of Public Works (DPW) assigned to cutting down trees showed up at the site without a chainsaw, he would be sent to base in a hurry. If I rambled into the Skeandoah Complex wearing my PJ's, people would say I was unprepared for work.

GTC, when more than half of you show up to the meeting without a meeting packet, I have to say you are not ready to work. You do not have the facts; you are not prepared to discuss the issues and are certainly unprepared to vote. Why, if I was a cynical person, I would almost say you're there to just collect a meeting stipend.

GTC, we are looking to you for leadership. How can we expect high work standards from our employees, managers and elected officials if we ourselves don't set the example? Without leadership what will happen? Pandemonium! Chaos! 70's Night every Monday! That last one sounds like fun! Why am I yelling!

What I'm trying to say, GTC, is that you expect a certain level of professionalism from the people who work for you. You expect the person who pushes the soda cart at the casino to have soda on a cart. You expect the cashier at the One Stop to have access to a cash register and be able to use it. You expect me to be able to wrap up this thought in some clever way. Sometimes you're disappointed, almost as disappointed as the 800 people who managed to get a hold of a Semi Annual meeting packet. They came ready to work. Why should they have to sit through this item again because a bunch of people showed up to the meeting without the intention of earning their pay?

And speaking of earning pay, what the heck happened at the Monday, July 8 meeting? Can't we at least pretend to be interested in listening to a petition before shooting it out of the sky? I'm all for efficiency, but wow, deleting the entire agenda brings up all kinds of metaphysical questions like did we really sit through a half-hour prayer or was it a group delusion? Did I really lose money at the casino waiting for the meeting to start? Is my meeting fee deleted as well? Ok, that one is less trippy, but is maybe worth asking.

I'm not faulting the GTC on that move, obviously the petitioners didn't have the support they needed to move forward so why not cut to the chase. Still, the meeting costs pretty much the same if it lasts two hours or six hours. I guess meeting goers prefer to make $50 an hour than $17.

BayBank Community Banking the Way it Used to Be.

Bay Bank Presents:

Summer Fun on a Budget

Temperatures are high, kids are out of school and the family needs something fun to do! However, keeping everyone entertained can put a strain on your wallet. Water park excursions, grill-outs and Fourth of July parties can all add up to an expensive summer! Here are a few ideas to keep your budget from exploding this summer:

Research alternative activities. Many towns and cities in Wisconsin offer inexpensive or free activities during the summer. Your city's Chamber of Commerce or Travel & Visitors Bureau will have a full list of movie theater specials, park activities, zoo schedules and outdoor concerts. Many local libraries also have free reading sessions for kids on weekdays during the summer, which can be a nice break from the heat if the rest of your time is spent outdoors.

Create a spending plan. As with any budget, creating a plan for how you will spend your money and when is critical to enjoying a cost-effective summer. One method is to allot each child a specific amount of "fun money" for each week. The kids can then practice good financial habits by determining how they will spend their portion. A spending plan also helps reduce spontaneous purchases that can add up throughout the summer. For example, planning meals the week before a picnic can prevent the potential cost incurred by ordering pizza or fast food during the week.

Independence Day celebrations are fun for the whole family, but it can be very pricey to feed everyone, especially if you're hosting lots of guests. Consider having this year's event be a potluck to bring costs down. You can also make your own decorations rather than buying them. Also, skip the backyard fireworks show. Watch your local newspaper or search the internet for times and locations of public fireworks shows in an area near you. Professional fireworks are safe, free and bigger than anything you can set off on your own.

With a little research, careful planning and some creativity, you can have an exciting and enjoyable summer without squeezing your budget.

Check out the Kalihwisaks on Facebook



FY-2013 Per Capita Information

FY-2013 Payment Types & Amounts

$1,200.00.....General Payment

$2,000.00.....Elder 62 Payment
($1,200.00 + $2,000.00 = $3,200.00)

$638.14.....Elder 65 Payment
($1,200.00 + $2,000.00 + $638.14 = $3,838.14)

Elders turning 62 or 65 in October, November, or December 2013, your elder 62 or 65 payment will be issued at the end of the month of your birthday.
Example: If your birthday is in December your payment will be issued on December 31, 2013.

FY-2013 Payment Forms were Mailed on June 07, 2013

Direct Deposit (ACH) Available
Sign up to have your Per Capita and GTC Stipends Direct Deposited into your checking or savings account.

UNCLAIMED 2012 Per Capita Payments The deadline to claim is September 3,

Payment Form Deadline Close of Business on … Tuesdav.

FY-2013 Payment Forms
available to print from our website:
http://www.oneidanation.org/enrollment/

Receipts will be mailed to members that return an acceptable FY-2013 Payment Form to the Oneida Enrollment Department, if you do not receive your receipt within 2 weeks from the time you submitted your form, please contact us immediately.

Per Capita Payments will be Issued on… Monday, September 30,

Please contact us with any questions

Oneida Enrollment Department
PO Box 365, Oneida WI 54155-0365
(920) 869-6200 • 800-571-9902
http://www.oneidanation.org/enrollment/

Child Support Questions: Contact Oneida Child Support @ (920) 490-3700
Minor Trust Account Questions: Contact Trust @ (920) 490-3935
1099 Tax Form Questions: Contact Central Accounting @ (920) 490-3500

Little League Action Continues



Kali photo/Nate Wisneski

Oneida Little League post season play begins July 16.

By Kyle Casper
Recreation Supervisor

June 18th games

Calvyn Grignon-Danforth had 3 hits while Jack Mehojah and Bradyn Reed scored 3 runs a piece during the Hawks 15-1 rout of the Wildcats. Trenton Gegare and Brianna Rosenbaum each had a hit for the Wildcats.

Elijah Metoxen had 3 hits while Clifford Bodway added two hits in the Cardinals 11-1 victory over the Eagles. Xavier Summers had 2 hits for the Eagles.

June 20th games

Brianna Rosenbaum had 2 hits and Anthony Abbott Jr scored the winning run in the Wildcats 5-4 come from behind win over the Bears. Xavior Saldana was the leading hitter for the Bears.

In the nightcap the Hawks used a 6 run fifth inning to defeat the Eagles 13-8. River Hawk hit a double to cap the big inning. Floyd Silas and Dylan Danforth had 2 hits apiece for the Eagles.

June 25th games

Elijah Metoxen and Fox Christjohn had 2 hits and scored 3 runs each leading the Cardinals to a 17-1 victory over the Hawks. Jaelin Moss, Calvyn Grignon-Danfoth, and Jack Mehojah each had a hit for the Hawks.

Armani Hill, Guillermo Acosta, Xavior Saldana, and Seth Charles were the leading hitters for the Bears in their 12-3 win over the Eagles. Floyd Silas and Jerusha Bain had hits for the Eagles.

July 2nd Games

The Hawks scored 10 runs in the first two innings en route to a 13-4 victory over the Eagles. Brandon DeMoulin had 2 hits for the Hawks while Floyd Silas collected 2 hits for the Eagles.

The Wildcats jumped out to a 4-0 lead but it was all Bears after that during a 14-4 Bears victory. Seth Charles struck out 8 Wildcat hitters in 3 innings and also homered. Tyson Webster hit a triple for the Wildcats.

Playoffs coming soon

The Little League playoffs are scheduled for July 16-18. The fourth place team will play the fifth place team at 5:30 on July 16. 2nd place will play against 3rd place at 5:30 and the winner of game one will play the first place team at 7:15 on July 17. July 18 will include the 3rd place game at 5:30 and the Championship at 7:15.

Current Standings

Cardinals 5-1
Bears 4-2
Hawks 4-2
Wildcats 2-5
Eagles 1-6

ATTENTION

Incoming Freshman and all ONHS Athletes

July 15, 2013
5:00PM Impact Testing
(New students and freshman)
5:30PM Meeting in Cafeteria (ALL)

Mandatory 2013-14 Impact Testing
Concussion/Code of Conduct/Coaches Sports Meeting

10U & 12U Baseball TOURNAMENT



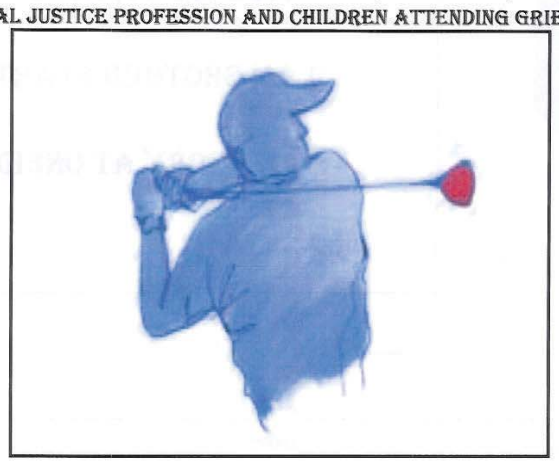
ONEIDA
JULY 26-28

12 TEAM MAXIMUM
ENTRY FEE $150 PER TEAM FOR 10U TEAMS
ENTRY FEE $200 PER TEAM FOR 12U TEAMS
3 GAMES MINIMUM (POOL PLAY)
INDIVIDUAL AWARDS FOR 1ST—3RD PLACE
1 HOUR 20 MINUTE TIME LIMIT PER GAME
PITCHERS MAY PITCH 3 INNINGS MAX PER GAME
AND 12 INNINGS TOTAL FOR TOURNAMENT
…….NO AUU TEAMS PLEASE……..

CONTACT JAY MARTINEZ FOR REGISTRATION INFORMATION: JMARTIN2@ONEIDANATION.ORG OR 920-217-3022

Jeffrey S. Skenandore, Sr.
Golf Classic

ALL PROCEEDS GO TOWARD STUDENTS PURSING A DEGREE IN THE CRIMINAL JUSTICE PROFESSION AND CHILDREN ATTENDING GRIEF CAMP



AUGUST 16, 2013

- REGISTRATION @ 8AM AND 9AM SHOTGUN START
- THORNBERRY CREEK AT ONEIDA GOLF COURSE
- $300 PER 4 PLAYER TEAM (INCLUDES 18 HOLES, CART AND DINNER)
- REGISTRATION AND PAYMENT DEADLINE: JULY 31, 2013
- DOOR PRIZES, CASH PRIZES, AND RAFFLES
- HOLE-IN-ONE PRIZE PACKAGES INCLUDES: 42" LCD HDTV, $500 BEST BUY GIFT CARD, $1,000 GOLF SHOP CREDIT, AND/OR $5,000 CASH
- *MUST WEAR SHIRTS WITH COLLARS*
- SEE REGISTRATION FORM ON BACK

Sponsored by the Oneida Police Department

Kalihwisaks on facebook
For photo galleries from Oneida sporting events

Oneida Nation High School

2013 Football Activities

Date	Event & Location	Time
7/17/13	Organized Team Activities, Football Field	4:00-6:00PM
7/25/13	Skill Position Camp, Football Field / D1	4:00-6:00PM
7/26/13	Lineman Camp, Football Field / D1	4:00-6:00PM
8/02/13	Equipment Issue, Locker Room	4:00PM-TBD
8/05/13	Training Camp, Football Field	4:00PM-TBD
8/16/13	Scrimmage @ Sevastopol, Sevastopol High	

1. **Organized team activities/Position Camps are voluntary, but highly encouraged for players.**
2. **Equipment Issue is mandatory for all players**
3. **Training camp will run Monday through Friday and every other Saturday from 08/05 until the first game.**

2013 FOOTBALL SCHEDULE
ONEIDA NATION THUNDERHAWKS

8/16/2013	at Sevastopol (Scrimmage)	12:00PM
8/24/2013	at Bowler	4:00PM
8/30/2013	Wayland Academy	6:00PM
9/6/2013	GB NEW Lutheran	7:00PM
9/13/2013	at Sevastopol	7:00PM
9/20/2013	Bowler	7:00PM
9/27/2013	at Gilbraltar	7:00PM
10/4/2013	Valley Christian Oshkosh (Homecoming)	7:00PM
10/12/2013	Three Lakes	1:00PM
10/18/2013	at Elkhart Lake	7:00PM

Upcoming Events for *July/August 2013*

July 2 – November 2, 2013

Sisters in Spirit: Native American Stories in Rocks and Beads

WHEN: Tuesday thru Saturday
TIME: 9:00am – 4:00pm
PLACE: Wisconsin Historical Museum
On the Capitol Square
30 N Carroll St, Madison, WI

Explore the messages left by the original artists and storytellers of Wisconsin through masterful watercolors and sparkling glass beadwork. This exhibit showcases Geri Schrab's petroglyph- and pictograph-inspired watercolors, and Karen Ann Hoffman's traditional Iroquois beadwork. Viewed together, their work presents a compelling glimpse of the continuing influence of Native Americans on contemporary Wisconsin art.

Ticket Info:
Admission by donation –$4 for adults, $3 for children under 18 or $10 for a family

Contact Info:
E-mail: museum@wisconsinhistory.org
Ph: 608-264-6555, Fax: 608-264-6575

July 14

REZurrected Ridez Car Club Car Show

WHEN: Sunday, July 14
TIME: Registration starts 8:00am
Showing 10:00am to 3:00pm
PLACE: Oneida Baseball Diamonds across from Oneida VFW Post 7784, 2980 E. Service Rd.

REZurrected Ridez Car Club, Oneida, Wisconsin, invites all classic & contemporary car collectors as well as motorcycle owners to join them in "Showing Off" their pride and joy. Vehicle Entry Fee: $5. SPECTATORS ARE FREE!!
For any questions or details, please call 544-1262. We are asking for donations of school supplies or any new toys to help benefit the children in our community for school and Christmas.

July 17

Safe Home Parent Network

WHEN: Wednesday, July 17
TIME: 4:30pm – 5:30pm
PLACE: Community Room at OLC
2640 West Point Road,
Green Bay, WI

Would you be interested in the "Safe Home Parent Network"? The program is designed to provide a continuing support network for both the parents and youth. To learn more, please join us in the Community room at OLC, or for more information, please contact **Laurie Becker at 490-3843.**

July 18-28

St. Norbert College Music Theatre to Present Les Mis

WHEN: July 18-28
TIME: Call for times
PLACE: Walter Theatre

St. Norbert College Music Theatre celebrates its 52nd season presenting the internationally famous Les Misérables. Ten performances are scheduled July 18-28 in the Walter Theatre of the Abbot Pennings Hall of Fine Arts.

Tickets for Les Misérables are available by calling the St. Norbert College ticket office at **920-403-3950**, **800-762-2699**, or online at **http://tickets.snc.edu**.

July 26 – 27

17th Annual Relay for Life

WHEN: Fri., July 26 – Sat., July 27
TIME: Starts 11:00am Friday
PLACE: Norbert Hill Center Powwow Grounds, N7210 Seminary Rd.

Oneidas Annual Relay for Life is a 16-hour event in which teams walk the track to raise money for American Cancer Society. All these funds raised stays in the Brown County area. At the Oneida Relay for Life you can enjoy camaraderie with other teams, music, testimonials and good food, all in an effort to help fight cancer. You are welcome to camp overnight or just come out for the day. We will be releasing an event schedule closer to the event. This year's theme is Fiesta. Contact **Jenny Webster**, jwebste1@oneidanation.org or **Lisa Metoxen**, lmetoxen5@oneidanation.org for more information.

August 9

BoDeans to play Country Fest 2013

WHEN: ***Friday,*** August 9
TIME: 7:30 pm
PLACE: St. Nicholas Catholic Community grounds, W2037 Hwy S, Freedom

Rock music fans and concert-goers can experience a live performance by Wisconsin's own BoDeans this summer in Freedom.

August 9-10

Seymour Celebrates 25 Years of Burgers

WHEN: Fri., Aug. 9 - Saturday, August 10
TIME: Fri. 4:00 pm, Sat. 8:00 am
PLACE: Seymour

Seymour is located 15 miles west of Green Bay on Highway 54. All events are located in downtown Seymour with hot air balloon rallies at Rockledge Elementary School. Commemorative admission buttons, available at many Seymour businesses, are $3 in advance and $5 at the gate; children 12 years old and under are free. There is a $2 parking fee for school and Rock Ledge Park grounds. There is no admission cost for hot air balloon rally events. To purchase admission buttons, call the hamburger hotline at **(920) 833-6688**.

August 28

4th Annual Mike Peltier Golf Outing

WHEN: Wednesday August 28
TIME: Starts at 10:45 am
PLACE: Thornberry Creek

4 Person Scramble.Luck of the Draw @ 10:45 a.m.Tee times start @ 11 a.m. $80/ Person Includes: 18 holes/cart/ food/prizes. To sponsor a hole contact: Chad M. @ **920-554-2620** / Virginia P. **@920-857-6940.**

ONGOING – TUESDAYS

Wise Women's Support Group

WHEN: Every Tuesday
TIME: 5:30pm – 7:30pm
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

WEDNESDAYS

VFW Brat Fry

WHEN: Every Wednesday
TIME: 10:00am – 2:00pm
PLACE: Veterans of Foreign Wars Oneida Post 7784, 2980 East Service Road

Hot dogs $1.50, burgers $2.50, brats $2.50, water $1, soda $1, chips .50¢.

Women's Support Group

WHEN: Wednesdays
TIME: 12:00pm – 2:30pm
PLACE: Three Sisters Center

For more information contact **Isabel Parker** at **(920) 412-0396** or **Georgia Burr** at **(920) 362-2490**.

THURSDAYS

Environmental Youth Group

WHEN: Every 3rd Thursday of month
TIME: 5:00pm – 7:00pm
PLACE: Little Bear, N7332 Water Circle PL Oneida, WI

Teyukwahwʌtsyawyanhástu Environmental Youth Group is open to any Oneida students from any school district. Join to learn about Oneida's natural areas, environment, language and culture. Meal provided, incentives, field trips. Oneida Retail gift cards provided for participation. Call Sylvia at **920-869-1600** or email **scornel2@oneidanation.org**.

Men's Support Group

WHEN: Every 1st & 3rd Thursday
TIME: 5:30pm – 7:30pm
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI

The Men's Support Group was recently formed (March 7th). FMI, contact: **Rick Laes** at **920.432.6028** or **Gary Keshena** at **920.362.0206**. Open to all men.

It Starts with You…

WHEN: Every 1st Thursday of month*
TIME: 6:00pm
PLACE: Oneida Library, Site I 201 Elm St., Oneida, WI

Oneida kids and families need you! If you have ever thought about being a Foster Parent for Oneida kids, please come ask questions and learn more about it. Informational meetings will be held on the following dates:
July 11* (*2nd Thurs., due to July 4th Holiday*); August 1; September 5; October 3; November 7; December 5.
If you have any questions, or would like more information, please contact **Jen Kruse** @ **920-490-3717**.

FRIDAYS

Wise Youth Group

WHEN: Fridays
TIME: 3:30pm – 5:30pm
PLACE: Three Sisters Center

For more information call Isabel Parker at **920- 498-2011** or Bev Scow at **920-490-0627.**





Do you have children between the ages of 10 – 14?
Do you want to help them learn to deal with Stress & Peer Pressure and guide them into a Healthy Future?

If you said yes *– our* ***Strengthening Families Program*** *will help teach you and your child skills to strengthen your family relationships through fun and Interactive activities, games and art projects.*

We will meet **EVERY Wednesday** for seven weeks.

Starting on
July 17th *thru* **August 28th**
(July 24, 31st, August 7, 14, 21 & 28th)

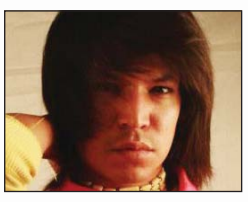
Oneida Social Services Building
– Green Room –
from
5:00pm to 7:30pm

- ***FREE***
- ***Family Meal***
- ***Incentives***
- ***Transportation***
- ***Childcare***

For more information, call the TRAILS Prevention Program at
920.490.3700
Must sign up by Monday • July 15, 2013

What's Inside

Richard Delabreau uses modeling to showcase culture
National/14A



View a full list of winners from the Oneida Powwow
Powwow/12B



A Section
2-5A/Local
6A/Health
7A/Education
8-9A/Local
10/Drums
11A/OFF
12A/Culture
13A/State
14A/National

B Section
1B/Oneida Life
2B/Local
3B/Classified
4B/Good News
5B/OBC Forum
6-7B/Government
8B/Local
9B/Letters
10B/LOC
11B/Local
12B/PW Winners
13B/Sports
14B/Events

Kalihwisaks
She Looks for News

July 25, 2013 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | kalihwisaks.com

Skenandore learning to lead as AIO Ambassador

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

Candice Skenandore was selected to be part of the Americans for Indian Opportunity (AIO) Ambassador Program, and hit the ground running at a week-long training held July 6-12, 2013 in Albuquerque, New Mexico

"We've been going nonstop all week," said Skenandore who is a legislative analyst in the Oneida Legislative Reference Office (LRO).

The AIO selected 18 indigenous people from around the world to develop their leadership skills in order to strengthen their communities. The AIO spearheads the program in the belief that today's Indigenous communities and tribal governments require strong leadership to ensure their cultural, political, and economic growth and well-being.

"They've been around for 20 years. This is the first class that has international students," said Skenandore. The ambassadors hailed from Peru, Japan and Bolivia.

During the two-year Program, Skenandore will meet with leading Native decision-makers, national policymakers and international dignitaries. She will develop and implement a community-based initiative, explore family and tribal histories, expand her knowledge of personal "medicine" (or inner strength), and gain a more global perspective.

Skenandore enjoyed her week of training where she did presentations on Oneida and learned about the other ambassadors' communities.

"We did this family history project where we explained the history of our tribe, and our community and our families and then talked about the values," she said. "To see how everyone else, like the obstacles they've overcome and about their other tribes, has made me want to learn more about our tribe, so I'm going to take some cultural classes at Cultural Heritage and then try and take some language classes."

Skenandore was recommended to the AIO program by an alumnus Jennifer Hill-Kelly who used to work with Skenandore in the LRO. The intense week of training and self-examination created a bond between the ambassadors and other people involved in the program. The bond is heightened by the participation of previous ambassadors to the program.

"It's nice to see that the alumni come back every time. So it's not just your ambassadors, but it's like a family. LaDonna Harris, we all call her Momma LaDonna and she calls us all her children, so the people we meet, they're not like Jim or Bob, they're like brother or sister," said Skenandore.

The ambassadors will meet three more times, the next meeting taking place overseas, over the two-year program.

"I'm thankful for the opportunity," said Skenandore. "It's just a really great experience, very rewarding."



Kali photo/Dawn Walschinski
Candice Skenadore was selected to participate in the AIO Ambassador Program.

Wolves welcomed at Wildlife Sanctuary





Kali photos/Dawn Walschinski
Left: Two-month-old wolf pups frolic before the crowds at the rededication of the Bay Beach Wildlife Sanctuary Wolf Enclosure.

Below: Four-month-old wolf pups Ember and Luna explore their new home. The three younger cubs will join them in August.

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

Children howled in delight, literally, to welcome five wolf pups to their new home at the Bay Beach Wildlife Sanctuary Wolf Enclosure on Friday, July 19.

Director of the sanctuary Mike Reed said the pups will take the place of an older pack in the newly revamped exhibit.

"Our old pack was aged and gone, and we really wanted to be able to tell the story about wolves in Wisconsin, how important they are to the environment and also the cultural aspect, how wolves are viewed in different cultures, emphasizing the Oneida culture and how they have worked the wolf into their clan system," said Reed.

Winners of the naming contest were announced at the rededication ceremony.

Angelina Skenandore Mondragon - Yoon (short for **Othahyu·ní** - the oneida word for wolf)

Gabrianna and Mackaia Kimminau - Luna

Katie Frank - Tundra

Mikayla Boehnlein - Ember

RaeAnna Ackley - Owila (Oneida word for baby)

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Court awards American Indian child to SC couple

By Meg Kinnard
Associated Press
http://twitter.com/MegKinnardAP

COLUMBIA, S.C. (AP) ~ An American Indian child at the center of a custody suit that went to the U.S. Supreme Court should be returned to the Charleston-area couple seeking to adopt her, South Carolina's highest court ruled on Wednesday.

In a 3-2 decision, the state Supreme Court ruled that Matt and Melanie Capobianco are the only party properly seeking to adopt the 3-year-old girl named Veronica in South Carolina and ordered a Family Court to finalize the couple's adoption.

"We are thrilled that after 18 long months, our daughter finally will be coming home," the couple said in a statement Wednesday. "We look forward to seeing Veronica's smiling face in the coming days and will do everything in our power to make her homecoming as smooth as possible. We also want to thank everyone who has supported us throughout this ordeal. Our prayers have been answered."

South Carolina courts originally said the 1978 Indian Child Welfare Act - a federal law intended to keep Indian children from being taken from their homes and typically placed with non-Indian adoptive or foster parents _ favored her living with her biological father, Dusten Brown.

A member of the Cherokee Nation, Brown had never met his daughter and, after the girl's non-Indian mother rebuffed his marriage proposal, played no role during the pregnancy and paid no child support after the girl was born. But when Brown found out Veronica was going to be adopted, he objected and said the law favored the girl living with him and growing up learning tribal traditions.

Brown took custody in 2011 and has been living with his daughter in Oklahoma since then.

But the Capobiancos - who were present at the girl's birth and raised Veronica for the first 27 months of her life - appealed that decision to the U.S. Supreme Court. Last month, the nation's high court ruled that South Carolina courts should decide who gets to adopt the girl, a determination the state court made Wednesday.

"We think the Supreme Court plainly contemplated an expeditious resolution of this case, and we believe the facts of this case require it," the South Carolina high court wrote, ordering a Family Court to finalize the Capobiancos' adoption and to terminate Brown's parental rights. "There is absolutely no need to compound any suffering that Baby Girl may experience through continued litigation."

Earlier this month, Brown

• See 2A, Veronica

Hoffman exhibit and apprentice



Photo courtesy of Karen Ann Hoffman

From right to left: Karen Ann Hoffman will be working with apprentice Rod Elm to teach him the fine art of raised beadwork.

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

Karen Ann Hoffman is getting a chance to share her beadwork with the public, and share her skills with an aspiring raised beadwork apprentice.

Hoffman's work will be featured in the Wisconsin Historical Museum's exhibit Sisters in Spirit: Native American Stories in Rocks and Beads until November 2.

"It include flute bags, it includes whimsies, it includes more contemporary examples of Iroquois art," said Hoffman.

Also featured in the exhibit is Wisconsin artist Geri Schrab's petroglyph- and pictograph-inspired watercolors.

"Rock art has been just so tragically defaced, it's a crime, but Jerri can reproduce that with her water colors and take away all of that graffiti, and then we get a chance to look at what the original artist intended," she said.

Hoffman hopes the exhibit will help foster a better relationship between Native Americans and the State of Wisconsin.

"I hope, truly, truly hope that that bridges a little bit of understanding between the Native community and the non-Native community," said Hoffman. "It seems to me that the state and the tribes exist in a sometimes a contentious, sometimes an adversarial, sometimes a complicated relationship, and this, the opening of the state museum to Oneida art I think is a great statement that we can coexist, that we can find common ground, that there is a place for the tribe and the state to come together in beauty and harmony and look towards the future."

Hoffman has also been awarded won a competitive grant award for a one-year long Folk Arts Apprenticeship Grant administered by the Wisconsin Arts Board through funds provided by the National Endowment for the Arts. The year-long-grant will help with expenses to teach Iroquois raised beadwork techniques to fellow Oneida citizen Rod Elm.

"He's been coming to my house every Wednesday for a year and a half out of his own pocket and out of his own interest, so I think it's really tremendous that the state can support him, buy him a little velvet, get him some beads, get him a better light," said Hoffman. "It shows a lot of courage for a young man to wade right in there and admit what he doesn't know, apply the skills that he does have, and ask to learn. To me that's huge."

Folk Arts Apprenticeship Grants are designed to strengthen and preserve Wisconsin's traditional folk arts by supporting the direct passage of knowledge and skills

• See 9A, Hoffman

Brewers honor Oneida Veterans

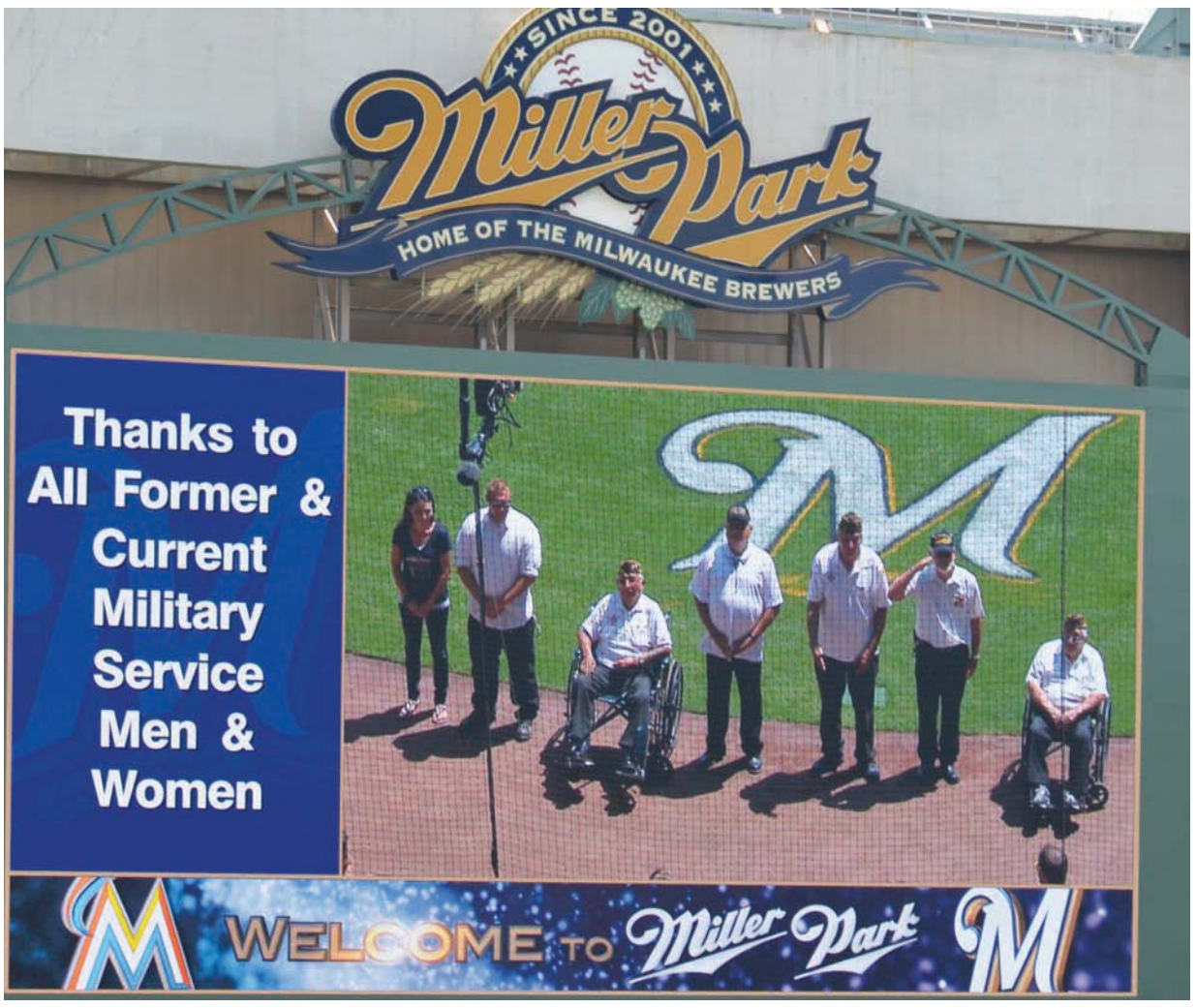


Photo courtesy of Chris Powless

The Milwaukee Brewers Baseball Team honored Oneida Veterans on Sunday, July 21 at Miller Park. Oneida Veterans on hand for the tribute included Arlie Doxtator, Gary Melchert, George Kamps, Jim Begay and Mark N. Powless.

From 1A/*Veronica*

filed a petition to adopt the child in Oklahoma.

"As you can imagine, we are shocked and saddened at this development," John S. Nichols, a South Carolina-based attorney for Brown, wrote in an email. "There is no mention, or apparent consideration, in the majority decision of the child's best interest, as the dissenters point out."

Separately, Justices Costa Pleicones and Don Beatty wrote that, while the case's details should be hammered out in Family Court, the transfer of the girl should be handled delicately so as to be least disruptive to her.

"The majority orders the immediate transfer of the child, no longer an infant or toddler, upon the filing of the family court's adoption order, without regard to whether such an abrupt transfer would be in the child's best interest," the two justices wrote. "This is a situation where the decisions that are in the best interests of this child, given all that has happened in her short life, must be sorted out in the lower court(s)."

Cherokee Nation wants rehearing in adoption case

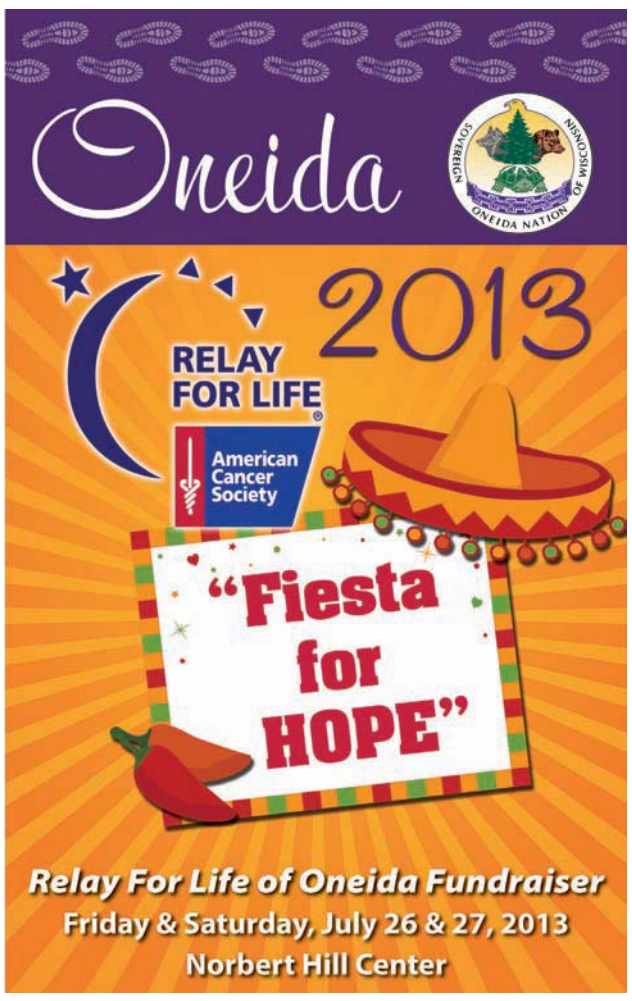
TAHLEQUAH, Okla. (AP) ~ The Cherokee Nation in Oklahoma says it's filed a petition for a rehearing of the South Carolina Supreme Court's decision allowing the adoption of a girl of Cherokee heritage by a Charleston, S.C.,-area couple.

The Tahlequah-based tribe said Monday that the court's decision was "troubling."

Several American Indian groups are also preparing to sue over the decision.

The Native American Rights Fund, National Congress of American Indians and National Indian Child Welfare Association said Monday they want to try to protect the best interests of the now-3-year-old girl named Veronica.

The girl has been living in Oklahoma since 2011 when South Carolina justices said a federal law favored her being raised by her biological father, a member of the Cherokee Nation who has been pursuing custody of Veronica in Oklahoma.



CORRECTION

In the July 11, 2013 Kalihwisaks, in the story "Oneida Reaching for the clouds," Managing Editor Dawn Walschinski misidentified Customer Support Center Supervisor James Sommerfeldt as Application Services Manager James Wildenberg. Mrs. Walschinski apologizes for the error.

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Enrollment #: _____ Ph. _____
(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
http://www.oneidanation.org/enrollment/svcaddchange.aspx
Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155

- **Non-Tribal members & Organizations:**
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- **Half-Year: $12.50**

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ATTN:
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P.O. Box 365
Oneida, WI 54155

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Monday-Friday

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(age 18 years & older)
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$18.75 Academic Yr; and $12.50 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

Kalihwisaks
is a member of NAJA
(Native American Journalists Association) &
WNA (Wisconsin Newspaper Association)

Passing On...

Milakovich, Linda M.
August 6, 1951 – July 13, 2013



Linda M. Milakovich, 61, Green Bay, died Saturday, July 13, 2013 of a sudden heart attack. She was born on August 6, 1951 in Neenah, WI. Linda will be remembered as a loving and devoted wife, mother, sister, niece, homemaker and friend. She enjoyed decorating her home, taking care of house plants, gardening and card playing.

She is survived by her three children, Linda Van Dyke, Angela (Victor) Wozniak, Jason (Chloe) Milakovich; two grandchildren, Jace and Cami; brothers and sisters, Rosemary, Christine, Virginia, Kerry (Paul), Johnny, Marty, Winnifred, Ruth, Alice, David, Russell; nieces, nephews, a special niece, Kathy; other relatives and friends.

She was preceded in death by her husband, Nick; a son, Joseph; her parents; her grandparents.

Visitation was held at Blaney Funeral Home, on Wednesday, July 17, followed by the Funeral Service. To send online condolences, please go to www.BlaneyFuneralHome.com.

In lieu of flowers, a memorial fund has been established in her name.

Frion, Eugene M.
January 30, 1932 – July 14, 2013



Eugene "Gene" Frion, age 81, of Oneida, passed away on Sunday afternoon, July 14, 2013 at a local nursing home, surrounded by his family. On January 30, 1932, Gene was born to the late Frank and Dorothy (Hickathier) Frion of Cadott, Wisconsin. On July 7, 1962, he married the former Jan Summers in Milwaukee. Gene was the President of the Green Bay Credit Union Center for many years, retiring in February 1991. During his retirement years he spent much precious time with his grandchildren.

Survivors include his wife Jan of 51 years; daughter Mary (Todd) Graves; grandsons: Jon Frion, Connor Kestell and Justin Welton.

He was preceded in death by his parents, his siblings Armond, Velmor, Erla, Jerald, Delores, Wyman, and Frank Jr. "Bud".

Visitation was held at Muehl-Boettcher Funeral Home, 358 S. Main Street, Seymour on Wednesday, July 17, 2013. Oneida Hymn Singing will begin at 10:30 a.m. The service was held at 11 a.m. at the funeral home and burial followed at Fort Howard Memorial Park.

Online condolences may be expressed at www.muehlboettcher.com

Grieger, Renee A.
June 6, 1951 – July 21, 2013



Renee A. Grieger, 62, Oneida, WI, died Sunday, July 21, 2013. She was born to the late John and Virginia (Banetski) Sky on June 6, 1951 in Milwaukee. In 1968, she married Ronald Grieger Sr.. Renee enjoyed spending time with her family and friends, especially her grandchildren. She loved to cook and going to powwows.

She is survived by her husband, Ronald "Big Ron" Grieger, Sr.; their son, Ron "Little Ron" (Winona) Grieger, Jr. and their daughter Carla Grieger; five grandchildren, Erika, Devon, Isaiah, Julius and Isabella; one brother, Harvey (Agnes); and two sisters, Bonnie and Virginia "Misti". She is further survived by other dear relatives and friends. She was preceded in death by a brother, Bobby Tate.

An open fire gathering will be held at Renee and Ron's home until Sunday, July 28. Spiritual Ceremony will be held at the fire on Thursday, July 25, 2013 at noon.

Online condolences may be expressed at www.lyndahl.com.

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

Morgan, LaVerne
November 14, 1920 – July 13, 2013



LaVerne (Reinert) Morgan, 92, passed away at San Luis Manor on Saturday, July 13, 2013, surrounded by the love of her family. She was born November 14, 1920, in the Township of Seneca, as the oldest of 5 children of Ida and Art Reinert. She was married to John "Bill" Morgan in June, 1941. Bill and LaVerne's family grew with the births of 2 girls – Judy and Jean "Punch".

In 1945, Bill and LaVerne assumed ownership of the House of Morgan Grocery Store in the heart of the Village of Oneida. As they were some of the founding members of the businesses in the Village of Oneida, Bill and LaVerne wore many hats – including running the telephone company, fire department, and small lumber yard. What Bill and LaVerne were best known for was being purveyors of fresh bakery products – including homemade bread, donuts, and the forever famous Sticky Buns (pecan rolls), and LaVerne was the baker for the years the store was open. They ran the store together until Bill's death in 1982. After that time, LaVerne continued to run the store for approximately 5 years until she decided to lock the doors and enjoy her retirement. She lived in Oneida for a while after her retirement before going to live with her daughter and son-in-law, Punch and Tom, for over 20 years.

LaVerne enjoyed golfing and she even won a championship trophy at a golf tournament in the Bahamas. She also spent many hours doing counted cross-stitch creations and reading autobiographies.

She was preceded in death by her parents, brothers and sisters, her husband, and her daughter, Judy. She is survived by her daughter, Jean "Punch" (Tom) Clark; her son-in-law, Gary Seidl; her brother-in-law, Gerry Arnold; her 7 grandchildren, 18 great-grandchildren, 1 great-great grandson and 2 great-great granddaughters; and many nieces, nephews, and friends.

LaVerne's family would like to extend their sincere thanks to the wonderful staff and caregivers that were part of LaVerne's life in the past years. This includes staff and medical professionals at San Luis Manor Nursing Home and Heartland Hospice. Additional thanks go to the Kurt and Joel at Muehl-Boettcher Funeral Home for their assistance.

Friends may have called at Muehl – Boettcher Funeral Home, Seymour, from 4-8 on Wednesday, July 17, 2013. Oneida singers 6:30 p.m. and prayer service at 7 p.m. Visitation continued on Thursday, July 18, 2013, at St. Joseph Catholic Church in Oneida from 9:30 until services at 11 a.m. with Fr. John Chrysostom Katamba and Deacon Bobby Doxtator officiating. Burial in St. Joseph's Cemetery, Oneida. Online condolences at www.muehlboettcher.com

To view updated obituaries go to the Kalihwisaks website

Kalihwisaks
Find us on
facebook

In Loving Memory

In Loving Memory of
Irene "GMA" Elm-Hill
August 18, 1926 – February 5, 2013



God saw she was getting tired,
A cure was not to be.
So he put his arms around
her and whispered,
"Come with me".

With tearful eyes her
family watched,
And saw her pass away.
Although we loved her dearly,
We could not make her stay.

A golden heart stopped beating,
Hard working hands to rest.
God broke our hearts to prove to us,
He only takes the 'Best'.

Forever missed and deeply Loved,
Your entire Family

In Loving Memory of
Louis A. Moses Jr.
August 24, 1945 – July 27, 1995

You'll always remain in the hearts and souls of those who love you!



Gone, but Never Forgotten!
Your son Trevor and your grandsons Ayden and Preston

In Loving Memory of
"Judy Jones"

Happy Birthday!



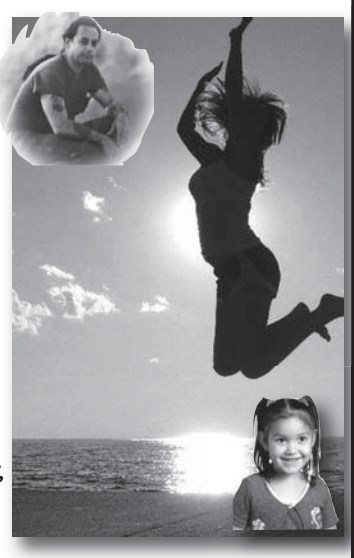
To my beautiful sister and auntie
On her 60th birthday (July 19)
Although you are gone
from this earth
Your spirit lives on.
Your physical presence is missed
At every family gathering
Though I see and feel your love.
Your humor, your strength, your
Wit and charm, I see in others
Yes you are sadly missed, but
There are many happy memories of you.
I know you'd want us to continue to
Celebrate your life with love and laugher.
Perhaps a few tears 'cause we miss you so…
So, I'm sending you this special
Birthday Wish with all our love

Happy birthday, Judy (AKA Jude)

Sadly missed, fondly remembered always!
Love, Joanne, Melissa, Sonya, Aaron

In Loving Memory of
Louis A. Moses Jr.
August 24, 1945 – July 27, 1995

My Wish…



There've been so
many times I've
thought of you
So many times
I've sighed
Only because I
missed out on
so much
When you were
called upon,
before I arrived.

I'm your daughter,
the one you
never met
The one who missed out on all the Love
and Hugs, from the man who is my dad,
The one, who I wish was still here yet.

I have pictures and stories
Shared with me by family
But it's not the same as having you here
To hug and hold me, like it should be.

My wish is simple and I hope it comes true
That you'll come to me in my dreams
whenever I think of you,
That way, you'll be with me all year through!

There's not a day that doesn't go by
When thoughts of you come to me.
So when you visit me in my dreams…
To comfort, hold me and to calm my fears,
I'll embrace your loving touch
Like it should have been all these years.

Forever in my heart! Deeply Missed,
Deeply Loved, Your daughter Liana

To Our Readers..

Payment for Memorials **MUST BE** made at time of submission and payable by check, money order, or debit/credit card. **No Cash Policy in effect**.

Message w/Photo:

- 2 col @ $10.00 (limit 1-49 words)
- 2 col. @ $15.00 (limit 50-74 words)
- 2 col. @ $20.00 (limit 75-99 words)
- 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

Questions?
Call *kalihwisaks* Toll Free at:
1.800.206.1100
Dawn–ext. 7318, Yvonne–ext. 7317
Nate-ext. 7319 & Travis-ext. 7316

Veterans Organizations

There is **No Charge** to hold meetings at the
Robert Cornelius Post 7784 Oneida
Warriors of Foreign Wars

However, there is a nominal fee for Fundraising events.

For more information on Hall Rental, contact:
George Graham at (920) 869-7784 or
(920) 680-0258



Loretta Says...

POW WOW Days

Ongoing Column • ***Providing a connection to the past***

Loretta Metoxen,
Oneida Tribal Historian

I attended the Oneida POW WOW this year, in my capacity as an Air Force Veteran, Chairwoman of ONVAC (Oneida Nation Veterans Affairs Committee) and my duty as one of the many members of the Color Guard. My physical limitations prevented me from participating in the extended march to bring over 600 dancers into the Arena, but I did assist in raising and lowering the American flag with five other Vets who assisted with the Oneida Nation flag and the Wisconsin state flag.

Sitting in the Veterans tent area gave me a great opportunity to observe all the various proceedings. For instance, the Bear Heart Drum was right next to me. Their songs were inspiring. It was obvious that several of the singers were young fathers and their little boys wanted to sing and drum, so they helped themselves to the drum sticks in the lulls. I believe they were Ho-Chunk. Those very little boys were well behaved and happy. One little guy ran and ran until he was so tired out that he nearly dropped in place. His Dad put him in a chair when his eyes closed and there he slept for about two hours right next to the beating drum.

The myriad designs and brilliant colors of all the dance regalia, from the babies to the Elders, never ceases to amaze me. Tribal folks are imaginative, creative and, obviously, extremely patient because the outfits are put together with time consuming great care. Colors need to be chosen for the dancer and the maker of the regalia. Perhaps many of the dancers have made their own. There is beadwork galore, from the Woodlands to the Plains styles. Fringes abound, in buckskin, yarn and cloth. And, of course, feathers are always a major attribute, eagle feathers and other feathers. All in all, we can only wonder if the handiwork will be more exciting and colorful next year.

The POW WOW is a great time for families to get together. Relatives come to Oneida, at this time, from all over the United States. Some come from other countries. I know I met one of the Little Charles Cornelius family from England. The Wheelock family seems to have made their Reunion a yearly tradition. Several persons, who were either adopted out, or their parents were adopted out, stopped into the Cultural Heritage Department. They were overjoyed when seeing Carlisle photos of their Oneida grandfather or a lineage printout identifying their family. At another powwow, I witnessed four sisters meet together for the first time since they were babies. I knew about their family and could tell them a few tidbits. They were my cousins.

Two sisters from the Manitowoc area always look me up. I live on their grandfather Moses Summer's allotment. We took down the original house and on a short piece of board under the shingled siding was written: I, Moses Summers built this house with my own hands, age 35, 1905. His granddaughters and I are connected through their grandfather's note.

Debra Marcisz, a first cousin from Chicago, does not miss the powwow. Barbara Ruth Skenandore was the oldest of three orphaned girls, whose parents were my uncle Dewey Skenandore and his wife, Adelle King Skenandore. Dewey and Adelle both died in 1938 of tuberculosis. She died in the spring and he in the fall. Debra's mother was the middle girl, Dorothy. Harriet was the baby. They are all laid to rest in the Holy Apostle's cemetery. Debra visited her cousin, Diane, (Barbara Ruth's daughter) while she was here.

Terry Moericke, a Veteran, participated in the Color Guard, but he also looked up some history on his Great Grandfather Jonathan Denny. There was plenty to look up. Jonathan told a lot of stories to the WPA interviewers. We also found some pictures that Terry had never seen before, so he and his wife, Linda went back to North Dakota with additional family information. They are both recently retired teachers. One of Jonathan's sons, Dewey, was my father's best friend. They worked together for years at a paper mill in Green Bay.

And then, of course, there is the food. I had my yearly side pork sandwich from the Cornelius Clan stand. I don't know who makes their Fry Bread or if they all have their fingers in it, but it is outstanding. Noreen Metoxen honored the meal tickets for several Veterans. I advised her how that system worked and she said she would not require any payment. That she would give back to the Veterans for everything they had done. So with this, Noreen needs to be recognized for her generosity. Thank you, Noreen. But I didn't stop with the side pork sandwich. I had a taco, too.

Lately, we have family members doing business from their stand. Mirac and Kwaklit have a line of T-shirts and jackets. The baby boys, Markane and Mason, along with Marjaria were also part of the scene. Sister Yoneh tried her moves in the Smoke Dance with a different dress every day. Shannon's kids did well in their categories.

Every family who attended the powwow has their remembrances and stories to tell. I would like to hear a lot more of them.

Invitation for veterans

Dear Fellow Veteran:

I would like to invite you to join the Wisconsin Department of Veterans Affairs at the Wisconsin State Fair Military and Veterans Recognition Day ceremony on Sunday, August 11 at 11:00 a.m. at the Cousins Amphitheatre Stage.

The ceremony this year will commemorate the 50th anniversary of the Vietnam War and our keynote speaker will be Lt. Governor Kleefisch and our featured speaker will be Richard Lindbeck, President of the Vietnam Veterans of America Wisconsin State Council. As part of this, the Lt. Governor and I will also be honoring those groups and individuals who have partnered with the Wisconsin Department of Veterans Affairs on veterans various initiatives.

Veterans, military personnel and their families will receive free admission to the Fair on Sunday, August 11 from 8:00 a.m. to 4:00 p.m. In addition to the Recognition Day ceremony, there will be a Recognition Day parade and a resource fair in Central Park.

Again, I hope you can join us and allow us to thank you for your service and sacrifice.

Sincerely,
DEPARTMENT OF VETERANS AFFAIRS
JOHN A. SCOCOS
Secretary

47th ANNUAL
MENOMINEE NATION
Contest Pow-Wow
Historic Woodland Bowl • Keshena, WI
AUGUST 2, 3 & 4, 2013
Smokey Town Singers
HOST DRUM
Gary Besaw & Dana Warrington
ARENA DIRECTOR
MC'S Joey Awonohopay & Joey Besaw
Gwen Awonohopay
HEAD FEMALE DANCE JUDGE
Eric Hawpetoss
HEAD MALE DANCE JUDGE
John Teller Sr.
HEAD DRUM JUDGE
Dance Contest & Drum Contest
SOUTHERN & NORTHERN CATEGORIES COMBINED
OVER $80,000.00 IN PRIZE MONEY!!!
ADMISSION
WEEKEND PASS $15 DAILY PASS $8
ELDERS 55+ / CHILDREN 5 & UNDER FREE
Tribal Elder please show proof.
DRUM AND DANCER REGISTRATION
FRIDAY 3:00 PM TO 7:00 PM
SATURDAY 10:00 AM TO NOON
GRAND ENTRIES
FRIDAY 7:00 PM
SATURDAY
12:00 PM & 7:00 PM
SUNDAY 12:00 PM
FOR MORE INFORMATION CONTACT Briana Ninham PHONE 715-799-5114, EXT 1267 EMAIL bninham@mitw.org

AlterNative Ways of 'Belonging' Around the World

By The Oneida Trust and Enrollment Committee

The Oneida are not alone in their struggles to define 'who belongs.' These struggles can be seen in indigenous cultures around the world: Aborigines in Australia, Maori in New Zealand, and Natives in Hawai`i. With how fast the modern world is changing, defining the boundaries of a cultural group can be like drawing a line in the sand. However, there are some inspiring examples of indigenous communities that are defining belonging in new ways: through language, land, and legal battles.

Language – The Maori of New Zealand

The Maori ("MAOW-ree") have lived in New Zealand for over 7,000 years. New Zealand is an island country east of Australia. Think Whale Rider. For the Maori, language defines a people, and to keep a language alive, it must be used in every-day life. Today they have one of the best language recovery programs in the world. New Zealand's 1987 language policy has increased usage of the Maori language in education, government, and business. Maori children, beginning in preschool, must demonstrate language proficiency. As a result, enrollment and honors graduation rates in Maori bilingual schools have significantly increased over the last decade. There are also two television stations that broadcast in 100% Maori. Today, more Maori can speak their native language. Most importantly, the language policy has fostered a positive attitude toward the language and culture among both Maori and nonMaori people. Bilingualism (speaking both Maori and English) is becoming a valued part of New Zealand society.

Cultural Connection to Land – Australian Aboriginals

As of 1998, anyone in Australia can legally label themselves "Aboriginal", as long as that person is "accepted by their community." Land, rather than blood quantum, gives Aboriginals a sense of belonging. Aboriginal peoples are called the "traditional owners" of the land. Connections to land are ranked by the person's "cultural association" with land. Registration as a traditional owner is strict; limited to those who are directly descended from the original Aboriginal inhabitants of the area and have rights to their land that come from their traditional laws and customs.

Traditional owners receive land rights and traditional "membership." This system excludes "historical peoples;" those who were removed from their original lands by Europeans. Historical peoples occupy a space between worlds. However, the entitlement system has improved. Although traditional owners still rank first, historical peoples' claims to land now rank higher than claims to land for economic reasons. Though imperfect, this ranking system shows there are multiple origins, rights to land, and therefore, multiple ways of belonging as an Aboriginal.

Legal Battles – Native Hawaiians

The state of Hawai'i currently defines "Native Hawaiian" by the "50 percent rule" which is "…a descendant with at least one-half blood quantum of individuals inhabiting the Hawaiian Islands prior to 1778" (European arrival). This definition stems from when the U.S Congress leased small plots of land to "eligible" Native Hawaiians. Many believe that the 50 percent blood quantum rule was made in the hope that someday no one would be "Hawaiian enough" to hold onto the plots. To date, less than 6,000 Native Hawaiians hold leases to these lands, and over 30,000 people have died while on the waiting list. But there is hope: in 2009, Native Hawaiians won a class-action lawsuit against the State of Hawai`i for failing to award land lots. As a result 2,700 Native Hawaiians will receive land allotments owed to them.

preserve who we are
SUSTAIN ONEIDA

The "50 percent rule" is a divisive issue for Native Hawaiians. One response is the Kana'iolowalu petition; a year-long campaign to bring Hawaiians and non-Hawaiians together to create a base roll of Native Hawaiians to participate in the formation of a sovereign government. Supporters see it as the next step in self-determination. Critics say the initiative is a scam because it attempts to "give" Hawaiian sovereignty. But you can't give what was never taken away. In any case, the initiative is a game-changer because it stresses citizenship over blood quantum. Roll signers formally declare: **1)** their intent to participate in the process of self-governance; **2)** a significant cultural, social or civic connection to the Native Hawaiian community, **3)** lineal descendency to people who lived in Hawai'i prior to 1778 (the year Europeans arrived). 14,800 have registered and that number is rising.

Examining these different cultures is a good lesson for Oneida. There are many definitions of "belonging" and Oneida must decide which approach works best.

For comments or questions please email: **sustainoneida@oneidanation.org**

For more information about Sustain Oneida please visit:
https://www.facebook.com/OneidaTrust
https://www.oneida-nsn.gov/TrustEnrollmentCommittee.aspx

What's the Best Time to Buy?

By Dianne Zubella
Bay Bank

Savvy shoppers know there's a best time to buy everything. Winter coats, swimsuits, and electronics, furniture... Knowing when to shop for specific items (whether they're obviously seasonal or not) can be a very effective way to stay on budget and save money. Here's the quarterly breakdown of what items to shop for.

First Quarter:
January – March

Late winter is the best time to buy gas grills and air conditioners as manufactures and retailers get rid of last year's stock in preparation for spring and summer sales. It's also a good time to buy water sports equipment (including boats) as well as winter apparel. The later into winter you get, the better the prices on hats, gloves, coats and boots.

Second Quarter:
April – June

Japanese manufacturers' fiscal year ends in March and they're eager to get rid of old stock, so spring and early summer is the best time to purchase TVs and other electronics. Spring is also peak home buying season, so if you're shopping for a new house be prepared for fierce competition. Spring is also a great time to shop thrift stores. After spring-cleaning, many households donate their unused or unnecessary items, so thrift stores will have lots of new inventory.

Third Quarter:
July – September

Summer is peak sale time for furniture, kids' clothing and school supplies. New furniture inventory comes out in August, so July is the best time to look for on-sale home furnishings. Retailers are also preparing for back to school sales, so children's clothing and school supplies will be cheapest this time of year. Third quarter is also the time to book your holiday travel tickets. Plane tickets should be purchased two months in advance, especially for peak travel times such as Thanksgiving and Christmas.

Fourth Quarter:
October – December

Fall and early winter is the best season to purchase a car, because the new models roll out in late summer. That means the older models are on clearance to make room for the brand-new vehicles. Grills and other summer appliances also start to go on sale this time of year. Christmas sales start early and continue through most of the holiday season. For most toys and games, now is the time to buy.

In addition to shopping during the right time of year, savvy shoppers also know the benefit of buying on the right day of the week. For example, appliances tend to be cheaper on Sundays and major holiday weekends, like Memorial Day or Independence Day. Computers and other electronics are typically less expensive on Mondays, when manufacturers apply their rebates.

By planning ahead and shopping at the best time you can stretch your budget a lot more!

"This is our way"
Tsi?Niyukwalihó·tʌ

Oneida Nation Museum
Super Saturday Events
August
3rd - Tree of Peace
Hear the story of the Tree of Peace and create your own
10th - Corn Husk Doll
Make your own doll & learn why the dolls are made without faces
17th - Fishing Pole Workshop
Make and paint your own old time fishing pole
24th - Create a sun visor
You will decorate your own sun visor
31st - Design a t-shirt
Prepare for back to school with your own design
10 AM & 1 PM
*Activities subject to change based on materials
$5 per activity includes admission
Adult must accompany child
W892 County Road EE, De Pere, WI (920) 869 - 6539
oneidanation.org/museum facebook.com/oneidamuseum

Artists/crafters needed at SNC

DE PERE, WI. – St. Norbert College is seeking artists/crafters and their work for an arts and crafts show to be held at the fifth annual SNC Day Saturday, Sept. 21, from 10 a.m. until 5 p.m. Artists/crafters may display and sell their work at the show; space is limited.

SNC Day is the college's open house celebration featuring the Don Schneider Memorial 5k Challenge Run, food, entertainment, boat rides, mini-lectures by St. Norbert College professors, cultural festivities, building tours, horse-drawn wagon rides, and more. Admission to SNC Day is free and open to the community. Last year's event drew an estimated 12,000 people; this year's attendance is expected to be higher still.

To reserve a spot for the Arts and Craft Show, please contact Chris Betcher, **920 403-3021** or **christina.betcher@snc.edu**.

FY-2013 Per Capita Reminders!

For members whose acceptable payment forms are received by:
Tuesday, September 3, 2013

Your FY-2013 payment will be issued on:
Monday, September 30, 2013

Please contact us with any questions
Oneida Enrollment Department
PO Box 365, Oneida WI 54155-0365
(920) 869-6200 • 800-571-9902
http://www.oneidanation.org/enrollment/



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ACA: Native descendants and health care

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

An ambiguity at play in the Affordable Care Act (ACA) is the status of descendants and people who are eligible to enroll in a tribe but have not done so. Oneida Community Health Center Medical Director Dr. Ravinder Vir states there are conflicting definitions on the federal level.

"There is a bit of a controversy there, and the controversy really is how do you define Native American? That definition is defined differently in the Affordable Care Act than it's defined within the I.H.S. (Indian Health Services)," said Dr. Vir.

Because of this controversy regarding the definition of Native American, Tribal leaders have been providing consultation to urge the Department of Health and Human Services (DHHS), IHS, and the Obama Administration to agree on a definition and/or take legislative action.

On June 26, 2013, the Obama administration issued a final rule allowing all American Indians and Alaska Natives who are eligible to receive services from an Indian health care provider to receive an exemption from the shared responsibility payment if they do not maintain minimum essential coverage under the Affordable Care Act. Prior to development of the final rule, only a portion of the American Indian and Alaska Native population – members of federally recognized tribes – would have access to an exemption from the requirement to maintain minimum essential coverage under the law. The final rule reflects these comments and feedback received from Indian Country through rulemaking and the tribal consultation process.

"The Department of Health and Human Services Secretary Kathleen Sebelius announced a final rule that American Indian/Alaskan Natives eligible to receive care through the Indian Health Service will be exempt from the minimal essential coverage requirement in the affordable care act. Basically what that means is those individuals who are currently receiving care are going to be exempt."

However, this coverage could be temporary.

"That's just her ruling, it's not legislation ... Once the administration changes, that role can go out the door," said Danforth.

Oneida Comprehensive Health will be submitting a series of articles to the Kalihwisaks concerning ACA and getting health insurance to begin in August.

After Hours Care for OCHC Medical

When to speak with On Call Staff:

- Any urgent health care needs that cannot wait until the next business day

Prescription Coverage:

- CVS Pharmacy on W. Mason and Military
- No controlled substance coverage (narcotics and pain pills)
- Must have Tribal ID & insurance card

Tribal employees with UMR may go to the Retail Clinic at Wal-Mart or Shopko

- $0 copay—must show insurance card
- If directed elsewhere, contact the On Call Staff

AFFORDABLE CARE ACT RESOURCES

www.healthcare.gov
1-800-318-2596
This website also has a 24 hour 1-800 line that you can call and talk directly to an individual or you can enter a chat line with a representative. (They are still fine tuning Native American/Alaska Native information but general information is pretty good)

www.nativeexchange.org
This webiste is specifically dedicated to Native American/Alaska Native information.

www.ihs.gov
This webiste is specifically dedicated to Native American/Alaska Native information.

When you are out of town and need medical attention

During regular business hours

Please call the Oneida Community Health Center at (920) 869-2711 to speak with the triage nurse. The nurse will assess your symptoms and recommend care. If you need further evaluation and treatment, the nurse will direct you to the appropriate healthcare facility. Depending on the urgency of your symptoms, your healthcare insurance, and your current location, you may be sent to an urgent care clinic or emergency room (ER). Please present your healthcare insurance card and a list of your current medications. You are responsible to pay for any prescriptions you need. However, you may turn in your receipt into Contract Health Services (CHS) for reimbursement. Any bills received from the healthcare facility can be submitted to CHS for payment.
Your telephone call and recommended care by the nurse will be documented.

After regular business hours

Please call Oneida Community Health Center at **(920) 869-2711**. If you are certain that this is a life threatening emergency or injury and you need to go to the ER, please leave a message with the after-hours CHS notification line. The message should include the patient's name, birthdate, phone number and reason for ER visit, name of ER and healthcare insurance information.
If you need to discuss your symptoms with the nurse, stay on the line for the Answering Service. Those representatives will gather your contact information and have a nurse call you back. Depending on the urgency of your symptoms, your healthcare insurance, and your current location, you may be sent to either an urgent care clinic or emergency room. Please present your healthcare cad and list of current medications. You are responsible to pay for any prescriptions you need.
However, you may turn in your receipt into Contract Health Services for reimbursement. Any bills received from the healthcare facility can be submitted to Contract Health Services for payment.

2012/2013 Contract Health Services Bill Submission Deadlines

If you're requesting Contract Health Services to assist in payment of your health related bills you must submit all bills to the Contract Health Service Department. It's best to submit your bills as soon as you receive them to prevent them from being turned over to a collection agency. The Contract Health Service fiscal year ends September 30th of each year.

Below is the bill submission deadline dates:

Date of Service 4/1/13 – 6/30/13 Submission deadline: 9/30/13
Date of Service 7/1/13 – 10/31/13, Submission deadline: 1/31/14
Date of Service 11/1/13 – 12/31/13, Submission deadline: 3/31/14

Please be sure that your insurance has been billed and made a payment determination on all your claims. If your insurance requires additional information you must respond within the specified timeframes. Once your bills are received CHS will determine your CHS eligibility and pay or notify you if your claims are not eligible for payment.

We advise you to turn the bills in personally so we can give you a receipt for them. In this manner, we and you have a good record of what you submitted and when you submitted them. This will avoid confusion when a bill is not paid for whatever reason. Your Contract Health Services Department tracks your bills submitted for payment in case an outside healthcare provider disputes receiving payment of a bill that you may owe.

For inquiries regarding your bills please contact the Contract Health Service Department at (920) 869-2711.

Just Move It Oneida
Beat the Heat Walk
Wednesday, August 7th
at Oneida Family Fitness

Time	Event
4:30pm	Registration Begins
5:00-6:00pm	Health Screening
5:00-5:30pm	Kids In Motion Class
5:00-5:30pm	Zumba
5:00pm	Light Lunch
5:30-6:30pm	Kid's Activities
5:30-6:00pm	Bosu Strength Class
6:00-6:30pm	Spin Class

We encourage you to walk 1-3 miles during the event. Walkers can begin any time after they check in at the registration table.

JUST MOVE IT ONEIDA
kwáh satolyá·nlu?



Event is FREE for all community members. Do not have to be members of Oneida Family Fitness To participate.

For More Information Call Oneida Family Fitness 490-3730

Lighting the Fires Of Good Health

Wednesday, August 28, 2013
4:00 to 8:00 pm
Radisson Conference Center

Master of Ceremonies
Tim Moureau, NP, BC-ADM

Community Panel
Reynold Denny
Todd Mendolla
Charles John

Guest Speaker
D.J. Vanas
Lighting the Fires of Good Health

Tickets Available at Oneida Diabetes Team
$5.00 Cash Only
Opportunity to win a Treadmill (must be 18 or over)
and other Prizes
Must Be Present to Win

Sponsored By: Oneida Comprehensive Health Division and The Special Diabetes Program

Shana Parker joins OCEC

The Community Education Center Announces Personnel Changes

After a long search, the Oneida Nation Community Education Center has found the right person to fill the position for the GED Instructor Supervisor. Shana Parker, who has been teaching in the public school system for the past 6 years, is excited to accept this position. The Community Education Center is more than just another job for her. Shana gained her start at this center and was able to acquire her High School Equivalency Diploma (HSED). Shortly after, she attended the University of Wisconsin Stevens Point to earn her Bachelor degree of Science of Special Education ages 6 through 21, and St. Norbert College for her Master of Science in Education degree.

As a tribal member she feels a great sense of pride being able to give back to the community that helped her get started.

"My goals for the ONCEC are to provide a kick-start to a person's independence by ensuring that they have what they will need to be self-sufficient adults and achieve their education and employment goals regardless of skill level, age and background. As the newest team member to the ONCEC, I will strive to maintain the guidance that assisted me as a young adult and play a part in the learning opportunities that are currently offered through the ONCEC. I am also delighted to serve here as more learning opportunities arise for people of all ages and to help facilitate the progress necessary to keep up with the growing expectations and technology integration in education."

With as much excitement about receiving Shana Parker, the Community Education Center is sad that they have lost a valued team member, Office Manager, Connie Danforth. Connie has taken a new position at the Oneida Community Health Center where her CEC friends wish her great success and happiness. Katherine Melchert, who has been serving as Connie's administrative assistant will fill the position as the Interim Office Manager.

Oneida Community Education Center
2632 South Packerland Drive
PO Box 365 • Oneida, WI, 54155
1-800-416-6017 *or* 920-496-5260

Get GED tests done soon

Scores from partially-completed tests will expire in 2013

Getting a GED or HSED is the opening of a doorway for many people to a successful career and life. Changes in the current testing process will require people that have not completed all five examinations by the end of the year to start over. The Oneida Nation Community Education Center will be sending out letters to over 80 people that have signed up for GED/HSED in the past year but have not completed their testing to inform participants of the urgency to finish the process.

According to one study, high school dropouts that complete the GED/HSED testing process successfully can expect to earn up to 20% more than those who do not. That is assuming they can find work in an increasingly more competitive job market without the GED/HSED or traditional diploma. Participants can avoid additional hardship by completing the process as soon as possible. Delaying to the last minute could void all progress if they have problems completing a single area, causing them to have to start over.

Below are the testing deadlines to complete GED/HSED tests before changes take effect:

- Language Arts, Writing, Part 1: December 5, 2013
- Language Arts, Writing, Part 2: December 5, 2013
- Social Studies: December 13, 2013
- Science: December 13, 2013
- Language Arts, Reading: December 13, 2013
- Mathematics: December 13, 2013

If you know someone that has started or would like to obtain their GED/HSED credential, please have them contact the Shana Parker at the Oneida Nation Community Education Center at **(920) 496-5260.**

ATTENTION Higher Ed Students

2012 – 2013 Graduating Students

Will you be graduating between the dates of August 1, 2012 and July 31, 2013?

If so, please let us know by contacting our office at **1-800-236-2214 ext. 4436**, email us at **highered@oneidanation.org** or submit the "Oneida Higher Education Graduate Questionnaire" which can be printed from **www.oneidanation.org/highered** *under Applications & Forms*.

Remember to send a final official transcript of grades upon graduation.

Be sure to continue sending us pictures, copies of your diplomas; and any other recognitions we can share and display on our department's "**Student Achievement Board**".

Income Eligibility Guidelines

July 1, 2013 to June 30, 2014

Eligibility determination is based on household size and income.
Total Annual income must be *at* or *below* the amounts in this table.

Your children may qualify for *FREE* or *Reduced Price Meals* if your Household Income falls *at* or *below* the limits on this chart.

Oneida Head Start Program, is the sponsoring program.
Sites are:
- Norbert Hill Head Start,
- Three Sisters Head Start
- Oneida Childcare
- Norbert Hill
- Airport Rd. Childcare

Family (Household) Size	FREE Must be at or below-figure listed	Reduced Price Must be at or between-figures listed
1	$14,521	$14,521.01 – $20,665
2	$19,669	$19,669.01 – $27,991
3	$24,817	$24,817.01 – $35,317
4	$29,965	$29,965.01 – $42,643
5	$35,113	$35,113.01 – $49,969
6	$40,261	$40,261.01 – $57,295
7	$45,409	$45,409.01 – $64,621
8	$50,557	$50,557.01 – $71,947
For each additional household member, add	+ 5,148	+5,148 and +7,326

Pulaski Community School District Hires Milt Thompson

Pulaski, Wis. ~ The Pulaski Community School District has reached an agreement with Milt Thompson to be its superintendent for the coming year. He will officially begin working in the school district on August 1.

The finalization of the hiring process occurred at the July 17 School Board Meeting held in the Pulaski High School library.

"The Pulaski Community School District is very fortunate to have Mr. Thompson joining our team. We look forward to his leadership and working with him as we continue to do great things for the children and families of our outstanding school district," said Bec Kurzynske, Director of Personnel and Employee Growth.



Milt Thompson

The close relationship between the Pulaski Community School District and its communities is what drew Thompson to apply for the position. "I look forward to being the voice and meeting the unique people of this wonderful community," explained Thompson.

Thompson is a former Superintendent of Beloit Public Schools and North Chicago Public Schools, and has 26 years of experience. He is replacing Mel Lightner, who left to become the superintendent of Grafton School District.

Thompson's wife, Peggy, is a teacher in Kenosha, and they have four adult children. Thompson stated, "I will do my best to make this already great district an exceptional district."

There will be a meet-and-greet ice cream social to get to know the new superintendent from 6-8 p.m. on Tuesday, August 13 at the Pulaski High School concourse.



College of Menominee Nation

Accreditation Comment Period

The College of Menominee Nation is seeking comments from the public about the College in preparation for the periodic evaluation by its regional accrediting agency. CMN will host a visit Oct. 23-25 by a team representing the Higher Learning Commission of the North Central Association.

The College was accepted for candidacy in 1996 and has been accredited by the Commission since 1998. The team will review the institution's ongoing ability to meet the Commission's Criteria for Accreditation.

The public is invited to submit comments regarding the College to:

Third-Party Comment on the College of Menominee Nation
The Higher Learning Commission
230 South LaSalle Street, Suite 7-500
Chicago, IL 60604-1411

The public may also submit comments on the Commission's website at: **www.ncahic.org**.

Public comments must be in writing and must address substantive matters related to the quality of the institution or its academic programs.

Comments must be received by Sept. 20, 2013.

ONEIDA Higher Education
Located in the north wing of the Norbert Hill Center
N7210 Seminary Rd.
PO Box 365
Oneida, WI, 54155
1-800-236-2214 or
920-869-4333

Latí?shanalo·loks
They gather the Names



Julie Denny

Estate Claims Assistant
Oneida Enrollment Department

Shekolih Swakweku
(Greetings to all)

I hope everyone found ways to stay cool during last weeks "dog days of summer"! The Estate Claims area has been very busy this past month. First and foremost, thanks to all who submitted their Oneida Beneficiary Designation forms. Oneida Life Insurance Plan Plus (OLIPP) is a $15,000 term life insurance plan which was approved by General Tribal Council in January 2009. It's a free benefit for the membership; the monthly premiums are paid for by the Oneida Tribe. All it requires while you're living is to designate at least one (1) primary beneficiary who you trust to pay your final expenses.

OLIPP Incentive winners

I'm very excited to report we currently have 57% returns on the Oneida Beneficiary Designation forms. We still have 5813 members who haven't completed a Beneficiary Designation form. I encourage those members to please submit their forms as soon as possible.

During our incentive roll-out, we received 408 Beneficiary Designation Forms the winners of the prizes are:

- 1st place winner of the I Pad- Jamie Voet
- 2nd place winner of $100 Oneida Retail Gift Card - Pamela Williams
- 3nd place winner of $50 Oneida Retail Gift Card - Tammy Thomas
- 4th place winner has until August 10th to claim the remaining $50 gift card.

We've updated the Oneida Beneficary Designation Form

We feel this version is more user-friendly. One important change to is: your signature will now give Oneida Enrollment Department permission, upon your death, to release the named beneficiary (ies) on your form to only your designated beneficiary(ies) and/or the funeral home handling your funeral arrangements.

What is the role of a primary beneficiary?

When someone designates you as a primary beneficiary, it's an honor as that person trusts you'll carry out their final wishes, so please, remember to tell people when you've designated them. Upon your death, the primary beneficiary(ies) are the only people who should be signing for any funeral expenses.

Where can I get an Oneida Beneficiary Designation Form?

There are several ways!

1. You can stop at the Enrollment Office office located at 210 Elm St. in downtown Oneida. Our office hours are Monday thru Friday from 8am-4:30 pm.
2. You can call me at **920-869-6212** and I can mail one to you or,
3. You can visit our page on the Oneida Nation website at www.oneidanation.org/enrollment/olipp. Just be sure to print off and send in both sides of the form!

What's the difference between a Primary Beneficiary and a Contingent Beneficiary?

A primary beneficiary is the person whom EPIC Life Insurance Company will distribute your life insurance policy proceeds to. If you designate more than one person, it's recommended you designate a percentage to each name. (All percentages for your primary beneficiaries must equal 100%. Example: If you list two (2) beneficiaries and you give one 75%, then the other can only be given 25%. The two combined equals 100%.

If you are listing Contingent Beneficiaries please follow the same percentage practice). If no percentages are listed, EPIC Life Insurance Company will distribute the proceeds equally to the beneficiaries.

Designating a Contingent Beneficiary is optional. EPIC Life Insurance Company will only go to the Contingent Beneficiary section when everyone whom you listed in the Primary Section is pre-deceased or disqualified by law at the time of your death.

Keep your Oneida Beneficiary Form up to date

We recommend you review your beneficiary designations at least once per year. Some life changing events such as a marriage, divorce, birth of a child or any of your beneficiaries pass away are reasons to make changes to the form.

How often can I make changes?

You can change the form as often as you wish.

Living Benefit

The OLIPP Benefit offers a "Living Benefit." The living benefit provision provides the membership with an option to apply for up to half of the life insurance benefit minus a $300 processing fee. To be eligible a member must be diagnosed with a terminally ill condition which results in a life expectancy of 12 months or less to live. Example: you request half of the OLIPP benefit which is $7500. EPIC will charge $300 to process this claim. If the request is approved the member will receive $7200.

Then at the time of your death, there will only be $7500 left of the OLIPP benefit for your final expenses.

How do I apply for the living benefit?

- **Step One:** contact the Oneida Enrollment Department for the application.
- **Step Two:** Complete Section B on the Living Benefit Form.
- **Step Three:** Provide the paperwork to your medical doctor/doctors for him/her or them to complete.
- **Step Four:** When your doctor(s) have completed and returned the paperwork to you, REVIEW that all sections of the form have been completed.
- **Step Five:** Mail all pages of the Living Benefit form, including the Certificate of Tribal Membership and any medical records or other applicable documents to EPIC Life Insurance Company (the mailing address is located on the form instructions).

EPIC Life Insurance Company will review your request and will notice you of their decision. If approved, EPIC Life Insurance Company will process the claim promptly and mail the check to address indicated on the form.

There are no questions asked about how you wish to spend these monies. Delays can occur if the application is incomplete or when EPIC requests additional information from your medical team.

Additional information will be required if a Living Benefit request is for a minor child.

How do I make sure my funeral expenses are paid?

You have the opportunity on the Beneficiary Designation Form to designate the Oneida Enrollment Department as a primary beneficiary. This means when your claim is processed, the Oneida Enrollment Department will complete an "Assignment of Proceeds" form instructing EPIC Life Insurance Company to pay your funeral costs first. That's the only role the Oneida Enrollment Department has if assigned as a primary beneficiary.

Are you single and have minor childen and haven't completed your beneficary form?

If this description fits you and you unexpectantly pass away—there will be NO monies available for your final expenses. With no beneficiary form on file, EPIC Life Insurance Company will follow the naming sequence and pay the first living survivor(s), who might be your minor children. If minor children are determined to be the beneficiaries of your life insurance policy, EPIC will cut a check to the custodial parent or guardian of minor child(ren). Those monies must be spent on the child(ren) and those monies can't be turned back over to pay your funeral expenses.

Who will pay for my funeral related expenses if I don't designated a beneficiary?

Whoever signs the funeral home invoice. Taking a few moments time today could be the difference between having OLIPP monies available for final expenses or putting a financial burden on your family at the time of your death.

Contact us

As your Estate Claims Assistant, I'm here to help you if you don't understand how to complete the Oneida Beneficiary Designation form. There are no "dumb" questions . In fact, it's through questions from the membership that our office has learned the most so that we can share the answers with all of you. We appreciate hearing from you!

We're here for you, when you have the task of finalizing your loved ones funeral arrangements. Call me anytime at **920-869-6212** or toll-free at **1-800-571-9902** or email me at **jdenny@oneidanation.org**

If I'm away, please call our office and someone will assist you in my absence (**920-869-6200** or **800-571-9902**).

Check out the Kalihwisaks on facebook

Workshop for Job Seekers

Looking for a job? Need help with your job search? Want application & resume tips? Want practice interviewing?

Job seekers are invited to attend **"How to Become an Outstanding Applicant"** workshop on Wednesday, August 7th at the Community Education Center (CEC).

This workshop will help job seekers:

- ✓ Assess skills and strengths
- ✓ Determine job expectations
- ✓ Identify job hunting resources
- ✓ Outline potential job opportunities
- ✓ Learn how to complete an application
- ✓ Know what to include in a resume
- ✓ Learn the Oneida interview process
- ✓ Practice interview skills



Workshop Details

What: **"How to Become an Outstanding Applicant"** workshop
Date: Wednesday, August 7, 2013
Time: 9:00 a.m. – 4:30 p.m.
Place: Community Education Center -2632 S. Packerland Dr., Green Bay
Cost: Free. Compliments of Oneida Human Resource/Workforce Development and CEC.
Register: Space is limited.
Bring: * Job history (dates, employers, employer contact info., job descriptions, etc.)
* Education (dates, schools, degrees, certifications, licensure, training, etc.)
* Resume (if have one)

Questions?
Contact Victrietta Hensley, Oneida Human Resources, at (920) 490-3637.

To register please return this bottom portion to the Community Education Center at 2632 S Packerland Dr

Deadline to register is the Friday prior to your desired session date. **SPACE IS LIMITED**

Name:_____Oneida Enrollment #_____

Address:_____

City:_____ ZIP_____

Home Phone:_____ Cell Phone_____

July 10, 2013

LEGAL NOTICE:

ONEIDA CHILD SUPPORT AGENCY
ONE TIME NOTICE OF PER CAPITA ATTACHMENT CLAIMS FILED

Re: Child Support Agency(s) vs. Various Individuals

A diligent attempt was made to notify the following individuals of claim(s) filed by child support agency(s) and the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for payment of child support to the custodial parent and state of Wisconsin.

Sarol H Cadotte, Eric A Edwards, Rebecca M Osswald and Dakota K House

Our records show that you owe child support arrears pursuant to your account statement. Arrears may include child support, medical expenses, interest, costs and/or fees.

Your current balance and any increases will remain subject to collection by per capita attachment until the arrears are paid in full pursuant to 9.4-6(a)(1) of the Oneida Per Capita law.

You may volunteer to have federal taxes withheld prior to the attachment. The form following this notice must be completed and returned to the Oneida Child Support Agency within **ten (10) business days** if you want federal income tax withheld before your per capita payment is attached. Once returned, the federal tax withholding will remain in effect until the Agency receives written notification stating otherwise. A member can also change one's voluntary tax withholding status at any time by submitting a written request to the Agency.

If you have questions regarding your account please log in on-line to view your account balances at http://dcf.wi.gov/bcs/payments/logon.htm or contact your appropriate local child support agency.

For specific questions about this claim, settlement or payment arrangements, please contact the appropriate child support agency. If you have questions on the process, feel free to contact the Oneida Child Support Agency at (920) 490-3701.

Voluntary Federal Income Tax Withholding Request

I hereby request the Oneida Tribe of Indians of Wisconsin to withhold 20% of my Membership, and future year payment(s), if eligible, for my Federal Income Tax Account. This withholding request shall remain in effect until a new payment form is submitted to the Oneida Tribal Child Support Agency.

I hereby absolve the Oneida Tribe of Indians of Wisconsin of any liability for honoring this federal income tax withholding request.

CAUTION! **SIGNING HERE AUTHORIZES FEDERAL INCOME TAX WITHHOLDING** CAUTION!

Member Signature: READ CAREFULLY BEFORE SIGNING Date:_____

Member Name:_____ Enrollment Number:_____

Please return to: Oneida Tribal Child Support Agency, P.O. Box 365 Oneida, WI 54155

Oneida Community Vacation Bible School 2013

Putting on the Armor of God

– Ephesians 6:14-17

The belt of truth
The breastplate of righteousness
The boots of peace
The shield of faith
The helmet of salvation





Photos courtesy of Edi Grosskopf-Cornelius

Above, the attendees take a moment for a group photo.
At left, Emily Johnson sings, 'Onward Christian Soldiers' as one of the students holds up a cross. The words to the song are projected on the wall.

Special to Kalihwisaks

Thanks to 24 children and 42 adult and teen volunteers, we had a 4 day session of fun and blessings. The schedule included bible encounter, games, arts and crafts and Oneida hymn singing. The event included something for everyone. Grandma Betty Doxtator was the oldest and most appreciated volunteer. She has been helping in the arts and crafts area for three of the past 4 years. She has truly been a blessing. The team is fortunate to have the excellent spiritual leadership of 3 local spiritual guides, Pastor Lonnie Johnson, Pastor Earl Smith, and Deacon Debbie Heckel. We also were blessed to have the puppet expertise of Dean LaFlex and his team from the Oneida Apostolic Church to entertain and reinforce the bible study lessons each morning. Children ages 5-12 participated in the program and teens assisted the adult leaders.

The specialized learning and fun areas lasted only 20 minutes each but the learning and fun that takes place in that short time is amazing said one of the participants. The spirit filled songs that we sing throughout the day stay in our heads throughout the week and help keep our minds focused on Jesus and our purpose in life. The fun, nutritious snacks that emphasize our memory verses are outstanding pieces of art we sometimes don't want to eat because they are so beautiful. The extra effort of people bringing ice water, snacks for the volunteers, helping with prep like cutting cardboard shields, filling water balloons, going back to the store for extra juice, helping to clean up, just to name a few, does not go un-noticed. Without the help of all the volunteers whether on site or off site, this program would not be possible. You know who you are…You are a truly blessing! THANKS!!!

This year a team of 7 mission workers from Louisiana helped with the activities. There were 2 women, 5 men and one 10 year old boy that also participated in the program. They shared some music from their Philippine culture and enjoyed camaraderie with our local volunteer team.

The annual event was held at the Assembly of God Church in Oneida. The event is hosted alternately at the Holy Apostles Episcopal Church the Methodist Church and the Assembly of God Church. Next year we will be celebrating our 5th year. Vacation Bible School will be held at the Methodist Church from Tuesday through Thursday, June 30 through July 3, 2014. All are welcome from 5 years (Post kindergarten) through senior citizens. The theme will be Christmas in July. We will study the real meaning of Christmas from the bible.

Anyone interested in joining our volunteer team please contact Emily at 920-869-2325 or Edi at 715-524-3194 for more information.

From 1A /Hoffman

from a master artist to a talented learner. Grants are limited to the authentic traditional folk arts of Wisconsin.

The Oneida are one of the six nations of the Iroquois Confederacy and were resettled to Wisconsin during the early 1800's.

Iroquois Raised Beadwork is a rare style of Woodland beadwork. Noted for its designs drawn from nature, the beadwork is also unique because of its embossed, or raised, three dimensional nature.

Hoffman will instruct Elm in Iroquois Raised Beadwork's techniques as well as the historical and cultural context which infuses the art. At the conclusion of the apprenticeship, there will be a public display of the artwork produced by Rod Elm during the grant period.

"I'm excited to pass on the lessons that have been taught to Me." says Karen Ann Hoffman. "My teachers, Sam Thomas and Lorna Hill were very generous to me. I'm privileged to find a student with the skills, enthusiasm of Rod Elm. It's going to be a great year!"

In 2006 Hoffman was declared a Master Folk Artist by the State of Wisconsin for her Iroquois beadwork.

Sisters in Spirit: Native American Stories in Rocks and Beads Admission by donation — $4 for adults, $3 for children under 18 or $10 for a family.

Location Info:

Venue: Wisconsin Historical Museum, on the Capitol Square, 30 N Carroll St, Madison, Wis.

2013 Relay For Life of Oneida Schedule of Events

All proceeds benefit the American Cancer Society's mission to help people stay well, get well, find cures, and fight back against cancer.

Friday & Saturday, July 26 & 27, 2013

3pm **Set up Begins!** Team Check in & Survivor Registration starts at 5pm

6pm **Opening Ceremony – Welcome by Patty Hoeft**
Inspiration and Prayer: Deacon Bobby Doxtator
Opening lap by Veterans group and Oneida Royalty
Survivor Lap/ Caregiver Lap
Introduction of Sponsors – Doris Yelk-Wilberg
Emcee – Brian Doxtator 6pm-midnight

6:30pm **Frozen T-shirt contest!** – $5 Per Person
Luminaria for Sale – Honor your loved ones – $10 each
Kids' Corner: Bounce house, Slip n' Slide, henna tattoos, and face painting. ($5 all you can play 6:30pm – 8:30pm)
Pantene Challenge
Hair extensions, cuts, and braiding ($5 each)
Silent Auction is now open!
Dinner is served until 8pm – Donations appreciated
Music Provided until 9pm from 95.9 Kiss FM

7pm **Kids Game Time:** Sucker drop, Egg Toss, Sticky Situation, and More. $5 for all games
50/50 Raffle Tickets start $1 per ticket
Team Photos

8pm **Dude Looks Like a Seniorita** – Team Contest
Seniorita Looks Like a Dude – Team Contest

9pm **Luminaria Ceremony – Remembering our loved ones lost and still fighting**
Poem – Doris
Inspirational Song along with silent lap
Birthday celebration w/ cupcakes
DJ Rich Figueroa – Until Midnight

10pm **Adult Games:** Pretzel slide, marshmallow toss, and Potato Golf - $5 for all games/ 16 player max.
50/50 Raffle Ticket Drawn – Must be present to win!
Packer Football Raffle
Chas the Piñata Drawing

11pm **Nacho Bar Open!** (Donations appreciated)
Silent Auction Closes
Announcement of Campsite Winner

Midnight – 6am **Movie Madness Begins** – Bring your favorite snacks and settle on in! Quiet Time Observed (There will be quieter activities for those staying up)

6am Wake-up call and breakfast – Donated by WT Creations

7am **Closing Ceremony: Celebrate, Remember, and Fight Back**
Clean Up: Leave only foot prints

Sponsors

Oneida Tourism
WT Creations

95.9 KISS FM

ORAL & MAXILLOFACIAL SURGEONS

For more information contact:
Pogi (Paula King Dessart)
Office Manager, Oneida Business Committee
Office: (920) 869-4362 / Cell: (920) 680-8371
Email: pogi@oneidanation.org

DRUMS Across ONEIDA

Oneida Elderly Service 2907
S. Overland Rd.
Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824



Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526



Foster Grandparent & Senior Companion

BAKE SALE

When: Sunday, August 11, 2013
Where: Oneida IMAC Bingo Hall
Time: 9:00AM - 5:00PM

Donations of baked goods are welcomed and can be delivered to:

Oneida Elder Services
2907 S. Overland Rd.
Oneida, WI 54155

On Friday, August 09, 2013 between the hours of 8:00AM - 4:30PM or the IMAC Bingo Hall day of event.

Foster Grandparent Program is a group of elders who volunteer their wisdom and time to the youth at our schools, libraries, and day-cares.

Senior Companion Program is a group of elders who volunteer their company and time to the homebound elders.

Thank you,
Foster Grandparent & Senior Companion Programs

Any questions contact Angela Ortiz at 869-2448

Volunteers Wanted

The meal site is looking for volunteers, age 55 or older; services needed are assistance in the kitchen and delivering Meals to homebound elders.
If you would like to volunteer, call **Loretta at (920) 869-1551**, or you can stop by the meal site at **134 Riverdale Dr. Oneida, 54155**.

Oneida Elder Services
Gift Shop

Located inside the Elder Services Complex at 2907 South Overland Rd. Oneida, WI

Open Monday - Friday
8:00AM TO 12:00PM & 12:30PM TO 4:30PM

Check out our shop!
Meet our friendly elder employees.
Buy gifts and crafts all handmade by Oneida elders.
Beadwork, jewelry, birdhouses, ribbon-shirts, coasters, t-shirts, hoodies and baskets
Fresh popcorn, soda and water

No consignment fees for Oneida elders, age 55 and older to display and sell your arts and crafts.

For more information you may contact:
Barb Skenandore at 920-869-2448

DRUMS CONTACT…
Kristine R. Hughes
Telephone: **920-869-2448** or **800-867-1551**
Email: **KHUGHES@oneidanation.org**

Oneida Elder Services & National Center for Senior Transportation

Elder Mobility Grant

FREE Oneida Transit and
Green Bay Metro bus passes
From: February 1, 2013 through August
Employed 55 years and older



For more information contact:
Curtis J. Ninham
Phone: (920) 869-2448 ex 6861



Oneida Elder Services

Provides free transportation for ALL Program Activities.

See the Activity Calendar in your monthly issue of Drums Across Oneida plan your day, including lunch (Mon.– Fri.) at the Meal Site Bingo at 1:00 pm every Wed. during the summer months

Door to Door Service!!

For more information please call Michelle Cottrell/Activity Specialist or Joyce Ann Hoes/Transportation Supervisor (920)869-2448

RIDE the BUS!

Please join us for our

Alzheimer's & Native American Family Caregiver Support Group

Elder Services Complex – Pod A
2907 S Overland Rd, Oneida WI 54155
4th Wednesday of the Month
1:30PM – 3:30PM

For more information, contact Barbara Silva/Native American Family Caregiver at (920)869-2448

Oneida Elder Services

Native American Family Caregiver Program

"Native American Family Caregiver Voucher/Stipend Program"

It is designed to give established primary caregivers the opportunity to have a break from their caregiving responsibilities for up to 4 hours a month. It also provides an hourly stipend/wage to the relief caregiver. You may qualify for this program if you are a caregiver, recipient, or grandparent who is legally caring for their grandchild(ren), Native American, age 55+ and live within the reservation boundaries.

Please contact Barbara Silva/Native American Family Caregiver at (920) 869-2448 for details.

Services are dependent on available funds

Family Fitness Highlights

Oneida Family Fitness Summer Hours:
Monday-Friday: 5:30AM–10:00PM

For more information call ***920-490-3730*** *or visit* ***www.oneidanation.org/fitness***

Oneida Family Fitness Summer 2013 - Group Fitness Schedule

Effective: Monday, July 1 thru Saturday, October 5, 2013

Instructors are AFAA Certified!

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
LIVELY LOW IMPACT 9:15AM-10:00AM *Studio A*	YOGA 5:45AM-6:45AM *Studio B*	YOGA 5:45AM-6:45AM *Studio B*	SPIN 5:35AM-6:15AM *Studio C*	CARDIO BLAST 9:00AM-9:30AM *Studio A*
GENTLE YOGA 10:10AM-11:00AM *Studio B*	STEP W/ STRENGTH 9:00AM-10:00AM *Studio A*	LIVELY LOW IMPACT 9:15AM-10:00AM *Studio A*	CARDIO SCULPT 9:15AM-10:00AM *Studio A*	MORNING STRENGTH 9:30AM-10:00AM *Studio A*
ONEIDA SPORTS SPECIFIC ATHLETIC TRAINING 10:30AM-11:30AM Gym/Studio's	YOGA 11:15AM-12:00PM *Studio B*	GENTLE YOGA 10:10AM-11:00AM *Studio B*	YOGILATES 12:00PM-12:45PM *Studio B*	ONEIDA SPORTS SPECIFIC ATHLETIC TRAINING 10:30AM-11:30AM Gym/Studio's
SPIN & STRENGTH 12:00PM-1:00PM *Studio C/B*	SPIN 12:00PM-12:45PM *Studio C*	ONEIDA SPORTS SPECIFIC ATHLETIC TRAINING 10:30AM-11:30AM Gym/Studio's	ROCK BOTTOM 12:15PM-12:45PM *Studio A*	YOGA 11:15AM-12:00PM *Studio B*
CARDIO KICKBOXING 12:15PM-1:00PM *Studio A*	XPLOSION 12:15PM-1:00PM *Studio A*	SPIN & CORE 12:00PM-1:00PM *Studio C/B*	XPLOSION 5:10PM-5:50PM *Studio A*	DUATHLON 12:00PM-1:00PM *Studio C/B*
LINE DANCING 4:00PM-4:45PM *Studio A*	KIDS IN MOTION 5:00PM-5:30PM *Gym (ages 5-12)*	BOOTCAMP 12:15PM-1:00PM *Studio A*	SPIN 6:00PM-6:30PM *Studio C*	TOP IT OFF 12:15PM-12:45PM *Studio A*
SPIN 5:00PM-5:30PM *Studio C*	CARDIO KICKBOXING 5:00PM-5:30PM *Studio A*	KIDS IN MOTION 5:00PM-5:30PM *Gym (ages 5-12)*		SPIN 5:00PM-5:30PM *Studio C*
CARDIO SCULPT 5:10PM-5:50PM *Studio A*	SPIN 5:30PM-6:00PM *Studio C*	ZUMBA 5:00-5:30PM *Studio A*		KIDS BOOTCAMP 5:00PM-5:30PM *Gym (ages 5-12)*
KIDS IN MOTION 5:00PM-5:30PM *Gym (ages 5-12)*		BOSU STRENGTH 5:30PM-6:00PM *Studio A*		
YOGILATES 6:05PM-6:50PM *Studio B*		SPIN 6:00PM-6:30PM *Studio C*		

SATURDAY

Class Time: 9:15-10am
Studio (A), (B) or (C)
Sept. 7th: Spin (C)
Sept. 14th: Kickboxing Boot Camp (A)
Sept. 21st: Yoga (B)
Sept. 28th: Cardio Sculpt (A)
Oct. 5th: Kickboxing Boot Camp (A)

Group Fitness Classes are for ages 12 and up (with the exception of the kid's classes listed above, please see descriptions). **Classes with less than 3 participants for 4 consecutive weeks will be canceled.** Changes will be posted at the service desk area. Program schedule subject to change.

DROP-IN CHILD CARE HOURS

Monday-Friday:
8:00am-12:00pm 1:00pm-4:30pm
Monday & Wednesday:
5:00pm-8:00pm
*free drop-in child care is for children 6 weeks old—10 years of age. Parent must remain at O.F.F while child is using child care services. O.F.F. member must first check-in at O.F.F. Front Desk to obtain childcare key pass. Space is based on a First Come First Serve basis.

Incentive Programs: contact 490-3730 for more information

COMMIT TO FIT CLUB — This is a free program offered to all members. The more check-ins you have, the greater your chances to WIN an Oneida Gift Card. Winners drawn each month!

100 Mile Club — Join our Free Swim, Bike, Run & Walk 100 mile club! The first **100** people who register by **7/31** and complete the 100 miles between **7/1 - 8/31** will earn a free 100 Mile Club T-Shirt! T-shirts will be distributed in September.

Annual Shutdown Dates: Monday, August 19- Friday, August, 30. Oneida Family Fitness Members will have access to Bellin Health Fitness Center & Classes during these dates. Contact us for more information at 490-3730.

Oneida Family Fitness Annual Shutdown Notice

The Oneida Family Fitness facility will be temporarily closed from August 19—30, 2013,

to address needed facility maintenance and repairs, staff training and fitness programming. The facility will open and resume service on Tuesday, September 3, 2013.

To accommodate our membership during this time, current O.F.F. members may use Bellin Health Fitness Center (West side) and the Cerebral Palsy (CP Center) locations.

Program and service information regarding Bellin Health Fitness and CP services will be available in our reception area.

O.F.F. members who plan to utilize these facilities are required to present your membership card for access.

Visit **OFF** *on facebook*

Oneida Family Fitness GOLF OUTING

Four Person Team, 18 Hole Scramble

Friday, August 23, 2013

Thornberry Creek at Oneida

Check-in 8:00 a.m.
Shotgun start 9:00 a.m.

$60 per golfer (prior to August 16 deadline)
Includes: 18 holes, cart, lunch, contest holes/door prizes

*** Registration/Payment deadline ***
Friday, August 16 at Oneida Family Fitness

Registration/Payments received after August 16 will be charged $70 per golfer





For more information, contact:
Oneida Family Fitness
(920) 490-3730

Proceeds will be donated to the Oneida Food Pantry program!

Sports Conditioning Camp at ONEIDA FAMILY FITNESS



Cost: $35 Ages 10-14

Camp Dates: July 29 - August 2, 2013

Monday - Friday (1-4:30pm)

Register at Oneida Family Fitness front desk.

YOU WILL LEARN...

- TO SWIM FREESTYLE
- PROPER RUNNING FORM
- INDOOR BIKING FORM
- YOGA STRETCHES
- SPORT SPECIFIC TYPES OF TRAINING



ONEIDA FAMILY FITNESS
920-490-3730
2640 WEST POINT RD
WWW.ONEIDANATION.ORG/FITNESS
RENGEL@ONEIDANATION.ORG



SUMMER TIME

at Oneida Family Fitness

30 days FREE FOR YOU

Valid on new ANNUAL Memberships only.
Not valid with any other offer.
Limited time only; Expires August 16, 2013.

7 days FREE FOR A FRIEND

Valid through August 16, 2013 only.
Photo ID Required. Visitors under 18 years old must be accompanied by a parent/legal guardian.

Buy 1; Get 1 on any Personal Trg Pkg

Not valid with any other offer.
Package must be of equal or lesser value.
Limited time only; Expires August 16, 2013.

10% OFF Pro Shop Gear

Excludes Nike Shoes.
Not valid with any other offer.
Limited time only; Expires August 16, 2013.

Weekly Payroll Deduction or Monthly Payment options available.
For membership and personal training rates, call Oneida Family Fitness at 490-3730!

Tsi?niyukwaliho·tʌ́ Our Ways
CULTURAL HERITAGE

July is O?yhotshi? Wehnitale? *Green Bean Moon*

Shekoli swakwek (Hello everyone)!

The month of July is known as **O?yhotshi? Wehnitale?** (Green Bean Moon) and in celebration of the Green Bean Moon the museum would like to give our thanks to the three sisters, **áshʌ na?tekutʌhnu·téhle?** by retelling their story.

The story begins with a young boy. While he was hunting, he came across three beautiful girls in a field. The youngest girl was wearing bright green colors, the middle girl wore vibrant yellow, and the eldest girl wore green but she had green silky hair. The boy watched the sisters play together and tend to their garden in the field. Before he knew it, the day was coming to an end and he had to go home. His parents scolded him for not bringing back any game. The next day, the boy could not resist going back to the field to watch the girls from a distance. The boy went back to the field day after day to watch the girls play and garden, after a time he began to care for all of the sisters even though they had never spoke.

One day, the youngest sister came across the boy hiding in the grass. He took her home to his family without telling the other sisters. When the sisters noticed their youngest sibling was missing, they were overcome with grief and loneliness. The boy returned after a while and met the middle sister, she too went back with the boy to his village; leaving the eldest sister totally alone and full of sadness. When the boy finally came back to the field, he told the eldest sister where her siblings were and she gladly returned with him to his village where she was reunited with her sisters. The three sisters were so happy to be together. The boy and his family sheltered the sisters during the winter months. The sisters repaid the family by providing them with corn, beans, and squash.

The eldest sister is the corn spirit, the middle sister is the squash spirit, and the youngest sister is the guardian of the bean. When the three spirits are close together, the three plants grow better. This is why Iroquois people give thanks to the **áshʌ na?tekutʌhnu·téhle?** each year, to ensure that the sisters keep carrying out their responsibilities.

The museum staff hopes everyone has a wonderful summer. We invite you to stop by the museum for our Super Saturday kids activities or just to walk through our exhibits. More information is available on our facebook page! The museum is open 9am-5pm, Tuesday through Saturday until August 31st.

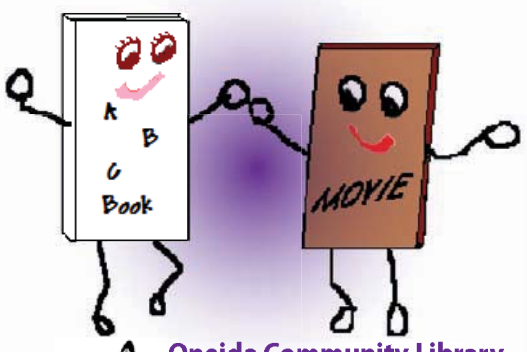


The museum is open from:
9AM–5PM, Tuesday through Saturday until August 31st
More information is available on our facebook page!

Like Us On facebook



If you bring back overdue materials on **Saturdays** (open 10-2!) you will pay **no late fees**!



Oneida Community Library
201 Elm St, Oneida, WI 54155
Phone: (920) 869-2210
Fax: (920) 869-1299

For the Best in Native American Music
Kalihwiyo'se
WPNE
89.3
Thursdays
10PM to Midnight

Calling All Oneida Genealogist

Who: All Oneida Genealogists
What: Oneida Genealogy Project
When: 10:30 a.m. August 24, 2013
Where: Onʌyote?a·ká· Gathering (John Q. Adam's Log Home)
Facilitator: Reggie Doxtater, Oneida Historical Archivist

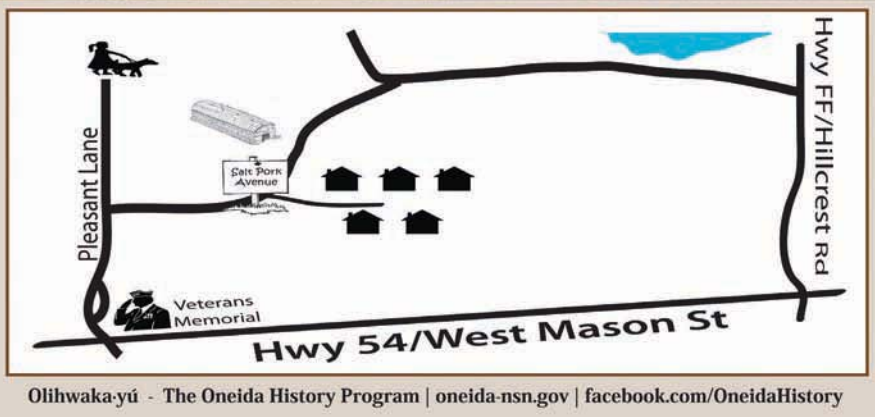
Every family has a family member doing genealogy. Come and join discussions to plan for a genealogy project regarding our 200 year anniversary (2023) of Oneida's living in Wisconsin.

Oneida Cultural Heritage Department | 3703 Hillcrest Drive | Green Bay, WI
920-496-5390 | oneida-nsn.gov

Salt Pork Ave
"Part of Oneida's historic past"
Log Home Tours
Call 920-496-5389



Schedule your Tour Today with Josh Gerzetich our Tribal Researcher 920-496-5389 or email him at jgerzeti@oneidanation.org. Tours are free but donations of $3 per person are greatly appreciated!



Olihwaka·yú - The Oneida History Program | oneida-nsn.gov | facebook.com/OneidaHistory

Onʌyote?a·ká· Gathering

SAVE THE DATE

August 23-25, 2013

Cultural Heritage Grounds
Oneida, Wisconsin

Friday
- Welcome
- Story telling
- Bon fire

Saturday
- Variety of Dance contests
- Culturally relevant topics
- Panel presentations
- Youth activities

Sunday
- Special presentation on the 175th year anniversary of Holy Apostles
- Children's choir
- Social Dance

Other:
Updates on Graphic novel on the War of 1812
Two Row Wampum Report
Great Law Report

Oneida Cultural Heritage Department | 3703 Hillcrest Drive | Green Bay, WI
920-496-5380 | oneida-nsn.gov

News Around Wisconsin

Lawyer: Tribes increase night deer hunting safety

MADISON, Wis. (AP) ~ Wisconsin's Chippewa tribes have beefed up safety protocols for night deer hunting, a tribal attorney testified Monday as the bands tried to convince a federal judge to allow the practice despite state wildlife officials' concerns.

Kekek Jason Stark, an attorney and policy analyst with the Great Lakes Indian Fish and Wildlife Commission, which oversees the Chippewa's off-reservation rights, was the first witness to testify in a trial in front of U.S. District Judge Barbara Crabb.

He said the tribes proposed revised safety requirements in March that call for hunters to use lights, submit more detailed shooting plans and moving the season's start back from Oct. 15 to Nov. 1.

The tribes also have increased the length of mandatory advanced hunting training from four hours to 12 hours and adopted tougher marksmanship standards, requiring permit applicants to hit targets eight out of 10 times in the dark as opposed to seven out of 10 times in daylight.

"The tribes throughout the evolving process were open to making changes to make it as safe as possible," Stark testified.

The trial comes as tensions continue to percolate between the Chippewa and the state. The two sides have been sparring for the last several months over a number of issues, including a Republican bill clearing the way for a gigantic iron mine near the Bad River Band of Lake Superior Chippewa's reservation, the state's wolf hunt and the tribe's walleye spearing goals.

In November, the commission authorized Chippewa hunters to hunt deer at night in the ceded territory, a massive swath of northern Wisconsin the tribes handed over to the federal government in the 19th century. The Chippewa retain the right to hunt and fish in the territory.

Walker's approval rating drops below 50 percent

MADISON, Wis. (AP) ~ Gov. Scott Walker's approval ratings have dropped below 50 percent based on a new poll.

The Marquette University Law School poll released on Tuesday shows that 48 percent of respondents approve of the job Walker is doing in his third year in office, compared with 46 percent who disapprove.

That's down from May, when his approval rating was 51 percent.

However, the shift is within the poll's margin of error which is 3.7 percentage points.

Walker's approval rating has hovered around 50 percent since the June 2012 recall election that he won.

Similarly, President Barack Obama's approval rating dropped from 50 percent in May to 47 percent in the latest poll.

The poll interviewed 713 registered votes between July 15 and Thursday.

Wis. school district votes against changing mascot

By Todd Richmond
Associated Press

MADISON, Wis. (AP) ~ A southeastern Wisconsin school district has formally refused to change its American Indian nickname, openly defying state education officials' order to dump it.

The Mukwonago Area School District's sports teams are known as "The Indians." The district also uses a logo depicting an American Indian man wearing a feather headdress. The state Department of Public Instruction contends the nickname and logo promote discrimination and have ordered the district to remove it by this fall.

The district's attorney, Samuel C. Hall, said the board voted 8-1 Monday night to adopt a resolution stating the district would take no action to change the name. The resolution notes that the district has used the nickname for more than 100 years and has taken "special care" to treat American Indians with dignity, including teaching incoming freshmen about the area's American Indian history.

"The use of the 'Indians' nickname and associated logo have been and continue to be a source of pride related to the local history of the Mukwonago area,'" the resolution said. "Further, the District believes that decisions regarding the use of nicknames and logos are best left to local elected officials who better understand local history."

The resolution marks another chapter in a long-running fight between the district and DPI over the nickname and logo. The battle began in 2010, after Democratic legislators passed a bill allowing DPI to force schools to drop race-based nicknames, logos and mascots if someone complains about them and the tribe the mascot or nickname references hasn't given its consent. A Mukwonago-area resident filed a complaint about the district's nickname two months after the law passed.

DPI consultant Paul Sherman held a hearing and determined the nickname and mascot were raced-based, the district didn't get permission from any tribe to use them and they promote discrimination. In October 2010, the agency ordered the district to drop the nickname and mascot within a year.

Two parents in the district sued, contending DPI was biased because the agency had advocated against race-based nicknames. They also argued that changing the nickname and logos would cost them money as taxpayers.

Hall has estimated the changeover for Mukwonago would cost $100,000. The school district sent a list of expenses to DPI in January 2011 that included $30,000 to change uniforms, $1,200 to change its diplomas, $1,000 to change banners and $2,050 to change academic medals, among other costs. According to the latest figures on the district's website, more than 5,200 students attend the district's six elementary schools, middle school and high school.

Judge Donald Hassin Jr. sided with the parents, concluding the law was unconstitutional. But a state appeals court ruled in January that the parents had no standing to sue. The district appealed to the Wisconsin Supreme Court, which announced last month it wouldn't take the case.

That triggered a letter from DPI on June 28, ordering the district to remove the Indians name and logo from all documents and handbooks by Aug. 15 and from all other tangible district property by Sept. 2 ahead of an on-site inspection later this fall.

DPI spokesman Patrick Gasper said in an email to The Associated Press that the agency has to enforce the law. He said the agency gave the district a tiered plan to help it come into compliance.

The district board's resolution bars staff from doing anything to change the nickname and logo. Hall said the district believes the circuit court's finding that the law is unconstitutional is still valid because the appeals court ruling dealt only with the parents' legal standing.

According to the state law, any district that refuses to drop raced-based nicknames can face daily fines ranging from $100 to $1,000. Hall promised to fight any fines in court.

"This is not a case of there being a case of racial harassment or racial discrimination," Hall said. "There's nothing going on in the school like that at all. There's just a group of individuals out there who object to using Indian names in any context."

DPI also has ordered the Osseo-Fairchild school district to drop its Chieftains nickname and Berlin High School to ditch its Indians moniker. Parents in that school district have challenged the order in court, but Hall, who also is representing those parents, said he has agreed to drop that lawsuit in light of the Mukwonago appeals court ruling that parents lack standing.

'Lone star' ticks have increased in Wisconsin

MADISON, Wis. (AP) ~ Bug experts say an aggressive tick that can trigger a disease causing fever and fatigue has an increased presence in Wisconsin.

University of Wisconsin-Madison health officials say a person in Barron County has contracted a type of ehrlichiosis (ehr-lihk'-ee-OH'-sis) that is relatively new to the state.

UW-Madison entomology professor Susan Paskewitz says a dozen ticks have been found, despite no formal effort to find them. Paskewitz says there may actually be thousands and thousands of the ticks that are capable of making it through Wisconsin winters.

The State Journal says other cases of ehrlichiosis were reported in Chippewa County in 2008 and Eau Claire County in 2011. The disease can cause fever, fatigue, headache, muscle pain, confusion and a rash, among other symptoms.

EPA to award grants for Great Lakes projects

TRAVERSE CITY, Mich. (AP) ~ The U.S. Environmental Protection Agency has $9.5 million to distribute for Great Lakes projects and is looking for takers.

EPA's regional office in Chicago says it's soliciting grant proposals from states, cities, Native American tribes, universities and nonprofit groups.

The money comes from the Great Lakes Restoration Initiative, an Obama administration program to clean up and protect the lakes from a variety of threats.

Regional program manager Susan Hedman says this round of funding will be used for projects that reduce exposure to toxic substances from fish consumption, control invasive species and improve water quality.

Congress has appropriated more than $1 billion for the initiative and Obama is asking for more.

A webinar explaining the application process will be held July 30.



FY-2013 Per Capita Reminders!

September 3, 2013:

- Deadline to submit Payment Forms (NO EXCEPTIONS)
- Deadline to claim UNPAID 2012 Per Capita Payment(s)

September 30, 2013:

- Per Capita Payments Issued
- LATE Payment forms received September 4, 2013 thru March 3, 2014 per capita payments will be issued March 31, 2014.
- Tribal ID's will NOT be issued on Mondays from June 3, 2013 thru September 30, 2013 and from August 26, 2013 thru September 4, 2013.
- The Enrollment Department will be CLOSED on Wednesday, September 4, 2013.

Please contact us with any questions

Oneida Enrollment Department
PO Box 365, Oneida WI 54155-0365
(920) 869-6200 • 800-571-9902
http://www.oneidanation.org/enrollment/

American Indian artist takes modern view

By Sara Shepherd
Lawrence Journal-World
http://www.ljworld.com

LAWRENCE, Kan. (AP) ~ Jodi Webster's art seeks to portray American Indians in a way she says can be hard to find: the way they really are.

Indians aren't always standing in a field in full ceremonial regalia. And they definitely aren't running around with their hands in front of their mouths yelling, "woo, woo, woo, woo, woo."

Webster's Indians live in cities, wear sports jerseys and are involved in economic development and, sometimes, environmental controversy.

"This is who I am," she says. "And this is just a way of showing you all this diversity that's in these tribes."

Webster, a Lawrence resident who expects to graduate from the University of Kansas this fall with a bachelor's degree in drawing and painting, is starting to get some traction in the Indian art world, highlighted by an upcoming artist's residency at the Santa Fe Indian Market, the Lawrence Journal-World reports.

More than 150,000 visitors and hundreds of artists are expected to attend the annual market, organized by Southwestern Association for Indian Arts. Webster, one of two artists chosen for residency fellowships, will spend August and September in Santa Fe interacting with and learning from other artists while pursuing her own work.

Especially for an artist who usually creates at her kitchen table - when she can get her husband, two kids and pet Chihuahua out of the way - the residency is a welcome opportunity.

Webster, a Ho-Chunk and Prairie Band Potawatomi Indian, grew up in Wisconsin, homeland of the woodland Ho-Chunk people.

While most of the other Indians there lived in the country, Webster's family was one of only a handful living in town, Wisconsin Rapids. Her family was poor, she says, and racism was prevalent - she remembers white kids taunting her with those "ugly" woo, woo, woos.

"The art was one of the things I could kind of revert to, because it doesn't take a lot of money to create my artwork," she says. "It was a really good escape, a good way to center myself."

Some of Webster's pieces are more serious than others.

A small, multi-colored screen print titled "I'm Not That Kind of Indian" depicts a woman in traditional - and accurate - Ho-Chunk dress surrounded by feather-headdress-wearing, woo-woo-ing cartoon characters. She loved cartoons as a child, and still does, but remembers the sting of seeing the characters she was so fond of making fun of her heritage. In another piece, she comments on a planned mining operation by showing Indians harvesting wild rice in the traditional way while wearing gas masks.

Some juxtapose old with new in a lightheartedway.

A pair of portraits show her children - son Wabansi, 13, and daughter Shyla, 7 - in city settings with part traditional, part urban clothing. In "Bozho Kitty," a smiling Shyla wears a traditional Ho-Chunk appliquéd skirt with a bright-pink Hello Kitty T-shirt. In "Wabansi: Lakeside Chicago-Beyond Swag," her son wears a Chicago Bulls jersey with Potawatomi leggings and a traditional decorative bandolier bag.

Some of Webster's work is less of a statement and more of an embrace; she's especially passionate about the bright colors in traditional costumes.

"Fancy Dancer," a stylized dancing figure repeated in different colors, captures the traditional garb's vibrant colors and the stamina it takes to perform in hot sun and heavy costumes.

John Torres Nez, chief operating officer of the Southwestern Association for Indian Arts, says the 92-year-old Indian Market traditionally has focused on Southwestern art. Leaders are now trying to diversify and attract artists like Webster from other regions.

"They bring an aesthetic that is different from the Southwest," he says.

Torres Nez says the residency, a partnership with the Santa Fe Art Institute, enables artists to focus on their work, interact with other artists and soak in Santa Fe's rich art culture with an extended stay in a city that could otherwise be cost-prohibitive.

After the residency and finishing her undergraduate degree, Webster says, she'd like to pursue a master's. Her goal is to continue making art that helps celebrate her people and break stereotypes.

"It's important for me ... to show my children that if I'm really into something, if I'm talented, to take that as far as I can," she says.

Kalihwisaks
Visit us on Facebook
Like

Oneida model finds success

By Travis Cottrell
Kalihwisaks
tcottrel@oneidanation.org

Richard Delabreau began modeling on recommendations from friends; little did he know that his modeling career would showcase his Oneida culture and lead him to a new career path.

"Right after high school I moved to San Antonio. I had some good friends that modeled in New Mexico and they are the ones that recommend I get into modeling with the Native Talent Network that is based in New Mexico," said Delabreau.

Delabreau began this venture by modeling for various photography studios to acquire experience and construct a worthwhile portfolio.

"When I got my portfolio put together there was a new agency that formed called South Texas Native American Modeling Agency; they hired me so I did work with them. I also ran into a few models that work with Abercrombie & Fitch so I was able to work with them and became one of the first Native American models that signed with Abercrombie & Fitch," Delabreau said.

Along with the well-known clothing company Delabreau has also modeled for Tommy Hilfiger and an international catalog.

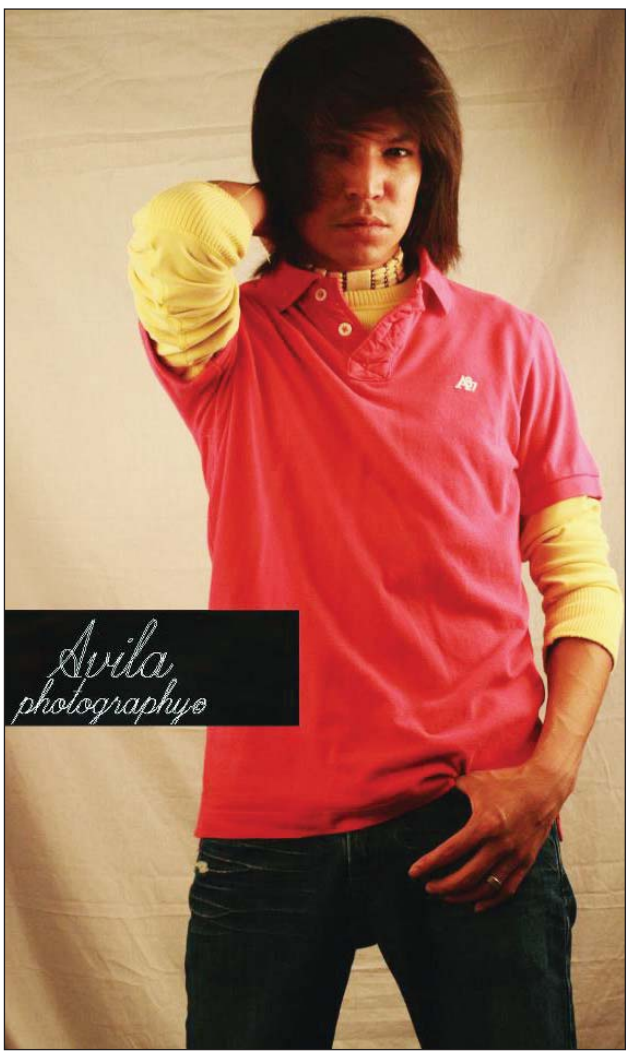
Despite modeling for 11 years Delabreau still regularly fields questions about his ethnicity.

"Every time I do a shoot everyone is always asking where I am from or what my nationality is and I tell them, 'Oneida Nation Indian from Wisconsin'. They look at me and say 'all the way from up north?'" Delabreau said.

Delabreau was born in Green Bay, WI but grew up on the Menominee Indian Reservation in Keshena, WI. His father, Keith Webster, is Oneida and his mother, Andrea Klitz, is Menominee.

"I get a lot of respect from people when I tell them where I am from and how proud I am to be a part of the Oneida culture. They are always quick to ask questions like 'What's it like to be Indian?' or 'are you into your culture?' I love my culture but I wish I was into it that much more because it's different being separated from the area where the culture is practiced," Delabreau said.

Despite spending a large amount of time in front of cameras Delabreau's interests peaked at the artistry behind the camera. As a result he enrolled at San Antonio College and is in the process of earning a major in Radio, Television, and Film Production with an emphasis in Photography and a minor in Liberal Arts.



Submitted photo

Michael Delabreau can be seen next on the cover of Current Magazine. Delabreau will also be featured in a four-page spread and the back page of the Texas-based publication.

"Photography has always been something that I had a passion for and doing modeling work has gotten me into that subject. After my schooling is finished I hope to get into behind-the-camera work because it's more interesting to me and I am not going to be young forever," Delabreau laughed.

Delabreau's next big project is for Current Magazine out of San Antonio, Texas. In it he will be featured in a four-page spread along with the front cover and back page. That magazine gets distributed throughout the San Antonio, Austin, Houston, and Dallas areas.

Jeffrey S. Skenandore, Sr.
Golf Classic
All proceeds go toward students pursuing a degree in the Criminal Justice profession AND CHILDREN ATTENDING GRIEF CAMP



August 16, 2013

- Registration @ 8am and 9am shotgun start
- Thornberry creek at Oneida golf course
- $300 per 4 player team (includes 18 holes, cart and dinner)
- Registration and payment deadline: July 31, 2013
- Door prizes, cash prizes, and raffles
- Hole-in-one prize packages includes: 42" LCD HDTV, $500 Best buy gift card, $1,000 golf shop credit, and/or $5,000 cash
- *must wear shirts with collars*
- STOP IN OPD for REGISTRATION FORM OR CALL 869-2239

Sponsored by the Oneida Police Department

What's Inside

Michael Gaines doesn't let limitation affect baseball
Sports/13B



Section B

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Oneida Life

July 25, 2013 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | kalihwisaks.com

King sisters showcase horse racing skills

By Nate Wisneski
Kalihwisaks
nwisnes@oneidanation.org

Sisters Lexus and Jazmine King have been riding fast on their grandfather's horses as long as they can remember. Now that speed has brought them to the National Barrel Horse Association Youth World Championships in Georgia.

Jazmine (19) and Lexus (16) rode five days a week in preparation for their race schedule.

"In the summer we're there everyday but Friday and Sunday. We take off to give the horses days off," said Lexus.

Both sisters have memories bringing them back to four or five years old and riding horses.

"I love the thrill of it, you can control an animal with a mind of its own. You are going so fast," said Jazmine

"It's such a rush," added Lexus.

The sisters will run their second go on Friday, July 26 to determine if they can qualify for the finals on Sunday, July 28.

"I'm just hoping to have a qualifying run," said Jazmine. "We're more comfortable with our horses."

"I'm just hoping for a clean run. Last time I tipped, which means I was disqualified," said Lexus. "We have products for their muscles so they're not as sore. We're a lot more knowledgeable."

Sitting on top of a horse running full speed does have its fair share of danger. Both admit to falling a few times.

"The worse I've done is stitches, I was at district finals but then I tipped the metal barrel and ended up getting stitches in my knee," said Lexus.

"I fell off and woke up being put in a wheelchair," added Jazmine.

To follow the sisters during their championship quest visit nbha.com



Photos courtesy of D. King of Images

Lexus King (above) and Jazmine King (right) race their initial trial runs during the National Barrel Horse Association's Youth World Championships in Georgia. The sisters will race again Friday, July 26.

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Check out the Kalihwisaks *on* facebook

Have you seen this purse?

It was lost at the Woodland Indian Art Show & Market on July 5, 2013.
Please contact Loretta Webster, Art Show Coordinator, if you have any information at (920) 713-8030.



Indian Preference in Contracting Law - Chapter 57

Yukwat^has Ukwehuwe Kayanl^hsla
Laws Concerning the Hiring of Oneida/Indian People

By Marj Stevens
Indian Preference Manager

The new Chapter 57 Indian Preference Law was passed to increase economic benefits of the Tribe and Tribal members by providing for the maximum utilization of Indian workers and businesses on Tribal projects which occur on or near the Reservation. In addition, Rider I, a standalone under the old law, was incorporated in the new Law thereby ensuring that the Law is easier to read and interpret. Certain key features of the new Law allow for an increase in the use of Indian Owned Businesses and trade workers.

One such key feature is the ability of the Indian Preference Office, here after (Office), to require submission of specifications to the Office prior to the posting or announcement of a contract for any Tribal Project. This will allow the Office to ensure there are no unnecessary or unjustified restrictions preclude preference vendors from bidding. In addition, the Office will now have the ability to "unbundle a contract" if it is in the best interest of certified entities, qualified trades workers and the Tribe. See §57.5-5.

The Law strengthens the goal of 100% participation of qualified trade workers by requiring the Indian Preference Office to provide training to increase the pool of qualified trade's workers. Specifically, the Law requires the Office to" identify, initiate, and sponsor training, internship, and apprenticeship opportunities necessary in order to increase the pool of qualified trades workers and to assist Indians in becoming qualified in the various job classifications used by employers." See §57.5-2(b)

The certification process for Indian owned businesses now requires the Office to determine whether the business is operating as a "front" as defined in §57.3-1(o). Under § 57.6-11, the Office is prohibited from certifying a business operating as a "front". The section goes on to identify examples of "fronts" to include, a management title without the correlating knowledge or qualifications to hold the title and forming a company for the benefit of non-Indians. Enforcement of this provision will reduce costs to the Tribe and allow preference entities to benefit from increased opportunities.

The enforcement sections of the Law have been reworked to allow greater understanding of what constitutes a violation of the Law on the part of individuals or entities or those aggrieved by a perceived act of noncompliance with the Law. The complaint process now includes an appeal process. See 57.10-1(b) and 57.10-8.

The Office is confident the new Law will provide increased economic benefit for the Tribe and Tribal members. The key features discussed the Oneida Tribe will have competitive bidding thereby increasing the economy of the Oneida community. The Indian Preference Office looks forward to serving the people of the community.

Speed up the wait at Clean Sweep

By Amy Spears
Environmental Specialist

Although the Household Clean Sweep is wildly successful and is bringing in more and more participants each time we have one, the long wait to get a vehicle unloaded is a drawback for some. On average the wait time at the clean sweep is an hour. An hour is a long time, and it seems like no matter what is done to try to shorten the time from changing the layout, increasing the amount of workers, to changing the location; the wait time really does not change all that much. The wait times for the past four household clean sweeps have been about an hour at each event. How could this be?

If we run the numbers it may put some things into perspective. At this last event, we were open for 5 hours. During the five hours, we had 300 registered vehicles. Now if we figure out how many minutes we were open for, 5 hours x 60 minutes in an hour = this equals 300 minutes. So we took in 300 participants in 300 minutes....that is an average of one vehicle per minute! I'm not really sure if the wait time will change for future events no matter what is done to try to speed it up.

But no matter what the numbers say, we will still try to get people in and out faster. So for this event we are advertising for more workers and are opening it up to all tribal employees. If you are a tribal employee and would like to help us out, contact us at the number below to sign-up. You will receive lunch, refreshments and a t-shirt just for working the event. You will need to ask your supervisor, area manager or division director about flexing the hours.

Also we will be doing a new layout for the containers/collectors at the event. To try and help speed things up, we are suggesting that when you are packing up your vehicle, truck and/or trailer, please pack in this order so items will be able to unload faster by our workers.

- Bottom (least accessible): Trash, Scrap metal and Lead-acid batteries
- Lower Middle: Construction and Demolition
- Middle: Goodwill and Restore Donations
- Upper Middle: Tires
- Top (most accessible): Electronics, light bulbs, and Household Hazardous Waste

You can keep your standard batteries-alkaline and rechargeable with you in the car for those who are doing the registration.

With smart packing, we might be able to decrease the wait time and increase the number of vehicles unloaded per minute! For questions or to sign up to volunteer, please contact Amy Spears at **920-869-4549** or **aspears@oneidanation.org**

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DOLM gets onsite training

Divisions of Land Management's (DOLM) employees were very fortunate to have the opportunity to participate in two onsite realty trainings. This included a weeklong training that ran June 24-28, 2013. Fourteen of DOLM employees participated in both trainings along with two Law Office employees. The first training was Principles of Real Estate on Federal Indian Lands, containing information on Land Descriptions, Land Title & Estates, Contracts, Transfer of Title, Leases, Real Estate Financing and Rights-of-way. This training started June 24, 2013 and ended with a test on June 26, 2013.

On June 26, 2013 the Indian Land Title, Deeds and Encumbrance Training began. It was designed to help understand Indian Land Titles consisting of terms, type of titles, history of Land Title Recording Office, various Congressional Acts and examination of court cases, decisions and the laws. This training ran until June 28, 2013 and also ended with a test. All employees passed both trainings.

Besides the employees of DOLM, also attending were two Mohawk employees, from New York who run their Land Office and an employee from the Lac Courte Oreilles Band of Chippewa's Land Office, in Wisconsin.

This training was done by the Indian Country Consultants Indian Enterprises (ICC). They are a leading realty service training organization for American Indian Tribes. ICC offers scheduled classes all over the United States and provides customized trainings on-site.

ICC method of instruction is accredited to the high level of knowledge and expertise of the instructors and the utilization of case studies that provide the trainees with hands-on experience in Federal Indian real estate.

The owner-trainers of ICC, Terry and Lela Beckwith, come with years of experience working with the Bureau of Indian Affairs and Several Indian Tribes throughout the United States. Their teaching style is very enthusiastic and they are both very knowledgeable. They have an abundance stories and examples of issues they've encountered working with Indian Land.

ICC has an award system and keeps track of all the trainings you may have taken. If you attend and pass three classes and tests you will received a Level 1 Indian Land Associates Certificate. After taking and passing seven classes you will received a Level 2 Indian Land Associates Certificate. During our training, the Beckwith's awarded twelve of DOLM employees with their Indian Land Associates Level 1 and three DOLM employees received their Indian Land Associates Level 2.

DOLM also received a trophy from the 15th Annual National Realty Awards for being 9th place of all participating United States Indian County Land Employees. This award is based on the overall test scores of the ICC trainings for the year. DOLM is extremely honored to receive this award and Thank all DOLM employees for their hard work.

Division of Land Management
(920) 869-1690 Fax: (920) 869-1689



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For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

Advertisement for BID

ONEIDA TRIBE OF INDIANS OF WISCONSIN
Oneida, Wisconsin

OWNER – The Oneida Tribe of Indians of Wisconsin hereby gives notice that sealed bids will be received in the Oneida Engineering Office for the following described project.

PROJECT – Site improvements to drives, parking lots, stormwater systems and exterior lighting for Thornberry Creek Golf Course.

Bids will be received on the following contract:

Contract 10-011 **ONEIDA GOLF ENTERPRISE REMODEL PROJECT**

TIME – Sealed bids will be received until 2:00 p.m., local time, on July 30, 2013, in the Oneida Engineering Department.

BIDS – All bids shall be addressed to Oneida Tribe of Indians of Wisconsin, Engineering Department, N7332 Water Circle Place, Oneida, Wisconsin 54155. Bids shall be sealed and shall have the name and address of the bidder and the contract for which the bid is being submitted on the outside of the envelope. All bidders shall bid in accordance with and upon the Bid Forms included in the contract documents. Bids will be publically opened by the OWNER.

EXAMINATION OF BIDDING DOCUMENTS – The bidding document are on file for inspection at the following location;

Oneida Indian Preference Office
Skenandoah Complex
909 Packerland Drive
Green Bay, WI 54303

BID DOCUMENTS ARE AVAILABLE AT:

Builders Exchange of Wisconsin, Inc
Fox Valley Plan Room
W2518 County Road JJ
Appleton, WI 54913-9288
920-687-8782
920-687-8705 Fax

Builders Exchange of Wisconsin, Inc
Milwaukee Plan Room
11331 West Rogers Street
Milwaukee, WI 53227
414-763-1520
414-763-2800 Fax

BID SECURITY – No Bid shall be received unless accompanied by a certified check or satisfactory bid bond payable to Oneida Tribe of Indians of Wisconsin in an amount not less than 5% of the maximum bid as a guarantee that, if the bid is accepted, the bidder will execute and file the contract, performance/payment bonds and insurance certification, as required by the contract documents, within ten (10) days after Notice of Award.

BID REJECTION – The Oneida Tribe of Indians of Wisconsin reserves the right to reject any and all bids, waive any informality in bidding or to accept the bid or bids which best serves the interest of the OWNER.

ONEIDA TRIBE PREFERENCE – To the greatest extent feasible, the Oneida Tribe of Indians of Wisconsin shall give preference in the award on contract for projects to Indian Organizations and Indian owned economic enterprises.

Any contract awarded under this Advertisement For Bids shall conform to the Oneida Tribe of Indians of Wisconsin's Law for Indian Preference. It is the CONTRACTOR's responsibility to present their intentions relative to compliance.

Published by the authority of the Oneida Tribe of Indians of Wisconsin.

Vehicles

Wanted to Buy

Vehicles
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call…**920-366-2239**

Rummage Sale

Annual Oneida Area Neighborhood Sale
Twelve houses within ½ mile radius of E & EE intersection. **August 9 & 10**, from **8AM to 5PM**. Cty Rd. E, Cty. Rd. EE, Shawnee Rd., and Skylark Dr.

For Sale

Kirby Sentria Vacuum Cleaner: $800, like new. All attachments included.
FMI, call **920.327.2325**

Business/Land

For Lease

Green Earth Trailer Court (GETC) Lot Available

The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H, approximately 3 2 miles south of St. Hwy. 54.

The address is W1256 Hattie Lane. Lot size requires it to be a single wide trailer and must fit onto existing slab.

An annual lot agreement will be entered into with DOLM. Lessee must be a tribal member over the age of 18. Monthly fee is $115.00. A slab, shared storage unit, mailbox, and garbage pick up will be provided.

Oneida Zoning Ordinance requires any trailer to be moved onto the reservation must be inspected. Contact Oneida Zoning Dept. at **920-869-1600** to arrange an inspection or for necessary permits.

The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call **920-869-1690** or **1-800-684-1697**, ext. **1814**, Diane Wilson, for an application to be sent to your home address. **dwilson@oneidanation.org** Any questions, feel free to contact me as well. Lot will be available on a first come first serve basis to a qualified applicant.

kalihwisaks@oneidanation.org

Next Kalihwisaks
Deadline: August 1
Print: August 8

OTIE – Oneida Total Integrated Enterprises

Employment *Opportunities*

Civil / Transportation Engineer

OTIE has an immediate opening for a project manager for site civil and/or transportation related facilities in our Green Bay office. Applicants must have a BS in Civil Engineering, 10 years of design experience, and knowledge of the WisDOT design process. A P.E. license and familiarity with roadway design software is desirable. More experienced transportation designers and project managers are also encouraged to apply.

Job Description:
OTIE currently has a solid backlog and is looking to expand its design capabilities. This engineering position offers an excellent opportunity for upward mobility within a growing firm. Specific duties include:

- Design of civil infrastructure and transportation facilities including urban roadways, rural highways, and interchanges
- Development of all aspects of plans including plan/profile sheets, cross sections, typical sections, construction details, storm sewer, construction staging, quantities, and special provisions
- Preparation of miscellaneous documents such as pavement design reports, environmental documents, agency coordination, cost estimates and hazardous materials reports
- Attend and participate in meetings with clients and the general public
- Work cooperatively with other engineers, project managers and technicians
- Manage projects to ensure that project deliverables and budgets are met.

OTIE is an Equal Opportunity Employer

Send your cover letter and resume with salary requirements for *Civil / Transportation Engineer* to:
Oneida Total Integrated Enterprises (OTIE)
Human Resources
1033 N. Mayfair Rd., Suite 200 • Milwaukee, WI 53226
Fax: 414-777-5899 • *Email: hrdept@otie.com* • www.otie.com

For Sale

Legend Lake Off shore lot, $5,000 Keshena, WI Rawhide Rd., Lot 34.
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Found

Found: One beaded lanyard found at Wolf Drive Park. Decription needed
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Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

Position Title	Department	Closing Date
Accountant	Central Accounting	Until Filled
Cage Cashier (Part-time)	Gaming Accounting	Until Filled
Dental Assistant	Dental	Until Filled
Elementary Teacher	Oneida Nation School System	Until Filled
Senior Accounting Assistant	Central Accounting	Until Filled
*Shuttle Driver	Gaming Shuttle	July 30, 2013
*Executive Casino Host/Hostess	Gaming Executive Services	August 14, 2013

For a complete listing of positions and job description please visit our website at:
http://www.oneidanation.org/humanresources/employment.aspx
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

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New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***



Mylah Aliskwet Bork

Mylah Aliskwet Bork was born to Nate and Cindy Bork on June 2, 2013 at St. Mary's Hospital. Mylah weighed 8 lbs. 6 oz. and 19 inches long. Her proud big sisters are Naleyah and Jaydah. Grandparents are Sue Doxtator, David and Roxy Charles, Dan and Peggy Bork and Julie and Randy Recker. Great Grandparents are Arlie Doxtator, Art and Leona Charles, Carl and Helen Bork and Helen Webster.



Otsistaluha Josie Arnold

Otsistaluha Josie Arnold born 7-1-13 at 2:49 pm. 7 pounds, 20 ¼ inches

Mother Amber Big John of Lac du Flambeau, WI. Father Oakley Arnold of Oneida, WI.

Siblings Ruby, Maurice, Angelia, Katlyn, and Marcus

Grandparents Lyle and Samantha Chapman of Lac du Flambeau, WI, Corwin and Melanie Roth of Wittenberg, WI, Randy and Kathe Cornelius of Oneida, WI, and Steven Arnold of Keshena, WI

Great Grandparents Warren and Josefa "Josie" Skenadore of Green Bay, WI

Baby Girl Jakubowski

Robin and Garry Jakubowski welcomed a baby girl into their lives on Monday, July 22, 2013 at St. Vincent Hosptial in Green Bay.

Happy Birthday

Happy Birthday and Happy Belated Birthday to our babies

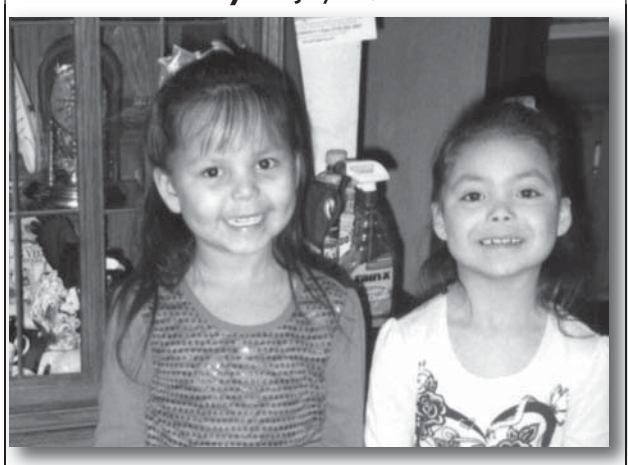
Justice July 13, 2006 ***Kayree*** July 26, 2007
Layla July 25, 2006 ***Honor*** June 28, 2007



Love Always, your moms Misty and Juanita

Happy Birthday

To the Birthday Girls
Kayree July 26, 2007
Layla July 25, 2006



Love from grandma Carol, Grandpa Nathan, and Mother Misty House

Happy Birthday

To Nathan Smith and his son Kent Smith

Both have a birthday on July 29th



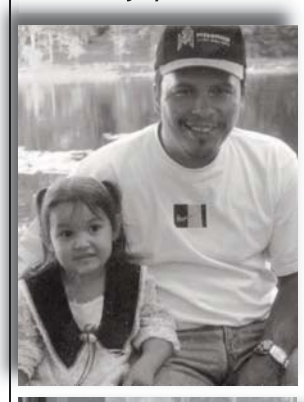
Love from wife, and step-mother, Caroline

Happy Birthday

Special birthday wishes to my bro who has always been there for my kids and I

Dale Kak

on July 24th





With Love and Deep Appreciation, Always!
Yvonne & children
Rob, Kristi, Craig & Mella, Trevor, Linda & boys-Ayden & Preston and your goddaughter Liana

Happy 18th Birthday

on August 1st! Birthday Blessings to my baby girl on her Special Day!

Liana Marie Simone Moses



I wish nothing but the Best for you and your future Educational Endeavors. Your loved beyond measure, Mom... And the rest of the family!

Happy 9th Birthday

Elise Rosemary White



Our precious angel. You bring so much happiness to our lives. We love you!
Mom, Dad, Gavin, Joselyn, Nana Josefa, Pappa Warren, Gramma Sandi, Grandpa Jerry and all your Oneida and Lakota family

Artstreet volunteers needed

GREEN BAY, WI – Artstreet is seeking volunteers to help celebrate 32 years in downtown Green Bay, August 23, 24, and 25, 2013. The time and energy that volunteers dedicate to the event helps to make it a great success year after year.

Volunteers are asked to work at least one (1) four-hour shift in event set-up, food and beverage operations, children's activities, artist relief and souvenir sales. Individuals that sign up to be a volunteer will receive a free Artstreet t-shirt.

Artstreet is a project of Mosaic Arts, Inc., a nonprofit organization that produces and presents cultural events of all disciplines; engages in marketing and promotional activities that create greater awareness and visibility to artists and arts organizations; and provides grants to individuals and organizations for community arts programming.

Artstreet is a designated project approved by the Green Bay Public Schools for service learning.

To sign up to become a volunteer individuals are asked to contact Mosaic Arts at: **(920) 435-5220 or intern@mosaicartsinc.org.**

Your Comments Are Needed

Please share your thoughts with the Environmental Resources Board during the Public Hearing Process for the proposed Land Access Law. This law authorizes the Environmental Resource Board (ERB) to designate categories of land access for Tribal lands.

The Land Access Law directs the ERB to develop the Land Access Map in coordination with the Oneida Environmental Health and Safety Division (EH&SD), the Oneida Division of Land Management, Geographic Land Information Systems and other such designated agencies of the Tribe.

The ERB shall hold public hearings to approve and amend the Land Access Map. The ERB together with the EH&SD shall review any comments and make written findings of fact and determine the designations and/or amendments for the Land Access map.

The enforcement mechanism for this Law is the issuance of a civil infraction by a law enforcement officer resulting in a fine. The ERB will conduct the hearings for all citations.

The four designations to consider for tribal land are:

(a) Limited Access: permission needed to access (such as a lease or permit) for specified purposes, or to manage, preserve, and protect for cultural or environmental significance

(b) Oneida Community Access: open to Tribal members, and their spouses and descendants; members of other federally recognized Indian tribes, bands or communities; persons who are accompanied at all times by a Tribal member or the spouse or descendent of a Tribal member; or authorized employees of the Tribe

(c) Oneida Tribal Member Access: open only to Oneida Tribal enrolled members

(d) Open Access: open to all persons for the land's designated use and enjoyment

Examples of land that will be designated are Fox Tails Wildlife Area, Coyote Run, the Future Lake site, and Rosehill Wetland Area.

The ERB will hold the next Public Hearing on Thursday August 15, 2013 at 5:00 pm at Ridgeview Plaza in Suite #4. Please send your comments to Laura Manthe, ERB Director PO Box 365, Oneida, WI 54155 by **Thursday August 29, 2013**.

Next Deadline:
Thursday • August 1st
for print on
Thursday • August 8th

J-turn project at Cty. U and VV on WIS 29 finished

Green Bay, WI – The Wisconsin Department of Transportation (WisDOT) northeast region office in Green Bay is announcing that the project building J-turns on WIS 29 at County U and County VV in Brown County is wrapping up. The $1 million project that began April 22 was built to improve safety while maintaining mobility for motorists at these locations.

Turns from County U and County VV are now restricted to right in/right out movements while still allowing left turns from WIS 29 onto the side roads. To accommodate the remaining turning movements, J-turns were installed. The J-turn intersection prevents direct crossing and left-turn movements from the side road, but accommodates these movements through a U-turn movement approximately one-quarter mile in each direction from the intersection. These side road movements are made indirectly by making a right turn, traveling about a quarter-mile on the divided main road, and then making a U-turn to proceed in the opposite direction on the main road toward the intended destination.

Here are some simple reminders for motorists when using the J-turns:

Vehicles in left turn lanes from WIS 29 making a J-turn are required to turn into the nearest lane safely

Watch for directional signs to help you navigate the intersection.

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Good News Submissions



Submissions are accepted **Mon.–Fri. 8AM–4:30PM** at the Kalihwisaks Office which is located at the **Skenandoah Complex**
909 Packerland Dr. • Green Bay, WI

• REMINDER •
There is a NO CASH POLICY that came into effect on January 1, 2013. Good News and Memorial payments can be made payable to: Kalihwisaks, by check, money order, or debit/credit card at the Skenandoah Complex, M-F, 8:30 – 4PM

ATTENTION TRIBAL MEMBERS

Effective June 3, 2013 – September 30, 2013
We will NOT be Issuing Tribal ID's on Mondays

We Apologize for any inconvenience this may cause

Thank you for your cooperation!
Oneida Enrollment Dept.

Kalihwisaks
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OBC Forum...

Shekoli Swakwek,

41st Annual Oneida Pow-wow

I would like to congratulate all the winners at the 41st Annual Oneida Pow-wow. I had the pleasure of watching our beautiful grand entrys as well as the contests. I would like to personally tell our community members "**yoyahne** (good job)" for taking the time to get your children dressed in their finest and represent Oneida in such a positive manner. Thank you to the Oneida Powwow Committee on a job well done again this year. Your hard work and dedication is appreciated by many, **Yawʌ́ko**.

July 8th, 2013 GTC Meeting

I have listened to the concerns of many Community members regarding the July 8th, 2013 General Tribal Council Meeting. There are a lot of mixed emotions out there regarding the meeting such as; frivolous petitions, wasteful spending, not listening to those on the floor, why did the BC have the meeting, etc. I would like to begin with citing our Constitution of the Oneida Tribe of Indians of Wisconsin, Article III – Governing Body, Section 4; *The Chairman or fifty (50) qualified voters may, by written notice, call special meetings of the General Tribal Council. Seventy-five (75) qualified voters shall constitute a quorum at any regular or special meeting of the General Tribal Council.* Our understanding of this section of the Constitution says that the Business Committee is obligated to bring forward all GTC petitions whether we feel they are frivolous or not.

Regarding my motion at the July 8th meeting, I asked the GTC to remove all items on the agenda for many reasons:

1. January 7 the GTC adopted the Judiciary Act establishing the Judiciary
2. GTC directed the Business Committee to establish a Family Commission that required the judge overseeing the family court cases held a Juris Doctorate and at least 5 years' experience in family law.
3. Petitioners expressed their concerns in the previous GTC meetings citing the need for more experienced judges. Thus higher qualifications were included and accepted by GTC when adopting the Judiciary Act. The BC immediately followed up with adopting the Judicial Cannons of Ethics that the Judges must abide by. The Judicial Cannons of Ethics was developed and approved by the Business Committee.
4. The petitioners sought to dissolve the Judicial System in its entirety; this would have reversed 20 plus years of work on the Judicial System and be a direct conflict with GTC action on January 7th.
5. Individual court cases cannot be heard by GTC or the BC
6. The petition had no specific detail on the allegations, nor any evidence to back up any claims.



Brandon Stevens
Councilman

These were the many reasons why I reluctantly moved to delete the items off the agenda. I hope that we can learn from this meeting as to Where/who are these petitions coming from? What is the real problem? How can we address the petitions before coming to GTC? I hope to offer some solutions to the General Tribal Council in order for us to be more responsible. During my explanation at the meeting I suggested that a new petition process be implemented. The current petition process is very simple: a petitioner fills out a petition form and gathers at least 50 signatures and a meeting is than scheduled. The Business Committee has taken the initiative to try to provide as much information for these meetings as possible. Unfortunately not all petitions have a clear purpose, and for some reason, the petitioners usually do not want to meet with the Business Committee to clarify or reach any type of understanding or compromise. Thus a meeting of nearly 2,000 members and costs close to $300,000 is held. In the days before the $100 stipend it was understood that a quorum of 75 was difficult at times, and that those 50 signatures to a 75 plus GTC meeting was sufficient at that time. Since the inception of the stipend our meeting attendance has increased by 25 times making 50 signatures a relatively easy threshold for a $300,000 meeting with 2,000 members.

My solution is simple, that the GTC give direction and authority to the Business Committee through the upcoming GTC Meeting Rules, to have a very narrow authority to deny petitions based on a very specific set of criteria i.e. violates the Constitution, or is against tribal law, or issues regarding personnel matters just to name a few suggestions. All other petitions would still be processed as usual and a report would be generated for GTC review that would allow an added oversight over the BC of the petitions denied.

I look forward to opening up discussions surrounding General Tribal Council meetings and stipends.

In this article I want to talk about a few issues which surfaced recently regarding Higher Education Policies, Housing and a recent regionalism event.

Higher Education

Through the Legislative Operating Committee (LOC) I am reviewing a forgiveness request in relation to the Higher Education Policies. On July 17, 2013 the LOC discussed these matters and the issue(s) have been sent back to my office for follow-up.

My office was originally requested to add a Forgiveness Policy to the Oneida Higher Education Policy(ies) that would allow up to twelve (12) credits to be forgiven for those denied higher education funding through the Tribe. In addition to this request there have been a host of issues which have surfaced regarding the policies and procedures overall. Therefore, I am proposing that we discuss, as a community, any issues with the existing Higher Education policies so that a solid recommendation can be made to the LOC on how to most effectively address Higher Education matters. The next Saturday Morning with the BC will be held on Saturday, August 3rd at 10 a.m. at Ridgeview Plaza Suite 4. I encourage everyone to join my office in a brief discussion regarding this important topic.

Housing Successes – "What is Success?"

In the July 11, 2013, issue of the Kalihwisaks, some information was presented to the membership regarding housing matters. By some measures there may be some level of basic success towards getting some housing up, but what is the standard for success? How do we get a true measurement of success around housing? Is it a short(er) waiting list? Is it clean(er) neighborhoods? Is it buying homes in other communities? The measure of success needs to be defined.

Housing is clearly important to this membership so I will respond to a few of the statements which were presented in a recent Kalihwisaks letter regarding my housing efforts. While some of the statements were certainly interesting, the truth of the matter is none of this energy helps us build one new home.

The author of the recent letter claims someone is blaming Oneida Housing Authority (OHA). No one is blaming OHA as a department; they have done the best they can. I continue to maintain that leadership needs to step-up and become more creative regarding housing in general. While I have continued to push for housing, my sense is that the interest is unfortunately very low. Part of my goal has been to create a housing movement here which could see Oneidas owning nicely designed and well-built new homes for around $500 to $600 a month.

Doing the bread-and-butter stuff that the fed's offer is marginal, these are the basics, what about doing more by reaching further? Good governments address basic needs like housing way more effectively, more aggressively, and more proactively than we do. For example, we are seven years behind in our very own 24 Year Housing Plan, why is that? Everything mentioned in the recent article is regarding standard federal stuff. One of my main drives has been to seek outside dollars, where are those funds at? We are hinging on the cusp of needing, for the first time, to allocate Tribal dollars to address these matters. Not that this is bad to put some of our money in, but our efforts to leverage are supremely marginal. Ironically, the OBC worked together and agreed on a vision for this term that focused on housing; I wish we'd honor our own vision. We have less than one year left in this term and we have not constructed one new home under our direction or leadership.

On the other issue of performance, HUD recently sent us a letter warning about unspent federal funds in excess of $12 million dollars which we had laying in the bank for years. How can anyone claim a victory on housing work while there are hundreds of Oneidas needing housing? How can we be proud that we have millions of unspent funds - laying in the bank - not working for the Oneida people while we have hundreds of people who need housing? A few years ago, the housing list was wiped-clean; however, hundreds of Oneidas are right back on the list. A recent internal report shows a need for hundreds of housing units, is this success? I encourage everyone to watch Green Valley, it has been two years to get five homes up - they're still not completed. Where else would this be acceptable? While we have been tinkering around with these five incomplete homes, Hobart has erected hundreds of new homes for their people! How is the performance and the ability to build new homes so dramatically different in Hobart?



Vince DelaRosa
Councilman

Joint Venture

I agree there was a debate regarding a housing plant proposal I brought forward. I brought this debate to the membership's attention numerous times in various articles. At the March 28, 2012, OBC meeting I was seeking approval to move ahead with the planning process for a joint venture. Several concerns were raised, in particular the financial forecast for the project and ultimately the OBC made a motion to send the concept to the CFO's Office for a financial review.

The idea was framed around a joint venture that would create a professional pattern of housing development. The dream was for timely and professionally built housing to occur in Oneida. This venture could have created well over 30 jobs here in Oneida, offered job training, job experience and affordable homes in our community. In turn, this project could have opened the door for us to create joint ventures and opportunities to partner with other Tribes to share resources. For example, the Menominee Tribe has a wood enterprise; this plant could have utilized their wood resources.

By partnering with a company that could produce quality customs homes in a timely manner we could have aggressively decreased our housing waiting lists while offering new jobs. I would add this building plant would have also been able to efficiently create other types of specialized structures like homeless shelters or Dodo modular add-on homes or room additions. We have been talking about homeless shelters for over 20 years, when do we stop talking and start doing? This was a major lost opportunity for all, not just for Oneida. This joint venture could have helped other Tribes address their housing needs as well.

Housing Units

On the idea that there we're doing 22 units on average a year, the majority of those are home ACQUISITIONS in other communities. These acquisitions contribute to local tax bases and do nothing to build Oneida neighborhoods. We should not be building local tax bases; these same tax dollars can meet us in local legal disputes. This strategy also creates long-term tax burdens for Tribal members. Hobart and Green Bay are not trying to buy homes amongst us; they're building viable neighborhoods for themselves and their communities. We should be developing our neighborhoods to the best housing standards while backfilling spotty neighborhoods that have empty lots and poor landscaping. We are behind in most normal development curves when it comes to setting standards for neighborhoods and communities. Do we really view this as a success?

Housing Consultant

A consultant was brought on through the CDPC with specific deliverables, none of which were to actually produce a housing unit. The consultant was brought on because the CDPC and many staffers here agreed that the Tribe needed assistance with the development of housing. Our housing programs are not growing and/or addressing the basic needs of the membership adequately. As a general rule of thumb, policies and activities of government should address the expanding basic needs of the community. Having hundreds on a waiting list and being years behind in our very own 24 Year Housing Plan is not acceptable.

I would note, when the new OBC came in we asked the former OHA Director for a comprehensive housing plan to be developed by March of 2012. That request is documented, and we also can show that this plan was never delivered. After we could not get staff to do the work, we took the work on through a consultant who was contracted to provide recommendations and action plans to accomplish five specific projects. Ironically, that contract has been terminated and the plans lay there with no energy around completion as of yet.

In closing on housing matters, I have reviewed a lot of reports regarding housing; very few homes are being built because there seems to be little to no support to pursue new housing options. There is a saying that you are what you do. All the talk has not resulted in newly built homes for the Oneida people.

Honestly, for some it may be personally satisfying to tear my efforts and work down but assistance and help would be more meaningful. Input and good suggestions provide a better opportunity to realize successes around housing.

Regionalism – Diversification and welcoming people in can go a long way!

I recently attended a conference in De Pere, WI regarding regionalism. Business growth is essential to our region and being able to learn from other regions that are succeeding in economic development is important. At the conference I joined 40 local, regional and statewide organizations who came together to present a dynamic program on "Making Regionalism Work for them."

I am hoping to bring some of these discussions to Oneida in September. The OBC wanted to have an economic summit so I am suggesting that this can serve to meet that purpose. I would like to see this type of session open to the Oneida people.

The idea of us being integrated and dialed into the larger business networks of the outlying regions really needs to be understood and realized. We cannot grow and function as a separate economic group going into the future. Isolation will result if we continue on a separate economic island. Going at this alone trying to rely on cigarette sales, gasoline sales, gaming and federal grants may create a bleak future; we need to seek meaningful and real diversification. We need to welcome other people here to invest in us and with us.

Thank you for reading my report. If my office can be of any assistance to you, please feel free to contact my assistant Cathy Bachhuber at 920-869-4426.

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE
9 a.m. Wednesday, June 12, 2013

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, David Jordan, Paul Ninham Not present: Treasurer Tina Danforth; Brandon Stevens, Council member

Others Present: Barb Skenandore, Pearl McLester, Ron McLester, Anthony Galbraith, Wendell McLester, Wes Martin, Marsha Danforth, Janice Hirth, Joyce Ann Hoes, Wendy Alvarez, Barb Dickson, Steve Hill, Geraldine Danforth, Chris J. Cornelius, Lois Strong, Rhiannon Metoxen, Michael Troge, Cathy Bachhuber, Janice McLester, Cheryl Stevens, Jennifer Stevens, Tim Skenandore, Chaz Wheelock, Cathy L. Metoxen, Barb Truttmann

Call to Order and Roll Call by Chairman Ed Delgado at 9:08 a.m.

Approve the agenda

Motion by Paul Ninham to adopt the agenda with the noted changes: additions to open session 1. 2013 Revenue allocation plan; 2. Budget Process restructuring memo; 3. LOC May 15, 2013 meeting minutes; additions to executive session 1. Fee to Trust report; 2. Chairman's office staffing report, seconded by David Jordan. Motion carried unanimously:

Ayes: Melinda J. Danforth, Greg Matson, Patty Hoeft, David Jordan, Paul Ninham

Not present: Tina Danforth, Brandon Stevens, Vince DelaRosa

Oaths of Office

administered by Secretary Patty Hoeft

1. Oneida Airport Hotel Corporation – Robert Barton – Not Present

Minutes to be approved

1. May 22, 2013 regular meeting minutes

Motion by David Jordan to approve the May 22, 2013 regular meeting minutes, seconded by Paul Ninham. Motion carried unanimously.

2. May 15, 2013

Excerpt from May 22, 2013: *Motion by Patty Hoeft to amend the May 15, 2013 (should be May 8, 2013 regular meeting minutes) special meeting minutes to include the for the record statement from Vice-Chairman Greg Matson, seconded by Tina Danforth. Motion carried unanimously.*

Motion by Patty Hoeft to amend the May 15, 2013 regular meeting minutes to include a statement for the record from the Vice Chair made on May 8, 2013, seconded by Paul Ninham. Motion carried unanimously.

3. June 6, 2013 emergency meeting minutes

Motion by Paul Ninham to approve the June 6, 2013 emergency meeting minutes, seconded by David Jordan. Motion carried unanimously.

**Vince DelaRosa arrived at 9:35 a.m.*

Resolutions

1. To Extend and Renew the Board of Managers' Terms of Oneida Total Integrated Enterprise, LLC

Sponsor: Ed Delgado/Butch Rentmeester

Motion by Patty Hoeft to adopt resolution 06-12-13-A To Extend and Renew the Board of Managers' Terms of Oneida Total Integrated Enterprise, LLC, seconded by Paul Ninham. Motion carried with two opposed:

Ayes: Vince DelaRosa, Greg Matson, Patty Hoeft, Paul Ninham,

Opposed: David Jordan, Melinda J. Danforth

For the record: Ed Delgado stated even though he would have liked to preferred two years and four years is acceptable to him and he looks forward to the meeting regarding the more timely return to the tribe of approximately $500,000 and he is glad to hear OTIE is doing better than they have scheduled for this time.

2. Tribal Renewable Energy and Energy Efficiency Deployment Assistance

Sponsor: Joanie Buckley

Motion by Paul Ninham to adopt resolution 06-12-13-B Tribal Renewable Energy and Energy Efficiency Deployment Assistance U.S. Department of Energy, seconded by Patty Hoeft. Motion carried unanimously.

Reports

1. New York land claim settlement monthly report – Ed Delgado

Motion by Paul Ninham to accept the New York land claim settlement monthly report, seconded by David Jordan. Motion carried unanimously.

2. Comprehensive Health Division - Debbie Danforth/ Dr. Vir – DEFERRED

Boards, Committees and Commissions

A. Appointments

1. Post one Environmental Resource Board vacancy

Motion by Patty Hoeft to post one Environmental Resource Board vacancy, seconded by David Jordan. Motion carried unanimously,

2. Post one Bay Bank Board vacancy

Motion by Patty Hoeft to post one Bay Bank Board vacancy, seconded by Vince DelaRosa. Motion carried unanimously.

3. Post one Oneida Total Integrated Enterprise Board vacancy

Motion by Patty Hoeft to delete the posting of one Oneida Total Integrated Enterprise Board vacancy from the agenda, seconded by Greg Matson. Motion carried unanimously.

4. Post three Powwow Committee vacancies

Motion by Patty Hoeft to post three Pow Wow Committee vacancies, seconded by David Jordan. Motion carried unanimously.

5. Appoint Todd Van Den Heuvel, Owen Somers for full term positions and Mike Metoxen for partial term to Oneida Seven Generations Corporation

Motion by Patty Hoeft to approve appointment of Todd Van Den Heuvel and Owen Somers for full term positions and Mike Metoxen for partial term to Oneida Seven Generations Corporation, seconded by Vince DelaRosa. Motion carried unanimously.

6. Appoint Kenneth Schuyler to Oneida Tribal Integrated Enterprise Corporation

Motion by Patty Hoeft to delete the appointment of Kenneth Schuyler to Oneida Tribal Integrated Enterprise Corporation from agenda, seconded by Vince Delarosa. Motion carried unanimously.

7. Appoint Jacquelyn Zalim to South Eastern Oneida Tribal Services Board

Motion by Patty Hoeft to repost the South Eastern Oneida Tribal Services Board vacancy, seconded by David Jordan, motion carried unanimously.

B. Quarterly reports

1. Oneida Airport Hotel Corporation Board – Janice Skenandore-Hirth, Chairwoman

Excerpt from May 22, 2013: *Motion by Patty Hoeft to defer the Oneida Airport Hotel Corporation Board quarterly report to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously.*

Motion by Melinda Danforth to approve the Oneida Airport Hotel Corporation Board quarterly report, seconded by David Jordan. Motion carried unanimously.

2. Oneida Golf Enterprise Corporation - Janice Skenandore-Hirth, Agent

Excerpt from May 22, 2013: *Motion by Patty Hoeft to defer the Oneida Golf Enterprise Corporation quarterly report for two weeks, seconded by Greg Matson. Motion carried unanimously.*

Motion by Patty Hoeft to accept the Oneida Golf Enterprise Corporation quarterly report, seconded by David Jordan. Motion carried unanimously.

3. Oneida Seven Generations Corporation – William Cornelius, Chairman

Excerpt from May 22, 2013: *Motion by Patty Hoeft to defer the Oneida Seven Generations Corporation quarterly report for two weeks, seconded by Greg Matson. Motion carried unanimously.*

Motion by David Jordan to accept the Oneida Seven Generations Corporation quarterly report, seconded by Vince DelaRosa. Motion carried unanimously:

4. Oneida Child Protective Board – Lois Strong, Chairwoman

Motion by Paul Ninham to defer the Oneida Child Protective Board quarterly report for two weeks, seconded by Vince DelaRosa. Motion carried unanimously.

5. Anna John Nursing Home Commission – Melinda K. Danforth, Chairwoman – DEFERRED

6. Oneida Nation Commission on Aging – Wes Martin, Chairman

Motion by David Jordan to accept the Oneida Nation Commission on Aging quarterly report, seconded by Greg Matson. Motion carried unanimously.

Standing Committees

A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman

1. Adoption of amendment to the Oneida Room Tax Law

Motion by Paul Ninham to adopt resolution 06-12-13-C Amendments to the Oneida Room Tax Law, seconded by Patty Hoeft. Motion carried unanimously:

2. Adoption of Oneida Tribal Judiciary Canons of Judicial Conduct

Motion by Patty Hoeft to adopt resolution 06-12-13-D Adoption of Oneida Tribal Judiciary Canons of Judicial Conduct, seconded by Greg Matson. Motion carried unanimously.

3. Adoption of Marriage Law amendments

Motion by David Jordan to adopt resolution 06-12-13-E Amendments to the Marriage Law – Chapter 71, seconded by Patty Hoeft. Motion carried unanimously:

4. Judiciary Transition update

Motion by Patty Hoeft to accept the Judiciary Transition update, seconded by Paul Ninham. Motion carried with one abstention:

Ayes: Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Paul Ninham

Abstain: Melinda J. Danforth

B. Finance Committee – Treasurer Tina Danforth, Chairwoman

1. June 7, 2013 Finance Committee meeting minutes

Motion by Patty Hoeft to approve the June 7, 2013 Finance Committee meeting minutes, seconded by David Jordan. Motion carried unanimously.

C. Community Development Planning Committee – Vince DelaRosa, Chairman

1. Feb. 7, 2013 meeting minutes

Motion by David Jordan to approve the Feb. 7, 2013 Community Development Planning Committee meeting minutes, seconded by Patty Hoeft. Motion carried unanimously.

2. June 6, 2013 meeting minutes

Motion by Patty Hoeft to approve the June 6, 2013 meeting minutes, seconded by Paul Ninham. Motion carried unanimously.

3. Approve Oneida food hub concept/feasibility study

Motion by Greg Matson to approve the Oneida food hub concept/feasibility study, seconded by Vince DelaRosa. Motion carried u

4. Designate Human Resources Building for new home of Tribal Judiciary

Sponsor: David Jordan

Motion by David Jordan to approve the responsibility and oversight of the former Human Resources building, located on West Mason St., from Land Management to the Department of Public Works, seconded by Patty Hoeft. Motion carried unanimously.

Motion by David Jordan to direct the Chairman's office to notify Division of Land Management and Department of Public Works of the BC's decision in writing no later than Friday, June 14 and request DPW to develop and submit a comprehensive building management plan to the BC within 30 days, seconded by Patty Hoeft. Motion carried unanimously.

D. Quality of Life – Paul Ninham, Chairman

General Tribal Council

1. Set GTC July 29, Monday, 6 p.m. special meeting agenda

Motion by David Jordan to defer this item to Special Business Committee meeting next week to be called at 1:30 p.m. on Tuesday, June 18, 2013, seconded by Greg Matson. Motion carried unanimously.

2. Petitioner Carole Liggins: Resolution for dissolution of second polling site in Milwaukee for tri-annual elections-Begin analysis process

Motion by Vince DelaRosa to accept receipt of petition and have appropriate analysis complete within 30 days, seconded by Melinda J. Danforth. Motion carried unanimously

3. Petitioner Brian Doxtator: Review GTC 7-31-04 decision for rental or purchase of SEOTS long-term facilities-Begin analysis process

Motion by Vince DelaRosa to accept receipt of petition and have appropriate analysis complete within 30 days, seconded by Melinda J. Danforth. Motion carried unanimously:

Unfinished Business

1. Community Events Area update

Sponsor: Greg Matson

Excerpt from May 22, 2013: *Motion by Patty Hoeft to direct Don White, Governmental Services Division Director to schedule a meeting with BC and the School Board and Development Division, as well as Governmental Services Division so we can work out the details of getting the community events area implemented and bring back a report at the June 12, 2013 BC meeting, seconded by David Jordan. Motion carried unanimously.*

Motion by Paul Ninham to accept the Community Events Area update report, seconded by Vince DelaRosa. Motion carried unanimously.

2. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager

a. Gaming: Approve new position Electrical Manager

Sponsor: Ed Delgado

Excerpt from April 10, 2013: *Amendment to the main motion by Tina Danforth to approve the position contingent upon bringing back justification that it's going to be funded at the level stated on the job description and given that the funding level is in the current budget without any adjustments, seconded by Melinda J. Danforth. Motion carried unanimously.*

Motion by David Jordan to approve new position of Electrical Manager, seconded by Patty Hoeft. Motion carried unanimously:

New Business/Requests

1. Approve draft contract and submitting grant application to Outagamie County of Department of Health and Human Services

Sponsor: Joanie Buckley

Motion by David Jordan to approve the draft contract and submitting grant application to Outagamie County of Department of Health and Human Services, seconded by Greg Matson. Motion carried unanimously.

2. FY2013 Employment, Compensation & Benefits - Geraldine Danforth, HR Area Manager

a. Governmental Services: Approve Museum workforce level change from two half-time employees to one full-time employee

Sponsor: Ed Delgado

Motion by Patty Hoeft to approve the Museum's request to change the workforce levels to one full-time position from two half-time positions seconded by Paul Ninham. Motion carried with one abstention and one opposed:

Ayes: Vince DelaRosa, Greg Matson, Patty Hoeft, Paul Ninham

Opposed: Melinda J. Danforth

Abstain: David Jordan

b. Central Accounting: Approve workforce level change from Accounting Supervision position to Accounting Manager position

Sponsor: Ed Delgado

Motion by Paul Ninham to approve request to change the workforce levels from an Accounting Supervisor position to an Accounting Manager position, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Paul Ninham

Abstain: Melinda J. Danforth

c. Oneida Recreation: Approve workforce level change from one student intern to four student interns

Sponsor: Ed Delgado

Motion by David Jordan to approve request to change the workforce levels from one student intern to four student interns, to be filled by Tribal members, seconded by Paul Ninham. Motion carried unanimously.

3. Approve limited waiver of sovereign immunity for Advanced Livescan Technologies, Inc. contract

Sponsor: Ed Delgado

Motion by David Jordan to approve limited waiver of sovereign immunity for Advanced Livescan Technologies Inc. contract, seconded by Vince DelaRosa. Motion carried unanimously.

Motion by David Jordan to recess for lunch until 1:45 p.m., seconded by Vince DelaRosa. Motion carried unanimously:

Motion by Paul Ninham to go back into session at 1:49 p.m., seconded by David Jordan. Motion carried unanimously.

4. Approve limited waiver of sovereign immunity for Lynda.com contract

Sponsor: Patty Hoeft

Motion by Patty Hoeft to approve limited waiver of sovereign immunity for Lynda.com contract, seconded by Paul Ninham. Motion carried unanimously.

5. Retro-approve Internal Security Emergency Response Training contract

Sponsor: Louise Cornelius

Motion by Paul Ninham to retro-approve Internal Security Emergency Response Training contract, seconded by Patty Hoeft. Motion carried unanimously.

Travel

Travel Reports

Travel Requests

1. Retro-approve Oneida Land Claims Commission procedural exception for four travelers to meet with Oneida Thames Council, June 19-22, 2013, Southwold, CA

Sponsor: Ed Delgado

Motion by Patty Hoeft to retro-approve Oneida Land Claims Commission procedural exception for four travelers to meet with the Oneida Thames Council, June 19-22, 2013, Southwold, CA, seconded by Paul Ninham. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Paul Ninham

Abstain: Vince DelaRosa

**Vince DelaRosa arrived at 1:51 p.m.*

3. Retro-approve: Meetings in Washington, DC, June 12-13, 2013

Sponsor: Brandon Stevens

Motion by Patty Hoeft to retro-approve travel to Washington, DC, June 12-13, 2013, seconded by Paul Ninham. Motion carried unanimously.

Additions

1. 2013 Revenue Allocation Plan

Sponsor: Jo Anne House

Motion by Patty Hoeft to adopt resolution 06-12-13-F Revenue Allocation Plan FY2013, seconded by Vince DelaRosa Motion carried unanimously.

2. Budget Process Restructuring memo

Sponsor: Vince DelaRosa

Motion by Patty Hoeft to accept the report and defer to BC work meeting on Tuesday, June 18, 2013, seconded by Paul Ninham. Motion carried unanimously.

3. May 15, 2013 LOC meeting minutes

Motion by Patty Hoeft to accept the May 15, 2013 LOC meeting minutes, seconded by Paul Ninham. Motion carried unanimously.

• See 8B, June 12 OBC

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE
9:00 a.m. Wednesday, June 26, 2013

Present: Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham
Excused: Chairman Ed Delgado, Council member Brandon Stevens
Others Present: Barb Skenandore, Debbie Danforth, Dr. Vir, Tehassi Hill, Charlene E. Cornelius, Todd Van Den Heuvel, Robert Barton, Lois Strong, Tracy Williams, Dianne McLester-Heim, Owen Somers, Geraldine Danforth, Wilbert Rentmeester, Twylite Moore, Pat Moore, Racquel Hill, Wendell McLester, Carol Elm, James Bittorf, Apache Stevens, Tana Aguirre, Tina Skenandore

Call to Order and Roll Call by Vice Chairman Greg Matson at 9:00 a.m.

Opening by Tehassi Hill, Vice Chairman Greg Matson introduced the newly crowned 2013-2014 Oneida Royalty - Miss Oneida Heather Stevens, Jr. Miss Oneida Tianna Hackett, Lil Miss Oneida Riley Aguirre

Approve the agenda
Motion by Paul Ninham to approve the agenda with the noted change: one addition in executive session 1. Report regarding a request to access the disclosure report for Oneida Seven Generations Corporation, seconded by David Jordan. Motion carried unanimously

Oaths of Office
administered by Secretary Patty Hoeft

1. Oneida Airport Hotel Corporation Board - Robert Barton
2. Oneida Election Board Alternates - Pat Moore, Karen Coffey (not present)
3. Oneida Seven Generations Corporation - Mike Metoxen (not present), Owen Somers, Todd Van Den Heuvel

Minutes to be approved
1. June 12, 2013 regular meeting minutes
Motion by Paul Ninham to defer the June 12, 2013 regular meeting minutes to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously.
2. June 18, 2013 special meeting minutes
Motion by Patty Hoeft to approve the June 18, 2013 special meeting minutes, seconded by Paul Ninham. Motion carried unanimously.
For the record: Melinda J. Danforth stated in the meeting minutes I was not present during the meeting and the motions that were made, under ayes it has my name so those need to be corrected in all the motions.

Resolutions Reports
1. Comprehensive Health Division – Debbie Danforth /Dr. Vir
Motion by Paul Ninham to accept the Comprehensive Health Division report, seconded by Vince DelaRosa. Motion carried unanimously
2. Development Division – Butch Rentmeester
Motion by Vince DelaRosa to accept the Development Division report, seconded by David Jordan. Motion carried unanimously.
3. Land Management Division – Pat Pelky DEFERRED

Board, Committee & Commissions
A. Appointments
1. Approve appointment of Charlene E. Cornelius to Oneida Nation Commission on Aging Board and if approved, administer oath of office.
Motion by David Jordan to approve appointment of Charlene E. Cornelius to Oneida Nation Commission on Aging Board and administer the oath of office, seconded by Patty Hoeft. Motion carried unanimously.

Quarterly reports
1. Oneida Child Protective Board - Lois Strong, Chairwoman
Excerpt from June 12, 2013: *Motion by Paul Ninham to defer the Oneida Child Protective Board quarterly report for two weeks, seconded by Vince DelaRosa. Motion carried unanimously.*
Motion by Vince DelaRosa to approve the Oneida Child Protective Board quarterly report, seconded by David Jordan. Motion carried unanimously.
For the record: Melinda J. Danforth stated for the record my LOC members do want me to note for the record that we are continuing to work on the Children's Code. Lois and Michelle Mays are working together to move that item forward so with the Family Court just now being, we're getting the Family Court up and running, the next step is the Children's Code. I know it's taking a little bit of time, but legislation like that is not easily tailored.
2. Anna John Nursing Home Commission - Melinda K. Danforth, Chairwoman
Motion by David Jordan to approve the Anna John Nursing Home Commission quarterly report, seconded by Vince DelaRosa. Motion carried unanimously.
3. Oneida Election Board - Vicki Cornelius, Chairwoman
Motion by David Jordan to approve the Oneida Election Board quarterly report, seconded by Vince DelaRosa. Motion carried unanimously.
4. Oneida Police Commission - Bernie John-Stevens, Chairman (Not submitted)
Motion by David Jordan to defer the Oneida Police Commission quarterly report to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.
5. Oneida Library Board – Danielle White, Chairwoman
Motion by Patty Hoeft to accept the Oneida Library Board quarterly report, seconded by David Jordan. Motion carried unanimously.

Standing Committees
A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman
1. June 5, 2013 LOC meeting minutes
Motion by Patty Hoeft to accept June 5, 2013 LOC meeting minutes, seconded by Vince DelaRosa. Motion carried unanimously.
2. Approve Hall of Fame Selection Committee Bylaws
Motion by Patty Hoeft to approve Hall of Fame Selection Committee Bylaws, seconded by David Jordan. Motion carried unanimously
B. Finance Committee – Treasurer Tina Danforth, Chairwoman
1. June 21 Finance Committee minutes
Motion by David Jordan to approve June 21 Finance Committee minutes, seconded by Melinda J. Danforth. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, David Jordan
Abstain: Patty Hoeft

C. Community Development Planning Committee – Vince DelaRosa, Chairman
D. Quality of Life – Paul Ninham, Chairman

General Tribal Council – Patty Hoeft
1. Set GTC meetings schedule for remainder of 2013
Motion by Vince DelaRosa to approve the Secretary's request for three GTC dates, Sept. 21, Oct. 12, and Oct. 27, seconded by Patty Hoeft. Motion carried with two opposed:
Ayes: Vince DelaRosa, Patty Hoeft, David Jordan
Opposed: Melinda J. Danforth, Tina Danforth

Unfinished Business New Business/Requests
1. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager.
a. Pharmacy: Approve workforce level change to add one certified Pharmacy Technician position in the Pharmacy
Sponsor: Ed Delgado
Motion by David Jordan to approve workforce level changes to add one certified Pharmacy Technician position in the Pharmacy, seconded by Paul Ninham. Motion carried unanimously.
2. Approve limited waiver of sovereign immunity for California Rural Indian Health Board Inc. agreement.
Sponsor: Debra Danforth
Motion by Patty Hoeft to approve the limited waiver of sovereign immunity for California Rural Indian Health Board Inc. agreement, seconded by Melinda J. Danforth. Motion carried unanimously.

Travel
Travel Reports
Travel Requests
1. American Indian Higher Education Consortium (AIHEC) 40th Anniversary Conference, Aug. 7-10, 2013, Santa Fe, NM
Sponsor: Brandon Stevens
Motion by Vince DelaRosa to approve travel request to American Indian Higher Education Consortium (AIHEC) 40th Anniversary Conference, Aug. 7-10, 2013, Santa Fe, NM, seconded by David Jordan. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan
Abstained: Tina Danforth
For the record: Tina Danforth stated I don't know what his budget consists of right now. The committee made a decision that we all have a respective budget for our individual travel needs and we have a consolidated budget line now for national events and it's my understanding his expenditures are at or beyond the limitations of what's been agreed upon by the Business Committee
Motion by David Jordan that if his budget can afford this, he can go and if his budget can't then he cannot go, seconded by Patty Hoeft. Motion carried with two abstentions:
Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan
Abstained: Tina Danforth, Vince DelaRosa
2. The Great Law Recital, Aug. 12-18, 2013, Oneida, CA
Sponsor: Melinda J. Danforth/Greg Matson
Motion by Vince DelaRosa to approve travel request to The Great Law Recital, Aug. 12-18, 2013 Oneida, CA for both Council member Melinda J. Danforth and Vice Chairman Greg Matson, seconded by Patty Hoeft. Motion carried with one abstention:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Melinda J. Danforth
For the record: Greg Matson stated I would like to ask to be included in that travel and I do have the money for it.
Amendment to the main motion by Tina Danforth that travel be contingent upon funds available in their Individual lines, seconded by David Jordan. Motion carried with two abstentions:
Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan
Abstained: Paul Ninham, Vince DelaRosa
For the record: Melinda J. Danforth stated I've been responsible with my travel budget and I do have monies available otherwise I wouldn't be asking.

Additions
Action in open session on items from Executive Session Discussion meeting of June 25, 2013
1. Chief Counsel report – Jo Anne House
Motion by Patty Hoeft to accept the verbal Chief Counsel report, seconded by David Jordan. Motion carried unanimously.
2. Legislative Affairs/ Communications monthly report – Nathan King
Motion by Patty Hoeft to accept the Legislative Affairs/Communications monthly report, seconded by David Jordan. Motion carried unanimously.
Motion by Patty Hoeft to approve the Legislative Affairs Director, Nate King to set up a work meeting on Land Claims in July, seconded by David Jordan. Motion carried unanimously.
For the record: Tina Danforth stated it was my understanding that he was going to work in coordination with the Chairman's office on this and the Chairman's not here so I wanted to make sure that was clear on the record.
3. Chief Financial Officer bi-monthly report – Larry Barton
Motion by Patty Hoeft to accept the Chief Financial Officer bi-monthly report, seconded by David Jordan. Motion carried unanimously.
B. Audit Committee – Councilman Brandon Stevens, Chairman
C. Unfinished Business/ BC directives
D. New Business/ Requests
1. Attorney Paul Stenzel contract renewal
Sponsor: Ed Delgado
Motion by Paul Ninham to approve the attorney contract renewal with Paul Stenzel with the noted changes, seconded by Vince DelaRosa. Motion carried unanimously
2. Review Bonnilake Real Estate contract
Motion by Patty Hoeft to defer review Bonnilake Real Estate contract to the Community Development Planning Committee meeting in July, seconded by Paul Ninham. Motion carried unanimously.

E. Additions
1. Report regarding a request to access disclosure report for Oneida Seven Generations Corporation
Sponsor: Patty Hoeft
Motion by Paul Ninham to accept the report as FYI, seconded by Vince DelaRosa. Motion carried with two abstentions:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, Paul Ninham
Abstained: Tina Danforth, David Jordan
For the record: Tina Danforth stated I'm abstaining because I thought this was a request for information and if it so, why is it being submitted as an FYI? It's an add on, if it's an add on I thought it needed some timely attention. Thank you.
For the record: Vince DelaRosa stated the Treasurer raises a good point for consumption of the public. We did have a discussion about policy related matters as it related to the nature of the request. We did that in executive session, I'm sure we can provide further follow up information to clarify those points.

Adjourn
Motion by Patty Hoeft to adjourn at 10:34 a.m., seconded by Paul Ninham. Motion carried unanimously.

Minutes Approved as presented/corrected on July 10, 2013.

The Oneida Tribe of Indians of Wisconsin - Legislative Operating Committee

Notice of Public Meeting
Topic: Oneida Trust Scholarship Fund Policy Amendments

When & Where:
Thursday, August 8, 2013 at 12:15 p.m.
OBC Conference Room
Second Floor, Norbert Hill Center—Oneida, WI



Summary of the Proposal

The Amendments were requested by the Oneida Trust/Enrollment Committee and Higher Education after the Area Manager for Education and Training overturned a decision by the Higher Education Manager to deny trust scholarship funds to an applicant. The Area Manger of Education and Training overturned the denial of trust scholarship funds due to ambiguities in the Policy's appeals process. These proposed amendments seek to clarify the appeals process by:

- Requiring the Higher Education Manager to handle initial appeals. The current Policy requires the applicant to file an appeal with the Department Director, however that position was changed to the Higher Education Manager position.
- Requiring the Area Manager for Education and Training, instead of the Trust/Enrollment Committee, hear appeals from the Higher Education Manager's decision.
- Extending some time frames from calendar days to working days. The current Policy requires an applicant to appeal to the Oneida Trust/Enrollment Committee within ten calendar days; however, the proposed amendments require an applicant to appeal to the Area Manager for Education and Training within ten working days

The Public Meeting materials, including the draft proposal, legislative analysis and any other relevant documents, will be made available at the Public Meeting, or can be obtained in advance through the Legislative Reference Office. The Public Meeting materials are also available on the Tribal Website at:
https://oneida-nsn.gov/PublicHearings.aspx

Public Comment Period:
July 25, 2013 to August 15, 2013
Those who cannot attend the Public Meeting may submit written comments regarding this legislative proposal. Those who attend the Public Meeting may also submit written comments and/or a written transcript of their testimony from the meeting. All written submissions must be received by the last day of the Public Comment Period.

To submit written comments, obtain a copy of the Public Meeting documents, or learn more about the public meeting process, please visit or contact the Legislative Reference Office, located on the second floor of the Norbert Hill Center, Oneida WI.

Mail:
Legislative Reference Office
PO Box 365,
Oneida, WI 54155
E-Mail:
LRO Paralegal Tonya Boucher
TBoucher@oneidanation.org
Phone:
(920)869-4240 or
(800)236-2214

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From 6B/*June 12, 2013 Oneida Business Committee Minutes*

Action in open session on items from Executive Session Discussion meeting of June 11, 2013

A. Reports

1. Chief Counsel report – Jo Anne House

a. Cigarette Tax – Update

2. Oneida Airport Hotel Corporation Board – Janice Skenandore-Hirth, Chairwoman

Excerpt from May 22, 2013: *Motion by David Jordan to defer the Oneida Airport Hotel Corporation Board report to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.*

Motion by Paul Ninham to accept the Oneida Airport Hotel Corporation Board report, seconded by David Jordan. Motion carried unanimously.

3. Oneida Golf Enterprise Corporation – Janice Skenandore-Hirth, Agent

Excerpt from May 22, 2013: *Motion by Patty Hoeft to defer the Oneida Golf Enterprise Corporation report for two weeks, seconded by David Jordan. Motion carried unanimously.*

Motion by Greg Matson to approve the Oneida Golf Enterprise Corporation report, seconded by Patty Hoeft. Motion carried unanimously.

4. Oneida Seven Generations Corporation – William Cornelius, Chairman

Excerpt from May 22, 2013: *Motion by Patty Hoeft to defer the Oneida Seven Generations Corporation report for two weeks, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by Paul Ninham to accept the Oneida Seven Generations Corporation report, seconded by Greg Matson. Motion carried unanimously.

5. Legislative Affairs update – Nathan King

Motion by Greg Matson to accept the Legislative Affairs update and approve the allocation of funding for the special project, seconded by Vince DelaRosa. Motion carried unanimously.

B. Audit Committee – Councilman Brandon Stevens, Chairman

1. May 3, 2013 Audit Committee minutes

Patty Hoeft to accept the May 3, 2013 Audit Committee minutes, seconded by Paul Ninham. Motion carried unanimously.

2. Internal Audit April report w/Attachment A

Motion by Patty Hoeft to accept the Internal Audit April report w/attachment A, seconded by David Jordan. Motion carried unanimously.

3. Bingo Annual Compliance Audit and lift the confidentiality requirement allowing Tribal members to view the audit

Motion by Paul Ninham to approve the Bingo Annual Compliance Audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by Greg Matson. Motion carried unanimously.

4. Slot Annual Compliance Audit and lift the confidentiality requirement allowing Tribal members to view the audit

Motion by Melinda Danforth to approve the Slot Annual Compliance Audit and lift the confidentially requirement allowing Tribal members to view the audit, seconded by Paul Ninham. Motion carried unanimously.

5. Player Tracking Annual Compliance Audit and lift the confidentiality requirement allowing Tribal members to view the audit

Motion by Paul Ninham to approve the Player Tracking Annual Compliance Audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by Greg Matson. Motion carried unanimously.

6. Slot YE Supplement Annual Compliance Audit and lift the confidentiality requirement allowing Tribal members to view the audit

Motion by Greg Matson to approve Slot YE Supplement Annual Compliance Audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by Paul Ninham. Motion carried unanimously.

7. Establish regulatory responsibility for Gaming Commission regarding sale of slot machine standard operating procedure

Motion by Melinda Danforth to follow up with Gaming Commission to indicate that is regulatory responsibility and to make it clear this is a separate issue from the compliance audits, seconded by Greg Matson. Motion carried unanimously.

C. Unfinished Business/BC directives

1. Review April 10 pardon decision for Anthony Galbraith

Sponsor: Patty Hoeft

Excerpt from May 22, 2013: *Motion by Patty Hoeft to defer review April 10 pardon decision for Anthony Galbraith to the next available BC meeting, seconded by Greg Matson. Motion carried with two abstentions.*

Motion by Paul Ninham to adopt resolution 06-12-13-G to deny forgiveness for Anthony Galbraith based on the recommendation of the Pardon and Forgiveness Screening Committee, seconded by David Jordan. Motion carried unanimously:

2. Recommendation to retain Godfrey & Kahn legal services

Sponsor: Vince DelaRosa

Excerpt from May 8, 2013: *Motion by Vince DelaRosa to defer recommendation to retain Godfrey & Kahn legal services for two weeks, seconded by Paul Ninham. Motion carried unanimously.*

Motion by Patty Hoeft to defer to BC work meeting on Tuesday, June 18, 2013, seconded by Paul Ninham. Motion carried unanimously.

D. New Business/Requests

1. Tribal member concern regarding vendor

Sponsor: Patty Hoeft

Motion by Patty Hoeft to accept the report, seconded by David Jordan. Motion carried unanimously.

2. Retro-approve BC response to Oneida Appeals Commission injunction hearing to delay contracting with Bonnilake LLC

Sponsor: Ed Delgado

Motion by Patty Hoeft to approve retro approval BC response to Oneida Appeals Commission injunction hearing to delay contracting with Bonnilake LLC, seconded by Paul Ninham. Motion carried with one opposed:

Ayes: Melinda J. Danforth, Greg Matson, Patty Hoeft, David Jordan, Paul Ninham

Opposed: Vince DelaRosa

Motion by Patty Hoeft to close CIP#011-02 to discontinue negotiation regarding the construction contract with Bonnilake and direct the Oneida Law Office to notify the vendor that the tribe rejects the last contract proposal forwarded by the vendor to the tribe, seconded by Greg Matson. Motion carried with one opposed:

Ayes: Melinda J. Danforth, Greg Matson, Patty Hoeft, David Jordan, Paul Ninham

Opposed: Vince DelaRosa

3. Pardon and Forgiveness Recommendations – Vicki Deer, Pardon and Forgiveness Screening Committee Chairwoman

a. Pardon Recommendation Tomas Escamea

Motion by David Jordan adopt resolution 06-12-13-H to deny a pardon to Tomas Escamea based on the recommendation of the Pardon and Forgiveness Screening Committee seconded by Paul Ninham. Motion carried with one abstention:

Ayes: Vince DelaRosa, Greg Matson, Patty Hoeft, Paul Ninham

Abstain: Melinda J. Danforth, David Jordan

For the record: Melinda Danforth stated she was asked to abstain due to perceived conflict of interest.

For the record: David Jordan stated he was asked to abstain due to perceived conflict of interest.

c. Pardon Recommendation Jolene Billie

Motion by Paul Ninham to adopt resolution 06-12-13-J to approve a pardon to Jolene Billie based on the recommendation of the Pardon and Forgiveness Screening Committee seconded by Vince DelaRosa. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, Paul Ninham

Abstain: David Jordan

For the record: David Jordan stated he was asked to abstain due to perceived conflict of interest.

d. Pardon Recommendation Dustin Fish

Motion by David Jordan to adopt resolution 06-12-13-K to approve a pardon to Dustin Fish based on the recommendation of the Pardon and Forgiveness Screening Committee, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Paul Ninham

Abstain: Melinda Danforth

For the record: Melinda Danforth stated she was asked to abstain due to perceived conflict of interest.

4. Approve Wisconsin State Transportation – Hwy 41 Corridor Expansion Project (CEP) Amendment no. 1

Sponsor: Ed Delgado/ Nathan King

Motion by Patty Hoeft to approve the Wisconsin State Transportation Hwy 41 Corridor Expansion Project (CEP) Amendment no.1, seconded by David Jordan. Motion carried unanimously.

5. Approve 51 new enrollments

Sponsor: Melinda J. Danforth

Motion by Paul Ninham to approve 51 new enrollments, seconded by Patty Hoeft. Motion carried unanimously.

6. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager

a. Gaming: Approve extension of additional duties compensation for Administrative Assistant for six months

Sponsor: Ed Delgado

Motion by David Jordan to approve the extension of additional duties compensation for the Administrative Assistant for six months, second by Patty Hoeft. Motion carried unanimously.

b. Gaming: Approve extension of additional duties for Table Games Director until November 9, 2013

Sponsor: Ed Delgado

Motion by Paul Ninham to approve the extension of additional duties compensation for the Table Games Director until November 9, 2013, seconded by Patty Hoeft. Motion carried unanimously.

E. Additions

1. Fee to Trust Report

Motion by Greg Matson to accept the Fee to Trust report as information, seconded by Vince DelaRosa. Motion carried unanimously.

2. Chairman's Office Staffing Report

Motion by Patty Hoeft to accept the report, seconded by Greg Matson. Motion carried unanimously.

Adjourn

Motion by Patty Hoeft to adjourn at 2:21 p.m., seconded by Paul Ninham. Motion carried unanimously.

Minutes Approved as presented/corrected on July 10, 2013.

Legal Notice

Oneida Tribal Judicial System Original Hearing Body Notice of Hearing

RE: Oneida Division of Land Management vs. Dakota King and Jessica Akeens
2013-LCCV-003

A diligent attempt was made to notify the individuals of a claim filed by the Oneida Division of Land Management for Summons to Appear. A hearing shall take place on (September 9, 2013 at 4:00 p.m.) in the above captioned case at the Oneida Division of Land Management office; located at 470 Airport Drive, Oneida, WI 54155.

Inquiries for additional information may be directed to Original Hearing Body Clerk
(920)869-1690

Legal Notice

Oneida Tribal Judicial System Original Hearing Body Notice of Hearing

Re: Docket #13CS003A, Oneida Tribe Child Support Agency and Raeann A. Teller vs. UNKNOWN

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for a Petition for Child Support. A hearing shall take place on August 1st 2013 at 9:00 am in the above captioned case at the Oneida Tribal Judicial System courtroom; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for pleadings and/or additional information may be directed to:
Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Legal Notice

Oneida Tribal Judicial System Notice of complaints filed and scheduled Hearings

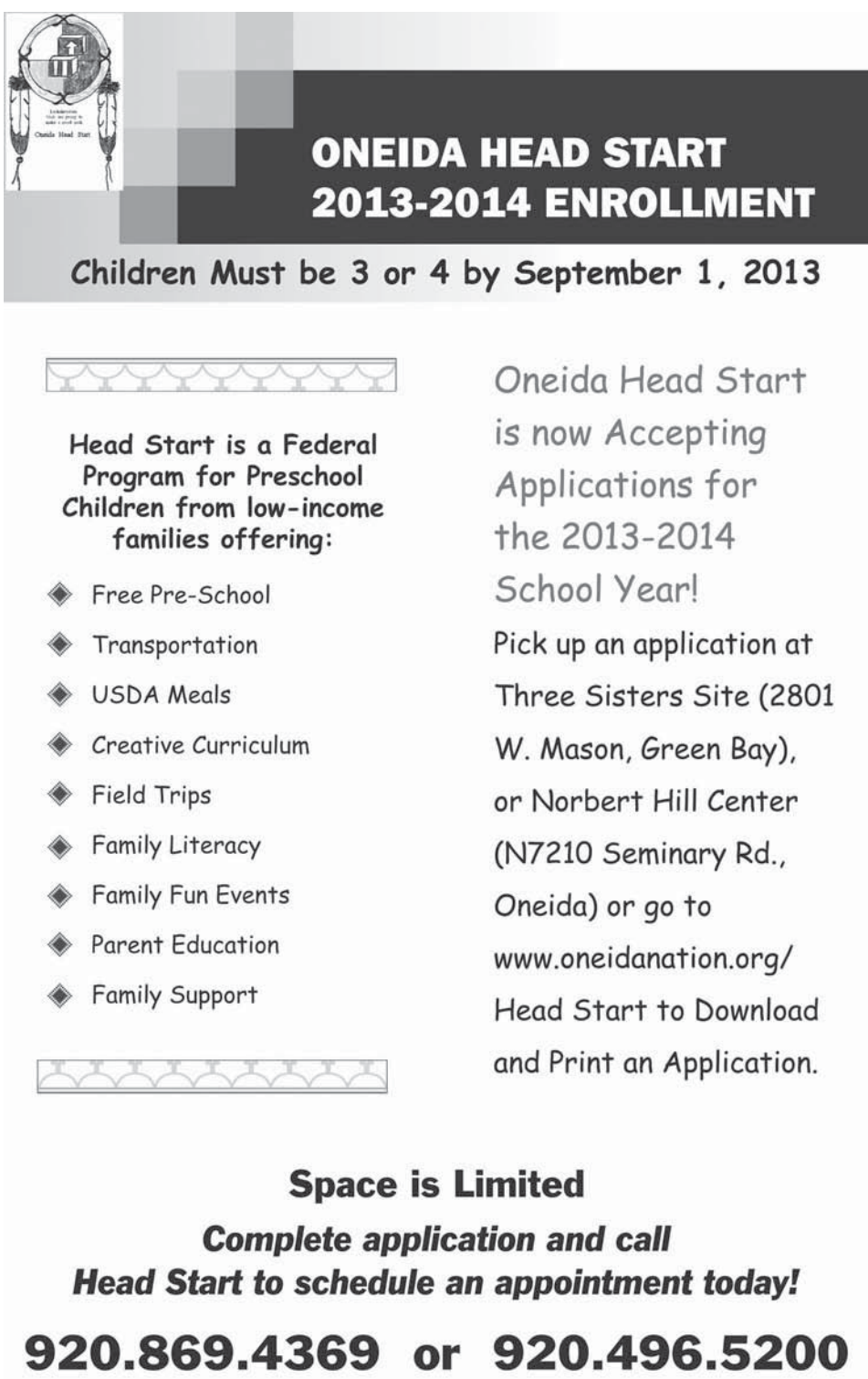
Re: Oneida Tribe of Indians of Wisconsin vs. Various Individuals

A diligent attempt was made to notify the following individuals of a claim filed by the Oneida Tribe for **judgment against them, on Wednesday, June 26, 2013**, at 3:00PM in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, Oneida, WI 54155.

13-TC-074	Antoinette R. Thomas
13-TC-075	Sarol Cadotte
13-TC-076	Carla R. Carle
13-TC-077	Shelbie Castillio
13-TC-078	Melissa S. Dallas
13-TC-079	Eugene Danforth
13-TC-080	Janine A. Danforth
13-TC-081	Sheena Danforth
13-TC-082	Simone F. Decoteau-Patterson
13-TC-083	Steven L. Deyo
13-TC-084	Clarence Doxtater, Jr.
13-TC-086	Ricky J. Granquist
13-TC-087	Theresa Gutierrez
13-TC-088	Nicole House
13-TC-089	Edward J. Joepeck
13-TC-091	Leah John
13-TC-095	Tracy L. Smith
13-TC-097	Sabrina M. Trepanier
13-TC-098	Kyla R. Wallenfang
13-TC-099	Sherrie Brunette
13-TC-101	Rebecca & Ronald Cornelius, Jr.
13-TC-102	Jody & Aleta Cornelius
13-TC-105	Simone F.Decoteau-Patterson
13-TC-106	Daniel P. Guzman
13-TC-108	Marie & Ronald L. Hoke
13-TC-109	Liane F. Melchert
13-TC-110	Darlene A. Longcore
13-TC-111	Lizzie & Looney Mouse
13-TC-112	Tina D. Metoxen
13-TC-113	Lauralyn S. Schuyler
13-TC-114	Jennifer M. Stevens
13-TC-115	Rodney & Pat Vandehei
13-TC-118	Kyla R. Wallenfang
13-TC-119	Diane M. Wilson

For specific questions about this claim, settlement or payment arrangements prior to this hearing, please contact Mary J. Smithers at Central Accounting at (920) 490-3566.

Inquiries for additional information may be directed to Clerk of Court, Oneida Tribal Judicial System ***(920) 497-5300.***



Letters & Opinions...

Image Concerns

My name is Mary Lee Prescott and I was set up on one of your tables under the Elders' tent this 4th of July Pow-wow to sell my artwork. I traveled from Indiana to be here along with my granddaughter, Saraya, her husband, and two small children (two years old and two months old). On Saturday morning before Grand Entry, Saraya's baby started crying. Before she got a chance to feed her, and Elder Services employee told her she had to take her crying baby and leave the Elders Tent. She just kicked her out. Saraya was completely embarrassed and hurt at being treated so rudely. Duane Prescott was setting up my paintings and witnessed everything. When I arrived a short time later, I couldn't locate Saraya. Calling her cell-phone I found out she went back to my sister's home to pack up and go home. I told Duane we were leaving too. My granddaughter is a tribal member and if she's not welcome, then I am not welcome either. So we packed up and left also.

Saraya was a paying guest at the pow-wow. What ever happened to the Oneida's "Seven Generations" philosophy? It sounds like all talk and no action to me. Saraya and her baby are the next two generations. This employee needs a few lessons in humankindness, compassion, and humility. Don't let her become a public relations ambassador for the Oneida Tribe. She'd fail miserably with her mean spirit and lack of compassion. This employee should be monitored when she carries out her job duties.

Thank you allowing me to air my concerns and grievances.

Most sincerely,
Mary Lee Prescott

Economics & Ethics

The Tribe's Code of Ethics (3.1-1. 'Policy and Purposes') says officials must "promote the highest ethical conduct" and "work toward improving the health, safety and welfare of the Oneida Nation."

Yet the Business Committee has twice taken official action (voting for Resolution 12-08-10-B in support of OSGC's dioxin-emitting projects) jeopardizing the health, safety & welfare of the Tribe, because as OBC Resolution 11-08-00-B notes: "[T]he ability of our Native Community to be protected from the effects of dioxin poisoning is critical to the future of our tribal nations and all life that sustains us[.]"

To understand the ugly reality of OSGC's plans to build & market dioxin-emitting incinerators look no further than the Dept. of Energy's 'Final Environmental Assessment for the Oneida Seven Generations Corporation: Energy Recovery Project, Green Bay, Wisconsin' found online. Specifically, these statements from the 'Summary of Cumulative Impacts,' pages 112-113.

This statement deflates economic/jobs claims: "Socioeconomics: The proposed project would have minor beneficial impacts on the area's economy due to the influx of construction monies and new jobs. The reasonably foreseeable projects could have similar beneficial impacts as a result [of] construction activities; however the cumulative impacts are expected to have minor positive effects on the area's economy."

What's meant by "reasonably foreseeable projects"? Once OSGC builds a demonstration model it would seek to implement other incinerators nearby. What would be the impact of multiple incinerators?

This statement hurts to read: "Environmental Justice: Because the reasonably foreseeable projects are reasonably distant from each other and from the proposed project, it is very unlikely that the same group of low-income or minority populations would be affected by more than a single project. Therefore, no cumulative impacts to environmental justice would be expected."

In other words, there's no denial OSGC's incinerators would negatively impact low-income & minority groups, but because different projects would supposedly be spread out among low-income and minority populations no single group could "reasonably" claim they're impacted by multiple incinerators.

No mention of the fact that, as Resolution 11-08-00-B notes: "[T]ribal communities and families continue to be disproportionately exposed to dioxin and other persistent organic pollutants. Many of our tribal members are more susceptible to these dangerous toxins due to our land based culture and subsistence practices[.]"

Another implication is that low-income and minority environmental groups would be less likely to unite efforts against OSGC because each group would be too busy fighting the individual incinerators planned for their own backyard.

This is OSGC's vision for economic development: spreading the negative impacts of dioxin-emitting incinerators among low-income and minority groups evenly enough to discourage collective self-defense.

It's just one of several reasons why OSGC should be dissolved. When the petition to do so is presented at a GTC meeting in the near future, it will again be time for GTC to defend itself against uneconomic and unethical actions that endanger the health, safety and welfare of the Oneida Tribe.

Leah Dodge

Editor' s Note: The DOE Report refers to the proposed Bayport Industrial Center in the City of Green Bay.

7 Gens Causing Financial Crisis?

If we don't work together, if you don't protect our money, it may just be a matter of time before the Tribe is hit by a devastating financial crisis. The tribal members giving out this information (handing out petitions, etc.) are a group who has proven themselves to be knowledgeable and well-informed on 7 Gens bankrupting the Tribe. The BC doesn't seem to see it that is why you must support the efforts of our tribal members to bring the 7 Gens' shady operation to the forefront of the tribal agenda. Please exercise your political right to protect out tribe – your tribe.

As I talk to other tribal members, they seem to be well-informed and recognize the seriousness and the lack of detailed reports from 7 Gens, which is crucial. Sometimes I wonder if our BC members actually understand how serious our tribal financial crisis is. Total dollars from the casino is down. We can't just keep on giving millions and seeing no results.

In October 30, 2008, auditors discovered misinformation from 7 Gens and gave their recommendations. Other auditors stated 7 Gens did not provide them with enough paperwork to make a finding.

It is our money – we must stop this waste. Again, the 2012 audit is the same – missing information.

I am concerned that the BC (who created this monster) is not addressing and not enforcing the Constitution and following the 7 Gen Charter wherein they could dissolve them. It is unbelievable that the BC has not taken any action to stop this irresponsibility and non-compliance by 7 Gens. Their misdeeds have been exposed, now they must act before the people do. We elected them to do their jobs.

The lives of our children and grandchildren depend on what we do today. Please take a stand and force the BV to take action Protect your family, standard of living, per cap, etc. Please do not ignore our financial crisis caused by 7 Gens. I'm afraid it is only a matter of time before out tribe is hit with another devastating surprise (like wasted legal money on Hobart and on smokeless incineration) right near our own reservation.

Your participation in this emergency will give support to your people's needs to confront the BC and force them to take immediate action. This could be our last chance to convince the BC to do something. BC seems blissfully unaware that 7 Gens may be quietly waiting for an opportunity to strike a massive blow to tribal finances. Some of our young, along with elders, have spent countless hours working to stop the irresponsible actions. Please help them.

Josie Daebler

Get Rid of Seven Generations

On November 1, 2012, the CEO of Seven Gens received a letter from the Green Bay City Attorney stating that he knowingly provided false information to the Green Bay Common Council in an effort to obtain a conditional use permit for the biomass solid waster facility. Statements that he made concerning hazardous waste, toxins the environment, and public safety were proven to be false.

Funding for this project can from two loans from the State of Wisconsin in 2010 and 2011. Each loan was for $2 million dollars that the Tribe has to repay. Also in 2010, they received a conditional use loan in the amount of $19 million dollars from the BIA Department of Energy. However, before any monies can be release to Seven Gens, the BIA wants proof that the biomass project will be profitable to ensure repayment of their loan. And, as we are all aware, the biomass project is a multi-million dollar failure with nothing to show for the millions invested and lost.

Since the inception of Seven Gens we did not receive a payment in 2011, 2012, and 2013. Seven Gens has proven to be doing nothing but a huge financial loss. Where are they going to get the millions to repay their existing loans and legal fees from the Green Bay lawsuit? Seven Gens is currently paying more that $600,000 a year in salaries to four employees.

We are losing money at the Hwy 29 Travel Center, the retail Packerland sire, the casino at E&EE is closed, Thornberry Creek is a money pit, the Radisson Hotel, etc., and don't forget about Nature's Way. And, our Business Committee gave an undisclosed amount of money to the Packer organization and now we are spending $26 million to renovate two casinos? Where is this money coming from? We voted to take a $200 cut in our per cap because we believed the BC when they said we don't have any money and can't afford to raise our per cap. I guess the joke is on us again. What they really meant was that they don't have any money for us and it's our money.

We must take control of our business and let's begin by shutting down Seven Gens immediately. Perhaps it's time to get rid of the BC who never out the needs of our people first and can't agree on anything other than to spend our money! Vote yes to close 7 gens and put us first and increase our per cap. Thank you!

Lou A. Green

What about the children?

The GTC Meeting held on Monday, July 8, 2013, was nothing short of a huge travesty to the tune of approximately $250,000. Shame on the people who would not even allow the issues and concerns regarding our Oneida children and families to be heard. I hope those people can sleep knowing our Oneida children and families are in detrimental and harmful situations. They came to the GTC looking for help and the GTC slammed the door in their faces by voting to clear the whole agenda without even giving the parents an opportunity to present their information and to ask for help! The meeting was not about me or Kerry "Buggs" Danforth. It wasn't about our agenda. It was about the children, the harm, the violations, and the presentation of facts showing the Oneida Appeals Commission's failure to follow and enforce the laws, the lack of enforcement mechanisms to ensure the children are properly provided for and the fact that our Oneida families are "TRAPPED" inside a system that allows these things to occur. This equates to a huge failure to protect the children and families.

In response to comments in the July 11, 2013 issue of Kalihwisaks, I would like it known to our membership that I have not spread false claims about you. I refuse to allow you and/or anyone else, to try to make me responsible for your actions, words and decisions and/or any other activity you're claiming. I know the facts involving my involvement in the process and my observations of what occurred. However, I try not to discuss you or the situations involving you unless something in my job requires me to discuss it. Chairman Delgado was one of your biggest supporters when you were the Executive Director of the Oneida Housing Authority. I always supported you and your efforts. I have always supported the intent and purpose for the Oneida Housing Authority. I have worked diligently with you and other Divisional Directors to create housing opportunities (rental & ownership) for our membership with an emphasis on units and homes for low and very low income people/families and our elders.

The housing team I was a part of, had a site plan ready for nearly 100 units to be developed and constructed in the spring of 2013. The housing team was in a grant application and finance packaging meeting with USDA the day we were notified the OBC had taken action on June 13, 2012, to dissolve the housing team's official capacity and ordered it to be "reassembled" into a new subcommittee and report directly to the "CDPC", a OBC subcommittee. The two housing development projects came to a halt. The rest is history! It is important for you to remember that I have no authority and no control over what the Business Committee does or does not do. Thank you for your time.

Linda Dallas

Kalihwisaks
Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

Oneida Business Committee *2013 Pardon Hearing Schedule*

Application Deadline	Time	Hearing Date	Time
FRIDAY Oct. 18	4:30 PM	THURSDAY Aug. 15 Nov. 14	10:00 AM

HEARING LOCATION Norbert Hill Center, 2nd Fl.

After the application has been completely filled out with $50 filing fee, return to:
Norbert Hill Center – ATTN: Tribal Secretary
N7210 Seminary Rd. • Oneida, WI 54155
Any questions or concerns call Kathy Metoxen (920) 869-4451 or e-mail kmetoxe1@oneidanation.org

New Letters and Opinions policy coming soon

The Oneida Tribe Legislative Operating Committee

LOC Update







Vince Dela Rosa
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Active Files: Current Legislative Items

Since the last LOC Update, the Legislative Operating Committee has been hard at work processing several different legislative items. The following is a list of those items. Once the LOC has completed processing these items, they will be sent to the Oneida Business Committee for consideration of adoption, or for approval to be sent to the General Tribal Council for consideration. As always, the membership is invited to contact any of the LOC members to learn more about any of these proposals, or to provide information, suggestions or other feedback.

New Laws and Policies

The following proposals would create new Tribal laws and policies where none currently exist:

Budget Management and Control

To develop a law to provide a consistent manner to govern the Tribal budget process, establish a procedural framework, and oversee Tribal expenditures.

Children's Code

To develop a new law for a Children's Code which would set forth a mechanism to allow the Tribe to take jurisdiction of child welfare matters involving tribal children

GTC Meetings Law

This proposal is for a new law which would govern the scheduling and conducting of GTC meetings---including a standard agenda format and a code of conduct for those in attendance; outlining the duties of those preparing and assisting with GTC meetings, and establishing how petitions would be processed.

Guardianship

Currently, the Child Custody, Placement and Visitation Law permits a third party (i.e. a non-parent) to petition for custody of a minor child; but does not address third-party guardianships. Therefore, a guardianship law for minor children is being created.

Housing Legislation

To provide continuous improvements to the overall current housing services that we provide to tribal members. To also move us towards a comprehensive overhaul of all housing services we provide. Past related housing drafts from 2008 will be researched.

Human Resources Reorganization

Referred by the OBC on July 25, 2012 in order to develop legislation that sets forth an independent Human Resources Department (HRD) to properly address the delegations and restrictions in the proposed memorandum of agreement.

Leasing Law

Development of a new law would allow the Tribe to approve surface leases rather than have the Secretary of the Interior approve each lease; as well as other changes that would enable the Tribe to exercise a greater role in Tribal self-determination.

Peace & Homeland Security Codes

A request has been received to establish a framework of civil infraction, traffic, conservation and Homeland Security codes, including Peacemaking.

Public Use of Land and Trespassing Law

The Law would provide guidelines to prevent improper access, use, and trespass to Tribal lands, and would protect and preserve the environment and natural resources through appropriate uses of land.

Rulemaking Law

This law would provide a more streamlined and efficient process for the adoption of administrative rules to support Tribal laws.

Vehicle Driver Fleet Management

This law would combine and replace the Vehicle Driver Certification Policy and the Fleet Management Policy, governing employee/Tribal official use of vehicles while on Tribal business.

Workplace Violence Policy

This law would provide Tribal employees guidance that will maintain an environment at and within Tribal property and events that is free of violence and the threat of violence.

Amendments to Current Laws & Policies

The following proposals would make changes to current Tribal laws and policies:

Audit Law

Amendments would address compliance enforcement.

Cemetery Law

Revisions would generally update the Cemetery Law.

Child Custody, Placement and Visitation; Child Support; Paternity; and Divorce, Annulment and Separation Laws

Amendments to these laws would ensure these laws are consistent with the new Family Court.

Code of Ethics

Amendments have been proposed to strengthen the accountability of elected and appointed officials.

Community Support Fund Policy

Amendments would update the process for accessing community support funding.

Election Law & the Comprehensive Policy Governing Boards, Committees and Commissions

Amendments would prohibit employees from also serving on Tribal boards, committees and commissions unless required as part of their work duties; set term limits for elected and appointed positions, and limit elected and appointed officials to only serve on one board, committee or commission at a time.

Additional amendments to the Election Law would establish a referendum process as well as procedures which should be followed during the recount process, while maintaining the security of the ballots and ensuring the election is conducted in an open and proper manner.

Drug and Alcohol Free Workplace Policy

Revisions would ensure the policy is used effectively and consistently by Tribal supervisors and for proper flow.

Early Return to Work

Amendments would ensure that the law offers consistent options for supervisors when an employee reaches the 180-day limit of modified work duty.

Emergency Management and Homeland Security Law

The Police Commission has proposed revisions to this law that revise the reporting structure of Emergency Management.

Employee Advocacy Policy

Amendments would address the needs of employees to access advocates. It would also provide for the development of standards and guidelines which would allow for advocacy representation to meet the needs of employees.

Investigative Leave Policy

Changes to provide clarifying language regarding the alternative work assignment.

Law Enforcement Ordinance

Amendments would clarify the roles, responsibilities and grievance process.

Pardon and Forgiveness Law

Emergency amendments were recently approved in order to enable the Pardon and Forgiveness Screening Committee to implement the law by holding hearings, and thereafter make suggestions to the LOC as to further amendments to the Law.

Per Capita Law

Emergency amendments were adopted by the OBC to enable per capita payments to be made on *or before* September 30th, instead of only on the 30th—these changes were made to address a situation where September 30th fell on a Sunday, and the change is now being processed for permanent adoption.

Personnel Policies Amendments: Area Manager Appeals

Amendments would revise language regarding supervisors challenging an Area Manager's decision, add a complaint process for supervisors that do not agree with an Area Manager, and include a process to allow supervisors to challenge an Area Manager who fails to act.

Small Business Project 2000

Amendments would increase the required owner's contribution rate from 5% to 15%, and to decrease the loan cap amount from $300,000 to $200,000 for loans where no real estate was involved.

Sovereign Immunity Law

Amendments will allow for an automatic waiver of sovereign immunity to allow Tribal employees to testify on certain matters in the State court, such as, where the Tribe is a victim of a crime.

Trust Scholarship Policy

The Trust/Enrollment Committee has recommended language to address ambiguities in the Policy.

Worker's Compensation Law

Amendments will recognize the Early Return to Work Policy for efficiency of handling work-related injuries.

Other Projects

The LOC is also currently processing amendments to the bylaws that govern various Tribal boards, committees and commissions. Bylaws must be approved by the OBC.

Audit Committee Bylaws

Bylaws were requested to replace the charter which currently governs this entity.

Environmental Resource Board (ERB) Bylaws

These bylaws are being generally updated since they have not been updated since 2003, and to clarify ERB's authority as an Original Hearing Body.

Finance Committee Bylaws

Revisions would update the membership requirements by removing the General Manager as a required member and replacing that member with the Purchasing Manager.

The LOC is also processing various other legislative efforts, including:

- Processing several GTC petitions—providing a legislative analysis if applicable.
- Assisting with creating the process for implementation of the new Family Court, as adopted by GTC.
- Processing changes to various Tribal laws that would replace references to the Appeals Commission with references to the newly adopted Judiciary.

Magazine fights child obesity 1 recipe at a time

By Michele Kayal
Associated Press
http://www.americanfoodroots.com

For years, cookbook writer Sally Sampson had wanted to write for children. No one was interested.

But by 2010, the time was right. Alarm over rising rates of childhood obesity was reaching new heights, as was awareness of the importance of cooking and eating real foods, not just for children, but for whole families and communities. Sampson seized the moment, launching ChopChop, a cooking magazine for children.

And in the three years since, she has transformed a simple idea – that getting children cooking is good for them – into an award-winning quarterly that reaches some 2 million families.

The concept is straightforward – the magazine portrays real children eating real food that they can cook themselves with little or no help from an adult. The recipes are nutritious, ethnically diverse and inexpensive. Most of its circulation comes from free distribution by doctors during well child visits. It also is available by subscription, and in Spanish.

"We think about kids as beginner cooks," Sampson says, noting that her target audience is 5- to 12-year-olds. "We don't do 'kids' food.' We do simple dishes. If you had a 20-year-old who didn't know how to cook, you'd teach them the same thing."

The idea is that children who know how to cook and feed themselves will not have to rely on fast food and processed meals. And that families who cook and eat together have healthier lifestyles overall.

Since its launch, ChopChop – which is based in Watertown, Massachusetts - has become an industry darling. Renowned physicians stack its board of directors. The magazine relies on sponsorship, not advertisements, and receives its largest chunk of funding from footwear company New Balance, which has given more than $1 million. And in May the James Beard Foundation named ChopChop "publication of the year."

And this year, Sampson returns to her cookbook roots. Sporting more than 100 recipes, "ChopChop: The Kids' Guide to Cooking Real Food with Your Family," will be published in August by Simon and Schuster.

"This is like a magnet for kids," says Barry Zuckerman, professor of pediatrics at Boston University School of Medicine and a member of Sampson's board of directors. Zuckerman says that 20 years ago he saw maybe two obese children a week in his practice. Today, he sees two to four a day. A founder of Reach Out and Read, a 24-year-old program that promotes literacy by giving books to children during doctor's visits, Zuckerman responded immediately to Sampson's model.

"Advice is cheap," he says. "Giving a one- or two-minute lecture about healthy foods is nice, but when we give ChopChop it really amplifies the message in a way that words just don't."

Nothing in Sampson's public background would suggest that she was a nut for children's health. Many of her cookbooks tackled single subjects, including party dips, ice cream, cookies and burgers. But her views had been formed while tending to her daughter, who was ill through much of childhood. (Her daughter, now 20, is fine, Sampson says.)

Her "ah-ha" moment came seven years ago, when she read a newspaper article by Harvard pediatrician and medical school professor Donald Berwick that took the nation's medical system to task.

"It was like I was reading for the first time about somebody who cared about what I cared about," Sampson said. "I wrote an email to him and said, 'If I could work for you I would never write another cookbook again.'"

Berwick wrote back. After dabbling in various health-related work, Sampson began approaching pediatricians with an idea to prescribe cooking during appointments. The enthusiasm was fierce and immediate, she says. She received more than 140 requests from pediatricians for the as-yet unborn magazine. She began raising money, collecting enough from companies such as Stonyfield Farm, Oxo and children's hospitals to print 150,000 copies of her first issue. She parked her car on the street and kept 8,000 copies in her garage.

After that first issue, Sampson says, requests poured in from afterschool programs, YMCAs, Boys and Girls Clubs of America, Indian reservations, food banks, neighborhood health clinics and other organizations. New Balance came on board as the main sponsor and remains the biggest donor.

"We were really excited about being part of a movement to get kids cooking again," says Molly Santry, the company's charitable programs manager. "We had funded hands-on cooking classes and the magazine was another resource for kids and families to get inspired to cook."

Sure, Sampson would like to see every family in America cooking together or to have obesity eradicated by 2020. But her immediate goals are more straightforward: she wants "to make cooking cool" and to give children the skills to stay healthy throughout their lives. With the editorial machine in motion, she says only one obstacle remains.

"Money," she says definitively. "The demand for ChopChop is huge. We are only slowed down by money. The more money we get, the more people we can reach."

FY-2013 Per Capita Information

FY-2013 Payment Types & Amounts

$1,200.00.....General Payment

$2,000.00.....Elder 62 Payment
($1,200.00 + $2,000.00 = $3,200.00)

$638.14.....Elder 65 Payment
($1,200.00 + $2,000.00 + $638.14 = $3,838.14)

Elders turning 62 or 65 in October, November, or December 2013, your elder 62 or 65 payment will be issued at the end of the month of your birthday.
Example: If your birthday is in December your payment will be issued on December 31, 2013.

FY-2013 Payment Forms were Mailed on June 07, 2013

Direct Deposit (ACH) Available
Sign up to have your Per Capita and GTC Stipends Direct Deposited into your checking or savings account.

UNCLAIMED 2012 Per Capita Payments The deadline to claim is September 3,

Payment Form Deadline Close of Business on … Tuesdav.

FY-2013 Payment Forms
available to print from our website:
http://www.oneidanation.org/enrollment/

Receipts will be mailed to members that return an acceptable FY-2013 Payment Form to the Oneida Enrollment Department, if you do not receive your receipt within 2 weeks from the time you submitted your form, please contact us immediately.

Per Capita Payments will be Issued on… Monday, September 30,

Please contact us with any questions
Oneida Enrollment Department
PO Box 365, Oneida WI 54155-0365
(920) 869-6200 • 800-571-9902
http://www.oneidanation.org/enrollment/

Child Support Questions: Contact Oneida Child Support @ (920) 490-3700
Minor Trust Account Questions: Contact Trust @ (920) 490-3935
1099 Tax Form Questions: Contact Central Accounting @ (920) 490-3500

NO COST Fall College Credit Classes

The Oneida Tribe of Indians of Wisconsin – Human Resource Department's Workforce Development Team is collaborating with the College of the Menominee Nation to offer community members an opportunity to get a head start on your college career, or make up credits on behalf of your Oneida Higher Education student status, with the following NO COST college credit classes. These college credits are transferrable and can be used in the future towards your academic coursework.

- Home Health Aide Certification Course (3 Credits & Certificate) at Oneida's CEC
  August 19 – October 18, 3 PM to 8 PM (Tuesday & Thursdays)
  2632 S Packerland Dr
  Are you 16 years or older? Do you already provide care for an elder, or are you interested in becoming a caregiver? This course will give you the opportunity to get paid for your caregiving! The 90 hour course includes Home Health Aid training, job shadowing, research of community resources, CPR/First Aid/ AED certification, resume and job seeking skills. (Free watch, scrubs, shoe voucher, handbook, book bag and gait belt on completion!) **Application Deadline is August 9, 2013**

- Medical Terminology Workshop (Certificate) at Oneida's CEC
  August 20 – October 18, 5PM to 8PM (Tuesday & Thursdays)
  2632 S Packerland Dr.
  Application Deadline is Friday, August 9, 2013.

HRD's Workforce Development and College of Menominee Nation Staff available to answer questions and help students fill out applications for these NO COST courses at the Oneida Nation Community Education Center on Wednesday, August 12, 2013 from 10:00 AM to 2:00 PM.

For information on additional summer classes at CMN, Contact Cindy Rowen at **800-567-2344**, Ext **4009** or Oneida's HRD Workforce Development Contact Victrietta Hensley at **920-496-7000**

Kalihwisaks
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Oneida Nation 2013 Powwow Results

Jr. Girls' Fancy
4th Diana Sanapaw
3rd Morning Star Roberts
2nd Emaree Iron Hawk
1st Malia Jacobs

Jr. Girls' Jingle
4th Sapphire LeBlanc
3rd Lenore Pushetonequa
2nd Mariah White
1st Maicy King

Jr. Girls' Traditional
4th Alitama Perkins
3rd Aaliyah Begay
2nd Joleece Pecore
1st Nichole Nordwall

Jr. Girls' Smoke
4th Ava Martin
3rd Kaliyah Bear
2nd Malia Jacobs
1st Yelih Powless

Jr. Boys' Fancy
4th Joseph Pecore
3rd Ascension Harjo
2nd Tyrin Lasley
1st Geno White Cloud

Jr. Boys' Grass
4th Ross Johnston
3rd Bodie Nordwall
2nd Hudson King
1st Chaske Jacobs

Jr. Boys' Traditional
4th Sima Big Mountain
3rd Aiden Buffalo
2nd Bryson Funmaker
1st Jonah Jackson

Jr. Boys' Smoke
4th Jaydee Johnson
3rd Sima Johnson
2nd Ascension Harjo
1st Lindyn Hill

Teen Fancy Shawl
4th Shania Sanapaw
3rd Shaylynn Bird
2nd Kianna White
1st Beedoskah Stonefish

Teen Girls' Jingle
4th Emmalee Clairmont
3rd Ya-Shay Schuyler
2nd Tia Gray A
1st Waskwane Stonefish

Teen Girls' Traditional
4th Bree Bizdawka
3rd Taylor Clairmont
2nd Arianna Greencrow
1st Kaitylyn Douglas

Teen Girls' Smoke
4th Grace Crowe
3rd Beedoskah Stonefish
2nd Jessica House
1st Danielle Duby

Teen Boys' Smoke
4th Jacob Martin
3rd Edward Powless
2nd Brandon Granquist
1st Jaden Parker

Jr. Adult Womens Fancy
4th Heather Schuyler
3rd Valerie Parker
2nd Nahmi Lasley
1st Verna Streen

Jr. Adults Womens Jingle
4th Stephanie Fawn Nordwall
3rd Tonia Jo Hall
2nd Derian Yuzzicappi
1st Grace Pushetonequa

Jr. Adult Womens Traditional
4th Rochelle Mann
3rd Cassie Thomas
2nd Randi Bird
1st Amber Buffalo

Jr. Adults Mens Fancy
4th Kyle Funmaker
3rd Hunter Burridge
2nd Tyler Lasley
1st Eric Bird

Jr. Adult Men's Grass
4th Jessie Osawamick
3rd Austin Summers
2nd Brian Nodin Thunder
1st Adam Nordwall

Jr. Adults Mens Traditional
4th Zane Tacan
3rd Joe Syrette
2nd Chaske LeBlanc
1st Dana Warrington

Sr. Adult Womens Fancy
4th Sherry Bird
3rd Mariette Sutherland
2nd Dana Davenport
1st Kellie LeBeau

Sr. Adult Womens Jingle
4th Patricia Eagleman
3rd Karen Pheasant
2nd Glenda Begay
1st Rebecca Roberts

Sr. Adults Womens Traditional
4th Cheryl Funmaker
3rd Marcy Fiddler
2nd Angelina Hindsley
1st Paula Hedgepath

Sr. Adults Men's Fancy
4th Ken "Hank" Funmaker Jr.
3rd Lance Kelley
2nd Derek Martin
1st Michael Roberts

Sr. Adults Mens Traditional
4th Charles Belisle
3rd Charles Hindsley
2nd Terry Fiddler
1st Lonnie Street

Sr. Adults Mens Grass
4th Todd Ike
3rd Noni-katay Preston
2nd Michael Davis
1st Mike One Star

Womens Southern Style
4th Blanca White Cloud
3rd Sandy Harris
2nd Dyanni Hamilton
1st Cheyenne Brady

Mens Southern Style
4th Marshall Funmaker
3rd Lewis Perkins
2nd Kelly Grant
1st Juaquin Hamilton

Womens Golden Age
4th Orlann Caldwell
3rd Madelyn Goodwill
2nd Claudia Spicer
1st Anna Mae Pushetonequa

Mens Golden Age
4th Paul Cloud
3rd Gerald Cleveland Sr.
2nd Royce Kingbird
1st Wayne Pushetonequa

Adult Women Smoke Dance
4th Kany^tha Ireland
3rd Emily Regis
2nd Valerie Parker
1st Reese Bomberry

Adult Men Smoke Dance
4th Heath Homer Hill
3rd Cameron Hill
2nd Edward Santiago
1st Jordan Smith

Drum Contest
4th Crazy Spirit
3rd Smokeytown
2nd Mnx Crew
1st Southern Boys

Women Fancy Shawl Special Winner
Kelly Lebeau

Men Traditional 40-59 Special Winner
Terry Fiddler

Men Fancy Feather Calcutta Special
6th Mick Escamea
5th Kyle Funmaker
4th Hunter Burridge
3rd Eric Bird
2nd Michael Roberts
1st Albert King Jr.

Women Woodland Style
6th Angelina Hindsley
5th Nicole Yazzie
4th Tracy Pecore
3rd Arianna GreenCrow
2nd Jancita Warrington
1st Rochelle Mann

Men Woodland Style
5th Dana Bzdawka
4th Charles Belisle
3rd Juaquin Hamilton
2nd Marin Dennig
1st Joe Syrette



Oneida Tribe Encourages Youth to Develop Skills in Summer Internship

By Cheney Suri
Student Worker

(Oneida, WI) – Every summer, the Oneida Tribe of Wisconsin offer an eight week internship for young students to develop skills in selected jobs that can improve the future of Wisconsin's current unemployment rate of 7.0 %. The total purpose of this program is to abolish this unemployment.

The "Summer Youth Program", can employ up to 70 students from the ages of 14 to 18.

Every year, the Oneida Tribe experience success in this program by the number of applicants, revealing how willing our younger generation desires to work today.

Some of these jobs are secretarial, agriculture, food preservation, librarian assistant, janitorial, mechanics, and more. The internships help students to experience responsibility, good communication, social interaction and experience for future jobs.

What it also improves is the youth's knowledge of the culture of the Oneida Nation of Wisconsin and provides a vision for future careers. The Oneida Tribe certainly has discovered the need for youth to be prepared for any job they will take on later in life.



Kali photo/Dawn Walschinski

Kalihwisaks Student Intern Bryanna Ninham is developing skills in photography and journalism. Ninham shadows reporters at stories and is learning how to use graphic art software. Ninham will be a sophomore at Pulaski High School this fall.

Division of Land Management
Caretakers of the Land
Oneida Nation

The Divison of Land Management
Invites you to their
18th Annual Open House
August 15th, 2013 10 AM – 2 PM

- Department Information
- Vendor Information Tables (anyone interested in reserving a spot please contact Mary Jo Nash at 869-1690 ext. 1812. Monday-Thurs.)
- Pig Roast & Frybread - $5 a plate
- Bake Sale
- Games/Prizes
- Raffles/Prizes (tickets 1-$1 or 6-$5 contact any staff member for ticket sales for your chance to win!)



This year's raffle's grand prizes are a charcoal/propane grill and glider rocker patio set and many more!

Division of Land Management
470 Airport Drive
Oneida, WI 54155
(920) 869-1690

Gaines proves he can play at high level



Submitted photo

Michael Gains will play in his first national tournament this fall as a member of the Max Bats 18u AAA National Team out of Minnesota.

By Nate Wisneski
Kalihwisaks
nwisnes@oneidanation.org

Hitting a baseball is said to be the hardest thing to do in all of sports. Michael Gaines is doing at a high level with one major disadvantage, sight in just one eye.

Gaines, 17, attends Austin Senior High School in Minnesota pitches and plays third base.

"I started playing around five," said Gaines. "It's the sport I feel I can connect with the most. It really challenges me, it's not easy and it's something I had to work hard for. I just feel all the hard work can't go to waste. I put hard work into every sport I play but baseball keeps drawing me."

Gaines has also played football, basketball, and wrestled.

Gaines currently plays for the Max Bats 18u AAA National Team out of Minnesota.

"We won't play until this fall. My first national tournament is September 28 in Illinois," he said.

One national team isn't enough baseball for Gaines. He has his sights on the Blizzard Elite baseball team.

"We haven't found out if I have made my second national team yet. When I went to perform tryouts it was the best I ever played baseball, I feel confident enough that I made it but I also know that the guys were some of the best I've ever seen. That's hard to compete against," he said.

Gaines bats right handed and is blind in his lead eye for righties. He has been working on batting left handed but is not yet ready to try it in game situations.

"My depth perception is really bad, I have to spend more time in a cage to recognize a pitch than any other hitter. I have to think more and pay attention to smaller details like delivery points," he said.

As a pitcher Gaines throws four in game pitches while working on his fifth. He consistently hits upper 70 to 80 mph on his fastball.

"My best pitch is my curveball. I was put on a throwing schedule to hopefully by September hitting 85 mph," Gaines said.

Gaines has put in the time to succeed and has set lofty goals for his upcoming season.

"I'd like to have a really low (earned run average) under three, maybe even two," he said. "It's going to be a lot harder. I'm going to need to pay attention to hitters and know what their weak spots are."

Gaines does wonder where baseball would take him if he had sight in both eyes.

"I always wondered. This has always been a limitation for me. If I had depth perception I feel I could be a lot better but maybe I would be worse because I dealt with it my entire life," he said.

Gaines wants kids with limitations to know you control your destiny and not let others tell you that a goal can't be accomplished.

"People always look at me and look at what I can't do. I want them to look at what I can do overcoming the problem I have. Trust me, kids make fun of me all the time. For kids that have problems, people tell you can't but overall you get to dictate if you play sports," Gaines said.

To follow Gaines visit www.theteammaxbat.com

Cardinals capture 3rd straight Little League Title

By Kyle Casper
Recreation Supervisor

For the 3rd consecutive season the Cardinals have captured the Oneida Recreation Little League Regular Season title. The Cardinals completed their season with a 17-1 victory over the Wildcats. Cliff Bodway and Elijah Metoxen led the way with 2 hits apiece for the Cardinals. Jordan DeGroot had a hit for the Wildcats.

The Bears wrapped up 2nd place with an 11-0 victory over the Hawks. Seth Charles and Darwin Isaac each had 2 hits for the Bears. Jack Mehojah doubled for the Hawks.

Final Standings
Cardinals 7-1
Bears 6-2
Hawks 4-4
Wildcats 2-6
Eagles 1-7

Cardinals Win Little League Tourney Championship

The Cardinals used a 7 run first inning to take an 11-3 victory in the Little League Tournament Championship game. Justin Hill hit an inside the park grand slam to cap the first inning. Fox Christjohn, Cliff Bodway, Ramon Neosh, and James Hill all added doubles. Darwin Isaac had 2 hits for the Bears.

The Hawks scored 7 runs in the second inning en route to an 8-4 victory over the Eagles for 3rd place. Jack Mehojah hit a triple to clear the bases to cap the big inning. Floyd Silas had 3 hits and scored 2 runs for the Eagles.

Semi-Finals

Seth Charles and Darwin Isaac had 2 hits apiece during the Bears 10-4 victory over the Hawks. Calvyn Grignon-Danforth had 2 hits for the Hawks.

Fox Christjohn, James Hill and Justin Hill had 2 hits apiece to lead the Cardinals to a 12-0 victory over the Eagles. Clifford Bodway and Justin Hill combined on a no hitter for the Cardinals. Floyd Silas struck out 5 Cardinal batters for the Eagles.

First Round

Floyd Silas had 2 hits while he and Chaske Jacobs scored 2 runs a piece in the Eagles 9-8 victory over the Wildcats. Tyson Webster and Emerson Ninham each had a hit for the Wildcats.



Submitted photo

The Cardinals captured their 3rd straight Championship. Bottom row from left to right: James Hill, Jaydee Johnson, Jay Doyen, Yo-Yo Danforth, Jaynoah Johnson. Middle Row from left to right: Ralph Powless Jr. Genesis Doud, Ramon Neosh, Kailey Neosh, Sadie Danforth, Toni Brodway. Top row from left to right: Fox Christjohn, Elijah Metoxen, Clifford Brodway, Raven Stevens, and Justin Hill (Not Pictured: Coach Sid White)

DNR Days at Miller Park

MADISON - Hunters and anglers who enjoy the riches of Wisconsin's land and waters now can enjoy another time-honored tradition at reduced prices. The Wisconsin Department of Natural Resources and the Milwaukee Brewers are teaming up to offer DNR Days at Miller Park.

Anyone holding any Wisconsin hunting or fishing license is eligible for discounted tickets on select home games at Miller Park in Milwaukee. In addition, each ticket purchased through the DNR Days program will include a free regulation blaze orange ball cap with the Brewers logo on it.

The following dates are designated DNR Days at Miller Park:

Friday, July 19	7:10 P.M.	vs. Marlins
Tues., July 23	7:10 P.M.	vs. Padres
Fri., August 2	7:10 P.M.	vs. Nationals
Thur., Aug. 15	7:10 P.M.	vs. Reds
Fri., Aug. 30	7:10 P.M.	vs. Angels
Fri., Sept. 13	7:10 P.M.	vs. Reds
Thurs., Sept. 19	1:10 P.M.	vs. Cubs
Sun., Sept. 22	1:10 P.M.	vs. Cardinals

Terrace box seats, which normally are $24 each, are available for $17 under this program. Likewise, field outfield box seats which are normally $42 each, will be sold for $26.

License holders can take advantage of this program by going to the DNR website at http://dnr.wi.gov and putting in the keyword "DNR Days" in the search box.

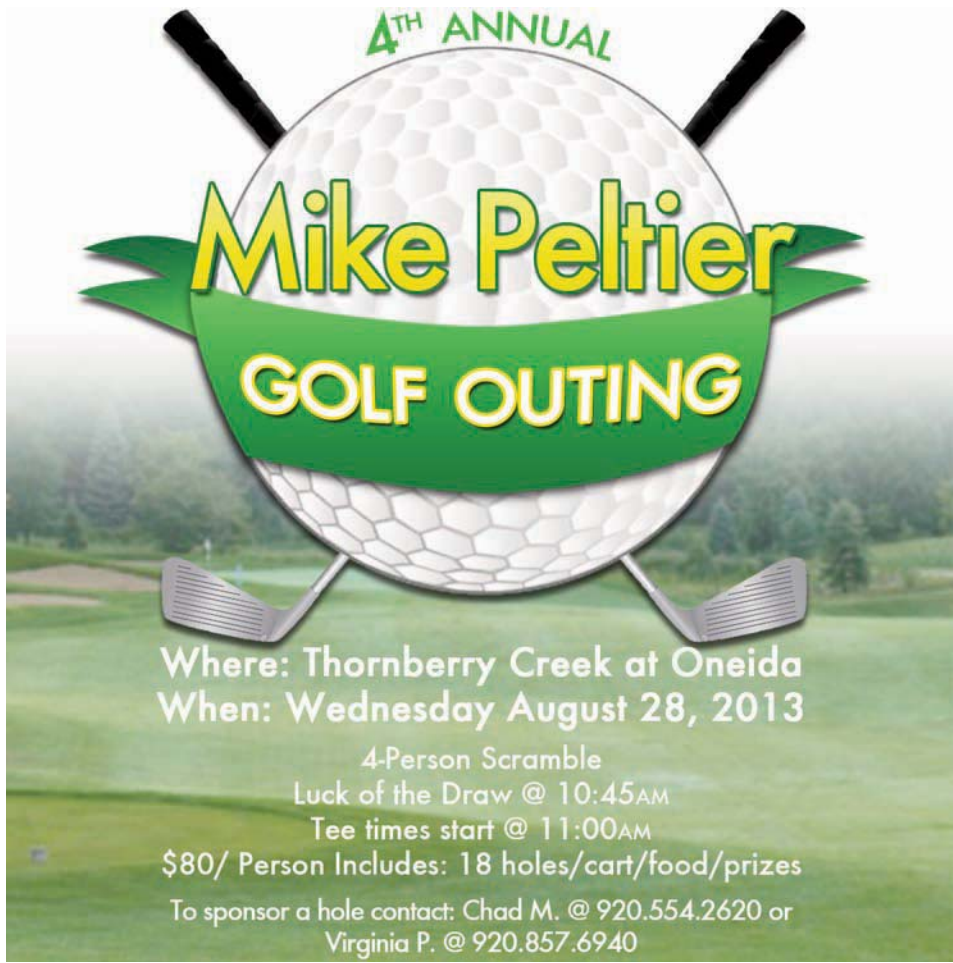
2013 FOOTBALL SCHEDULE
ONEIDA NATION THUNDERHAWKS

8/16/2013	at Sevastopol (Scrimmage)	12:00PM
8/24/2013	at Bowler	4:00PM
8/30/2013	Wayland Academy	6:00PM
9/6/2013	GB NEW Lutheran	7:00PM
9/13/2013	at Sevastopol	7:00PM
9/20/2013	Bowler	7:00PM
9/27/2013	at Gilbraltar	7:00PM
10/4/2013	Valley Christian Oshkosh (Homecoming)	7:00PM
10/12/2013	Three Lakes	1:00PM
10/18/2013	at Elkhart Lake	7:00PM

Oneida Nation High School
2013 Football Activities

Date	Event & Location	Time
7/26/13	Lineman Camp, Football Field / D1	4:00-6:00PM
8/02/13	Equipment Issue, Locker Room	4:00PM-TBD
8/05/13	Training Camp, Football Field	4:00PM-TBD
8/16/13	Scrimmage @ Sevastopol, Sevastopol High	

1. **Organized team activities/Position Camps are voluntary, but highly encouraged for players.**
2. **Equipment Issue is mandatory for all players**
3. **Training camp will run Monday through Friday and every other Saturday from 08/05 until the first game.**



Upcoming Events for *July/August 2013*

July 2 – November 2, 2013

Sisters in Spirit: Native American Stories in Rocks and Beads

WHEN: Tuesday thru Saturday
TIME: 9:00AM – 4:00PM
PLACE: Wisconsin Historical Museum
On the Capitol Square
30 N Carroll St, Madison, WI

Explore the messages left by the original artists and storytellers of Wisconsin through masterful watercolors and sparkling glass beadwork. This exhibit showcases Geri Schrab's petroglyph- and pictograph-inspired watercolors, and Karen Ann Hoffman's traditional Iroquois beadwork. Viewed together, their work presents a compelling glimpse of the continuing influence of Native Americans on contemporary Wisconsin art.

Ticket Info:
Admission by donation –$4 for adults, $3 for children under 18 or $10 for a family
Contact Info:
E-mail: museum@wisconsinhistory.org
Ph: 608-264-6555, Fax: 608-264-6575

July 18-28

St. Norbert College Music Theatre to Present Les Mis

WHEN: July 18-28
TIME: Call for times
PLACE: Walter Theatre

St. Norbert College Music Theatre celebrates its 52nd season presenting the internationally famous Les Misérables. Ten performances are scheduled July 18-28 in the Walter Theatre of the Abbot Pennings Hall of Fine Arts.

Tickets for Les Misérables are available by calling the St. Norbert College ticket office at **920-403-3950**, **800-762-2699**, or online at **http://tickets.snc.edu**.

July 26 – 27

17th Annual Relay for Life

WHEN: Fri., July 26 – Sat., July 27
TIME: Starts 11:00am Friday
PLACE: Norbert Hill Center Powwow Grounds, N7210 Seminary Rd.

Oneidas Annual Relay for Life is a 16-hour event in which teams walk the track to raise money for American Cancer Society. All these funds raised stays in the Brown County area. At the Oneida Relay for Life you can enjoy camaraderie with other teams, music, testimonials and good food, all in an effort to help fight cancer. You are welcome to camp overnight or just come out for the day. We will be releasing an event schedule closer to the event. This year's theme is Fiesta. Contact **Jenny Webster**, jwebste1@oneidanation.org or **Lisa Metoxen**, lmetoxen5@oneidanation.org for more information.

August 6

NWTC's Quick Start Day

WHEN: Tuesday, August 6
TIME: 2:00AM – 6:00PM
PLACE: NWTC Green Bay Campus

Northeast Wisconsin Technical College will hold Quick Start Day, a one-stop event to get students enrolled in fall classes. Complete a free college application (a $30 value), and register for fall classes.

For more information on Quick Start Day, visit **www.nwtc.edu/quick-start** or call **920-498-5444**.

August 7

JMIO - Beat the Heat Walk

WHEN: Wednesday, August 7
TIME: 4:30 PM - 6:30PM
PLACE: Oneida Family Fitness

We encourage you to walk 1-3 miles during the event. Event is FREE for all community members. Do not have to be members of Oneida Family Fitness To participate. FMI: **920-490-3730**

August 9

BoDeans to play Country Fest 2013

WHEN: Friday, August 9
TIME: 7:30 PM
PLACE: St. Nicholas Catholic Community grounds, W2037 Hwy S, Freedom

Rock music fans and concert-goers can experience a live performance by Wisconsin's own BoDeans this summer in Freedom.

August 10

Household Clean Sweep

WHEN: Saturday, August 10
TIME: 9:00 AM - 2:00 PM
PLACE: Old Transit Building1138 Ranch Road (near DPW Building

Must show tribal ID. Tires: 6 rimless tires per household, White goods: large appliances, Electronic waste, Household hazardous waste, Construction waste, donations for Goodwill and Restore. For more information **920-869-4549** or **aspears@oneidanation.org.**

August 9-10

Seymour Celebrates 25 Years of Burgers

WHEN: Friday, August 9th – Saturday, August 10th
TIME: Fri. 4:00 PM, Sat. 8:00 AM
PLACE: Seymour

Seymour is located 15 miles west of Green Bay on Highway 54. All events are located in downtown Seymour with hot air balloon rallies at Rockledge Elementary School. Commemorative admission buttons, available at many Seymour businesses, are $3 in advance and $5 at the gate; children 12 years old and under are free. There is a $2 parking fee for school and Rock Ledge Park grounds. There is no admission cost for hot air balloon rally events. To purchase admission buttons, call the hamburger hotline at **(920) 833-6688**.

August 28

4th Annual Mike Peltier Golf Outing

WHEN: Wednesday August 28
TIME: Starts at 10:45 am
PLACE: Thornberry Creek

4 Person Scramble.Luck of the Draw @ 10:45 a.m.Tee times start @ 11 a.m. $80/ Person Includes: 18 holes/cart/ food/prizes. To sponsor a hole contact: Chad M. @ **920-554-2620** / Virginia P. **@920-857-6940.**

ONGOING – TUESDAYS

Wise Women's Support Group

WHEN: Every Tuesday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

WEDNESDAYS

VFW Brat Fry

WHEN: Every Wednesday
TIME: 10:00AM – 2:00PM
PLACE: Veterans of Foreign Wars Oneida Post 7784, 2980 East Service Road

Hot dogs $1.50, burgers $2.50, brats $2.50, water $1, soda $1, chips .50¢.

Women's Support Group

WHEN: Wednesdays
TIME: 12:00PM – 2:30PM
PLACE: Three Sisters Center

For more information contact **Isabel Parker** at **(920) 412-0396** or **Georgia Burr** at **(920) 362-2490**.

THURSDAYS

Environmental Youth Group

WHEN: Every 3rd Thursday of month
TIME: 5:00PM – 7:00PM
PLACE: Little Bear, N7332 Water Circle PL Oneida, WI

Teyukwahwʌtsyawyanhástu Environmental Youth Group is open to any Oneida students from any school district. Join to learn about Oneida's natural areas, environment, language and culture. Meal provided, incentives, field trips. Oneida Retail gift cards provided for participation. Call Sylvia at **920-869-1600** or email **scornel2@oneidanation.org**.

Men's Support Group

WHEN: Every Thursday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI

The Men's Support Group was formed on March 7th. FMI, contact: **Rick Laes** at **920.432.6028** or **Gary Keshena** at **920.362.0206**. Open to all men.

It Starts with You…

WHEN: Every 1st Thursday of month*
TIME: 6:00PM
PLACE: Oneida Library, Site I 201 Elm St., Oneida, WI

Oneida kids and families need you! If you have ever thought about being a Foster Parent for Oneida kids, please atend an informational meeting: August 1; September 5; October 3; November 7; December 5.
If you have any questions, or would like more information, please contact **Jen Kruse** @ **920-490-3717**.

FRIDAYS

Wise Youth Group

WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center

For more information call Isabel Parker at **920- 498-2011** or Bev Scow at **920-490-0627.**

What's Inside

National Night Out celebrates 30th anniversary
Local/5A



Maria Hinton passes away at 103
Local/2A



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10B/Local
11-12B/CIP
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14B/Events

Kalihwisaks
She Looks for News

August 8, 2013 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | kalihwisaks.com

Petition filed looking to remove Chairman Delgado

By Nate Wisneski
Kalihwisaks
nwisnes@oneidanation.org

Over 600 Oneida Tribal citizens made their voices heard as a petition calling for the removal of Chairman Ed Delgado was turned in to the Tribal Secretary's office on Friday, August 2.

The Oneida Tribe's Removal Law requires signatures totaling 30 percent of the previous general election. The petition was handed in with 623 signatures while 522 were needed.

Petitioner Brian Doxtator along with 20 others who supported his petition process claim Delgado ignored General Tribal Council (GTC) directives, tribal policies and procedures, and the tribe's Code of Ethics law.

"It goes back to 1982 and the (GTC) directive is very specific to stay out of day-to-day affairs. It's not just one scenario. We can't say getting involved in day-to-day affairs has not occurred over the last 20 years. To some degree, more with some Business Committees and less with others, but this is out right blatant," said Doxtator.

Doxtator cites a case where the Community Support Services Fund (CSSF) policy and procedures were not followed by the Chairman's office.

The CSS fund requires applicants to have less than three months of non-payment before assistance will be offered. The CSSF also has procedure allowing a $500 maximum payment amount.

Documents show after an individual was denied for not making a utility payment for at least three months and their appeal denied, the Chairman's office directed the CSSF administrator to make a $600 payment to pay a utility bill for an individual.

Doxtator also claims that Delgado circumvented the process regarding a tribal member needing assistance in Arizona.

A tribal elder needed medical attention but needed tires for his vehicle to return home and receive dialysis treatment. Delgado directed Don White, the tribe's Governmental Services Division Director, in an email to assist in repairing the tribal members vehicle.

"I know there is a fine line between day-to-day involvement and my responsibilities as the Chair, but without the General Manager there are instances where we need someone who can make a directive to get something done," said Delgado in the email. "I am accepting this responsibility at this time. I am directing you to assist this tribal elder in getting his car fixed so he can get his dialysis treatment here in Green Bay. If something happens to him as we try to manage this request through our process, we will all be ultimately responsible."

Doxtator feels this is over stepping his authority as Chair.

"He is actually telling them to go ahead and give this person or that person assistance. Not

• See 9A, Removal petition



Kali file photo

Oneida Tribal Chairman Ed Delgado speaks at the Get out the Vote rally at the Radisson.

Duck Creek International Carving Competition





Kali photos/Nate Wisneski

Some of the best wood carvers from across the world were in Oneida over the weekend for the Duck Creek International Carving Competition at the Cultural Heritage grounds. The three day event ran August 2-4 and featured a farmers market, inflatable bounce house area, and auctions of the artists' work.

For more photos turn to page 4B



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WI Tribes come together to resist mining

By Sherrole Benton

In the spring of this year, some traditional Iroquois people in New York sent tobacco to Melvin Gasper, to show support for the Lac Courte Oreilles Harvest and Educational Camp (LCO-HEC). The Iroquois and Chippewa people still show goodwill toward each other as they have done since the early 1700s when the Iroquois gave them a wampum belt of peace and friendship.

This fall, the LCOHEC will host a Potluck Harvest Feast, Sept. 21st, at the White Cap Mountain Chalet and Resort in Upson, WI. The LCOHEC will provide the grilled venison. The resort is near Webster Lake and features an 18-hole golf course. The Red Cliff tribe will donate the fish, and the Bad River tribe will donate the wild rice.

The harvest feast is part of the first Penokee Hills Education Summit at the White Cap. Entertainers, vendors, and good company will gather Sept. 20-21st for informational and social events. The first ever Two Step and Square Dance might occur here with a drum and polka band in tandem.

The LCOHEC camp coordinators are Gasper and Felina LaPointe, both LCO Chippewa tribal members, and Paul DeMain, an

• See 2A, Tribes resist mine



Photo by Ron Seely

Visitors to the harvest camp listen to Mel Gasper, camp manager from the Lac Courte Oreilles band, as he talks about the Penokee Range and the proposed iron mine.

Maria Hinton, 103 Passes On

By Nate Wisneski
Kalihwisaks
nwisnes@oneidanation.org

Oneida matriarch Maria Hinton passed away Sunday, July 28 at 103 years old.

Hinton's Oneida name was Yake yale, it translated into the English language as "She Remembers".

Hinton, whose first language was Oneida, didn't learn English until she was sent to a government school at the age of 10. She was raised by her grandparents who only spoke Oneida in the home. She was a faithkeeper of the Oneida longhouse and one of the first state certified Oneida language teachers in the country.

She was one of the first teachers at the Oneida Nation Elementary School in 1980. She taught language and culture classes.

During the second half of her life she passed on her knowledge of the language and created thousands of recordings and books as critical learning tools of the Oneida language. She taught three generations of Oneida students during her career. She taught at the Oneida Nation Elementary School until she retired at the age of 92, after which she continued to teach in her home.

She is applauded for her work to preserving the Oneida language by completing a verbal Oneida dictionary with the guidance of University of Wisconsin – Green Bay Linguistics professor, Cliff Abbott. She spent nearly 20 years along with her brother Amos Christjohn and Dr. Abbott to completing the dictionary to preserve the Oneida language.

"People are begging, they want to speak the language, so they say," Hinton said during an interview three years ago. "We thought that it would be important to have a dictionary that they could refer to."

"To develop the Oneida dictionary was a significant piece of scholarly work that transcends time and encourages people to learn the language," said former Oneida Tribal Chairman Rick Hill. "Her dedication and her efforts were extremely important and I want to thank her for her work."

"My grandmother was one of the most important influence's of my Life. I will always cherish her legacy. It is a great Honor to be one of so many grandchildren that she loved so dearly," said Hinton's grandson, Ernie Stevens, Jr. on Facebook early Monday, July 29th.



Maria Anastasia (Christjohn) Hinton

Fundraiser held for Rep. Moore



Submitted photo

Oneida hosted a fundraising luncheon for Wisconsin's District 4 Congresswoman Gwen S. Moore (D) on Monday, July 29 at Thornberry Creek. Representatives from the Sokaogon Chippewa (Mole Lake), Ho-Chunk, Potawatomi and Oneida nations were on hand to meet with Rep. Moore who is the Vice Chairwoman of the House Native American Caucus.

From 1A/*Tribes resist mine*

Oneida tribal member. The LCO Tribal Governing Board gave its support to the camp so that more tribal members would make a presence in the Penokee Hills.

While all the Chippewa tribes in Wisconsin are part of the Lake Superior Chippewa Tribe, the LCO Chippewa are currently the most active in making a public stand with the Bad River to protest iron ore mining. The Gogebic Taconite, LLC, (GTAC) company has already drilled for samples near the headwaters of Bad River. They also left behind waste and environmental damage.

Wisconsin Governor Scott Walker signed, in March 2013, a new mining law that makes it easier and faster for mining companies to start extracting iron ore in Wisconsin. The new mining law allows for destruction and pollution of the Bad River headwaters. The tribes and most of their neighbors are opposed to the mining operation because of acid mine drainage, and water and air pollution.

Dubbed the, "Bad River Watershed Destruction Act," by environmentalists, it is described as special interest legislation designed to gut environmental regulations for Gogebic Taconite's iron mine proposal in Ashland and Iron Counties.

Dave Blouin, Sierra Club Mining Committee Chair, said, "The Senators who voted for SB 1… irresponsibly abdicated their responsibility to protect Wisconsin's resources, natural environment and taxpayers."

DeMain said the LCO tribal council wanted to get more Chippewa hunters and harvesters into the Penokee Mountain range to make a presence and witness GTAC drilling activities. They are also exercising their rights to hunt, fish, and gather in the region according to the federal treaties between the US and the Lake Superior Chippewa people.

"The LCO Council liked the general approach to getting people in and out of the range to harvest, learn about harvesting, looking for historical marks, and doing an of inventory the natural resources. They authorized me to help set it up. I went to Melvin and asked for his assistance because he is a long time harvester in that region. He knows some of the key buyers of tree boughs, and other plants, and resources that can be gathered from there," he said.

Since the LCOHEC was set up in March, over 1,000 visitors have been there. One of the visitors came from England and another one came from Maui.

Senator Bob Jauch visits the LCOHEC camp often. In July, he and Senator Tim Cullen went there. DeMain gave Senator Cullen a tour of the camp. Afterwards, everyone enjoyed good conversation by the central campfire.

Many local families support the LCOHEC camp. The camp coordinators receive donations of locally grown fruit and vegetables from their neighbors. Other camp supporters forage in woods for edible mushrooms, berries, herbs, and medicinal plants.

The 1st Penokee Hills Education Summit will be Sept. 20-21, 2013 at the White Cap Mountain Chalet and Resort. Everyone is welcome to the Potluck Harvest Feast in the evening of Sept. 21st. Vendors can contact Barb With at 715-209-5471. Native American artists, other artisans, and organizations can set up there. More info is on the website: penokeehillseducationsummit.wordpress.com for registration and lodging

FY-2013 Per Capita Reminders!

September 3, 2013:

- Deadline to submit Payment Forms (NO EXCEPTIONS)
- Deadline to claim UNPAID 2012 Per Capita Payment(s)

September 30, 2013:

- Per Capita Payments Issued

- LATE Payment forms received September 4, 2013 thru March 3, 2014 per capita payments will be issued March 31, 2014.
- Tribal ID's will NOT be issued on Mondays from June 3, 2013 thru September 30, 2013 and from August 26, 2013 thru September 4, 2013.
- The Enrollment Department will be CLOSED on Wednesday, September 4, 2013.

Please contact us with any questions

Oneida Enrollment Department

PO Box 365, Oneida WI 54155-0365

(920) 869-6200 • 800-571-9902

http://www.oneidanation.org/enrollment/

To Subscribe…

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:

http://www.oneidanation.org/enrollment/svcaddchange.aspx

Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155

- **Non-Tribal members & Organizations:**
- **Annual: $25 • Academic Year: $18.75**
- **Half-Year: $12.50**

Mail to…

Mailing address:
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE
to enrolled
Oneida Members
(18 years & older)

Members must submit Address Changes **'in writing'** to the Enrollment Office.

Kalihwisaks
She Looks for News

Street address
909 Packerland Dr.
Green Bay, WI 54313

Mail address
P.O. Box 365
Oneida, WI 54155

Office Hours
8 AM – 4:30 PM
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To change subscription or delivery

Call the Enrollment Department Toll Free:
• **Brooke Doxtator**
• **1.800.571.9902** or local: **1.920.869.6200**
Free to enrolled Oneida members
(age 18 years & older)
Non-Tribal & Organizations: $25 Annually;
$18.75 Academic Yr; and $12.50 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

Passing On...

Hinton, Maria Anastasia (Christjohn)

June 5, 1910 – July 28, 2013



Maria Anastasia (Christjohn) Hinton, 103 of Oneida, WI passed away peacefully surrounded by her loving family on Sunday, July 28, 2013. Maria's Oneida name was Yakeyale (yah-gay-yah-lay), which translates into English as "She Remembers." Maria was a Faithkeeper of the Oneida longhouse and one of the first state certified Oneida language teachers in the country. Born into the Oneida language, Maria spoke fluent Oneida her entire life. It wasn't until she began attending the local government boarding school as a young child did she begin learning to speak English.

In her life time Maria attended several boarding schools in Oneida, the Ho-chunk community and then later in Mt Pleasant, Michigan and at Haskell Institute. She finished her high school education in Kansas City, Missouri then returned home to Oneida. Maria later lived in Milwaukee and Chicago, then relocated to Los Angeles when her first grandchild, Kelly was born. Maria worked many jobs in her career, doing what she had to do survive and provide for her family during the Great Depression and forward.

In her early 1970's Maria relocated back to Green Bay and Milwaukee, once again working to help and provide for her family. It was in Milwaukee where she began her college and teaching career. Maria enrolled at the University of Wisconsin-Milwaukee along side other fluent speaking elders from all Wisconsin tribes, as a part of a now historic language preservation project. It was there where she acquired her state certification to teach. With the encouragement of both her family and the Oneida community Maria returned home to assist in revitalization of the Oneida language. Upon her return, she taught at the Soaring Eagle Community School in Green Bay and is considered one of the founders of the Oneida Nation School System.

In 1979 Maria graduated cum laude with her bachelors degree in Linguistics from the University of Wisconsin-Green Bay. She was passionate about teaching and preserving the Oneida Language. She worked for over 20 years with her brother Amos Christjohn, Dr. Clifford Abbott and others to preserve the language in an Oneida dictionary. She and Dr. Abbott would later adapt it into an online version, complete with her voice. the online dictionary was completed in 2008.

With Maria's passing, Oneida has come to the end of an era. There are very few Oneidas still alive who were born speaking Oneida as a first language. Maria lived through an era where government and poverty forced Indian families to send their children to boarding schools for months and years at time to learn English and be educated into the mainstream of American society. While this era was not looked upon favorably in history, Maria made the best of it. As an educator, Maria encouraged Indian Country to look forward and keep building upon the quality of education we see today. "The past is behind us, lets look to the future through the eyes of our children", said Maria.

The entire Oneida community mourns the passing of a truly gifted and loving grandmother that embraced everyone who sought her help in learning their language. During the second half of her life, for 50 years, she passed on her knowledge of the language and created thousands of recordings and books as critical learning tools for the Oneida language. She taught three generations of Oneida students during her career. Maria taught at the Oneida Nation Elementary School until she retired at the age of 92, after which she continued to teach in her home.

Maria Christjohn Hinton was an amazing woman who has left the Oneida Nation with a legacy of honorable work and undying love of the history, culture and language of the Oneida people. Her work will live on forever as a teacher and a linguist. She lived an amazing, full and meaningful life and will always be remembered as dignified. Maria was well known and loved dearly by the entire Oneida Nation, addressed by family and community members alike as "Aksot", which in Oneida means "grandma."

She was preceded in death by her Father, Paul Mose Christjohn, Mother, Lucy (Hill) Christjohn, siblings Anna John, Rosetta Huntington, Eva Cornelius, Elizebeth Ridgeway, John Christjohn, Frances Christjohn, Vernon Christjohn, Amos Christjohn, and grandson Coleman Stevens. She is survived by her sibling Mae (Christjohn) Baxter, and her son Ernest Lloyd Stevens Sr. Also survived are 8 grandchildren; Kelly (Shelly) Stevens, Ernest (Cheryl) Jr., Toni (Doug) House, Apache (Dewain) Danforth, Mike (Tommy) Stevens, Pam (Lester) Harms, David Stevens, and Jennifer Stevens. Maria also had 26 great grandchildren and 18 great-great grandchildren. She is also survived by numerous nieces and nephews, as well as countless students and other community members who looked at her as their grandma.

The wake was held on Wednesday, July 31 at Ryan Funeral Home 305 N. Tenth Street in De Pere. The funeral was held at 10 am Friday, August 2, at the Oneida longhouse.

It is the cultural tradition of the Oneida people to begin a fire to honor and offer prayers for an individual who has passed on, the fire was located at her original homestead located at 4204 W. Mason St (Hwy. 54) in Oneida.

Begay, James R.

June 11, 1954 - July 31, 2013



James R. Begay, age 59, of Oneida passed away Wednesday night, July 31, 2013 at St. Vincent Hospital in Green Bay. He was born June 11, 1954 son of James and June (Cornelius) Begay.

Jim was an Air Force Veteran serving for 7 years following service he worked for FMC in California. He was a member of the Church of Latter Days Saints in Oneida. He was employed with the Oneida Casino. He was a member of the Oneida American VFW Post #7784.

Survived by daughter Elizabeth Begay, De Pere; his parents James (June) Begay, De Pere brother, Joseph (Donna) Begay, Anchorage, AK; sisters: Candace (John) Walton, Utah; Susan Wilson, Gilbert, AZ; Carla (Todd) Di Salvo, San Jose, CA.

Preceded in death by a brother Dennis Begay.

Friends may call at Church of Latter Day Saints in Oneida on Monday, August 5, 2013 from 10 a.m. until services at 12 noon with the Oneida Singers and President Andrew Summers officiating. Burial will take in the Oneida Tribal Cemetery. Military Rites will follow the service at church by the Oneida VFW Post #7784.

Online condolences may be expressed at www.muehlboettcher.com

Muehl-Boettcher Funeral Home, Seymour is assisting the family with arrangements.

DeChant, Zelma (Doxtator)

April 25, 1946 – August 2, 2013

Zelma DeChant nee: Doxtator. Devoted mother of Lisa (Robert) Palmer and Angela DeChant; Loving Grandma of Dillon Harvey, Hannah and Jay Palmer. Longtime companion of Jerry Jowers. Memorial Service Saturday, August 10, 9 a.m. at Salerno Gatewood Chapel, 1857 N Harlem Ave. Chicago Chapel Service 10 a.m. Internment Private. Memorial Visitation Friday, 4-9 p.m. For information call 773-889-1700.

Published in Chicago Tribune on August 7, 2013.

To view updated obituaries go to the Kalihwisaks website

Correction

The following memorial is reprinted due to an inadvertent spelling error. We apologize for the inconvenience.

Roberto, Doreen

July 7, 1958 – July 26, 2013



Doreen Roberto, 55, of Green Bay, passed away peacefully on Friday July 26, 2013 at home, surrounded by her family. The daughter of Franklin and Margaret Doxtater was born on July 7, 1958 in Green Bay. Doreen was a graduate of West De Pere High School. She married David Roberto in Las Vegas in December of 2009.

Doreen was employed at Oneida Bingo and Casino for many years, where she was greatly respected and liked by her co-workers. She loved spending time with her grandchildren. Doreen enjoyed playing bingo and traveling to many casinos with her husband, Dave.

Survivors include her husband, David, her children, Darrell Doxtater, Deanne Davis, grandchildren, Mariah and Darian, nine siblings, Robin (Sheila) Doxtater, Mary Doxtater, Diane (Pete) Dittel, Terry (Theresa) Doxtater, John (Jodi) Doxtater, Tony Doxtater, Sally (Doug) Murphy, Karen (Adam) Melchert, and Pete (Melanie) Doxtater, many nieces and nephews; in addition, she will be missed by her dog, "Tasha". She was preceded in death by her parents and a nephew.

Family and friends gathered at Ryan Funeral Home & Crematory, 305 N. Tenth St, De Pere from 3:00 to 7:00 pm on Tuesday July 30, 2013. Oneida Hymn Singing was held prior to the funeral service at 7:00 pm at the funeral home with Father Rob Clarke, officiating.

Please visit www.ryanfh.com to send online condolences to the Roberto family.

The family extends a special thanks to Dr. Nawaz and the entire staff at the Vince Lombardi Cancer Center at Aurora BayCare and the Hospice Care Unit from Aurora Visiting Nurses Assn., especially Sam and Mary for their physical support and concern. Additionally, thanks is given to her brother-in-law, Everett BlackThunder for spiritual comfort.

Danforth, Drew Matthew

January 29, 2012 – July 24, 2013



Drew Matthew Danforth, 17 months, passed away Wednesday, July 24, 2013 at a local hospital. He was born January 29, 2012 in Green Bay, a son of Curtis and Angela (Metoxen) Danforth. Drew was a strong fighter who was so well behaved.

Drew is survived by his parents Curtis and Angela Danforth; sister Whitney Danforth, brother CJ Danforth; grandparents Tammy (Dale) Metoxen, Curt (Carla) Danforth and Mary Ann Archiquette; great grandmas Wilma Danforth and Lida Metoxen; aunts: Dominique Danforth, Tawny Danforth, Jessica Danforth, Desiree Danforth, and Hanna Martinez; uncles Richard Metoxen and Dale Metoxen; and numerous great aunts, great uncles, and cousins. He was preceded in death by his aunt Cassie Danforth, great grandparents John Danforth, Whitney (Betty) Metoxen, Roy Metoxen, and Milton (Louise) Archiquette; and cousin Mariah Danforth-Moore.

Oneida Hymn Singing was held on Sunday, July 28.

Mass of Christian Burial was held on Monday, July 29, 2013 at 10:30 a.m. at Holy Apostle Episcopal Church, Oneida, with burial in the church cemetery.

Ryan Funeral Home & Crematory, 305 N. Tenth St, De Pere, assisted the family with arrangements.

Drew's family would like to thank his home nurse Jolynne Stewart, all the nurses and doctors at Children's Hospital of Milwaukee, Ronald McDonald House, Michelle Woomer, Oneida Community Support, and all the staff and Dr. Taylor at St. Vincent Hospital for their love, care, and concern shown to Drew and his family.

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

In Loving Memory

In Loving Memory of

"Judy Torres"



Happy Birthday!

To my beautiful sister and auntie
On her 60th birthday (July 19)
Although you are gone
from this earth
Your spirit lives on.
Your physical presence is missed
At every family gathering
Though I see and feel your love.
Your humor, your strength, your
Wit and charm, I see in others
Yes you are sadly missed, but
There are many happy memories of you.
I know you'd want us to continue to
Celebrate your life with love and laugher.
Perhaps a few tears 'cause we miss you so…
So, I'm sending you this special
Birthday Wish with all our love

Happy birthday, Judy (AKA Jude)

Sadly missed, fondly remembered always!
Love, Joanne, Melissa, Sonya, Aaron

Veterans Organizations

There is **No Charge** to hold meetings at the

Robert Cornelius Post 7784 Oneida

Warriors of Foreign Wars

However, there is a nominal fee for Fundraising events.

For more information on Hall Rental, contact:
George Graham at (920) 869-7784 or
(920) 680-0258

CMN and Oneida partner for education

By Travis Cottrell
Kalihwisaks
tcottrel@oneidanation.org

The College of Menominee Nation (CMN) and the Oneida Tribe recently forged a partnership to offer courses at no cost to the community. The partnership constructed courses that offer college credits or aid in finding employment.

The newly formed Oneida Workforce Development Group, which is an entity that helps people get the skills they need to have in order to gain employment, was formed after employment trends showed that some people didn't have the basic skills needed to gain employment.

Victrietta Hensley, Workforce Coordinator at the Oneida Human Resources Department (HRD) said, "We saw that we were weak in a lot of different areas within the tribal organization. It just so happened that the College of Menominee had approached us to see if we would be interested in having some classes with us. They would offer them free. I thought 'Yes! That would be great.'"

Conversational Oneida Language, Home Health Aid, Math, and Microsoft Word with Business Writing were the four subjects taught over the eight-week program. The classes were held at the Oneida Community Education Center (OCEC).

"We offered the courses based on need. For example the Home Health Aid course we offered because we know that the Oneida Health Center will be needing more people that are certified. We also have a lot of individuals who were unable to pass a HRD math test so we offered that course to strengthen their abilities and boost their confidence so that they may pass the test and find employment," Hensley said.

Jacob McLester, a sophomore at Iowa State University, participated in the Oneida Language and Home Health Aid courses.

"I knew a little bit of Oneida before the class, I went to the Tribal school for a little while so I knew a little but not a whole lot. But after the course I had learned so much more of the language than I already knew. I learned a lot about how to take care of people in need. So it is good to go through and actually learn it and have that knowledge," McLester said.

The courses also educate those who may need medical knowledge on a day-to-day basis.



Kali photo/Travis Cottrell

Oneida Language course graduate Mason Powless (left) thanks instructor Charlie Doxtater (right) as he accepts his certificate.

Lorena Castillo, a junior at Seymour High School, completed the Home Health Aid course.

"There were flyers that I seen around and then I saw the program and decided to take the Home Health Aid class. I thought it would be good to take the class because I get to help my mom because my mom is diabetic. So I can help her or if anyone else needs emergency aid like CPR or anything I know how to do it. I learned a lot of things. We also had a lot of fun," Castillo said.

An added benefit to completing a course is that the credits earned can be used at area schools such as the University of Wisconsin-Green Bay and Northeast Wisconsin Technical College.

"I would recommend these courses for anyone looking for some nice credits and is interested in the field; it is a good place to learn a lot of things. The instructors were great and they either currently practice what they teach, or have in the past, so they offer a lot of real world experience," McLester added.

Southbound US 41 exit ramp at Mason Street to close in Brown County

Traffic to use the southbound US 41 Shawano Avenue exit ramp

Green Bay - The Wisconsin Department of Transportation (WisDOT) Northeast Region is announcing the closure of the southbound US 41 off-ramp to Mason Street will begin Wednesday, July 31, until September 2013. The southbound US 41 Mason Street ramp closure is needed to complete paving needed on US 41, while maintaining traffic operations and keeping the interchange open. Physical access to Mason Street from southbound US 41 will not be closed.

From Wednesday, July 31, 2013, until paving operations finish in September 2013, southbound US 41 traffic will have access to the Mason Street exit by using the Shawano Avenue southbound off-ramp, crossing WIS 29 and accessing Mason Street from the southbound US 41 on-ramp from WIS 29. Expect significant traffic delays on eastbound and westbound WIS 29 while traffic crosses WIS 29 in route to Mason Street.

Future access to both Mason St. and Shawano Ave. via US 41 will be by new collector-distributor lanes between Shawano and Mason.

All lane restrictions are weather dependent and subject to change.

Visit us on Facebook and follow us on Twitter for additional details on US 41 traffic impacts and lane closures in Brown and Winnebago counties.

For more information regarding traffic impacts in the Northeast Region:

Follow us on Twitter for regional alerts from the Traffic Incident Alert System and for construction related traffic advisories.

Call 5-1-1 or visit Wisconsin 511 online.

Check out the Kalihwisaks on facebook

Wisconsin Home Energy Assistance Program (WHEAP)

Oneida Tribe Economic Support Services is scheduling appointments beginning **September 1st** for the 2014 heating season.

If you reside within the Oneida Reservation boundaries you can call 920-490-3939 to make a WHEAP appointment.

If you reside outside of the Oneida Reservation boundaries you must call your county's WHEAP office (for Brown County 488-6460 and Outagamie County is 800-506-5596).

The Wisconsin Home Energy Assistance Program (WHEAP) provides assistance for heating costs, electric costs, and energy crisis situations. Operating with federal and state funding, the program provides assistance to approximately 225,000 Wisconsin households annually.

Most types of fuel are eligible to receive assistance. Whether you use wood, propane, natural gas, electricity, or fuel oil to heat your home, energy assistance is available if you qualify.

Heating Assistance

WHEAP assistance is a one-time payment during the heating season (October 1 – May 15). The funding pays a portion of the heating costs, but payment is not intended to cover the entire cost of heating a residence. The amount of energy assistance benefit varies depending on a variety of factors, including the household's size, income and energy costs. In most cases the energy assistance benefit is paid directly to the household's energy supplier.

Electric Assistance

Your household may be eligible to receive a payment for non-heating electric energy costs through funding provided by Wisconsin's Public Benefits.

WHEAP electric (non-heating) assistance is a one-time benefit payment during the heating season (October 1-May 15). The funding pays a portion of the household's electrical (non-heating) costs, but the payment is not intended to cover the entire cost of the non-heating costs.

The amount of the non-heating assistance benefit varies depending on a variety of factors, including the household's size, income, and non-heating costs. In most cases the non-heating assistance benefit is paid directly to the household's energy supplier.

Crisis Assistance

A household may be eligible for crisis assistance if you have no heat, have received a disconnect notice from the heating vendor, or are nearly out of fuel and do not have the money to purchase more. Crisis assistance is available through local WHEAP agencies that provide a 24-hour crisis phone number to help with emergencies that occur after business hours. WHEAP crisis assistance provides both emergency and proactive services.

There are also non-emergency or proactive crisis services that include providing information on how to reduce fuel costs, counseling on budgeting and money management, providing payments to a fuel supplier, and co-pay agreements.

Furnace Assistance

WHEAP emergency heating system assistance can provide services to eligible home owners if the furnace or boiler stops operating during the heating season. Heating system assistance includes payment for repairs, or in some situations you residence may qualify for a total replacement of a non-operating furnace or boiler. Call the local energy assistance office immediately if you are experiencing a no heat situation.

How to apply

Your household may be eligible for Wisconsin Home Energy Assistance Program (WHEAP) services based on a number of factors. However, if the gross income for your household is less than the amount shown on the following chart, you might be eligible to receive assistance.

ncome gu de nes for the 2013 2014 WHEAP Heat ng Season
(60% of State Med an ncome Gu de ines)

Household Size	One Month	Three Months	Annual Income
1	2,058.	6,173.	24,692.
2	2,691.	8,073.	32,290.
3	3,324.	9,972.	39,887.
4	3,957.	11,871.	47,485.
5	4,590.	13,771.	55,083.
6	5,223.	15,670.	62,680.
7	5,342.	16,026.	64,105.
8	5,461.	16,382.	65,529.

If you think your household income meets the guidelines, please call 920-490-3939 to schedule your appointment after September 1st.

Onʌyote?a·ká·
Gathering
August 23-25, 2013
Cultural Heritage Grounds
Oneida, Wisconsin

Friday
2 PM - 9 PM
•Welcome
•Story telling
•Bon fire

Saturday
10 AM - 8 PM
•Salt Pork Ave: 10AM-4PM
•Genealogy Project: 10:30AM
•Culturally relevant topics
•Panel presentations
•Youth activities
•Social Dance: 1PM
•Smoke Dance Contest: 2PM
•Graphic Novel Update: 3PM
•Vendors Welcome

Sunday
9 AM - 11 AM
•Interfaith Service
•Children's choir
12 PM - 4 PM
•175th year anniversary celebrated at Holy Apostles
2937 Freedom Rd.
Oneida, WI 54155

Other:
Two Row Wampum Report
Great Law Report

Oneida Cultural Heritage Department | 3703 Hillcrest Drive | Green Bay, WI
920-496-5380 | oneida-nsn.gov

Calling All Oneida Genealogist

Who: All Oneida Genealogists
What: Oneida Genealogy Project
When: 10:30 a.m. August 24, 2013
Where: Onʌyote?a·ká· Gathering
(John Q. Adam's Log Home)
Facilitator: Reggie Doxtater,
Oneida Historical Archivist

Every family has a family member doing genealogy. Come and join discussions to plan for a genealogy project regarding our 200 year anniversary (2023) of Oneida's living in Wisconsin.

Oneida Cultural Heritage Department | 3703 Hillcrest Drive | Green Bay, WI
920-496-5390 | oneida-nsn.gov

Get your vehicle registration notice via email

Go paperless with eNotify, a new electronic notification system

You get emails and text messages from your doctor's office, your hairstylist, and your favorite retailers; now you can add the Division of Motor Vehicles to that growing list. Part of a broader strategy to move toward electronic applications and online services, DMV launched eNotify to respond to the needs of its customers. "More and more, our customers expect to do business online. It's where they are, so it's where we need to be," says Mitchell Warren, DMV Bureau of Vehicle Services Director. "People are busy; we want to make their lives a little easier."

How eNotify works:

- Once subscribed, DMV will send you electronic license plate/registration renewal notices for all eligible vehicles. You can receive them in an email. A text message option is also available.
- Electronic license plate/registration renewal notices will include a link to renew your registration online (www.dot.wisconsin.gov/drivers/vehicles/renew/online/index.htm).
- You must subscribe at least three months in advance of the plate expiration to ensure receipt of an electronic renewal notice for a particular vehicle.

Find out more about eNotify at the official DMV web site: www.wisconsindmv.gov in the announcements section.

National Night Out celebrates 30th year



Kali photos/Travis Cottrell

The annual National Night Out Neighborhood Picnic celebrated its 30th anniversary on Tuesday, August 6th at the Three Sisters Park. The gathering is intended to promote neighborhood spirit and community-police relationships in an effort to support crime prevention.

The event featured food, entertainment, Oneida department booths, and live music from the Rockin' Daddys.

FY-2013 Per Capita Reminders!

For members whose acceptable payment forms are received by:

Tuesday, September 3, 2013

Your FY-2013 payment will be issued on:

Monday, September 30, 2013

Please contact us with any questions

Oneida Enrollment Department

PO Box 365, Oneida WI 54155-0365

(920) 869-6200 • 800-571-9902

http://www.oneidanation.org/enrollment/



$25.00 FREE with this Coupon

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BayBank Green Bay, Wisconsin

2555 Packerland Dr (920)490-7600

Green Bay, WI 54313 www.baybankgb.com

"This is our way"

Tsi?Niyukwalihó·tʌ

Oneida Nation Museum

Super Saturday Events

August

3rd - Tree of Peace

Hear the story of the Tree of Peace and create your own

10th - Corn Husk Doll

Make your own doll & learn why the dolls are made without faces

17th - Fishing Pole Workshop

Make and paint your own old time fishing pole

24th - Create a sun visor

You will decorate your own sun visor

31st - Design a t-shirt

Prepare for back to school with your own design

10 AM & 1 PM

*Activities subject to change based on materials

$5 per activity includes admission

Adult must accompany child

W892 County Road EE, De Pere, WI (920) 869 - 6539

oneidanation.org/museum facebook.com/oneidamuseum

Summertime Home Cost Savings Tips

By Dianne Zubella
Bay Bank

When the temperature goes up, so do energy bills, water bills and a host of other home-related costs. Here are a few ideas for how to stretch your household home improvement budget this summer.

Invest in a programmable thermostat

Programming your thermostat is one of the easiest, lowest cost ways you can cut your energy bills. Installing a programmable thermostat prevents your home from going through large temperature swings and can save you up to 10 percent on your cooling bills. A homeowner can save as much as $150 - or even more - on air conditioning bills by setting a thermostat.

Turn down the heat on your water heater

In the summer, most households can function with the temperature on the water heater turned down to 130° F. This not only saves money on heating the water, it also reduces the risk of scalding and burns, especially for small children.

Upgrade your old air conditioner

A room air conditioner carries an energy efficiency ratio (EER), or the ratio of the cooling capacity to the power. If you have old air conditioners with an EER energy efficiency of 5, you can cut costs in half by replacing it with a new one with an EER of 10. So do a simple calculation: If your average annual bill is $260, your bill would become $130. Depending on the size of the unit and room (window units range from $100 to $500), your annual savings will pay for the unit in just a few years.

Clean or change filters

Appliances like furnaces and air conditioners function more efficiently and cheaply (and last longer) when you replace or clean their filters on a regular basis. Read your owners' manual to find out how often you should replace or clean filters.

Finally, *unplug electronics when they're not in use*. Even when electronics such as television sets, DVD players, computers and phone chargers are turned off, they can suck power out of outlets. Either unplug them when you're done using them or use a Smart Strip (which cuts power when it's not needed). One exception to this tip: overhead fans, especially at night, will cool air more cheaply than turning down the thermostat.

Connecting Voices for Change: youth vs adults views

A team of three Oneida Community members, who are also tribal employees from different program and department areas, have come together forming a collaborative team to help bring about positive community driven change. These three individuals came together with a common desire to work towards building a Healthier Oneida Community by assisting the community with taking ownership of itself for the purpose of designing and implementing positive community change for the benefit of all. This team, "Connecting Voices for Change" was accepted into a collaborative initiative that teaches facilitation skills and provides knowledge for leading positive community based change focused on listening to and implementing suggestions from the voices of the community. This collaborative initiative known as the Healthy Native Community Fellowship works with teams from tribes across the United States focusing on helping to build healthy Native communities. "Connecting Voices for Change" is made up of Kaylynn Gresham-Deputy Director of Emergency Management/Homeland Security; Sarah Phillips-Health Promotion Disease Prevention Program and Dianne McLester-Heim - Oneida Ombudsman.

As part of the initiative, "Connecting Voices for Change" conducted a Community Listening Tool Survey at the May 5, 2013 General Tribal Council Meeting. This same survey was also provided to the youth of the Oneida Natation High School and a Youth group program for the purpose of obtaining input from voices of our youth. The result of the survey's provided a great deal of information about the views of the Oneida Community at this point in time. Areas for which information was collected included: feelings about the importance of culture, thoughts on matters related to local youth, impact of local communication, feelings about the ability to impact the community by one's own actions, and the impact of community leadership.

Of those completing a Community Listening Survey, 45 came from Oneida Youth and 70 came from various community members providing input from a total of 115 Oneida Community Members. The information collected viewed the thoughts of youth and adults separately to allow for comparison.

More specifically; Oneida Youth and adults indicated the following:

Feelings about the importance of culture:

Both youth and adults indicated that it is very important for future generations to speak our Native language, they want to learn more of our 'traditional' language and culture, they know where to go to find information on our traditions and culture, having knowledge of our traditions and culture is a key component of a healthy Native Community, and that many of our community events currently incorporate cultural teachings. When looking at the importance of culture to the Oneida Community, youth and adults appear to hold very similar views and opinions, both suggesting it is important to our future.

Thoughts on matters related to local youth:

When looking at matters related to local youth, the youth and adults do not hold common thoughts and feelings. The community youth have identified that they feel there are enough recreational activities while adults do not feel there are. Youth stated that they can voice their concerns to tribal leaders and that they have good community role models while adults identified these as areas that need to be improved. Finally, both groups indicated that communication between youth and parents could improve and as well as the cultural sense of belonging held by the youth. Neither group gave these areas high ratings; however the youth indicated they view communication and a cultural sense of belonging at a better place than the adults do.

Impact of local communication:

As a general overall statement; youth find the current style, amount, and content of communication with in the community to be satisfactory or above; while adults find these communication areas to be very poor. Communication from tribal government, listening by tribal government, community or program leader's ability to bring people together to discuss concerns, find solutions, and take responsibility for themselves and their situations were among the areas assessed. Both the youth and adults surveyed rated, tribal government listening to the community, as the least successful area of communication at the local level.

Ability to impact the community:

When it came to looking at how the youth and adults felt about their ability to impact their community, there were some split feelings. Youth felt more able to speak up in disagreement when it came to impacting community change than adults. Both groups indicated they felt their suggestions could have a positive impact on making change and that the community can come together to make positive change. Both groups did indicate they felt as though 'leadership did not necessarily listen to or hear the suggestions they make'. While both groups feel that people in the community do come together to address issues, the youth were more optimistic about people working together to solve community problems than the adults were. Overall, the survey results suggested both youth and adults feel they have the ability to speak up, to come together, and create positive change for the community.

Impact of community leadership:

In looking at the concept of leadership, youth suggested that tribal leaders listen to the needs of the community while adults feel they do not. Youth see 'community leaders' as good role models making changes to programing based upon feedback from the community. Youth also felt that the community itself encourages community leaders and provides opportunities for people to gain leadership skills. Adults completing the survey suggested they do not feel that the community supports or encourages community leaders, nor do community members have opportunities to gain leadership skills.

This Listening Tool Survey provided an opportunity for "Connecting Voices for Change" to begin looking at positive community based change by first listening to what the community had to say. While not every single tribal member was able to provide input on these items, this is the beginning of listening to the unheard voices of the Oneida Community. Following this listening tool, "Connecting Voices for Change" conducted two community listening sessions called Rez Café's in order to hear more of what the Oneida Community had to say about growing a Healthy Community. These listening sessions were held to provide an opportunity for community members to have their voices heard, to look at how those of the community who participated see the community, and to begin to look at how the community can take ownership of creating some positive changes.



Submitted photo

From Left to Right: Dianne McLester-Heim, Sarah Phillips and Kaylynn Gresham; team members of Connecting Voices for Change.

"Connecting Voices for Change" looks forward to sharing what occurred at the Rez Café sessions in the very near future. The community is always welcome to participate in any of the activities held by "Connecting Voices for Change" as every one's voice within a community is valuable and important. A sincere 'Thank You' to all those who have brought their voices to the table so far, and great anticipation awaits for all those who will bring their voices as we go into our future.

JOIN US FOR COMPREHENSIVE HEALTH DIVISION UPDATES AND LEARN ABOUT...

Anna John Resident Centered Care Community

Tuesday,
August 13
5:00—6:00 pm

NOTE LOCATION CHANGE!!

AJRCCC—Dining Room

ONEIDA RETAIL CARD TO FIRST 70 PARTICIPANTS

Sponsored By:
Oneida Health Promotion and Disease Prevention

For more information:
Phone: (920) 490-3927
E-mail: tjacobs1@oneidanation.org
NO RSVP Necessary



Comprehensive Health Division would like to introduce Anna John Resident Centered Care Community.

You're invited! Join us to meet the AJRCCC Directors and learn the Admission Process.

Presented by:

Nola Feldkamp
Nursing Home Administrator

ONEIDA COMMUNITY

BLOOD DRIVE

When: Friday, September 6th, 2013
Hours: 8:00AM until 2:00PM
Where: Oneida Family Fitness Gym

To schedule an appointment call 490-3730
Or go to www.redcrossblood.org.

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids.

When you donate blood you help 2-3 people with each donation.

Please Help Save Lives!
THE NEED IS CONSTANT, THE GRATIFICATION IS INSTANT!
GIVE BLOOD, GIVE LIFE!

Coordinated by the Oneida Employee Health Nursing Department

Lighting the Fires Of Good Health

Wednesday, August 28, 2013
4:00 to 8:00 pm
Radisson Conference Center

Master of Ceremonies
Tim Moureau, NP, BC-ADM

Community Panel
Reynold Denny
Todd Mendolla
Charles John

Guest Speaker
D.J. Vanas

Lighting the Fires of Good Health

20 Free Tickets for Elders sign-up at Senior Center by August 16, 2013

Oneida Elder Services will Provide Transportation for elders

Tickets Available at Oneida Diabetes Team
$5.00 Cash Only
Opportunity to win a Treadmill (must be 18 or over)
and other Prizes
Must Be Present to Win

Sponsored By: Oneida Comprehensive Health Division and The Special Diabetes Program

Parr awarded AICCW Scholarship

Oneida tribal member Monica Shana Parr has been awarded an academic scholarship from the American Indian Chamber of Commerce of Wisconsin (AICCW) in the amount of $2,000. The scholarship is awarded to Monica on behalf of Terry Ni, P.E., Oneida Total Integrated Enterprises, LLC, who has chosen to support Monica's commitment to use her future college degree to help improve tribal communities throughout Indian Country.

Monica recently graduated from Saint Mary's Catholic High School in Phoenix, Arizona, where she was actively involved in sports, community and church activities. During her high school years, Monica was able to see firsthand for herself the state of disrepair of many tribal buildings. She possessed the foresight to imagine that her talents related to art, math and science could be used to design buildings in Indian Country that are culturally relevant and aesthetically pleasing. As a result, Monica has chosen to study architecture and civil engineering for a career.

Monica has been accepted to The School of Architecture and Planning at The Catholic University of America in Washington, D.C. for Fall 2013. Through the scholarship, the AICCW and Terry Ni are pleased to support the academic and career goals of Monica that will make a positive difference in Indian Country. Congratulations to Monica on her accomplishments.

The AICCW is a 501(c)(3) non-profit organization that promotes economic development in Wisconsin Indian Country and also provides scholarships to American Indian students seeking a higher education who intend to be of service to tribal communities.



Monica Shanna Parr

Terry Ni wishes to express her appreciation for the AICCW's willingness to accept her personal donation for this scholarship award. Terry encourages other individuals to consider making a personal donation to the AICCW to help support American Indian students pursuing a higher education.

Oneida Total Integrated Enterprises, LLC, is an engineering, science and construction management firm owned by the Oneida Tribe of Indians of Wisconsin.

OTIE Scholarship Recipients

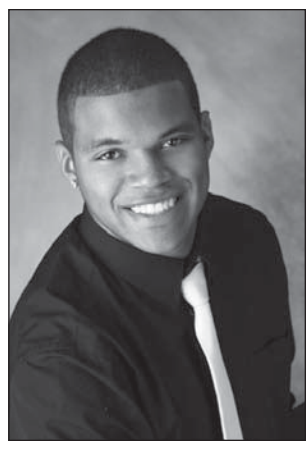
Awarded to Oneida students pursuing engineering career or related field

Oneida Total Integrated Enterprises, LLC, is pleased to announce the 2013 recipients of the annual OTIE Scholarship for those Oneida high school graduates who intend to pursue a college education in engineering or a related field. This year's award recipients are Margaux Wheelock-Shew and Cayman Berg-Morales, who will each receive a $5,000 scholarship.

Margaux lives in the Washington, DC, area and recently graduated from The District of Columbia School Without Walls High School. Margaux intends to become an architect and has been accepted to study architecture this fall at The Irwin S. Chanin School of Architecture of The Cooper Union for the Advancement of Science and Art.



Margaux Wheelock-Shew



Cayman Berg

Cayman lives in the Green Bay, WI, area and graduated from Notre Dame de la Baie Academy in Green Bay. Cayman plans to study structural engineering and has been accepted into The College of Engineering at Michigan Technological University this fall.

Both students were selected for their academic achievement, contributions to community service, and an interest in studying engineering or a related field as a career choice. The OTIE Scholarship is part of the education outreach program the company conducts to support Oneida high school students that demonstrate the ability to meet the rigorous standards for acceptance into engineering and related study programs.

OTIE congratulates all scholarship applicants on their recent graduations and acceptances to their college of choice, and wishes each student the best in their respective academic and career goals.

OTIE is an engineering, science and construction management firm owned by the Oneida Tribe.

Oneida Early Intervention Prepares for 2013-14 School Year

By Carla Witkowski
Oneida Early Intervention
920-490-3893

Kindergarten Readiness, topic of Lunch and Learn

Oneida Early Intervention staff is busy planning for the upcoming, rapidly approaching, school year. We've had an increase of Birth – 3 year old referrals this summer and continue to screen children upon parents' requests. We're working on ways to increase collaborations within our Tribal network of programs servicing Birth to 6 year old children and reaching out to be a resource for families living in Outagamie County.

An informative event is happening in August:

August Lunch and Learn

This month's topic is on Kindergarten Readiness. Our presenter will be Ada Weber. Ada is a veteran teacher, currently teaching Kindergarten at King Elementary in Green Bay. She will have lots of tips and will answer those questions you may have in helping your child get ready for Kindergarten. The date is Tuesday, August 13, 2013 at noon. Please remember to register with Ana Balbuena at **920-490-3893**.

Child care will be provided by Oneida Social Services but you must register in advance to secure a spot.

Early Education builds personal value

By Shannon Stone
Oneida Community Education Center
(920) 496-5260

What is the value of your education?

At younger ages it can be difficult to see the bigger picture and consequences when deciding to stay in school or not. The difference between completing high school and not completing high school can cost a person about $8,580 in lost earnings per year or $715 per month on average.

What could someone buy with an extra $715 per month? Many people could pay their rent or mortgage and utilities with that amount. At current interest rates of about 7% a person could afford to purchase a vehicle worth about $34,000 on a 60 month contract. College education comes within the reach of a person because they have a diploma and $715 more per month earning potential from completing high school. Now consider how each additional level of education contributes to a person's earning potential. The difference between a high school diploma and an Associate's degree is nearly $12,000 more per year. That's a lot of money for a small commitment.

Education Level	Mean Earnings	
	Monthly	Annual
Elementary	2,136	25,632
Some high school	2,434	29,568
High school completion	3,179	38,148
Some college	3,598	43,176
Vocational certificate.	3,538	42,456
Associate's degree	4,166	49,992
Bachelor's degree	5,445	65,340
Master's degree	6,731	80,772

Source: U.S.Census Bureau, Survey of Income and Program Participation, 2008.

Sometimes circumstances don't cooperate and obtaining a traditional high school diploma might feel out of reach. There are alternatives that should be considered. A student that is near completion, needing only one or two credits to graduate could gain those credits through the PASS program at the Oneida Nation Community Education Center (ONCEC). This would allow the student to graduate with a traditional diploma. If this option is not suitable, individuals can acquire a GED or HSED by passing a series of exams which has become accepted by most employers and institutions as an academic equivalent to a high school diploma. Additionally, the ONCEC can also administer a special form of the GED called a 509. This GED is customized for individuals with special need such as language assistance.

Some things to keep in mind when considering an alternative to completing high school are the fact that while the GED can open doors the experience lost from not attending high school can make attending and completing higher education levels more difficult. High school can offer a variety of valuable life and educational experiences outside of the classroom, from hands-on study experiences to extracurricular clubs and activities. Furthermore, high school may provide social networks and development opportunities that will aid individuals through college and the workforce. Finally, there may be additional costs involved to participate in these programs. The instructors at the ONCEC can help understand these costs and the advantages of each program. To speak with one of our instructors call us at **(920) 496-5260**.

Pulaski Schools adopt new food policy

Pulaski, WI – The Board of Education came to a decision on the topic of food in the classroom for the Pulaski Community School District on May 1, 2013. The District as a whole is trying to move toward guiding the students to lead healthier lifestyles.

The District wants to take what the teachers, students, and parents are currently bringing to eat into the classroom and moving them in a healthier direction. It wants to make nutrition education an important piece of the school day.

The policy addresses the topics of birthday treats, holiday parties, rewards and incentives, vending and school stores, fundraising, and curriculum-based food.

There are other ways to celebrate the success of the students in the District, and it is trying to move toward non-food gatherings.

The new District policy states that non-food celebrations are encouraged in order to reduce the amount of high sugar foods consumed. Parents and guardians of children whose birthdays are being celebrated may bring in treats to share. The snacks are encouraged to meet the District Nutrition Standards.

For more information on the tools and resources of this "food in the classroom" policy, visit **https://sites.google.com/a/pulaskischools.org/eat-healthy/parents.**

College of Menominee Nation

Accreditation Comment Period

The College of Menominee Nation is seeking comments from the public about the College in preparation for the periodic evaluation by its regional accrediting agency. CMN will host a visit Oct. 23-25 by a team representing the Higher Learning Commission of the North Central Association.

The College was accepted for candidacy in 1996 and has been accredited by the Commission since 1998. The team will review the institution's ongoing ability to meet the Commission's Criteria for Accreditation.

The public is invited to submit comments regarding the College to:
Third-Party Comment on the College of Menominee Nation
The Higher Learning Commission
230 South LaSalle Street, Suite 7-500
Chicago, IL 60604-1411

The public may also submit comments on the Commission's website at:
www.ncahlc.org.

Public comments must be in writing and must address substantive matters related to the quality of the institution or its academic programs.

Comments must be received by Sept. 20, 2013.

ONEIDA Higher Education
Located in north wing of Norbert Hill Center
N7210 Seminary Rd.
PO Box 365
Oneida, WI, 54155
1-800-236-2214 or
920-869-4333

Bay Bank offering financial services

Tribally owned bank offers full line of services

By Nate Wisneski
Kalihwisaks
nwisnes@oneidanation.org

Anyone looking for financial literacy assistance needs to look no further than the tribally owned Bay Bank.

"We are a full service bank. We offer checking, savings, CDs, money markets. We also do mutual funds, stocks and bonds," said Dianne Zubella, Executive Vice President at Bay Bank.

Zubella feels creating a budget is the first step in personal financial success.

"We have a budget class and a whole library full of budget books. Pay yourself first and we teach them to save. I don't care if it's $20. You just have to teach yourself to save and save for a rainy day," she said.

Zubella also wants young people to utilize free money from your employer.

"Your 401(k) is a really good way to pay yourself first and maximize it. You won't miss it. It benefits you down the road when you're 25 that will be a lot of money when you're 65," she said.

Zubella refers to the per capita young tribal citizens receive as a gift needing smart management.

"We try to talk to them about investing. Every kid wants to buy the motorcycle or car and then it's gone. We try to get them in an investing instrument. I had some success with a young lady who was interested in buying stock. We bought stock in things she was interested in. It's still in there today so it proves that if they put it away they forget about it, it's difficult for them to see that," she said.

Services will soon be available to anyone seeking assistance.

"We're going to have days when we are available to anyone who wants to talk to us regarding how to balance your checkbook, how to get your credit score increased or get a loan," she said.

If you do need help Zubella asks that you don't utilize the corner stores that don't have your best interest in mind.

"The last thing we want is our customers to do is go to these check cashing places. They get in a lot of trouble and the rates are astronomical," she said.

To contact Bay Bank call (920) 490-7600 or visit baybankgb.com.

Mandatory Photo ID's to be implemented at New meal site

You still have time to get your photo ID if you haven't had the opportunity before the new meal site opens.

Staff will be on hand at the ***Anna John Resident Centered Care Community*** (AJRCCC), 2901 S. Overland, on the following dates and times:

- **Monday, August 12, 1:00—2:00**
- **Friday, August 16, 2:00—3:00**
- **Thursday, August 22, 9:00—10:00**

If you have questions or concerns please feel free to contact ***Loretta Mencheski****, Mean Site Supervisor, at* ***(920) 869-1551***

Hyperbaric Oxygen returns to Oneida

The Mobile Hyperbaric Unit provided by American Hyperbarics will return to Oneida on the 27th of August 2013.

Located at the rear of the Oneida Health Center, treatments will be conducted daily from 7 AM through 6 PM. The Hyperbaric Chamber will be in the area through the middle of October.

This versatile therapeutic treatment allows oxygen to be delivered to tissues in critical need. Oxygen is the essence of life, its availability helps tissues to heal, helps the body's immune system to fight infection and in certain situations provides the body's cell the ability to produce energy allowing them to function efficiently.

Hyperbaric oxygen therapy centers are not new, in fact their emergence began in the early 19th century being seen first in Europe. More and more you are seeing its acceptance in hospitals through out the US.

Recent research with Veterans returning from Iraq and Afghanistan have shown its effectiveness in addressing lasting effects of mild traumatic brain injury or symptoms of post traumatic stress disorder.

In a recent study published out of Israel, Hyperbaric oxygen was instrumental in providing impressive improvements in neurological injuries even after decades. Patients with conditions such as stroke, cerebral palsy, traumatic brain injury have long reported the benefits of hyperbaric oxygen in providing significant positive changes in their qualities of life.

Among the conditions treated are the adverse effects of radiation following its use in treating cancer, selected problematic wounds. The Mobile Hyperbaric gives the opportunity to evaluate the effectiveness of this treatment for themselves.

For more information call 920-719-3074 or contact Carrie Lindsey at 920-869-4946.

Letters & Opinions...

It's Our Decision

You and I must demand that the Business Committee put aside politics in order to perform their constitutional duties and carry out the people's wishes.

In one of the latest assaults against you and me, the Business Committee lent 7 Generations money for a lost legal cause. This is a violation against the rest of our tribal members. We did not approve this. We voted to stop their gasification plans at the May 5, 2013 GTC meeting. Yet, they continue to subjugate you and me.

Unless immediate action is taken to stop their outrageous plans once and for all our Tribal Constitution could fail, and you and your children, along with all the elders, will face an even greater political oppression.

The question now: Is this what you want? You may yet face this avoidable situation if you stand around and do nothing. It is your decision.

Seven Gens continually comes back for more and more money and they will not stop until the Tribal members stop them. If we don't, they will run the Tribe.

The Business Committee seems to blatantly ignore the will of the people. We must continue to fight diligently for the rule of law instituted in our Oneida Constitution. You can tip the scales toward justice by helping to dissolve 7 Gens and put an end to their fiscal strain on our tribal budget.

Beverly Somers

Make No Mistake: GTC Runs the Tribe

The Oneida Tribal Constitution is the highest law on the reservation.

The General Tribal Council is the governing body of the Oneida Tribe.

In 1949, the GTC passed a resolution delegating authority to the Business Committee to handle business to benefit ALL the tribal members. Through this delegated authority, the BC manages the regular tribal operations, however, the authority of the BC is subject to both the Constitution and the GTC. The GTC can review any actions taken by the BC, and can issue a directive to the BC to be carried out! In other words, ordering the BC to take certain actions or to implement or change a specific policy. The Business Committee must carry out the directive from the GTC. It is NOT up to the BC to question or revise a directive from the GTC

A directive was issued on July 9, 2013: a petition with over 360 signatures was given to the BC to dissolve Oneida Seven Generations Corporation. It is now up to the BC to take action in accordance with Article III, 'Governing Body,' Section #, paragraph I, which states in part: "[T]he Business Committee…shall perform such duties as may be authorized by the GTC."

The By-Laws of the Oneida Tribe of Indians of Wisconsin, Article IV, 'Powers of the General Tribal Council,' Section 3, 'Reserved Powers,' states: "Any rights and powers heretofore vested in the Oneida Tribal but not expressly referred to in this constitution shall NOT be abridges by this article, but may be exercised by the people of the Oneida Tribe of Indians of Wisconsin through the adoption of appropriate By-Laws and constitutional amendments."

If the BC fails to act, they are in violation of the Oneida Constitution.

If the BC tries to modify the requested petition, they are in violation of their Oath of Office.

If the BC holds secretive unannounced meetings like the one held on July 12, 2013 inconsistent with the Oneida Constitution, Article III, Section 3, paragraph 2, which states in part, "Special meetings of the business committee shall be held upon a three day advance notice by the chairman to all members thereof or upon written request of a majority of the Business Committee stating the time, place and purpose of the meeting," the BC is in violation.

Make no mistake: the tribal members (GTC) run the tribe!

Frank Cornelius

Time to end Powwow Lacrosse?

Is it time to discontinue the traditional lacrosse games at the pow-wow because of the poor sportsmanship of a few people?

Is it okay to attack a player from behind, that doesn't have the ball, under the guise that "there are no rules"?

Ambulances had to be dispatched to the game both Friday and Saturday night. I don't know what happened Saturday night but my heart goes out to that family. I do know what happened Friday night because it was my grandson that was attacked.

My grandson is a smoke dancer. He loves to dance at the pow-wow and also loves lacrosse. He made grand entry Friday night, danced and later went to play lacrosse. His goal is to play on the all-native lacrosse team. He was captain of his lacrosse team in high school and took them to state championship.

At the game, my grandson made his second score, which was acknowledged by the other players. "Good shot", "You made it." He was jogging away when he was assaulted from behind and body slammed to the ground landing on his shoulder with the other person's weight on top of him.

At the hospital, the doctor said it was the worst grade of shoulder separation.

My grandson recently graduated from Pepperdine University where he was a lacrosse player. He is living in Los Angeles, working seven days a week at two jobs to make ends meet. His parents are missionaries in Singapore so he doesn't have family close by, also of concern in his lost income.

His surgery is scheduled for August 5th.

Maybe only a grandmother can understand the anguish of having a precious grandchild suffer such pain for so long.

My grandson is the most loving, compassionate, forgiving man I've ever known and immediately forgave his attacker, and hold no ill feelings toward him. I on the other hand, am still working on it. I know I have to forgive that person but it's hard knowing my grandson will continue to be in pain until it's healed.

I've been told that the person that did this is an elder who is supposed to be setting an example for the younger men, teaching the good sportsmanship and fair play. Some of the other players called what he did a "cheap shot".

I've had many people suggest that perhaps my grandson was assaulted because he doesn't look native. His eyes and skin color is too light.

I can tell you my grandson is extremely proud of his Oneida heritage and that's how he identifies himself.

Hopefully, someone can discuss good sportsmanship and fair play before these games, if they continue.

Eleanor Cornelius Bailey

kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. **Kalihwisaks** has the right to refuse publication of submitted letters.

Effective January 1, 2001 per **Kalihwisaks** Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on **Kalihwisaks** Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the **Kalihwisaks** are not necessarily the views or opinions of the **Kalihwisaks** staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

July 10, 2013

LEGAL NOTICE:

ONEIDA CHILD SUPPORT AGENCY
ONE TIME NOTICE OF PER CAPITA ATTACHMENT CLAIMS FILED

Re: Child Support Agency(s) vs. Various Individuals

A diligent attempt was made to notify the following individuals of claim(s) filed by child support agency(s) and the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for payment of child support to the custodial parent and state of Wisconsin.

Sarol H Cadotte, Eric A Edwards, Rebecca M Osswald and Dakota K House

Our records show that you owe child support arrears pursuant to your account statement. Arrears may include child support, medical expenses, interest, costs and/or fees.

Your current balance and any increases will remain subject to collection by per capita attachment until the arrears are paid in full pursuant to 9.4-6(a)(1) of the Oneida Per Capita law.

You may volunteer to have federal taxes withheld prior to the attachment. The form following this notice must be completed and returned to the Oneida Child Support Agency within **ten (10) business days** if you want federal income tax withheld before your per capita payment is attached. Once returned, the federal tax withholding will remain in effect until the Agency receives written notification stating otherwise. A member can also change one's voluntary tax withholding status at any time by submitting a written request to the Agency.

If you have questions regarding your account please log in on-line to view your account balances at http://dcf.wi.gov/bcs/payments/logon.htm or contact your appropriate local child support agency.

For specific questions about this claim, settlement or payment arrangements, please contact the appropriate child support agency. If you have questions on the process, feel free to contact the Oneida Child Support Agency at (920) 490-3701.

Voluntary Federal Income Tax Withholding Request

I hereby request the Oneida Tribe of Indians of Wisconsin to withhold 20% of my Membership, and future year payment(s), if eligible, for my Federal Income Tax Account. This withholding request shall remain in effect until a new payment form is submitted to the Oneida Tribal Child Support Agency.

I hereby absolve the Oneida Tribe of Indians of Wisconsin of any liability for honoring this federal income tax withholding request.

CAUTION! **SIGNING HERE AUTHORIZES FEDERAL INCOME TAX WITHHOLDING** CAUTION!

Member Signature: READ CAREFULLY BEFORE SIGNING Date:

Member Name: Enrollment Number:

Please return to: Oneida Tribal Child Support Agency, P.O. Box 365 Oneida, WI 54155

Marian University to host bully prevention workshop

FOND DU LAC, Wis. ~ Marian University will be hosting a bully prevention workshop, "The Three B's: Bullies, Bullied and Bystanders" on Friday, August 30, from 8:30 a.m. to 3:30 p.m. in the Stayer Center Dining Room. The workshop will feature keynote speaker Amelio A. D'Onofrio, Ph.D.

The workshop is designed to help educators, mental health professionals and parents – or anyone working with youth or others who are prone to bullying or being bullied – better understand the complex dynamics of bullying, the role we all may play in those complex dynamics and what we can do to bring about change. In addition, participants will formulate realistic strategies for helping to bring about change and end the cycle of violence and bullying.

Keynote speaker Amelio D'Onofrio, Ph.D. is a clinical professor and director of the Psychological Services Institute in the Graduate School of Education at Fordham University. Dr. D'Onofrio holds degrees from Georgetown University, the University of Chicago and Fordham University. Dr. D'Onofrio is also founder of the Institute for Psychoanalytic-Existential Psychotherapy where he trains post-doctoral level clinicians. He is author of "Adolescent self-injury: A comprehensive guide for counselors and health care professionals."

The workshop is available for $30, and can be taken for 1 credit for an additional fee. Participants should register for the workshop by Friday, August 23. For more information or to register for the workshop, contact Dr. Janet McCord, jsmccord12@marianuniversity.edu or at (920) 923-8952.

College of Menominee Nation

DID YOU KNOW…
that the College of Menominee Nation offers:
- **3 bachelor degree programs?**
- **4 levels of health care training?**
- **13 associate degree programs?**
- **5 technical diploma programs?**
- **3 short-term certificate programs?**

DO YOU KNOW…
how to get started?
- **Call 800-567-2344**
- **N172 STH 47-55, Keshena**
- **2733 S Ridge Rd, Green Bay**

Classes start Aug 19th

Whose House Do You Belong To?

By Oneida Trust & Enrollment Committee

The word Longhouse is often used in different ways and misunderstood. There are at least three different meanings of the word. The first is the most basic: Longhouse means the type of home or structure in which Oneida people traditionally lived. The second is an extension of the first: to be a Longhouse person, meaning Haudenosaunee (Iroquois), or a descendent of people who lived in Longhouses. By this definition, all Oneida people are Longhouse people. The third use of the word is in reference to beliefs and living a certain way: to be Longhouse, meaning they go to the Longhouse for ceremonies and follow traditional teachings. A person may identify themselves as a Longhouse person by the second or third definitions (or both). This can lead to confusion.

It is important to note the third definition is often referred to as a religion. Our traditional teachings included spiritual elements, but our government and social rules and expectations were also included in those teachings. It is more accurate to refer to the traditional teachings as a way of life—the Longhouse way of life. Spiritual, social, and political elements were all tied together in the traditional culture. Today we tend to talk about them in separate terms.

Not all Longhouse people (our second definition) follow the Longhouse way of life (our third definition). About 400 years ago, Oneida and other Haudenosaunee people were introduced to the concepts of Christianity by Europeans. Gradually, Christian beliefs and values changed the political, social, and spiritual landscape of the Oneida Nation. Following the American Revolution, a Seneca man named Skanyatali·yó (Handsome Lake) had several visions. From the first vision in 1799 until his death in 1815, Skanyatali·yó shared a message of revitalization for traditional teachings, getting back to holding the ceremonies, and keeping our culture intact.

About the time that Skanyatali·yó's message was spreading to the other Haudenosaunee, the Oneida were losing vast tracts of land and were forced to leave their ancestral homelands in New York. Many Oneida who came to the reservation on Duck Creek were Christian Oneidas. Over the course of the 1800s, fewer and fewer Oneida in Wisconsin practiced the spiritual components of the Longhouse way of life. Those who did, practiced "underground," or secretly, to avoid persecution by Christian Oneida.

During the 1900s, the effects of assimilation, boarding schools, and acculturation began to take a toll on Oneida in Wisconsin. The Oneida government transitioned from the Chiefs to an elected government, and with that change, the political and social elements of the traditional teachings continued to weaken.

In the very early 1980s the ceremonies began to be re-introduced in Oneida, Wisconsin, including Kalihwi·yó, the message shared by Handsome Lake. The Oneida School System and the Language program have contributed significantly to our cultural revitalization. Since then, the spiritual and social aspects of our traditional teachings have been strengthened. We have yet to address the political issues, such as blood quantum and the foreign governing system we currently use.

If we imagine all Oneida people as a landscape, over the course of our history that landscape has diversified and changed in appearance and way of being. However, it has remained unified despite changing belief systems, political systems and social patterns. There is still something that holds us together as a nation, as a people. Could it be our sovereignty? It doesn't matter if you are a traditional Oneida, a Christian Oneida, or any other category of Oneida; we are all still Oneida. Our individual beliefs and ways of life are a part of our identity, but it seems that collectively we share something else in common.

Maybe the blood quantum issue isn't an identity issue after all. If the blood quantum concept were removed as a requirement of tribal citizenship, wouldn't you still be Oneida? It seems our identity is rooted in the same place as our sovereignty. Whatever new definition we develop of what it means to be Oneida should support and strengthen the concepts of our sovereignty.

For more information about Sustain Oneida please visit:
- **https://www.facebook.com/OneidaTrust**
- **https://www.oneidansn.gov/TrustEnrollmentCommittee.aspx**

For comments or questions please email: **sustainoneida@oneidanation.org**

This series of articles is designed to inform Oneida citizens about Tribal enrollment and identity issues. The goal is to generate community conversations leading up to and beyond the Sept 7th Sustain Oneida Summit which will explore potential solutions for citizenship and belonging.

Visit us at... Kalihwisaks .com

From 1A/*Removal petition*

only did he tell them to give them assistance, it was over and above what the policy says," Doxtator said. "He is using the community support fund as his personal checkbook to help people."

Delgado defended his decision.

"I don't think any leader, if he had the resources, would allow a person in that much need of a medial facility, would sit back and say there is nothing I can do. You're going to have to wait and we'll discuss this. You act," Delgado said. "Our customs and traditions of our tribe always looked out for our people and no leader would ever turn their back on those needs. That's not being an Indian leader."

Doxtator also address tribal traditions and why he feels removal is the only answer.

"I don't want to compare us to our chief system but the Clan mothers chose the chiefs, they approached the chief three times and they gave him an opportunity to clean up his act. We don't have that here. All we have is the Removal Law. People have talked to him and said you are doing something wrong. He needs to go, he is not willing to change his ways. He is saying I can do it, I am the Chair," said Doxtator.

Doxtator's ideal situation would not be the removal of Delgado but another means to address misconduct tribal wide.

"I don't agree with removing him. It's not the best answer but because of the continuous violations we are pushed to it's the only conclusion. If we had sanctions laws or even if the GTC could fine you $500 for every email you send to a division director… we don't even have that," he said. "All we have is removal."

The Oneida Enrollments Department has verified the signatures and it will be forwarded to the Oneida Appeals Commission. They review the merits of the petition. If the Oneida Appeals Commission determines that the petition alleges sufficient grounds for removal, a hearing is conducted.

If the Oneida Appeals Commission determines at the hearing, that sufficient grounds have been proven, then a GTC meeting will be scheduled within 45 days after the Appeals Commission's findings are submitted. At the GTC meeting, a two-thirds vote of the GTC is needed to remove an elected official.

Delgado has filled an injunction with the Oneida Appeals Commission questioning the timeline that the signatures on the petition were collected.

Delgado feels the topic may not even reach the GTC.

"I don't think any court of law would uphold these charges. A negotiator negotiating, a leader encouraging, and helping our elders and children. I can't imagine them saying that's wrong and it's wrong to try to save lives," Delgado said.

Delgado feels he is supporting and protecting tribal ways.

"As Chairman, I support our proud history as Oneida people and I believe that Indian leaders must stand up and accept responsibility for the continuance of the Oneida customs and traditions, the protection of our people and our resources. To do otherwise would be negligent and weird," he said in a prepared statement.

Division of Land Management
Caretakers of the Land
Oneida Nation

The Divison of Land Management
Invites you to their
18th Annual Open House
August 15th, 2013 10 AM – 2 PM

- **Department Information**
- **Vendor Information Tables** (anyone interested in reserving a spot please contact Mary Jo Nash at 869-1690 ext. 1812. Monday-Thurs.)
- **Pig Roast & Frybread - $5 a plate**
- **Bake Sale**
- **Games/Prizes**
- **Raffles/Prizes** (tickets 1-$1 or 6-$5 contact any staff member for ticket sales for your chance to win!)




This year's raffle's grand prizes are a charcoal/propane grill and glider rocker patio set and many more!

Division of Land Management
470 Airport Drive
Oneida, WI 54155
(920) 869-1690

Kalihwisaks on Facebook

South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
Call for available weekend hours, **(414) 329-4101**

Activities Calendar

for the month of **September 2013**

2 Monday
LABOR DAY – OFFICE CLOSED

3 Tuesday
Senior Activity Day 11:00am-2:00pm, Brown Bag/Bingo - Bird Room
Oneida Language Class – Notice Change in Hours Beginner Class 5:00pm-5:45pm, Advanced Class 6:00pm-7:00pm. All are Welcome! Learn with Oneida language teacher Renee Elm–Pfaller! Bird Room

4 Wednesday
Med Pick-up

6 Friday - INDIAN SUMMER WEEKEND
Last chance to call in med orders

7 Saturday - INDIAN SUMMER WEEKEND
NO Jr. Pink Shawl Meeting

9 Monday
Oneida Singers 6:30pm

10 Tuesday
Senior Activity Day 11:00am – 2:00pm, $3 Luncheon/Bingo - Bird Room
Oneida Language Class – Notice Change in Hours Beginner Class 5:00-5:45pm, Advanced Class 6:00-7:00pm. All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room
SEOTS Board Meeting 6:00pm - Turtle Room

11 Wednesday
Med Pick-up

13 Friday
Last chance to call in med orders

16 Monday
Oneida Singers 6:30pm
Pink Shawl Meeting 5:15pm - Bird Room

17 Tuesday
Senior Activity Day 10:00am-2:00pm, Tai Chi with Jim/Potluck/Bingo - Bird Rm
Oneida Language Class – Notice Change in Hours Beginner Class 5:00-5:45pm, Advanced Class 6:00-7:00pm All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

18 Wednesday
Med-Pick up Trip to Oneida 8:00am Departure

20 Friday
Last Chance to Call in Med Orders

21 KOMEN RACE FOR THE CURE
Pink Shawl Participants invite Women to participate in the Race for the Cure at Summerfest grounds and Lakefront – walk or run! Begins at 8:00am.
Call Deb to sign up 414-329-4101

23 Monday
Oneida Singers 6:30pm

24 Tuesday
Senior Activity Day 11:00am-2:00pm Reflexology with Angela, Brown Bag/Bingo - Bird Room
Oneida Language Class – Notice Change in Hours All are Welcome! Learn with Beginner Class 5:00-5:45pm Advanced Class 6:00-7:00pm, Oneida language teacher Renee Elm – Pfaller! Bird Room
SEOTS Board Meeting 6:00pm - Turtle Room

25 Wednesday
Bingo Trip to Oneida 7:00am Departure, $10 Bingo Coupon & $6 Food Coupon
Med Pick-up
2nd Year Pink Shawl Conversations 6:00pm, If you are a woman that participated in the Kohl's Conversation for Breast Health, we are doing a follow-up conversation with a survey.
You will be able to receive a $15 gift card, once you receive your mammogram.
We would like you to contact Deb to sign up 414-329-4101

26 Thursday
2nd Year Pink Shawl Conversations 10:00am, If you are a woman that participated in the Kohl's Conversation for Breast Health, we are doing a follow-up conversation with a survey.
You will be able to receive a $15 gift card, once you receive your mammogram.
We would like you to contact Deb to sign up 329-4101

27 Friday
Last chance to call in med orders

30 Monday
Oneida Singers 6:30pm - Bird Room

SEOTS Mission…

Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of **Onʌyote?a·ka** *in southeastern Wisconsin.*

SEOTS Youth Explore Health and Wellness

By Mark W. Powless

Every summer, Southeastern Oneida Tribal Services offers two 6 week youth programs. The programs target the age groups of 7-11 and 12-16 and focus on education and recreation. The theme for the youth programs this year was Health and Wellness.

The summer kicked off with a visit to Oneida. We visited Sid White, who is a Physical Therapist for the Tribe. He talked about physical therapy and showed some of the activities done during physical therapy.

We then visited Josh Gerzetich at Cultural Heritage. Josh talked about traditional plant medicines used by Oneidas and we toured the log cabins used by Oneidas during the late 1800's and early 1900's. The older group visited with Annette Cornelius at Cultural Wellness and learned about cultural views and approaches to health and wellness. We ended our trip with a tour of the Oneida Museum by Shawn King- Skenandore and an activity of making corn husk dolls.



Submitted photo

SEOTS youth participated in group activities while learning how horses are used for therapy with at-risk youth and veterans.

Other activities during the summer included a lacrosse clinic with Marquette University, traditional food sampling, an exploration of Hopi culture, yoga, herbal facials, horse therapy, a talk with psychologist Dr. Mark Powless, diabetes bingo, Cardinal Stritch University visit, traditional tobacco, Chicago's Field Museum, art therapy, and a trip to the Milwaukee Zoo. All activities involved a connection to health and wellness.

When surveyed, the most liked activity of the summer was traditional food sampling. Traditional foods sampled were Oneida white corn, kidney beans, acorn squash, bison meat, maple syrup, and strawberries. The health benefits of each food were shared as well as cultural practices and/or ceremonies associated with the food.

The summer activities concluded with a trip to Great America and a family dinner.

For families interested in participating in the 2014 summer youth programs, please contact the SEOTS office in March 2014 and watch for a mailer from the SEOTS office.

INDIAN COUNCIL OF THE ELDERLY WEEKLY MEALS

Visit the meal site at ***631 North 19th Street*** every ***Monday*** and ***Friday***
(5:00pm the first Monday and Friday of each month, 11:30AM all other Mondays & Fridays).
Enjoy a tasty meal, visit with friends, and play Bingo.
Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

Work Out, Low Fat for Elders

Have you participated in the W.O.L.F.E. Program at Gerald L. Ignace Indian Health Center?

Here are the details of the program:
Who: Any Native American Elder *(age 45 or better)*
When: Every Wednesday, 10AM – 1PM
What:
- 10AM – 11AM: ***Fitness Activities***
- 11AM – 11:20AM: ***Nutrition Discussion***
- 11:20AM – Noon: ***Cooking***
- Noon – 1:00PM: ***Eat and Socialize***

Where: 1711 S. 11th Street, Milwaukee, WI
(kitchen located on the 2nd floor)

For more information, *contact Jennifer Casey at:* **414-383-9526, Ext. 155**

Legal Resource Center

The Oneida Legal Resource Center will be dedicating hours to the SEOTS office. For Tribal members seeking free legal advice, please contact the SEOTS office to schedule an appointment. *Appointment times are each Tuesday afternoon.*

SEOTS COLOR GUARD

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities.
For those interested, please contact:
Leon House, (414) 543-1622

SEOTS *is now on* Facebook
Get Connected!

Are you interested in learning to sing with the Oneida singers or contacting them for an event?
Call John House at *(414) 313-2559*

SEOTS FACILITY USE NOTICE

Effective January 2, 2013 SEOTS will be requesting a donation of **$25 (Tribal Members) and $50 (Non-Tribal) for rental of SEOTS space for private social gatherings**.
In addition, SEOTS will require a refundable deposit of $25 (Tribal Members) & $50 (Non-Tribal).
If you would like to rent space for your event, please contact the SEOTS office.

ONEIDA ADVENTURE

Late Summer and Fall Events!

Backpacking Cooking Class

Skills Class: Cook like a Pro





Use new techniques, trail-friendly ingredients, and creativity to eat better in the backcountry.

1. Core Knowledge

Learn about the basics of Backcountry cooking: What to include in your cookset and other essential cooking gear such as back country stoves and multi-use cookware. Build your knowledge on the ins and outs of planning and food preparation before your big trip.

2. Skill Development

A portion of the class will be hands-on to help you develop or improve your backcountry cooking skills. You will gain experience using various light weight backpacking stoves and cooking gear, while cooking and sampling select backcountry recipes. In addition we will demonstrate different ways of dehydrating certain foods when meal prepping for a trip.

3. Resources & Recipes

Take it one step further. Leave with a booklet of helpful charts and handy websites to have on hand when planning for your next backcountry trip. We'll supply information on ration planning and energy expenditures, tasty backcountry recipes, sample shopping lists and organization models. Let us compile the information so you can have ease in planning for your next trip.

Date: Aug 26th 2013, 4-6:30 pm
Who: Ages 14 and up
Where: Meet in the Green room 2nd floor of Social Service Building. We will move outside for a portion of class.
Cost: $15—Tribal, fitness members & employees
$20—Others

Contact:
Pre-registration required

Shannon Steif
920.490.3818
ssteif@oneidanation.org

Onieda Adventures
2640 W,. Point Rd
Green Bay, WI, 54304

Like Us On facebook

2013 Adventure and Climbing Camps come to a close

One component of Oneida Adventure staff's core philosophy is based on this simple quote, *"you can discover more about a person in an hour of play than in a year of conversation" - Plato*. In the hustle and bustle of our lives, we often forget the simple pleasure of connecting through play. Each year Oneida Adventure staff is reminded of the importance of playing in our adult lives as we relate with each other and our children. Our Summer Camps impact us in this way each year. As we organize and plan for fun activities for weeks of skill development and learning, Camp finally arrives and we get the opportunity to let our guards down while we play with our campers. This year it was hard to tell if we adult instructors were instilling a sense of adventure into our campers, or if it was the other way around! If we are looking, listening and able to provide a safe environment to let our kids explore freely, we will quickly find an innate wildness in each of our children. AND if we follow after them, we can find that inside ourselves too. Live life fully! Let our children teach us how.








Fall Events

Fall Paddling

Date Night Kayak Paddle! : Enjoy the beauty of the fall with your loved one by kayak. At a select location we will share dinner on the shore, whether at a restaurant or catered by Oneida Adventures. This will be a Recreational Kayak tour. No experience needed! Further information to be announced!! **Call With Interest**

Wed Sept 4th, 2-7:30pm

Price: To be announced based on dinner Accommodations

Call with interest

Evening Sea Kayak tour: Join the experiential staff for a guided kayak tour on a local river/lake. We provide the boat, paddle, PFD, and guide/instruction. Ages 12 and up may be able to paddle their own Kayak. Tandem kayaks also available. Prior training required.

Mon Sept 9th, 4-7pm

Price: $10

Sunrise Paddle and Morning Yoga: Awaken your morning spirit with an early morning sunrise paddle tour. Paddle a near by river to watch the sunrise. Finish the experience with yoga on the river shore. This will be a Recreational Kayak tour. No experience needed

Wed Sept 18th 5:30-8:30am

Price: $10

Follow us!

Like Us On facebook

Other Adventure Events

Mountain Biking: Learn the basic skill of mountain biking through the woods, on rugged dirt trails. Expect Mountain bike trails to be at a moderate skill level with areas of narrowing, small hills, and traversing. Oneida Adventure can provide the mountain bikes, but feel free to bring your own!

Thur Sept 19th 4:30-6:30pm

Price: $10

MORE TO COME!

Contact

Shannon Steif
920-490-3818
ssteif@oneidanation.org

Cindy Young
920-490-3863
cyoung@oneidanation.org

Oneida Adventures
2640 W point Rd
Green Bay, WI, 54304

Oneida Community Integrated Food Systems

Oneida Apple Orchard

In 1994, the Oneida Tribe purchased a 2,400 tree Apple Orchard as part of their continuing strategy of reacquiring lands within the original boundaries of the reservation. The Apple Orchard has 24 acres of original orchard and an additional 14 acres of new orchard, which now totals approximately 4,500 trees. The orchard offers 34 varieties but the majority of the apple varieties are McIntosh, Cortland, and Honey Gold. During the season we try to offer a wide selection of fresh produce such as winter squash and pumpkins.

Part of the Orchard's goal is to generate interest in the area of agriculture as well as encourage our children to understand at a young age, the importance of growing healthy food, and finding natural ways to eliminate pests. The Apple Orchard is part of the Youth Day on the Farm event that takes place each April. The Oneida Elementary School 6th graders partake in this event. It has been quite successful in generating the youth's interest in agriculture. It also teaches them the many techniques which are used to naturally eliminate pests such as trapping insects and releasing bugs to control other bugs.

The Apple Orchard offers fresh fruit and vegetables to all community members. They can purchase these products starting early fall. Each September the Orchard participates in the Big Apple Fest. This year the Big Apple Fest will be on Saturday, September 21 from 10a.m. till 4p.m. Please see our website for additional details www.oneidanation.org/ocifs

Please call ahead for store hours during apple season. 920.869.2468 or 920.496.7423. You can also get the newsletter on our website at www.oneidanation.org/ocifs. We hope to see you down at the Oneida Farmers' Market.





Health Promotion / Disease Prevention
Twata?kali·táts

OFDP

Tsyunhehkwa is now on facebook

ONEIDA
FARMER'S MARKET

June 27-
October 10

EVERY THURSDAY
NOON-6PM

Oneida Farmer's Market

Look for the ONEIDA MARKET on facebook

Like the Oneida Market page and stay updated on products and specials

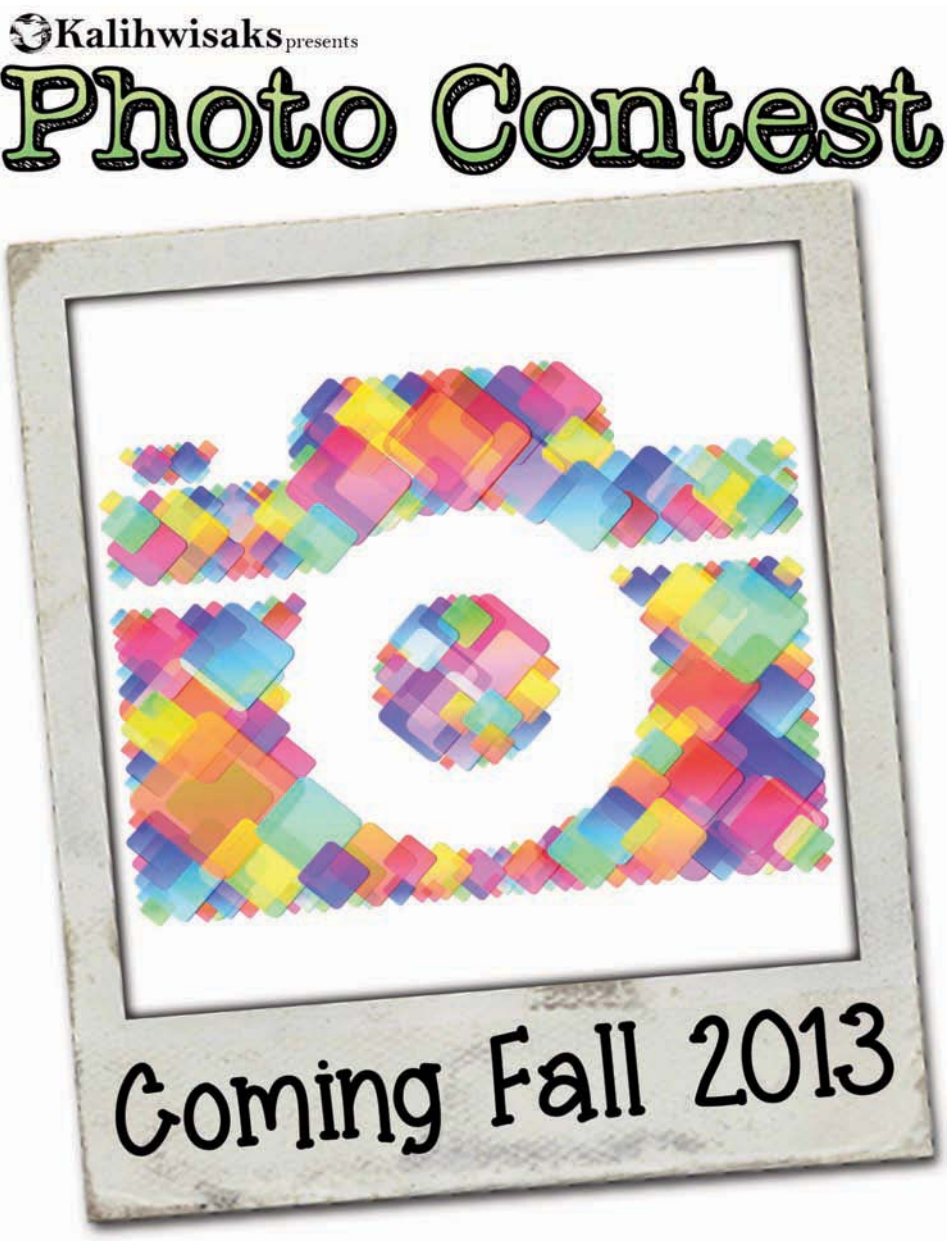


Native Report visits Oneida



Kali photo/Dawn Walschinski

Native Report Photographer Ted Pellman and co-host Tadd Johnson talk with Tsyunhehkw^ Director Jeff Metoxen about the Three Sisters garden.



By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

A three man production crew from the television show *Native Report* shot footage for an upcoming show on Oneida's integrated foods system on Thursday, August 8.

Producer/Writer Michael LeGarde of the Grand Portage Ojibwe nation found out about Oneida's program from its website.

"I was really intrigued by what I saw," he said.

Native Report is based in Minnesota on the WDSE/WRPT Public Broadcasting Service (PBS) affiliate.

"We're in our ninth season of production and we're seen in 27 states," he said. "We try to branch out into the surrounding states."

LeGarde enjoys telling the unexplored story of contemporary Native American life.

"We're more than just casinos," he said.

News Around Wisconsin

Killer of Green Bay teen gets 40 years in prison

GREEN BAY, Wis. (AP) ~ A man who shot and killed an unarmed Green Bay teen has been sentenced to 40 years in prison.

Nineteen-year-old Julio Gonzalez, of Oneida, pleaded no contest in May to being a party to first-degree reckless homicide in the 2012 shooting death of Jeremy Teller. Press-Gazette Media report the sentence was the result of a plea deal. He could have received life in prison.

Another defendant, 26-year-old Miguel Garcia, of Oneida, was sentenced Friday to 15 years for being party to felony murder. Three other defendants have received lesser sentences, while two others await sentencing.

Prosecutors say the defendants were looking for someone else to get revenge for an earlier fight when they confronted Teller, and that Gonzalez shot Teller in the back as he lay on the ground.

Experts seeing sharp increase in ticks

MADISON, Wis. (AP) ~ Veterinarians and others say they're noticing an increasing number of ticks in Wisconsin this year.

Pewaukee veterinarian Randy Schuett says it's one of the worst years he's ever seen. Schuett says he recently treated a Golden Retriever and suspected he had arthritis. Instead it turned out to be Lyme disease, which is carried by ticks.

University of Wisconsin-Madison entomologist Susan Paskewitz has researched ticks since the early 1990s. Paskewitz measures tick density out in the field. She says ticks are ten times higher than she's used to seeing.

Wis. mine opponents allowed to stay, for now

HURLEY, Wis. (AP) ~ A group opposed to a northwestern Wisconsin iron ore mine will be allowed to continue camping on Iron County forest land, for now.

The Iron County Board decided to postpone action on the camp at Tuesday night's meeting.

Instead, The Daily Press reports the board sent the issue back to its forestry committee.

The camp organized by the Lac du Flambeau Band of Lake Superior Chippewa has occupied a site near the proposed mine since mid-May. It has become a meeting place for those opposed to Gogebic Taconite's mining plans.

County forestry administrator Joe Vairus says the encampment has grown to 20 to 25 wigwams and has become a squatters village. Vairus says the camp is violating county ordinances by occupying without a permit.

Division Of Land Management
Dream Home Open House

(920) 869-1690

Application Deadline:
Monday, August 26th, 2013 at 4:30PM

Open House Dates…

Tuesday
August 20, 2013
11:30AM – 1:30PM

&

Wednesday
August 21, 2013
4:00PM – 6:00PM

Price Reduced!
$65,000
Optional. $5,000 THRIL Loan



1435 Packerland Dr. • Green Bay, WI

Est. Monthly Mortgage Pymt: $ 334.19
($70,000 @ 4% for 30 yrs.):
Est. Monthly Real Estate Tax Pymt: $ 184.62
Est. Total Monthly Payment: **$ 518.81**

- 1,232 sq. ft.
- 3 Bedrooms
- 2 Bathrooms
- 2 stall detached garage
- Central Air
- Deck

Directions to home: Take Hwy 172 from Oneida. Turn left onto Packerland Drive. Home will be on the right on the corner of Packerlandband West Point Road. Applicants who have a minimum monthly gross income of **$1,852.89** are encouraged to apply.

For further information on any of the current listings, contact the Finance Department at:
Local: (920) 869-1690 • Toll Free: (800) 684-1697
470 Airport Drive • Oneida, WI 54155
***or go to…* http://land.oneidanation.org**

FOSTER GRANDPARENT & SENIOR COMPANION
BAKE SALE

WHEN: SUNDAY, AUGUST 18, 2013
WHERE: ONEIDA IMAC BINGO HALL
TIME: 9:00AM - 5:00PM

Donations of baked goods are welcomed and can be delivered to:
Oneida Elder Services
2907 S. Overland Rd.
Oneida, WI 54155
On Friday, August 16, 2013 between the hours of
8:00am - 4:30pm or the IMAC Bingo Hall day of event.

Foster Grandparent Program is a group of elders who volunteer their wisdom and time to the youth at our schools, libraries, and day-cares. Senior Companion Program is a group of elders who volunteer their company and time to the homebound elders.

Thank you,
Foster Grandparent & Senior Companion Programs

Any questions contact Angela Ortiz at (920)869-2448



Third Annual FREE

THUNDERBIRD MUSICFEST

Saturday • August 17 • 2013

BRING YOUR LAWN CHAIR • MUSIC STARTS AT NOON

Vendors • Food • Beverages

NO CARRY-INS ALLOWED



Noon • Wade Fernandez
3:00 pm • Thunder Country
6:00 pm • Wolf River Band
9:00 pm • Missy, Tucker & Friends



THE WOLF RIVER Band



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Menominee Casino Resort and The Thunderbird provide a safe and secure environment for guests and employees.
Venue security personnel reserve the right to eject anyone visibly intoxicated or disturbing the peace.

Section B
2B/Local
3B/Classified
4B/Good News
5B/OBC Forum
6-7B/Government
8B/OBC Agenda
9B/LOC
10B/Local
11B/CIP
12B/CIP
13B/Relay for Life
14B/Events

Oneida Life

August 8, 2013 Official Newspaper of the Oneida Tribe of Indians of Wisconsin kalihwisaks.com

Changing Spaces: *Oneida Art for Design*

Contest Results Announced

Special to Kalihwisaks

The Oneida Nation Arts Board, (ONAB) assisted with acquiring art pieces from Oneida tribal members and their families to be displayed in tribal buildings. The Anna John Community Care Center (AJCCC) committee looked to the ONAB for assistance with locating tribal artwork for the new buildings.

In May, ONAB launched the "Changing Spaces: Oneida Art for Design," contest through the Oneida Nation Arts Program. The mission of the ONAP is to "promote the diverse artistic expression within the community that reflects our heritage and spirit for future generations."

The art contest called for a wide variety of art pieces from: traditional to contemporary, fine arts or crafts, children's art to professional art. These works of art are for the new AJCCC, in Oneida, WI and the SEOTS Building in Milwaukee.

Beth Bashara, director ONAP, said selection was difficult. Three paintings from the Professional Category and three children's art from the Community Art category were chosen.

The professional artwork selected in the final round include "Arise," by Karla Sunn; "Symbols of 4 Seasons," by Amelia Cornelius and "Women's Dance," by LeAnne Thompson.

The children's artwork selected in the final round include: "Maple Camp," water color by Jossalyn Metoxen, "Three Clans," clay sculpture by Krysta Cornelius, and "Fruit Bowl," oil painting by Eajah Danforth.

"On behalf of the Oneida Nation Arts Board, thank you for your submission to Changing Spaces art contest. We were very impressed with the number and quality of entries. We enjoyed seeing the talent and creativity in Oneida," said Kelly Skenandore, ONAB Chair.







Photos courtesy of ONAP

Top right, is a painting entitled 'Women's Dance' by LeAnne Thompson; Above, 'Symbols of the 4 Seasons' is the creation of artist Amelia Cornelius; and at left is a painting by Karla Sunn which is entitled, 'Arise'.









$6.95 FRIDAY
FISH FRY BASKET
11AM - 9PM IN THE GROOVE

North Star
MOHICAN CASINO · RESORT

BEST CASINO OFFICIAL BEST OF WISCONSIN 2012

1.800952.0195 • NORTHSTARCASINORESORT.COM

$5 TUES.
MEAL DEAL
11AM - 8PM
4 PIECE CHICKEN DINNER

Must be 21 or older to enter casino. North Star Mohican Casino Resort management reserves the right to alter or cancel any promotion at any time and without prior notice. See Star Club for details. *18.95 regular price. $15.16 for Black Diamond members. 10% off for Ruby members, 15% off for Pearl members & 20% off for Black Diamond. ** Register Early. Registration open at 3pm. Open to the first 700 people.

Real Property Law Classes starts Sept. 5

What: *Real Property Law Classes*
Where:
Division of Land Management Office, 470 Airport Drive Oneida, WI 54155
When: *Thursday Afternoons, beginning September 5, 2013*
Cost: *Free and Open to the Public* – Test is available for non-DOLM employees for $50.00 ***Tribal employees may be paid for dependent on the program area***
Contact:
Cindy Lecker at ***(920) 869-1690 ext. 1800****. Registration forms are available at Land Management front desk. 8:00 a.m.-4:30 p.m.*

The instructors are Attorney Rebecca Webster and Acquisition Manager Mary Jo Nash. The classes started in 1996 to train all of the Land Management staff on the basics of tribal law. After the first course, staff from other tribal programs and boards found the discussion and information helpful in their positions. Participants have attended from the community including Casino, Appeals, Commission, Compliance Division, Business Development Unit, Tribal School, Land Commission, GLIS, Environmental Department and Personnel Department. So far, **106** attendees have received a Land Commission Certificate for completing this annual course.

The class size is small in order to facilitate discussions. A limit of 12-15 participants is usually accepted. The discussions focus on various federal eras of Indian policy and law, and how the Oneida Tribe was specifically impacted. In addition to lectures, lively sharing of information is generally received from the participants as the class moves through the traditional early years of the government, the Allotment Era, Indian Reorganization Era, and the present Self-Determination Era.

The class focuses on tribal laws and authority of different branches of the Oneida government, with an emphasis on Oneida tribal land transactions. Invited speakers from tribal programs such as the Appeals Commission, Environmental Department, and Tribal History enhance the discussion of how the Tribe as a whole carries on its business.

A tour is given of selected reservation properties, and then continues with an in-depth discussion of how and why properties are purchased within the Oneida Reservation boundaries. The overlap between tribal law and state law is evident in the area of acquiring land. This area is also where there are frequent jurisdictional and political disputes between the Oneida Tribe and surrounding state governments.

We invite you to join us on Thursday, September 5, 2013, 1:15-4:15 pm at the Division of Land Management Conference Room for our first class. September is right around the corner! We reserve the right to reschedule if we do not have ten participants signed up.

***** Application deadline is Friday, August 30, 2013***

COURSE NAME: TRIBAL PROPERTY
Purpose: To fulfill 45 hour training requirement for a Tribal Property Salesperson's License from the Oneida Division of Land Management. This will cover at least 10 hours of Federal Law, 15 hours of Tribal Law, and 20 hours of State Law
Instructors:
Mary Jo Nash, *Acquisition Manager, Licensed Tribal Broker*
Rebecca Webster, *Staff Attorney*
Invited Guest Lecturers

Hours:
Thursdays, 1:15–4:15PM, Land Management Conference Room, 470 Airport Drive, September 5, 2013 to December 5, 2013.
A daylong tour is scheduled for Thursday, October 31, 2013.
Attendance:
Hopefully each attendee will commit themselves to full attendance. Classes may be made up by making arrangements with the instructor. Some of the materials cannot be made up and that time lost may not be allowed to complete the full 45hour training requirements for a Tribal Property Salesperson's License.

For more information: Division of Land Management, 470 Airport Dr., PO Box 365, Oneida, WI 54155, **920-869-1690, 1-800-684-1697**, Fax: **920-869-1689**

COURSE SYLLABUS
September 5, 2013
(BMW) 3 hours
• Contract Training

September 12, 2013
(BMW) 3 hours Hours are 8:45AM–11:45AM
• Introduction to Federal Indian Law

September 19, 2013
(BMW) 3 hours
• Land Use Jurisdiction

September 26, 2013
(BMW) 3 hours
• Tribal Land Use Laws

October 3, 2013
(BMW) 3 hours
• Land Commission Original Hearing Body Evictions, Foreclosures and Zoning

October 10, 2013
(BMW) 3 hours
• Land Commission Original Hearing Body DOLM Requests and Probate

October 17, 2013
(BMW) 3 hours
• Fee to Trust

October 24, 2013
(MJN) 3 hours
• Basic Principles of Federal and State Real Estate Law

October 31, 2013
(MJN) 9 hours
• **Tour of selected Reservation Properties in the morning. Everyone meet at the Land Management Office. 7:30AM–4:30PM**

November 7, 2013
(MJN) 3 hours
• Tribal Acquisition Process ***(continued)***: Surveys and legal descriptions; Analysis of legal descriptions and how they are developed. Resolving legal description problems. *Invited Speaker:* Randy Oettinger, Mau & Associates (**3PM**)

November 14, 2013
(MJN) 3 hours
• Tribal Acquisition Process and its correlation with State Laws: ***(continued)***
• Responsibility of Tribal Broker to seller; Appraisal and Offer to Purchase forms; Tribal Addendums and why they are needed. Conduct and Ethical Practices for Real Estate Licensees compared to tribal licensing under Real Property Law. Further discussion of Environmental survey, Home Inspection Contingency, Appraisal, Title Insurance.

November 21, 2013
(MJN) 3 hours
• Tribal Acquisition Process and its correlation with State Laws: ***(continued)***
• Oneida Condominium Ordinance: A tribal law based on State Law. Credit reporting and what it means.

December 5, 2013
(MJN) 3 hours
• Tribal Acquisition Process (continued): Warranty deed; transfer forms and fees; county recording requirements; State Law on Platting Lands and Recording Plats. Recording at Oneida Register of Deeds: Chain of Title and title search reports.

December 12, 2013
(BMW/MJN)
• Review and Final Exam Community Education Center

Division of Land Management
(920) 869-1690
Fax: (920) 869-1689

Notice from the…**Oneida Motor Vehicle**

NO CASH POLICY

came into effect on January 1, 2013 at the Skenandoah Complex. Oneida Licensing will not be able to accept cash for any motor vehicle transactions, *no exceptions.*

Acceptable method of payments include:

Check, Debit/Credit Card, Money Order, or Oneida Gift card.

Please contact our office if you have any questions:

Tonya Webster, 920.496.5311 — Licensing Administrator
OR Trista Cornelius, 920.496.5326 — Licensing Assistant

Make someone's day with a Good News message (920)496-7317

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or *Visit our website*
www.baybankgb.com
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EQUAL HOUSING LENDER

4-NATIONS PICNIC
August 23, 2013
Sign-up at Senior Center
Bus will leave Senior Center at approximately 8:00 AM
Bus will return to Senior Center at approximately 4:15 PM
Sign up by August 14, 2013
Northwoods County Park, 7500 Park Ln. Arpin, WI
* Directions available at Senior Center *
For Information please contact:
Joyce Ann Hoes, Transportation Supervisor
(920)869-2448

HOUSEHOLD Clean Sweep
Sat., August 10, 2013
9 am-2 pm
Old Transit Building
1138 Ranch Road (near DPW Building)
920-869-4549 or aspears@oneidanation.org for more information
IT'S TIME TO CLEAR OUT ALL YOUR OLD, BROKEN AND UNUSED ITEMS!

TIRES – 6 rimless tires per household

WHITE GOODS – large appliances such as:
• stoves • washing machines
• refrigerators • dryers, etc.

ELECTRONIC WASTE –
• computers • TVs
• laptops • cell phones
• digital cameras
• computer peripherals

HOUSEHOLD HAZARDOUS WASTE –
• batteries • lawn chemicals
• paints • varnishes
• stains • vehicle fluids
• compact fluorescent bulbs
• mercury thermometers
• household cleaners
• other difficult to dispose of household hazardous wastes

CONSTRUCTION & DEMO WASTE –
• wood • concrete
• shingles • siding
• flooring • ceiling tiles

OTHER ITEMS –
• overflow, oversize garbage and recyclables

Goodwill donations, accepted items:
• clothing
• books
• shoes
• wares
• household items

Visit us on Facebook for more information and reminders.

Habitat for Humanity ReStore
ReStore will be on-site accepting –
• fixtures • doors
• windows • tools
• sinks • trim
• cabinets • paint
• hardware

MUST SHOW Tribal ID



Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

Oneida's Best Marketplace!

Buy • Sell • Shop

Mail Submissions to:
P.O. Box 365
Oneida, WI 54155

Do You have Something to Sell?
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

OTIE
Oneida Total Integrated Enterprises

Employment *Opportunities*

Civil / Transportation Engineer

OTIE has an immediate opening for a project manager for site civil and/or transportation related facilities in our Green Bay office. Applicants must have a BS in Civil Engineering, 10 years of design experience, and knowledge of the WisDOT design process. A P.E. license and familiarity with roadway design software is desirable. More experienced transportation designers and project managers are also encouraged to apply.

Job Description:
OTIE currently has a solid backlog and is looking to expand its design capabilities. This engineering position offers an excellent opportunity for upward mobility within a growing firm. Specific duties include:

- Design of civil infrastructure and transportation facilities including urban roadways, rural highways, and interchanges
- Development of all aspects of plans including plan/profile sheets, cross sections, typical sections, construction details, storm sewer, construction staging, quantities, and special provisions
- Preparation of miscellaneous documents such as pavement design reports, environmental documents, agency coordination, cost estimates and hazardous materials reports
- Attend and participate in meetings with clients and the general public
- Work cooperatively with other engineers, project managers and technicians
- Manage projects to ensure that project deliverables and budgets are met.

OTIE is an Equal Opportunity Employer

Send your cover letter and resume with salary requirements for *Civil / Transportation Engineer* to:
Oneida Total Integrated Enterprises (OTIE)
Human Resources
1033 N. Mayfair Rd., Suite 200 • Milwaukee, WI 53226
Fax: 414-777-5899 • *Email: hrdept@otie.com* • www.otie.com

Vehicles

Wanted to Buy

Vehicles
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call…**920-366-2239**

Rummage Sale

Annual Oneida Area Neighborhood Sale
Twelve houses within ½ mile radius of E & EE intersection. **August 9 & 10**, from **8AM to 5PM**. Cty Rd. E, Cty. Rd. EE, Shawnee Rd., and Skylark Dr.

Business/Land

For Lease

Green Earth Trailer Court (GETC) Lot Available
The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H, approximately 3 2 miles south of St. Hwy. 54.

The address is W1256 Hattie Lane. Lot size requires it to be a single wide trailer and must fit onto existing slab.

An annual lot agreement will be entered into with DOLM. Lessee must be a tribal member over the age of 18. Monthly fee is $115.00. A slab, shared storage unit, mailbox, and garbage pick up will be provided.

Oneida Zoning Ordinance requires any trailer to be moved onto the reservation must be inspected. Contact Oneida Zoning Dept. at **920-869-1600** to arrange an inspection or for necessary permits.

The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call **920-869-1690** or **1-800-684-1697**, ext. **1814**, Diane Wilson, for an application to be sent to your home address. **dwilson@oneidanation.org** Any questions, feel free to contact me as well. Lot will be available on a first come first serve basis to a qualified applicant.

RECKA & ASSOCIATES
Divorce for Women
Green Bay
211 S. Monroe Ave.……920.435.8159

2013 Upcoming Kalihwisaks Deadlines/Print Dates

Deadline: August 15	**Print: September 19**
Print: August 22	*Deadline: Sept. 26*
Deadline: August 29	**Print: October 3**
Print: September 5	*Deadline: October 10*
Deadline: September 12	**Print: October 17**

Recka & Associates
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211 S. Monroe Ave.
Green Bay, WI 54301
920-435-8159

Car Crash Lawyer
Joe Recka
Green Bay (920) 435-0646
Appleton (920) 730-0889
www.reckaassociates.com email: recka@reckaassociates.com

REVISED Income Eligibility Guidelines

July 1, 2013 to June 30, 2014

Eligibility determination is based on household size and income.
Total Annual income must be *at* or *below* the amounts in this table.

Your children may qualify for *FREE* or *Reduced Price Meals* if your Household Income falls *at* or *below* the limits on this chart.

Oneida Head Start Program, is the sponsoring program.
Sites are:
- Norbert Hill Head Start,
- Three Sisters Head Start
- Oneida Childcare
- Norbert Hill
- Airport Rd. Childcare

Family (Household) Size	FREE Must be at or below figure listed	Reduced Price Must be at or between figures listed
1	$14,937	$14,937.01 – $21,257
2	$20,163	$20,163.01 – $28,694
3	$25,389	$25,389.01 – $36,131
4	$30,615	$30,615.01 – $43,568
5	$35,841	$35,841.01 – $51,005
6	$41,067	$41,067.01 – $58,442
7	$46,293	$46,293.01 – $65,879
8	$51,519	$51,519.01 – $73,316
For each additional household member, add	+ 5,226	+5,226 and +7,437

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AUTOMOTIVE MAINTENANCE
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$5 off tire rotation with full service oil change
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Oneida, WI 54155
920-869-1886
Next to the Oneida One Stop on Hwy 54

For Sale

Legend Lake Off shore lot, $5,000 Keshena, WI Rawhide Rd., Lot 34.
Call…**920-338-9135**

Wanted to Buy

Used Ladder Tree Stands.
Call... **920-370-3151**

kalihwisaks@oneidanation.org

For Lease

Office / Retail / Restaurant
Office and Retail space available, 2,000 sq. ft. and 800 sq. ft. Also 3,726 sq. ft. of restaurant space.
Call…**920-347-0500**

Found

Found: One beaded lanyard found at Wolf Drive Park. Decription needed
Call…**920-869-6281**

Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

Position Title	Department	Closing Date
Director of Nursing-Anna John Nursing	**Comprehensive Health**	**Until Filled**
Dispatcher	**Oneida Police Department**	**Until Filled**
Y.E.S. Specialist	**Youth Enrichment Services**	**Until Filled**
**********	**********	**********
*Executive Casino Host/Hostess	**Gaming Executive Services**	**August 14, 2013**
*Assistant Surveillance Director	**Surveillance**	**Until Filled**
*Police Officer	**Oneida Police Department**	**Until Filled**

For a complete listing of positions and job description please visit our website at:
http://www.oneidanation.org/humanresources/employment.aspx
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

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Duck Creek International Carving Competition



Kali photos/Nate Wisneski

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

Baby Boy Molkentin-King

Samantha Molkentin and Sonny King welcomed a baby boy into their lives on Monday, July 29, 2013 at St. Vincent Hospital in Green Bay.

Baby Boy Ward-Seymour

Debbie Ward and Dylon Seymour welcomed a baby boy into their lives on Thursday, August 1, 2013 at St. Vincent Hospital in Green Bay.

Sophie Marie Vera



Sheena M. Vera-Stevens and Jose F. Vera-Morales welcomed their newborn daughter, Sophie Marie Vera who was born on Saturday, June 22, 2013 at St. Vincent Hospital, Green Bay. Sophie weighed 6 lbs., 5 ozs. and measured 18.5" in length. Maternal grandparents are Elizabeth M. Stevens and the late Milo V. Stevens. Paternal grandparents are Candelaria and Jose Vera.

Call
920.496.7317
for All Your Advertising Needs!

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Happy Birthday

Bryanna
on August 12



From the Kalihwisaks staff

Happy Birthday

Yvonne
on August 25



From the Kalihwisaks staff

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Thursdays • 10PM to Midnight

College of Menominee Nation

DID YOU KNOW…
that financial aid is available to students who qualify?
- Federal Pell grants
- Tribal BIA funding
- American Indian College Fund scholarships
- Private scholarships
- State grants

DO YOU KNOW…
how to get started?
- **Call 800-567-2344**
- **N172 STH 47-55, Keshena**
- **2733 S Ridge Rd, Green Bay**

Classes start Aug 19th

Wheelock's Renovation & Painting
920.562.0143
- **Windows…** *Removed / Replace*
- **Decks…** *Repaired / Installed*
- **Stain & Paint…** *Interior / Exterior*
- **Flooring…** *Ceramic Tile / Hardwood / Vinyl*
- **Remodel…** *Kitchen / Bath*
- **Roofing**

Shannon Wheelock *Owner*
wheelockspaint@gmx.com
Check out my page to view completed projects!

ATTENTION TRIBAL MEMBERS

Effective June 3, 2013 – September 30, 2013
We will NOT be Issuing Tribal ID's on Mondays

We Apologize for any inconvenience this may cause

Thank you for your cooperation!
Oneida Enrollment Dept.

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Harrasing Calls from Creditors
BANKRUPTCY
For Help Call - Lewis & Van Sickle, LLC
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2149 Velp Ave, Ste 206 in Howard
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Good News Submissions

Submissions are accepted **Mon.–Fri. 8AM–4:30PM** at the Kalihwisaks Office which is located at the **Skenandoah Complex**
909 Packerland Dr. • Green Bay, WI

• REMINDER •
There is a NO CASH POLICY that came into effect on January 1, 2013. Good News and Memorial payments can be made payable to: Kalihwisaks, by check, money order, or debit/credit card at the Skenandoah Complex, M-F, 8:30 – 4PM

Chairman's Report

By Ed Delgado
Chairman



CURRENT ISSUES

To Diminish the Power of General Tribal Council (GTC). It is no secret that prior to the John Powless Petition to provide a $100 stipend as an incentive to attend GTC meetings, the institution of GTC was becoming an ineffective institution. Too many GTC meetings were canceled due to the lack of a quorum. In my view, the John Powless petition returned the power of this tribe back to the people and removed it from the hands of a very few who had controlled the GTC for nearly thirty years. **Without an effective GTC able to carry out its' constitutional responsibilities, the Oneida Tribe is not able to function as intended by our ancestors who adopted our Constitution in 1936.** Currently, the payment of stipends to GTC members for attending meetings is being challenged by many. **The number of elected leaders who work to diminish the power of the GTC is troubling because before the 2007 John Powless petition, a few, less than 100, made the decisions and laws for this tribe.** Recent OBC minutes show another attempt to reduce the power of the GTC by continuing to bring the issue of reducing stipends to the GTC agenda. Each elected leader, board members, are given stipends for their work, and the work of the GTC is the highest authority. I do not support decreasing in any manner the $100 stipends because I feel that it would diminish the ability of GTC to do its work. GTC attends, listens, participates, and exercises its power as the Supreme Governing Body. At GTC meetings, **there are over 2000 tribal members voting**, and each tribal member's vote is significant to the governing of this tribe. *Having 2000 Oneidas making the decisions for the Oneida Tribe is not only good governance, but also, protects our members and our resources by making more responsible decisions than 9 members could possibly make.*

Case in point: In May of this year, the GTC said "No" to a Waste to Energy plant on the Reservation. Hopefully, further costs on that project will be stopped and if they truly are stopped because of GTC's actions, I believe that the GTC will have paid for itself in Tribal savings to cover GTC meetings for the next 20 years, just from that one meeting.

I caution GTC about approving any initiative which might diminish its effectiveness.

MESSAGE TO THE PEOPLE

Removal From Office. As a people, the Oneida have been together since the beginning of time. We weathered the arrival of the European settlers; we survived and endured the removal from our homelands by a country that our warriors fought and died for to help create. We survived based on who we are as Oneida people. We prepared for the future by always considering the next generations; and we protected and honored our commitment to our children, our elders, and the integrity of our identity as Oneidas - there was, and is today, no greater responsibility. These are the customs and traditions of the Oneida.

The petition submitted for my removal from Office as Chairman appears to be based upon a foreign and unreasonable concept:

(1) That it is a bad thing and a removable offense for a leader to stand up and accept the responsibility to serve and protect the health and safety of Oneida elders and children;
(2) That it is wrong to support efforts to enhance community health through ceremonies;
(3) That it is somehow against the law for a leader to encourage that construction initiatives be more fiscally responsible.
(4) And finally, that after being assigned the task of negotiating a contract with a particular vendor, that it is somehow improper and a removable offense to communicate with that vendor regarding the Tribe's counter offer.

Currently, an injunction has been filed with the Appeals Commission on the issue of the fact that the first signers of the Petition for Removal signed on June 6, 2013, and the last signers were on August 2, 2013. The removal petition states that the Petition must be handed into the Secretary's office within 30 days of the collection of the first signatures.

The removal petition was handed into the Secretary's office on August 2, 2013, approximately 60 days after the first signatures on June 6, 2013, Therefore the position of the injunction in following the removal law is that the petition is null and void.)

As Chairman, I support our proud history as Oneida people and I believe that Indian leaders must stand up and accept responsibility for the continuance of the Oneida customs and traditions…the protection of our people and our resources. To do otherwise would be negligent and weird, and not me.

As a candidate for Chairman, I ran on a platform of supporting the GTC (FOR THE PEOPLE) and that means all the people of the Oneida Tribe. My campaign centered around supporting the GTC and all the tribal members, stopping bad investments that benefitted only a few Oneidas, addressing wasteful and overspending, and addressing corruption using the laws the people have in place to protect their tribe and their resources.

I followed the tradition of our people and tried to help a sick elder (in the end the elder paid for himself, not the tribe), supported community sweats needing hard wood, and demanded a fair and financially prudent process for the SEOTS building as directed by the GTC resolution. As a Candidate for Chairman, and as your Chair, let me assure you that I will continue to protect the Oneida people, **all the people**, and protect the resources **for the people**.

Legal Notice

Oneida Tribal Judicial System
Notice of complaints filed and scheduled Hearings

Re: Oneida Tribe of Indians of Wisconsin vs. Various Individuals

A diligent attempt was made to notify the following individuals of a claim filed by the Oneida Tribe for **judgment against them, on Wednesday, June 26, 2013**, at 3:00PM in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, Oneida, WI 54155.

13-TC-074	Antoinette R. Thomas
13-TC-075	Sarol Cadotte
13-TC-076	Carla R. Carle
13-TC-077	Shelbie Castillio
13-TC-078	Melissa S. Dallas
13-TC-079	Eugene Danforth
13-TC-080	Janine A. Danforth
13-TC-081	Sheena Danforth
13-TC-082	Simone F. Decoteau-Patterson
13-TC-083	Steven L. Deyo
13-TC-084	Clarence Doxtater, Jr.
13-TC-086	Ricky J. Granquist
13-TC-087	Theresa Gutierrez
13-TC-088	Nicole House
13-TC-089	Edward J. Joepeck
13-TC-091	Leah John
13-TC-095	Tracy L. Smith
13-TC-097	Sabrina M. Trepanier
13-TC-098	Kyla R. Wallenfang
13-TC-099	Sherrie Brunette
13-TC-101	Rebecca & Ronald Cornelius, Jr.
13-TC-102	Jody & Aleta Cornelius
13-TC-105	Simone F.Decoteau-Patterson
13-TC-106	Daniel P. Guzman
13-TC-108	Marie & Ronald L. Hoke
13-TC-109	Liane F. Melchert
13-TC-110	Darlene A. Longcore
13-TC-111	Lizzie & Looney Mouse
13-TC-112	Tina D. Metoxen
13-TC-113	Lauralyn S. Schuyler
13-TC-114	Jennifer M. Stevens
13-TC-115	Rodney & Pat Vandehei
13-TC-118	Kyla R. Wallenfang
13-TC-119	Diane M. Wilson

For specific questions about this claim, settlement or payment arrangements prior to this hearing, please contact Mary J. Smithers at Central Accounting at (920) 490-3566.

Inquiries for additional information may be directed to Clerk of Court, Oneida Tribal Judicial System ***(920) 497-5300.***

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Oneida Tribe of Indians
official facebook page
Stay Connected!

Public Hearing Notice

ONEIDA NATION
Pardon and Forgiveness Hearing

Pardons or Forgiveness - A Tribal member may receive a pardon for any criminal conviction(s) and any individual may receive forgiveness for an act(s) that renders the Tribal member or individual ineligible for Tribal employment, an occupational license, certification or permit issued by the Tribe, housing through the Tribe or other Tribal benefit.

When: August 15, 2013

Where: Norbert Hill Center - Business Committee Conf. Rm., N7210 Seminary Road Oneida, Wisconsin.

Time: 10:00 a.m.

Pardon and Forgiveness Hearing Process
I Registration
Pardon and Forgiveness petitioners must register witnesses twenty-four (24) hours prior to the pardon and forgiveness hearing date by contacting the Tribal Secretary at **920-869-4451**.

II. Testimony
A. Oral: Each witness will be limited to 5 minutes. Witnesses who have not pre-registered will not be allowed to testify. There will be no exceptions.

B. Written: Written testimony must be submitted on or within 5 days of the pardon and forgiveness hearing date.

C. Witnesses: Witnesses who wish to testify against the granting of a pardon or forgiveness must register twenty-four (24) hours prior to the pardon and forgiveness hearing date. There will be no exceptions.

III Petitioners
The following pardon and forgiveness applications will be considered:
Tyler Pamanet and Janice Hebb.

This pardon and forgiveness hearing notice conforms to the Oneida Pardon and Forgiveness Ordinance notice requirements [5.7-1].

Oneida Business Committee Meetings

Wednesday, August 14, 9:00 am
Wednesday, August 28, 9:00 am

Norbert Hill Center

The OBC meets every 2nd and 4th Wednesday of the month

Public Hearing Notice

5:00 pm - 3759 W. Mason St. - Ridgeview Plaza - Suite 4
Thursday August 15, 2013

Purpose: Land Access Designation for Natural Areas

The Environmental Resource Board (ERB) is identified in the Public Use of Lands and Trespass Law as the body to determine the designations for Tribal Land.

The purpose of this hearing is to identify the proper land access designations for Oneida Natural Area lands for different land uses. Land Access shall be created which designates these Natural Areas as one of the following: Limited Access, Oneida Community Access, Oneida Tribal Member Access, or Open Access. The ERB together with the EH&SD shall, after holding a public hearing and reviewing any comments received, make written findings of fact and determine the designations towards the creation of a Land Access map.

I. Testimony:

A. Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Environmental Resource Board encourages those to submit written testimony. A maximum of five (5) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to Eugene Schubert, Policy Analyst, eschuber@oneidanation.org at Environmental Resource Board, 3759 W. Mason St, Ridgeview Plaza Suite #6, Oneida, WI 54155

* If you would like to obtain a copy of the Natural Areas under discussion, the land access designations under the Public Use of Lands &Trespass Law, or have any questions as to the public hearing process you may contact Eugene Schubert at ERB, via email at: **eschuber@oneidanation.org** or call **(920) 496-5362.**

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE
9 a.m.
July 10, 2013

Present: Chairman Ed Delgado, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members, Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens; Not present: Vice Chairman Greg Matson

Others Present: Barb Skenandore, Wayne Skenandore, Dianne McLester-Heim, Anita F. Barber, Tom Oudenhoven, Michele Doxtator, Victrietta Hensley, Rich VanBoxtel, Ron King Jr., Leanora Webster, Logan Webster, Wes Martin, Toni House, Priscilla Dessart, Loretta V. Metoxen, Pat Pelky, Scott Denny, Wendy Alvarez, Tonya Boucher, Gene Schubert, Wilbert Rentmeester, Louise Cornelius, Rhiannon Metoxen, Chaz Wheelock, Diane House

Call to Order and Roll Call by Chairman Ed Delgado at 9:03 a.m.

Approve the agenda

Motion by Paul Ninham to adopt the agenda with the noted changes: three additions in open session 1. Per Capita resolution 2. Resolution regarding appointments to the Technical Tribal Advisory Group (TTAG) 3. Resolution from the Grants office; addition to executive session 1. Business proposal from a tribal member; several handouts; deleting item 7 under new business in open session and item 3 under new business in executive session, seconded by David Jordan. Motion carried unanimously.

Oaths of Office

administered by Secretary Patty Hoeft

1. **Oneida Police Department** – Logan Webster
2. **Oneida Seven Generations Corporation** – Mike Metoxen
3. **Oneida Election Board Alternate** – Karen Coffey (not present)

Minutes to be approved

1. June 12, 2013 regular meeting minutes

Excerpt from June 26, 2013: *Motion by Paul Ninham to defer the June 12, 2013 regular meeting minutes to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously.*

Motion by David Jordan to approve June 12, 2013 regular meeting minutes, seconded by Tina Danforth. Motion carried unanimously

2. June 26, 2013 regular meeting minutes

Motion by David Jordan to approve June 26, 2013 regular meeting minutes, seconded by Melinda J. Danforth. Motion carried unanimously.

Resolutions

1. Urge NCAI to Encourage all Tribal Nations Governments to Boycott Federal Express until Redskins is Removed as Name of Washington, D.C. Football Team

Sponsor: Ed Delgado

Motion by Melinda J. Danforth to deny the resolution, seconded by Tina Danforth. Motion carried with one opposed:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Brandon Stevens

Opposed: Paul Ninham

Reports

1. New York land claim settlement monthly report – Ed Delgado

Motion by Patty Hoeft to accept the New York land claim settlement monthly report, seconded by Tina Danforth. Motion carried unanimously.

2. Land Management Division - Pat Pelky – DEFERRED

3. *Self-Governance* – Chris Johns DEFERRED

4. *Ombudsman* – Dianne McLester-Heim

Motion by Vince Delarosa to accept the Ombudsman report, seconded by Tina Danforth. Motion carried unanimously.

5. *Emergency Management* – Marty Antone

Motion by Tina Danforth to defer the Emergency Management report to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.

6. *Oneida Housing Authority* – Scott Denny

Motion by Vince DelaRosa to approve the Oneida Housing Authority report, seconded by Tina Danforth. Motion carried unanimously.

7. *Environmental, Health and Safety Division* – Pat Pelky

Motion by David Jordan to approve the Environmental, Health and Safety Division quarterly report, seconded by Tina Danforth. Motion carried unanimously.

Boards, Committees and Commissions

A. Appointments

B. Quarterly reports

1. Oneida Police Commission - Bernie John-Stevens, Chairman

Excerpt from June 26, 2013: *Motion by David Jordan to defer the Oneida Police Commission quarterly report to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.*

Motion by Patty Hoeft to defer the Oneida Police Commission quarterly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.

2. Environmental Resource Board - Tom Oudenhoven, Chairman

Motion by Paul Ninham to accept the Environmental Resource Board quarterly report, seconded by Vince Delarosa. Motion carried unanimously.

3. Oneida Gaming Commission – Shirley Hill, Chairwoman

Motion by David Jordan to accept the Oneida Gaming Commission quarterly report, seconded by Vince DelaRosa. Motion carried unanimously:

4. Oneida Personnel Commission Melanie Burkhart, Chairwoman

Motion by Patty Hoeft to accept the Oneida Personnel Commission quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

Standing Committees

A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman

B. Finance Committee – Treasurer Tina Danforth, Chairwoman

1. July 1, 2013 Finance Committee meeting minutes

Motion by Patty Hoeft to approve July 1, 2013 Finance Committee meeting minutes, seconded by David Jordan. Motion carried unanimously.

C. Community Development Planning Committee – Vince DelaRosa, Chairman

D. Quality of Life – Paul Ninham, Chairman

General Tribal Council

1. Petitioner Carole Liggins: Resolution for dissolution of second polling site in Milwaukee for tri-annual elections

Excerpt from June 12, 2013: *Motion by Vince DelaRosa to accept receipt of petition and have appropriate analysis complete within 30 days, seconded by Melinda J. Danforth. Motion carried unanimously.*

Motion by Patty Hoeft to accept as information, seconded by Vince DelaRosa. Motion carried unanimously:

2. Petitioner Brian Doxtator: Review GTC 7-31-04 decision for rental or purchase of SEOTS long-term facilities

Excerpt from June 12, 2013: *Motion by Vince DelaRosa to accept receipt of petition and have appropriate analysis complete within 30 days, seconded by Melinda J. Danforth. Motion carried unanimously.*

Motion by Patty Hoeft to accept as information, seconded by Vince DelaRosa. Motion carried unanimously

Unfinished Business New Business/Requests

1. Oneida Police Department: Approve to post one Oneida Police Dispatcher position

Sponsor: Rich VanBoxtel

Motion by Brandon Stevens to approve posting Oneida Police Dispatcher position, seconded by Paul Ninham. Motion carried unanimously.

2. Oneida Housing Authority FY2014 Indian Housing Plan (IHP)

Sponsor: Scott Denny

Motion by David Jordan to approve Oneida Housing Authority FY2014 Indian Housing Plan (IHP), seconded by Patty Hoeft. Motion carried unanimously.

3. Approve limited waiver of sovereign immunity for TLO Systems contract

Sponsor: Ed Delgado

Motion by Vince DelaRosa to approve the limited waiver of sovereign immunity for TLO Systems contract, seconded by David Jordan. Motion carried unanimously:

4. Tribal Transportation Program and Bridge Inventory Outline update

Sponsor: Butch Rentmeester

Motion by Vince DelaRosa to accept the report and approve that this bridge be added to the Tribal Transportation Program inventory list, seconded by David Jordan. Motion carried unanimously.

5. Request for extension on the emergency amendments to the Pardon and Forgiveness Law

Sponsor: Patty Hoeft

Motion by Melinda J. Danforth to adopt resolution 07-10-13-A Extension of Emergency Amendments to the Pardon and Forgiveness Law with a change to 5.4-1 that should read: "The Committee shall operate on a probationary basis. The Committee shall report to the OBC as to the progress of the Committee and any concerns they have with implementation of this law", seconded by Vince DelaRosa. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Motion by Melinda J. Danforth to direct the Pardon and Forgiveness Screening Committee to report to the Business Committee any proposed amendments or concerns with implementation of this law by Aug. 9, 2013, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Abstained: Tina Danforth

For the record: Tina Danforth stated I'm abstaining because it's my preference that we not continue to make amendments, because I think there continues to be more and more questions every time we put through a group of applicants.

6. Request for monetary donation for the Great Law Recital

Sponsor: Melinda J. Danforth

Motion by Melinda J. Danforth to approve a donation of $2,000 from the Business Committee special projects budget, seconded by Patty Hoeft. Motion carried unanimously:

7. Request to remove names of signatories of petitions in packets mailed out to GTC (Deleted from agenda)

8. Accept increase of Great Lakes Inter Tribal Council (GLITC) annual dues from $5,000 to $7,000 and pay the remainder due of $2,000

Sponsor: Ed Delgado

Motion by Paul Ninham to approve the request to accept increase of GLITC annual dues from $5,000 to $7,000 and pay the remainder due of $2,000, seconded by Vince DelaRosa. Motion carried unanimously:

Travel

Travel Reports

1. Region 5 Tribal Environmental Program Management Conference, Oneida Community Meeting Re: Constitutional Amendment and Field Museum visit, March 22-24, 2011, Chicago, IL

Sponsor: Melinda J. Danforth

Motion by Vince DelaRosa to approve the travel report from Region 5 Tribal Environmental Program Management Conference, Oneida Community Meeting Re: Constitutional Amendment and Field Museum visit, March 22-24, 2011, Chicago, IL, seconded by David Jordan. Motion carried with one abstention:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Abstain: Melinda J. Danforth

2. Region 5 Department of Health and Human Services Consultation, April 22-24, 2013, Prior Lake, MN

Sponsor: Melinda J. Danforth

Motion by David Jordan to approve the travel report from Region 5 Department of Health and Human Services Consultation, April 22-24, 2013, Prior Lake, MN, seconded by Patty Hoeft. Motion carried unanimously.

Travel Requests

1. Native American Finance Officers Association (NAFOA) Fall Finance and Tribal Economies Conference, Sept. 9-10, 2013, Seattle, WA

Sponsor: Tina Danforth

Motion by David Jordan to approve the travel request to NAFOA Fall Finance and Tribal Economies Conference, Sept. 9-10, 2013, Seattle, WA, seconded by Vince DelaRosa. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Abstained: Tina Danforth

* *Note registration fee will be waived and air/hotel will be paid for by NAFOA*

2. Women Empowering Women for Indian Nations (WEWIN) Conference, Aug. 18-21, 2013, Las Vegas, NV

Sponsor: Tina Danforth

Motion by David Jordan to approve the travel request to WEWIN Conference, Aug. 18-21, 2013, Las Vegas, NV, seconded by Vince DelaRosa. Motion carried with two abstentions:

Ayes: Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

Abstained: Tina Danforth, Patty Hoeft

3. Tourism: Procedural exception to allow nine staff travel to Indian Summerfest, Sept. 6-8, 2013, Milwaukee, WI

Sponsor: Joanie Buckley

Motion by Patty Hoeft to approve the travel request for a procedural exception to allow nine staff travel to Indian Summerfest, Sept. 6-8, 2013, Milwaukee, WI, seconded by Vince DelaRosa. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, Paul Ninham, Brandon Stevens

Abstained: David Jordan

4. Gaming: Procedural exception to allow five gaming participants to attend 2013 Global Gaming Tradeshow, Sept. 24-26, 2013, Las Vegas, NV

Sponsor: Louise Cornelius

Motion by Patty Hoeft to approve five travelers to attend and the Gaming General Manager can decide who those five travelers are, hoping that the Councilman's concerns are taken into account, seconded by Brandon Stevens. Motion carried unanimously.

5. Cultural Heritage: Procedural exception to allow 14 employees to travel to Great Law Recital, Aug. 13-19, 2013, Oneida, CA

Sponsor: Don White

Motion by Paul Ninham to approve the travel request for a procedural exception to allow 14 employees to travel to Great Law Recital, Aug. 13-19, 2013, Oneida, CA, seconded by Patty Hoeft. Motion carried with one abstention and one opposed:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, Paul Ninham, Brandon Stevens

Opposed: David Jordan

Abstained: Tina Danforth

For the record: David Jordan stated I support the initiative, I am opposing just because the procedural exception is over the top, with having all those vehicles going and getting paid mileage. I just think we need to start realizing that we have to start being more efficient by carpooling would benefit future travel.

For the record: Tina Danforth stated I'm abstaining because I support the event and I tried to make accommodations to do that but there's too many inconsistencies in this particular proposal, so that's why I'm abstaining and liability still is a question that hasn't been addressed. Thank you, good luck and have a safe trip.

Amendment to the main motion by Tina Danforth to provide three tribal vehicles for the 13 staff people to participate in the Great Law event, seconded by David Jordan. Amendment to the main motion failed with four opposed:

Ayes: Tina Danforth, Vince DelaRosa, David Jordan

Opposed: Melinda J. Danforth, Patty Hoeft, Paul Ninham, Brandon Stevens

Additions

1. Implementing Per Capita Plan Adopted by the General Tribal Council May 5, 2013 resolution

Sponsor: Jo Anne House

Motion by Patty Hoef to adopt resolution 07-10-13-B Implementing Per Capita Plan Adopted by the General Tribal Council May 5, 2013, seconded by Vince DelaRosa. Motion carried with one abstention:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Abstained: Melinda J. Danforth

2. Appointment of Councilwoman Melinda J. Danforth and Debra Danforth to the Tribal Technical Advisory Group to the Centers for Medicare & Medicaid Services resolution

Sponsor: Melinda J. Danforth

Motion by Paul Ninham to adopt resolution 07-10-13-C Appointment of Councilwoman Melinda J. Danforth and Debra Danforth to the Tribal Technical Advisory Group to the Centers for Medicare & Medicaid Services, seconded by Vince DelaRosa. Motion carried with two abstentions:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Abstained: Melinda J. Danforth, Tina Danforth

3. Sustainable Employment and Economic Growth Development and Strategies (SEEDS) Grant DHHS/ACF-Administration for Native Americans

Sponsor: Don White

Motion by Vince DelaRosa to adopt resolution 07-10-13-D Sustainable Employment and Economic Growth Development and Strategies (SEEDS) Grant DHHS/ACF-Administration for Native Americans, seconded by Brandon Stevens. Motion carried unanimously.

Action in open session on items from Executive Session Discussion meeting of June 9, 2013

A. Reports

1. Chief Counsel report – Jo Anne House

B. Audit Committee – Councilman Brandon Stevens, Chairman

1. May 16, 2013 Audit Committee minutes

Motion by Patty Hoeft to accept May 16, 2013 Audit Committee minutes, seconded by David Jordan. Motion carried unanimously.

2. Internal Audit May report w/ attachment A

Motion by Patty Hoeft to accept Internal Audit May report w/ attachment A, seconded by Brandon Stevens. Motion carried unanimously.

3. Accept Oneida Seven Generations Forensic Audit request as information

Motion by Vince DelaRosa to accept this item and defer it back to the Audit department for further follow up with the requester, seconded by Melinda J. Danforth. Motion carried unanimously.

C. Unfinished Business/BC directives

D. New Business/Requests

1. Approve limited waiver of sovereign immunity for Oneida Total Integrated Enterprises Professional Services Agreement #WI-061213

Sponsor: Ed Delgado

Motion by Tina Danforth to approve limited waiver of sovereign immunity for Oneida Total Integrated Enterprises Professional Services Agreement #WI-

• See 7B, July 10 OBC

From 6B/*July 10, 2013 Oneida Business Committee Minutes*

Sponsor: Ed Delgado
Motion by Tina Danforth to approve limited waiver of sovereign immunity for Oneida Total Integrated Enterprises Professional Services Agreement #WI-061213, seconded by Vince DelaRosa. Motion carried with two abstentions:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, Paul Ninham, Brandon Stevens
Abstained: Melinda J. Danforth, David Jordan
2. Oneida Golf Enterprises Corporation Agent organizational changes
Sponsor: Janice Skenandore-Hirth
Motion by Patty Hoeft to accept the report, seconded by Paul Ninham. Motion carried with two abstentions:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth, David Jordan
3. Oneida Gaming Commission personnel matter (Deleted from agenda)
Sponsor: David Jordan
4. Review Oneida Retail Enterprise tobacco products and cigarette sales and state taxation
Sponsor: Ed Delgado
Motion by Brandon to accept the report, seconded by Paul Ninham. Motion carried unanimously.
5. Review status of efforts to withdraw Bonnilake Real Estate developer proposal for construction of SEOTS building
Sponsor: Ed Delgado
Excerpt from June 12, 2013: *Motion by Patty Hoeft to close CIP #011-02 to discontinue negotiation regarding the construction contract with Bonnilake and direct the Oneida Law Office to notify the vendor that the tribe rejects the last contract proposal forwarded by the vendor to the tribe, seconded by Greg Matson. Motion carried with one opposed and two not present.*
Motion by Patty Hoeft to approve option 2 on the correspondence to the developer and to include the addition to that correspondence, seconded by Melinda J. Danforth. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, Paul Ninham, Brandon Stevens
Abstained: David Jordan
6. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager
a. Gaming: Approve additional duties pay increase of 5 percent for Assistant Bingo Director due to current Bingo Director on a leave of absence
Sponsor: Ed Delgado
Motion by Patty Hoeft to approve additional duties pay increase of 5 percent for Assistant Bingo Director due to current Bingo Director on a leave of absence, seconded by Vince DelaRosa. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, Paul Ninham, Brandon Stevens
Abstained: David Jordan

E. Additions
1. New business proposal
Sponsor: Gary Jordan
Motion by Vince DelaRosa to have this item forwarded over to the CFO's office for review and analysis and work with appropriate staff, seconded by Melinda J. Danforth. Motion carried with two abstentions and two opposed:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa
Opposed: Patty Hoeft, Brandon Stevens
Abstained: David Jordan, Paul Ninham

**Chairman called a five minute recess at 12:09 p.m. and then went into executive session.*
Motion by Paul Ninham to come out of executive session at 12:45 p.m., seconded by Brandon Stevens.
Motion carried unanimously:

Adjourn
Motion by David Jordan to adjourn at 12:46 p.m., seconded by Paul Ninham. Motion carried unanimously

Minutes Approved as presented/corrected on July 24, 2013.

Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the **Tribal Secretary's Office at 920-869-4364**

Oneida Seven Generations Corp.

One (1) Vacancy to finish term until 2/22/17

Qualifications:
1) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
2) Must be twenty-one (21) years or older, provided that at least two (2) Board members may be non-members of the Tribe.
3) All members may serve unlimited terms of office, provided that if non-members are appointed in accordance with this Article they shall be limited to a single five (5) year term.
4) Must have experience in one (1) or more of the following areas: real estate, commercial development, business management, risk management, finance, tribal government or accounting.

Deadline: Friday, August 23, 2013 4:30pm

http://oneida-nsn.gov

ONEIDA BUSINESS COMMITTEE Emergency Meeting 4 p.m. July 17, 2013

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, David Jordan, Paul Ninham, Brandon Stevens; **Not Present:** Treasurer Tina Danforth, Council member Vince DelaRosa; **Others Present:** Geraldine Danforth, Larry Barton, Jo Anne House

Call to Order
by Chairman Ed Delgado at 4:05 p.m. Council member Paul Ninham gave the opening

Approve the agenda
Motion by Paul Ninham to approve the agenda, seconded by Melinda J. Danforth. Motion carried unanimously.
Motion by Paul Ninham to go into executive session at 4:06 p.m., seconded by Patty Hoeft. Motion carried unanimously.
Motion by Melinda J. Danforth to come out of executive session at 5:24 p.m., seconded by Greg Matson. Motion carried unanimously.

Executive Session
Records and Open Meetings Law, Chapter 7, section 7.17-1. Closed meeting sessions, or executive sessions, are permissible, if they relate to personnel matters or contract discussion or other exceptions enumerated in section 7.4-1 of Subchapter I of this law.
1. Oneida Family Court Judge selection recommendation
Motion by Melinda J. Danforth to accept the Family Court judge selection subcommittee recommendation and move on to the next steps, seconded by Patty Hoeft. Motion carried unanimously.
2. Proposed Interim Enterprise Division Director assignment
Sponsor: Ed Delgado
Motion by Patty Hoeft to assign the Farm and Printing to the Internal Services Division director and to complete in not more than 120 days an evaluation of those operations and recommendations to the Business Committee, seconded by Greg Matson. Motion carried with three opposed and the Chairman voting in support of the motion breaking the tie:
Ayes: Greg Matson, Patty Hoeft, Paul Ninham
Opposed: Melinda J. Danforth, David Jordan, Brandon Stevens
Tie: Ed Delgado voted for the motion.
Amendment to the main motion by Melinda J. Danforth that the CFO collaborate with the Internal Services Division director to assist with the decision-making over the Farm operation, seconded by Greg Matson.
Amendment to the main motion failed with three opposed and the Chairman voting in opposition breaking the tie:
Ayes: Melinda J. Danforth, Greg Matson, Paul Ninham
Opposed: David Jordan, Patty Hoeft, Brandon Stevens
Tie: Ed Delgado opposed the motion
Motion by Patty Hoeft to have Retail stand alone and report to the Business Committee, seconded by Paul Ninham. Motion carried with one opposed:
Ayes: Melinda J. Danforth, Greg Matson, Patty Hoeft, Paul Ninham, Brandon Stevens
Opposed: David Jordan

Adjourn
Motion by Patty Hoeft to adjourn at 5:29 p.m., seconded by Greg Matson. Motion carried unanimously.

Minutes Approved as presented/corrected on July 24, 2013.
Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

Legal Notice

Oneida Tribal Judicial System Original Hearing Body Notice of Hearing

RE: Oneida Division of Land Management vs. Dakota King and Jessica Akeens
2013-LCCV-003

A diligent attempt was made to notify the individuals of a claim filed by the Oneida Division of Land Management for Summons to Appear. A hearing shall take place on (September 9, 2013 at 4:00 p.m.) in the above captioned case at the Oneida Division of Land Management office; located at 470 Airport Drive, Oneida, WI 54155.
Inquiries for additional information may be directed to Original Hearing Body Clerk **(920)869-1690**

Legal Notice

ONEIDA TRIBAL JUDICIAL SYSTEM NOTICE OF PER CAPITA ATTACHMENT CLAIMS FILED

RE: Oneida Tribe Accounting Dept. and Oneida Housing Authority vs Various Individuals

A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for tribal debt.

Genevieve Doxtator, Daniel Hawk, Carmela Oshkeshequoam, Kim Powless-Rivera, Veronica Reagan, Effren Rivera, James Silas, Nancy Skenandore, Michael Smith, Christl Stevens, and Sirena Webster

For specific questions about this claim, settlement or payment arrangements, please contact the Oneida Tribe Accounting Dept. If you have questions on the process, feel free to contact the Oneida Tribal Judicial System at **(920) 497-5800.**

The Oneida Tribe of Indians of Wisconsin - Legislative Operating Committee

Notice of Public Meeting

Topic: Oneida Trust Scholarship Fund Policy Amendments

When & Where:
Thursday, August 8, 2013 at 12:15 p.m.
OBC Conference Room
Second Floor, Norbert Hill Center—Oneida, WI



Public Comment Period:
July 25, 2013 to August 15, 2013
Those who cannot attend the Public Meeting may submit written comments regarding this legislative proposal. Those who attend the Public Meeting may also submit written comments and/or a written transcript of their testimony from the meeting. All written submissions must be received by the last day of the Public Comment Period.

To submit written comments, obtain a copy of the Public Meeting documents, or learn more about the public meeting process, please visit or contact the Legislative Reference Office, located on the second floor of the Norbert Hill Center, Oneida WI.

Mail:
Legislative Reference Office
PO Box 365,
Oneida, WI 54155
E-Mail:
LRO Paralegal Tonya Boucher
TBoucher@oneidanation.org
Phone:
(920)869-4240 or
(800)236-2214

Summary of the Proposal

The Amendments were requested by the Oneida Trust/Enrollment Committee and Higher Education after the Area Manager for Education and Training overturned a decision by the Higher Education Manager to deny trust scholarship funds to an applicant. The Area Manger of Education and Training overturned the denial of trust scholarship funds due to ambiguities in the Policy's appeals process. These proposed amendments seek to clarify the appeals process by:

- Requiring the Higher Education Manager to handle initial appeals. The current Policy requires the applicant to file an appeal with the Department Director, however that position was changed to the Higher Education Manager position.
- Requiring the Area Manager for Education and Training, instead of the Trust/Enrollment Committee, hear appeals from the Higher Education Manager's decision.
- Extending some time frames from calendar days to working days. The current Policy requires an applicant to appeal to the Oneida Trust/Enrollment Committee within ten calendar days; however, the proposed amendments require an applicant to appeal to the Area Manager for Education and Training within ten working days

The Public Meeting materials, including the draft proposal, legislative analysis and any other relevant documents, will be made available at the Public Meeting, or can be obtained in advance through the Legislative Reference Office. The Public Meeting materials are also available on the Tribal Website at:
https://oneida-nsn.gov/PublicHearings.aspx

Oneida Business Committee • Regular Meeting

AGENDA

To get a copy of the agenda, go to: http://oneida-nsn.gov/

• 9 AM • Wednesday, August 14 • BC Conference Room • 2nd floor • Norbert Hill Center

I. Call to Order and Roll Call

II. Opening

III. Approve the agenda

IV. Oaths of Office

1. **Oneida Gaming Commission –** Mark A. Powless Sr.
2. **Oneida Land Claims Commission –** Eric McLester
3. **Oneida Land Commission –** Lloyd Powless Jr., Matthew Denny
4. **Oneida Nation Commission on Aging –** Arlie Doxtator, Maryann Kruckeberg, Wesly Martin Jr.
5. **Oneida Trust/Enrollment Committee –** Loretta V. Metoxen, Norbert Hill Jr., Eric McLester
6. **Oneida Election Board – Barbara Erickson,** Melinda K. Danforth, Teresa Schuman
7. **Oneida School Board Parent Position –** Dewain Danforth, Apache Danforth, Priscilla Dessart
8. **Oneida Library Board –** Karen Coffey

V. Minutes to be approved

1. **July 24, 2013 regular meeting minutes**

VI. Resolutions

1. **Oneida Golf Enterprises for Thornberry Creek at Oneida Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law**
   Sponsor: Paul Ninham/Janice Hirth-Skenandore
2. **Three Clans Airport d/b/a Wingate by Wyndham and Oneida Airport Hotel Corporation d/b/a Radisson Inn Green Bay Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law**
   Sponsor: Brandon Stevens/Janice Hirth-Skenandore
3. **Rescind/withdraw 8 fee-to-trust land applications for tax parcel numbers: HB-1480, HB-1695-10, HB-1493-A-42, HB-1695-19, HB-1493-A-23, HB-543-3, HB-1695-20, HB-1415-1**
   Sponsor: Pat Pelky

VII. Reports

1. **New York land claim settlement monthly report –** Ed Delgado
2. **Land Management Division –** Pat Pelky
3. **Emergency Management –** Marty Antone
4. **Governmental Services Division –** Don White
5. **Human Resources Department –** Geraldine Danforth

VIII. Board, Committee and Commissions

A. Appointments

1. **Appoint Jacquelyn Zalim to the South Eastern Oneida Tribal Services advisory board**
2. **Appoint Melanie Mahkimetas to the Powwow Committee**
3. **Appoint Fern Orie to the Bay Bank Corporation Board**
4. **Appoint Ted Hawk to the Environmental Resource Board**
5. **Post two Oneida Arts Board vacancies**
6. **Post one Hall of Fame Committee vacancy**

B. Quarterly reports

1. **Oneida Powwow Committee –** Lloyd Powless Jr., Chairman
2. **Oneida Arts Board –** Kelly Skenandore-Holtz, Chairwoman
3. **South Eastern Oneida Tribal Services –** Pamela Ninham, Chairwoman
4. **Land Claims Commission –** Amelia Cornelius, Chairwoman
5. **Land Commission –** Amelia Cornelius, Chairwoman
6. **Oneida School Board –** Bernie Stevens, Chairman

IX. Standing Committees

A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman

1. **Adopt resolution approving Per Capita Law amendments**
2. **Adopt amended Family Court resolution**

B. Finance Committee – Treasurer Tina Danforth, Chairwoman

1. **Aug. 9, 2013 meeting minutes**

C. Community Development Planning Committee – Vince DelaRosa, Chairman

1. **July 17, 2013 meeting minutes**
2. **Allocate $44,831 matching funds for Conservation Department Headquarters Energy Reduction Project**
3. **Remove $1.6M bond funding from Community Events Area project and reallocate $837,400 to complete phase 1B Oneida Fisheries Restoration Project phase 1, 06-006 as part of Oneida Lake development project and remaining funds to improve existing Oneida parks**
4. **Assign first floor Norbert Hill Center space to Oneida Nation High School (ONHS) and relocate MIS offices to NHC 3rd floor as recommended by Facilities Management Team (FMT) request #13-01**

D. Quality of Life – Paul Ninham, Chairman

X. General Tribal Council – Patty Hoeft

1. **GTC meeting Sept. 21, 2013: Approve FY2014 Tribal budget and meeting materials for printing and distribution**
2. **Petitioner Brian Doxtator: Remove Tribal Chairman Edward Delgado--copy provided as information only**

XI. Unfinished Business

1. **Proposed community fundraising plan using Green Bay Packers autographed items**
   Sponsor: Joanie Buckley

XII. New Business/Requests

1. **Approve CIP package, project #12-00B Community Signage and activation of $152,000 from approved bond package FY2011**
   Sponsor: Butch Rentmeester
2. **Approve Memorandum of Agreement between Indian Health Services and the Oneida Tribe of Indians of Wisconsin for construction of sanitation facilities serving scattered sites**
   Sponsor: Ed Delgado

XIII. Travel

A. Travel Reports

B. Travel Requests

1. **Oneida Nation Veterans Affairs Committee: Procedural exception for 9 ONVAC members to Code Talker Coin dedication, Nov. 19-21, 2013, Washington, DC**
2. **Retro-approve meeting with Scott Walker, Aug. 8-9, 2013, Lac Du Flambeau, WI**
   Sponsor: Ed Delgado, Paul Ninham
3. **Wisconsin Housing and Economic Development Authority (WHEDA) Tribal Advisory committee meeting, Aug. 29-30, 2013, Madison, WI**
   Sponsor: Vince DelaRosa
4. **Approve Trust Director to attend Fed Ex Corporation annual meeting, Sept. 23, 2013, Memphis, TN and Oneida Business Committee provide a written statement that the Trust Director may be present at meeting**
   Sponsor: Melinda J. Danforth
5. **Tourism: Procedural exception to allow 9 staff to Indian Summerfest, Sept. 3-9, 2013, Milwaukee, WI**
   Sponsor: Joanie Buckley

XIV. Additions

XV. Action in open session on items from Executive Session Discussion meeting of Aug. 13, 2013

A. Reports

1. **Chief Counsel report –** Jo Anne House

B. Audit Committee – Councilman Brandon Stevens, Chairman

1. **June 20, 2013 Audit Committee minutes**
2. **Internal Audit June report w/ Attachment A**
3. **Oneida Golf Enterprise Audit and lift the confidentiality requirement allowing Tribal members to view the audit**
4. **Minibaccarat Rules of Play Audit and lift the confidentiality requirement allowing Tribal members to view the audit**

C. Unfinished Business/BC directives

D. New Business/Requests

1. **Community Development Planning Committee: Approve Oneida Neighborhood Development Team's recommendation for Fitzgibbons & Associates contract as approved by Community Development Planning Committee**
2. **Approve Attorney Robert Collins contract for Family Court Judge**
   Sponsor: Jo Anne House
3. **Approve limited waiver of sovereign immunity for Pitney Bowes contract**
   Sponsor: Joanie Buckley
4. **Approve Attorney Charlene Smith three-year-extension to contract**
   Sponsor: Joanie Buckley
5. **Approve limited waiver of sovereign immunity for MIS contracts #2013-0853, #2013-0884, #2013-0885, #2013-0910**
   Sponsor: Jo Anne House
6. **Approve limited waiver of sovereign immunity for Philips Healthcare contract**
   Sponsor: Debra Danforth/Dr. Vir
7. **Approve limited waiver of sovereign immunity for Envision Rx Options Inc.**
   Sponsor: Debra Danforth/Dr. Vir
8. **Approve limited waiver of sovereign immunity for Trilogy Healthcare contract**
   Sponsor: Debra Danforth/Dr. Vir
9. **Status report on Family Court and proposed amendments to law**
   Sponsor: Melinda J. Danforth
10. **Discuss concerns about Anna John Resident Centered Community Care facility, operation and federal funding**
    Sponsor: Ed Delgado
11. **FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager**
    a. **Risk Management: Workforce level change from Risk Management Insurance Clerk to Museum Interpreter-Cultural for limited-term-employee for duration of agreement**
    b. **Tribal Chairman: Request to change Tribal Chairman (2) Senior Policy Advisor positions from part-time to full-time due to increased work load**

    Sponsor: Ed Delgado

XVI. Adjourn

Posted on the Tribe's official Web site at noon Thursday, Aug. 8, 2013:
http://www.oneidana-nsn.gov/

***For additional information, please call the Tribal Secretary Office at* (920) 869-4364**

The meeting packet of the open session materials for this meeting are available to Tribal members by going to the Members-Only section of the Tribe's official web site at: **http://oneida-nsn.gov/login.aspx.**

For information about this meeting or how to obtain your Members-Only log-in and secured password, please call the Tribal Secretary Office at
(920) 869-4364 *or* (800) 236-2214.

Oneida Business Committee *2013 Pardon Hearing Schedule*

Application Deadline	Time	Hearing Date	Time
FRIDAY Oct. 18	4:30 PM	THURSDAY Aug. 15 Nov. 14	10:00 AM

HEARING LOCATION Norbert Hill Center, 2nd Fl.

After the application has been completely filled out with $50 filing fee, return to:
Norbert Hill Center – ATTN: Tribal Secretary
N7210 Seminary Rd. • Oneida, WI 54155
Any questions or concerns call Kathy Metoxen (920) 869-4451 or e-mail kmetoxe1@oneidanation.org

Oneida Nation Community Calendar

visit
http://www.oneidanation.org/calendar

It's Free and Easy!

View scheduled Community Events, Business Committee Meetings, Markets, and other activities scheduled on the Oneida Reservation.

Want to inform and attract patrons to your event?
Submit your community event today

The Oneida Tribe Legislative Operating Committee

LOC Update

Transition Timeline: 2013-2015

On January 7, 2013, the GTC approved dissolving the current Oneida Tribal Court system and replacing it with a new Tribal Judiciary. These changes expand the scope of the Tribal court system, and many new requirements have been added to safeguard the integrity of the system.

Not all of the changes are immediate. The next few years will be full of transition, as the current Appeals Commission winds down and the Judiciary is established.

In addition to adopting the new Judiciary, the GTC directed that a separate Family Court be created—this will be a part of the Judiciary once the Judiciary is up and running, but the Family Court will be opening much sooner than the rest of the Judiciary.

Family law matters (i.e. , paternity, child support, child custody and visitation, and divorce cases) will be transferred to the new Family Court beginning in September of 2013, so that the new Family Court Judge can begin hearing cases as of October 1, 2013.

All other types of cases (the non-family law cases) will remain with the Appeals Commission until the new Judiciary opens its doors. During the transition, all of the Appeals Commission's remaining cases must be completed, transferred to the Judiciary, or dismissed so that the parties can refile in the appropriate court if necessary.

The OBC and the Appeals Commission are working together—and working hard— to make sure that there will be no disruption to any active cases during this process.

The next few years will require a lot of effort to make sure that everything goes smoothly, but in the end, the Tribal court system will be stronger, more efficient and capable, and a better reflection of our status as a sovereign and independent nation.

Court Operations

JANUARY 2013

Oneida Appeals Commission Only

JUNE 2013

JANUARY 2014

Oneida Appeals Commission and Family Court

JUNE 2014

JANUARY 2015

Oneida Appeals Commission and Judiciary (Family Court merges into Judiciary)

Judiciary (including Family Court)

JUNE 2015

General Phases

Now—August 2013
The OBC screens candidates and hires a Family Court Judge.
The Oneida Appeals Commission prepares to transfer all family law cases (i.e. child support, child custody, divorce, paternity, etc.) over to the new Family Court.

August 2013—December 2013
Procedural rules for the Judiciary (i.e. civil procedure, evidence, etc.) are created and adopted. The LOC also works on amending existing Tribal laws—all references to the Appeals Commission have to be changed to reflect the Judiciary as the Tribal Court system.

August 2014—October 2014
Newly-elected judges complete mandatory training before the Judiciary opens.

November 2014—February 2015
The Appeals Commission begins the final process of winding down, and works to transfer or complete all remaining cases on the dockets. Any cases that have not been transferred or completed by the end of this period will be dismissed and may be re-filed with the Judiciary.

JANUARY 2013

JUNE 2013

JANUARY 2014

JUNE 2014

JANUARY 2015

JUNE 2015

Specific Dates

January 7, 2013
GTC approved the Judiciary and directed that a new Family Court be created.

May 8, 2013
Family Court Law was adopted.

June 12, 2013
Judicial Canons of Ethics were adopted. These will guide the ethical conduct of the new judges.

September 1, 2013
The new Family Court Judge begins work—the Appeals Commission begins to transfer family law cases to the Family Court.

October 1, 2013
The Family Court begins hearing cases.

Election Day, July 2014
The remaining Judges of the Judiciary (not Family Court judges) are elected during the 2014 General Elections.

OBC Inauguration Day, 2014
Newly-elected judges are sworn in.

November 1, 2014
The Appeals Commission stops accepting cases and the Judiciary begins accepting cases.

March 1, 2015
The Appeals Commission is formally dissolved and the APA/APA addendum are repealed, as a new chapter in Oneida history begins.

6 plead guilty in bribery linked to Choctaw casino

By Justin Juozapavicius
Associated Press

TULSA, Okla. - Six people linked to the construction of a Choctaw Nation casino pleaded guilty to bribery charges, federal prosecutors announced Monday.

Five of the six people; Lauri Parsons, her husband Brent Parsons, Cordell Bugg, James Stewart, and Mark Eshenroder owned or worked for companies that performed work or sold materials for the construction of the Durant casino, the U.S. attorney's office for the eastern district of Oklahoma said. The other person, Allen Franklin, was a project manager for the tribe.

All six were charged with conspiracy to commit theft or bribery of programs that receive federal funds, which is punishable by up to five years in prison and a $250,000 fine. In addition, Brent Parsons was charged with conspiracy to commit money laundering and Stewart was charged with money laundering. Each of those counts is punishable by up to 10 years behind bars.

According to prosecutors, the Parsons owned Builders Steel, a Tulsa company that sold steel to the tribe, and Stewart worked for the company. Bugg and Eshenroder worked for Flintco, a Tulsa-based construction management company hired by the tribe.

The Choctaw Nation said in a statement Monday that a routine audit relating to the casino project found discrepancies from the purchase of steel from Builders Steel, and eventually revealed the tribe had been overcharged for those purchases. The tribe said the matter was turned over to federal investigators.

Flintco issued a statement Monday saying it regretted the harm caused to the Choctaws and disclosed that a third, unnamed former employee, was under investigation. It didn't name the former worker, but said it was cooperating with the investigation.

``Our company recognizes the Choctaw Nation was adversely impacted by the actions of Builders Steel, who influenced former Flintco employees and others to commit certain wrongdoings," the statement said. ``Flintco sincerely regrets this isolated incident and the negative impact it has had on the Choctaw Nation.

``We highly value our relationship with the Choctaw Nation and our company's Native American heritage. We will continue to cooperate with the government and the Choctaw Nation in any further investigation of persons involved."

The indictments and federal officials laid out Monday specifically how the building firms and other subcontractors tried to defraud the tribe:

- Lauri and Brent Parsons agreed to provide more than $5,000 in trips, vehicles, firearms, furniture, tuition, mortgage payments and other gifts to employees of the Choctaw Nation and Flintco, among other items. The company used the influence ``to obtain bidding preference, higher prices and huge cash advances for services and materials not delivered," according to the government.
- Lauri and Brent Parsons and Stewart agreed to submit $345,000 in false invoices to the Choctaw Nation from Scott Rice _ an office furniture company that Stewart worked for before he joined Builders Steel.áThe illegal proceeds were used to make a $25,000 deposit on an African safari and purchase firearms, furniture, and additional gifts.á
- Brent Parsons submitted a false invoice from the Worth Group to the tribe. The Worth Group was the architectural firm that designed many of the Choctaw Nation's casinos.áThe illegal proceeds were used to pay for $160,000 of trophy game killed by Brent Parsons at the Heartland Wildlife Ranch in Missouri.á
- Eshenroder agreed to provide more than $5,000 in building materials to remodel Franklin's kitchen, in order to influence business with the Choctaw Nation.

South Dakota cited in federal election complaint

SIOUX FALLS, S.D. (AP) - An organization that asked state officials in South Dakota to approve satellite absentee voting offices on three American Indian reservations has now filed a complaint with the federal Justice Department's civil rights division.

The Argus Leader reports that Four Directions filed the complaint after Secretary of State Jason Gant and the Board of Elections declined to establish early voting offices in Fort Thompson, Eagle Butte and Wanblee.

The advocacy group for Native American voting rights contends residents in the predominantly Native American communities don't have an equal opportunity to vote or register to vote when compared to residents in other parts of the state.

Gant says he's trying to get clarification on whether the state can use federal money to set up the satellite voting offices.

Have a great story, event, or subject to share?

Let us know about it!

Email:
Kalihwisaks@oneidanation.org

College of Menominee Nation

DID YOU KNOW…
that the College of Menominee Nation is open to everyone?
- Students of all ethnicities are welcome!

DO YOU KNOW…
how to get started?
- Call 800-567-2344
- N172 STH 47-55, Keshena
- 2733 S Ridge Rd, Green Bay

Why wait?
Classes start Aug 19th

Kalihwisaks.com

Native American sculptures get OK in Rapid City

RAPID CITY, S.D. (AP) - The Rapid City Council has unanimously approved a Native American sculpture garden in the city's downtown despite safety and access concerns.

The sculpture garden in Halley Park proposed by the nonprofit First Nations Sculpture Garden Corp. will feature bronze statues of four prominent 20th century American Indians: Charles Eastman, a physician who witnessed the Wounded Knee massacre; Black Elk, an Oglala holy man who was born and raised at Pine Ridge; artist Oscar Howe; and author Vine Deloria Jr.

The garden will be flanked by two of the city's busiest roadways, raising concerns about traffic safety and available parking. The city's Parks and Recreation Advisory Board in July narrowly rejected the plan, urging First Nations to work with city staff to find a more suitable location. First Nations officials maintained the park likely will not draw heavy foot traffic, and the city's Public Works Committee last week narrowly recommended approval.

``This project is not meant to be obtrusive," project coordinator Elizabeth Cook-Lynn said. ``It's an art-history project. It has nothing to do with politics. It has nothing to do with religion. We don't want to dig up old animosities. Very simply, it's an educational contemplative garden. It will remind us of our indigenous past."

The leaders selected for statues represent a cross-section of influential Native American leaders, which moves away from depictions of American Indians as strictly warriors or other stereotypes, according to First Nations.

Artstreet volunteers needed

GREEN BAY, WI – Artstreet is seeking volunteers to help celebrate 32 years in downtown Green Bay, August 23, 24, and 25, 2013. The time and energy that volunteers dedicate to the event helps to make it a great success year after year.

Volunteers are asked to work at least one (1) four-hour shift in event set-up, food and beverage operations, children's activities, artist relief and souvenir sales. Individuals that sign up to be a volunteer will receive a free Artstreet t-shirt.

Artstreet is a project of Mosaic Arts, Inc., a nonprofit organization that produces and presents cultural events of all disciplines; engages in marketing and promotional activities that create greater awareness and visibility to artists and arts organizations; and provides grants to individuals and organizations for community arts programming.

Artstreet is a designated project approved by the Green Bay Public Schools for service learning.

To sign up to become a volunteer individuals are asked to contact Mosaic Arts at: **(920) 435-5220 or intern@mosaicartsinc.org.**

ONEIDA HEAD START
2013-2014 ENROLLMENT

Children Must be 3 or 4 by September 1, 2013

Head Start is a Federal Program for Preschool Children from low-income families offering:

- Free Pre-School
- Transportation
- USDA Meals
- Creative Curriculum
- Field Trips
- Family Literacy
- Family Fun Events
- Parent Education
- Family Support

Oneida Head Start is now Accepting Applications for the 2013-2014 School Year!

Pick up an application at Three Sisters Site (2801 W. Mason, Green Bay), or Norbert Hill Center (N7210 Seminary Rd., Oneida) or go to www.oneidanation.org/Head Start to Download and Print an Application.

Space is Limited

Complete application and call Head Start to schedule an appointment today!

920.869.4369 or 920.496.5200

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Submitted by: Engineer ing Department

All CIP Projects will be developed employing a process of development consisting of four (4) distinct phases, as noted below:

Project Phases:	Phase Titles:	Phase Description:	% of Project:
CIP - 1	CIP Package assembly phase	The Project Team assemblies the specific project information into a package for approval of project.	0 to 25%
CIP - 2	Project Approval phase	The CIP Package is routed to review entities for comment and finally presented to OBC for approval.	26 to 35%
CIP - 3	Design phase	The Architect designs building and prepares documents defining the scope of work for contractors to bid on.	36 to 65%
CIP - 4	Construction phase	The project is bid and constructed.	66 to 100%
CIP - N	Non-CIP Project	This project is not funded by CIP dollars. It is funded by other sources. However, it is being Project Managed by the Engineering Department.	

* on report means value to be determined.

Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
04-022	7/23/04	Oneida Public Transit Garage	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- III	36%	$6,951,000	*
Description: The project will create a facility to house Transit's buses and vans. It will include some support spaces. It is anticipated that the majority of the funding for this project will come from federal transportation grants.							
Community Mtgs: No meetings are planned.							
Project Status: Project Team updating the CIP Package for project and clarifying project scope.							
05-005	0/00/00	Health Center Miscellaneous Projects	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- N	* %	*	*
Description: The project consists of several small scale minor remodel projects in various portions of the building.							
Community Mtgs: No meetings are planned.							
Project Status: Coordinating projects with Health Center staff.							

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Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
06-006	6/28/06	Oneida Fishery Restoration Project	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- IV	70%	$545,000	6/16/2014
Description: The project would create a sustainable 40 acre fishery on the reservation in a former sand pit located near the corner of Crook Road and County U.							
Community Mtgs: Some meetings held. Future meeting to be determined.							
Project Status: Construction contract for a portion of Phase I work in the approval process.							
07-009	6/07/07	Building Demolitions	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- II	26%	$561,000	1/15/2014
Description: The project will coordinate the demolition of several vacant buildings and prepare the sites for future development.							
Community Mtgs: Cultural Heritage Department held community meeting on history of several buildings. No additional meetings are planned.							
Project Status: CIP Package has been completed and is being routed to the various review entities for comments.							
09-009	6/03/09	Green Valley Housing Infrastructure - Phase I	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- IV	99%	$1,000,000	8/31/2012
Description: This project falls under the approval of CIP #23-005 Residential Home Sites. It will develop the infrastructure on the south end of the former Smit Farm f or a subdivision with approximately twenty lots for OHA and HBO homes.							
Community Mtgs: No meetings are planned.							
Project Status: Team reviewing options for scheduling final course of asphalt paving. All other work complete.							
09-013	10/07/08	Oneida Community Trails: Safe Routes to Schools	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	57%	$326,500	*
Description: This project is to provide a safe route (path) from the Green Valley Housing Subdivision to the Site 1 residential area. It will connect to the trails recently completed along Hwy 54 allowing for a safe pedestrian path from Green Valley to the High School and elementary school.							
Community Mtgs: Meetings will be scheduled.							
Project Status: Project Team selected creek crossing option. Construction Documents being worked on.							
10-003	10/14/09	South Branch Suamico River Restoration	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	65%	*	*

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Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
Description: The goal of the project is to redesign stream channels from their intensively ditched and straightened form to a natural, meandering state with improved habitat and the presence of northern pike.							
Community Mtgs: No meetings are planned.							
Project Status: Revising design to address field conditions. Revised design will be sent to Army Corp of Engineers for review.							
10-004	1/12/10	Central Oneida Roadway Improvement	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- N	97%	*	6/30/2013
Description: The project is to develop a comprehensive storm water treatment system, street scaping and pathways between upper and lower Oneida. The project will act as a catalyst for redevelopment of Central Oneida; while enhancing and protecting the Duck Creek water quality and allowing pedestrian traffic in a safe and effective manner.							
Community Mtgs: Meetings will be scheduled.							
Project Status: Work by state complete, minor punchlist items remaining. Bidding of sidewalk fence will be let in August.							
10-008	2/05/10	Casino Expansion Projects	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- IV	70%	$27,900,000	5/08/2014
Description: The project includes additions and remodeling to both the Main Casino and the Mason Street Casino to enhance revenue potential at our gaming facilties.							
Community Mtgs: Meetings held: 7-04-11 and 10-18-11. No additional meetings planned.							
Project Status: Construction is underway on both projects.							
10-010	3/09/10	Community Events Area	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- III	36%	$2,068,000	*
Description: The project is to develop a multi-use community events area on the property west of Seminary Road and north of the elementary school. The events area is to include: sports fields, outdoor theater and restrooms / concessions.							
Community Mtgs: Community meetings will be held. Project Team will coordinate.							
Project Status: School Board and GSD negotiating land lease terms and creating a Memorandum Of Agreement for operational parameters. Request for Proposals for design work will be issued once land lease is in place.							
10-011	3/22/10	Oneida Golf Enterprise Remodel	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- IV	75%	$863,000	11/22/2013

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Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
Description: The project will upgrade the site lighting, parking, storm water management, and complete minor interior renovations.							
Community Mtgs: No meetings are planned.							
Project Status: Interior renovations are under construction. Exterior work is out for bids.							
11-002	10/01/10	SEOTS - Community Center	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- III	36%	$2,000,000	*
Description: The project will develop a new office / community building for SEOTS in Milwaukee. The selected location is geographically located in a central point of the population served.							
Community Mtgs: To be determined.							
Project Status: Project Team reviewing potential existing building purchase and renovation option.							
11-007	3/29/11	Larsen Road One Stop	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- IV	100%	$3,842,000	12/06/2012
Description: The project will develop a new Oneida One Stop at the corner of Larsen Road and Packerland Drive. The project will include a One Stop and Oneida Market.							
Community Mtgs: No meetings are planned.							
Project Status: Working on project close-out.							
11-008	3/29/11	Cora House Community Sewer Extension	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- IV	99%	$1,200,000	4/30/2013
Description: The project will connect houses in the Cora House area and on Aliskwet Court to a sanitary sewer operated by the Oneida Utilities Department. The project is needed because homes in this area are on failing septic systems.							
Community Mtgs: No meetings are planned.							
Project Status: Construction Complete. Finalizing SCADA system connection signal.							
11-013	5/02/11	Park Upgrades	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- IV	100%	$319,521	11/30/2012
Description: The project will upgrade playground equipment and maintenance equipment in Oneida community parks.							

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Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
		Community Mtgs: No meetings are planned.					
		Project Status: Project Team reviewing potential options for additional upgrades.					
11-016	9/20/11	Oneida Long House Village	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- I	5%	*	*
		Description: The development of the Oneida Village will bring a Oneida way of life in New York to Wisconsin. The village plan is a conceptual plan that includes; walki ng paths, long house village, amphitheater, outdoor pavilion and Salt Pork Avenue together. The village will be a tourist attraction and teaching tool for not only the Oneida Nation but for Northeastern Wisconsin and surrounding states.					
		Community Mtgs: To be determined.					
		Project Status: Project included in Area Development Plan for the Cutural Campus. Location of longhouse is being finalized.					
12-002	10/06/11	IMAC HVAC/Fire Suppression System	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- N	100%	$1,900,000	10/01/2012
		Description: The project will upgrade / replace the old HVAC and fire suppression system. Existing system has reached end of its life cycle and requires continuous maintenance.					
		Community Mtgs: No meetings are planned.					
		Project Status: Working on project close-out.					
12-003	10/17/11	Elder Village Infrastructure	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- N	70%	$600,000	10/10/2013
		Description: The project will expand the existing Elder Village at the west end of Henry Road to provide addition sites for homes. Project will included extending roa d, water, and sewer.					
		Community Mtgs: No meetings are planned.					
		Project Status: Construction contract in approval process.					
12-004	5/16/07	Oneida Community Trails: Wolf Path	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	99%	$440,000	6/15/2012
		Description: The project will create a pedestrian path from the Path of the Wolf/Bear subdivision to the intersection of Seminary Road and HWY 54. It will include a connection to the Duck Creek Trail. Authorization for this project falls under CIP #07-008 Oneida Community Trails approvals.					

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Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
		Community Mtgs: Various meetings held on overall trail system.					
		Project Status: Design contract amendment in approval process. Additional work is for path from NHC to Hwy 54 - Seminary Road intersection.					
12-006	10/03/11	Community Signage	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- II	34%	$152,000	*
		Description: The project will create a comprehensive signage and way-finding system on the Oneida Reservation. The project will shape the sense of place with consistent graphics to assure a cohesive identity for Oneida.					
		Community Mtgs: To be determined.					
		Project Status: Project Team responding to review comments. Project will be submitted to OBC for approval.					
12-007	11/28/11	Main Casino Expansion	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- IV	* %	*	5/01/2014
		Description: This project is a sub-project under #10-008. Please see #10-008 for description and status.					
12-008	11/28/11	Mason Street Casino Expansion	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- IV	* %	*	5/08/2014
		Description: This project is a sub-project under #10-008. Please see #10-008 for description and status.					
12-011	1/24/12	Oneida Reservation Visitor Center	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- I	10%	*	*
		Description: The project will develop a building to house a vistor center for the Tribe. The center will serve as a central point to provide information about Oneida history, our enterprises, attractions, and make promotional items available for sale.					
		Community Mtgs: To be determined. Communication plan will be included in CIP Package.					
		Project Status: Project Team working on developing a Area Development Plan for the Cultural Campus. Once plan completed team will assemble CIP Package for project.					
13-001	10/12/12	OCHD Barn Renovation	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- I	5%	*	*
		Description: The project will develop a plan for restoration of the existing barn on the Cultural Heritage Site and review other options for creating a community facility.					

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Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
		Community Mtgs: To be determined. Communication plan will be included in CIP Package.					
		Project Status: Project Team working on drafting a Area Development Plan for the Cultural Campus. Once completed team will assemble CIP Concept Paper for project.					
13-002	10/15/12	54 One Stop Replacement	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- I	10%	*	*
		Description: The project will replace the existing Hwy 54 One Stop location with a new structure. Existing building and fuel system are beyond their useful life and need to be replaced, renovation is not longer economically viable.					
		Community Mtgs: To be determined. Communication plan will be included in CIP Package when developed.					
		Project Status: Project Team assembling the CIP Package for the project.					
13-004	12/05/12	Main Casino Clean Agent System	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- I	10%	*	*
		Description: The project will remove the water based fire suppression system and replace with a clean agent fire suppression system in rooms containing mission critic al MIS / Data equipment.					
		Community Mtgs: No meetings are planned.					
		Project Status: Project Team assembling the CIP Package for the project.					
13-005	12/05/12	Mason Casino Clean Agent System	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- I	10%	*	*
		Description: The project will remove the water based fire suppression system and replace with a clean agent fire suppression system in rooms containing mission critic al MIS / Data equipment.					
		Community Mtgs: No meetings are planned.					
		Project Status: Project Team assembling the CIP Package for the project.					
13-006	1/14/13	IMAC HVAC Replacement Phase II	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- N	90%	$198,000	7/31/2013
		Description: The project is a continuation of Phase I, where old HVAC systems will be upgraded / replaced. Existing system has reached end of its life cycle and requires continuous maintenance.					

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Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
		Community Mtgs: No meetings are planned.					
		Project Status: Under construction.					
13-008	2/11/13	Cultural Campus - Area Development Plan	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- N	45%	$15,000	8/27/2013
		Description: The project will create a Area Development Plan for the Cultural Heritage property (Cultural Campus). The Plan will identify locations for the Cultural Center / Museum (#94-005), Long House Village (#11-016), Oneida Reservation Visitor Center (#12-011), OCHD Barn Renovation (#13-001), as well as ot her site amenities.					
		Community Mtgs: To be determined.					
		Project Status: Project Team meeting with consultant to create development package.					
13-009	3/07/13	Where The Waterbirds Nest - Enhancements	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- I	5%	*	*
		Description: The project will develop various amenities to provide controlled access to this environmentally sensitive area. Amenities will be located to minimize disturbance to natural habitat and wildlife use patterns. Upon project approval, the amenities will be phased in over time as budget allows.					
		Community Mtgs: To be determined. Communication plan will be included in CIP Package when developed.					
		Project Status: Project Team assembling the CIP Package for the project.					
13-010	6/21/13	Oneida Food Center	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- I	1%	*	*
		Description: The project would develop a food center as part of the Food Hub Initiative. The food center would house a acnnery, teaching kitchens to serve and service the community as well as the Tribe's agricultural produce.					
		Community Mtgs: To be determined.					
		Project Status: Project Team is just starting to explore the concept to determine if it is a project that would be further developed.					
13-011	7/15/13	Oneida Nation High School	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- I	1%	*	*
		Description: The project would develop a new high school to provide a first class facility that is specifically for Oneida and other Native students, instilling a stron g sense of identity and to enable them to compete favorably in all areas including academics and sports with their non-native friends in the publi c sector.					

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Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
		Community Mtgs: To be determined. Communication plan will be included in CIP Package when developed.					
		Project Status: Project Team being established to work on assembling a CIP Package for the project.					
97-001	10/29/96	Oneida Tribal Judicial Center	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- II	30%	*	10/28/2014
		Description: The project will provide appropriate court rooms, law library, offices, and support spaces for the GTC approved Judiciary to carry out their mission, whi ch protects the self governance and sovereignty of the Oneida Nation. It is anticipated that an existing building will be renovated to accommodate th is function.					
		Community Mtgs: No meetings are planned.					
		Project Status: CIP Package completed. Package is currently routing through review entities.					
98-005	6/09/04	Anna John Resident Centered Care Community	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- IV	99%	$22,910,000	12/21/2012
		Description: The facility will provide another option in the continuum of care for tribal members. Assisted Living facilities offer a homelike atmosphere with trained p rofessionals who are available to help residents with their daily routines. Nursing homes offer 24-hour a day care for those who can no longer live indepen dently and/or may need specialized care for severe illness or injuries. The proposed facility will also include the congregate meals program which will sha re kitchen and dining space with the other programs in the building.					
		Community Mtgs: Community meetings were held on Dec. 12, 2005 and July 6, 2007.					
		Project Status: Residents have moved in. Team working on addressing punchlist items.					

Oneida Relay for Life 2013









Kali photos/Travis Cottrell

The annual Oneida Relay for Life was held Friday, July 26th through Saturday, July 27th at the Norbert Hill Center. The event raises funds and awareness for those affected by cancer. Games such as Plinko sponsored by 95.9 Kiss FM and a frozen t-shirt contest were also featured.

Kalihwisaks on facebook
For photo galleries from
Oneida community events

Jeffrey S. Skenandore, Sr.
Golf Classic

All proceeds go toward students pursuing a degree in the
Criminal Justice profession AND CHILDREN ATTENDING GRIEF CAMP



August 16, 2013

- Registration @ 8am and 9am shotgun start
- Thornberry creek at Oneida golf course
- $300 per 4 player team (includes 18 holes, cart and dinner)
- Registration and payment deadline: July 31, 2013
- Door prizes, cash prizes, and raffles
- Hole-in-one prize packages includes: 42" LCD HDTV, $500 Best buy gift card, $1,000 golf shop credit, and/or $5,000 cash
- *must wear shirts with collars*
- STOP IN OPD for REGISTRATION FORM OR CALL 869-2239

Sponsored by the Oneida Police Department

ATTENTION
Volleyball Coaches Needed

Oneida Nation Elementary School is in need of an
8th Grade Volleyball Coach and a 6th Grade Volleyball Coach.

The Season will begin on Tuesday, August 27th.
All games will be scheduled for after school on Monday and Thursdays.

If you are interested and would like additional information such as pay and duration of the season, please contact Tracy Christensen at tchriste@oneidanation.org or by phone at (920)869-4660.

2013
FOOTBALL SCHEDULE
ONEIDA NATION
THUNDERHAWKS

8/16/2013	at Sevastopol (Scrimmage)	12:00PM
8/24/2013	at Bowler	4:00PM
8/30/2013	Wayland Academy	6:00PM
9/6/2013	GB NEW Lutheran	7:00PM
9/13/2013	at Sevastopol	7:00PM
9/20/2013	Bowler	7:00PM
9/27/2013	at Gilbraltar	7:00PM
10/4/2013	Valley Christian Oshkosh (Homecoming)	7:00PM
10/12/2013	Three Lakes	1:00PM
10/18/2013	at Elkhart Lake	7:00PM

4TH ANNUAL
Mike Peltier
GOLF OUTING
Where: Thornberry Creek at Oneida
When: Wednesday August 28, 2013
4-Person Scramble
Luck of the Draw @ 10:45AM
Tee times start @ 11:00AM
$80/ Person Includes: 18 holes/cart/food/prizes
To sponsor a hole contact: Chad M. @ 920.554.2620 or
Virginia P. @ 920.857.6940

Upcoming Events for *August 2013*

August 9

Healing Service
WHEN: Friday, August 9
TIME: 6:30 p.m
PLACE: 522 Orlando Drive (Hwy. EE), De Pere
Evangelist / Pastor John Dessart and the Rivers of Life Ministries Team will hold a healing service. For more information, call **(920) 265-0708**.

BoDeans to play Country Fest 2013
WHEN: Friday, August 9
TIME: 7:30 PM
PLACE: St. Nicholas Catholic Community grounds, W2037 Hwy S, Freedom
Rock music fans and concert-goers can experience a live performance by Wisconsin's own BoDeans this summer in Freedom.

August 9-10

Seymour Celebrates 25 Years of Burgers
WHEN: Friday, August 9th – Saturday, August 10th
TIME: Fri. 4:00 PM, Sat. 8:00 AM
PLACE: Seymour
Seymour is located 15 miles west of Green Bay on Highway 54. All events are located in downtown Seymour with hot air balloon rallies at Rockledge Elementary School. Commemorative admission buttons, available at many Seymour businesses, are $3 in advance and $5 at the gate; children 12 years old and under are free. There is a $2 parking fee for school and Rock Ledge Park grounds. There is no admission cost for hot air balloon rally events. To purchase admission buttons, call the hamburger hotline at **(920) 833-6688**.

August 10

Household Clean Sweep
WHEN: Saturday, August 10
TIME: 9:00 AM - 2:00 PM
PLACE: Old Transit Building1138 Ranch Road (near DPW Building
Must show tribal ID. Tires: 6 rimless tires per household, White goods: large appliances, Electronic waste, Household hazardous waste, Construction waste, donations for Goodwill and Restore. For more information **920-869-4549** or **aspears@oneidanation.org.**

August 14

Rev. Tom Brown
WHEN: Friday, August 14
TIME: 6:30 PM
PLACE: Rivers of Life Christian Center, 522 Orlando Drive (Hwy. EE), De Pere
Rev. Brown is the pastor of a growing church in El Paso, TX and is the author of 8 books, including 3 best sellers. For more information, call **(920) 265-0708.**

August 15

DOLM 18th Annual Open House
WHEN: Thursday, August 15th
TIME: 10:00 AM - 2:00 PM
PLACE: The Division of Land Management building
The Division of Land Management invites you to their 18th Annual Open House. Vendor Information Tables (anyone interested in reserving a spot please contact Mary Jo Nash at 869-1690 ext. 1812. Monday-Thurs.)
Department Information, Pig Roast & Frybread - $5 a plate, Bake Sale, Games/Raffles/Prizes (tickets 1-$1 or 6-$5 contact any staff member for ticket sales for your chance to win!)

August 16

Jeffrey Skenandore, Sr. Golf Classic
WHEN: Friday, August 16th
TIME: Registration at 8am, 9am Shotgun Start
PLACE: Thornberry Creek at Oneida golf course
$300 per 4 player team (includes 18 holes, cart and dinner), Door prizes, cash prizes, and raffles. Hole-in-one prize packages includes: 42" LCD HDTV, $500 Best buy gift card, $1,000 golf shop credit, and/or $5,000 cash
**Must wear shirts with collars*
STOP IN OPD for REGISTRATION FORM OR CALL (920)869-2239
Sponsored by the Oneida Police Department

August 28

4th Annual Mike Peltier Golf Outing
WHEN: Wednesday, August 28
TIME: Starts at 10:45 am
PLACE: Thornberry Creek
4 Person Scramble.Luck of the Draw @ 10:45 a.m.Tee times start @ 11 a.m. $80/ Person Includes: 18 holes/cart/ food/prizes. To sponsor a hole contact: Chad M. @ **920-554-2620** / Virginia P. **@920-857-6940.**

September 21

2nd Annual Don Schneider Memorial Challenge Run
WHEN: Saturday, September 21
TIME: Starts at 9:00am
PLACE: St. Norbert College, DePere, WI
The 5k course will begin and end on campus, looping south on Lost Dauphin Rd. Registration is $15, and runners will receive a commemorative long sleeve T-shirt. Medals will be awarded to the top three finishers in each division. To register, see www.snc.edu/sncday.
For more information, contact Amy Sorenson at 920-403-3165 or email amy.sorenson@snc.edu.

ONGOING – TUESDAYS

Wise Women's Support Group
WHEN: Every Tuesday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI
Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

WEDNESDAYS

VFW Brat Fry
WHEN: Every Wednesday
TIME: 10:00AM – 2:00PM
PLACE: Veterans of Foreign Wars Oneida Post 7784, 2980 East Service Road
Hot dogs $1.50, burgers $2.50, brats $2.50, water $1, soda $1, chips .50¢.

Women's Support Group
WHEN: Wednesdays
TIME: 12:00PM – 2:30PM
PLACE: Three Sisters Center
For more information contact **Isabel Parker** at **(920) 412-0396** or **Georgia Burr** at **(920) 362-2490**.

THURSDAYS

Men's Support Group
WHEN: Every Thursday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI
The Men's Support Group was formed on March 7th. FMI, contact: **Rick Laes** at **920.432.6028** or **Gary Keshena** at **920.362.0206**. Open to all men.

It Starts with You…
WHEN: Every 1st Thursday of month*
TIME: 6:00PM
PLACE: Oneida Library, Site I 201 Elm St., Oneida, WI
Oneida kids and families need you! If you have ever thought about being a Foster Parent for Oneida kids, please atend an informational meeting: August 1; September 5; October 3; November 7; December 5.
If you have any questions, or would like more information, please contact **Jen Kruse** @ **920-490-3717**.

FRIDAYS

Wise Youth Group
WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center
For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

FY-2013 Per Capita Information

FY–2013 Payment Types & Amounts

$1,200.00……General Payment

$2,000.00……Elder 62 Payment
($1,200.00 + $2,000.00 = $3,200.00)

$638.14……Elder 65 Payment
($1,200.00 + $2,000.00 + $638.14 = $3,838.14)

Elders turning 62 or 65 in October, November, or December 2013, your elder 62 or 65 payment will be issued at the end of the month of your birthday.
Example: If your birthday is in December your payment will be issued on December 31, 2013.

FY–2013 Payment Forms were mailed on June 07, 2013

Direct Deposit (ACH) Available
Sign up to have your Per Capita and GTC Stipends Direct Deposited into your checking or savings account.

UNCLAIMED 2012 Per Capita Payments The deadline to claim is September 3, 2013

Payment Form Deadline Close of Business on … Tuesday, September 3, 2013 (No Exceptions)

FY-2013 Payment Forms
available to print from our website:
http://www.oneidanation.org/enrollment/

Per Capita Payments will be issued on Monday September 30, 2013

Receipts will be mailed to members that return an acceptable FY-2013 Payment Form to the Oneida Enrollment Department, if you do not receive your receipt within 2 weeks from the time you submitted your form, please contact us immediately.

Please contact us with any questions

Oneida Enrollment Department
PO Box 365, Oneida WI 54155-0365
(920) 869-6200 ▪ 800-571-9902
http://www.oneidanation.org/enrollment/

Child Support Questions: Contact Oneida Child Support @ (920) 490-3700
Minor Trust Account Questions: Contact Trust @ (920) 490-3935
1099 Tax Form Questions: Contact Central Accounting @ (920) 490-3500

What's Inside

Youth learn Business, Nutrition in Pilot Program
Business/5A



Canoe voyage also trip back in time
Local/9A



A Section
2-4A/Local
5A/Business
6A/Health
7A/Education
8-10A/Local
11A/Drums
12A/Culture
13A/State
14A/National

B Section
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5B/OBC Forum
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13B/Sports
14B/Events

Kalihwisaks
She Looks for News

August 22, 2013 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | kalihwisaks.com

Petition calling for removal of Chairman Delgado clears first hurdle

By Nate Wisneski
Kalihwisaks
nwisnes@oneidanation.org

The General Tribal Council (GTC) is one step closer to taking a vote on a petition calling for the removal of Oneida Tribal Chairman Ed Delgado.

On Wednesday, August 21 the Oneida Appeals Commission ruled Brian Doxtator's petition contained sufficient evidence to move forward to a trial hearing.

The trial hearing is scheduled for September 5 and 6 and will allow for witnesses and presentation of evidence with the burden of proof falling on Doxtator to provide clear and convincing evidence that grounds for removal are present.

Doxtator plans on calling 11 witnesses, while Chairman Delgado's attorney Eric Wimberger notified the court they plan on calling four or five of their own witnesses.

Doxtator's petition calling for the removal of Chairman Ed Delgado was turned in to the Tribal Secretary's office on Friday, August 2 with 623 signatures, 101 over the legal amount needed per the Oneida Tribe's current Removal Law.

Doxtator along with 20 others who supported his petition process claim Delgado ignored General Tribal Council (GTC) directives, tribal policies and procedures, and the broke the tribe's Code of Ethics law.

Chairman Delgado questioned the actual timeline Doxtator used to collect the signatures. Dates on the petition show signatures with dates of June 6, which would fall outside of the 30-day period allowed to collect signatures.

Doxtator argued the date was an error of the individuals who signed and provided sworn affidavits from seven of the eight individuals saying that was indeed the case.

The Oneida Appeals Commission agreed with Doxtator stating he proved with evidence that he indeed followed the 30-day guideline.

The Oneida Appeals Commission will have until September 10 to deliver the trial hearing decision and if the removal petition will be forwarded to the GTC for a vote.



Kali file photo

A petition calling for the removal of Oneida Tribal Chairman Ed Delgado was turned into the Tribal Secretary's office on August 2nd. The petition contained 623 signatures although only 522 were required to make the petition valid.

Oneida Employee Appreciation Picnic







Kali Photos/Travis Cottrell

The summer season may be winding down but on August 21st Oneida Employees were enjoying the grilling season during the Oneida Employee Appreciation Picnic. The picnic was held at the Irene Moore Activity Center parking lot and was free to all Oneida Tribal employees. The event featured a variety of food, raffles, music and karaoke.

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Oneida Tribe of Indians of Wisconsin
P.O. Box 365 • Oneida, WI 54155

Fatal shooting outside bar in Oneida

By Travis Cottrell
Kalihwisaks
tcottrel@oneidanation.org

What started as a typical Friday night at the bars located in downtown Oneida ended in tragedy. An early morning bar fight escalated into the shooting death of a young Oneida man.

"On August 10, 2013, at 1:57 am, the Oneida Police Department and the Outagamie County Sheriff's Department responded to W140 W. Service Road, Oneida for a report of gunshots and a male lying on the ground," said Oneida Police Chief Richard Van Boxtel during a press conference.

Upon arrival at the address, identified as Benderz Bar in Oneida, responders found a 24-year-old male who had been shot. The victim was identified as Kamewan Salzman, who was immediately transported to St. Vincent Hospital in Green Bay where he passed away due to his injuries.

"18-year-old Alejandro Silva was quickly identified as the suspect, was arrested, and booked into the Outagamie County Jail for First Degree Intentional Homicide," Van Boxtel stated.

In addition to the arrest of Silva, 17-year-old Benjamin Evans, was also arrested and charged with aiding a felon and possession of a firearm.



Benjamin Evans (left) was charged with aiding a felon and possession of a firearm. Alejandro Silva (right) was charged with first-degree intentional homicide.

Veterans cut ribbon on new outpatient center



Kali photo/Dawn Walschinski

The Oneida Veterans Color Guard participated in the ribbon cutting of the new Milo C. Huempfner Green Bay Regional Outpatient Center.

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

Oneida, Menominee and Stockbridge-Munsee veterans were on hand as the color guard for the ribbon cutting for the new Milo C. Huempfner Green Bay Regional Outpatient Center on Thursday, August 15.

The new Veterans Health Administration (VA) clinic is 162,000 square feet and will serve 20,000 area veterans. Green Bay Mayor Jim Schmitt stated the new facility created 200 new jobs and is developing VA housing near the clinic.

"Today we gather to open this magnificent building which is a promise kept to veterans who call this community home. Here you will find the care and compassion you seek right here in Title Town, USA," said Schmitt at the ribbon cutting.

According to Robert A. Petzel MD Under Secretary for Health in the Department of Veterans Affairs, the Green Bay VA clinic will offer patient driven primary care, mental health care, enhanced specialty care, outpatient surgery, and advanced diagnostics.

"The veterans we're going to care for in this facility served in our country with dignity and honor. In return, our VA staff members here are going to be working day in and day out to serve them with dignity and honor in their time of need," he said.

Oneida veteran Cletus Ninham said he appreciated the services offered by the Milwaukee area VA clinic, but he will be happy to avoid the 125 mile drive.

"It will be less time consuming for them, especially with veterans in pain," said Ninham.

George Greendeer concurred that the east Green Bay location will be more convenient for area veterans.

"For the major things we went to Milwaukee, but all the little minor things like eyeglasses, hearing aids, it was hard to get them done and get them adjusted, but this will take care of daily needs a lot better ," said Greendeer.

The Milo C. Huempfner Clinic is located at 141 Seigler Street on the east side of Green Bay. It was named for Brown County veteran Milo C. Huempfner who received the Distinguished Service Cross for his service in the US Army during World War II.

DOLM annual open house



Kali photos/Travis Cottrell

The Oneida Department of Land Management (DOLM) hosted its annual Open House on Thursday, August 15th. The open house offers the community the chance to tour the department and experience what they have to offer. The event also offered some fun with games, raffles, and food.

From 1A/*Shooting*

The criminal complaint states that Salzman and Silva got into an altercation as they were leaving Benderz Bar.

According to witnesses Silva allegedly took the weapon from Evans and fired four shots at Salzman. After the shooting Silva allegedly gave the gun back to Evans so that he may hide the firearm.

Silva and Evans appeared in Outagamie County Court separately at their initial hearings.

Silva's bond was set at $200,000 and Evan's was set at $25,000.

Both suspects have prior criminal records. Silva was the victim of an April 6th shooting in Oneida's Site I neighborhood. Silva will appear in court on September 16th for his preliminary hearing.

CORRECTION

In the August 8, 2013 Kalihwisaks, in the story "Hyperbaric Oxygen returns to Oneida" an incorrect phone number was submitted. The correct number to call for more information is 920-619-3074

FY-2013 Per Capita Reminders!

September 3, 2013:

- Deadline to submit Payment Forms (NO EXCEPTIONS)
- Deadline to claim UNPAID 2012 Per Capita Payment(s)

September 30, 2013:

- Per Capita Payments Issued
- LATE Payment forms received September 4, 2013 thru March 3, 2014 per capita payments will be issued March 31, 2014.
- Tribal ID's will NOT be issued on Mondays from June 3, 2013 thru September 30, 2013 and from August 26, 2013 thru September 4, 2013.
- The Enrollment Department will be CLOSED on Wednesday, September 4, 2013.

Please contact us with any questions

Oneida Enrollment Department
PO Box 365, Oneida WI 54155-0365
(920) 869-6200 • 800-571-9902
http://www.oneidanation.org/enrollment/

To Subscribe…

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____
(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
http://www.oneidanation.org/enrollment/svcaddchange.aspx
Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155

- **Non-Tribal members & Organizations:**
  - **Annual: $25 • Academic Year: $18.75**
  - **Half-Year: $12.50**

Mail to…

Mailing address:
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE
to enrolled
Oneida Members
(18 years & older)

Members must submit Address Changes **'in writing'** to the Enrollment Office.

Kalihwisaks
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Street address
909 Packerland Dr.
Green Bay, WI 54313

Mail address
P.O. Box 365
Oneida, WI 54155

Office Hours
8 AM – 4:30 PM
Monday-Friday

To contact us:
Website address:
www.kalihwisaks.com
Voice:1(920) 496-7318
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To change subscription or delivery

Call the Enrollment Department Toll Free:
• **Brooke Doxtator**
• **1.800.571.9902** or local: **1.920.869.6200**
Free to enrolled Oneida members
(age 18 years & older)
Non-Tribal & Organizations: $25 Annually; $18.75 Academic Yr; and $12.50 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

Passing On...

Granquist, Ramona O.
April 19, 1929 – August 2, 2013



Ramona O. Granquist, Cante Wa'ste Winyan (good-hearted women) age 84 of Bowler, passed away Friday August 2, 2013 at her home. Ramona was born on April 19, 1929 in Red Springs Wis., daughter of the late Jediah and Ethel (Hill) Wilber. She graduated from Bowler Union Free High School on May 20, 1949. On November 17, 1952, she was united in marriage to Robert Granquist Sr., in Milwaukee. Ramona spent most of her life in Morgan Siding and the Stockbridge Munsee Reservation. She was a member of the Morgan Siding Assembly of God Church. She enjoyed spending time with her family, sewing and cooking for her family and friends.

Ramona is survived by her 8 children: Robert (Jodell) Granquist Jr., of Oneida, Rhonda (Craig) Kroening of Stockbridge, Rene (Rodger) Cree, of Oneida, Ricky (Stephanie) Granquist, of Oneida, Rochelle Moede, of Green Bay, Roxanne Mitchell of Maryville, WA, Randean (Yvette) Granquist of Stockbridge, Reatha Granquist of Green Bay; 27 grandchildren: Robert, Harvey, Chad, Bradley, Brandon, Quincy, Rolanda, Craig Jr., Sheena, Curtis, Ramona, Brian, Rebecca, Ricky Jr., Alyssa, Caitlin, Bert Jr., Brandy, Tara, Micah, Nykia, Tony, Eva, Desaray, Leanna, Autumn, Gordon; 40 Great-grandchildren with one on the way; 2 sisters, Helen and Robin; 2 brothers, Orlin and Parnell.

Ramona was preceded in death by her husband Robert Sr.; a granddaughter, Tiffany; a grandson, Joe; a great-grandchild, Nyasia, her parents, 5 brothers and 3 sisters.

Funeral Services were held at 11a.m. on Tuesday, August 6, 2013 at Morgan Siding Assembly of God Church. Reverend Rodger Cree officiated with burial in the Stockbridge-Munsee Indian Burial Grounds.

Swedberg Funeral Home and Crematory, 810 Bartelt St, Gresham, WI assisted the family wih arrangements.

Please visit www.swedbergfuneralhome.com to send online condolences to the Granquist family.

DeChant, Zelma (Doxtater)
April 25, 1945 – August 2, 2013



Zelma DeChant nee: Doxtater, 68, of Chicago, passed away on Friday, August 2, 2013.

She was born April 25, 1945 in Chicago, IL, daughter of Viola Ortiz.

She was a devoted mother to Lisa (Robert) Palmer and Angela DeChant.

She was a loving grandmother to Dillon Harvey, Hannah and Jay Palmer; and a longtime companion of Jerry Jowers.

She is further survived by her siblings: Thelma Shelby nee Doxtater; Ricardo Ortiz; Fred Ortiz; and Denise Vigue nee Ortiz.

She was preceded in death by siblings; Velma Borla nee Doxtater; Alma Doxtater; and Marcella Topczewski nee Ortiz;

A memorial service was held at 9a.m., Saturday, August 10, 2013 at Salerno's Galewood Chapels, 1857 N. Harlem Ave, Chicago Chapel Service 10 a.m.

Interment Private.

Salzman, Kamewan C.
June 5, 1989 – August 10, 2013



Kamewan C. Salzman, 24, Oneida, died Saturday, August 10, 2013. He was born June 5, 1989 in Milwaukee to Thomas and Carletta (Waupoose) Salzman, Jr.

Kamewan loved to play softball which he played four times per week, and enjoyed throwing horseshoes. He loved to spend time with his family, especially any time with his two sons, Xavier and Gregory.

Kamewan is survived by his two sons, Xavier and Gregory; the mother of his children, Veronica; his father Thomas Salzman, Jr.; two brothers, Thomas Salzman III and Heather, Benno Salzman and Jasmine; two brothers, Alfred Waupoose and Danita, Forrest Waupoose and Amanda; a sister, Trisha Waupoose and Dennis; his grandmother, Jane Salzman; nieces and nephews, aunts and uncles, and many cousins and friends.

He was preceded in death by his mother, Carletta; paternal grandpa, Thomas Salzman, Sr.; maternal grandmother, Mary Waupoose; and a nephew, Mike.

Visitation and Services were held at the Oneida Longhouse, Saturday, August 17 and Sunday, August 18. Burial followed in the New Oneida Cemetery.

Blaney Funeral Home assisted the family with arrangements. To send online condolences, please go to www.BlaneyFuneralHome.com

A memorial fund has been established to benefit his sons.

The family would like to extend a special thank you to Auntie Louette Salzman for her support and help through this difficult time.

Williams, Bradley L.
November 25, 1965 – August 7, 2013



Bradley L. Williams, 47, of Oneida, passed away unexpectedly Wednesday, August 7, 2013 at home. He was born November 25, 1965 in Ottawa, Kansas, the son of James Williams, Jr, and Joyce (King) Williams.

Brad spent a total of 27 years in the US Armed Forces. He retired after twenty years in the US Marine Corp and then he has spent the last seven years active in the National Guard stationed in Mississippi ranked as a Staff Sergeant. He was proud to be able to have led soldiers in both of his tours in Iraq. Brad received his Purple Heart and a number of Bronze stars. He was a member of the Oneida VFW Post 7784, the Desert Veterans of Wisconsin, the Military Order of Purple Heart.

Brad is survived by his mother Joyce (Mike Andring) Williams; fiancée Chris Cornelius; traditional – step son Marcus Cornelius; his two children; former wife Cindy Williams; step son Adam (Cinanah) Faust; step granddaughter Makinah Faust; uncle Warren King; brothers Joshua Wade Cubbee and Frank Chata Chubbee (from Paris, Tx), cousins, and friends. He was preceded in death by his grandparents "The Great" Robert (Grace) King and James (Eunice) Williams Sr; and uncle Wayne King.

Friends and family may visit on Monday, August 12, 2013 from 9:00 to 11:00 a.m. at Oneida United Methodist Church, N6037 County Rd E, Oneida. Oneida Singers at 10:30 a.m. Funeral Service will follow at 11:00 a.m. with Pastor Candace Ascher officiating. Procession will be to Oneida Tribal Cemetery for burial next to his grandfather "The Great" Robert King and Military Honors by the US Marine Corp., VFW Post 7784, WI Desert Veterans of WI, and the WI Indian Veterans Association. Memorials may be directed to any Chase Bank to the Bradley L. Williams Fund, W1773 Culbertson Rd, Seymour, WI 54165. Please visit www.ryanfh.com to send online condolences to the Williams family.

A heartfelt thank you goes out to family and friends who have been so helpful and supportive during this time.

Callison, Sarah Mae
August 16, 1939 – August 6, 2013



Mrs. Sarah Mae Callison, 73, of Martin died 5:25 p.m. Tuesday, August 6, 2013, at Jackson Madison County General Hospital.

Mrs. Callison was born August 16, 1939, in Laona, Wisconsin, daughter of the late Edward and Doris Retzloff. She married Malcolm "Slick" Callison April 26, 1958. He survives. Sarah was a homemaker and a member of Northwestern Baptist Church near Martin.

She is also survived by five daughters, Deb Morgan of Paducah, Kentucky, Janet Halliburton of Parsons, Lisa Bunch and Sarah Callison both of Martin and Alice Adams of Murfreesboro; six grandchildren; and six great grandchildren.

Pallbearers were Steve Turnbow, Bill Jackson, Sam Brent, Bubba Callison.

Janssen, April Lynn
March 21, 1979 – August 12, 2013



April Lynn Janssen age 34 from De Pere died August 12, 2013 in a tragic accident while trying to assist a person who was hurt.

She was born March 21, 1979 in Green Bay. She is survived by her significant other Megan Stafford, her mother Jennifer Janssen, her like a father Joe VanDenack, her father Robert Prenevost, her grandmother Judy Prenevost, her two sons, Tyler Webster and Owen Webster, one daughter Rayna King, one sister Cora Janssen/Holly Brown, and one half sister Krystle Yang. She will be sadly missed by her Aunts, Uncles, Cousins – one like a brother, Anthony Janssen, and many, many good friends including her best friend Karrie Frelich-Gillette.

Visitation was on Friday August 16 at Ryan Funeral Home & Crematory, 305 N. Tenth St, De Pere from 2:00-4:00 p.m. Please visit www.ryanfh.com to send online condolences to the Janssen family.

Oneida United Methodist Church
N6048 County Rd. E • De Pere, WI 54115



Services held at 10:00AM
Every Sunday
920-869-2948

Danforth, Evelyn M.
March 9, 1916 – August 14, 2013



Evelyn M. Danforth, 97, Oneida, passed away Wednesday, August 14, 2013 at a local hospital. She was born in Oneida, WI on March 9, 1916, a daughter of the late Elias and Mary (Webster) Skenandore. In 1944 she married Dennison Danforth, Sr at Zion Lutheran Church, Oneida. He preceded her in death on June 14, 1976.Evelyn was a foster grandparent to many children. She worked at the Oneida Elementary School and enjoyed going to the library to read to the children that were there. She was a member of the Oneida Ladies Auxiliary.

Evelyn is survived by her two sons: Richard (Eleanor) Danforth and Dennison Danforth, Jr; nine grandchildren: Denise (Juan) Lopez, Steven (Connie) Danforth, Angela Danforth, Shaun Danforth, Rosalyn Danforth, Danielle Danforth, Allen (Julie) Danforth, Cary Danforth, and Jason Danforth; numerous great grandchildren and great great grandchildren; and her grandpuppies Chico, Shorty, and Dusty. She was preceded in death by her parents, husband, daughter Christine Danforth, granddaughters Shelly Ann Danforth and Lauren Danforth; and her brothers and sisters.

Friends and family may have visited on Friday, August 16, 2013 from 6:00 to 8:00 p.m. at RYAN FUNERAL HOME & CREMATORY, 305 N. Tenth St, De Pere. Oneida Singers at 6:30 p.m. Funeral service at 8:00 p.m. Burial was held at Assembly of God Cemetery, Oneida. Please visit www.ryanfh.com to send online condolences to the Danforth family.

Dittel, Diane Mae
July 7, 1958 – August 15, 2013



Diane Mae Dittel, 55, of Oneida, passed away peacefully at home surrounded by her family on Thursday, August 15, 2013 after a courageous battle with cancer. The daughter of the late Franklin and Margaret Doxtater was born July 7, 1958. Diane was employed at Oneida Casino. She loved her job and enjoyed working with all her friendly coworkers in the marketing department. Diane also enjoyed playing bingo, billiards, and she was an avid Packer fan. She collected angels and loved anything with a smiley face. Diane is survived by her husband Pete, daughter Lyndsay (Brandon), sons Frank (Melissa), Brian, Cory, and Christopher, grandchildren Noah, Ryley, Keagan, Douglas, and her favorite "brat" Ethan, Natasha, and Samantha. Diane is further survived by brothers Robin (Sheila) Doxtater, Terry (Theresa) Doxtater, John (Jodi) Doxtater, Pete (Melanie) Doxtater, Tony Doxtater, sisters Mary Dombrowski, Karen (Adam) Melchert, Sally (Doug) Murphy, many aunts, uncles, nieces, nephews, and friends. Diane was preceded in death by her parents, twin sister Doreen Roberto, and nephew David Doxtater.

Friends and family gathered at Ryan Funeral Home & Crematory, 305 North Tenth Street, De Pere, on Monday, August 19, 2013. A funeral service was held at 7pm with Fr. Robert Clarke officiating.

Please visit www.ryanfh.com to send online condolences to the Dittel family.

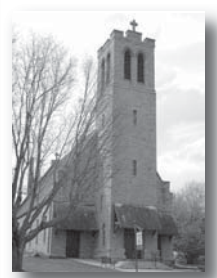
The family would like to thank the Oncology Center at St. Mary's hospital, Unity Hospice, and the Contract Health Department at the Oneida Health Center for all their caring and friendly staff. A special thanks to Pat the Seamstress at Unity Hospice for the Teddy Bears, and to Nettie Townsend for all her caring and loving attention.

Turn to page 4A to view additional Obituaries

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida members.

Holy Apostles Episcopal Church
2937 Freedom Rd. • Oneida, WI
920-869-2565
Our Vision...To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.



Come Join Us...
Sundays at 10:00A.M.

Passing On...

Skenandore, Matthew Snow
August 5, 1959 – August 13, 2013



Matthew Snow Skenandore, put down his paintbrushes and pens to experience and create beauty in a better place, on August 13, 2013, at the Bailey-Boushay House in Seattle, WA, aged 54 years. He was comforted and cared for by his older brother at the time of passing.

Matthew was born in Provo, Utah on August 5, 1959 to Marvin Eli Skenandore and Jaron Val (Anderson) Skenandore. Matthew was raised in Brigham City, UT, later travelled the United States in his early years with his family, finally settling in Kirkland, WA in 1974. He spent his formative years developing his aptitude for art, and received instruction at various colleges in the area. As his artistic scope and vision increased, along with his artistic ability, he became muse and mentor to many, and was very prolific, producing many works of art in oil, pencil, pen, encaustic, vacu-form, found objects and any item or method that would help in his effort to express his brilliant mind. He was married to Kimera Eicholz in 1985-2003, and they had a son, Maxx Skenandore.

Matthew loved exploring theologies, mathematics, and astronomy, and sharing those treasures with those who knew him. He was proud of his Native American heritage. He also was a prolific reader, and loved to garden. Matthew was the epitome of a great listener and championed the underdog, and was friend to the friendless. Most notably he was famous for his quick wit. But overshadowing all this was his love for his son.

Matthew is preceded in death by his Father Marvin Eli Skenandore, and his Mother Jaron Val (Anderson) Skenandore, and his eldest sister Barbara Sue Tabak,. He is survived by his son Maxx Skenandore, Washington; and remaining 9 siblings, Julie Skenandore, North Carolina; Jenny Diez, North Carolina; Stephanie Heaton, Washington; Peter Skenandore, Idaho; Samuel Skenandore, Washington; Sara Lybbert, Arizona; Stacey Olsen, Idaho; Jed Skenandore, Washington.

A memorial will be held on Saturday August 24, 2013 11AM at the Downtown Kirkland, WA Marina Pavilion, for family and close friends.

Blood, Nation, and Citizenship in the 21st Century

By Oneida Trust & Enrollment Committee

Article 6 of 8

As Oneida people, we must remember we are not just racial minorities; we are also citizens of a separate nation. The fact that we have a sovereign right to self-government is what makes us different from any other racial or ethnic group in the United States. Even the U.S. Constitution describes Indian tribes as separate governments. The Constitution's Commerce Clause states that Congress has the right "To regulate commerce with foreign nations, and among the several states, and with the Indian tribes." As a sovereign nation, we have the power to determine who can be citizens of the Oneida Nation, and it does not necessarily have to be based upon race and the amount of Oneida blood that someone has.

Since time immemorial, membership within the Oneida Nation had nothing to do with blood DNA. For instance, when we lived alongside the Stockbridge-Munsee people in New York, there was much intermarriage between our tribes. We also mixed with people from other Haudenosaunee (Iroquois) tribes. Beginning in 1936, however, we began to base Oneida Nation citizenship upon blood quantum. Many other tribes also adopted blood quantum requirements during the 1930s. Today, more and more Oneidas are of mixed race and no longer meet the minimum ¼ blood requirement. Soon, few may meet that threshold. The United States, as a whole, is becoming much more multi-racial as well. Now is an important time to consider whether or not blood should remain the only factor that qualifies one for Oneida citizenship. Multiple routes to citizenship would be more inclusive.

What exactly does it mean to be an Oneida Nation citizen in the 21st century? Is it about looking like a "real Indian"? Many people don't, including some tribal members who exceed the minimum blood requirement. Is it about being from the reservation? Many of our tribal members live off the reservation, and some in distant parts of the country. Is it about being knowledgeable of our traditional ways? Large numbers of Oneidas are strictly Christian. Some Native scholars have argued that "peoplehood" is based upon shared bonds through territory, language, sacred history, and ceremony. Must one have ¼ Oneida blood to be part of those social bonds? After all, don't we all know someone (perhaps the spouse of a tribal member) who is a recognizable member of our community, yet is not an enrolled citizen because they lack Oneida blood? Should we allow non-members, regardless of their race, to apply for citizenship just as the United States does? We dedicate much time to discussing what our rights are as tribal citizens, but what are the responsibilities of Oneida citizenship?

These and other difficult questions need to be asked so we can initiate the gradual process of building an agreement. The blood quantum requirement has become so familiar to us that it can be hard to imagine how tribal membership could be determined without it. What we all must keep in mind, however, is that the blood quantum system is a relative newcomer in our community. Perhaps we will decide as a nation to keep some form of it, but we ought to enter into that discussion realizing that race and citizenship status need not be one and the same, and that we can think outside the blood quantum box, if we so choose.

This series of articles is designed to inform Oneida citizens about Tribal enrollment issues. The goal of these articles is to generate community conversations leading up to and beyond the Sept 7th Sustain Oneida Summit which will explore potential solutions for citizenship and belonging.

preserve who we are
SUSTAIN ONEIDA

For more information about Sustain Oneida, please visit:
https://www.facebook.com/OneidaTrust
https://www.oneida-nsn.gov/TrustEnrollmentCommittee.aspx
For comments or questions, please email: **sustainoneida@oneidanation.org**

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Sustain Oneida Summit
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SEPTEMBER 7
9 AM TO 4 PM
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RADISSON

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SUSTAIN ONEIDA

The Trust & Enrollment Committee has planned activities to start a dialogue in the Oneida community about Tribal enrollment issues and explore potential solutions for citizenship and belonging.

All Oneidas are invited to participate in the Summit: people of every age, background, religion and way of life. We urge everyone to offer their ideas and to listen respectfully to the ideas of others.

Check out the Kalihwisaks and Oneida Trust on Facebook for more information. Pre-Registration is requested and registration forms are available on the websites below.

CONTACT INFORMATION:
Oneida Trust & Enrollment Committee
P.O. Box 365
Oneida, WI 54155

The Committee can be reached by contacting:

Susan White	**Cheryl Skolaski**
Trust Director	Enrollment Director
Toll Free: (800) 236-2214	Toll Free: (800) 571-9902
Telephone: (920) 490-3935	Telephone: (920) 869-6200
Facsimile: (920) 496-7491	Facsimile: (920) 869-2995

https://www.oneida-nsn.gov/TrustEnrollmentCommittee.aspx
https://www.facebook.com/OneidaTrust

Veterans Organizations

There is **No Charge** to hold meetings at the
Robert Cornelius Post 7784 Oneida **Warriors of Foreign Wars**
However, there is a nominal fee for Fundraising events.

For more information on Hall Rental, contact:
George Graham at (920) 869-7784 or (920) 680-0258

Background on Business

Youth learn Business, Nutrition in Pilot Program



Photo courtesy of Jamie Betters

Clockwise from left: Muriel King, Natasha Stevens, Autumn Oshkenshquoam, Lindsey Danforth, Makeyla Doxtater, Asia Danforth, Ruger Ellis, Daniel Arce, Albert King Jr. and Michela Peters (not pictured) processed fruits and vegetables as part of the eight week Oneida Youth Food System Entrepreneur Project.

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

From doing classroom work in the morning to picking berries in the afternoon, 10 youths learned the basics of running a business as part of the Oneida Youth Food System Entrepreneur Project.

The eight week pilot program took a hands-on approach teaching the students how to use business software, do marketing, cost analysis and web design at the Oneida Community Education Center. But rather than market a theoretical product, the teens developed a trail mix named Fruity Booty – A Treasure in Every Bag.

Jamie Betters of the Oneida Cannery helped the youths gather and process the strawberries and raspberries that were used in the mix.

"(They were) doing the labor and the grunt work and then being able to hustle and sell it," said Betters.

Youth Entrepreneur Asia Danforth enjoyed creating Fruity Booty as well as selling it at the Oneida Farmers' Market.

"It surprised me (was) how many people wanted to buy our trail mix. I didn't think we would start out as good, but we started out amazing right away," said Danforth.

The program also emphasized nutrition as part of its mission, as well as the cultural aspects of indigenous foods. Youth Entrepreneur Natasha Stevens enjoyed the herb walk led by Oneida elder Carol Elm.

"She pointed out plants like lemon balm and raspberry leaves that we can make tea out of. We learned a lot about the plants, how to operate a business," said Stevens.

Betters hopes the teens will use what they learned to improve their own diets as well as be advocates for better eating for their friends and families.

"For them to be able to really understand about where food comes from, and that food is medicine, I think is really key to them developing healthy eating habits," said Betters.

The program was made possible through a grant from the First Nations Development Fund and W.K. Kellogg Foundation.

First Nations Oweesta Corporation

Wigamig Owners Loan Fund, Inc. is recipient of $110,000 loan

Special to Kalihwisaks

The Wigamig Owners Loan Fund, Inc. has recently engaged in a loan through Oweesta. First Nations Oweesta Corporation supports economic growth in Native American communities through the creation, development and capitalization of Community Development Financial Institutions. Native community development financial institutions directly provide Native American communities the tools and capital support required for real and sustainable job creation, small business development, commercial real estate development, affordable housing/home ownership while also offering basic banking services and financial literacy training to "under banked" Native American communities who have been historically targeted by predatory lending practices. First Nations Oweesta Corporation understands how crucial investment capital is to a Native community development financial institution; therefore investing in Wigamig is a priority. Oweesta makes every effort to provide loans to qualifying organizations, enabling them to reinvest the capital back into their communities or to use as leverage to attract other capital.

A certified Community Development Financial Institution (CDFI) is a specialized financial institution that works in market niches that are underserved by traditional financial institutions. CDFIs provide a unique range of financial products and services in economically distressed target markets, such as mortgage financing for low-income and first-time homebuyers and not-for-profit developers, flexible underwriting and risk capital for needed community facilities, and technical assistance, commercial loans and investments to small start-up or expanding businesses in low-income areas. CDFIs include regulated institutions such as community development banks and credit unions, and non-regulated institutions such as loan and venture capital funds.

Wigamig is excited for this partnership with Oweesta and will continue to assist families in the battle against poverty within Native communities. This loan will have a significant impact for the people of Wisconsin Indian Reservations since Wigamig is expanding their services to reach all eleven Indian Tribes in the state of Wisconsin. By providing financial education along with affordable lending products, Wigamig is strengthening tribal members and their families by building capacity for economic self sufficiency. With the use of these funds from Oweesta, Wigamig has already closed on one down-payment assistance loan and one debt consolidation loan for 2 Oneida Tribal member families.

Wigamig Owners Loan Fund, Inc. is a non-profit 501 (c)(3) Certified CDFI (Community Development Financial Institution) with headquarters located in downtown Lac du Flambeau. The mission of Wigamig is to increase the financial self-sufficiency of Wisconsin Native American Communities. For more information, contact Fern Orie, Wigamig Owners Loan Fund, Inc., Executive Director at 715-588-1600 or fern.orie@wigamig.org



Contributed photo

Above, Fern Orie, Executive Director, Wigamig Owners Loan Fund, Inc. receives the check from Mark Patterson, Manager-Lending and Capitalization, First Nations Oweesta Corporation.



Finance Tips for New College Students

By Dianne Zubella
Bay Bank

With college move-in days right around the corner, students living away from home for the first time may need to brush up on some financial dos and don'ts as they prepare for the college experience. Here are some basic reminders on how to avoid financial pitfalls during the transition from high school to college.

Understand how your credit card works.

The average credit card debt for consumers between the ages of 18 and 24 is $2,000. Nearly 90 percent of student cardholders carry a balance from month to month, and fewer than 10 percent know their card's interest rate or what the fees are for going over their limit or making late payments. Having a credit card during college is a great way to have easy access to cash for emergencies and to begin building up a credit history, which is very important for obtaining a mortgage or car loan.

However, students should make sure to read the fine print when they apply for a credit card. Knowing how much you'll need to pay and when is critical to avoiding the slippery slope of making minimum payments. Always make the monthly payment on time and try to avoid keeping a balance on the card from month to month. One way to ensure you can pay off the full balance is to treat the credit card like it's a check or debit card; only spend the money if you already have it in your account.

Protect yourself against fraud.

According to a recent study it takes young adults nearly twice as long to detect fraud when compared to other age groups and they are also more likely to fall victim to fraud and identify theft by people they know. College dorm rooms are easily accessed by other students, who may take advantage of any credit cards or sensitive financial documents left lying around. Consider investing in a safe or forwarding important mail to your parents' home.

One convenient way for college students to monitor their accounts, which are often at a financial institution in a different city from where they're attending school, is to use online bank statements and mobile banking alerts. Most banks today offer online or emailed account statements, which should be reviewed monthly for suspicious activity. Some banks also offer mobile alerts. If you sign up for this service, you'll receive text or email alerts when your account balance reaches a certain limit or unusually large purchases are made. This type of service allows for nearly real-time monitoring of your accounts.

Look for discounts.

Finally, take advantage of your status as a student! Many restaurants and retail stores offer student discounts, so always ask. Most college and university campuses also offer free or inexpensive entertainment options, too. Look around and see what you can find to keep your monthly expenses down.

Make sure children are on schedule with vaccinations

August is National Immunization Awareness Month

MADISON - It's back-to-school time, and state health officials are encouraging parents to make immunization appointments for their children before the school year starts.

"A healthy school year begins with children who are up-to-date on their immunizations," said Dr. Henry Anderson, State Health Officer. "Vaccines are among the safest and most cost-effective ways to prevent disease. They not only protect vaccinated kids, but they also help protect entire communities, including our elderly neighbors and relatives -- who can be more vulnerable -- by preventing and reducing the spread of infectious diseases."

Families with health insurance will need to schedule these appointments with their health care provider. State-supplied vaccines are available at local health departments through the Vaccines for Children (VFC) program for families whose children are not covered by insurance, are on Medical Assistance or are American Indian or Alaska Native. Parents should contact their insurance company if they are uncertain whether their insurance covers vaccinations.

State requirements and recommendations apply to children in kindergarten through high school, and vary by grade. For students in kindergarten through grade 5 (elementary school), required vaccines include:

DTaP/DT/Td, to prevent diphtheria, tetanus and pertussis (also known as whooping cough).

- Polio vaccine.
- Measles, mumps and rubella vaccine (MMR).
- Hepatitis B vaccine.
- Varicella vaccine, to prevent chickenpox.

For middle and high school students, an additional dose of varicella vaccine and a dose of Tdap vaccine are required. Tdap vaccine protects adolescents and adults against tetanus, diphtheria and pertussis. Wisconsin teen vaccination rates for the varicella and Tdap vaccines are well above the national average, according to a recent National Immunization Survey. Also recommended for adolescents are the HPV vaccine, to help prevent various cancers, and the meningococcal conjugate vaccine, to prevent meningitis.

Vaccinations recommended for college students include Tdap, meningococcal conjugate and HPV vaccines. Meningococcal conjugate vaccine is particularly important for students who live in dormitories.

The Community Health Department of the Oneida Community Health Center offers Immunization Clinics by appointment only. For more information, please contact the Oneida Community Health Department at (920) 869-4840 to verify eligibility and schedule an appointment.

After Hours Care for

OCHC Medical

When to speak with On Call Staff:

- Any urgent health care needs that cannot wait until the next business day

Prescription Coverage:

- CVS Pharmacy on W. Mason and Military
- No controlled substance coverage (narcotics and pain pills)
- Must have Tribal ID & insurance card

Tribal employees with UMR may go to the Retail Clinic at Wal-Mart or Shopko

- $0 copay—must show insurance card
- If directed elsewhere, contact the On Call Staff

2012/2013 Contract Health Services Bill Submission

If you're requesting Contract Health Services to assist in payment of your health related bills you must submit all bills to the Contract Health Service Department. It's best to submit your bills as soon as you receive them to prevent them from being turned over to a collection agency. The Contract Health Service fiscal year ends September 30th of each year.

Below is the bill submission deadline dates:

Date of Service 4/1/13 – 6/30/13 Submission deadline: 9/30/13
Dates of Service 7/1/13 – 10/31/13 Submission deadline: 1/31/14
Dates of Service 11/1/13 – 12/31/13 Submission deadline: 3/31/14

Please be sure that your insurance has been billed and made a payment determination on all your claims. If your insurance requires additional information you must respond within the specified timeframes. Once your bills are received CHS will determine your CHS eligibility and pay or notify you if your claims are not eligible for payment.

*For inquiries regarding your bills please contact the Contract Health Service Department at **(920) 869-2711**.*

Lighting the Fires Of Good Health

Wednesday, August 28, 2013
4:00 to 8:00 pm
Radisson Conference Center

Master of Ceremonies
Tim Moureau, NP, BC-ADM

Community Panel
Reynold Denny
Todd Mendolla
Charles John

Guest Speaker
D.J. Vanas

Lighting the Fires of Good Health

20 Free Tickets for Elders sign-up at Senior Center by August 16, 2013

Oneida Elder Services will Provide Transportation for elders

Tickets Available at Oneida Diabetes Team
$5.00 Cash Only
Opportunity to win a Treadmill (must be 18 or over)
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ONEIDA COMMUNITY

BLOOD DRIVE

When: Friday, September 6th, 2013
Hours: 8:00AM until 2:00PM
Where: Oneida Family Fitness Gym

To schedule an appointment call 490-3730
Or go to www.redcrossblood.org.

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids.

When you donate blood you help 2-3 people with each donation.

Please Help Save Lives!
THE NEED IS CONSTANT, THE GRATIFICATION IS INSTANT!
GIVE BLOOD, GIVE LIFE!

Coordinated by the Oneida Employee Health Nursing Department

TRIAD CLASSES

SEPTEMBER, OCTOBER, NOVEMBER
Offered to patients using Physical Activity & Nutrition to Control Diabetes

Wednesdays

September 11TH
5:00PM - Carbohydrate Counting "Balancing Act" Meal/Exercise/Medications

September 25TH
1:00PM - Learn to Read Nutrition Labels "Master the Grocery Store"

October 9TH
7:00AM - Sports Nutrition "Weight Loss"

October 23RD
5:00PM - Carbohydrate Counting "Balancing Act" Meal/Exercise/Medications

November 6TH
1:00PM - Learn to Read Nutrition Labels "Master the Grocery Store"

November 20TH
7:00AM - Sports Nutrition "Weight Loss"

All Classes are held at Oneida Family Fitness Education Room
A gift for attendance to each class



Kick-Start your future, earn a GED

A GED can be the first step to your dreams

By Shannon Stone

This year the process of getting a GED is changing. The result is that people that have started the process, but do not complete it this year will have to start over. High school students drop out of school at the alarming rate of an average of 2500 students per day nationally. This comes at a cost of about $200 billion annually in lost wages, taxes and productivity according to the Pew Partnership for Civic Change. Naturally, the people that lose the most are the students that do not complete high school.

While the Oneida Nation Community Education Center (ONCEC) does not issue diplomas, they can assist people of all ages in getting their GED/HSED credential. Recently, a past graduate from the ONCEC's GED program, Shana Parker, was hired as the Instructor Supervisor proving that there are successes from the program. Throughout the rest of the year we would like to highlight some other successful community members to encourage people to complete their GED studies.

I recently had the opportunity to meet a very exciting young man named Tom Espinosa. Having completed his HSED in 1995, Tom is not unlike most of us in that he has lots of dreams of what he would like to accomplish including starting his own family. He enjoys fishing, hunting, biking and most physical activities. He has a very positive outlook on life. He loves young people and wants to be a positive influence on their lives. Tom also values a strong work ethic, stating that he prefers to go out and work for the things he gets. To him, it is important that young people learn values such as personal accountability and build a desire to earn the good things in life.

A major theme in our discussion was about hard work. Looking back in regard to completing their GED, Tom said, "I would encourage people study an apply yourself. Nothing good in life comes easy. Anything in life without a challenge is surely unappreciated." Completing his HSED filled him with a great sense of accomplishment and personal well-being. Tom also loves math. He loves the challenge it provides him especially calculus and physics. Upon completion of his



Tom Espinosa

general studies at NWTC, he plans to transfer to UWGB where he can earn his teaching credentials. His dream job is to be an educator and teach middle and high school students. The ONCEC wishes him well and stands by to support him if he should need it.

If you have not completed your diploma or GED, now is the time to kick-start your future. The qualified educators here can show you how to take those steps, like Tom, and start making your dreams a reality.

Contact the Oneida Nation Community Education Center and ask about our GED/HSED programs today. To speak with one of our instructors call us at (920) 496-5260.

Native Youth Mentor & Scholarship Programs

We are fostering new leaders and creating opportunities for Native Youth to participate in, network at, and be empowered by attending the annual National Bioneers Conference. We work with inner city tribal organizations, the Indian Education Department of San Francisco Unified School District, university Native Studies programs and tribal colleges to bring youth, grades 6-12, as well as college level Native students, to the conference that would otherwise not be able to attend.

This year, we are honored to formally offer 50 Native Youth scholarships with special funding provided by The San Manuel Band of Mission Indians. These scholarships include full registration – all access at the Annual Conference along with meals. If you are in the **San Francisco Unified School District**, we will also provide transportation. Visit **http://conference.bioneers.org** if you are Native American, ages 16-24, to apply now.

OTIE invests in Oneida youth

Oneida Total Integrated Enterprises (OTIE) is an engineering, science and construction management owned by the Oneida Tribe. As part of OTIE's commitment to the Oneida community and Oneida students in particular, OTIE has established and sponsored various education outreach programs that are designed to introduce the engineering and science world to Oneida students at a young age. The purpose of these education outreach programs are to assure the Oneida students are fully exposed to all the opportunities available to become interested in engineering and science, and eventually choose engineering and science as their career path.

This past July, OTIE sponsored Green Bay Preble high school Ian Skenandore to attend a one-week summer camp program at the Milwaukee School of Engineering (MSOE). Along with other high school students, Ian attended the Focus on Electrical Engineering session from July 14 – 19, 2013, at the MSOE campus to learn what electrical engineers do in their field of work.



Ian Skenandore

Through sponsorships, OTIE invests in Oneida youth development by providing education enrichment opportunities for Oneida students in elementary school through college degree programs who have an interest in studying engineering. OTIE will continue to sponsor education enrichment programs for Oneida students, including academic merit scholarships for graduating high school seniors with outstanding grades, Oneida Nation School System summer sessions, and college student internships.

Assistance offered through TANF for school supplies, clothes

If your income is at or below 200% of the Federal Poverty Level, the Tribal TANF Program may be able to help your family with the purchase of school supplies and/or clothes this year.

The TANF program began accepting applications on Monday August 12. The cut off to accept application is Monday, September 30, 2013 (No extensions). Stop by the Center for Self Sufficiency, located at 2640 West Point Road, Green Bay to pick up an application. Only complete applications will be processed. If all required information is not attached the application will be returned to the mailing address listed.

Required Information Needed with Application:

- Verification of Tribal enrollment
- Verification of current school enrollment for each child age 3 – high school
- Verification of the last 30 days of all household income is required (pay stubs must show name, pay period dates and gross income)
- Verification of current address (dated mail within last 30 days)
- Recommended School Supply List
- Signature of applicant(s)

TANF serves eligible families with dependent children. At least one person in the eligible household must be enrolled with the Oneida Tribe of Wisconsin and be residing within Brown or Outagamie County; OR other eligible households with an enrolled tribal member of a federally recognized tribe residing within the Oneida Reservation boundaries.

Due to the large volume of applications anticipated, the agency will do it's best to process applications within 10 working days. Your patience is appreciated.

HH Size	Monthly FPL @ 200%
(1) One	$ 1,915.00
(2) Two	$ 2,585.00
(3) Three	$ 3,255.00
(4) Four	$ 3,925.00
(5) Five	$ 4,595.00
(6) Six	$ 5.265.00
(7) Seven	$ 5,935.00
(8) Eight	$ 6,605.00

For each add'l person, add $670.00



EARN A CERTIFICATE IN IROQUOIS LINGUISTICS FOR LANGUAGE LEARNERS

Certificate in Iroquois Linguistics is a new Syracuse University program focusing on the study of linguistic principles and grammatical features unique to the Iroquois language. Designed for students and teachers of Iroquois languages, the program was established to help in the preservation and revitalization of the Haudenosaunee languages.

Study full-time or part-time.

Hurry!
Fall classes begin August 26.

Visit *uc.syr.edu/CILF13* for details.

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Annual Shutdown Reminder

Oneida Family Fitness will be **CLOSED August 19–30, 2013**

Members may access ***Bellin Health Fitness Center (West side)*** and the ***Cerebral Palsy (CP center)*** locations during this time.

Members **MUST** present their **Oneida Family Fitness membership card** to access these facilities.

Visit our front desk for program and service information for these facilities.

ONEIDA Higher Education
Located in north wing of Norbert Hill Center
N7210 Seminary Rd.
PO Box 365 • Oneida, WI, 54155
1-800-236-2214 or 920-869-4333

Latí?shanalo·loks
They gather the Names



Julie Denny
Estate Claims Assistant
Oneida Enrollment Department

Shekolih Swakweku
(Greetings to all)

As many of you know, one of my duties and responsibilities as your Estate Claims Assistant is processing life claims when our members pass on. I complete all the necessary paperwork and forward to EPIC Life Insurance. At times, this position can become emotionally exhausting even though death is a part of the circle of life.

I write this article with a very heavy heart knowing one of our young tribal members' life was tragically taken. Having lived through a similar tragedy with my own son thirteen years ago brings back many emotions our families are going through. As I left my office last week, I'm thinking "have I completed all my work for that day" knowing we have families in our community still facing great sadness and sorrow. Sometimes the work we do in our professional lives needs to become secondary and one needs to reach out when others are struggling.

As I've stated in previous educational articles if you're a single person who has minor children (under the age of 18 years old) and have not completed your Oneida Beneficiary Designation form, and you have an untimely death, there will be NO monies available for your funeral expense. Once EPIC Life Insurance determines minor children are first in line to receive the proceeds, the custodial parent or legal guardian will receive the entire insurance proceeds on behalf of said child and according to the Uniform Transfer to Minors Act, these monies are to be spent on the child(ren). Here is the naming sequence which EPIC Life Insurance uses in making a determination of who gets the $15,000 life insurance monies when NO beneficiary form is on file.

1) Surviving spouse; or, if none
2) Surviving children (natural children, or legally adopted in equal shares; or, if none,
3) Surviving grandchild(ren) in equal shares; or, if none
4) Surviving parent(s) in equal shares; or, if none
5) Surviving brother(s) and sister(s) in equal shares; or, if none
6) Death benefit will be paid to your estate if there are no survivors in (1) thru (5) above

In my current position, I've seen too many times where a tragedy or unexpected death happened to a tribal member and discover no Oneida Beneficiary Designation form was completed. Depending on circumstances, especially the scenario described above of being single and leaving behind minor children—this suddenly places immediate family members in a financial crisis of how will the funeral expenses get paid. At this same time, the families are dealing with the insurmountable pain of losing a child.

Over the past week, I had the opportunity to speak with Thomas Salzman and I shared how his tragedy has affected how I do my daily job as it's not all about pushing paperwork through and keeping track of statistics. It's about the compassion, caring, use of good words and about our fire and our spirit within each one of us. Knowing that our children grew up together and in their young adult lives had become teammates and softball buddies who shared the love of the game. Thomas was also very gracious and humbled in allowing me to share a joint message to the membership and that message is: Please, take the time to complete your Oneida Beneficiary Designation form no matter how young or old you are. We still have 5759 members who have not submitted their Oneida Beneficiary Designation forms to our department.

If you're unsure if you have submitted the Oneida Beneficiary Designation form or need assistance in completing, please contact me at **920-869-6212**, toll free at **800-571-9902**, my email address is **jdenny@oneidanation.org** , or just stop in at the **Oneida Enrollment Office , 210 Elm Street, Oneida WI** were located next to the Oneida Library. The Oneida Beneficiary Designation Form can also be found on Enrollment Department website at **www.oneidanation.org/ernrollment/olipp.aspx**

In closing, I want to share the following poem as often times healing can come in the form of writing expression. As in this position, the burdens can sometimes get heavy , but one must continually strive and reassure those who cross our paths, that what your you're going thru is enormous and you are not alone in your time of grief.

Through A Mothers Eyes-The People Are Here For You

I seen great sadness and tears flow from a fathers eyes,
I seen a grandmother's broken heart endure more pain,
I seen the brother's spirits get broken in agonizing sorrow,
I heard a little child cry out "I want my daddy",
I heard an auntie say "he was loved so much",
I seen young men/women comforting family or standing in silence wondering why, why,
I seen softball buddies honor and pay tribute to their loved one on the ball field where he last stood,
I seen the fire keepers diligently taking care of that responsibility 24-7,
I seen friends come to the fire offering tobacco and prayers,
I heard the drummers offer songs for healing,
I seen the food preparers bring nourishment to keep the family strong
And through this mother's eyes, I'm honored to say my friends,
this is how we take care of our responsibilities to one another.

I write this because thirteen years ago, I was overwhelmed with my own personal grief that I didn't totally see all these things happening around me, but now I'm seeing it, but happening with a different family.

Rest in Peace, Kamewan!

Beware of debt collection practices

MADISON ~ Wisconsin consumers should be on the alert for phone calls from unscrupulous debt collectors, the Wisconsin Department of Financial Institutions (DFI) warned today. In many cases, the caller states he is attempting to serve a summons and if the consumer does not "act immediately," he or she will be arrested. The callers do not represent law enforcement and any threats of arrest or jail are bogus.

DFI's Bureau of Consumer Affairs receives on average several phone calls per day regarding these types of complaints, and since Jan. 1 has fielded more than 100 written complaints. "In many cases, we suspect that consumers may have applied for or obtained loans on the internet or, at the very least, may have entered their personal information into an internet application," said Paul Egide, Director of the Bureau of Consumer Affairs. "That information is then fraudulently obtained by the perpetrators, who target consumers for collection of debt the consumers do not owe, or at least do not owe the debt to the company that is calling."

In other cases, Egide said, companies that have purchased the accounts and have a legitimate right to collect a debt may be engaging in illegal collection practices. Debt collectors that "own" consumer credit accounts for purposes of direct collection are required to register with DFI. DFI offered these tips to consumers who are being targeted by these callers:

- Ask for verification that you owe the debt. Collectors are required by law to provide such documentation or discontinue collection activities. They also are required to provide written evidence of their identity and where they are located.
- Do not provide a caller with any personal identification or payment information.
- Do not purchase money cards or money orders to pay the alleged debt.
- If you are receiving calls at work, speak with your employer to come up with a plan on how to handle the calls.

Consumers who believe they are being targeted by potentially illegal collection practices are encouraged to report the activity to any of four agencies:

- DFI at 800-452-3328, or online, www.wdfi.org/contact_us/ComplaintDefault.htm.
- The Federal Trade Commission, www.ftc.gov.
- The Federal Bureau of Investigation, www.ic3.gov.
- The Consumer Financial Protection Bureau, www.consumerfinance.gov/protecting-you.

Fifth Annual SNC Days held September 21

DE PERE, Wis.: St. Norbert College is opening its doors to the community on Saturday, Sept. 21, from 10 a.m. to 5 p.m., for the college's fifth annual SNC Day. SNC Day provides an opportunity for area residents to visit campus and learn more about what the college has to offer.

The event will feature food, three stages of entertainment, children's activities, art and craft vendors, boat rides on the Fox River, lectures by St. Norbert College professors, Segway tours of campus and the surrounding area, an International Marketplace offering ethnic favorites from local restaurants, and tours of campus buildings, including the new Dudley Birder Hall, Mulva Studio and Cassandra Voss Center.

In addition, the Cassandra Voss Center will host the Midwest launch of GoldieBlox, an amazing new toy for aspiring engineers, and the inventor and company CEO, Debbie Sterling, will be on hand for demonstrations. And the second annual Don Schneider Memorial 5k Challenge Run will take place beginning at 9 a.m.

All events, except where noted, are free. Find more information on and all events, as well as race registration, at **www.snc.edu/sncday**.

Also on SNC Day, the St. Norbert College football team will play Ripon College at 1 p.m. at Schneider Stadium; admission is free. A Lamers trolley will provide transportation from the main campus to the stadium.

Specific events and times for SNC Day include:

International Stage:
10-11 a.m. – Jerry Voelker and the Jolly Gents
Noon-2 p.m. – Frogwater Irish/Celtic acoustic group
2:30-3:30 p.m. – Duck Creek Crossing Native American dancers and drummers.

Gazebo stage:
10 a.m.-noon – Boogie and the Yo-Yo'z
12:30-2:30 p.m. – Unity
3-5 p.m. Big Mouth

Dudley Birder Hall:
10:30 -Noon – Sawdust Symphony American "New Grass Music"
1-3p.m. – St. Norbert College's Knights on Broadway

And much more, visit **www.snc.edu/sncday**

REVISED Income Eligibility Guidelines

July 1, 2013 to June 30, 2014

Eligibility determination is based on household size and income.
Total Annual income must be *at* or *below* the amounts in this table.

Your children may qualify for *FREE* or *Reduced Price Meals* if your Household Income falls *at* or *below* the limits on this chart.

Oneida Head Start Program, is the sponsoring program.
Sites are:
- Norbert Hill Head Start,
- Three Sisters Head Start
- Oneida Childcare
- Norbert Hill
- Airport Rd. Childcare

Family (Household) Size	FREE Must be at or below figure listed	Reduced Price Must be at or between figures listed
1	$14,937	$14,937.01 – $21,257
2	$20,163	$20,163.01 – $28,694
3	$25,389	$25,389.01 – $36,131
4	$30,615	$30,615.01 – $43,568
5	$35,841	$35,841.01 – $51,005
6	$41,067	$41,067.01 – $58,442
7	$46,293	$46,293.01 – $65,879
8	$51,519	$51,519.01 – $73,316
For each additional household member, add	+ 5,226	+5,226 and +7,437

Canoe voyage on Hudson also trip back in time

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

Nearly 20 Oneida community members helped bring the past to the present by participating in the Two Row Wampum Renewal Campaign July 27 to August 10 in New York State.

The event, coordinated by the Onondaga Nation and Neighbors of the Onondaga Nation (NOON), commemorated the 400th anniversary the first treaty between the Haudenosaunee and European settlers. A two row wampum belt was presented by the Iroquois Confederacy to representatives of the Dutch government in 1613. The two rows represented a canoe and a ship traveling side by side, indicating that neither party will interfere with the other.

The flotilla made up of canoes, kayaks and some period vessels was a living embodiment of the belt. The group paddled from Troy, NY down the Hudson River to Manhattan. Laura Manthe helped with the grounds crew and was impressed by the site of sometimes 200 vessels traveling in two lines down the Hudson River.

"When you see that long line of boats from the bridge that's a really great representative of the allies were on one side and the Indians were on the other, and the paddled in two rows the whole time," she said.

Several of the participants traveled with family such as Reggie Doxtater and his 13-year-old son Dylan Doxtater.

"He had never been paddling before either. It was kind of nice to see him grow as an individual through the whole trip," said Reggie Doxtater.

Jean and Kilabrew Van Dyke wanted their three children to learn about their past and how it impacts the here and now.

"For us, it was mainly just the experience, but mostly to get the kids involved in learning about the different Indian treaties," said Jean Van Dyke.

Before leaving for the trip, Oneida Adventures offered classes, and staff members went along on the voyage as safety crew.

"Experiential did a really great job on this trip being a leader and looking out for everyone's safety," said Manthe.

Participants encountered some struggles along the 150 mile trip both on and off the water.

"Some days it was so windy we were paddling in white caps with 3-4 four waves, and there were sometimes where we were told that only experienced paddlers mainly with kayaks could only go on the water," said Reggie Doxtater who traveled by canoe.

"We helped people take their tents down in our group," said Manthe. "We would move vehicles from one site to the next site, and we got lost every day, so we saw a lot of New York's countryside."

However, all the participants enjoyed the trip and the experience of meeting other Iroquois citizens as well as citizens of other Native American nations and New York area people interested in helping with the two row event.

"Being one with everyone, everybody had the common goal, everybody was sleeping out in tents, everybody was eating out and eating together and getting familiar with everybody," said Reggie Doxtater.

"I'm glad we went, we learned a lot and we met a lot of super great people that had a shared vision and mission," said Manthe.

"The whole group was really positive," said Jean Van Dyke.

The flotilla paddled with the current up to 15 miles a day, and landed at Pier 96 on August 9. They were greeted by the Dutch Consulate. The group then marched to the United Nations (UN) to commemorate International Day of the World's Indigenous Peoples.

Reggie Doxtater said many of the participants went their separate ways after the UN visit, but gathered again the next day for the New York City Two Row Festival.

"It seemed like everybody couldn't wait to see each other again, and it wasn't even 24 hours," he said.

Manthe hopes the young people who took part in the voyage will be inspired by the event.

"I think it was life changing for the young people where now they'll have an experience to draw on for the rest of their lives that they can do this, this is doable, and maybe they'll organize something for Oneida so we can have paddling in Oneida on the Duck Creek," she said.





Photos courtesy of Jean Van Dyke
Top: Paddlers traveled on the Hudson River from Troy, New York to New York City. Right: Reggie Doxtater and son Dylan Doxtater on their first long distance canoe trip.

Photo courtesy of Reggie Doxtater
Many family groups from Oneida, Wisc. participated in the Two Row Renewal Campaign. Left to right back row: Portia Skenandore-Wheelock, Chaz Wheelock, Robin John, Laura Manthe, Dylan Doxtater, Reggie Doxtater, Kirsten Van Dyke, Kilebrew Van Dyke, Micgwire Van Dyke, Jean Van Dyke, Qualayou Smith, Beverly Scow, Kwnwahta Smith and Synala Smith. Front row: Blondie John and Marissa Van Dyke.



ATTENTION

ONEIDA TRIBE PER CAPITA RECIPIENTS

The FY2013 Tribal Per Capita checks will be mailed on 9/30/13. These checks will be drawn on the Tribe's financial institution, BMO Harris Bank. We have coordinated with BMO Harris Bank so that any per capita checks cashed at the following locations will not incur any processing fees, but will require either a Driver's license or a state issued identification:

Green Bay Locations
2614 West Mason St
201 South Military Ave

Seymour Location
205 S Main St

Milwaukee Locations
7600 West Layton Ave
6645 West Oklahoma Ave

Oak Creek
8900 S Howell Ave

Please note: **These are the only branches that will offer free checking cash for the Oneida Tribe Per Capita checks. All other branches, normal processing fees will apply. To avoid fees and have faster access to funds, sign up for direct deposit. The direct deposit authorization form is available in the Enrollments department or on the Internet at www.oneidanation.org/enrollment.**

"This is our way"
Tsi?Niyukwalihó·tʌ

Oneida Nation Museum
Family Photo Night

Enjoy a slideshow of the collections photographs

Thursday - September 19, 2013
4:30 PM - 6:30 PM



If anyone has photos that they would like to share for this event, please contact Sara Summers-Luedtke at (920) 869-6531 by September 13th.

W892 County Road EE, De Pere, WI (920) 869 - 6539
oneidanation.org/museum facebook.com/oneidamuseum

Behind the Naming of Structures in Our Community

Embracing the Life Achievements of those Honored

David "Sonny" King



Giant ambitions from a man who was small in stature but big on making dreams come true. That's how most people remember David King, who was known by most as "Sonny". A man who raised half a baseball team of his own but encouraged hundreds of young Oneida, boys and girls alike, to aspire to be the best they possible could on the field and off. He was most counted on for his support to provide sports and recreation for the young people.

More than 40 years ago, the Oneida Tribe received a Community Development Block grant to build a recreational facility on the reservation for Oneida youth. The dream was to provide a community facility where Oneida children could go for daily recreation. Once the building was completed it needed a manager, Sonny became the man for the job. It was named the Oneida Nation Memorial Building, but mostly called the Civic Center. The facility was complete with several offices, a kitchen, gymnasium and of course a trophy case. Baseball and basketball were the most common of sports around the Oneida Civic Center shortly after it was constructed in 1970.

Sonny was more than the Manager of the Civic Center, he was a creative thinker who sought to see that the use of this facility was maximized to the greatest extent possible. Sonny served as an unofficial surrogate parent to many young people, he coached and guided many young Oneida men and women to develop athletic skills and above all, sportsmanship. Little league, softball, hardball, whatever activity was going on at the baseball diamonds, most likely Sonny had something to do with it. Didn't matter if it was between 8 am and 4:30 p.m. Sonny never seemed to punch out, he was there for the long haul. Nights, weekends and where ever the games were, he was glad to be there and coach, cheer and mentor. Did he get paid big bucks? He got his big pay as he saw his protégé's compete and play the game with skill and professional levels of sportsmanship.

While Sonny was Manager many exciting things happened at the Civic Center that changed the course of history for the Oneida Nation. For the first time Oneida held basketball tournaments in a brand new clean gymnasium that teams from the entire region were happy to play in. Volley ball tournaments in the winter, games and activities for the children and a safe and healthy environment for everyone. Along the way, the facility served as a clinic, offices of the Business Committee and finally, recreation in its entirety.

This man wore many hats throughout his lifetime. During the relocation era in the 1950's Sonny moved his family to Chicago where he attended school for barbering. After graduating from barber school, he packed up family again and moved to Milwaukee to work in the early 60's.

In 1967, Sonny and his family came back to Oneida where he took various jobs in Green Bay before landing a job with the tribe as a Youth Coordinator. Sonny applied his love of sports and coaching in every venue he was able to. Sonny is well remembered by many for his coaching of golf, basketball and baseball. In the early 70's he formed the OAA (Oneida Athletic Association). This association of sport enthusiasts worked at fundraising events for the community and to support athletes to travel to tournaments for golf, basketball and baseball.

His activities didn't stop with the youth, his participation in dirtball was one of the ways he stayed active throughout the year. There were many dart ball tournaments held at Rosie's Schuyler's as well as pie auctions. At the tender age of 60 he earned a PGA Teaching Certificate in Florida.

The old timers will remember Sonny as an Honest Injun. He was a self-taught musician who played music with Abe Wheelock who had a band called, Abe and his Honest Injuns. Sonny also taught music in Milwaukee for a while in the mid to late sixties. Sonny played in a number of bands over the years. His guitar playing skills were passed on to a few of his sons.

Being very community minded and involved in his community, he eventually ran and was elected to the Business Committee. His platform and vision was apparent as he always sought to support and strengthen programs and services for the youth and economic development. A classic pose of Sonny King was to see him standing before the Business Committee with his hands in his pockets, looking down as he thought about what he was going to say, then he would look up with a smile and say… "You know… "seems he always



connected with everyone by saying, "you know". That was a gift he had, the ability to include everyone in his conversation and make them feel as though their opinion was important. To Sonny, their opinion was important. That's how he was elected to the Business Committee. As a councilman he continued to think deeply before he spoke. He sat in the BC meetings and usually was the last one to comment, sometimes Chairman Powless would lean over and look at him and say, "What do you think Sonny?" Sonny would always wait a moment, then look up and say, "You know."

He always had this continual half smile on his face, rarely a frown, and to this writer's knowledge, he never met his public in anger. He was generally an easy going kind of guy that was able to move through mountains of bureaucratic red tape to achieve his goals.

The accomplishments of Sonny King to the Oneida Nation are phenomenal. In 1971 he led the Oneida men's baseball team to the championship in the Dairyland League. As a member of the Wisconsin Indian Golf Association, he supported the organization in every manner possible. In his years before retirement he continued to coach grade school basketball at the Turtle School as well as golf instruction.

In the late 80's Sonny and some of his children went into the golf business owning and operating the "Hidden Valley Driving Range." Sonny would see golfers having problems with their swing and he was always ready to straighten them out!

Eventually people in our community decided to honor the memory of Sonny King and name the gymnasium, the David "Sonny" King Memorial Gym. This honor was so befitting a man like Sonny.

Sonny was married to Jean (Skenandore). Together they had 8 children; Harlan (Trish), Ellen, Pogi (Tom) Dessart, Carl Joe, Leroy (Joanne), Luann (Darrell) Skenandore, Tim (Tracy), and Conrad (Jess). I have the greatest appreciation to Sonny's family for sharing their Dad with us for so many years. Also thanks to them for providing me with some additional details for this story. Yawe

Seven Generation Visionaries

This is a series I am composing to profile our past leadership for their contributions to the Oneida Nation and their efforts that will impact our lives for the next seven generations and perhaps beyond. These are recollections that I have about the people I have known throughout my life, my earliest recollection is Oscar Archiquette who was my first teacher of the Oneida Language. Others include, Irene Moore, Lee McLester II, David "Sonny" King, Norbert Hill and others.

The first in my series is Anna John, an elder whom I respected and admired for many years. Her grandson Allen, entered a comment on facebook about the new Anna John Nursing Home and felt there was very little attributed to the namesake of that beautiful state of the art facility. That inspired me to begin to write short recollections about all the Oneida people who have places named in their honor. We need to keep their memory alive, but more importantly, Oneida people need to know the spirit that lived in each of these leaders which inspired them to create a better quality of life on our reservation.

I hope you enjoy my memories.

Bobbi Webster,
Public Relations Director
Oneida Nation

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Notice from the…**Oneida Motor Vehicle**

NO CASH POLICY

came into effect on January 1, 2013 at the Skenandoah Complex. Oneida Licensing will not be able to accept cash for any motor vehicle transactions, *no exceptions.*

Acceptable method of payments include:
Check, Debit/Credit Card, Money Order, or Oneida Gift card.

Please contact our office if you have any questions:

Tonya Webster, 920.496.5311 — Licensing Administrator OR
Trista Cornelius, 920.496.5326 — Licensing Assistant



ANNUAL DIABETES WALK

Together we can stop diabetes. One step at a time.

Date: Saturday, September 14

Time: 9:00 AM - Registration opens
9:30 AM - Warm Up
10:00 AM- Walk Starts
11:00 AM -Light Lunch

CHANCE TO WIN A TREADMILL

Place: Norbert Hill Center Pavilion
N7210 Seminary Rd
Oneida, WI 54155

Join us for walking, health education, music, food, prizes and much more!
For more information, call Stefanie Reinke at (920) 490-3993.

DRUMS Across ONEIDA

Oneida Elder Services
2907 S. Overland Rd.
Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824



Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526



Yeyʌthókwas WʌhníˀtaleP Harvest Moon September 2013

Elder Expo a success

Our first Elder Expo hosted by Oneida Nation Commission On Aging and Elder Services is over and our vendor and attendee surveys show that the expo was a great success with requests to repeat next year. All the comments from the surveys were carefully read and evaluated to improve the Elder Expo for next year.

179 elders enjoyed 20 tribal vendors that offered valuable resources and information to them. The elders were also given this opportunity to socialize with each other.

One of the highlights of the event was a wall called "Guess who I am." pictures of elders in their younger years were on display and each picture was identified on a list. The elders really enjoyed and you could hear the chuckles.

Winners of the random draw door prizes ($10.00 Oneida Gift cards): Loretta Metoxan, Pat Neilsen, Diane Heim, Roberta Anderson, Judith Spang, Noel Cleven and Greg Matson who donated his $10.00 card back to ONCOA.

Attendee survey random draw winners ($10.00 Oneida Gift Card): Barbara Mendolla and Loretta Skenandore.

50/50 raffle netted $290.00 with ½ going to random draw winner Ben Vieux and ½ to Roberta Kinzhuma Scholarship fund. Our silent auction earned $1081.00 for the Roberta Kinzhuma Scholarship Fund. This Scholarship fund gives scholarships to single mothers pursuing a higher education.

YawʌkO to everyone that made this Elder Expo a success.

Oneida Nation Commission On Aging & Elder Service Director and Staff

Oneida Elder Services

Native American Family Caregiver Program

"Native American Family Caregiver Voucher/Stipend Program"

It is designed to give established primary caregivers the opportunity to have a break from their caregiving responsibilities for up to 4 hours a month. It also provides an hourly stipend/wage to the relief caregiver. You may qualify for this program if you are a caregiver, recipient, or grandparent who is legally caring for their grandchild(ren), Native American, age 55+ and live within the reservation boundaries.

Please contact Barbara Silva/Native American Family Caregiver at (920) 869-2448 for details.

Services are dependent on available funds

Fall Prevention: A Home Fall Prevention Checklist

Making changes in your home to prevent falls: Each year, thousands of older Americans fall at home. Many of them are seriously injured, and some are disabled. In 2002 more than 12,800 people over age 65 died and 1.6 million were treated in emergency departments because of falls.

Falls are often due to hazards that are easy to overlook but easy to fix. This checklist will help you find and fix those hazards in your home. The checklist asks about hazards found in each room of your home. For each hazard, the checklist tells you how to fix the problem.

Floors: Look at the floor in each room.

- When you walk through a room, do you have to walk around furniture? Ask someone to move the furniture so your path is clear.
- Do you have throw rugs on the floor? Remove the rugs or use double-sided tape or a non-slip backing so the rugs won't slip.
- Are there papers, books, towels, shoes, magazines, boxes, blankets, or other objects on the floor? Pick up things that are on the floor. Always keep objects off the floor.
- Do you have to walk over or around wires or cords (like lamp, telephone, or extension cords)? Coil or tape cords and wires next to the wall so you can't trip over them. If needed, have an electrician put in another outlet.

Stairs & steps: Look at the stairs you use both inside and outside your home.

- Are there papers, shoes, books, or other objects on the stairs? Pick up things on the stairs. Always keep objects off stairs.
- Are some steps broken or uneven? Fix loose or uneven steps.
- Are you missing a light over the stairway? Have an electrician put in an over-head light at the top and bottom of the stairs.
- Do you have only one light switch for your stairs (only at the top or bottom of the stairs)? Have an electrician put in a light switch at the top and bottom of the stairs. You can get light switches that glow.
- Has the stairway light bulb burned out? Have a friend or family member change the light bulb.
- Is the carpet on the steps loose or torn? Make sure the carpet is firmly attached to every step, or remove the carpet and attach non-slip rubber treads to the stairs.
- Are the handrails loose or broken? Is there a handrail only one side of the stairs? Fix loose handrails or put in new ones. Make sure handrails are on both sides to the stairs and are as long as the stairs.

Kitchen: Look at your kitchen and eating area.

- Are the things you use often on high shelves? Move items in your cabinets; keep things you use often on lower shelves.
- Is your step stool unsteady? If you must use a step stool, get one with a bar to hold on to. Never use a chair as a step stool.

Bathrooms: Look at all your bathrooms.

- Is the tub or shower floor slippery? Put a non-slip rubber mat or self-stick strips on the floor of the tub or shower.
- Do you need some support when you get in and out of the tub or up from the toilet? Have a carpenter put grab bars inside the tub and next to the toilet.

Bedrooms: Look at all your bedrooms.

- Is the light near the bed hard to reach? Place a lamp close to the bed where it's easy to reach.
- Is the path from your bed to the bathroom dark? Put in a night-light so you can see where you're walking. Some nigh-lights go on by themselves after dark.

Other things you can do to prevent falls:

- Exercise regularly. Exercise makes you stronger and improves your balance and coordination.
- Have your doctor or pharmacist look at all the medicines you take, even over-the-counter medicines. Some medicines can make you sleepy or dizzy.
- Have your vision checked at least once a year by an eye doctor. Poor vision can increase your risk of falling.
- Get up slowly after you sit or lie down.
- Wear shoes both inside and outside the house. Avoid going barefoot or wearing slippers.
- Improve the lighting in your home. Put in brighter light bulbs. Florescent bulbs are bright and cost less to use.
- It's safest to have uniform lighting in a room. Add lighting to dark areas. Hang lightweight curtains of shades to reduce glare.
- Paint a contrasting color on the top edge of all steps so you see the stairs better. For example, use lighter color paint on dark wood.
- Keep emergency numbers in large print near each phone.
- Put a phone near the floor in case you fall and can't get up.
- Think about wearing an alarm device that will bring help in case you fall and can't get up.

Oneida Elder Services
(920-869-2448

Please join us for our

Alzheimer's & Native American Family Caregiver Support Group

Elder Services Complex – Pod A
2907 S Overland Rd, Oneida WI 54155
4th Wednesday of the Month
1:30PM – 3:30PM

For more information, contact Barbara Silva/Native American Family Caregiver at (920)869-2448

Volunteers Wanted

The meal site is looking for volunteers, age 55 or older; services needed are assistance in the kitchen and delivering Meals to homebound elders.

If you would like to volunteer, call Loretta **(920) 869-1551**, or you can stop by the meal site at **134 Riverdale Dr. Oneida, 54155**.

Tsi?niyukwaliho·tʌ́ Our Ways CULTURAL HERITAGE

Onʌ́yote?aka *Gathering August 23-25, 2013*

Twah wah tsile? (We are all Family)

This event has two primary purposes. One is to meet a goal of bringing **Onʌ́yote?a•ká•** people from around the world together to develop relationships through fun, educational, cultural and healing activities. The other is to meet the goals and objectives listed in the "Oneida Reservation Comprehensive Plan- A 20-year guide (2005-2025)". Instructions for viewing or obtaining a copy of this plan can be found at the end of this article. This event meets two of the four goals, addresses six of the 15 objectives and puts into action the core values identified by Oneida.

During our last Gathering we had the opportunity to watch elders reconnect with family and friends they did not see for many years. Siblings were reunited after being separated as youngsters. Visitors from foreign countries along with our neighbors had the opportunity to learn about **Onʌ́yote?a•ká•** as we practice **Ka?nikuli·yo** (The openness of the good spirit and mind). Our intent is to help build relationships and share our history as a nation of people to extend **Kahletsyalu'sla** (The heartfelt encouragement of the best in each of us) with **Kalihwi·yo'** (The use of good words about ourselves, our Nation and our future). Together these elements develop **Ka?tshtstʌ́sla** (The strength of belief and vision as a people). Through **Kanolukhwa'sla** (Compassion, caring, identity, and joy of being) we build **Yukwatsistayʌ́** (our fire, our spirit within each of us) to meet the vision for Oneida. "A Nation of strong families built on **tsi?niyukwaliho'tʌ́** and a strong economy".

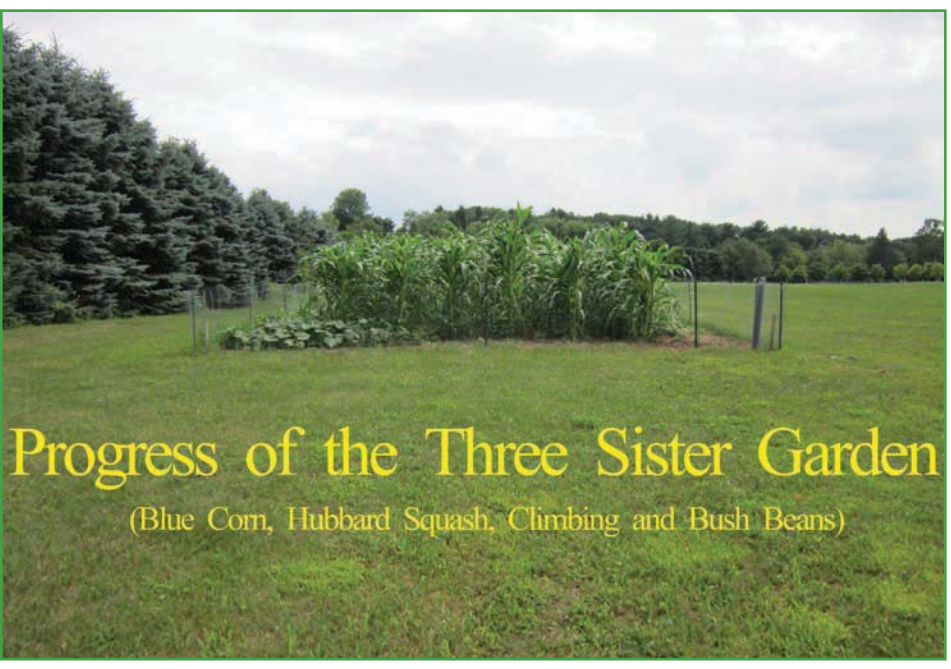
Most of the activities will take place Saturday, August 24, 2013 starting with a meeting of Genealogists, learning about roles and responsibilities, discussion on land issues and moving into some singing, dancing with a few trivia questions thrown in to test the knowledge of our audience. The jigging contest was cancelled last year due to unforeseeable circumstances. This year it is on for Saturday. Although the barn renovation has been at a standstill a jigging/clogging/shuffle dance contest will be held.

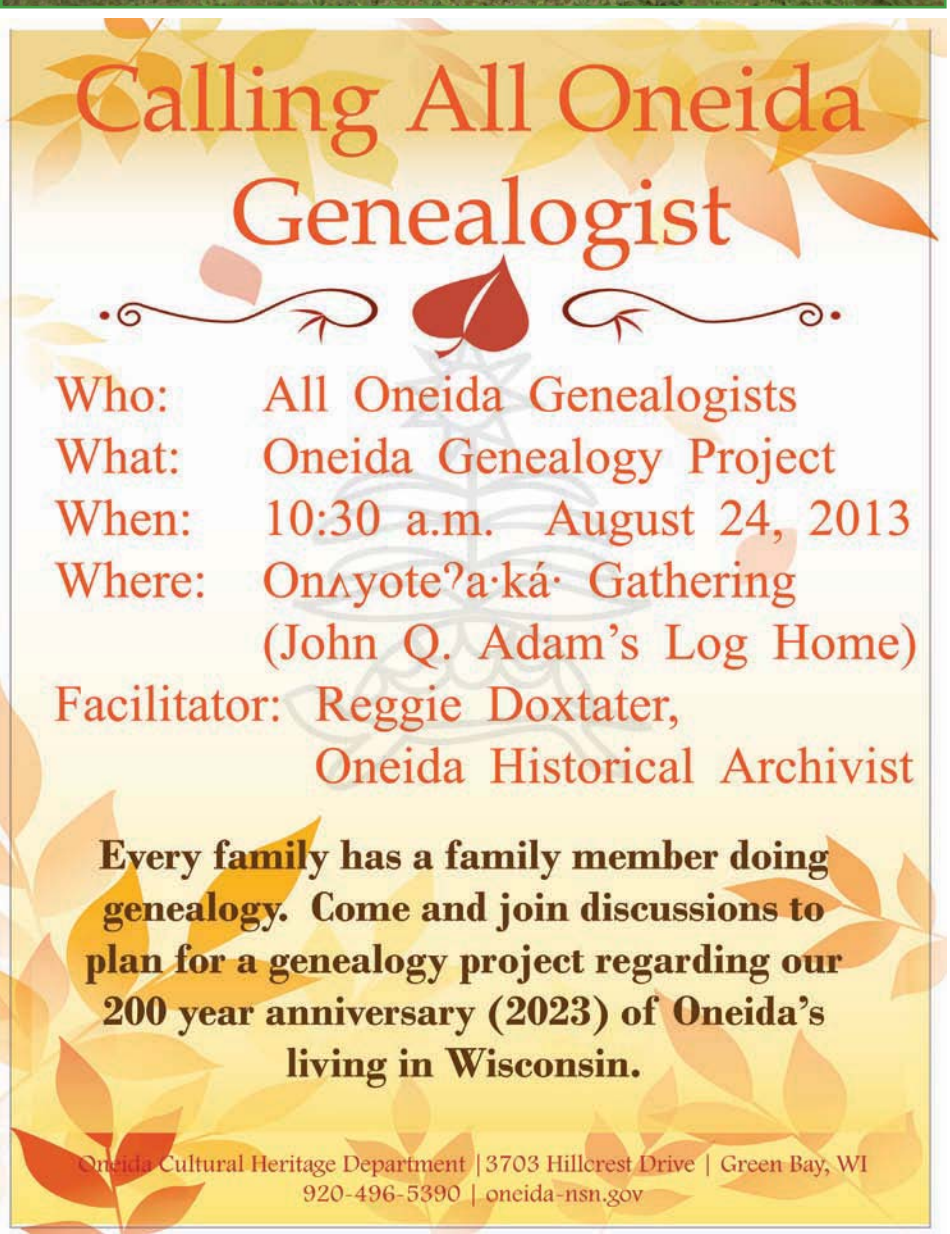
Various tribal programs and departments provide support in the way of in-kind services, funding and donations. Volunteers are always welcomed. If you are interested in becoming a volunteer please leave your contact information with the Cultural Heritage Department at 920-496-5395.

We look forward to seeing you at the 2013 **Onʌ́yote?a•ká•** Gathering.

NOTE: You can get the entire Comprehensive plan by contacting John Breuninger at Jbreunin@oneidanation.org or going to the Oneida home page, select Community, then Public Works. There is a menu to the left with Planning and Statistics as an option, selecting this option will open the Oneida Planning and Development Department page. In the middle of this page are three separate documents pertaining to the Comprehensive Plan.







Cultural Heritage update

We are entering the final quarter of the 2013 fiscal year. This is the last year of the Administration for Native American Creating Language Learning Environments (CLLE) grant. This was a three grant geared toward developing language opportunities for the community with curriculum, technology and developing a mentorship program. The goals have been accomplished.

Developing curriculum was a challenge due to the amount of new information and initiatives in Indian country however the CLLE staff with the help of community members developed the information needed to meet the grant expectations. The new language website is currently being populated and will be ready for the Oneida site before October, 2013. A successful mentorship program developed 15 sets of partners and grew to a point that people who were mentored became mentors. Introductory classes started in various tribal departments and public schools. Cultural Heritage staff working with CLLE witnessed a spike of interest in learning language and culture. Social media efforts gained interest of over 800 individuals as facebook friends with over 2800 website hits by visitors. The ANA CLLE made a positive impact.

During the month of July and August several major activities were and are happening. There was a Two Row Wampum campaign that lasted two weeks in New York. The campaign was to bring awareness of the treaty (an ultimate law of the land for eternity) between the European and Haudenosaunee. The Oneida are the younger brother of the Haudenosaunee. This activity was joined by the Unity Riders from South Dakota. Together with many interested individuals throughout the world the campaign brought awareness to honor agreements for all time not just because it was convenient for the people of the time.

The other major activity in Ontario is the recitation of the Great Law. The Great Law establishes the Haudenosaunee. This speech recognizes the roles and responsibilities of all people to each other and nature. A more in depth follow up will be provided at the **Onʌ́yote?a•ká•** Gathering on the 24th of August.

The last major activity on the Cultural Heritage grounds is the start of a life size longhouse. The first log was put in on August 15, 2013. We express deep gratitude to all the individuals involved in this momentous occasion. A special recognition goes to Michelle Danforth who started this initiative a few years ago and completed the task with the assistance of her supervisor Joanie Buckley. The longhouse will provide a wonderful visual for school groups, community members and other visitors to show the intelligence, resourcefulness and self-sustaining talents of the **Onʌ́yote?a•ká•**.



Submitted photo

The first log is put in place, marking the beginning of a full-size longhouse.

WIS 29 off-ramp changes on northbound US 41 in Brown County

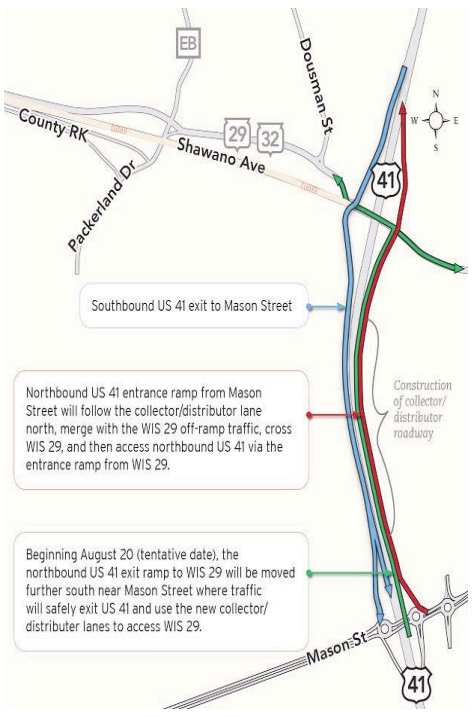
Motorists exiting to Shawano Ave. under the Mason St. on-ramp

Green Bay, WI – The Wisconsin Department of Transportation (WisDOT) Northeast Region office in Green Bay is announcing ramp modifications for drivers exiting northbound US 41 onto WIS 29/Shawano Avenue and traffic entering northbound US 41 from WIS 54/Mason St. starting Thursday, August 22 at 6 a.m. The new location for the WIS 29 northbound off-ramp will be further south near the Mason Street overpass. WIS 29 traffic can safely exit from northbound US 41 near Mason and use the new collector/distributer lanes to access WIS 29/Shawano Ave.

The northbound US 41 on-ramp from Mason St. will continue to use the roundabout to enter northbound US 41 and merge with traffic exiting to WIS 29. The Mason St. on-ramp traffic will follow the collector/distributer lanes, cross WIS 29, and access northbound US 41 via the US 41 entrance ramp from WIS 29

The ramp modifications are necessary to assist construction crews working on US 41. The ramp modifications are expected to be in place for six to eight weeks. Future access to and from northbound and southbound US 41 to both Mason St. and Shawano Ave. will be via the new collector-distributor lanes between Shawano and Mason.

A collector-distributor roadway is a separate roadway paralleling mainline US 41 that will provide improved, safer and more efficient traffic flow between the closely spaced WIS 29 and Mason Street interchanges. The collector distributor lanes will be fully functional by 2016.



All lane restrictions are weather dependent and subject to change.

Visit us on Facebook and follow us on Twitter for additional details on US 41 traffic impacts and lane closures in Brown and Winnebago counties.

For more information regarding traffic impacts in the Northeast Region:

- Follow us on Twitter for regional alerts from the Traffic Incident Alert System and for construction related traffic advisories.
- Call 5-1-1 or visit Wisconsin 511 online

Wisconsin libraries allow patrons to share seeds

Madison, WI (AP) A handful of libraries across the state now allow residents to share seeds, and other libraries are studying the results to decide whether they should do the same.

The program allows patrons to take home heirloom seeds, plant them in their gardens and then return to the library at the end of the season with seeds generated from the original plants, the Wisconsin State Journal reported.

The La Crosse Public Library began a seed program in February following a year of research and planning, spokeswoman Kelly Becker said. The program has proven popular because people are increasingly interested in eating local and knowing where their food is coming from.

Since its launch, the La Crosse seed library has shared more than 600 seeds.

"There has been a lot of interest," Becker said. "We were almost overwhelmed at first."

At least three other libraries in Green Lake, La Farge and Wonewoc have similar programs, said Martha Van Pelt, director of the South Central Library System.

The Mount Horeb Public Library hopes to start a seed-sharing program next spring, library director Jessica Williams said. She predicted it would do well because of the area's agrarian roots.

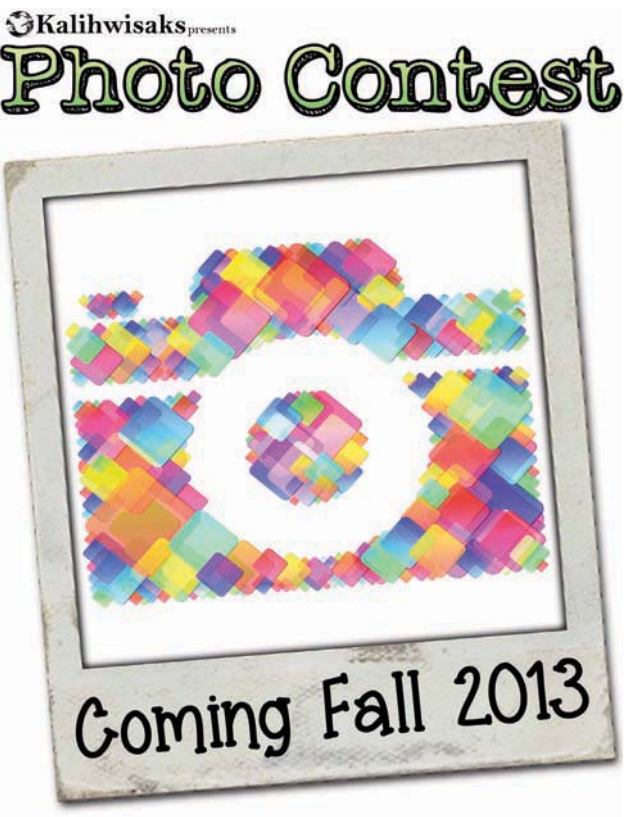
Her library plans to start educating patrons this fall on how to grow and care for the seeds, and then begin sharing seeds by the start of planting season. She said it was too early to say how many seeds the library will share and whether the library will acquire them by purchase or donation.

One source the library is considering is Seed Savers Exchange, an Iowa-based nonprofit that works to conserve endangered crops by growing and sharing heirloom seeds and plants.

"The idea is a seed itself - it has to grow," Williams said.

The Madison Public Library system also is looking into whether a seed-sharing library might be sustainable, said Michael Spelman, the supervisor of the Goodman South branch. He said he liked the concept but he wanted to be sure it could succeed along with the library's other programs.

"This is one more new thing you might be doing. Can we do that well right now?" Spelman asked. "We really want to try and knock it out of the park, and that's how you do something successful."



News Around Wisconsin



Revenue flat at Potawatomi's casino in Milwaukee

MILWAUKEE (AP) ~ Gambling revenue has dipped slightly at the Potawatomi (pot-ah-WAH'-toh-mee) Indian's off-reservation casino in Milwaukee.

Gamblers lost nearly $363 million in the fiscal year ending June 30th, compared with $368 million the previous year. Fitch Ratings analyst Michael Paladino says the revenue trend is similar to the rest of the country. He says casino earnings have been flat elsewhere.

The Journal Sentinel reports that although revenue has dipped at the Milwaukee casino, it's been enough to support payments of about $70,000 annually to the tribe's 1,500 members.

The Potawatomi are building a hotel next to the casino that's scheduled to open next year. The Potawatomi reservation is in Forest County.

Berlin High School looks for new mascot

Berlin, WI (AP) ~ Berlin High School is looking for a new mascot.

The school district will drop the Indians name and logo, despite a long battle to keep them. A 1962 Berlin High School graduate petitioned the school district to change the mascot in 2011.

The state superintendent ordered Berlin to stop using the Indians nickname and logo which depicts a man in an Indian headdress. WLUK-TV says a lawsuit challenging the removal of the Indian nickname was dropped earlier this week.

Signs with the Indian name and logo will soon come down at the high school gym. Warrior spears will be removed from the football players' helmets.

Emergency head: Power to alert system was lost

Appleton, WI (AP) ~ The emergency services director of Outagamie County says she could not have sounded the sirens when storms hit the Fox Valley this month.

Director of Emergency Services Julie Loeffelholz released a letter to the news media Monday. In the letter, Loeffelholz says she could not have sounded sirens alerting residents to the storm because power was lost at the communications tower that controls the alert system.

She also said she has not been questioned about her actions that night by the county's Public Safety Committee. The committee met in closed session Friday and recommended that County Executive Tom Nelson discipline Loeffelholz.

Post-Crescent Media reports Nelson says he'll convene an independent panel to review the county's reaction to the storms.

The storm caused $31 million in damage in Outagamie County.

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#4167
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2006 Ford Freestar S #4161 Only $44 PER WEEK‡
2009 Dodge Avenger SE #4159 Only $53 PER WEEK‡
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2008 Dodge Grand Caravan #4157 Only $63 PER WEEK‡
2007 Dodge Nitro SXT #4166 Only $63 PER WEEK‡
2010 Mazda 3S #4148 Only $68 PER WEEK¥
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Sharing indigenous foods with an indigenous market



Photo courtesy of Bill VerVoort

The Mobile Market made a stop at the Oneida Farmer's Market held every Thursday. The Mobil Market travels around the TriState area to various Tribes, and will try and be at the Oneida Farmers Market at least once a month. They have an assortment of Tribal products and some fresh fruit as well.
Left to right: Bruce Savage with InterTribal Ag Council Mobile Farmers Market talks to Tsyunhehkw^ Director Jeff Metoxen.

Navajo to spread WI-FI Internet

FARMINGTON, N.M. (AP) ~ The Navajo Nation is in the final testing phases of a project that will make wireless Internet available to a majority of people on the vast reservation.

Tribal officials attending the opening of an $8 million commercial data center on Tuesday recalled how a teenage girl who had won a laptop computer in a school contest wasn't able to connect to the Internet because she had no phone line at home and how residents in isolated communities climb mesas in search of cellphone service.

They opened up a laptop in the northwestern New Mexico community of Shiprock, quickly connected to the Internet and played a video for the audience, the Farmington Daily Times reported. Broadband service soon should be accessible to 30,000 homes, 1,000 business and 1,100 community institutions across the reservation.

"The Navajo Nation, like most rural areas, faces considerable challenges regarding telecommunications services," said Navajo Tribal Utility Authority general manager Walter Haase. "With the opening of this facility, we have set the stage to allow high-quality, reliable telecommunications and data center services in the Navajo Nation that will enable information and communication flow throughout the region."

NTUA spokeswoman Deenise Becenti said Wednesday that Internet service will be available to residents later this fall. For now, businesses and organizations that want to rent server capacity from the data center can do so.

The tribal authority partnered with a wholesale wireless provider in 2011 to upgrade telecommunications services on the Navajo Nation. The tribe has majority ownership of the venture, NTUA Wireless LLC., while Commnet Wireless owns the rest. The agreement built on work the two entities did to secure $32 million in stimulus funds for the $46 million high-speed network.

NTUA board chairman Sidney Bob Dietz II was skeptical at first of the Navajo Nation getting into the telecommunications business, but now envisions an economy bolstered by the project that also could provide jobs for Navajo youth. Tribal officials also have been touting anticipated benefits in health care, education and emergency response services.

FY-2013 Per Capita Reminders!

For members whose acceptable payment forms are received by:
Tuesday, September 3, 2013

Your FY-2013 payment will be issued on:
Monday, September 30, 2013

Please contact us with any questions
Oneida Enrollment Department
PO Box 365, Oneida WI 54155-0365
(920) 869-6200 • 800-571-9902
http://www.oneidanation.org/enrollment/



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Marijuana Grow Operation seized on Menominee Reservation

(Keshena, WI) ~ After a 2-month long investigation, the Menominee Tribal Police Department working in collaboration with various local, state, and federal authorities, executed a covert operation which resulted in the successful eradication of over 900 marijuana plants, with an estimated street value of $1.35 million dollars. The operation was executed during the early morning hours of August 14, 2013 in a heavily wooded area on the Menominee Indian Reservation. No arrests have been made to date. However, this is still an on-going investigation.

The Menominee Tribal Police Department worked in collaboration with the Native American Drug & Gang Initiative (NADGI) Taskforce, Bureau of Indian Affairs, Drug Enforcement Agency, Federal Bureau of Investigation, U.S. Forest Service, U.S. Customs & Border Patrol, Wisconsin Department of Criminal Investigation, Menominee County Sheriff's Office, Shawano County Sheriff's Office, Brown County Sheriff's Office, and Menominee Tribal Enterprise- Forestry Department.

What's Inside

T-Hawks football will compete despite small roster
Sports/13B



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Oneida Life

August 22, 2013 Official Newspaper of the Oneida Tribe of Indians of Wisconsin kalihwisaks.com

The Great Lakes, Olympic Boxing and First Native American Saint Showcased at Indian Summer Festival

First-time events join forces with Festival favorites Sept. 6–8, 2013

Indian Summer Festival, North America's largest cultural gathering of its kind, celebrates its 27th year with a special emphasis on fresh water and the tribal Nations comprising the Great Lakes region. Also featured this year: Olympic style boxing with legends of the Native American boxing world — Virgil Hill and Marcus Oliveira — and a celebration of the first Native American Saint, Kateri Tekakwitha, including a special mass conducted by the Archbishop of Milwaukee.

Indian Summer Festival will be held September 6-8 on Milwaukee's lakefront – Maier Festival Park (Summerfest grounds).

New This Year

Olympic Style Boxing & Native Boxing Legends

Boxing has a long history among tribal communities with many Native youth who would join boxing teams and fight in Golden Gloves tournaments. Boxing tournaments continue today as showcase events for many tribes throughout the country, and Native American boxers travel around the world competing for international titles and notoriety.

Boxing legends Virgil Hill (Ojibwe tribe) and Marcus Oliveira (Menominee tribe), will greet crowds and share their boxing highlights. Virgil Hill is a five-time world champion and recently inducted into the International Boxing Hall of Fame. Marcus Oliveira is a Professional Light Heavyweight Boxer – WBA Light Heavyweight Contender who is ranked #1 in his class. Both will be joined by "a reunion" of retired Native boxers from Wisconsin tribes who will also share boxing stories in and out of the ring. ALL boxers and officials are welcome to participate (no entry fees); online registration at www.indian-summer.org.

The First Native American Saint

Milwaukee Archbishop Jerome Listecki will preside over a special Mass to celebrate Saint Kateri Tekakwitha – the first and only Native American to be canonized – at 10 a.m. September 8 (Sunday) in the Marcus Amphitheater on the Indian Summer Festival grounds. While this is a Catholic Mass, non-Catholics are also welcome to attend.

Saint Kateri, who was canonized in Rome last fall, will also be celebrated through a special exhibit on loan from Marquette University. Known as the "Lily of the Mohawks," Saint Kateri was born in Auriesville (now part of New York). She was canonized by Pope Benedict XVI at Saint Peter's Basilica on October 21, 2012.

Native Pride Dancers

Internationally known and high-energy showmanship are the hallmarks of the Native Pride Dancers who employ an innovative blend of modern and traditional Native American dance style. Based in Minnesota and new to Indian Summer Festival this year, the Native Pride Dancers represent a proud and vibrant entertainment experience.

Festival Favorites

Brulé returns to the main stage with their powerful music, stunning showmanship, and a cadre of traditional and fancy dancers alike. The Indian Summer All-Star Band makes their debut performance this year. The All-Stars are made up of past Indian Summer band legends who have reunited to form a new sentimental sound. Entertainment lineup includes: Brulé, Indian Summer All-Star Band, Go Native Now, Aztec Dancers, Native American Children's Fashion Show, Native Pride Dancers, Michael Jacobs, Cody Blackbird, and The Strawberry Moon Women's Drum Group. Additional entertainers will be announced as they are added.

Canoe rides are back!

Paddle a canoe along Lake Michigan; reminiscent of canoe travel by the first people of this land. The launching point is point on the north end of Lakeshore State Park and rides will be available Saturday September 8, and Sunday, September 9 until dusk. The park that surrounds the lagoon helps protect it from the wave action typically found on Lake Michigan, making canoe rides fun for people of all ages and especially for families with small children.

Saturday Night Specials!

The wildly popular **Fiddle and Jig Contest** brings crowds to their feet (literally) as contestants jig for prizes to an Irish sounding beat. (Fiddling has been associated with Native people of America and Canada, going back to classic American heroes such as George Washington and Thomas Jefferson. Davy Crockett was a "ferocious" fiddler and the tune "Crockett's Reel" is still played today). **Indian Summer Music Awards (ISMA)** celebrates its 10th Anniversary with a glittery program featuring live performances Saturday night. A **spectacular fireworks display** will also be held following an emotive torch-lit canoe procession reenacting European contact with the first people of this land.

Contest Powwow featuring unforgettable sights and sounds as

• See 9B, Indian Summer Festival

Oneida Conservation department takes on Community Trails

By Shad Webster
Conservation Department

On August 19, 2013 the Oneida Conservation Department (OCD) took on the ownership responsibilities of the "Community Trails", which includes the Duck Creek, Safe Routes, and the Highway 54 corridor project trails. These responsibilities will include the maintenance and care of the trail surface, landscape, and signage along these trail systems as well as the maintenance of the twenty-five (25) miles of existing rustic trails on tribal land.

There is a need to streamline the maintenance plan for all the trails and plan collaborative efforts with other tribal departments to promote recreational activities. As the maintenance tasks are completed and evaluated, the overall services will expand to meet the community desires. All service efforts will continue to promote a safe travel route for the community and provide positive recreational opportunities for the improvement of the overall quality of life.

Management Plan for the Oneida Trails System

The trail maintenance plan calls for the following tasks to be completed to ensure that esthetic features are showcased, hazards are responded to in a timely manner and positive community use is promoted;

- *Inspection of the trails:* Department staff will conduct quarterly walk through on each trail and identify maintenance needs (hazards, landscape issues, graffiti removal, etc.) along the trail routes.
- *Established work orders:* Department staff will establish maintenance tasks and assignments, which will be recorded on a departmental work order and assigned to department staff for completion.
- *Completed work orders:* Department staff responsible for the completion of tasks and assignments for each work order will record all activities on a departmental data base. The information gathered will assist in developing maintenance procedures and plan for future maintenance needs.
- *Survey/Monitor use:* Department staff will conduct surveys and monitor the activities on the trail systems. This information gathered will assist in identify community needs, address concerns, and provide details for strategic planning.

The OCD has an established work plan for the rustic trails which includes a survey inspection of all the trails and natural areas. The inspections serve as the implementation tool for the work orders that are systematically done to ensure that the proper maintenance is completed, hazards are removed, and esthetic features are showcased along the established trails and natural areas. The current management practice of the rustic trails will be implemented in the care and maintenance of the newly acquired community trails. The plan calls for the utilization of equipment, as a collaborative effort with other tribal entities. The management practices will be directly driven by the community use and planned events. As the management plan is developed and maintenance tasks along the community trail system are completed, additional plans will be implemented with other tribal entities for continued promotional use of the trail systems. The maintenance and recreational activities will be around a safe travel route to and from the neighborhoods and schools, as well as positive recreational opportunity.

The OCD feels that the expansion of services will create the prime opportunity to streamline maintenance efforts regarding the trails and natural areas. The quarterly trail inspections will establish a high standard of care and promote positive recreational activities in a safe and enjoyable manner. As the OCD works through the management plan and develops the strategies pertaining to the trails, the Department will be prepared for the future trail plans that are currently being considered. The OCD feels that this undertaking will create and deliver quality recreational experiences for the Oneida membership and community.



Kali photo

A look at the Safe Routes Trail that runs along the recently renovated Highway 54. The Oneida Conservation Department took control of Oneida Trails on August 19th.

Oneida Sportsman Updates

By Shad Webster
Conservation Department

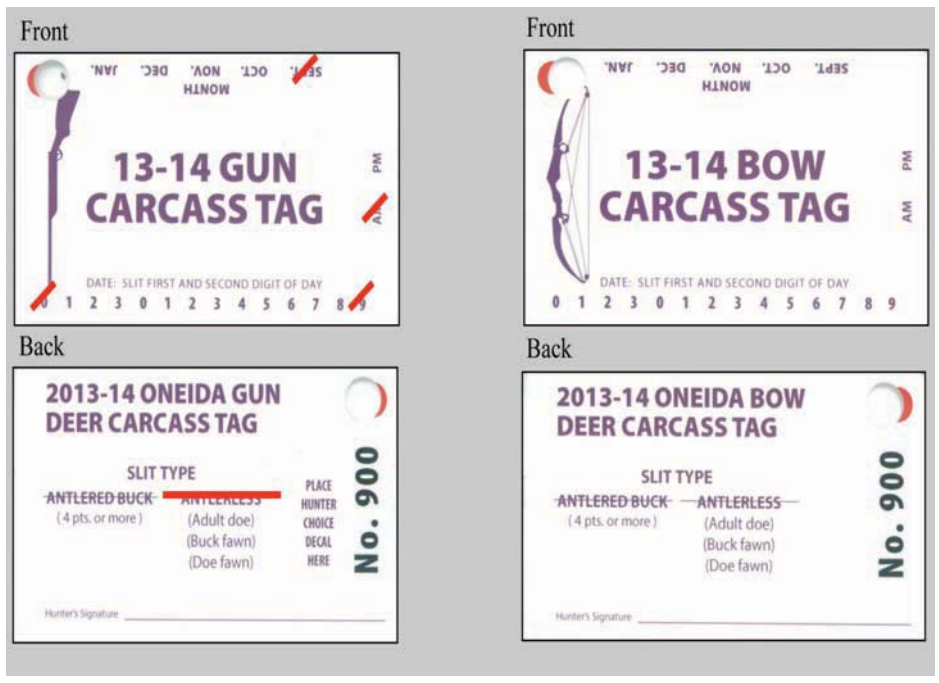
The Oneida Conservation Department held community meetings in February to amend the Oneida Nation Hunting, Fishing, and Trapping Laws for the 2013-14 seasons. The laws were examined to ensure that legal and fair chase opportunities are permitted for the Oneida membership. With the new advances in technology and equipment, a number of additions and amendments were proposed to the current laws. Below is a list of the proposed law amendments for the upcoming seasons that have been approved.

Elimination of the "Back Tag"

The traditional "Back Tags" will no longer be used by Oneida Sportsmen during the archery, firearm, and muzzleloader seasons. Below are examples of the new Carcass Tags. While sportsmen participate in hunting activities for whitetail deer, the Carcass Tag does not have to be displayed on the outer most garment of the sportsman, however, a valid carcass tag must be in the sportsman's possession while deer hunting. When contacted by a Conservation Officer, the sportsman will be required to present a valid carcass tag upon request. After harvesting a deer, the sportsman is required to validate and attach the carcass tag to the antler, ear, or leg of the harvested deer. Below are the instructions, on how to validate the Carcass Tags:

Instructions — Immediately Upon Killing a Deer:

1. Validate the carcass tag by carefully slitting the mark designating time AM/PM, date of kill and type of deer.
   Example: An adult doe was harvested on September 9th at 8am.



The proper way to validate the Carcass Tag is:

Slit the month: Sept; Slit the date: 09; and slit the time: Am. On the reverse you would slit: Antlerless.

2. Attach the carcass tag to the ear or antler of the deer, note: you must provide your own string or similar fastener.
3. Sportsman must sign the reverse side of the Carcass tag.

Failure to follow this procedure makes possession of the deer illegal and the tag invalid.

Fall Turkey Season

The use of hunting dogs is permitted ONLY during the fall season. The fall turkey permits will go on sale Monday, August 26, 2013. The fall turkey season opens on October 5, 2013 and continues until January 31, 2014. Sportsmen may harvest one (1) bearded bird (Tom/Jake) and two (2) Hens.

During both the spring and fall turkey seasons, permit fees have changed: $5.00 for anyone under eighteen (18) years of age; $15.00 for an adult; and Free for an elder. The turkey permit is an additional fee to purchasing an Oneida Sportsman License.

Muzzleloading Season

The 2013-14 muzzleloading season will open December 14th and close January 5th. Recommendations from the sportsmen who attended the community meetings wanted to adjust the muzzleloading season to open two (2) weeks after the close of the gun deer season. Once the season is open, the sportsmen are allowed to hunt for two (2) week. During this season, valid carcass tags that are not filled during the archery or firearm season may be used to harvest a deer.

Crossbow Use

During the established archery season (Sept. 7 – Jan. 31) any sportsmen with a valid Oneida Sportsman license and archery carcass tag is allowed to harvest a deer with a crossbow.

Oneida Sportsman license and Fall Turkey Permits go on sale, Monday, August 26th. A license is required for sportsmen who wish to trap, fish, or hunt small game, waterfowl or deer, within the exterior boundaries of the reservation. When purchasing an Oneida Sportsman license, you must have your Oneida Enrollment ID card and Hunter's Safety Card with you. A Hunter's Safety Card is required for anyone who was born on or after January 1, 1973. The license expires August 31st of each year.

The Oneida Conservation Department reviews the Nation's Hunting, Fishing, and Trapping laws annually with the membership, and the Environmental Resources Board, to ensure laws are amended in accordance with ideal harvest techniques, equipment advances, and management regulations. This practice helps to ensure that the establish laws are providing a safe and quality recreational opportunity for the Oneida Sportsmen. With the amendments to the law, the Department hopes to increase the interests of many sportsmen.

Please watch for more information regarding this issue and dates for future community meetings, to voice your concerns. Contact the Oneida Conservation Department at (920) 869-1450 with any questions or concerns.

Upcoming Season Dates

Season	Opening
Small Game	Sept. 7
Pheasant	Oct. 5
Fall Turkey	Oct. 5
Goose Season	Sept. 1
Waterfowl	Sept. 14
Bow Deer	Sept. 7
Gun Deer	Nov. 23
Muzzleloading	Dec. 14

Central Oneida Highway 54 Corridor Maintenance



The majority work on the new corridor for highway 54 in Oneida is complete, and is looking good…well, mostly you might say. This corridor includes the area from the Highway 172 roundabout to the Seminary Road roundabout. The Tribe assumed jurisdiction of the bridge and sidewalk July 1, 2013. The maintenance of the areas in the corridor between the roundabouts and surrounding the bridge and sidewalk will be shared between the Tribe and Department of Transportation (DOT) through October 2014. You might have questions about why the ditches are not mowed. The corridor was designed to have a "no mow" seed mix that takes one to two years to become established. During the establishment time the corridor may have a weedy appearance. The no mow mix is a variety of fescues and wildflowers designed to give the corridor a more natural appearance.

Why did the project select a no mow mix? A goal of the projects was to keep things simple, natural and supportive of people and nature. The no mow seed mix is the best alternative to stabilize the slopes, lower maintenance costs, provide a more natural appearance throughout the corridor and avoid an urban landscape feel. Plants were selected for their resiliency, disease resistance, tolerance for heat, drought, salt and other environmental extremes that occur along high traffic areas.

Any mowing that will occur next year along the edge of roadway will be done by DOT through a contract with the county highway department. The county is only required to cut it once a year. This fall there may be a mowing to help the preferred plants become established. Along with the no mow mix a variety of native tree species were selected with the same guidelines in mind and to give a variety of texture and color throughout the seasons.

The maintenance responsibility for the area will transfer to Oneida Conservation in late August. They will be meeting with the DOT and their contractor to review the viability of all the plantings and ensure all warranties are satisfied. For more information about this topic please contact Oneida Conservation at (920) 869 -1450.

Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

Oneida's Best Marketplace!

Buy • Sell • Shop

Mail Submissions to:
P.O. Box 365
Oneida, WI 54155

Do You have Something to Sell?
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

OTIE
Oneida Total Integrated Enterprises

Employment *Opportunities*

Project Civil Engineer

Oneida Total Integrated Enterprises has an immediate opening for an experienced stormwater manager to assist with ongoing construction stormwater program requirements at an active military facility in the Denver area. Applicant must be knowledgeable of, and have the ability to perform:

1. **Construction Stormwater Program Support** – Ability to prepare Construction Permit Stormwater Pollution Prevention Plans, Construction Permit Compliance Assistance Site Visits, Construction Permit Compliance Monitoring for ongoing construction operations.
2. **Municipal Storm Water Program** – Review of construction permit stormwater pollution prevention plans, construction permit compliance assistance site visits.
3. **Assist with community education on stormwater through presentations and articles on stormwater programs.**
4. **Ability to support MS4 permit requirements, to include annual reporting and plan updates.**
5. **Review of construction plans and specifications for potential stormwater impacts. Make recommendations that will ensure ongoing compliance with state and federal requirements.**

The candidate must possess, as a minimum, a bachelor's degree in civil or environmental engineering, or environmental science. Possess 8-10 years experience with at least the last three directly related to stormwater construction and permitting requirements.

Candidate must be able to meet requirements for obtaining and maintaining installation-level clearance requirements (confidential, non-secure). Work will be performed on-site at the military installation.

OTIE is an Equal Opportunity Employer

Send your cover letter and resume with salary requirements for to:
Oneida Total Integrated Enterprises (OTIE)
Human Resources
1033 N. Mayfair Rd., Suite 200 • Milwaukee, WI 53226
Fax: 414-777-5899 • *Email: hrdept@otie.com* • www.otie.com

Are you looking for a Job?

How about an interesting career in the oil industry?



Recruiters are looking for 500 to 1000 enrolled Native Americans to fill positions on oil rigs and in a new oil refinery in North Dakota.

You can look forward to many benefits including:

- High Earning Potential
- Bonuses
- Paid Living Expenses
- Internal Promotion

Skilled or trade positions are available, but no prior experience is necessary.

Oneida Social Services Chapel
2640 West Point Road
• Wednesday, August 28th
• 10:00 PM to 6:00 PM

Menominee Community Resource Center
W3236 Wolf River Dr. • Keshena, WI
• Thursday, August 29th
• 10:00 PM to 4:30 PM

Recruiters will be on site to sign up individuals for available employment opportunities and answer any questions.
***Please bring proof of Tribal Enrollment**
***For more Information, contact:* Micah Nicky at: 920.490.3791**
Oneida Job Training

MHA TERO – Three Affiliated Tribes
(Mandan • Hidatsa • Arikara)
Tribal Employment Rights Office • P.O. Box 488 • New Town, ND 58763
Phone: 701.627.3634 • Fax: 701.627.4073
website: www.mhatero.com
Download Application:
http://mhatero.com/attachment/cms/AXT_4_53F1.pdf

Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

Position Title	Department	Closing Date
Shuttle Driver	**Gaming Shuttle**	**August 29th, 2013**
Language Art Teacher	**Oneida Nation School System**	**Until Filled**
Physical Ed./Health Teacher(9th-12th)	**Oneida Nation School System**	**Until Filled**
*Groundskeeper/Recycler I (3rd shift)	**Gaming Maintenance**	**August 29th, 2013**
*Assistant Surveillance Director	**Surveillance**	**Until Filled**
*Police Officer	**Oneida Police Department**	**Until Filled**

For a complete listing of positions and job description please visit our website at:
http://www.oneidanation.org/humanresources/employment.aspx
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

Vehicles

Wanted to Buy

Vehicles
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call…**920-366-2239**

Wanted

Family Information
Seeking information or relation to Wesley Wheelock born in 1853
Please call Nicole with information…
(920)264-7942

Found

Found: One beaded lanyard found at Wolf Drive Park. Decription needed
Call…**920-869-6281**

For Lease

Office / Retail / Restaurant
Office and Retail space available, 2,000 sq. ft. and 800 sq. ft. Also 3,726 sq. ft. of restaurant space.
Call…**920-347-0500**

Call
(920) 496-7317
for your advertising needs

Legal Notice

Setting Time and Notice to Creditors:
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
All creditor claims must be filed on or before ***September 20, 2013***

Ida Moore
DOB 10/24/1930
DOD 05/23/2013
Zelma DeChant
DOB 04/25/1946
DOD 08/02/2013

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa, Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365 • Oneida WI 54155
Dated: August 14, 2013

Business/Land

For Lease

Green Earth Trailer Court (GETC) Lot Available

The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H, approximately 3 miles south of St. Hwy. 54.

The address is W1256 Hattie Lane. Lot size requires it to be a single wide trailer and must fit onto existing slab.

An annual lot agreement will be entered into with DOLM. Lessee must be a tribal member over the age of 18. Monthly fee is $115.00. A slab, shared storage unit, mailbox, and garbage pick up will be provided.

Oneida Zoning Ordinance requires any trailer to be moved onto the reservation must be inspected. Contact Oneida Zoning Dept. at **920-869-1600** to arrange an inspection or for necessary permits.

The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call **920-869-1690** or **1-800-684-1697**, ext. **1814**, Diane Wilson, for an application to be sent to your home address. **dwilson@oneidanation.org** Any questions, feel free to contact me as well. Lot will be available on a first come first serve basis to a qualified applicant.

Next Kalihwisaks
Deadline: August 29th
Print: September 5th

For Sale

Legend Lake Off shore lot, $5,000 Keshena, WI Rawhide Rd., Lot 34.
Call…**920-338-9135**

ADVERTISMENT FOR BIDS

Three copies of the sealed bids will be received by the Oneida Tribe of Indians of Wisconsin at the Engineering Department, N7332 Water Circle Place, Oneida, WI 54155 until 2:00 pm local time, Tuesday, September 10, 2013.

For: Highway 54 – Walkway Safety Fence

The project consists of approximately 450 feet of decorative steel fencing to be installed along the back of the existing pedestrian walkway on the south side of Highway 54 as shown on the construction plans.

The contract documents are on file and may be examined at the following locations:

Builders Exchange of Milwaukee
10400 Innovation Dr., Ste. 210,
Milwaukee, WI 53226

Green Bay Builders Exchange
1048 Glory Rd, Suite G,
Green Bay, WI 54303

Fox Valley Builders Exchange
W2518 County Rd JJ,
Appleton, WI 54913

Complete digital project bidding documents are available at **www.questcdn.com**. You may download the digital plan documents for $20.00 by imputing Quest project number 2877039 on the website's Project Search page. Please contact QuestCDN.com at (952) 233-1632 or info@questcdn.com for assistance in free membership registration, downloading, and working with this digital project information. An optional paper set of project documents is also available for a non-refundable price of $50.00 per set, which includes applicable sales tax and shipping. Please make your check payable to Mead & Hunt, Inc. and send it to 1345B North Road, Green Bay, WI 54313. Please contact us at (920) 496-0500 if you have any questions.

Prequalification of bidders will not be required.
Bids will be publicly opened and read aloud.
The CONTRACTOR shall be subject to wage rates established by the Department of Workforce Development.
The OWNER reserves the right to accept or reject any bids which may be advantageous to the OWNER.
No bid shall be withdrawn after the opening of bids without the consent of the OWNER for a period of ninety (90) days after the scheduled time of receiving bids.
Each bidder must deposit, with his bid, security in the amount of 5% of his bid in accordance with the conditions provided in the Instructions to Bidders.

Published by the authority of the Oneida Tribe of Indians of Wisconsin

The Oneida Tribe Legislative Operating Committee

LOC Update

Introducing the Oneida Tribal Judicial System

The following chart shows some of the main differences between the current Tribal Court system—the Oneida Appeals Commission) and the Judiciary, which will be replacing the Oneida Appeals Commission.

The transition from the current system to the Judiciary will take place over the next 21 months, and the OBC and the Appeals Commission are working hard to ensure the transition goes smoothly.

As always, the LOC welcomes any feedback from the membership, and we invite any opportunity to answer questions, provide more information, or to discuss concerns.

We also invite the membership to let us know about what they would like to read about in future LOC Updates—it is our priority to provide the membership with as much information as possible about all of our efforts and initiatives, and in order to best do this, we want to hear about what topics interest our readers.

Contact information for each LOC member can be found at the bottom of this page.

ONEIDA APPEALS COMMISSION (CURRENT SYSTEM)



COURT

THE JUDICIARY



Right now, all cases (including family law matters) are handled at either the Trial Court level or the Appeals Commission level of the Appeals Commission.

The new system creates a separate Court, called the Family Court, to handle all family law matters (child support, divorce, paternity, child custody, placement, visitation, etc.).

The Family Court will be a part of the Judiciary once the Judiciary is up and running, but the Family Court will be starting operations much earlier than the rest of the Judiciary—the four-month transition from the Appeals Commission to the Judiciary will not begin until November 1, 2014, but the Family Court will begin operating in October of 2013.

The Judiciary also establishes separate divisions within the Trial Court, and more divisions can be added later as they are needed. One of the divisions of the Judiciary will be for Peacemaking and mediation—this will allow for two different types of alternative dispute resolution—Peacemaking incorporates traditional methods, whereas mediation does not.

ONEIDA APPEALS COMMISSION (CURRENT SYSTEM)

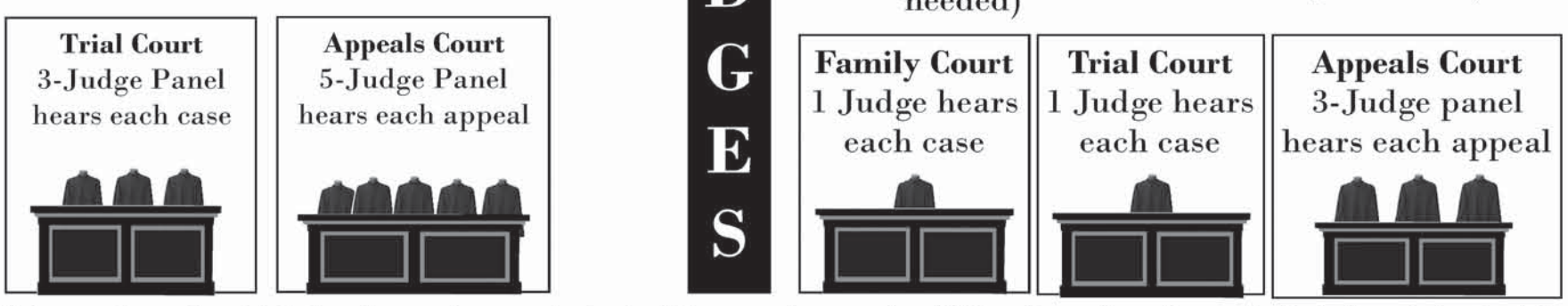
(11 elected judges, 3-4 year terms)

JUDGES

THE JUDICIARY

Oneida Family Court
(1 hired Judge, more may be added later as needed)

Rest of the Judiciary
(9 elected Judges, 6 year terms)



The Judiciary reduces the total number of judges that will be responsible for each case.

At the trial court level and in the Family Court, a single judge will handle most cases, instead of the three-judge panel of that is currently used. At the appellate level, appeals will be heard by three judges, instead of five. In both courts, a party still has the option of requesting the current panels of three or five if they prefer.

Also at the appeals level, simple procedural matters may be heard by a single judge, instead of the current panel of five.

These changes are intended to make the system more efficient and less costly.

JUDICIAL QUALIFICATIONS

The Judiciary imposes stricter eligibility requirements for Judges.

Under the current system, there are no education or experience requirements, but the Judiciary adds both.

The rules regarding a Judge's criminal history are also changed—not only will a felony conviction disqualify a person from serving as a Judge, but so will any other convictions involving fraud or misrepresentation. However, both the Family Court law and the Judiciary Law also add an exception that would allow persons with such convictions to serve as a Judge if the person has been pardoned and after enough time has passed.

	APPEALS COMMISSION	THE JUDICIARY	
		Family Court Judges	All Other Judges
Elected or Appointed	Elected	Screened and Hired by OBC	Elected
Must be enrolled Oneida	Yes	No	Yes
Minimum age requirement	21 years old	None	30 years old
Education Requirements	None	Juris Doctor (law degree)	Bachelors degree in specific fields, or else a Masters degree or Juris Doctor
Experience Requirements	None	5+ years experience in family law	None, except for Chief Judges (see below)
Criminal History	No felony convictions	No felony convictions, and no convictions of any other offense involving fraud or misrepresentation; unless the person has received a Tribal or state pardon for such offenses, and ten years have passed since the pardon was granted.	
Other Requirements		Must be licensed to practice law in some state, and must be in good standing with that state's Bar	* Judges must mot be mentally disabled or mentally unstable. * To be a Chief Judge, a person must have either a Masters degree or Juris Doctor, or three years of experience as a judge.)

Want to know more? Contact the Legislative Operating Committee!

Vince Dela Rosa
(920) 869-4438
VDelaros@oneidanation.org

Paul Ninham
(920) 869-4450
PNinham@oneidanation.org

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(920) 869-4461
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LSummer2@oneidanation.org

Assistant: Leyne Orosco
(920) 869-4459
LOrosco@oneidanation.org

Assistant: RC Metoxen
(920) 869-4469
RMetoxe2@oneidanation.org

OBC Forum

I hope everyone has been enjoying their summer. In this article I would like to focus on some of the legislative matters my office has been working on. I will also outline an economic note at the end.

Election Law and Comprehensive Policy Governing Boards, Committees, and Commissions

On July 18th a public meeting was held on amendments to the Election Law and the Comprehensive Policy Governing Boards, Committees, and Commissions. Much of the testimony provided focused on the recent GTC decision regarding term limits. My office will be reviewing all of the commentary from the GTC meeting and the public meeting comments to determine exactly what amendments should be made.

The public meeting testimony and comments received will be presented to the Legislative Operating Committee on August 21st. From this point we will hopefully be able to finalize both drafts for presentation to the GTC for consideration. I thank all of you for your support in moving these amendments forward.

Higher Education

On Saturday, August 3rd Higher Education was discussed as part of the Saturday Morning with the Business Committee meeting. There was an excellent turnout with nearly 20 community members present who provided meaningful feedback on their experiences with the Higher Education program.

Currently, the Higher Education program is governed by a couple of resolutions which have been vetted and approved by the General Tribal Council. There are several other documents and a handbook that are used as policies and procedures for administering the Higher Education funds. Many concerns have been raised with the policies and procedures currently used. Therefore, my office has taken on the task of compiling those concerns in order to begin work on a draft law which will hopefully resolve and clarify the issues raised. To give you an idea of some of the key areas of concern that have been raised thus far, here is a brief summary:



Vince DelaRosa
Councilman

- Forgiveness. A request has been received to provide a mechanism for forgiveness when it comes to Higher Education. Research has been completed by the Legislative Reference Office (LRO) indicating there are models out there in Indian Country addressing unexpected extenuating circumstances which have negatively impacted a student's grades and/or standing. If the membership supports a forgiveness policy/provision, then the main question would appear to be what the criteria should be for seeking forgiveness of credits paid for but not passed or completed.
- Prior credits/semesters. A couple members have raised concerns with how prior credits and semesters are applied to the funding maximums. If a student was attending school prior to the 1996 adoption of the Higher Education funding then those credits earned and semesters attended should not be counted when calculating the maximum number of semesters the student is eligible for funding through the Higher Education Department. Along the same lines, credits, semesters attended, and grades earned when Higher Education funding was not used should also not count towards the funding maximums or eligibility.
- Certificates. Clarification has been requested on the eligibility of funding for certificates, trades programs, pass/fail classes, etc. The overall goal is to ensure all staff and students are on the same page as far as what is eligible and not eligible for funding through Higher Education.
- Good standing. Definitions and clarifications were requested for a student in good standing, professional doctoral degrees versus doctoral degrees, and regional versus national accredited schools.
- Room and board allowances. A concern was raised that those that live off campus receive more money specifically for housing than those that live in the dorms. Allowances for room and board for off-campus and on-campus housing is set by each individual school. Additional funding is not authorized when a student is requesting to live in a dorm which may be more expensive but could provide a student with a more private and quiet environment for studying. We have been asked to look into a feasible way in which additional funds needed under circumstances as this could be offered to a student as long as their funding request would bring them in under the $20,000 cap and would still be less than what is paid for housing for off-campus students.
- Appeals. Several concerns were raised regarding the appeal structure. Several tribal members suggested that appeals be heard by an independent body made up of persons who are not employed within Oneida's Higher Education Department.

It is my hope that together the community and the Higher Education Department can come together to help bring forth one encompassing Higher Education law that will apply to everyone equally. The vision is to have a law with supplemental rules that the membership will have been afforded the opportunity to provide input on through the legislative processes.

I would like to personally thank Mitch Metoxen from the Higher Education Department who assisted with answering questions and offering clarifications regarding the Higher Education program at the recent community meeting. Thank you to the Tribal Secretary's Office for continuing to set up the monthly meetings and communicating the meeting notices to the tribal membership.

I encourage everyone to submit any comments and suggestions to my office. We are interested in reviewing all feedback as we move through the drafting process.

Economic Sustainability

Lastly, I would note, I am pleased to see that the OBC seems supportive of having an economic conference of sorts in the next few months. The idea is to share some of the best concepts, as it relates to diversification and building an actual sustainable economic system. There are a few top notch teachers who have an interest in assisting in this type of an event. Oneida should be linked in to share in the best economic practices. There are viable economic options to grow an economy and devise economic sustainability; we can look towards a suite or entrée of economic choices which can make life better for the Oneida people. We need to pursue, someday, innovation and change in many areas of our operations. This conference will talk about some of those best practices.

The day has to come where employees can enjoy regular pay increases and Oneida Tribal members can enjoy advanced levels of social and human services.

For any follow-ups, please contact my assistant Mrs. Cathy Bachhuber at cbachhub@oneidanation.org or 920-869-4426.

Legal Notice

Oneida Tribal Judicial System
Notice of complaints filed and scheduled Hearings

Re: Oneida Tribe of Indians of Wisconsin vs. Various Individuals

A diligent attempt was made to notify the following individuals of a claim filed by the Oneida Tribe for **judgment against them, on Wednesday, June 26, 2013**, at 3:00PM in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, Oneida, WI 54155.

13-TC-074	Antoinette R. Thomas
13-TC-075	Sarol Cadotte
13-TC-076	Carla R. Carle
13-TC-077	Shelbie Castillio
13-TC-078	Melissa S. Dallas
13-TC-079	Eugene Danforth
13-TC-080	Janine A. Danforth
13-TC-081	Sheena Danforth
13-TC-082	Simone F. Decoteau-Patterson
13-TC-083	Steven L. Deyo
13-TC-084	Clarence Doxtater, Jr.
13-TC-086	Ricky J. Granquist
13-TC-087	Theresa Gutierrez
13-TC-088	Nicole House
13-TC-089	Edward J. Joepeck
13-TC-091	Leah John
13-TC-095	Tracy L. Smith
13-TC-097	Sabrina M. Trepanier
13-TC-098	Kyla R. Wallenfang
13-TC-099	Sherrie Brunette
13-TC-101	Rebecca & Ronald Cornelius, Jr.
13-TC-102	Jody & Aleta Cornelius
13-TC-105	Simone F.Decoteau-Patterson
13-TC-106	Daniel P. Guzman
13-TC-108	Marie & Ronald L. Hoke
13-TC-109	Liane F. Melchert
13-TC-110	Darlene A. Longcore
13-TC-111	Lizzie & Looney Mouse
13-TC-112	Tina D. Metoxen
13-TC-113	Lauralyn S. Schuyler
13-TC-114	Jennifer M. Stevens
13-TC-115	Rodney & Pat Vandehei
13-TC-118	Kyla R. Wallenfang
13-TC-119	Diane M. Wilson

For specific questions about this claim, settlement or payment arrangements prior to this hearing, please contact Mary J. Smithers at Central Accounting at (920) 490-3566.

Inquiries for additional information may be directed to Clerk of Court, Oneida Tribal Judicial System ***(920) 497-5300.***

A Message from the Oneida Business Committee

Dear General Tribal Council;

We are saddened by the Saturday, August 11, 2013, shooting incident that occurred in front of the business on Service Road, Oneida. The safety of our elders, all members of the Tribe and all persons in our community is always paramount to the Oneida Business Committee.

We commend the Oneida Police Department in their response during and after the tragic incident. Oneida Police Chief Rich Van Boxtel kept Oneida and the surrounding communities informed of the status of this incident through the notices he provided to local area news stations.

We extend our thanks to the surrounding police departments that assisted Oneida Police Department to investigate and apprehend a suspect in the shooting. Oneida Police Department received assistance from local, county and state police departments because of the collaborative network that exists between our departments.

The Oneida Police Department continues its investigation into the incident. We acknowledge and respect their need for confidentiality in the investigative processes. We support their activities towards keeping our community safe.

Yawáko,
Oneida Business Committee

"Like" the
Oneida Tribe of Indians
official facebook page
Stay Connected!

Oneida Business Committee Meetings

Wednesday, August 28, 9:00 am
Wednesday, September 11, 9:00 am
Wednesday, September 25, 9:00 am
Wednesday, October 9, 9:00 am
Wednesday, October 23, 9:00 am

Norbert Hill Center

The OBC meets every 2nd and 4th Wednesday of the month

General Tribal Council FY2014 Budget Meeting

10AM, Saturday, September 21, 2013
Radisson Hotel & Conference Center,
2040 Airport Dr, Green Bay, WI

Oneida Veterans Color Guard Posting of colors
2. Call meeting to order and opening
3. Announcements
4. Adoption of the Agenda
5. Overview of FY2014-2016 Tribal Budget
- **a. Tribal Budget Message - Tribal Treasurer Tina Danforth**
- **b. Tribal Financial Overview and forecast - Chief Financial Officer Larry Barton**
- **c. Presentation of the FY2014-2016 Budget – Assistant Chief Financial Officer RaLinda Ninham-Lamberies**

6. Adopt FY2014 Budget Resolution
7. Adjourn

Please bring this agenda packet with you to the meeting. Copies of meeting materials can be obtained by calling the Tribal Secretary's Office at (920) 869-4364. Meeting notices are available on the government page of the Tribe's website at ***www.oneida-nsn.gov***

Legal Notice

Invitation to Comment on a Proposed Telecommunications Facility

This notice is to serve as an opportunity for members of the public and permitting agencies to comment on a communications tower with regards to effects on historic properties within one-half mile of the proposed site.

All interested persons are invited to comment on any potential effect that may be caused to historic properties, if any such properties are or may be located at or near the site, from a proposed 195-foot (199 feet overall, including all appurtenances) self-supporting lattice telecommunications tower with associated equipment to be constructed at N5595 Shawnee Road in the Town of Oneida, Outagamie County, Wisconsin (Lat: 44 – 26 – 22.56N / Long: 88 – 13 – 14.91W).

Comments regarding historic properties may be submitted to the following contact as follows:

Tracy L. Drunasky
Edge Consulting Engineers, Inc.
624 Water Street
Prairie du Sac, WI 53578
Phone: 608-644-1449
Email: tdrunasky@edgeconsult.com

This notification is being completed in accordance with FCC04-222 public participation requirements and in accordance with the regulations of the Federal Communications Commission, 47 C.F.R. Part 1, Appendices B and C.

All interested persons are invited to review and request further environmental processing of an FCC application proposing the telecommunications antenna structure.

The application may be reviewed by entering the 854 file number A0849211 at this website: **www.fcc.gov/asr/applications**.

Interested persons may raise environmental concerns by filing a "Request for Environmental Review" with the FCC between August 23, 2013 and September 22, 2013. The structure will be unlit. Instructions for filing requests are contained on the following website: **www.fcc.gov/asr/environmentalrequest**.

The FCC strongly encourages requests to be filed online; however, written requests may also be sent by mail to the following address:

FCC Requests for Environmental Review
Attn: Ramon Williams
445 12th Street SW
Washington, DC 20554

Legal Notice

ONEIDA TRIBAL JUDICIAL SYSTEM
NOTICE OF PER CAPITA ATTACHMENT CLAIMS FILED

RE: Oneida Tribe Accounting Dept. and Oneida Housing Authority vs Various Individuals

A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for tribal debt.

Genevieve Doxtator, Daniel Hawk, Carmela Oshkeshequoam, Kim Powless-Rivera, Veronica Reagan, Effren Rivera, James Silas, Nancy Skenandore, Michael Smith, Christl Stevens, and Sirena Webster

For specific questions about this claim, settlement or payment arrangements, please contact the Oneida Tribe Accounting Dept. If you have questions on the process, feel free to contact the Oneida Tribal Judicial System at **(920) 497-5800.**

Legal Notice

Oneida Tribal Judicial System
Original Hearing Body - Notice of Hearing

RE: Oneida Division of Land Management vs. Dakota King and Jessica Akeens
2013-LCCV-003

A diligent attempt was made to notify the individuals of a claim filed by the Oneida Division of Land Management for Summons to Appear. A hearing shall take place on (September 9, 2013 at 4:00 p.m.) in the above captioned case at the Oneida Division of Land Management office; located at 470 Airport Drive, Oneida, WI 54155.

Inquiries for additional information may be directed to Original Hearing Body Clerk **(920)869-1690**

Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the **Tribal Secretary's Office at 920-869-4364**

Oneida Seven Generations Corp.

One (1) Vacancy to finish term until 2/22/17

Qualifications:
1) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
2) Must be twenty-one (21) years or older, provided that at least two (2) Board members may be non-members of the Tribe.
3) All members may serve unlimited terms of office, provided that if non-members are appointed in accordance with this Article they shall be limited to a single five (5) year term.
4) Must have experience in one (1) or more of the following areas: real estate, commercial development, business management, risk management, finance, tribal government or accounting.

Deadline: Friday, August 23, 2013 4:30pm

Hall of Fame Community Member

One (1) Vacancy

Qualifications:
Tribal member

Deadline: Friday, September 20, 2013 - 4:30pm

Arts Board

Two (2) Vacancies

Qualifications:
- A majority of the members shall be enrolled members of the Oneida Tribe.
- Any vacancies which cause non-tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are filled within three (3) months, a sufficient number of non-tribal members shall be re-designated as alternates until tribal members again make up a majority of the board.
- When non-tribal board members are to be re-designated as alternates, all such non-tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have the shortest time on the board shall be selected first.

Deadline: Friday, September 20, 2013 - 4:30pm

The Oneida Tribe of Indians of Wisconsin - Legislative Operating Committee

Notice of Public Meeting

Topic: Oneida Trust Scholarship Fund Policy Amendments

When & Where:
Thursday, September 12, 2013 at 12:15 p.m.
OBC Conference Room



Public Comment Period:
August 22, 2013 to September 19, 2013

Those who cannot attend the Public Meeting may submit written comments regarding this legislative proposal. Those who attend the Public Meeting may also submit written comments and/or a written transcript of their testimony from the meeting. All written submissions must be received by the last day of the Public Comment Period.

To submit written comments, obtain a copy of the Public Meeting documents, or learn more about the public meeting process, please visit or contact the Legislative Reference Office, located on the second floor of the Norbert Hill Center, Oneida WI.

Mail:
Legislative Reference Office
PO Box 365,
Oneida, WI 54155
E-Mail:
LRO Paralegal Tonya Boucher
TBoucher@oneidanation.org
Phone:
(920)869-4240 or
(800)236-2214

Summary of the Proposal

The Amendments were requested by the Oneida Trust/Enrollment Committee and Higher Education after the Area Manager for Education and Training overturned a decision by the Higher Education Manager to deny trust scholarship funds to an applicant. The Area Manger of Education and Training overturned the denial of trust scholarship funds due to ambiguities in the Policy's appeals process. These proposed amendments seek to clarify the appeals process by:

- Requiring the Higher Education Manager to handle initial appeals. The current Policy requires the applicant to file an appeal with the Department Director, however that position was changed to the Higher Education Manager position.
- Requiring the Area Manager for Education and Training, instead of the Trust/Enrollment Committee, hear appeals from the Higher Education Manager's decision.
- Extending some time frames from calendar days to working days. The current Policy requires an applicant to appeal to the Oneida Trust/Enrollment Committee within ten calendar days; however, the proposed amendments require an applicant to appeal to the Area Manager for Education and Training within ten working days

The Public Meeting materials, including the draft proposal, legislative analysis and any other relevant documents, will be made available at the Public Meeting, or can be obtained in advance through the Legislative Reference Office. The Public Meeting materials are also available on the Tribal Website at:

https://oneida-nsn.gov/PublicHearings.aspx

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE REGULAR MEETING 9 a.m. Wednesday, July 24, 2013 BC Conference Room

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members David Jordan, Paul Ninham, Brandon Stevens
Not Present: Council members Melinda J. Danforth, Vince DelaRosa
Others present: Barb Skenandore, Kitty Melchert, Karen Smith, Sandra Reveles, Twylite Moore, Frank Cornelius, Karen Coffey, John Brueninger, Wendell McLester, Michele Doxtator, Elaine Skenandore-Cornelius, Tehassi Hill, Rhiannon Metoxen, Troy D. Parr, Tonya Boucher, Leah Dodge, Geraldine Danforth, Dana Thompson, Joanie Buckley, Racquel Hill, Leanne M. Doxtator, Stacie Danforth, Vicki Cornelius, Louise Cornelius

Call to Order and Roll Call by Chairman Ed Delgado at 9:02 a.m.

Opening by Tehassi Hill

Approve the agenda
Motion by Patty Hoeft to approve the agenda with the noted changes: five additions in executive session 1. Update regarding Family Court Judge selection 2. Limited waiver of sovereign immunity for Flexara contract 3. Limited waiver of sovereign immunity regarding a subpoena that employee received to testify in a trial 4. Update regarding Division of Land Management organization 5. Update regarding the request for proposal that was accepted from the Bonnilake vendor to construct the Milwaukee Oneida SEOTS office; deleting item no. 4 under new business in executive session, seconded by Tina Danforth. Motion carried with two abstentions and one opposed:
Opposed: Greg Matson
Abstained: Paul Ninham, Brandon Stevens

Oaths of Office
Administered by Secretary Patty Hoeft
1. Election Board Alternate – Karen Coffey

Minutes to be approved
1. July 10, 2013 regular meeting minutes
Motion by David Jordan to approve July 10, 2013 regular meeting minutes, seconded by Paul Ninham. Motion carried unanimously
2. July 17, 2013 emergency meeting minutes
Motion by David Jordan to approve July 17, 2013 emergency meeting minutes, seconded by Paul Ninham. Motion carried with one abstention:
Abstained: Tina Danforth

Resolutions
1. Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law: Oneida One Stop – Westwind, Oneida One Stop – Larsen, Oneida One Stop – E & EE, Oneida One Stop – Packerland, Oneida Casino Travel Center, Oneida Market
Sponsor: Michele Doxtator
Motion by Patty Hoeft to adopt resolutions 07-24-13-A, 07-24-13-B, 07-24-13-C, 07-24-13-D, 07-24-13-E, 07-24-13-F Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law for Oneida One Stop – Westwind, Oneida One Stop – Larsen, Oneida One Stop – E & EE, Oneida One Stop – Packerland, Oneida Casino Travel Center, Oneida Market, seconded by Brandon Stevens. Motion carried unanimously

Reports
1. Request to defer Land Management Division report to next BC meeting – Pat Pelky
Motion by Patty Hoeft to approve the request to defer Land Management Division report to next BC meeting, seconded by Paul Ninham. Motion carried unanimously
2. Self-Governance – Chris Johns
Motion by David Jordan to approve Self-Governance report, seconded by Greg Matson. Motion carried unanimously
3. Request to defer Emergency Management report to next BC meeting – Marty Antone
Excerpt from July 10, 2013: *Motion by Tina Danforth to defer the Emergency Management report to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.*
Motion by Paul Ninham to defer Emergency Management report to next BC meeting, seconded by David Jordan. Motion carried unanimously
4. Internal Services Division – Joanie Buckley
Motion by Patty Hoeft to accept Internal Services Division report, seconded by Greg Matson. Motion carried unanimously

Board, Committees and Commissions
Appointments
1. Appoint Karen Coffey to the Oneida Library Board
Motion by Tina Danforth to approve the recommendation to appoint Karen Coffey to the Oneida Library Board, seconded by David Jordan. Motion carried unanimously
2. Post one Oneida Seven Generations Corporation vacancy
Motion by Patty Hoeft to post one Oneida Seven Generations Corporation vacancy, seconded by Paul Ninham. Motion carried unanimously

Quarterly reports
1. Oneida Police Commission – Bernie John-Stevens, Chairman
Excerpt from July 10, 2013: *Motion by Patty Hoeft to defer the Oneida Police Commission quarterly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.*
Motion by David Jordan to approve Oneida Police Commission quarterly report, seconded by Greg Matson. Motion carried unanimously
2. Oneida Nation Veterans Affairs Committee – Loretta V. Metoxen, Chairwoman
Motion by Patty Hoeft to approve Oneida Nation Veterans Affairs Committee quarterly report, seconded by Tina Danforth. Motion carried unanimously



a. Oneida Nation Veterans Affairs Committee: Procedural exception for six ONVAC members to Indian Summerfest, Sept. 6-9, 2013, Milwaukee, WI
Motion by Brandon Stevens to approve the procedural exception for six ONVAC members travel to Indian Summerfest, Sept. 6-9, 2013, Milwaukee, WI, seconded by Paul Ninham. Motion carried with one opposed:
Opposed: David Jordan
For the record: David Jordan stated the only reason I'm opposing is because there was no backup for this item and I feel we need that information moving forward.
For the record: Tina Danforth stated that cost for this exception be presented in the next report as well as the detail for the DC trip, must be in the report, as an addendum or something. We need the information so we know what we're committing to. Thank you.
b. Oneida Nation Veterans Affairs Committee: Procedural exception for nine ONVAC members to Code Talker Coin dedication, Nov. 19-21, 2013, Washington, DC
Motion by David Jordan to defer the procedural exception to the next BC meeting, requesting backup be submitted for the travel, seconded by Greg Matson. Motion carried unanimously
3. Oneida Powwow Committee – Lloyd Powless Jr., Chairman
Motion by Paul Ninham to defer Oneida Powwow Committee quarterly report to the next BC meeting, seconded by Greg Matson. Motion carried unanimously
4. Oneida Arts Board – Kelly Skenandore-Holtz, Chairwoman
Motion by Paul Ninham to defer Oneida Arts Board quarterly report to the next BC meeting, seconded by Tina Danforth. Motion carried unanimously
5. South Eastern Oneida Tribal Services – Pamela Ninham, Chairwoman
Motion by Paul Ninham to defer South Eastern Oneida Tribal Services quarterly report to the next BC meeting, seconded by Tina Danforth. Motion carried unanimously

Standing Committees
Legislative Operating Committee
Melinda J. Danforth, Chairwoman
1. June 19, 2013 meeting minutes
Motion by Brandon Stevens to approve June 19, 2013 meeting minutes, seconded by Paul Ninham. Motion carried unanimously
2. July 2013 quarterly report
Motion by Brandon Stevens to accept July 2013 quarterly report, seconded by Paul Ninham. Motion carried unanimously
3. Designate participants to Violence Against Women Act (VAWA) tribal pilot project/internal work group
Motion by Brandon Stevens to designate Brandon Stevens to establish an internal work group and bring back recommendations to the BC to the first meeting in September, seconded by Greg Matson. Motion carried unanimously
4. Adopt resolution approving Per Capita Law amendments
Motion by Patty Hoeft to defer to the next BC meeting and ask that the LRO to clearly state what the problem is so we can come ready to give an answer, seconded by David Jordan. Motion carried unanimously

Finance Committee
Treasurer Tina Danforth, Chairwoman
1. July 19, 2013 meeting minutes
Motion by David Jordan to approve July 19, 2013 Finance Committee meeting minutes, seconded by Paul Ninham. Motion carried unanimously

Community Development Planning Committee
Vince DelaRosa, Chairman
1. Approve Vision Oneida concept plan as a working document
Motion by David Jordan to approve Vision Oneida concept plan as a working document, seconded by Greg Matson. Motion carried with one abstention:
Abstained: Tina Danforth
2. July 11, 2013 meeting minutes
Motion by David Jordan to approve July 11, 2013 meeting minutes, seconded by Patty Hoeft. Motion carried with one abstention:
Abstained: Tina Danforth

Quality of Life
Paul Ninham, Chairman

General Tribal Council
1. Tribal member requesting Business Committee to ask GTC to consider amending or repealing the $100 GTC meeting stipend
Sponsor: Brandon Stevens
Motion by Patty Hoeft to defer this to the LOC, motion not recognized without a second.
Motion by Greg Matson to support the request for the Business Committee to add the GTC meeting stipend to an existing GTC meeting agenda in October, seconded by Paul Ninham. Motion carried with one abstention and one opposed:
Abstained: David Jordan
Opposed: Patty Hoeft
Motion by Brandon Stevens that we forward this to the LOC for appropriate analysis, seconded by Greg Matson. Motion carried with one abstention:
Abstained: David Jordan
For the record: Brandon Stevens stated I like how we're doing this, it's a proactive effort in how we should run business. We have concerned Tribal members bringing a concern and how we process it. This is another way outside the LPA, how we can conduct business and if we feel fit that we need to move on an issue then we can do that. Otherwise there are other options afforded to them, like the LPA and putting through recommendations on a law. This one is just based on policy on what direction do we want to take on a particular topic.
For the record: Ed Delgado stated I support General Tribal Council. Before we had that stipend our General Tribal Council was weak and it was only speaking for a few. Our current General Tribal Council, I believe, makes the right decisions and speaks for the multitude of our Tribal members.
For the record: Patty Hoeft stated I support re-examining the $100 meeting stipend.
2. Petitioner Frank Cornelius: Direct Business Committee to dissolve Oneida Seven Generations Corporation based on Law Office March 2013 finding that OSGC's Corporate Charter identifies that the shareholder (i.e. the Tribe), as represented by the Business Committee can dissolve the corporation
Motion by David Jordan to acknowledge receipt of the petition and to forward to the responsible parties for appropriate analysis and an update be provided in 30 days, seconded by Patty Hoeft. Motion carried unanimously
3. Petitioner Madelyn Genskow: Direct Business Committee to hold the required public hearings and bring these resolutions to the GTC intact
Proposed resolution no. 1: Now therefore be it resolved--presenters who submitted petitions may respond to questions and comments from the floor at GTC meetings
Proposed resolution no. 2: Now therefore be it resolved the name and home address of people who sign petitions will not be published in the General Tribal Council meeting mail outs
Motion by Patty Hoeft to acknowledge receipt of the petition and send it through the appropriate analysis and it be brought back in 30 days, seconded by Paul Ninham. Motion carried unanimously

Unfinished Business
1. Proposed comprehensive building management plan for Oneida Tribe Judiciary facility at former Human Resources building
Sponsor: Butch Rentmeester
Excerpt from June 12, 2013: *Motion by David Jordan to direct the Chairman's office to notify Division of Land Management and Department of Public Works of the BC's decision in writing no later than Friday, June 14 and request DPW to develop and submit a comprehensive building management plan to the BC within 30 days, seconded by Patty Hoeft. Motion carried unanimously.*
Motion by David Jordan to accept the comprehensive building management plan for Oneida Tribe Judiciary facility at former Human Resource building, seconded by Patty Hoeft. Motion carried unanimously
Motion by Patty Hoeft to recess until 1:30, seconded by David Jordan. Motion carried unanimously
Motion by Patty Hoeft to come out of recess at 1:35 p.m., seconded Greg Matson. Motion carried unanimously
a. Judiciary location at former HRD building update
Sponsor: Melinda J. Danforth
Motion by Patty Hoeft to accept the report, seconded by David Jordan. Motion carried unanimously

New Business/Requests
1. Declare official 2013 Special Election final report and set date to administer oath for newly elected officials
Sponsor: Vicki Cornelius
Motion by David Jordan to approve the results of the 2013 Special Election final report and set date to administer oath for newly elected officials, seconded by Patty Hoeft. Motion carried unanimously
2. Request $5,000 to purchase 200 $25 Oneida Retail cards for employee raffle for Aug. 21 Tribe-wide employee appreciation picnic
Sponsor: Louise Cornelius
Motion by Tina Danforth to approve the $5,000 request to purchase 200 $25 Oneida Retail cards for employee raffle for Aug. 21, Tribe-wide employee appreciation picnic and that MIS assist in making the lottery for these cards, seconded by David Jordan. Motion carried unanimously
3. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager
a. Gaming Personnel Services Department: Rename Administrative Assistant II position title to Human Resource Assistant
Motion by Patty Hoeft to approve the request to rename Administrative Assistant II position title to Human Resource Assistant, seconded by Brandon Stevens. Motion carried unanimously
b. Oneida Nation High School: Upgrade Administrative Assistant II to Administrative III
Motion by Patty Hoeft to approve the request to upgrade Administrative II to Administrative III, seconded by Greg Matson. Motion carried with one abstention and one opposed:
Opposed: Tina Danforth
Abstained: David Jordan
For the record: Tina Danforth stated I understand that sequestration is going to have an impact on the overall budget of the school, so we really need to be conservative about extending the costs for the school's overhead and most likely as those cuts occur, Tribal contribution is going to be made a consideration so I'm trying to prevent that going forward. Also the position can get reposted and can get filled at the current wage, this wouldn't have stopped anything but it's just a preference, a preference to increase the wage for a function that is going to occur no matter what.
4. Appoint Vince DelaRosa as Oneida Tribe representative for Wisconsin Housing and Economic Development Authority Tribal Advisory (WHEDA) Committee
Sponsor: Vince DelaRosa
Motion by Patty Hoeft to appoint Vince as Oneida Tribe representative for WHEDA Committee, seconded by Tina Danforth. Motion carried with one abstention and one opposed:
Opposed: Brandon Stevens
Abstained: Paul Ninham
5. Approve limited waiver of sovereign immunity for Time Warner contract
Sponsor: Don White
Motion by David Jordan to approve the limited waiver for Time Warner contract, seconded by Patty Hoeft. Motion carried unanimously

Travel
Travel Reports
Travel Requests
1. Roundtable on Native food sovereignty and indigenous farm tours, Aug. 1-6, 2013 for Councilman Paul Ninham, Aug. 3-6 2013 for Vice Chairman Greg Matson, Santa Fe, NM
Sponsor: Greg Matson/ Paul Ninham
Motion by Patty Hoeft to retro-approve the travel request Roundtable on Native food sovereignty and indigenous farm tours, Aug, 1-6, 2013 for Councilman Paul Ninham, Aug. 3-6, 2013 for Vice Chairman Greg Matson, Sante Fe, NM, seconded by David Jordan. Motion carried unanimously
*Note that travel funds are grant funded

Action in open session on items from Executive Session Discussion meeting of July 23, 2013
Reports
1. Chief Counsel report – Jo Anne House
a. Approve Law Office employee three-year-contract for attorney Kelly McAndrews
Motion by Patty Hoeft to approve three year attorney contract with Kelly McAndrews, seconded by David Jordan. Motion carried unanimously
2. Gaming General Manager bi-monthly report – Louise Cornelius
Motion by Patty Hoeft to accept Gaming General Manager bi-monthly report, seconded by Paul Ninham. Motion carried unanimously
a. Marketing Director Trainee proposal
Motion by Brandon Stevens to approve the Marketing Director Trainee proposal, seconded by Paul Ninham. Motion carried unanimously

• See 8B, OBC Minutes, July 24

OBC Agenda

Oneida Business Committee • Regular Meeting

AGENDA

To get a copy of the agenda, go to: http://oneida-nsn.gov/

9 a.m. Wednesday, Aug. 28, 2013 • BC Conference Room • 2nd floor • Norbert Hill Center

I. Call to Order and Roll Call

II. Opening

A. Green Bay Packers ticket drawing for tribal members 18 and older for Oct. 20 home game

B. Special Recognition of participants of the Youth Food Systems Project, a grant funded program by the First Nations Development Institute and the Kellogg Foundation – Carol Elm, Randy Cornelius, Susan White, Quasan Shaw, Karen Widmar, Jerry Lintz, Jamie Betters, Shannon Stone, Lynn Schmidt, Nate Plitzuweit and Doug Younkle, Joanie Buckley, Brandon Cooper, Jesse Padron, Bill VerVoort, Pat Pelky, Rick Fuss, Scott Elm, Connie Brunette, JoAnn Eland, Sy Williams, Sherry Stevens, Tom Walinski, Barb Dickson

III. Approve the agenda

IV. Oaths of Office

1. South Eastern Oneida Tribal Services –Jacquelyn Zalim
2. Powwow Committee – Melanie Mahkimetas
3. Environmental Resource Board – Ted Hawk
4. Oneida Election Board – Teresa Schuman

V. Minutes to be approved

1. Aug. 14. 2013 regular meeting minutes

VI. Resolutions

1. Participation in Nationwide Elder Needs Assessment "Identifying our Needs: A Survey of Elders"
Sponsor: Joanie Buckley

2. Authorization to Sign-off on Contract Health Services – Health Care Payments
Sponsor: Debra Danforth

VII. Reports

1. New York land claim settlement monthly report – Ed Delgado

VIII. Board, Committee and Commissions

A. Appointments

1. Request to post for one Personnel Commission vacancy
2. Request to post for one Oneida Seven Generations Board vacancy

B. Quarterly reports

1. Oneida Arts Board – Kelly Skenandore-Holtz, Chairwoman
2. Oneida Land Claims Commission – Amelia Cornelius, Chairwoman
3. Oneida Land Commission – Amelia Cornelius, Chairwoman
4. Oneida Airport Hotel Corporation Board – Janice Skenandore-Hirth, Chairwoman **DEFERRAL REQUESTED**
5. Oneida Total Integrated Enterprises – Butch Rentmeester, Chairman
6. Bay Bank Corporation – Lance Broberg, Chairman
7. Oneida Golf Enterprises - Janice Skenandore-Hirth, Agent **DEFERRAL REQUESTED**
8. Oneida Seven Generations Corporation – William Cornelius, Chairman

IX. Standing Committees

A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman
1. July 17, 2013 meeting minutes
2. Adopt resolution: Amendments to the Community Support Fund Policy
3. Forward General Tribal Council Meetings Law resolution to GTC for consideration
4. Adopt resolution: Amendments to the Small Business Project 2000 Policy and Procedures
5. Forward referendum question: Audit Report Findings Expansion

B. Finance Committee – Treasurer Tina Danforth, Chairwoman
1. Aug. 23, 2013 Finance Committee meeting minutes

C. Community Development Planning Committee – Vince DelaRosa, Chairman

D. Quality of Life – Paul Ninham, Chairman
1. July 16, 2013 special meeting minutes

X. General Tribal Council – Patty Hoeft

1. Petitioner Frank Cornelius: Direct Business Committee to dissolve Oneida Seven Generations Corporation based on Law Office March 2013 finding that OSGC's Corporate Charter identifies that the shareholder (i.e. the Tribe), as represented by the Business Committee can dissolve the corporation

2. Petitioner Madelyn Genskow: Direct Business Committee to hold the required public hearings and bring these resolutions to the GTC intact
Proposed resolution no. 1: *Now therefore be it resolved--presenters who submitted petitions may respond to questions and comments from the floor at GTC meetings*
Proposed resolution no. 2: *Now therefore be it resolved the name and home address of people who sign petitions will not be published in the General Tribal Council meeting mail outs*

XI. Unfinished Business

1. Letter of appreciation to Green Bay Packers CEO Mark Murphy in his support regarding the issue around the Washington NFL Team name
Sponsor: Paul Ninham

XII. New Business/Requests

1. Approve and sign Brown County Recycling Agreement Amendment IV
Sponsor: Pat Pelky

2. Procedural exception requesting $6,936.50 from the Community Development Planning Committee to cover required indirect cost for AmeriCorps Planning grant
Sponsor: Don White

3. Approve the appointment of Jeff Mears, Environmental Area Manager to the Environmental Protection Agency (EPA) National Advisory Council for Environmental Policy and Technology
Sponsor: Pat Pelky

XIII. Travel

A. Travel Reports

1. Native American Finance Officers Association (NAFOA) Energy Summit, June 10-12, 2013, Albuquerque, NM
Sponsor: Tina Danforth

B. Travel Requests

1. 8th Annual Tribal-State consultation meetings, Aug. 27-28, 2013, Wisconsin Dells, Sept. 18-19, Carter, Oct. 29-30, Crandon
Sponsor: Tina Danforth

XIV. Additions

XV. Action in open session on items from Executive Session Discussion meeting of Aug. 27, 2013

A. Reports

1. Chief Counsel report – Jo Anne House
2. Legislative Affairs/Communications monthly report – Nathan King
a. Branding report update 9 a.m. – 10:15 a.m.
3. Chief Financial Officer bi-monthly report – Larry Barton
4. Enterprise Division (Farm, Printing) – Joanie Buckley
5. Oneida Airport Hotel Corporation Board – Janice Skenandore-Hirth, Chairwoman **DEFERRAL REQUESTED**
6. Oneida Total Integrated Enterprises – Butch Rentmeester, Chairman
7. Bay Bank Corporation – Lance Broberg, Chairman
8. Oneida Golf Enterprises – Janice Skenandore-Hirth, Agent DEFERRAL REQUESTED
9. Oneida Seven Generations Corporation – William Cornelius, Chairman

B. Audit Committee – Councilman Brandon Stevens, Chairman
1. July 18, 2013 Audit Committee minutes
2. Internal Audit July report w/ Attachment A

C. Unfinished Business/BC directives

D. New Business/Requests

1. Discuss Tidy View Dairy contract - Sponsor: Joanie Buckley
2. Approve Oneida Gaming Commission Attorney 2-year contract for William Cornelius - Sponsor: Shirley Hill, OGC Chairwoman
3. Pardon and Forgiveness Recommendations - Vicki Deer, Pardon and Forgiveness Screening Committee Chairwoman
a. Tyler Pamanet
b. Jamie Hebb
4. FY2013 Employment, Compensation & Benefits - Geraldine Danforth, HR Area Manager
a. Accounting Department: Procedural exception to exceed workforce levels posting Executive Assistant I position 4 months prior to resignation date
b. Accounting Department: Procedural exception to allow the current Executive Assistant I to be part of the interviewing process to fill Executive Assistant I position
5. Oneida Airport Hotel Corporation: Asset Removal - hotel rooms renovation liquidation - Sponsor: Janice Skenandore-Hirth
6. Approve 66 new enrollments - Sponsor: Melinda J. Danforth
7. Approve limited waiver of sovereign immunity for Pitney Bowes Contract #2013-0893 - Sponsor: Joanie Buckley

E. Additions

XVI. Adjourn

Posted on the Tribe's official Web site at noon Thursday, Aug. 22, 2013: http://www.oneidana-nsn.gov/

***For additional information, please call the Tribal Secretary Office at* (920) 869-4364**

The meeting packet of the open session materials for this meeting are available to Tribal members by going to the Members-Only section of the Tribe's official web site at: **http://oneida-nsn.gov/login.aspx.** ***For information about this meeting or how to obtain your Members-Only log-in and secured password, please call the Tribal Secretary Office at* (920) 869-4364 *or* (800) 236-2214.**

From 7B/ *OBC Minutes, July 24*

3. Legislative Affairs/Communications monthly report – Nathan King
Motion by David Jordan to approve Legislative Affairs/Communications monthly report, seconded by Paul Ninham. Motion carried unanimously

Audit Committee
Councilman Brandon Stevens, Chairman

Unfinished Business/ BC directives

1. End Bonnilake Real Estate consulting contract
Sponsor: Patty Hoeft
Excerpt from June 26, 2013: *Motion by Patty Hoeft to defer review Bonnilake Real Estate contract to the Community Development Planning Committee meeting in July, seconded by Paul Ninham. Motion carried unanimously.*
Motion by Brandon Stevens to direct the Oneida Law Office to issue notice of termination of the contract in accordance with paragraph 3 of attachment A to the contract, seconded by Greg Matson. Motion carried unanimously

New Business/Requests

1. Approve one new enrollment
Sponsor: Melinda J. Danforth
Motion by Patty Hoeft to approve one new enrollment, seconded by Greg Matson. Motion carried with two abstentions:
Abstained: Tina Danforth, David Jordan
For the record: Tina Danforth stated I am abstaining because I do not know who we just enrolled and there's no way to track this information for this individual.

2. Proposed Tribal member distribution plan for Green Bay Packers ticket distribution
Sponsor: Joanie Buckley
Motion by Patty Hoeft to approve the distribution plan for the Green Bay Packers tickets so that we are distributing tickets only for the Oct. 20th game for the 2013 season when the Tribe is the halftime sponsor and all the other tickets will be used in the various Tribal enterprises as marketing tools in order to improve their revenue earning capacity, seconded by Brandon Stevens. Motion carried with one abstention:
Abstained: Tina Danforth

3. Update report on OHA contract issues regarding Green Valley housing construction project
Sponsor: Scott Denny
Motion by Greg Matson to accept the report, seconded by Paul Ninham. Motion carried with two opposed:
Opposed: Tina Danforth, David Jordan

4. Request for investigation regarding hostile work environment allegation – Deleted from agenda
Sponsor: Melinda J. Danforth

Additions

1. Family Court Judge selection
Sponsor: Jo Anne House
Motion by Tina Danforth to accept the counter offer on the salary only, with a start date of 09-05-13 and all other terms remain the same, seconded by David Jordan. Motion carried unanimously

2. Approve limited waiver of sovereign immunity for Flexara Contract
Sponsor: Don White
Motion by Patty Hoeft to approve the limited waiver of sovereign immunity in Flexara contract, #2013-0861, seconded by David Jordan. Motion carried unanimously

3. Approve limited waiver of sovereign immunity for an employee issued a subpoena to testify in a trial
Sponsor: Jo Anne House
Motion by Patty Hoeft to approve a limited waiver of sovereign immunity to allow employee to comply with subpoena issued in case #2013CF00309, seconded David Jordan. Motion carried with one abstention:
Abstained: Tina Danforth
For the record: Tina Danforth stated I'm abstaining because I'm not sure what kind of precedent this sets.

4. Verbal Update report regarding Division of Land Management organization
Sponsor: Ed Delgado
Motion by Patty Hoeft to accept the verbal update, seconded Greg Matson. Motion carried with one opposed:
Opposed: Tina Danforth

1. Bonnilake Real Estate SEOTS construction/development proposal update
Sponsor: Jo Anne House
Motion by Patty Hoeft to direct the Oneida Law Office to respond to the vendor regarding the request for invoices that this is a required item in order to consider payment for vendor services, seconded by David Jordan. Motion carried with one opposed:
Opposed: Tina Danforth
Motion by Greg Matson to go into executive session at 2:11 p.m., seconded by Paul Ninham. Motion carried unanimously
Motion by Patty Hoeft to come out of executive session at 2:23 p.m., seconded by David Jordan. Motion carried unanimously

Adjourn
Motion by David Jordan to adjourn at 2:24 p.m., seconded by Patty Hoeft. Motion carried unanimously

Minutes Approved as presented/corrected on Aug. 14, 2013.

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

Kalihwisaks

Visit us on Facebook

Joining As One Wedding Announcement





Barber " " Buch

The families of Teresa K. Barber and Gerald L. Buch Jr. announce their September 14, 2013 marriage.

Teresa is the daughter of Shirley A. and the late James Barber.

Gerald "Jerry" is the son of Elizabeth McGeshick and the late Gerald L. Buch Sr.

Jerry and Teresa will be united through a sacred traditional pipe ceremony officiated by Jim Williams.

We wish this beautiful couple a lifetime of peace, joy, health and happiness as they begin their life as one.

Congratulations Michael Creapeau



On receiving your **Masters in Psychology** and on your **new job!**
We are very Proud of You!
Grampa Hill would be very proud too!

Love Mom, Amy, Hailey & Maleea

Native Voices Tell Wisconsin's Tribal Histories

A new edition of Wisconsin Historical Society Press's best-selling book celebrates and documents the histories, traditions and stories of Wisconsin's Native Peoples. Indian Nations of Wisconsin: Histories of Endurance and Renewal (Revised 2nd Edition) by Patty Loew brings to life the history of each individual tribe, from origin stories to contemporary struggles over treaty rights and sovereignty issues. The volume includes compact tribal histories of the Ojibwe, Potawatomi, Oneida, Menominee, Mohican, Ho-Chunk and Brothertown Indians.

This long-awaited revised edition includes new material covering the economic, social and environmental advancements of Native communities. Loew devotes new chapters to discussions of urban Indians and the Brothertown Indian Nation. In addition, two new forewords - by Paul DeMain, editor of News From Indian Country, and J. P. Leary, assistant professor of humanistic studies: first nation studies at the University of Wisconsin-Green Bay - help readers understand how the history Loew chronicles is everyone's history.

Loew describes the book as her "earnest attempt to explore Wisconsin's rich native heritage in a collection of compact tribal histories ... whose presence predated Wisconsin statehood and who have maintained a continuous residence here." She specifically engages the voices of native elders and tribal historians in each tribal community to provide an unparalleled contribution of personal experiences, adding a sense of authenticity and timeliness to the book. "Indian Nations of Wisconsin" also focuses on oral tradition: stories, songs, the recorded words of Indian treaty negotiators, and interviews, along with other untapped Native sources, such as tribal newspapers, to present a distinctly different view of history.

Lavishly illustrated with maps and more than 140 photographs, "Indian Nations of Wisconsin" is an indispensable resource and guide for anyone interested in the region's history, Wisconsin's Native peoples, and the full history of Wisconsin

From 1B/*Indian Summer Festival*

dancers of all ages compete. A dance special for Women's Jingle will focus on honoring the water (our Great Lakes). Indian Summer guests are invited to watch all dance competitions and the popular "Grand Entries"— a formal procession of veterans, active service members, Native "royalty" and dancers as they bring in Eagle Staffs along with Tribal, Veteran and American flags. During the Grand Entry presentations, a "Flag Song" is sung — likened to the National Anthem of the United States, followed by a special Veterans dance. Those attending the Festival are encouraged to participate in "inter-tribal" where everyone is invited to join in the circle and dance.

Tribal Villages from Oneida, Ojibwe and Menominee with cultural demonstrations, performances offer a "hands-on" appeal to guests. **"Go Native Now" is a traveling "live history" encampment** featuring tribal diversity, language and culture — all in a very entertaining format.

The **Circle of Fine Art Exhibit** brings works by major American Indian artists from across the country.

Great shopping! Vendors at the Indian Summer Marketplace will offer everything from turquoise jewelry to pottery, to things for your home and life. In the **Natural Path** "Herbal Area" you will find an array of traditional herbs, herbal related products, oils, coffee and tea to purchase and get a massage too!

A **Native Children's Fashion Show** will feature native-inspired works by Navajo designer LeAnn Hascon Ward. Ward's shows combine traditional and contemporary clothing, and some of her collection will be on sale. Her models, children from the Ho-Chunk and Potawatomi tribes, will tell the story of Native American design through the centuries.

Traditional foods and festival favorites are always available at Indian Summer Festival. Enjoy fry bread, Indian tacos, bison burgers, freshwater fish, wild rice, hulled corn, berries and more, along with hot dogs, ice cream, steamed corn among other popular food choices.

The **13th Annual Dylan's 5K Run & Walk for Autism** will raise funds for the Autism Society of Southeastern Wisconsin; the run steps off on Sunday with registration at 8:30 a.m. For more information, visit assew@execpc.com.

About Indian Summer Festival:

Indian Summer Festival, a 501 C 3 organization, made possible by generous donations of our sponsors, Tribal Nations, a volunteer board of directors, committee chair people and festival workers. Please visit our website at www.indiansummer.org for the latest updates.

Have you seen this purse?

It was lost at the ***Woodland Indian Art Show & Market*** on July 5, 2013.

Please contact Loretta Webster, Art Show Coordinator, if you have any information at **(920) 713-8030**.



ATTENTION TRIBAL MEMBERS

Effective June 3, 2013 – September 30, 2013

We will NOT be Issuing Tribal ID's on Mondays

We Apologize for any inconvenience this may cause

Thank you for your cooperation!

Oneida Enrollment Dept.

STOP

Wage Garnishments
Harrasing Calls from Creditors

BANKRUPTCY

For Help Call - Lewis & Van Sickle, LLC

(920) 434-9977

2149 Velp Ave, Ste 206 in Howard

We are a federally recognized Debt Relief Agency providing relief under the Bankruptcy Code and other debt options

Good News Submissions

Submissions are accepted **Mon.–Fri. 8AM–4:30PM** at the Kalihwisaks Office which is located at the **Skenandoah Complex**

909 Packerland Dr. • Green Bay, WI

• REMINDER •

There is a **NO CASH POLICY** that came into effect on January 1, 2013. Good News and Memorial payments can be made payable to: Kalihwisaks, by check, money order, or debit/credit card at the Skenandoah Complex, M-F, 8:30 – 4PM

Oneida Tribal Judicial System

Quarterly Summaries for January - March 2013

Initial Review

Rule 9(D) – Criteria for Acceptance:

The Initial Review Body shall accept an appeal for appellate review if one or more of the following elements are sufficiently alleged to exist in the original hearing body decision by the Appellant in the Notice of Appeal:

(1) A violation of constitutional provisions;
(2) The decision is outside the scope of the authority or otherwise unlawful;
(3) The decision is clearly erroneous and is against the weight of the evidence presented at the hearing level;
(4) The decision is arbitrary and/or capricious;
(5) There is exhibited a procedural irregularity which would be considered a harmful error that may have contributed to the final decision, which if the error had not occurred, would have altered the final decision;
(6) There is a presentation or introduction of new evidence that was not available at the hearing level which, if available, may have altered the final decision.

To conserve time and space provided, the Oneida Tribal Judicial System will only put into print the Initial Review Decisions which have been denied. The cases that have been accepted at Initial Review will be published when the final adjudication has been entered.

Denied Initial Review Decisions

Julie Mitchler vs. Oneida HRD-Benefits, Crawford Insurance.

Docket No. 12-AC-024, January 21, 2013. Judicial Officers Winnifred L. Thomas, Jennifer Webster and Stanley R. Webster presiding. Denied. Ms. Mitchler failed to perfect her initial filing by the required date of January 10, 2013.

Appellate Court Decisions

Kurt Jordan, Quality Construction Management vs Dale Wheelock, Oneida Housing Authority.

Docket No. 12-AC-016, January 4, 2013. Judicial Officers Janice L. McLester, Lois Powless, Winnifred L. Thomas, Jennifer Webster and Stanley Webster presiding. This was an appeal of Oneida Tribal Judicial System, Trial Court decision dismissing Mr. Jordan's claim the Oneida Housing Authority had failed to comply with Chapter 57 of the Tribe's laws and give preference to Mr. Jordan in awarding a construction contract. Mr. Jordan alleged the Trial Court decision to dismiss was outside the scope of authority, clearly erroneous, against the weight of the evidence, arbitrary and/or capricious and exhibited a procedural irregularity. The Appellate Court found the Trial Court dismissed the case based on the absence of a waiver of sovereign immunity and without the waiver the case could not proceed against the Respondent due to the Tribe's immunity from suit. Dismissal upheld.

Crystal Cornelius vs Oneida HRD-Benefits, Crawford Insurance.

Docket No. 12-AC-019, February 14, 2013. Judicial Officers Winnifred L. Thomas, Carole Liggins (Pro Tem), Janice L. McLester, Jennifer Webster and Stanley R. Webster presiding. This case was an appeal of the Oneida Tribal Judicial System, Trial Court decision denial of benefits. Ms. Cornelius worked as a dispatcher for Oneida Transit. Ms. Cornelius presented evidence showing that not only she but other workers as well within the building suffered from increased or new sinus infections, respiratory issues, and other detrimental health effects which she believed was caused from the mold in the building. The Trial Court substantiated the fact there was indeed mold present in the Oneida Transit building through the pictures of the growth of plants growing out of a window sill; water intrusion in the ceiling tiles and mold growing in the gypsum wall corner and the employees testimonies, there was no evidence connecting the mold at the workplace to her health issues in December 2011. The Appellate Court was persuaded by the preponderance of the evidence that the environment in which Ms. Cornelius worked caused the health issues and led to her hospitalization. The Oneida Worker's Compensation Law states in section 13.3-12. *Covered Injury/Accidents. Mental or physical harm to an employee caused by accident or disease and arising out of and in the course of employment. Injury includes mental harm or emotional stress or strain without physical trauma, which arises from exposure to conditions or circumstances beyond those common to occupational and/or non-occupational life and is predominantly work related, extraordinary and unusual.* While the Trial Court concluded in their decision "There is no evidence connecting the mold at the workplace to her health issues in December, 2011. Dr. Mjannes's testimony seemed to be on the verge of doing so, but without the test results of the mold at the workplace, he could not connect the cause and effect." Ms. Cornelius had requested those findings so that her physician could test for a specific mold in the building where she worked that may have caused her illnesses. She had been denied that information on 4/2/2012, when she received an e-mail from Mr.Mears of the Environmental Department that stated "We have been advised by the Oneida Law Office not to release any reports related to Oneida Transit". The Appellate Court stated in their decision "The employee has a right to work in a safe and healthy environment. The employer has a responsibility to ensure a safe and healthy work place environment. *Chapter 13 Oneida Worker's Compensation Law states: 13.1-1-2. It is the policy of the Oneida Tribe to protect the employees of the Oneida Tribe and over which the Oneida Tribe extends its jurisdiction*." This Appellate Court finds in favor of the Appellant, Ms. Cornelius, and overturns the decision of the Trial Court. Thus Appellate Court grants the Appellant, Ms. Cornelius benefits from February 2011 through December 2011, as related to her claim, for her medical bills for Oneida Health Center, Prevea Health, St. Vincent's Hospital, personal and vacation time, as well as the donated hours she received while recovering from her hospital stay.

Dale Wheelock, vs. Ed Delgado: Geraldine Danforth.

Docket #12-AC-020 February 2, 2013. Judicial Officers Winnifred L. Thomas, Carole Liggins (Pro Tem), James Van Stippen (Pro Tem), Jennifer Webster and Stanley R. Webster presiding. This was an appeal of the Oneida Personnel Commission's Initial Review Body's decision to deny Mr. Wheelock's appeal due to being untimely. The Appellate Court found Mr. Wheelock's appeal was timely filed. The decision of the Appellate Court was to remand this case to the Oneida Personnel Commission for a hearing on the merits.

Trial Court Decisions

Kurt Jordan, Quality Construction Management vs Dale Wheelock-Oneida Housing Authority.

Docket No. 12-TC-052, June 19, 2012. Judicial Officers Mary Adams, Jean M. Webster and Leland Wigg-Ninham presiding. This case involved the Respondent, Oneida Housing Authority's alleged failure to apply Chapter 57 of the Tribe's laws and give preference to Petitioner Kurt Jordan in awarding a construction contract. Petitioner filed a motion for injunction seeking, among other things, an order stopping the OHA from going forward with the construction project while this litigation was pending and for investigation to be done by the Indian Preference Department (IPD). Respondents seek to dismiss the motion on various grounds. We issued an injunction in order to maintain the status quo and permit the IPD to investigate. Respondents submitted a motion to dismiss based on two grounds: 1) That injunctive relief should be denied because Petitioner cannot establish a right to relief as there is no requirement that Respondent OHA enter into a contract with QCM even though it was the lowest bidder and 2) QCM's suit is barred by sovereign immunity. The IPD stated the OTJS should not have accepted the injunction until after their investigation was completed. We respectfully disagree; the Indian Preference Department should be completing its duties on time. Timely investigation and reporting would reduce or eliminate this type of litigation. Petitioner claims QCM previously earned contracts through the bidding process. Petitioner asserts he was notified that QCM was awarded the contracts and later the Law Office told him to re-bid. Petitioner alleges upon the second time he re-bid the contract was again offered to QCM to sign; this is when QCM signed the contract. Petitioner points out; an enforceable contract has three elements: 1) an offer, 2) an acceptance and 3) consideration. Petitioner contends the written contract offered by Respondent to QCM constituted an offer. Petitioner contends QCM was ready, willing and able to perform the terms of the contract and thereby signing it constitutes QCM's acceptance. Petitioner further contends nowhere in the contract was a provision requiring a conditional acceptance requiring the Oneida Law Office's approval. Petitioner asserts there was an offer, acceptance, and consideration resulting in a binding contract. In addition, Petitioner argues although Oneida has changed its policies regarding contracting with tribal employees this change would not affect QCM's contract because policy changes are not retroactive. Petitioner claims that for years contracts have been bid and entered into with tribal employees with the same tribal contracting procedures and regulations concerning IPL, FICA, FUTA and FLSA that exist today. Petitioner argues there has been no change in tribal or federal law which would warrant a change in policy and therefore, BC Resolution 04-25-12E is wrong and unsupported by any law or reason. Petitioner points out that the Oneida Law Office never produced any form of justification or proof for their opinion and can only speculate. The Court found that under the current Independent Contractor Policy adopted by the Oneida Business Committee on April 25, 2012 that prohibits the Oneida Tribe from entering into contracts with employees that own their own business was not in effect when Petitioner filed his claim. Therefore, the policy does not apply to this case because the policy changes are not retroactive. The Court grants Respondents motion to dismiss because according to O-Tech Solutions and DS Cash Management Services the IPD shall first investigate and then file on behalf of the vendor at the OTJS for violations of the IPL. It seems the original intent of the IPL was written so that the IPD assisted the vendors with some form of remedy. Assuming that all other things are equal such as the amount of the bid, the quality of work and eligibility of the contractor, what else does the word "preference" mean? Section 57.9-1(a) states the Tribe "shall give preference in contracting." Preferring one over another means giving priority. Respondents' Motion to Dismiss was granted. The injunction was lifted.

Tara A. & Latakeh Smith vs Oneida Housing Authority.

Docket No. 13-TC-023, March 8, 2013. Judicial Officers Jean M. Webster, Mary Adams and Kathy Hughes presiding. On February 6, 2013 Petitioner's filed a request for a Temporary Restraining Order (TRO) against the Respondent, Oneida Housing Authority and on February 7, 2013 a deliberation was held and a hearing scheduled for February 12, 2013. At the February 12, 2013 hearing Respondent's requested a stay of proceedings to allow the parties to work out an agreement. Request granted and the next hearing scheduled for March 7, 2013. At the March 7, 2013 Petitioner's failed to appear. Respondent's motioned the Court to lift the temporary order, proceed with the eviction, and order the Petitioners not to commit any waste upon the home. Petitioner's to vacate the premises by March 15, 2013 by 12:00 noon. Respondent's further noticed the Court that upon completion of the housing inspection, they will be filing a Motion for Enforcement and Deficiency Judgment for outstanding rental charges and repair charges due to neglect and/or waste. Respondent's motion granted.

Christopher Danforth, Sr. vs Scott Denny, Oneida Housing Authority.

Docket No. 13-TC-027, March 27, 2013. Judicial Officers Mary Adams, Jean M. Webster and Leland Wigg-Ninham presiding. This cased involved a request for a Temporary Restraining Order against Respondent, Scott Denny, Oneida Housing Authority. Petitioners claim they were issued an eviction notice on March 19, 2013 to vacate the premises by March 21, 2013 at 11:00 a.m. due to a Stipulation within docket 08-TC-074 to maintain compliance with NAHASDA to provide healthy and safe housing neighborhoods. Petitioner argued a substance found in his home was not his, once he found it he was waiting to call Oneida Police Department (OPD) to dispose it. However, prior to contacting OPD a police officer approached him with a search warrant and then found the substance within his home. He was not legally charged and this incident should not be held against him. This is not the first time Petitioner was faced with eviction. Respondents asserted Petitioner signed a Stipulation in late 2008 that stated "it is not necessary for a conviction of a drug offense to result in a violation of the One-Strike and You're-Out Drug Policy, but rather a violation may be determined on a preponderance of the evidence. Respondents point out that the preponderance of the evidence means a drug conviction is not necessary, but only that drugs were found on the premises. Mr. Danforth conceded illegal drugs were found on his premises. Based on the above evidence the Court had no other alternative but to uphold the eviction and order Mr. Danforth to vacate the premises.

Anthony R. Webster-Bodway and Marla M. Webster-Bodway vs Oneida Housing Authority.

Docket No. 13-TC-025, March 28, 2013. Judicial Officers Mary Adams, Kathy Hughes and Leland Wigg-Ninham presiding. This case involved a request for a Temporary Restraining Order against Respondent, Oneida Housing Authority. Petitioners were issued eviction notice to vacate the premises due to failure to submit a written appeal and appear before the OHA Interim Executive Director. Petitioners claim they satisfied the rental arrears and admit they are behind on the utilities. The parties requested a joint motion to stay the eviction. The parties entered into a stipulation and based on the terms, request a two (2) week stay with a hearing. The parties agreed that if Petitioners abide by the stipulation, the parties shall enter a joint motion to dismiss the eviction prior to the hearing. Petitioners failed to appear. Respondent requested the Court to lift the Temporary Restraining Order and set a date for the eviction. The Court granted Respondent's motion to lift the Temporary Restraining Order and ordered the eviction.

Family Court Cases

Due to the nature of the cases that come before the Oneida Tribal Judicial System, Family Court, individual cases are held in the strictest confidence and will not be summarized for publication. We will, however, begin reporting the number of cases filed before this court per quarter in calendar year.

2013 Cases Filed at OTJS YTD

- Trial - 28
- Tribal Debt - 65
- Peacemaking - 4
- Garnishments - 54
- Divorces/Separation - 4
- Appellate - 5
- Family (Child Support, Paternity, Custody, Placement/Visitation) - 261

Complete copy of the decisions can be obtained at the Oneida Tribal Judicial System office and can be viewed from the Oneida Internet. ***Submitted by Janice L. McLester, Chief Judicial Officer.***

Letters & Opinions...

Yawʌko Community

Yawʌko to the Oneida Community,

As I leave, please, allow me to take the time to say thank you: to all of the special people I have met, to the families that allowed me into their homes, to the youth who were willing to share their stories and trust, to those how took the time to teach me and allowed me to ask ten thousand questions, to those who worked side-by-side with me to bring foreward and renew ways to help heal children, youth, families, and the community, and to all who supported our efforts with good thoughts and good words.

I will look forward to hearing about all the good work that will be happening here.

I will miss you all and hold you in my heart for all times.

Fare Well.

Alex Lei-Nako

Is Oneida a Democracy OR a Dictatorship?

Based upon the latest report from the Oneida Enrollment office, we have about 17,000 or so enrolled members in the Oneida Tribe. Approximately 3,000 or so people work for the Oneida tribe. About half of the 3,000 are tribal members, whether they are Oneida, Menominee, Potawatomi, or some other tribe. That means about 1,500 or so tribal people are working for the Oneida tribe.

What does all of that mean? Well, let's just take a look at the numbers.

We have 17,000 or so enrolled member with about 1,500 tribal members working for us. That is roughly 10% of so.

So, quite literally, that is 10% controlling and governing the aspects and lives of the remaining 90%.

How is that a democracy? Is the minority controlling the majority? Is that a dictatorship?

Let's break it down even further. Of the 1,500 or so tribal workers, only about 200-300 are actually senior members of management or in a higher-ranking position that can affect policy or change it in some meaningful way for the areas they supervise or manage. That change can either be good or bad depending upon how you look at it. I will let you decide for yourself based upon how the tribe is doing right now, whether it be financially, ethically, or morally!!

That means only 200-300 out of 17,000 or so are really controlling everything in this tribe.

The remaining 1,200 – 1,300 or so workers are forced to live paycheck-to-paycheck, whereby

employees are afraid to speak out of things that are wrong for fear of getting terminated.

That means about 1-2% are actually controlling everything for the remaining 98-99%.

Based upon those numbers, how is Oneida a democracy? We call ourselves the "People of the Standing Stone" and how we gave the rest of the world "Democracy". But how much of a democracy is it when only a very select minority can control the lives of the vast majority? What I find interesting are the numbers because….numbers do not lie, never have, never will.

Whatever we decide to call ourselves, "People of the Standing Stone" who gave the rest of the world "democracy" or a business, or a nation, or a democracy or a dictatorship, one thing you now must ask for yourself and judge is where you fall in this spectrum?

Are you part of the 1-2% where life is good and you can get whatever you want (new car, home, packers tickets, trips, six-figure salaries, etc.) ?

OR

The 98-99% where you slug it out in the trenches day-to-day just to survive?

Also, ask yourself in what direction and where is the tribe heading financially, ethically, and morally? Do things seem to be getting better or worse? Those are questions you alone must answer and I would imagine it would depend upon where you fall on that spectrum….the 1-2% or the 98-99%! So now ask yourself, based upon all of this….Is Oneida A Democracy or a Dictatorship? You be the judge.

Mike Debraska

Respect for Elders

Elders are supposed to be respected, looked up to, well the BC has seem to forgotten that. What happened to the Elder duplexes that are supposed to be finished after empty for two years? What about the apartments that are supposed to be renovated? Oh, that's right construction layoffs. Elder housing blames the BC, the BC blames the elders housing. Who's at fault they don't seem to know. Does it depend on your name or who you are related to? I guess so. I was told if you are in a wheel chair or use a walker it would make a difference NOT! Does the right hand know what the left is doing? When two people work in the same office, would you not think they would talk. NO! Why are the BC and elder housing never in, do they have that much time off? Pounding sand seems to be their job. What happened to the great Christmas party we used to have with music and dancing, oh yes elder cuts, not travel cuts.

Now is the elder respect? At informational meetings why can't you bring up things that are not on the agenda?

Fran Brigham

Scope of Responsibilities

When Ed Delgado was sworn in as Oneida Tribal Chairman in August 2011, the roles, responsibilities and duties of the Chairman's position were substantially different and far less than they are today. When his term started he was allowed one (1) Full-Time Executive Assistant and two (2) Part-Time Senior Policy Advisors. This was sufficient for the original scope of work the Chairman's office was expected to perform. However, shortly after being sworn into office, the current Oneida Business Committee took official action to eliminate the General Managers position that oversaw nine (9) Divisions (i.e. Gaming, Land, Development, Environmental, Internal Services, Health, Governmental Services, Enterprises, Oneida Housing Authority - with approximately 2,900 employees) with the assistance one (1) Assistant General Manager and approximately eleven (11) other staff that reported directly to her.

Shortly after that the United States Supreme Court did not rule in favor of the Oneida Tribe regarding the Oneida Land Claims and the Oneida Business Committee took official action to eliminate the Chief of Staff position and its staff that handled the matters concerning Legislative Affairs, Communications and all (approximately 33) Oneida Boards, Committees and Commissions.

Together, the GM and Chief of Staff had nearly twenty (20) staff to help them do their jobs. The work of the GM and Chief of Staff (including, but not limited to, immediate supervision, day-to-day roles, responsibilities, duties and authority) were delegated by the OBC directly to the Chairman's office. The Chairman's office received a HUGE increase in work and responsibility; however, no additional staff was assigned to assist the Chairman's office. The Chairman and his staff took on the workload to the best of their ability given their limited resources, however, it is unreasonable to expect this to continue. On Wednesday, August 14, 2013, Chairman Delgado requested authorization from the Oneida Business Committee to change his two Senior Policy Advisors from part-time status to full-time status due to the substantial workload. Oneida Business Committee Members Tina Danforth, David Jordan, Paul Ninham, and Brandon Stevens denied the request citing budget as their reasoning. Yet the expectation for the Chairman's office to perform properly and in a timely manner remains the same.

I don't know about anyone else, but I think Chairman Delgado was set up for failure from the get go. Personally, I am left thinking, feeling, and believing the denial is an act of retaliation for disclosing to the membership the hostile work environments, for addressing Vice-Chairman Matson about his statement about a non-tribal member, for speaking out in a public safety meeting, and for things people are disclosing on the ONEIDA-EYE.com (new website). From my perspective, it's like watching a select group of people standing/sitting around watching someone being held under the water, drowning and dying … having the full ability to help the person … but choosing to stand/sit around watching the person drowned, hitting, jabbing and kicking the person every now and then instead. Kind of like Chinese water torture, Oneida style!

Linda Dallas

Hyperbaric Oxygen returns to Oneida

The Mobile Hyperbaric Unit provided by American Hyperbarics will return to Oneida on the 27th of August 2013.

Located at the rear of the Oneida Health Center, treatments will be conducted daily from 7 AM through 6 PM. The Hyperbaric Chamber will be in the area through the middle of October.

This versatile therapeutic treatment allows oxygen to be delivered to tissues in critical need. Oxygen is the essence of life, its availability helps tissues to heal, helps the body's immune system to fight infection and in certain situations provides the body's cell the ability to produce energy allowing them to function efficiently.

Hyperbaric oxygen therapy centers are not new, in fact their emergence began in the early 19th century being seen first in Europe. More and more you are seeing its acceptance in hospitals through out the US.

Recent research with Veterans returning from Iraq and Afghanistan have shown its effectiveness in addressing lasting effects of mild traumatic brain injury or symptoms of post traumatic stress disorder.

In a recent study published out of Israel, Hyperbaric oxygen was instrumental in providing impressive improvements in neurological injuries even after decades. Patients with conditions such as stroke, cerebral palsy, traumatic brain injury have long reported the benefits of hyperbaric oxygen in providing significant positive changes in their qualities of life.

Among the conditions treated are the adverse effects of radiation following its use in treating cancer, selected problematic wounds. The Mobile Hyperbaric gives the opportunity to evaluate the effectiveness of this treatment for themselves.

For more information call 920-619-3074.

kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. **Kalihwisaks** has the right to refuse publication of submitted letters.

Effective January 1, 2001 per **Kalihwisaks** Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on **Kalihwisaks** Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the **Kalihwisaks** are not necessarily the views or opinions of the **Kalihwisaks** staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

July 10, 2013

LEGAL NOTICE:

ONEIDA CHILD SUPPORT AGENCY
ONE TIME NOTICE OF PER CAPITA ATTACHMENT CLAIMS FILED

Re: Child Support Agency(s) vs. Various Individuals

A diligent attempt was made to notify the following individuals of claim(s) filed by child support agency(s) and the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for payment of child support to the custodial parent and state of Wisconsin.

Sarol H Cadotte, Eric A Edwards, Rebecca M Osswald and Dakota K House

Our records show that you owe child support arrears pursuant to your account statement. Arrears may include child support, medical expenses, interest, costs and/or fees.

Your current balance and any increases will remain subject to collection by per capita attachment until the arrears are paid in full pursuant to 9.4-6(a)(1) of the Oneida Per Capita law.

You may volunteer to have federal taxes withheld prior to the attachment. The form following this notice must be completed and returned to the Oneida Child Support Agency within **ten (10) business days** if you want federal income tax withheld before your per capita payment is attached. Once returned, the federal tax withholding will remain in effect until the Agency receives written notification stating otherwise. A member can also change one's voluntary tax withholding status at any time by submitting a written request to the Agency.

If you have questions regarding your account please log in on-line to view your account balances at http://dcf.wi.gov/bcs/payments/logon.htm or contact your appropriate local child support agency.

For specific questions about this claim, settlement or payment arrangements, please contact the appropriate child support agency. If you have questions on the process, feel free to contact the Oneida Child Support Agency at (920) 490-3701.

Voluntary Federal Income Tax Withholding Request

I hereby request the Oneida Tribe of Indians of Wisconsin to withhold 20% of my Membership, and future year payment(s), if eligible, for my Federal Income Tax Account. This withholding request shall remain in effect until a new payment form is submitted to the Oneida Tribal Child Support Agency.

I hereby absolve the Oneida Tribe of Indians of Wisconsin of any liability for honoring this federal income tax withholding request.

CAUTION! **SIGNING HERE AUTHORIZES FEDERAL INCOME TAX WITHHOLDING** CAUTION!

Member Signature: READ CAREFULLY BEFORE SIGNING Date: _____

Member Name: _____ Enrollment Number: _____

Please return to: Oneida Tribal Child Support Agency, P.O. Box 365 Oneida, WI 54155

Course Name: Tribal Property

Purpose: To fulfill 45 hour training requirement for a Tribal Property Salesperson's License from the Oneida Division of Land Management. This will cover at least 10 hours of Federal Law, 15 hours of Tribal Law, and 20 hours of State Law

Instructors: Mary Jo Nash, Acquisition Manager, Licensed Tribal Broker, Rebecca Webster, Staff Attorney, and Invited Guest Lecturers

Hours: Thursdays 1:15p.m. – 4:15 p.m., Land Management Conference Room 470 Airport Drive, September 5, 2013 to December 5, 2013. A daylong tour is scheduled for Thursday, October 31, 2013.

Attendance: Hopefully each attendee will commit themselves to full attendance. Classes may be made up by making arrangements with the instructor. Some of the materials cannot be made up and that time lost may not be allowed to complete the full 45-hour training requirements for a Tribal Property Salesperson's License.

For more information:
Division of Land Management
470 Airport Dr.
PO Box 365,
Oneida, WI 54155, 920-869-1690, 1-800-684-1697, Fax: 920-869-1689

Course Syllabus

September 5, 2013
(BMW) 3 hours
Contract Training

September 12, 2013
(BMW) 3 hours
Hours are 8:45AM-11:45AM.
Introduction to Federal Indian Law

September 19, 2013
(BMW) 3 hours
Land Use Jurisdiction

September 26, 2013
(BMW) 3 hours
Tribal Land Use Laws

October 3, 2013 (BMW) 3 hours
Land Commission Original Hearing Body
Evictions, Foreclosures and Zoning

October 10, 2013
(BMW) 3 hours
Land Commission Original Hearing Body
DOLM Requests and Probate

October 17, 2013
(BMW) 3 hours
Fee to Trust

October 24, 2013 (MJN) 3 hours
Basic Principles of Federal and State Real Estate Law

October 31, 2013 (MJN) 9 hours
TOUR OF SELECTED RESERVATION PROPERTIES IN THE MORNING. EVERYONE MEET AT THE LAND MANAGEMENT OFFICE. 7:30AM-4:30PM

November 7, 2013
(MJN) 3 hours
Tribal Acquisition Process (continued): Surveys and legal descriptions; Analysis of legal descriptions and how they are developed. Resolving legal description problems.
Invited Speaker: Randy Oettinger, Mau & Associates (3PM)

November 14, 2013
(MJN) 3 hours
Tribal Acquisition Process and its correlation with State Laws: (continued) Responsibility of Tribal Broker to seller; Appraisal and Offer to Purchase forms; Tribal Addendums and why they are needed. Conduct and Ethical Practices for Real Estate Licensees compared to tribal licensing under Real Property Law. Further discussion of Environmental survey, Home Inspection Contingency, Appraisal, Title Insurance.

November 21, 2013
(MJN) 3 hours
Tribal Acquisition Process and its correlation with State Laws: (continued)
Oneida Condominium Ordinance: A tribal law based on State Law. Credit reporting and what it means.

December 5, 2013
(MJN) 3 hours
Tribal Acquisition Process (continued): Warranty deed; transfer forms and fees; county recording requirements; State Law on Platting Lands and Recording Plats. Recording at Oneida Register of Deeds: Chain of Title and title search reports.

December 12, 2013
(BMW/MJN)
Review and Final Exam
Community Education Center

Real Property Law classes

What: Real Property Law Classes
Where: Division of Land Management Office, 470 Airport Drive Oneida, WI 54155.
When: Thursday Afternoons, beginning September 5, 2013
Cost: Free and Open to the Public – Test is available for non-DOLM employees for $50.00 *Tribal employees may be paid for dependent on the program area
Contact: Call Cindy Lecker at (920)869-1690 x1800. Registration forms available at Land Management front desk. 8:00AM - 4:30PM

The instructors are Attorney Rebecca Webster and Acquisition Manager Mary Jo Nash. The classes started in 1996 to train all of the Land Management staff on the basics of tribal law. After the first course, staff from other tribal programs and boards found the discussion and information helpful in their positions. Participants have attended from the community including Casino, Appeals, Commission, Compliance Division, Business Development Unit, Tribal School, Land Commission, GLIS, Environmental Department and Personnel Department. So far, 106 attendees have received a Land Commission Certificate for completing this annual course.

The class size is small in order to facilitate discussions. A limit of 12-15 participants is usually accepted. The discussions focus on various federal eras of Indian policy and law, and how the Oneida Tribe was specifically impacted. In addition to lectures, lively sharing of information is generally received from the participants as the class moves through the traditional early years of the government, the Allotment Era, Indian Reorganization Era, and the present Self-Determination Era.

The class focuses on tribal laws and authority of different branches of the Oneida government, with an emphasis on Oneida tribal land transactions. Invited speakers from tribal programs such as the Appeals Commission, Environmental Department, and Tribal History enhance the discussion of how the Tribe as a whole carries on its business.

A tour is given of selected reservation properties, and then continues with an in-depth discussion of how and why properties are purchased within the Oneida Reservation boundaries. The overlap between tribal law and state law is evident in the area of acquiring land. This area is also where there are frequent jurisdictional and political disputes between the Oneida Tribe and surrounding state governments.

We invite you to think about joining us on Thursday, September 5, 2013, 1:15-4:15 pm at the Division of Land Management Conference Room for our first class. September is right around the corner!! We reserve the right to reschedule if we do not have ten participants signed up.

Application deadline is Friday, August 30, 2013

Have a great story, event, or subject to share?

Let us know about it!

Email:
Kalihwisaks@oneidanation.org

Artstreet volunteers needed

GREEN BAY, WI – Artstreet is seeking volunteers to help celebrate 32 years in downtown Green Bay, August 23, 24, and 25, 2013. The time and energy that volunteers dedicate to the event helps to make it a great success year after year.

Volunteers are asked to work at least one (1) four-hour shift in event set-up, food and beverage operations, children's activities, artist relief and souvenir sales. Individuals that sign up to be a volunteer will receive a free Artstreet t-shirt.

Artstreet is a project of Mosaic Arts, Inc., a non-profit organization that produces and presents cultural events of all disciplines; engages in marketing and promotional activities that create greater awareness and visibility to artists and arts organizations; and provides grants to individuals and organizations for community arts programming.

Artstreet is a designated project approved by the Green Bay Public Schools for service learning.

To sign up to become a volunteer individuals are asked to contact Mosaic Arts at:
(920) 435-5220 or intern@mosaicartsinc.org.

Kalihwisaks.com



ONEIDA HEAD START
2013-2014 ENROLLMENT

Children Must be 3 or 4 by September 1, 2013

Head Start is a Federal Program for Preschool Children from low-income families offering:

- Free Pre-School
- Transportation
- USDA Meals
- Creative Curriculum
- Field Trips
- Family Literacy
- Family Fun Events
- Parent Education
- Family Support

Oneida Head Start is now Accepting Applications for the 2013-2014 School Year!

Pick up an application at Three Sisters Site (2801 W. Mason, Green Bay), or Norbert Hill Center (N7210 Seminary Rd., Oneida) or go to www.oneidanation.org/Head Start to Download and Print an Application.

Space is Limited

Complete application and call Head Start to schedule an appointment today!

920.869.4369 or 920.496.5200

T-Hawks look to compete despite shortcomings



Kali photo/Nate Wisneski

The Oneida Nation Thuderhawks 8-man football team work on drills during practice in preparation for the upcoming season.

By Nate Wisneski
Kalihwisaks
nwisnes@oneidanation.org

The 2013 version of the Oneida Nation Thunderhawks football team has yet to reveal itself to Head Coach Bryan Peterson.

After losing the school's all-time leading rusher Davonte Pointer, and all-star tight end Mike Mills to graduation, Peterson isn't really sure where his team's offense will come from.

"We are really counting on three transfers to play well for us," said Peterson. "We have Dante' Thomas at wide receiver, we are expecting a lot of things from him."

With offensive production a question mark Peterson is expecting an improved defense that will keep them in games.

"We got a new defensive coordinator and the defense is really strong. In the past we would put up 60 but with our defense we will be playing a much tighter game," he said.

With only 14 mostly undersized kids on the current roster one would think Peterson would dial down his goals for the season. That's just not the case.

"Our goal is to make the postseason, really, all we have to do is get a .500 record. I think we are a really capable of that," he said. "If we can get out of our young players what we got out of them during scrimmages, we will be all right."

Along with size and number issues, a shortened offseason has put preparation in a frenzy.

"We used to always get a month but we only got two weeks this season. That doesn't help a young team. We're adjusting. We've had to rush some of our install schedule but we're getting it in," said Peterson.

The Thunderhawks are part of the 8 Man North Conference after the WIAA officially sanctioned the sport last season. They finished 3 – 6 last season.

In Peterson's fourth season he hopes to add five or six kids when school starts to help with the small team.

"We are really young. I won't stop coaching, I'll coach until my hair falls out. I'm going to teach the kids and build up momentum for upcoming years," he said.

2013 FOOTBALL SCHEDULE
ONEIDA NATION THUNDERHAWKS

8/24/2013	at Bowler	4:00PM
8/30/2013	Wayland Academy	6:00PM
9/6/2013	GB NEW Lutheran	7:00PM
9/13/2013	at Sevastopol	7:00PM
9/20/2013	Bowler	7:00PM
9/27/2013	at Gilbraltar	7:00PM
10/4/2013	Valley Christian Oshkosh (Homecoming)	7:00PM
10/12/2013	Three Lakes	1:00PM
10/18/2013	at Elkhart Lake	7:00PM



2013 ONEIDA RECREATION
7-12 YEAR OLD FLAG FOOTBALL LEAGUE

Who: All Oneida Recreation members ages 7-12 (by September 1st)
When: September 9TH - November 5TH
Where: Cliff Webster Building (County H)

****

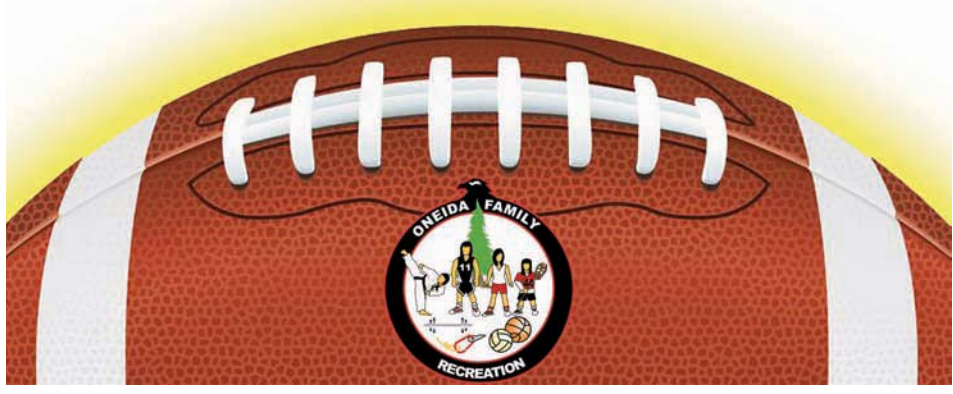
Pick up Registration at Cliff Webster Building (County H)

Registration deadline is SEPTEMBER 2nd NO EXCEPTIONS!

Must be a Recreation Member

Spots are limited

Contact Ralph Powless, Jr. at (920) 833-0010 for more details.



2013 VOLLEYBALL SCHEDULE
ONEIDA NATION LADY THUNDERHAWKS

8/27/2013	at Southern Door - JV Tourney	9:00AM
9/3/2013	at Bay City Baptist	5:00PM
9/5/2013	Bowler & Menominee Triangular	5:00PM
9/19/2013	Appleton Home School	5:00PM
9/21/2013	at Weyauwega/Fremont - Tourney	9:00AM
9/24/2013	at Wisconsin Valley Luthern	6:00PM
9/26/2013	at Crivitz	6:00PM
10/3/2013	Wisconsin Valley Luthern	6:00PM
10/15/2013	Bay City Baptist	5:00PM
10/17/2013	Gresham	6:00PM

Holy Apostles Church Presents Our Annual Fundraising Event

CHURCH PICNIC

175TH ANNIVERSARY OF THE LAYING OF THE CORNERSTONE

SUNDAY, AUGUST 25, 2013
PARISH HALL
11:30AM - 4:00PM

Join us for Hot Dogs, Hamburgers, Baked Beans, Dessert & Drinks!

We will have Kids' Games, Face Painting, Entertainment, Historical Presentation, & More!

Adults: $5/plate
Kids (ages 3-10): $3/plate

Open to the Public

Bring the whole family!

Upcoming Events for *August & September 2013*

August 24th & 31st

"This is our way"
Tsi?Niyukwalihó·tʌ
Oneida Nation Museum Super Saturday Events
WHEN: Saturday, August 24th – Create a sun visor *(you will decorate your own sun visor)* August 31st – Design a t-shirt *(Prepare for back to school with your own design)*
TIME: 10:00AM & 1:00PM *(Activities subject to change based on materials)*
PLACE: Oneida Museum W892 County Road EE, DePere, WI
$5 per activity includes admission. Adult must accompany child. FMI: **920-869-6539**/facebook.com/oneidamuseum

August 25

Church Picnic and 175 Anniversary of the Laying of the Cornerstone
WHEN: Saturday, August 25
TIME: 11:30AM – 4:00PM
PLACE: Parish Hall
Join us for hotdogs, hamburgers, kids games, face painting, a historial presentation and more! Adults - $5 plate, Kids 3-10 $3 plate. Open to the public.

August 27 – September 1

Kids Free Week at Heritage Hill
WHEN: Tuesday, August 27-Sunday September 1
TIME: 10:00am - 4:30pm
PLACE: During Kids Free Week, children 17 and under are FREE when accompanied by an adult (limit 6 children per adult). The park is located at 2640 S. Webster Ave. in Green Bay. For more information about Family Week at Heritage Hill or general park news call 920-448-5150 or visit www.heritagehillgb.org.

August 28

4th Annual Mike Peltier Golf Outing
WHEN: Wednesday, August 28
TIME: Starts at 10:45AM
PLACE: Thornberry Creek
4 Person Scramble. Luck of the Draw @ 10:45AM Tee times start @ 11AM $80/ Person Includes: 18 holes/cart/ food/prizes. To sponsor a hole contact: Chad M. @ **920-554-2620** / Virginia P. @ **920-857-6940.**

September 7th & 21st

Rummage Sale
WHEN: Saturday, September 7th & 21st
TIME: 10:00AM – 2:00PM
PLACE: Oneida Community Library
Everything is 50 cents unless marked otherwise. Items for sale include: clothes, shoes, purses, housewares, miscellaneous items and baked goods. Proceeds will go towards Library program initiatives. For more information, contact Brooke or library staff at **920-869-2210**.

September 13th

Washington NFL football team Forum
WHEN: Friday, September 13th
TIME: 9:00AM – 4:00PM
PLACE: UWGB Union
The Washington NFL football team is coming to Lambeau on September 15. They have refused to listen to Native voices calling for an end to their nickname. The forum will feature Richie Plass and the Bittersweet Winds Exhibit and plenty of speakers, video clips and discussion circles. For more information contact Chris Munson (crmunson@gmail.com) or Clif Morton (morton@hughes.net , or **920-982-6908** by phone) and please go to our website at **www.indianmascots.com**.

ONGOING – TUESDAYS

Wise Women's Support Group
WHEN: Every Tuesday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI
Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

Second TUESDAY monthly

OEI Lunch & Learn
WHEN: Second Tuesday of the month
TIME: 12:00PM – 1:00PM
PLACE: **O**neida **E**arly **I**ntervention, Cottage 1260 • 1260 Packerland, Green Bay WI
Topic: ***What is Special Education*** - Presenter: Carla Witkowski
Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Contact Ana Balbuena **920-490-3893** to register or for more information.

WEDNESDAYS

VFW Brat Fry
WHEN: Every Wednesday
TIME: 10:00AM – 2:00PM
PLACE: Veterans of Foreign Wars Oneida Post 7784, 2980 East Service Road
Hot dogs $1.50, burgers $2.50, brats $2.50, water $1, soda $1, chips .50¢.

Women's Support Group
WHEN: Wednesdays
TIME: 12:00PM – 2:30PM
PLACE: Three Sisters Center
For more information contact **Isabel Parker** at **(920) 412-0396** or **Georgia Burr** at **(920) 362-2490**.

THURSDAYS

Men's Support Group
WHEN: Every Thursday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI
The Men's Support Group was formed on March 7th. FMI, contact: **Rick Laes** at **920.432.6028** or **Gary Keshena** at **920.362.0206**. Open to all men.
It Starts with You…
WHEN: Every 1st Thursday of month*
TIME: 6:00PM
PLACE: Oneida Library, Site I 201 Elm St., Oneida, WI
Oneida kids and families need you! If you have ever thought about being a Foster Parent for Oneida kids, please atend an informational meeting: August 1; September 5; October 3; November 7; December 5.
If you have any questions, or would like more information, please contact **Jen Kruse** @ **920-490-3717**.

FRIDAYS

Wise Youth Group
WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center
For more information call Isabel Parker at **920- 498-2011** or Bev Scow at **920-490-0627.**



FY-2013 Per Capita Information

FY–2013 Payment Types & Amounts

$1,200.00……General Payment

$2,000.00……Elder 62 Payment
($1,200.00 + $2,000.00 = $3,200.00)

$638.14……Elder 65 Payment
($1,200.00 + $2,000.00 + $638.14 = $3,838.14)

Elders turning 62 or 65 in October, November, or December 2013, your elder 62 or 65 payment will be issued at the end of the month of your birthday.
Example: If your birthday is in December your payment will be issued on December 31, 2013.

FY–2013 Payment Forms were mailed on June 07, 2013

Direct Deposit (ACH) Available
Sign up to have your Per Capita and GTC Stipends Direct Deposited into your checking or savings account.

Payment Form Deadline Close of Business on … Tuesday, September 3, 2013 (No Exceptions)

UNCLAIMED 2012 Per Capita Payments The deadline to claim is September 3, 2013

FY-2013 Payment Forms
available to print from our website:
http://www.oneidanation.org/enrollment/

Per Capita Payments will be issued on Monday September 30, 2013

Receipts will be mailed to members that return an acceptable FY-2013 Payment Form to the Oneida Enrollment Department, if you do not receive your receipt within 2 weeks from the time you submitted your form, please contact us immediately.

Please contact us with any questions
Oneida Enrollment Department
PO Box 365, Oneida WI 54155-0365
(920) 869-6200 • 800-571-9902
http://www.oneidanation.org/enrollment/

Child Support Questions: Contact Oneida Child Support @ (920) 490-3700
Minor Trust Account Questions: Contact Trust @ (920) 490-3935
1099 Tax Form Questions: Contact Central Accounting @ (920) 490-3500

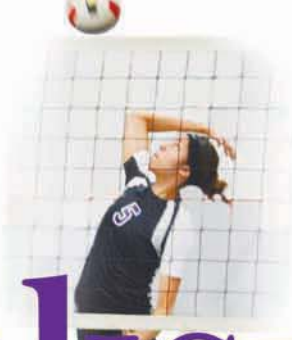
Notice from…
Oneida Motor Vehicle
NO CASH POLICY
came into effect on January 1, 2013 at the Skenandoah Complex. Oneida Licensing will not be able to accept cash for any motor vehicle transactions, *no exceptions.*
Acceptable method of payments include:
Check, Debit/Credit Card, Money Order, or Oneida Gift card.
Please contact our office if you have any questions:
Tonya Webster, 920.496.5311 — Licensing Administrator OR Trista Cornelius, 920.496.5326 — Licensing Assistant

What's Inside

2nd annual Onʌyoteʔa·ká. Gathering **Local/2A**



T-Hawks volleyball moves up to varsity play **Sports/13B**



A Section
2-5A/Local
6A/Health
7A/Education
8-9A/Local
10A/SEOTS
11A/Adventures
12A/OCIFS
13A/State
14A/National

B Section
1B/Oneida Life
2B/Local
3B/Classified
4B/Local
5B/OBC Forum
6B/OBC Minutes
7B/Government
8B/OBC Agenda
9-12B/Local
13B/Sports
14B/Events

Kalihwisaks
She Looks for News

September 5, 2013 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | kalihwisaks.com

Protestors await arrival of Washington's pro football team

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

When the Washington Football Team arrives Sunday, September 15 to take on the Green Bay Packers, the people whom its mascot purportedly honors will be waiting protest signs in hand.

But before taking on the parking lot outside the gridiron, members of the Indian Mascot and Logo Task Force will host a forum on Friday, September 13 to discuss race-based mascots at the University of Wisconsin-Green Bay (UWGB). Chair of Indian Mascot and Logo Taskforce for Wisconsin Indian Education Association Barb Munson (Oneida) has been a leading advocate of removing race based mascots from Wisconsin schools, and is helping to organize Operation Respect.

"We're creating a forum for discussing stereotyping and the misinformation about First Nations people that have been perpetrated by sports teams, the media and schools," said Munson.

The event will feature Richie Plass' (Menominee/Stockbridge-Munsee) exhibit Bittersweet Winds, a collection of 300 items representing both Native American culture and Indian stereotypes.

"What I think that what is really unique and powerful about the exhibit is there are people who come in, and they … are from towns and schools that may already have that name or that image and they come in with an attitude with their fist in the air, but … they see everything," said Plass. "They see the drum, they see the artwork, they see the old documents and photographs. Stuff that a lot of us call culturally relative, but then right next to it you see … the Smurfs dressed up like Indians, 'now that I see all of this God awful stuff … man, I'm kind of getting it.' To me, that's the biggest point."

Munson hopes that area educators will visit the exhibit to learn more about the issue of race based mascots.

• See 2A, Football Mascot



Kali file photo

Richie Plass' exhibit of 300 items representing both Native American culture and Indian stereotypes, called Bittersweet Winds, will be on display at a forum to be held at the UWGB campus



Kali Photos/Travis Cottrell

After weeks apart, all of the Bay Beach Wildlife Sanctuary wolves have been successfully united as a pack. The three younger wolves (4 months old), Owila, Tundra, and Yoon, have joined Luna and Ember (both 5.5 months old) in the wolf exhibit. The exhibit will be open for viewing daily from 9 am - 5 pm.

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KALIHWISAKS
Oneida Tribe of Indians of Wisconsin
P.O. Box 365 • Oneida, WI 54155

Greendeer named Coach of the Year

By Nate Wisneski
Kalihwisaks
nwisnes@oneidanation.org

When you walk into Green Bay Elite's lobby it's hard not to notice the floors, walls, and counter space full of trophies, plaques, and awards. The cheer gym was missing one piece of hardware, a Coach of the Year award for coach/owner Cherokee Greendeer.

That changed when Greendeer was named Cheer Coach of the Year by Cheer Biz News magazine at the 2013 Cheerleading and Dance Worlds in Orlando, FL.

"I was so shocked that it happened," said Greendeer. "At that moment it's all the people you looked up to for so long. You're there with all the people that have been your mentors and said that's who I want to be. Now they're standing up applauding you. It was an amazing feeling. I wish the kids were there, without them I wouldn't be where I am."

After being nominated last year she again was notified she made the final five.

"This year parents, kids, and staff nominated me. Voting was online for the top five," Greendeer said.

Staff from Cheer Biz News selected the winner.

"They went through

• See 2A, Greendeer



Greendeer

2nd annual Onʌ́yote?a.ka'. Gathering celebrated







Kali photos/Dawn Walschinski & Travis Cottrell

The Onʌ́yote?a.ka'. Gathering kicked off on Friday, August 23 at the Cultural Heritage Grounds off Highway 54 on 3703 Hillcrest Drive. Above: Oneida Business Committee Councilman Brandon Stevens, standing center, welcomed attendees. Right: Oneida Conservation Director Shad webster teaches good archery form. Top Right: A young attendee plays a lacrosse game.

From 1A/*Football Mascot*

"This is a great opportunity to really catch up on this issue, and especially for classroom teachers, if their doing an American Indian Studies unit and they want a contemporary issue to talk about with their students the mascot and logo issue is a contemporary Wisconsin Indian issue that involves all the tribes and years of advocacy," she said.

While the Washington NFL team hasn't visited Green Bay in five years, Munson states their mascot casts a long shadow.

"It's a stereotype, it's a racial slur, and Native people have been telling people from the mainstream for a long time that this is something that's really harmful," said Munson.

"The Washington R***** are the same issue as Indian logos in the public schools in this way - they don't stay in one place. The teams do not stay in one community and only harm the children in one community … They play at other people's fields, so it's like an infection that goes from one place to another. Their taking this negative impact along with them where ever they go to play."

Plass states there's a lack of respect on the side of supporters of Indian mascots towards actual Indians.

"There's so many people … from these schools and these communities, they're playing Indian, they don't know what it's like to live where we've lived, they don't know what it's like to have gone through what we've gone through, and what a lot of us still go through," he said. "I get told the same old same old – this is how you should feel. And I say I don't care how you think I should feel, I'm telling you how I feel and you're not giving me any credit."

Plass enjoys sharing his exhibit and discussing the images with visitors. One of his favorite exchanges was with a young man from Mishicot, home of the Mishicot Indians. Plass said the young man told him "I spent my whole life, my whole time in high school not paying attention, going '…why don't these Indians do this and do that' but after seeing the exhibit on campus and now sitting here talking with you, my big question is why weren't we taught this stuff in school? … Why wasn't that part of what we should have been learning?"

The Bittersweet Winds Exhibit and discussion forums will take place Friday, September 13 from 9:00am to 4:00pm at the UWGB Union.

On Sunday, September 15 protesters will gather on the corner of Ridge Road and Valley View Road around 8:30am. For more information contact Chris Munson at crmunson@gmail.com or Clif Morton at morton@hughes.net , or 920-982-6908.

Cops and Bobbers



Submitted photo

Cops and Bobbers is a fishing event for area youth who get to go fishing with Oneida Police Officers. The youth are brought to lunch then fish at Oneida Lake. After fishing, the group went out for ice cream This event gives police officers and our youth an opportunity to create good long lasting memories.

From 1A/*Greendeer*

nomination letters, talked to our peers and who decided who overall is a good ambassador for our industry," added Greendeer.

Greendeer's full gym has come a long way from when it started in 1999. Greendeer moved here from Ohio where cheer is very popular sport.

"We used to rent the aerobics room at Western Racquet. It was 9 to 10:30 at night because that was the only time they had available," said Greendeer. "There was nothing like it here, so I said why not."

Greendeer goal at Green Bay Elite is to create well-rounded individuals by teaching life skills.

"I want them to feel a sense of family. Every kid doesn't have that. For them to understand what's it like to work hard and achieve your goals. If you work hard you'll grab all of your goals," she said. "Green Bay Elite is somewhere they can go and not be scared. They can come here and not be bullied. They feel really good about themselves every time they are here. There are so many life lessons they can learn. It's like a journey to see their failure and see their success."

For more information about Green Bay Elite visit greenbayelitecheer.com.

To Subscribe… **Mail to…**

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:

http://www.oneidanation.org/enrollment/svcaddchange.aspx

Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155

- **Non-Tribal members & Organizations:**
  - **Annual: $25 • Academic Year: $18.75**
  - **Half-Year: $12.50**

Mailing address:
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE
to enrolled
Oneida Members
(18 years & older)

Members must submit Address Changes **'in writing'** to the Enrollment Office.

Kalihwisaks
She Looks for News

Street address
909 Packerland Dr.
Green Bay, WI 54313

Mail address
P.O. Box 365
Oneida, WI 54155

Office Hours
8 AM – 4:30 PM
Monday-Friday

To contact us:
Website address:
www.kalihwisaks.com
Voice:1(920) 496-7318
Fax #:1(920) 496-7493

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Travis Cottrell.....Reporter/Photographer
• tcottrel@oneidanation.org (920)496-7316

To change subscription or delivery

Call the Enrollment Department Toll Free:
• **Brooke Doxtator**
• **1.800.571.9902** or local: **1.920.869.6200**
Free to enrolled Oneida members
(age 18 years & older)
Non-Tribal & Organizations: $25 Annually; $18.75 Academic Yr; and $12.50 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

Kalihwisaks
is a member of NAJA
(Native American Journalists Association) &
WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

Passing On...

King, Marlo
March 3, 1974 – August 21, 2013



Marlo King, age 39 of Neopit, passed away unexpectedly on Wednesday, August 21, 2013. Born on March 3, 1974 in Green Bay, she was the daughter of Orlin D. and Pamela L. (King) Webster, Sr. Marlo was currently enrolled at the College of the Menominee Nation pursuing a career as a CNA with hopes of caring for her mother. She was also planning a summer 2014 wedding to Ramon Crow. When not working, Marlo loved to spend time with her family and friends, especially her beloved new grandson born this past July. She also liked to play bingo and gamble and loved Code Red.

Marlo is survived by: her children, Bernard J. Fowler III, Diandra R. Fowler, Damon E. Fowler; her grandson, Jayden Joseph Sanapaw; her fiancé, Ramon Crow; her parents, Orlin and Pamela; siblings, Linda J. King of Green Bay, Cheyanne Caldwell of MN, Nevada Webster, Onikwintala O. Webster of Oneida, Teri Webster of Green Bay, Orlin (Ashley Lohnes) Webster of ND, Jonni (Nate Noyes) Webster of Green Bay, Dannielle Webster; grandmothers, Lillian L. King of Oneida, Lorena L. Thoms of South Branch; and aunts and uncles, Marilyn, Ronnie, Bruce, Albert Sr., Edwin Jr., and Mike King and Terri, Debbie, Dakota and Werner (Porn) Webster.

Marlo was preceded in death by her grandfathers, Edwin D. King and Eli P. Webster.

Funeral services were held at 11:00am on Monday, August 26, 2013 at the St. Anthony's Catholic Church in Neopit with the Rev. David McElroy O Praem officiating. Burial was in the church cemetery. Visitation was held at 3505 State Hwy 47 in Neopit from 3:00pm on Saturday until the time of the service on Monday. A Parish Wake Service was held at 7:00pm on Sunday.

Swedberg Funeral Home, Shawano, assisted the family with the arrangements.

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida members.

Veterans Organizations

There is **No Charge** to hold meetings at the

Robert Cornelius Post 7784 Oneida

Veterans of Foreign Wars

However, there is a nominal fee for Fundraising events.

For more information on Hall Rental, contact:
George Graham at (920) 869-7784 or
(920) 680-0258

Oneida United Methodist Church
N6048 County Rd. E • De Pere, WI 54115

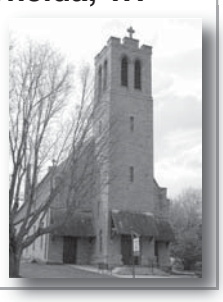


Services held at 10:00AM
Every Sunday
920-869-2948

Holy Apostles Episcopal Church
2937 Freedom Rd. • Oneida, WI
920-869-2565

Our Vision...To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.

Come Join Us...
Sundays at 10:00A.M.



To Our Readers...

Payment for Memorials **MUST BE** made at time of submission and payable by check, money order, or debit/credit card. **No Cash Policy in effect**.

Message w/Photo:
- 2 col @ $10.00 (limit 1-49 words)
- 2 col. @ $15.00 (limit 50-74 words)
- 2 col. @ $20.00 (limit 75-99 words)
- 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

Questions?
Call *kalihwisaks* Toll Free at:
1.800.206.1100
Dawn–ext. 7318, Yvonne–ext. 7317
Nate-ext. 7319 & Travis-ext. 7316

In Loving Memory

In Loving Memory of...
Bruce E. Sloma
Whose Birthday is August 31st



You have been gone since December 29, 2012.
We think of you everyday,

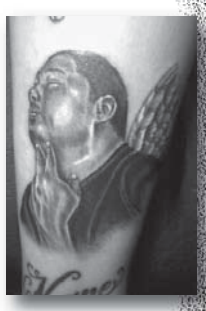
We remember your humor, wit, and your endless cups of coffee.

We have a lot of memories of you.
And we have shed a lot of tears
'cause we miss you so.

Happy 52nd Birthday Bruce!

Sadly missed and remembered always!
Love Mom and Dad, Robin, Jean; Sandra;
Kimberly, Rick and 'Felix' the cat

In Loving Memory of...
Kane
Just because we miss him so much...



An Angel in the book of life wrote down Kane's Birthday and Whispered as she closed the book, " TOO BEAUTIFUL FOR EARTH"...we love you.

– by Author R.J Gonzalas

Mom, Kerri, Konrad and Nicole

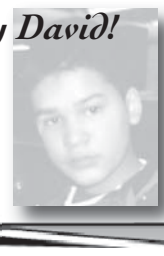
In Loving Memory of...
David L. Doxtator
Whose Birthday is September 6th



Sometimes I look up into the night sky at the tiny stars and think about how far way you are.
It's then that I think I can see God winking as if to say He's watching over us all keeping us together in spirit.

And it's then that a special warm and closeness fills our hearts because even though God's world is so very big,
the stars seem to tell us what we know deep down inside.
God is bigger than the distance between us
God is big enough to keep us close
in heart and love.

Happy 22nd Birthday David!



We all miss you.
Love Mom, Dad, Grandma,
Duane, Nuck, Robert, family,
and friends

In Loving Memory of our Beloved Mother
Beatrice M. (Lyons) Waupoose
Who left us 26 years ago
(Still wondering what if...)
July 5, 1937 – September 11, 1987



God saw her getting tired,
a cure was not to be.
So he wrapped her
in his loving arms
and whispered
come with me.

She suffered much in silence,
her spirit did not bend
She faced her pain with courage,
until the very end.

She tried so hard to stay with us,
her fight was all in vain
God took her to his loving home,
and freed her from all the pain.

Deeply Missed, Deeply Loved and
Fondly remembered by your children,
Grandchildren and Great-grandchildren

Kalihwisaks
Find us on
facebook



Do you have extra garden produce?

Please donate it to give elders access to fresh, healthy, locally-grown produce!

The Elder Meal Site can accept and distribute donated fresh garden produce to elders in our community.

Your donations can be dropped off at the Congregate Meal Site (134 Riverdale Drive).

Call Loretta at (920) 869-1551
with any questions.

Oneida Film Society fall film schedule

Barking Water, Native American Love Story to Start Season

The Oneida Film Society will begin showing new films on September 26. The film group is planning to show a new film each month. The films are produced by Native Americans and feature Native Americans. The films shown last spring included Reel Injun and The Business of Fancydancing. After each film the audience was invited to participate in a discussion about the film. The discussions tend to open the audience as they talk about the content of the movie and how it made them feel. The discussions have ranged from light-hearted to very serious as the film society examines the real life issues the films are addressing.

This season will begin with the movie Barking Water. This love story is about two older Native Americans that have had an off and on relationship over many years when Frankie discovers he has cancer. Frankie and Irene come together in a final journey to bring him home and find themselves on another journey of self-discovery. Barking Water will be shown at the Norbert Hill Center Business Committee Conference Room beginning at 4:30 pm on September 26, 2013.

October's film is Imprint. A ghost story is about a Native American lawyer, prosecuting a Lakota teen in a high profile murder case. She has to return to the reservation to visit her dying father. After the teen is killed she begins hearing voices and seeing ghostly images. This is a perfect film for the Halloween season.

November's film is Doe Boy. This film is a coming of age story of a young Cherokee boy dealing with the cultural clash between his White father and Native American heritage. Hunter is a hemophiliac, which makes it difficult (and dangerous) for him to take part in the same outdoor activities that dominate his father's life, especially as his mother, Maggie, worries about her son and tries to keep him away from danger. As Hunter grows older, he feels the need to prove himself to his father despite his medical condition, but his father objects to the Cherokee method of hunting and accidentally shoots a doe. Hunter turns to his Cherokee grandfather for advice and meets his first love, a girl.

The Oneida Film Society will finish the year with the film Christmas in the Clouds. A classic comedy of mistaken identity and romance set during the holiday season at a ski resort that is owned and operated by a Native American Nation. Shot on location at The Sundance Resort in Utah, this is the first contemporary romantic comedy to feature an almost entirely American Indian cast. We invite everyone to attend these wonderful films. Times and locations to be announced, for more information contact Shannon Stone at the Oneida Nation Community Education Center at **SStone@OneidaNation.org**. Admittance is free but people should register online at **http://oneidafilmsociety.eventbrite.com.**

Register to attend at:
http://oneidafilmsociety.eventbrite.com.

Check out the Kalihwisaks on facebook

OBC recognizes food program, pressure from petitioners



Kali photo/Dawn Walschinski

The Oneida Business Committee, back row, honored participants in the first Oneida Youth Food System Entrepreneur Project and the Oneida staff and community members that helped educate the teens in food preparation and small business.

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

The Oneida Business Committee (OBC) honored young entrepreneurs in training at the Wednesday, August 28 OBC meeting.

After conducting a drawing of 19 Oneida citizens to receive tickets to the October 20 Green Bay Packers vs. Cleveland Browns, the OBC honored the teens involved in the Oneida Youth Food System Entrepreneur Project and the people who helped educate the students in the eight week program. Councilman Paul Ninham thanked the Oneida staff and community members, as well as instructors from Northeast Wisconsin Technical College.

"We have several teachers who stepped up to share their knowledge and culture," said Ninham.

Oneida Total Integrated Enterprises (OTIE) board chairperson Butch Rentmeester reported that the business had successfully fought off challenges to at $46 million contract it won and is exceeding its projected revenues. Francine Skenandore of OTIE announced Margaux Wheelock-Shew and Cayman Berg had each been awarded a $5000 scholarship from OTIE.

The Oneida Seven Generation Corporation (OSGC) report was given by acting Chief Executive Officer (CEO) Bruce King who stated Kevin Cornelius was no longer the CEO as of August 21.

Bay Bank President Jeff Bowman reported the bank had brisk consumer loans and was working on developing its communication tools and advertising.

"We trying to get more involved in the community, sponsor more events that are going to help our customers," said Bowman.

The OBC accepted amendments to the Small Business Project 2000 Policies and Procedures. The change created a sliding scale for the amount of contribution needed based on the amount of the loan. Amounts Under $50,000 would require a 5 percent contribution, above $50,000 to $100,000 would require 10 percent, and above $100,000 would require 15 percent contribution of the loan. The sliding scale would create a smaller barrier for businesses needing lesser amounts of money. The policy change also named Bay Bank as the exclusive bank for the small business loan program.

A considerable amount of debate occurred over Frank Cornelius' GTC petition to dissolve Oneida Seven Generations Corporation (OSGC). Both OBC Chief Council Jo Anne House and Chief Financial Officer Larry Barton stated they need more time to gather information for the GTC presentation, but petitioner Cornelius insisted that the issue be put on the October 12 agenda.

"If the General Tribal (Council) wants the fiscal analysis, we can postpone it. If the General Tribal wants a legal opinion, which we don't require right now, the Constitution says the chairman or 50 voters can call for the meeting," said Cornelius.

"The answer is a simple yes, we can dissolve Seven Gens (OSGC), the process is complex," said House. "I don't think the General Tribal Council will accept the simple answer. I think the General Tribal Council will expect additional information which to make an informed decision."

The OBC accepted the analysis and added the petition to a work meeting.

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You are invited to join....

COMMUNITY DISCUSSIONS

As a Tribal member you have an important responsibility to be prepared for GTC meetings.

To help you prepare for the September 21st FY2014 Budget Meeting, Tribal members are invited to join a session convenient for you, ask questions and give comments.

Discussions will focus on the FY2014 Budget GTC meeting through presentations and Q&A.

Attend one of the following Discussions:

Thursday, September 12th
at SEOTS
6:00PM - 8:30PM

Monday, September 16th
BC Conference Room - 2nd Floor - Norbert Hill Center
5:30PM - 8:00PM
Light Meal served

Thursday, Sept 19th
BC Conference Room - 2nd Floor - Norbert Hill Center
6:00PM - 8:30PM
Light Meal served
Video Conference with SEOTS

For Elders
Transit available for elders 55+. Elders pay only $1.00 round trip within transit's service area.
Call TMIS by Wednesday, September 18th @ Noon to arrange for pick up.

All are Welcome!

For more information contact: Tribal Member Information Services (TMIS) at 869-4458 or 869-4281

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Wisconsin Licensed Insurance Agent
Bankers Life & Casualty and Colonial Penn Life
Call now for your Medicare Informational Appointment!
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• Stephanie.Decorah@bankers.com
3313 Packerland Drive • Suite C, DePere, WI 54115
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• Stain & Paint… *Interior / Exterior*
• Flooring… *Ceramic Tile / Hardwood / Vinyl*
• Remodel… *Kitchen / Bath*
• Roofing
Shannon Wheelock *Owner*
wheelockspaint@gmx.com
Check out my page to view completed projects!

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Fifth season of Music from Our Culture (MOC) in Oneida Nation Arts Program

It has been said that when the first Europeans arrived on to the Haudenosaunee lands, they were greeted by the sounds of people singing. The Haudenosaunee (the People of the Longhouse), includes six Native American nations also known as the Iroquois Confederacy. For them, song, dance, and storytelling created vibrant communities.

Today, however, our world looks very different. Many Native people are challenged every day to keep their ways alive and our spirit as a people thriving. The Oneida Nation Arts Program (ONAP) started the "Music from Our Culture" (MOC) program to bring together Oneida children and preserve the rich musical tradition of the Oneida people.

The MOC program will be celebrating its fifth season this year. The 2013-2014 MOC season begins in October and promises to be exciting. With a grant from the Wisconsin Arts Board and funding from the National Endowment for the Arts, MOC presents Sadie Buck to work with teaching assistants and community members. Sadie is a Seneca woman from the Six Nations Reserve, Ontario, Canada and Tonawanda, NY. She comes from a long line of traditional singers and dancers.

Beth Bashara, director of ONAP, said "This season, in addition to our 6 - 12 year program, we are adding a young people's group for students 13 - 17 years old. Both groups will continue practicing Iroquois social music, Oneida hymns, Oneida language, and choral songs using the Oneida language. We will also be studying the Thanksgiving Address. We hope to have multiple performances this year and begin planning a small tour for the older children as the Oneida Youth Singers."



Kali file photo

Music from our Culture (MOC) singers performed in May for the opening of National Tribal Child Support Association. To see a video of their performance visit **http://www.oneidanation.org/newspaper/videos.aspx?id=38550**

Since ONAP started MOC, more than 120 Oneida children have enrolled and learned more about their heritage and culture. The MOC proudly shares and sings all the music from the Oneida culture showing respect for everyone's personal beliefs. The program's success is the result of collaboration and support from the Oneida tribal schools, Cultural Heritage, community groups and individuals, and the hard work of the instructors, students, and families.

Dates and time for the next MOC session, to be held in October, will be announced soon. For more information call, Beth at **920-490-3830** or email **bbashara@oneidanation.org** for details.

Security Tips to Protect Yourself Online

By Dianne Zubella
Bay Bank

A recent Javelin survey found that consumers with smartphones are 30 percent more likely to be victims of identify fraud. The survey also found that certain behaviors on social media can put consumers at risk. For example, 68 percent of social media users have their birthday information posted in their public profile.

Protect Your Device

When using the internet, especially for activities that put your personal and financial information at risk (like internet shopping or banking), be sure to protect the device you use to connect. Whether that's a computer, tablet or smartphone, be sure to keep your virus protection software up to date, install and activate a firewall and use spyware software. It's also good practice to password protect your computer or encrypt your mobile device in case it is ever lost or stolen. If you do conduct financial transactions online, check to make sure you're on a secure website. You'll see https:// instead of http:// on all pages of the website.

Protect Your Email

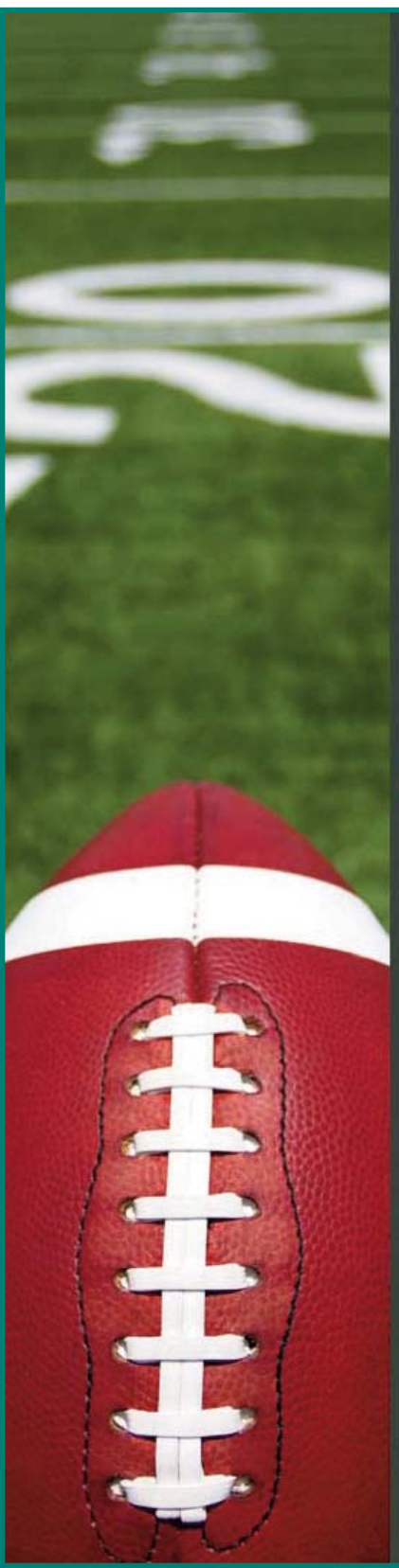
Email is another potentially vulnerable source of sensitive financial information. Never send your Social Security Number, bank account or credit card information via email, and be wary of emails that ask you to confirm your personal information. Always call the institution using the number you have (on your billing statement or the back of the credit card), not the number listed in the email.

In addition, never share your login and password information and do not store this information in your email for convenience. If your email is ever compromised, a simple search will hand-deliver all of that information to criminals. A better alternative is to store login and password information in an encrypted file on a computer that is not connected to the internet or simply writing them down and keeping them in a safe or lockbox.

Create Better Passwords

No matter how secure a financial institution or shopping website may be, if your password is easy to guess you are still at risk of fraud. Do not use your name, birthday or pet's name, as this information is readily available to many people, especially if you post it on social media. The best passwords are often derived from an entire phrase, rather than a single word, and incorporate letters, numbers and special characters. For example, the song lyric "Don't worry; be happy" can be transformed into this password: d0ntwry_Bhpy.

Finally, if you suspect your account has been compromised, contact your financial institution and credit card company immediately to minimize the damage and protect your assets.



ONEIDA NATION

Tribal Member Ticket Drawing and the Winners are...

1. BRIAN LEE PAMONICUTT
2. JONATHAN ADAM DANFORTH
3. CARMAN ADALITA POLANCO
4. KAREN ANN AGEN
5. THERESA MARIE SUMMERS
6. ARLETTA LYNN STEVENS
7. LUNYNT SLOAN METOXEN
8. CARMEN SALOME MUNIZ
9. JONATHAN DANIEL SLOCK
10. KATHERINE JEAN BOHANAN
11. CONNIE OLGA ROCHE
12. JENNIFER ANN DAUGHERTY
13. STEPHEN PATRICK BANKER II
14. GEORGE LOUIS SPATARO
15. MARK DANIEL ERICKSON
16. ROBERT DANIEL MARTINEZ JR
17. MELISSA ANN GALVAN
18. KASSEY MARIE ENDERMUHLE
19. MARLENE LA VERNE MORRIS

Tribal Members 18 and older were automatically entered into a random number generating drawing. The drawing was held on Aug. 28, 2013 during the regular BC Meeting located at the Norbert Hill Center, Oneida Wisconsin. Winners are required to sign a document of reciept prior to receiving ticket package. If winners decide not to accept the tickets, the tickets and fun package will be offered to the next person on the list. Our winners received 2 Tickets for the Oct. 20th Packers vs Browns game at Lambeau Field, Fun Fan package, Breakfast or Lunch at the Radisson, and a $20 Oneida Retail Card.

Congratulations to all of our winners!

Upcoming Changes to the 2013 Social Services Giving Tree

The following changes have been made for the 2013 Giving Tree

Applications will no longer be available at the front desk of Social Services or from Case Managers. Applications will be accepted on the following dates only:

October 14, 8AM – NOON
October 24, 1PM – 4:30PM
October 28, 8AM – 4:30
(closed 12-1 for lunch hour)

At the Social Services Building 2640 Westpoint Road, Green Bay WI.

Applicants must provide verification of the following at time of application.

1. Verification of Address
2. Verification of Oneida enrollment
3. Verification of all Children in household (birth certificate or social security card).

Please note: Applications will not be accepted without all verification, please make sure you bring all verification required.

If you have any questions contact: Michelle Rutues **920-490-3700 ext. 3769**

The Affordable Care Act and American Indians and Alaska Natives

By Dr. Yvette Roubideaux
Acting Director,
Indian Health Service

I get questions all the time from American Indians and Alaska Natives (including my own relatives!) wondering why they should care about the Affordable Care Act since they already are eligible for the Indian Health Service (IHS). My response is that while the IHS is here to stay and will be available as their healthcare system, the Affordable Care Act brings new options for health coverage. It is another way that the federal government meets its responsibility to provide health care for American Indians and Alaska Natives.

The purpose of the Affordable Care Act is to increase access to quality health coverage for all Americans, including our First Americans. The benefits of the health care law for American Indians and Alaska Natives are significant whether they have insurance now, want to purchase affordable insurance through the Health Insurance Marketplace or take advantage of the States expanding Medicaid starting in 2014. Indian elders will benefit from a stronger Medicare with more affordable prescriptions and free preventive services no matter what provider they see. And of course, we're thrilled that the Indian Health Care Improvement Act (IHCIA), our authorizing legislation, was made permanent by the Affordable Care Act.

These new benefits mean potentially more services for individuals and the communities we serve. So we are encouraging every American Indian and Alaska Native to enroll in the Marketplaces starting October 1, 2013 to see what benefits are available to them.

To learn more about how the law is benefiting our community visit: **http://www.hhs.gov/healthcare/facts/factsheets/2011/03/americanindianhealth03212011a.html**

To learn more about the Health Insurance Marketplace visit **HealthCare.gov**.

Affordable Care Act RESOURCES

www.healthcare.gov
1-800-318-2596
This website also has a 24 hour 1-800 line that you can call and talk directly to an individual or you can enter a chat line with a representative. (They are still fine tuning Native American/Alaska Native information but general information is pretty good)

www.nativeexchange.org
This webiste is specifically dedicated to Native American/Alaska Native information.

www.ihs.gov
This webiste is specifically dedicated to Native American/Alaska Native information.

Native American Political Leadership Program (NAPLP)

A scholarship for Native American, Alaska Native, and Native Hawaiian students

The Native American Political Leadership Program (NAPLP) is a full scholarship for Native American, Alaska Native, and Native Hawaiian students who want to take part in Semester in Washington Politics. It is open to undergraduate and graduate students, including those who have completed their undergraduate degree but have not yet enrolled in a graduate program. NAPLP is made possible by a generous grant from the AT&T Foundation.

NAPLP scholarships are awarded to students based on academic ability, leadership potential, and an interest in politics. Students from all tribes and from every part of the United States are welcome to apply. There is no application fee for those applying for the NAPLP scholarship.

What does the NAPLP scholarship cover?

- Tuition and fees for the two core classes, plus an optional third course (up to 9 credit hours total)
- Housing in a GW dormitory
- A small stipend for books and living expenses, paid in two installments
- Airfare to and from Washington, D.C. (one round-trip ticket)

Go to **http://semesterinwashington.gwu.edu/naplp** for more information.

After Hours Care for
OCHC Medical

When to speak with On Call Staff:

- Any urgent health care needs that cannot wait until the next business day

Prescription Coverage:

- CVS Pharmacy on W. Mason and Military
- No controlled substance coverage (narcotics and pain pills)
- Must have Tribal ID & insurance card

Tribal employees with UMR may go to the Retail Clinic at Wal-Mart or Shopko

- $0 copay—must show insurance card
- If directed elsewhere, contact the On Call Staff

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2012/2013 Contract Health Services Bill Submission

If you're requesting Contract Health Services to assist in payment of your health related bills you must submit all bills to the Contract Health Service Department. It's best to submit your bills as soon as you receive them to prevent them from being turned over to a collection agency. The Contract Health Service fiscal year ends September 30th of each year.

Below is the bill submission deadline dates:

Date of Service 4/1/13 – 6/30/13 Submission deadline: 9/30/13
Dates of Service 7/1/13 – 10/31/13 Submission deadline: 1/31/14
Dates of Service 11/1/13 – 12/31/13 Submission deadline: 3/31/14

Please be sure that your insurance has been billed and made a payment determination on all your claims. If your insurance requires additional information you must respond within the specified timeframes. Once your bills are received CHS will determine your CHS eligibility and pay or notify you if your claims are not eligible for payment.

*For inquiries regarding your bills please contact the Contract Health Service Department at **(920) 869-2711**.*

TRIAD CLASSES

SEPTEMBER, OCTOBER, NOVEMBER
Offered to patients using Physical Activity & Nutrition to Control Diabetes

Wednesdays

September 11th
5:00pm - Carbohydrate Counting "Balancing Act" Meal/Exercise/Medications

September 25th
1:00pm - Learn to Read Nutrition Labels "Master the Grocery Store"

October 9th
7:00am - Sports Nutrition "Weight Loss"

October 23rd
5:00pm - Carbohydrate Counting "Balancing Act" Meal/Exercise/Medications

November 6th
1:00pm - Learn to Read Nutrition Labels "Master the Grocery Store"

November 20th
7:00am - Sports Nutrition "Weight Loss"

All Classes are held at Oneida Family Fitness Education Room
A gift for attendance to each class



ONEIDA COMMUNITY

BLOOD DRIVE

When: Friday, September 6th, 2013
Hours: 8:00am until 2:00pm
Where: Oneida Family Fitness Gym

To schedule an appointment call 490-3730
Or go to www.redcrossblood.org.

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids.

When you donate blood you help 2-3 people with each donation.

Please Help Save Lives!
THE NEED IS CONSTANT, THE GRATIFICATION IS INSTANT!
GIVE BLOOD, GIVE LIFE!

Coordinated by the Oneida Employee Health Nursing Department

Jeff Skenandore
Memorial Donation Fund

PURPOSE: The Jeff Skenandore Memorial Donation fund was established to offer financial assistance to those students who are pursuing a degree in the Criminal Justice or Police Science programs. The donation is meant to supplement grants and loans in the pursuit of completing a degree and embarking on a career in the Criminal Justice field. The donation funds are generated from fund raising activities of the Oneida Police Department.

There will be up to four (4) donations awarded.

DONATION AMOUNT: $800.00

DONATION GUIDELINES: The student must be:
1. Must be 18 years or older
2. An ENROLLED student at an accredited technical college
3. An UNDERGRADUATE enrolled at an accredited four year college (second semester freshman, sophomore, junior, or senior)
4. A GRADUATE or PH.D. student enrolled in an accredited college

REQUIREMENTS: Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin pursuing continuing education in the Criminal Justice field. Enrollment must be verified by the Oneida Enrollment Office.

APPLICATION PROCEDURES:
To complete the application process for the donation, the applicant must provide the following:
1. Completed APPLICATION FORM.
2. Copy of current or most recent SCHOOL TRANSCRIPTS. GED/HSED students are eligible only as continuing undergraduate or continuing technical college students.
3. Two (2) sealed LETTERS OF RECOMMENDATION - one from a teacher, employer, or other professional familiar with your academic potential.
4. A 12 font, typed personal ESSAY focusing on how you will apply your education.
5. Proof of ENROLLMENT in the Oneida Tribe of Indians of Wisconsin.

EVALUATION:
Only complete applications will be reviewed. They will be scored as follows:

Personal Essay – 25 pts
Letter of Recommendations – 10 pts
GPA 3.5-4.00 – 15 pts
3.0-3.49 – 10 pts
2.5-2.99 – 5 pts
Maximum possible: 50 pts

Students scoring 25 points or less will not be considered. No applications will be returned.

Application deadline: October 11, 2013.
Faxes and emails will not be accepted.

RESPONSIBILITIES OF DONATION RECIPIENT:
1. Must meet application deadline with complete packet.
2. Must maintain at least a 2.50 cumulative GPA.
3. Must carry sufficient credits to maintain full or part time status at an accredited college or university.
4. Must be attending school in the fall of 2013.

All information submitted with this application is Confidential and will be available only to authorized individuals.

The applications will be collected and reviewed by the Donation Committee. All Committee decisions are final.

Submit your application packet to:
Oneida Police Department
Attn: ***Jeff Skenandore Memorial Fund***
2783 Freedom Road • Oneida, WI 54155

ONEIDA
Higher Education
Located in north wing of Norbert Hill Center
N7210 Seminary Rd.
PO Box 365
Oneida, WI, 54155
1-800-236-2214 or 920-869-4333

OTIE sponsors Oneida student

This past July, Oneida Total Integrated Enterprises (OTIE) sponsored Green Bay Preble high school student Ian Skenandore to attend a one-week summer camp program at the Milwaukee School of Engineering campus. Ian attended the Focus on Electrical Engineering session from July 14 – 19, 2013.

By Ian Skenandore

I am interested in being an engineer because I like to build things and solve problems. During the course of the Milwaukee School of Engineering camp we learned about the main things that electrical engineers do. The first thing we learned about was radio waves. We were taught how they get sent and received and then transmitted so we can hear the sound through the speaker. After we learned about radio waves we were given AM/FM radio kits and got to build our own radio and tune it to listen to some of the stations. The next subject we learned about was a computer program which allowed us to change things about a picture or audio. I thought this part of the class was less interesting because I like to be more hands on with my work.

Finally the last two days we used Lego kits to learn how to build and program our own robots to race and fight each other. There were three things we could try to make our robots do. The first was a sumo wrestling match and the other two were racing events. If you did not want to do any of these events you could also program your robot to do whatever you wanted. This was my favorite part because I like to be creative and build things.

I think the most challenging subject was building the AM/FM radio because it took a long time and there were a lot of parts that you needed to solder into place. I had to be really careful soldering because if you soldered any of the wires in the wrong spot the whole radio would not work. It was also very interesting seeing how things are built today and how small things can be. Electrical engineers can do a variety of things in their line of work. They can help build anything from phones to car parts and sometimes have to work together in teams with people from all around the world. I also learned that being an engineer can require a lot of patience and creativity.



Ian Skenandore

I really enjoyed this engineering camp and would recommend it to anyone that wants to try it. I made a lot of new friends and the experience helped me decide if I want to pursue this as a career. Thank you to OTIE for giving me the opportunity to go MSOE and see what they do and how they teach their students about engineering. It was a great experience and I would like to learn about another field of engineering better. I also talked with other people about what they would like to do. This gave me some ideas on what I would like to learn about if I got the chance to go again.

Assistance offered through TANF for school supplies, clothes

If your income is at or below 200% of the Federal Poverty Level, the Tribal TANF Program may be able to help your family with the purchase of school supplies and/or clothes this year.

The TANF program began accepting applications on Monday August 12. The cut off to accept application is Monday, September 30, 2013 (No extensions). Stop by the Center for Self Sufficiency, located at 2640 West Point Road, Green Bay to pick up an application. Only complete applications will be processed. If all required information is not attached the application will be returned to the mailing address listed.

Required Information Needed with Application:
- Verification of Tribal enrollment
- Verification of current school enrollment for each child age 3 – high school
- Verification of the last 30 days of all household income is required (pay stubs must show name, pay period dates and gross income)
- Verification of current address (dated mail within last 30 days)
- Recommended School Supply List
- Signature of applicant(s)

TANF serves eligible families with dependent children. At least one person in the eligible household must be enrolled with the Oneida Tribe of Wisconsin and be residing within Brown or Outagamie County; OR other eligible households with an enrolled tribal member of a federally recognized tribe residing within the Oneida Reservation boundaries.

Due to the large volume of applications anticipated, the agency will do it's best to process applications within 10 working days. Your patience is appreciated.

HH Size	Monthly FPL @ 200%
(1) One	$ 1,915.00
(2) Two	$ 2,585.00
(3) Three	$ 3,255.00
(4) Four	$ 3,925.00
(5) Five	$ 4,595.00
(6) Six	$ 5.265.00
(7) Seven	$ 5,935.00
(8) Eight	$ 6,605.00

For each add'l person, add $670.00

University of Wisconsin – Green Bay **Travel Course Opportunity**
UNIVERSITY of WISCONSIN GREEN BAY

Ecuador: Indigenous Landscapes & Sacred Places

Dates: ***January 1st – 15th, 2014***
Cost: ***$3,850 (Approximately)***
Deadline: ***October 1st, 2013***



Join Dr. Lisa Poupart and Dr. Marcelo Cruz from UW-Green Bay on a two week travel course through the mountains and rainforests of Ecuador!

This course will integrate western and indigenous world views as well as traditional instruction from a variety of communities, including: Andean, Amazonian, and North American Great Lakes.

Participants will visit and live among the Otavalo community in the mountains and the Pinsaqui community in the Amazonian River basin to learn about the local culture, community, and current issues.

For more information or to apply please visit: www.uwgb.edu/international/studyabroad. You can also call the UW-Green Bay Office of International Education at 920-465-2190 or email at oie@uwgb.edu.

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Letters & Opinions...

Support for the less fortunate

To whom it may concern:

I am writing concerning unfairness of aid from the Oneida Community Support Program to poor Oneidas. In 2012, even though I am not low-income, I received $5000 in financial help to cover my dental work from the Oneida Community Support Program. When I applied for help to cover costs, I inquired about the rules and was told that there were no income guidelines. In other words the same rules apply to low, middle, and high-income Oneida tribal members. Income levels are not factored into who gets help.

To me, it seems like higher income people receive more financial help than low-income people, because I know of several instances where this is the case.

I think it is outrageous that there is a petition going around to remove the Oneida Chair Ed Delgado because he tried to help low-income people that need the help them most. Let's hope for more compassionate rules to the truly needy. To quote from the Bible, Prov. 14:31 To help the poor is to honor God.

Madelyn Genskow

Sincere Thank You

This is a "Thank You" for all the Oneida community members who came to our aid during the loss of my friend and Husband, Gene. We had just been married for 51 years and his leaving was a huge undertaking.

Thank You Kerry and Commander Cletus Ninham and all of the Oneida Veterans for the service performed on the day of his funeral (it was very emotional). Thank you Carol and all of the Oneida Hymn Singers for the contributions of songs, which were very beautiful. Thank you Joel for arranging everything that was needed, which was handled with dignity. In addition, thank you, Brother Steve Baehler for delivering the eulogy, it was very interesting and instrumental and I apologize for the short notice. We are grateful for the staff at the Anna John Nursing Home, which were very kind and took good care of Gene. I heard nothing but good comments about the food served at the Radisson, their staff was very helpful to us. I am so appreciative for all of you and for my family as well, who offered love and kindness.

I apologize again for not knowing whom to personally thank for some flowers and plants that were given by the "Oneida Casino," and others from the "Oneida Nation." However, just know that they are beautiful and we appreciate your kindness and thoughtfulness.

A special "thank you" to Mark and Shirley Powless, and to Brother Nishimoto and daughter Keilani, who came over to help in that terribly hot sun. That was something that I will always be grateful for and probably never forget. Their helpfulness was a true gift of friendship and I thank them for the Priesthood that they hold.

I apologize if I have forgotten to thank all who were kind enough to help us through this trying time. Some of you may have gotten more than one "thank you" card and we apologize for that also.

Sincerely,
Jan Frion & Family

Upsetting News

Shekú,

An article came to my attention via the front page of the Green Bay Press Gazette. Petition calling for removal of Chairman Delgado.

I am not only saddened for our tribe, but also ashamed. Especially because the Press Gazette had to have received that information from someone on the reservation. The article mentioned the Spokeswoman for the tribe as Bobbie Webster. I feel if she was asked for information she should have said, no comment.

There is a word Kaliwi•y'o it speaks about the use of good words; about one's self and one's nation.

Personally I feel this should be strictly a reservation matter.

Being the Chairman, doesn't he have the power of Executive Decision???

What truly is behind this petition? Why didn't Brian Doxtator file when Thornberry was purchased against G.T.C.'s vote, to only buy if the land could be put into trust. We have been putting money in and seeing little results and will have to continue if we want it to survive. Then there's 7 Generations, which we continue year after year throwing thousands-millions?? their way, for what? Nothing.

Yawʌko,
Donna Ysebaert

Dissolve OSGC

For the sake of our Tribe, will you please help me dissolve Oneida Seven Generations Corporation (OSGC)? Their own financial statements show that in seven years we will be in the hole at the rate that their going. I need the General Tribal Council's (GTC) help – your help – now, or we will all face the consequences later.

If you do nothing you are approving this type of conduct. If you know of a problem you have to get involved to correct it. Dissolve 7Gens now.

It is your responsibility to step forward now and stop 7Gens from giving our money away.

If 7Gens was honest, why wouldn't they want the Tribe's members to have access to all their documents and know exactly what is happening?" Instead they are stonewalling, delaying, and refusing to comply with the requirements of the Oneida Business Committee (OBC) and the GTC.

7Gens is desperately scrambling to prevent the truth from being revealed. That is why I am asking you to step up and make sure your voice is heard. Because of the evidence that is emerging, I am confident that you will help dissolve 7Gens as soon as possible.

Family members, special interest groups, and private investors will continue to put political games and money ahead of our Constitution. It is up to you and me to fight for justice now and dissolve 7Gens.

Frank Cornelius

Let's work together

If you have had enough of Oneida Seven Generation Corporation's (OSGC) policy of spending, if you have had enough of the Oneida Business Committee (OBC) officials who don't know or don't care what the 7Gens' charter says or what our Oneida Constitution says, and if you have had enough of their disregard for the foundational values and principles our old time leaders of our Tribe left for us, then I'm asking you to help save our Tribe.

7Gens is like a cancer. It is not going away. With the help of all Tribal members like you, we can establish a better goal for our grandchildren. Together we can make a huge difference. Together we can put our Tribe back on the path to prosperity. We can dramatically cut spending and cut our losses. We can reintroduce the concept of business for profit.

With the support of all Tribal members like you we must exercise our God-given right to vote as we see fit. We are the General Tribal Council (GTC). People make up the GTC.

Beverly Somers

kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. **Kalihwisaks** has the right to refuse publication of submitted letters.

Effective January 1, 2001 per **Kalihwisaks** Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on **Kalihwisaks** Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the **Kalihwisaks** are not necessarily the views or opinions of the **Kalihwisaks** staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

REVISED Income Eligibility Guidelines

July 1, 2013 to June 30, 2014

Eligibility determination is based on household size and income.
Total Annual income must be *at* or *below* the amounts in this table.

Your children may qualify for *FREE* or *Reduced Price Meals* if your Household Income falls *at* or *below* the limits on this chart.

Oneida Head Start Program, is the sponsoring program.
Sites are:
- Norbert Hill Head Start,
- Three Sisters Head Start
- Oneida Childcare
- Norbert Hill
- Airport Rd. Childcare

Family (Household) Size	FREE Must be at or below figure listed	Reduced Price Must be at or between figures listed
1	$14,937	$14,937.01 – $21,257
2	$20,163	$20,163.01 – $28,694
3	$25,389	$25,389.01 – $36,131
4	$30,615	$30,615.01 – $43,568
5	$35,841	$35,841.01 – $51,005
6	$41,067	$41,067.01 – $58,442
7	$46,293	$46,293.01 – $65,879
8	$51,519	$51,519.01 – $73,316
For each additional household member, add	+ 5,226	+5,226 and +7,437



Pay $0 Joiner Fee PLUS receive 30 DAYS FREE
when you join or renew Oneida Family Fitness for 1 year!

or Receive 7 DAYS FREE when you join or renew for 1 month!!

* Valid on August/September renewals only; Promotion valid September 3 –30, 2013

ONEIDA FAMILY FITNESS
2640 West Point Rd, Green Bay, WI 54304
(920) 490-3730



FACILITY HOURS
(EFFECTIVE SEPTEMBER 3, 2013)

Monday—Friday
5:30 am - 8:00 pm

Saturday
8:00 am - 12:00 pm

Contact Oneida Family Fitness at 490-3730 or visit our website at www.oneidanation.org/fitness

ONEIDA FAMILY FITNESS

Like us on Facebook!

Oneida Research Scientist wins "Outstanding Research" Award

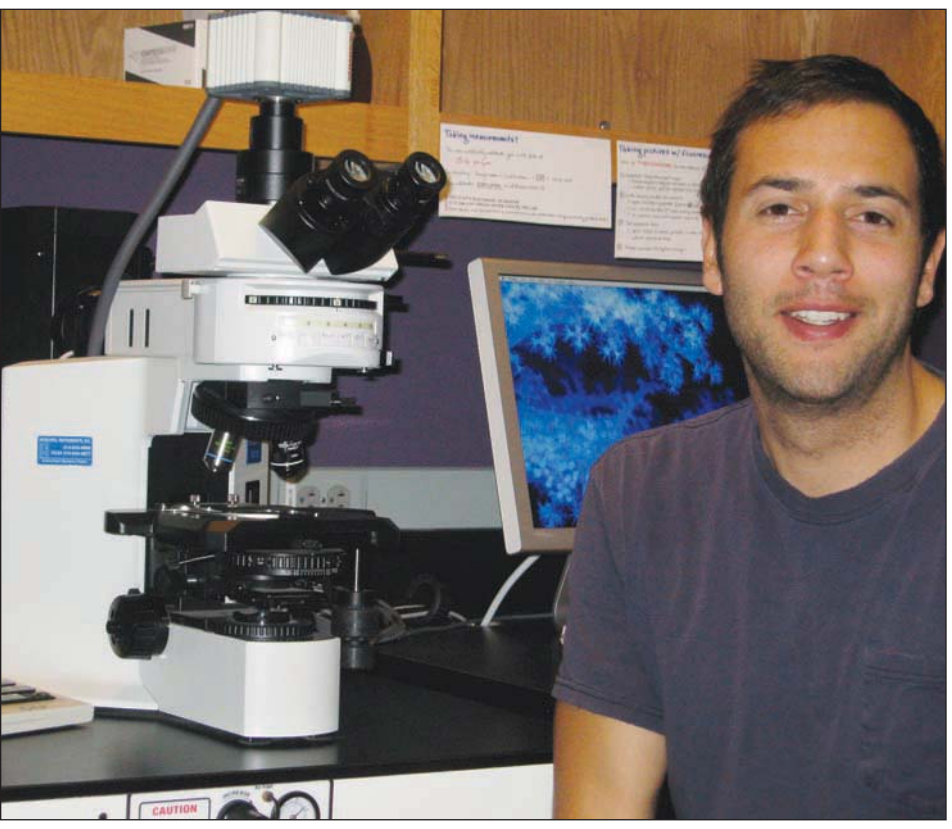


Photo courtesy of Washington University in St. Louis

Norbert S. Hill III won the Outstanding Research Award at the Molecular Genetics of Bacera and Phage Conference.

Oneida research scientist, Norbert S. Hill III ("Bisco"), PhD, identified an unknown protein that inhibits cell division in bacteria. His paper and poster presentation won the prestigious "Outstanding Research" award at the recent Molecular Genetics of Bacteria and Phage Conference, August 6-10, at UW-Madison. This research may lead to the identification of new antibiotics that could be used to treat bacterial infections.

Hill's PhD thesis, completed in January 2013, at Washington University in St. Louis, in the microbiology lab of Dr. Petra Levin, examined how cell division occurs in bacteria. Specifically, Hill found how E. coli coordinates the timing of division with nutrient conditions. In a new paper, published in the July edition of the scientific journal PLoS Genetics, Hill reported that E. coli uses a protein that directly senses how much food is available and, when food is plentiful, temporarily blocks the formation of the constriction ring that pinches a cell in two. Ultimately, understanding how bacterial cell division works will lead to strategies to prevent it. This knowledge will aid in the development of antibiotics that can be used to fight bacterial pathogens.

Hill's discovery marks the first breakthrough in E. coli cell cycle research in the past sixty years. This leap provides new direction and opportunity for ongoing research by future graduate students after Hill departs. Dr. Hill has accepted a postdoctoral fellowship in microbiology at the University of California-Berkeley, scheduled to begin this fall.

Check out the Kalihwisaks on facebook

SOVEREIGN ONEIDA NATION OF WISCONSIN

"This is our way"

Tsi?Niyukwalihó·tʌ

Oneida Nation Museum

Family Photo Night

Enjoy a slideshow of the collections photographs

Thursday - September 19, 2013

4:30 PM - 6:30 PM



If anyone has photos that they would like to share for this event, please contact Sara Summers-Luedtke at (920) 869-6531 by September 13th.

W892 County Road EE, De Pere, WI (920) 869 - 6539

oneidanation.org/museum facebook.com/oneidamuseum

Pan-Tribal Identity: What Can We Learn From Canadians and the Quinault?

So far we have discussed the consequences of Indian people and non-Indian people producing generations with 'diluted' Indian blood. But what about those individuals with multi-tribal ancestry? There are many Indians across the country who may have ½ or greater amounts of Indian blood, but when it comes to enrolling in a specific tribe, they don't meet the requirement. Consider the child who is a full-blood Indian, but only an 1/8th of any tribe in particular. Where does that child belong? This article will explore how tribes in the U.S. and Canadian First Nations deal with this question.

As we have seen, blood quantum is a North American phenomenon and primarily, a U.S. one. Within tribes using blood quantum, several variations exist. Tribes may use blood quantum to measure Indian ancestry, tribal ancestry, indigeneity, or parentage. In other words, depending on the tribe, you may be required to have any combination of Indian blood, or you may need specific tribal blood (i.e., Oneida); you may need to be from a certain place, or you may need to prove that your ancestors were Indian. Confused yet? It is mind boggling to think about all the different ways someone may 'count' as Indian.

At the most basic level, there are two types of blood rules used in tribal constitutions:

1. those measuring Indian blood quantum
2. those measuring tribal blood quantum

Tribal blood rules may require a specified degree of 'Ho-Chunk blood' or 'Menominee blood,' making the person's other tribal affiliations irrelevant. Indian blood rules (also called pan-tribal rules) allow individuals with large amounts of multi-tribal blood quantum, who may lack tribe-specific blood, to enroll.

It is interesting to see how tribal governments have changed over time when it comes to enrollment requirements. Over the past 70 years, tribal constitutions have shown a huge increase in the use of tribal blood rules, from 44% of pre-1941 constitutions to 70% today. The U.S. federal government does not make a distinction between "Indianness" and tribal affiliation in the same way that many tribes do. The federal government just wants to make sure that Indian tribes are composed of Indians. The tribes, however, have become more nit-picky about how tribal members are related (i.e., kinship or shared descent) and who belongs. Many tribes, in fact, insist that applicants show genealogical ties to the community. This shift toward favoring tribal specific blood shows that tribal governments have been gradually evolving in a more conservative direction when it comes to choosing who gets to be a member and who does not.

The most frequently used Indian blood quantum is ¼, which is used by the majority of tribes today, such as the Oneida. The majority of U.S. tribes (57%) do not allow multiple tribal membership. Some will even disenroll you if they find out you are enrolled in another tribe.

In contrast, Canadian blood quantum rules have a stronger pan-tribal character. The vast majority of Canadian groups using blood quantum rules use Indian blood rather than tribal blood. Registered Canadian Indians may move between Bands (tribes) without changing their status. In this way, Canadian First Nations are keeping the idea of "Indian-ness" as a quality shared in common by all First Nations. Some Canadian groups define blood quantum as 'the quantum of Indian blood in those persons who are direct descendants of aboriginal people of North America.' These tribes begin by designating each original member as a 'full-blood' so that a child who has at least '50%' blood quantum, effectively has at least one Indian parent. This suggests that Canadian First Nations maintain a strong concept of pan-tribal "Indian-ness," something that U.S. tribes may want to consider.

One tribe that takes a more flexible approach to multi-tribal identity is the Quinault Nation on the Pacific coast of Washington. The tribe recognizes any individual who can verify at least one - quarter combined heritage from seven tribes (Quinault, Queets, Quileute, Hoh, Chehalis, Cowlitz, and Chinook). Individuals, who do not meet the membership criteria may apply for adoption into the Quinault Nation.

Perhaps taking a closer look at multi-tribal membership criteria is the first stepping stone on the road to creating a broader definition of belonging.

For more information about Sustain Oneida please visit: **https://www.facebook.com/OneidaTrust** or **https://www.oneida-nsn.gov/TrustEnrollmentCommittee.aspx**

For comments or questions please email: **sustainoneida@oneidanation.org**

You are invited to the conversation

Sustain Oneida Summit

SATURDAY

SEPTEMBER 7

9 AM TO 4 PM

REGISTRATION 8AM

RADISSON

The Trust & Enrollment Committee has planned activities to start a dialogue in the Oneida community about Tribal enrollment issues and explore potential solutions for citizenship and belonging.

All Oneidas are invited to participate in the Summit: people of every age, background, religion and way of life. We urge everyone to offer their ideas and to listen respectfully to the ideas of others.

Check out the Kalihwisaks and Oneida Trust on Facebook for more information. Pre-Registration is requested and registration forms are available on the websites below.

preserve who we are

SUSTAIN ONEIDA

CONTACT INFORMATION:

Oneida Trust & Enrollment Committee

P.O. Box 365

Oneida, WI 54155

The Committee can be reached by contacting:

Susan White	**Cheryl Skolaski**
Trust Director	Enrollment Director
Toll Free: (800) 236-2214	Toll Free: (800) 571-9902
Telephone: (920) 490-3935	Telephone: (920) 869-6200
Facsimile: (920) 496-7491	Facsimile: (920) 869-2995

https://www.oneida-nsn.gov/TrustEnrollmentCommittee.aspx

https://www.facebook.com/OneidaTrust

South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
Call for available weekend hours, **(414) 329-4101**

Activities Calendar
for the month of **October 2013**

1 Tuesday
Senior Activity Day 10:00-2pm, Dancercise/ $3 Luncheon/Bingo - Bird Room
Oneida Language Class – *Notice Change in Hours*, Beginner Class 5:00-5:45pm, Advanced Class 6:00-7:00pm All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

2 Wednesday
Med Pick-up

3 Thursday
Craft Class 6:00, Come and make and design your Clay Pot with Susan! Cost: $10 for Clay and extra cost for more pieces made depending on size

4 Friday
Husking Bee Trip to Oneida
Departure at 7am, Come for fun, family, conversation, and food!
Last chance to call in med orders

5 Saturday
LADIES PAMPER DAY at SEOTS 10am – 3pm, Mammomobile - Clinical Breast Exams – Bone Density Tests, Learn how to do Yoga! Learn about the use of Herbal Plants!! Lunch will be served! Come for a day of fun!
Appointments must be made for the Mammogram 1 week previous to day of event. Call Claudia at 414-333-2206

7 Monday
Oneida Singers 6:30pm
Pink Shawl Meeting 5:15 - Bird Room

8 Tuesday
Senior Activity Day 10:00am – 2:00pm – Early Start Time, Tuesday Movie – "Cocoon" - $3 Luncheon/Bingo - Bird Room
Oneida Language Class – *Notice Change in Hours*, Beginner Class 5:00-5:45pm, Advanced Class 6:00-7:00pm All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room
Board Meeting 6:00pm - Turtle Room

9 Wednesday
Med Pick-up

10 Thursday
Craft Class 6:00, Come and make and design your Clay Pot with Susan! Cost: $10 for Clay and extra cost for more pieces made depending on size

11 Friday
Last chance to call in med orders

12 Saturday
Junior Pink Shawl Meeting 10 – 1pm Ages 4- 16 years, Girls and Mom's come for a morning of fun, cultural activities and snacks!
Make a project to take home! Take part in the Talking Circle!

14 Monday
Oneida Singers 6:30pm - Bird Room

15 Tuesday
Senior Activity Day 10:00-2:00pm Tai Chi with Jim/Potluck/Bingo - Bird Rm
Oneida Language Class – *Notice Change in Hours* Beginner Class 5:00-5:45pm, Advanced Class 6:00-7:00pm All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

16 Wednesday
Med-Pick up
Trip to Oneida 8:00am Departure

17 Thursday
Craft Class 6:00pm, Come and make and design your Clay Pot with Susan! Cost: $10 for Clay and extra cost for more pieces made depending on size

18 Friday
Last chance to call in med orders

19 Saturday
Basket Weaving Class 9:00-4:00pm Cost: $25

21 Monday
Oneida Singers 6:30pm

22 Tuesday
Senior Activity Day 10-2:00pm (Early Start) Craft Day/Brown Bag/Bingo - Bird Room
Oneida Language Class – *Notice Change in Hours* All are Welcome! Learn with Beginner Class 5:00-5:45pm Advanced Class 6:00-7:00pm, Oneida language teacher Renee Elm – Pfaller! Bird Room

23 Wednesday
Med Pick-up
2nd Year Pink Shawl Conversations 6:00pm, If you are a woman that participated in the Kohl's Conversation for Breast Health, we are doing a follow-up conversation with a survey.
You will be able to receive a $15 gift card, once you receive your mammogram.

24 Thursday
Craft Class 6:00pm, Come and make and design your Clay Pot with Susan! Cost: $10 for Clay and extra cost for more pieces made depending on size

25 Friday
Last chance to call in med orders

28 Monday
Oneida Singers 6:30pm - Bird Room

29 Tuesday
Senior Activity Day 10-2:00pm, (Early Start) Women's & Men's Health/Lunch TBD/Bingo - Bird Room

30 Wednesday
Med Pick-up
Bingo Trip to Oneida 7:00am Departure

31 Thursday
No Craft Class

SEOTS Mission…
Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of **Onʌyoteʔa·ka** *in southeastern Wisconsin.*

Petitions Regarding SEOTS to Appear on October GTC Agenda

By Mark W. Powless

Two petitions regarding Southeastern Oneida Tribal Services (SEOTS), both submitted on May 20, are set to appear on the General Tribal Council (GTC) Meeting agenda for Saturday, October 12.The meeting time and location is scheduled for 10:00am at the Radisson Hotel and Conference Center.

Carole Liggins submitted one of the petitions as a "resolution for the dissolution of the second polling site (SEOTS) for tri-annual elections". The petition also calls for the Oneida Election Board to be charged with the responsibility to develop a plan in order to assist the second polling site (SEOTS) voters to have an opportunity to present themselves at the official polling site located within the exterior boundaries of the Oneida Tribe of Indians of WI reservation for tri-annual elections.

The SEOTS polling site provides a convenient location for approximately 1,500 eligible Tribal members to have a voice in the Tribal political process during tri-annual elections.

The second petition was submitted by Brian Doxtator. Per the petition, "The GTC decision on 7-31-04 to "...Direct the Business Committee to provide assistance to the SEOTS program to locate long term facilities for SEOTS program whether rental or purchase." Included rental or purchase, not new construction. This petition is being submitted for GTC to review and possibly amend, modify or overturn the 7-31-04 GTC decision. The petitioners request General Tribal Council to convene in Executive Session so that the Oneida Business Committee disclose to the GTC information and date relative to the construction of a SEOTS building in Milwaukee. The includes the three bid process, compliance with Indian Preference Law, consultant contract, developer contract (and the consultant/developer relationship if any), extent of SEOTS board input/participation and financing, current enrollment statistics, and projected enrollment statistics for 5 years, 10 years and 15 years within Milwaukee County and all border counties to Milwaukee county."

SEOTS is currently seeking to purchase a long term facility to continue to provide services and programs to the Oneida community of southeast Wisconsin and to access educational, financial, and other opportunities available in the largest market in the state.

SEOTS operates in the Milwaukee area on a mission of strengthening our cultural connection and providing services and programs to enhance the well-being of On^yote?a-ka living in southeastern Wisconsin. Approximately 2,000 Oneida Tribal members reside in the SEOTS service area. In fiscal year 2012, SEOTS enjoyed roughly 11,500 customer contacts. In 2012 SEOTS celebrated 20 years of service to Oneida Tribal members. Milwaukee is also home to the state's largest urban population and the state's largest Native American population.

Interested Tribal member are encouraged to participate in the upcoming GTC meeting on October 12.

Are you interested in learning to sing with the Oneida singers or contacting them for an event?
Call John House at *(414) 313-2559*

SEOTS *is now on* **Facebook**
Get Connected!

SEOTS Facility Use Notice

Effective January 2, 2013 SEOTS will be requesting a donation of **$25 (Tribal Members) and $50 (Non-Tribal) for rental of SEOTS space for private social gatherings**.
In addition, SEOTS will require a refundable deposit of $25 (Tribal Members) & $50 (Non-Tribal).
If you would like to rent space for your event, please contact the SEOTS office.

Indian Council of the Elderly Weekly Meals

Visit the meal site at ***631 North 19th Street*** every ***Monday*** and ***Friday***
(5:00pm the first Monday and Friday of each month, 11:30AM all other Mondays & Fridays).
Enjoy a tasty meal, visit with friends, and play Bingo.
Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

Work Out, Low Fat for Elders

Have you participated in the W.O.L.F.E. Program at Gerald L. Ignace Indian Health Center?

Here are the details of the program:
Who: Any Native American Elder *(age 45 or better)*
When: Every Wednesday, 10AM – 1PM
What:
- 10AM – 11AM: ***Fitness Activities***
- 11AM – 11:20AM: ***Nutrition Discussion***
- 11:20AM – Noon: ***Cooking***
- Noon – 1:00PM: ***Eat and Socialize***

Where: 1711 S. 11th Street, Milwaukee, WI
(kitchen located on the 2nd floor)

For more information, *contact Jennifer Casey at:* **414-383-9526, Ext. 155**

SEOTS COLOR GUARD

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities.
For those interested, please contact:
Leon House, (414) 543-1622

Legal Resource Center

The Oneida Legal Resource Center will be dedicating hours to the SEOTS office.
For Tribal members seeking free legal advice, please contact the SEOTS office to schedule an appointment. *Appointment times are each Tuesday afternoon.*

ONEIDA ADVENTURE

ONEIDA FAMILY FITNESS, ADVENTURE & RECREATION

FALL EVENTS

Fall Paddling

Date Night Kayak Paddle! : Enjoy the beauty of the fall with your loved one by kayak. At a select location we will paddle up to a near by restaurant, and share dinner near the shore. This will be a Recreational Kayak tour. No experience needed!	Wed Sept 4th, 2-7:30pm Price: $25 / $10	
Evening Sea Kayak tour: Join the experiential staff for a guided kayak tour on a local river/ lake. We provide the boat, paddle, PFD, and guide/instruction. Ages 12 and up may be able to paddle their own Kayak. Tandem kayaks also available. Prior training required.	Mon Sept 9th, 4-7pm Price: $25 /$10	

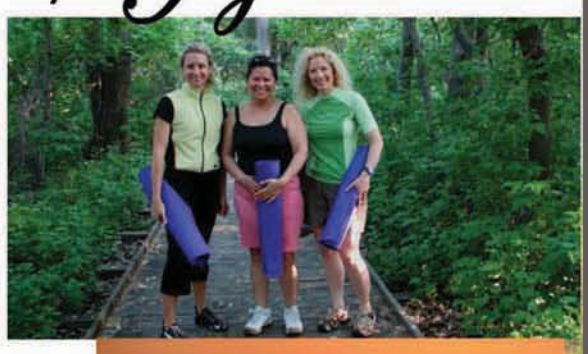
Other Adventure Events

Mountain Biking: Learn the basic skill of mountain biking through the woods, on rugged dirt trails. Expect Mountain bike trails to be at a moderate skill level with areas of narrowing, small hills, and traversing. Oneida Adventure can provide the mountain bikes, but feel free to bring your own!	Thur Sept 19th 4:30-6:30pm Price: $20 / $10	
Sunrise Paddle and Morning Yoga: Awaken your morning spirit with an early morning sunrise paddle tour. Paddle a near by river to watch the sunrise. Finish the experience with yoga on the river shore. This will be a Recreational Kayak tour. No experience needed	Wed Sept 18th 5:30-8:30am Price: $25 / $10	

Prices marked in red are for tribal members, employees, and fitness members

Sunrise Paddle Tour / Yoga 2013

Awaken your morning spirit with an early morning sunrise paddle tour. Oneida adventures partners with Fitness to start the morning right. Paddle a near by river to watch the sunrise. Finish the experience with yoga on the river shore. For more information on future paddling tours: (920) 490-3863





Oneida Adventures

Sept 18th, 2013 meet at landing site @ 5:30 am Paddle Ready.
Paddle a nearby Lake/River and watch sunrise until 7:30am
Yoga from 7:30am-8:30am.
Call Cindy @ 490-3863 to Pre-register.
Cost: $10 For Tribal/fitness member & employees, $25 Others
www.oneidanation.org/adventures

Parent-Teen Group Sessions Come to a close!

It was Oneida Adventures goal to help families increase resilience and connect with their family through play. Throughout each group session there were times where this goal was achieved. While tree climbing, participants learned of their family values and family "life story," and a new



awareness of family strengths were explored. Families had to rely on each other, use problem solving strategy and communication skills in order to successfully navigate to different GPS way-points. Furthermore, when they arrived at the waypoint, each family were charged to accomplish challenging activities and tasks there. Lastly, teens and their parents found a new sense of support and confidence in each other while taking personal risks and pushing themselves physically, mentally, and emotionally on the High Ropes Course. It was a unique and rewarding experience for each family involved!

Family Teen Adventure Group, FALL 2013

Session One	Session Two	Session Three
Sept 24th, 2013—5-7:30pm	Oct 8th, 2013—5-7:30pm	Oct 15th, 2013—5-7:30pm
Night Climb—Ropes Course	GPS Treasure Hunt	Survival Skills –Stay Alive
Establishing a trusting relationship. Learning to rely on each other.	Establishing and becoming aware of family problem solving and conflict management styles and skills.	Keep the fire going. Understanding perseverance, and resilience within your family's values.

Contact: Shannon Steif, 920-490-3818, ssteif@oneidanation.org

BY REQUEST!!!
We are offering another Parent-Teen Group this Fall 2013.
Renamed:
FAMILY TEEN ADVENTURE GROUP.

Oneida Community Integrated Food Systems

Oneida Nation FARMS

N6010 County Road C
Seymour, WI 54165
920-833-7952
farm@oneidanation.org
Hours: Monday–Friday 8 am–4:30 pm

EXAMPLE OF HANGING WEIGHT BREAK DOWN

Yield From ¼ Black Angus

Approx. 180 lbs. take-home meat (60%)
X $2.75/lb. = $495 total

Fat and bone (waste – 40%)

Beef Cut	Quantity	Description
Hamburger	30-40 lbs.	90/10 blend bulk pkgs. of 1 lb., 1½ lbs., or 2 lbs.
Soup Bones or Short Ribs	2 packs/ 2 per pack	or add to hamburger blend
Round Steak	4-5 steaks	¾" cuts on steak
Sirloin	3-4 steaks	¾" cuts on steak
T-Bone	4-5 steaks	¾" cuts on steak
Porterhouse	2-3 steaks	¾" cuts on steak
Rib Steak *(bone-in or boneless)* or Roast	4-5 steaks or roasts	¾" cuts on steak
Rolled Rump Roast	1 roast	
Chuck Roast or Steak	4-5 steaks or roasts	¾" cuts on steak
Arm Roast or Iron Skillet Steak	3-4 roasts or steaks	¾" cuts on steak

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BLACK ANGUS MEAT SALES

$2.75 lb. Hanging Weight



Cost includes: processing charges, cutting, and wrapping.

No added hormones, steroids, and no added animal by-products to our natural feed.

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Health Promotion / Disease Prevention
Twata?kali·táts

Open through October 10th

EVERY THURSDAY NOON-6PM

Oneida Farmer's Market

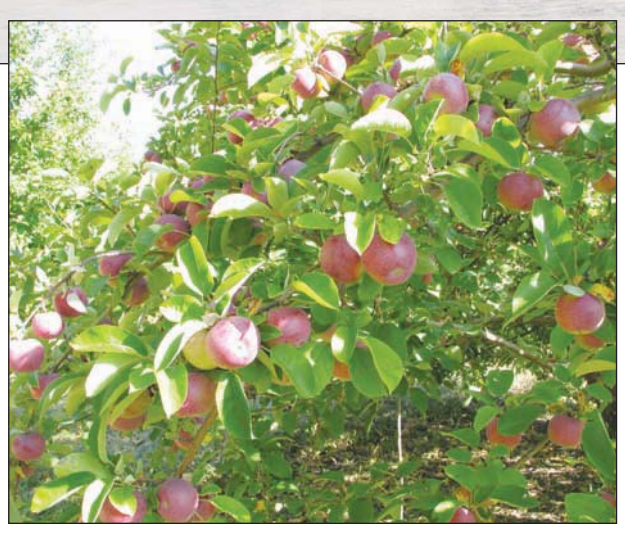
OFDP

TSYUNHEHKWA

Tsyunhehkwa is now on facebook

Apple Orchard open for season





Submitted photo
The Oneida Apple Orchard started the picking season off on Tuesday, September 3rd. The hours are Tuesday through Friday 10:00am-5:30pm. Saturday & Sunday 9:00am-3:00pm and closed Mondays.

ONEIDA MARKET on facebook

Like the Oneida Market page and stay updated on products and specials

COME ENJOY SOME GOOD OLD, FREE, FAMILY FUN!



BIG APPLE FEST

SATURDAY SEPTEMBER 21
10 am – 4 pm

Oneida Apple Orchard and Oneida Village Property
1 mile west of Green Bay on Hwy. 54

Free Admission



INFORMATION:
920.496.5020 or
www.exploreoneida.com

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Horse and Wagon Rides
Oneida Longhouse
Historical Log Home Tours
Best Apple Pie Contest
Live Music
Barrel Racing Demo
Variety of Foods to Taste
Oneida Farmer's Market
Rhia the Trick Horse
Chewy Rope Tricks
Face Painting
Time Period Clothing
Caramel Apple Making
Apple Cider Press
Cider Tasting
& More...

$200 Best Apple Pie Contest

Rhia the Trick Horse — Horse Events

Convenient Trolley To All Locations

Like Oneida Tourism on Facebook

Pie Contest
Grand Champion $200
Best In Show $100
Best Tasting Crust $100
Best Apple Dessert $100
For more details call 496-5020
All entries must register by 1 PM day of the event

Proposal for new casino divides Wisconsin tribes

By Todd Richmond
Associated Press

MADISON, Wis. (AP) ~ Menominee Nation leaders have been pushing for an off-reservation casino in Kenosha for more than 20 years, hoping it will help pull their people out of poverty. The tribe overcame initial federal opposition, the indictment of its developer and fierce opposition from a rival tribe to score a significant victory this month when the U.S. Department of the Interior finally approved the project.

But the next step may be the toughest. The Menominee need Republican Gov. Scott Walker to sign off, and he has laid down conditions that are already creating rifts among Wisconsin's 11 tribes.

Walker said his approval hinges on three things - the plan must have community support; there can be no net increase in gambling; and the 10 other tribes must agree. The second and third requirements seem designed to create conflict; in order for the Menominee to get their casino, they or another tribe may have to give up some existing gambling, making it difficult to achieve consensus.

Richard Monette, a former chairman of the North Dakota-based Turtle Mountain Band of Chippewa who is now a law professor specializing in tribal issues at the University of Wisconsin-Madison, said Walker is improperly trying to pass the buck.

"It has nothing to do with those other Indian tribes. It has to do with a decision by the state of Wisconsin. He's the leader of the state of Wisconsin and he should be capable of making the decision," Monette said.

The Menominee reservation covers all of Menominee County, one of the most economically depressed areas in Wisconsin. Its unemployment rate last month was 16.7 percent, compared to 6.8 percent statewide.

"I've lived on the Menominee reservation all my life, and I can tell you that our tribe's unmet needs are significant and very real," tribal Chairman Craig Corn said at a state Capitol news conference last week.

The tribe operates two casinos in Keshena, the county seat. Their revenue is confidential, but the facilities are far smaller than the casinos run by the Ho-Chunk Nation and Forest County Potawatomi, who have the biggest - and presumably most lucrative - gambling operations in the state.

The Menominee hope a casino in Kenosha, about 200 miles southeast of Keshena on the Wisconsin-Illinois border, would draw more customers from Milwaukee and Chicago and their densely populated suburbs, leading to higher profits.

Kenosha County voters approved the idea in an advisory referendum in 2004. The project ran into snags, though. The tribe's developer was indicted for making illegal campaign contributions to then-President George W. Bush and then-Wisconsin Gov. Jim Doyle. Then the Bush administration announced the farther a tribal casino was from a reservation, the harder it would be to win federal approval.

President Barack Obama's administration repealed that policy. The U.S. Department of the Interior gave the Menominee the go-ahead on Aug. 23.

Walker responded by reiterating his criteria for approval. Still, the governor plans to hold a 60-day comment period on the casino.

The Menominee are trying to make their case to the public, pointing to analyses they commissioned that show the casino would create 3,300 permanent jobs and provide $35 million in annual payments to the state. They also point to the 2004 referendum as evidence of support.

But that referendum was almost a decade ago, and gambling opponents, most notably a group called Enough Already! WI, have pushed back hard since the federal approval came down.

It's also unclear what Walker means by no net gambling increase. His spokesman said the governor's position is in line with a separate referendum voters approved in 1993 to limit gambling.

Corn said in an interview that he believed the referendum involved only state gambling expansion. But others think it could require the Menominee to give up gambling in Keshena or another tribe to sacrifice some of its machines.

The other huge hurdle is tribal consensus. Walker told the Kenosha News he added that requirement to avoid feuding between tribal governments, but the call for no net gambling increase seems to be sparking tensions.

Two Wisconsin bands looking to build their own off-reservation casinos - the Lac Du Flambeau Band of Lake Superior Chippewa and the Stockbridge-Munsee Band of Mohican Indians - have sided with the Menominee.

"Everybody has the right to do gaming," Lac Du Flambeau President Tom Maulson said. "We shouldn't fight over our customers there. We're doing it for our people back home."

The Potawatomi and Ho-Chunk Nation, however, remain steadfastly opposed to the plan. The Potawatomi, who fear a Kenosha casino would suck profits from their operation 40 miles north in Milwaukee, say the state can't support more gambling. Walker served as Milwaukee County executive before he became governor.

"We hope that Governor Walker will see that this project is not in the best interest of Wisconsin and puts an end to the chaos created by the BIA (Bureau of Indian Affairs)," Potawatomi Attorney General Jeff Crawford said in a statement.

The Menominee have offered the Potawatomi shares in the casino's development or management, but Crawford has called the offer a publicity stunt.

The Ho-Chunk Nation, meanwhile, maintains the Kenosha area is part of its traditional homeland and the tribe would consider a Menominee casino there an incursion. Ho-Chunk President Jon Greendeer said he's told the Menominee as much.

"It's a very awkward and uncomfortable discussion to have with people you consider your friends and allies in so many other interests," Greendeer said. "My biggest hope is none of these long-built alliances deteriorate because of this."

GOOD NEWS
CALL 920.496.7317
WISH SOMEONE A HAPPY BIRTHDAY!

News Around Wisconsin



UW-Whitewater course geared just for veterans

WHITEWATER, Wis. (AP) - A University of Wisconsin-Whitewater English professor has created a composition class especially for military veterans and their families in the hopes that it will allow them to discuss their experiences and feelings with other students who can better relate.

Students in Composition 102 read poetry, short stories and essays with military themes. They're also encouraged - but never pressured - to share their own personal experiences, The Janesville Gazette reported.

Associate professor Erin Celello said she wanted to help veterans connect with other veterans to whose lives traditional students might not be able to relate.

"There is freedom for veterans in a community of their peers, who understand their experiences," Celello said. "They can express their views in a way they might not be able to in a course with the average freshmen."

Nicholas Doucette took one of Celello's previous classes and said it helped him re-adjust to being back home. The former U.S. Marine served eight months in Afghanistan, where he helped clear the streets of roadside bombs. When he came back to college most students seemed more interested in interacting with their cellphones, he said, but being in a class with veterans made it easy to strike up conversations.

Doucette said the syllabus seemed unremarkable at first - until he realized the reading material helped him unearth emotions he couldn't find the words to express.

"When you have such a close connection to what you are studying, it makes the learning process a whole lot easier," Doucette said.

Dane County schools spend $3M on security upgrades

MADISON, Wis. (AP) ~ Public schools in Dane County have spent nearly $3 million on security upgrades over the summer, including reconfigured entrances and doors outfitted with cameras and buzzers.

The upgrades continue a trend that started almost 15 years ago following the school shooting in Columbine, Colo., the Wisconsin State Journal reported. Many of the local upgrades have been in the works for more than a year, but school officials say every time there's a school tragedy anywhere in the U.S., it increases the sense of urgency in Wisconsin.

Districts in Sun Prairie spent hundreds of thousands of dollars to reconfigure entrances so visitors now have to walk into an office or locked vestibule before they can get into the main building. In Waunakee, schools got a $40,000 upgrade to install intercoms and cameras at main entrances.

Most districts said they paid for the upgrades from their maintenance and capital budgets, even if they had to delay other projects such as roof replacements.

Many school officials said they were influenced by shootings at Columbine and elsewhere. The mass killing last year at Sandy Hook Elementary School in Newtown, Conn., was especially shilling.

"Every time a tragic incident occurs, we learn something, and we re-evaluate," said Tom Wohlleber, an assistant superintendent in the Middleton-Cross Plains School District.

CREDIT PROBLEMS?
Need a Car or Truck?
This Week's Specials
'06 Chev Trailblazer
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Only $49 PER WEEK§
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Red Cross helps storm victims on Pine Ridge

SIOUX FALLS, S.D. (AP) ~ The American Red Cross has helped 21 people who were displaced by a possible tornado at the Pine Ridge Indian Reservation in western South Dakota.

The organization's Black Hills Area Chapter reported that two homes were destroyed and four others were damaged in Friday evening's storm, which also knocked down some power poles and left some homes without power.

In eastern South Dakota, a severe thunderstorm with lightning and large hail damaged some Sioux Falls businesses, some cars and other buildings Saturday night.

Lightning struck the Target store in the Empire East Mall, tearing a hole in the roof and breaking a couple of gas lines, according to the Sioux Falls Fire Department. The storm also damaged a loading dock at the J.C. Penney store across the street in the Empire Mall.

Hail also smashed car windows in the area. Fire Capt. Nick Luther said one woman was injured when hail broke several windows in her vehicle, but her injuries were minor and she refused medical attention. No one was injured by the lightning strike at Target, he said.

The state Game, Fish and Parks Department's educational Outdoor Campus in Sioux Falls was closed Sunday because of broken windows and fallen trees, but officials said they hoped to reopen Tuesday.

The National Weather Service reported that the Sioux Falls area saw 45 mph winds, and hail up to 2.5 inches in diameter fell west of downtown Sioux Falls.

OK Supreme Court issues stay in custody case

By Kristi Eaton
Associated Press

OKLAHOMA CITY (AP) ~ The Oklahoma Supreme Court has granted an emergency stay to keep a 3-year-old Cherokee girl with her biological father and plans to hear arguments from his lawyers and those of the girl's adoptive parents later Tuesday.

The court granted the stay Friday, although it only became public on the court's website Tuesday.

Three-year-old Veronica's birth mother was pregnant when she put the girl up for adoption. A South Carolina couple, Matt and Melanie Capobianco, have been trying to adopt Veronica since she was born, while her biological father, Dusten Brown, has been fighting them for custody.

The Capobiancos filed a motion to vacate the stay, according to online court records Tuesday.

At the heart of Veronica's case is the Indian Child Welfare Act, established in 1978 in response to high rates of Native American children being adopted by non-Native families. In 2011, a South Carolina family court awarded custody of the girl to Brown, a member of the Cherokee Nation, under the Indian Child Welfare Act. A family court in the same state ruled in July that custody be awarded to the Capobiancos and ordered Brown to hand Veronica over. Brown refused.

South Carolina authorities charged Brown with custodial interference after he failed to show up to a court-ordered meeting.

The case is now with the Oklahoma Supreme Court and both sides are expected at a hearing there Tuesday afternoon. A court referee is expected to recommend whether the full court should rule on which entity has jurisdiction in the case _ South Carolina, Oklahoma or the Cherokee Nation. Brown's lawyers argue that South Carolina should not have jurisdiction because the girl has lived in Oklahoma since 2011.

The hearings have been closed because it's an adoption proceeding, and neither side will comment because the court issued a gag order in the case. A call to Brown's lawyer was not returned Tuesday and a spokeswoman for the Capobiancos said she could not comment because of the gag order.

The U.S. Supreme Court said in June that the provisions of the Indian Child Welfare Act upon which Brown relied on to win custody do not apply, and remanded the case back to South Carolina.

The dispute has raised questions about jurisdictions, tribal sovereignty and the federal law meant to help keep Native American tribes together. Veronica's birth mother is not Native American.

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Wampanoag canoe headed to the Smithsonian

PLYMOUTH, Mass. (AP) ~ A traditional Wampanoag canoe made by Plimoth Plantation's Wampanoag Indigenous Program is headed to the Smithsonian.

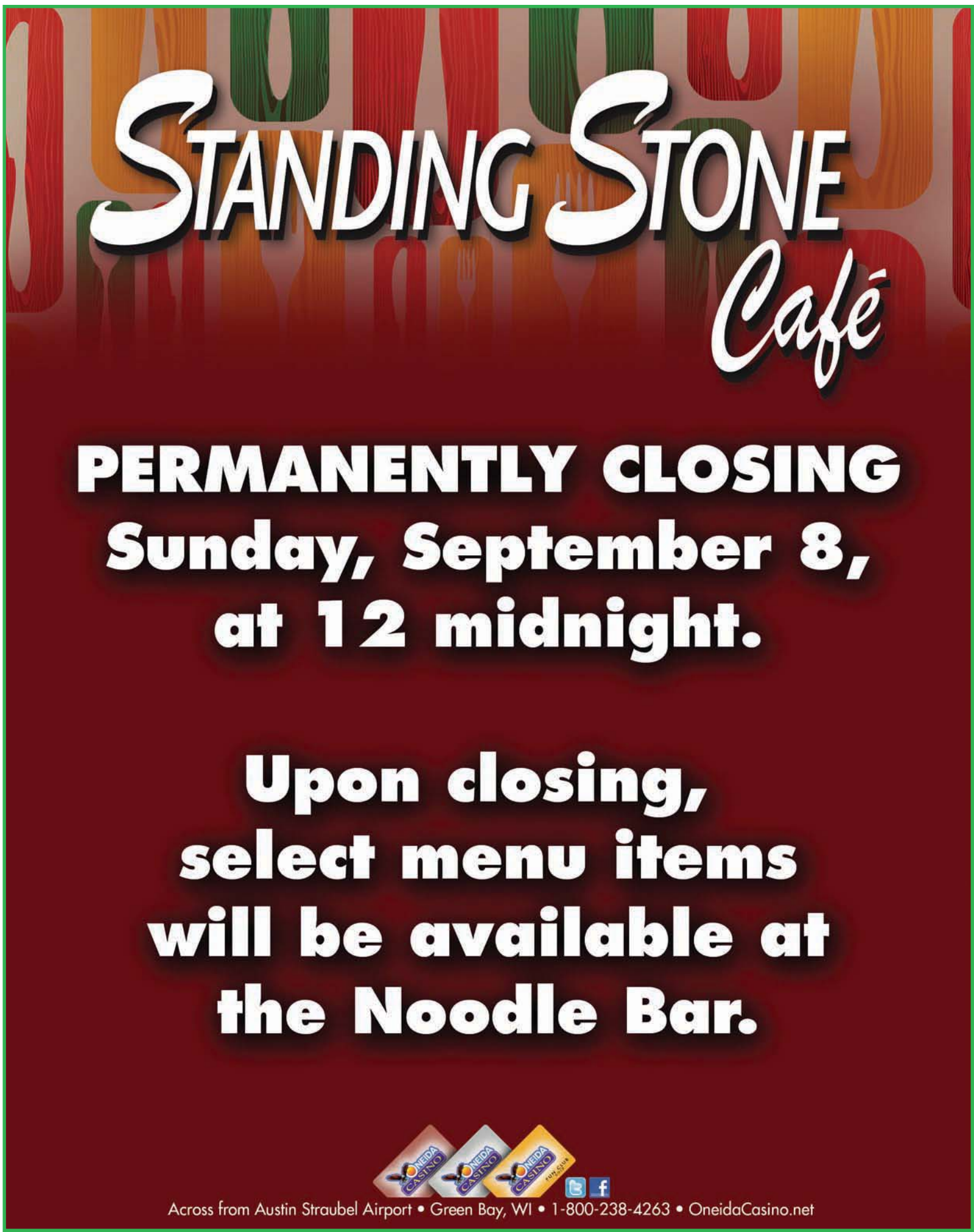
The canoe, known as a mishoon, will be ready for shipment Thursday.

The Patriot-Ledger reports that the 16-foot canoe and a documentary film about its construction will be brought to the Smithsonian's National Museum of the American Indian in Washington on Friday.

Darius Coombs, associate director of the Wampanoag Indigenous Program, came up with the idea of making a mishoon for donation to the Smithsonian.

He calls the Smithsonian's acceptance of the canoe an honor.

The mishoon is made from a single piece of white pine which is wrapped in clay and burned to create a thick bottom and natural keel.



What's Inside

T-Hawks football played their first home game of the season
Sports/13B



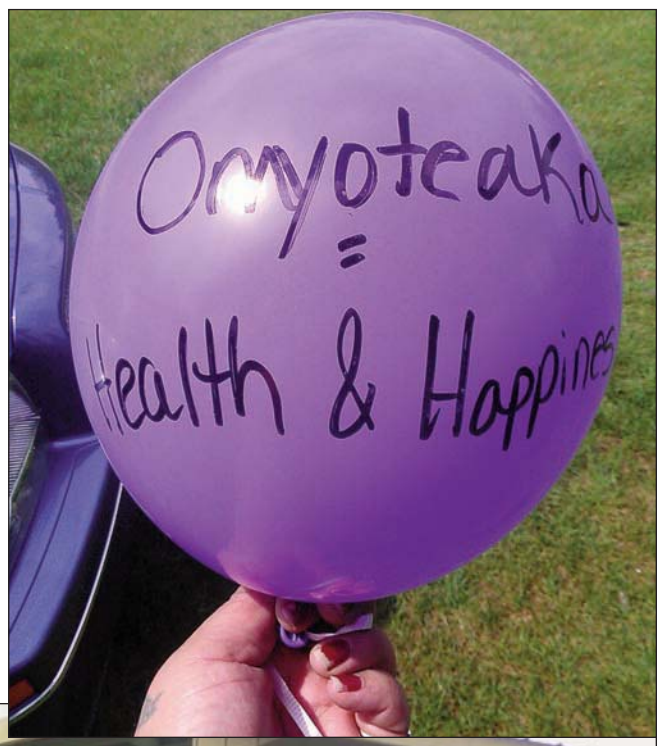
Section B
2B/Environment
3B/Classified
4B/Local
5B/OBC Forum
6-7B/Government
8B/OBC Agenda
9B-12B/LOC
13B/Sports
14B/Events

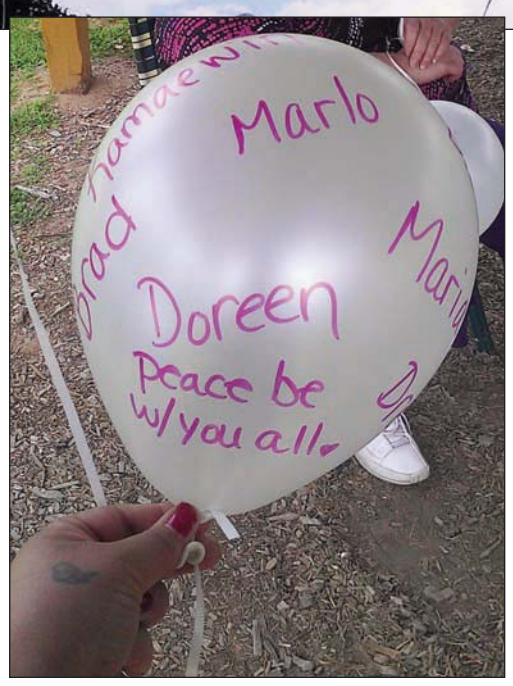
Oneida Life

September 5, 2013 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | kalihwisaks.com

Balloons released with messages of healing









Photos courtesy of Candy House

Around 25 community members gathered at Jonas Park in Oneida for the Community Healing/ Balloon Release held Sunday, September 1.

The event was held to help grieve tribal citizens who have recently died as well as attempt to bring a sense of unity to the Oneida community. Balloons and helium were donated by REZurrected Ridez Car Club.

A simultaneous balloon release was held in Arizona organized by Pat Nohr.

$5 LONGHOUSE MEAL DEAL 11AM-8PM FOR EVERYBODY

MONDAYS — MONDAY MADNESS
WIN ELECTRONICS 10AM - 10PM
Every hour on Mondays, win iPads, iPods, TVs, free play, hotel, spa, golf, & food prizes!

$3.50 WEDS 1/2 RACK PORK RIB 11AM-9PM

WEDNESDAYS — Windy Wednesdays
WIND MACHINE 2PM - 10PM
Every two hours on Weds. you could be randomly drawn to take your turn in the cash cube and could win professional football tickets and up to $2,500 cash!

25¢ THURSDAY WINGS IN THE GROOVE 11AM-9PM

THURSDAYS — TAKE IT OR LEAVE IT
CASH OR FREE PLAY 2PM - 9PM
Every hour on Thurs. you could be randomly drawn topick an envelope. You can keep what's in that envelope or take another one.

$17.95 FRI SEAFOOD BUFFET 4PM-10PM**

FRIDAYS — WISH UPON A STAR
EVERY FRIDAY 8AM - MIDNIGHT
Earn 50 points get a swipe on the kiosk to win from $5 to $1,000 in Free Play.
One swipe per day.

$14 SAT PRIME RIB BUFFET 4PM-10PM**

SATURDAYS — CRACK the code
EVERYONE CAN GUESS 8AM - 10PM
Guess the 3-digit number to unlock the the code holding $5,000; half in cash & half in Free Play.

SUPER SUNDAY
Watch the Sunday games with us & win big!
Every time Wisconsin's favorite team scores a touchdown we'll have 7 random winners get $52 in cash.
Everytime they score a field goal we'll have 3 winners get $52 in cash!
At 8pm we'll have one winner get a minimum of $1,000 cash; or $100x the margin of victiry.

$10,000 CASH!
Win $10,000 CASH
SEPTEMBER 28, 10PM!
Turn in your entry by 9pm.
Everyone gets one entry to win.
Get a second entry if you turn in your entry by 6pm.

– SUNDAYS BINGO –
- 9/15 & 9/29 – 2 for 1 Early Birds & Warm-ups
- 9/22 – Double Digit Day – Bingo on a double digit & receive a double payout

MONDAYS BINGO – VALUE NIGHT
- 9/16 - $5 Packs/$150 Payouts
- 9/30 – Mo' Money Monday/ Double Payout

WEDNESDAYS BINGO
- 9/11 - Double Digit Day - Double Payouts
- 9/18 - BINGO IN THE "N" ROW & get a payout of $1,199!
- 9/25 - WE MATCH WEDNESDAY BINGO

FRIDAYS – HALF PRICE BINGO
- 9/20 - EXTRA $1,000 FOR THE HOT NO.
- 9/27 - September Birthdays

COSMIC BINGO - $10
—Friday Nights, 9:20pm sales, Free Beer—

MONTHLY BINGO SPECIAL
—WIN CASH, ELECTRONICS & MORE—
Earn an entry slip with buy-in at every regular session in September for a drawing to be held Sat., September 28

$6.95 FRIDAY FISH FRY BASKET
11AM - 9PM IN THE GROOVE

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Extending the Service Core of Oneida



Submitted image

The map of central Oneida depicts current and future projects designed to provide the Oneida community with places to convene in a healthy environment.

By Oneida Planning Department

The Oneida Planning Department utilizes a community based planning process in keeping the Oneida Comprehensive Plan current. A Public Participation Plan was designed to describe ways to create awareness, educate, gather input, and make recommendation for decisions that reflect community values.

Most recently the Oneida Planning Department prepared a Visioning Oneida document to set the framework for an Oneida Community of well-being. A set of six organizing concepts were used and presented to community members at the Division of Land Management Open House on August 15, 2013. The same information was presented to and accepted by the Oneida Business Committee and the Community Development Planning Committee, which is a sub-committee of the Oneida Business Committee. The following are the organizing concepts used in visioning the Central Oneida Community Service Core and reactions to the organizing concepts from the people.

The **Diverse Housing Neighborhoods** organizing concept includes a variety of house designs with options for home ownership and rental units for Oneida people in multiple income levels. Housing types include single family, duplexes, and apartments and address specific needs of the community such as elders, extended family, and starter homes.

The people's comments on Diverse Housing Neighborhoods were all positive. Input was given to include consideration for additional special needs groups such as single individuals with no children, apartments for single grandparents and people with low income.

The **Connecting People** organizing concept provides for safe, accessible trails and roads to allow for people to connect to destinations. It also provides an opportunity to get people moving which helps to improve their overall health. People are connected to nature. Through properly planned roads, trails, and sidewalks, opportunities are created to get people walking and talking. People are also connected through transit and public transportation, as well as to the internet.

Input from the people on this organizing concept was very positive because they felt that connectivity leads to good relations in neighborhoods and promotes healthy people. Outdoor gathering areas with shelters, more community meetings, and well groomed trails were suggestions for improvement.

The **Nurturing Food Network** organizing concept is another connection for the community with the land. It gives community members an opportunity to grow or purchase local healthy food. It also provides for gathering of berries, wild vegetables and medicines for healing. Sovereignty and sustainability are realized by developing the land in Central Oneida to support our local economy and community through a comprehensive food network.

Again, comments from community members were very positive on the nurturing food network organizing concept. Additional comments and ideas from the community included opportunities to learn about gardening, learning about food preparation by individuals, canning on a large scale leading to employment opportunities, and the possibility of a small grocery store.

These are three of the six organizing concepts for developing Central Oneida. Watch for our next article in which we will describe Community Service Core, Extending the Service Core, and Right Sized, Right Place Economics.

You may provide feedback to this article to the Oneida Planning Department by e-mail at **jbreunin@oneidanation.org** or by telephone at **920-869-4526**.

Help USDA Use Section 504 funds

With only three weeks remaining in Fiscal Year 2013, USDA still has a substantial amount of funding available for Section 504 home repair loans. Loan funds not obligated by September 30, 2013 will be lost. Your help in getting out the word and working with USDA Rural Development (RD) to process loan applications is critical. USDA Section 504 loan funds are available in all states.

There is undoubtedly far more need than funds available for this program, which helps very low-income homeowners repair their homes. It would send the wrong message to have these sorely needed funds go unused. Please contact your local USDA RD office and work with them to help very low-income homeowners get their homes repaired

For more information, contact David Webster at **920.869.6184**.

Housing Assistance Council, 1025 Vermont Ave., NW, Suite 606, Washington DC 20005

(202) 842-8600 | hac@ruralhome.org | www.ruralhome.org

Division of Land Management
Caretakers of the Land
ONEIDA NATION

(920) 869-1690

Division Of Land Management
Dream Home **Open House**

Application Deadline: Monday, September 16, 2013 • 4:30PM

Open House Dates…

Tuesday September 10, 2013 11:30AM–1:30PM **&** **Wednesday** September 11, 2013 4:00PM–6:00PM

For further information on any of the current listings, contact the Finance Department at:

Local: (920) 869-1690
Toll Free: (800) 684-1697
470 Airport Drive • Oneida, WI 54155
or go to…
http://www.oneidanation.org/land/



1110 Crestwood Drive • Green Bay, WI

MortgageAmount: $117,000.00

Est. Monthly Mortgage Pymt: ($117,000 @ 4% for 30 yrs.):	$ 558.58
Est. Monthly Real Estate Tax Pymt:	$ 235.53
Est. Total Monthly Payment:	**$ 794.11**

Directions to home: Take Hwy 172 from Oneida towards Green Bay. Turn left on Packerland Drive. Turn left on West Point Road. Go right on Crestwood Drive. Home is on the left. Applicants who have a minimum monthly gross income of **$2,836.11** are encouraged to apply.

- 2,015 sq. ft.
- 4 Bedroom
- 2 Bathrooms
- 2-Stall Garage
- Fireplace



MortgageAmount: $49,000

1118 Crestwood Drive • Green Bay, WI

Est. Monthly Mortgage Pymt: ($49,000 @ 4% for 30 yrs.):	$ 233.93
Est. Monthly Real Estate Tax Pymt:	$ 115.05
Est. Total Monthly Payment:	**$ 348.98**

Directions to home: Take Hwy 172 from Oneida towards Green Bay. Turn left on Packerland Drive. Turn left on West Point Road. Go right on Crestwood Drive. Home is on the left. Applicants who have a minimum monthly gross income of **$1,246.36** are encouraged to apply.

- 2 Bedroom
- 1 Bath
- 672 sq. ft.
- 2 car garage
- Fenced in back yard



1238 Crestwood Drive • Green Bay, WI

MortgageAmount: $100,000.00

Est. Monthly Mortgage Pymt: ($100,000 @ 4% for 30 yrs.):	$ 421.60
Est. Monthly Real Estate Tax Pymt:	$ TRUST
Est. Total Monthly Payment:	**$ 421.60**

Directions to home: Take Hwy 172 from Oneida towards Green Bay. Turn left on Packerland Drive. Go right on Crestwood Drive. Home is on the left. Applicants who have a minimum monthly gross income of **$1,505.71** are encouraged to apply.

- 2 Bedroom
- 1.5 Bath
- 1,224 sq. ft.
- AC

Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

Oneida's Best Marketplace!

Buy • Sell • Shop

Mail Submissions to:
P.O. Box 365
Oneida, WI 54155

Do You have Something to Sell?
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

OTIE
Oneida Total Integrated Enterprises

Employment *Opportunities*

Project Civil Engineer

Oneida Total Integrated Enterprises has an immediate opening for an experienced stormwater manager to assist with ongoing construction stormwater program requirements at an active military facility in the Denver area. Applicant must be knowledgeable of, and have the ability to perform:

1. **Construction Stormwater Program Support** – Ability to prepare Construction Permit Stormwater Pollution Prevention Plans, Construction Permit Compliance Assistance Site Visits, Construction Permit Compliance Monitoring for ongoing construction operations.
2. **Municipal Storm Water Program** – Review of construction permit stormwater pollution prevention plans, construction permit compliance assistance site visits.
3. **Assist with community education on stormwater through presentations and articles on stormwater programs.**
4. **Ability to support MS4 permit requirements, to include annual reporting and plan updates.**
5. **Review of construction plans and specifications for potential stormwater impacts. Make recommendations that will ensure ongoing compliance with state and federal requirements.**

The candidate must possess, as a minimum, a bachelor's degree in civil or environmental engineering, or environmental science. Possess 8-10 years experience with at least the last three directly related to stormwater construction and permitting requirements.

Candidate must be able to meet requirements for obtaining and maintaining installation-level clearance requirements (confidential, non-secure). Work will be performed on-site at the military installation.

NOTE: Applicants must be able to work in locations that feature rough terrain typical of construction sites and to enter and work within facilities that include limited accessibility, moving machinery, and other conditions typical of industrial facilities. Job assignments may involve work on hazardous waste sites and sites requiring cleanup of hazardous materials. Participation in a medical surveillance program is required and safety training will be provided before being assigned to work on these sites.

Environmental Scientist

Job Description

OTIE has immediate openings in our Chicago, IL office for entry and mid-level scientists and engineers to support the USEPA Superfund Technical Assessment and Response Team (START-3) contract. Responsibilities include rapid response to environmental incidents and disaster situations such as industrial accidents, spills, fires, hurricanes, and floods; performing multi-media environmental investigations at potential hazardous waste sites; and conducting oversight activities at hazardous waste removal sites. The ideal candidate will:

- Provide field support during emergency response situations, including air-monitoring and multi-media sampling.
- Provide documentation and contractor oversight during incidents.
- Prepare reports; provide analysis and interpretation of findings.
- Prepare technical products for reports, field trips, and presentations.
- Provide data management during large-scale events.
- Prepare work plans, sampling plans, and technical correspondence.
- Compile field notes documenting incident/facility history, parties/agencies involved, sampling and air-monitoring locations, and response activities.
- Attend and participate in meetings with clients and the general public.
- Provide the client technical support during emergency response situations.

Requirements
Minimum Qualifications

- BS in Geology, Chemistry, Biology, Environmental Sciences, Environmental Engineering, or related field.
- 2 - 5 years of experience in the environmental industry.
- Knowledge of RCRA, CERCLA, and other federal environmental regulations.
- Experience with environmental sampling or waste sampling.
- Experience with field screening equipment such as air-monitoring equipment.
- Proficiency in MS Office including Word and Excel.
- Strong organizational, technical writing and communication skills.
- Positive attitude, good interpersonal skills.
- Willingness to travel up to 50% on average, and on occasion up to 75%.
- Self-starter, flexible, team player, willing to work on a wide variety of tasks with minimum supervision.
- Valid driver's license with an acceptable driving record.
- Authorization for permanent, full-time employment in the United States.
- Drug/Alcohol screening and a Background and Credit check is required.

Preferred Qualifications

- Completion of OSHA 40-hour HAZWOPER training.
- Strong computer skills, and experience collecting and managing data.
- Proficiency in database software including MS Access.
- Experience with EPA sampling protocols.
- Knowledge of any relevant EPA-software such as Scribe or RCMS; or other mainstream data-management software (Equis, Access, or similar).
- Knowledge or experience within the Incident Command System (ICS).

OTIE is an Equal Opportunity Employer

Send your cover letter and resume with salary requirements for to:
Oneida Total Integrated Enterprises (OTIE)
Human Resources
1033 N. Mayfair Rd., Suite 200 • Milwaukee, WI 53226
Fax: 414-777-5899 • *Email: hrdept@otie.com* • www.otie.com

Kalihwiyo'se WPNE 89.3
Thursdays 10PM to midnight

Business/Land

For Lease

Green Earth Trailer Court (GETC) Lot Available

The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H, approximately 3 miles south of St. Hwy. 54.

The address is W1256 Hattie Lane. Lot size requires it to be a single wide trailer and must fit onto existing slab.

An annual lot agreement will be entered into with DOLM. Lessee must be a tribal member over the age of 18. Monthly fee is $115.00. A slab, shared storage unit, mailbox, and garbage pick up will be provided.

Oneida Zoning Ordinance requires any trailer to be moved onto the reservation must be inspected. Contact Oneida Zoning Dept. at **920-869-1600** to arrange an inspection or for necessary permits.

The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call **920-869-1690** or **1-800-684-1697**, ext. **1814**, Diane Wilson, for an application to be sent to your home address. **dwilson@oneidanation.org** Any questions, feel free to contact me as well. Lot will be available on a first come first serve basis to a qualified applicant.

Next Kalihwisaks
Deadline: August 29th
Print: September 5th

For Sale

Legend Lake Off shore lot, $5,000 Keshena, WI Rawhide Rd., Lot 34.
Call…**920-338-9135**

Vehicles

Wanted to Buy

Vehicles
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call…**920-366-2239**

Wanted

Family Information
Seeking information or relation to Wesley Wheelock born in 1853
Please call Nicole with information…
(920)264-7942

Found

Found: One beaded lanyard found at Wolf Drive Park. Decription needed
Call…**920-869-6281**

For Lease

Office / Retail / Restaurant
Office and Retail space available, 2,000 sq. ft. and 800 sq. ft. Also 3,726 sq. ft. of restaurant space.
Call…**920-347-0500**

ADVERTISMENT FOR BIDS

Three copies of the sealed bids will be received by the Oneida Tribe of Indians of Wisconsin at the Engineering Department, N7332 Water Circle Place, Oneida, WI 54155 until 2:00 pm local time, Tuesday, September 10, 2013.

For: Highway 54 – Walkway Safety Fence

The project consists of approximately 450 feet of decorative steel fencing to be installed along the back of the existing pedestrian walkway on the south side of Highway 54 as shown on the construction plans.
The contract documents are on file and may be examined at the following locations:

Builders Exchange of Milwaukee
10400 Innovation Dr., Ste. 210,
Milwaukee, WI 53226

Green Bay Builders Exchange
1048 Glory Rd, Suite G,
Green Bay, WI 54303

Fox Valley Builders Exchange
W2518 County Rd JJ,
Appleton, WI 54913

Complete digital project bidding documents are available at **www.questcdn.com**. You may download the digital plan documents for $20.00 by imputing Quest project number 2877039 on the website's Project Search page. Please contact QuestCDN.com at (952) 233-1632 or info@questcdn.com for assistance in free membership registration, downloading, and working with this digital project information. An optional paper set of project documents is also available for a non-refundable price of $50.00 per set, which includes applicable sales tax and shipping. Please make your check payable to Mead & Hunt, Inc. and send it to 1345B North Road, Green Bay, WI 54313. Please contact us at (920) 496-0500 if you have any questions.

Prequalification of bidders will not be required.
Bids will be publicly opened and read aloud.
The CONTRACTOR shall be subject to wage rates established by the Department of Workforce Development.
The OWNER reserves the right to accept or reject any bids which may be advantageous to the OWNER.
No bid shall be withdrawn after the opening of bids without the consent of the OWNER for a period of ninety (90) days after the scheduled time of receiving bids.
Each bidder must deposit, with his bid, security in the amount of 5% of his bid in accordance with the conditions provided in the Instructions to Bidders.

Published by the authority of the Oneida Tribe of Indians of Wisconsin

Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

Position Title	Department	Closing Date
Insurance Billing Specialist	**Administration**	**Until Filled**
Y.E.S Specialist	**Youth Enrichment Services**	**Until Filled**
Apple/Picker/Orchard Worker (Pool)	**Orchard**	**Ongoing Recruitment**
*****Agricultural Worker I (Pool)	**Farm**	**Ongoing**

For a complete listing of positions and job description please visit our website at:
http://www.oneidanation.org/humanresources/employment.aspx
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

US overhauls process for recognizing Indian tribes

By Michael Melia
Associated Press

KENT, Connecticut (AP) ~ His tribe once controlled huge swaths of what is now New York and Connecticut, but the shrunken reservation presided over by Alan Russell today hosts little more than four mostly dilapidated homes and a pair of rattlesnake dens.

The Schaghticoke Indian Tribe leader believes its fortunes may soon be improving. As the U.S. Interior Department overhauls its rules for recognizing American Indian tribes, a nod from the federal government appears within reach, potentially bolstering its claims to surrounding land and opening the door to a tribal-owned casino.

"It's the future generations we're fighting for," Russell said.

The rules floated by the Bureau of Indian Affairs, intended to streamline the approval process, are seen by some as lowering the bar through changes such as one requiring that tribes demonstrate political continuity since 1934 and not "first contact" with European settlers. Across the country, the push is setting up battles with host communities and already recognized tribes who fear upheaval.

In Kent, a small Berkshires Mountains town with one of New England's oldest covered bridges, residents have been calling the selectman's office with their concerns. The tribe claims land including property held by the Kent School, a boarding school, and many residents put up their own money a decade ago to fight a recognition bid by another faction of the Schaghticokes.

Members of the state's congressional delegation also have been in touch with the first selectman, Bruce Adams, who said he fears court battles over land claims and the possibility the tribe would open its own businesses as a sovereign nation within town boundaries.

"Everybody is on board that we have to do what we can to prevent this from happening," he said.

The new rules were proposed in June by the Bureau of Indian Affairs, which invited public comment at hearings over the summer in Oregon, California, Michigan, Maine and Louisiana. President Barack Obama's administration intends to improve a recognition process that has been criticized as slow, inconsistent and overly susceptible to political influence.

Federal recognition, which has been granted to 566 American tribes, is coveted because it brings increased health and education benefits to tribal members in addition to land protections and opportunities for commercial development.

Tribes have been pushing for years for Congress or the Interior Department to revise the process.

"I am glad that the Department is proposing to keep its promise to fix a system that has been broken for years, leaving behind generations of abuse, waste, and broken dreams," wrote Cedric Cromwell, chairman of the Mashpee Wampanoag Tribe in Massachusetts, which was recognized in 2007.

The new rules will create tensions for host communities and some recognized tribes, according to Richard Monette, a law professor and expert on American Indian tribes at the University of Wisconsin. Tribes along the Columbia River in western Washington state, for instance, will be wary of a new tribe at the river's mouth gaining recognition and cutting into their take of salmon. Tribes elsewhere fear encroachment on casino gaming markets.

The salmon-harvesting Muckleshoot Indian Tribe in Washington state argues the new rules seem to lower the threshold for recognition. Tribal chair Virginia Cross wrote to the Interior Department that the changes, if approved, would lead to acknowledgment of groups of descendants who "have neither a history of self-government, nor a clear sense of identity."

In Connecticut, recognition has meant an entry into lucrative gaming markets. Russell, 67, said his 100-member tribe wants its own casino but not on its 400-acre (162-hectare) reservation ringed by the Appalachian Trail. A business consultant for the tribe, Bill Buchanan, said it has spoken with potential investors and, assuming it wins recognition, would like to swap some land, team up with one of Connecticut's bigger cities and perhaps build a casino along a highway.

A rival faction of the tribe, the Schaghticoke Tribal Nation, is hoping the new rules breathe life into its own parallel bid for recognition. The larger STN had the backing of Subway founder Fred DeLuca, who was interested in building a casino in Bridgeport, and it won recognition in 2004. But that decision was reversed after state officials argued the tribe had gaps in evidence related to its historical continuity.

U.S. Sen. Richard Blumenthal said Connecticut's congressional delegation is united against changes that he said would have far-reaching ramifications for several towns and the entire state.

Supporters of the rule change say it helps to remove unfair burdens. Judith Shapiro, an attorney who has worked with several tribes on recognition bids, said some have lost out because records were lost or burned over hundreds of years, and any tribe that was still together by 1934 had overcome histories of mistreatment and pressure to blend in with mainstream society.

The Schaghticoke reservation dates to the mid-1700s, but it has been carved up to a tenth of its original size. As recently as 1960, Russell said, the town fire department would come out to burn down homes on the reservation when tribal members died to prevent others from occupying them.

When Russell's own house burned down in 1998, however, the townspeople from across the Housatonic River helped him to rebuild. Russell, who grew up hunting and fishing on the reservation, said if the tribe wins recognition it can work something out with the town on the land claims.

"That's what I want them to understand," he said. "We're not the enemy."

ATTENTION TRIBAL MEMBERS

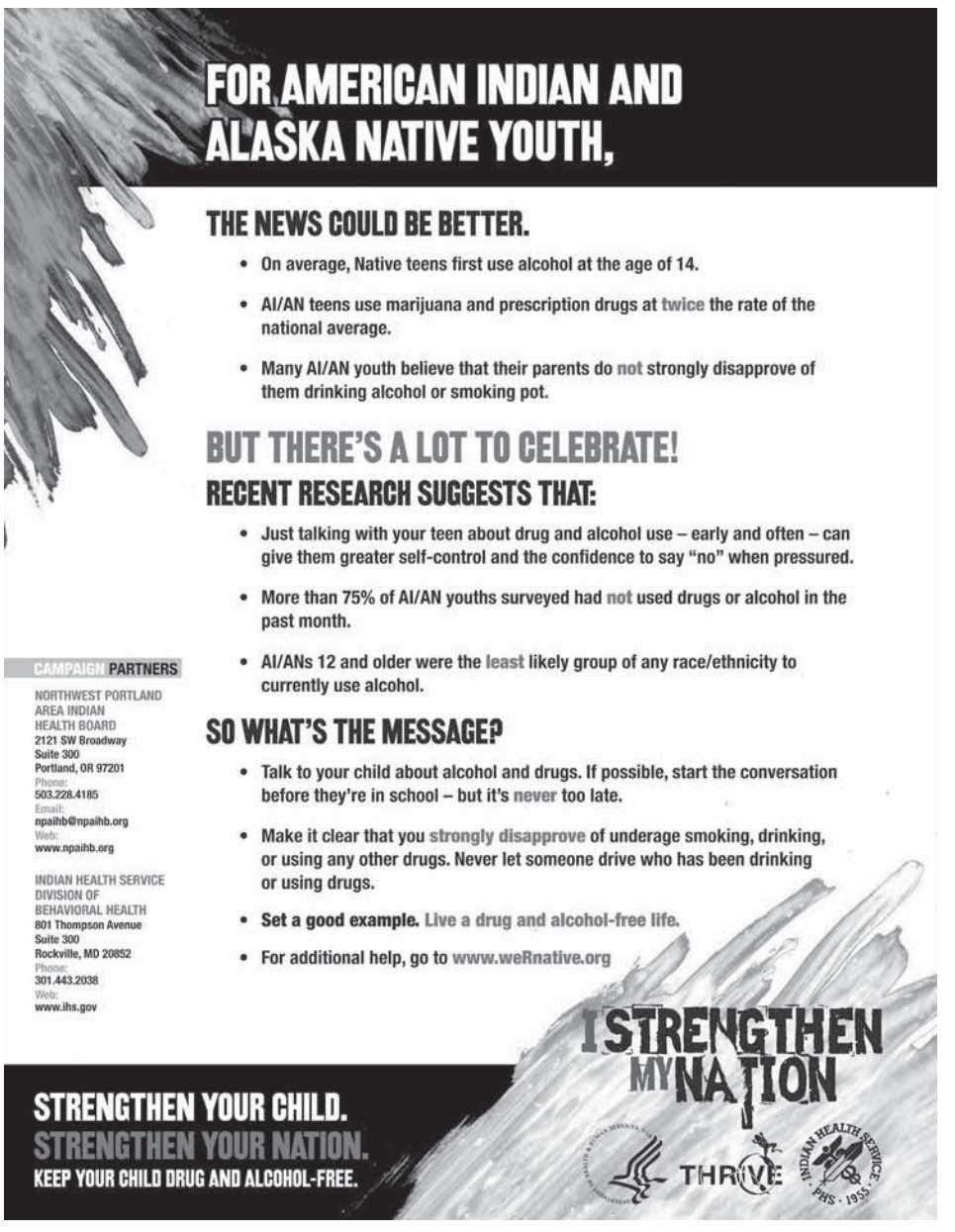
Effective June 3, 2013 – September 30, 2013

We will NOT be Issuing Tribal ID's on Mondays

We Apologize for any inconvenience this may cause

Thank you for your cooperation!

Oneida Enrollment Dept.





Chairman's Report



By Ed Delgado
Chairman

CURRENT ISSUES

Oneida Total Intergrated Enterprise (OTIE). According to a recent Milwaukee Journal article, the Oneida owned OTIE corporation has received a $45 million contract to do some engineering work for the Federal government. That amount, though great news, is not counting the expenses that OTIE will incur to carry out the provisions of the contract. In addition, the Tribe's 2014 budget will include a one-half million dollar dividend payment to the Oneida Tribe. After 20 years of bad investments on so many other business initiatives, the OTIE news is such good news to this Chairman and I want to express my support for OTIE, their employees, and their Board of Directors.

Drugs, Alcohol and Gang Activity continues to plague our community and our youth. The recent tragic shooting outside of Bender's Bar in Oneida, I feel, is the result of all three. My questions are: How long will we put up with drugs, alcohol and gang activity in our community; What will leadership do about such activity and; Does the Oneida community have to put up with a bar in the heart of our community that now has had such a tragic event take place right in front of it. Note: The Oneida Business Community is considering filing a formal complaint with the Town of Oneida regarding the licensing of Bender's Bar.

Community Members Want Action, They Want Solutions! Last week a community member and Tribal employee whose job responsibilities cause her to witness the carnage drug and alcohol abuse has upon many of our Indian youth and families, asked that something be done. She called for action in the form of a campaign that would educate our youth and their families about the consequences of drug and alcohol abuse. As a result, the Tribe's communications and social services areas are meeting to plan a strategy to educate our community about what such abuse has done and can do to destroy the future of our young Tribal members. On the issue of gang activity and other possible criminal activity, two Tribal elders have recommended a neighborhood watch program as well as cameras watching and recording activities in some of our neighborhoods where gang activity has been reported.

Cooling Center. Marty Antone, Director of Oneida's Homeland Security and Emergency Management Department, has established a cooling center at the Tribe's Veterans Building. That facility will be available to community members during extremely hot weather. For the week of September 26th, the facility will be open. In Wisconsin, last year 27 people died from the effects of hot weather.

Update on the Removal Petition. On August 21st, the Oneida Appeals Commission (OAC) held a hearing regarding the Brian Doxtator Removal Petition. The decision of the OAC was to conduct another hearing on September 5th. At that hearing, the petitioner will have to prove by a preponderance of the evidence, that his allegations are true. This edition of the Kalihwisaks will contain a paid advertisement regarding what our Ethics Law says about Oneida Customs and Traditions, what the Chairman's responsibilities are under his Job Description, and of course, how I, as Chairman, tried to the best of my ability, to follow these laws while serving and protecting Oneida people, protecting their health and safety, as well as protecting Tribal dollars. I do not know what page the advertisement will be on.

SEPTEMBER'S MESSAGE

The Grace to be Classy, A Daughter Who Loved Her Father. Last winter, we lost Norman Elm. He had slipped on the ice in his driveway. He was loved by his family and his community. As a Tribal elder, his driveway had been cleared but his salt had not been spread on the ice. His daughter came to my office soon after. I have no idea of how it feels to lose a loved one due to an accident. It's so quick. To date, my Creator has protected me from that experience and I am thankful. At the time Lori Elm came to my office, her heart was broken, but she did not place blame. She made no negative comments towards anyone, in fact she recognized the tremendous workload and responsibility that our elder service workers have as they provide services to our elders. She was however, I feel, somewhat tormented or maybe that's part of losing a parent. And I mean tormented in a good way and a loving way towards her feelings for her father. She kept thinking and it kept coming to her over and over again, "What if." "What if someone would have spread that salt over her father's drive way, then perhaps her Dad would still be here." When she left my office, I thought to myself, "What a loving daughter." Last week, I asked Lori if I could write about this. She said yes and hoped that what we learned here could possibly help someone else in the future. It would have been so much easier to blame, but she only thought of helping others in her father's memory. I guess she was raised that way. To walk through life in a loving and caring manner is a blessing left to her by her Dad.

Treasurer's Report



By Cristina Danforth
Oneida Tribal Treasurer

DoeDoes Oneida have an opportunity lost or an opportunity waiting to happen? The news regarding the Menominee Tribe's approval to develop a casino in Kenosha has been granted federal approval. The next step is for the State of Wisconsin under Governor Walker's leadership to approve their casino project. The Menominee's new casino venture will create over 3,000 jobs and generate millions of dollars in revenue for the State. The market potential in Kenosha is tremendous based on their proximity to the Illinois and Wisconsin border. So to say the least, this does have financial implications for our neighboring state. It is my understanding from local news reports that there are discussions with the Menominee Tribe and the Forest County Potawatomi. In the event Menominee and Potawatomi agree not to partner, is this an opportunity for the Oneida Business Committee to pursue? I am hopeful there will be support from the community to create a business opportunity and partnership with the Menominee. Many business, financial and governmental considerations will need to be addressed if this is palatable.

The Oneida Business Committee (OBC) recently approved a procedural exception for the Anna John Resident Centered Care Community (AJRCCC) to increase a purchase order (PO) for the remainder of the fiscal year. The PO is to cover cost of temporary agency staff (Certified Nursing Assistants (CNA) Registered Nurses (RN), and Licensed Practical Nurses (LPN)). At the end of this fiscal year the cost for agency staff will be well over 1 million dollars. I did not support this action because I believe 1. Our customers and patients deserve continuity of care. 2. The specific dollar amount for CNA, RN, and LPN were not segregated and therefore it is unknown if the increase will be sufficient. 3. The Finance Department and I have asked several times in the last 2 – 3 years what is the staffing levels that need to be funded at the AJRCCC. 4. A plan and projections for next year have not been received. If bed occupancy is 50% and we are already spending 1 million on staffing what is the expected cost once the AJRCCC is filled? If we continue to allow management to fall short of addressing their needs; when will they learn to be accountable to their budget and the patients they serve? If we had a clear understanding of how many patients are assisted living and how many are nursing care, we at least would have a basis for budget projections. It is imperative that administration plans for the staffing needs at AJRCCC in order to assure that our aging population receives quality and continuity of care. And finally, 5. There were not sufficient funds in the CNA, RN, and LPN line items to increase the PO by $295,000. This in itself is negligent, poor planning and mismanagement of their budget. I know I continue to get scrutinized, chastised and ridiculed by some of my peers and senior management and it stems from my desire to do my job as an OBC member and Treasurer. There are many other side issues related to the PO request to fund temporary staff but I needed to give an understanding of my opposition.

I truly care about the facility, its patients and staff and believe in the benefit it will eventually provide once it is fully operational and at capacity to serve the 48 patients it was built and intended for.

GENERAL TRIBAL COUNCIL
FY2014 Budget Meeting

10:00AM, Saturday, September 21, 2013
Radisson Hotel & Conference Center,
2040 Airport Dr, Green Bay, WI

Oneida Veterans Color Guard Posting of colors
2. Call meeting to order and opening
3. Announcements
4. Adoption of the Agenda
5. Overview of FY2014-2016 Tribal Budget
- **a. Tribal Budget Message - Tribal Treasurer Tina Danforth**
- **b. Tribal Financial Overview and forecast - Chief Financial Officer Larry Barton**
- **c. Presentation of the FY2014-2016 Budget – Assistant Chief Financial Officer RaLinda Ninham-Lamberies**

6. Adopt FY2014 Budget Resolution
7. Adjourn

Please bring this agenda packet with you to the meeting. Copies of meeting materials can be obtained by calling the Tribal Secretary's Office at (920) 869-4364. Meeting notices are available on the government page of the Tribe's website at ***www.oneida-nsn.gov***

ONEIDA NATION COMMUNITY CALENDAR

http://www.oneidanation.org/calendar

It's Free and Easy!

View scheduled Community Events, Business Committee Meetings, Markets, and other activities scheduled on the Oneida Reservation.

Want to inform and attract patrons to your event?

Submit your community event today

Oneida Business Committee Meetings

Wednesday, September 11, 9:00 am
Wednesday, September 25, 9:00 am
Wednesday, October 9, 9:00 am
Wednesday, October 23, 9:00 am

Norbert Hill Center

The OBC meets every 2nd and 4th Wednesday of the month

Legal Notice

Invitation to Comment on a Proposed Telecommunications Facility

This notice is to serve as an opportunity for members of the public and permitting agencies to comment on a communications tower with regards to effects on historic properties within one-half mile of the proposed site.

All interested persons are invited to comment on any potential effect that may be caused to historic properties, if any such properties are or may be located at or near the site, from a proposed 195-foot (199 feet overall, including all appurtenances) self-supporting lattice telecommunications tower with associated equipment to be constructed at N5595 Shawnee Road in the Town of Oneida, Outagamie County, Wisconsin (Lat: 44 – 26 – 22.56N / Long: 88 – 13 – 14.91W).

Comments regarding historic properties may be submitted to the following contact as follows:

Tracy L. Drunasky
Edge Consulting Engineers, Inc.
624 Water Street
Prairie du Sac, WI 53578
Phone: 608-644-1449
Email: tdrunasky@edgeconsult.com

This notification is being completed in accordance with FCC04-222 public participation requirements and in accordance with the regulations of the Federal Communications Commission, 47 C.F.R. Part 1, Appendices B and C.

All interested persons are invited to review and request further environmental processing of an FCC application proposing the telecommunications antenna structure.

The application may be reviewed by entering the 854 file number A0849211 at this website: **www.fcc.gov/asr/applications**.

Interested persons may raise environmental concerns by filing a "Request for Environmental Review" with the FCC between August 23, 2013 and September 22, 2013. The structure will be unlit. Instructions for filing requests are contained on the following website: **www.fcc.gov/asr/environmentalrequest**.

The FCC strongly encourages requests to be filed online; however, written requests may also be sent by mail to the following address:

FCC Requests for Environmental Review
Attn: Ramon Williams
445 12th Street SW
Washington, DC 20554

Legal Notice

ONEIDA TRIBAL JUDICIAL SYSTEM
NOTICE OF PER CAPITA ATTACHMENT CLAIMS FILED

RE: Oneida Tribe Accounting Dept. and Oneida Housing Authority vs Various Individuals

A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for tribal debt.

Genevieve Doxtator, Daniel Hawk, Carmela Oshkeshequoam, Kim Powless-Rivera, Veronica Reagan, Effren Rivera, James Silas, Nancy Skenandore, Michael Smith, Christl Stevens, and Sirena Webster

For specific questions about this claim, settlement or payment arrangements, please contact the Oneida Tribe Accounting Dept. If you have questions on the process, feel free to contact the Oneida Tribal Judicial System at **(920) 497-5800.**

Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the **Tribal Secretary's Office at 920-869-4364**

Hall of Fame Community Member

One (1) Vacancy **Deadline: Friday, September 20, 2013 - 4:30pm**

Qualifications:
Tribal member

Arts Board

Two (2) Vacancies

Qualifications:
- A majority of the members shall be enrolled members of the Oneida Tribe.
- Any vacancies which cause non-tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are filled within three (3) months, a sufficient number of non-tribal members shall be re-designated as alternates until tribal members again make up a majority of the board.
- When non-tribal board members are to be re-designated as alternates, all such non-tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have the shortest time on the board shall be selected first.

Deadline: Friday, September 20, 2013 - 4:30pm

Oneida Seven Generations Corp.

One (1) Vacancy-Finish term until 2/22/17

Qualifications:
1) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
2) Must be twenty-one (21) years or older, provided that at least two (2) Board members may be non-members of the Tribe.
3) All members may serve unlimited terms of office, provided that if non-members are appointed in accordance with this Article they shall be limited to a single five (5) year term.
4) Must have experience in one (1) or more of the following areas: real estate, commercial development, business management, risk management, finance, tribal government or accounting.

Deadline: Friday, September 27, 2013 - 4:30pm

Legal Notice

Oneida Tribal Judicial System
Original Hearing Body - Notice of Hearing

RE: Oneida Division of Land Management vs. Dakota King and Jessica Akeens
2013-LCCV-003

A diligent attempt was made to notify the individuals of a claim filed by the Oneida Division of Land Management for Summons to Appear. A hearing shall take place on (September 9, 2013 at 4:00 p.m.) in the above captioned case at the Oneida Division of Land Management office; located at 470 Airport Drive, Oneida, WI 54155.

Inquiries for additional information may be directed to Original Hearing Body Clerk **(920)869-1690**

The Oneida Tribe of Indians of Wisconsin - Legislative Operating Committee

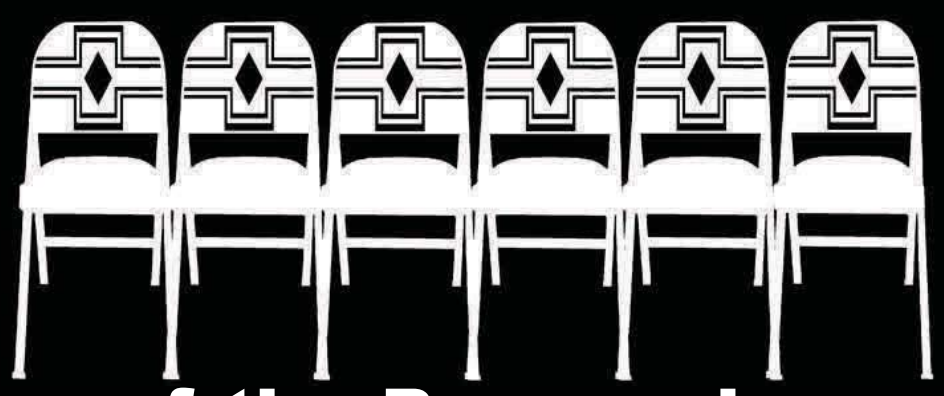
Notice of Public Meeting

Topic: Oneida Trust Scholarship Fund Policy Amendments

When & Where:

Thursday, September 12, 2013 at 12:15 p.m.

OBC Conference Room



Public Comment Period:
August 22, 2013 to September 19, 2013

Those who cannot attend the Public Meeting may submit written comments regarding this legislative proposal. Those who attend the Public Meeting may also submit written comments and/or a written transcript of their testimony from the meeting. All written submissions must be received by the last day of the Public Comment Period.

To submit written comments, obtain a copy of the Public Meeting documents, or learn more about the public meeting process, please visit or contact the Legislative Reference Office, located on the second floor of the Norbert Hill Center, Oneida WI.

Mail:
Legislative Reference Office
PO Box 365,
Oneida, WI 54155
E-Mail:
LRO Paralegal Tonya Boucher
TBoucher@oneidanation.org
Phone:
(920)869-4240 or
(800)236-2214

Summary of the Proposal

The Amendments were requested by the Oneida Trust/Enrollment Committee and Higher Education after the Area Manager for Education and Training overturned a decision by the Higher Education Manager to deny trust scholarship funds to an applicant. The Area Manger of Education and Training overturned the denial of trust scholarship funds due to ambiguities in the Policy's appeals process. These proposed amendments seek to clarify the appeals process by:

- Requiring the Higher Education Manager to handle initial appeals. The current Policy requires the applicant to file an appeal with the Department Director, however that position was changed to the Higher Education Manager position.
- Requiring the Area Manager for Education and Training, instead of the Trust/Enrollment Committee, hear appeals from the Higher Education Manager's decision.
- Extending some time frames from calendar days to working days. The current Policy requires an applicant to appeal to the Oneida Trust/Enrollment Committee within ten calendar days; however, the proposed amendments require an applicant to appeal to the Area Manager for Education and Training within ten working days

The Public Meeting materials, including the draft proposal, legislative analysis and any other relevant documents, will be made available at the Public Meeting, or can be obtained in advance through the Legislative Reference Office. The Public Meeting materials are also available on the Tribal Website at:

https://oneida-nsn.gov/PublicHearings.aspx

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE REGULAR MEETING 9 a.m. Wednesday, August 14, 2013 BC Conference Room

Present: Chairman Ed Delgado, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members David Jordan, Paul Ninham, Brandon Stevens

Not Present: Vice Chairman Greg Matson, Council members Melinda J. Danforth, Vince DelaRosa

Others present: Lorreta V. Metoxen, Arlie Doxtator, Karen Coffey, Mark Powless, Janice Hirth, Apache Danforth, Geraldine Danforth, Dewain Danforth, Lloyd E. Powless Jr., Tonya Boucher, Eric McLester, Mary Jo Nash, Lauren Hartman, Melinda K. Danforth, Priscilla Dessart, Kitty Melchert, Norbert Hill, Nicole Rommel, Eleanora Smith, Debbie Danforth, Michael Troge, Sharon Mousseau, Linda Jenkins, Matt Denny, John Breuninger, Susan White, Daniel King, Pat Pelky, Mike Finn, Rae Skenandore, Wilbert Rentmeester, Sylvia Cornelius, Paul Witek, Dennis Johnson, Sandra Reveles, Katrina Snyder, Jolene Valladares, Michelle Mays, Lynn Franzmeier, Ralinda Ninham-Lamberies, Maryann Kruckeberg, Mike Metoxen, Barb Skenandore, Joanie Buckley

Call to Order and Roll Call

by Chairman Ed Delgado at 9:05 a.m.

Opening

by Loretta V. Metoxen

Approve the agenda

Motion by Paul Ninham to adopt the agenda with the noted changes: three additions in open session 1. Request the GTC meeting start time for Sept. 21, 2013 be changed from 10 a.m. to 9 a.m. 2. Letter to Green Bay Packers CEO Mark Murphy 3. Adopt 2013-2014 Tribal Transportation Program resolution, seconded by David Jordan. Motion carried unanimously

Oaths of Office

Administered by Secretary Patty Hoeft

1. Oneida Gaming Commission – Mark A. Powless Sr.

2. Oneida Land Claims Commission – Eric McLester

3. Oneida Land Commission – Lloyd Powless Jr., Matthew Denny

4. Oneida Nation Commission on Aging – Arlie Doxtator, Maryann Kruckeberg, Wesley Martin Jr.

5. Oneida Trust/ Enrollment Committee – Loretta V. Metoxen, Norbert Hill Jr., Eric McLester

6. Oneida Election Board – Barbara Erickson, Melinda K. Danforth, Teresa Schuman (not present)

7. Oneida School Board Parent Position – Dewain Danforth, Priscilla Dessart

8. Oneida Library Board – Karen Coffey

Minutes to be approved

1. July 24, 2013 regular meeting minutes

Motion by David Jordan to approve July 24, 2013 regular meeting minutes, seconded by Paul Ninham. Motion carried unanimously

Resolutions

1. Oneida Golf Enterprises for Thornberry Creek at Oneida Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law

Sponsor: Paul Ninham/ Janice Skenandore-Hirth

Motion by Patty Hoeft to adopt resolution 08-14-13-A Oneida Golf Enterprise for Thornberry Creek at Oneida Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law, seconded by David Jordan. Motion carried unanimously

2. Three Clans Airport d/b/a Wingate by Wyndham and Oneida Airport Hotel Corporation d/b/a Radisson Inn Green Bay Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law

Sponsor: Brandon Stevens/ Janice Skenandore-Hirth

Motion by Patty Hoeft to adopt resolution 08-14-13-B The Three Clans Airport d/b/a Wingate by Wyndham and Oneida Airport Hotel Corporation d/b/a Radisson Inn Green Bay Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law, seconded by David Jordan. Motion carried unanimously

3. Rescind/withdraw 8 fee-to-trust land applications for tax parcel numbers: HB-1480, HB-1695-10, HB-1493-A-42, HB-1695-19, HB-1493-A-23, HB-543-3, HB-1695-20, HB-1415-1

Sponsor: Pat Pelky

Motion by Paul Ninham to adopt resolution 08-14-13-C Fee to Trust for tax parcel numbers: HB-1480, HB-1695-10, HB-1493-A-42, HB-1695-19, HB-1493-A-23, HB-543-3, HB-1695-20, HB-1415-1 to withdraw the eight fee to trust application to give them sufficient time to correct the applications and resubmit in the future as per the memo from Lauren Hartman, Aug. 6, 2013 to the Oneida Business Committee, seconded by David Jordan. Motion carried unanimously

Reports

1. New York land claim settlement monthly report – Ed Delgado

Motion by Paul Ninham to defer the New York land claim settlement monthly report to the next Business Committee meeting, seconded by Tina Danforth. Motion carried unanimously

2. Land Management Division – Pat Pelky

Excerpt from July 24, 2013: *Motion by Patty Hoeft to approve the request to defer Land Management Division report to next BC meeting, seconded by Paul Ninham. Motion carried unanimously.*

Motion by Paul Ninham to accept the Land Management Division report, seconded by David Jordan. Motion carried unanimously

3. Emergency Management – Marty Antone

Excerpt from July 24, 2013: *Motion by Paul Ninham to defer Emergency Management report to next BC meeting, seconded by David Jordan. Motion carried unanimously.*

Motion by Patty Hoeft to accept the Emergency Management report, seconded by David Jordan. Motion carried unanimously

4. Governmental Services Division – Don White

Motion by Paul Ninham to accept the Governmental Services Division report, seconded by Brandon Stevens. Motion carried unanimously

5. Human Resources Department – Geraldine Danforth

Motion by Paul Ninham to accept the Human Resources Department report, seconded by David Jordan. Motion carried unanimously

Board, Committees and Commissions

Appointments

1. Appoint Jacquelyn Zalim to the South Eastern Oneida Tribal Services advisory board

Motion by Paul Ninham to approve the recommendation to appoint Jacquelyn Zalim to the South Eastern Oneida Tribal Services advisory board, seconded by Patty Hoeft. Motion carried unanimously

2. Appoint Melanie Mahkimetas to the Powwow Committee

Motion by David Jordan to approve the recommendation to appoint Melanie Mahkimetas to the Powwow Committee and to post two vacancies, seconded by Patty Hoeft. Motion carried unanimously

3. Appoint Fern Orie to the Bay Bank Corporation Board

Motion by David Jordan to approve the recommendation to appoint Fern Orie to the Bay Bank Corporation Board, seconded by Tina Danforth. Motion carried with two opposed:

Opposed: Patty Hoeft, Brandon Stevens

4. Appoint Ted Hawk to the Environmental Resource Board

Motion by David Jordan to approve the recommendation to appoint Ted Hawk to the Environmental Resource Board, seconded by Tina Danforth. Motion carried with one abstention:

Abstained: Patty Hoeft

5. Post two Oneida Arts Board vacancies

Motion by Patty Hoeft to approve posting two Oneida Arts Board vacancies, seconded by David Jordan. Motion carried unanimously

6. Post one Hall of Fame Committee vacancy

Motion by Patty Hoeft to approve posting one Hall of Fame Committee vacancy, seconded by Paul Ninham. Motion carried unanimously

Quarterly reports

1. Oneida Powwow Committee – Lloyd Powless Jr., Chairman

Excerpt from July 24, 2013: *Motion by Paul Ninham to defer Oneida Powwow Committee quarterly report to the next BC meeting, seconded by Greg Matson. Motion carried unanimously.*

Motion by David Jordan to accept the Oneida Powwow Committee quarterly report, seconded by Patty Hoeft. Motion carried unanimously

2. Oneida Arts Board – Kelly Skenandore-Holtz, Chairwoman

Excerpt from July 24, 2013: *Motion by Paul Ninham to defer Oneida Arts Board quarterly report to the next BC meeting, seconded by Tina Danforth. Motion carried unanimously.*

Motion by Patty Hoeft to defer the Oneida Arts Board quarterly report to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously

3. South Eastern Oneida Tribal Services – Pamela Ninham, Chairwoman

Excerpt from July 24, 2013: *Motion by Paul Ninham to defer South Eastern Oneida Tribal Services quarterly report to the next BC meeting, seconded by Tina Danforth. Motion carried unanimously.*

Motion by David Jordan to accept the South Eastern Oneida Tribal Services quarterly report, seconded by Tina Danforth. Motion carried unanimously

4. Oneida Land Claims Commission – Amelia Cornelius, Chairwoman

Motion by Tina Danforth to defer the Oneida Land Claims Commission quarterly report to the next Business Committee meeting and that the Secretary follow up with a reminder, seconded by David Jordan. Motion carried unanimously

5. Oneida Land Commission – Amelia Cornelius, Chairwoman

Motion by Tina Danforth to defer the Oneida Land Commission quarterly report to the next Business Committee meeting and that the Secretary follow-up with a reminder, seconded by David Jordan. Motion carried unanimously

6. Oneida School Board – Bernie Stevens, Chairman

Motion by David Jordan to accept the Oneida School Board quarterly report, seconded by Patty Hoeft. Motion carried with one abstention:

Abstained: Tina Danforth

For the record: Tina Danforth stated I'm abstaining because I think I asked a legitimate question of the School Board about the status and about their intentions around the Community Events Area and I would have liked that to have been clarified during their report.

Standing Committees

Legislative Operating Committee

Melinda J. Danforth, Chairwoman

1. Adopt resolution approving Per Capita Law amendments

Excerpt from July 24, 2013: *Motion by Patty Hoeft to defer to the next BC meeting and ask that the LRO to clearly state what the problem is so we can come ready to give an answer, seconded by David Jordan. Motion carried unanimously.*

Motion by Patty Hoeft to adopt resolution 08-14-13-D Amendments to the Per Capita Law, seconded by Brandon Stevens. Motion carried with one abstention:

Abstained: Tina Danforth

2. Adopt amended Family Court resolution

Motion by Patty Hoeft to adopt resolution 08-14-13-E Amendment to the Family Court Law Transition Plan, seconded by David Jordan. Motion carried with one abstention:

Abstained: Tina Danforth

For the record: Tina Danforth stated I'm abstaining because I think there are some things that have not been conclusive around reporting requirements.

Finance Committee

Treasurer Tina Danforth, Chairwoman

1. Aug. 9, 2013 meeting minutes

Motion by David Jordan to approve Aug. 9, 2013 Finance Committee meeting minutes, seconded by Tina Danforth. Motion carried unanimously

Community Development Planning Committee

Vince DelaRosa, Chairman

1. July 17, 2013 meeting minutes

Motion by Patty Hoeft to approve July 17, 2013 CDPC meeting minutes, seconded by David Jordan. Motion carried unanimously

2. Allocate $44,831 matching funds for Conservation Department Headquarters Energy Reduction Project

Motion by Paul Ninham to approve allocating $44,831 matching funds for Conservation Department Headquarters Energy Reduction Project, seconded by Patty Hoeft. Motion carried unanimously

3. Remove $1.6M bond funding from Community Events Area project and reallocate $837,400 to complete phase 1B Oneida Fisheries Restoration Project phase 1, 06-006 as part of Oneida Lake development project and remaining funds to improve existing Oneida parks

Motion by Patty Hoeft to remove $1.6M bond funding from Community Events Area project and reallocate $837,400 to complete phase 1B Oneida Fisheries Restoration Project phase 1, 06-006 as part of the Oneida Lake development project and that the remaining funds are used to improve our existing Oneida Parks, seconded by Tina Danforth. Motion carried unanimously

4. Assign first floor Norbert Hill Center space to Oneida Nation High School (ONHS) and relocate MIS offices to NHC 3rd floor as recommended by Facilities Management Team (FMT) request #13-01

Motion by Patty Hoeft to approve the assignment of first floor Norbert Hill Center space to ONHS and relocate MIS offices to NHC 3rd floor as recommended by FMT request #13-01, seconded by Paul Ninham. Motion carried unanimously

Quality of Life

Paul Ninham, Chairman

General Tribal Council

1. GTC meeting Sept. 21, 2013: Approve FY2014 Tribal budget and meeting materials for printing and distribution

Motion by Tina Danforth to accept the FY2014 Tribal budget report and forward it to General Tribal Council, seconded by David Jordan. Motion carried unanimously

2. Petitioner Brian Doxtator: Remove Tribal Chairman Edward Delgado--copy provided as information only

Motion by Tina Danforth to accept as FYI, seconded by Patty Hoeft. Motion carried unanimously

Unfinished Business

1. Proposed community fundraising plan using Green Bay Packers autographed items

Sponsor: Joanie Buckley

Motion by Paul Ninham to delete from the agenda the proposed community fundraising plan using Green Bay Packers autographed items, seconded by Brandon Stevens. Motion carried unanimously

New Business/Requests

1. Approve CIP package, project #12-006 Community Signage and activation of $152,000 from approved bond package FY2011

Sponsor: Butch Rentmeester

Motion by David Jordan to approve CIP package, project #12-006 Community Signage and activation of $152,000 from approved bond package FY2011, seconded by Patty Hoeft. Motion carried unanimously

2. Approve Memorandum of Agreement between Indian Health Services and the Oneida Tribe of Indians of Wisconsin for construction of sanitation facilities serving scattered sites

Sponsor: Ed Delgado

Motion by David Jordan to approve the Memorandum of Agreement between Indian Health Services and the Oneida Tribe of Indians of Wisconsin for construction of sanitation facilities serving scattered sites, seconded by Brandon Stevens. Motion carried unanimously

Travel

Travel Reports

Travel Requests

1. Oneida Nation Veterans Affairs Committee: Procedural exception for 9 ONVAC members to travel to Code Talker Coin dedication, Nov. 19-21, 2013, Washington, DC

Excerpt from July 24, 2013: *Motion by David Jordan to defer the procedural exception to the next BC meeting, requesting backup be submitted for the travel, seconded by Greg Matson. Motion carried unanimously.*

Motion by Tina Danforth to approve for the procedural exception for 9 ONVAC members to travel to Code Talkers Coin dedication, Nov. 19-21, 2013, Washington, DC which is budgeted for, seconded by David Jordan. Motion carried unanimously

Motion by Tina Danforth to approve 6 color guard to attend on behalf of ONVAC to travel to Milwaukee for Indian Summer Activities and note this is also a procedural exception, seconded by Paul Ninham. Motion carried unanimously

2. Retro-approve meeting with Scott Walker, Aug. 8-9, 2013, Lac Du Flambeau, WI

Sponsor: Ed Delgado, Paul Ninham

Motion by Patty Hoeft to retro-approve meeting with Scott Walker, Aug. 8-9, 2013, Lac Du Flambeau, WI for Chairman Ed Delgado and Council Member Paul Ninham, seconded by David Jordan. Motion carried unanimously

3. Wisconsin Housing and Economic Development Authority (WHEDA) Tribal Advisory committee meeting, Aug. 29-30, 2013, Madison, WI

Sponsor: Vince DelaRosa

Motion by Patty Hoeft to approve travel request to WHEDA Tribal Advisory committee meeting, Aug. 29-30, 2013, Madison, WI, seconded by Paul Ninham. Motion carried unanimously

4. Approve Trust Director to attend Fed Ex Corporation annual meeting, Sept. 23, 2013, Memphis, TN and Oneida Business Committee provide a written statement that the Trust Director may be present at meeting

Sponsor: Melinda J. Danforth

Motion by Paul Ninham to approve travel request for Trust Director to attend Fed Ex Corporation annual meeting, Sept. 23, 2013, Memphis, TN and Oneida Business Committee provide a written statement that the Trust Director may be present at meeting, seconded by Patty Hoeft. Motion carried with one abstention:

Abstained: Tina Danforth

5. Tourism: Procedural exception to allow 9 staff to travel to Indian Summerfest, Sept. 3-9, 2013, Milwaukee, WI

Sponsor: Joanie Buckley

Motion by Patty Hoeft to approve travel request for procedural exception to allow 9 staff (Conservation: Todd Hill, Lloyd Ninham, Rod Hill, Jerod Skenandore, Scott King; Tourism: Rich Figueroa, Kirby Metoxen, Mike Metoxen; Kahliwisaks: Yvonne Kaquatosh) to travel to Indian Summerfest Sept. 3-9, 2013, Milwaukee, WI for set up and take down, seconded by David Jordan. Motion carried unanimously

Additions

1. Request GTC meeting start time to 9 a.m., not 10 a.m.

Sponsor: Brandon Stevens

Motion by Patty Hoeft to maintain the same time at 10 a.m. for the Sept, 21, 2013 GTC meeting, seconded by David Jordan. Motion carried with one opposed:

Opposed: Paul Ninham

• See 8B, OBC Minutes, Aug. 14

OBC Agenda

Oneida Business Committee • Regular Meeting

AGENDA

To get a copy of the agenda, go to: http://oneida-nsn.gov/

9 a.m. Wednesday, Sept. 11, 2013 • BC Conference Room • 2nd floor • Norbert Hill Center

I. Call to Order and Roll Call

II. Opening
A. Special Recognition – Years of Service: **35 years-**Mary E. Sheedy; **30 years-**Debra J. Danforth, Laura L. House, Bonnie Reiter; **25 years-**Michelle A. Giese, Shane O. John, April Skenandore

III. Approve the agenda

IV. Oaths of Office
1. Environmental Resource Board – Ted Hawk

V. Minutes to be approved
1. Aug. 28, 2013 regular meeting minutes

VI. Resolutions

VII. Reports
1. New York land claim settlement monthly report – Ed Delgado
2. Comprehensive Health Division – Dr. Vir/Debra Danforth

VIII. Board, Committee and Commissions
A. Appointments
B. Quarterly reports
1. Oneida Airport Hotel Corporation Board – Janice Skenandore-Hirth, Chairwoman
2. Oneida Golf Enterprises – Janice Skenandore-Hirth, Agent
3. Child Protective Board – Lois Strong, Chairwoman
4. Anna John Nursing Home Commission – Melinda K. Danforth, Chairwoman
5. Oneida Nation Commission on Aging – Wes Martin, Jr., Chairman

IX. Standing Committees
A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman
1. Violence against Woman Act (VAWA) tribal pilot project/internal work group
2. Forward General Tribal Council Meetings Law resolution to GTC for consideration
3. Adopt resolution: Setting the Interest Rate Pursuant to the Small Business Loans Law
4. Aug. 21, 2013 meeting minutes
B. Finance Committee – Treasurer Tina Danforth, Chairwoman
1. Minutes Sept. 6, 2013
C. Community Development Planning Committee – Vince DelaRosa, Chairman
1. Minutes Sept. 5, 2013
2. Approve procedural exception to establish set-aside FY2014 CDPC budget supporting Food Hub initiative, central Oneida area development planning, and economic development summit
D. Quality of Life – Paul Ninham, Chairman

X. General Tribal Council
1. Schedule special GTC meeting 10 a.m. Saturday, Oct. 12, 2013: Petition for Removal of Tribal Chairman
2. Schedule special GTC meeting 1 p.m. Sunday, Oct. 27, 2013 to approve semi-annual report, 3 petitions, 2 referendum questions
a. Approve semi-annual reports (petition to dissolve Milwaukee polling site
b. Petition to examine SEOTS facility/building
c. Petition require Oneidas to hold all supervisory jobs
d. Referendum require salaried workers to punch in
e. Referendum to require management contracts for all management)
3. Schedule special GTC meeting 1 p.m. Sunday, Nov. 17 for 2 petitions, 2 referendum questions
a. Petition to require Tribe to pay all real estate taxes
b. Petition to prohibit publication petition signatures in GTC meeting packet mailouts and allow petitioners to answer questions at GTC meetings
c. Referendum to include names in audit reports
d. Referendum that land use plan) approved by GTC
4. Schedule special GTC meeting 1 p.m. Sunday, Dec. 15, 2013: Petition to dissolve Oneida Seven Generations Corporation

XI. Unfinished Business

XII. New Business/Requests
1. Approve Oneida Judiciary Center CIP packet #97-001
Sponsor: Butch Rentmeester
2. E-poll: Retro-approve GLI contract funding into FY2014 period
Sponsor: Shirley Hill, Gaming Commission chairwoman

XIII. Travel
A. Travel Reports
B. Travel Requests
1. Retro-approve Indian Summerfest Meet & Greet event, Sept. 6-7, 2013, Milwaukee, WI
Sponsor: Ed Delgado
2. Oneida Nation Child Support Agency: Procedural exception 5 staff to Western Interstate Child Support Enforcement Conference, Oct. 20-24, 2013, Kansas City, MO
Sponsor: Don White
3. National Congress American Indians (NCAI) national convention, Oct. 13-18, 2013, Tulsa, OK
Sponsor: Patty Hoeft/Brandon Stevens
4. Native Nations Institute, International Advisory board meeting, Nov. 6-9, 2013, Tucson, AZ
Sponsor: Patty Hoeft
5. Haskell Board of Regents Meeting, Oct. 9-10, 2013, Lawrence, KS
Sponsor: Brandon Stevens

XIV. Additions

XV. Action in open session on items from Executive Session Discussion meeting of Aug. 27, 2013
A. Reports
1. Chief Counsel report – Jo Anne House
a. E-poll: Retro-approve limited waiver of sovereign immunity for releasing personal information from Behavioral Health Program as requested under court order in case # 13 CF 955
2. Chief Financial Officer bi-monthly report – Larry Barton
3. Oneida Airport Hotel Corporation Board – Janice Skenandore-Hirth, Chairwoman
4. Oneida Golf Enterprises – Janice Skenandore-Hirth, Agent

B. Audit Committee – Councilman Brandon Stevens, Chairman

C. Unfinished Business/BC directives

D. New Business/Requests
1. E-poll: Retro-approve clarification that selling crops on the open market without a long-term contract to lock in future sales does not violate BC 3-14-12 action prohibiting contracting with TidyView
Sponsor: Joanie Buckley, Interim Enterprise Division director
2. Lay Advocate training presentation and contract proposal
Sponsor: Ed Delgado

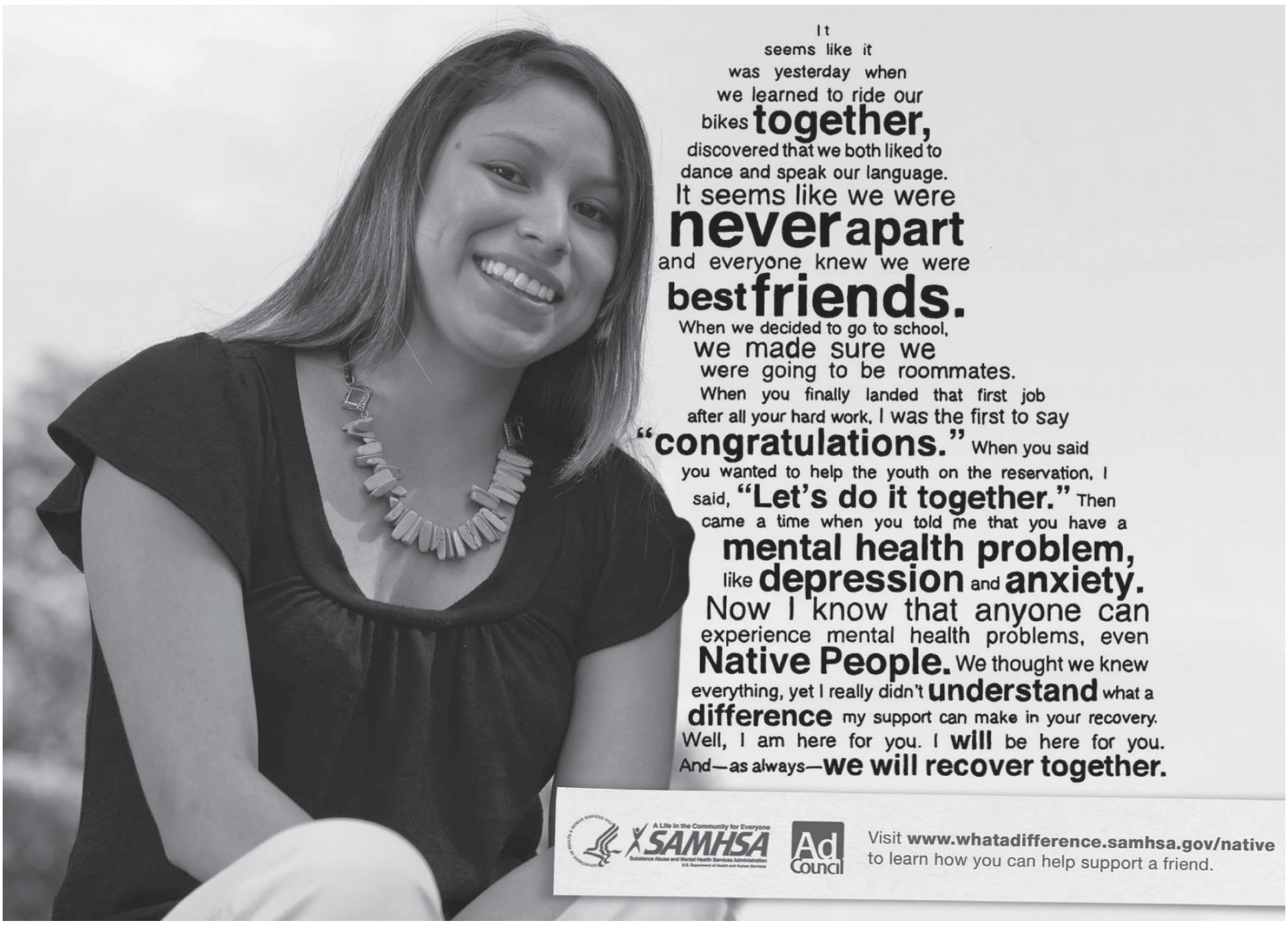
E. Additions

XVI. Adjourn

Posted on the Tribe's official Web site at noon Thursday, Aug. 22, 2013: http://www.oneidana-nsn.gov/

***For additional information, please call the Tribal Secretary Office at* (920) 869-4364**

The meeting packet of the open session materials for this meeting are available to Tribal members by going to the Members-Only section of the Tribe's official web site at: **http://oneida-nsn.gov/login.aspx.** ***For information about this meeting or how to obtain your Members-Only log-in and secured password, please call the Tribal Secretary Office at* (920) 869-4364 *or* (800) 236-2214.**



Casino smoking an issue with Foxwoods workers

By Stephen Singer
Associated Press

MASHANTUCKET, Conn. (AP) ~ The smell of cigarette smoke hung heavily over the Great Cedar Hall at Foxwoods Resort Casino one recent weekday morning, as gamblers lit up freely in the cavernous slots machine room. Ventilation that workers say has improved over the years was keeping the smell to a minimum and eliminating what might otherwise have been clouds of smoke hanging over the giant room.

Though a union contract will bring table game dealers increased wages and other benefits, workers will still have to breathe in gamblers' smoke. Because Indian sovereignty prevails, state law banning indoor smoking in most Connecticut businesses does not apply to Foxwoods, which is owned by the Mashantucket Pequot tribe.

The employees' union, the United Auto Workers, has been able to negotiate improved air filters and regular maintenance schedules.

"It's part of the job," said Kathleen McNamara, a server who has worked at Foxwoods for 10 years.

Some areas at Foxwoods reserved for nonsmokers, and McNamara - a smoker who's trying to quit - said she can spend some time in smoke-free environments during her six-hour shift. Still, she said she's happy with her work.

In the contract overwhelmingly ratified by workers in recent voting, the UAW won an 11.5 percent wage increase over four years and the right for dealers to decide how to distribute tips.

But state Sen. Terry Gerratana, Senate chairwoman of the legislature's Public Health Committee, said lawmakers are stymied by tribal law, which can dictate things like smoking.

"It's like us telling Ireland what they can and can't do," she said.

Foxwoods did not respond to a request for comment.

Without a law in its toolbox, the state negotiated voluntary agreements several years ago with Foxwoods and neighboring Mohegan Sun that limit smoking areas. Then-Gov. M. Jodi Rell worried in 2009 about the prospect of a legal battle and the loss of hundreds of millions of dollars in slots revenue. The Mohegan tribal chairman threatened to withhold the state's share of slots machine revenue over a possible smoking ban and to sue in federal court.

Full smoking bans are not common at commercial casinos. The prospect of lost revenue has prodded local and state officials to exempt casinos from full smoking bans that are in place nearly everywhere else.

Pennsylvania law allows casinos to permit smoking on 50 percent of gaming floors.

Local law in Atlantic City, N.J., restricts smoking to no more than 25 percent of casinos and Nevada bans smoking in all areas of grocery and convenience stores, including gambling areas. But the state allows smoking in casino gambling areas where children are barred by law from loitering.

Nevada casinos also may designate separate areas such as poker rooms to be smoke-free.

Cynthia Hallett, executive director of Americans for Nonsmokers' Rights, said smoking in casinos is an issue because the number of casinos is increasing in the United States.

David Schwartz, director of the Center for Gaming Research at the University of Nevada at Las Vegas, said revenue has fallen in several states that banned smoking at casinos. As a result, lawmakers are reluctant to impose further restrictions, he said.

A significant, but unspecified, portion of gamblers smoke, leading researchers to see a link between smoking and gambling, Schwartz said.

"You gamble longer if you're smoking," he said.

For example, Atlantic City's Revel Casino-Hotel, which is competing with other casinos in the city known for gambling, is allowing smoking on the casino floor for the first time as one strategy to hold on to customers. A spokeswoman said the casino would not comment.

A Montana ban on smoking in taverns and casinos resulted in a steep revenue drop. In the state's 2010 budget year immediately after the ban took effect, video gambling machine taxes were $52.4 million, a 16 percent decline from the previous year.

Rick Ask, administrator of the Gambling Control Division of the Montana Department of Justice, said the weak economy was a factor but most of the revenue drop was the result of the state smoking law.

But casino operators don't believe they are losing potential customers as a result of smoking limits or bans, Ask said.

"Most would say, 'Those are not my customers,'" he said.

Clyde Barrow, director of the Center for Policy Analysis at UMass Dartmouth, said studies disprove the industry's argument that smokers gamble more frequently than nonsmokers. And he contended the recession and weak economic recovery - not smoking - are to blame for falling casino revenue.



Editor's Corner

By Dawn Walschinski
Kalihwisaks Managing Editor
dwalschi@oneidanation.org

With the Football Team Whose Mascot Must Not Be Named visiting Green Bay soon, it brings the topic of Native American mascots to the top of my mind. Specifically, it brings to mind the supporters of such mascots' response when confronted by the fact that calling someone by the color of their skin might be considered rude.

"Don't you Indians have bigger things to worry about?" is a refrain I've heard from time to time.

Yes, yes we do.

Discrimination, poverty, endemic alcohol and drug abuse, and even under the best of circumstances Native Americans suffer higher rates of diabetes and the health problems that go with it than other Americans.

So, Mr. Wears-Chicken-Feathers, which problem do you want to tackle first? They're all hard, complicated, long term problems that will take time, money, resources and effort, but if you dedicate your warrior spirit to the fight, I'm sure we'll find a light at the end of the tunnel.

What's that, Mrs. Paints-Her-Face-for-Game-Day? It's not your problem? Well, you asked about our bigger problems, so I thought you might actually care about the people you pretend to be on Sundays.

All you Chiefs, Indians, Warriors, Red Men, and appropriators of tribal names, I ask you, what has all your headdresses and tomahawk chops done to help Native Americans? Have you represented them in an educated and responsible manner? Nope. Provided gainful employment and economic opportunities? Nah-uh. Built up the self-esteem of Native children in our education system? Studies show quite the opposite effect.

What have you done to deserve theses names, titles, face paint and fake feathers? Have you gone to a sweat? Have you fasted? Have you survived centuries of fatal viruses, warfare, termination attempts, forced assimilation, the loss of language and culture, and the ongoing onslaught on our rights and identity?

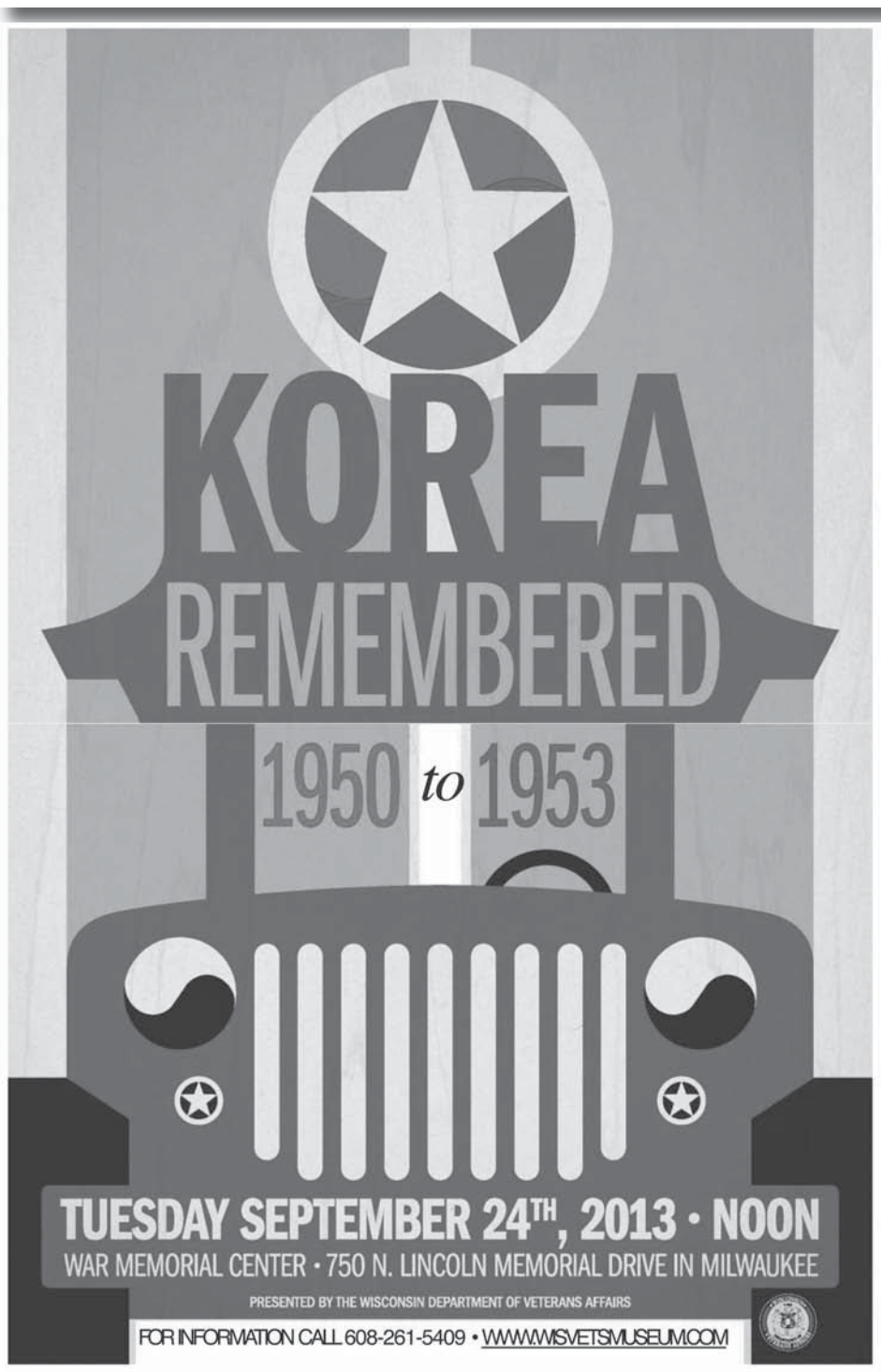
Tell you what, do one of those things, and/or cure diabetes, and we'll talk.

Oneida Business Committee *2013 Pardon Hearing Schedule*

Application Deadline	Time	Hearing Date	Time
FRIDAY Oct. 18	4:30 PM	THURSDAY Nov. 14	10:00 AM

HEARING LOCATION Norbert Hill Center, 2nd Floor

After the application has been completely filled out with $50 filing fee, return to:
Norbert Hill Center – ATTN: Tribal Secretary
N7210 Seminary Rd. • Oneida, WI 54155
Any questions or concerns call Kathy Metoxen (920) 869-4451 or e-mail kmetoxe1@oneidanation.org



Good News Submissions



Submissions are accepted **Mon.–Fri. 8AM–4:30PM** at the Kalihwisaks Office which is located at the

Skenandoah Complex
909 Packerland Dr. • Green Bay, WI

ATTENTION

ONEIDA TRIBE PER CAPITA RECIPIENTS

The FY2013 Tribal Per Capita checks will be mailed on 9/30/13. These checks will be drawn on the Tribe's financial institution, BMO Harris Bank. We have coordinated with BMO Harris Bank so that any per capita checks cashed at the following locations will not incur any processing fees, but will require either a Driver's license or a state issued identification:

Green Bay Locations
2614 West Mason St
201 South Military Ave

Seymour Location
205 S Main St

Milwaukee Locations
7600 West Layton Ave
6645 West Oklahoma Ave

Oak Creek
8900 S Howell Ave

Please note: **These are the only branches that will offer free checking cash for the Oneida Tribe Per Capita checks. All other branches, normal processing fees will apply. To avoid fees and have faster access to funds, sign up for direct deposit. The direct deposit authorization form is available in the Enrollments department or on the Internet at www.oneidanation.org/enrollment.**

From 7B/ *OBC Minutes, August 14*

2. Letter to Green Bay Packers CEO Mark Murphy
Sponsor: Paul Ninham
Motion by Paul Ninham to defer the letter back to Council member Paul Ninham's office for final draft and to bring back to the Business Committee, seconded by Brandon Stevens. Motion carried unanimously
3. Adoption of the 2013-2014 Tribal Transportation Program Agreement between the Oneida Tribe of Indians and the United States Department of Interior Bureau of Indian Affairs and Approve Adoption of the Referenced Funding Agreement for FY 2013
Motion by Brandon Stevens to adopt resolution 08-13-14-F Adoption of the 2013-2014 Tribal Transportation Program Agreement between the Oneida Tribe of Indians of Wisconsin and the United States Department of Interior Bureau of Indian Affairs and Adopt the Referenced Funding Agreement for FY 2013, seconded by Paul Ninham. Motion carried unanimously:
Abstained: Tina Danforth

Action in open session on items from Executive Session Discussion meeting of Aug. 13, 2013
Reports
1. Chief Counsel report – Jo Anne House
Motion by Brandon Stevens to authorize the Oneida Law Office to assist tribal government in contacting BIA representatives, seconded by Patty Hoeft. Motion carried unanimously
Motion by Paul Ninahm to accept the Chief Counsel verbal report, seconded by Brandon Stevens. Motion carried with one abstention:
Abstained: Tina Danforth
For the record: Tina Danforth stated I want to see written reports from Chief Counsel.

Audit Committee
Councilman Brandon Stevens, Chairman
1. June 20, 2013 Audit Committee minutes
Motion by Patty Hoeft to accept June 20, 2013 Audit Committee minutes, seconded by David Jordan. Motion carried unanimously
2. Internal Audit June report w/ Attachment A
Motion by David Jordan to accept Internal Audit June report w/ Attachment A, seconded by Paul Ninham. Motion carried unanimously
3. Oneida Golf Enterprise Audit and lift the confidentiality requirement allowing Tribal members to view the audit
Motion by Patty Hoeft to accept Oneida Golf Enterprise Audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by Brandon Stevens. Motion carried unanimously
4. Minibaccarat Rules of Play Audit and lift the confidentiality requirement allowing Tribal members to view the audit
Motion by Patty Hoeft to approve the Minibaccarat Rules of Play Audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by Paul Ninham. Motion carried unanimously

New Business/Requests
1. Community Development Planning Committee: Approve Oneida Neighborhood Development Team's recommendation for Fitzgibbons & Associates contract as approved by Community Development Planning Committee
Motion by Patty Hoeft to approve Oneida Neighborhood Development Team's recommendation for Fitzgibbons & Associates contract as approved by Community Development Planning Committee, seconded by Brandon Stevens. Motion carried with two opposed:
Opposed: Tina Danforth, Paul Ninham
For the record: Tina Danforth stated I am opposing this request because it has no measurable deliverables pending this contract completion. I'm also opposing it because the time frame is eight months and I think if we're going to have anything for implementation it needs to be completed no later than January, rather than April as designated.
2. Approve Attorney Robert Collins contract for Family Court Judge
Sponsor: Jo Anne House
Motion by Paul Ninham to approve Family Court Judge contract with Judge Robert Collins, seconded by Brandon Stevens. Motion carried with one opposed:
Opposed: Tina Danforth
For the record: Tina Danforth stated I'm opposing because there is a specific item that I requested be addressed regarding supervision.
3. Approve limited waiver of sovereign immunity for Pitney Bowes contract
Sponsor: Joanie Buckley
Motion by Patty Hoeft to approve a limited waiver of sovereign immunity for contract #2013-0892, Pitney Bowes, seconded by David Jordan. Motion carried unanimously
4. Approve Attorney Charlene Smith three-year-extension to contract
Sponsor: Joanie Buckley
Motion by Patty Hoeft to approve three year extension to Attorney Contract with Charlene Smith, seconded by Paul Ninham. Motion carried unanimously
5. Approve limited waiver of sovereign immunity for MIS contracts #2013-0853, #2013-0884, #2013-0885, #2013-0910
Sponsor: Jo Anne House
Motion by Patty Hoeft to approve a limited waiver of sovereign immunity with MIS contracts #2013-0853, #2013-0884, #2013-0885, #2013-0910, seconded by Paul Ninham. Motion carried with one abstention:
Abstained: Tina Danforth
6. Approve limited waiver of sovereign immunity for Philips Healthcare contract
Sponsor: Debra Danforth/ Dr. Vir
Motion by David Jordan to approve a limited waiver of sovereign immunity for contract #2013-0530, Philips Healthcare, seconded by Paul Ninham. Motion carried unanimously
7. Approve limited waiver of sovereign immunity for Envision Rx Options Inc.
Sponsor: Debra Danforth/ Dr. Vir
Motion by Patty Hoeft to approve a limited waiver of sovereign immunity for contract #2013-0146, Envision Rx Options Inc., seconded by David Jordan. Motion carried unanimously
8. Approve limited waiver of sovereign immunity for Trilogy Healthcare contract
Sponsor: Debra Danforth/ Dr. Vir
Motion by Patty Hoeft to approve a limited waiver of sovereign immunity for contract #2013-0740, Trilogy Healthcare, seconded by David Jordan. Motion carried with one abstention:
Abstained: Tina Danforth
9. Status report on Family Court and proposed amendments to law
Sponsor: Melinda J. Danforth
Motion by Patty Hoeft to accept the report, seconded by David Jordan. Motion carried unanimously
10. Discuss concerns about Anna John Resident Centered Community Care facility, operation and federal funding
Sponsor: Ed Delgado
Motion by Patty Hoeft to accept the report, seconded by Paul Ninham. Motion carried unanimously
For the record: Tina Danforth stated I have a question about our conversation yesterday on the concerns around the Anna John Resident Care Center and it was around the Director of Nursing hiring. I think we need to ask that be reconsidered to be filled by a tribal member and that there needs to be some discussion and that this position be held on hold until that conversation can be concluded because I think this is a prime opportunity where we need to have our own tribal nurses in charge of taking care of our tribal patients in our own tribal facility and that we are finding ways to restrict people, rather than to help them be a part of the programs.
For the record: Brandon Stevens stated I believe we need a qualified individual that meets the standards that the assisted living facility needs to operate the facility and I don't think the administration is trying to find ways to circumvent the process, they are looking for a qualified individual.
11. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager
a. Risk Management: Workforce level change from Risk Management Insurance Clerk to Museum Interpreter-Cultural for limited-term-employee for duration of agreement
Motion by Patty Hoeft to delete from agenda, seconded by David Jordan. Motion carried unanimously
b. Tribal Chairman: Request to change Tribal Chairman (2) Senior Policy Advisor positions from part-time to full-time due to increased work load
Sponsor: Ed Delgado
Motion by Patty Hoeft to approve the request to change Tribal Chairman (2) Senior Policy Advisor positions from part-time to full-time due to increased work load. Motion failed due to no second.
Motion by Tina Danforth to deny the request, seconded by Paul Ninham. Motion carried with one opposed:
Opposed: Patty Hoeft
For the record: Patty Hoeft stated each Business Committee member is allowed to hire who they want. They get to pick that person and no one has a say about who they pick and that's how I'm treating this issue, because there is some disagreement about how you're staffing the office.
For the record: Tina Danforth stated I voted the way I did because this is a budget consideration. We just had this conversation when we approved the budget this morning, to have some kind of monitoring of the expenditure of the budget around employment and cost and this is not a budgeted item that's being asked of us. It's not about who, it's about cost.

Adjourn
Motion by Paul Ninham to adjourn at 12:41 p.m., seconded by Brandon Stevens. Motion carried unanimously

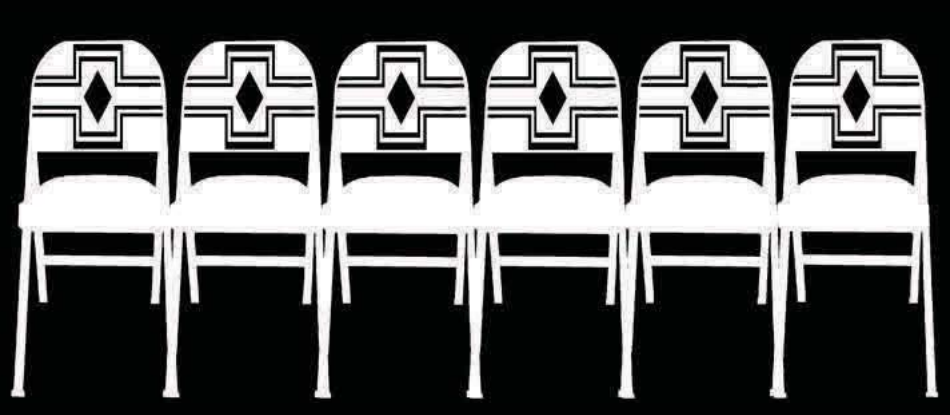
Minutes Approved as presented/corrected on Aug. 28, 2013.

The Oneida Tribe of Indians of Wisconsin - Legislative Operating Committee

Notice of Public Meeting

Topic: Proposed Amendments to the Drug and Alcohol Free Workplace Policy

When & Where:
Thursday, September 19, 2013 at 12:15 p.m.
OBC Conference Room



Comments accepted through September 26, 2013
Those who cannot attend the Public Meeting may submit written comments regarding this legislative proposal. Those who attend the Public Meeting may also submit written comments and/or a written transcript of their testimony from the meeting. All written submissions must be received by the last day of the Public Comment Period.

Summary of the Proposal

The proposed amendments to the Drug and Alcohol Free Workplace Policy (Policy) would update the Policy throughout. The main amendments include:

- Adding a definition for "prohibited drugs" and including provisions to address prescription and over-the counter medications.
- Prohibiting employees from using intoxicants or prohibited drugs while on official business travel and the conference or meeting they are attending is in session.
- Applying the Policy to job applicants and employees. The current policy only applies to employees.
- Expanding the scope of the Policy to include pre-employment testing, return-to-work/follow-up testing, and work-related accident testing; as well as new testing requirements for former employees who were terminated for violating this Policy but who are seeking re-hire.
- Authorizing a supervisor to send an employee for "random suspicion" drug testing without receiving approval from the supervisor's superior first.
- Limiting the back pay an employee can receive while suspended pending testing results so an employee would not receive back pay for work missed due to the employee's choice to delay the process.

The Public Meeting materials, including the draft proposal, legislative analysis and any other relevant documents, will be made available at the Public Meeting, or can be obtained in advance through the Legislative Reference Office. The Public Meeting materials are also available on the Tribal Website at:
https://oneida-nsn.gov/PublicHearings.aspx

To submit written comments, obtain a copy of the Public Meeting documents, or learn more about the public meeting process, please visit or contact the Legislative Reference Office, located on the second floor of the Norbert Hill Center, Oneida WI.

Mail:
Legislative Reference Office
PO Box 365,
Oneida, WI 54155
E-Mail:
LRO Paralegal Tonya Boucher
TBoucher@oneidanation.org
Phone:
(920)869-4240 or
(800)236-2214

Inventor of Goldieblox Toys to appear at SNC Day

DEPERE, WIS.: Debbie Sterling, the inventor of Goldieblox toys, and founder and CEO of Goldieblox, Inc., will be on hand for the Midwest launch of the toys at SNC Day on Saturday, Sept. 21, at 11 a.m. Goldieblox toys are designed to inspire young girls to become engineers; they consist of a series of interactive books and construction toys starring Goldie, a curious girl with a love of engineering. Sterling graduated from Stanford University with an engineering degree.

The launch will take place in St. Norbert College's new Cassandra Voss Center, home to the Joan P. Schaupp Women's Center, St. Norbert College Men's Initiative, and the college's women's and gender studies discipline.

For more information on Sterling and her toy company GoldieBlox, go to www.goldieblox.com.

For more information on SNC Day, visit the website at www.sncday.com or contact Mike Counter in the office of communications at 920-403-3089.

More about Debbie Sterling:

Debbie Sterling has made it her mission in life to tackle the gender gap in science, technology, engineering and math. GoldieBlox is a book series plus construction set that engages kids to build through the story of Goldie, the girl inventor who solves problems by building simple machines. Sterling writes and illustrates Goldie's stories, taking inspiration from her grandmother, one of the first female cartoonists and creator of "Mr. Magoo". Her company, launched in 2012, raised over $285,000 in 30 days through Kickstarter, and has been featured in numerous publications.

Lighting the Fires of Good Health



Left: Patrons discuss blood sugar and and the amounts of sugar that are present in popular food and drinks.

Below: Representatives from Monroe BioTechnologies were on hand to display the footwear designed to aid those living with diabetes.

Kali photos/Travis Cottrell



Oneida Tribal programs, along with those who live with diabetes, gathered in the Radisson Hotel and Conference Center on Wednesday, August 28, 2013 for the Lighting the Fires of Good health event. Patrons were able to gather health information, enjoy dinner, learn stretching techniques, and enjoy a presentation from guest speaker D.J. Vanas.

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Have an idea for a story or an Oneida student-athlete you would like to see covered?

Let us know what you have in mind...

Email the Kalihwisaks at kalihwisaks@oneidanation.org

Chairman Ed Delgado
Supports the GTC

In July 2011, the Oneida Tribal members voted in the Tribe's very first primary election for their Business Committee. Following the nominations in March of that year, and the run off of four candidates for Chair in May, there remained two candidates for Chair, and Ed Delgado was elected the Tribe's very first majority Chair. Delgado ran on a campaign of supporting the GTC, stopping bad investments that benefitted only a few, providing more housing opportunities, and espousing a platform **"FOR THE PEOPLE."** For the first time, the Oneida Tribe had a Chair elected by the majority of the Oneida people.

When Delgado came to office, he introduced a clear-minded and honest approach to following the laws of the Oneida Tribe and protecting the people and the resources of the Oneida people, all the people, not just a few of the "entitled ones."

In January, 2013, plans to build an "incinerator" near the Turtle School, in the old Water Circle Grocery Store, in the wetlands, and on land that had been hastily re-zoned from light commercial to industrial, and the Chairman said that this land was not the best location. In May, 2013, the GTC determined that Seven Generations could not build an incinerator at this location or anywhere else on the reservation. ***Chairman Delgado was the only Business Committee member to publicly support the decision of the General Tribal Council to stop this dioxin-emitting project.***

Now, the Chairman, stands falsely accused of violating ethics laws of this Tribe for seeking fairness and fiscal responsibility for a building in Milwaukee, carrying out duty and responsibility of Traditional Leaders by being responsive to the safety of Tribal member's who faced life-changing events, and supporting a sweat group receiving wood one time for 20 years of conducting ceremonies. A tribal member from another Tribe said, **"What is going on in Oneida that it is wrong to show compassion for your people?"**

Chairman Ed Delgado is innocent of any wrongdoing, and yet must face the wrath of those who do not support the health and safety of our children, our elders, our land, and our resources, stipends for the GTC, and those who refuse to honor the supreme governing body of the Oneida people. **September 5, 2013, is the day the Petitioner to remove Chairman Delgado from office must prove that our strong and wise Chairman broke laws when he acted to safeguard our people and our resources.**

GTC support Chairman Ed Delgado

Paid for by Yvonne Metivier, Tribal Elder 9

Notice from the... **Oneida Motor Vehicle**

NO CASH POLICY

came into effect on January 1, 2013 at the Skenandoah Complex.
Oneida Licensing will not be able to accept cash for any motor vehicle transactions, *no exceptions.*
Acceptable method of payments include:
Check, Debit/Credit Card, Money Order, or Oneida Gift card.
Please contact our office if you have any questions:
Tonya Webster, 920.496.5311 — Licensing Administrator OR
Trista Cornelius, 920.496.5326 — Licensing Assistant



ANNUAL DIABETES WALK

Together we can stop diabetes. One step at a time.

Date: Saturday, September 14

Time: 9:00 AM - Registration opens
9:30 AM - Warm Up
10:00 AM- Walk Starts
11:00 AM -Light Lunch

CHANCE TO WIN A TREADMILL

Place: Norbert Hill Center Pavilion
N7210 Seminary Rd
Oneida, WI 54155

Join us for walking, health education, music, food, prizes and much more!
For more information, call Stefanie Reinke at (920) 490-3993.

Junior Golf Program wraps up 5th year



The Oneida Junior Golf Program at Thornberry Creek at Oneida recently wrapped up another successful year.

Every Friday morning was set aside exclusively for the Oneida Tribal juniors to receive instruction and also play on the Iroquois 9 hole Golf Course from the middle of June to early August. The instructors are PGA Professionals and Apprentices, along with accomplished golfers in the area. The Oneida Family Fitness is the main sponsor of the program to keep entry fees low for Oneida Tribal Members. In addition to the 7 week program, there is also a Junior Championship played in August and also a Parent-Child, Alternate shot tournament in August.

The program concluded on August 2nd.

The Junior program has received awards over the years, both statewide and also nationally from the WPGA and also the PGA/US Kids Golf. "We are very proud of the program here at Thornberry Creek," said Mark Becker, Director, Thornberry Creek at Oneida. The program teaches nearly 250 kids each year and includes instruction not only to improve golf games, but also life lessons involving, honesty, integrity, perseverance, determination and respect for each other and respect for the golf course.

"Make sure to sign up and join in on the fun in 2014!", added Becker.

Golden Age of Video Games exhibit extended

The Golden Age of Video Arcade Games From the Collection of Bradley Czech has been so popular that it will be extended until September 15, 2013.

Over twenty new games will be added to the exhibit, including all new playable games! If you've already seen the exhibit, come back to see the new additions. If you haven't seen the exhibit, you have until September 15!

Over 15,000 people have come to the Neville Museum to see this exhibit and play their favorite arcade games. Don't miss your chance to be part of the action and see these classic games!

The Golden Age of Video Arcade Games is sponsored by the Byron L. Walter Family Trust, Schneider National Foundation, Local 5 WFRV-TV, the Cornerstone Foundation of Northeastern Wisconsin, Wisconsin Public Radio, TravelWisconsin.com, and WIXX10.

Thanks also to the David R. Charles Sr. Family Foundation, Inc., the Lux Foundation, Dr. Richard and Ellen Horak, the Norman L. Jensen Trust, the Kaap Charitable Trust, Pomp's Tire Service and the Neville Art Guild for their support.

For more information go to
http://www.nevillepublicmuseum.org/

Legal Notice

Setting Time and Notice to Creditors:
Request for information.

The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.

All creditor claims must be filed on or before ***September 20, 2013***

Ida Moore
DOB 10/24/1930
DOD 05/23/2013
Zelma DeChant
DOB 04/25/1946
DOD 08/02/2013

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa, Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365 • Oneida WI 54155
Dated: August 14, 2013

For Lease

PUBLIC NOTICE:
Agricultural Land for Lease
Premises considered for bid:
Reference Number:
09-27-2013-01
Total Tillable Acreage:
73.18 acres more or less
Located At:
N8900 Block of County Road Y and W1185 Reformatory Road, Oneida, WI 54155
Length of Lease:
5 years with 5 year option
Applications to be picked-up and dropped-off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155
On our website: http://land.oneidanation.org
Mail applications to:
Division of Land Management
P.O. Box 365
Oneida, WI 54155
Attn: Sheila Huff

All Applications MUST be turned in by September 27, 2013 NO LATER THAN 4:30 P.M. No applications will be accepted AFTER this date and time. All Bids **MUST** be sealed and clearly marked with the REFERENCE NUMBER. **Opening Bids on Tuesday, October 1, 2013 at 10:00 A.M.@ D.O.L.M.**

Method of Determining who will be awarded the lease:

- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid: $200.00 per acre



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Oneida Finance Committee News

Community Fund request criteria

The Finance Committee is currently accepting Community Fund (CF) requests for FY 2013. CF requests will be reviewed on a monthly basis. Requests received at least one month in advance of actual event should be E-mailed to **CF@oneidanation.org**. The FY 2013 fiscal year runs from Oct. 1, 2012 to Sept. 30, 2013. Please contact the Finance Administration office for forms or information.

General Donation Requests

Requestors seeking donations from church groups are asked to send a letter specifying nature of request, how funds will be used, and return it to the Finance Committee c/o Finance Administration – NHC, P.O. Box 365, Oneida, WI 54155 or e-mailed to **FAO@oneidanation.org**

Please note that these are limited allocation funds and each request is limited up to $5,000 per year.

The Treasurer and the Finance Committee have restricted their focus to areas that directly affect Oneida tribal members, therefore for the FY 2013 fiscal year all other donation/sponsorship requests from private groups, charities, and other external organizations will not be reviewed.

If you have any questions related to submission dates and or the information to include you can contact Denise Vigue in the Finance Administration Office at **920.869.4325**.



Volleyball elevates to varsity play



Kali photo/Travis Cottrell

Oneida captain Yasmine Denny rises up for a spike over a Bay City Bobcat defender.

By Travis Cottrell
Kalihwisaks
tcottrel@oneidanation.org

The Oneida Nation High School girls volleyball program took steps forward last season as they successfully competed at the junior varsity level. However, this season the Lady T-Hawks find themselves playing at the varsity level.

To help with the transition to a higher level of volleyball the team had 16 players go out for the team, a number much higher than past seasons.

Oneida Head Coach, Kayla Osterberg in her sophomore season, loves the new additions to the team.

"There is a much better turn out than last year. We have a lot of younger girls, a lot of freshmen, and then we also have three transfers. We have a new assistant coach this year, Lauren Mills, so there are quite a few new faces this season. I can see right away that there has been a lot of improvement from last year," Osterberg said.

Much of that improvement has been attributed to the leadership of the upperclassmen.

Senior captains Yasmine Denny and Muriel King acknowledge that they make an effort to push the team to improve.

"As the captains I think we kind of push the girls to work harder or give it their all. We are trying to get better and if we're not pushing ourselves then we aren't getting any better. But it seemed like once we got behind them and encouraged them they did a lot better," Denny said.

With improvement in mind the team captains believe this will help the team be successful down the road.

"The new players seem like they are adjusting pretty good and getting better. That's good because we are on the varsity level this year and we're in a conference so it helps to have a lot of good players," King added.

The time spent improving one another in practice showed during the team's first tournament of the season as they took a tough Hilbert team to overtime. Although the Lady T-Hawks came up short they saw that they could compete at the varsity level.

"The girls played really well, improved, and stepped up their game. Our teamwork was good. We worked with different hitting approaches and lineups to see where girls will fit best in the lineup," Osterberg said.

As for the ultimate goal for the season, the seniors want to earn some playoff success.

"We at least get a playoff regional game this year because we are in a conference so I want to get passed at least one round in the playoffs. Then see how far we can go," Denny said.

"I also want to improve our spiking to make sure we are always able to get points," King added.

ONEIDA NATION THUNDERHAWKS FOOTBALL

T-Hawks open home game with comeback



Kali photo/Travis Cottrell

Isaiah Charles looks for a lane to run through against the Wayland Academy defense.

The Oneida Nation Thunderhawks football team played their home-opener on Friday, August 30th against Wayland Academy. Oneida dug themselves into a hole in the first half trailing 28-8 at the halfway mark. In the second half the T-Hawks clamped down on defense and mounted a comeback. Oneida managed to hang on and win the first home game of the season by a final score of 34-28.

2013 FOOTBALL SCHEDULE
ONEIDA NATION THUNDERHAWKS

9/6/2013	GB NEW Lutheran	7:00PM
9/13/2013	at Sevastopol	7:00PM
9/20/2013	Bowler	7:00PM
9/27/2013	at Gilbraltar	7:00PM
10/4/2013	Valley Christian Oshkosh (Homecoming)	7:00PM
10/12/2013	Three Lakes	1:00PM
10/18/2013	at Elkhart Lake	7:00PM

Rauschenbach says Yawʌ́ko for time as Athletic Director

The Oneida Nation High School Athletic Department has been going through many positive changes this past year and all are on a positive path enabling our youth more opportunities to grow.

The 8-man football league has really opened up within the state. The main factor is that the WIAA has officially recognized the 8 man and more schools with low enrollment numbers are becoming involved with it thus creating excellent opportunities for conference titles and recognition.

In addition, our basketball program continues to grow in strides due our successes and competition the past few years. A huge Thank You to Ms. Coach Betters and Ms. Margaret Ellis for laying the groundwork in our girls program and putting us on the map.

We are looking to be placed into conference realignment this upcoming year, which is huge for our program as it will create a consistent schedule and conference title opportunities for our kids.



Lisa Rauschenbach

Another huge milestone this past year was being accepted into the Bay Valley Lacrosse Association for Lacrosse. Our boys and coaches have really made tremendous improvements to show others what Oneida is all about and we are all very proud.

Our volleyball program has moved to the varsity level this year as well and we continue to have confidence softball will be there soon as well.

All of these things show that our commitment to providing a total education experience for Oneida youth is working.

As all these new changes have started to take place, I have decided to step down in my role as Athletic Director.

I have met some really great people along the way, established some great friendships and learned so much but it is time for me to focus my attention on my own family and children's educational experiences as they grow.

It has not been an easy decision for many reasons but mostly because of the time, energy and devotion I have placed into the Department the past few years and the bonds that I have created with so many of the people I have worked with and met along the way.

My husband, my family and I have spent a great deal of time and placed a lot of devotion to the program and in return have all become T-Hawks at heart.

There are many people that I need to give thanks to for all that they have helped me or the department with.

For starters I would like to thank the Oneida Nation High School for the opportunity to serve as the Athletic Director the past 3 years. I would also like to personally thank former ONHS principal, Bob Ganka for believing in me and giving me the opportunity to serve as the Athletic Director. His charisma and character for the school were great motivators to me as I started the position.

I would also like to thank my coaches whom often do not get recognized for all the time and effort that they put forth in being good role models and motivating our youth and for their constant pursuing of the betterment of the Athletic Program. They are: Bryan Peterson, Bob Sundquist, Kayla Osterberg, Lauren Mills, Jamie Betters, Margaret Stevens, Alana Dallas, Scott Murray, Mike King, Curt Summers, Johnson Jamison, Ces Dawson & Eric Rauschenbach. Each of you has made a difference and I wish to give thanks to you for your help and dedication to the ONHS Athletics.

For those new coaches, we are excited to bring you on to the team. To all the workers; Larry Cornelius, John Powless, Apache Danforth, Paula Fish, Heather Powless, George Powless, Sally Hill, Tom Kenote, Eric Rauschenbach, Kyle Wisneski, and office personnel: Sue Doxtator, Nancy Blashka, Debbie Reiter – Mejohah, Carol Martin, and Sheri Mousseau, a huge THANK YOU! I couldn't have done it without you.

Additionally I would like to thank Art Skenandore for being so supportive and really standing behind ONHS Athletics and the decisions we have made together the past year. I believe that his passion and drive for the program will take the Athletic Department and School to new heights and am looking forward to watching it grow. It is because of him I am confident in walking away.

Lastly I would like to thank the parents and students of Oneida Nation High School. I am humbled to been have given the opportunity to work with so many great kids that are willing to push through the many obstacles that high schoolers go through today. Keep pushing hard and shine! I will always have T-Hawks in my wardrobe.

Yawʌ́ko
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2013 VOLLEYBALL SCHEDULE
ONEIDA NATION LADY THUNDERHAWKS

9/5/2013	Bowler & Menominee Triangular	5:00PM
9/19/2013	Appleton Home School	5:00PM
9/21/2013	at Weyauwega/Fremont - Tourney	9:00AM
9/24/2013	at Wisconsin Valley Luthern	6:00PM
9/26/2013	at Crivitz	6:00PM
10/3/2013	Wisconsin Valley Luthern	6:00PM
10/15/2013	Bay City Baptist	5:00PM
10/17/2013	Gresham	6:00PM

Upcoming Events for *September & October 2013*

Through October 20

Native American Games: the History of Lacrosse

WHEN: Through October 20
TIME: M-Tue, Thur. - Sat. - 9AM-5PM
Wednesdays 9:00AM - 8:00PM
Sundays 12:00PM - 5:00PM
PLACE: Neville Public Museum, 210 Musuem Place, Green Bay

This exhibit highlights a few of the games played by the Oneida and Menominee Nations of Wisconsin with a focus on lacrosse. It features excerpts from the documentary, Sacred Stick, which tells the story of lacrosse among the nations of the Iroquois Confederacy from the game's origin to the current status of the Iroquois Nationals, an all-Native American lacrosse team playing at the world level. Included is a case of artifacts from the Neville's permanent collection as well as borrowed from the Oneida Nation Museum and the Menominee Indian Tribe Cultural Museum. Native American Games: the History of Lacrosse is sponsored by the Oneida Nation. Call **920-448-4460** for more information

September 7th & 21st

Rummage Sale

WHEN: Saturday, September 7th & 21st
TIME: 10:00AM – 2:00PM
PLACE: Oneida Community Library

Everything is 50 cents unless marked otherwise. Items for sale include: clothes, shoes, purses, housewares, miscellaneous items and baked goods. Proceeds will go towards Library program initiatives. For more information, contact Brooke or library staff at **920-869-2210**.

September 13

Washington NFL football team Forum

WHEN: Friday, September 13th
TIME: 9:00AM – 4:00PM
PLACE: UWGB Union

The Washington NFL football team is coming to Lambeau on September 15. They have refused to listen to Native voices calling for an end to their nickname. The forum will feature Richie Plass and the Bittersweet Winds Exhibit and plenty of speakers, video clips and discussion circles. For more information contact Chris Munson (crmunson@gmail.com) or Clif Morton (morton@hughes.net , or **920-982-6908** by phone) and please go to our website at **www.indianmascots.com**.

September 14

Annual Diabetes Walk

WHEN: Saturday, September 14
TIME: 9:00AM – 11:00AM
PLACE: Norbert Hill Center Pavilion, N7210 Seminary Rd, Oneida

Join us for walking, health education, music, food, prizes and much more! Chance to win a treadmill. Together we can stop diabetes. One step at a time. For more information, call Stefanie Reinke at **(920) 490-3993**.

September 19

Oneida Nation Museum Family Photo Night

WHEN: Thursdy, September 19
TIME: 4:30pm - 6:30pm
PLACE: Oneida Nation Museum, W892 County Road EE,

Enjoy a slide show of the collection's photographs. If anyone has photos that they would like to share for this event please call Sara at **920-869-6531** by September 13.

September 21

Big Apple Fest

WHEN: Saturday, September 21
TIME: 10:00AM - 4:00PM
PLACE: Cultural Heritage, Corner of Hwy FF and Hwy 54

Apples, horses, and fun! Free family event.

September 24

Korea Remembered

WHEN: Tuesday, August 24
TIME: Noon
PLACE: War Memorial Center, 750 N. Lincoln Memorial Drive, Milwaukee

Presented by the Wisconsin Department of Veterans Affairs. Call **608-261-5409** or visit **www.wisvetsmusuem.com** for more information.

September 26

The Oneida Film Society

WHEN: Thursday, September 26
TIME: 4:30PM
PLACE: Norbert Hill Center Business Committee Conference Room

The Oneida Film Society will begin showing new films on September 26. The film group is planning to show a new film each month. The films are produced by Native Americans and feature Native Americans. This season will begin with the movie *Barking Water*. This love story is about two older Native Americans that have had an off and on relationship over many years. After each film the audience was invited to participate in a discussion about the film. For more information contact Shannon Stone at **SStone@OneidaNation.org**. Admittance is free but people should register online at **http://oneidafilmsociety.eventbrite.com**.

ONGOING – TUESDAYS

Wise Women's Support Group

WHEN: Every Tuesday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

Second TUESDAY monthly

OEI Lunch & Learn

WHEN: Second Tuesday of the month
TIME: 12:00PM – 1:00PM
PLACE: **O**neida **E**arly **I**ntervention, Cottage 1260 • 1260 Packerland, Green Bay WI

Topic: ***What is Special Education*** - Presenter: Carla Witkowski

Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Contact Ana Balbuena **920-490-3893** to register or for more information.

WEDNESDAYS

VFW Brat Fry

WHEN: Every Wednesday
TIME: 10:00AM – 2:00PM
PLACE: Veterans of Foreign Wars Oneida Post 7784, 2980 East Service Road

Hot dogs $1.50, burgers $2.50, brats $2.50, water $1, soda $1, chips .50¢.

Women's Support Group

WHEN: Wednesdays
TIME: 12:00PM – 2:30PM
PLACE: Three Sisters Center

For more information contact **Isabel Parker** at **(920) 412-0396** or **Georgia Burr** at **(920) 362-2490**.

THURSDAYS

Men's Support Group

WHEN: Every Thursday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI

The Men's Support Group was formed on March 7th. FMI, contact: **Rick Laes** at **920.432.6028** or **Gary Keshena** at **920.362.0206**. Open to all men.

It Starts with You…

WHEN: Every 1st Thursday of month*
TIME: 6:00PM
PLACE: Oneida Library, Site I 201 Elm St., Oneida, WI

Oneida kids and families need you! If you have ever thought about being a Foster Parent for Oneida kids, please atend an informational meeting: August 1; September 5; October 3; November 7; December 5.

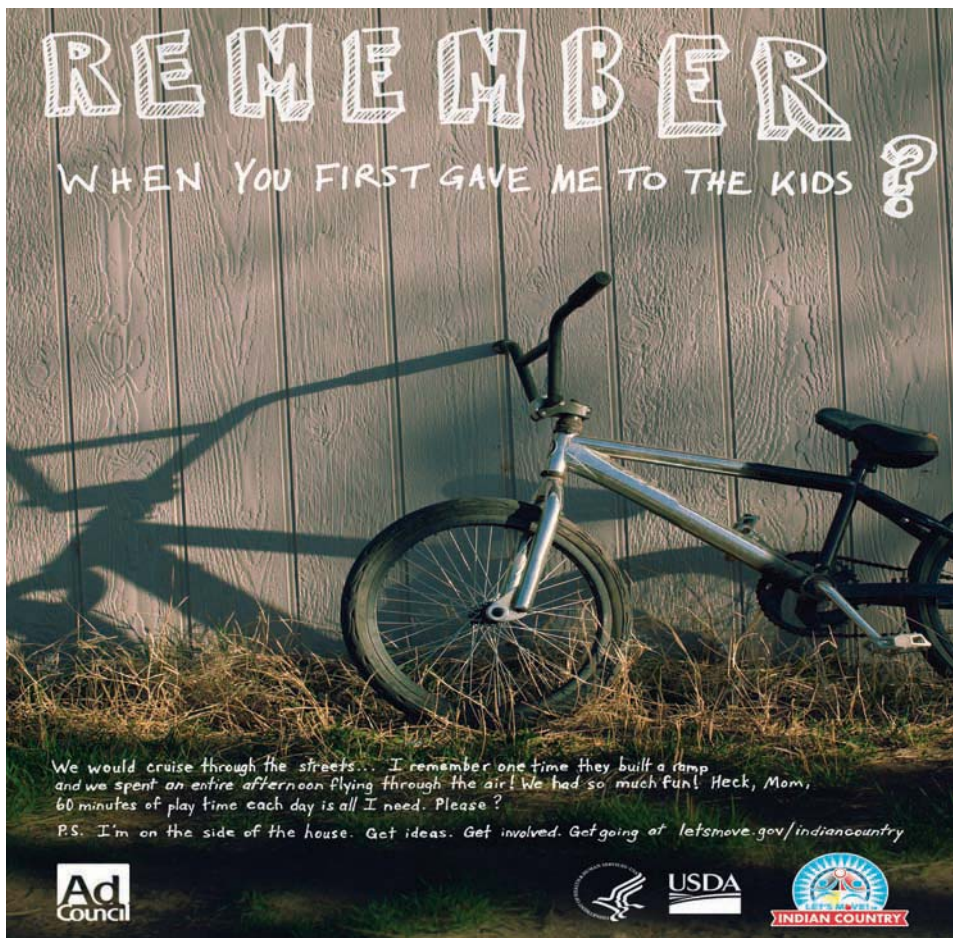
If you have any questions, or would like more information, please contact **Jen Kruse** @ **920-490-3717**.

FRIDAYS

Wise Youth Group

WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center

For more information call Isabel Parker at **920- 498-2011** or Bev Scow at **920-490-0627.**



Notice from…

Oneida Motor Vehicle

NO CASH POLICY

came into effect on January 1, 2013 at the Skenandoah Complex. Oneida Licensing will not be able to accept cash for any motor vehicle transactions, *no exceptions.*

Acceptable method of payments include: Check, Debit/Credit Card, Money Order, or Oneida Gift card.

Please contact our office if you have any questions:

Tonya Webster, 920.496.5311 — Licensing Administrator OR

Trista Cornelius, 920.496.5326 — Licensing Assistant



What's Inside

Protestors gather outside of Lambeau Field
Local/2A



Just Move It Oneida hosts Diabetes Walk
Local/5A



A Section
2-5A/Local
6A/Health
7A/Education
8A/Local
9A/Culture
10A/OFF
11A/Drums
12-13A/Local
14A/State
15A/National

B Section
1B/Oneida Life
2B/Environment
3B/Classified
4B/Good News
5B/OBC Forum
6B/OBC Minutes
7B/OBC Agenda
8-9B/Indian Summer
10-14B/Local
15B/Sports
16B/Events

Kalihwisaks
She Looks for News

September 19, 2013 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | kalihwisaks.com

Petition to remove Chairman Delgado dismissed

By Nate Wisneski
Kalihwisaks
nwisnes@oneidanation.org

The Oneida Appeals Commission ruled that a petition seeking the removal of Oneida Tribal Chairman Ed Delgado will not move forward to the General Tribal Council (GTC).

The decision, released Tuesday, September 10, states petitioner Brian Doxtator didn't prove with clear and convincing evidence that laws and procedures were broken after a two-day trial hearing on September 5 and 6.

The trial hearing centered around five occurrences where Doxtator alleged Chairman Delgado broke the tribe's code of ethics and violated a 1982 GTC resolution stating the Oneida Business Committee (OBC) is directed to stay out of day-to-day activities within the tribe.

A family was provided firewood for a sweat lodge. They were initially denied due to the request falling outside of the Environmental Health and Safety's policies and procedures. Policy allows sweat lodges used for wellness programs, funeral burns, and elders who use wood to heat their homes to benefit from the service.

After being denied, a family sweat lodge complained to Chairman Delgado's office. Chairman Delgado met with Environmental Health and Safety's Area Manager Pat Pelky and expressed his opinion that group's request for two cord of wood should be granted.

Pelky recommended that if the Chairman's office would recognize the family for their years of service with a certificate of appreciation wood could be provided as a token of appreciation. The wood was then donated.

Doxtator contended that this was a violation as he directed the wood to be given outside of policy.

The Oneida Appeals Commission ruling stated, "Mr. Pelky stated if one wanted to recognize a community member for their work they have done in the community a certificate of appreciation could be issued to receive firewood. This is what happened. There was not evidence that Chairman Delgado had a special connection to this family therefore, Section 3.3-3(a)(2) was not violated."

Section 3.3-3(a)(2) of the code of ethics states that elected officials should avoid participation in action or decision making (except where participation is in accordance with the traditions of the tribe) that would present an appearance of conflict of interest or an actual of conflict of interest.

Doxtator claims that violations were made during the pre-build

• See 14A, Petition dismissed



Chairman Ed Delgado

Great Nations Gather by the Great Lakes

Indian Summer Festival 2013









Kali photos/Yvonne Kaquatosh

Great Lakes – Great Nations was the theme for the 27th Annual Indian Summer Festival that was held on September 6–8, 2013. As the last Festival on Milwaukee's Lakefront, festival goers are treated to the sights and sounds of Native American Music, Traditional dancers and culture that is embraced with pride amongst the native people. The Oneida, Ojibwe and the Menominee tribe set up mini villages to educate the non-Indian visitors who attended. Traditional Smoke dancers performed all weekend at the Oneida Village and shared the platform with the Oneida Singers of Milwaukee and Storytelling by Oneida tribal members. Artists displayed their crafts for the viewing public and along side a traditional Oneida Longhouse.

Additional photos from the event can be viewed on Oneida Life and on page 8 & 9B.

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KALIHWISAKS
Oneida Tribe of Indians of Wisconsin
P.O. Box 365 • Oneida, WI 54155

Oneida breaks ground on new lake

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

The sand flew easily from the shovels at the ground breaking held Monday, September 9 that kicked off construction of an 18 acre lake at 6263 County Highway U. Oneida Business Committee (OBC) Greg Matson stated the Oneida Fisheries Restoration Project will provide opportunities for recreation for Oneida area residents.

"This is really going to move us forward on community development,

• See 13A, Ground breaking



Kali photo/Dawn Walschinski

Members of the Oneida Business Committee and Oneida employees and community members broke ground to celebrate construction of a 18 acre lake off of County Highway U. The new lake, once completed next year, will provide opportunities for fishing, swimming and boating.

Protestors gather to condemn Indian mascots





Kali photos/Travis Cottrell

The Green Bay Packers held their home opener against Washington on Sunday, September 15th. Prior to the start of the game protestors gathered on the west side of Lambeau Field to display their objections to the visiting teams nickname.



Kali photo/Dawn Walschinski

The University of Wisconsin-Green Bay (UWGB) hosted educational forums on the issue of Indian mascots ahead of Sunday's Green Bay Packers - Washington football game. Richie Plass, seated far right, spoke with students and visitors and shared his *Bittersweet Winds* exhibit. The exhibit is a mix of Native American images and cultural items mixed with stereotypical images and sports logos.

Summit focus on being Oneida



By Nate Wisneski
Kalihwisaks
nwisnes@oneidanation.org

A day-long conversation between Oneida tribal citizens centered around the sustainability of the Oneida Tribe and what it means to be Oneida.

The conference, called the Sustain Oneida Summit was held Saturday, September 7 at the Radisson Hotel and Conference Center. It was presented by the Oneida Trust and Enrollment Committee.

"Our goal was to start the conversation and awareness on enrollment criteria," said Carole Liggins, Chairperson of the Oneida Trust and Enrollment Committee. "We felt this was the first step of many to bring that awareness to as many Oneidas as possible. If we remain with our current enrollment eligibility of quarter degree Oneida blood quantum, we will self terminate. All together we had 101 participants, which we felt was a significant number for our first gathering."

The summit featured presenters along with small group work where participants could focus and voice their opinion on what it means to be Oneida along with their ideas on Oneida's future.

• See 14A, Sustain Oneida

Kalihwisaks presents

PHOTO CONTEST

BUILDING A COMMUNITY

SUBMIT YOUR PHOTOS OF NATURE, FAMILY, SPORTS, CULTURE, OR EVEN YOUR FAVORITE PHOTO!

THE CONTEST IS OPEN. SEE RULES BELOW

GRAND PRIZE FREE STAY AT RADISSON OTHER PRIZES AVAILBLE

Photo contest rules

1. The contest is open to citizens of the Oneida Tribe of Indians of Wisconsin
2. Photographs must be submitted by Tuesday, November 26, 2013 by 4:30pm. No late entries will be accepted.
3. Only digital submissions will be accepted. Photos can be submitted via email at Kalihwisaks@oneidanation.org
4. Photos must be high resolution for enlargement purposes.
5. Employees of the Kalihwisaks and their immediate family members are not eligible for the contest.
6. Submitted photos must be the original work of the photographer and be copyright free. By submitting a photo, you are granting to the Kalihwisaks an irrevocable and non-exclusive, non-sub-licensable and non-transferable license to use, reproduce, republish, modify, reconfigure, adapt and/or repurpose the photo in any manner, including for promotional purposes for this and future contests, and for advertising purposes.

Judging

Photos will be judged for quality of the image and adherence to the theme *Building a Community.*

PRIZES COURTESY OF

Radisson HOTEL & CONFERENCE CENTER GREEN BAY

ONEIDA COMMUNICATIONS DEPARTMENT

CORRECTION

In the September 5, 2013 Kalihwisaks there was a typo at the beginning of Oneida Business Committee Treasurer Tina Danforth's article. The Kalihwisaks staff apologizers for the error.

To Subscribe…

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____
(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
http://www.oneidanation.org/enrollment/svcaddchange.aspx

Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155

- **Non-Tribal members & Organizations:**
- **Annual: $25 • Academic Year: $18.75**
- **Half-Year: $12.50**

Mail to…

Mailing address:
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE
to enrolled
Oneida Members
(18 years & older)

Members must submit Address Changes **'in writing'** to the Enrollment Office.

Kalihwisaks
She Looks for News

Street address
909 Packerland Dr.
Green Bay, WI 54313

Mail address
P.O. Box 365
Oneida, WI 54155

Office Hours
8 AM – 4:30 PM
Monday-Friday

To contact us:
Website address:
www.kalihwisaks.com
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• tcottrel@oneidanation.org (920)496-7316

To change subscription or delivery

Call the Enrollment Department Toll Free:
• **Brooke Doxtator**
• **1.800.571.9902** or local: **1.920.869.6200**
Free to enrolled Oneida members
(age 18 years & older)
Non-Tribal & Organizations: $25 Annually; $18.75 Academic Yr; and $12.50 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

Passing On...

Bente, Maxine M.

December 19, 1943 – September 13, 2013



Maxine M. Bente, age 69 of the Town of Wescott, Shawano, passed away peacefully, surrounded by her loving family on Friday evening, September 13, 2013 at the Theda Clark Regional Medical Center in Neenah.

Maxine was born December 19, 1943 in Green Bay, Wisconsin, a daughter of the late Lester and Rose (Cooper) Skenandore.

Maxine attended the West De Pere High School, and later the Milwaukee Vocational School.

On November 13, 1962 she was united in marriage to Ken Bente in Waukegan, Illinois. Following their marriage the couple lived in Milwaukee until 1974. Maxine along with her family then moved to West Bend, Wisconsin. While living in West Bend, Maxine was employed at the West Bend YMCA, a job she truly loved. The couple relocated to the Town of Wescott in 2000.

Maxine spent most of her time as wife, mother and homemaker, staying home to care for her family.

Maxine was an excellent seamstress and enjoyed knitting, crocheting and also was an avid painter. She had a great eye for interior decorating as well. Maxine an excellent story teller and had a great sense of humor. She was a warm hearted and caring person who will be missed by all who knew her.

Left to cherish her memory are her husband, Ken Bente of the Town of Wescott, her three Children, Stephanie (Joseph) Prescott of Pinellas Park, Florida, Laurie (Tim) Arndt of Huntersville, North Carolina and Thomas Bente (special friend Tammy Freund) of Fond du Lac, Wisconsin. Nine grandchildren, one great-grandson. Three brothers, Reggie Skenandore, Kenny Skenandore and Roger (Donna) Skenandore. She is also survived by nine sisters, Dorothy Gruetzmacher, Gerry Weller, Pat (Jack) Whitson, Mary (Bob) Gaetz, Judy Skenandore, Janice Prohazka, Jacqui (Donn) Pozan, Suzy (Dave) Martinson and Kathy Skenandore. A very special nephew, Steve (Kathy) Bransted. She is further survived by many nieces, nephews and dear friends.

Maxine was preceded in death by her parents, a son, Kenneth in infancy and one daughter, Kimberly Bente. Also two brothers, William and Ronnie Skenandore.

In keeping with her wishes, Private family funeral services have been held.

Schroeder-Mickelson Funeral Service of Shawano is in charge of the service arrangements for Maxine.

Online condolences at www.schroedermickelsonfuneralservice.com

Skenandore, Lydia

December 19, 1943 – September 16, 2013



Lydia Skenandore, 101, of Oneida, passed away quietly Monday evening September 16, 2013 at a local nursing home. The daughter of the late William and Mary Metoxen was born January 13, 2013 in Oneida. She married James Skenandore in 1934. He preceded her in death on October 7, 1997.

She lived in Chicago prior to moving back to Oneida over 50 years ago.

Survivors include her three children, Larry Skenandore, Diane Van Straten, and Roxanne Waterloo, as well as many grandchildren and great-grandchildren. She is also survived by one sister, Sadie. She was preceded in death by her parents, husband, James and five children, one granddaughter, Amberly Skenandore, and seven siblings.

Family and Friends may have called at RYAN FUNERAL HOME , 305 North Tenth Street, De Pere from 5:00 to 8:00 pm on Wednesday September 18, 2013 (TODAY). Oneida Hymn Singers sang at 6:30 pm. Parish prayer service was held at 7:00 pm. Visitation continued after 9:00 am Thursday at Oneida United Methodist Church, Freedom Road, Oneida until time of service. Funeral Services were held at 11:00 am Thursday at the Church with Pastor Candace Ascher, officiating. Burial was held on Friday at St. Michael's Cemetery in Palatine, IL. Please visit www.ryanfh.com to send online condolences to the Skenandore family.

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida members.

Number of suicides in Brown County raising concern

GREEN BAY, Wis. (AP) ~ Brown County has averaged nearly one suicide per week this year, raising fresh concerns from a local suicide-prevention coalition.

There have been 28 suicides in the county through August, which is one more than all of 2011, the Press-Gazette Media reported. At that pace there would be 42 by the end of the year, topping the peak of 40 suicides from 2007.

"We're seeing a trend again that we don't like," county medical examiner Al Klimek said.

A suicide-prevent coalition that was put together in 2007 has begun stepping up its efforts to address factors that can lead to suicide.

The efforts include educational outreach to groups and residents throughout the city. Coalition members offer training sessions to help people recognize signs that someone might be suicidal, and let them know where they can refer individuals who need help.

More than 8,500 people in the community have been trained in the program, Klimek said.

Crisis Center of Family Services provides professional short-term counseling 24 hours a day, seven days a week. Over the past 18 months the center has averaged 170 face-to-face meetings per month related to suicide, program director Tana Koss said. That's a 25 percent increase over other years.

Thank You

VETERANS of FOREIGN WARS
V.F.W. POST 7784 ONEIDA
Would like to Thank the Workers and Community who made the brat fry season successful.

In Loving Memory

In Loving Memory of...

Chubby Skenandore

Whose Birthday is September 18th
9–18–34 ~ 3–15–13



God saw I was
getting tired
As He put his arms
around me,
He whispered,
'Come with me'.

There is a place for
you in heaven
Where there is no suffering, no pain.
All you have to do is look up to the sky
And know that you will see me.

I am an Angel in the stars
What a great place to be.
I am an Angel of God and a sparkle
I shall be.

Know that I'm watching over you
Just look up and see
I'm looking over you
Please don't be sad for me.

I'm your Angel in the stars
Where I am happy now.
You will see, and one day
You will be with me.

Happy Birthday "Chubby"

Husband, Dad, Grampa,
Brother, Uncle & Friend
Love you Always & Forever

In Loving Memory on **September 18th** to...

Dee Jay Peters

On what would have been his 25th Birthday



Sadly missed by
Mom, Anthony Sr. & Jeffery Lee, Nephews
Anthony Jr. & Jordan David Peters,
Godmother Carol (Fish) Peters,
He loved and cherished everyone equally,
Sadly missed by Aunties, Uncles, Cousins,
Teachers, Mentors, all of his friends
that knew him and all of his Rainbow Family

In Loving Memory of...

Randall (Randy) Jourdan Sr.

June 13, 1944 – September 19, 2011



The Day God took you home

A million times
We've needed you
A million times we've cried,
If love alone could've saved you
You never would have died.

In Life we loved you dearly,
In death we love you still.
In our hearts you hold a place,
No one else could ever fill.

It broke our hearts
to lose you,
But you didn't go alone
Part of us went with you,
The day God
took you home.

You're loved and missed each and every day,
May you continue to watch over us.
Love, Mike (Lisa), Lyle (Tera), Jerry (Tami),
Candy Jo (Ron)
& all your grandchildren.

In Loving Memory of...

Roberta Denny



I called 1-800-Heaven
today,
A soft and gentle voice
answered and said,
"Hello, you have reached heaven,"
I said "is Roberta Denny there?
Would you please tell her Arlene,
Darlene and Georgia called to
wish her a Happy Birthday,"

And then a voice at the
other end, said "I'm here!"

It's been 28 years since you
were called away,
But we think of you every day,

The walks and all those good
times we shared,
You are never forgotten,
You're always in our hearts,
And on this special day,
We called to wish you
A Happy 56 Birthday,
And we love you and
miss you every day,

And she said
"Thank you, I love you, too!"
"You're missed so much, but
you're not forgotten,
"Hey, before I hang up, could you
tell Mama & Dad & Sonny Mute
we all said Hello?"
And she said "sure, no problem."

Missed by Arlene & Allen, Georgia,
Jimmy, Darlene & Friends

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To Our Readers..

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Message w/Photo:

- 2 col @ $10.00 (limit 1-49 words)
- 2 col. @ $15.00 (limit 50-74 words)
- 2 col. @ $20.00 (limit 75-99 words)
- 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

Questions?

Call *kalihwisaks* Toll Free at: 1.800.206.1100

Dawn–ext. 7318, Yvonne–ext. 7317
Nate-ext. 7319 & Travis-ext. 7316

OBC approves new judiciary building

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org



Kali photo/Dawn Walschinski

The Oneida Business Committee, back two rows, honored long time employees at the Wednesday, September 11 meeting.
Front row left to right: Debra Danforth - 30 years, Mary Sheedy 35 years, Bonnie Reiter - 25 years, Michelle A. Giese - 25 years, and April Skenandore - 25 years. Not pictured: Shane O. John - 25 years.

The Oneida Business Committee (OBC) approved plans to renovate the old Human Resources Department (HRD) building for use as the new home of the Oneida Judiciary at the Wednesday, September 11 meeting.

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens; Not present: Treasurer Tina Danforth.

With the creation of a new Oneida Judicial System coming next fall, the OBC approved a Capital Improvement Plan (CIP) to renovate the property on Frontage Road off of Packerland Drive to be used as the new court house. However, Oneida Citizen Chris Cornelius expressed concern over the location of the building, preferring that the court be housed near the Oneida Police Department (OPD).

"I do not believe, as a General Tribal Council (GTC) member, that the City of Green Bay is an appropriate place for our judicial system," she said.

Councilman David Jordan responded that the building is on the reservation and OPD would have jurisdiction there. He also stated that the building had adequate space and separate entrances for additional security.

"It fits the needs," said Jordan.

Comprehensive Health Division Director Debra Danforth and Medical Director Dr. Ravinder Vir reported the transition of residents of the old Anna John Nursing Home to the new Anna John Resident Center Care Community (AJRCCC) on June 12 went smoothly and impressed observers from the Wisconsin Long Term Care Ombudsman Office.

The OBC adopted a resolution that set the interest rates for small business loan at one percent over prime rather than having a set percentage, and established a set aside budget for developing a Food Hub initiative.

The OBC also set three GTC meeting dates. A special GTC meeting was scheduled for Sunday, Oct. 27, 2013 to approve the semi-annual report, and hear three petitions, and two referendum questions. Another special GTC meeting was set for Sunday, Nov. 17 to hear two petitions and two referendum questions. Finally, a special GTC meeting for a petition to dissolve Oneida Seven Generations was scheduled for Sunday, Dec. 15.

Regulation changes for Food Distribution

By Don P. Miller
Director, Food Distribution Program

Greetings,

It's the start of a change in the weather and a new Fall season is upon us. A time to experience the coming of the Fall colors so prevalent this time of the year. With a new school year starting as well, it poses additional responsibilities/duties not only for parents but for all school staff also. Then too, a start of a new football season is underway including high school, college, and professional teams.

Speaking of changes, there have been some recent changes made by USDA effective October of this year regarding eligibility, that includes additional income deductions authorized for medical costs incurred in excess of $35 for households with elderly and/or disabled members. In addition, a new standard deduction has been established for shelter and utility expenses. These additional deduction items now make it possible for interested participants to qualify, whereas in the past they may have been excluded for being as little as a dollar over the standard income limits. If you know of anyone who in the past wasn't able to qualify for the Food Distribution program because of income limit factors, please advise them to revisit our office and fill out an application for new consideration. Ms. Marilyn King and Ms. Joyce Skenandore, 869-1041, are available to assist and advise you in this matter.

Also, we have been advised that no longer will your yearly per capita checks (unearned income) be a factor in obtaining your entitlement to USDA foods in the month of October, as it has been in the past for all Oneida's. Therefore, we are authorized to issue food packages to you who are certified for our program during the month of October, just as we do during the rest of the year. So please make it a point to come in and take advantage of the savings in food costs that you may have previously had to spend from your per capita. As always we feature a great food package consisting of fresh fruits and vegetables, low-sodium canned products, an excellent variety of frozen meats, and numerous other dry good products that are used by you and your families. We look forward to seeing you in our facility and apprising yourselves of the benefits now available. Thank you and enjoy this great time of the year!

Veterans Organizations

There is **No Charge** to hold meetings at the ***Robert Cornelius Post 7784 Oneida*** **Warriors of Foreign Wars. However, there is a nominal fee for Fundraising events.**
For more information on Hall Rental, contact: George Graham at (920) 869-7784 or (920) 680-0258

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Just Move it Oneida holds Diabetic Walk







Kali photos/Nate Wisneski

The Just Move It Oneida series held their annual Diabetes Walk on Saturday, September 14 at the Norbert Hill Center. Participants were able to get health education, free lunch, prizes and a walk around the paths of downtown Oneida.

Above: Walkers begin their trek around the Norbert Hill Center area.

Middle: Oneida Family Fitness' Jason Manders leads a warm up exercise before the walk.

Right: Health information booths were set up for participants to learn from before the walk started.

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For all your latest local news!

30 largest private Brown County employers named; Oneida ranks #2

Green Bay, Wis. - Humana again tops the 30 largest private employers in Brown County, as of July 2013, employing 3,170 employees.

This is just one of the statistics compiled by Advance, the economic development division of the Green Bay Area Chamber of Commerce, as part of its annual list of the 30 largest private employers in the Greater Green Bay area. The list denotes size of companies based on full-time equivalent employment for the companies' Brown County operations only.

"Our continued growth over the years is a clear demonstration of Humana's commitment to the economic and civic well-being of Brown County," said Jerry Ganoni, president of Humana's Small Business Division. "We are honored to once again be recognized as the largest employer in Brown County, and we look forward to many more years as a part of the community here."

Humana Inc., headquartered in Louisville, Ky., is a leading health care company that offers a wide range of insurance products and health and wellness services that incorporate an integrated approach to lifelong well-being. By leveraging the strengths of its core businesses, Humana believes it can better explore opportunities for existing and emerging adjacencies in health care that can further enhance wellness opportunities for the millions of people across the nation with whom the company has relationships.

Advance verifies the information by contacting human resources personnel at the largest privately owned companies. This year's 30 largest private employers listing include:

- 1 - Humana - 3,170 employees
- ***2 – Oneida Tribe of Indians of Wisconsin – 2,747 employees***
- 3 – Schneider National – 2,733 employees
- 4 – Bellin Health – 2,518 employees
- 5 – Georgia-Pacific Corporation – 2,300 employees
- 6 – UnitedHealthcare – 1,935 employees
- 7 – Aurora Healthcare – 1,738 employees
- 8 – Wisconsin Public Service – 1,569 employees
- 9 – American Foods Group – 1,476 employees
- 10 – St. Vincent Hospital – 1,455 employees

For the rest of the list, please visit **titletown.org**.

For more information on the Advance and its programs, contact Fred Monique at **monique@titletown.org** or **920-496-2118** or visit **advancegreenbay.org**.

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Advertising Material

Expires 12/1/13

EMR to change health care delivery for OCHC

The Oneida Comprehensive Health Division is in the process of implementing the Electronic Medical Record (EMR). The EMR implementation will affect your health care within the Division in a number of ways:

1. It will enhance the ability of our health care providers in different locations to access your health care information for the purpose of improving your care.

The improved access or "integration" between Behavioral Health and Medical providers will provide seamless, safer and higher quality of holistic health care to our community. The EMR will improve communication by providing improved access to health information like Medications, Directives, Diagnosis and Allergies between health care providers whether you are receiving medical care at the Health Center or Behavioral Health.

2. The electronic access to information will help improve care and reduce the potential for medical errors. The Health care providers with EMR access to your health information will have a better, more complete picture of your health.

That means your health care providers can make sure the treatment they provide does not counteract other treatment(s) you may be receiving. For example, when you can't remember what medications you are taking, with the electronic sharing of health information your health care providers at the Medical Clinic and Behavioral Health will be able to see what other medications you were prescribed. They will thus be better equipped to order the right medications or treatment instead of ordering something that might be potentially harmful.

3. The Comprehensive Health Division will be able to utilize the EMR to improve the efficiencies and quality within our practice to improve your care. The use of the EMR and better access to information will also enhance the coordination of care and positively impact your health care outcomes.

The electronic sharing of information will help increase patient safety and reduce the duplication of services. Health care providers will be able to see what tests you have received and the test results, potentially preventing the need for repeat tests. EMR will provide cost savings by reducing duplication of tests, x rays and scans.

4. EMR will also permit improved tracking of access of your protected health information. Each time your health information is accessed, that information about access to your record is stored electronically.

This includes the identity of those who accessed your record, the date of access, the types of information accessed, and the reason your record was accessed. This makes it easier to enforce laws and regulations governing privacy and makes your record more secure than a paper chart. Only individuals legally allowed to access your electronic medical record would be health care staff that is granted access based upon their job duties and functions in accordance with privacy laws such as HIPAA.

It is the goal of the Comprehensive Health Division to improve your health and enhance protection to your health care information by utilizing the EMR. We will keep you informed about the changes and how those changes may impact your care. We appreciate your support and understanding during this transition.

Kalihwisaks

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ONEIDA COMMUNITY

BLOOD DRIVE

When: Friday November 1, 2013

Hours: 8:00AM - 2:00PM

Where: Oneida Family Fitness Gym

There will be a "Pint for a Pint" campaign at that drive, so everyone who is present to donate will receive a coupon for a pint of Culver's custard.

Please consider donating your "Pint" that day!

If you are wondering if you can donate because of an illness or a medication, you can call 1-866-236-3276 to ask about eligibility. Online scheduling is available at www.redcrossblood.org or call the Oneida Fitness Center at (920) 490-3730 to schedule your appointment 2-3 weeks prior to the drive.

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Coordinated by the Oneida Employee Health Nursing Department



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- Can I keep my own doctor?

HealthCare.gov

or Call 1-800-318-2596

2012/2013 Contract Health Services Bill Submission

If you're requesting Contract Health Services to assist in payment of your health related bills you must submit all bills to the Contract Health Service Department. It's best to submit your bills as soon as you receive them to prevent them from being turned over to a collection agency. The Contract Health Service fiscal year ends September 30th of each year.

Below is the bill submission deadline dates:

Date of Service 4/1/13 – 6/30/13 Submission deadline: 9/30/13
Dates of Service 7/1/13 – 10/31/13 Submission deadline: 1/31/14
Dates of Service 11/1/13 – 12/31/13 Submission deadline: 3/31/14

Please be sure that your insurance has been billed and made a payment determination on all your claims. If your insurance requires additional information you must respond within the specified timeframes. Once your bills are received CHS will determine your CHS eligibility and pay or notify you if your claims are not eligible for payment.

*For inquiries regarding your bills please contact the Contract Health Service Department at **(920) 869-2711**.*

Wisconsin Education Fair to be held at SNC

DE PERE - The annual Wisconsin Education Fair (WEF) will be held at St. Norbert College in the Schuldes Sports Center from 6:30-8:30 p.m. on Wednesday, Sept. 25 and 9-11 a.m. on Thursday, Sept. 26.

Over 100 colleges, universities, technical schools and military groups will be on hand to meet and recruit prospective students and answer questions about their post-secondary institution.

This event is free and open to anyone interested in learning more about post-secondary options.

For more information on the event, visit the WEF website at **http://wefs.org/** or contact Eric Wagner at **(920) 403-3005**.

Jeff Skenandore
Memorial Donation Fund

PURPOSE: The Jeff Skenandore Memorial Donation fund was established to offer financial assistance to those students who are pursuing a degree in the Criminal Justice or Police Science programs. The donation is meant to supplement grants and loans in the pursuit of completing a degree and embarking on a career in the Criminal Justice field. The donation funds are generated from fund raising activities of the Oneida Police Department.

There will be up to four (4) donations awarded.

DONATION AMOUNT: $800.00

DONATION GUIDELINES: The student must be:
1. Must be 18 years or older
2. An ENROLLED student at an accredited technical college
3. An UNDERGRADUATE enrolled at an accredited four year college (second semester freshman, sophomore, junior, or senior)
4. A GRADUATE or PH.D. student enrolled in an accredited college

REQUIREMENTS: Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin pursuing continuing education in the Criminal Justice field. Enrollment must be verified by the Oneida Enrollment Office.

APPLICATION PROCEDURES:
To complete the application process for the donation, the applicant must provide the following:
1. Completed APPLICATION FORM.
2. Copy of current or most recent SCHOOL TRANSCRIPTS. GED/HSED students are eligible only as continuing undergraduate or continuing technical college students.
3. Two (2) sealed LETTERS OF RECOMMENDATION - one from a teacher, employer, or other professional familiar with your academic potential.
4. A 12 font, typed personal ESSAY focusing on how you will apply your education.
5. Proof of ENROLLMENT in the Oneida Tribe of Indians of Wisconsin.

EVALUATION:
Only complete applications will be reviewed. They will be scored as follows:
Personal Essay – 25 pts
Letter of Recommendations – 10 pts
GPA 3.5-4.00 – 15 pts
3.0-3.49 – 10 pts
2.5-2.99 – 5 pts
Maximum possible: 50 pts
Students scoring 25 points or less will not be considered. No applications will be returned.

Application deadline: October 11, 2013.
Faxes and emails will not be accepted.

RESPONSIBILITIES OF DONATION RECIPIENT:
1. Must meet application deadline with complete packet.
2. Must maintain at least a 2.50 cumulative GPA.
3. Must carry sufficient credits to maintain full or part time status at an accredited college or university.
4. Must be attending school in the fall of 2013.

All information submitted with this application is Confidential and will be available only to authorized individuals.
The applications will be collected and reviewed by the Donation Committee. All Committee decisions are final.

Submit your application packet to:
Oneida Police Department
Attn: ***Jeff Skenandore Memorial Fund***
2783 Freedom Road • Oneida, WI 54155

Intertribal Agriculture Council sponsors Youth Essay Contest

BILLINGS, MT - The Intertribal Agriculture Council is sponsoring a Youth Essay Contest for Native American Youth enrolled in a Federally Recognized Tribe and entering grades 9-12 during the 2013-2014 school year. This is a great opportunity for youth to showcase their writing talents. The theme for the contest is "Perseverance + Sustainability = Food Security: Feeding Ourselves in a Rapidly Changing World".

We are excited to hear what these terms mean to youth and their personal history from a food and agriculture perspective. The deadline for submissions is 4 pm (MST) on November 1, 2013. Please encourage all eligible youth to enter. IAC will provide an all-expense paid trip to 3 finalists including one adult chaperone per student. Finalists will present their written work at the 2013 IAC Membership Meeting at the Flamingo Las Vegas, December 9-13, 2013. Finalists will be notified by November 15, 2013.

For more information, contact Verna Billadeaux at (406) 338-2650/(406) 450-8107 or Janie Simms-Hipp at (479) 409-9125.

Please share with your contacts. This is a great opportunity for youth.

About Intertribal Agriculture Council

The Intertribal Agriculture Council was founded in 1987 to pursue and promote the conservation, development and use of our agricultural resources for the betterment of our people. Land-based agricultural resources are vital to the economic and social welfare of many Native American and Alaskan Tribes.

The Intertribal Agriculture Council has over the last decade become recognized as the most respected voice within the Indian community and government circles on agricultural policies and programs in Indian country. For more information, please visit **http://www.indianaglink.com**

Assistance offered through TANF for school supplies, clothes

If your income is at or below 200% of the Federal Poverty Level, the Tribal TANF Program may be able to help your family with the purchase of school supplies and/or clothes this year.

The TANF program began accepting applications on Monday August 12. The cut off to accept application is Monday, September 30, 2013 (No extensions). Stop by the Center for Self Sufficiency, located at 2640 West Point Road, Green Bay to pick up an application. Only complete applications will be processed. If all required information is not attached the application will be returned to the mailing address listed.

Required Information Needed with Application:
- Verification of Tribal enrollment
- Verification of current school enrollment for each child age 3 – high school
- Verification of the last 30 days of all household income is required (pay stubs must show name, pay period dates and gross income)
- Verification of current address (dated mail within last 30 days)
- Recommended School Supply List
- Signature of applicant(s)

TANF serves eligible families with dependent children. At least one person in the eligible household must be enrolled with the Oneida Tribe of Wisconsin and be residing within Brown or Outagamie County; OR other eligible households with an enrolled tribal member of a federally recognized tribe residing within the Oneida Reservation boundaries.

Due to the large volume of applications anticipated, the agency will do it's best to process applications within 10 working days. Your patience is appreciated.

HH Size	Monthly FPL @ 200%
(1) One	$ 1,915.00
(2) Two	$ 2,585.00
(3) Three	$ 3,255.00
(4) Four	$ 3,925.00
(5) Five	$ 4,595.00
(6) Six	$ 5.265.00
(7) Seven	$ 5,935.00
(8) Eight	$ 6,605.00

For each add'l person, add $670.00

University of Wisconsin – Green Bay **Travel Course Opportunity**

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Deadline: ***October 1st, 2013***



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Participants will visit and live among the Otavalo community in the mountains and the Pinsaqui community in the Amazonian River basin to learn about the local culture, community, and current issues.

For more information or to apply please visit: www.uwgb.edu/international/studyabroad. You can also call the UW-Green Bay Office of International Education at 920-465-2190 or email at oie@uwgb.edu.

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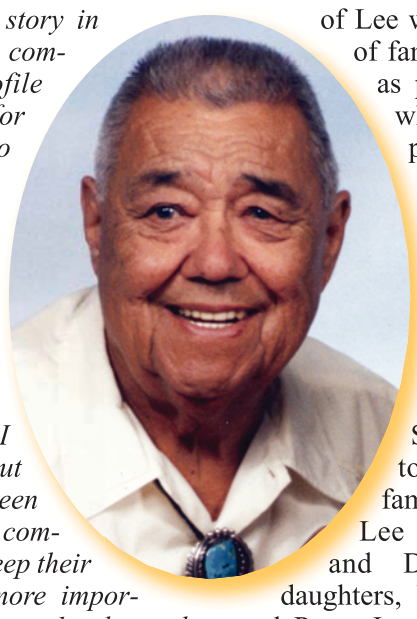
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Behind the Naming of Structures in Our Community

Embracing the Life Achievements of those Honored

Lee McLester II



This is another story in the series I am composing to profile our past leadership for their contributions to the Oneida Nation and their efforts that will impact our lives for the next seven generations and perhaps beyond. These are recollections that I have about the people I have known throughout my life that have been the foundation of our community. We need to keep their memory alive, but more importantly, Oneida people need to know the spirit that lived in each of these leaders which inspired them to create a better quality of life on our reservation.

I hope you enjoy my memories. Because my memories of some have faded, I have asked some family members to contribute to this story. My appreciation to the family of Lee for their assistance.

The Lee McLester II Building is a complex located in the heart of the Oneida Reservation that houses Elder programs established by the Oneida Tribe to serve the elder population.

This facility is named in honor of a man who was a mover and shaker on the reservation in so many ways and for many decades. He was instrumental in prompting the concept of elder housing apartments. He often attended Oneida Business Committee meetings and provoked discussion on every issue you can imagine. Lee was deeply ingrained in the Oneida Community… and the Oneida Community was deeply ingrained in Lee. It always appeared to be easy for Lee to stand in front of the Business Committee and the General Tribal Council and share his thoughts and ideas. He was a man with a talent for speaking comfortably in front of any audience. Lee never seemed inhibited or intimidated in any venue.

Lee had this trademark haircut that was reminiscent of his military cut, or maybe it was the fabulous 50's crew cut. Whatever the motivation was, it characterized him as a clean cut kind of elderly gentleman. He was active in the community, in Tribal politics, and the Oneida Holy Apostles Church.

One of the most honorable attributes of Lee was he instilled a sense of family loyalty and served as patriarch to his family who was always in support of his efforts. If he took up an issue and pressed it forward through the General Tribal Council, you could bet your life his family would be there to support him.

Lee married Pearl Schuyler in 1939 and together they raised a family of 7 children, Sons, Lee III (Gordon) Ronald and Donald (Twins) and daughters, Winnifred, Judy, Pearl and Patsy Jean (Deceased) all raised on the Oneida Reservation and lifelong residents. By trade Lee was a Journeyman Machinist and worked for many years in Detroit. Lee also served on the Oneida Business Committee as a Vice Chairman in 1964. During his term on the Business Committee Lee worked toward economic development and better services for elders. As you may guess Lee was one of those Oneida pioneers who served on the council and countless committees for no financial gain, just the satisfaction of having accomplished something to make life better on his reservation.

During the struggling years of the 60's decade, I recall attending meetings in the gym of the old Tribal building on Fish Creek Road. The council would have discussions about how to manage on a shoestring budget of less than a few thousand dollars. Lee was active in discussion and I recall him standing and speaking frequently before the Business Committee, although I do not personally recall the subject matter, I am sure it was about community development.

The Oneida Holy Apostles Church is the oldest Indian Episcopal mission in the United States, and it was a focal point for Lee and his family. He and Pearl raised their family as devout church members and spent many years raising funds to continue to restore and keep the mission open. Every Christmas it was customary for Oneidas to string hundreds of cedar boughs to hang in the church, a tradition carried on yet today. He also was a dedicated Hoyaner . (Hoyan is an Oneida term used at declaring joy on New Year's Day). Every New Year's Day Lee led the McLester caravan around the reservation in their traditional quest for donuts and corn soup. As the family Patriarch, Lee set the bar high for his children and I don't believe he was disappointed very often.



"Lee was a great and influential role model for his family and did not live to see the dream he envisioned. The Lee McLester II Complex was finally completed 16 years after his passing…"

– Bobbi Webster, Public Relations Director

Lee was a great and influential role model for his family and did not live to see the dream he envisioned. The Lee McLester II Complex was finally completed 16 years after his passing and the development of the elder community still continues to progress, just as it did during Lee's lifetime, slowly, deliberately, but moving forward through our great bureaucracy.

My memories of Lee McLester II are not as vivid as my memories of others, so I have reached out to some of his family to provide a little more insight into his memory. The following are a few of his family's contributions to this story.

Lee was born October 15, 1916 in Pawhuska, OK, the eldest son of Lee McLester and Blanche King/Doxtator McLester. His sisters include Mary Edna Greendeer, Winnie and Wenona and brothers, Clarence and Wendell McLester. He served the Oneida Tribe as an elected leader, the first Community Action Program Coordinator, and as an appointed Judicial Officer, and was instrumental in the formatting and budgeting for the Oneida Headstart Program.

Lee's accomplishments reflect his love and dedication to and for his family and community. There is an old saying, "The apple does not fall far from the tree" and "as the twig is bent, so grows the tree", and such it is with his family. All of Lee and Pearl's family have been and continue to be contributors to the Oneida Community and Holy Apostles Church.

Bobbi Webster,
Public Relations Director
Oneida Nation

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Tsi?niyukwaliho·tÁ Our Ways
CULTURAL HERITAGE

Yawʌ́ko for another OnʌyoteʔakaGathering

The Oneida Cultural Heritage staff would like to thank participants that joined us for the **Onʌyote aka** Gathering. We would like to acknowledge our youth who helped to prepare signs, the grounds, run errands, move equipment or furniture and looked out for our elders: the youth were under the guidance of Sara Wunderlich, Doak, Orleana Batiste and Reggie Doxtater. Their involvement is greatly appreciated.

Audience participation at the welcoming and opening on Friday was motivating. The heartfelt comments of elders provided guidance into future events. The evening ended by the bon fire with our main storytelling by Brian Doxtater with others sharing personal and humorous stories.

We would also like to say **yawʌ́ko** to our presenters and performers:

- Dr. Toni House for her eye opening presentation on the importance of language and the positive or negative effects it has on a community. This was the first time she conducted this presentation in the Oneida community for the Oneida community. We hope she continues to share the message.
- Paul Smith on seed saving and information on the way seeds are treated by large companies so they do not reproduce. He stressed the fact that we need to save and trade seeds so they will reproduce for the future generations.
- Ernest Stevens III and company shared information and updates on a graphic novel about the War of 1812. The graphic novel is an advanced comic book and will be completed once the English words are translated into the Oneida language.
- Reggie Doxtater – Historical Archivist presented an invitation to genealogists to begin preparing documents with accurate information for the Oneida 200 year anniversary. Reggie can be contacted through e-mail: rdoxtate@oneidanation.org or phone: 920-496-3922
- Tracy Williams Language Director provided a daily protocol schedule for the recitation of the Great Law. There is a lot of information to absorb.

A special **yawʌ́ko** to participants that shared their experiences with the Two Row expedition and the Great Law recitation. Their enlightenment, knowledge and message to the community is uplifting and encouraging.

Due to unforeseen circumstance our social dance and smoke dance contest was cancelled. However, a short presentation was provided by a young smoke dance group. The evening closed with beautiful songs by the Strawberry Moon Singers and music by DJ "Jamin" Joe Ninham.

Sunday activities included an interfaith service with songs by the Oneida Hymn Singers.

Our list would not be complete without acknowledging adult volunteers and tribal programs: Nurse Sandy Schuyler, Mr. & Mrs. Daelber, Conservation, the Apple Orchard, Tourism, DPW, Trust, and Enrollments.

Oneida Community Library Summer Reading and Beyond!

From June 17 – August 24 we had a fun summer of digging into reading! "Dig into Reading" was the summer reading program theme, along with "Beneath the Surface" for the teen theme. We had a blast chalk drawing, eating fry bread and "infosoup," visits from Lily, a therapy dog, and her pal Lisa, Dave & Dr. Cleo from Molina Healthcare, who came for a couple of visits and talked to us about fitness and exercise & about germs and keeping clean! We had a sandbox this summer (for digging into!) a construction day, grew dinosaurs, had a few days of chalk art, bears, mice, learned about Wisconsin author Lois Ehlert and had fun with Eric Carle stories, and watching eBooks on the Google TV (Yaw^ko, IMLS!)

Kelly and Mileena were our youth workers this summer (yaw^ko, Sandra Skenadore!) and helped out so much, it was great to have them here and great to have them be a part of our program—and play so many games, make so many crafts, and read so many books with the participants!

This was the first summer we had success including a number of adult reading participants, and we hope that continues! Yaw^ko to our library board member Karen Coffey who donated great reading incentives!

We wrapped up the program with a picnic on August 23rd and had hot dogs, chips, and ice cream floats and got to carry over the fun one more day at the Jacob Skenandore log home during the Oneida Gathering! More fun, and lots of family! Always a great time! Yaw^ko to Adrianna Pelky, who did great volunteer work all day in and around the log home! Looking forward to seeing everyone during the Apple Fest—the library will be there. We will have more fun & activities available from 10AM – 4PM on September 21st!

Then comes the Fiction Fiesta on September 28!! From 11 am – 1 pm enjoy a nacho bar and activities at the Oneida Community Library. Our fiction focus features authors Pat Mora & Pam Muñoz Ryan!





Submitted photos

Above: Angelina and Armani making popsicle stick puzzles.

Right: Dr. Cleo from Molina Healthcare teaches us about fitness & exercise!

Looking at Your Library – *Oneida Community Library*

Your Library is a Wisconsin Public library owned and operated by the Oneida Tribe. Your Tribe funds this library with pride. Being a Public library affords us an association with our OWLSNET consortium partners which gives us access to 55 other libraries and their materials in a trade agreement to allow use of our materials. Some libraries which are in are the OWLS membership are Appleton public, Seymour, Algoma, Kewaunee , Egg Harbor, Sister Bay Shiocton, Kimberly, Little Chute, Fish Creek, Oconto and many others.

Along with these libraries we have access to the Interlibrary loan system, Interlibrary loan allows to borrow materials from outside the OWLSNET area through OCLC/WorldCat platform, from different parts of the globe. We have borrowed materials from other countries for research students here in Oneida.

There are many different types of libraries/ research libraries, school libraries, government library, law libraries, business libraries and tribal libraries. Your Tribal library focuses general information and Native American materials with emphasis on Iroquois.

Your Native American collection includes, DVDs, VHS, Young Adult Native Section, Historical tapes of Oneida history conferences, Historical bibliographies "The Jesuit Relations and Allied Documents 1610-1791" Missionaries in New France by Reuben Thwaites 73 Volumes. The Sir William Johnson Papers 9 volumes mid to late 1700s plus many other historical references. "The Oneidas" by J.K.Bloomfield Original copyright 1907, Rare Book section, "The Iroquois Book of Rites" by Horatio Hale.copy right 1883 (rare book collection) and many others. Note: Rare books can only be viewed at the library. Note: Also worth mentioning is our Native American Reference DVD collection which may not be checked out but we have the capabilities for viewing here at the main library… very educational.

Service Samples

Provide high speed Internet (26 internet computers) free, Wi-fi wireless connections, Inter library loan /OCLC and WISCAT DPI for area and global access. At your service.

Helping patrons to on –line public access catalogs, Travel maps printed out, Reference questions researched, Children's librarian, Proctor Exams for college students through schools on line system, Movies for check out "Free", Community rooms for meetings, Copy service, Fax service, Summer reading program, Art work Display, Elder programing, Invited speakers, Volunteer work, Early Return to Work program for employees, Open Saturdays, World book encyclopedia, Large print, Audio books, Spanish language books, Oneida Language tapes/classes, Study sheet in Oneida Language, Special events, Children's librarian at your service, Recreational and activity programs, Book club, Wheel chair (as needed), News papers, Pop Corn (hot n tasty!)

Main Library 201 Elm, Site One Oneida and Green Earth Branch Library @w 1273 Redtail Dr , De Pere 54115 (off hi-way H in the Green Earth Trailer Park.)

Library Staff: Wanda Boivin, Kymberley Pelky, Brooke Beltran and Kim Cackowski at Green Earth.





Family Fitness Highlights

Oneida Family Fitness Fall Hours:
Monday-Friday: 5:30AM–8:00PM
Saturday: 8:00AM–12:00PM

For more information call ***920-490-3730***
or visit ***www.oneidanation.org/fitness***

Attention Oneida Tribal Athletes 14 and older

Take advantage of Oneida Family Fitness Center's *Sport Specific Athletic Training* today!

This class is designed to enhance the athlete's strength, speed, agility, power, and balance for improved performance in all athletic activities.

The days and times are as followed:

Tuesday and Thursday from 5:45pm to 6:30pm.

All athletes do need to be members of Oneida Family Fitness to participant.

Start to make the change today, and come by and let us meet your Fitness needs.

Discounted rates for ALL TRIBAL MEMBERS!

JOIN NOW!

Swimming Lessons

September 23 - November 14

Parent Tot:	Monday	5:30-6:00 pm
	Tuesday	4:25-4:55 pm
Pre-School:	Wednesday	5:40-6:10 pm
	Thursday	4:10-4:40 pm
Youth Level 1:	Wednesday	5:30-6:10 pm
	Thursday	4:00-4:40 pm
Youth Level 2:	Thursday	4:40-5:20 pm
Youth Level 3:	Wednesday	6:10-6:50 pm
	Thursday	5:20-6:00 pm
Youth Level 4&5:	Wednesday	6:50-7:30 pm
Adult-all levels:	Monday	5:30-6:00 pm

Upcoming Events & Dates—Mark your Calendars!

Fall/Winter Hours
Monday—Friday 5:30 a.m.—8:00 p.m.
Saturday 8:00 a.m.—12:00 p.m.; Pool 8:15 a.m.—11:30 a.m.

October

7	Fall Group Fitness Schedule begins
7	Fitball Challenge Incentive begins *(fun incentive; see front desk for details)*
26	JMIO Spooktacular Walk; Oneida Family Fitness; 10:00 a.m.
31	Halloween Social *(Movie & Popcorn)*; Oneida Family Fitness; 6:00 p.m.

November

1	Oneida Blood Drive; Oneida Family Fitness; 8:00 a.m.–2:00 p.m.
4	New Beginners Tae Kwon Do 6-wk session begins; Mondays; 5:00-5:45 p.m.
4	Deadline to sign up for 3-week Craft Class w/ Orrie; Nov 11, 18, & 25; $3/3 wks
11	Veteran's Day—**FREE Facility use for Vets!** (*regular operating hours*)
11	Craft Class (1/3) w/ Orrie; O.F.F.; 2-3:30 p.m. *(pre-registration required by 11/4)*
16	JMIO Fall Walk; Oneida Family Fitness; 10:00 a.m.
18	Craft Class (2/3) w/ Orrie; O.F.F.; 2-3:30 p.m. *(pre-registration required by 11/4)*
25	Craft Class (3/3) w/ Orrie; O.F.F.; 2-3:30 p.m. *(pre-registration required by 11/4)*
28-30	Thanksgiving & Oneida Day Holiday; Facility CLOSED

December

2-31	Holiday Wellness Raffle Incentive begins
21	JMIO Jingle Walk; Oneida Family Fitness; 10:00 a.m.
23	Christmas Cookie Exchange; 9:00 a.m.—1:00 p.m.
24	Christmas Eve; Facility Hours 5:30 a.m.—1:30 p.m.
25	Christmas; Facility CLOSED
31	New Years Eve; Facility Hours 5:30 a.m.—3:00 p.m.

O.F.F. FITBALL CHALLENGE

October 7, 2013– November 23, 2013

$20 / team

- Each team can have ***up to*** 4 players.
- **How to Score** (a minimum of 20 minutes of exercise per check-in to qualify the points, Only one check-in per day is scored, see rules for more info) :
  - 1-4 Days = 1 point each day
  - 5 Days/ week = 6 pts. (touchdown)
  - Saturday= 3 pts. (field goal)
  - Successful Conversion=2 pts.
  - Successful Extra Point=1 pt.

Prizes will be awarded to the 1st, 2nd, and 3rd place Winners!

Contact O.F.F. for more info: 490-3730

Oneida Family Fitness Fall 2013 - Group Fitness Schedule

Effective: Monday, October 7 thru Saturday, January 4, 2013

Instructors are AFAA Certified!

MONDAY

- **LIVELY LOW IMPACT** 9:15AM-10:00AM *Studio A*
- **GENTLE YOGA** 10:10AM-11:00AM *Studio B*
- **SPIN & STRENGTH** 12:00PM-1:00PM *Studio C/B*
- **CARDIO KICKBOXING** 12:15PM-1:00PM *Studio A*
- **LINE DANCING** 4:00PM-4:45PM *Studio A*
- **SPIN** 5:00PM-5:30PM *Studio C*
- **CARDIO SCULPT** 5:10PM-5:50PM *Studio A*
- **KIDS IN MOTION** 5:00PM-5:30PM *Gym* ***(ages 5-12)***
- **YOGA** 6:15PM-7:00PM *Studio B*

TUESDAY

- **YOGA** 5:45AM-6:45AM *Studio B*
- **STEP W/ STRENGTH** 9:00AM-10:00AM *Studio A*
- **SPIN** 12:00PM-12:45PM *Studio C*
- ***X*PLOSION** 12:15PM-1:00PM *Studio A*
- **KIDS IN MOTION** 5:00PM-5:30PM *Gym* ***(ages 5-12)***
- **ROCK BOTTOM** 5:00PM-5:30PM *Studio A*
- **SPIN** 5:30PM-6:00PM *Studio C*
- **ONEIDA ATHLETES TRAINING** 5:45PM-6:15PM *Gym/Studios*

WEDNESDAY

- **YOGA** 5:45AM-6:45AM *Studio B*
- **LIVELY LOW IMPACT** 9:15AM-10:00AM *Studio A*
- **GENTLE YOGA** 10:10AM-11:00AM *Studio B*
- **SPIN & CORE** 12:00PM-1:00PM *Studio C/B*
- **KIDS IN MOTION** 5:00PM-5:30PM *Gym* ***(ages 5-12)***
- **ZUMBA** 5:00-5:30PM *Studio A*
- **GUTS & GLORY** 5:30PM-6:00PM *Studio A*

THURSDAY

- **SPIN** 5:35AM-6:15AM *Studio C*
- **CARDIO SCULPT** 9:15AM-10:00AM *Studio A*
- **CHAIR YOGA** 10:10AM-10:40AM *Studio B*
- **GUTS & GLORY** 12:15PM-12:45PM *Studio B*
- **ROCK BOTTOM** 12:15PM-12:45PM *Studio A*
- **CARDIO KICKBOXING** 5:00PM-5:30PM *Studio A*
- **SPIN** 5:30PM-6:00PM *Studio C*
- **ONEIDA ATHLETES TRAINING** 5:45PM-6:15PM *Gym/Studios*

FRIDAY

- **LINE DANCING** 8:10AM-8:50AM *Studio A*
- **CARDIO BLAST** 9:00AM-9:30AM *Studio A*
- **MORNING STRENGTH** 9:30AM-10:00AM *Studio A*
- **GENTLE YOGA** 10:10AM-11:00AM *Studio B*
- **SPIN** 12:00PM-1:00PM *Studio C/B*
- **BATTLE ROPES** 12:15PM-12:45PM *Studio A*
- **SPIN** 5:00PM-5:30PM *Studio C*
- **KIDS BOOTCAMP** 5:00PM-5:30PM *Gym* ***(ages 5-12)***

DROP-IN CHILD CARE HOURS

Monday-Friday:
8:00am-12:00pm 1:00pm-4:30pm
Monday & Wednesday:
5:00pm-8:00pm

*free drop-in child care is for children 6 weeks old—10 years of age. Parent must remain at O.F.F while child is using child care services. O.F.F. member must first check-in at O.F.F. Front Desk to obtain childcare key pass. Space is based on a First Come First Serve basis.

JMIO Event Dates @ OFF

Saturday, October 26: Spooktacular Walk
Saturday, November 16:Fall Walk
Saturday, December 21:Jingle Walk

Group Fitness Classes are for ages 12 and up (with the exception of the kid's classes listed above, please see descriptions). **Classes with less than 3 participants for 4 consecutive weeks will be canceled.** Changes will be posted at the service desk area. Program schedule subject to change.

Check out our Weigh of Life -Weight Management Program and Stress Management Program!

Holiday Closures: Nov. Closures: 28, 29 & 30 Dec. Closures: 25
Holiday Hours: 12/24 (5:30am-1:30pm), 12/31 (5:30am-3pm) & 1/1 (8am-1pm)
(no classes on 1/1)

Incentive Programs: contact 490-3730 for more information

COMMIT TO FIT CLUB

This is a free program offered to all members. The more check-ins you have, the greater your chances to WIN an Oneida Gift Card. Winners drawn each month!

Fitball Challenge

This is a Team Challenge. Points are awarded by check-ins. Challenge begins October 7 and ends November 23. Check flyer for details.

DRUMS Across ONEIDA

Oneida Elder Services Lee
McLester II Building
P.O. Box 365, 2907 S Overland Rd.
Oneida, WI 54155
Phone: 920-869-2448
1-800-867-1551
Drums contact: Helen Doxtator
Email: hdoxtato@oneidanation.org



Senior Center-Meal Site
134 Riverdale Dr.
Oneida, WI 54155
Phone: 920-869-1551
Fax: 920-869-1526



Maintenance Corner

What's All the Buzz About?!

Justine Hill
Maintenance Supervisor

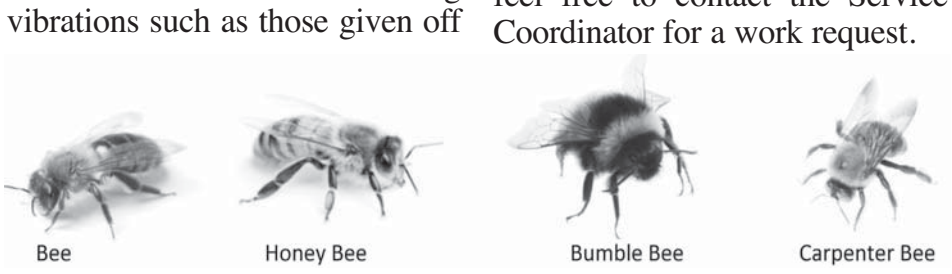
If you think you have a bee problem, figure out where the bees are living. By knowing this you will be better able to decide whether or not you even need to learn how to get rid of bees. Upon discovering the location of the bee hive or bee nest, if not too close to the house, then determine if bee removal is necessary.

Avoid disturbing the bees. Once you know where they live, they're pretty easy to avoid. Bees usually sting only if it feels threatened or if they believe the hive is threatened. Give the bees a wide amount of distance to maintain your safety and many bee problems will be avoided. This is especially true of Africanized honey bees that have a tendency to swarm and attack when they hear loud noises or feel strong vibrations such as those given off by lawn mowers, tractors, ATVs, etc. Don't spray them or you could contaminate their hive. There are local bee farms that will come remove honey bees at no cost.

Use proper building materials and maintenance procedures. As far as siding goes, use seamless vinyl or aluminum. These options allow bees very little chance to set up shop in your walls. If you must use wood siding, make sure to paint it regularly (at least once every three years). Painted wood is unattractive to carpenter bees.

Fight the urge to plant flowers. As we all know, bees like flowers. If you don't want to have to worry about getting rid of bees, one of the simplest things you can do is to quit planting things that are sure to lure them in.

If you need help removing bees, feel free to contact the Service Coordinator for a work request.



Top Ten Ways To Care For Yourself

1. Keep a diary. Start today. Describe your fears as well as your hopes, the reality of what each day is like; Don't be afraid to write about the losses, big or small.

2. Stick with your diary. Let yourself record the little victories, go back and review the earlier months and years. Notice the personal, physical, emotional goals and successes you and your loved one have achieved.

3. Create a simple communication network. Think of this as a designated communicator. Choose a friend or relative who will make all the calls and tell all the news when there are calls to make and news to tell, you might want to save the "big successes and wonderful news" sharing for yourself, but you will be worn out if you are constantly on the phone retelling the details of the last days or weeks over and over.

4. Let your friends help you. When someone asks "Can I do anything for you?" give him or her something to do. Let your friend run an errand or stay with your loved one while you take a break and get out on your own.

5. Visit with people you love. You may often have to ask your friends or family to come to your house or keep you company while waiting for your loved one's treatment to be over. You need to be a whole person who has friends and interests and can think about something besides the responsibilities of caregiving. You shouldn't have to reinvent your life when your caregiving responsibilities subside.

6. Stay involved in your loved one's personal life. Be careful that your loved one does not slip from the role of loved one, family member, friend into the role of patient. Don't let yourselves lose the relationship you had prior to the need for caregiving.

7. Talk about it! There are innumerable fears and anxieties associated with any illness or disease, which can and will tear a person apart. Talk to your friends and your loved one about your feelings. The worst thing you can do is build a wall around yourself to protect others.

8. Keep the romance alive. Couples facing caregiving situations are apt to forget to nurture the relationship that brought them together up till this point. These relationships need just as much, if not more attention, now that one of you is ill, than they did before.

9. Include your loved one in your changes. As time passes we all change in small and big ways. If you find a new friend, discover an interest in a new genre of books or music; find a new recipe or a great place to eat, share these as much as possible with your loved one. Introduce your new friends; have them visit, if your loved one cannot easily leave the house. Spend time reading the new books aloud, listen to the new music together.

10. Keep setting goals. Before you were a caregiver, you set personal goals. Your life did not end because you became a caregiver. When the caregiver duties subside, you should not "Return" to your life, you should continue with your life. Copyright@caregiver.com Inc.

Any Questions Contact: Elder Services at **920-869-2448**

Financial Exploitation

By Joyce A. Johnson
Elder Abuse Prevention Coordinator

Financial Exploitation continues to be a growing problem for Wisconsin's elder population. According to Wisconsin's Elder Abuse data base there were 970 reports made regarding Financial Exploitation in the 2009 reporting period. In the 2010 reporting period there were 1043 resulting in a 1.6% increase over the previous year. Nationwide this crime is increasing and is the highest number of the elder abuse categories being reported.

Most of these crimes go undetected and reported due to the victim's shame that a family member or caregiver has stolen from them or are afraid of having to testify in court or of losing their independence.

Some of our elders have returned to the Oneida Indian Reservation and their homes of youth. Others may have lived here all their lives but in each case they may own property and other assets. They could be frail or may still be active and socially connected. Others may be isolated and more vulnerable as family moves away, neighbors leave and friends pass on. The fact that they are seniors and have assets makes them a lucrative and easier target for elder financial exploitation.

The same laws and financial tools that a good hearted caregiver or guardian can use to manage and assist an elder with their financial affairs such as Power of Attorney's, Quitclaim Deeds, or Joint bank accounts can be used by an unscrupulous thief to pilfer from the elder. Like a piranha the abuser steps in when no one else can or does.

In cases where a family member is the thief it is sometimes done due to their sense of entitlement and the idea that they are going to get their inheritance before it is spent on nursing home care, etc. For prosecutors and investigators of these crimes sometimes it is hard to determine whether something was an actual gift or involved theft.

For elder who are still able to be "self-determining" state law ensures that the legally competent elder can still make their own financial decisions whether those decisions are good or bad.

To protect yourself as an elder the best thing to do is plan ahead. Talk about your financial matters with more than one family member or friend. Check out anyone who approaches you about holding or using your money. If you are approached with a supposedly good deal check the person out first before considering moving ahead with investments. You may check out a person's criminal history by accessing Wisconsin's automated court reporting system at **wcca.wicourts.gov/** Please remember the old expression "It's better to be safe than sorry."

To report suspected crimes of elder Financial Exploitation please call Oneida's Elder Abuse Reporting Lead Agency, Oneida Elder Services **(920) 869-2448 x 6833**. Ask for Joyce Johnson.

Elder Services Senior Transportation

We have Oneida Public Transit & Green Bay Metro bus passes available to Elders 55 years or older who are gainfully employed, serve on a board, committee or commission that pays stipends.

While Supplies Last!

For more information please contact:
Joyce Ann Hoes,
Transportation Supervisor
(920) 869-2448

Sponsored by: National Center on Senior Transportation (NCST)

Oneida Elder Services is hosting

Fall AARP Driver's Safety Class

DATE: October 15th, 2013
TIME: 9:00 am - 1:30 pm
(total class length 4 ½ hours)
PLACE: Elderly Services 2907 S. Overland Rd.

Please sign-up at Oneida Senior Center
Elder Services will pay for the first 10
Tribal Enrolled Elders who sign-up

• • • No testing • • •
MUST HAVE A MINIMUM OF 7 ELDERS TO HOLD THE CLASS!

Some of the highlights will be:
• Information on aggressive drivers • Anti-lock brakes
• Cell phone & Text usage while driving
• Defensive driving techniques • New traffic laws and information regarding Round Abouts
• How to adjust your driving to age-related changes in vision, hearing, and reaction time

Some Auto Insurance Companies may give a discount for taking this class

If you have any questions please feel free to contact:
Joyce Ann Hoes / Transportation Supervisor
(920) 869-2448

Letters & Opinions...

What is in a name?

When you hear the names Hill, Skenadore, Doxtator, Smith, Elm, Cornelius, Ninham, Danforth, Denny, Christjohn, Swamp, King, House, Powless, Sommers, Wheelock, Metoxen, Redhail, of Schuler what comes to mind? As for me, I think Oneida Indian. Many of the people in Southeast Wisconsin bear one of these names or did before they got married. They are from one of the clans (Wolf, Bear, Turtle). They are part of the Oneida family.

Now there are two petitions to curtail services to the Oneidas in Southeast Wisconsin: one from Carole Liggins to not allow voting in Milwaukee and one from Brian Doxtator which is intended to stop funding the South Eastern Oneida Tribal Services (SEOTS) building in Southeast Wisconsin. Some people say 'if they wanted services they should move to Oneida or they shouldn't have moved there in the first place.' Many, if not all of them, moved away in search of jobs. Now they are returning to Oneida slowly. They can't call come at once because there are not enough jobs and house to accommodate them in Oneida.

Please do not support these petitions submitted by Carol Liggins (Smith) and Brian Doxtator. Please support services to Oneida people in Southeast Wisconsin. Remember there are many elderly there who want to vote but are too weak to make the trip to Oneida. There are many who do not have a dependable car to make the trip. Remember they are part of the Oneida Family.

Madelyn Genskow

Attrition

After close to 28 years of personal experience with many departments and personnel within the tribal structure and now reading at least a dozen different articles on oneidaeye.com, I firmly believe that I can safely say and/or assume the lies, rumor and gossip coming from the Norbert Hill Center of Oneida has not only been proven to be farfetched and incompetent, but also reeks of unprofessional conduct and behavior(s) by so called management figures, may rise to a clear level of slander, defamation, breach of confidentiality, collusion even conspiracy.

These very same behaviors and conduct could include elected officials and staff located in the Norbert Hill Center and within the administration of the Oneida Tribe.

According to tribal policy Breach of Confidentially may be cause for termination of employees. It appears to me the entire chain of command of the Social Services Department may be implicated for their involvement with the release of confidential information to a petitioner. I wonder, but I also have a theory, how many other families or cases have been revealed or breached to other people who have something they don't like about someone in the community from within the Social Services Department and/or the Business Committee.

Cathy Metoxen

Oneida Constitution

At the last two meetings the question was asked "how much rent are we getting from Walmart?" Again they stalled and ignored the question and we're still in the dark about how much rent they pay, if any. Another stalling tactic is their excuse of needing time to evaluate a financial impact and/or get a legal opinion. The Oneida Constitution does not express in words that any kind of study is required or necessary before a decision can be made. In fact the Oneida Business Committee (OBC) isn't even mentioned in our constitution. The constitution says that our chairman or 50 qualified voters have the right to ask for a General Tribal Council (GTC) meeting and make a decision anytime without the hassle of going through the petition process or a financial or legal review. The OBC is in violation of our constitution and their oath of office to "protect and defend our constitution" and disciplinary action must follow with dismissal from the OBC. Perhaps they can get jobs with the Packers or the Town of Hobart.

Sand up for your tribe and take action on behalf of all Oneida Tribal Members and vote "YES" to close Oneida Seven Generations Corporation (OSGC) as soon as possible. It is our duty to take away the power from the OBC and hold them accountable for their incompetence, negligence, and abuse of the Oneida people. We can also choose to dissolve the OBC as their spending is destroying us.

Please help by attending the GTC meeting with OSGC in October and vote "YES" to close them down. Your vote matters.

Thank you,
Beverly Somers

Future Planning

I am concerned about the costs associated with maintaining approximately 300+ tribal positions classified as "overstaffing". This isn't something new. It's common knowledge and it has been occurring over an extended period of time (year after year). Employees cost A LOT of money, especially when you factor in wages/salaries, fringe benefits, retirement investments, training, office space, office equipment, etc.? FOR EXAMPLE…if we paid 300 employees @ $25,000 per year (low/conservative number) it would cost "us" approximately $7,5000,000 (7.5 MIL) to maintain their employment. Multiplied by 2 years = $15,000,000 (15 MIL). Multiplied by 3 years = $22,500,000 (22.5 MIL). Multiplied by 4 years = $30,000,000 (30 MIL), etc. They say the 300+ positions are primarily occupied by Oneida Tribal Members, so firing people is not the answer. However, intervention and corrective measures are necessary. Whose job, responsibility and duty is it to address this "situation"? Well, with the elimination of the General Manager and Chief of Staff positions, the responsibility now lies within the roles, responsibilities and duties of the Oneida Business Committee, upper management and the human resources department.

Couple thoughts…With regard to the 300+ employees, terminating people is an option, but not one that I would choose or encourage. I support keeping them employed, but capitalizing on the situation by 1) Identifying all of the areas in the tribe that are lacking and/or struggling and need "human" resources, 2) Correct the deficiencies by taking individuals from those paid 300+ and start assigning them where we NEED them and transfer their budgeted dollars!, 3) Prepare for our future utilizing the 300+, instead of creating new jobs, posting jobs, and putting "new" people into the "new" positions, 4) Come up with a transition plan with an option to transfer/reassign instead of being eliminated, and 5) Assess the performance of the individuals who are paid substantial wages/salaries and benefits to "oversee" our tribal resources (i.e. people, buildings, equipment, money, etc.). Further, we have and Oneida Appeals Commission that is being allowed to "exist" until the year 2015. They have four (4) FULL TIME Judicial Officers that are paid approximately $60,000 for wages. With fringe benefits and so forth, each position costs the Oneida Tribe just under $100,000 per year (4 x $100,000 = $400,000. QUESTION – Now that 2/3 of the cases are being transferred to the "Family Court" this fall 2013, have they reduced the number of Full-Time positions? With such a low (projected, not actual) number of cases and the amount of staff they employ, the Appeals Commission should only need one (1) PART-TIME Judicial Officer being paid at 1/3 the current wages and no fringe benefits. That would save the Oneida Tribe approximately $325,000 all by itself. There should not be any training or travel expensed because they are being phased out! If they did not reduce their numbers and budget appropriately to reflect the upcoming changes, I will be writing and submitting the petition to bring them before GTC. Praying for cooperative and positive results!

Linda Dallas



Kalihwisaks
Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. **Kalihwisaks** has the right to refuse publication of submitted letters.

Effective January 1, 2001 per **Kalihwisaks** Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on **Kalihwisaks** Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the **Kalihwisaks** are not necessarily the views or opinions of the **Kalihwisaks** staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**



Do you have extra garden produce?

Please donate it to give elders access to fresh, healthy, locally-grown produce!

The Elder Meal Site can accept and distribute donated fresh garden produce to elders in our community.

Your donations can be dropped off at the Congregate Meal Site (134 Riverdale Drive).

Call Loretta at (920) 869-1551
with any questions.

Veterans of Foreign Wars
Post 7784 Oneida
2980 E. Service Rd.
Oneida, WI



TROUT BOIL
All-u-can-eat

Friday, October 18th
Starting at 3:00PM until gone

$10.00
Elders - $8.00
Children 12 & younger - $4.00

Hot dogs available, Soda & water $1.00
FREE coffee, Dessert $1.50
Match plays $5.00


M1 Abrams Main Battle Tank


USS John F. Kennedy

REVISED Income Eligibility Guidelines

July 1, 2013 to June 30, 2014

Eligibility determination is based on household size and income.
Total Annual income must be *at* or *below* the amounts in this table.

Your children may qualify for *FREE* or *Reduced Price Meals* if your Household Income falls *at* or *below* the limits on this chart.

Oneida Head Start Program, is the sponsoring program.
Sites are:
- Norbert Hill Head Start,
- Three Sisters Head Start
- Oneida Childcare
- Norbert Hill
- Airport Rd. Childcare

Family (Household) Size	FREE Must be at or below figure listed	Reduced Price Must be at or between figures listed
1	$14,937	$14,937.01 – $21,257
2	$20,163	$20,163.01 – $28,694
3	$25,389	$25,389.01 – $36,131
4	$30,615	$30,615.01 – $43,568
5	$35,841	$35,841.01 – $51,005
6	$41,067	$41,067.01 – $58,442
7	$46,293	$46,293.01 – $65,879
8	$51,519	$51,519.01 – $73,316
For each additional household member, add	+ 5,226	+5,226 and +7,437



Loretta Says...
The Oneida Code Talkers

Ongoing Column • *Providing a connection to the past*

Loretta Metoxen,
Oneida Tribal Historian

Betty Birdsong of the United States Mint has been working with the Oneida Veterans Review Committee for about three years. Chris Cornelius and I were designated by the Oneida Business Committee to be the liaisons for the Oneida Nation and the Oneida Veterans to the U. S. Mint. The purpose was to obtain an appropriate design to honor those Oneida Veterans who were designated Code Talkers. The Review Committee, composed of ONVAC (Oneida Nation Veteran Affairs Committee) and the Commanders of the VFW (Veterans of Foreign Wars), WIVA (Wisconsin Indian Veterans Association) and members of the former American Legion and members of NIVA (National Indian Veterans Association), met countless numbers of times.

The design, on one side, needed to be representative of the history and culture of the Oneida Nation. Moreover, the other side was relegated to represent the Oneida men carrying out their communication duties. Any and all designs were required to meet the criteria and standards of the U. S. Mint. Therefore, many options were considered and voted on.

On July 24, 2013, Chris and I appeared before the Mint Committee that makes the final recommendations. We were required to defend our choices. We did an excellent presentation because we covered the Oneida Military History from the Revolutionary War to the present. The two representatives from the Acoma Pueblo in New Mexico and the Hopi representative from Arizona, who also addressed the Committee, were very much impressed with our history. Among the Committee members were professors of history and other academics who expressed to us that they had never heard the Oneida Military story before. The Committee accepted our design without altering anything.

After that meeting of three hours, Betty Birdsong advised the presenters that there would be a Dedication Ceremony in Washington, D. C. on or about November 20, 2013. She also advised that the date is tentative. There are 25 or 27 Tribes that will have their respective Code Talkers honored at that time. Tribal Leaders and family members are invited to attend when gold medals will be awarded to the various Tribes and perhaps to surviving Code Talkers, silver medals will be available to the families and bronze medals will be available to the public. Some Tribes are planning to take buses for transportation of Tribal leaders and family members of Code Talkers of their respective Tribes.

The Oneida Business Committee has approved travel for to the dedication of 9 Oneida Veterans. It is unknown how many of the Business Committee will also attend. The upcoming GTC budget meeting on September 21 could and should address travel funds for those family members who want to attend this important historic event. We were told that some Tribes in Oklahoma will be accommodating their membership with bus transportation. Fund raising events for this purpose may be an option, as well.

ONVAC, at a recent meeting, discussed sponsoring a Veterans POW WOW in November and using the Code Talkers Medal design to imprint on T-shirts and made available to everyone. The Veterans wanted to inform each and every member of the medal, its importance and the honoring of Oneida Code Talkers. However, Betty Birdsong advised us that the design is not public until the dedication takes place. The Veterans then decided to hold the POW WOW in January to further honor the Oneida Code Talkers and publicize the medal. They thought that this effort would be particularly important for the young folks of the Oneida community.

Writing Workshops at Oneida Nation Arts Program

Saturday, September 28 & October 5, 10:00 am – 2:30 pm

Oneida Nation Arts Program

To receive the greatest benefit, both workshops should be taken. These workshops will help all level of writers uncover their voice and inspire them to put their words to paper for potential publication in a forthcoming installment of the Wisconsin's Indian Nation's Literary Journal, Yukhika-latuhse. Stories are meant to be shared. They teach, they inspire, they remember, and they are a gift we all can benefit from. Wisconsin's Indian Nations need writers to preserve written accounts of their communities, their art, and their thoughts on current issues affecting us all.

The first workshop, Finding Your Voice, will focus upon writers realizing what stories they need to tell, and also what format they should use to tell them. We will focus on exercises that help writers stimulate their creativity and then harness it to reach their audience. We will discuss how a writer finds their voice, knows their audience, and utilizes insightful critiques. The workshop will offer writers a chance to explore writing in various genres including fiction, poetry, and non-fiction. Writers should be ready to share their work with their fellow participants, and we will discuss the works the workshop motivated in us all.

The following Saturday the second workshop, Refining Your Words, will begin by revisiting the ideas of the first workshop to help reinforce what we discussed. We will then move to new writing activities that help writers focus their gaze on a specific component of their work in order to captivate their audience. We will then discuss both how to refine our work for publication and also the necessity of continuing to write and revise in order to hone our voices. Writers will share their work with their fellow participants, and we will discuss what stories are ready to be published.

The instructor, Ryan Winn teaches English, Theatre, and Communications at College of Menominee Nation, where he also serves as the Humanities Department Chair. In the past 8 years he has presented several papers, chaired a few panels, and directed and/or acted in stage readings at both national and regional conferences on the topic of American Indian theater. Similarly, he has directed 12 plays for CMN, coached their AIHEC Speech Team, and has been recognized as an American Indian College Fund's Faculty Member of the Year. Ryan writes a monthly opinion column about American Indian educational issues for the Tribal College Journal titled "The Inquisitive Academic".

Both workshops will be held at the Oneida Nation Arts Program, 1270 B Packerland Drive, Green Bay. A lite lunch will be provided at both workshops. The fee for Native writers for each workshop is $10. For more information contact Christine Klimmek at 920-490-3831 or cklimmek@oneidanation.org.

BayBank Green Bay, Wisconsin

Holiday Travel Tips

By Dianne Zubella
Bay Bank

Now that Labor Day has come and gone, the holiday travel season is right around the corner. By planning your holiday travel now you can stretch your budget further than you think. Here are some cost-saving tips to keep in mind as you're planning your winter travel.

Fly when no one else wants to

Airline ticket prices rise and fall with demand, so you'll get the best deals when few other people are traveling. During the holiday season, this means the best prices are on Tuesday and Wednesday, or on Saturday afternoon. For example, if you're taking a week-long trip and leave on a Saturday and return on a Monday, you can save up to 16 percent on your airfare. Early morning and late night flights are also typically less expensive and smaller airport crowds at those times can mean you'll get through security lines faster.

Know your travel insurance options

When you book a vacation, you may be asked if you'd like to purchase travel insurance. Before spending the extra money, familiarize yourself with what travel insurance options are available to you. Travel insurance can cover trip cancellation, accidental death and dismemberment, loss of luggage or personal possessions, and/or protection against the bankruptcy or default of your cruise line or tour operator.

However, many homeowners' and renters' policies provide coverage for theft and other losses away from home, and your medical and auto insurance may cover you while you're traveling. Check with your insurance agent to see if your current policy will provide you with similar coverage to the travel insurance you're considering. Keep in mind that airlines must reimburse you if they lose your bags.

Create your travel budget now

Even though you may not purchase your airline tickets for several weeks, depending on price fluctuations, create your travel budget and start saving now. If you plan your entire vacation in advance, you will have an accurate picture of the cost of accommodations, travel and planned activities. Build up your "holiday fund" savings now to avoid the stress of needing to pay for the travel afterward, when you'll also be paying for gifts and other holiday expenses.

From 1A/*Ground breaking*

bringing the families together, getting our kids more involved in the outdoors," said Matson.

According to Environmental Health and Safety Division Director Patrick Pelky, the plan for the lake came about as part of the Natural Resources Damage Assessment for the Fox River clean up. The goal was for a 40 acre lake to be developed with input from Oneida community members.

"They gave us a lot of ideas of what they would like to see in a lake," said Pelky.

The lake was to be constructed as part of the Fox River clean up, but "we kept getting a lot of phone calls from the community and environmental resource board kept saying 'when are we going to get this lake?'" said Pelky.

The 18 acre lake construction is the first phase of what will become a 40 acre lake with fishing, swimming, hiking and other outdoor recreation activities. The location of the lake was the final pick of six different locations considered on the Oneida reservation.

"We began to notice that there was a lot of clear water in here," said Pelky of the former sand quarry.

OBC Councilwoman Melinda Danforth stated that it was exciting that the lake was becoming a reality.

"This is an opportunity to gather families and it's an opportunity for the community to gather and do things together, fish and be a part of recreational activities as well as be a part of the outdoors," she said.

Construction began on the lake on September 16 and will continue through the fall. Next spring, construction will begin on blacktop for the parking lots.

"It's a great place for the community to be engaged. It will give us a sense of place. This whole area is going to stay really natural," said Pelky.

To watch a video of the ground breaking visit: ***http://www.oneidanation.org/newspaper/videos.aspx?id=39034***

Please be aware that the Oneida Lake will be closed until further notice due to construction.

Your cooperation is greatly appreciated.

(920) 869-1690

Division Of Land Management

Dream Home **Open House**

Application Deadline: Monday, October 14, 2013 • 4:30PM

Open House Dates…

Tuesday October 8, 2013 11:30AM–1:30PM **&** **Wednesday** October 9, 2013 4:00PM–6:00PM



1230 Western Meadows • Green Bay, WI

Est. Monthly Mortgage Pymt: ($103,000 @ 4% for 30 years):	$ 491.74
Est. Monthly Real Estate Tax Pymt:	$ 196.99
Est. Total Monthly Payment:	**$ 688.73**

Applicants who have a minimum monthly gross income of **$2,459.75** are encouraged to apply.

Purchase Price: $103,000.00

3 bedroom • 1 bath • 1,348 sq. ft. • 2 stall attach garage • A/C

For further information on any of the current listings, contact the Finance Department at:
Local: (920) 869-1690
Toll Free: (800) 684-1697
470 Airport Drive • Oneida, WI 54155 *or go to…*
http://www.oneidanation.org/land/

Wis. advocates gear up for health exchange launch

MILWAUKEE, Wis. (AP) ~ Community organizers throughout Wisconsin plan to begin offering sessions as early as Oct. 2 to help people being removed from the state's Medicaid program next year assess other health care options.

Republican Gov. Scott Walker rejected federal money to expand Medicaid coverage, and instead the state will reduce enrollment by an estimated 92,000 people. The state plans to start sending letters later this month to those who will lose coverage after Dec. 31.

Those residents are expected to seek health insurance through a new online exchange being set up by the federal government. The exchange will allow people to shop for health insurance and compare plans, but advocates worry that many low-income residents have limited access to the Internet and could have difficulty figuring out their best options.

"There could be issues around literacy. They may not be English-speaking, they may be homeless. They could get the notice in late September, and they may not understand it," said Molly Bandt, director of Covering Kids and Families in Madison. "There are still things to work out - although on the positive end, there's a lot of energy in trying to get the word out."

Covering Kids and Families, which works to get children and families enrolled in Medicaid programs, is among the groups planning seminars at job centers, schools and libraries across the state. Trainers will discuss the new law, explain what is and isn't changing and help people figure out which plans work best for them.

The Milwaukee Health Care Partnership has been asking churches, community leaders and advocacy organizations to help reach out to low-income people losing their coverage. The idea is that it'd be most effective to reach people throu gh those they already know and trust, executive director Joy Tapper said. Pastors and neighbors can contact Medicaid recipients, let them know about the coming change and direct them to the partnership for more information, she said.

That strategy worked well in Massachusetts, where organizers identified word of mouth as one of the most critical factors in successful outreach, Tapper said.

Bill would put 17-year-olds in juvenile system

MADISON, Wis. (AP) ~ Non-violent 17-year-old offenders in Wisconsin would no longer be treated as adults in the justice system under a bipartisan proposal introduced Thursday in the Legislature.

The bill would reverse a 1996 law that required all 17-year-olds, regardless of the offense, to be treated as adults in response to calls to get tough on crime, especially violent offenses by juveniles.

The proposal would not affect those charged with violent crimes such as homicide, rape or battery. It also wouldn't affect repeat offenders. Bill backers say about 2,000 17-year-olds would be placed back into the juvenile system if the law were changed.

A variety of groups supports the change, including the State Bar of Wisconsin, the Wisconsin Catholic Conference and the state public defender. However, Republican Attorney General J.B. Van Hollen came out against the bill, saying district attorneys have discretion in what they charge, judges have discretion in how they sentence offenders, and there are often diversion programs available for non-violent offenders.

``We're not aware of any issues that suggest that discretion is not being appropriately exercised," said his spokesman Dana Brueck in an email.

While judges have some discretion with 17-year-olds in the adult justice system, they have even more options in juvenile court, said Patrick Fiedler, a former adult and juvenile court judge who is now the president of the Bar Association.

Fielder joined other supporters of the measure at a Capitol news conference. Fiedler said taking non-violent, first-time 17-year-old offenders out of the adult system gives them a second chance at a bright future, keeps the public safe and reduces chances they will commit another crime. Fielder said it didn't make sense to treat 17-year-olds as juveniles in every other circumstance except when they commit a crime.

News Around Wisconsin

8 of 11 tribes voice support for Kenosha casino

MADISON, Wis. (AP) - Eight of the 11 federally recognized American Indian tribes in Wisconsin say they support the Menominee tribe's attempt to build a new casino in Kenosha.

The Menominee issued a press release on Thursday saying they had the support of all but three of the state's tribes for the project. They urged Gov. Scott Walker to approve building the casino.

Walker has said he won't approve it unless there is unanimous consensus among all 11 tribes.

The three tribes that did not sign Thursday's statement were the Ho-Chunk Nation, Forest County Potawatomi, and the Oneida Tribe.

The Potawatomi operate a casino just 40 miles away from Kenosha in Milwaukee and have vehemently opposed the Menominee's plans.

Wisconsin Senate leaves mining measure off agenda

MADISON, Wis. (AP) ~ A bill that would dramatically restrict public access to a proposed mine site in northern Wisconsin doesn't have the votes to pass the Senate, the measure's author acknowledged Monday.

Gogebic Taconite wants to dig a 41/2-mile-long open pit iron mine in the Penokee Hills just south of Lake Superior. The company insists the mine will create thousands of jobs; opponents counter the mine will pollute the area's pristine water and wilderness.

Sen. Tom Tiffany, R-Hazelhurst, maintains his bill would help protect mine workers from potentially violent protesters. The proposal appeared to be on the fast track to passage less than two weeks ago after the Senate mining committee, which Tiffany leads, held a public hearing and approved the bill in two days.

The Senate is scheduled to meet Tuesday, but the proposal wasn't on the floor agenda Senate Majority Leader Scott Fitzgerald, R-Juneau, released Monday. A Fitzgerald spokesman didn't return messages.

Tiffany said during a telephone interview that members of the GOP Senate caucus are concerned the bill is too restrictive and he doesn't have enough votes to move the bill to the Assembly. He declined to say who opposed the measure.

Sen. Rob Cowles, R-Green Bay, said he was one of the senators who opposed the measure. He said it's moving too fast and closes off too much land.

"The bill goes too far and I think we need to limit its scope. ... a number of us haven't even had a chance to study it," he said.

From 1A/*Petition dismissed*

process of the Southeastern Oneida Tribal Services (SEOTS) new facility by directing the change of firm scores and by divulging confidential information.

Chairman Delgado was appointed to lead negotiations by the OBC. An email from Delgado's Senior Policy Advisor Diane House expresses concern over OBC Councilman Vince DelaRosa sending a confidential memo from the Chair's office. Without House's knowledge, DelaRosa was delegated to send the memo on his behalf.

The Oneida Appeals Commission ruling stated, "There are numerous unanswered questions which cause this claim to fall short of meeting the clear and convincing standard necessary in order for this charge to be forwarded to the GTC."

Doxtator then contended that policies were broken when an email from Chairman Delgado's office directed Government Services Director Don White to assist a tribal member.

The email stated, "I am directing you to assist this tribal elder in getting his car fixed so he can get his dialysis treatment here in Green Bay."

Doxtator felt this is a clear violation in which policy was not followed.

The elder's request for car repairs was granted while his request for tire replacement was denied. The end result didn't have any payments made to the elder while a plane ticket home was declined.

The Oneida Appeals Commission ruling stated, "This is not a misuse of government authority or involvement in day-to-day affairs, this is a Chairman directing someone to do his job. The court finds the Chairman's Office did not direct anyone in the Government Services Division to go against policy or direct that the elder be awarded financial assistance to pay for new tires for his car."

An overturned eviction within the Oneida Housing Authority (OHA) in which Chairman Delgado ordered the OHA to allow a family to stay in transitional housing while the OHA determined the family ignored the guidelines and conditions of their stay. Conditions of the transitional living program called for obligations to pay rent, utilities, and develop a plant to maintain a stable income.

The Chairman's office expressed concern over evicting the family shortly after the male resident had back surgery.

The Oneida Appeals Commission's finding states that perhaps Chairman Delgado acted outside of his authority in this situation.

"That is not the issue before the court," said the ruling. "The issue is whether Chairman Delgado violated Chapter 3 of the Oneida Code of Ethics. Just because a government official exercises authority in a case where not everyone agrees on that authority, doesn't mean the official was acting unethically. He made a decision in the course of his regular duties as Chairman and as the supervisor of the Housing Director. Furthermore, it does not appear any law, custom, or tradition was violated. In fact, it is arguable that our traditions require taking care of each other where possible."

The final claim detailed a case in which a family was granted $100 above policy from the Community Support Services Fund. The request was initially denied then contacted the Chairman's office who authorized the payment above policy.

The family, with small children, was requesting utility assistance as their power was cut off for non-payment with extreme temperatures. The Chairman's office expressed concern over the family's ability to handle the heat without electricity.

Social Services staff broached payment over the policy limit as long as the above policy payment had Chairman approval. A payment of $600 was made, $100 over the policy limit.

The ruling stated, "These facts do not support a clear and convincing finding that Chairman Delgado violated the Code of Ethics. Chairman Delgado did not use the prestige of his office to advance a private interest. He was responding to a request by a family to prevent the suffering of children. The evidence shows us an elected official making a difficult decision to prevent harm or injury by authorizing a small exception to the established policy that was suggested by the case manager."

Doxtator's petition calling for the removal of Chairman Ed Delgado was turned in to the Tribal Secretary's office on Friday, August 2 with 623 signatures, 101 over the legal amount needed per the Oneida Tribe's current Removal Law.

On August 21 the Oneida Appeals Commission ruled Doxtator's petition contained sufficient evidence to move forward to a trial hearing.

From 2A/*Sustain Oneida*

Jill Doerfler is an Associate Professor of American Indian Studies at University of Minnesota – Duluth. She spoke on why it's important to sustain Oneida.

"Her tribe is similar to ours and is soon to have a constitutional amendment regarding eligibility," said Liggins.

Doug Kiel, an enrolled Oneida spoke on identity. He is a Postdoctoral Fellow in History at the University of Penn Center for Native American Studies. He received his Ph.D from University of Wisconsin – Madison.

Artley Skenandore, an enrolled Oneida and Principal of Oneida Nation High School closed the summit. He summarized the event and spoke on survival and sustaining Oneida.

"Each of the presenters brought a unique perspective to the Summit," said Liggins.

In addition to the summit the Oneida Trust and Enrollment Committee submitted a series of eight articles highlighting enrollment issues the tribe faces.

Liggins said the Oneida Trust and Enrollment Committee doesn't want the momentum of the summit lost.

"The next step is to continue the discussion with more of the community, and to possible have Summit II in six to nine months," said Liggins.



Brag on your Buck



Submitted photo
Albert King bagged this 12-point whitetail deer early in the bow hunting season.

Have a trophy deer you want to show off. Send us a photo at kalihwisaks@oneidanation.org

UN official: Consider Cherokee girl's rights

By Kristi Eaton
Associated Press

OKLAHOMA CITY ~ A United Nations official who focuses on the status of indigenous peoples called on state, federal and tribal authorities Tuesday to ensure that the rights of a nearly 4-year-old girl in the middle of a custody dispute are considered.

James Anaya said in a statement that authorities should consider Veronica's rights to maintain her "cultural identity" as a member of the Cherokee Nation.

Veronica's father, Dusten Brown, who is a member of the Cherokee Nation, has been fighting for custody of the girl with a South Carolina couple who adopted her.

"Veronica's human rights as a child and as (a) member of the Cherokee Nation, an indigenous people, should be fully and adequately considered in the ongoing judicial and administrative proceedings that will determine her future upbringing," Anaya said. "The individual and collective rights of all indigenous children, their families and indigenous peoples must be protected throughout the United States."

Veronica's birth mother, who is not Native American, was pregnant when she put the girl up for adoption, and the South Carolina couple, Matt and Melanie Capobianco, had been lined up to receive custody since 2009. But Brown and his family claimed the Indian Child Welfare Act mandated that the child be raised within the Cherokee Nation, and he won custody when the girl was 2.

The Indian Child Welfare Act was passed in 1978 with the intent of reducing the high rates of Native American children being adopted by non-Native American families. A South Carolina court cited the law when awarding Veronica to Brown in 2011, but the U.S. Supreme Court said this summer the law did not apply in Brown's case because he had been absent from the child's life.

A South Carolina family court judge then ruled in July that custody be awarded to the Capobiancos and ordered Brown to hand Veronica over. Brown refused, and South Carolina authorities charged Brown with custodial interference after he failed to show up to a court-ordered meeting. Brown is fighting extradition to South Carolina to face the charge.

Two Oklahoma courts have certified the South Carolina order giving custody to the Capobiancos, but Brown has appealed those rulings to the Oklahoma Supreme Court, which issued an emergency stay keeping the girl with Brown for the time being.

Lori Alvino McGill, an attorney for the Capobiancos, said the couple have always expressed a desire to share with Veronica her heritage and that Brown is unlawfully holding the little girl.

"No one seems to be worried about Veronica maintaining any connection to her Hispanic roots, even though Veronica's birth mother is predominantly Hispanic," she said in a statement. "To be very clear, right now, the only violation of Veronica's rights is happening because Veronica is being unlawfully detained from her only lawful parents - after months of forced separation from them. In this country, we call that kidnapping, whether you are biologically related to the child or not."

In 2012, Anaya issued a report saying that the removal and separation of Native American children from indigenous environments is an ongoing issue and concern.

"While past practices of removal of Indian children from their families and communities have been partially blunted by passage of the Indian Child Welfare Act in 1978, this law continues to face barriers to its implementation," Anaya said.

New War of 1812 exhibit opens at Buffalo museum

BUFFALO, N.Y. (AP) ~ A new exhibit on display at a western New York museum uses innovative technology to tell the story of the Buffalo-Niagara region's key role during the War of 1812.

The exhibit, titled "By Fire & Sword: War in the Niagara Theatre 1812-1814," opened this week at the Buffalo Museum.

Visitors can use Google Nexus tablets to navigate their way through the exhibit's various sections on the Niagara Frontier's role in war, which pitted the United States against Britain, Canada and American Indian tribes. Two-minute video segments explore some of the many battles fought and fortifications built along the Niagara River between Buffalo and Lake Ontario.

The War of 1812 exhibit is on display through June.

A second exhibit of contemporary paintings depicting scenes from the war is on display through Jan. 5.

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Das Auto.

What's Inside

John Powless IV finds success on the soccer field
Sports/15B



Section B

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Oneida Life

September 19, 2013 Official Newspaper of the Oneida Tribe of Indians of Wisconsin kalihwisaks.com

Smoke Dancers and Oneida Village Events

Indian Summerfest 2013













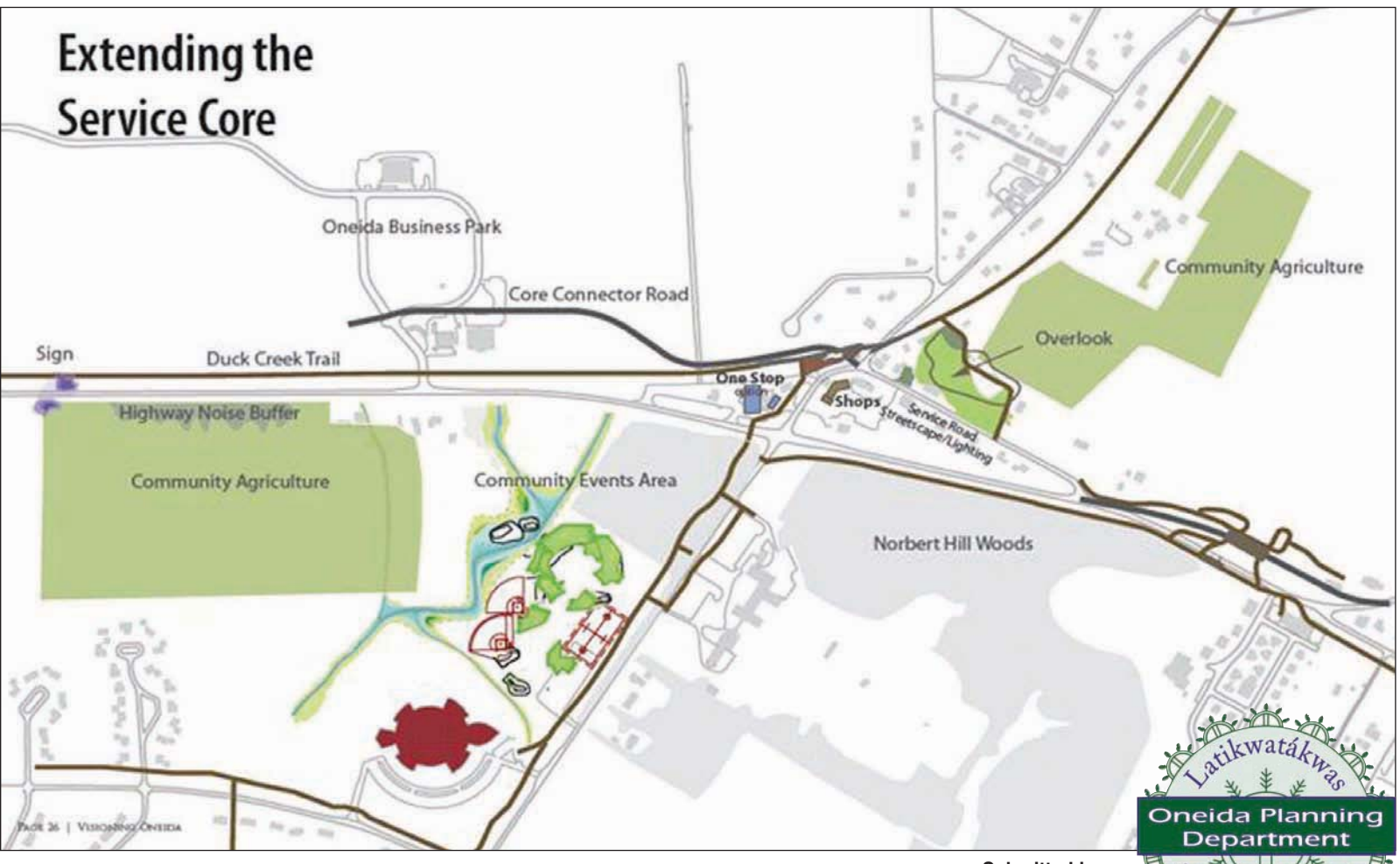








Extending the Service Core of Oneida



Submitted image

The map of central Oneida depicts current and future projects designed to provide the Oneida community with places to convene in a healthy environment.

By Oneida Planning Department

In article 1 we reported that the Oneida Planning Department utilizes a community based planning process in keeping the Oneida Comprehensive Plan current. Six organizing concepts were used to prepare a Visioning Oneida document to set the framework for an Oneida Community of well-being. In August, 2013 the six organizing concepts were presented to community members that attended the Division of Land Management Open House. These articles identify the intent of the organizing concepts and reactions from the people. We addressed Diverse Housing Neighborhoods, Connecting People, and Nurturing Food Network in our first article. Now we will describe Community Service Core, Extending the Service Core, and Right Sized, Right Place Economics.

The Community Service Core organizing concept suggests that services and providers are located centrally at the heart of Oneida, which gives the community easy access to needed services. It identifies the center of activity that can be leveraged to maximize the use of limited resources that links community services and amenities that people want such as a grocery store, coffee shop, Laundromat, or dry cleaner (the list goes on and on). Existing land conditions are accounted for while planning economic development in central Oneida by building in a manner that stresses the development of buildings that are right-sized with green corridors.

Input from the people on this organizing concept was very positive because it would provide opportunities for Oneida artists and a common place for the community to gather.

The *Extending the Service Core* organizing concept means that as the core is established, more service areas will continue to branch out. It helps to leverage assets such as community agriculture, community events area, housing, convenience stores, food production and distribution, as well as, a business park so that the community is developed in an orderly and cost effective manner.

Again, input from the people on this organizing concept was good. Comments were positive about extending the connectivity of places of service and businesses through roads and trails.

The Right Sized, Right Place Economics organizing concept is about opportunities on the reservation for economic development. It is about Central Oneida being a lower traffic area that should be developed as a community service area with housing and small businesses. Consideration for commercial development should be located in high traffic areas.

You may provide feedback to this article to the Oneida Planning Department by e-mail at **jbreunin@oneidanation.org** or by telephone at **(920) 869-4526**.

Dumping and burning of garbage illegal on reservation

Division of Land Management would like to send a friendly reminder to getting familiar with the Recycling and Solid Waste Disposal Law.

According to the Recycling and Solid Waste Disposal Law, No dumping or burning of solid waste is allowed on the reservation. If you are caught violating this law, one could be assessed a fine as high as $2000. Some problem sites are monitored with hidden cameras and violators will be reported to the Oneida Police Department.

Please remember there are disposal options on or near the reservation:

Brown County Transfer Station
Take garbage, tire and appliances for a fee
Hwy 54, Oneida
920-492-4950

Brown County Household Hazardous Waste Facility
Take HHW for no charge, latex paint for a fee
2561 S. Broadway, Green Bay
920-492-4950

Best Buy
Electronic Waste some for free, some for a fee; and appliances for a fee
All locations
920-494-2950

Milwaukee PC
Electronic Waste, some for free some for a fee
Green Bay and Appleton locations
920-465-4430

Smittys Salvage



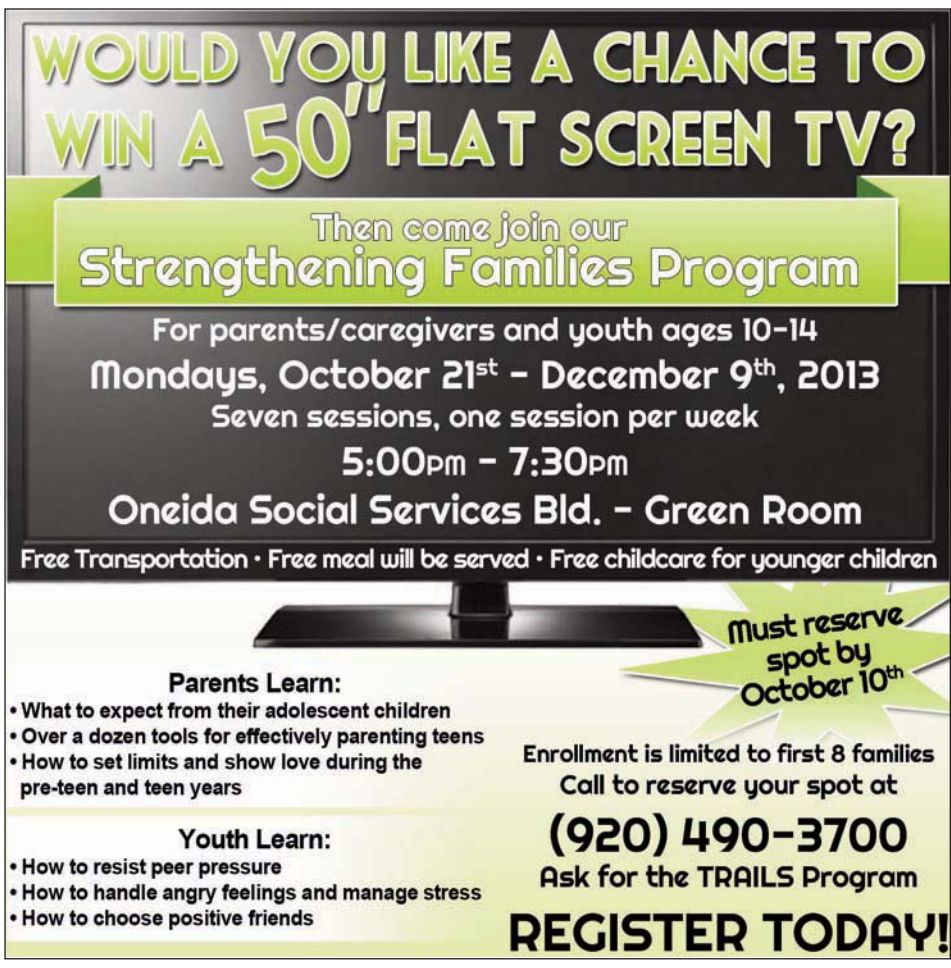
Take all scrap metal and appliances, some for a fee, some receive $$
920-468-7715

Remember "As Oneida people we have been designated by the creator to always take care of our Mother Earth and walk respectfully among creation".

Please help to do this by doing your part to respect our Mother Earth.

Yawáko





Upcoming Changes to the 2013 Social Services Giving Tree

The following changes have been made for the 2013 Giving Tree

Applications will no longer be available at the front desk of Social Services or from Case Managers. Applications will be accepted on the following dates only:

October 14, 8AM – NOON
October 24, 1PM – 4:30PM
October 28, 8AM – 4:30
(closed 12-1 for lunch hour)

At the Social Services Building 2640 Westpoint Road, Green Bay WI.

Applicants must provide verification of the following at time of application

1. Verification of Address
2. Verification of Oneida enrollment
3. Verification of all Children in household (birth certificate or social security card).

Please note: Applications will not be accepted without all verification, please make sure you bring all verification required.

If you have any questions contact: Michelle Rutues **920-490-3700 ext. 3769**

Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

Oneida's Best Marketplace!

Buy • Sell • Shop

Mail Submissions to:
P.O. Box 365
Oneida, WI 54155

Do You have Something to Sell?
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

OTIE
Oneida Total Integrated Enterprises

Employment *Opportunities*

Project Civil Engineer

Oneida Total Integrated Enterprises has an immediate opening for an experienced stormwater manager to assist with ongoing construction stormwater program requirements at an active military facility in the Denver area. Applicant must be knowledgeable of, and have the ability to perform:

1. **Construction Stormwater Program Support** – Ability to prepare Construction Permit Stormwater Pollution Prevention Plans, Construction Permit Compliance Assistance Site Visits, Construction Permit Compliance Monitoring for ongoing construction operations.
2. **Municipal Storm Water Program** – Review of construction permit stormwater pollution prevention plans, construction permit compliance assistance site visits.
3. **Assist with community education on stormwater through presentations and articles on stormwater programs.**
4. **Ability to support MS4 permit requirements, to include annual reporting and plan updates.**
5. **Review of construction plans and specifications for potential stormwater impacts. Make recommendations that will ensure ongoing compliance with state and federal requirements.**

The candidate must possess, as a minimum, a bachelor's degree in civil or environmental engineering, or environmental science. Possess 8-10 years experience with at least the last three directly related to stormwater construction and permitting requirements.

Candidate must be able to meet requirements for obtaining and maintaining installation-level clearance requirements (confidential, non-secure). Work will be performed on-site at the military installation.

NOTE: Applicants must be able to work in locations that feature rough terrain typical of construction sites and to enter and work within facilities that include limited accessibility, moving machinery, and other conditions typical of industrial facilities. Job assignments may involve work on hazardous waste sites and sites requiring cleanup of hazardous materials. Participation in a medical surveillance program is required and safety training will be provided before being assigned to work on these sites.

Environmental Scientist

Job Description

OTIE has immediate openings in our Chicago, IL office for entry and mid-level scientists and engineers to support the USEPA Superfund Technical Assessment and Response Team (START-3) contract. Responsibilities include rapid response to environmental incidents and disaster situations such as industrial accidents, spills, fires, hurricanes, and floods; performing multi-media environmental investigations at potential hazardous waste sites; and conducting oversight activities at hazardous waste removal sites. The ideal candidate will:

- Provide field support during emergency response situations, including air-monitoring and multi-media sampling.
- Provide documentation and contractor oversight during incidents.
- Prepare reports; provide analysis and interpretation of findings.
- Prepare technical products for reports, field trips, and presentations.
- Provide data management during large-scale events.
- Prepare work plans, sampling plans, and technical correspondence.
- Compile field notes documenting incident/facility history, parties/agencies involved, sampling and air-monitoring locations, and response activities.
- Attend and participate in meetings with clients and the general public.
- Provide the client technical support during emergency response situations.

Requirements
Minimum Qualifications

- BS in Geology, Chemistry, Biology, Environmental Sciences, Environmental Engineering, or related field.
- 2 - 5 years of experience in the environmental industry.
- Knowledge of RCRA, CERCLA, and other federal environmental regulations.
- Experience with environmental sampling or waste sampling.
- Experience with field screening equipment such as air-monitoring equipment.
- Proficiency in MS Office including Word and Excel.
- Strong organizational, technical writing and communication skills.
- Positive attitude, good interpersonal skills.
- Willingness to travel up to 50% on average, and on occasion up to 75%.
- Self-starter, flexible, team player, willing to work on a wide variety of tasks with minimum supervision.
- Valid driver's license with an acceptable driving record.
- Authorization for permanent, full-time employment in the United States.
- Drug/Alcohol screening and a Background and Credit check is required.

Preferred Qualifications

- Completion of OSHA 40-hour HAZWOPER training.
- Strong computer skills, and experience collecting and managing data.
- Proficiency in database software including MS Access.
- Experience with EPA sampling protocols.
- Knowledge of any relevant EPA-software such as Scribe or RCMS; or other mainstream data-management software (Equis, Access, or similar).
- Knowledge or experience within the Incident Command System (ICS).

OTIE is an Equal Opportunity Employer

Send your cover letter and resume with salary requirements for to:
Oneida Total Integrated Enterprises (OTIE)
Human Resources
1033 N. Mayfair Rd., Suite 200 • Milwaukee, WI 53226
Fax: 414-777-5899 • *Email: hrdept@otie.com* • www.otie.com

Call *(920) 496-7317* for your advertising needs

Vehicles

Wanted to Buy

Vehicles
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call…**920-366-2239**

Wanted

Family Information
Seeking information or relation to Wesley Wheelock born in 1853
Please call Nicole with information…
(920)264-7942

Found

Found: One beaded lanyard found at Wolf Drive Park. Description needed
Call…**920-869-6281**

For Lease

Office / Retail / Restaurant
Office and Retail space available, 2,000 sq. ft. and 800 sq. ft. Also 3,726 sq. ft. of restaurant space.
Call…**920-347-0500**

Business/Land

For Lease

Green Earth Trailer Court (GETC) Lot Available

The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H, approximately 3 miles south of St. Hwy. 54.

The address is W1256 Hattie Lane. Lot size requires it to be a single wide trailer and must fit onto existing slab.

An annual lot agreement will be entered into with DOLM. Lessee must be a tribal member over the age of 18. Monthly fee is $115.00. A slab, shared storage unit, mailbox, and garbage pick up will be provided.

Oneida Zoning Ordinance requires any trailer to be moved onto the reservation must be inspected. Contact Oneida Zoning Dept. at **920-869-1600** to arrange an inspection or for necessary permits.

The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call **920-869-1690** or **1-800-684-1697**, ext. **1814**, Diane Wilson, for an application to be sent to your home address. **dwilson@oneidanation.org** Any questions, feel free to contact me as well. Lot will be available on a first come first serve basis to a qualified applicant.

Next Kalihwisaks
Deadline: Sept. 26th
Print: October 3rd

RECKA & ASSOCIATES
Divorce for Women
Green Bay
211 S. Monroe Ave.……920.435.8159

Car Crash Lawyer
Joe Recka
Green Bay (920) 435-0646
Appleton (920) 730-0889
www.reckaassociates.com email: recka@reckaassociates.com

Recka & Associates
BANKRUPTCY
With us it is hassle-free and easy.
211 S. Monroe Ave.
Green Bay, WI 54301 920-435-8159

Legal Notice

ONEIDA TRIBAL JUDICIAL SYSTEM
NOTICE OF COMPLAINTS FILED AND SCHEDULED HEARINGS

RE: DOCKET #13-TC-121, Oneida Housing Authority vs Keshia Mencheski

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians, Oneida Housing Authority for a judgment against them on Tuesday, August 27, 2013 at 2:00 p.m. One more hearing shall take place on Wednesday, October 16, 2013, at 9:00 a.m. in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Kalihwisaks

Find us on Facebook
Like

Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

Position Title	Department	Closing Date
Cage Cashier (Part-time)	Gaming Accounting	Until Filled
Vault Specialist II (Part-time)	Gaming Accounting	Until Filled
Youth Adolescent Social Worker	Behavioral Health	Until Filled
*Agricultural Worker I (Pool)	Orchard	Pool
*HR Assistant	Personnel Services Dept	October 16, 2013
*Drop Count Team Member	Gaming Accounting	Pool

For a complete listing of positions and job description please visit our website at:
http://www.oneidanation.org/humanresources/employment.aspx
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

Sikoya Mae Ahrndt



Sikoya Mae Ahrndt was born to parents Jerilyn Tepiew and Anthony Ahrndt on August 22, 2013. Weight: 7lb 7oz, 20.5 inches long

Jerilyn's parents are Victor Tepiew and Maureen Tepiew.

Anthony's parents are Bonnie Anderson and Ken Repinski.

Elliot Jonathan Doxtator



Elliot Jonathan Doxtator was born to proud parents Jonathan and Jean Doxtator of DePere, Wisc. Elliot was born at Aurora Medical Center in Green Bay, Wisc. on August 18, 2013 at 3:27pm and was 20" long and weighed 7lbs, 8oz at birth.

His big sister Avery, age 2, was very excited for his arrival.

Paternal grandparents are Deacon Bobby & Margaret Doxtator of DePere.

Paternal great-grandparents are Betty and the late Leo Doxtator of Oneida, Wisc.

Maternal grandparents are Steven and Debbie Hoffman of New Frankin, Wisc.

Maternal great-grandparents are Marvin and the late Patricia Hoffman of Green Bay, and Shirley and the late Andrew Machurick of Green Bay.

Grandpa Bobby baptized Elliot at St. Joseph's Church, Oneida, on September 14. Proud Godparents are Michael & Jill Mehr of New Richmond, Wisc. & Amber Paul of Green Bay.

Sebastian Lane Bright



Sebastian Lane Bright was born to proud parents Anastasia Stevens and Kacey Bright of Duranet, Oklahoma at 10:56 am on Tuesday, August 6, 2013 at Medical Center of South Eastern Oklahoma. Sebastian weighed 7.5oz and was 20 inches long at birth.

Maternal grandparents are Kelly and Shelly Stevens of Oneida, Wis.

Paternal grandparents are Rita and Kevin Danials and Sam Bright of Peggs, Oklahoma.

Happy 4th Birthday

on September 29 to
Braidon James



We love you sweet silly boy!

Konulunkwa, Dodo Cornelius, Akhsot Sylvia, mom, Karissa & Hannah

Happy Birthday

Happy Birthday to an amazing soulmate and wonderful mother!



With All of Our Love, Craig & Carmella ♥

For the Best in Native American Music

Kalihwiyo'se
WPNE 89.3
Thursdays
• 10PM to Midnight •

Next Deadline:
Thursday • Sept. 26th
for print on
Thursday • Oct. 3rd

Happy 10th Birthday

On October 1 to our creative little beauty
Hannah Dellora



Konulunkwa, Dodo Cornelius, Mom, Karissa, Jasmine & Braidon

Happy Birthday

Happy Birthday to my Sister Butt on September 22nd!



Wishes for a day as wonderful and special as you are to me! Love Always, your little sister butt! ♥

Happy Birthday

Blessings to my girl on her Special Day, September 22nd and every day thereafter! Happy Birthday to
Kristi Lynn



You are loved beyond measure, Mom ♥ *and brothers Rob, Trevor & Linda & nephews Ayden & Preston*

Check out the Kalihwisaks on facebook

ATTENTION TRIBAL MEMBERS

Effective: June 3, 2013 – September 30, 2013
We will NOT be Issuing Tribal ID's on Mondays

We Apologize for any inconvenience this may cause

Thank you for your cooperation!
Oneida Enrollment Dept.

COME TOGETHER IN ONEIDA TO

Break the Silence, End the Violence.

Seven generations Ending Violence & Empowering Native people.



A Partnership of:
-Oneida Domestic Violence Program
-Oneida Health Promotion & Disease Prevention
-Oneida Coordinated Community Response Team (CCR)
-Wise Women Gathering Place





Friday, October 18, 2013
3rd Annual
Domestic Violence Awareness Month Event

5:00 pm—GATHER at **3 Sisters Resource Center**:
Create a poster with YOUR message about ending violence in our community. Shuttles will also be available from OSS to Three Sisters beginning at 5:00pm, so that you may leave a car parked at OSS for after the event.

5:30 pm—WALK to **Oneida Social Services Chapel**:
COME TOGETHER to meet for a community meal

6:00 pm— MEAL at **Oneida Social Services Chapel**

6:30 pm— CONCERT at **Oneida Social Services Chapel**: *Featuring* ***Wade Fernandez***

For more details, call Lea at 490-3822, or Jen at 490-0627

You are invited to Tsyunhehkwa

(joon-hey qwa) - 'Life Sustenance'

For our Annual

HARVEST & HUSKING BEE

Oct. 14, Monday thru
Oct. 18, Friday
9.00 a.m.-5:00 p.m.

Harvest Fest: Oct. 19 Saturday 11:am—3:pm

Tsyunhéhkwʌ Agriculture Site
139 Riverdale Drive
Oneida, WI 54155

Education Days : Monday, Oct 14 –Thursday, Oct 18

This community building event is to hand harvest the white corn, a traditional practice of the Oneida Nation. We will be snapping and husking the corn to be prepared for Winter storage.

All events are open to the public.

Any Questions call Ted Skenandore - 920.869.2718

Oneida Diabetes Prevention Program

After Core Class

DATE: WEDNESDAY, SEPTEMBER 25TH

TIME: 5:00 PM

"Gentle Yoga"

This class is designed to help release tension from the body & mind. Props are used to support the postures while stretching & strengthening the body.

Location: Oneida Family Fitness
You are invited to bring a guest!!

RSVP TO STEFANIE REINKE
920-490-3993
OR
SREINKE@ONEIDANATION.ORG

Gentle Yoga Class



Greg Matson
Vice-Chairman

Vice-Chairman's Corner…

It's Time to Face The Issues That Are Facing Us

I would like to start by acknowledging how emotional we all are regarding the recent times we are going through, we have been faced with the passing of loved ones recently in ways that are extremely difficult. Whether we have lost them to elderly age, disease, accidents, or other elements of our common existence, we cannot accept the loss of life due to alcohol or drugs any longer. I have heard people ask time and time again "Does someone have to get killed before we change", … well tragedy is here once again and it's time to face it. We as people can stop these unnecessary deaths if we 'face them 'rather than avoid them. We don't have to try to change history; we need to change the future. Better communication, better medicine, better understanding of each other, can all help change these negative things we face. We all realize that there has been tragedy in our past with health issues, violence, and separation of family but we should be learning from that and working diligently towards stopping that type of behavior…. Stop It. Not avoid it. I was told a long time ago to thank your past for what it has taught you and then move forward, not dwell in it. We are given the opportunity to support and improve what we have; instead many times we seem to take the route of opposing things and trying to disrupt things so we can get some form of recognition that shows we care. That's wrong and that's not our way, we should be having a conversation about issues, but many times we have forgotten how to listen. We should be supporting and recognizing each other's roles but instead some accuse others of corruption. We should be taking the time to celebrate our success, but instead we complain about not getting our fair share. We should be embracing our culture but instead there are those that think it is some form of religion when it is truly a way of life and an understanding of the natural world we all live in. With all of these types of confusion within our community there is very little hope if we can continue down the same path without suffering these terrible tragedies over and over again and more and more frequently. The way to prevent from going over any edge is to Stop… Simply stop, and you won't go over the edge. I encourage everyone to take the time to have a conversation with each other. I see a lot of time is spent on the social networks like Facebook and it is used many times to tear apart , rather than bring together, after all that is what it was meant to do. Those that choose to use Facebook for destructive purposes are truly confused and selfish.

I would like to bring up another matter that is extremely troubling to me. It has been going on for quite some time now and is becoming, what I feel, is a danger to our membership. There is a nontribal member who continues to demonstrate ill behavior when entering our governmental meetings, discussions of governmental records and other sensitive records of the tribe. The individual is gaining access, by unidentified means, to sensitive information that is labeled confidential and distributing this information to the general public. The individual distorts the truth through various forms of public communication and this information is obviously meant to create disruption and harm to the Oneida Tribe as a whole as well as individual tribal members and associates. When asked who is responsible for the public communications that are published, it has been acknowledged that various tribal members do take ownership along with the nontribal individual. The forms of communication used by these individuals are a defamation of character to elected officials and tribal members. I do not condone this type of behavior nor should it be tolerated by GTC. I have tried to resolve this issue with the nontribal and tribal individuals but am met with resistance. I have made it clear that I will not allow the continuance of this disrespectful behavior to women, or anyone else, in my presence. I will not allow the obvious disregard for the Oneida People and our laws to be tolerated. I compare my reasoning to any Good minded individual trying to bring peace to areas of the world. I feel it is my role as an Oneida man as well as an elected official to keep harm from the Oneida Tribe and its members in any way I can. The efforts by these individuals have been tolerated way too long and should be recognized as a potential danger to our membership as well as our organization and government. I know of hundreds of nontribal residents that live within the Oneida reservation boundaries that do not challenge our laws, do not disrespect us as people, and do not try to undermine our Government; as a matter of fact, many are very positive contributions to our community efforts and growth have become a part of our extended families.

Another topic that many have been discussing throughout the community is blood quantum, enrollment, and services. This becomes a very sensitive subject for many. . And will certainly require more facts than fiction in those discussions. Forums of peace and friendship for the membership and community may allow a civil and productive discussion about the future of Oneida as a Peoples, community and family as defined by our exercising our sovereignty and the foundation of our own world view. Being a part of the design of the future Oneida will require our collective thoughts and understanding of so much of our unique history and historical base line of being Oneida. The impact of so many factors will require a certain maturity and honesty to face not only our past and present but also the contemporary and future of Oneida in our standing in the larger world community. Perhaps the planned Sustain Oneida forums are one of those many forums to contribute to that discussion as well as conversation's with each other during informal settings; "just talking and having coffee".

I leave you with this thought.… Hero's jump on grenades.… Good leaders recognize the danger, establish the facts and lead the people around it….What do you want at the OBC level?

Respectfully,
Greg Matson
Vice Chairman

OBC Forum

Shekólih,

It has been quite busy the past few months and I am excited to share with you some updates on activity that has been taking place by my office and progress that has been made on some important projects.

Oneida of the Thames Band Council

I had the honor and privilege of engaging in building upon our relationship with our Oneida brothers and sisters in the Thames. The Oneida Business Committee was invited to a government to government meeting to re-establish communication with the Oneida of the Thames on mutual issues impacting our Nations. We had the opportunity to reengage with one another and become familiar with their community. We discussed issues such as economic development opportunities, community gatherings, and land claims.

Great Law Recital

In August, I attended the recital of the Great Law at the longhouse in Oneida, Canada. Over 1200+ Haudenosaunee people showed to hear our chiefs recite the Great Law. Personally, what I took away from this learning experience was being able to hear the instructions that the Creator has given us as Oneida people.

I look forward to continuing the effort and help carry the messages and lessons learned by working here to share the knowledge gained. The experience of actively listening to the information being provided and being open to learning the concepts help reinforce the foundations and principles which sustain the Haudensaunee people.



Melinda Danforth
Councilwoman

Congressman Ribble

Our Nation's ability to have solid relationships with our Congressional representatives is essential to our success at achieving our national objectives. Congressman Ribble has been a strong advocate for the Oneida Nation especially in the area of Health Care. I had an opportunity to meet w / Congressman Ribble and his staff to request his support to continue funding for the Special Diabetes Program Initiative that has had very positive results in our community.

Also shared with Representative Ribble, was information on how sequestration is affecting our funding areas such as Head Start, Education, Health Care, Environmental, and many other areas within our organization. The message about sequestration impacts to Oneida is important and I appreciate the Congressman's efforts in carrying forward the information shared with him to the congressional level.

U.S. Environmental Protection Agency Regional Administrator Tour

On September 12, 2013, the Region 5 U.S. Environmental Protection Agency's regional administrator, Dr. Susan Hedman, and her staff were hosted by Oneida. The Tribes in this region invited Dr. Hedman to come to Indian Country and see the programs that Tribes have been planned and implemented that would enhance the environment. This was a great opportunity to showcase our commitment to a healthy and clean environment, and also show the federal agency how some of their dollars are put to work in our community.

WI State/Tribal Relations Committee

As most of you are aware, I participate on the Wisconsin's Special Committee on State-Tribal Relations; here, I am able to work with other tribal leaders and Wisconsin legislators to address issues that are important to Oneida and tribes as a whole. This year we have been able to introduce several legislative pieces to the state legislature that have a positive impact on the Tribes. I am looking forward to continuing my work with the State and the Tribes in an effort to advance legislation that will be mutually beneficial. Issues range from use of dollars for the Intoxicated Driver's Assessment Program to pension funding to tribal police agencies.

Judiciary Transition

The Oneida Business has delegated to my office the responsibility to ensure that the new Judiciary is operational by the GTC approved deadline date. I have already provided one update to the GTC and the BC on the progress of this transition and anticipate more updates to come as milestones are reached.

To date, all plans continue to stay on track for the court to open next year, including the relocation to the former HRD Building at the corner of West Mason St. and Packerland Dr. I would like the thank the team comprised of individuals from areas of Planning, Communications, LRO, Grants, HRD, Member Services, the Tribal Judicial System, and the Law Office for their assistance and hard work on this project.

Code of Ethics

Accountability of our elected leaders is essential and a strong system to hold elected officials to the highest ethical standards has been absent for a long time. I have introduced a new Code of Ethics to the LOC for consider, and as requested and supported by many community members, the new Code of Ethics includes fines and sanctions for violations. Please continue watching for information and my office will continue to share updated information as it becomes available.

Health Care

With the Affordable Care Act implementation coming October 1st, we have been diligently working at the national level to ensure our community is prepared. As a user, it will be important to be updated on how the Affordable Care Act changes will impact you, information can be found at www.healthcare.gov, or you may also visit www.marketplace.cms.gov.

As a service provider, Oneida is also making the necessary changes to ensure customers will have the support needed to weed through upcoming changes, so continue to watch for information in the Kalihwisaks. We understand the information being communicated by the Federal Government may be confusing; the Comprehensive Health and Governmental Services Divisions are working to ensure staff is available to assist at all locations with any questions may arise as the new law is implemented.

GENERAL TRIBAL COUNCIL
FY2014 Budget Meeting

10:00AM, Saturday, September 21, 2013
Radisson Hotel & Conference Center,
2040 Airport Dr, Green Bay, WI

Oneida Veterans Color Guard Posting of colors
2. Call meeting to order and opening
3. Announcements
4. Adoption of the Agenda
5. Overview of FY2014-2016 Tribal Budget
- **a. Tribal Budget Message - Tribal Treasurer Tina Danforth**
- **b. Tribal Financial Overview and forecast - Chief Financial Officer Larry Barton**
- **c. Presentation of the FY2014-2016 Budget – Assistant Chief Financial Officer RaLinda Ninham-Lamberies**

6. Adopt FY2014 Budget Resolution
7. Adjourn

Please bring this agenda packet with you to the meeting. Copies of meeting materials can be obtained by calling the Tribal Secretary's Office at (920) 869-4364. Meeting notices are available on the government page of the Tribe's website at ***www.oneida-nsn.gov***

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE
9 a.m., Wednesday, August 28, 2013

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, David Jordan, Paul Ninham, Brandon Stevens

Not Present: Vince DelaRosa

Others Present: Barbara Skenandore, Melanie A. Mahkimetas, Rhiannon Metoxen, Leah Dodge, Wes Martin, Tina Pospychala, Joanie Buckley, Bill VerVoort, Jeff Mears, Teresa Schuman, Tonya Boucher, Diane House, Mark Powless, Chaz Wheelock

Call to Order and Roll Call by Chairman Ed Delgado at 9:05 a.m.

Opening by Chairman Ed Delgado

A. Green Bay Packers ticket drawing for tribal members 18 and older for Oct. 20 home game

B. Special Recognition of participants of the Youth Food Systems Project, a grant funded program by the First Nations Development Institute and the Kellogg Foundation – Carol Elm, Randy Cornelius, Susan White, Quasan Shaw, Karen Widmar, Jerry Lintz, Jamie Betters, Shannon Stone, Lynn Schmidt, Nate Plitzuweit and Doug Younkle, Joanie Buckley, Brandon Cooper, Jesse Padron, Bill VerVoort, Pat Pelky, Rick Fuss, Scott Elm, Connie Brunette, JoAnn Eland, Sy Williams, Sherry Stevens, Tom Walinski, Barb Dickson

Approve the agenda

Motion by David Jordan to approve the agenda with the noted changes: two additions in open session 1. Service Agreement with the Brown County Public Works Department Agreement 2. Oath of Office: Oneida School Board parent position-Apache Danforth; one addition in executive session 1. Health Center staffing and increase in the PO report; delete from the agenda items VIII.A.1 and IX.A.2 in open session, seconded by Paul Ninham. Motion carried unanimously

Oaths of Office

administered by Secretary Patty Hoeft

1. South Eastern Oneida Tribal Services – Jacquelyn Zalim

2. Powwow Committee – Melanie Mahkimetas

3. Environmental Resource Board – Ted Hawk

4. Oneida Election Board – Teresa Schuman

Minutes to be approved

1. Aug. 14, 2013 regular meeting minutes

Motion by Patty Hoeft to approve the minutes, with a noted correction to list Rae Skenandore as one of five applicants for the Bay Bank Board vacancy, seconded by Brandon Stevens. Motion carried unanimously

Resolutions

1. Participation in Nationwide Elder Needs Assessment "Identifying our Needs: A Survey of Elders"

Sponsor: Joanie Buckley

Motion by David Jordan to adopt resolution 08-28-13-A Participation in Nationwide Elder Needs Assessment "Identifying or Needs: A Survey of Elders", seconded by Tina Danforth. Motion carried unanimously

2. Authorization to Sign-off on Contract Health Services – Health Care Payments

Sponsor: Debra Danforth

Motion by David Jordan to adopt resolution 08-28-13-B Authorization to Sign-off on Contract Health Services – Health Care Payments, seconded by Brandon Stevens. Motion carried with one abstention:

Abstained: Tina Danforth

Reports

1. New York land claim settlement monthly report – Ed Delgado

Motion by Patty Hoeft to accept the New York land claim monthly report, seconded by David Jordan. Motion carried unanimously

Boards, Committees and Commissions

A. Appointments

1. Request to post for one Personnel Commission vacancy – DELETED FROM AGENDA

2. Request to post for one Oneida Seven Generations Board vacancy

Motion by David Jordan to approve posting one Oneida Seven Generations Board vacancy, seconded by Melinda J. Danforth. Motion carried with one abstention:

Abstained: Tina Danforth

B. Quarterly reports

1. Oneida Arts Board - Kelly Skenandore-Holtz, Chairwoman

Excerpt from Aug. 14, 2013: *Motion by Patty Hoeft to defer the Oneida Arts Board quarterly report to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously.*

Motion by David Jordan to accept the Oneida Arts Board quarterly report, seconded by Greg Matson. Motion carried unanimously

2. Oneida Land Claims Commission - Amelia Cornelius, Chairwoman

Excerpt from Aug. 14, 2013: *Motion by Tina Danforth to defer the Oneida Land Claims Commission quarterly report to the next Business Committee meeting and that the Secretary follow up with a reminder, seconded by David Jordan. Motion carried unanimously.*

Motion by Tina Danforth to accept the Oneida Land Claims Commission verbal report, seconded by Paul Ninham. Motion carried unanimously

3. Oneida Land Commission – Amelia Cornelius, Chairwoman

Excerpt from Aug. 14, 2013: *Motion by Tina Danforth to defer the Oneida Land Commission quarterly report to the next Business Committee meeting and that the Secretary follow-up with a reminder, seconded by David Jordan. Motion carried unanimously.*

Motion by David Jordan to accept the Oneida Land Commission quarterly report, seconded by Tina Danforth. Motion carried unanimously

4. Oneida Airport Hotel Corporation Board - Janice Skenandore-Hirth, Chairwoman - REQUESTED

Motion by Tina Danforth to defer the Oneida Airport Hotel Corporation Board quarterly report to the next Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously

5. *Oneida Total Integrated Enterprises* – Butch Rentmeester, Chairman

Motion by Tina Danforth to accept the Oneida Total Integrated Enterprises quarterly report, to have a detailed budget by location or 15 locations, to submit the annual report to the SBA, which is a federal requirement and that we also get the last three years of the OTIE budget, all to be provided to the Business Committee by noon Friday, Aug. 30, 2013, seconded by Melinda J. Danforth. Motion carried with two opposed:

Opposed: Brandon Stevens, Paul Ninham

6. Bay Bank Corporation – Lance Broberg, Chairman

Motion by David Jordan to accept the Bay Bank Corporation quarterly report, seconded by Tina Danforth. Motion carried unanimously

7. Oneida Golf Enterprises – Janice Skenandore-Hirth, Agent

Motion by Patty Hoeft to defer the Oneida Golf Enterprises quarterly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously

8. Oneida Seven Generations Corporation – William Cornelius, Chairman

Motion by Tina Danforth to accept the Oneida Seven Generations Corporation quarterly report, seconded by Brandon Stevens. Motion carried unanimously

Standing Committees

A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman

1. July 17, 2013 meeting minutes

Motion by Patty Hoeft to accept July 17, 2013 meeting minutes, seconded by David Jordan. Motion carried unanimously

2. Adopt resolution: Amendments to the Community Support Fund Policy DELETED FROM AGENDA

3. Forward General Tribal Council Meetings Law resolution to GTC for consideration

Motion by Patty Hoeft to defer the proposed General Tribal Council Meetings Law resolution to the next Business Committee meeting, seconded by Paul Ninham. Motion carried with two abstentions:

Abstained: David Jordan, Brandon Stevens

4. Adopt resolution: Amendments to the Small Business Project 2000 Policy and Procedures

Motion by Patty Hoeft to adopt resolution 08-28-13-C Amendments to the Small Business Project 2000 Policy and Procedures, seconded by Brandon Stevens. Motion carried with two abstentions:

Abstained: Tina Danforth, David Jordan

5. Forward referendum question: Audit Report Findings Expansion

Motion by Patty Hoeft to accept the report, seconded by David Jordan. Motion carried with one abstention:

Abstained: Tina Danforth

B. Finance Committee – Treasurer Tina Danforth, Chairwoman

1. Aug. 23, 2013 Finance Committee meeting minutes

Motion by David Jordan to approve Aug. 23, 2013 Finance Committee meeting minutes, seconded by Tina Danforth. Motion carried with one abstention:

Abstained: Melinda J. Danforth

C. Community Development Planning Committee – Vince DelaRosa, Chairman

D. Quality of Life – Paul Ninham, Chairman

1. July 16, 2013 special meeting minutes

Motion by David Jordan to approve July 16, 2013 special meeting minutes, seconded by Patty Hoeft. Motion carried unanimously

General Tribal Council

1. Petitioner Frank Cornelius: Direct Business Committee to dissolve Oneida Seven Generations Corporation based on Law Office March 2013 finding that OSGC's Corporate Charter identifies that the shareholder (i.e. the Tribe), as represented by the Business Committee can dissolve the corporation

Excerpt from July 24, 2013: *Motion by David Jordan to acknowledge receipt of the petition and to forward to the responsible parties for appropriate analysis and an update be provided in 30 days, seconded by Patty Hoeft. Motion carried unanimously.*

Motion by Paul Ninham to accept the legislative analysis on a petition regarding dissolving Seven Generations Corporation, seconded by Patty Hoeft. Motion carried with one abstention:

Abstained: Tina Danforth

Motion by Patty Hoeft to recess until 1:30 p.m., seconded by Tina Danforth. Motion carried with one opposed:

Opposed: Brandon Stevens

Motion by Patty Hoeft to reconvene at 2:01 p.m., seconded by David Jordan. Motion carried unanimously

2. Petitioner Madelyn Genskow: Direct Business Committee to hold the required public hearings and bring these resolutions to the GTC intact

Proposed resolution no. 1: *Now therefore be it resolved--presenters who submitted petitions may respond to questions and comments from the floor at GTC meetings*

Proposed resolution no. 2: *Now therefore be it resolved the name and home address of people who sign petitions will not be published in the General Tribal Council meeting mail outs*

Excerpt from July 24, 2013: *Motion by Patty Hoeft to acknowledge receipt of the petition and send it through the appropriate analysis and it be brought back in 30 days, seconded by Paul Ninham. Motion carried unanimously.*

Motion by Patty Hoeft to accept the two legislative analysis done by the Legislative Reference Office and to make them part of the materials for the GTC meeting, seconded by David Jordan. Motion carried with one abstention:

Abstained: Tina Danforth

Unfinished Business

1. Letter of appreciation to Green Bay Packers CEO Mark Murphy in his support regarding the issue around the Washington NFL Team name

Sponsor: Paul Ninham

Excerpt from Aug. 14, 2013: *Motion by Paul Ninham to defer the letter back to Council member Paul Ninham's office for final draft and to bring back to the Business Committee, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by Patty Hoeft to retro-approve the letter that each of the Business Committee members signed, seconded by David Jordan. Motion carried unanimously

New Business/Requests

1. Approve and sign Brown County Recycling Agreement Amendment IV

Sponsor: Pat Pelky

Motion by Tina Danforth to approve and sign Brown County Recycling Agreement Amendment IV, seconded by David Jordan. Motion carried unanimously

2. Procedural exception requesting $6,936.50 from the Community Development Planning Committee to cover required indirect cost for AmeriCorps Planning grant

Sponsor: Don White

Motion by Patty Hoeft to approve the procedural exception requesting $6,936.50 from the Community Development Planning Committee to cover required indirect cost for AmeriCorps Planning grant, seconded by David Jordan. Motion carried with two abstentions:

Abstained: Tina Danforth, Brandon Stevens

3. Approve the appointment of Jeff Mears, Environmental Area Manager to the Environmental Protection Agency (EPA) National Advisory Council for Environmental Policy and Technology

Sponsor: Pat Pelky

Motion by Patty Hoeft to approve appointment of Jeff Mears, Environmental Area Manager to the EPA National Advisory Council for Environmental Policy and Technology, seconded by Tina Danforth. Motion carried unanimously

Travel

Travel Reports

1. Native American Finance Officers Association (NAFOA) Energy Summit, June 10-12, 2013, Albuquerque, NM

Sponsor: Tina Danforth

Motion by Melinda J. Danforth to approve the NAFOA Energy Summit, June 10-12, 2013, Albuquerque, NM travel report, seconded by David Jordan. Motion carried with abstention:

Abstained: Tina Danforth

Travel Requests

1. 8th Annual Tribal-State consultation meetings, Sept. 18-19, Carter, Oct. 29-30, Crandon

Sponsor: Tina Danforth

Motion by David Jordan to approve 8th Annual Tribal-State consultation meeting, Sept. 18-19, Carter, Oct. 29-30, Crandon, seconded by Patty Hoeft. Motion carried unanimously

For the record: Tina Danforth stated I have in the past attended Department of Justice (DOJ) Corrections meetings. As matter a fact I, along with (inaudible) did solicit DOJ for creating what's not the recidivism program that's being funded through Great Lakes.

Amendment to the main motion by Patty Hoeft to add Melinda J. Danforth to the Oct. 29-30 Crandon travel, seconded by David Jordan. Motion carried with two abstentions:

Abstained: Melinda J. Danforth, Paul Ninham

Additions

1. Brown County Public Works Agreement for Service Road

Sponsor: Nathan King

Motion by Patty Hoeft to approve the Brown County Public Works Agreement for Service Road, seconded by David Greg Matson. Motion carried unanimously

Action in open session on items from Executive Session Discussion meeting of Aug. 27, 2013

A. Reports

1. Chief Counsel report – Jo Anne House

Motion by Patty Hoeft to accept the Chief Counsel verbal report, seconded by Greg Matson. Motion carried with one abstention:

Abstained: Tina Danforth

For the record: Tina Danforth stated I'm abstaining for the record again because verbal reports will not suffice a year from now, especially if there is a change in the make up the Business Committee. There is no way to track what was reported on and what actions need to be taken as a follow up measure, or even if it's an informational piece.

2. Legislative Affairs/Communications monthly report – Nathan King

Motion by Patty Hoeft to accept the Legislative Affairs/Communications monthly report, seconded by Tina Danforth. Motion carried unanimously

Motion by Patty Hoeft to approve a procedural exception to allow for the purchase of the July 5, 2010 GTC directive that gave the authority to purchase the parcel and have the Treasure identify funds, seconded by Greg Matson. Motion carried unanimously

a. Branding report update 9 a.m. – 10:15 a.m.

Motion by Patty Hoeft to accept the Branding report update, seconded by David Jordan. Motion carried unanimously

3. Chief Financial Officer bi-monthly report – Larry Barton

Motion by Patty Hoeft to defer the Chief Financial Officer bi-monthly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously

4. Enterprise Division (Farm, Printing) – Joanie Buckley

Motion by Patty Hoeft to accept the report Enterprise Division verbal report, seconded by Greg Matson. Motion carried with one abstention:

Abstained: Tina Danforth

For the record: Tina Danforth stated the reason I am abstaining is I have a question and she is not here to address it.

5. Oneida Airport Hotel Corporation Board – Janice Skenandore-Hirth, Chairwoman

Motion by Brandon Stevens to defer the Oneida Airport Hotel Corporation Board report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously

6. Oneida Total Integrated Enterprises – Butch Rentmeester, Chairman

Motion by Patty Hoeft to accept the Oneida Total Integrated Enterprises report, seconded by Greg Matson. Motion carried with one abstention:

Abstained: Tina Danforth

For the record: Tina Danforth stated I'm abstaining because I don't think my questions have been sufficiently answered in yesterday's discussion.

7. Bay Bank Corporation – Lance Broberg, Chairman

Motion by David Jordan to accept the Bay Bank Corporation report, seconded by Patty Hoeft. Motion carried unanimously

8. Oneida Golf Enterprises – Janice Skenandore-Hirth, Agent

Motion by David Jordan to defer the Oneida Golf Enterprises report to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously

9. Oneida Seven Generations Corporation – William Cornelius, Chairman

Motion by Patty Hoeft to accept the Oneida Seven Generations Corporation report, seconded by Greg Matson. Motion carried unanimously

B. Audit Committee – Councilman Brandon Stevens, Chairman

1. July 18, 2013 Audit Committee minutes

Motion by Paul Ninham to approve July 18, 2013 Audit Committee minutes, seconded by Melinda J. Danforth. Motion carried unanimously

• See 11B, OBC Minutes, Aug. 28

Oneida Business Committee • Regular Meeting

AGENDA

To get a copy of the agenda, go to: http://oneida-nsn.gov/

9 a.m. Wednesday, Sept. 25, 2013 • BC Conference Room • 2nd floor • Norbert Hill Center

I. Call to Order and Roll Call

II. Opening

III. Approve the agenda

IV. Oaths of Office

V. Minutes to be approved
1. Sept. 11, 2013 regular meeting minutes

VI. Resolutions
1. Support of Menominee Indian Tribe's Off-Reservation Gaming Project
Sponsor: Tina Danforth
2. Nominate Bruce Danforth to Indian Reservations Roads (IRR) Program Midwest Coordinating Committee
Sponsor: Butch Rentmeester

VII. Reports
1. Development Division – Butch Rentmeester
2. Land Management Division – Pat Pelky

VIII. Board, Committee and Commissions
A. Appointments
1. Repost 1 Oneida Seven Generations Corporation vacancy
2. Post 3 Oneida Powwow vacancies
3. Post 1 Anna John Nursing Home vacancy
4. Post 2 Oneida Child Protective Board vacancies
B. Quarterly reports
1. Election Board – Vicki Cornelius, Chairwoman
2. Police Commission – Bernie John-Stevens, Chairman
3. Library Board – Danielle White, Chairwoman

IX. Standing Committees
A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman
B. Finance Committee – Treasurer Tina Danforth, Chairwoman
1. Sept. 20, 2013 Finance Committee meeting minutes
C. Community Development Planning Committee – Vince DelaRosa, Chairman
D. Quality of Life – Paul Ninham, Chairman

X. General Tribal Council
1. Petitioner Frank Cornelius: Direct BC to schedule GTC meeting within 20 days to dissolve Oneida Seven Generations Corporation OSGC
2. Accept action report of special GTC meeting Sept. 21, 2013 regarding adoption of Tribal FY2014 budget action report (hand out)

XI. Unfinished Business

XII. New Business/Requests
1. E-poll: Retro-approve limited waiver of sovereign immunity for Public Abstract Request System (PARS) contract
Sponsor: Patrick Stensloff
2. Approve limited waiver of sovereign immunity for Video Entertainment Systems and Technology (VEST) Racing USA Inc. contract
Sponsor: Louise Cornelius
3. Approve School Board Attorney Frederick Peebles and Morgan, LLC contract
Sponsor: Sharon Mousseau
4. School Board: Retro-approve procedural exception to allow 2 school board members present during screening and interviews due to an emergency
Sponsor: Sharon Mousseau
5. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager
a. MIS: Request to post Network Analyst-Gaming position
Sponsor: Louise Cornelius

XIII. Travel
A. Travel Reports
B. Travel Requests
1. Regional Tribal Operation Committee meeting, Oct. 8-9. 2013, New Buffalo, MI
Sponsor: Melinda J. Danforth
2. E-poll: Retro-approve procedural exception for 4 to U.S. Court of Appeals for the Seventh Circuit regarding stormwater litigation appeal v Village of Hobart, Sept. 18, 2013, Chicago, IL
Sponsor: Ed Delgado/Melinda J. Danforth/Paul Ninham
3. Oneida Head Start: Procedural exception for 4 to Wisconsin Early Childhood Association (WECA) training, Oct. 10-12, Wisconsin Dells, WI
Sponsor: Don White

XIV. Additions

III. Action in open session on items from Executive Session Discussion meeting of Sept. 24, 2013
A. Reports
1. Chief Counsel report – Jo Anne House
2. Gaming General Manager bi-monthly report – Louise Cornelius
a. Approve land acquisition proposal and exception to BC directive 05-08-13 suspending all land purchases
3. Legislative Affairs monthly report – Nathan King
4. Chief Financial Officer bi-monthly report – Larry Barton
B. Audit Committee – Councilman Brandon Stevens, Chairman
1. Audit Department: Additional duties compensation
Sponsor: Donna Christensen
C. Unfinished Business/BC directives
D. New Business/Requests
1. Approve 3 new enrollments
Sponsor: Melinda J. Danforth
2. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager
a. Retail: Approve additional duty compensation for Location Manager
Sponsor: Michele Doxtator
3. Reconsider BC 05-08-13 directive regarding land acquisition funds
Sponsor: Amelia Cornelius, Land Commission, Chairwoman
E. Additions

XVI. Adjourn

Posted on the Tribe's official Web site at noon Thursday, Sept. 19, 2013: http://www.oneidana-nsn.gov/

***For additional information, please call the Tribal Secretary Office at* (920) 869-4364**

The meeting packet of the open session materials for this meeting are available to Tribal members by going to the Members-Only section of the Tribe's official web site at: **http://oneida-nsn.gov/login.aspx.** ***For information about this meeting or how to obtain your Members-Only log-in and secured password, please call the Tribal Secretary Office at* (920) 869-4364 *or* (800) 236-2214.**



27th Annual

Indian Summer Festival











Kalihwisaks
Photos by
Yvonne Kaquatosh











September 6-8, 2013 • Milwaukee Lakefront

2013 Summer Youth Work Experience Program

Learning Job Skills, a first for most Youth participants

Submitted by Sandra Skenadore
WIA Job Counselor

Twenty-nine youth participated in the 2013 WIA Summer Youth Work Experience Program which was funded by the Dept. of Labor WIA Job Training Program, and TANF. The youth worked 20 hours a week in placements throughout the Tribe and the Green Bay Area. This was the first job for most of the youth and provided an opportunity to explore careers, learn job skills and gain work experience. Many of the youth and supervisors wished the program would start earlier and last longer.

The youth completed an evaluation at the end of the program and following are some of their comments:

– *I learned to take responsibility, listen, follow directions, and come to work prepared*
– *I learned job skills, teamwork, and how to interact and work with children*
– *I made friends, met new people all the time, and got to know more about someone*
– *The workers were real nice to work with because they taught many things to you*
– *I learned how to be a positive leader, and how to respect others*
– *I learned more than expected and had fun*
– *The workers were real nice to work with because they taught many things to you*
– *I understand the importance of the job and gave me a feel of what jobs will be like in the future*

Some of the Supervisors' comments included:

– *The youth worker came to work with a positive attitude on a daily basis, was always smiling and happy*
– *Very courteous and respectful to workers*
– *Worked as a team and fit right in*
– *Worked wonderful with the kids, and the kids liked spending time with her*
– *Flexible, willing to learn and try new things, and not afraid to share ideas and ask questions*
– *Dependable, hard worker, completed every task she was given, and excellent job quality*
– *A great help, one of my best workers ever, very valuable young person, and left the (program) better than when she came*

The WIA Job Training Program would like to thank the following supervisors who worked with our youth this summer:

Museum, Edmund BlackThunder, Rita Lara and Sue Peterson

Housing, Richard (Breezy) Brzezinski -

Library, Kim Cackowksi, Kimberley Pelky, and Wanda Boivin

Recreation, Kyle Casper and Jed Summers
Tsyunhehkwa, Don Charnon and Ted Skenandore

Maintenance, John Christjohn

Custodial, Wayne Cornelius, Rosalie Christjohn-Lucas and Wenzel Wallenfang

Tourism, Fawn Cottrell, Michelle Danforth, Rich Figueroa and Mike Metoxen

Green Bay Boys & Girls Club, Alexander Garza, Jr.

Sugar Moon Farm, Kathy and Denis Gullickson

Conservation, Todd Hill

Wise Women Gathering Place, Julia McLester, Bev Scow and Alice Skenandore

Oneida Nation Commission on Aging, Rochelle Powless and Lois Strong

Kalihwisaks, Dawn Walschinski

Norbert Hill Center Custodial, Wenzel Wallenfang

Communications, Bobbi Webster and Phil Wisneski

Thank you to Rudy Reiter and Mallory Patton for all their assistance with the SYWE Program.



Kali photo/Dawn Walschinski
A luncheon was held at Gallagher's for the youth at the end of the summer youth work experience program.



Oneida High School College Fair, Parents Encouraged to Attend

The college selection process can be very overwhelming for both the student and the parent. The Oneida Higher Education Department hosts an annual college fair to assist in the process. The College Fair will give you and your student the opportunity to not only explore a variety of in-state and out of state colleges, but also discuss what is important to you and your student, in their college selection. Since every student is different, the school that is the best fit for you and your student, may not be the same as the school their sibling, cousin, neighbor, or classmate selects.

Colleges will be visiting your child's high school and they will be bombarded with information on which college is the best fit for them. We would like to give you the opportunity to take part in that exploration process.

The students typically attend the college fair with their school's YES advocate, Title VII coordinator, or school counselor. We encourage parents to join their students when possible. If your child attends a school that doesn't organize their attendance, we encourage you to find a way to make it possible for your child to attend and if possible, to join them.

www.kalihwisaks.com



Legal Notice

Invitation to Comment on a Proposed Telecommunications Facility

This notice is to serve as an opportunity for members of the public and permitting agencies to comment on a communications tower with regards to effects on historic properties within one-half mile of the proposed site.

All interested persons are invited to comment on any potential effect that may be caused to historic properties, if any such properties are or may be located at or near the site, from a proposed 195-foot (199 feet overall, including all appurtenances) self-supporting lattice telecommunications tower with associated equipment to be constructed at N5595 Shawnee Road in the Town of Oneida, Outagamie County, Wisconsin (Lat: 44 – 26 – 22.56N / Long: 88 – 13 – 14.91W).

Comments regarding historic properties may be submitted to the following contact as follows:

Tracy L. Drunasky
Edge Consulting Engineers, Inc.
624 Water Street
Prairie du Sac, WI 53578
Phone: 608-644-1449
Email: tdrunasky@edgeconsult.com

This notification is being completed in accordance with FCC04-222 public participation requirements and in accordance with the regulations of the Federal Communications Commission, 47 C.F.R. Part 1, Appendices B and C.

All interested persons are invited to review and request further environmental processing of an FCC application proposing the telecommunications antenna structure.

The application may be reviewed by entering the 854 file number A0849211 at this website: **www.fcc.gov/asr/applications**.

Interested persons may raise environmental concerns by filing a "Request for Environmental Review" with the FCC between August 23, 2013 and September 22, 2013. The structure will be unlit. Instructions for filing requests are contained on the following website: **www.fcc.gov/asr/environmentalrequest**.

The FCC strongly encourages requests to be filed online; however, written requests may also be sent by mail to the following address:

FCC Requests for Environmental Review
Attn: Ramon Williams
445 12th Street SW
Washington, DC 20554

Legal Notice

ONEIDA TRIBAL JUDICIAL SYSTEM
NOTICE OF PER CAPITA ATTACHMENT CLAIMS FILED

RE: Oneida Tribe Accounting Dept. and Oneida Housing Authority vs Various Individuals

A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for tribal debt.

Genevieve Doxtator, Daniel Hawk, Carmela Oshkeshequoam, Kim Powless-Rivera, Veronica Reagan, Effren Rivera, James Silas, Nancy Skenandore, Michael Smith, Christl Stevens, and Sirena Webster

For specific questions about this claim, settlement or payment arrangements, please contact the Oneida Tribe Accounting Dept. If you have questions on the process, feel free to contact the Oneida Tribal Judicial System at **(920) 497-5800.**

Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the **Tribal Secretary's Office at 920-869-4364**

Hall of Fame Community Member

One (1) Vacancy **Deadline: Friday, September 20, 2013 - 4:30pm**

Qualifications:
Tribal member

Arts Board

Two (2) Vacancies

Qualifications:
- A majority of the members shall be enrolled members of the Oneida Tribe.
- Any vacancies which cause non-tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are filled within three (3) months, a sufficient number of non-tribal members shall be re-designated as alternates until tribal members again make up a majority of the board.
- When non-tribal board members are to be re-designated as alternates, all such non-tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have the shortest time on the board shall be selected first.

Deadline: Friday, September 20, 2013 - 4:30pm

Oneida Seven Generations Corp.

One (1) Vacancy-Finish term until 2/22/17

Qualifications:
1) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
2) Must be twenty-one (21) years or older, provided that at least two (2) Board members may be non-members of the Tribe.
3) All members may serve unlimited terms of office, provided that if non-members are appointed in accordance with this Article they shall be limited to a single five (5) year term.
4) Must have experience in one (1) or more of the following areas: real estate, commercial development, business management, risk management, finance, tribal government or accounting.

Deadline: Friday, September 27, 2013 - 4:30pm

Legal Notice

Oneida Tribal Judicial System
Original Hearing Body - Notice of Hearing

RE: Oneida Division of Land Management vs. Dakota King and Jessica Akeens
2013-LCCV-003

A diligent attempt was made to notify the individuals of a claim filed by the Oneida Division of Land Management for Summons to Appear. A hearing shall take place on (September 9, 2013 at 4:00 p.m.) in the above captioned case at the Oneida Division of Land Management office; located at 470 Airport Drive, Oneida, WI 54155.

Inquiries for additional information may be directed to Original Hearing Body Clerk **(920)869-1690**

From 6B/*OBC Minutes, August 28, 2013*

2. Internal Audit July report w/ Attachment A
Motion by Brandon Stevens to approve Internal Audit July report w/ Attachment A, seconded by David Jordan. Motion carried unanimously

C. Unfinished Business/BC directives

D. New Business/Requests

1. Discuss Tidy View Dairy contract
Sponsor: Joanie Buckley
Motion by Brandon Stevens to accept as FYI, seconded by Paul Ninham. Motion carried with three opposed:

Opposed: Melinda J. Danforth, Tina Danforth, David Jordan

For the record: Tina Danforth stated I oppose because of the financial considerations, were not appropriate to move forward with this contract and we had directed that any business with Tidy View be severed in a previous Business Committee action.

For the record: Brandon Stevens stated this is a management decision and based on the financials and the business decision, I felt that this was a management decision outside the purvey of the Business Committee.

2. Approve Oneida Gaming Commission Attorney 2-year contract for William Cornelius
Sponsor: Shirley Hill, OGC Chairwoman
Motion by Paul Ninham to approve Oneida Gaming Commission Attorney 2-year contract for William Cornelius, seconded by Greg Matson. Motion carried unanimously

3. Pardon and Forgiveness Recommendations – Vicki Deer, Pardon and Forgiveness Screening Committee Chairwoman

a. Jamie Hebb
Motion by Patty Hoeft to adopt resolution 08-28-13-D Regarding Pardon of Jamie Hebb, seconded by David Jordan. Motion carried with one abstention:

Abstained: Greg Matson

For the record: Greg Matson stated there is a relationship in the family between Jamie Hebb and myself.

b. Tyler Pamanet
Motion by Brandon Stevens to adopt resolution 08-28-13-E Regarding Pardon of Tyler Pamanet, seconded by Paul Ninham. Motion carried unanimously

4. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager

a. Accounting Department: Procedural exception to exceed workforce levels posting Executive Assistant I position 4 months prior to resignation date
Motion by David Jordan to approve the procedural exception to exceed workforce levels posting Executive Assistant 1 position 4 months prior to resignation date, seconded by Paul Ninham. Motion carried with one abstention:

Abstained: Tina Danforth

b. Accounting Department: Procedural exception to allow the current Executive Assistant I to be part of the interviewing process to fill Executive Assistant I position
Motion by Paul Ninham to approve the procedural exception to allow the current Executive Assistant I to be part of the interviewing process to fill the Executive Assistant I position, seconded by David Jordan. Motion carried with one abstention and two opposed:

Opposed: Melinda J. Danforth, Brandon Stevens

Abstained: Tina Danforth

5. Oneida Airport Hotel Corporation: Asset Removal - hotel rooms renovation liquidation
Sponsor: Janice Skenandore-Hirth
Motion by David Jordan to accept the report FYI, seconded Tina Danforth. Motion carried with one abstention

Abstained: Patty Hoeft

6. Approve 66 new enrollments
Sponsor: Melinda J. Danforth
Motion by David Jordan to approve 66 new enrollments based on the recommendation from the Trust and Enrollments Committee, seconded by Greg Matson. Motion carried with two abstentions:

Abstained: Tina Danforth, Brandon Stevens

For the record: Brandon Stevens stated my abstention is due to my nephew being on the enrollment list

For the record: Tina Danforth stated I'm abstaining because I do not agree with approving enrollments of individuals without an enrollment degree of blood and for tracking purposes this has been an issue. I will abstain for that reason and I will continue until it's changed. We used to approve these enrollments with blood quantums and because there was a mishandling of some sensitive information through the Secretary's office, it was decided to not provide any information other than names and for tracking purposes we need to know what we are approving and to what degree.

7. Approve limited waiver of sovereign immunity for Pitney Bowes Contract #2013-0893
Sponsor: Joanie Buckley
Motion by Patty Hoeft to approve the limited waiver of sovereign immunity for Pitney Bowes Contract #2013-0893, seconded by Paul Ninham. Motion carried unanimously

Additions

1. Health Center staffing PO
Sponsor: Melinda J. Danforth
Motion by Brandon Stevens to approve the procedural exception to increase the PO for the Anna John Resident Centered Care Community (AJRCCC) by $295,000, seconded by Paul Ninham. Motion carried with one opposed:

Opposed: Tina Danforth

For the record: Tina Danforth stated I am opposing because I have asked on several occasions to provide me with the FTE utilized five position for CNA/LPN and RN's and I was not given that information. I requested it for two months prior and going forward to the end of the fiscal year. Part of my rational was so that we would be assured that the PO increase would cover us through the end of the year. My other reason for opposition is there is no staffing levels or needs provided to finance and we have asked for this information for over two years prior to the Anna John new building being built and for planning purposes for next year, we still do not have the staffing levels that are needed to address the needs and the continuity of care for our patients at the Anna John. My third reason for opposing this action is that the facility is only half full and we are losing money every day on each bed that is not filled. We have no indication of the staff needs for the next year based on our discussion yesterday. Finally, I think it's imperative that there be better planning for the staffing needs for the continuity of care for the aging population that we serve at the Anna John.

For the record: Brandon Stevens stated I made the motion because we received all the information necessary to make an informed decision, based on staffing levels. Considering that the facility is half full, the facility needs the staffing in order to fill it and so it's a project management issue that we're also dealing with. Receiving the information that this is also the recommendation of the management who are the professionals in this area and seeking information and understanding in our role in this situation and the procedural exception is needed.

Adjourn
Motion by Patty Hoeft to adjourn at 2:33 p.m., seconded by Greg Matson. Motion carried unanimously

Minutes Approved as presented/ corrected on Sept. 11, 2013.

BayBank Community Banking the Way it Used to Be.
Call Us Today at **490-7600**
or Visit our website
www.baybankgb.com
Member FDIC
EQUAL HOUSING LENDER

Notice from the… **Oneida Motor Vehicle**

NO CASH POLICY

came into effect on January 1, 2013 at the Skenandoah Complex.
Oneida Licensing will not be able to accept cash for any motor vehicle transactions, *no exceptions.*
Acceptable method of payments include:
Check, Debit/Credit Card, Money Order, or Oneida Gift card.
Please contact our office if you have any questions:
Tonya Webster, 920.496.5311 — Licensing Administrator OR
Trista Cornelius, 920.496.5326 — Licensing Assistant

Watch for email scam

ONEIDA, WI ~ Are you receiving emails from the Postal Service about missing a package delivery?

Does the email, which claims to be from the USPS, include a label with fraudulent information about an attempted or intercepted package delivery? If so, don't open the email, because it may contain a link or attachment that, when opened, installs a malicious virus that can steal personal information from your computer.

The emails claim to be from the U.S. Postal Service and contain fraudulent information about an attempted or intercepted package delivery. The emails instruct customers to click on a link to find out when they can expect delivery. But Oneida Postmaster Cheryl Koenig is asking customers not to do it. "We want to keep our customers safe," said Koenig. "Lately, we've been receiving complaints from customers about receiving emails about missing delivery."

Like most viruses sent by email, clicking on the link or opening the attachment will activate a virus that can steal information—such as a customer's user name, password, and financial account information.

What to do? Simply delete the message without taking any further action. The U.S. Postal Inspection Service is working hard to resolve the issue and shut down the malicious program. "If you're not sure about the email you received, you can delete the message or contact the U.S. Postal Inspection Service," adds Koenig.

Postmaster Koenig also offers these tips on spotting scam emails:

- The text contains poor grammar or spelling errors.
- The text states immediate action must be taken or customer could face dire consequences.
- The email requests personal information under the guise of reconfirming information.
- The text from an "automated message system" states "Click on this link for details."

Customers who have questions or wish to report a scam email should call **1-800-275-8777** or email **spam@uspis.gov**.

A self-supporting government enterprise, the U.S. Postal Service is the only delivery service that reaches every address in the nation: 152 million residences, businesses and Post Office Boxes. The Postal Service receives no tax dollars for operating expenses and relies on the sale of postage, products and services to fund its operations. With more than 31,000 retail locations and the most frequently visited website in the federal government, usps.com, the Postal Service has annual revenue of more than $65 billion.

Barking Water, a Native American love story

The Oneida Film Society invites you join us at the Norbert Hill Center in the Business Committee Conference Room on September 26 to watch the movie *Barking Water* with us. This film, set in the early 1970's, is about two elders that have had a rocky on and off relationship when Frankie discovers he has late stage cancer. He turns to past love, Irene, to get him home. Frankie and Irene rediscover themselves, their regrets, and perhaps their love once again in this last ride home. The trip is difficult because they must each breakdown emotional walls built-up over years of lies and mistakes.

The movie begins with Irene stealing Frankie out of the hospital to begin their journey home. Irene is not looking forward to this journey and holds a great deal of anger against Frankie, but feels obligated to get him home to his daughter and meet his newly born grand-daughter whom he has not yet met. The film is not fast moving but the audience will identify with many of the characters and emotions. The main characters, Irene (Casey Camp-Horinek) and Frankie (Richard Ray Whitman) do a great job at being real people. The audience will feel like these two could be their family. The film's low budget shows in its presentation but as Stephan Holden from the New York Times stated, "The quiet humanity of the performances infuses the movie with a truthfulness that outweighs its flaws."

The movie will start about 4:30 pm and will be shown on the big screen. We invite the community to join us after the movie for a sharing of thoughts for the movie. For more information contact Shannon Stone at the Oneida Nation Community Education Center at SStone@OneidaNation.org. Admittance is free but people should register online at **http://oneidafilmsociety.eventbrite.com.**

Barking Water

Staring Casey Camp-Horinek and Richard Ray Whitman

Thursday, September 26, 4:30pm
Oneida Community Education Center
2632 South Packerland Drive

Legal Notice

Setting Time and Notice to Creditors:
Request for information.

The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.

All creditor claims must be filed on or before ***September 20, 2013***

Ida Moore
DOB 10/24/1930
DOD 05/23/2013
Zelma DeChant
DOB 04/25/1946
DOD 08/02/2013

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa, Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365 • Oneida WI 54155
Dated: August 14, 2013

For Lease

PUBLIC NOTICE:
Agricultural Land for Lease
Premises considered for bid:
Reference Number:
09-27-2013-01
Total Tillable Acreage:
73.18 acres more or less
Located At:
N8900 Block of County Road Y and W1185
Reformatory Road, Oneida, WI 54155
Length of Lease:
5 years with 5 year option
Applications to be picked-up and dropped-off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155
On our website: http://land.oneidanation.org
Mail applications to:
Division of Land Management
P.O. Box 365
Oneida, WI 54155
Attn: Sheila Huff

All Applications MUST be turned in by September 27, 2013 NO LATER THAN 4:30 P.M. No applications will be accepted AFTER this date and time. All Bids **MUST** be sealed and clearly marked with the REFERENCE NUMBER. **Opening Bids on Tuesday, October 1, 2013 at 10:00 A.M.@ D.O.L.M.**

Method of Determining who will be awarded the lease:

- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid: $200.00 per acre

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Oneida Finance Committee News

Community Fund request criteria

The Finance Committee is currently accepting Community Fund (CF) requests for FY 2013. CF requests will be reviewed on a monthly basis. Requests received at least one month in advance of actual event should be E-mailed to **CF@oneidanation.org**. The FY 2013 fiscal year runs from Oct. 1, 2012 to Sept. 30, 2013. Please contact the Finance Administration office for forms or information.

General Donation Requests

Requestors seeking donations from church groups are asked to send a letter specifying nature of request, how funds will be used, and return it to the Finance Committee c/o Finance Administration – NHC, P.O. Box 365, Oneida, WI 54155 or e-mailed to **FAO@oneidanation.org**

Please note that these are limited allocation funds and each request is limited up to $5,000 per year.

The Treasurer and the Finance Committee have restricted their focus to areas that directly affect Oneida tribal members, therefore for the FY 2013 fiscal year all other donation/sponsorship requests from private groups, charities, and other external organizations will not be reviewed.

If you have any questions related to submission dates and or the information to include you can contact Denise Vigue in the Finance Administration Office at **920.869.4325**.



Vehicle Bid Purchases 2013




Vehicle Bid Process

The following vehicles will become available through a sealed bid process.
The bidding process includes:

* **All vehicles are sold "AS IS"**. Please inspect vehicles carefully before bidding.
* Vehicles can be inspected Monday thru Thursday from 7:00AM – 4:00PM and Friday 7:00AM – 3:00PM at the Department of Public Works located at W1278 Ranch Rd., Oneida, WI, 54155.
* **Bidders must be enrolled tribal members and be 18 years or older.**
* Bidding will start on September 23, 2013 and will end at 3:30PM on Monday September 30, 2013. **No exceptions**. All bids to be considered need to be at D.P.W. by 3:30PM.
* The sealed bids will be opened on Wednesday, October 2, 2013 at 9:00AM
* All bids must be placed on a Vehicle Bid Form located at the Department of Public Works. Bidder's full name, address, telephone number and Tribal I.D # are required. The bid must be dropped off at the Department of Public Works, Attention: Shannon King.
* The sealed bids will be opened by Bruce Danforth, Rick Fuss, Wes Smith, Shannon King, Tom Walenski, Brandon Cooper Oneida Transit, Kevin Sturm Accounting.
* The highest bidder per vehicle will be notified by phone on Wednesday, October 2, 2013.
* All vehicles must be removed from Department of Public Works by Tuesday, October 8, 2013.

Any questions contact:
Rick Fuss at 869-1059 / Cell: 920.713.8032

Vehicles you can bid on include:

1. #9184 – 94 Chevy Plow K-3500
2. #9272 – 93 Geo Prism
3. #9297 – 99 Ford E-450 Glaval/25 Pass Shuttle
4. #9303 – 2000 Chevy ¾ Ton 4x4 Pick Up
5. #9304 – 2000 Chevy 1 Ton/2yd Tipper
6. #9323 – 02 Ford E-450 Glaval Bus 25 Pass
7. #9335 – 02 Ford Windstar LX Mini Van V6
8. #9337 – 02 Ford Windstar LX Mini Van V6
9. #9412 – 06 Ford Glaval E-450 (Transit 10)
10. #9413 – 06 Ford Glaval E-450 (Transit 12)
11. #9415 – 06 Ford Glaval E-450 (Transit 15)
12. John Deer Gator-No Title – Bill of Sale



SERIOUS BIDDERS ONLY!
Place All Bids on One Bid Form

All vehicles must be paid for by money order or cashier's check and made out to the Oneida Tribe within four (4) business days (October 8, 2013)
No cash or credit cards will be accepted.
All vehicles not paid for by
October 8, 2013
will be sold to the next highest bidder.

New Grassroots Campaign to Increase Community Preparedness

National campaign encourages public to practice specific preparedness actions

WASHINGTON, D.C. – The growing impact of disasters underscores the need for a new approach to preparing our communities. Today, the Federal Emergency Management Agency (FEMA) unveiled America's PrepareAthon! SM, a nationwide, community-based campaign for action to increase emergency preparedness and resilience.

The strategy and structure for America's PrepareAthon! is based on new social science research conducted by FEMA and presented in Preparedness in America: Research Insights to Increase Individual, Organizational, and Community Action, also released today.

"The Preparedness in America study is an extensive analysis of national household data on preparedness," stated FEMA Administrator Craig Fugate. "Motivating families to prepare is an ongoing challenge. The study highlights the benefit of whole community collaboration to increase preparedness."

Findings from the report include:

- The simple act of talking about preparedness with others has a very strong positive relationship with preparedness behaviors such as having a plan, knowing about alerts and warnings, and participating in trainings or drills, yet less than half of the respondents report talking about preparedness in the previous two years.
- The survey data indicated that the workplace, schools, and volunteering are effective channels for preparedness outreach. People who were encouraged by their employer to have a plan or to participate in training were 76 percent and 86 percent more likely to take these actions, respectively.
- The data identified show clear differences in how people think about different hazards: respondents believed preparing for a natural hazard is helpful, but believed terrorist acts, hazardous materials accidents, and disease outbreaks were less likely and that preparedness would not be as helpful.

America's PrepareAthon! provides a national focus for millions of individuals, organizations, and communities to take action to improve their level of preparedness. Twice a year—in the spring and fall—schools and universities, faith-based organizations, businesses, and civic organizations across the country will organize community days of action to discuss, practice, and train for relevant hazards. The campaign will feature preparedness materials on hazards such as tornadoes, hurricanes, floods, extreme heat, earthquakes, wildfires, hazardous materials and severe winter weather.

The goal of the campaign is to increase the number of people who: understand the hazards most relevant to their community; know the corresponding protective actions, mitigation measures and community plans; practice actions that increase their preparedness; and contribute to whole community preparedness planning. America's PrepareAthon! provides a consistent and coordinated communication and outreach strategy around the national vision for resilience for the general public while establishing a platform for interagency and public-private partner coordination for preparedness and resilience metrics.

Like most great American successes, building a more resilient Nation will depend on the whole community working together to increase resilience by household, by community, and through partnerships between communities, businesses, and state, local, tribal, territorial and federal agencies. To date, the following national organizations have pledged their commitment to America's PrepareAthon!: The American Red Cross, the International Association of Emergency Managers, Target, the Corporation for National and Community Service, National Voluntary Organizations Active in Disaster, and the Resilient Communities for America.

For more information about America's PrepareAthon!, please visit **www.fema.gov/prepareathon** or email **FEMA-Prepareathon@fema.dhs.gov**. Join the twitter discussion **@PrepareAthon**.

FEMA's mission is to support our citizens and first responders to ensure that as a nation we work together to build, sustain, and improve our capability to prepare for, protect against, respond to, recover from, and mitigate all hazards.

America's PrepareAthon! addresses Presidential Policy Directive-8 instruction to "coordinate a comprehensive campaign to build and sustain national preparedness. FEMA's mission is to support our citizens and first responders to ensure that as a Nation we work together to build, sustain and improve our capability to prepare for, protect against, respond to, recover from and mitigate all hazards.

Legal Notice

Setting Time and Notice to Creditors:
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
All creditor claims must be filed on or before ***September 20, 2013***

Evelyn May Danforth
DOB 3/9/1916
DOD 8/14/2013

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa, Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365 • Oneida WI 54155
Dated: Septmber 16, 2013

Legal Notice

ONEIDA TRIBAL JUDICIAL SYSTEM
ORIGINAL HEARING BODY
NOTICE OF HEARING

RE: DOCKET #13-CS-034 and #10-CS-648, Oneida Tribe Child Support Agency and Tabitha N. Metoxen v. Jeremy C. Peters

A diligent attempt was made to notify the above individuals of a Motion for Modification of Custody and/or Physical Placement filed by the Respondent, Jeremy C. Peters. A hearing shall take place on Thursday, October 24, 2013 at 9:00 a.m. in the above captioned case at the Oneida Family Court office located at Ridgeview Plaza, Suite #1, 3759 W. Mason St. Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Family Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Oneida Business Committee *2013 Pardon Hearing Schedule*

Application Deadline	Time	Hearing Date	Time
FRIDAY Oct. 18	4:30 PM	**THURSDAY** Nov. 14	10:00 AM

HEARING LOCATION Norbert Hill Center, 2nd Floor

After the application has been completely filled out with $50 filing fee, return to:
Norbert Hill Center – ATTN: Tribal Secretary
N7210 Seminary Rd. • Oneida, WI 54155
Any questions or concerns call Kathy Metoxen (920) 869-4451 or e-mail kmetoxe1@oneidanation.org

ATTENTION

ONEIDA TRIBE PER CAPITA RECIPIENTS

The FY2013 Tribal Per Capita checks will be mailed on 9/30/13. These checks will be drawn on the Tribe's financial institution, BMO Harris Bank. We have coordinated with BMO Harris Bank so that any per capita checks cashed at the following locations will not incur any processing fees, but will require either a Driver's license or a state issued identification:

Green Bay Locations
2614 West Mason St
201 South Military Ave

Seymour Location
205 S Main St

Milwaukee Locations
7600 West Layton Ave
6645 West Oklahoma Ave

Oak Creek
8900 S Howell Ave

Please note: **These are the only branches that will offer free checking cash for the Oneida Tribe Per Capita checks. All other branches, normal processing fees will apply. To avoid fees and have faster access to funds, sign up for direct deposit. The direct deposit authorization form is available in the Enrollments department or on the Internet at www.oneidanation.org/enrollment.**

"A Night of Hope" at Harmony Cafe

Green Bay, Wis. ~ A small group project of the 2013 Class of Brown County Teen Leadership, a program of the Green Bay Area Chamber of Commerce, is culminating in A Night of Hope on Saturday, Sept. 21, 2013, 4 p.m. to 9 p.m. at the Harmony Café, 1660 W. Mason St., Green Bay.

A Night of Hope is an evening designated to the support and awareness of suicide and self-harm in Brown County. A small group project group from this past year's Brown County Teen Leadership was tasked with providing a solution to a community issue. The free event (monetary donations are accepted to benefit the Brown County Coalition of Suicide Prevention) will feature live music by Jacob DeCoste and Noah Lange, Malorie Imhoff, Greg & Matt and Tyler Tolman & The Sticks as well as various speakers, a Community Support Art Project, vendors and a Remembrance Wall.

Members of the class who planned the event are: Josie Brewster, Denmark High School; Jacob DeCoste, NEW Lutheran High School; Ayashe Barton, Green Bay West High School; Casey Nelson, Green Bay Preble High School; Hunter Eiden, Bay Port High School; Bailey Kuehl, Ashwaubenon High School; Madison Danen, De Pere High School; Taylor Buckley, Green Bay Southwest High School; Kaitlyn Holzer, Green Bay East High School and Connor Blazek, Ashwaubenon High School.

The event is sponsored by Brown County Teen Leadership, a program of the Green Bay Area Chamber of Commerce; Harmony Café of Green Bay, Brown County Suicide Coalition and HopeNet360 of Q90 FM.

Established in 1882, the mission of the Green Bay Area Chamber of Commerce is to strengthen member businesses, enhance economic and workforce development, and improve the quality of life in our community and region.

Public Lands Day 20th Anniversary

Agency Offers Fee-free Day Sept. 28 as Part of National Volunteer Effort

WASHINGTON, ~ The U.S. Forest Service is offering a fee-free day on Sept. 28 in conjunction with the 20th annual National Public Lands Day, the nation's largest, single-day volunteer effort for public lands.

"Today's announcement is part of the USDA for all Seasons campaign, which seeks to educate the public on all the ways the department's agencies programs help communities and their economies every day. America's national forests and grasslands belong to all of us," said U.S. Forest Service Chief Tom Tidwell. "These beautiful places have so much to offer, and we hope you'll get outside and volunteer on National Public Lands Day to enjoy these places for yourself, while improving them for future visitors."

The Forest Service offers six fee-free days in honor of Martin Luther King Jr. Day, National Get Outdoors Day, National Public Lands Day and Veterans Day Weekend. Fees are waived generally for day use areas, such as picnic grounds, developed trailheads and destination visitor centers. Fees are not waived for concessionaire-operated facilities or for overnight use such as camping or recreation rentals. Contact your local national forest to learn if your destination requires a fee and if that fee is waived.

Forest Service units plan their own activities for Sept. 28, but many will include wildfire and wildfire prevention education courses. Participants can contact their nearest forest or grassland for event information or visit the National Public Lands Day website.

In 2012, about 175,000 volunteers worked at 2,206 sites in every state, the District of Columbia and U.S. territories, making it the largest participation in the event's history. Those volunteers collected an estimated 500 tons of trash and 23,000 pounds of invasive plants, planted 100,000 trees and other plants and built or maintained 1,500 miles of trails.

Additionally, almost 108,000 volunteers and service members contributed 4.3 million hours or nearly 2,400 person years on critical projects on national forests, grasslands and prairies. Their service was valued at close to $94 million.

Forest Service lands, which include 155 national forests and 20 national grasslands, offer something for everyone, from the casual hiker to the thrill-seeking recreationist. There are also opportunities and programs for children, including the popular Discover the Forest and Junior Forest Ranger programs.

The mission of the U.S. Forest Service is to sustain the health, diversity and productivity of the nation's forests and grasslands to meet the needs of present and future generations. The agency manages 193 million acres of public land, provides assistance to state and private landowners and maintains the largest forestry research organization in the world. Public lands the Forest Service manages contribute more than $13 billion to the economy each year through visitor spending alone. Those same lands provide 20 percent of the nation's clean water supply, a value estimated at $7.2 billion per year. The agency also has either a direct or indirect role in stewardship of about 80 percent of the 850 million forested acres within the U.S., of which 100 million acres are urban forests where most Americans live.

NOTICE REGARDING PER CAPITA INTERCEPTION FOR CHILD SUPPORT

- Child support payments intercepted for arrears from per capita are not usually posted until approximately October 6th and thereafter.
- If a payor has elected to have taxes taken out, the amount intercepted will be less. If per capita is intercepted and the tribal member has more than one case, the amount intercepted will/may be divided per case, not per child.
- If you are expecting a payment and it's your 1st payment since February 2013, a new EPPIC card will be issued to you within 2-3 days after the payment is posted to your account; the State changed its debit card vendor to Epic Debit MasterCard from JP Morgan Chase. It is important to have your current address updated with your child support agency, as the new card will be mailed to the address on file. There will be a delay in receipt of your payment if your address is not up to date or not verified.
- If an payee would like to have their child support payments direct deposited, there are forms that can be picked up and/or mailed or can be accessed from, **http://dcf.wisconsin.gov/bcs/pdf/dd.pdf**.
- The Agency encourages payees to sign up for website access to their accounts as well as being proactive and checking their account status by phone. The on-line address is **www.dcf.wisconsin.gov/bcs/payments/logon.htm**, and the phone number to call for status is **1-800-991-5530**.

Harvest increases risk of crashes

MILWAUKEE (AP) ~ Harvest time brings an increased risk of collisions between farm machinery and vehicles on state roadways.

The state Department of Transportation says there were nearly 1,400 crashes involving farm machinery from 2005 to 2012. Twenty-five were fatal collisions and 708 resulted in injuries.

As farms have gotten bigger, farmers are traveling farther between fields. Washington County dairy farmer Ross Bishop sometimes travels 13 miles on his tractor to reach his crops. He says traveling is especially risky in the morning and late afternoon. Bishop says some drivers are impatient or even angry while they waiting to pass a tractor. Sometimes, Bishop says, he gets the `one finger salute.'

The Journal Sentinel says state agriculture officials have initiated a study group to address issues resulting from farm machinery on roadways, including damage to roads and bridges.

Legal Notice

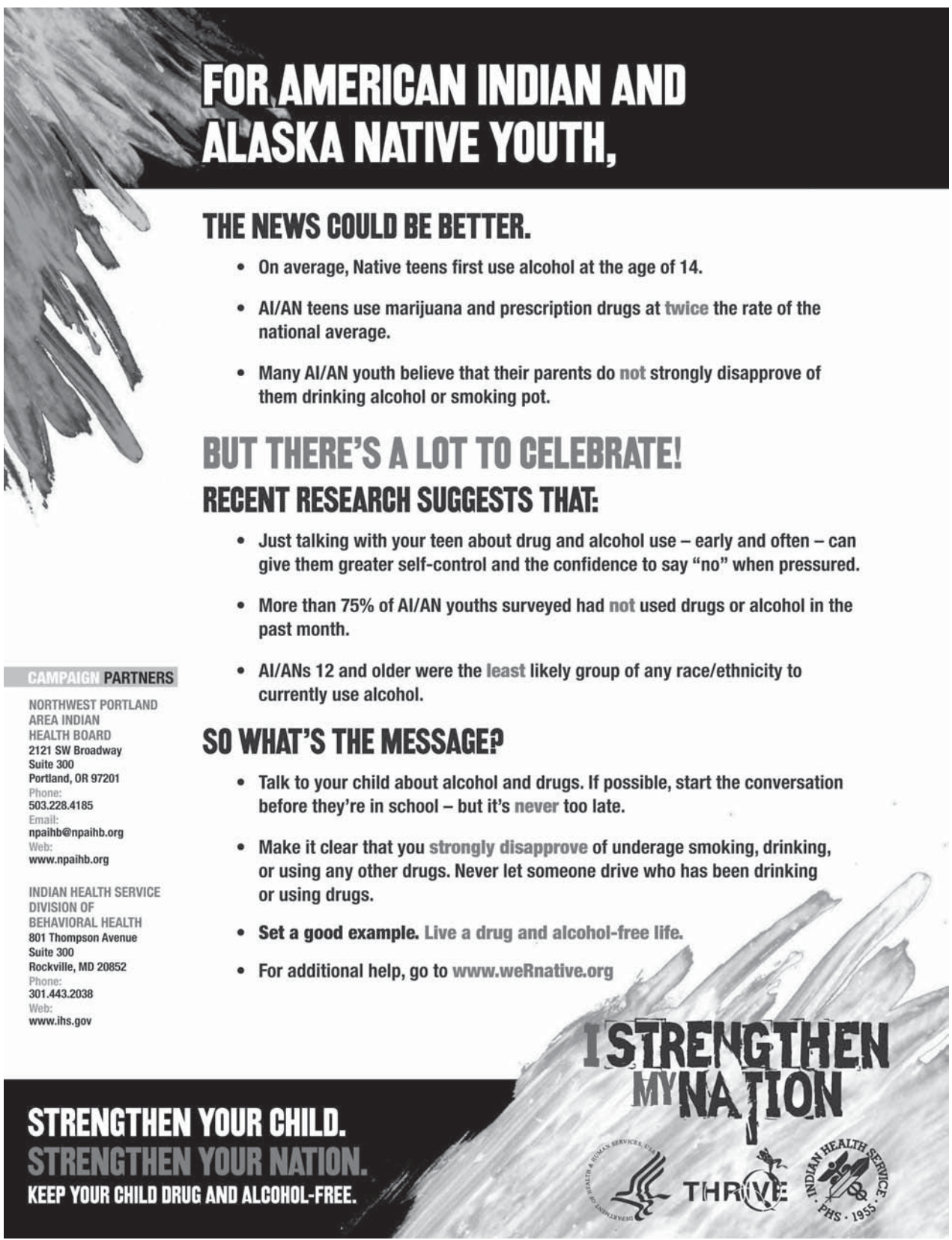
ONEIDA FAMILY COURT
ORIGINAL HEARING BODY
NOTICE OF HEARING

RE: DOCKET Case Number 12PA114A, Oneida Tribe Child Support Agency and Petitioner JULIA R FUNMAKER vs. Respondent JOSEPH MMOLITORIS

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency to Set Child Support. A hearing shall take place on Thursday, October 31, 2013 at 10:00AM in the above captioned case at the Oneida Tribal Judicial System courtroom; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 497-5800



Powless finds success on the soccer field

By Travis Cottrell
Kalihwisaks
tcottrel@oneidanation.org

John Powless IV began playing soccer at a young age, displaying promising skills on the field. After giving up the sport Powless put the cleats back on and has found success yet again.

Currently a senior at Seymour High School, Powless occupies the left midfield position for the Thunder.

"I like playing the midfield position because it puts me in a position where I have to assist the ball, crossing it over the middle of the field to the forwards," Powless said.

As a midfielder Powless can assist on defense or go on the offensive and help the forwards score goals. This is all done while constantly running up and down the field.

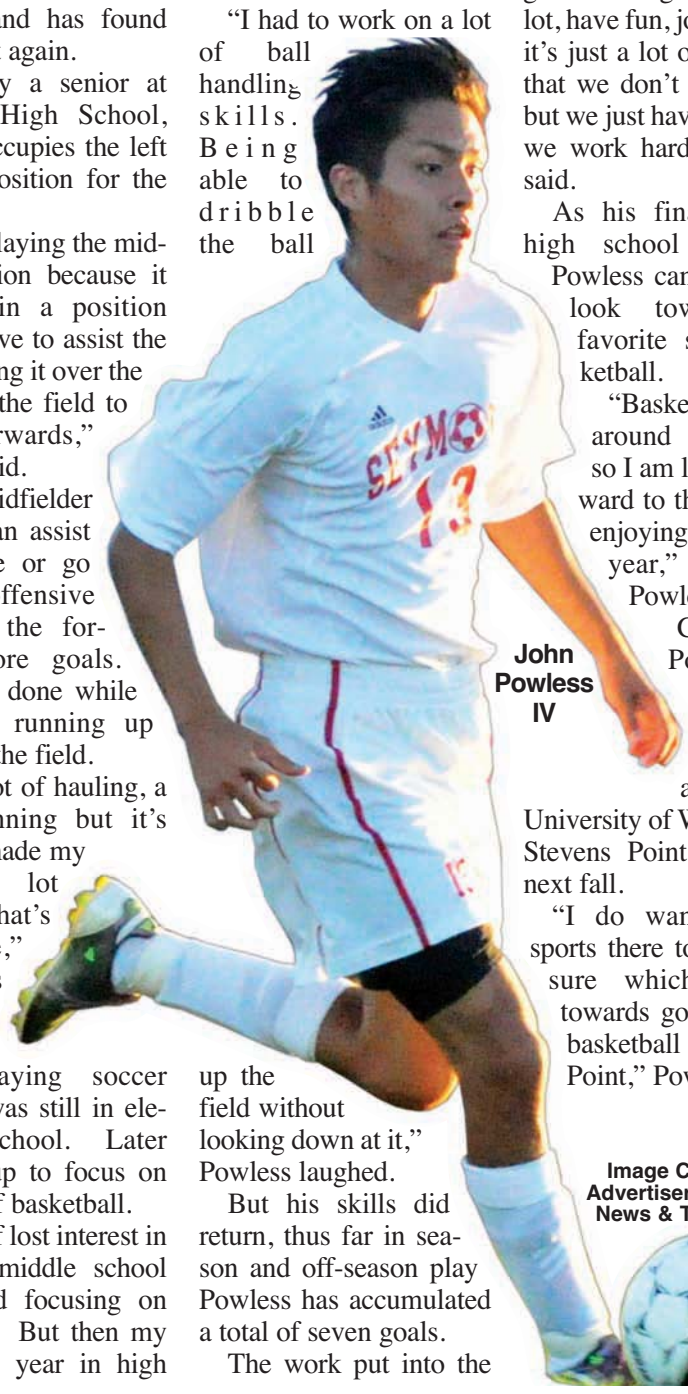
"It's a lot of hauling, a lot of running but it's good. It made my legs a lot stronger that's for sure," Powless added.

Powless began playing soccer when he was still in elementary school. Later giving it up to focus on the sport of basketball.

"I sort of lost interest in it during middle school and started focusing on basketball. But then my sophomore year in high school I rejoined and was able to make the varsity team right away," Powless said.

The transition back onto the pitch was not without its bumps. Powless found himself having to regain some soccer fundamentals.

"I had to work on a lot of ball handling skills. Being able to dribble the ball up the field without looking down at it," Powless laughed.



John Powless IV

Image Courtesy of Advertiser Community News & Times-Press

But his skills did return, thus far in season and off-season play Powless has accumulated a total of seven goals.

The work put into the sport in order to regain and improve skills has become a highlight of Powless' soccer experience.

"My favorite part of soccer is practice. Practice and hanging out with the guys before games. We goof around a lot, have fun, joke around; it's just a lot of fun. Not that we don't work hard, but we just have fun while we work hard," Powless said.

As his final year in high school rolls on Powless can't help but look towards his favorite sport, basketball.

"Basketball is just around the corner so I am looking forward to that and just enjoying my senior year," said Powless.

Currently, Powless is eyeing a major in education at the University of Wisconsin – Stevens Point beginning next fall.

"I do want to play sports there too, just not sure which, leaning towards going out for basketball at Stevens Point," Powless said.

Josh Webster Memorial team captures 1st place

Photo courtesy of Andi Cloud

Back Row: Jason Denny (Oneida), Roman Leonard (Menominee), Jared Waupoose (Menominee), Brian Denny Jr. (Oneida), Jermaine Webster (Oneida), Kole McGeshick (Potawatomi), Brian & Julie Denny (coaches)

Front Row: Angel Reiter (Menominee/Oneida), Ariana Klemens (Menominee), Roberta Ponfil (Menominee/Oneida), Sage Mauritson (Menominee), Michelle (Mucky) Mauritson (Menominee).

The Josh Webster Memorial Team has been participating in the HoChunk All Nations Coed Softball Tournament 14 of the last 16 years and finally captured the title! The team made it into the championship game undefeated and met up with Big Smoky Falls Rafting of Keshena. They lost the first game 8-4 and immediately went into the final game. It was indeed a showdown with all the drama saved for the bottom of the 7th inning. Josh Webster Memorial was down by 1 run with tying run at 1st base. Roman Leonard was at the plate with one strike on him, next pitch Roman hits a deep ball to left field and the ball carried over the fence for the winning score.

Follow
Oneida Nation Athletics
on Facebook

ONEIDA NATION THUNDERHAWKS FOOTBALL

T-Hawks fall behind early, lose big



Kali photo/Dawn Walschinski

Oneida ball carrier Dante Thomas faces a trio of NEW Lutheran defenders.

The Oneida Nation Thunderhawks took on Green Bay NEW Lutheran in a home game played on Friday, September 6th. The T-Hawks fell behind early and struggled to gain offensive momentum. Oneida fell by a final score of 57-0.

On Friday, September 13th Oneida played at Sevastopol, winning by a score of 36-26.

ONEIDA NATION LADY THUNDERHAWKS VOLLEYBALL

Volleyball plays triangular against Bowler and Menominee



Kali photo/Travis Cottrell

Oneida senior Muriel King rises up for a spike against Bowler.

The Oneida Nation Lady Thunderhawks volleyball team competed in a triangular meet against Bowler and Menominee at the Turtle School on Thursday, September 5th. The T-Hawks played Bowler very close, coming up short in the match by a couple of points.

Kalihwisaks on facebook
For photo galleries from
Oneida sporting events

2013 FOOTBALL SCHEDULE
ONEIDA NATION THUNDERHAWKS

9/20/2013	Bowler	7:00PM
9/27/2013	at Gilbraltar	7:00PM
10/4/2013	Valley Christian Oshkosh (Homecoming)	7:00PM
10/12/2013	Three Lakes	1:00PM
10/18/2013	at Elkhart Lake	7:00PM

2013 VOLLEYBALL SCHEDULE
ONEIDA NATION LADY THUNDERHAWKS

9/19/2013	Appleton Home School	5:00PM
9/21/2013	at Weyauwega/Fremont - Tourney	9:00AM
9/24/2013	at Wisconsin Valley Luthern	6:00PM
9/26/2013	at Crivitz	6:00PM
10/3/2013	Wisconsin Valley Luthern	6:00PM
10/15/2013	Bay City Baptist	5:00PM
10/17/2013	Gresham	6:00PM

Upcoming Events for *September & October 2013*

September 21
Big Apple Fest
WHEN: Saturday, September 21
TIME: 10:00AM – 4:00PM
PLACE: Cultural Heritage, Corner of Hwy FF and Hwy 54
Apples, horses, and fun! Free family event.

September 21
Rummage Sale
WHEN: Saturday, September 21st
TIME: 10:00AM – 2:00PM
PLACE: Oneida Community Library
Everything is 50 cents unless marked otherwise. Items for sale include: clothes, shoes, purses, housewares, miscellaneous items and baked goods. Proceeds will go towards Library program initiatives. For more information, contact Brooke or library staff at **920-869-2210**.

September 24
Korea Remembered
WHEN: Tuesday, September 24
TIME: Noon
PLACE: War Memorial Center, 750 N. Lincoln Memorial Drive, Milwaukee
Presented by the Wisconsin Department of Veterans Affairs. Call **608-261-5409** or visit **www.wisvetsmusuem.com** for more information.

September 25
Church Fundraiser
WHEN: Wednesday, September 25
TIME: 11:00AM – 6:00PM
PLACE: Oneida United Methodist Church, Freedom Rd, De Pere
Tacos $6, Corn Soup $3, Corn Soup & Frybread $5, Chili $3, Frybread $2, Blanket Burger $4, Blanket Dog $3 Delivery & Take Out available Call **920-869-2927** Every Wednesday Starting September 25th

September 26
The Oneida Film Society
WHEN: Thursday, September 26
TIME: 4:30PM
PLACE: Norbert Hill Center Business Committee Conference Room
The Oneida Film Society will begin showing new films on September 26. The film group is planning to show a new film each month. The films are produced by Native Americans and feature Native Americans. This season will begin with the movie *Barking Water*. This love story is about two older Native Americans that have had an off and on relationship over many years. After each film the audience was invited to participate in a discussion about the film. For more information contact Shannon Stone at **SStone@OneidaNation.org**. Admittance is free but people should register online at **http://oneidafilmsociety.eventbrite.com**.

September 27
Building Renovation Benefit Concert
WHEN: Friday, September 27
TIME: 5:30PM
PLACE: Manna for Life Ministries, 1545 University Ave. in Green Bay
"Building Renovation Benefit Concert" featuring performing artist April Strom-Johnson and the Good Samaritan Choir. We will be providing appetizers, dessert bars, coffee and punch for all of our guests.If you have any further questions about us or the event please call **920-362-7926**.

September 27–29
Firefly Acres Horse Farm Benefit
WHEN: Fri.–Sun, September 27–29
TIME: 8:00AM – 6:00PM
PLACE: Firefly Acres Horse Farm W155 Pearl St., Oneida
Benefit to support non-profit Horse Assisted Therapy Program. A place where abused horses and hurting people come together to heal each other. Huge Rummage Sale, Corn Soup, Brats, Burgers & more, Bake Sale, 50/50 Raffle. FMI, call Lisa at 920-609-5637 for more information.

September 27 & 28
Octoberfest
WHEN: Friday, September 27 & Saturday, September 28
PLACE: Downtown Appleton
Octoberfest is the area's largest community event with two days of fun in downtown Appleton. Starting off the weekend will be License To Cruise on Friday, September 27, 2013 from 6:00 to 9:30 p.m. Live entertainment from the Doo Wop Daddies will be in Houdini Plaza from 6:00 to 9:00 p.m. Saturday, September 28, 2013 – Octoberfest, Appleton's largest block party runs from 9:00 a.m. to 6:00 p.m., with music starting as early as 9:00 a.m. at two of the stages. Complete event and entertainment information and the grant application is available on the Octoberfest website at **www.octoberfestonline.org**.

October 4
NE Wisconsin Watercolor Society
WHEN: Friday, October 4
TIME: 5:00PM - 8:00PM
PLACE: The ART GARAGE 1400 Cedar St., Green Bay, WI 54302
Please join us in celebrating Northeast Wisconsin Watercolor Society SPLASH '13 - Art Exhibit and Sale. The exhibit runs October 2 thru October 30. Hours: Tues., Wed., Fri.: 11 am -5 pm; Thurs.: 11 am- 7 pm; Sat: 11 am -3 pm

October 12
Tribal Heritage Crossing of the Wiouwash State Recreational Trail - Opening Event
WHEN: Saturday, October 12
TIME: 11 to 11:30 a.m., 11:30 a.m. to 2:30 p.m. Public Open House
PLACE: Lake Butte des Morts Causeway, Oshkosh, WI
The Ceremony and event parking will be on the north end of the Causeway, off Lake Butte des Morts Drive across from Ecklund Motorsports on Marine Drive. A community event for the Oshkosh area and anyone in Northeast Wisconsin to celebrate the opening of the new recreational trail across Lake Butte des Morts. Festivities will include a formal opening and trail-linking ceremony, followed by a public open house with planned activities including a Fun Run/Walk and much more.

October 18
VFW POST 7784 Trout Boil
WHEN: Friday, October 18
TIME: 3:00PM until gone
PLACE: Veterans of Foreign Wars Post 7784 - Oneida, 2980 E. Service Rd., Oneida
Trout Boil ALL-U-CAN-EAT! $10.00, Elders - $8.00, Children 12 & Younger - $4.00, Hot Dogs Available, Soda & Water - $1.00, Free Coffee, Dessert - $1.50, Match Plays - $5.00

Through October 20
Native American Games: the History of Lacrosse
WHEN: Through October 20
TIME: M-Tue, Thur. - Sat. - 9AM-5PM Wednesdays 9:00AM - 8:00PM Sundays 12:00PM - 5:00PM
PLACE: Neville Public Museum, 210 Musuem Place, Green Bay
This exhibit highlights a few of the games played by the Oneida and Menominee Nations of Wisconsin with a focus on lacrosse. It features excerpts from the documentary, Sacred Stick, which tells the story of lacrosse among the nations of the Iroquois Confederacy from the game's origin to the current status of the Iroquois Nationals, an all-Native American lacrosse team playing at the world level. Included is a case of artifacts from the Neville's permanent collection as well as borrowed from the Oneida Nation Museum and the Menominee Indian Tribe Cultural Museum. Native American Games: the History of Lacrosse is sponsored by the Oneida Nation. Call **920-448-4460** for more information

October 25
2013 Oneida Recreation Boo Bash
WHEN: Friday, October 25
TIME: 5:00PM - 7:00PM
PLACE: Oneida Civic Center
Come join in the fun and excitement of the 2013 Oneida Recreation Boo Bash. Dare to walk the Spooky Maze specifically designed for families with youth ages 0-12. Call Jay Martinez at **920-869-1088** with any questions or Concerns.

ONGOING – TUESDAYS
Wise Women's Support Group
WHEN: Every Tuesday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI
Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

Second TUESDAY monthly
OEI Lunch & Learn
WHEN: Second Tuesday of the month
TIME: 12:00PM – 1:00PM
PLACE: **O**neida **E**arly **I**ntervention, Cottage 1260 • 1260 Packerland, Green Bay WI
Topic: ***What is Special Education*** - Presenter: Carla Witkowski
Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Contact Ana Balbuena **920-490-3893** to register or for more information.

WEDNESDAYS
Women's Support Group
WHEN: Wednesdays
TIME: 12:00PM – 2:30PM
PLACE: Three Sisters Center
For more information contact **Isabel Parker** at **(920) 412-0396** or **Georgia Burr** at **(920) 362-2490**.

THURSDAYS
Men's Support Group
WHEN: Every Thursday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI
The Men's Support Group was formed on March 7th. FMI, contact: **Rick Laes** at **920.432.6028** or **Gary Keshena** at **920.362.0206**. Open to all men.
It Starts with You…
WHEN: Every 1st Thursday of month*
TIME: 6:00PM
PLACE: Oneida Library, Site I 201 Elm St., Oneida, WI
Oneida kids and families need you! If you have ever thought about being a Foster Parent for Oneida kids, please atend an informational meeting: August 1; September 5; October 3; November 7; December 5.
If you have any questions, or would like more information, please contact **Jen Kruse @ 920-490-3717**.

FRIDAYS
Wise Youth Group
WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center
For more information call Isabel Parker at **920- 498-2011** or Bev Scow at **920-490-0627.**



What's Inside

Construction has begun on Oneida Lake
Local/2A



A Section
2-5A/Local
6A/Health
7A/Education
8A/SEOTS
9A/Adventures
10A/OCIFS
11-12A/Local
13A/National

B Section
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10-11B/Local
12B/OBC Agenda
13B/Sports
14B/Events

Kalihwisaks
She Looks for News

October 3, 2013 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | kalihwisaks.com

Collins joins Family Court as judge

By Nate Wisneski
Kalihwisaks
nwisnes@oneidanation.org

The transformation of the Oneida Judiciary system is in full swing with the hire of Robert Collins II as Family Court Judge.

After a multi-year vetting process the new court system was approved and established by the General Tribal Council (GTC) in January of this year.

The Oneida Appeals Commission (OAC) was created by the Administrative Procedures Act. The initial caseload for the OAC was personnel issues. As tribal law developed, the scope of the OAC grew to incorporate civil cases. The Oneida Judiciary phases out the OAC and expands the tribe's law enforcing authority and strengthens sovereign rights.

The court will handle four chapters of the Oneida Code of Law covering divorce, annulments, legal separations, paternity, child support, child custody, placement, and visitation issues.

"Establishing fatherhood is important in terms of enrollment, benefits for the children and setting child support orders. Also, through paternity we can establish custody and physical placement orders to make sure we have a situation where the child is having meaningful time with both of the parents," said Collins.

Judge Collins has begun hearing cases after being hired on September 5.

"I started familiarizing myself with the Oneida Code of Laws. Obviously, there are some differences in the state laws so I wanted to make sure I learned all of those. I then went through some training through the Oneida Child Support Agency. I also had the opportunity to do some training through Cultural Heritage, I found it very beneficial," he said.

Collins II earned his Bachelors Degree in Sociology of Law, Crime, and Deviance from the University of Minnesota. He then

• See 2A, Judge Collins



Submitted Photo
Family Court Judge Robert Collins II is sworn in during the September 5 Oneida Business Committee meeting. Judge Collins has started hearing cases within the transforming Oneida Judicial System.

GTC accepts FY2014 budget

By Nate Wisneski
Kalihwisaks
nwisnes@oneidanation.org

Employees of the Oneida Tribe will soon be seeing a little larger paycheck when the new fiscal year starts on October 1.

The 2014 fiscal year budget was passed by the General Tribal Council (GTC) during a meeting on Saturday, September 14 at the Radisson Hotel and Conference Center. The GTC approved the budget while changing a $2.45 million earmark targeted for a 2.5 percent raise for employees to a flat $.44 raise for each employee. They also attached a condition to the budget that no tribal members will lose jobs or that services will not be decreased during fiscal year 2014.

The upcoming budget is $11 million less than the previous year with many areas of the tribe not seeing an increase in funds. The detailed budget broke down expected expenditures and profits from business units within the tribe.

An Amendment asking for restricted Oneida Business Committee travel was voted down while the GTC passed an amendment directing $400,000 taken from the Southeastern Oneida Tribal Services building project returned. The funds initially were shifted from the project to the capital improvements projects portion of the budget.

Big Apple Fest



Kali photos/Travis Cottrell
Big Apple Fest was held on Saturday, September 21st, offering free family events held at the Oneida Cultural Heritage grounds and the Oneida Apple Orchard. The annual fall festival featured apple picking, wagon rides, a farmers market, apple desert contest, and shows.

View more APPLE FEST photos on pages 8B & 9B







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Oneida observes domestic violence awareness

By Travis Cottrell
Kalihwisaks
tcottrel@oneidanation.org

Based on the amount of commercials, charities, and professional football sponsorships it is well known that October is Breast Cancer Awareness month. What isn't so well known is that the month of October also serves as Domestic Abuse Awareness Month.

The Oneida Domestic Violence Program (ODVP) aims to raise awareness of a prominent issue in the Oneida community and heal those affected by abuse.

"If there is a domestic violence call to authorities, somebody is going to jail and the odds are it is going to be the man. Statistically 92% of domestic violence is committed by men," said Gene Redhail, Oneida Domestic Abuse Services Coordinator.

After an abuser has been convicted and processed through the judicial system there is an opportunity for the individual to be referred to the ODVP for a 25-week program.

"The 25-week program is culturally and spiritually specific. This is to help men understand that as Oneidas we are a matriarchal culture, so how do we live that way? That is what we are trying to relearn as men. How to relive with that matriarchal thinking. How to hold women with respect," Redhail said.

The ODVP is part of a Coordinated Community Response Team (CCRT), which is an organization of agencies within, the Oneida Nation, Outagamie County, and Brown County. The mission of the CCRT is to develop plans and improve coordination of community resources to protect at-risk women and their children and hold perpetrators responsible for their behavior.

The objective of the referral program is to educate participants on the status of women in traditional Oneida culture, laws of the country, and a history of relations between Indigenous people and the United States.

"Why do Native women experience, out of any other group of women, experience the most sexual and physical abuse in this country? That is what we are trying to address here. We come from a culture that says we protected our women to where our women are being assaulted today at a higher rate than anyone else," Redhail added.

According to Lea Padron, Oneida Child and Youth Female Advocate, abuse is not limited to adults or those that share a household.

"I typically deal with kids who are in abusive relationships, in their cases dating violence, and what typically is the case is that it begins with the parents. It is a cycle; they grow up seeing an abusive relationship and

• See 5A, Domestic violence

Oneida Lake construction gets underway







Kali photos/Travis Cottrell

Full scale construction on the Oneida Lake has workers moving and compacting dirt in order to construct berms for tree walls and a fish spawning area. The ground is also being prepped for roadways, a beach, and boat launch.

The Oneida Lake area is currently closed due to construction until further notice.

From 1A/*Judge Collins*

graduated from Law School at the University of Wisconsin in 2003.

After law school Collins moved to Wauwatosa to begin his career.

"I did criminal defense work, juvenile work, and a little bit of family law for two years. After, I ended up working in Appleton dealing again with criminal defense work, juvenile, child welfare legal issues, and family law," he said. "I left there in December of 2008 and in January of 2009 I started working for Brown County. I was Assistant Corporation Counsel prosecuting child welfare legal matters, termination of parental rights, and adult guardianship work. I did some mental health commitment work and I argued a case before Wisconsin Supreme Court on parental rights issue."

With Collins' experience he is fully aware of the challenges a family court setting presents.

"My goal is to be an impartial hearing officer who listens to the facts presented by both sides and comes up with a fair resolution that addresses the welfare of the child and the child's best interest," he said. "It's difficult getting the two parents to try to resolve their differences and their personal issues aside to come up with a resolution that is best for everyone. One of the options we have at the Oneida Family Court that is different than the state that I think will be useful is the peacemaking system."

Collins is very excited about the results peacekeeping can provide while avoiding litigation before the court.

"It empowers the individuals involved to come up with a solution that is on their terms. It gets away from both sides arguing against each other in court and the judge coming up with the decision. Peacekeeping comes up with a solution that they can leave with knowing that they agree to and they came up and going to work for them," he said.

Once fully established and comfortable in his new position Collins would like to focus on the growth of the Guardian ad Litems within the tribe.

"They are individuals who represent the best interest of the child. They do an investigation and submit a report and make a recommendation as to what they feel is in the child's best interest," he said.

Along with professional pressure that a family court presents personal stress also mounts.

"I try to deal with that stress by not taking it home with me. I do that by playing sports and exercising. In the courtroom, to the best of my ability, my goal is to try to control those emotions by communicating to the parties that they are both going to get an opportunity to present their case. I want to try to get away from people arguing to each other and not to me and interrupting each other. We want people to know they are there to argue their case to me and not continue their fight with each other," said Collins.

Collins understands the importance and necessity of his position and court within the tribal structure.

"It's important because of the different customs and traditions of the tribe that differ from what is applied in state court. As a sovereign nation it is important that the tribe have a venue to resolve disputes internally," he said.

Kalihwisaks presents

PHOTO CONTEST

BUILDING A COMMUNITY

SUBMIT YOUR PHOTOS OF NATURE, FAMILY, SPORTS, CULTURE, OR EVEN YOUR FAVORITE PHOTO!

THE CONTEST IS OPEN. SEE RULES BELOW

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Photo contest rules

1. The contest is open to citizens of the Oneida Tribe of Indians of Wisconsin
2. Photographs must be submitted by Tuesday, November 26, 2013 by 4:30pm. No late entries will be accepted.
3. Please include photographers full name, mailing address, phone number, and Oneida enrollment number with photo entry
4. Only digital submissions will be accepted. Photos can be submitted via email at Kalihwisaks@oneidanation.org
5. Photos must be high resolution for enlargement purposes.
6. Employees of the Kalihwisaks and their immediate family members are not eligible for the contest.
7. Submitted photos must be the original work of the photographer and be copyright free. By submitting a photo, you are granting to the Kalihwisaks an irrevocable and non-exclusive, non-sub-licensable and non-transferable license to use, reproduce, republish, modify, reconfigure, adapt and/or repurpose the photo in any manner, including for promotional purposes for this and future contests, and for advertising purposes.

Judging

Photos will be judged for quality of the image and adherence to the theme

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Address update forms are also available for Oneida enrolled members at the following website:

http://www.oneidanation.org/enrollment/svcaddchange.aspx

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ATTN:
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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

Passing On...

Froh, Delmar R.
September 10, 1941 – September 5, 2013



Delmar R. Froh, age 71, of Pasadena, Texas passed away on Thursday, September 5, 2013. He was born September 10, 1941 in Milwaukee, WI, the son of Raymond and Isabelle (Smith) Froh.

Delmar was an Air Force Veteran who served in the Vietnam War. He was a security officer for Simpson Corporation in the Houston area.

Delmar loved to hunt in Wisconsin and fish with his friends in Texas. He enjoyed bowling at the Armadillo Bowl in Pasadena, Texas. He was an avid Green Bay Packer and Houston Texan fan. Delmar loved Buddy and Bella the golden retrievers and Max the Shih Tzu.

Delmar was a proud member of the Oneida Tribe and always wore his Oneida Vietnam Veterans hat.

Delmar is survived by sisters: Anne Schmidt and Valentina Froh of Milwaukee, and brother, Aaron (Mary) of Milwaukee; he is survived by special niece Felicia and special nephew Aaron Froh Jr. of Milwaukee. He is also survived by nieces: Chris, Debbie, Susan, Karen and Christina.

Delmar was preceded in death by his parents and nephew Jerry Schmidt.

Friends called at the Oneida Parish Hall on Tuesday, September 24, 2013. Burial took place in the Oneida Nations Cemetery.

Military rites followed at the cemetery by the Oneida Robert Cornelius Post 7784. Online condolences may be expressed at www.muehlboettcher.com

A special thanks to his Texas friends, Don Mims family, Brian and Linda Briggs and their Westie. They were his family in Texas.

We would like to thank Rev. Earl Smith of the Methodist Church of Oneida for officiating at the service. We would also like to thank the Oneida singers and the Oneida Veterans for their special services. Thank you Julie Denny for all your help in coordinating his funeral in Oneida and also Kurt Boettcher at the funeral home.

Delmar will be greatly missed by family and friends.

Muehl-Boettcher Funeral Home, Seymour is assisting the family with arrangements.

Smith, Colleen Lynn
August 28, 1949 – September 20, 2013



Colleen Lynn "Jem-E-Wan Jun De-Qua" Smith, Clan Mother of the Bear Clan, Ottawa Nation, age 64 of Cecil, passed away Friday, September 20, 2013 in Appleton. Born on August 28, 1949 in Milwaukee, she was the daughter of the late Joseph B. and Lillian R (Hefele) Briggs. On February 26, 1972 she was united in marriage to Jody W. Smith in Eland. While Jody was in the service, the couple traveled all over the world. Colleen always enjoyed helping and serving others. Her kind heart will be sadly missed by all who knew her.

Colleen is survived by: her husband, Jody; 3 children, Joseph T. Smith of Cecil, Merina and Michael Upson of Marion, Connie L. Brenneman of Bowler; 8 grandchildren, Shane, Tabitha, Mathew-Thomas, Joseph, Jeromy, Savannah, Kyah, Faith; and a brother, Wayne and Terry Briggs of AZ.

Colleen was preceded in death by: her parents; 2 brothers; and a sister.

Traditional services were held at 3:00pm on Tuesday, September 24, 2013 at the Swedberg Funeral Home in Shawano. Family and friends may have called at the funeral home in Shawano on Tuesday from noon until the time of the service.

Steffes, Richard Joseph "Willy"
May 2, 1960 – September 26, 2013



Richard Joseph "Willy" Steffes, age 53, of Portage, passed away on September 26, 2013 at his home.

Richard was born on May 2, 1960 in Milwaukee, the son of Kenneth and Marianne (Balcerowski) Steffes. He was a tribal member of the Oneida Nation. Richard had worked as a maintenance supervisor at Ho-Chunk Casino in Lake Delton. He loved to go fishing; loved low-riders; enjoyed music and watching M.A.S.H. Richard was very funny and outgoing, and enjoyed making everyone laugh. He also loved to cook.

He is survived by four children, Ashawnta Fermanich, Adams, Angelina Steffes, Baraboo, Robert Steffes, Wisconsin Dells, and Dillon Frogg, Wisconsin Dells; his brother and sister, Ralph Balcerowski, Prairie du Sac, and Candace (Steven P.) Mejchar, Wisconsin Dells; seven grandchildren; his niece and nephew, Tiffany Mejchar and Steven J. Mejchar; other relatives and many friends. He was preceded in death by his parents, his brother, Robert James, and his step-mother, Linda Steffes.

Funeral services will be held at 2:30 p.m. on Thursday, October 3, 2013 at the Pflanz Mantey Mendrala Funeral Home in Portage. Burial will follow. Visitation will be from 12:00 noon until 2:30 p.m. on Thursday at the Pflanz Mantey Mendrala Funeral Home, 430 W. Wisconsin St., Portage, WI 53901.

Perrote, Marian Zhikwes
May 29, 1918 – September 9, 2013



Marian Phyllis Perrote, age 95, passed away on Monday, September 9, 2013 surrounded by her family.

Marian was born on May 29, 1918 in Arpin, WI, the daughter of Frank and Sarah (Whitepigeon) Young. Marian was one of the original inhabitants of "Pkwakik" Skunk Hill, or Powers Bluff as it is now known. She was a member of the Prairie Band Potawatomi Nation.

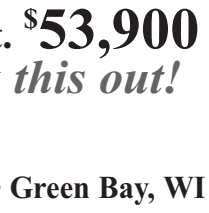
Marian married Donald Perrote in August of 1938. They lived in various places in Wisconsin including the Menominee Indian Reservation for several years. In 1954, Marian became a Christian, and was currently a member of Christ Gospel Church in Antigo, WI. She was a very devout Christian, well known as a fervent prayer warrior. She was a loving mother, grandmother and great-grandmother, especially cherishing her many grandchildren.

Marian is survived by six children, Donald (Dolores) Perrote, Jr., John Perrote, Marilyn Pecore, Frank (Doreen) Perrote, Faith (Greg) Rutowski, and David (Tamara) Perrote. She is further survived by 33 beloved grandchildren and 31 beloved great-grandchildren, nieces, nephews, other relatives and friends.

She was preceded in death by her mother and father, Frank and Sarah Young, by her husband Donald Perrote, Sr.; four brothers, Fred Young, Frank "Bill" Young, Jr., LeRoy Young, Orlando Greene, and a sister, Nellie Arndt; two sons, Edward and Richard Perrote; and five grandchildren, Riley, Dion, Destiny, Jenny Lou, and Dawn Marie.

Marian's family received relatives and friends on Friday, Sept 13 at the Kohls Community Funeral Home, Waupun WI from 6 – 8 p.m. and on Saturday from 10 a.m. until the hour of service. Christian Services were held at 11 a.m. on Saturday, September 14, 2013 at Kohls Community Funeral Home, 405 W Main Street, Waupun WI, with Pastor Jesse Lovicott officiating. Burial followed in Forest Mound Cemetery.

Thank You



I would like to thank my family for being there for my husband and I and our children during our recent loss of a wonderful lady, Marian Perrote. She was a dear Mom, Grandmother and mother-in-law. A huge 'Thank You' to my mother, Dellora Cornelius; and my siblings Vickie, Annette, Randy & Kathe, Larry & Joylyn, Laura, Janice & Jr. for donating the food and drinks for the wake. It was greatly appreciated. Thank You to Vickie for organizing the wake meal, and to Annette and mom for your help.

Also, Thank you to everyone who sent flowers and to those who sent prayers and good thoughts during this difficult time.

Doreen & Frank Perrote and Family

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida members.

To view updated obituaries go to the Kalihwisaks *website*

Constitution debate at Sept. 25 OBC meeting

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

It was policies versus the Oneida Constitution at the Oneida Business Committee (OBC) meeting held Wednesday, September 25.

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, David Jordan, Paul Ninham, Brandon Stevens; Not present: Council member Vince DelaRosa

The OBC acknowledged a receipt of a petition from Frank Cornelius to direct the OBC to schedule a General Tribal Council (GTC) meeting within 20 days to dissolve Oneida Seven Generations Corporation (OSGC). However, it was scheduled to be heard with Cornelius' original petition on December 15.

Chief Council Jo Anne House summarized Cornelius' argument that his petitions should be heard sooner rather than later.

"Mr. Cornelius is accurate in his analysis in regards of the Constitution; fifty tribal members can sign a petition and request a General Tribal Council meeting be called. What's missing in the rest of the story is that the General Tribal Council has adopted rules and procedures to govern its own meetings," said House, citing the 10 day notice policy, the time needed to gather information for the GTC packet, and the need for a large meeting area.

"In order to accommodate 1500 people we can't hold that meeting in this room anymore," said House of the OBC Conference Room.

"Nothing in this Constitution can be abridged by any other laws that we made up by the Business Committee or anyone else," said Cornelius. "You're in violation of the Constitution."

The OBC heard a report from Development Division Director Butch Rentmeester, who gave an update on repairs for over 300 doors at the Anna John Resident Centered Care Community (AJRCCC). According the Rentmeester, the subcontractor Oneida-Kodiak Construction, LLC didn't anchor the doors properly.

"We should get … a financial analysis of the cost to the tribe because of this delay," said Councilman Ed Delgado. "This is costing the tribe money, it is also costing our elders the ability to move into the facility."

According to Rentmeester, the repairs should be completed by October 9.

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Questions?
Call *kalihwisaks* Toll Free at: 1.800.206.1100
Dawn–ext. 7318, Yvonne–ext. 7317
Nate-ext. 7319 & Travis-ext. 7316

WISCONSIN DEPARTMENT OF TRANSPORTATION
Plans & Projects

Mark Kantola, US 41 Project Communication Manager
Mark.Kantola@dot.wi.gov, • www.us41wisconsin.com

Speed limit going up on US 41

Stretch of highway opening to three lanes in southern Brown County

Green Bay, WI – The Wisconsin Department of Transportation (WisDOT) Northeast Region office in Green Bay is announcing the speed limit on northbound US 41 will permanently return to a 65 mph speed limit between Orange Lane and Grant Street by Wednesday, October 2. It had been 55 mph due to US 41 Project construction and the Scheuring Road bridge repair. The stretch of highway will also open to three full lanes of traffic.

Please note: US 41 between County G and Velp Avenue remains 55 mph in both directions due to US 41 Project construction. Additionally, no speed limit will officially change until the 65 mph speed limit signs are posted. Motorists are reminded to remain alert and use caution when traveling through this or any work zone.

All lane restrictions and work operations are subject to change.

US 41 Projects on schedule this week in Brown County

Bridge demolitions, ramp and lane closures slated for overnights

Green Bay, WI – he Wisconsin Department of Transportation (WisDOT) Northeast Region office in Green Bay is announcing US 41 Project lane restrictions in Brown County will continue this week in conjunction with the Leo Frigo detours. As with most US 41 project work, lane and ramp restrictions will take place during the overnight hours. Motorists are to be advised of the following closures through Friday evening.

Thursday, October 3
- Eastbound WIS 29 at US 41 will be closed from 9 p.m. to 5 a.m. for bridge demolition. Traffic will be detoured as follows:
- Eastbound WIS 29 traffic will be detoured off at southbound US 41, take southbound US 41 to Mason Street, follow Mason Street east to Military Avenue, and take Military Avenue north to WIS 29
- Eastbound WIS 172 between the off-ramp to US 41 and US 41 will be closed from 8 p.m. to 5 a.m. for bridge demolition. Southbound US 41 to eastbound WIS 172 ramp will also be closed. The following detour will be in place:
- Eastbound WIS 172 traffic seeking WIS 172 will be detoured south on US 41, exit County AAA, follow County AAA east to the northbound US 41 on-ramp, and take northbound US 41 to eastbound WIS 172

Friday, October 4
- Westbound WIS 29 at the US 41 ramps will be closed on Friday, October 4 at 9 p.m. to 5 a.m. for bridge demolition. Traffic will be detoured as follows:
- Westbound WIS 29 traffic will take northbound US 41 to Velp Avenue, take Velp Avenue west to southbound US 41, follow southbound US 41 to WIS 29

All lane restrictions and work operations are weather dependent and subject to change.

A full listing of anticipated closures can be found on the US 41 Project website at www.us41wisconsin.com

Lawsuit challenges underpinning of NY casino deal

By Michael Hill
Associated Press

ALBANY, N.Y. (AP) – With a vote coming soon on whether to expand casino gambling in New York, two small upstate towns are asking a court to throw out the rules that would govern the rollout and a related deal between the state and the Oneida Indians.

The towns of Verona and Vernon in central New York argue in a federal lawsuit for nullification of an agreement this year between the state and the Oneida Indian Nation that would allow the tribe to put up to 25,000 acres of land into trust.

While the lawsuit does not seek to disrupt the Nov. 5 statewide referendum, a victory by the towns would throw a monkey wrench into the state's plan to regulate casino expansion. And it would invalidate an agreement the two towns argue would devastate them by taking away their ability to tax and regulate a substantial amount of land within their boundaries.

"The people that are in those communities are going to have to make it up by paying higher taxes," said Town of Vernon Supervisor Myron Thurston, whose town of roughly 1,200 is near the Oneida's Turning Stone casino. "It's terribly unfair for the taxpayers of Vernon and Verona, bottom line."

Voters will consider an amendment to the state constitution that would allow Las Vegas-style casinos on non-Indian land. If approved, rules negotiated between Gov. Andrew Cuomo and legislative leaders would initially allow three upstate casinos.

As Cuomo tried to build support for the gambling expansion this year, he struck deals with the three Indian tribes in New York that run casinos - effectively sidelining potential opponents of the referendum.

Under the Oneida deal, the tribe is assured that no competing casino can be located in a 10-county swath of land in the middle of the state and they agreed to give the state 25 percent of the Turning Stone casino's net revenue from slots, a portion of which would go to Oneida and Madison counties. The Oneidas agreed to place no more than 25,000 acres of land into trust as a way of settling longstanding land claims.

Thurston said about 8 percent of Vernon's land is involved. The towns' lawsuit, which names the state along with Madison and Oneida counties, claims the government exceeded its authority by requiring the Oneidas to support the casino referendum as part of the agreement.

"The governor has given away sovereignty over all this land in central New York in exchange for getting what he wants on a constitutional amendment," said Cornelius Murray, a lawyer for the towns. "He's just selling these towns down the drain."

The lawsuit also seeks to overturn the law that spells how casino expansion would proceed, arguing that the governor and legislature prematurely set regulations on gambling that is not legal yet. Murray said the rules could be approved if voters OK the referendum.

Cuomo spokesman Richard Azzopardi said the lawsuit's allegations "have no basis in reality."

"The agreement is sound, has been approved by democratic votes in the relevant county legislatures, and settles longstanding issues between the state and local governments and the Oneidas," Azzopardi said in an email.

The lawsuit was filed in state court but transferred to federal court this month.

In a separate but related case, a federal judge is considering a request by the Cayuga Nation to intervene in another lawsuit involving the state and the Oneidas. If the request is granted, the Cayugas would be able to argue against the Oneida deal brokered by Cuomo, which they claim infringes on their federal rights. The Cayugas claim part of the exclusive territory granted to the Oneidas in the deal is on their territory.

"They want to have their rights preserved to pursue gaming within their territory," said Mark Horan, a spokesman for the tribe.

Newly unemployed must register with Job Service

MADISON, WI (AP) – New unemployment insurance applicants in Wisconsin will soon be required to register online with Job Service of Wisconsin.

The Department of Workforce Development says that beginning Oct. 13 new claimants will have 14 days to register for work at the Job Services' website JobCenterofWisconsin.com.

Department Secretary Reggie Newson said the state is trying to motivate claimants to take advantage of the resources in the Wisconsin Job Service system, which includes tens of thousands of job openings.

"Claimants can file for UI benefits and then complete this one-time, online registration within one hour, and for those who need extra help, we stand ready to deliver one-on-one assistance either in person at our 26 comprehensive Job Centers and dozens of additional sites, or assistance by phone through our Job Service Call Center toll-free line," Newson said.

If applicants have significant barriers to completing the online registration, an alternative method will be provided, state officials said.

"It is to the advantage of unemployed individuals to make a direct link with Wisconsin Job Service and other workforce partners, who are based in every corner of the state and can help them find new jobs," said Newson.

Once an applicant logs on to the Job Center's website they will be asked a series of questions to help build a resumé to which potential employers will have access, Assistant Deputy Secretary John Fandrich said.

Veterans Organizations

There is **No Charge** to hold meetings at the ***Robert Cornelius Post 7784 Oneida***

Veterans of Foreign Wars. However, there is a nominal fee for Fundraising events.
For more information on Hall Rental, contact: George Graham at (920) 869-7784 or (920) 680-0258

Not using wisconsindmv.gov may waste time and money

DMV web sites with .org and .com are not official and charge for forms that are free from DMV or list information that is dated or incorrect

Officials with the Wisconsin Department of Transportation's Division of Motor Vehicles (DMV) stress that while a number of web sites have DMV information and forms, you should avoid them if you want to save time and money. Make sure to use www.wisconsindmv.gov. "People should type that address into their browser when they want to reach the Wisconsin DMV. If they do a web search to find us, our official Wisconsin DMV site may not be the first one they see," notes DMV Bureau of Field Services Director Donna Brown-Martin. Web searches will return a number of sites that have information, but some are for-profit sites, and they charge extra fees for forms and services that are free from the official Wisconsin Department of Transportation web site. Rule of thumb: Forms from DMV are always free.

Additionally, unofficial sites often fail to keep information current. Earlier this month, all DMV 5-day customer service centers extended their hours with all centers now open from 8:30 a.m. to 4:45 p.m. Monday through Friday. However, some of the unofficial for-profit sites didn't update their information to reflect the change. "Just the other day we had customers show up at a service center thinking it was open when it was closed. The hours that they had seen on another web site were no longer current," explains Brown-Martin. "That's why we want to make sure our customers know that the place to go is **www.wisconsindmv.gov.** We know their time is valuable. We appreciate that."

While these unofficial web sites can be deceiving, they are not illegal. Disclaimers stating they are not owned or operated by government agencies allow them to conduct Internet transactions, but such disclaimers sometimes go unnoticed by web browsing citizens. Remember to always look for .gov in the web address. Private, for-profit sites will not contain .gov.

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From 1A/*Domestic Violence*

think that is the way a normal relationship works. More often than not these children end up in abusive relationships themselves because to them that is normal. It is a learned behavior," Padron said.

Although it is not an issue that is openly discussed, domestic abuse is a major issue on the Oneida Reservation. According to numbers reported by the Oneida Police Department the total number of domestic violence and sexual assault incidents jumped from 85 in 2009 to 113 in 2010, with total number of incidents remaining fairly constant since 2010. During that time period the number of sexual assault cases have more than doubled.

"Domestic violence is definitely a prominent issue in Oneida, but the bigger issue is that the majority of abuses go unreported. Just because it isn't reported doesn't mean it isn't happening. One in three Native women are abused and that's just the cases that are reported," Padron said.

On October 18th the third annual "Break the Silence, End the Violence" event will begin at the Three Sisters Resource Center at 5:00pm. Designed to raise awareness of domestic violence a walk of support will take place, ending at the Social Services building where a meal and concert will be held.

"A lot of people believe that abusers can't change, once an abuser always an abuser. But they can, if they make the choice to heal themselves. They are obviously hurting from things they have seen, or heard, or felt themselves. But they can make positive changes in their lives," said Padron.

7 Places to Call

To talk about Domestic Violence and Sexual Assault.

Step up, get involved, end violence in your own life. We are here to partner with you.

1. **Oneida Domestic Violence Services (920) 490-3700**
   2460 West Point Rd, Green Bay, WI 54313
2. **Golden House (920) 435-0100**
   1100 University Ave, Green Bay, WI 54302
3. **Family Services: Sexual Assault Center (920) 436-8899**
   300 Crooks St, Green Bay, WI 54301
4. **Harbor House (920) 832-1666**
   720 West 5th St, Appleton, WI 54914
5. **Reach Counseling Services (920) 722-8150**
   1370 Commercial St, Neenah, WI 54956
6. **Wise Women Gathering Place (920) 490-0627**
   2482 Babcock Rd, Green Bay WI 54313
7. **Oneida Police Department (920) 869-2026**
   2783 Freedom Rd, Oneida, WI 54155

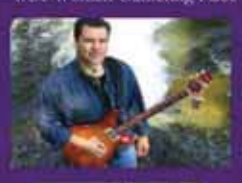
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-Oneida Health Promotion & Disease Prevention
-Oneida Coordinated Community Response Team (CCR)
-Wise Women Gathering Place





Friday, October 18, 2013

3rd Annual

Domestic Violence Awareness Month Event

5:00 pm—GATHER at 3 Sisters Resource Center:

Create a poster with YOUR message about ending violence in our community. Shuttles will also be available from OSS to Three Sisters beginning at 5:00pm, so that you may leave a car parked at OSS for after the event.

5:30 pm—WALK to Oneida Social Services Chapel:

COME TOGETHER to meet for a community meal

6:00 pm— MEAL at Oneida Social Services Chapel

6:30 pm— CONCERT at Oneida Social Services Chapel: *Featuring* ***Wade Fernandez***

For more details, call Lea at 490-3822, or Jen at 490-0627

News from around Wisconsin



Competition for gamblers' dollars getting tougher

MILWAUKEE (AP) – Competition for gamblers' dollars is getting tougher as one Wisconsin tribe seeks to block another from building a casino between Milwaukee and Chicago.

The Midwest gambling market has changed dramatically over the past couple of decades. There are now 36 casinos in Wisconsin and Illinois and 9,000 slot machines in Illinois taverns, truck stops and similar venues, with an untold number of illegal slots in Wisconsin bars, the Milwaukee Journal Sentinel reported Sunday.

Casinos "certainly do reach that point where they just start essentially cannibalizing each other," said Mark Nichols, of the University of Nevada-Reno's Institute for the Study of Gambling and Commercial Gaming. "You're seeing signs of that now."

That helps explain why the Potawatomi tribe is spending millions to block the Menominee tribe from opening an $808 million casino complex in Kenosha.

The Potawatomi fear a casino between Chicago and Milwaukee would siphon many of its Illinois customers. The Potawatomi Bingo Casino in Milwaukee draws about 35 percent of its customers from the Chicago area.

"A slot machine is a commodity, and if you could travel 20 miles, as opposed to driving 55 miles, to get to a slot machine, you're going to do that," said John Repa, a national casino consultant who is working for the Potawatomi.

The Menominee face an uphill fight to open a Kenosha casino.

A look at the government shutdown in Wisc.

MADISON, Wis. (AP) ~ Many federal offices in Wisconsin closed Tuesday as part of the partial government shutdown affecting the nation. A few examples of programs and services that have been affected:

• The Wisconsin National Guard has furloughed 840 non-essential technicians, but spokesman Maj. Paul Rickert says 210 employees who work in fire and rescue, protective service and key maintenance jobs are exempt from the shutdown. The Guard is keeping military honors personnel on duty to perform services at military funerals this week.

• About 900 civilian employees at Fort McCoy, a sprawling training installation between Sparta and Tomah, have been furloughed. However, spokeswoman Linda Fournier says the fort's annual deer hunt for disabled people will take place this weekend because it is being run by contractors and training for a South Dakota Army National Guard unit that just arrived will go on as scheduled. The fort's campground remains open.

• The Chequamegon-Nicolet National Forest and Apostle Islands National Lakeshore in northern Wisconsin have closed, along with all national parks. Chequamegon-Nicolet National Forest spokeswoman Megan Healy says firefighters and law enforcement officers will stay on the job, but campgrounds, boat rentals and other facilities are closed.

• U.S. Geological Survey equipment that keeps tabs on water flow and levels in Wisconsin rivers and streams is operating, but other data collection handled by the USGS Water Science Center in Middleton has stopped. This includes samples taken to monitor water quality. The center works with numerous universities and municipalities on water issues.

Wisc. State Patrol warns of phone scam

MADISON, Wis. (AP) ~ If someone calls claiming to be a Wisconsin state patrol sergeant looking for money to repair a vehicle after a crash, don't believe them.

The Wisconsin State Patrol is warning of a phone scam in which a caller identifies himself as a sergeant from the State Patrol Green Bay office and asks for money to resolve a car crash involving a relative of the person called.

The fake sergeant asks for $900 to pay for damages caused by the person's child or grandchild in a crash. The fake sergeant claims in the call that the money needs to be wired immediately so it can be used to fix damages so the other driver doesn't press charges.

The State Patrol says the calls appear to originate from Montreal, Canada.

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Wis. residents seek insurance through exchange

By Scott Bauer
Associated Press

MADISON, WI – Heidi Rozek showed up at a Madison job center two minutes before it opened Tuesday, full of questions about how the new federal health care law would affect her.

Rozek, who has no health insurance, got many of her questions answered. But others who wanted to actually sign up for insurance through the new federal exchange, or marketplace, weren't so lucky. Instead of being able to shop for coverage online, they were greeted with this message much of the day: "The System is Down at the Moment." Callers to the federal call center also reported long wait times.

A combination of high demand and technical glitches seemed to overwhelm the online system, marring the much-anticipated launch of the exchange - a central part of President Obama's health care overhaul law.

"It's disappointing, but it's not a shock that there's so many people trying to get online that that's going to create problems," said Jon Peacock, research director of the Wisconsin Council on Children and Families. "I am cautiously optimistic that this isn't symptomatic of deeper problems. I think they'll get the bugs out before too long."

While online and telephone traffic caused delays and disruptions, there was no wait for those who sought out personal assistance at the Dane County Job Center, one of several locations around the state offering help Tuesday.

Only about a dozen people showed up in person to get help during the first three hours it was open with rows of computers at the ready.

"We're seeing a virtual line," said Amy Mendel-Clemens, a Dane County Department of Human Services administrator, looking over the mostly empty room. Large-screen televisions in both corners displayed the federal website and the message that it was experiencing delays.

There's still plenty of time for people to get help and sign up. Open enrollment continues through March 31, but Dec. 15 is the deadline to have a plan in place starting in January.

Most people purchase insurance through their employers and won't be directly affected by the start of the exchange. Under the health care law, every American must have health insurance starting in January or face paying a penalty.

The online and telephone glitches came on the same day that the federal government partially shut down as Congress remained deadlocked in a battle over funding the government or delaying the health law.

The shutdown will have no immediate effect on the insurance marketplaces because they operate with money that isn't subject to the annual budget wrangling in Washington.

Like many Republicans, Gov. Scott Walker opposes the health care law, and he has resisted implementing it since its passage three years ago. Wisconsin is one of 36 states that deferred to the federal government to run their exchanges, and Walker turned down federal money to pay for Medicaid coverage for people earning between 100 percent and 138 percent of the federal poverty level.

About 700,000 Wisconsin residents were expected to shop for insurance coverage on the new online marketplace, healthcare.gov, where federally subsidized private insurance plans are available to purchase.

Several of those who were among the first in Wisconsin to seek personal help in the opening hours of the enrollment period Tuesday admitted to being bewildered about the Affordable Care Act, also known as "Obamacare" by its Republican detractors.

"I'm really confused by this," Rozek said after speaking with one of four counselors available to assist those looking to sign up or get more information. "I came out in hopes of getting something to get some help."

It turned out that Rozek, 41, didn't need to shop for private insurance coverage through the exchange. She learned that because she is unemployed and has no income, she will likely qualify for BadgerCare Medicaid coverage instead.

Stacey Kornegay, 37, said she works part-time and earns just above the poverty line, so she wouldn't qualify for BadgerCare. The new income eligibility limit for Medicaid starting in January will be $11,500 for an individual or $23,550 for a family of four.

Kornegay came Tuesday to get more information about plans available through the exchange and wasn't bothered by the computer glitches. She said she intended to call the toll-free number later to sign up.

Kornegay said she's gone five months without insurance.

"I haven't had a physical in I don't know how long," she said.

Letter to the community from the Oneida Health Center

To the Oneida Community:

Due to the impact of the Government Shutdown, the Oneida Comprehensive Health Division will be implementing the following measures to enable us to continue to provide immediate health care services in the absence of Indian Health Service funding for Fiscal Year 2014. Unfortunately, due to the uncertainty of how long the shutdown will continue, we are forced to take these measures to assure our ongoing ability to provide immediate health care to the Oneida community.

- Effective immediately, Contract Health Services will go to a Priority 1A level. This means that all referrals for care must meet the requirement of 1A as defined by the Indian Health Service. Priority 1A means a referral must meet the following criteria: Threat to life, limb senses (diagnosis and treatment of injuries or conditions that, if left untreated, results in uncertain/potentially grave outcomes.) All referrals that have already been scheduled and committed as of 10/02/13 will continue to be covered.
- Inpatient Treatment for Substance Abuse will be placed on hold effective immediately. Patients/clients will be followed through outpatient treatment which is provided on-site until further notice.
- Oneida Pharmacy will begin dispensing a maximum of 30 day supplies on all medications and discontinue the dispensing of over the counter (OTC's) unless medically necessary as determined by your provider.

At this point, the WIC program will NOT be impacted which has been confirmed by the State of Wisconsin. We have also received confirmation that there will NOT be an impact to those programs that operate on different funding cycles. These include the Special Diabetes Program for Indians (SDPI), the Diabetes Prevention Program (DPP), the Community Options Program and several of our State grants.

We apologize for the inconvenience and are making all efforts to continue to cut our expenses so that we will be able to continue to provide health care services to our community. As more information is received from our granting agencies and from the Indian Health Service we will continue to provide updates to the community.

Thank you for your understanding and cooperation. If you have questions or concerns please feel free to contact Margaret Valencia at **(920) 869-4908** or email her at **mvalenci@oneidanation.org**.

Sincerely,

Debbie Danforth RN BSN

Debbie Danforth RN BSN, Operations Director

Ravinder Vir

Ravinder Vir, MD, Medical Director
Oneida Comprehensive Health Division Directors

2012/2013 Contract Health Services Bill Submission

If you're requesting Contract Health Services to assist in payment of your health related bills you must submit all bills to the Contract Health Service Department. It's best to submit your bills as soon as you receive them to prevent them from being turned over to a collection agency. The Contract Health Service fiscal year ends September 30th of each year.

Below is the bill submission deadline dates:

Dates of Service 7/1/13 – 10/31/13 Submission deadline: 1/31/14

Dates of Service 11/1/13 – 12/31/13 Submission deadline: 3/31/14

Please be sure that your insurance has been billed and made a payment determination on all your claims. If your insurance requires additional information you must respond within the specified timeframes. Once your bills are received CHS will determine your CHS eligibility and pay or notify you if your claims are not eligible for payment.

*For inquiries regarding your bills please contact the Contract Health Service Department at **(920) 869-2711**.*

Access to Care Questionnaire

Oneida Behavioral Health Needs to Know…

All individuals receiving services with Oneida Behavioral Health (OBH) will be mailed a survey starting the week of October 1. This survey asks questions about experiences with getting services at OBH. We are asking that those receiving the survey please complete it and use the pre-paid envelope to send it back to us so that we may be able to learn ways to improve our services and overall access to care. ***Your feedback is essential to improving our current process.*** We care about the health and wellness of our community!

Yawáko

Oneida Behavioral Health Services Team

As of October 1, 2013 to enhance your quality of care you will now need to call the Oneida Community Health Center Pharmacy automated prescription refill line at **920-869-4970**. This will allow for your prescription refill to be processed and ready for your pick up at the OCHC Pharmacy. If you are currently picking up your prescriptions at Behavioral Health your process will not change.

If you are having a problem with your medications that is prescribed by our Psychiatrist please call Behavioral Health Physician Message Line at **920-490-3871** and a Psychiatric RN will follow up with you.

Thank you for your patience as we continue to improve our services.

Behavioral Health Management

"The Health Insurance Marketplace"

What is the Health Insurance Marketplace?
An online resource to get affordable health insurance coverage.

Get Answers!

- Why should I have health insurance coverage?
- What if someone doesn't have health insurance coverage in 2014?
- What if I'm self-employed?
- What if I have job -based insurance?
- What if I have a pre-existing health condition?
- What if I'm losing job-based insurance?
- What are the different types of health insurance?
- Will I qualify for lower costs on premiums?
- Can I get free or low-cost care?
- Can I keep my own doctor?

HealthCare.gov
or Call 1-800-318-2596

History, Literature are Public Lecture Topics at CMN

Keshena, WI – The College of Menominee Nation continues its yearlong 20th Anniversary Faculty Lecture Series with free, public addresses this fall by CMN scholars.

On Wednesday, Oct. 9, Eric Jurgens of the CMN Humanities faculty, will lecture on "One Country, Two Worlds: The Self-fashioning of Mathew Carey and William Apess." Carey, an Irish Catholic immigrant, and Apess, a mixed-blood Pequot who became a Methodist minister, were two distinctly different individuals living in the early 19th Century.



Prof. Eric Jurgens

Jurgens notes that during the first half of the 19th Century, the United States was still in the process of defining itself as a nation, as to who would be included as "American" and who would not. Although members of marginalize communities and considered to be "outsiders" in the United States at that time, each of the men used his outsider status and firm belief in economic and social justice to at once critique and to become a part of the larger "American" community.

The year's final lecture will be by Ryan Winn of the Humanities/Theater faculty on Tuesday, Nov. 19. Winn's topic is "Who Is Native Enough to Write Native Literature." Winn will discuss what it is that makes Native literature "Native." Winn asks: Is it the content? Is it the author's birth heritage? Does it matter if the author was raised on tribal land? Does it matter if the author can speak his or her Native language? Can non-Natives write "Native" literature if they do their research? And what if they have a lot of Native friends? He will provide an overview of the history of written Native literature in America and problematic questions that arise when attempting to classify books as uniquely "Native."



Prof. Ryan Winn

Both lectures will begin at 12 noon on the respective dates in the mezzanine classroom of CMN's S. Verna Fowler Academic Library, N172 State Highway 47/55 in Keshena.

The College of Menominee Nation is an accredited institution of higher learning serving American Indian and non-Indian students with Baccalaureate and Associate degrees, and technical/trades diplomas, from campuses in Keshena and Green Bay.

CMN photos/D.Kakkak

"Ancient Gardens" Lecture Online

Ancient gardens were the topic when the College of Menominee Nation's Fall Faculty Lecture Series launched earlier this month with a talk by noted archeologist and scholar, Dr. David Overstreet. Overstreet provided a historical overview of research on the Menominee People and shared recent findings on ancient villages and raised gardens that indicate Menominee occupation of the region from about A.D. 1000 to 1500.



Dr. David Overstreet

Research at the College has also reopened questions about causes of a tribal population collapse which followed some 500 years of sustainable life-ways and pre-dated the arrival of Europeans in the western Great Lakes. The decline has been thought to result from warfare, diseases or climate change known as the "Little Ice Age," and dated from about A.D. 1550 to 1880 (Neo-Boreal climatic episode). New findings are revealing a greater prevalence of agriculture and different distribution of population than previously thought, Overstreet said. A video of the lecture may be seen online at the CMN website: www.menominee.edu

What is new at the Community Education Center

More than Just a Tutoring Center

Have you seen us lately? The Oneida Nation Community Education Center (ONCEC) has undergone a lot of change since the beginning of the year. In addition to some new personnel, the ONCEC team has been looking closely at how they can provide the most value back to the community. As a result, the center has seen an increase in participation by the community members in training and using resources provided at the ONCEC.

So what's new? With the hiring of a new GED teacher supervisor the center has been evaluating the entire GED program. Much of the curriculum is older and is being brought up to date to meet new standards. With the state changing to computer administered testing for GED, the ONCEC is looking at how to make the process more user friendly and interactive. In addition, they have been looking at what public schools and colleges are using to administer similar programs. This means that when people come for general education assistance or tutoring that learning is easier, more fun and of a higher quality. One of the upcoming programs that you will see will include ACT training for college bound students.

Right now the computer instructors have their hands full as the Tribe is changing their computer communications programs to Microsoft Outlook 365. The ONCEC is often the computer training resource for the Tribal organization when major changes take place. The computer instructors have also been evaluating their programs often planning a year or more ahead. Even now, the ONCEC is preparing for Microsoft Office 2013, which they anticipate being installed at the ONCEC next year. One of the bigger goals is to eventually provide online resources for training.

There are also some less visible programs that the ONCEC has or sponsors such as the Oneida Film Society. Each month, the film society shows full length movies about Native Americans for free. This is a great way to learn about modern American Indian concerns while having a great time.

Individuals that are enrolled in various assistance programs, the center holds classes on personal finances started earlier this year. Here people learn about creating budgets, saving money, shopping wisely and much more. This program is both culturally responsible and fun. The center is also working to develop a program in cooperation with several areas of the Tribe for career development and ultimately job placement in many fields including health care, manufacturing and trades.

If you haven't been to the Oneida Nation Community Education Center recently, stop in and see what's new. The ONCEC is located at 2632 S. Packerland, Green Bay, WI 54115.

Parents Encouraged to Attend High School College Fair

"Come let us put our minds together and see what life we can make for our children."

~ Sitting Bull

The college selection process can be very overwhelming for both the student and the parent. The Oneida Higher Education Department hosts an annual college fair to assist in the process. The College Fair will give you and your student the opportunity to not only explore a variety of in-state and out of state colleges, but also discuss what is important to you and your student, in their college selection. Since every student is different, the school that is the best fit for you and your student, may not be the same as the school their sibling, cousin, neighbor, or classmate selects.

Colleges will be visiting your child's high school and they will be bombarded with information on which college is the best fit for them. We would like to give you the opportunity to take part in that exploration process.

The students typically attend the college fair with their school's YES advocate, Title VII coordinator, or school counselor. We encourage parents to join their students when possible. If your child attends a school that doesn't organize their attendance, we encourage you to find a way to make it possible for your child to attend and if possible, to join them on Thurs., Oct. 17 at the Radisson Grand Council Ballroom, from 11AM–3PM.

Jeff Skenandore
Memorial Donation Fund

PURPOSE: The Jeff Skenandore Memorial Donation fund was established to offer financial assistance to those students who are pursuing a degree in the Criminal Justice or Police Science programs. The donation is meant to supplement grants and loans in the pursuit of completing a degree and embarking on a career in the Criminal Justice field. The donation funds are generated from fund raising activities of the Oneida Police Department.

There will be up to four (4) donations awarded.

DONATION AMOUNT: $800.00

DONATION GUIDELINES: The student must be:
1. Must be 18 years or older
2. An ENROLLED student at an accredited technical college
3. An UNDERGRADUATE enrolled at an accredited four year college (second semester freshman, sophomore, junior, or senior)
4. A GRADUATE or PH.D. student enrolled in an accredited college

REQUIREMENTS: Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin pursuing continuing education in the Criminal Justice field. Enrollment must be verified by the Oneida Enrollment Office.

APPLICATION PROCEDURES: To complete the application process for the donation, the applicant must provide the following:
1. Completed APPLICATION FORM.
2. Copy of current or most recent SCHOOL TRANSCRIPTS. GED/HSED students are eligible only as continuing undergraduate or continuing technical college students.
3. Two (2) sealed LETTERS OF RECOMMENDATION - one from a teacher, employer, or other professional familiar with your academic potential.
4. A 12 font, typed personal ESSAY focusing on how you will apply your education.
5. Proof of ENROLLMENT in the Oneida Tribe of Indians of Wisconsin.

EVALUATION: Only complete applications will be reviewed. They will be scored as follows:
• Personal Essay – 25 pts • Letter of Recommendations – 10 pts
• GPA 3.5-4.00 – 15 pts • 3.0-3.49 – 10 pts2.5-2.99 – 5 pts • Max. possible: 50 pts
Students scoring 25 points or less will not be considered. No applications will be returned.

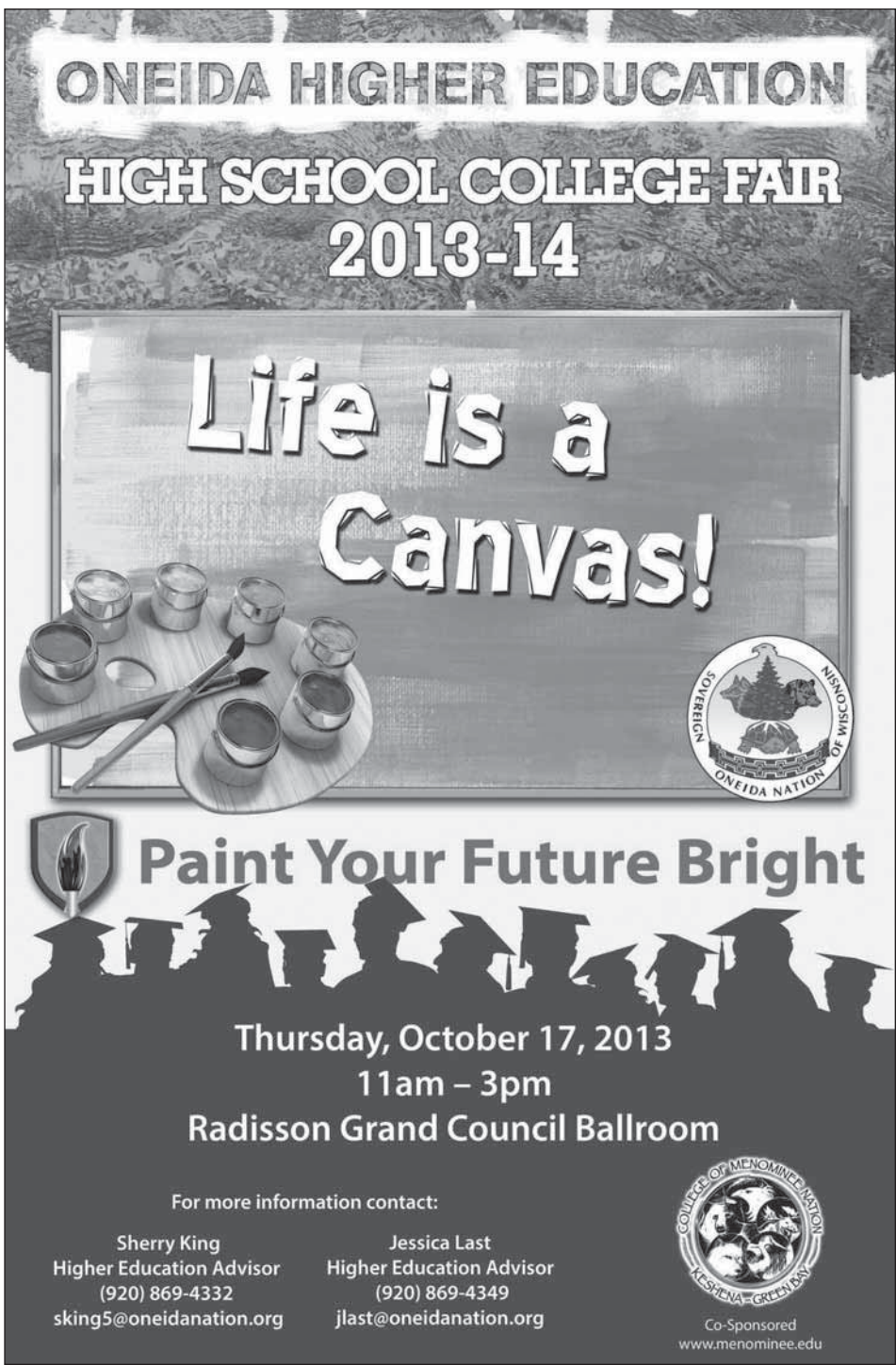
Application deadline: October 11, 2013.
Faxes and emails WILL NOT be accepted.

RESPONSIBILITIES OF DONATION RECIPIENT:
1. Must meet application deadline with complete packet.
2. Must maintain at least a 2.50 cumulative GPA.
3. Must carry sufficient credits to maintain full or part time status at an accredited college or university.
4. Must be attending school in the fall of 2013.

All information submitted with this application is Confidential and will be available only to authorized individuals.

The applications will be collected and reviewed by the Donation Committee. All Committee decisions are final.

Submit your application packet to:
Oneida Police Department
Attn: ***Jeff Skenandore Memorial Fund***
2783 Freedom Road • Oneida, WI 54155



South Eastern Oneida Tribal Services News
Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
Call for available weekend hours, **(414) 329-4101**

Activities Calendar
for the month of **November 2013**

1 Friday
Last Chance to Order Meds

4 Monday
Oneida Singers 6:30pm - Bird Room

5 Tuesday
Senior Activity Day 11:00-2:00pm, Humana Health Care presentation - $3 Luncheon/Bingo - Bird Room
Oneida Language Class – Notice Change in Hours, Beginner Class 5:00-5:45pm, Advanced Class 6:00-7:00pm. All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room
Board Meeting 6:00pm - Turtle Room

6 Wednesday
Med Pick-up

7 Thursday
Craft Class 6:00pm, Corn Husk Doll Class, No Fee
Reading Circle Book Club 4:30pm-6:30pm, Grades 2nd – 5th. Call Talia at 414-902-7312 for Information

8 Friday
Last Chance to Order Meds

9 Saturday
Junior Pink Shawl Meeting 10 – 1pm, Ages 4-16 years. Girls and Mom's come for a morning of fun, cultural activities and snacks! Make a project to take home! Take part in the Talking Circle!

11 Monday
Oneida Singers 6:30pm - Bird Room
Annual Pink Shawl Meeting Important Meeting for all Board Members and those that would like to become a Board Member for the Pink Shawls. Pink Shawls will also be looking for candidates for the Sharing Shawl Fund for the Holidays. Meeting will start at 5:15pm. For information call Deb at 329-4101

12 Tuesday
Senior Activity Day 11:00-2:00pm Cultural Presentation/$3 Luncheon/Bingo - Bird Room
Oneida Language Class Beginner Class 5:00-5:45pm, Advanced Class 6:00-7:00pm All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

13 Wednesday
Med-Pick up
Trip to Oneida 8:00am Departure

14 Thursday
Craft Class 6:00pm, Corn Husk Doll Class, No Fee
Humana Health Care presentation will also be at 6pm.
Oneida Health Benefits will be here on November 14th and November 15th

15 Friday
Last Chance to Order Meds

18 Monday
Oneida Singers 6:30pm

19 Tuesday
Senior Activity Day 11:00 – 2:00pm, Craft Day/Brown Bag/Bingo - Bird Room
Oneida Language Class – Notice Change in Hours. All are Welcome! Learn with Beginner Class 5:00-5:45pm Advanced Class 6:00-7:00pm. Oneida language teacher Renee Elm – Pfaller! Bird Room

20 Wednesday
Med Pick-up & Van Trip 8:00am Departure

21 Thursday
Craft Class 6:00pm, Corn Husk Doll Class, No Fee

22 Friday
Last Chance to Order Meds

25 Monday
Oneida Singers 6:30pm - Bird Room

26 Tuesday
Senior Activity Day 10:00-2:00pm, Early Start, Craft Class Christmas Paper Tree/Lunch TBD/Bingo - Bird Room

27 Wednesday
Med Pick-up
Bingo Trip to Oneida 7:00am Departure, $10 Bingo Coupon & $6 Food Coupon. Call 329-4101 to Reserve your spot!

28 Thursday
No Craft Class

30 Friday
Last Chance to Order Meds

SEOTS Mission…
Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of **Onʌyote?a·ka** *in southeastern Wisconsin.*

Date Change: Petitions Regarding SEOTS to Appear on October 27 GTC Agenda

Updating a previous article

By Mark W. Powless

The two petitions regarding Southeastern Oneida Tribal Services (SEOTS), both submitted on May 20, will now appear on the General Tribal Council (GTC) Meeting agenda for Sunday, October 27.The meeting time and location is scheduled for 1:00pm at the Radisson Hotel and Conference Center.

Originally, the petitions were scheduled for Saturday, October 12. The October 12 meeting is now canceled.

Carole Liggins submitted one of the petitions as a "resolution for the dissolution of the second polling site (SEOTS) for triennial elections". The petition also calls for the Oneida Election Board to be charged with the responsibility to develop a plan in order to assist the second polling site (SEOTS) voters to have an opportunity to present themselves at the official polling site located within the exterior boundaries of the Oneida Tribe of Indians of WI reservation for triennial elections.

The SEOTS polling site provides a convenient location for approximately 1,500 eligible Tribal members to have a voice in the Tribal political process during triennial elections.

The second petition was submitted by Brian Doxtator. Per the petition, "The GTC decision on 7-31-04 to "...Direct the Business Committee to provide assistance to the SEOTS program to locate long term facilities for SEOTS program whether rental or purchase." Included rental or purchase, not new construction. This petition is being submitted for GTC to review and possibly amend, modify or overturn the 7-31-04 GTC decision. The petitioners request General Tribal Council to convene in Executive Session so that the Oneida Business Committee disclose to the GTC information and date relative to the construction of a SEOTS building in Milwaukee. The includes the 3 bid process, compliance with Indian Preference Law, consultant contract, developer contract (and the consultant/developer relationship if any), extent of SEOTS board input/participation and financing, current enrollment statistics, and projected enrollment statistics for 5 years, 10 years and 15 years within Milwaukee County and all border counties to Milwaukee county."

SEOTS is currently seeking to purchase a long term facility to continue to provide services and programs to the Oneida Tribal members living in or visiting southeast Wisconsin and to access educational, financial, and other opportunities available in the Milwaukee area that may benefit the Oneida Tribal members or the Oneida Tribe.

SEOTS operates in the Milwaukee area on a mission of strengthening our cultural connection and providing services and programs to enhance the well-being of On^yote?a-ka living in southeastern Wisconsin. Approximately 2,000 Oneida Tribal members reside in the SEOTS service area. In fiscal year 2012, SEOTS enjoyed roughly 11,500 customer contacts. In 2012 SEOTS celebrated 20 years of service to Oneida Tribal members. Milwaukee is also home to the state's largest urban population and the state's largest Native American population.

Interested Tribal member are encouraged to participate in the upcoming GTC meeting on October 27.

Indian Council of the Elderly Weekly Meals

Visit the meal site at ***631 North 19th Street*** every ***Monday*** and ***Friday***
(5:00pm the first Monday and Friday of each month, 11:30AM all other Mondays & Fridays).
Enjoy a tasty meal, visit with friends, and play Bingo.
Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

Work Out, Low Fat for Elders

Have you participated in the W.O.L.F.E. Program at Gerald L. Ignace Indian Health Center?

Here are the details of the program:
Who: Any Native American Elder *(age 45 or better)*
When: Every Wednesday, 10AM – 1PM
What:
- 10AM – 11AM: ***Fitness Activities***
- 11AM – 11:20AM: ***Nutrition Discussion***
- 11:20AM – Noon: ***Cooking***
- Noon – 1:00PM: ***Eat and Socialize***

Where: 1711 S. 11th Street, Milwaukee, WI
(kitchen located on the 2nd floor)

For more information, *contact Jennifer Casey at:* **414-383-9526, Ext. 155**

SEOTS *is now on* Facebook
Get Connected!

SEOTS Facility Use Notice

Effective January 2, 2013 SEOTS will be requesting a donation of **$25 (Tribal Members) and $50 (Non-Tribal) for rental of SEOTS space for private social gatherings**.
In addition, SEOTS will require a refundable deposit of $25 (Tribal Members) & $50 (Non-Tribal).
If you would like to rent space for your event, please contact the SEOTS office.

SEOTS COLOR GUARD

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities.
For those interested, please contact:
Leon House, (414) 543-1622

Are you interested in learning to sing with the Oneida singers or contacting them for an event?
Call John House at *(414) 313-2559*

Legal Resource Center

The Oneida Legal Resource Center will be dedicating hours to the SEOTS office.
For Tribal members seeking free legal advice, please contact the SEOTS office to schedule an appointment. *Appointment times are each Tuesday afternoon.*

ONEIDA ADVENTURE

2640 W. Point Rd . Green Bay . WI . 54304

Grow Forward





Fight Cabin fever with...

Our Snowshoe building Class

Special Diabetes Programming for Indians has partnered with Oneida Adventures



Free!

Learn, Do, Exercise

($300 value)

- -Build Your Own Pair of Snowshoes!
- -Get Outside for some winter exercise with your new pair of snowshoes!
- -Learn how physical exercise can help
- -Prevent Diabetes

Contact:

Oneida Health Center Diabetic Team: Maggie @ 869– 4868 (Prescreen required)



For: *Native Americans with diabetes*

Location: *Oneida Adventures, 2640 West Point Rd*

Times/Dates: *Nov 5th, 12th, 19th, 26th Dec 3rd, and 10th 5:00-7:00pm (6-Tuesdays)*

Includes one tour on your newly built snowshoes—weather permitting

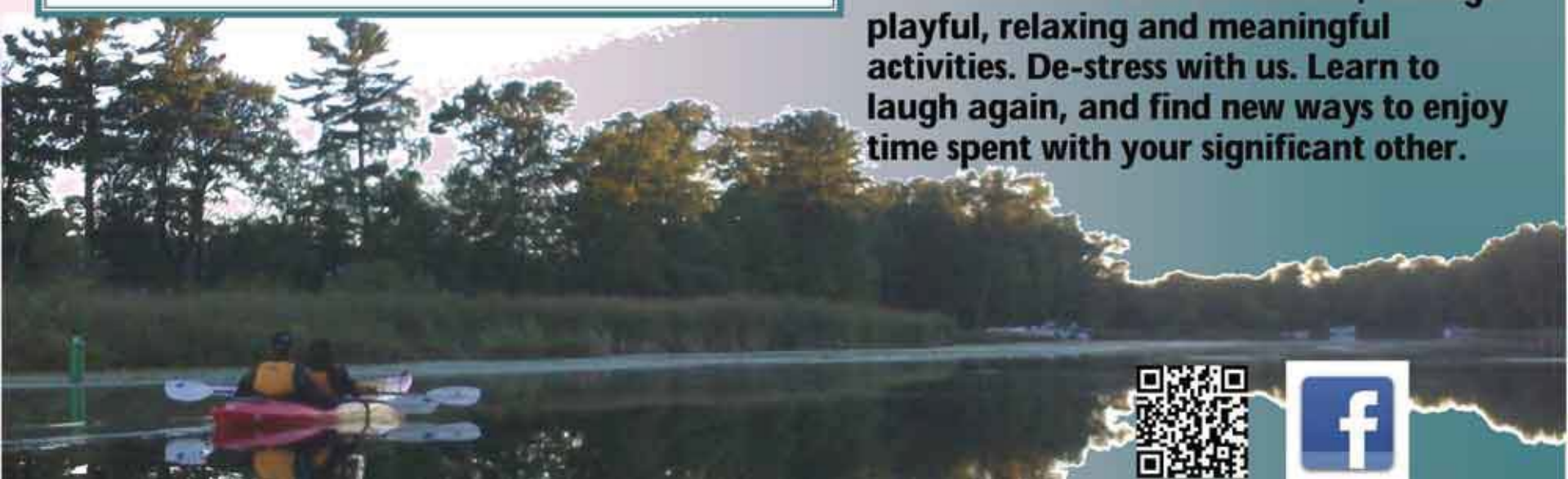
Exclusive Programming For Couples

More Couples Programming to come!

Our Date Night Paddle is pictured below! A peaceful night on the channel. We paddled into Shawano lake, and docked to have dinner shoreside at The Lighthouse. A beautiful night to connect. Viewing of an eagle was an added treat! One participant commented stating, "A nice night! A nice change of pace from the ordinary Date Night. Great to meet other couples."

Date Night

Have you set time aside to connect with your significant other lately? Are you feeling the need for some quality time spent with him or her? Could you use a change of pace from your typical date night? Leave it up to us! Oneida Adventures is excited to offer exclusive programming for couples looking to connect in unique ways—Rekindling communication and connection, through playful, relaxing and meaningful activities. De-stress with us. Learn to laugh again, and find new ways to enjoy time spent with your significant other.



Oneida Community Integrated Food Systems

2013 Tsyunhehkwa Harvest & Husking Bee

October 14-18, Daily from 9:am - 5:pm PUBLIC WELCOME

We will be holding our Annual Harvest & Husking Bee at 139 Riverdale Drive, the Tsyunhehkwa Agricultural Site. Please come join us as we take care of our responsibilities to one of our sisters, the White Corn. The Community helps us in hand harvesting, husking and braiding our traditional white corn, preparing it for storage over the Winter. After the dry down it will be processed into a variety of products such as: flour, meal, bread, dehydrated corn and other items. We hope that you would be able to participate during this community building event, and spend some time with each other and enjoy this hands-on working and educational experience. For more information please call **920-869-2718**.

HarvestFest 2013 will be held Saturday, October 19, 11:am-3:pm.

Come join us in our new celebration of this year's harvest. In conjunction with the Tourism Department, we will be hosting Music, Chili (Buffalo/White Corn) Cook off and Educational Sessions on Corn Husk Doll Making and the cultural & historical value of White Corn to the Oneida Community.

Both events are open to the public & at the same location. We look forward to seeing you at 139 Riverdale Drive, Oneida WI 54155.









Health Promotion / Disease Prevention
Twata'kali·tàts

Tsyunhehkwa is now on facebook

ONEIDA MARKET

ONEIDA FARMER'S MARKET

Open through October 10th

EVERY THURSDAY NOON-6PM

Oneida Farmer's Market

ONEIDA MARKET on facebook

Like the Oneida Market page and stay updated on products and specials

Public Welcome

For our Annual

HARVEST & HUSKING BEE

Oct. 14, Monday thru Oct. 18, Friday

9.00 a.m.-5:00 p.m.

Tsyunhéhkwʌ (joon-hey qwa) - 'Life Sustenance'
Agriculture Site
139 Riverdale Drive
Oneida, WI 54155

Education Days : Monday, Oct 14 –Thursday, Oct 17

Then celebrate with us

Harvest Fest: Oct. 19 Saturday 11:am—3:pm

This community building event is to hand harvest the white corn, a traditional practice of the Oneida Nation. We will be snapping and husking the corn to be prepared for Winter storage.

Any Questions call Ted Skenandore - 920.869.2718

Latí?shanalo·loks
They gather the Names



Julie Denny
Estate Claims Assistant
Oneida Enrollment Department

Shekolih Swakweku
(Greetings to all)

The fall season has officially arrived and it's a special time of year when we get to see Mother Nature at her best with the vibrant display of fall colors. It's also that time of year to begin preparing for what lies ahead and that is winter.

Oneida Tribal Cemetery - Fall Clean Up

**If you have loved ones buried in the Oneida Tribal Cemetery now is the time to remove summer floral and other decorations/memorabilia which have become faded over time.*

Now is a good time to insert "shepherd poles" into the ground before the frost comes.

Oneida Tribal Cemetery - Rules/Regulations

If you have a loved one buried in the tribal cemetery or you're just a visitor to the grounds, please take time to read the cemetery rules/regulations posted regarding what items/actions are prohibited.

These following rules/regulations were approved by Oneida Trust Committee. Oneida Enrollment Department is responsible for the enforcement.

Rules & Regulations of the Oneida Cemetery
TSI? TYEYA? TATALIH
"Where They Bury a Body"

Open every day from sunrise to sunset

The following items are prohibited:
- water systems
- glass or ceramic containers
- alcoholic beverages or illegal substances
- clothing placed on gravesites
- birdfeeders or bird baths
- decorative landscaping stone or mulch
- items that generate noise or music
- fencing, curbing, roping enclosures, edgings, iron works, wire works, bench seats, posts, trellises or steps
- pets (except service animals)

The following actions are prohibited:
- planting of trees, shrubs, vines, hedges or vegetables
- motorized vehicles traveling off designated road way, including processions
- recreational activities on cemetery grounds (picnics, roller blading, etc.)
- soliciting in cemetery
- being disrespectful or disorderly
- defacing any memorial or structure
- hunting
- possession and/or use of firearms allowed (except for military memorials)

The Oneida Enrollment Department has the right to remove non-conforming item(s) that interfere with the maintenance of cemetery without notice.

All memorials, flower containers or decorations will be removed when they become unsightly.

The Oneida Tribe of Indians of Wisconsin shall not be liable for any injuries occurring within the cemetery.

Please report any acts of vandalism/theft to the Oneida Police Department at 920-869-2239.

The most common prohibited items Oneida Enrollment Department removes are faded floral and sprays, glass vases/containers and alcoholic beverages.

**The most common actions being violated is planting outside the perimeter of the plot dimensions and planting behind the monument.*

Reason this rule was established is because both violations interfere with the overall maintenance of the grounds and interfere with pathway and walkways established.

If your loved one's plot is out of compliance with planting rule, please take corrective action to either remove the plant or transplant within the dimensions of the plot by October 31, 2013.

We recommend if you transplant, place within the first 12" in front of the monument. After October 31st, 2013, the Oneida Enrollment Department will remove any planting which is out of compliance.

Secondly, erecting wooden crosses as markers is currently prohibited. If your loved one has a wooden cross, please call me at 920-869-6212 to discuss. Reason for not allowing wooden crosses are over time this type of material will erode and will be subject for removal.

Our department truly understands the love, compassion and the loss family members endure when burying a loved one. It's also important to understand that when you buy a burial plot you're not buying the actual land; you're buying a right to be buried and also agreeing to follow the rules/regulations established.

Those rules and regulations are given out at the time of plot purchase and are posted throughout the cemetery grounds.

Lastly, if you don't agree with contents of Cemetery Law, the Oneida Tribe does have a process established through the Legislative Operating Committee where you can recommend changes to any existing law. I am open to hearing your comments and suggestions.

We ask each family member to continue to take responsibility for the care and maintenance of plantings, markers, and monuments of your loved one. If you're not sure about what can or can't be placed on plots, feel free to contact me at 920-869-6212, email me at jdenny@oneidanation.org or just stop in anytime between 8am-4:30 pm , Monday thru Friday at Oneida Enrollment Office at 210 Elm St (next to Oneida Library).

ATTENTION:
Another OLIPP Incentive is Coming!!
- Currently 5677 Tribal Members have not submitted their Oneida Beneficiary Designation Form.
- Please watch your mail the first week in October for a bright yellow envelope to arrive.
- Complete and return the Beneficiary Designation Form and you will be eligible for some fantastic prizes.
- If you already have your beneficiary form on file, you're automatically entered into prize drawing.
- If you were the winner of the June incentive, you're not eligible for the prizes.

What is OLIPP?
- Acronym stands for Oneida Life Insurance Plan Plus.
- It's a $15,000 Term Life Insurance policy.
- General Tribal Council passed OLIPP and it became effective October 2009.
- OLIPP replaced the original "$5000 Burial Fund".
- Intent of OLIPP is to help pay for final expenses (which includes funeral expense)
- Each tribal member (over age of 18) needs to complete the form and designate a primary beneficiary.
- Beneficiary is someone you entrust who will carry out your final wishes.
- Benefit is free to all enrolled members.
- Oneida Tribe pays the monthly premiums.
- OLIPP has no cash value and cannot be cashed out.
- One cannot increase or purchase additional coverage

Update on Estate Planner

This project has fallen behind our original timeline established. I will be making a diligent attempt in the next couple weeks to schedule a meeting with the original planning group. At that time, will review the progress we've made and solicit additional feedback.

Upon completion, this document will be a tool which all enrolled members can begin pre-planning their final wishes and getting their "house in order" as none of us knows when our time will be called back to the Sky World or where the Creator dwells.

Send your email to:
kalihwisaks@oneidanation.org

ONEIDA COMMUNITY
BLOOD DRIVE

When: Friday November 1, 2013
Hours: 8:00AM - 2:00PM
Where: Oneida Family Fitness Gym

There will be a "Pint for a Pint" campaign at that drive, so everyone who is present to donate will receive a coupon for a pint of Culver's custard.
Please consider donating your "Pint" that day!

If you are wondering if you can donate because of an illness or a medication, you can call 1-866-236-3276 to ask about eligibility. Online scheduling is available at www.redcrossblood.org or call the Oneida Fitness Center at (920) 490-3730 to schedule your appointment 2-3 weeks prior to the drive.

American Red Cross

Coordinated by the Oneida Employee Health Nursing Department



Kalihwisaks *is located at:*
SKENANDOAH COMPLEX
909 Packerland Dr.
Green Bay, WI 54303
1.920.496.7318
www.Kalihwisaks.com

You are invited to join....
COMMUNITY DISCUSSIONS

As a Tribal member you have an important responsibility to be prepared for GTC meetings.

To help you prepare for the October 27th General Tribal Council meeting, Tribal members are invited to join a session convenient for you, ask questions, and give comments.

Discussions will focus on the October 27th General Tribal Council meeting through presentations and Q&A.

Attend one of the following Discussions:

Thursday, October 10th
10:00AM - 11:00AM
Elder Meal Site
134 Riverdale Dr., Oneida

Thursday, October 17th
5:30PM - 8:00PM
Business Committee Conference Rm
2nd floor - Norbert Hill Center
Video Conferencing with SEOTS
Light Meal

Monday, October 21st
6:00PM - 8:30PM
Business Committee Conference Rm
2nd floor - Norbert Hill Center
Video Conferencing with SEOTS
Light Meal

All are Welcome!

For more information contact: Tribal Member Information Services (TMIS) at 869-4458 or 869-4281

The Sustain Oneida Summit: A Summary

By Oneida Trust and Enrollment Committee

The Sustain Oneida Summit was held at the Radisson Saturday September 7, 2013 9:00am-4:00pm. Approximately 100 people attended, with the majority of participants staying the whole day. A wide age range was represented from elders to youth. The purpose of the summit was to serve as a community conversation starter about issues of citizenship, belonging, membership criteria and its effect on Oneida sovereignty and long-term survival. Potential solutions to enrollment criteria will be discussed in future sessions such as this one.

The summit opened with a presentation on Oneida enrollment trends, with slides portraying past, current and future expected Oneida enrollment numbers. A decline in membership is expected over the next 50 years due in part to decreased Oneida birth rates as well as an expected reduction in the number of individuals who will have "enough" Oneida blood (1/4) to enroll.

Next, there was a presentation from Dr. Jill Doerfler, associate professor of American Indian Studies at University of Minnesota-Duluth. She discussed what blood quantum is, its history, and how it is calculated. Dr. Doerfler's talk was especially relevant to Oneida as she has been instrumental in the White Earth tribe's efforts to reform their enrollment requirements. An historic referendum vote on the proposed constitution of the White Earth nation is set for November 19, 2013

Dr. Doerfler's talk was followed by a series of small group sessions, which discussed important identity questions such as: "What does it mean to be Oneida?" and "Share a story about when you 'felt' Oneida." A facilitator captured responses on a flipchart which were later shared with the larger group.

Small group discussions were followed by a lunch lecture by Dr. Doug Kiel, a post-doctoral fellow in History at the University of Pennsylvania Center for Native American Studies. Dr. Kiel is also an enrolled Wisconsin Oneida. Doug discussed the importance of citizenship over membership and encouraged Oneida to think about ways to contribute to their community rather than only focusing on what they can get out of it.

Next there was a "World Café" style discussion with stations set up around the room with different topics relevant to the concept of belonging. Questions included "What do you most value about Oneida?" and "How is Oneida unique?" At each station participants captured what their answers "looked" like on large sheets of paper. What resulted was an astounding variety of images, words, and colors. Among the images people drew were clan animals, corn soup, Duck Creek, sports, the Oneida Wampum Belt and community gathering places such as the longhouse. The artwork was then hung up on the wall and discussed.

There then followed a personal interview session in which participants broke into pairs and asked one another questions provided on a sheet such as "Three wishes I have for my grandchildren," "The Oneida community is at its best when…." and "Being Oneida means…"

Oneida High School principal, Artley Skenandore, closed the summit with a summary of the day and a challenge to all Oneida to not just "survive" but to "sustain." Although there is not a roadmap, he stated, there are compass directions which are the core values of Oneida:

Kahletsyalusla (Gah-lates-Jaw-loose-la) -The heart felt encouragement of the best in each of us;

Kanolukwasla (Gah-know-loonk-quuts-la) - Compassion, caring, identity, and joy of being;

Kanikuhliyo (Gah-knee-goo-lee-yo)- The openness of the good spirit and mind;

Ka tshatstasla (Gah-sah-stunts-sla) - The strength of belief and vision as a people;

Kaliwi yo (Gull-lee-wee-yo) -The use of the good words about ourselves, our Nation, and our future;

Yukwahwatsile (Yoon-kwa-wha-jeel) - Our family and our Nation;

Yukwatsistaya (Yoon-kwa-jeest-die-ya) - Our fire, our spirit within each one of us.

Now that we are on this journey of change - re-envisioning what it means to be Oneida - we need to think about what provisions we need to carry it out. The summit served as a starting point and we must continue the journey in a good way.

Please tune into our next article where we will provide a recap of participants' reactions to the summit. Thank you to all who attended!

For more information about Sustain Oneida please visit: **https://www.facebook.com/OneidaTrust** or **https://www.oneida-nsn.gov/TrustEnrollmentCommittee.aspx**

For comments or questions please email: **sustainoneida@oneidanation.org**

This series of articles is designed to inform Oneida citizens about Tribal enrollment issues. The goal of these articles is to generate community conversations leading up to and beyond the Sept 7th Sustain Oneida Summit which explored community participation for citizenship and belonging.



Loretta Says…

Peaches do grow in Wisc.

Ongoing Column • ***Providing a connection to the past***

Loretta Metoxen,
Oneida Tribal Historian

Some people say that you can't grow peaches in Wisconsin. Well, it is my experience that anyone can very well grow peaches.

I was a doubter at first. But then I started scrutinizing my seed and nursery catalogues and found that a company in Faribault, Minnesota, sold dwarf peach trees. The two varieties that they had available were Reliance and Contender. I reviewed the qualities of each and finally decided to send for on Reliance peach tree. That was three summers ago. I ordered a peach tree from Minnesota because it would be acclimated to the northern weather.

The first summer there were a few bright pink blossoms exhibited. The second summer, the tree was a small cloud of blossoms. There were about twenty-six peaches that year. Last summer and this summer that little tree was bent over to the ground because it was so heavily laden with fruit. I had my son prop the limbs up with two-by-fours to prevent them breaking off. I tied opposite branches together with binder twine to give it further support. This fall I will trim some of the branches back so the tree is more compact and the limbs will strengthen.

That treed did so well that I decided to buy two Contender trees in the spring of 2012. They did well, too, but during the winter some very large, very hungry rabbits ate all the bark off from the ground to the first branches. They both died. There is a new shoot coming up from the bottom of one of the trees and I am saving that to see if it will have the characteristics of its parent. Also, I will be putting protective bindings on all the young trees before winter. I have three plums and three apples that need that kind of attention. For me, that was a lesson learned. The rabbits cut off most of the raspberries, too, at the top of the snow drift.

That little Reliance peach tree produced one-and-a-half-bushels of peaches this year. I picked them all and distributed them out to family and friends. I bought some to work to share. My family made Peach Melba freezer jam. I made peaches and cream pies.

So, yes, we can grow a very nice crop of peaches in Wisconsin. As for the rabbits, I may be preparing to hunt or trap them. They make nice stew and dumplings.



Do you have extra garden produce?

Please donate it to give elders access to fresh, healthy, locally-grown produce!

The Elder Meal Site can accept and distribute donated fresh garden produce to elders in our community.

Your donations can be dropped off at the Congregate Meal Site (134 Riverdale Drive).

Call Loretta at (920) 869-1551
with any questions.

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Oneida, WI



TROUT BOIL
All-u-can-eat

Friday, October 18th
Starting at 3:00PM until gone

$10.00
Elders - $8.00
Children 12 & younger - $4.00

Hot dogs available, Soda & water $1.00
FREE coffee, Dessert $1.50
Match plays $5.00



REVISED Income Eligibility Guidelines

July 1, 2013 to June 30, 2014

Eligibility determination is based on household size and income.
Total Annual income must be *at* or *below* the amounts in this table.

Your children may qualify for *FREE* or *Reduced Price Meals* if your Household Income falls *at* or *below* the limits on this chart.

Oneida Head Start Program, is the sponsoring program.
Sites are:
- Norbert Hill Head Start,
- Three Sisters Head Start
- Oneida Childcare
- Norbert Hill
- Airport Rd. Childcare

Family (Household) Size	FREE Must be at or below figure listed	Reduced Price Must be at or between figures listed
1	$14,937	$14,937.01 – $21,257
2	$20,163	$20,163.01 – $28,694
3	$25,389	$25,389.01 – $36,131
4	$30,615	$30,615.01 – $43,568
5	$35,841	$35,841.01 – $51,005
6	$41,067	$41,067.01 – $58,442
7	$46,293	$46,293.01 – $65,879
8	$51,519	$51,519.01 – $73,316
For each additional household member, add	+ 5,226	+5,226 and +7,437

Uncertainty to stay after SE Mass. casino deadline

By Bob Salsberg
Associated Press

BOSTON - The casino picture in southeastern Massachusetts is expected to remain fuzzy well after the passage of Monday's deadline for commercial developers to file preliminary applications with state gambling regulators.

Only one firm, KG Urban Enterprises, filed papers along with the required $400,000 application fee before the 5 p.m. deadline. But the lack of other applications won't necessarily stop other casino proposals from emerging in the region, which until recently had been set aside for the Mashpee Wampanaog tribe under the state's 2011 gambling law.

Companies that have already applied for gambling facilities elsewhere in the state but wind up unsuccessful in those pursuits could roll the dice again in the southeast without having to reapply to the Massachusetts Gaming Commission or pay additional entry fees. As a result, it could be months before the full competitive landscape in the region is known.

The Massachusetts Gaming Commission voted in April to begin accepting applications from commercial developers in southeastern Massachusetts while continuing to monitor the tribe's progress in overcoming legal and regulatory hurdles to its proposed casino in Taunton, 35 miles south of Boston.

KG Urban, which filed its Phase I application on Friday, has proposed a resort casino at the site of a former power plant on the New Bedford waterfront.

The company is the plaintiff in a federal lawsuit against a provision in the casino law that gave first crack in southeastern Massachusetts to a federally recognized tribe. It said in a statement it looked forward to "competing on a level playing field" for a casino license.

While the commission has opened the region to commercial applicants, it also has indicated it might choose not to award a regional license if the Mashpee show progress in the coming months in their pursuit of a casino. The tribe is seeking a federal land-in-trust designation from the Bureau of Indian Affairs and is awaiting legislative approval of a revised casino compact with Democratic Gov. Deval Patrick.

Claremont Cos., a Bridgewater-based real estate firm, chose not to file an application with the commission but remained interested in developing a casino on a 100-acre site in the town, bordered by Interstate 495 and Route 24.

Claremont was gauging interest in partnering with firms that had already applied to the gaming commission. Its president, Elias Patoucheas, said it was "engaged in discussions with several major operators of entertainment resorts, and we anticipate making an announcement in the near future."

Attorney Paul Hamel, representing South Coast Casino Corp., similarly told New Bedford's The Standard Times that it was hoping to partner with a gambling company that had been unable to achieve state or local support for a proposal somewhere else in Massachusetts.

The one application filed on Monday was further evidence that the Mashpee were in the best position to develop a casino in southeastern Massachusetts, tribal chairman Cedric Cromwell said.

"The market recognizes that we have sovereign rights as a tribe and our project is ahead of any other development in the state," Cromwell said.

Adoptive parents seek expenses in custody fight

TULSA, Okla. (AP) ~ A South Carolina couple is asking an Oklahoma man and the Cherokee Nation to pay for expenses in connection with the couple's adoption of a Cherokee girl.

The Tulsa World reports the petition was filed Sept. 9 in South Carolina by Matt and Melanie Capobianco while Dusten Brown was appealing court orders to hand over his 4-year-old daughter Veronica.

Brown is the biological father and fought for custody after the child was adopted by the couple.

The Capobiancos took custody of the girl Monday after the Oklahoma Supreme Court refused to assume jurisdiction.

Attorneys for Brown and the tribe declined comment because of a gag order.

The Capobiancos didn't ask for a specific amount, but want Brown and the tribe reimburse the couple for attorneys' fees and other expenses.

Indian Affairs providing limited services during Gov't Shutdown

WASHINGTON – The Department of the Interior – Office of the Assistant Secretary-Indian Affairs, Bureau of Indian Affairs (BIA), and Bureau of Indian Education (BIE) will provide limited services to tribes, students and individuals during the shutdown of the federal government. Of the total 8,143 employees, a total of 2,860 will be furloughed.

Bureau of Indian Affairs services that will continue functions that are necessary to protect life and property, including law enforcement and operations of detention centers; social services to protect children and adults; irrigation and power – delivery of water and power; firefighting and response to emergency situations.

Indian Affairs provides services directly or through contracts, grants, or compacts to a service population of more than 1.7 million American Indians and Alaska Natives who are enrolled members of 566 federally recognized tribes in the 48 contiguous United States and Alaska.

Funding for school operations is forward funded; therefore, Bureau of Indian Education activities will continue during the lapse in operations. All BIE funded schools, including Haskell Indian Nations University and Southwest Indian Polytechnic Institute, will remain open; BIE will maintain staff required to provide a safe and secure environment for students; transportation and maintenance of schools will continue; tribally-contracted school operations are forward funded and will remain open. The BIE provides education services to approximately 41,000 Indian students through 183 schools and dormitories and provides funding to 31 colleges, universities and post-secondary school.

Additional information on Indian Affairs' contingency plan for operations during the government shutdown can be found at: www.doi.gov/shutdown.tion

Pa. town appeals to keep body of Jim Thorpe

PHILADELPHIA (AP) ~ The Pennsylvania town where famed athlete Jim Thorpe was laid to rest in 1953 has asked a federal appeals court to throw out a ruling that could clear the way for his remains to be moved to American Indian land in Oklahoma.

Lawyers for the town of Jim Thorpe say that a judge erred when he ruled the town amounts to a museum under the 1990 Native American Graves Protection and Repatriation Act.

The town's appeal was filed Monday in Philadelphia.

Thorpe's widow agreed to send his body to Pennsylvania after two neighboring towns agreed to build a memorial and name the new town after him.

Thorpe's surviving sons have been fighting to move their father to Sac and Fox land in central Oklahoma.

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Random Drawings every 20 minutes on Mondays 10am - 8pm!

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DAILY SLOT TOURNAMENT ~777~
SIGN UP AT THE STAR CLUB
6pm - 9pm win your share of $2,500 every Wednesday. Winner announced at the end of the day.

25¢ THURSDAY WINGS IN THE GROOVE 11AM-9PM

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Visit the Star Club to redeem.

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FRIDAY FRENZY
EARLY BIRD DRAWINGS
Three random drawings noon - 4pm for $100 & double the prize
6pm - 10pm- $200 cash!

SATURDAYS
Counting FOR CASH
WIN $2,500 EVERY SATURDAY
Guess the weekly item in the barrel on Saturdays, without going over, and win $2,500! Winning number will be displayed at 10pm. Winner must be present.

$14 SAT SURF & TURF 4PM-10PM**

BEER FEST
Date: October 12
Cost: $15 includes $10 Free Play
Place: Bingo Hall, Noon - 5PM
Join us for taste testing of over 60 kinds of beer. Prize drawings every hour.

$10,000 CASH!
Win $10,000 CASH
OCTOBER 26, 10PM!
Turn in your entry by 9pm.
Everyone gets one entry to win.
Get a second entry if you turn in your entry by 6pm.
Drawing at 10pm.

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MONDAYS BINGO – VALUE NIGHT
• 10/7 – Special Value Night* all packs $5
WEDNESDAYS BINGO
• 10/2 - SPECIAL DOUBLE PAYOUTS
•10/16 - BINGO IN THE "N" ROW on a reg. game & get a payout of $1,199!
• 10/30 - We Match Wednesdays Bingo
FRIDAYS – HALF PRICE BINGO
•10/4 - BINGO IN THE "N" ROW on a reg. game & get a payout of $1,199!
• 10/25 - October Birthdays
COSMIC BINGO - $10
—Friday Nights, 9:20pm sales, Free Beer—
Mon., Wed., & Fri Sales 4pm
Early Birds- 5:30pm • Regular Session - 6pm
Sundays Session, Sales noon
Warm-ups 1pm • Early Birds 1:30pm
• Regular 2pm

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What's Inside

The T-Hawks football squad played a tough pair of games
Sports/15B

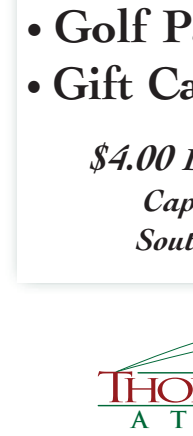


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Oneida Life

October 3, 2013 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | kalihwisaks.com

THORNBERRY CREEK



Halloween Party
Friday, Oct. 25th

Prizes
for Best Costume!

8:00PM–Midnight

Featuring…
Full Circle Band

Numerous drawings throughout the night!

- **Packer vs Bears Tickets** (Monday Night game, Nov. 4th)
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- **Gift Cards & much more!**

$4.00 Drink Specials to include:
Captain / Rehorst Vodka
Southern Comfort doubles

THORNBERRY CREEK AT ONEIDA

www.golfthornberry.com

Oneida programs remain open despite government shutdown

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

The federal government may have shut down Tuesday, October 1 due to the failure of the US Congress and Senate to pass a budget, but federally funded programs operated by Oneida are open for business.

According to Grants Manager Cheryl Stevens, services such as health care and funding for tribal schools should continue as normal.

"The majority of the funding we get, like IHS (Indian Health Services), is allocated already," she said.

Stevens anticipates there may be delays for college students getting their Pell Grants or applying for student loans due to staff furloughs at the Department of Education.

"Pell grants are still going on, however they may take a little bit longer to get them out," she said.

Director of Oneida's Women, Infants and Children (WIC) program Susan Higgs assures that her program will carry on as normal, and the subsidies given to its clients are good through October 31.

"The Wisconsin WIC is business as usual. The official word is there's no need to panic, and the best thing that participants can do is pick up and spend their WIC drafts, and that would include the farmer's market draft," said Higgs.

Stevens stated that a 21 day shutdown in the mid-90s didn't have very much effect on tribal operations, however there is some concern if the current shutdown goes beyond the end of October.

"They're ok with the month of October, if it goes longer than that, then a lot of programs will be impacted greatly," said Stevens.

The same can be said of the WIC program which is funded through the United States Department of Agriculture (USDA), although Higgs said there may be other funds available as a contingency plan.

"WIC at the state level is continuing to monitor the situation daily, so any changes would be communicated," said Higgs.

Kalihwisaks presents
PHOTO CONTEST
BUILDING A COMMUNITY

See rules on page 2A & Send photo submissions to
kalihwisaks@oneidanation.org

7 more Alexie books coming out as e-books

By Hillel Italie
AP National Writer

NEW YORK ~ Sherman Alexie is learning to live with e-books, conflicts and all.

Once one of the harshest opponents of books on a screen, Alexie has in the past two years allowed a handful of his works to be released digitally, including his prize-winning young adult novel "The Absolutely True Story of a Part-Time Indian." He is now making seven additional books available.

Open Road Integrated Media, a digital publisher, announced Monday that it had acquired rights to "The Lone Ranger and Tonto Fistfight in Heaven," "Reservation Blues" and other early Alexie fiction. The new editions will come out Oct. 15.

The author has denounced Amazon.com's Kindle as elitist and worries about the future of physical stores. But in a video released by Open Road, he said he wanted his books to be read as widely as possible.

"I'm famous, or infamous, for objecting to electronic literature and e-books," he said. "At the beginning my hate was sort of global, but now it's modified a bit. I still have serious issues with the politics and economic philosophies involved in much of the electronic book world but I'm also vitally interested in reaching more of my readers and reaching a younger generation of readers who are more technologically savvy and tech addicted, and in order to reach them I have to do this."

Alexie, who turns 47 on Oct. 7, told The Associated Press during a recent telephone interview that those younger readers included his two sons, ages 12 and 16. "In order to keep talking to them," he said, it was important to keep up with technology. He is a fan of the iPad - "I love my iPad," he declared in his video - and gave one to his mother to help her keep up with current events.

But he has not changed his mind about Amazon. He did not mention the Kindle in his video and told the AP that he still views the online retailer as a would-be monopoly that wants to be the "publisher, the editor, the distributor and the bookstore."

"They are seeking to be the only thing in the business and I don't like that," said Alexie, who will, in any case, allow his e-books to be sold on Amazon.

ONM Nature Trail Additions



Submitted photo

Site of a Maple Sugar Camp being constructed on the Oneida Trails.

By Jacob Metoxen
Museum Educator

The Oneida Nation Museum is in the process of rerouting our Nature Trail and adding new sites.

One of the new sites is a Maple Sugar Camp. Maple syrup is used in food preparation as a sweetener. Hatchets or axes are used to cut away the bark of a Sugar Maple Tree. Holes are then created with hand drills and wooden taps inserted. Birch Bark baskets were used to gather the sap.

Boiling the sap in clay pots removes excess water because the maple sap consists of about 90 percent water. Roughly forty gallons of boiled sap produces one gallon of syrup.

Another new site is the Runners' Hut. Oneidas relied on sophisticated systems of highly trained runners to send messages to other villages and return with responses. The runners were physically fit and had the ability to remember and relay the messages.

Runners' Huts were made from saplings that are bent and tied together (usually with corn husk rope). Huts were then covered with bark, branches, and leaves to camouflage and protect against weather, animals, and enemy tribes.

We would like to say thank you to Sonny Hill, Errol Wilson, JoAnn Thundercloud, Annette Cornelius, Todd Hill, and the Oneida Conservation Department for their assistance.

The ONM Nature Trail will be completed within the next couple of weeks including the two new sites, animal displays, and plant signs. Check for updates on our Facebook page. **Yawáko**!

Update on Tribal Buildings

By Corina Williams and Eliza Skenandore

The Historic Preservation Program and the History Program Multi Media Specialist have been collecting information and documenting elder's stories of their past experiences to record and preserve.

Three projects that have come to our community is the demolition on the Oneida Tribal building (Chicago Corners), CCC building in site II, and the Anna John Nursing home.

The Historic Preservation Program would like to share what we have gathered thus far. The Oneida Tribal Historic Preservation Officer (THPO) requested that the Bureau of Indian Affairs assist in the National Register evaluation of the Oneida Tribal Building as part of our overall trust responsibility.

The THPO wants to preserve the history and stories for the Oneida Tribe and have it documented and recorded. It is currently on the Oneida Nation Register of Historic Place.



Submitted photo

Information on the old Oneida Tribal building (Chicago Corners) has been recorded, documented, and shared.

The Tribal building was constructed in 1917 as a district day school and was called Chicago Corners School. Two major building additions were added to the school in the early 1960s. The school closed in 1968 and then it was utilized for the Head Start Program and the Commodities Program.

Besides being a school it was also used for office tribal meetings, language classes, social events, and had offices for several tribal programs. In recent years it was used a gymnasium for boxing matches and training, plus building maintenance and material storage.

We have also continued to record any information to preserve it for the community. You can see some of the videos on the internet at **www.Youtube.com/OneidaWiMedia**.

If however you do not have access to the internet at home you can visit your local library to view it. We would still love to hear more stories about these buildings. Please contact Corina Williams at 920-496-5386 or Eliza Skenandore at 920-496-5396 if you would like to share your stories.

Oneida Environmental, Health, & Safety Division
is now on facebook

Upcoming Changes to the 2013 Social Services Giving Tree

The following changes have been made for the 2013 Giving Tree

Applications will no longer be available at the front desk of Social Services or from Case Managers. Applications will be accepted on the following dates only:

October 14, 8AM – NOON
October 24, 1PM – 4:30PM
October 28, 8AM – 4:30
(closed 12-1 for lunch hour)

At the Social Services Building 2640 Westpoint Road, Green Bay WI

Applicants must provide verification of the following at time of application

1. Verification of Address
2. Verification of Oneida enrollment
3. Verification of all Children in household (birth certificate or social security card)

Please note: Applications will not be accepted without all verification, please make sure you bring all verification required.

If you have any questions contact: Michelle Rutues **920-490-3700 ext. 3769**

ONEIDA NATION MUSEUM
SEEKING materials to include in NEW EXHIBITS

We are creating an exhibit about hunting & fishing, from the past to the present. We are particularly interested in photographs, hunting and fishing equipment (decoys, traps, lures, etc.), and stories.

We will also include a special segment on women in the military, DAR groups, and women's VFW groups. We are interested in photographs, documents, women's military materials and stories.

One of our other exhibits will be about WWI. Again, we are looking for photographs, documents, objects and stories.

Please contact Sara Summers-Luedtke at (920) 869-6531 or ssumme2@oneidanation.org by October 18.





Saturday
October 26th

10:00AM Shotgun
4 person teams

- Big Boards Prizes!
- Raffle for FREE Green Fees in 2014!
- Stay & Play Packages
- Packer Tickets & more!



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Mondays, October 21st - December 9th, 2013
Seven sessions, one session per week
5:00pm - 7:30pm
Oneida Social Services Bld. - Green Room
Free Transportation · Free meal will be served · Free childcare for younger children

Must reserve spot by October 10th

Parents Learn:
- What to expect from their adolescent children
- Over a dozen tools for effectively parenting teens
- How to set limits and show love during the pre-teen and teen years

Youth Learn:
- How to resist peer pressure
- How to handle angry feelings and manage stress
- How to choose positive friends

Enrollment is limited to first 8 families
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Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

Job Fair

Career Camp to help veterans land jobs

In an event designed to help veterans transition from military to civilian life, Northeast Wisconsin Technical College will hold a **Veterans Career Camp** on the Green Bay campus **October 17 from 2 – 5PM in SC132**.

This free event is open to all student and community veterans.

Those interested in attending are encouraged to **RSVP by October 10** for a chance to win door prizes. For more information and to register, contact NWTC veterans advisor Jeremy Galica at **jeremy.galica@nwtc.edu** or **(920) 498-5744**.

During the Veterans Career Camp, guest speakers, human resources professionals and career coaches will present attendees with insights, new tools, and skills to help them land their next position. Topics include resume' development and job search tools, tips for interviewing and professional networking, and hiring perspectives from area employers.

"Military service members and student veterans have so much to bring to our region's employers," said Jeremy Galica, NWTC veterans advisor. "The Veterans Career Camp is intended to help them translate their invaluable experiences into the civilian job market and a career where they can thrive."

Kalihwisaks 2013–2014 Schedule

www.kalihwisaks.com

kalihwisaks
Find us on Facebook

TOLL FREE:
1.800.206.1100
FAX:
1.920.496.7493

Deadline	Publish
October 10, 2013	*October 17, 2013*
October 24, 2013	October 31, 2013
November 7, 2013	*November 14, 2013*
November 21, 2013	***November 27, 2013**
December 5, 2013	*December 12, 2013*
December 19, 2013	December 26, 2013
… 2014 …… 2014 …… 2014 …… 2014…	
January 2, 2014	*January 9, 2014*
January 16, 2014	January 23, 2014
January 30, 2014	*February 6, 2014*
February 13, 2014	February 20, 2014
February 27, 2014	*March 6, 2014*
March 13, 2014	March 20, 2014
March 27, 2014	*April 3, 2014*
April 10, 2014	April 17, 2014
April 24, 2014	*May 1, 2014*
May 8, 2014	May 15, 2014
May 22, 2014	*May 29, 2014*
June 5, 2014	June 12, 2014
June 19, 2014	*June 26, 2014*
July 3, 2014	July 10, 2014
July 17, 2014	*July 24, 2014*
July 31, 2014	August 7, 2014
August 14, 2014	*August 21, 2014*
August 28, 2014	September 4, 2014
September 11, 2014	*September 18, 2014*
September 25, 2014	October 2, 2014
October 9, 2014	*October 16, 2014*
October 23, 2014	October 30, 2014
November 6, 2014	*November 13, 2014*
November 20, 2014	***November 26, 2014**
December 4, 2014	*December 11, 2014*
December 18, 2014	***December 24, 2014**
***December 31, 2014**	*January 8, 2015*

***Wednesday**

kalihwisaks@oneidanation.org

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are every other Thursday** unless otherwise noted*, and ***Publish dates are every other Thursday*** unless otherwise noted*. Material can be dropped off at the Kalihwisaks Office, 909 Packerland Drive, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail to Kalihwisaks@oneidanation.org or phoned in to: 920-496-7316, 920-496-7317, 920-496-7318 or 920-496-7319. You may also call 1-800-206-1100. Kalihwisaks fax # is 920-496-7493. Material must be received no later than 4:30 p.m. on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

Wanted

Wanted

Family Information
Seeking information or relation to Wesley Wheelock born in 1853
Please call Nicole with information…
(920)264-7942

Found

Found: One beaded lanyard found at Wolf Drive Park. Description needed
Call…**920-869-6281**

For Lease

Office / Retail / Restaurant
Office and Retail space available, 2,000 sq. ft. and 800 sq. ft. Also 3,726 sq. ft. of restaurant space.
Call…**920-347-0500**

Business

Due to casino construction, Turtle Island Gifts will be refocusing sales of Native jewelry and gifts to web. Pics and prices can be found online at www.facebook.com/TurtleIslandGifts Debit/credit cards accepted. Darleen Denny, owner.
… **(920) 562.0762**

Business/Land

For Lease

Green Earth Trailer Court (GETC) Lot Available

The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H, approximately 3 miles south of St. Hwy. 54.

The address is W1256 Hattie Lane. Lot size requires it to be a single wide trailer and must fit onto existing slab.

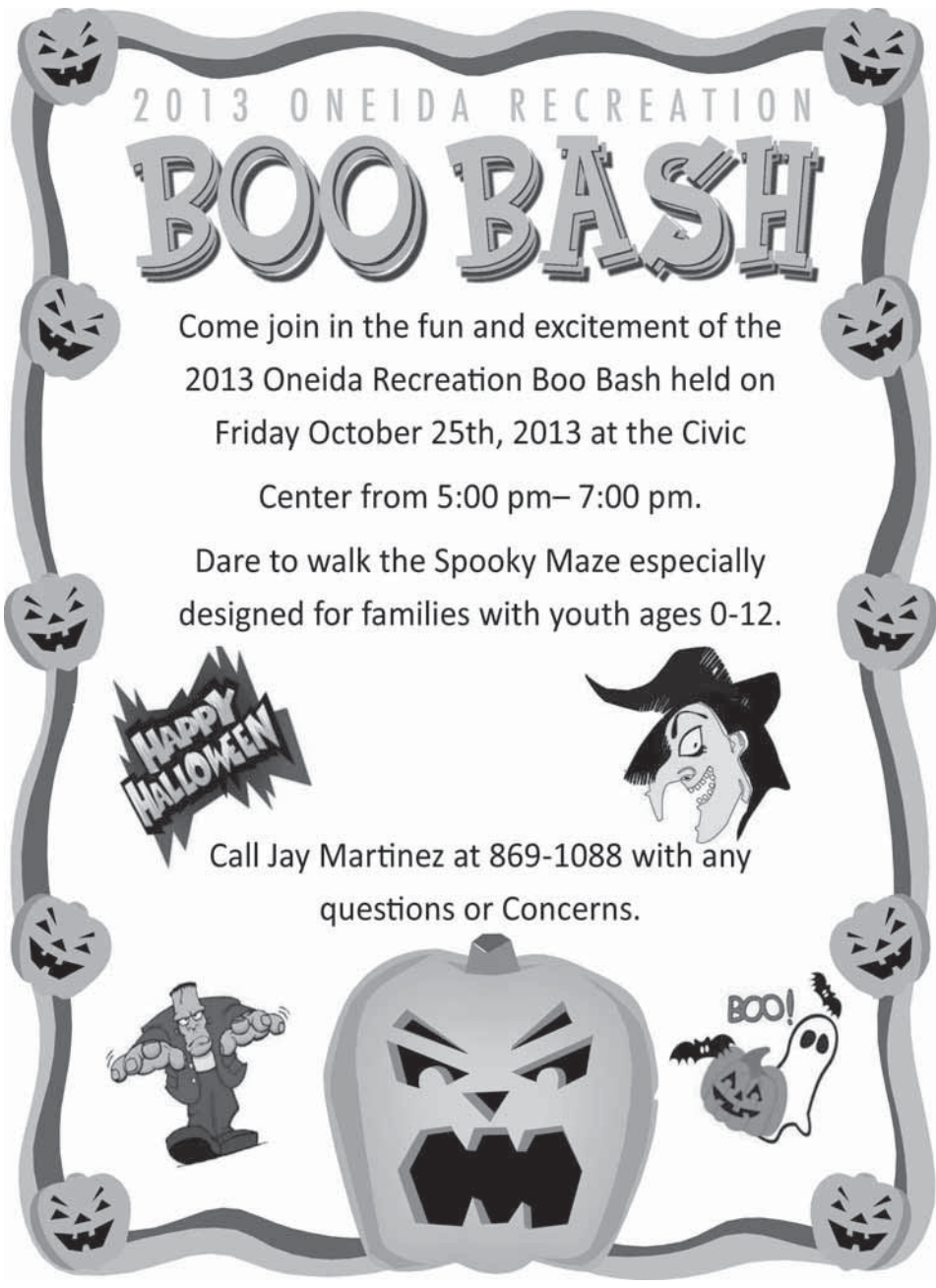
An annual lot agreement will be entered into with DOLM. Lessee must be a tribal member over the age of 18. Monthly fee is $115.00. A slab, shared storage unit, mailbox, and garbage pick up will be provided.

Oneida Zoning Ordinance requires any trailer to be moved onto the reservation must be inspected. Contact Oneida Zoning Dept. at **920-869-1600** to arrange an inspection or for necessary permits.

The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call **920-869-1690** or **1-800-684-1697**, ext. **1814**, Diane Wilson, for an application to be sent to your home address. **dwilson@oneidanation.org** Any questions, feel free to contact me as well. Lot will be available on a first come first serve basis to a qualified applicant.

Next Kalihwisaks
Deadline: Oct. 10th
Print: October 17th

RECKA & ASSOCIATES
Divorce for Women
Green Bay
211 S. Monroe Ave.……920.435.8159



Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

Position Title	Department	Closing Date
Education Manager	**Head Start**	**October 4, 2013**
Accountant	**Gaming Accounting**	**Until Filled**
Vault Specialist (Part-time)	**Gaming Accounting**	**Until Filled**
**********		
*Network Analyst I	**MIS Gaming**	**October 7, 2013**
*HR Assistant	**Personnel Services Dept**	**October 16, 2013**
*Drop Count Team Member	**Gaming Accounting**	**Pool**

For a complete listing of positions and job description please visit our website at:
http://www.oneidanation.org/humanresources/employment.aspx
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

Car Crash Lawyer
Joe Recka
Green Bay (920) 435-0646
Appleton (920) 730-0889
www.reckaassociates.com email: recka@reckaassociates.com

Recka & Associates
BANKRUPTCY
With us it is hassle-free and easy.
211 S. Monroe Ave.
Green Bay, WI 54301 920-435-8159

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

Happy Birthday

Travis

From the Kalihwisaks staff





Next Deadline:
Thursday • Oct. 10th *for print on*
Thursday • Oct. 17th

Happy Birthday

Jeff Thomas

From your family and friends!

Happy 1st Birthday

Nolan



Love Dad, Mom, Ashlyn, and Collin

Happy 6th Birthday

Ashlyn



Love Dad, Mom, Nolan, and Collin

Kalihwisaks.com

Oneida Business Committee Meetings

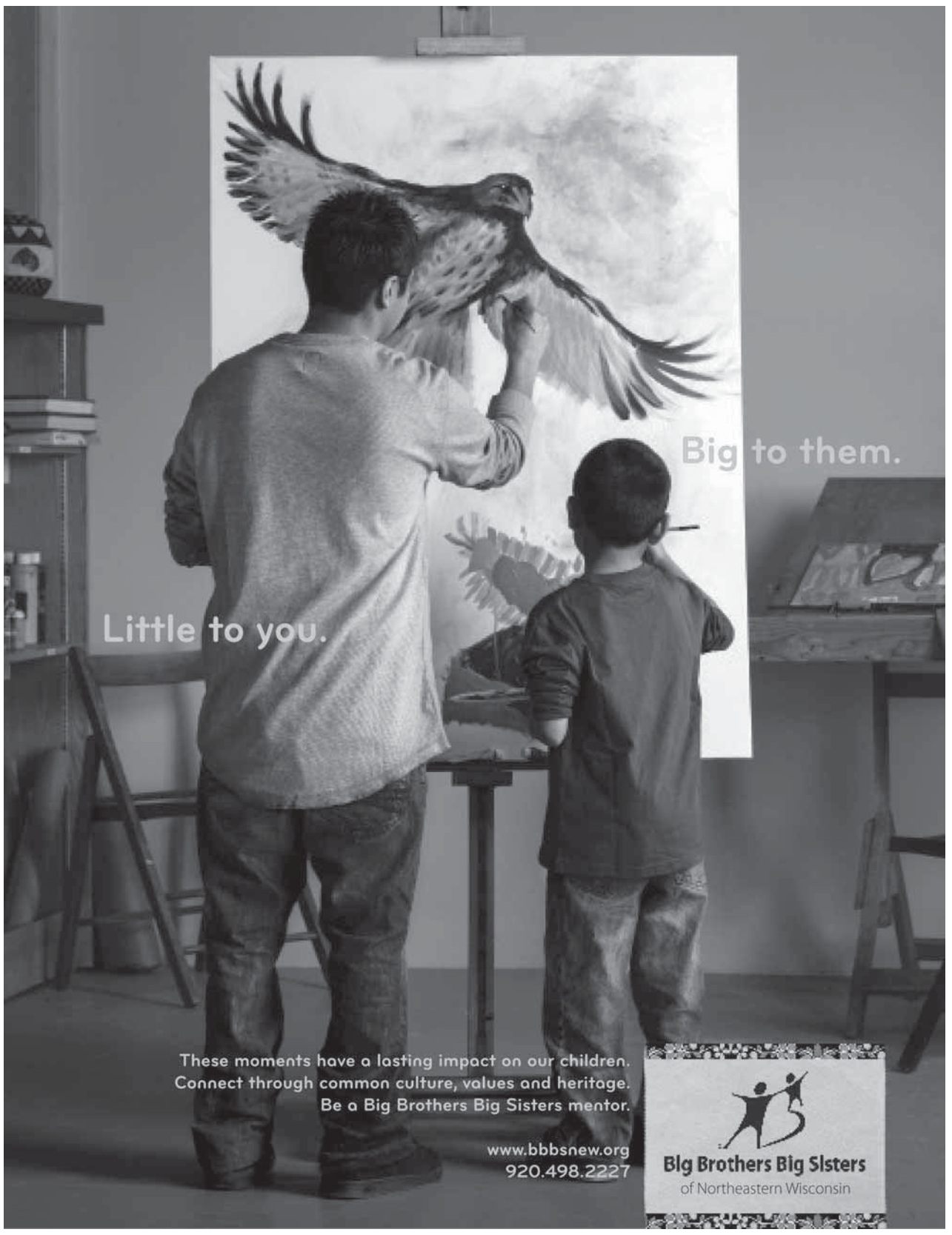
Wednesday, October 9, 9:00 am
Wednesday, October 23, 9:00 am

Norbert Hill Center

Check out the Kalihwisaks on facebook







Good News Submissions

Submissions are accepted **Mon.–Fri. 8AM–4:30PM** at the Kalihwisaks Office which is located at the

Skenandoah Complex
• 909 Packerland Dr. • Green Bay, WI

• REMINDER •

There is a

NO CASH POLICY

that came into effect on January 1, 2013.

This policy applies to all entities within the Oneida Tribe for services rendered.
Payments by check, money order, or debit/credit card can be made at the Skenandoah Complex, M-F, 8:30 – 4PM

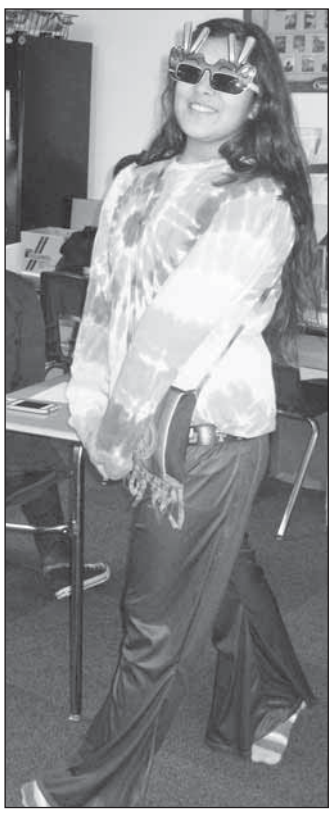
Thunderhawk Times

A Fun-Filled Homecoming

By Gerald Diamond
Thunderhawk Times

Starting September 30th and ending on October 4th, Oneida Nation High School celebrated Homecoming.

The week before the Homecoming festivities began, students broke into their class groups (freshman, sophomore, junior, and senior) to have a hallway decorating contest. Students will then be judged on the quality, effort, overall product, and the theme of the decorated hallway. The judges of the class hallways will be members from the Oneida Business Committee.





Homecoming week was filled with dress-up days. "Hippy Monday" had students dress up like hippies or people from the 70's. Tuesday was "Triplet Day" where three students of the same class can dress up the same. Wednesday was "Class Color Day." Freshman chose their color to be black, sophomores have blue, juniors have neon green, and seniors have pink. Thursday is "Superhero Day" so students can dress up in costumes as long as the costume resembles a superhero. Finally, Friday will be "School Spirit Day" so students are encouraged to wear purple, black, and white.

After school on Friday the Thunderhawks football team will be playing The Valley Christian Warriors. Once the game is over, students will have a "lock in" at the Turtle School from 10 pm until 6 am the next morning.

Meet the Reporters: Sheldon Skenandore

By Shy House
Thunderhawk Times



Hello everyone let me introduce you to Sheldon Skenandore of Oneida Nation High school. Sheldon has been a part of the Oneida Nation school system for most of his life, except for fifth grade where he attended Seymour Elementary. Sheldon says he really enjoys it at Oneida, and that's why he chose to continue his education here rather than somewhere else. He continues to say his grades are moderate, and he tries his best to keep them that way.

Other than school Sheldon likes to go to the movies, the mall, and play video games on his free time. He also likes to spend quality time with his brother Charles, which some can say is his biggest role model and favorite person in his family.

Just like everyone he has his favorite kinds of books and movies that he loves to read and watch. Stephan King is his favorite author, and if you listen to Sheldon speak about him, he'll inspire you to pick up one of Stephan's books yourself. He goes on to tell me more and more about his favorites and an interesting topic soon came after that, FOOD!

Sheldon is a BIG pizza fan; his favorite kind is pepperoni, sausage, cheese, and sometimes black olives. So enthusiastic about it Sheldon says, "Pizza is the BEST!"

There's a lot more to Sheldon than people seem to realize. Get to know him and you won't be disappointed.

His plans after graduating high school is to go to college.

Meet the New Teacher at ONHS

By Tavia Moore
Thunderhawk Times

Mrs. Danielle Awe is the new Health and Physical Education teacher at Oneida Nation High School. She is also a full-time mother of three beautiful children and a loving wife. She is new to the Oneida Nation School System and loves working for the school. When asked about ONHS, Mrs. Awe said, "I like it better than public schools."

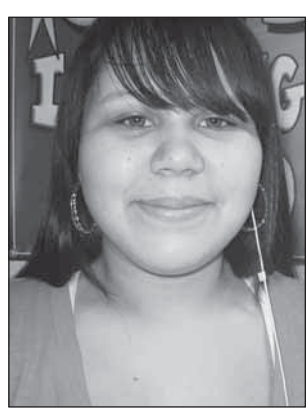
Mrs. Awe lives in Green Bay, Wisc. Her favorite hobbies are reading magazines, eating, and of course exercising. She loves all kinds of music – except for country. Mrs. Awe's favorite sports team is the Green Bay Packers.

Mrs. Awe's hero is her mother. She says she talks to her mother at least eight times a day. Mrs. Awe strives to be as good as she believes her mother to be, and hopes to make her mother proud of her accomplishments. "I'm only half as good and amazing as my mom. Hopefully, someday I can be compared to my mom. She is the best person I know."



Tavia Moore

By Ruby John
Thunderhawk Times



Tavia Moore is a junior at Oneida Nation High School. She has attended ONHS for three years but has been enrolled in the Oneida Nation School System for four years. She lives on the east side of Green Bay with her mom, aunt, cousin, brother, sister, niece, nephew, and her dog, Kayana.

Tavia likes to play basketball and be a "thug" outside of school. She likes to listen to rap, and her favorite artist is French Montana. Tavia's favorite color is purple because, as she says, "It's the color of the Oneida flag."

After high school, Tavia plans to go to Haskell and play basketball. Her favorite sports team is the Miami Heat. Tavia's favorite food is wild rice. She says, "My mom makes the best wild rice. It is my favorite!"

The motto she lives by is "I Ain't Worried About Nothin'."

MAP Testing at ONHS

By Gerald Diamond
Thunderhawk Times



On September 10th, 11th and 12th, Oneida Nation High School students took their MAP tests. MAP tests, which stands for "Measures of Academic Progress" are tests that high school students must take throughout Wisconsin and across the nation. MAP testing consists of three tests: math, reading, and Language Arts. These three tests allow the teachers to know where students' grade levels are in terms of math, reading, and writing.

While most students are in favor of MAP testing, others just want to get back to the regular classes. For example, Vincent Webster said, "Testing shows how much I have improved over the summer on certain things and how much knowledge I have lost." However, one student who wanted to remain anonymous said, "I just want to finish these tests and get back to the classroom."

The teachers are offering an incentive for the students that score high in both their MAP testing and STAR testing (Standardized Testing And Reporting). If a student can score a 12.9 (which stands for the twelfth year and ninth month in school) on their Star test and a 223 on the reading portion of his or her MAP testing, he or she will be eligible to test out of his or her Power Hour class (our Reading Intervention class which consists of a half hour of reading during the school day).

Once a student becomes eligible, than he or she must then take another STAR test and earn another 12.9. If that happens, that student is able to test out of Power Hour.

Mid- Quarter Reports

By Shauna L. Heim
Thunderhawk Times

ONHS sent out students' mid-term report cards on October 3. Some students are not worried about having their grades sent home, while other students say they are nervous to see their grades. These students appeared to be under stress.

The students' parents/guardians will be sent their child's grades through the mail.

Because progress reports were being sent out, students have been trying to stay on top of their work. Vincent Webster said, "It doesn't bother me that much. I feel confident enough about it."

Other students aren't so sure. Sheldon Skenadore said, "I think my grades are alright. I guess we'll see when the progress reports come home."

The First Day of School at ONHS

By Sheldon Skenandore
Thunderhawk Times

On August 26, school started at Oneida Nation High School and at the Turtle School.

The staff and students at ONHS were glad to meet the new ninth graders, and we got to shake hands with them during a hand shake ceremony. That was fun! After shaking hands, we went to our classes, got our locker combinations, and put our school supplies in our lockers.

The staff seemed happy to see the students back on the first day of school. We were going to have a Tobacco Burning on the first day to start off the school year the right way, but it rained on the first and the second days of school.

Thankfully, the weather cleared up and Sonny Hill, one of the Oneida Language and Culture teachers at ONHS, was able to lead our Tobacco Burning on the third day of school.

Chairman's Report

By Ed Delgado
Chairman



CURRENT ISSUES

Tribal Court Drops Removal Action for Lack of Clear and Convincing Evidence: People can say many things about others. They can spread lies, often times hurtful lies. There are people who find pleasure in conducting their lives just to do things like that. But in Oneida, on the Oneida Indian Reservation, one must prove their allegations before an elected Official can be removed from Office. In July of this year, a group of Oneidas began circulating a petition calling for my removal based on what they called facts. Fact 1 was that I "Directed" the rescoring of bids; Fact 2 was that I released confidential information; and Fact 3 was that I entered in day-to-day activities in the delivery of wood to a community ceremony; in the directing that an elder be offered help in his quest to get home for dialysis; and for approving that a family with seven children receive funding to get their electricity turned on in early July.

As prescribed by Oneida Law, the Oneida Appeals Commission held a hearing in September on the Removal allegations. The purpose of the Hearing was the opportunity for the Petitioner to prove his allegations (FACTS 1, 2 and 3). He didn't prove anything! None of the Petitioner's witnesses provided any testimony that supported facts 1 and 2. In fact, they provided testimony to the contrary, that I did nothing wrong. Regarding Fact 3, saying that I was entering into day-to-day in my efforts to help our elders, our children and our ceremonial life, I cannot say that I fully understood the proceedings. What the controversy seemed to be, was contradicting provisions of Tribal laws including my Job Description which was created by the General Tribal Council. The Job Descriptions mandates that I be "responsive to the needs of the membership." To me, that means nobody dies, not our children, not our elders, not any Oneida, if I can do something to prevent it!

OCTOBER'S MESSAGE

Anna Mae. *"The whole country changed with only a handful of raggedly- ass pilgrims that came over here in the 1950's. And it can take a handful of raggedy-ass Indians to do the same, and I intend to be one of those raggedy-ass Indians."* by Anna Mae Aquash Pictou.

Anna Mae was a woman and warrior for Indian people. This woman, often referred to as, "a brave hearted woman" was a Canadian Indian who once said at a gathering on the Pine Ridge Indian Reservation, that if she was killed in the struggle to stop the injustices and depredations being committed against Indian people, she wanted to be buried there with the Lakota people she had grown to love. She's buried there now.

In 1973, Anna Mae was one of approximately 100 other Indian "dissidents" who went to the Pine Ridge Indian Reservation at the request of traditional elders of the Oglala Lakota who were tired of the violence and corruption being committed against them by non-Indian rednecks and corrupt tribal officials. This small group of "ragged-ass Indians" made a stand for the entire red race on a hill called Wounded Knee. For three months the world witnessed as these proud, beautiful and unbelievably courageous Indian heroes put their lives on the line for the idea that Indian people deserved and demanded to be treated as human beings and not be stolen from, beaten, raped, and killed like animals. Two of these Indian heroes were killed on that hill before it ended.

After Wounded Knee, many of those heroes were sent to prisons throughout the United States. Others spent years being pursued by the FBI. Anna Mae fled with her 2 young daughters. In the two years after Wounded Knee, Anna Made and other leaders of the American Indian Movement spent much of their time being pursued, arrested, released, and rearrested. As the leadership of AIM became more entrapped and hunted, suspicions and jealousies developed among AIM leadership and soon Anna Mae became a target. Anna Mae had no one to protect her against false accusations of being an informer. She had no extended family, nobody but her two small daughters.

In the late fall of 1975, Anna Mae was held on the first floor of an "AIM house" in Denver, Colorado while AIM leadership discussed her fate and while many others walked in and out of the house knowing what was happening. She was later taken to Rapid City where she was interrogated more and again, this was witnessed by Indians and non-Indians who today seem to walk around with a clear conscience. While being transported through the Pine Ridge Reservation she loved, she was taken out to a ledge and shot in the back of the head like an animal. Holding the gun and giving orders were members of the American Indian Movement. Walking through the AIM headquarters in Denver and Rapid City were prominent members of the American Indian Movement, including Mr. Leonard Peltier. Like Crazy Horse 99 years before her, Anna Mae Aquash was betrayed and murdered by her own people.

How much easier it was to blame others, to blame goons, to blame the FBI, to blame anyone other than members of the race she pledged her life to protect.

EPILOGUE: A year after her death, Anna Mae was reburied in a Lakota Ceremony. As prayers were given next to what remained of her body wrapped in blankets and furs, AIM

Leadership drove by but didn't stop. They were on their way to a basketball game. (This article was originally published by myself in November of 2002).

Treasurer's Report

By Cristina Danforth
Oneida Tribal Treasurer



The Finance Department and I are very pleased the FY2014 budget was passed during the September 21, 2013 General Tribal Council meeting. A lot of work goes into producing our yearly budget and all the departments should be proud of the work they completed. Many cuts were made and many areas are forced to figure out how to do more with less. While some may view this as unfortunate, I think it is important we reflect on how much we have grown over the past 25 years or so.

Before the days of gaming we had very little. Jobs were scarce and the jobs we did have were grant funded. To have a home on the reservation meant buying one that was for sale or buying available land and building one, without any help from the Tribe. All our Tribal kids went to neighboring public schools and the biggest highlights in our community were visiting Morgan's Bakery or buying penny candy from Schroeder's Grocery Store. We did have ceremonies and meetings but those too were scarce. Little was publicized; most Tribal communication was done by word of mouth. Those were the days when time seemed to pass more slowly.

Today with all our advancements we have so many things to be thankful for. Not only do we have our own schools for our kids, we have recreation programs, Mobil branded convenience stores, a family fitness center, a program for buying homes on the reservation, jobs, per-capita, services to help with energy payments, a state of the art nursing home, and the list goes on. We certainly have grown into a proud and progressive nation since the earlier days when our ancestors had to fight for everything they got and more often than not, went without.

As you all know, we are considering the support of the Menominee Tribe's endeavor to open an off-reservation casino in Kenosha. The following is an excerpt from a letter written to Governor Scott Walker by the United States Department of the Interior.

"That said, when tribes oppose one another in direct competition for resources, it creates agony for the federal trustee. Thus, we feel compelled to discuss the Forest County Potawatomi Community and the example they provide. The Potawatomi successfully navigated the same process in the same state in 1990. While some commentators have been troubled by the 160-mile distance from the Menominee reservation to Kenosha, we note that the Potawatomi headquarters in Forest County is more than 200 miles from Milwaukee. Decisions like this one are made on a case-by-case basis based on a variety of factors. Admittedly, allowing an off-reservation casino located more than 150 miles from a reservation headquarters might not be appropriate in any other state, but the Forest County determination of 1990 is a very specific precedent for such an action in Wisconsin."

This letter outlines the precedence that was set by the Potawatomi in 1990 for off-reservation casinos and highlights the creation of jobs in the immediate and surrounding areas. With this in mind, we have over 2000 Oneida's that live in the Milwaukee area who could benefit from this project through job creation. The Oneida Business Committee will continue to consider the opportunities that exist with this project.

As we move into the fall season of harvest I hope each of you are blessed with the gifts of Creation.

OBC Forum



Vince DelaRosa
Councilman

During the last month my office has been busy with the daily grind of policy matters and with addressing governing related matters which have needed various levels of attention.

Since financials, and the way we run businesses, are so important I wanted to take some time and talk about some of the issues surrounding these matters. It is my opinion that Oneida Tribal Members expect performance out of our corporations and business enterprises in which they have money invested in. As a fiduciary on your behalf, I believe we owe a level of reasoning and understanding to the membership.

To the credit of the Oneida Business Committee (OBC), we have tried to address these matters in some manner shape or form. However, the Tribe is going to have to look even more closely at these issues over the next few years. We simply must strive to do more and can accomplish this by moving towards a goal that is built around the development of a sustainable and viable community.

Vision Oneida

The OBC has been looking forward to advancing the Vision Oneida Plan and has been working on and supporting the plan. The basic architect, which serve as the elements of the plan, have been the result of over 15 years of work by many Oneidas. That is largely the physical; we are also looking at the economics of the reservation. We are looking at formulating a public conference which will focus on both the physical economic system and the idea of constructing a sustainable economic system.

Enterprises

We have tried to focus locally on the re-tooling of our internal enterprises and I hope we can yield some new benefits from this work next year. I have been concerned for years around a few notable areas such as the performance levels of both the farm and the printing operations. I believe there are some aspects of retail where improvements can be made. We have had many levels of discussions and I want to share a few thoughts on the matter.

We need to look at greater yields per acre on the farm. I'd like to see us upgrade our ability to receive higher yields on crops while adding more buffalo and beef into the marketplace. Honestly, we have spent a fortune on various farmland and farm operations and I know we can do more with what we already have.

Regarding the print shop, we need to figure out how we can stabilize print shop operations to a level where we at least break even. While we need printing as a service to us, we still have to be financially responsible and look at all of our options. We've had offers to merge and sell those operations but what we really need to be focused on is searching for a business model which is stable, long term and not a drain on us financially.

In the retail area, margins are important. Industry players stimulate impulse buys and strategically stock the store to maximize revenues, which we have not done but need to. When I arrived back on the OBC I immediately asked if we could examine a model like QuikTrip so that we may learn and attempt to merge into a different retail model.

It is good to report that the Radisson Hotel operations have stabilized over the last six months. A balance has been struck between our goals to clean up the operation and to modernize all of the rooms in order to maximize the potential profitability.

Although the revenues are down, we are up in profit. New systems, purchasing power and Aimbridge, a prospecting new business in the area, are driving sales and revenue for the hotel. The Green Bay occupancy is down but the revenue per available room is exceeding the performance of the local market. I would note, even the Wingate has improved its rating from 14 to 1 on the Trip Advisor rating scale. Overall, 159 Wingate properties now rate number 2 nationally.

In closing this area of discussion, I also have concerns about other corporations like the Sevens Generations Corporation. There are many things that come to mind, but some of these issues I cannot discuss publicly in this type of forum. Therefore, I will elaborate more at the upcoming GTC meeting on this matter.

I would say for any businesses where we are investing the people's money, an ROI of at least

• See 10B, Vince DelaRosa

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE
9 a.m., Wednesday, September 11, 2013

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

Not Present: Treasurer Tina Danforth

Others Present: Stacie Depas, Michelle Giese, Ted Hawk, Geraldine Danforth, Dr. Ravinder Vir, Debbie Danforth, Bonnie Reiter, Arlie Doxtator, Pearl McLester, Lois Strong, Carol Elm, Apache Danforth, Ralinda Ninham Lamberies, Michelle Mays, Janice Hirth, Rhiannon Metoxen, Tom Danforth, Mark Powless Sr., Paul Witek, Chris J. Cornelius, Gerald L. Hill, Chaz Wheelock, Barb Skenandore

Call to Order and Roll Call by Chairman Ed Delgado at 9:05 a.m.

Opening by Chairman Ed Delgado

Special Recognition – Years of Service: 35 years-Mary E. Sheedy; **30 years**-Debra J. Danforth, Laura L. House, Bonnie Reiter; **25 years**-Michelle A. Giese, Shane O. John, April Skenandore

Approve the agenda

Motion by Paul Ninham to approve the agenda with the noted changes: two additions in executive session 1. Proposed temporary wage increase for Internal Services Director 2. Extension of Interim Division of Land Management Director additional duties, seconded by Greg Matson. Motion carried unanimously

Oaths of Office

administered by Secretary Patty Hoeft

1. Environmental Resource Board – Ted Hawk

Minutes to be approved

1. Aug. 28, 2013 regular meeting minutes

Motion by Paul Ninham to approve the Aug. 28, 2013 regular meeting minutes, seconded by David Jordan. Motion carried unanimously

Resolutions

Reports

1. New York land claim settlement monthly report – Ed Delgado

No Action

2. Comprehensive Health Division – Dr. Vir/Debra Danforth

Motion by David Jordan to accept the Comprehensive Health Division report, seconded by Paul Ninham. Motion carried unanimously

Boards, Committees and Commissions

A. Appointments

B. Quarterly reports

1. Oneida Airport Hotel Corporation Board – Janice Skenandore-Hirth, Chairwoman

Excerpt from Aug. 28, 2013: *Motion by Tina Danforth to defer the Oneida Airport Hotel Corporation Board quarterly report to the next Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by David Jordan to accept the Oneida Airport Hotel Corporation Board quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

2. Oneida Golf Enterprises – Janice Skenandore-Hirth, Agent

Excerpt from Aug. 28, 2013: *Motion by Patty Hoeft to defer the Oneida Golf Enterprises quarterly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.*

Motion by David Jordan to accept the Oneida Golf Enterprises quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

3. Child Protective Board – Lois Strong, Chairwoman

Motion by Paul Ninham to accept the Child Protective Board quarterly report, seconded by David Jordan. Motion carried unanimously

4. Anna John Nursing Home Commission – Melinda K. Danforth, Chairwoman

Motion by David Jordan to accept the Anna John Nursing Home Commission quarterly report, seconded by Brandon Stevens. Motion carried unanimously

5. Oneida Nation Commission on Aging – Wes Martin, Jr., Chairman

Motion by Paul Ninham to accept the Oneida Nation Commission on Aging quarterly report, seconded by Greg Matson. Motion carried unanimously

Standing Committees

A. Legislative Operating Committee

Melinda J. Danforth, Chairwoman

1. Violence against Women Act (VAWA) tribal pilot project/internal work group

Excerpt from July 24, 2013: *Motion by Brandon Stevens to designate Brandon Stevens to establish an internal work group and bring back recommendations to the BC to the first meeting in September, seconded by Greg Matson. Motion carried unanimously.*

Motion by Brandon Stevens to defer VAWA tribal pilot project/internal work group until Oct. 9, 2013, seconded by Paul Ninham. Motion carried unanimously

2. Forward General Tribal Council Meetings Law resolution to GTC for consideration

Excerpt from Aug. 28, 2013: *Motion by Patty Hoeft to defer the proposed General Tribal Council Meetings Law resolution to the next Business Committee meeting, seconded by Paul Ninham. Motion carried with two abstentions.*

Motion by Paul Ninham to refer General Tribal Council Meetings Law resolution back to the LOC until a draft is ready, seconded by Vince DelaRosa. Motion carried with one abstention:

Abstained: Melinda J. Danforth

3. Adopt resolution: Setting the Interest Rate Pursuant to the Small Business Loans Law

Motion by Vince DelaRosa to adopt resolution 09-11-13-A Adoption of Interest Rate Pursuant to the Small Business Loans Law, seconded by Brandon Stevens. Motion carried with one abstention and one opposed:

Abstained: David Jordan

Opposed: Greg Matson

4. Aug. 21, 2013 meeting minutes

Motion by Patty Hoeft to accept Aug. 21, 2013 meeting minutes, seconded by David Jordan. Motion carried unanimously

Finance Committee – Treasurer Tina Danforth, Chairwoman

1. Minutes Sept. 6, 2013

Motion by David Jordan to accept Sept. 6, 2013 Finance Committee meeting minutes, seconded by Vince DelaRosa. Motion carried unanimously

Community Development Planning Committee – Vince DelaRosa, Chairman

1. Minutes Aug. 5, 2013

Motion by David Jordan to accept Aug. 5, 2013 CDPC meeting minutes, seconded by Paul Ninham. Motion carried unanimously

2. Approve procedural exception to establish set-aside FY2014 CDPC budget supporting Food Hub initiative, central Oneida area development planning, and economic development summit

Motion by Greg Matson to approve procedural exception to establish set-aside FY2014 CDPC budget supporting Food Hub initiative, central Oneida area development planning, and economic development summit, seconded by Paul Ninham. Motion carried unanimously

Quality of Life – Paul Ninham, Chairman

General Tribal Council

1. Schedule special GTC meeting 10 a.m. Saturday, Oct. 12, 2013: Petition for Removal of Tribal Chairman

Motion by Paul Ninham to cancel the Saturday, Oct. 12, 2013 special GTC meeting date, seconded by Vince DelaRosa. Motion carried unanimously

2. Schedule special GTC meeting 1 p.m. Sunday, Oct. 27, 2013 to approve semi-annual report, 3 petitions, 2 referendum questions

a. Approve semi-annual reports

b. Petition to dissolve Milwaukee polling site

c. Petition to examine SEOTS facility/building

d. Petition requiring Oneidas to hold all supervisory jobs

e. Referendum requiring salaried workers to punch in

f. Referendum to requiring management contracts for all management

Motion by Patty Hoeft to set the next special GTC meeting to address the 6 items listed on this agenda for 1 p.m. Sunday, Oct. 27, 2013 at the Radisson Hotel and Conference Center, seconded by David Jordan. Motion carried unanimously

3. Schedule special GTC meeting 1 p.m. Sunday, Nov. 17 for 2 petitions, 2 referendum questions

a. Petition to require Tribe to pay all real estate taxes

b. Petition to prohibit publication petition signatures in GTC meeting packet mailouts and allow petitioners to answer questions at GTC meetings

c. Referendum to include names in audit reports

d. Referendum that land use plan approved by GTC

Motion by Patty Hoeft to set the special GTC meeting to address the 4 items listed on this agenda for 1 p.m. Sunday, Nov. 17, 2013 at the Radisson Hotel and Conference Center, seconded by Paul Ninham. Motion carried unanimously

4. Schedule special GTC meeting 1 p.m. Sunday, Dec. 15, 2013: Petition to dissolve Oneida Seven Generations Corporation

Motion by Patty Hoeft to set the special GTC meeting to address the petition to dissolve the Oneida Seven Generations Corporation for 1 p.m. Sunday, Dec. 15, 2013 at the Radisson Hotel and Conference Center, seconded by David Jordan. Motion carried unanimously

Unfinished Business

New Business/Requests

1. Approve Oneida Judiciary Center CIP packet #97-001

Sponsor: Butch Rentmeester

Motion by Paul Ninham to approve the Oneida Judiciary Center CIP packet #97-001, seconded by Patty Hoeft. Motion carried unanimously

2. E-poll: Retro-approve GLI contract funding into FY2014 period

Sponsor: Shirley Hill, Gaming Commission chairwoman

Motion by Patty Hoeft to reaffirm the Business Committee action to set aside dollars from 2013-2014 so that the Gaming Commission can continue paying out the services for this project and the vendor's called GLI, seconded by Paul Ninham. Motion carried unanimously

Travel

A. Travel Reports

B. Travel Requests

1. Retro-approve Indian Summerfest Meet & Greet event, Sept. 6-7, 2013, Milwaukee, WI

Sponsor: Ed Delgado

Motion by Patty Hoeft to retro-approve travel to Indian Summerfest Meet & Greet event, Sept. 6-7, 2013, Milwaukee, WI, seconded by Paul Ninham. Motion carried unanimously

2. Oneida Nation Child Support Agency: Procedural exception 5 staff to Western Interstate Child Support Enforcement Conference, Oct. 20-24, 2013, Kansas City, MO

Sponsor: Don White

Motion by Melinda J. Danforth to approve the procedural exception for 5 staff to travel to Western Interstate Child Support Enforcement Conference, Oct. 20-24, 2013, Kansas City, MO, seconded by Paul Ninham. Motion carried with one abstention:

Abstained: Patty Hoeft

3. National Congress American Indians (NCAI) national convention, Oct. 13-18, 2013, Tulsa, OK

Sponsor: Patty Hoeft/Brandon Stevens

Motion by Paul Ninham to approve travel to NCAI national convention, Oct. 13-18, 2013, Tulsa, OK, seconded by Vince DelaRosa. Motion carried unanimously

4. Native Nations Institute, International Advisory board meeting, Nov. 6-9, 2013, Tucson, AZ

Sponsor: Patty Hoeft

Motion by David Jordan to approve travel to Native Nations Institute, International Advisory board meeting, Nov. 6-9, 2013, Tucson, AZ, seconded by Melinda J. Danforth. Motion carried unanimously

5. Haskell Board of Regents Meeting, Oct. 9-10, 2013, Lawrence, KS

Sponsor: Brandon Stevens

Motion by Paul Ninham to approve travel to Haskell Board of Regents Meeting, Oct. 9-10, 2013, Lawrence, KS, seconded by Vince DelaRosa. Motion carried unanimously

Additions

Action in open session on items from Executive Session Discussion meeting of Sept. 10, 2013

A. Reports

1. Chief Counsel report – Jo Anne House

Motion by Paul Ninham to accept the Chief Counsel report, seconded by Patty Hoeft. Motion carried with one abstention:

Abstained: Brandon Stevens

a. Approve limited waiver of sovereign immunity for Lexis-Nexis contract #2013-1081

Motion by Melinda J. Danforth to approve the limited waiver of sovereign immunity for the Lexis-Nexis contract #2013-1081, seconded by Paul Ninham. Motion carried with one abstention:

Abstained: Brandon Stevens

b. E-poll: Retro-approve limited waiver of sovereign immunity for releasing personal information from Behavioral Health Program as requested under court order in case # 13 CF 955

Motion by Melinda J. Danforth to retro-approve limited waiver of sovereign immunity for releasing personal information from Behavioral Health Program as requested under court order in case #13 CF 955, seconded by Paul Ninham. Motion carried with one abstention:

Abstained: Brandon Stevens

2. Chief Financial Officer bi-monthly report – Larry Barton

Excerpt from Aug. 28, 2013: *Motion by Patty Hoeft to defer the Chief Financial Officer bi-monthly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.*

Motion by Patty Hoeft to defer the Chief Financial Officer bi-monthly to the next Business Committee meeting, seconded by Paul Ninham. Motion carried with one abstention:

Abstained: Brandon Stevens

3. Oneida Airport Hotel Corporation Board – Janice Skenandore-Hirth, Chairwoman

Excerpt from Aug. 28, 2013: *Motion by Brandon Stevens to defer the Oneida Airport Hotel Corporation Board report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.*

Motion by Paul NInham to approve the Oneida Airport Hotel Corporation Board report, seconded by Vince DelaRosa. Motion carried with two abstentions:

Abstained: Patty Hoeft, Brandon Stevens

4. Oneida Golf Enterprises – Janice Skenandore-Hirth, Agent

Excerpt from Aug. 28, 2013: *Motion by David Jordan to defer the Oneida Golf Enterprises report to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.*

Motion by Patty Hoeft to approve the Oneida Golf Enterprises report, seconded by Paul Ninham. Motion carried with one abstention:

Abstained: Brandon Stevens

B. Audit Committee – Councilman Brandon Stevens, Chairman

C. Unfinished Business/BC directives

D. New Business/Requests

1. E-poll: Retro-approve clarification that selling crops on the open market without a long-term contract to lock in future sales does not violate BC 3-14-12 action prohibiting contracting with TidyView

Sponsor: Joanie Buckley, Interim Enterprise Division director

Motion by Patty Hoeft to retro-approve clarification that selling crops on the open market without a long-term contract to lock in future sales does not violate BC 3-14-12 action prohibiting contracting with TidyView, seconded by Paul Ninham. Motion carried with two opposed:

Opposed: Melinda J. Danforth, David Jordan

2. Lay Advocate training presentation and contract proposal

Sponsor: Ed Delgado

Motion by Patty Hoeft to delete this item from agenda, seconded by Melinda J. Danforth. Motion carried unanimously

For the record: Melinda J. Danforth stated that the Chairman made a request to delete this item from the agenda because there was no backup.

E. Additions

1. Temporary wage increase for the Internal Services Division Director for assuming responsibilities of the Enterprise Division (Printing and the Farm)

Sponsor: Ed Delgado

Motion by Paul Ninham to approve 15% wage increase for the Internal Services Division Director and that it will be retro-active to the start date, seconded by Vince DelaRosa. Motion carried with two opposed:

Opposed: Melinda J. Danforth, David Jordan

For the record: Vince DelaRosa stated just so the Committee's interest in this particular issue is clear for the membership, we did have a discussion about this matter early on. We had several discussions about the nature of the increase. Obviously a standard here has been 15%, so that's the reason I support this. There have been additional duties and there's a lot of demand from those perspectives of those additional duties. It's not that we just overlooked the fact that we needed to do this or consider it but we just needed to properly follow up and make a final decision and that's what we've done today.

For the record: Melinda J. Danforth stated the request at the table to consider a request to increase an employee's pay for additional duties and given the circumstances and looking at across the board at the responsibilities of all the Division Directors I didn't feel that this increase was needed at this time. I felt that the Director was getting paid appropriately and could incur the additional duties without an increase in pay at this time.

2. Extension of additional duties for Interim Division of Land Management Director, Pat Pelky

Sponsor: Ed Delgado

Motion by David Jordan to extend the additional duties for the Interim Division of Land Management Director for six months and to have the Business Committee come back with recommendations in a work meeting, before that six months is up, seconded by Paul Ninham. Motion carried unanimously

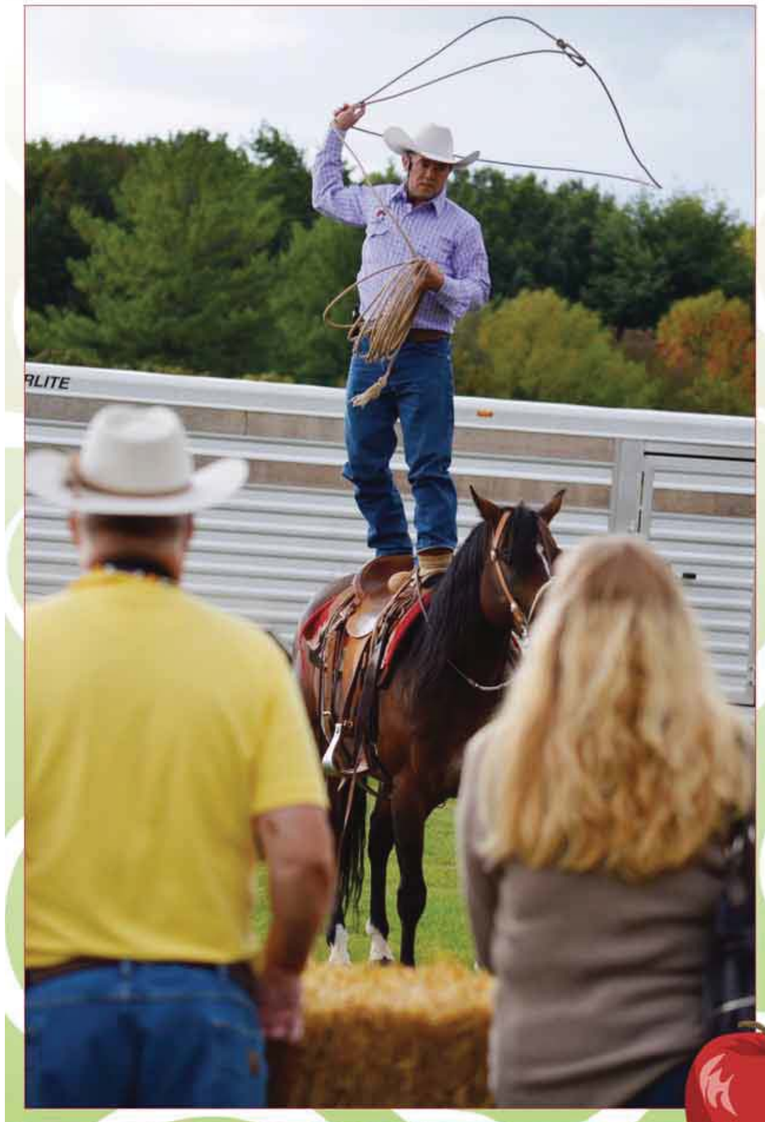
Adjourn

Motion by David Jordan to adjourn at 11:25 a.m., seconded by Paul Ninham. Motion carried unanimously

Minutes prepared by Danelle Wilson, Executive Tribal Clerk
Minutes approved as presented/corrected on Sept. 25, 2013.

Visit the updated Oneida Government website at
https://oneida-nsn.gov/

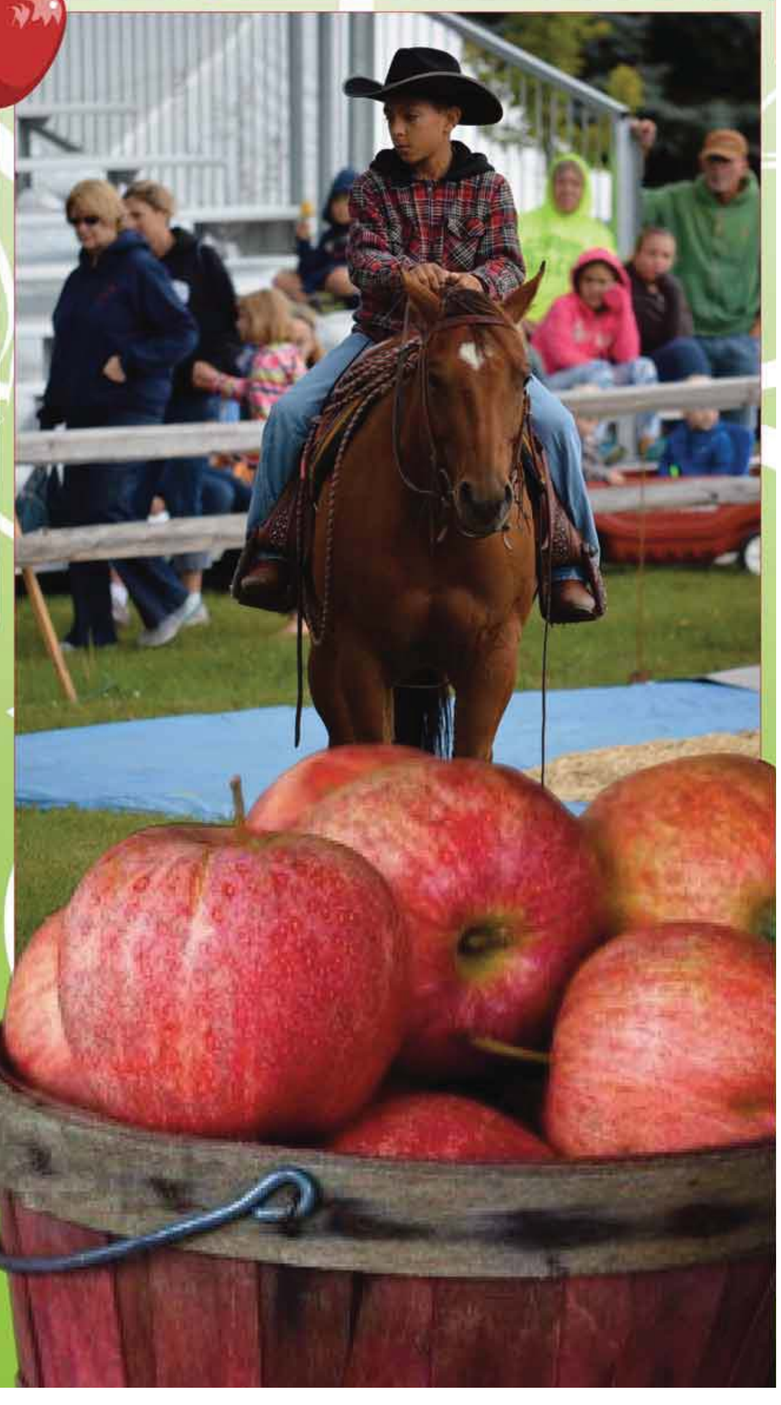
Big Apple Fest















Legal Notice

ONEIDA TRIBAL JUDICIAL SYSTEM
NOTICE OF COMPLAINTS FILED AND SCHEDULED HEARINGS

RE: DOCKET #13-TC-121, Oneida Housing Authority vs Keshia Mencheski

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians, Oneida Housing Authority for a judgment against them on Tuesday, August 27, 2013 at 2:00 p.m. One more hearing shall take place on Wednesday, October 16, 2013, at 9:00 a.m. in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Legal Notice

ONEIDA FAMILY COURT
ORIGINAL HEARING BODY
NOTICE OF HEARING

RE: DOCKET Case Number 12PA114A, Oneida Tribe Child Support Agency and Petitioner JULIA R FUNMAKER vs. Respondent JOSEPH MMOLITORIS

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency to Set Child Support. A hearing shall take place on Thursday, October 31, 2013 at 10:00AM in the above captioned case at the Oneida Tribal Judicial System courtroom; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Kalihwisaks.com

From 6B/*Vince DelaRosa*

7 to 10% should be the minimum level of expectation. Any projects we invest in should have a 7 to 10% expected return that is realized and complete before the sale is completed. We have one company where we have a workout structure and we need to define levels of workouts as it relates to the return on the principal investment. We'll have to make sure we realize a return on at least the sale price, not to mention the securing of at least a 7 to 10% ROI on the overall investment prior to the completion of a workout.

Food Hub

One of the big things we need to do, which we have supported in terms of building a sustainable and viable community, is to build a movement around an Oneida Food Hub.

Building a healthy community involves a commitment by all members and stakeholders to actively lend a hand. It starts with our responsibilities to care for our lands, to provide for our families; and it commits us to being a "builder" of a healthy community.

In the past few years, there has been an increasing recognition of food hubs as a way for a group of producers to access local markets for their agricultural production.

The USDA defines a food hub as a business or organization that actively manages the aggregation, distribution and marketing of source identified food products -- to satisfy wholesale, retail and institutional demand. This in short allows for an integrated food system that strengthens a supply chain from farm to plate.

The effects of food hubs can be seen in job creation, in food-related businesses, all the way from producers to consumers. For our community, a Food Hub can raise the visibility and availability of Healthy Foods for our members; build new initiatives to increase the food production, and outlets; job creation for entrepreneurs; and a unified approach to developing a healthy food environment.

The Center for Disease Control and Prevention estimates that one-third of all American children, and one out of two minority children, born in the year 2000 will develop diabetes as a result of poor diet and lack of exercise. If we want to stay ahead of this epidemic, it is imperative that we all work together to build a local nutritional food environment and teach our young about the value of healthy foods.

Oneida Tribe Legislative Business

One of the projects I have been working on for years is the Oneida Small Business Project 2000. There have been several amendments to that law over the years and recently we advanced an amendment to the law which changed the interest rates on the loans. As part of the recent amendments, a complimentary resolution was adopted which set the interest rate at one percent (1%) above the U.S. prime rate. A discussion was held with the Chief Financial Officer who agreed that this interest rate is reasonable and fair. Previously, the interest rate was set at a flat rate of five percent (5%). The new interest rate will apply to all new loans effective on September 12, 2013 which is the same day the amendments to the Law went into effect.

State of Wisconsin Business

There was a unique meeting of the Special Committee on State-Tribal Relations scheduled for September 26, 2013 at the State Capitol in Madison. This committee has been reviewing the subject of Public Law 280 and the possibility of developing a process, in Wisconsin, to retrocede to the federal government the jurisdiction that law conferred.

Because of the complexity of this topic and the potential impact retrocession of P.L. 280 jurisdiction could have on tribal, state, and local governments, this special meeting was scheduled. I will post an article on the results of that meeting.

Thank you for reading my article. For any follow-ups, please contact my assistant Mrs. Cathy Bachhuber at cbachhub@oneidanation.org or 920-869-4426.

Legal Notice

Setting Time and Notice to Creditors:
Request for information.

The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.

All creditor claims must be filed on or before ***October 28, 2013***

Evelyn May Danforth
DOB 3/9/1916
DOD 8/14/2013

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa, Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365 • Oneida WI 54155
Dated: Septmber 16, 2013

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- National School Lunch Program; Free Lunch Program Only (NSL)
- Supplemental Security Income (SSI)
- Medicaid
- Low-Income Home Energy Assistance Program (LIHEAP)
- Food Distribution Program on Indian Reservations
- Section 8 Federal Public Housing Assistance
- Tribally administered TANF
- Temporary Assistance for Needy Families (TANF) aka Wisconsin Works
- Bureau of Indian Affairs General Assistance
- Tribally administered Head Start (meeting the income qualifications of Head Start)
- Wisconsin Badger Care
- Wisconsin Homestead Property Tax Credit



1000 Talk & Text Units and 10MB Data
For members of The Oneida Nation of Wisconsin residing on reservation land.

DATE: Beginning Oct 7th - 26th

TIME: 10am - 6pm

PLACE: Oneida One Stop - Larsen

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NOTICE REGARDING PER CAPITA INTERCEPTION FOR CHILD SUPPORT

- Child support payments intercepted for arrears from per capita are not usually posted until approximately October 6th and thereafter.
- If a payor has elected to have taxes taken out, the amount intercepted will be less. If per capita is intercepted and the tribal member has more than one case, the amount intercepted will/may be divided per case, not per child.
- If you are expecting a payment and it's your 1st payment since February 2013, a new EPPIC card will be issued to you within 2-3 days after the payment is posted to your account; the State changed its debit card vendor to Epic Debit MasterCard from JP Morgan Chase. It is important to have your current address updated with your child support agency, as the new card will be mailed to the address on file. There will be a delay in receipt of your payment if your address is not up to date or not verified.
- If an payee would like to have their child support payments direct deposited, there are forms that can be picked up and/or mailed or can be accessed from, **http://dcf.wisconsin.gov/bcs/pdf/dd.pdf**
- The Agency encourages payees to sign up for website access to their accounts as well as being proactive and checking their account status by phone. The on-line address is **www.dcf.wisconsin.gov/bcs/payments/logon.htm**, and the phone number to call for status is **1-800-991-5530**.

Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to:
Tribal Secretary's Office, PO Box 365 • Oneida, WI 54155
To submit an application **in person**:
Tribal Secretary's Office is located on the 2nd floor, Norbert Hill Center
*Any questions please contact the **Tribal Secretary's Office** at* **920-869-4364**

Oneida Seven Generations Corp.
One (1) Vacancy-Finish term until 2/22/17

QUALIFICATIONS:
1) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
2) Must be twenty-one (21) years or older, provided that at least two (2) Board members may be non-members of the Tribe.
3) All members may serve unlimited terms of office, provided that if non-members are appointed in accordance with this Article they shall be limited to a single five (5) year term.
4) Must have experience in one (1) or more of the following areas: real estate, commercial development, business management, risk management, finance, tribal government or accounting.

DEADLINE: 4:30PM
FRIDAY, OCTOBER 25, 2013

Oneida Pow Wow Committee
Three (3) Vacancies-two(2) 3yr terms and finish one (1) term until 1/25/15

QUALIFICATIONS:
- Shall serve a three (3) year term.
- May be required to perform supervisory duties in regard to a powwow

DEADLINE: 4:30PM
FRIDAY, OCTOBER 25, 2013

Anna John Nursing Home Commission
One (1) Vacancy Finish term until 12/14/14

QUALIFICATIONS:
- Must be an enrolled member of the Oneida Tribe or up to two health professional persons or licensed health professional persons may serve on the commission.
- May not be employed by the Anna John Nursing Home.
- Shall serve a full term of 3 years.

DEADLINE: 4:30PM
FRIDAY, OCTOBER 25, 2013

Oneida Child Protective Board
Two (2) Vacancy

QUALIFICATIONS:
Section 1-4. Membership
The Board shall be composed of seven (7) members appointed by the Oneida Business Committee by resolution. Each member shall have one vote. The Chair shall vote when there is a tie. The Board shall act by a majority vote of the quorum present at any meeting.
A. Selection of Board Members.
1. Any Tribal member who is enrolled with the Tribe and is eligible to vote in the elections of the Tribe may apply to be on the Board.
2. Members must reside in Brown or Outagamie County.
3. Relevant experience or education considered for membership is listed in alphabetical order:
   a. Employment related to child protection matters.
   b. Foster parenting experiences.
   c. Guardian Ad-litem experiences.
   d. High School Diploma/ GED.
   e. Kinship/ family, care experiences i.e., grandchildren, nieces, nephews, and elders.
   f. Previous Oneida Child Protective Board experience.
   g. Post Secondary Training preferred.
4. Commissions.
5. Board terms shall be for four years.

B. Restrictions on Membership:
1. A member shall not have a previous record of child abuse, neglect, or abandonment for the past ten (10) years.
2. Employees of the Indian Child Welfare Department shall not serve as Board members.

DEADLINE: 4:30PM
FRIDAY, OCTOBER 25, 2013

ATTENTION
ONEIDA TRIBE PER CAPITA RECIPIENTS

The FY2013 Tribal Per Capita checks will be mailed on 9/30/13. These checks will be drawn on the Tribe's financial institution, BMO Harris Bank. We have coordinated with BMO Harris Bank so that any per capita checks cashed at the following locations will not incur any processing fees, but will require either a Driver's license or a state issued identification:

Green Bay Locations
2614 West Mason St
201 South Military Ave

Seymour Location
205 S Main St

Milwaukee Locations
7600 West Layton Ave
6645 West Oklahoma Ave

Oak Creek
8900 S Howell Ave

Please note: **These are the only branches that will offer free checking cash for the Oneida Tribe Per Capita checks. All other branches, normal processing fees will apply. To avoid fees and have faster access to funds, sign up for direct deposit. The direct deposit authorization form is available in the Enrollments department or on the Internet at www.oneidanation.org/enrollment.**

Medicaid recipients losing coverage to get letter

By Scott Bauer
Associated Press

MADISON, Wis. (AP) ~ BadgerCare recipients who make too much money to remain in the program next year will receive letters this week from Gov. Scott Walker's administration letting them know that their coverage is about to end and that they can shop for insurance through the new online exchange.

The letters are being sent to more than 56,000 households where one or more person is expected to lose their coverage at the end of the year, although those who are getting kicked off won't get the final notice until December.

Ultimately, about 92,000 people are expected to lose Medicaid coverage and instead have to shop for federally subsidized private insurance through the exchange, or marketplace. The enrollment period for that begins on Oct. 1, with coverage starting in January.

Walker proposed, and the Republican Legislature earlier this year approved, new income limits that restrict BadgerCare coverage to adults earning less than 100 percent of poverty. That is $11,500 for an individual or $23,550 for a family of four. Until the change, adults earning up to 200 percent of poverty were eligible.

Walker rejected federal money under President Barack Obama's health care overhaul law to pay for coverage those who earn up to 138 percent of poverty. However, Walker's budget did provide additional money to eliminate a waiting list for Medicaid coverage for childless adults who earn less than 100 percent of poverty. That is expected to add about 82,000 people to the program.

The changes in Wisconsin do not affect pregnant women and those who are elderly, blind or disabled.

Democratic U.S. Sen. Tammy Baldwin, who supports the federal overhaul law, sent Walker a letter Monday calling on him to do more to communicate with those who face losing Medicaid coverage.

"Surely receiving your communication will create uncertainty, confusion, and anxiety for these families," Baldwin wrote Walker. She asked him to engage in more personal and direct follow-up with those affected, including placing phone calls and partnering with local governments and organizations that can help those affected.

Walker's letter will be sent in in five batches, one per day this week. It is going to 56,552 households, but more than one person at each address may lose coverage, according to Department of Health Services spokeswoman Stephanie Smiley.

The letter says that another communication will be coming in December letting them know who exactly in their household is affected and how their eligibility will change. Those losing coverage they must apply for insurance through the marketplace by Dec. 15.

Waiting until December for a personalized notice that someone is losing coverage is not soon enough, Baldwin said.

On Sunday, the Wisconsin Counties Association passed a resolution renewing its support for the state accepting federal money to pay covering those who earn up to 138 percent of poverty. Walker has steadfastly refused to reconsider his approach, which the Legislature endorsed, rejecting that money and reducing Medicaid eligibility to 100 percent of poverty. Walker has been an outspoken advocate for repealing the entire Affordable Care Act.

Oneida Business Committee *2013 Pardon Hearing Schedule*

Application Deadline	Time	Hearing Date	Time
FRIDAY Oct. 18	4:30 PM	THURSDAY Nov. 14	10:00 AM

HEARING LOCATION Norbert Hill Center, 2nd Floor

After the application has been completely filled out with $50 filing fee, return to:
Norbert Hill Center – ATTN: Tribal Secretary
N7210 Seminary Rd. • Oneida, WI 54155
Any questions or concerns call Kathy Metoxen (920) 869-4451 or e-mail kmetoxe1@oneidanation.org



Oneida Business Committee • Regular Meeting

AGENDA

To get a copy of the agenda, go to: http://oneida-nsn.gov/

9 a.m. Wednesday, Oct. 9, 2013 • BC Conference Room • 2nd floor • Norbert Hill Center

I. Call to Order and Roll Call
II. Opening
III. Approve the agenda
IV. Oaths of Office
1. **Oneida Police Department –** Stacy Prevost, Dylan Wheelock

V. Minutes to be approved
1. **Sept. 25, 2013 regular meeting minutes**
2. **Sept. 27, 2013 special meeting minutes**
3. **Oct. 2, 2013 emergency meeting minutes**

VI. Resolutions
1. **Delegate(s) to the National Congress of American Indians (NCAI) Annual Meeting**
   Sponsor: Ed Delgado

VII. Reports
1. **Oneida Wellness Council** – Debbie Danforth
2. **Environmental, Health & Safety Division** – Pat Pelky
3. **Oneida Housing Authority** – Scott Denny
4. **Self-Governance** – Chris Johns
5. **Ombudsman** – Dianne McLester-Heim
6. **Emergency Management** – Marty Antone
7. **New York land claim settlement monthly report** – Ed Delgado

VIII. Board, Committee and Commissions
A. Appointments
B. Quarterly reports
1. **Oneida Gaming Commission –** Mark A. Powless Sr., Chairman
2. **Oneida Personnel Commission –** Melanie Burkhart, Chairwoman
3. **Environmental Resource Board –** Richard Baird, Chairman

IX. Standing Committees
A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman
1. **Sept. 4, 2013 minutes**
2. **LOC quarterly report**
3. **Adopt Cemetery Law Emergency Amendments resolution**

B. Finance Committee – Treasurer Tina Danforth, Chairwoman
C. Community Development Planning Committee – Vince DelaRosa, Chairman
D. Quality of Life – Paul Ninham, Chairman

X. General Tribal Council
1. **Review Nov. 17, 2013 special GTC agenda**
2. **Petitioner Frank Cornelius: Direct BC to schedule GTC meeting within 20 days to dissolve Oneida Seven Generations Corporation OSGC**
3. **Petitioner Frank Cornelius: Direct Business Committee to dissolve Oneida Seven Generations Corporation based on Law Office March 2013 finding that OSGC's Corporate Charter identifies that the shareholder (i.e. the Tribe), as represented by the Business Committee can dissolve the corporation**

XI. Unfinished Business
XII. New Business/Requests
1. **Approve Human Resources (HR) Department memo for FY13 HR transactions**
   Sponsor: Ed Delgado
2. **Approve activation of CIP 2014 funds for approved CIP project #97-001 Oneida Judiciary Center**
   Sponsor: Butch Rentmeester
3. **Approve CIP project #07-009 Building Demolitions and activation of CIP 2014 funds**
   Sponsor: Butch Rentmeester
4. **Cancel Dec. 25 BC regular meeting**
   Sponsor: Patty Hoeft
5. **FY2013 Employment, Compensation & Benefits –** Geraldine Danforth, HR Area Manager
   a. **Head Start/Early Head Start: Approve workforce level change Family Services Worker to Parent Engagement Coordinator**
      Sponsor: Ed Delgado

XIII. Travel
A. Travel Reports
1. **U.S. Court of Appeals 7th Circuit – Oneida Tribe v Hobart Re: Stormwater**
   Sponsor: Melinda J. Danforth, Ed Delgado, Paul Ninham, Greg Matson

B. Travel Requests
1. **Oneida Early Head Start: Procedural exception for 5 staff to attend Domestic Violence Training parts 1 & 2, Nov. 6-7, 2013, Beloit, WI**
   Sponsor: Don White
2. **2013 White House Tribal Nations Conference, Nov. 13, 2013, Washington, DC**
   Sponsor: Ed Delgado

XIV. Additions
XIV. Action in open session on items from Executive Session Discussion meeting of Oct. 8, 2013
A. Reports
1. **Chief Counsel report** – Jo Anne House
2. **Oneida Retail Enterprise** – Michele Doxtator

B. Audit Committee – Councilman Brandon Stevens, Chairman
1. **Aug. 14, 2013 Audit Committee minutes**
2. **Internal Audit report August w/ Attachment A**
3. **Parimutuel Wagering audit and lift the confidentiality requirement allowing Tribal members to view the audit**
4. **Surveillance audit and lift the confidentiality requirement allowing Tribal members to view the audit**

C. Unfinished Business/BC directives
D. New Business/Requests
1. **E-poll: Retro-approve Lati Hill Attorney ET contract to provide legal services to Legislative Operating Committee, Sept. 30, 2013-Feb. 28, 2014**
   Sponsor: Jo Anne House
2. **Approve limited waiver of sovereign immunity for releasing for personal information for releasing personal information from Behavioral Health Program as requested under Brown County Circuit Court case # 13-CM-823 and # 13-CM-1054**
   Sponsor: Jo Anne House
3. **Approve procedural exception to BC directive 05-08-13 suspending all land purchases for land acquisitions**
   Sponsor: Pat Pelky
4. **Approve limited waiver of sovereign immunity for Wisconsin Medical Society Consulting Inc. contract**
   Sponsor: Debra Danforth
5. **FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager**
   a. **Children & Family Services: Additional duty pay of 15 percent for Case Manager**
      Sponsor: Ed Delgado
   b. **Oneida Housing: Procedural exception to extend the limited term contract for two Rehab Worker Trainees with an end date of Oct. 1, 2014**
      Sponsor: Ed Delgado
6. **E-poll: Retro-approve limited waiver of sovereign immunity for Pitney Bowes Contract #2013-1079**
   Sponsor: Joanie Buckley
7. **Consider Oneida Tribe Divisions and Agencies contingency plans for Federal Government funding lapses**
   Sponsor: Ed Delgado
8. **Support of Menominee Indian Tribe's off-reservation gaming project**
   Sponsor: Ed Delgado

E. Additions
XVI. Adjourn

Posted on the Tribe's official Web site at noon Thursday, Oct. 3, 2013: http://www.oneidana-nsn.gov/

***For additional information, please call the Tribal Secretary Office at* (920) 869-4364**
The meeting packet of the open session materials for this meeting are available to Tribal members by going to the Members-Only section of the Tribe's official web site at: **http://oneida-nsn.gov/login.aspx.** ***For information about this meeting or how to obtain your Members-Only log-in and secured password, please call the Tribal Secretary Office at* (920) 869-4364 *or* (800) 236-2214.**



GENERAL TRIBAL COUNCIL
Special Meeting

1:00PM, Saturday • October 27, 2013
Radisson Hotel & Conference Center,
2040 Airport Dr, Green Bay, WI

1. Oneida Veterans Color Guard posting of the colors

2. Opening and announcements

3. Adopt the agenda

4. Tabled Business
a. Oneida 2013 semi-annual report
Motion by Judy Jourdan to table until the GTC meeting scheduled Oct. 12 to give people a chance to review the semi- annual and corporate report, seconded by Kathy Mauritz. Motion approved by a show of hands. (see attachment for copies of the reports)

5. New Business
A. Employment Questions
1. 2012 referendum question: Should all salaried employees punch in or out to prevent fraudulent claims of work hours?
2. 2012 referendum question: Should all managers work under performance contracts, including supervisors, managers, directors, assistant managers/directors, senior management?
3. Petitioner Cathy L. Metoxen: All supervisory, management, entry-level jobs employed by enrolled Oneidas (petition submitted 03/1/13)

B. SEOTS (South Eastern Oneida Tribal Services) Questions
1. Petitioner Carole Liggins: Resolution for the "Dissolution of the second polling site" for tri-annual elections to be on the next GTC meeting agenda, semi-annual or special (petition submitted 5/20/13)
2. Petitioner Brian Doxtator: The GTC decision on 7-31-04 to "….Direct the BC to provide assistance to the SEOTS program to locate long term facilities for SEOTS program whether rental or purchase." Included rental or purchase, not new construction. This petition is being submitted for GTC to review and possibly amend, modify or overturn the 7-31-04 GTC decision. The petitioners request GTC to convene in executive session so that the OBC disclose to the GTC information and data relative to the construction of a SEOTS building in Milwaukee. The included the 3 bid process, compliance with Indian Preference Law, consultant contract, developer contract (and the consultant/developer relationship if any), extent of SEOTS board input/participation and financing, current enrollment statistics and projected enrollment statistics for 5 years, 10 years, and 15 years within Milwaukee County and all border counties to Milwaukee county (petition submitted 5/20/13)

Please bring this agenda packet with you to the meeting. Copies of meeting materials can be obtained by calling the Tribal Secretary's Office at (920) 869-4364. Meeting notices are available on the government page of the Tribe's website at
www.oneida-nsn.gov

ONEIDA NATION THUNDERHAWKS FOOTBALL

T-Hawks lose battle to Bowler-Gresham



Kali photo/Travis Cottrell

Isaiah Charles looks to round the corner against the Bowler-Gresham defense.

The Oneida Nation Thunderhawks took on Bowler-Gresham in a home game played on Friday, September 20th. Oneida and Bowler-Gresham played a close game with the lead changing sides throughout the game. The T-Hawks attempted a late comeback but fell just short losing to Bowler-Gresham by a score of 36-30.

Schreiber Charity Golf supports mental health needs for children

GREEN BAY, Wis. – American Foundation of Counseling Services (AFCS) was selected as one of the recipients for this year's Schreiber Charity Golf Classic that was held on Monday, July 29, 2013. Proceeds benefit children in the Green Bay community by expanding capacity to better meet the rising demand for child mental health services.

One in five children has a mental health disorder. If not treated early, it can lead to children having difficulty with an ability to focus, concentrate and learn in school, difficulty relating to peers, as well as other challenging behaviors that can lead to more significant mental health disorders when the child is older.

Green Bay public schools staff report more serious mental health problems in an increased number of students at younger ages. Left untreated, the educational progress of a student can be disrupted and the progress of other students in the class can also be negatively impacted.

Diagnosing and treating mental health issues at an early age can make an enormous difference in a child's life. Untreated mental illness can be costly to families, healthcare systems and the community.

Funding from the 2013 Schreiber Charity Golf Classic will support the Children's Outpatient Resource Expansion (CORE) Program by building AFCS's capacity to serve more children, as well as improve access to service for both insured and un/underinsured children. Specifically, the funding will support the addition of two child therapists and allow an additional 300-400 children to be served each year.

About AFCS

American Foundation of Counseling Services was established in 1965 by George Kress and Norman Vincent Peale. Today, AFCS provides outpatient counseling to individuals, regardless of their insurance coverage or ability to pay. The organization is also a state-licensed child placing agency, providing intensive out of home placement for children that have been a victim of abuse or neglect or who have delinquency issues. AFCS also offers organizational development services to the greater Green Bay area – to both businesses and the faith community. To learn more about AFCS, visit www.americanfoundationonline.com or contact Bob Johnson at (920) 437-8256.

Music from Our Culture
FALL & WINTER SESSION 2013
Oneida Youth Singers Choir
ONEIDA YOUTH SINGERS

Learn music from Oneida culture:
Iroquois Socials and dances,
Oneida Hymns, and pop songs.
Fall session includes:
Rehearsals, fun days, and concert performances



New Teen MOC Session
Teens from ages 13 to 17
Meet Thursday evenings
October 24 to December 3, 2013
5:30 to 7:00PM
Online Registration:
http://bit.ly/teensmoc

Oneida Youth Singers
Ages 7 to 12
Sundays or Tuesdays
Or both days
Online Registration:
http://bit.ly/kidsmoc



For more information:
www.oneidanationarts.org
(920) 490-3830

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Kalihwisaks on facebook
For photo galleries from Oneida sporting events

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Need a Car or Truck?

This Week's Specials
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2012 Nissan Sentra
#4176
Only $59 PER WEEK¥

2006 Ford Freestar #4161 Only $34 PER WEEK‡
2009 Kia Rio #4158 Only $41 PER WEEK‡
2010 Chevy Impala #4169 Only $57 PER WEEK‡
2009 Honda Fit #4174 Only $63 PER WEEK‡
2010 Chevy Equinox LT #4170 Only $68 PER WEEK¥
2009 Toyota Camry SE #4178 Only $72 PER WEEK¥
2008 Chev Trailblazer #4155 Only $73 PER WEEK‡
2007 Chrysler 300C #4173 Only $78 PER WEEK‡

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Upcoming Events for *October 2013*

October 4
NE Wisconsin Watercolor Society
WHEN: Friday, October 4
TIME: 5:00PM – 8:00PM
PLACE: The ART GARAGE
1400 Cedar St., Green Bay, WI 54302
Please join us in celebrating Northeast Wisconsin Watercolor Society SPLASH '13 – Art Exhibit and Sale. **The exhibit runs October 2 thru October 30.** Hours: Tues., Wed., Fri.: 11AM–5PM; Thurs.: 11AM–7PM; Sat: 11AM–3PM

October 11
Healing Service
WHEN: Friday, October 11
TIME: 6:30PM
PLACE: Rivers of Life Ministries
522 Orlando Drive (Hwy. EE), De Pere, WI
Evangelist / Pastor John Dessart and the Rivers of Life Ministries team will hold a Healing Service. Come and experience the anointed worship, ministry and healing power of God. Everyone welcome. For more information, call **(920) 265-0708**.

October 12
Tribal Heritage Crossing of the Wiouwash State Recreational Trail – Opening Event
WHEN: Saturday, October 12
TIME: 11 to 11:30AM, 11:30AM. to 2:30PM Public Open House
PLACE: Lake Butte des Morts Causeway, Oshkosh, WI
The Ceremony and event parking will be on the north end of the Causeway, off Lake Butte des Morts Drive across from Ecklund Motorsports on Marine Drive. A community event for the Oshkosh area and anyone in Northeast Wisconsin to celebrate the opening of the new recreational trail across Lake Butte des Morts. Festivities will include a formal opening and trail-linking ceremony, followed by a public open house with planned activities including a Fun Run/Walk and much more.

October 14
Exposing the Secrets – Domestic Violence in Our Community
WHEN: Monday, October 14
TIME: 6:00PM – 9:00PM
PLACE: Fox Valley Technical College – Appleton Campus Room C190 (use entrnce 15)
NO MORE. ***Together we can end domestic violence & sexual assault.*** This educational session is FREE and open to ALL community members interested in learning more about domestic violence personally and professionally. Pre-registration is not required. For more information, contact the Criminal Justice Department at **(920) 735-2482**. *This **free session** was made possible through the generosity of The Harbor House Domestic Abuse Programs.*

October 18
VFW POST 7784 Trout Boil
WHEN: Friday, October 18
TIME: 3:00PM until gone
PLACE: Veterans of Foreign Wars Post 7784 – Oneida, 2980 E. Service Rd., Oneida
Trout Boil ALL-U-CAN-EAT! $10.00, Elders: $8, Children 12 & younger: $4, Hot Dogs available, Soda & Water –$1.00, Free Coffee, Dessert–$1.50, $5.00 Matchplays.

October 19
WIVA-Oneida Chapter Breakfast Fundraiser
WHEN: Saturday, October 19
TIME: 7:00AM – 11:00AM
PLACE: Parish Hall, Freedom Road
ALL–YOU–CAN–EAT. $7.00 Adults
Children 10 and under $4.00
50–50, raffle, come on over for breakfast and just hang out and visit. For delivery orders 2 or more call **530-5645.**

October 19
Oneida Methodist Women's Group Harvest Supper
WHEN: Saturday, October 19
TIME: 3:00PM – 6:00PM
PLACE: Oneida Methodist Church Hall
N6037 County Hwy. E
Menu: Turkey, Mashed Potatoes & Gravy; Dressing, Squash, Green Beans, Cranberries, Dinner Rolls, Pies (Pumpkin, Apple, Cherry) Coffee and Kool-Aid.
Adults $8.50; Ages 6-12: $5.00; Age 5 & under: FREE Take-out orders, $9.00
FMI:

Through October 20
Native American Games: the History of Lacrosse
WHEN: Through October 20
TIME: M-Tue, Thur.–Sat. – 9AM-5PM
Wednesdays 9:00AM - 8:00PM
Sundays 12:00PM – 5:00PM
PLACE: Neville Public Museum, 210 Musuem Place, Green Bay
This exhibit highlights a few of the games played by the Oneida and Menominee Nations of Wisconsin with a focus on lacrosse. It features excerpts from the documentary, Sacred Stick, which tells the story of lacrosse among the nations of the Iroquois Confederacy from the game's origin to the current status of the Iroquois Nationals, an all-Native American lacrosse team playing at the world level. Included is a case of artifacts from the Neville's permanent collection as well as borrowed from the Oneida Nation Museum and the Menominee Indian Tribe Cultural Museum. Native American Games: the History of Lacrosse is sponsored by the Oneida Nation. Call **920-448-4460** for more information

October 25
2013 Oneida Recreation Boo Bash
WHEN: Friday, October 25
TIME: 5:00PM – 7:00PM
PLACE: Oneida Civic Center
Come join in the fun and excitement of the 2013 Oneida Recreation Boo Bash. Dare to walk the Spooky Maze specifically designed for families with youth ages 0-12. Call Jay Martinez at **920-869-1088** with any questions or Concerns.

November 16
SAVE THE DATE:
WHEN: Saturday, November 16
TIME: 5:00PM –7:00PM
PLACE: Indian Community School
10405 W., St. Martins Rd., Franklin, WI 53132
Join our Native Community Wellness Event on November 16 at the Indian Community School!
Wellness activities, workshops, screenings & informational booths from organizations invested in health and wellness.
You can also receive assistance signing up for insurance through the Affordable Care Act. The event is FREE and open to the public.
Families, youth and elders are encouraged to attend

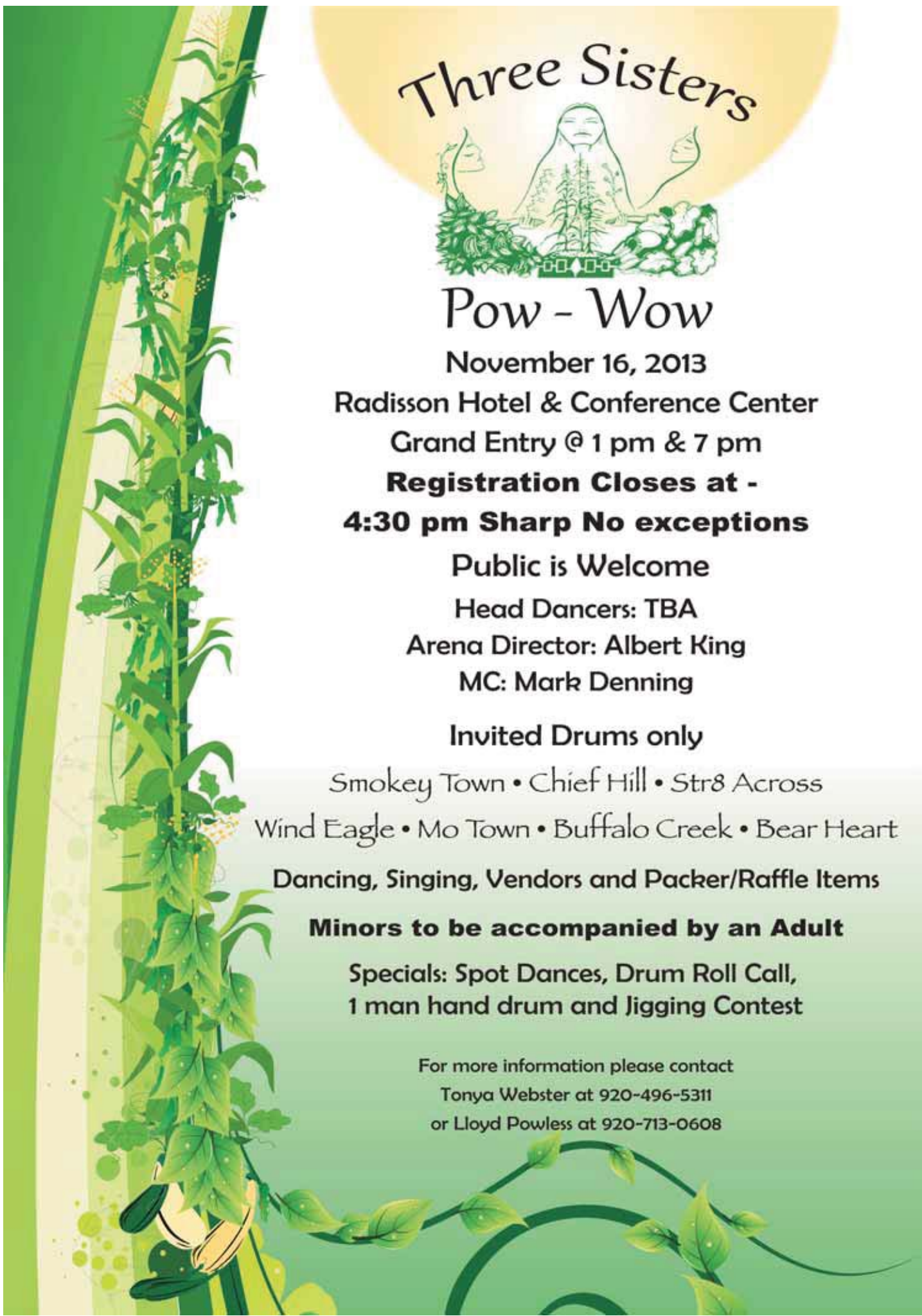
ONGOING – TUESDAYS
Wise Women's Support Group
WHEN: Every Tuesday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI
Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

Second TUESDAY monthly
OEI Lunch & Learn
WHEN: Tuesday, October 8
TIME: 12:00PM – 1:00PM
PLACE: **O**neida **E**arly **I**ntervention, Cottage 1260 • 1260 Packerland, Green Bay WI
Topic: ***What is a Sensory Diet*** –
Speaker: Molly Markland, Occupational Therapist
Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Contact Ana Balbuena **920-490-3893** to register or for more information.

WEDNESDAYS
Women's Support Group
WHEN: Wednesdays
TIME: 12:00PM – 2:30PM
PLACE: Three Sisters Center
For more information contact **Isabel Parker** at **(920) 412-0396** or **Georgia Burr** at **(920) 362-2490**.

THURSDAYS
Men's Support Group
WHEN: Every Thursday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI
The Men's Support Group was formed on March 7th. FMI, contact: **Rick Laes** at **920.432.6028** or **Gary Keshena** at **920.362.0206**. Open to all men.
It Starts with You…
WHEN: Every 1st Thursday of month*
TIME: 6:00PM
PLACE: Oneida Library, Site I 201 Elm St., Oneida, WI
Oneida kids and families need you! If you have ever thought about being a Foster Parent for Oneida kids, please atend an informational meeting: August 1; September 5; October 3; November 7; December 5.
If you have any questions, or would like more information, please contact **Jen Kruse** @ **920-490-3717**.

FRIDAYS
Wise Youth Group
WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center
For more information call Isabel Parker at **920- 498-2011** or Bev Scow at **920-490-0627.**

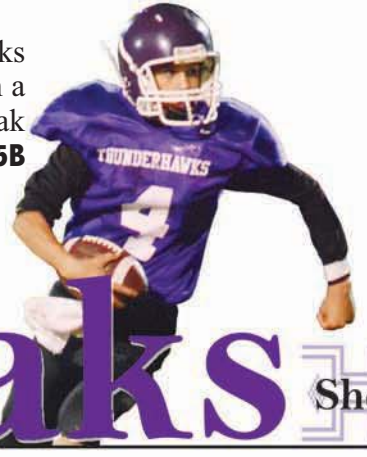


What's Inside

Jorgenson offers variety of health insurance options
Business/5A



Thunderhawks football goes on a winning streak
Sports/15B



A Section
2-4A/Local
5A/Business
6A/Health
7A/Education
8A/OFF
9A/Culture
10A/Oneida Logos
11-13A/Local
14A/State
15A/Local

B Section
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2B/Local
3B/Classified
4B/Good News
5B/THT
6B/OBC Forum
7B/OBC Minutes
8B/OBC Agenda
9-12B/Local
13-14B/CIP
15B/Sports
16B/Events

Kalihwisaks

She Looks for News

October 17, 2013 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | kalihwisaks.com

Gov't shutdown forces Tribe to pinch pennies

By Nate Wisneski
Kalihwisaks
nwisnes@oneidanation.org

The federal government shutdown is now in its third week, and the Oneida Tribe is starting to feel the effects. Without a timely resolution grant funded tribal employees will be laid-off.

After $19.5 million in funding was not received from Indian Health Services the Oneida Business Committee (OBC) along with the Oneida Comprehensive Health Division took emergency action on October 3 to make procedural changes to the Oneida Community Health Center that allow the clinic to serve the community for a longer period of time.

Oneida Community Health Center Operations Director Debbie Danforth explained how contract health services have changed for the interim.

"At this point, any service or surgery that is elective is not being covered. This means that all referrals for care must meet the requirement of 1A as defined by Indian Health Service. Priority 1A means a referral must meet the following criteria: Threat to life, limb senses (which) diagnosis and treatment of injuries or conditions that, if left untreated, results in uncertain/potentially grave outcomes," said Debbie Danforth.

Oneida citizen Kathryn Newbanks suffers from multiple ailments and utilizes contract health and the Oneida pharmacy.

"They're playing with our health, they're playing with our lives. This government shutdown ultimately is going to mean that I am going to be living in pain," said Newbanks. "The only way I can get help or services concerning my heart is to have crushing chest pain and be rushed to the hospital."

With a shutdown resolution unclear leadership is examining if more changes to services need to be made.

"At this point, we are looking at where other potential cuts could be made within the Division and are determining which services are considered essential and which are considered non-essential. But no formal decision has been made. Our recommendations would be submitted to the Business Committee for final review and approval," said Debbie Danforth.

Debbie Danforth urges community members who utilize Indian Health Services as their health care provider to take a step back and evaluate if that's their best option.

"I think the main point would be to stress the need in the future for community members to obtain insurance coverage for situations like these when there is no Contract Health Service. With the Affordable Care Act, people will have greater access to affordable care and they should be encouraged to take advantage of the opportunity to purchase insurance coverage," added Debbie Danforth.

With the uncertainty and fluidity of the government shutdown the OBC passed a cost containment resolution on October 9.

"The cost containment resolution basically mirrors what we've done in the past. Limit travel, hold off hiring positions, and we're going delay wage increase until (January). It all relates to cash going out the window," said OBC Councilmember Melinda Danforth.

The General Tribal Council passed the $.44 wage increase during the tribe's budget meeting last month. The plan is to put the raise into effect in January with pay dated back to October.

Melinda Danforth said the difficult decisions are being made with the tribe's best interests in mind.

"The committee knows that the health clinic is a priority but we want to make sure we are providing essential services to the community. We have to squeeze tight for a while until this craziness by the federal government is concluded," said Melinda Danforth.

The cut-off funding's impact is being felt especially hard after the tribe paid out millions in per capita and higher education funding last month which depleted the tribe's available cash.

Inside the cost containment resolution is language that will trigger a lay-off process starting November 8 for grant funded employees and the suspension of grant funded-programs. A furlough policy was also approved to implement if unpaid time off by employees is needed to relieve financial pressure on the organization.

The Oneida Community Health Center isn't the only area feeling the pressure from the shutdown.

Oneida Transit, effective October 13, has transportation services limited to medical, employment, education, and elders while cutting their service hours to 14 hours per day. They no longer will provide social transportation until further notice and limited transportation for social events.

Food Distribution, effective October 2, no longer offers perishable foods and canned goods are being distributed while supply is in stock.

According to Chief Financial Officer Larry Barton even if a deal is struck soon relief will take some time be felt.

"The (cost containment) resolution will remain in effect until cash flow has been stabilized upon a resolve to the shutdown," said Barton. "We may experience a several month lag to receive federal dollars."

With strict saving methods along with responsible debt management the tribe has built a contingency fund valued at $14 million. Approval to use the fund to offset not received federal grants can be approved by the OBC.

"We encourage tribal members to contact their congressional delegates from Wisconsin and tell them how they are being impacted personally. It's a shame that the people that need it the most are being affected," said Melinda Danforth.

Dear Tribal Member,

The U.S government's partial shutdown that began on October 1, 2013 is a serious matter for the Oneida Tribe. The Oneida Tribe is preparing its strategy to deal with the impact from the lapse in federal funding for services we provide to Tribal members.

Tribal programs that rely on federal dollars and tribal contribution will be impacted in various degrees. We are working with the Tribal programs and various federal agencies to ensure our programs and services continue to operate during the shutdown.

In the event that the shutdown continues, the Oneida Business Committee adopted cost containment measures and approved an emergency Furlough Policy. We hope the U.S. Government shutdown will end soon and no additional cost containment measures will be needed.

The Business Committee and division directors are closely monitoring the shutdown and will communicate new developments to keep Tribal members informed about the shutdown and its impact on the Tribe.

Sincerely,
Chairman Ed Delgado,
Oneida Business Committee

Service Changes due to Federal Government's Partial Shutdown

ONEIDA COMMUNITY HEALTH CENTER - *Effective October 2, 2013 until further notice**
- Referrals for outside services are limited to health issues that threaten life, limb or senses.
- Medication dispensed by the Oneida pharmacy is limited to a 30-day supply
- No Over-the-Counter medications will be dispensed unless deemed necessary by health provider
- Referrals for in-patient drug and alcohol treatment are suspended. Only outpatient services are provided until further notice.*
- The number of medical, dental and optical health providers available may decrease.

FIRST AID



FOOD DISTRIBUTION - *Effective October 2, 2013 until further notice**
- Canned goods will be distributed while supplies last.
- Perishable foods are not available until further notice.*

ONEIDA TRANSIT - *Effective October 13, 2013 until further notice**
- Transportation services are limited to medical, employment, education and Elders (Dodo bus)
- Limited shopping transportation – available only if there is no demand in the other categories
- GTC meeting transportation changes: no pre-scheduled pick-ups or drop offs, no parking lot shuttles.
- No transportation on holidays recognized by the Tribal organization
- No social transportation provided until further notice*



*Once the Federal government's partial shutdown is resolved, services may continue to be impacted until federal dollars begin to flow back into the Tribe.

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Tsyunhéhkwʌ Husking Bee 2013

Kali photos/Travis Cottrell

Tsyunhéhkwʌ's agriculture site kicked off the week long husking bee on Monday, October 14 by hosting students from the Oneida Nation school system and students from Valley View school in Ashwaubenon. Students got to observe animals, enjoy a hay ride, husk corn, and gather husks to be used for other purposes.







Harvest Fest will be held this Saturday, October 19th from 11:00AM to 3:00PM

Schneider settles into new role

By Travis Cottrell
Kalihwisaks
tcottrel@oneidanation.org

The Oneida Nation offers a variety of services designated to helping Oneida youth reach their full potential. Acting as the hub between these efforts is Community Prevention and Intervention Coordinator, Mandy Schneider.

"The objective of my position is to first and foremost establish collaborations between services on the Reservation. Get everyone talking with each other, communicating. There are a lot of prevention efforts already going on, but getting those efforts together so everyone knows what everyone else is doing. Rather than six different places working on the same thing and no one knows," Schneider said.

In addition to coordinating services Schneider goes into schools to speak with Oneida students; visiting the Oneida Tribal School, Southwest, Seymour, and West De Pere school districts thus far.

"We work on getting the youth voice heard in the community again. Getting them talking and having them tell me what is bothering them and start working through prevention and intervention that way. I've been pulling together different topics for us to talk about; we talk about everything from drugs and alcohol, to relationships, all the way to things such as self-esteem and self-confidence," Schneider said.



Schneider

For Schneider a vital topic of discussions with students is to establish a mindset that it is okay to make your own decisions. Although some youth may have been or presently are living in negative spaces they have the power to make positive choices.

"One of my favorite things to do is either send a letter or make a phone call and let parents know how fantastic their kids are doing. Which is nice because we do have some great kids in Oneida," Schneider added.

When Schneider started as the Community Prevention and Intervention Coordinator it was necessary to rebuild a team Community Action Team (CAT) dedicated to Oneida youth.

"When I first started Officer Matt Ninham gave me list of community members that were passionate about intervention and prevention in the community and stopping at risk behaviors in youth. From there we established our Community Action Team and there are about 11 members who show up and contribute regularly," said Schneider.

Having previously worked at the Boys and Girls Club of Green Bay and the Oneida Recreation Schneider is no stranger to working with youth of the community. In fact she believes there needs to be a change in disciplinary measures. Instead of kicking youth out of community areas there should be an effort to find what's wrong, and keep them within the program.

"There is really nowhere right here on the reservation where kids can go 24/7 to get help if they need help. So that is something we are trying to develop and get off the ground soon. Hopefully someplace where kids can find me anytime they need to," Schneider said.

CORRECTION

In the October 3, 2013 Kalihwisaks a public notice for the October 27th GTC meeting was printed as being held on Saturday. The GTC meeting will actually be held on Sunday, October 27th. The Kalihwisaks staff apologizers for the error.

Veterans Wall gets new landscaping



Kali photos/Travis Cottrell



The Oneida Veterans Memorial Wall received some updated landscaping on October 10th. The project included the removal of previous landscaping and the planting of new greenery that is self-maintaining. Oneida Veterans, Oneida Tourism, Department of Public Works, Conservation, and Oneida Nation students helped complete the facelift.

Since the conversion to a new email system, the Kalihwisaks staff has been unable to connect to our *kalihwisaks@oneidanation.org* account. Please send photo entries to Dawn Walschinaki at *dwalschi@oneidanation.org* until the matter is resolved. Normal contest rules still apply.

Kalihwisaks presents

PHOTO CONTEST
BUILDING A COMMUNITY

SUBMIT YOUR PHOTOS OF NATURE, FAMILY, SPORTS, CULTURE, OR EVEN YOUR FAVORITE PHOTO!

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Photo contest rules

1. The contest is open to citizens of the Oneida Tribe of Indians of Wisconsin
2. Photographs must be submitted by Tuesday, November 26, 2013 by 4:30pm. No late entries will be accepted.
3. Please include photographers full name, mailing address, phone number, and Oneida enrollment number with photo entry
4. Only digital submissions will be accepted. Photos can be submitted via email at Kalihwisaks@oneidanation.org
5. Photos must be high resolution for enlargement purposes.
6. Employees of the Kalihwisaks and their immediate family members are not eligible for the contest.
7. Submitted photos must be the original work of the photographer and be copyright free. By submitting a photo, you are granting to the Kalihwisaks an irrevocable and non-exclusive, non-sub-licensable and non-transferable license to use, reproduce, republish, modify, reconfigure, adapt and/or repurpose the photo in any manner, including for promotional purposes for this and future contests, and for advertising purposes.

Judging

Photos will be judged for quality of the image and adherence to the theme

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(age 18 years & older)
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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

Passing On...

Skenandore, Brenda L.
December 6, 1957 – October 3, 2013



Brenda L. Skenandore, 55, of Green Bay, passed away unexpectedly at home on Thursday, October 3, 2013. She was born December 6, 1957 in Milwaukee, WI, a daughter of the late Curtis and Beverly (Klevene) Denny. On March 13, 1976 she married Daniel W. Skenandore in Oneida, WI.

Brenda enjoyed doing beadwork, making dreamcatchers, collecting M & M's and playing scratchoffs. She enjoyed her job at the Oneida Casino and liked to go play also. She was the most compassionate, caring and giving woman to many people. Her most precious time was spending it with family and her grandchildren.

Brenda is survived by her daughter Lisa (Eric) Rauschenbach, son Shane Skenandore; grandchildren: Marcus, Mariah, Chance, Miles, Brendan, and Milana; siblings: Debra (Don) Pitsch, Sara Denny, Chantay Denny, Curtis (Peggy) Denny, and Bill (Cindy) Denny. She is further survived by the father of her children Dan Skenandore, dog Sequoia, nieces and nephews: Danielle, Craig, Cassie, Ryan, Chad, Jill, Lucas, Tiana, Sonny, Ronnie, Heather, Nicholas, and her special nephew Leotis Matson; and her special friends Kathy O'Day, Phyl Skenandore, and Gladys Smith. She was preceded in death by her parents and her sisters Lauren Denny and Beverly Denny.

Friends and family may have visited on Monday, October 7, 2013 from 4:00 to 7:00 p.m. at RYAN FUNERAL HOME & CREMATORY, 305 N Tenth St, De Pere, WI. Oneida Hymn Singers at 6:00 p.m. followed by funeral service at 6:30 p.m. Please visit www.ryanfh.com to send online condolences to the Skenandore family.

Satterlee, Jacob L.
December 15, 1935 – October 11, 2013



Jacob L. Satterlee, 77, Green Bay, died Friday, October 11, 2013. He was born December 15, 1935 in De Pere to Jacob Satterlee and Angeline Metoxen-Brocker. He proudly served in the United States Air Force from 1953 to 1957. On February 24, 1973, he was united in marriage to Kathleen Hacker.

Jacob was a fun loving man that enjoyed joking around with family and friends. He loved spending time with his dogs, Danny and Jimmy, doing beadwork and leather crafting, going to the casino and Festival Foods.

Jacob is survived by his wife, Kathleen; children, Tom Hacker, Susan (Gary) Cormier, John Hacker, Kenneth (friend, Sue) Hacker, Steve (Molly) Hacker, Patti (Tom) Anderson, Peggy Liebergen; 13 grandchildren; 11 great-grandchildren. He is further survived by his siblings, Arlene (Butch) Davis, Texas, Margaret (Larry) Schroeder, Oneida, Carl (Debbie) Brocker, Oneida, Melvin C. Brocker, Hortonville, John (Jill) Brocker, Seymour; brothers-in-law, Carl Prilepp, Seymour, William Van Boxtel, Oneida as well as many other family members and friends.

He was preceded in death by his parents; step-father, Mel Brocker; son, Richard Hacker; siblings, Josephine Bailey, Donna Prilepp, and Barbara Van Boxtel.

Friends may have called Blaney Funeral Home, 1521 Shawano Ave., from 9 a.m. to 11 a.m. Tuesday. The Oneida Singers started at 10:30 a.m. The Funeral Service was at 11 a.m. Tuesday at the funeral home with Deacon Everett (Bobby) Doxtator officiating.

Please go to www.BlaneyFuneralHome.com to send online condolences to the family.

Butler, Bradley L.
December 30, 1952 – October 8, 2013



Bradley L. Butler, age 60, of Oneida, passed peacefully at his home with his family beside him on Tuesday, October 8, 2013.

Brad was born on December 30, 1952, in Neenah, to the late Francis J. and Carita J. (Miller) Butler. He married Becky Frye on December 18, 1993, in Las Vegas, Nevada. Brad was employed for many years as a truck driver.

He enjoyed hunting and fishing and considered the time he spent with his family as a special joy. He is survived by his wife of 19 years, Becky, and their two companions, dogs Gra-Zee and Lucy; his children, Brenda, Melissa and Skippy, Bruce and Kelly, Conrad and Tracy, Angela and Alex, Mary and Eddie; his 13 grandchildren; his brother, Gerald (Jodi) Butler; his sister, Connie Butler; and his brother, Ernie (Terry) Butler.

Brad was preceded in death by his parents; his brothers James and Irving; and his sisters, Bonnie and June.

Memorial services were held at 11:00 a.m. on Saturday, October 12, 2013, at Wichmann Funeral Home-Tri-County Chapel, 3212 S. Oneida Street, Appleton, with Rev. Mark Kaisner officiating. Friends may have called the funeral home on Saturday from 9:30 a.m. until the time of services.

Online condolences may be offered at www.wichmannfargo.com

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida members.

To view updated obituaries go to the Kalihwisaks *website*

Thank You...

On behalf of the Salzman Family we would like to give a very special thanks to all of Kemewans's family and friends for all the support and kindness during this very rough time. There are so many people to thank without writing a book, but I, Thomas (Pops), would like to thank a few. First to Julie Denny from Enrollments who was very comforting in our time of sorrow and for being there when my family needed her, a big thank you to Julie. And to Enrollments and DPW for the contribution and a big thank you as well. To Jason Denny, Kamewan's baseball buddy, who was there every night attending the fire while my family tried to get some rest, Sheena Danforth for doing a lot of organizing and a lot of running around for us, to Sonny and Artley and the Longhouse Family for doing a great job being short-handed. And to the community for all of their contributions of food, etc., and to Rita and the ladies that helped set up, serve, and clean up Parish Hall. To Dana for the help with the fire and the Memorial Lacrosse (Creator's Game), to all of our fire keepers, to Bruce for hauling wood and garbage for us, to Star and Mikey for the generous gift and for the other gifts that were given to Kamewan's brothers and myself, the beautiful ribbon shirt that was made for Kamewan from Bridget and Gina and for the moccasins and medicine pouch that Breezy made for Kamewan, to Rollie for the opening and closing prayers for the fire. We would like to Thank All of You Very Much. Finally, to my dear sister Louette for all that she did, the use of her home, taking all of the phone calls, and getting done what needed to be done, and for just being by my side when I needed her the most. I couldn't have done it without you. The boys and I Thank You Very, Very, Very Much, Sis. Again a big thank you to all of Kamewan's great friends and family for everything so very much, Kamewan will be missed, so always keep him in your hearts. And our family will always remember with deep gratitude everyone's comforting expressions of sympathy.

Our Deepest Apologies if we left anyone out.

The Salzman Family

To Our Readers..

Payment for Memorials **MUST BE** made at time of submission and payable by check, money order, or debit/credit card. **No Cash Policy in effect**.

Message w/Photo:

- 2 col @ $10.00 (limit 1-49 words)
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- 2 col. @ $20.00 (limit 75-99 words)
- 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

Questions?

Call *Kalihwisaks* Toll Free at:

1.800.206.1100

Dawn–ext. 7318, Yvonne–ext. 7317

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M1 Abrams Main Battle Tank



USS John F. Kennedy

In Loving Memory



Happy Birthday to our Sister

Delphina Jordan

on October 13th

Delphina was always full of laughter and fun
Yes, she was our number one,
On her face was always a smile
And could keep you laughing for a while.

She liked to decorate her work and house
But she was never quiet as a mouse.
Delphina was a Sister, Mother, Aunt and Wife
Yes, Delphina had a good life.

We all miss Delphina, so sad and dear
Delphina our sister will always be near.

Love your Brothers, Sisters, Daughters, son, Grandchildren, Nieces and Nephews



In Loving Memory of...

Jude Torres

Her 1st year in Heaven

July 19, 1953–Oct. 23, 2012

I'm Not Gone

By Sheila Pearce

Don't cry for me, for now I am free.
Just look around anywhere, and that is where I'll be.
I am the daylight when the sun starts to rise.
I'm the bright rainbow, you see with your eyes.

I'm the raindrop's that sprinkle in the wind.
I'll always be with you, for there really is no end.
I'm the dew on the ground, and the quietness all around.
Yes, I am so happy with this new life I have found.

I'm the peaceful summer breeze that flows softly through the trees.
I'm the bluebird in the sky, that sings with such ease.



I am so happy, so happy to be free.
To my family and my friends, please don't cry for me

Fondly remembered, dearly missed by sister Carol, niece Alison, the Torres clan & her many friends

Holy Apostles Episcopal Church

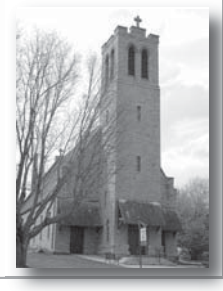
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Gov't shutdown discussed at Oct. 9 OBC meeting

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

The Oneida Business Committee (OBC) postponed a November 17 General Tribal Council (GTC) meeting and two construction projects due to the anticipated budget impacts of the ongoing federal shutdown at the October 9 OBC meeting.

The OBC postponed a GTC meeting that had been scheduled for November 17 due to concerns that federal shutdown might continue past October 31 and/or that there will be delays in getting funding for tribal programs such as health care when the government reopens. Chairman Ed Delgado hoped cancelling the meeting would allow the Radisson to rebook the room.

"We do have financial flow concerns," said Delgado. Secretary Patty Hoeft concurred with the Chairman.

"That will save us a quarter of a million dollars in spending right now," said Hoeft referring to meeting expenses and the $100 meeting stipend paid to attendees.

The OBC also hoped to save money by tabling approval for funds to refurbish the new Oneida Judiciary Center and demolish four buildings. Oneida citizens Mark Powless and Loretta Metoxen spoke out against tearing down the old Tribal Building at Chicago Corners due to its historic nature. Metoxen cited a tribal law protecting historic buildings that hasn't been followed, causing the old home of the OBC to fall into disrepair.

"We're not good at maintaining our old buildings, but we're sure good at tearing them down," said Metoxen.

During the reports, the OBC questioned Oneida Housing Authority (OHA) Interim Director Scott Denny about five elder duplexes that have faced numerous delays. Councilman Vince DelaRosa stated the three year construction schedule was unacceptable.

"These are five houses that have taken multiple years to build, this is a national disgrace for us," said DelaRosa.

Denny stated OHA had changed its bid process to attract more bidders, which in the past had delayed construction projects due to the federal and tribal requirement to receive at least three bids. Councilman Brandon Stevens noted it was a problem.

"We only get one bid sometimes. They have to go back and solicit more bids when nobody wants to bid on a project because we had a history of the last three to four years of only selecting only Oneida vendors," said Stevens.

Delgado also raised concerns over gang activity in the housing sites.

"We have a major problem," said Delgado. He noted that the Lac du Flambeau Housing Authority bans non-tribal citizens who are known gang members from their reservation.

Denny stated that gangs are a wider problem than his department.

"They're not a Housing Authority problem, it's a community problem, and it needs a community solution, and as a Housing Authority and the nature of what we bring to the table then we need to be at that table as part of that community solution," said Denny.

Oneida Tribal Cemetery can't rest in peace

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

A decision made at an emotional time continues to impact the Oneida Tribal Cemetery; namely, the decision to locate the burial grounds at the site on Adams Road.

According to former Oneida Business Committee (OBC) Secretary Julie Barton, the committee and the Oneida community had been discussing establishing a burial ground starting in the 1980's. A couple of sites had been identified for the cemetery, including land located on high ground near St. Joseph's in Oneida.

"Meanwhile a baby died and our treasurer at the time decided that that baby could be buried (at the Adams Drive cemetery site) because there were no funds available for that family, and it took off from there," said Barton.

The Oneida Tribal Cemetery was established in 2000 without a formal plan. Burials continued to occur until it became clear that the water table at that site was too high.

"Soon we had one person, and then another … and it wasn't ever ready," said Barton.

Barton feels responsible for the cemetery in part because she served on the now defunct Oneida Cemetery Board, but also because her grandson Jason Peters is buried there.

"It's been an emotional experience for all of us in the family because my grandson's out there and things haven't been working out with the water issue," she said.

• See 15A, Oneida Tribal Cemetery



Kalih photo/Dawn Walschinski

The Oneida Tribal Cemetery located on Adams Road has had problems with ground water and surface water throughout its history.

The Sustain Oneida Summit: *Participant Responses*

preserve who we are
SUSTAIN ONEIDA

By Oneida Trust & Enrollment Committee

This article will provide a recap of participants' reactions to the Sustain Oneida Summit which was held Saturday September 7, 2013. Participant responses were collected during the Summit's small group discussions and World Café table topics. The Sustain Oneida team has recently reviewed the data that has come out of the Summit. After reading every response for each question, the data was organized into the most frequently occurring themes, which we will share here.

During the morning, participants gathered into small groups to discuss questions centered around what it means to be Oneida. A facilitator captured each small group's responses on a flipchart which were later shared with the larger group. In true Oneida fashion, the small groups shared stories, and there was a good amount of laughter and joking around the room. Many Oneida pride themselves on their sense of humor and this approach helped participant's discuss what were sometimes challenging questions. The most common responses to each small group discussion question are summarized by topic in *Graph 1* to the right.

The afternoon was organized around a "World Café" style discussion with stations set up around the room with different topics relevant to the concept of belonging. Elders were paired up with youth so that the generations could come together to discuss their ideas. At each station, participants captured what their answers "looked" like on large sheets of paper. The artwork was then hung up on the wall and discussed. The most common responses to the World Café poster questions are summarized by topic in *Graph 2* to the right.

At the end of the Summit, participants provided feedback on questionnaire cards. Several people stated how surprised they were at how peaceful and civil the conversations were given how divisive the topic of belonging, blood and identity can be. People noted their appreciation at having a safe and friendly the environment to begin these conversations.

The Sustain Oneida team is grateful to the community for attending the event and sharing their stories and comments. The information that came out of this Summit will be used for a variety of planning measures such as creating future agendas; continuing the discussions about Oneida citizenship and belonging; and identifying where to go from here.

Yaw^ko to all who attended the Sustain Oneida Summit and we hope to see you again at future events!

For more information about Sustain Oneida please visit: **OneidaTrust on facebook** or **https://www.oneida-nsn.gov/TrustEnrollmentCommittee**

For comments or questions please email: **sustainoneida@oneidanation.org**

This series of articles is designed to inform Oneida citizens about Tribal enrollment issues. The goal of these articles is to generate community conversations leading up to and beyond the September 7th 2013 Sustain Oneida Summit which explored community participation for citizenship and belonging.

Graph 1

Why is it important to be Oneida?	"Pride," "culture," "identity," language" and "family"
Share a story or experience about when you felt the most Oneida.	"Longhouse", "language", "singing", "teaching history" and "traditional games"
What does being Oneida mean to you?	"Pride/honor," "family/relatives", "responsibilities", "grateful/thankful", and "identity"

Graph 2

What do you value most about Oneida?	"Culture," "food," sovereignty" and "home"
How are we connected?	"Historical places," "events," and "food"
Think of an example when you were overwhelmed with a sense of belonging. Describe what you experienced, saw, felt, shared…	"Great Law Recital," "indigenous games," "songs/dancing," and "meetings"
How would you promote yourself as an Oneida citizen?	"Engaging in community," "practicing language," "and "education"
How is Oneida unique?	"Language," "clans," "history," "sovereign nation," and "traditions"
How do we empower Oneida youth?	"Listening," "leading by example," "connectivity," "and cultural activities"
Who and what determines belonging in a group in Oneida?	"Family," "religion," "ancestry," and "values"
Imagine a time when you felt a sense of Oneida community. What did it "look" like? How did you feel?	"Gatherings," "traditions," "language," "and "Oneida Pow wow"

ONEIDA PUBLIC TRANSIT
Ridgeview Plaza Suite 5
3759 W. Mason St. Oneida, WI 54155
www.oneidanation.org
Oneida Public Transit
Phone: 920-496-5770
Fax: 920-496-496-7883

2014 Program of Projects for Oneida Public Transit System

In accordance with public notification requirements, Notice is hereby given that a public inspection will be held by the Oneida Public Transit administration office at 3759 W. Mason Street, Suite 5, Oneida, Wisconsin from 10:00am – 4:00pm Monday – Friday, October 14-25, 2013 for the purpose of considering a project for which Federal operating assistance under Section 5311 of the Federal Transit Act, is being sought, generally described as follows:

Project	Estimated 2014 Cost	Estimated Federal Funds
2014 Operating Assistance	$ 1,148,029	$ 574,015
Totals:	**$ 1,148,029**	**$ 574,015**

Interested persons may submit orally or in writing evidence and recommendations with respect to said project. Additionally, written comments will be considered if sent to Brandon J. Cooper by October 25, 2013.

2013 ONEIDA RECREATION
BOO BASH
Come join in the fun and excitement of the 2013 Oneida Recreation Boo Bash held on Friday October 25th, 2013 at the Civic Center from 5:00 pm– 7:00 pm.
Dare to walk the Spooky Maze especially designed for families with youth ages 0-12.
HAPPY HALLOWEEN
Call Jay Martinez at 869-1088 with any questions or Concerns.
BOO!

Background on Business

Insurance Solutions offers coverage options

By Travis Cottrell
Kalihwisaks
tcottrel@oneidanation.org

The world of health care coverage may be a shifting, confusing one, but insurance agent Melanie Jorgenson is available to decipher the details and find a solution fitted to your needs.

Jorgenson has been working as an independent insurance agent for Insurance Solutions–WI for just over a year.

"The hardest part for most people is trying to understand all of the specifics of insurance. Especially now with this national shift in health care. I think it's a benefit coming into the business as the whole Obama Care is starting to take place because people are going to need information," Jorgenson said.

Helping clients transition into new health care systems is an aspect of Insurance Solutions that is spearheaded by Jorgenson.

Jorgenson is not alone at the business; she operates alongside her mother, Tricia Jorgenson, who focuses most of her business attention towards the care and coverage of seniors.

"I also enjoy the Medicare side of the business because I have a resource, my mother, that has been here for many years. So if I have questions or if I feel like I don't have enough knowledge, I can always ask my mom, and she's someone I feel comfortable asking," said Jorgenson.

Although becoming an insurance agent was not something that always interested Jorgenson, being able to help Tribal people was.

"My main motivation to even start getting into insurance was that I always wanted to work with Tribal people. And so when I began working with Insurance Solutions last year we found that Tribal people are not as informed about insurance as we should be, especially the Medicare market," Jorgenson said.

Those in Oneida are fortunate enough to have entities such as the Oneida Health Center, Contract Health, and Employee Benefits to fall back on or provide assistance when needed. However, those services may benefit from other coverage, such as Medicare.



Melanie Jorgenson

"Yes, we have the Health Center and Contract Health and you think that is all you need. But there are other things people can apply for that bring benefits back to the Health Center, that bring money back to the Health Center, but people just aren't aware of these options," Jorgenson said.

If you are interested in insurance coverage or would like to inquire about what is available contact Melanie Jorgenson at Insurance Solutions-WI at (920) 857-9276. Their office is located at 1566 W. Mason St, Green Bay in the Beacon Center (behind Starbucks coffee shop).

Holiday Budgeting Tips

By Dianne Zubella
Bay Bank

'Tis the season for holiday shopping. Presents, family meals and decorations all put a strain on your wallet. Creating a holiday budget and sticking to it can help keep you on track. Here are some budgeting tips for the business shopping season of the year.

Don't just budget; track your spending, too!

While setting a budget is a good first step, it won't help you save money in the long run if you don't track your spending to see if you stuck with the original budget. List your spending categories, such as gifts (be sure to list them), decorations, holiday cards, gift wrapping supplies, etc. Set practical spending goals for each of these categories, and then be sure to track how much you actually spend.

Get the inside track for sales

You can get access to special deals and sales by following retailers on social media. Whether you use Facebook, Twitter or simply subscribe to an email newsletter, many retailers will thank you for your loyalty with discounts and coupons that are not offered to the general public.

Avoid impulse buys

Holiday sales can be especially tempting (Black Friday and Cyber Monday for example), but the fantastic deals on these days can also lead to impulse buys. If an item isn't on the list of planned purchases from your budget, wait at least 24 hours. After you've slept on it, if you still want the unplanned item, see if you can work it into the budget without straining your other financial obligations.

Save your budget for next year

After the holidays, don't throw away this year's holiday budget. Save it and use it as a model for next year's shopping. Make notes of where you deviated from the original budget, so that next year's is more accurate. You can also use the gift lists from year to year. If you know well in advance what items you want to buy, you can shop for them during the season when they're cheapest, rather than during the holidays.





Flu shots mark cold weather return



Kali photo/Nate Wisneski

Six year-old Brayden gets the flu mist during this year's first community flu shot clinic on Wednesday, October 16 at the Oneida Nation Elementary School. The clinic was available for tribal members.
Two more clinics are scheduled for Friday, October 25 from 11 AM to 1 PM and Thursday, November 21 from 3 PM to 5 PM.

As of October 1, 2013 to enhance your quality of care you will now need to call the Oneida Community Health Center Pharmacy automated prescription refill line at **920-869-4970**. This will allow for your prescription refill to be processed and ready for your pick up at the OCHC Pharmacy. If you are currently picking up your prescriptions at Behavioral Health your process will not change.

If you are having a problem with your medications that is prescribed by our Psychiatrist please call Behavioral Health Physician Message Line at **920-490-3871** and a Psychiatric RN will follow up with you.

Thank you for your patience as we continue to improve our services.

Behavioral Health Management

A Behavioral Health Awareness Educational Series

Oneida Tribe Behavioral Health
Kaʔnikuhli·yó
(Ga-nee-goo hlee yo) - The openness of the good spirit and mind
Presents
A Behavioral Health Awareness Educational Series on the 3rd Monday of Each Month from 5:00pm to 6:30pm

OCTOBER 21ST, 2013
5:00-6:30pm
Meditative Mindfulness

Our Western culture and way of being is often based in living a fast paced, multi-tasking, goal oriented way of life. Too often, we measure our success and place value on the fact that we are driven and defined by how much we accomplish, how quickly we can move from one situation to the next. Many times we have moved and lived in such a fast paced way, we often do not take the time to savor the moment or to tap into our feelings because we base ourselves in a way of being "by doing".

Have you ever found yourself saying "I wish had more time to enjoy... or There was so much to today….I do not know where all the time went or what I really accomplished? Do you find yourself saying "I really need to but…

Mindfulness simply put is a way of being through awareness physical, emotional and spiritual selves without judging and reacting. It is a way of being able to be in our truth and to experience our authenticity without hesitation, fear or regret.

It is a way of learning to exercise presence in everything and everyone we are connected to.

Please bring with you a pillow or something comfortable for you to sit on. Floor and chair seating will be available.

You are invited to learn about and participate in an interactive experience of being in the world through **Mindfulness and Meditation**.

Stay tuned for descriptions of future awareness sessions.

Located at 2640 West Point Road Behavioral Health Conference Room. Call 920-490-3761 with Questions.

Oneida Tribe Behavioral Health
Kaʔnikuhli·yó
(Ga-nee-goo hlee yo)
The openness of the good spirit and mind

»»»»»»»»»»»»»»»»»»»»»»»» *presents* «««««««««««««««««««««««

AWARENESS EDUCATIONAL SERIES

3rd Monday of Each Month from 5:00PM to 6:30PM

Oct. 21, 2013	5:00-6:30PM	Meditative Mindfulness
Nov. 18, 2013	5:00-6:30PM	Healthy Family Rules
Dec. 16, 2013	5:00-6:30PM	Lifestyle Balance
Jan. 20, 2014	5:00-6:30PM	Trauma
Feb. 17, 2014	5:00-6:30PM	Managing Emotions
March 17, 2014	5:00-6:30PM	Mental Wellness
April 21, 2014	5:00-6:30PM	Spirituality

Located at 2640 West Point Road
Behavioral Health Conference Room
Call (920)490-3761 with Questions

MEDICATION REVIEWS
with OCHC Pharmacist Jim Poels

Have you ever had questions about your medication(s) but were afraid to ask?
Well here's your chance to bring your medications and speak one-on-one with a pharmacist.

Jim Poels
Director of the Oneida Community Health Center Pharmacy
will be available to review medications with Oneida Elders 55 and over.

WHEN: Wednesday, November 6, 2013 OR Wednesday, November 13, 2013
TIME: 10:00AM-11:00AM
WHERE: Elder Services, Pod A

In order to participate, you must register!
To register or if you have questions call
Jennifer Jordan
Injury Prevention Coordinator
at (920) 869-4520

All registered participants will receive a Medication Lock Box

All registered participants who participate in the Elder Incentive Program will received 25 bonus points.

"The Health Insurance Marketplace"

What is the Health Insurance Marketplace?
An online resource to get affordable health insurance coverage.

Get Answers!
- Why should I have health insurance coverage?
- What if someone doesn't have health insurance coverage in 2014?
- What if I'm self-employed?
- What if I have job -based insurance?
- What if I have a pre-existing health condition?
- What if I'm losing job-based insurance?
- What are the different types of health insurance?
- Will I qualify for lower costs on premiums?
- Can I get free or low-cost care?
- Can I keep my own doctor?

HealthCare.gov
or Call 1-800-318-2596

2012/2013 Contract Health Services Bill Submission

If you're requesting Contract Health Services to assist in payment of your health related bills you must submit all bills to the Contract Health Service Department. It's best to submit your bills as soon as you receive them to prevent them from being turned over to a collection agency. The Contract Health Service fiscal year ends September 30th of each year.

Below is the bill submission deadline dates:

Dates of Service 7/1/13 – 10/31/13 Submission deadline: 1/31/14

Dates of Service 11/1/13 – 12/31/13 Submission deadline: 3/31/14

Please be sure that your insurance has been billed and made a payment determination on all your claims. If your insurance requires additional information you must respond within the specified timeframes. Once your bills are received CHS will determine your CHS eligibility and pay or notify you if your claims are not eligible for payment.

*For inquiries regarding your bills please contact the Contract Health Service Department at **(920)869-2711**.*

Improve your job hunting results

ONCEC Offers How to Become a Stand Out Applicant Workshop

Are you looking for a job? It can be quite depressing sending out dozens or even hundreds of resumes only to be turned down or get no response. You may be wondering why you are not getting the results you expected. Today looking for a job is a job in and of itself. Hiring managers are being very choosy about who they hire because they are swamped with applications. The competition is very strong because there is so much talent available in the job market. To make things worse, the very best jobs are often never even published. Here are some tips that can help improve your results:

Make sure you have a good resume. Your resume should be well organized to make it easy for the person reading it to pick out the details. Your resume briefly states your past job responsibilities and should focus more on accomplishments. If the job you are applying for is greatly different than your past experience, be sure to explicitly highlight why you would be the best choice for the job. Hiring managers may not take the time to figure it out on their own.

Keep in mind that the cover letter is your sales letter to the employer. Do not restate your resume. This is your chance to tell why you would be perfect for the position and sell yourself. Feel free to express your passions, interests and goals. Employers want people that are going to add something to their company. They want people that will fit into their work culture. Don't simply state you have a qualification. Tell the reader the benefits they will gain from hiring you. Once you think you have the perfect resume and cover letter, get feedback. Share it with qualified people, hiring managers and employers that can help you improve.

Don't get lazy. Each resume should be tweaked to fit the specific firm you are applying for, especially the cover letter. Research the firm and find out who they are and what they are about. This is time consuming but it can be the edge that gets you the interview instead of in the circular file. Don't be afraid to create a list of firms and organizations that you would like to work for and learn about them. Contact the firm's hiring manager and ask them what they are looking for in the position you are trying to get. A short conversation may arm you with exactly what you need to get the interview.

Finally, build your network. Talk with people and let them know you are looking for a job. Use social media and build your personal brand. Be especially careful about what you post in your social sites because employers do look at what you say and do on these sites. The more relationships you can build and nurture, the better your opportunities will be to get the right job.

Preparation is the key to success. The Oneida Nation Community Education Center, working with Oneida Human Resources, is offering the How to Become a Stand Out Applicant workshop on October 23, 2013 from 9 a.m. to 4 p.m. to the community. This workshop will help you to build your resume, fill out online job applications, and prepare yourself for an outstanding interview. The workshop will be held at the Oneida Community Education Center at 2632 South Packerland Drive. For additional details and to register call **(920) 496-5260**.

Hill appointed to state council

Governor Scott Walker has appointed Norbert Hill, Jr. to the Governor's Council on Workforce Innovation. This federally-mandated entity, under the Workforce Development Act, assists the Governor in developing innovative and dynamic approaches to develop Wisconsin's workforce.

The Council is charged with aiding Wisconsin employers in finding workers they need and providing resources to enable workers to access training for in-demand careers with the ultimate goal of moving Wisconsin's economy forward. Achieving Governor Walker's vision for workforce development requires collaboration between DWD, state agencies, economic development entities, workforce development organizations, and educational institutions to support a robust pipeline that will support private-sector job creators.

The Council will also leverage the strong partnerships that exist within Wisconsin's workforce development system to lay the foundation for continuing enhancements to benefit Wisconsin businesses and workers.

For the Best in Native American Music
Kalihwiyo'se
WPNE 89.3
Thursdays • 10PM to Midnight

Spooky movie Imprint to show at ONCEC

Oneida Film Society Gets in the Spirit of the Season

Are you excited about Halloween? The Oneida Film Society can help get you into the spirit, or rather ghost of the season. This month's movie, Imprint, is about a young Native American attorney, Shayla Stonefeather that prosecutes a Lakota teen. The high profile lawsuit is a racial bombshell waiting to explode. When the teen is convicted he is killed during an attempted escape. Now the young attorney, played by Tonantzin Carmelo, must deal with the results when she returns to the reservation to see her dying father. As the story unfolds Shalya begins to hear sounds and see ghostly images on the family farm leading her to reevaluate herself and her traditional beliefs she thought she left behind.

The original story was written with a White American family in mind. It was only after a member of the production team questioned why there are so few contemporary films with Native Americans as the focus. The film was retooled to take advantage of the unique culture and spirituality of American Indians. The filming takes place in South Dakota where there are massive ranges and huge herds of buffalo roaming free. The location of the filming is rumored to be haunted, adding another level of spookiness. The entire story is well written and easy to follow. Making it a Native American film added a richness that will keep your interest right to the end.

The film showing is free to attend and will be shown at the Oneida Nation Community Education at 2632 South Packerland Drive on Thursday October 24. People can sign in beginning at 4:30 pm with the movie beginning shortly before 5:00 pm. For more information contact Shannon Stone at the Oneida Nation Community Education Center at SStone@OneidaNation.org. Admittance is free but people should register online at http://oneidafilmsociety.eventbrite.com.

Example of Parental Success In Early Childhood Education

The following is a factual perspective of an engaged Oneida living outside of Green Bay relating some of the formative factors in his upbringing that helped him and his siblings become competitive for admission into top level colleges. The three brothers have successfully graduated from ivy league institutions with their youngest sibling currently a pre-med student at Harvard.

Submitted by member of the Cornelius family

Throughout all of our formative years in the home, parental involvement has been the most contributory factor in our education and outlook on life. Looking first at our infant years, starting at one year of age, we were read to daily to improve our development, mental interest, and support our imagination. At the age of three we were taught the alphabet, their sounds, and started reading simple books with lots of rhyming words. My mom would go around the house with a sticky note on her shirt with "the letter of the day", saying, "What's this letter? What does it say?" This started with fifteen minute learning sessions a couple of times a day and increased as we got older. Numbers and easy math were also pushed before we ever started school. By the time we started kindergarten, we could read on a third grade level and knew how to add and subtract.

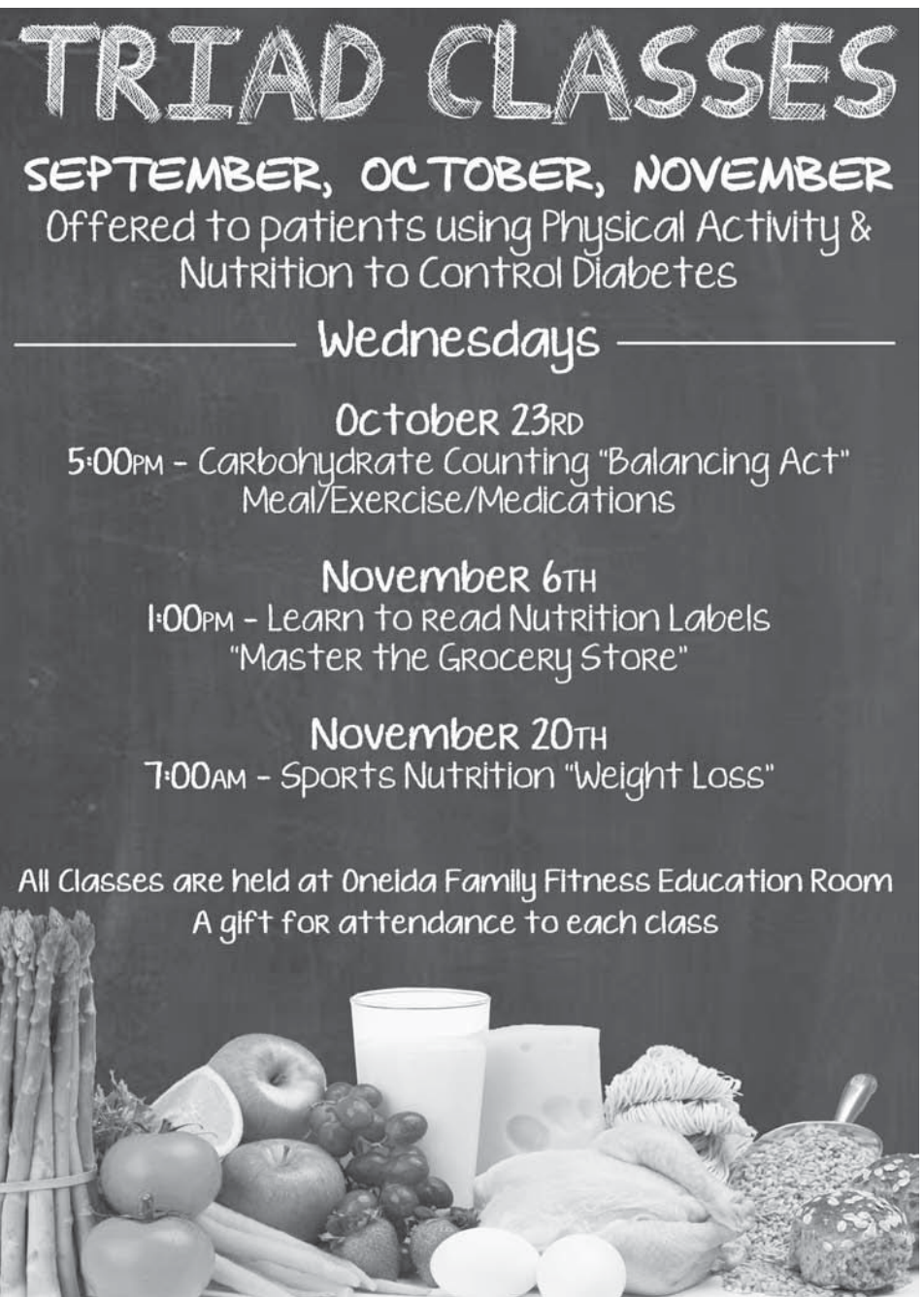
From there, school was very easy through sixth grade because our parents continued engaging us in the home and kept us ahead of most of our peers. I remember the constant push for learning; for example, my parents would keep a deck of SAT vocabulary words in the car that we would use to play word games such as trying to spell a word or define a word and use it in a sentence, whenever we were coming to or from school or while traveling. We were pushed further ahead in our math and readings, memorizing multiplication tables and finishing increasingly difficult books that required thought such as 1984 and Brave New World. My parents had us explain what we read, chapter by chapter, and questioned us on our thoughts and underlying intent of books.

As we continued into middle school and high school, we were encouraged to take the most challenging classes we could. Our days were structured, and we could not have gotten away with not completing homework or projects. While we did make the occasional B or forbidden C, even in high school, there was an understanding that B's were not good and anything less than an A was immediately turned around with help or tutoring.

The importance of extracurricular activities, such as learning a musical instrument, was tantamount to our academic endeavors and preparation for college applications. That is, we could not have chosen to quit learning piano at a young age, any more easily than we could have chosen to quit learning math and grammar or reading. Sports and community service were added to our schedule as well, which helped give us a strong sense for teamwork and community.

In all things, we were taught from an early age that it was our job to continually improve upon ourselves so we could do good things in life and help others. My parents told us our time mattered and wasting time was never an option. We did have our free time throughout our upbringing, but this recreation was never at the expense of our schooling and work ethic. As we became older and academics became more rigorous, our recreational time became more habitually devoted to our extracurricular activities of music, sports, and community service.

When the time came to apply to colleges, our parents again wanted their children to have as many opportunities as possible. Since we would still be competing for spots in a rigorous and, to our family, unknown space, we applied to several colleges within each "tier" – top, middle, and "safety" schools – based on rankings from Forbes or U.S. News at the time. This strategy paid off for us and with crucial financial help from Oneida and Gates Millennial Scholars Native American Scholarships, we were not as limited geographically or economically in our choice. Due to this, we were able to choose a school based more on our heart and life goals.



Oneida Higher Education
Located in the north wing of the Norbert Hill Center
N7210 Seminary Road • PO Box 365 Oneida, WI, 54155
1-800236-2214 *or* 920-869-4333

Family Fitness Highlights

Oneida Family Fitness Fall Hours:
Monday-Friday: 5:30AM–8:00PM
Saturday: 8:00AM–12:00PM

*For more information call **920-490-3730** or visit **www.oneidanation.org/fitness***

Oneida Family Fitness Members Spotlight
Gloria and Ted Hawk



Congratulations to Gloria and Weldon (Ted) Hawk who have been chosen for Oneida Family Fitness's Member In The Spotlight.

Ted, 71 years of age, and Gloria, 69 years of age, have been members of O.F.F. for over 10 years! They utilize Oneida Family Fitness 3-5 times a week and participate in a variety of fitness activities. Gloria spends most of her time swimming laps and taking part in a variety of aquatic classes; while Ted enjoys using the various pieces of cardiovascular equipment, strength machines and the pool. "I like the variety of equipment here; it keeps me from getting bored," Ted explained. Ted and Gloria also participate in the Diabetic Prevention Program education classes and Just Move It Oneida community events.

Maintaining a healthy lifestyle has allowed Ted and Gloria to continue to enjoy their everyday activities. Ted, who recently lost 15 pounds, is able to spend time hiking, canoeing and walking in the woods. Exercise has helped Gloria counter act the effects of fibromyalgia. "I'm getting older, and exercise has allowed me to continue to enjoy knitting, crocheting and spending time with the grandchildren," said Gloria.

Ted and Gloria Hawk advise anyone interested in starting an exercise program to start slow and stick with it.

Commit To Fit Club winner

Congratulations go out to **Tina Skenandore (Hackett)** for being Platinum winner of the Commit To Fit Club incentive at Oneida Family Fitness.

Tina received a $120 Oneida Retail Gift Card for her hard work all year. Check out the flyer on how you can get be part of the great incentive.

Commit to Fit Club

Our Commit to Fit Member recognition program is designed to recognize and reward members for their commitment to live a healthier lifestyle!

Cost: FREE!

Eligibility: All members who have checked in 12+ times in that given month will be recognized into one of the following three categories:

Bronze
12-15 Check-ins/Month
Reward: $10 Gift Card–3 winners

Silver
16-19 Check-ins/Month
Reward: $20 Gift Card–3 winners

Gold
20+ Check-ins/Month
Reward: $50 Gift Card–3 winners

Platinum
Minimum 240 Check-ins/Year
Reward: $120 Gift Card–1 Winner

Recognition Program takes place annually October 1–September 30.
Monthly drawings are held on the 1st Monday of each month.
Annual (Platinum) drawing will take place on October 1.
Check the Bulletin Board by the Service Desk to see Monthly Recognition and Winners!

Like
Oneida Family Fitness Center
on **facebook**

www.oneidanation.org/fitness

Oneida Family Fitness Fall 2013 - Group Fitness Schedule

Effective: Monday, October 7 thru Saturday, January 4, 2013

Instructors are AFAA Certified!

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
LIVELY LOW IMPACT 9:15AM-10:00AM *Studio A*	**YOGA** 5:45AM-6:45AM *Studio B*	**YOGA** 5:45AM-6:45AM *Studio B*	**SPIN** 5:35AM-6:15AM *Studio C*	**LINE DANCING** 8:10AM-8:50AM *Studio A*
GENTLE YOGA 10:10AM-11:00AM *Studio B*	**STEP W/ STRENGTH** 9:00AM-10:00AM *Studio A*	**LIVELY LOW IMPACT** 9:15AM-10:00AM *Studio A*	**CARDIO SCULPT** 9:15AM-10:00AM *Studio A*	**CARDIO BLAST** 9:00AM-9:30AM *Studio A*
SPIN & STRENGTH 12:00PM-1:00PM *Studio C/B*	**SPIN** 12:00PM-12:45PM *Studio C*	**GENTLE YOGA** 10:10AM-11:00AM *Studio B*	**CHAIR YOGA** 10:10AM-10:40AM *Studio B*	**MORNING STRENGTH** 9:30AM-10:00AM *Studio A*
CARDIO KICKBOXING 12:15PM-1:00PM *Studio A*	***X*PLOSION** 12:15PM-1:00PM *Studio A*	**SPIN & CORE** 12:00PM-1:00PM *Studio C/B*	**GUTS & GLORY** 12:15PM-12:45PM *Studio B*	**GENTLE YOGA** 10:10AM-11:00AM *Studio B*
LINE DANCING 4:00PM-4:45PM *Studio A*	**KIDS IN MOTION** 5:00PM-5:30PM *Gym* ***(ages 5-12)***	**KIDS IN MOTION** 5:00PM-5:30PM *Gym* ***(ages 5-12)***	**ROCK BOTTOM** 12:15PM-12:45PM *Studio A*	**SPIN** 12:00PM-1:00PM *Studio C/B*
SPIN 5:00PM-5:30PM *Studio C*	**ROCK BOTTOM** 5:00PM-5:30PM *Studio A*	**ZUMBA** 5:00-5:30PM *Studio A*	**CARDIO KICKBOXING** 5:00PM-5:30PM *Studio A*	**BATTLE ROPES** 12:15PM-12:45PM *Studio A*
CARDIO SCULPT 5:10PM-5:50PM *Studio A*	**SPIN** 5:30PM-6:00PM *Studio C*	**GUTS & GLORY** 5:30PM-6:00PM *Studio A*	**SPIN** 5:30PM-6:00PM *Studio C*	**SPIN** 5:00PM-5:30PM *Studio C*
KIDS IN MOTION 5:00PM-5:30PM *Gym* ***(ages 5-12)***	**ONEIDA ATHLETES TRAINING** 5:45PM-6:15PM *Gym/Studios*		**ONEIDA ATHLETES TRAINING** 5:45PM-6:15PM *Gym/Studios*	**KIDS BOOTCAMP** 5:00PM-5:30PM *Gym* ***(ages 5-12)***
YOGA 6:15PM-7:00PM *Studio B*				

DROP-IN CHILD CARE HOURS

Monday-Friday:
8:00am-12:00pm 1:00pm-4:30pm
Monday & Wednesday:
5:00pm-8:00pm

***free** drop-in child care is for children 6 weeks old—10 years of age. Parent must remain at O.F.F while child is using child care services. O.F.F. member must first check-in at O.F.F. Front Desk to obtain childcare key pass. Space is based on a First Come First Serve basis.

JMIO Event Dates @ OFF

Saturday, October 26: Spooktacular Walk
Saturday, November 16:Fall Walk
Saturday, December 21:Jingle Walk

Group Fitness Classes are for ages 12 and up (with the exception of the kid's classes listed above, please see descriptions). **Classes with less than 3 participants for 4 consecutive weeks will be canceled.** Changes will be posted at the service desk area. Program schedule subject to change.

Check out our Weigh of Life -Weight Management Program and Stress Management Program!

Holiday Closures: Nov. Closures: 28, 29 & 30 Dec. Closures: 25
Holiday Hours: 12/24 (5:30am-1:30pm), 12/31 (5:30am-3pm) & 1/1 (8am-1pm) (no classes on 1/1)

Incentive Programs: contact 490-3730 for more information

COMMIT TO FIT CLUB
This is a free program offered to all members. The more check-ins you have, the greater your chances to WIN an Oneida Gift Card. Winners drawn each month!

Fitball Challenge
This is a Team Challenge. Points are awarded by check-ins. Challenge begins October 7 and ends November 23. Check flyer for details.

Tsi?niyukwaliho·tÁ Our Ways CULTURAL HERITAGE

In Honor of US Shutdown: *A Historical Perspective*

By Josh Gerzetich

Many of the Founding Fathers the original framers of the United States Constitution were influenced by the many Native American Nations of North America, particularly the **Lotinuhsyu·ní·** (Iroquois) and **Kanyantla?kó** (the Great Law). Some examples of this influence are listed below:

Benjamin Franklin (1706-1790): Considered by many to be the "First American" is also a signer and major contributor to both the Declaration of Independence and the Constitution.

- **1736** - Began printing Indian treaties (including **Lotinuhsyu·ní·**). These treaties sold extremely well in the colonies.
- **1744** - Printed and distributed the Treaty of Lancaster in which **Thatatálho** (He is Entangled) gives his famous advice to the Founding Fathers.
- **1751** - Wrote a letter to his friend James Parker containing the famous, "Ignorant savages" quote.
- **1753** - Witnessed a **Lotinuhsyu·ní·** Condolence Ceremony.
- **1754** - Began his political career as the Pennsylvania envoy to the **Lotinuhsyu·ní·**.
- **1754** - Debuts his "Albany Plan of Union." Famous Mohawk, **Lotiyaníshu** (Chief) Hendrick, addressed the Albany Congress to explain about **Kanyantla?kó**.
- Became good friends with Conrad Weiser who was adopted by the Mohawks.
- **Lotinuhsyu·ní·** procedure and protocol used, "the Pennsylvania Commissioners (including Franklin) presented the assembled Indians with a wampum belt, which portrayed the union between the Iroquois and the colonists."

John Hancock (1737-1793): One of the Founding Fathers and considered by many to be a great patriot. He served as President of the Continental Congress and as Governor of Massachusetts.

- **1775 August** - The Continental Congress is referred to as the "thirteen fires" by both the **Lotinuhsyu·ní·** and the colonists. At the opening of Congress the famous **Thatatálho** quote from 1744 is read. Then a speech is given acknowledging **Thatatálho's** words and stating that they are teaching the children to follow his advice.
- **1776 April** - John Hancock and the Continental Congress send a wampum belt to **Lotinuhsyu·ní·** communities to show "good intentions" and to "cultivate peace."
- **1776 May** - **Lotinuhsyu·ní·** leaders invited to Philadelphia to watch how the Continental Congress works. Hancock welcomed them as "brothers" and they are given positions of honor.
- **1776 June** - The **Lotinuhsyu·ní·** gave John Hancock an Indian name meaning, "The Great Tree."
- 1776 George Morgan was appointed the first Indian Agent and was instructed by Hancock to create the George Washington Covenant wampum belt. It is given to the **Lotinuhsyu·ní·** at the Treaty of Fort Stanwix in 1784.

George Washington (1732-1799): First President of the United States. He was also Commander and Chief of the Continental Army and a delegate from Virginia on the Continental Congress.

- General Washington appointed **Onʌyote?a·ká·** (Oneida) leaders as Generals in the Continental Army.
- **1778- Onʌyote?a·ká·** and Tuscarora come to the aid of Washington and the Army at Valley Forge.
- **1783** - Wrote a letter to James Duane an asked for the end of the taking of Indian land and establishing and enforcing a border between Indian lands and the United States.
- **1790** - Non-Intercourse Act signed making it illegal for anyone to make a treaty with an Indian Nation except the federal government. Protects Native nations from land grabs by states and companies.

John Adams (1735-1826): Served as second President of the United States. He was also a delegate to the Continental Congress and the first Vice-President.

- At the Constitutional Convention wrote a pamphlet "Defense of the Constitution." In it he describes the **Lotinuhsyu·ní·**, calling them "Fifty Families."
- During the Convention he wrote a letter to John Rutledge admiring the liberty that Native Americans enjoy.

John Rutledge (1739-1800): Was a delegate to the Continental Congress. Rutledge was also a Justice on the Supreme Court and the Governor of South Carolina.

- Opened committee at the Constitutional Convention with a quote attributed to an **Lotinuhsyu·ní· Lotiyaníshu** from 1520: "We the people, to form a union, to establish peace, equity and order."
- He then asked his fellow delegates to consider a philosophy from American soil.

Lotinuhsyu·ní· - Lo-dee-nah-sue-knee (People of the Longhouse (Iroquois))

Kanyantla?kó - Ga-yant-la-go (The Great Law)

Lotiyaníshu – Lo-dee-yah-knee-shoe (We follow their tracks (Chiefs))

Thatatálho – Ta-da-dah-hoe (He is Entangled)

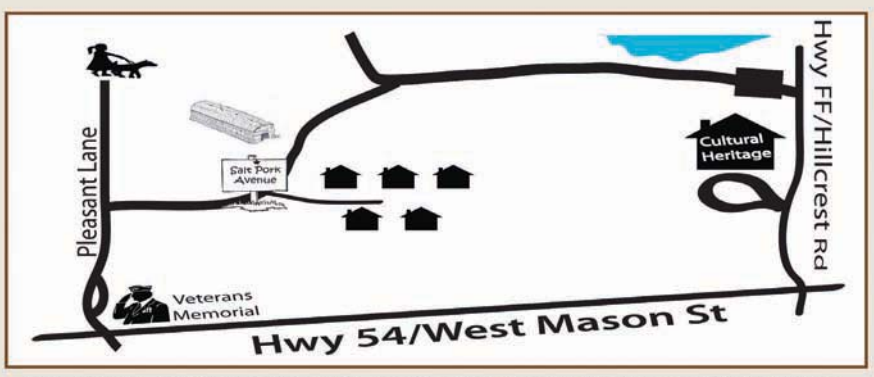
Onʌyote?a·ká· - Oh-knee-yo-dah-ah-ga (People of the Standing Stone)

Presentation of Iroquois Foods

Given by Josh Gerzetich

Tuesday, October 29, 2013
3:00 PM - 4:30 PM
Oneida Cultural Heritage

October is Yutékhwayʌhe? wehní·tale? - Food Storage Moon. At this presentation Josh will be talking about the different foods that were included in our traditional diet. Please Join us at Oneida Cultural Heritage for this presentation.



Olihwaka·yú - The Oneida History Program | oneida-nsn.gov | facebook.com/OneidaHistory

ONEIDA NATION MUSEUM

SEEKING

materials to include in NEW EXHIBITS

We are creating an exhibit about hunting & fishing, from the past to the present. We are particularly interested in photographs, hunting and fishing equipment (decoys, traps, lures, etc.), and stories.

We will also include a special segment on women in the military, DAR groups, and women's VFW groups. We are interested in photographs, documents, women's military materials and stories.

One of our other exhibits will be about WWI. Again, we are looking for photographs, documents, objects and stories.

Please contact Sara Summers-Luedtke at (920) 869-6531 or ssumme2@oneidanation.org by October 18.





Common Objects in the Kitchen



á·shekwe? né· ka?i·kʌ́



á·shale? né· ka?i·kʌ́



atókwaht né· ka?i·kʌ́



teyuthnekutákhwa? né· ka?i·kʌ́



átsyʌ né· ka?i·kʌ́



atekhwahlákhwa? né· ka?i·kʌ́



anitskwahlákhwa? né· ka?i·kʌ́

Oneida Logos

ONEIDA
A NATION OF
STRONG FAMILIES

Displayed below is a collection of prominent logos seen around Oneida. The Oneida Tribal organization is made up of 88 different departments, all of which offer services to enrolled Oneida members or those that work within the tribal organization. Oneida departments and programs range from youth or elder services, law enforcement, cultural heritage, to printing. This diverse group of entities work together to reinforce and promote the strength of the Oneida Nation.

ONEIDA CASINO

Teyukwahwatsyawyanhástu — We are all connected or deeply rooted to the earth

ONEIDA TRIBAL JUDICIAL SYSTEM — OFFICIAL SEAL

Division of Land Management — Caretakers of the Land — ONEIDA NATION

shakoti?nukú·lale? latiksashúha? — SOVEREIGN ONEIDA NATION OF WISCONSIN — Child Support Agency

LATIHWYATYSA?NIKÚ·LALE? — ENVIRONMENTAL HEALTH & SAFETY DIVISION — ONEIDA — THEY PROTECT THE EARTH

Enrollment Department

ONEIDA FAMILY FITNESS

Recreation & Adventures

ONEIDA GRANTS OFFICE

ONEIDA NATION MUSEUM

Yakoya·takalényehsɛ? — Oneida Public Transit — It Hauls People About

Oneida Nation Farms

Health Promotion / Disease Prevention — Twata?kali·táts

OCIFS — Oneida Community Integrated Food Systems

TSYUNkéh KW

Legislative Operating Committee — "Balancing Issues"

ONEIDA Fishery Restoration — Sustaining Our Tradition

Latikwatákwas — Oneida Planning Department — They are the ones that do planning

Music for Oneida Children

BayBank

preserve who we are — SUSTAIN ONEIDA

ONEIDA PET SAFETY program

Oneida Nation Arts Program

ONEIDA LRC — LEGAL RESOURCE CENTER

Oneida Nation — Ombudsman

ONEIDA HOUSING AUTHORITY — PEOPLE OF THE STANDING STONE

Oneida Nation FOSTER CARE program

THORNBERRY CREEK AT ONEIDA

Oneida Trust Committee — Onʌyote? a-ka Latiwista?nunha — "They take care of the money."

ONEIDA ONE STOP



Loretta Says...

Oneida Burials — Myth and Fact

Ongoing Column • ***Providing a connection to the past***

Loretta Metoxen,
Oneida Tribal Historian

When I was a young teenager, funerals and burials were conducted differently than they are now.

I remember two of them that I attended. The wake of Angeline Beechtree, wife of Andrew was conducted in their home where the Land Management offices are now. Oneida singing started in the evening and was continued until morning. At midnight, corn soup and other foods and beverages were served. At that time, any persons wishing to give a testimonial about the life of the deceased could do so. Often, it was some statement of all the good works and kindness the deceased showed to her relatives and friends. Sometimes the stories were light hearted and comical. I went to school with their son, Ronald. We all called him Bunnigan. The wake for Harold Schuyler was held at his home also on Freedom Road (First Ridge). I attended Harold's wake as I was a good friend and schoolmate with his daughter, Betty.

The Wake of Tom Baird

Jones Hill told this story to John A. Skenandore: A speech at the wake of Tom Baird (It is not clear if this speech was by Jones Hill). *I am not prepared for a speech as I came also in deep sorrow. As one of the closet relatives, I am a first cousin of this departed man. He was of a quiet disposition and has done a lot of good deeds. For instance, he has worked a lot building that stone church which you can just see the top of. You younger generation don't realize how much work has been done building it. All the work we have done on this church is for your good, so you should attend it. Now, I must thank you all for your kindness of coming to this wake, which means respect. A little more about building this stone church: We had many hardships. To start with, we only worked on Mondays. Time came when we had to work every day in the week. We spent so much of our time working on this church that we ran out of provisions at home, but we received meals at the hall, which helped a lot. This man has gone through all these hardships with us, so he worked and earned a peaceful rest. He must have been well satisfied with the world as he reached the age of seventy three years, so we really haven't anything to worry about. Now, we should judge ourselves and compare with his kind ways. He attended well in church and this is all said in his respect.*

Another account of Thomas Baird's funeral from Stadler King: *Last Thursday the ninth of this month, Duwish Baird (Thomas Baird) died. It was a saddening event and today at ten o'clock, we buried him. There was an immense crowd because he had many friends and because he was a good man. He did much work which was for the good of others, and every Sunday it is certain that he was seen at Church. The custom of the Oneidas is to have a "wake" when someone dies, so at this "wake" they sang songs and some men were chosen to speak, and all these men spoke good of Duwish (Thomas). They said that if any person would travel in the tracks of this man they would find that he travelled on a good straight and righteous road while he was on earth. He lived a long life, it was seventy five years that he was on earth, and now he left his wife and one son still living here on earth.*

Wash Body

Joseph Skenandore, or Old Joe, as we called him, came to our house every Sunday. We usually had roast chicken for Sunday dinner and Old Joe liked roast chicken or whatever else we might have. He was also known as Wash Body. I never knew until years later that that is what he did. He washed the bodies of the deceased to prepare them for burial. Some Oneida people still remember his Oneida name: **Sakoyatoha'le**. He was one of our many Skenandore relatives.

Funerals in Cold Months

The roads were often impassible, especially in the spring when the frost left the ground and the rains came. The roads were difficult to navigate in the winter, also, when the snow drifts were high.

At those times, families sometimes buried their dead at their home place. In particular, babies or victims of some contagious disease, such as smallpox were often cared for in this way. Ben Jordan explained to me that caskets were floated up Oneida Creek on a raft and could be taken off where the creek was nearest the road on the South end of what is now Van Boxtel Road. In winter, the frost would penetrate the ground for three feet or more. That condition would prevent the digging of graves until the spring thaw.

Communicating with the Dead

Mitchel Elm told this story to Ida Blackhawk: *I believe that a person can communicate with the dead. Or shall I say I believe in Spiritualism. I am blind and I have been blind for a long time, nearly twenty four years, and I have been living alone ever since. I was in the Northern Woods for several years. One time two white women came and preached to me. They said, "You can talk to the dead". So after they left, I thought I would try to talk to my parents, who were both dead. So I began to think, and while I was thinking about my parents, I began to communicate with them. It is all done in the mind. That was the time I started to believe that a person can talk to the dead. Ever since then I have been communicating with my parents, and so I am not alone. I also communicate with God. He has forgiven me all the sins I have committed. So I am ready to die. It does not make any difference when I go on. I am prepared from day to day for God to call me.*

Owls

An owl hooting or screeching three times was an omen that someone in the community would soon pass on. It may be that owls have a similar significance in other Tribes of Indians as well. There is a story written by Margaret Craven "I Heard the Owl Call My Name" about a Tribe from British Columbia in the Northwest.

Messengers

Messengers or fast runners would bring the news throughout the entire Reservation when there was an accident or someone died. They would travel quickly and shout '**owe.he**'. Everyone knew what that meant. He would tell the sad news to those hearing him and those folks would pass it on to their neighbors. The church bells would be tolled for the number of years old the deceased was.

> ***"An owl hooting or screeching three times was an omen that someone in the community would soon pass on."***

Nick Denny to Stadler King: *I remember that my father used to do that (be a messenger) so when John Jordan died from a tree falling on him he was asked to do that. When they heard him they would gather somewhere along the road until he came and told them who it was.*

Cassie Denny told LaFront King: *When someone dies, all the people would go around the grave three times and then they would go home. They would all ask to be forgiven.*

The Ten Day Feast

Ten day Feast. There are various versions of a "ten day feast" for the deceased. Elizabeth Huff said "The people of olden times often told as to why they always prepared a feast or meal on the tenth day, when anyone of their family or one of the household would die. It is claimed that the dead person's soul or the spirit continuously stayed in the house for that length of time. And if one fails to provide a ten day feast for the dead, this place where this relative has died would be haunted. More so if this dead person was of witchcraft type. This was the way to pay tribute to the one that has gone by. Then when this feast is prepared relatives and friends are invited. A place would be set for the dead person as well as the others and a little of each food that is prepared would be put in the plate. All the people that came for the feast are requested to eat a little of each food from the plate. If no one comes, a plate is set for the dead person. The plate of food is put away, it may be that someone may come the next day, then this food may be given them to eat. If no one comes, the food can be thrown away, as you have done the right thing by cooking up such a feast. It is not often that no one would come when they are invited in this way because this is the time when the belongings of the dead person are given away."

Mrs. Sarah Summers to Ida Blackhawk 7-19-39: *Farewell Feast for the Departed. Another custom was a farewell feast for the departed. After a person has been dead ten days, they give a feast. They invite the most intimate friends and relatives of the deceased. They believed that after a person has been dead ten days their spirit will depart away from them. They give the spirit a farewell feast, so they can eat with the spirit of the dead person for the last time, before it leaves them. That is why when they give the feast they place an extra plate with food on it, and no one will sit in the vacant chair because they all know that it was left vacant so the spirit will occupy the place and they are supposed to eat silently. They eat just what the deceased used to like. They call that a farewell feast.*

Death by Hanging

There are two renditions of a story about a hanging by decision of the Chiefs in the WPA (Works Progress Administration) Papers. A man killed his three small children. Elizabeth Huff told this to John A. Skenandore: "this man had burned both his knees and he was unable to walk. He had to crawl in the house, using his hands."

His wife left the house for long periods of time to find work to feed the children. Once, when she arrived home, she found her three children dead. The Chiefs were called together and asked to investigate. They found the father in the cellar with the mark of a knife on his throat showing that he had tried to cut his own throat as he had done the children. When the father was brought to be tried, he exclaimed that he could not see his children suffer any longer from starvation. He told them that was the quickest way out of seeing them suffer. He said "I cannot take care of my children anymore and my wife is neglecting or leaving us, so I am anxious that I may soon pass away, too." The law at that time for murder was to be hung and it was done by the Chiefs and so this poor man was condemned to die. The three children died on February 3, 1942 and their father was hung fifteen days later on February 18, 1842.

A man called Train was living with his friend, Big Jacob. Big Jacob awakened Train early one morning and told him to make a fire. Train did that, but was making remarks about Big Jacob because he stayed in bed. Big Jacob's feelings were hurt, he got his gun and shot his friend and then he ran away and left his wife there. None of the officers would volunteer to go after Big Jacob because he had taken his gun. A man named Bread finally caught him. Leaning Body was the Chief at that time and he said to Big Jacob "you know our law for those who commit such a crime. You alone rewarded yourself a hanging by your mistake." He Wore Tassels on Both Sides made arrangements where he was to hang. Big Jacob was brought there sitting on his coffin. A big crowd, including White people, gathered. He Wore Tassels gave the signal for the trap-door to be sprung. He was paid $30.00 for the job. Big Jacob was a Civil War Veteran. He was hung on November 13, 1868.

Today, we no longer have Hereditary Chiefs to guide us in these matters or any other matters. So, we find ourselves groping through life with someone else's laws to abide by—and that is not always satisfactory.

Funerals in Homes

Some families still conduct funeral ceremonies in their homes. The wake of Little Grace Elijah, my grand daughter. who passed away 15 years ago, was held at home. Her funeral took place at the Long House. It seems that the Long House, on Reformatory Road, is not now quite long enough to accommodate all of the mourners who are relatives and friends. She was interred next to her Aunt Julie at the Methodist Cemetery. Her Aunt Julie died at age 11 from the results of a burst appendix. She did not know her Aunt Julie.

My great grandparents, Joseph Fox Skenandore and his wife, Harriet are buried in the Methodist Cemetery, also. They were both born in New York and migrated to Wisconsin as children. Most of the Oneidas who did migrate were Christians, and were members of the Episcopal Church or the Methodist Church. Some were not members of either, but still practiced their traditional ceremonies.

Funerals today can be very expensive. Observations have been made where families often wish the deceased had enough money to live with when they were walking the Earth. I once saw an hour long documentary where embalming the body was not required. Various laws may apply, depending on the state. The video showed several elderly and infirm persons making their own caskets. They were satisfied with the process. The families that were interviewed were satisfied also. I believe this documentary was produced as a result of undertakers over charging for their services.

In the final analysis, no matter how we choose to honor our deceased, the family's wishes should be taken into consideration and the deceased dignified with the ceremonies they requested for their final travel to the Spirit World.

Kalihwisaks.com



Next Deadline:
Thursday • Oct. 24th
for print on
Thursday • Oct. 31st



Editor's Corner

By Dawn Walschinski
Kalihwisaks Managing Editor
dwalschi@oneidanation.org

Every Halloween, you can be certain to see a fairly standard set of costumes for sale in costume shops and retailers: cartoon characters, pirates, monsters and usually some sort of Native American costume. Last year, the "Sassy Squaw" children's costume made some waves.

Most people think "What's the big deal? It's just for fun?" Well, it's not a big deal assuming that:

a. Being Native American is a choice
b. Wearing Native American regalia out to the bars is acceptable
c. "Squaw" doesn't mean "Prostitute"
d. Being a Native American is "fun"

Perhaps we should be grateful non-Indians want to be Indians if only for one day. Ok, one to four hours of the day until Trick-or-Treat is done or the bars close. Ah, to walk in their micro-fleece moccasins if only for a little while to escape the humdrum monotony of whatever it is non-Indians do. To take a little vacation from yourself to be something you clearly know nothing about or you wouldn't have picked that costume off the clearance rack.

Ok, yes I'm being "sensitive", and, Creator forbid, "politically correct." I guess it's just jarring. You go 364 days of the year not seeing a black braided wig and faux buckskin dress, and then boom, there it is next to the zombies, witches and vampires that are tops in popularity.

Now, it's said you can judge a person by the company he keeps. Why is this "Indian" surrounding his/herself with the undead? Why does that Indian maiden keep accepting drinks from that devil at the end of the bar? Why does Chief Runs for Beer keep offering to lift his breechcloth for all the sexy ghouls? It's as if they've never been exposed to their cultural beliefs and traditions.

And now we'll have to deal with Disney's Tonto costume complete with fake crow headpiece. Thankfully, that movie bombed like a rain dance joke at a National Congress of America Indians conference (witnessed Governor Tommy Thompson attempt it in 1988 - crickets, man, crickets) so hopefully there won't be too many monochromatic youngsters hitting the town speaking pidgin English. "Me trickem or treat, ugh."

Perhaps education and mutual respect can put an end to these embarrassing costumes and behaviors, or at least stop politicians from telling a tired jest at an all Indian gathering. All that matters right now is we will never have to worry about a sequel to that Johnny Depp led Lone Ranger movie.

Sovereignty Land Base

Submitted by Division of Land Management Administration

➢ **39% of land owned from original reservation of 65,400**

- Average total of acreage we have acquired is 1.02 acres including four homes past qtr.
- OHA also acquired an additional 3 homes that were already on leased land(s). They acquired a total of 7 new homes with DOLM's assistance.
- 4.54 acres of Vacant Land
- Acquired approximately 422 acres this financial year.

TOTAL LAND OWNED IS: 25,042.81 ACRES

List of Acquisitions
Acquired of Brown (B) or Outagamie (O). Highlighted acquired this qtr. from July – September, 2013

- OHA .26 acres
- Cornelius Circle 0 acres
- 926-928 Gr. Ridge (OHA) .3 acres (B)
- 1415 Mirage - .22 acres (B)
- 3105 Sandia Dr- (OHA) .24 acres (B)
- 1405 Mirage Drive- (OHA) .22 acres (B)
- 2989 W. Mason Street – 9.38 acres (B)
- 825 Orlando Drive 2.97 (B)
- 2578 Hazelwood Lane - .53 acres (B)
- Riverdale Drive 1.04 acres (B)
- 200 Blk Riverdale - 74.14 acres (B)
- 1200 Orlando Dr- 6.79 acres (B)
- 300 Blk Hansen Road – 14.90 acres (O)
- 1932 Mulberry - .62 (B)
- 1230 Western Meadows - .23 acres (B)
- 3060 Ferndale Drive 0.26 (B)
- 1205 LaCount Road - .23 acres (B)
- 500 Blk Riverdale Drive 1.04 acres (B)



OHA conveyed home, acquired back



Acquired for OHA

- Old Hwy 29- 1.82 acres (O)
- 1110-1118 CrestWood Dr. 14.7 acres (B)
- W328 Cornelius Circle- 0 acres (O)
- 219 Valley Drive 4.54 (B)
- 2456 Oakwood Dr. -.35 acres (B)
- N6960 Cornelius Circle 0 acres(O)
- Nathan/Cty Line Rd – 189.42 (B)
- W1185 Reformatory Rd. 92.92 (O)
- 2845 Ferndale Drive – 0 acres (B)
- 3677 W. Mason St. 6.43 (B)
- W278 Crook Road – Life Estate – 12.99 acres(O)



Do you have extra garden produce?

Please donate it to give elders access to fresh, healthy, locally-grown produce!

The Elder Meal Site can accept and distribute donated fresh garden produce to elders in our community.

Your donations can be dropped off at the Congregate Meal Site (134 Riverdale Drive).

Call Loretta at (920) 869-1551
with any questions.

1812: The War That Made Wisconsin American Now Open at the Neville Museum

Green Bay, WI—October 7, 2013—1812: The War That Made Wisconsin American returned to the Neville Museum October 5, 2013. Featuring artifacts, interactives and graphics, this exhibit recollects one of America's forgotten wars and shares stories of the Menominee, British, French, Ho-Chunk and American people who fought in this conflict. 1812 is on display from October 5, 2013 through November 10, 2013.

The War of 1812 is often thought of as a sequel to the American Revolution— our second war for independence. Though smaller, the War of 1812 greatly impacted the United States, particularly the region of the old Northwest—including present-day Wisconsin.

Interesting objects from the Neville's collection—banners, medallions, portraits, weapons and personal artifacts—provide powerful connections to the past. In addition, the exhibit includes plenty of hands-on experiences that bring this compelling part of our history to life.

1812: The War That Made Wisconsin American is sponsored by the Byron L. Walter Family Trust, Green Bay Packaging, Schneider National Foundation, and the Cornerstone Foundation of Northeastern Wisconsin.

Thanks also to the K.C. Stock Foundation, David R. Charles Sr. Family Foundation, Inc., the Lux Foundation, Dr. Richard and Ellen Horak, the Norman L. Jensen Trust, the Kaap Charitable Trust, Pomp's Tire Service and the Neville Art Guild for their support.

Kalihwisaks on facebook

REVISED Income Eligibility Guidelines

July 1, 2013 to June 30, 2014

Eligibility determination is based on household size and income.
Total Annual income must be *at* or *below* the amounts in this table.

Your children may qualify for *FREE* or *Reduced Price Meals* if your Household Income falls *at* or *below* the limits on this chart.

Oneida Head Start Program, is the sponsoring program.
Sites are:
- Norbert Hill Head Start,
- Three Sisters Head Start
- Oneida Childcare
- Norbert Hill
- Airport Rd. Childcare

Family (Household) Size	FREE Must be at or below figure listed	Reduced Price Must be at or between figures listed
1	$14,937	$14,937.01 – $21,257
2	$20,163	$20,163.01 – $28,694
3	$25,389	$25,389.01 – $36,131
4	$30,615	$30,615.01 – $43,568
5	$35,841	$35,841.01 – $51,005
6	$41,067	$41,067.01 – $58,442
7	$46,293	$46,293.01 – $65,879
8	$51,519	$51,519.01 – $73,316
For each additional household member, add	+ 5,226	+5,226 and +7,437

Latí?shanalo·loks
They gather the Names



Julie Denny
Estate Claims Assistant
Oneida Enrollment Department

Shekolih Swakweku
(Greetings to all)

The fall season is officially upon us and we've scheduled our Fall Clean Up for October 24, 2013. I encourage families who have loved ones buried here to remove all summer decorations and any items which have become faded. As stated in my previous article, there are numerous plots which have plantings out of compliance. Plants need to be planted within the perimeters of the plot dimensions; they cannot be planted behind the monument or adjacent to the monument. We need everyone's cooperation as we strive to keep our tribal cemetery grounds in harmony.

Oneida Life Insurance Plan Plus (OLIPP) INCENTIVE

If you received a bright yellow envelope in the mail, please don't discard it—it's your opportunity to win some fabulous prizes. Currently 5667 members have not submitted their Oneida Beneficiary Designation Form. Please take time to complete this important document. Remember a beneficiary is someone you entrust will pay your final expenses after your passing. If you already have your beneficiary form in—you're automatically entered for the November 12, 2013 drawing. If you don't designate---you can't win! Good Luck!

Contact Information

If you have any questions about OLIPP, Oneida Cemetery, or Children's Burial Fund, please feel free to contact me at 920-869-6212, email me at jdenny@oneidanation.org or call me toll free at 1-800-571-9902.

FALL CLEAN UP
in Oneida Tribal Cemetery
TSI?TYEYA?TATALIH

"WHERE THEY BURY A BODY"

If you wish to assist in the general clean up we will be out there at 9:00AM

Date: Thursday, October 24, 2013

Time: 9:00AM - Noon

Place: Located just east of County Rd U, on Adams Drive

In case of inclement weather the date will be moved to Thursday, October 31, 2013 AT 9:00AM

Department of Public Works will provide the basic tools, garbage bags, etc.

YOU COULD BE A WINNER!

On behalf of the Oneida Trust/ Enrollment Committee and EPIC Life Insurance Company you have the chance to be entered into a drawing if you submit the enclosed Oneida Beneficiary Designation form.

You could be the winner of one of the following prizes!
- **Kindle Fire (valued at $160)**
- **$100 Oneida Gift card**
- **$50 Oneida Gift card**
- **$50 Oneida Gift card**

The Oneida Trust/Enrollment Committee and EPIC Life Insurance Company thanks you in advance for your participation!

If you have any questions please contact Julie Denny at 920-869-6212 or Bonnie Pigman at 920-869-6201

Prize Drawing Rules
1. The Drawing is open to all Enrolled Oneida Tribal Members age 18 and over.
2. Completed Oneida Beneficiary Designation forms must be date stamped received by the Oneida Enrollment Department by 4:30 pm Wed., November 6, 2013.
3. Incomplete or late forms will not be included in the drawing.
4. Winning members are limited to one prize.
5. Winners are responsible for any required taxes. A 1099-Misc Tax Statement may be issued.
6. All prizes will be drawn on Nov. 12, 2013.
7. Winners will be notified by mail.
8. Winners from June 2013 drawing are not eligible for prizes.

Please note: Members who already have an Oneida Beneficiary Designation form on record will automatically be entered for the prize drawing.

Check out the Kalihwisaks on facebook

OTIE faces challenge of the Federal Gov't's Movements, and Plans to Continue Growth

In 2013 all federal contractors have been challenged by the federal government sequestration and now the federal government shutdown. The financial reality of continuously shrinking federal budgets and military actions has caused many businesses to re-evaluate their business goals and strategies to adjust to the federal government circumstances affecting industries across the United States.

OTIE is a private company that serves federal government clients. Through the appropriations process, the federal government identifies, prioritizes, and allocates funds for programs or projects that meet the needs of the federal government. Company revenue projections are based on the funding sources allocated to the program or project which is awarded through federal procurement contracts.

For contractors like OTIE whose work comes through contract awards, adjusting company revenue projections and projected expenditures is an ongoing process, so that the company is not operated on a fixed budget. Instead, the OTIE planning process identifies the federal government priorities, funding sources, and then competes to win the contracts.

OTIE makes revenue projections based on federal funding allocations, current awards, and potential awards that are won in the following year(s). This allows OTIE to adjust to the funding source, adjust revenue projections and expenditures, and maintain operations that are sustainable and competitive in the current economy.

OTIE is customer-responsive and will continuously adjust capacity and capability to stay in business and remain competitive in the engineering industry. The company attempts to be part of the solution and will expand its services to resolve the issues and the needs of the federal government. Being able to respond to and adapt to the client's needs is part of OTIE's growth strategy.

An example is the Military Munitions Response Program the government has implemented to clean up unexploded ammunition and ordnance at military bases. In response to this federal need, OTIE has acquired new staff that is recognized by the federal government as being qualified to perform this highly technical work. Another example is the Military Family Housing contract work at U.S. military bases in Japan where American soldiers and workers live and work during their military service.

Another aspect of being responsive to the client and providing the best customer service possible is the location of OTIE offices. OTIE has different office locations throughout the United States. Some of these offices are short-term or long-term depending on the project performance period and contract requirements.

Offices may be located on a military base to be immediately responsive to the client's needs, and other offices may be located near any federal agencies we are currently or potentially working with in close proximity. As a result, the number of offices and locations will change from time to time in response to contract and project needs.

At the local level, some OTIE offices may be required to obtain license and registration in order to perform work. For instance, to be certified as a bona fide office for local construction work, the office is required to have a separate D&B number and sometimes a construction contractor license in that state.

OTIE has proactively addressed the federal contractor issues facing many engineering firms and continues to grow in a struggling economy. OTIE has taken the challenge to continue to build its capability and capacity as demonstrated by recent wins of major contracts with the United States Air Force and the U.S. Environmental Protection Agency.

Oneida Total Integrated Enterprises (OTIE) is owned by the Oneida Tribe of Indians of Wisconsin. OTIE is an engineering, science and construction management.

ONEIDA COMMUNITY

BLOOD DRIVE

When: Friday November 1, 2013
Hours: 8:00AM - 2:00PM
Where: Oneida Family Fitness Gym

There will be a "Pint for a Pint" campaign at that drive, so everyone who is present to donate will receive a coupon for a pint of Culver's custard.
Please consider donating your "Pint" that day!

If you are wondering if you can donate because of an illness or a medication, you can call 1-866-236-3276 to ask about eligibility. Online scheduling is available at www.redcrossblood.org or call the Oneida Fitness Center at (920) 490-3730 to schedule your appointment 2-3 weeks prior to the drive.

American Red Cross

Coordinated by the Oneida Employee Health Nursing Department

News Around Wisconsin

Experts question soil under Green Bay bridge

GREEN BAY, Wis. (AP) – Crews weren't able to rest the Leo Frigo Memorial Bridge's steel structure on sturdy limestone bedrock, which some geologists and engineers say may have contributed to the now-closed Green Bay span's sinking pavement.

Wisconsin highway officials say that's not the case, blaming steel corrosion at ground level as the likely culprit that forced the indefinite closure of the bridge, which carried about 40,000 cars daily over the Fox River. Work starts Monday to reinforce the bridge, but officials say it could be months or longer before it's usable again.

Some experts say underground soil that was sturdy enough to support the bridge when it opened in 1980 might have deteriorated in subsequent years, the Green Bay Press Gazette reported Sunday.

The bridge was built on top of 51 two-legged concrete piers. Each leg is supported underground by about 20 steel beams that extend downward vertically.

Records of soil tests show layers of sand, clay and other materials before limestone bedrock appears about 120 to 130 feet down. The beams beneath the damaged pier reached layers of hardened clay or other material that were judged capable of supporting at least 150 tons - generally to depths of 90 to 115 feet.

"You could have a soft spot," said Bill Kallman, a Michigan-based engineering consultant who has worked on bridges for the New York Department of Transportation. Kallman said he considers that a more likely explanation than corrosion, which he said would have to be widespread in order to affect all the steel beams supporting the damaged pier.

Tom Buchholz, the state's project manager for the bridge investigation, said bridge designers don't require that beams go all the way into bedrock.

Furloughed workers pinching pennies, volunteering

They're experienced research engineers and park rangers still in college, attorneys who enforce environmental regulations and former soldiers who took civilian jobs with the military after coming home from war.

And all of them have one thing in common: They were sent home on unpaid furlough last week after a political standoff between the president and Congress forced a partial shutdown of the federal government. More than 800,000 federal workers were affected at first, though the Pentagon has since recalled most of its idled 350,000 employees.

What these sidelined government employees are doing with their spare time varies as widely as the jobs they perform. Some are tightening their budgets at home, watching what they spend on food and other necessities, fearing it could be weeks before they earn another paycheck. Others are having a tough time keeping their workplace projects shelved and agency emails unread.

While Congress and the White House work on a deal to ensure furloughed workers receive back pay once the shutdown ends, some expenses can't be put off, whether it's replacing a broken furnace for $6,500 or buying diapers for a baby due before the month ends.

Glendale boy becomes youngest black Eagle Scout

GLENDALE, Wis. (AP) – A 12-year-old from Glendale has become the youngest-ever black Eagle Scout in the country.

Seventh grader James Hightower III was honored Saturday in a ceremony at St. Mark AME Church in Milwaukee. WTMJ-TV reports he achieved the distinction by initiating a service project to rebuild decrepit baseball bleachers at a local park. He raised funds for the project and enlisted fellow Scouts to help with construction.

Only 7 percent of Boy Scouts achieve the Eagle Scout rank, and the average age the rank is attained is 17. Hightower says he had to make sacrifices, like giving up video games.

Hightower's parents say they're continually impressed by his drive. The boy says he wants to be an attorney when he grows up.

Notice from… **Oneida Motor Vehicle**

NO CASH POLICY

came into effect on January 1, 2013 at the Skenandoah Complex. Oneida Licensing will not be able to accept cash for any motor vehicle transactions, *no exceptions.*

Acceptable method of payments include:

Check, Debit/Credit Card, Money Order, or Oneida Gift card.

Please contact our office if you have any questions:

Tonya Webster, 920.496.5311 — Licensing Administrator

OR

Trista Cornelius, 920.496.5326 — Licensing Assistant

Wisconsin Senate to vote on property tax cut

By Scott Bauer
Associated Press

MADISON, Wis. (AP) – Gov. Scott Walker's $100 million property tax cut proposal appears poised to easily clear its first hurdles in the Legislature on Tuesday, with the aim of reductions appearing on bills this December.

The Legislature's budget-writing committee scheduled a hearing and vote on the bill Tuesday morning and the Senate was to take it up in the afternoon. Republicans control the Senate 18-15, and Democratic Minority Leader Chris Larson said Monday he expects most Democrats will support the measure.

Once it clears the Senate, the proposal goes to the Assembly which was to take it up Thursday. Walker has said he wants to sign it into law by the end of the week.

While Larson said Democrats generally support the measure, he questioned Walker's timing in releasing the plan just three days after former Trek Bicycle Corp. executive Mary Burke announced she would be running as a Democrat for governor.

Democrats have complained that the proposal is being rushed and that it doesn't amount to much – a $13 reduction for the typical homeowner this year, $20 the next. Even under the cut, property taxes are still projected to increase by $11 – from $2,943 to $2,954 – in two years for the typical home. The actual amount people pay varies widely across the state.

Under the proposal, the $100 million would be funneled through the state aid formula for schools, which are largely funded from the state and local property tax revenue. But without a requisite increasing in schools' spending authority, the money would instead go toward lowering local property taxes.

The tax cut proposal is being taken up the day after Walker's administration released new budget figures that showed Wisconsin ended the 2013 fiscal year in June with a $759 million surplus. That was $89 million more than expected at the time the budget passed.

Walker said that will allow $153.2 million to be deposited into the state's rainy day fund, for a total of $278.5 million.

When the budget passed, the state was projected to have a $545 million shortfall headed into the next state budget that begins midway through 2015. The Legislative Fiscal Bureau was expected to provide an update Tuesday on where that structural deficit stands.

The $89 million more in tax collections, combined with the announcement last week that the state plans to collect an estimated $30 million in taxes from sales to Wisconsin residents by Amazon.com, would more than pay for Walker's property tax proposal.

From 4A/*Oneida Tribal Cemetery; Barton wants plan for future*

The burial grounds were created in part to address the concern that area church graveyards were beginning to reach their capacity, and often charged higher fees for non-member burials. The goal was to offer a low cost burial option for Oneida citizens as well as create a community burial ground. According to Enrolments Director Cheryl Skolaski, people on and off the reservation have a desire to have their remains interred in Oneida.

"We had a lot of people that wanted to come back here to be buried," she said.

The site had been sectioned into four areas: general public, veterans, Native American Church and Longhouse. However, in 2006 the Oneida Department of Public Works (DPW) realized no more burials could occur there until a study of the water table under the land could be done. The study took two years, and concluded that only the east side of the grounds, the Longhouse section, was suitable for burials.

"The cemetery shrunk, and it shrunk some more and it keeps shrinking, and the water keeps surfacing," said Barton.

After the Oneida Cemetery Storm Water and Ground Water Study was completed in 2008, management of the cemetery was turned over to the Enrollment Department. In 2009 the cemetery was reopened for burials on the east end. According to Grounds Keeping Manager Redmon Danforth, DPW worked on the grounds to mitigate surface water problems.

"They did a major landscaping project to contour the grounds to avert the water to different areas. It hasn't been too much of a problem now," he said.

There continues to be complaints, however. Water pools near the woods in the springtime, graves that were dug in the winter will settle and water will build in the depression, and Barton isn't convinced that the east side is appropriate for burials, stating she saw several inches of water at the bottom of an open grave.

"It's just kind of disheartening that we started out with a beautiful idea and project. The grounds were going to park like," she said. "It's ours and I would like to see it do what it was intended to do, and make sure we take care of our loved ones when they pass on."

Skolaski stated DPW's addressed the settling problem by mounding the graves and re-mounding them as needed.

"We're going to start notifying people that when you purchase a plot, this is what you can expect, and just make them aware of it," she said.

Moving forward, the Enrollment Department is considering contracting a vendor to take care of digging graves and upkeep. DPW management has stated it doesn't have the manpower and resources needed to maintain the grounds, according to Skolaski and Barton.

"DPW doesn't have the equipment and we've asked - we've both asked … for a small excavator," said Skolaski.

Skolaski is also working to update the cemetery law to remove some of the restrictions on who can buy plots. In the original ordinance only tribal citizens could buy a plot, or a spouse could buy for the tribal citizen.

"But grandparents couldn't purchase for their grandchildren (or vice versa), it didn't allow for that. It was very restrictive on who could purchase the plots out there, and very restrictive on who could be buried out there," said Skolaski.

At the Wednesday, October 9 OBC meeting, the council passed an emergency resolution allowing common-law spouses of Oneida citizens to be buried at the Oneida Tribal Cemetery. The resolution is in effect for six months.

Also, with the cemetery cut down to 350 plots, expansion is being looked at.

"There will be enough spaces out there for 40 years," said Skolaski. "We've had an increase in requests for people to be buried out there, so I don't know if that 40 years is accurate."

Ultimately, Barton wants the current grounds to be taken care of, and that plans for the future are made now.

"It's not a political issues, I don't hear any political barriers … so I don't know why it's not getting done," she said.

For more information about the Oneida Tribal Cemetery call **920-869-6212** or **1-800-571-9902**.



Kali photo/Dawn Walschinski

Employees from Oneida's Department of Public Works (DPW) currently maintain the grounds of the Oneida Tribal Cemetery. The Enrollment Department, which manages the cemetery, is looking into contracting with an outside vendor due to a lack of manpower at DPW. However, Grounds Keeping Manager Redmon Danforth forsees his department continuing its roll in mowing the grounds.

Area Burial Prices

St. Josephs	Holy Apostles
Member	Member
$395 plot	$500
Nonmember	Non pledging member
$660 plot	$800
Sexton fee	Nonmember
$100	$1300
Burial fee	*Includes perpetual care*
$300	
Winter burial fee	**Oneida Tribal Cemetery**
$400 - $500	**Tsiʔtyeyaʔtatalih** – *Where They Bury a Body*
	$100 plot
	$400-$500 burial fee

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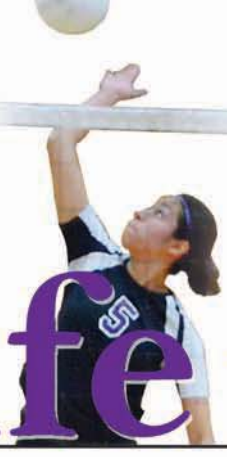
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What's Inside
The Lady T-Hawks volleyball squad took on Bay City Baptist
Sports/15B



Section B
2B/Environment
3B/Classified
4B/Good News
5B/Government
6B/OBC Forum
7B/OBC Agenda
8-9B/Indian Summer
10-14B/Local
15B/Sports
16B/Events

Oneida Life

October 17, 2013 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | kalihwisaks.com

Home Depot helps VFW get new events pavilion

Kali photos/Travis Cottrell

The Robert Cornelius VFW Post 7784 in Oneida is getting a new outdoor pavilion thanks in large part to Home Depot. Home Depot made a monetary contribution to the project and offered volunteer Home Depot employees. Oneida Veterans are also assisting in the construction. The pavilion will provide a venue for outdoor events adjacent to their present location at 2980 Service Road in Oneida.







Kalihwisaks presents
PHOTO CONTEST
BUILDING A COMMUNITY
See rules on page 2A & Send photo submissions to
dwalschi@oneidanation.org

Senzig's W.F.G.
Wisconsin's Furniture Giant!!!
Come save with us during our
Oktoberfest Sale

10% OFF STOREWIDE FURNITURE & BEDDING + 48 MONTHS NO INTEREST & NO DOWN PAYMENT *SEE STORE FOR DETAILS
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Sectional
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Sofa & Loveseat PLUS, SAVE AN ADDITIONAL
Sofa: $1129
Loveseat: $1089
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Sealy Posturepedic Bedding
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THORNBERRY CREEK
Halloween Party
Friday, Oct. 25th

Prizes for Best Costume!
8:00PM–Midnight
Featuring...
Full Circle Band
Numerous drawings throughout the night!
- Packer vs Bears Tickets (Monday Night game, Nov. 4th)
- Golf Passes
- Gift Cards & much more!

$4.00 Drink Specials to include:
Captain / Rehorst Vodka
Southern Comfort doubles

THORNBERRY CREEK AT ONEIDA
www.golfthornberry.com

Workforce Development Receives $1.3 Million Dollar Grant to "Build an Oneida Workforce"

The Oneida Human Resources Department - Workforce Development recently received a 5-year, $1.3 million dollar grant through the Administration for Children and Families/Administration for Native Americans (ANA) – Sustainable Employment and Economic Develop Strategies (SEEDS) program.

One of the central goals of ANA grant funding is to support Native communities in their efforts to be economically self-sufficient. In keeping with this goal, the purpose of the SEEDS program is to promote job growth and business development in Native communities that are experiencing challenging economic and employment conditions.

The award will support the "Building an Oneida Workforce" project, which will create a workforce delivery system that supports job growth, reduces unemployment, and promotes self-sufficiency for Oneida community members. This ties directly in with the vision of the Oneida Tribe – A Nation of strong families built on **Tsi?niyukwalihotʌ́** (Our Ways) and a strong economy. By offering tribal members the opportunity to become employed in good jobs, we can create those strong families and perpetuate a culture of self-sufficiency.

The project will focus on the: never employed, long term unemployed & underemployed, individuals receiving Temporary Aid to Needy Families (TANF) & other government assistance, and heads of households, with Native American children or descendants.

We believe this group will benefit most from education, job training & mentoring. The income focus will be 133% of the poverty line and below with no other restrictions. The program will help American Indian women and men, of all ages, living on or near the Oneida reservation to improve their economic lives and that of their families by providing them with the training and support necessary to gain permanent employment in a needed industry in our area.

There are two objectives of the program:

- Objective 1: By October 2018, we will build an Oneida workforce by providing classes and training that will increase the knowledge, skill set, employability and earning potential for 180 Oneida community members.
- Objective 2: By October 2018, build both internal and external partnerships with employers and colleges to help 120 program participants obtain FTE positions in the community.



Project participants will commit to taking various training and courses such as Work Certified training, Medical Terminology, Home Health Aide, TrANS, Customer Service training, and Outstanding Applicant training; all courses and trainings necessary for them to become employable. The Workforce Development Department will be contracting with NWTC and CMN to offer courses free of charge to participants while other training will be offered through Workforce Development Staff. It is our belief that this knowledge can also improve self-esteem of the participants and that of their families, and we hope that as their knowledge increases it will help them navigate their way to economic success and sustainability.

To be most successful, we will offer a two-program process; endangered students 16-19 & adults (20-30). Program One will consist of at risk teen parents (16-19), who will be encouraged to remain in school until graduation. Program services will support their H.S. efforts, after which they can enter the adult job program (Program Two).

The goal of Program Two will be to improve family income by addressing educational deficiencies & the generational effect of historical family dependence by:

i. Reducing aid dependence by low income families; through training & educational opportunity
ii. Testing to determine current education level, career aptitude & interest, physical and spatial abilities
iii. Formal Education & training such as GED, computer skills, math skills, literacy/writing, tutoring services educational mentoring.
iv. Life Skills training such skills updating, basic work skills, customer service skills, family economic skills, time management & cultural skills to address self-esteem, responsibility acceptance and independence.
v. Program will seek job & career training & apprenticeship access from local community colleges.

After completion of the project, the Workforce Development Staff will actively work with participants to find full-time employment or enrollment in a local college. Each session of the project will last approximately 5 months and target up to 18 participants. The project will run 2 sessions per year. Through these funds, the Workforce Development Department will also be able to hire a Workforce Development Assistant and two full-time Workforce Development Specialists that will recruit and work with participants throughout the project.

WOULD YOU LIKE A CHANCE TO WIN A 50" FLAT SCREEN TV?

Then come join our
Strengthening Families Program

For parents/caregivers and youth ages 10-14
Mondays, October 21st - December 9th, 2013
Seven sessions, one session per week
5:00pm - 7:30pm
Oneida Social Services Bld. - Green Room
Free Transportation • Free meal will be served • Free childcare for younger children

Must reserve spot by October 10th

Parents Learn:
• What to expect from their adolescent children
• Over a dozen tools for effectively parenting teens
• How to set limits and show love during the pre-teen and teen years

Youth Learn:
• How to resist peer pressure
• How to handle angry feelings and manage stress
• How to choose positive friends

Enrollment is limited to first 8 families
Call to reserve your spot at
(920) 490-3700
Ask for the TRAILS Program
REGISTER TODAY!



Saturday
October 26th

10:00AM Shotgun
4 person teams

- Big Boards Prizes!
- Raffle for FREE Green Fees in 2014!
- Stay & Play Packages
- Packer Tickets & more!



Sign up at Thornberry Creek Golf Shop or call
920-434-7501 x1

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www.golfthornberry.com

Upcoming Changes to 2013 Social Services Giving Tree

The following changes have been made for the 2013 Giving Tree

Applications will no longer be available at the front desk of Social Services or from Case Managers. Applications will be accepted on the following dates only:

October 24, 1PM – 4:30PM
October 28, 8AM – 4:30
(closed 12-1 for lunch hour)

At the Social Services Building 2640 Westpoint Road, Green Bay WI

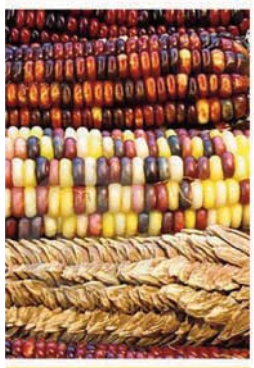
Applicants must provide verification of the following at time of application

1. Verification of Address
2. Verification of Oneida enrollment
3. Verification of all Children in household (birth certificate or social security card)

Please note: Applications will not be accepted without all verification, please make sure you bring all verification required.

If you have any questions contact: Michelle Rutues
920-490-3700 ext. 3769

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For the 1st Annual
Native Community Wellness Event

Join us for Wellness Workshops & Activities!
Get help signing up for Health Insurance!
Fun, Cultural, and Educational for all ages! Youth, Adults, Elders & Families are All welcome!

Saturday • November 16
10:00 a.m. – 2:00 p.m.
Indian Community School
10405 W. St. Martins Road • Franklin, WI 53132

For more information go to: www.gliihc.net
Lisa Anderson (414) 383-9526, ext. 167 • landerson@gliihc.net

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ext. 7317 to place an ad

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For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

Oneida Health Center AJRCCC

Craft/Bake Sale

Friday, December 6, 2013

at the

Oneida Health Center
Main Conference Room

from

10:00AM till 3:00PM

Great Assortment of Crafts and Bake Goods

Any questions contact: Judi Skenandore at 869-4809 OR Terry Vanwychen at 496-7388

Call *(920) 496-7317* for your Advertising Needs

Kalihwisaks 2013–2014 Schedule

www.kalihwisaks.com

kalihwisaks
Find us on Facebook

TOLL FREE:
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FAX:
1.920.496.7493

***Wednesday**

Deadline	Publish
October 24, 2013	October 31, 2013
November 7, 2013	*November 14, 2013*
November 21, 2013	***November 27, 2013**
December 5, 2013	*December 12, 2013*
December 19, 2013	December 26, 2013
… 2014 …… 2014 …… 2014 …… 2014…	
January 2, 2014	*January 9, 2014*
January 16, 2014	January 23, 2014
January 30, 2014	*February 6, 2014*
February 13, 2014	February 20, 2014
February 27, 2014	*March 6, 2014*
March 13, 2014	March 20, 2014
March 27, 2014	*April 3, 2014*
April 10, 2014	April 17, 2014
April 24, 2014	*May 1, 2014*
May 8, 2014	May 15, 2014
May 22, 2014	*May 29, 2014*
June 5, 2014	June 12, 2014
June 19, 2014	*June 26, 2014*
July 3, 2014	July 10, 2014
July 17, 2014	*July 24, 2014*
July 31, 2014	August 7, 2014
August 14, 2014	*August 21, 2014*
August 28, 2014	September 4, 2014
September 11, 2014	*September 18, 2014*
September 25, 2014	October 2, 2014
October 9, 2014	*October 16, 2014*
October 23, 2014	October 30, 2014
November 6, 2014	*November 13, 2014*
November 20, 2014	***November 26, 2014**
December 4, 2014	*December 11, 2014*
December 18, 2014	***December 24, 2014**
***December 31, 2014**	*January 8, 2015*

kalihwisaks@oneidanation.org

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are every other Thursday** unless otherwise noted*, and ***Publish dates are every other Thursday*** unless otherwise noted*. Material can be dropped off at the Kalihwisaks Office, 909 Packerland Drive, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail to Kalihwisaks@oneidanation.org or phoned in to: 920-496-7316, 920-496-7317, 920-496-7318 or 920-496-7319. You may also call 1-800-206-1100. Kalihwisaks fax # is 920-496-7493. Material must be received no later than 4:30 p.m. on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

Wanted

Wanted

Family Information
Seeking information or relation to Wesley Wheelock born in 1853
Please call Nicole with information…
(920) 264-7942

Found

Found: One beaded lanyard found at Wolf Drive Park. Description needed
Call…**920-869-6281**

For Lease

Office / Retail / Restaurant
Office and Retail space available, 2,000 sq. ft. and 800 sq. ft. Also 3,726 sq. ft. of restaurant space.
Call…**920-347-0500**

Business

Due to casino construction, Turtle Island Gifts will be refocusing sales of Native jewelry and gifts to web. Pics and prices can be found online at www.facebook.com/TurtleIslandGifts Debit/credit cards accepted. Darleen Denny, owner.
… **(920) 562.0762**

Business/Land

For Lease

Green Earth Trailer Court (GETC) Lot Available

The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H, approximately 3 miles south of St. Hwy. 54.

The address is W1256 Hattie Lane. Lot size requires it to be a single wide trailer and must fit onto existing slab.

An annual lot agreement will be entered into with DOLM. Lessee must be a tribal member over the age of 18. Monthly fee is $115.00. A slab, shared storage unit, mailbox, and garbage pick up will be provided.

Oneida Zoning Ordinance requires any trailer to be moved onto the reservation must be inspected. Contact Oneida Zoning Dept. at **920-869-1600** to arrange an inspection or for necessary permits.

The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call **920-869-1690** or **1-800-684-1697**, ext. **1814**, Diane Wilson, for an application to be sent to your home address. **dwilson@oneidanation.org** Any questions, feel free to contact me as well. Lot will be available on a first come first serve basis to a qualified applicant.

Free

2 pc. 4x8 frosted glass
First come, first serve
Call…**920-660-9280**

www.kalihwisaks.com

Hours changing to get Oneida Tribal ID Card

Effective Monday, October 21, 2013 the hours for issuing Tribal ID Cards will change.

The new hours will be from 8:30AM to 4:00PM

If a person is from out of town or would require a specialized time for this service, please call the Enrollment Department to schedule an appointment. Their telephone numbers are:

(920) 869-6200 or (800) 571-9902

ID Requirements: Persons who are age 18 and over are required to present a picture ID in order to get an ID. Persons under age 18 **must** have their parent/guardian present with their picture ID.

Everyone's cooperation and attention to this notice is appreciated.

JERMICHAEL FINLEY AND MD JENNINGS RADIO SHOW
HOSTED BY 107.5 THE FAN

Every Wednesday
6:00PM until 7:00PM
Thornberry Creek at Oneida

Jermichael and MD alternate hosting duties each week with each show features a surprise Packer guest. The show includes live interaction with the crowd, a chance for pictures and autographs, as well as prize giveaways.

Tailgate Buffet
SUNDAYS
During Packer Games

Buffet begins 30 minutes prior to kickoff and ends after the 3rd quarter

Each week the time frame depends on what time the Green Bay Packers are playing

$13 per adult and $7.99 for children

It includes your first drink, pizza, brats, burgers, build your own nachos, and much more.

THORNBERRY CREEK AT ONEIDA
Official Golf Course of the Green Bay Packers

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

Happy 9th Birthday

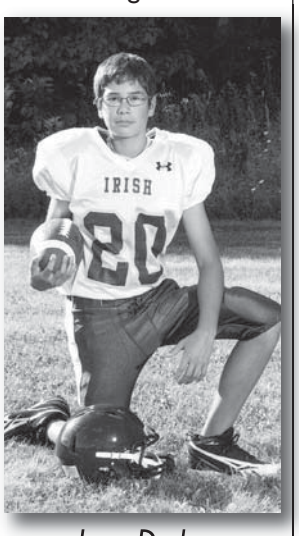
to my granddaughter
Carmella
on October 18th



You are loved beyond measure! ~

Happy 14th Birthday

on October 28th
to my son
Joseff
and Congrats on your winning season!



Love Dad ~

Happy 17th Birthday

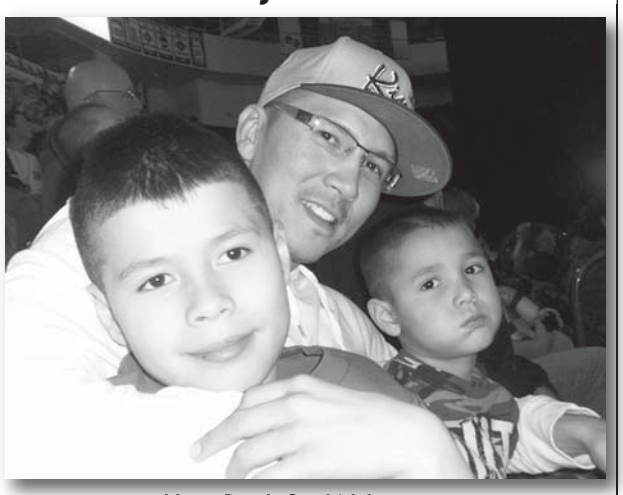
Briana



Love, Mom, Geoff, Wyatt, Abigail, Ellyana & the rest of the House Family ~

Happy 11th Birthday

Javon



Your Dad, Oni Webster ~

Check out the Kalihwisaks on facebook

Happy 31st Birthday

to my niece
Daylanne
on her
Golden Birthday
~ October 31st ~
&
Happy 11th
Birthday
to my niece
Sequoia
on the same day!

Love You Both very much! ~ Auntie Von & Family. We're all looking forward to seeing everyone next weekend!

www kalihwisaks .com

Call **920.496.7317** *for All Your Advertising Needs!*

Combined Notice of Probate Hearings

Notice is hereby given that, pursuant to Oneida Real Property Law and the Probate of Non-Trust Estates Standard Operation Procedures, SOP No. 67.1.2-9, testimony wil be taken and evidence received for the purpose of administrating the following estates:

Case Number
2013-LCP-0001
Decedent's Name
Russell Cornelius
DOB: 03/10/1952
DOD: 05/16/2012
Case Number
2013-LCP-0002
Decedent's Name
Joseph Kindness
DOB: 04/18/1938
DOD: 03/05/2013

The Conference Room at the Division of Land Management, 470 Airport Road, Oneida, WI 54155
Monday
November 18, 2013
at 4:00PM

ALL PERSONS HAVING AN INTEREST IN AN ESTATE, including creditors, are notified to be present in person or by attorney and furnish such evidence as they may desire.

If necessary, the Hearing may be continued to another time and place.

FAILURE TO APPEAR may result in loss of any rights claimed.

The names and addresses of all known presumptive heirs, beneficiaries, will witnesses, Claimants and other interested parties may be found on the Individual Notice of Hearings or from the Division of Land Management.

Tina L Figueroa
Land Title and Trust Specialist/Probate
Division of Land Management

Historic Preservation

Historical significance of structures sought

I am requesting any information regarding cultural and historical experiences, stories, or any knowledge for the following buildings which are slated for demolition:

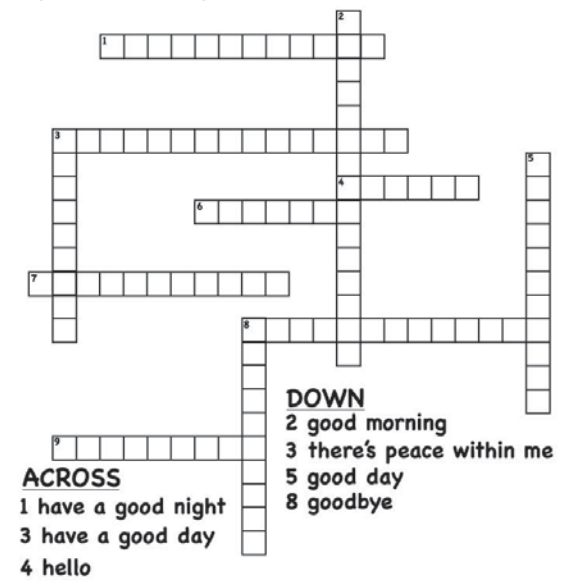
- 1185 Reformatory outbuildings
- 219 Valley Drive residential structures
- 3677 W. Mason demolition of existing residential and out buildings
- 100 Block S County U Residential
- 825 Orlando Drive, demolition of barn, silo and detached garage,
- 1146 Ranch Road, demolition of two sheds.

Please contact *Cultural Heritage Tribal Historic Preservation Officer* **Corina Williams** at **920-496-5386** with any information that we could document.

FUN & GAMES

GREETINGS CROSSWORD

Use the Oneida words in the word bank so solve the hints and complete the crossword puzzle.



ACROSS
1 have a good night
3 have a good day
4 hello
6 hello
7 is there peace within you?
8 how is it going?
9 it's going good

DOWN
2 good morning
3 there's peace within me
5 good day
8 goodbye

GREETINGS WORD SEARCH

Find the Oneida words from the word bank in the word search.

WORDBANK

she·ku (general) hello	sawehnisliyohak have a good day	skʌnʌʔko· kʌ is there peace within you?
shekoli (buddies) hello	sahsutiyohak have a good night	skʌnʌʔko· there's peace within me
wastehtsisli·yo good morning	ot niyohtuhati how is it going?	o·nʌkiʔwah goodbye
wehnisli·yo good day	yoyanlati it's going good	

S	K	Ʌ	N	Ʌ	ʔ	K	O	·	K	Ʌ	W	S	F	I
A	A	Y	K	ʔ	A	I	T	A	L	N	A	Y	O	Y
W	A	S	T	E	H	T	S	I	S	L	I	·	Y	O
E	N	F	I	E	G	F	D	R	ʔ	E	N	F	T	Y
H	O	S	N	L	Q	J	Y	H	L	Y	L	N	S	·
N	H	·	E	W	O	W	Q	I	Z	Z	I	F	K	I
I	D	I	N	Z	N	K	W	O	C	Y	S	S	Ʌ	L
S	T	Q	D	Ʌ	T	E	E	Z	O	O	G	P	N	S
L	U	C	H	E	K	U	A	H	D	V	D	·	Ʌ	I
I	K	A	H	O	Y	I	T	U	S	H	A	S	ʔ	N
Y	·	U	E	R	C	U	ʔ	H	T	D	N	Y	K	H
O	E	J	P	G	H	L	·	W	C	P	C	G	O	E
H	H	P	A	A	K	N	C	S	A	ʔ	T	G	·	W
A	S	C	T	T	L	Y	T	T	U	H	H	R	G	U
K	·	I	L	M	U	E	ʔ	N	I	D	T	S	A	K

smv13

For the Best in Native American Music
Kalihwiyo'se
WPNE 89.3
Thursdays • 10PM to Midnight

Good News Submissions

Submissions are accepted **Mon.–Fri. 8AM–4:30PM** at the Kalihwisaks Office which is located at the
Skenandoah Complex
909 Packerland Dr. • Green Bay, WI

• REMINDER •

There is a NO CASH POLICY
that came into effect on January 1, 2013.
This policy applies to all entities within the Oneida Tribe for services rendered.
Payments by check, money order, or debit/credit card can be made at the Skenandoah Complex, M-F, 8:30 – 4PM

Discounted telephone service
available to some low-income consumers

Telephone service is considered a necessity, yet the cost of activating and maintaining the service may be too costly for some consumers. For this reason, the government provides two low-income programs for qualifying customers through the federal Universal Service Fund – Lifeline and Link-up.



These programs provide discounts on initial connection fees and monthly service for qualified telephone subscribers.

The qualifications for these programs vary by state. To find out if you qualify or for more information, please contact Nsight Telservices – Pulaski at 920-865-7000.

Residents of Oconto, Oconto Falls and Abrams can reach Nsight Telservices at 920-826-5215.

Nsight TELSERVICES®

Good News Submissions

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is located at the
Skenandoah Complex • 909 Packerland Dr. • Green Bay, WI

Thunderhawk Times

It's Halloween Time!

By Ruby John
Thunderhawk Times

Halloween is coming up soon! That means lots of candy and having a fun and safe time trick-or-treating. Certain cities have different times when trick-or-treating is allowed. Back when my parents were young, kids use to walk around neighborhoods for hours and hours, but now-a-days kids only have three or four hours to trick-or-treat. These are part of the safety rules to make sure that everyone stays safe.

Kids, teens, and some parents will be dressed up for Halloween. People will be dressed up as goblins, ghosts, super heroes, Power Rangers, and many more characters. Don't forget the haunted houses that go on through October! There are many to choose from like the Morgue here in Oneida, Terror on the Fox in Green Bay, or Burial Chambers in Neenah.



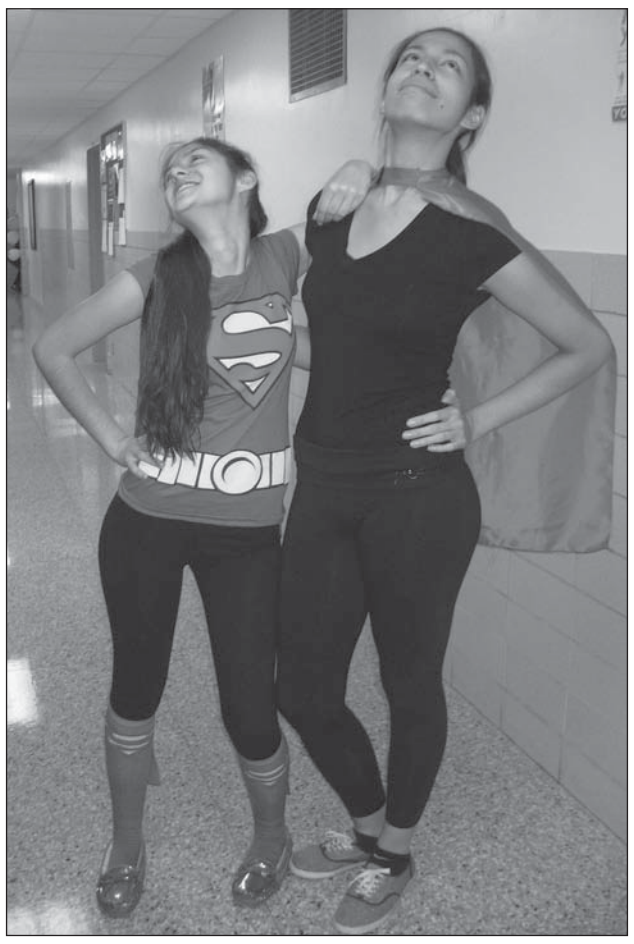


13 Nights of Halloween

By Shy House
Thunderhawk Times

Each year around Halloween, The ABC Family Network premiers their annual "13 nights of Halloween" lasting from October 19th through the 31st. This year's lineup looks spooktacular, featuring some of the all –time favorite Halloween movies and shows.

Remember those movies as a child that sent shivers down your spine or that spooked you out? Remember the vampire, werewolf, skeleton, and monsters under your bed? These are movies that we all loved watching but kept us awake and terrified in bed as a child. They are back! Check out these spooktacular movies and shows beginning on October 19th at 8:00/7:00c on ABC Family.



Sweetest Day just another holiday?

By Shy House
Thunderhawk Times

Sweetest Day lands on Saturday, October 19th, this year. It's primarily another Valentine's Day where loved ones are shown some appreciation with gifts. Some people refer to Sweetest Day as a "Hallmark Holiday" or a waste of money, but for others it's another day out of the year to spend with their loved ones.

Some would say that sweetest day is an exciting "non-famous" holiday. Just because it's a holiday doesn't mean loved ones shouldn't be appreciated every other day. So show them some love: pick up a card or some candy and surprise them. More than likely they'll love it! Happy Sweetest Day 2013 everyone!



Thunderhawk Times

Staff

Semester I

2013-14 School Year

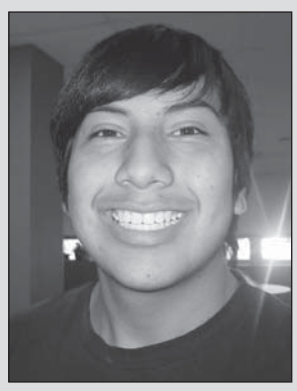
Reporters

Gerald Diamond
Shy House
Ruby John
Tavia Moore
Kaylynn Powless
Sheldon Skenandore
Joelle Thomas
Vincent Webster

Oneida
Higher Education
Located in the north wing of the Norbert Hill Center
N7210 Seminary Road
PO Box 365
Oneida, WI, 54155
1-800236-2214
***or* 920-869-4333**

Student of the month
Byran Halona

By Shy House
Thunderhawk Times



Byran Halona, or "Sugi" as he is called by ONHS students, is one of the Oneida Nation high school's students that were nominated for student of the Month for the month of October. He was nominated by the staff because of his good work ethic and his outstanding grades.

When told about his nomination, Byran was surprised, "I didn't even know that. Wow!"

When asked his opinion on why he received this honor, he said, "I think it's because I work hard, try my best, hand my homework in on time, and I listen to the teachers."

Right after being told that he was student of the month, Byran immediately texted his mother and grandmother about it. "They gotta hear about this. They aren't going to believe it!"

Byran loves Lacrosse and football. His plans for his future include going to college and playing lacrosse at either Madison, Marquette, or Ohio State. Byran is a go-getter; he works hard and he earns everything that he receives. Congratulation, Byran!

ONEIDA NATION
School System website
http://www.oneidanation.org/schools/

Meet the Reporters: Kaylynn Powless

By Shauna L. Heim
Thunderhawk Times



Some people have wondered who Kaylynn Powless really is. Kaylynn is a super senior at Oneida Nation High School. She has been in the Oneida Nation School System since the fifth grade. She lives in Green Bay with her mom and her siblings. Her extra-curricular activity is sewing.

Her grades are great and are usually A's and B's. She likes to be creative with animations. She is single and cherishes sleep. Kaylynn listens to all kinds of music. She explained that she likes all the colors in the rainbow by remarking, "They are pretty."

Kaylynn also said that pizza is her favorite food. She explained, "It's tasty, cheesy, saucy, and outrageously yummy." Scooby-Doo 2 Monsters Unleashed is her favorite movie. "I like that movie because it's weird, funny, and scary."

Even though Kaylynn says, "it's weird", she said her favorite book is Green Eggs and Ham.

Ruby John

By Tavia Moore
Thunderhawk Times



Ruby John is a junior at Oneida Nation High School. She has attended ONHS since freshman year and has been in the Oneida Nation School System since Head Start. Her grades in school are very good, and her favorite classes are any of Carol Johnson's classes because that's her favorite teacher.

When asked for her advice to the lower classmen, Ruby said, "Do well in your classes because it'll help you in the future."

Ruby's family consists of her mom, dad, four brothers, and two sisters. She lives in Oneida with her parents and only one of each of her brothers and sisters.

Her role model was her brother Danny until he passed on, so her mom is now her role model.

Ruby's family also consists of two dogs, one cat, one rabbit, two parakeet, four chickens, one tarantula, two horses, one mini donkey and one fish. "We have so many animals it's crazy!" Ruby said.



Greg Matson
Vice-Chairman

Vice-Chairman's Corner...

Shek'oli Oneida,

Let me start by saying **Yawáko** for your patience. I have heard that the membership as well as the employee base has been irritated due to lack of clarity on many subjects, I can only speak on a few and I can only speak for myself.

Off Reservation Gaming

This is a very sensitive subject as you all know and I think it requires some serious conversation with the Wisconsin Tribes membership as well as some 'straight talk' with the Tribal Leaders throughout the state. My personal opinion is that we as tribes need to look out for each other and the only way to do that is to collaborate with each other on anything that has to do with the 'Gaming Floor' of an off reservation site. What I mean by that is in order to protect what every tribe in the state has helped in solidifying we all need to separate it from any deal that may be pursued around the 'gaming floor'. For instance, if there is going to be an off reservation site then it should be divided up amongst the various tribes so that there is no chance of benefiting one without the other when it comes to gaming. I realize that this was attempted in the past and I have heard time and time again that there was not success in solidifying unity in the effort. I can only attribute that to possibly a couple of things….lack of vision and lack of understanding the subject. The reason I say that is because as Tribal gaming grew within the state, many of the tribal leaders were overwhelmed with the ability to spend money they had never had before. This resulted in a lack of focus on the future impacts of what is now referred to as 'saturation'… many people from the State Government continue to say that gaming is saturated…. some tribal representatives' say that gaming is saturated… some business owners with illegal gaming machines in their establishments say that the market is saturated and the comments go on and on. But here's a key problem… there are tribal members everywhere, many whom are infants, toddlers, teenagers, and elders that don't have the resources needed to live a safe and productive life. Many times this is a result due to the lack of opportunity, money, or commitment by their leadership to pay attention to detail. The detail will continue to show that there is not enough money to satisfy the need. Let me emphasis there is not enough money to satisfy the needs. So with that said I can only come to one conclusion….we need to improve the economics on each and every reservation in order to offset the burden faced by so many Tribal Families. One way to begin that is to have inclusive conversations with the other tribal governments that do not close doors but rather opens them for all tribes within the state. Some very basic needs have to be discussed that include 'opportunity 'and 'growth 'for tribes in healthcare, housing, jobs, careers, small and large business opportunity etc. in a collaborative way amongst all tribes within the state.

In summary I would say that one way to look at the situation as a whole is by realizing that there is only so much room in gaming for expansion within the state so that means we have to expand the market and opportunities to bring in more people to enjoy all of what Wisconsin and the Tribes have to offer and create more growth in a balanced way.

Tribal Leadership and Tribal Systems of Sustainability

On a similar topic, it is time for the Tribal leaders across the nation to step up and collaborate. We and all other tribes across the country have been faced with the fact that the Federal Government cannot stay in charge of our well-being … it is up to us as Nations. As the 'Facts' and 'History' shows, we as Indian People have been neglected in addressing our 'Trust and Treaty Rights' for hundreds of years and yet we rely on a system that is overwhelmed with obligation to serve all American Citizens. That is not going to happen very soon. So I ask you all to send out a message to all your friends, family, and Tribal Representatives to really begin the process to solidify the economies in their respective communities by supporting each other instead of competing with each other. We have the ability to create a network that will ensure growth and bring positive change to many communities across the country. The number of communities that are relying on the U.S. government to support them is mind blowing. We as Indian Peoples have built relationships with non-tribal people that we can trust and rely on to do the right thing but we need to encourage that to happen more by simply putting the right thing into action. When it can be seen that we are all here to take care of our responsibility to each other through action , it will not only be recognized , it will be supported. I am not going to ever stop hounding the Politicians I come in contact with about the obligations of the United States to our Treaties but I do not want to rely on the politics in Washington DC to dictate our futures. I would ask you "Do you think the Amish communities realize the same effects as everyone else when there is a recession or government shut-down? "

International Peoples Tribunal on Leonard Peltier

I wanted to touch briefly on an event that recently occurred on our reservation. It was the International Peoples Tribunal on Leonard Peltier October 2-4 2013. The whole event happened at the Radisson Hotel and Conference Center and was attended by people from all over the world. It was a unique event of history of the United States that an international tribunal was held on American soil. The goal of the process was to bring an understanding to the world public about the injustices that indigenous peoples have faced throughout the country in regards to unfair treatment and the neglect of human rights for Native Americans. The Leonard Peltier case was referred to many times as a model case of failed policies and inconsistencies of process in dealing with Native American jurisdiction and rights as citizens. There was a panel of well-respected judges put in place to hear the testimonies given by victims and eyewitnesses which will be brought before the World Court in one of the non-partisan countries eligible and it will then be determined at an international level whether or not human rights have been violated. I was able to attend for a few hours throughout the event and it was very disturbing to hear some of the unethical treatment that some of our relatives from other Indian Nations had to endure when the American Indian Movement was trying to stop the criminal activity of sworn officials. The three day event was recorded by national and international reporters and will be assembled into a documentary in the future. I will attempt to keep updates on the progress of the findings in the future.

The listed items are only several of a long list of activities that affect our peoples and communities every day in many ways. I would hope that your understanding of these subjects will increase and that your involvement in our community work will increase the quality of life of our membership and provide a better future for all.

Respectfully,
Greg Matson
Vice Chairman

OBC Forum

Shekoli,

Cost Containment

By now you should have heard that the Tribe is in a cost containment period. This is partially due to the non-receipt of funds from the Federal government due to the shutdown and also the decreased revenues from our gaming operations. Some of the grant money used to fund several of our operations is in a limbo status due to the shutdown and those areas are being affected in both personnel and services that they offer.

Every effort is being made to insure that Tribal business goes on as usual. There are, however, some cutbacks that need to be made so our Tribe can continue to offer services to our members. The Business Committee is working daily on trying to get our operations back to normal as soon as possible.

Employee Wage Increase

During the GTC Meeting in September, I proposed to change the 2.5% across the board increase to a 44 cent per hour increase to everyone employed by the Tribe as of October 1, 2013. The GTC membership passed this request and it was set to go into effect with a late October payment.

Since then, due to the governmental shutdown, we were forced to delay this increase to our employees to a payment date of January 31st or as soon as practicable. The increase will still be effective October 1st; however no payments will be made until January. The Accounting Department will figure the amount of retro-pay each one is to receive and when the go ahead is received to disburse the funds, they will issue the monies along with one of your paychecks.

Apple Fest

After the GTC Meeting on September 21st, I had the opportunity to attend Apple Fest being held at the Orchard and Cultural Heritage. Attendance was better than last year's event and fun was had by all who attended. The Orchard is still open and apples are available for either pick your own or already picked. They are open Wednesday through Sunday. Stop by and enjoy. A big "Thank You" to all that helped to make this event a success.

Anna John Resident Centered Care Community

In early November the elder meal site will be up and running. I have visited this facility several times since it has opened and have talked with the residents about their new surroundings. Everyone seems very pleased with the facility and even though it had a few bugs, these have all been addressed and the new center is continuing to provide service to our elders who are residents there and adding new elders as space allows.



David Jordan
Councilman

Audits

To clear up confusion, an audit looks at just a sample of what is done in order to see if there is a reliable process, producing good results, at the lowest price possible. The results of the processes are used to see what else could be done to improve the results, make the process more efficient or compliant, or make the results more consistent and fair. The findings usually relate to improving processes through better management controls. The intent is to improve the organization, it processes and the quality of work produced.

An investigation is generally the result of an allegation, suspicion or unusual irregularity. It looks at all results or transactions during a certain period of time trying to identify anything that may have been done wrong. The investigative process tries to determine if there was any wrongdoing by a department, vendor, partner or employee and tries to establish a dollar amount of any crime. To determine if a crime is committed, there must be organizational policies spelling out the expectations, procedures that include internal controls put in place by management, and instructions to employees on how to do their jobs correctly. If there are no policies, procedures or instructions, generally the courts hold the organization accountable for ethical issues, theft or fraud. The organization must "do the right things the right way" in order to hold individuals accountable.

GTC Meeting

On Sunday October 27th at 1:00 p.m. at the Radisson Hotel and Conference Center, the General Tribal Council will be meeting to address some issues that have been submitted to the Tribal Secretary.

One of the agenda items is the Semi-Annual Reports that was tabled back in July due to everyone not having received these reports. By now, everyone should have received a packet for this meeting from the Enrollment Department which contained these reports. Please read these reports, bring them with you, and come to the meeting ready to discuss your concerns, if any.

There are five other items on the agenda for this meeting. Two of those items were referendum questions that were posed to the GTC at the elections held in July 2012. Both were passed by the voting members and they are now brought before you, the GTC, to decide whether or not they should be implemented.

The other three items were brought by petitioner action and those should also be looked at so when each item is brought up you will have an understanding of why the petitioner brought forward the action, what the petitioner is requesting, and the action the petitioner wants from the GTC.

A lot of time and money has been spent on these reports and they were subsequently sent to all eligible enrolled members for your information. One of the reasons the semi-annual reports were tabled back in July was because of non-receipt of these reports. Should by chance you have not received them, please call the Enrollment Department and make sure you current address is on file. They cannot be received if your address is not current.

Again I want to thank you, the general membership, for taking the time to read these articles and as always I am available to meet with you, should you so desire. I can be reached at 869-4482 or you can e-mail me at djordan1@oneidanation.org.

David Jordan

Oneida Business Committee Meetings

Wednesday, October 23, 9:00AM
Wednesday, November 13, 9:00AM

Norbert Hill Center
The OBC meets every 2nd and 4th Wednesday of the month

Visit the updated Oneida Government website at
http://oneida-nsn.gov/

OBC Meeting Results



The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE
9 a.m., Wednesday, Sept. 25, 2013

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, David Jordan, Paul Ninham, Brandon Stevens; **Not Present:** Council member Vince DelaRosa

Call to Order and Roll Call by Chairman Ed Delgado at 9:04 a.m.

Opening by Chairman Ed Delgado

Special Recognition – Years of Service: 35 years-Mary E. Sheedy; **30 years**-Debra J. Danforth, Laura L. House, Bonnie Reiter; **25 years**-Michelle A. Giese, Shane O. John, April Skenandore

Approve the agenda

Motion by Patty Hoeft to approve the agenda with the noted changes: three additions in open session--1. Procedural exception from the Cultural Heritage Department 2. State Tribal Relations meeting travel request 3. National Indian Gaming Association mid-year conference travel request, two additions in executive session--1. report regarding mileage, 2. status of appeal of the removal petition, delete from agenda item XIII.B.3, seconded by Tina Danforth. Motion carried unanimously.

Oaths of Office

administered by Secretary Patty Hoeft

1. Environmental Resource Board – Ted Hawk

Minutes to be approved

1. Sept. 11, 2013 regular meeting minutes

Motion by Paul Ninham to approve Sept. 11, 2013 regular meeting minutes with one noted change to correct the CDPC approved minutes from Sept. 5 to Aug. 5, 2013, seconded by Patty Hoeft. Motion carried unanimously.

Resolutions

1. Support of Menominee Indian Tribe's Off-Reservation Gaming Project

Sponsor: Tina Danforth

Motion by Tina Danforth to defer this resolution to a Business Committee special meeting, Friday, Sept. 27, 2013 at 11 a.m., seconded by Brandon Stevens. Motion carried unanimously.

2. Nominate Bruce Danforth to Indian Reservations Roads (IRR) Program Midwest Coordinating Committee

Sponsor: Butch Rentmeester

Motion by David Jordan to adopt resolution 09-25-13-A Nomination of Bruce Danforth to the Tribal Transportation Program Coordinating Committee (TTPCC), seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Tina Danforth, Greg Matson, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Abstained: Melinda J. Danforth

Reports

1. Development Division – Butch Rentmeester

Motion by Paul Ninham to accept the Development Division report, seconded by David Jordan. Motion carried unanimously

2. Land Management Division – Pat Pelky

Motion by David Jordan to accept the Land Management Division report, seconded by Tina Danforth. Motion carried unanimously.

Boards, Committees and Commissions

A. Appointments

1. Repost 1 Oneida Seven Generations Corporation vacancy

Motion by Brandon Stevens to approve reposting one Oneida Seven Generations Corporation vacancy, seconded by Patty Hoeft. Motion carried with two abstentions and one opposed:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, Brandon Stevens

Abstained: David Jordan, Greg Matson

Opposed: Paul Ninham

2. Post 3 Oneida Powwow vacancies

Motion by Patty Hoeft to approve posting three Oneida Powwow vacancies, seconded by Brandon Stevens. Motion carried unanimously.

3. Post 1 Anna John Nursing Home vacancy

Motion by Patty Hoeft to approve posting one Anna John Nursing Home vacancy, seconded by Brandon Stevens. Motion carried unanimously.

4. Post 2 Oneida Child Protective Board vacancies

Motion by Patty Hoeft to approve posting two Oneida Child Protective Board vacancies, seconded by Brandon Stevens. Motion carried unanimously.

B. Quarterly reports

1. Election Board – Vicki Cornelius, Chairwoman

Motion by Patty Hoeft to accept the Election Board quarterly report, seconded by David Jordan. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Greg Matson, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Abstained: Tina Danforth

2. Police Commission Bernie John-Stevens, Chairman

Motion by David Jordan to accept the Police Commission quarterly report, seconded by Melinda J. Danforth. Motion carried unanimously

3. Library Board - Danielle White, Chairwoman

Motion by Patty Hoeft to accept the Library Board quarterly report, seconded by Tina Danforth. Motion carried unanimously

Standing Committees

A. Legislative Operating Committee
Melinda J. Danforth, Chairwoman

Finance Committee – Treasurer Tina Danforth, Chairwoman

1. Sept. 20, 2013 Finance Committee meeting minutes

Motion by Patty Hoeft to approve Sept. 20, 2013 Finance Committee meeting minutes, seconded by David Jordan. Motion carried with one abstention:

Ayes: Tina Danforth, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens

Abstained: Melinda J. Danforth

Community Development Planning Committee – Vince DelaRosa, Chairman

Quality of Life – Paul Ninham, Chairman

General Tribal Council

1. Petitioner Frank Cornelius: Direct BC to schedule GTC meeting within 20 days to dissolve Oneida Seven Generations Corporation OSGC

Motion by Melinda J. Danforth to acknowledge the receipt of the petition and for a legal opinion to be presented at the next Business Committee meeting, seconded by David Jordan. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Greg Matson, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Abstained: Tina Danforth

2. Accept action report of special GTC meeting Sept. 21, 2013 regarding adoption of Tribal FY2014 budget action report (hand out)

Motion by Brandon Stevens to accept the action report as FYI, seconded by Paul Ninham. Motion carried unanimously.

Unfinished Business

New Business/Requests

1. E-poll: Retro-approve limited waiver of sovereign immunity for Public Abstract Request System (PARS) contract

Sponsor: Patrick Stensloff

Motion by David Jordan to retro-approve the e-poll approving the limited waiver of sovereign immunity for PARS contract, seconded by Melinda J. Danforth. Motion carried unanimously

2. Approve limited waiver of sovereign immunity for Video Entertainment Systems and Technology (VEST) Racing USA Inc. contract

Sponsor: Louise Cornelius

Motion by David Jordan to approve the limited waiver of sovereign immunity for VEST Racing USA Inc. contract, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Abstained: Melinda J. Danforth

3. Approve School Board Attorney Frederick Peebles and Morgan, LLC contract

Sponsor: Sharon Mousseau

Motion by Brandon Stevens to approve the School Board attorney Frederick Peebles and Morgan, LLC contract, seconded by Paul Ninham. Motion carried unanimously.

4. School Board: Retro-approve procedural exception to allow 2 school board members present during screening and interviews due to an emergency

Sponsor: Sharon Mousseau

Motion by Melinda J. Danforth to retro-approve the procedural exception to allow two school board members present during screening and interviews due to an emergency, seconded by Paul Ninham. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Greg Matson, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Abstained: Tina Danforth

5. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager

a. MIS: Request to post Network Analyst-Gaming position

Sponsor: Louise Cornelius

Motion by Patty Hoeft to approve the MIS request to post Network Analyst-Gaming posting, seconded by Brandon Stevens. Motion carried unanimously.

For the record: Tina Danforth stated I support the position but I also think we need to remind ourselves that GTC requires that we not exceed the 2,975 limit gap.

Travel

A. Travel Reports

B. Travel Requests

1. Regional Tribal Operation Committee meeting, Oct. 8-9. 2013, New Buffalo, MI

Sponsor: Melinda J. Danforth

Motion by Paul Ninham to approve travel to Regional Tribal Operation Committee meeting, Oct. 8-9th, 2013, New Buffalo, MI and note that travel expenses paid from the General Assistance Program grant, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Tina Danforth, Greg Matson, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Abstention: Melinda J. Danforth

2. E-poll: Retro-approve procedural exception for 4 to U.S. Court of Appeals for the Seventh Circuit regarding stormwater litigation appeal v Village of Hobart, Sept. 18, 2013, Chicago, IL

Sponsor: Ed Delgado/ Melinda J. Danforth/Paul Ninham

Motion by David Jordan to retro-approve the procedural exception for four travelers to U.S. Court of Appeals for the Seventh Circuit regarding stormwater litigation appeal v Village of Hobart, Sept. 18, 2013, Chicago, IL, seconded by Patty Hoeft. Motion carried unanimously

3. Oneida Head Start: Procedural exception for 4 to Wisconsin Early Childhood Association (WECA) training, Oct. 10-12, Wisconsin Dells, WI—Deleted from agenda

Sponsor: Don White

Additions

1. Cultural Heritage: Procedural exception travel for 5 to Kalihw:yo Ceremonies, Sept. 28-Oct. 25, 2013, Nedrow, NY, Alleghany, NY, Ohsweken, ON and Oneida, ON

Sponsor: Don White

Motion by David Jordan to approve the procedural exception for travel for five staff from the Cultural Heritage Department to attend Kaliw:yo Ceremonies, Sept. 28-Oct. 2013, Nedrow, NY, Alleghany, NY, Ohsweken, ON and Oneida, ON, seconded by Paul Ninham. Motion carried unanimously.

For the record: Tina Danforth stated I do support the project. I do support the cause. I do support the fact that we have people going back and forth between the communities. What I'm not okay with: one, is that a procedural exception is in front of us because that tells me that there wasn't enough planning--this is more of a management issue; two, is that it's three days before the event. Today is the 25th. These people are scheduled to leave on the 28th. Why are we having this one as an add-on, two, three days before the event? I'm not okay with that. I support what is happening. I understand what's happening. I sat with elders in the early 70s in their language program. With Rebecca Ninham, Lloyd Schuyler, Cecilia Danforth, Flora Skenandore. I sat with about seven elders to learn the language. I have a basic foundation and so it's not that I don't understand the need and the crisis that the Tribe is in. I fully understand that and I fully support the efforts to do things around language. But I don't support the manner in which it's being brought in front of us as a procedural exception, three days before the event, and not enough planning and thought going into this project so that it doesn't have to be here like this. I don't think that's taking care of—one, the needs of the program, and two, the needs of the community and us, as a government, having to sit here and make these decisions. I understand what Leander says. I understand what Leander does and I support that. But I don't support the manner in which it continues to come in front of us. Thank you.

2. State Tribal Relations Committee meeting, Sept. 26, 2013, Madison, WI

Sponsor: Ed Delgado/Paul Ninham/Tina Danforth/Melinda J. Danforth/Greg Matson

Motion by David Jordan to approve a procedural exception for five Business Committee members to attend State-Tribal Relations Committee meeting and lunch with Forest County Potawatomi representatives, Sept. 26, 2013, Madison, WI, seconded by Paul Ninham. Motion carried unanimously.

For the record: Tina Danforth stated I will be only attending the Potawatomi meeting, not the consultation.

3. National Indian Gaming Association (NIGA) Mid-year Conference, Oct. 27-30th, Albuquerque, New Mexico

Sponsor: Ed Delgado/ Brandon Stevens

Motion by Paul Ninham to approve travel for Chairman Ed Delgado and Council member Brandon Stevens to NIGA Mid-year Conference, Oct. 27-30th, Albuquerque, New Mexico, seconded by David Jordan. Motion carried unanimously.

For the record: Brandon Stevens stated I just want to note that (I am traveling) in my capacity on the Executive Board on NIGA by resolution by mass of the 33 Tribes of the Midwest.

Action in open session on items from Executive Session Discussion meeting of Sept. 10, 2013

A. Reports

1. Chief Counsel report – Jo Anne House

Motion by Patty Hoeft to accept the Chief Counsel report, seconded by David Jordan. Motion carried unanimously.

Abstained: Brandon Stevens

2. Gaming General Manager bi-monthly report – Louise Cornelius

Motion by Patty Hoeft to accept the Gaming General Manager bi-monthly report, seconded by Paul Ninham. Motion carried unanimously.

a. Approve land acquisition proposal and exception to BC directive 05-08-13 suspending all land purchases

Motion by Tina Danforth to approve the land acquisition proposal and that this be a procedural exception to the directive of May 8, 2013 suspending land purchases per an audit--this acquisition is specific to gaming, seconded by Paul Ninham. Motion carried unanimously.

3. Legislative Affairs monthly report – Nathan King

Motion by Patty Hoeft to approve the Legislative Affairs monthly report, seconded by Paul Ninham. Motion carried unanimously.

Motion by Patty Hoeft to approve the recommendation to appoint Louise Cornelius to the Green Bay Area Chamber of Commerce Board of Directors, seconded by David Jordan. Motion carried unanimously

4. Chief Financial Officer bi-monthly report – Larry Barton

Motion by Patty Hoeft to accept the Chief Financial Officer bi-monthly report, seconded by Paul Ninham. Motion carried unanimously.

B. Audit Committee

1. Audit Department: Additional duties compensation

Sponsor: Donna Christensen

Motion by Brandon Stevens to approve the additional duties compensation of 12 percent, seconded by David Jordan. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Abstained: Tina Danforth

Not present: Vince DelaRosa, Ed Delgado

Motion by Tina Danforth that the job be posted for the Internal Audit Director position, seconded by Brandon Stevens. Motion carried unanimously.

C. Unfinished Business/BC directives

D. New Business/Requests

1. Approve 3 new enrollments

Sponsor: Melinda J. Danforth

Motion by Paul Ninham to approve three new enrollments, seconded by David Jordan. Motion carried unanimously.

For the record: Tina Danforth stated the names are as noted and information provided by enrollment.

2. FY2013 Employment, Compensation & Benefits

Sponsor: Geraldine Motion by Paul Ninham to approve additional duty compensation for Location Manager, seconded by Patty Hoeft. Motion carried with three opposed and Vice Chairman Greg Matson voting in support to break the tie:

Ayes: Patty Hoeft, Paul Ninham, Brandon Stevens

Opposed: Melinda J. Danforth, Tina Danforth, David Jordan

Tie: Greg Matson aye

Not present: Vince DelaRosa, Ed Delgado

3. Reconsider BC 05-08-13 directive regarding land acquisition funds

Sponsor: Amelia Cornelius, Land Commission, Chairwoman

Motion by David Jordan to accept the report as FYI, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Abstained: Tina Danforth

E. Additions

1. Report regarding mileage

Sponsor: Ed Delgado

Motion by Paul Ninham to delete this item from the agenda with the understanding that the Chairman is going to address this issue, seconded by Melinda J. Danforth. Motion carried unanimously:

2. Status of the appeal of the removal petition

Sponsor:

Motion by David Jordan to accept the report as FYI, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Abstained: Tina Danforth

Adjourn

Motion by David Jordan to adjourn at 11:54 a.m., seconded by Brandon Stevens. Motion carried unanimously.

Minutes prepared by Danelle Wilson, Executive Tribal Clerk

Minutes approved as presented/corrected on Oct. 9, 2013.

Patricia Hoeft, Tribal Secretary

ONEIDA BUSINESS COMMITTEE

OBC Agenda

Oneida Business Committee • Regular Meeting

AGENDA

To get a copy of the agenda, go to: http://oneida-nsn.gov/

• 9 AM • Wednesday, Oct. 23, 2013 • BC Conference Room • 2nd floor • Norbert Hill Center

I. Call to Order and Roll Call

II. Opening

III. Approve the agenda

IV. Oaths of Office

V. Minutes to be approved
- **1. Oct. 9, 2013 regular meeting minutes**
- **2. Oct. 14, 2013 emergency meeting minutes**

VI. Resolutions
- **1. West Mason Street Casino Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law**
  Sponsor: Louise Cornelius
- **2. Native Strong: Healthy Kids, Healthy Futures: Promising Program Grant-Notah Begay III Foundations**
  Sponsor: Joanie Buckley
- **3. 2013 Intertribal Buffalo Council Surplus Buffalo Program**
  Sponsor: Joanie Buckley
- **4. Tribal Records Retention Schedule(s): # 01-001 Central Accounting**
  Sponsor: Steve Webster

VII. Reports
- **1. Internal Services Division –** Joanie Buckley
- **2. Human Resources Department** – Geraldine Danforth
- **3. Emergency Management** – Marty Antone
- **4. New York land claim settlement monthly report** – Ed Delgado

VIII. Board, Committee and Commissions

A. Appointments
- **1. Appoint Rosa Francour to Oneida Arts Board**

B. Quarterly reports
- **1. Oneida Personnel Commission -** Melanie Burkhart, Chairwoman
- **2. Oneida Nation Veterans Affairs Committee –** Loretta V. Metoxen, Chairwoman
- **3. Oneida Powwow Committee –** Lloyd Powless Jr., Chairman
- **4. Oneida Arts Board –** Kelly Skenandore-Holtz, Chairwoman
- **5. South Eastern Oneida Tribal Services –** Pamela Ninham, Chairwoman

IX. Standing Committees
- **A. Legislative Operating Committee –** Melinda J. Danforth, Chairwoman
- **B. Finance Committee –** Treasurer Tina Danforth, Chairwoman
  - **1. Oct. 18, 2013 meeting minutes**
- **C. Community Development Planning Committee** – Vince DelaRosa, Chairman
  - **1. Sept. 5, 2013 minutes**
- **D. Quality of Life** – Paul Ninham, Chairman

X. General Tribal Council – Patty Hoeft

XI. Unfinished Business

XII. New Business/Requests
- **1. Consider set-aside for 200-year-celebration of Oneidas arriving to WI and creation of community planning team**
  Sponsor: Melinda J. Danforth
- **2. FY2013 Employment, Compensation & Benefits** – Geraldine Danforth, HR Area Manager
  - **a. Development Division: Approve position list to continue with hiring and posting processes**
  - **b. Oneida Police Department: Approve position list to continue with hiring and posting processes**
  - **c. Non-Divisional (Accounting Manager, Surveillance Officer, Assistant Surveillance Director, Carpenter, Substitute Teacher-Tribal Schools): Approve position list to continue with hiring and posting processes**
  - **d. Governmental Services Division: Approve position list to continue with hiring and posting processes**
  - **e. Comprehensive Health: Approve position list to continue with hiring and posting processes**
  - **f. Gaming Division: Approve position list to continue with hiring and posting processes**

XIII. Travel

Sponsor: Ed Delgado

XIII. Travel

A. Travel Reports

B. Travel Requests
- **1. Oneida Nation Veterans Affairs Committee: Procedural exception for 2 Gold Medal Planning Committee members to attend Code Talker Coin dedication, Nov. 19-21, 2013, Washington, DC**
  Sponsor: Ed Delgado
- **2. Code Talker Medallion Ceremony, Nov. 20, 2013, Washington, DC**
  Sponsor: Ed Delgado

XIV. Additions

XV. XV. Action in open session on items from Executive Session Discussion meeting of Oct. 22, 2013

A. Reports
- **1. Chief Counsel report –** Jo Anne House
- **2. Chief Financial Officer bi-monthly report –** Larry Barton
- **3. Legislative Affairs/Communications monthly report** – Nathan King
  - **a. Branding report update** 9 a.m. – 9:45 a.m.

B. Audit Committee – Councilman Brandon Stevens, Chairman
- **1. Approve Senior management recommendations regarding audit services**
- **2. Approve Land Management/Land Commission external audit recommendations**

C. Unfinished Business/BC directives

D. New Business/Requests
- **1. Approve one new enrollment**
  Sponsor: Melinda J. Danforth

E. Additions

XVI. Adjourn

Posted on the Tribe's official Web site at http://www.oneida-nsn.gov/ at noon Thursday, Oct. 17, 2013 pursuant to the Oneida Open Records and Open Meetings Law, section 7.17-1.

Posted on the Tribe's official Web site at:
http://www.oneidana-nsn.gov/

***For additional information, please call the Tribal Secretary Office at* (920) 869-4364**

The meeting packet of the open session materials for this meeting are available to Tribal members by going to the Members-Only section of the Tribe's official web site at: **http://oneida-nsn.gov/login.aspx.**

For information about this meeting or how to obtain your Members-Only log-in and secured password, please call the Tribal Secretary Office at
(920) 869-4364 *or* (800) 236-2214.

GENERAL TRIBAL COUNCIL
Special Meeting

1:00PM, Sunday • October 27, 2013
Radisson Hotel & Conference Center,
2040 Airport Dr, Green Bay, WI

1. Oneida Veterans Color Guard posting of the colors

2. Opening and announcements

3. Adopt the agenda

4. Tabled Business

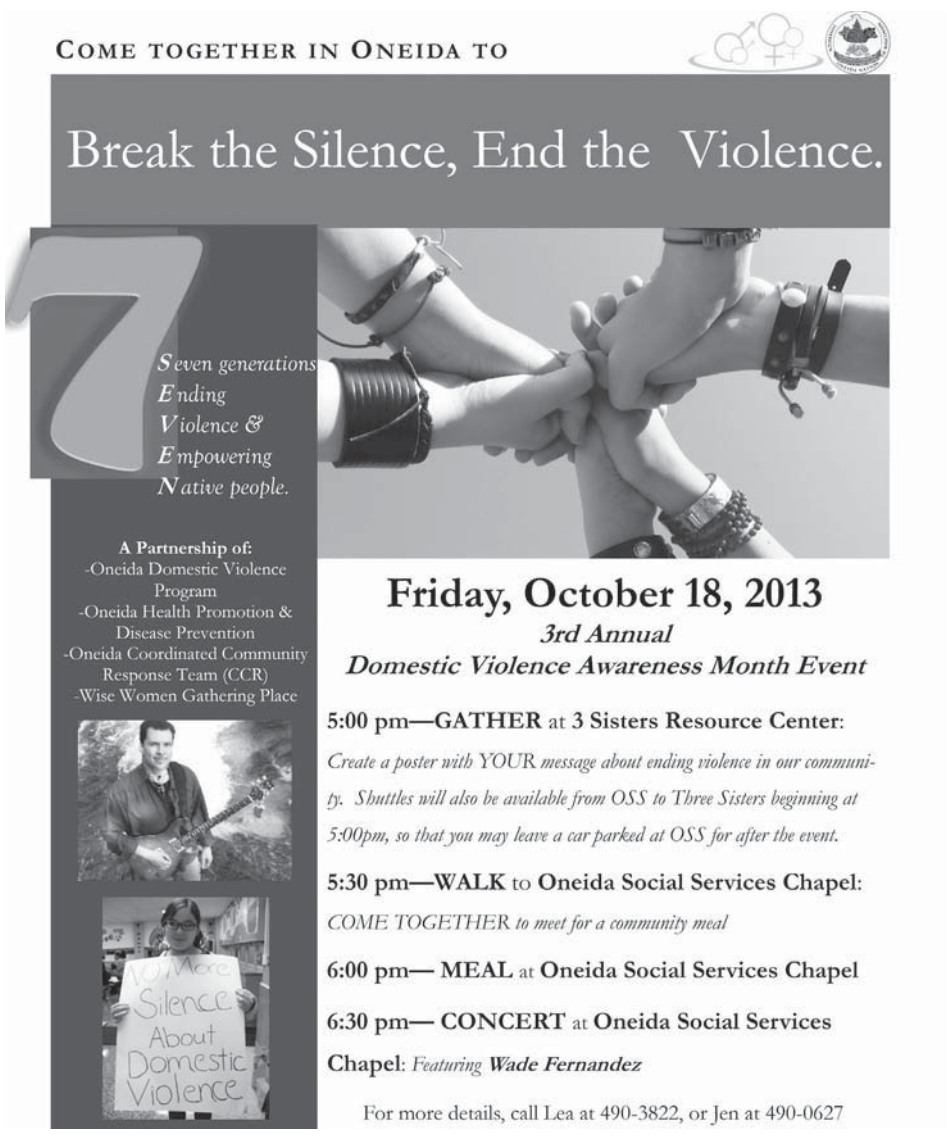
a. Oneida 2013 semi-annual report
Motion by Judy Jourdan to table until the GTC meeting scheduled Oct. 12 to give people a chance to review the semi- annual and corporate report, seconded by Kathy Mauritz. Motion approved by a show of hands. (see attachment for copies of the reports)

5. New Business

A. Employment Questions
1. 2012 referendum question: Should all salaried employees punch in or out to prevent fraudulent claims of work hours?
2. 2012 referendum question: Should all managers work under performance contracts, including supervisors, managers, directors, assistant managers/directors, senior management?
3. Petitioner Cathy L. Metoxen: All supervisory, management, entry-level jobs employed by enrolled Oneidas (petition submitted 03/1/13)

B. SEOTS (South Eastern Oneida Tribal Services) Questions
1. Petitioner Carole Liggins: Resolution for the "Dissolution of the second polling site" for tri-annual elections to be on the next GTC meeting agenda, semi-annual or special (petition submitted 5/20/13)
2. Petitioner Brian Doxtator: The GTC decision on 7-31-04 to "….Direct the BC to provide assistance to the SEOTS program to locate long term facilities for SEOTS program whether rental or purchase." Included rental or purchase, not new construction. This petition is being submitted for GTC to review and possibly amend, modify or overturn the 7-31-04 GTC decision. The petitioners request GTC to convene in executive session so that the OBC disclose to the GTC information and data relative to the construction of a SEOTS building in Milwaukee. The included the 3 bid process, compliance with Indian Preference Law, consultant contract, developer contract (and the consultant/developer relationship if any), extent of SEOTS board input/participation and financing, current enrollment statistics and projected enrollment statistics for 5 years, 10 years, and 15 years within Milwaukee County and all border counties to Milwaukee county (petition submitted 5/20/13)

Please bring this agenda packet with you to the meeting. Copies of meeting materials can be obtained by calling the Tribal Secretary's Office at (920) 869-4364. Meeting notices are available on the government page of the Tribe's website at
www.oneida-nsn.gov



2013 Relay for Life of Oneida – *Final Results*

Dear Oneida Community /Sponsors/Vendors/ Individual Contributors/ Volunteers:

The 17th Annual American Cancer Society – Oneida Relay for Life concluded on July 27, 2013. Although attendance was down this year, we still managed to bring in dollars for the ACS advocacy programs. We thank everyone who made the effort to come out even through the stormy weather and who stayed through the unusually cold July night. Following are the results of the current totals along with some of the prizes that were awarded at the event:

As of August 30, 2013, the Oneida Relay for Life raised: $12,767.00. $1,500.00 of this money was attributed to the "bluejean n' sneakers" year round fundraiser! A special thank you goes out to the following individuals who have sold stickers all year: Carol Torres, Pat Moore, Vinnie Cornelius, Michelle Paider, Stephanie Funmaker, April Skenandore, Kathy Metoxen, Debbie Melchert, Lisa Metoxen, Doris Yelk-Wilberg, and Jenny Webster.

Winners of our Autographed Packer Football was: Cathy Delgado & her grand-daughter

Winners of the Pinata filled with candy was also Cathy Delgado & her grand-daughter

Thank you to the following teams, family and friends that attended the event this year. Thank for putting your hearts into saving more lives. You are in fact making a difference and every dollar counts.

Top 3 Fund-raising Teams:

- King's Cancer Crusaders - $2,588.76
- Rita & Margaret's Marchers - $1,641.90
- U Rock Youth Ministries - $1,000.00

Jenny n' Julie's Team
Alice's Angels
Oneida Family Fitness Center
Comprehensive Health
Wickedly Wild Wise Walkers
Wise Women Youth Team

Special thanks to MAD Hair Salon stylist, Kelly McDonald who cut 5 ponytails, and 57 inches of hair this year for our Pantene Hair Challenge!

THANK YOU…..to our major sponsors; Oral and Maxillofacial Surgery Bay Care Clinic, and the Green Bay Packers. In addition, the following businesses have provided sponsorships/gift certificates/monetary donations for our event as well; Auto Aces/M&B Holdings, Broadway Automotive, Data Financial, Gannett Wisconsin Media, Dr. Patrick E. Laughlin, DDS, Prevea Circle of Giving, Ryan Funeral Home, Gitchi Gaming, Wingate by Wyndham Hotel, Mau & Associates, LLP, Lake of the Torches, GB Gamblers, DBA The Pancake Place, Crystal Springs Golf Course, Billotti Pizza Garden, Ashwaubenon Bowling, Los Banditos, Wal-Mart, Van Vreedes, Timber Rattlers, The Day Spa, Prime Quarter, Oneida Finance Committee and the Oneida Bingo & Casino.

Many thanks to our food and entertainment sponsors as well as our volunteers: DJ Rich Fiqueroa, KISS FM, WT Creations (Breakfast sponsor), Reinhart Foods, Oneida Nation Farms, Oneida Tourism Department, OPD, MC Brian Doxtator, Oneida Native AmVETS, Patty Hoeft, Oneida Royalty (Jr. Miss-Tianna Hackett and Li'l Miss-Riley Aguirre), Deacon Bobby Doxtator, DPW, Conservation, Festival Foods, St. Joseph Church, John Christjohn, Jamie Powless/NHC Maintenance, Jessica Wallenfang, MAD Hair Salon, Stephanie Muscavitch-Van Every, Mike Skolaski and special thanks to the Carol Cornelius/Mercie Danforth family who donated two baskets to the Silent auction this year on behalf of "Team Everett". A special thanks to my family (King's Cancer Crusaders) – you're the best.



Kali file photo

As I mentioned before, we did have some rain for our event but it did not deter our teams from walking and raising funds during the event. A thank you goes out to those who stopped by to visit, play games, danced, or walked on behalf of a team or individual--we truly thank you for supporting the Relay for Life of Oneida's annual fundraising event this year. We are looking forward to next year as we tentatively set our date for July of 2014.

Last, but definitely not least thank you to the committee who came together once per month and held meetings and did additional basket raffles, brat stands and more throughout the year. The most valued is your time and the heart you give to Relay no matter how challenging it gets. We are always looking for more committee members whether you have helped in the past, were just a donor, or are completely new to Relay. We would love to have you.

Please contact pogi@oneidanation.org for volunteer opportunities or sharing of ideas for our event!

RFL Committee Members:
Pogi King Dessart, Ryan Engel, Doris Yelk-Wilberg, Jenny Webster, Lisa Metoxen, Julia McLester and our RFL/ACS rep, Lindsey Salzsieder

ONEIDA BUSINESS COMMITTEE
Special Meeting
11 a.m. Friday, Sept. 27, 2013

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, David Jordan, Paul Ninham, Brandon Stevens; **Not Present:** Council member Vince DelaRosa; **Others Present:** Larry Barton, Jo Anne House, Nate King, Chad Fuss, Diane House, Menominee Nation Chairman Craig Corn, Gary Besaw, Menominee legislator John Wilhelmi

Call to Order
by Chairman Ed Delgado at 11:09 a.m. Opening by Chairman Ed Delgado

Approve the agenda
Motion by Patty Hoeft to go adopt the agenda and go into executive session at 11:14 a.m., seconded by Tina Danforth. Motion carried unanimously.
Motion by Greg Matson to come out of executive session at 1:34 p.m., seconded by Tina Danforth. Motion carried unanimously.

Executive Session
Records and Open Meetings Law, Chapter 7, section 7.17-1. Closed meeting sessions, or executive sessions, are permissible, if they relate to personnel matters or contract discussion or other exceptions enumerated in section 7.4-1 of Subchapter I of this law.
1. Support of Menominee Indian Tribe's Off-Reservation Gaming Project
Sponsor: Ed Delgado
Excerpt from Sept. 25, 2013: *Motion by Tina Danforth to defer this resolution to a Business Committee special meeting, Friday, Sept. 27, 2013 at 11 a.m., seconded by Brandon Stevens. Motion carried unanimously.*

Adjourn
Motion by Tina Danforth. Motion carried unanimously.
Minutes prepared by Danelle Wilson, Executive Tribal Clerk
Minutes approved as presented/corrected on Oct. 9, 2013.
Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

ONEIDA BUSINESS COMMITTEE
Oneida Business Committee Emergency Meeting
2 p.m. Wednesday, Oct. 2, 2013

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, David Jordan, Paul Ninham, Brandon Stevens; **Not present:** Vince Delarosa; **Others present:** Debbie Danforth, Mary Cornelissen, Mari Kriescher, Chad Fuss, Geraldine Danforth, Louise Cornlius, Larry Barton, Nathan King, Bobbi Webster, Phil Wisneski

Call to Order
by Chairman Ed Delgado at 2 p.m. Opening by Council member Paul Ninham

Approve the agenda
Motion by Patty Hoeft to approve the agenda, seconded by Melinda J. Danforth. Motion carried unanimously

Open Session
1. Oneida Comprehensive Health Division: Recommendations in response to U.S. Government shutdown
Sponsor: Melinda J. Danforth
Motion by Brandon Stevens to approve the Oneida Comprehensive Health Division recommendation that Contract Health Services immediately go to a priority 1A until a formal plan can be developed and brought forward to the BC on Friday, Oct. 4, 2013, seconded by Greg Matson. Motion approved unanimously.
Motion by Tina Danforth to go into executive session at 3:14 p.m., seconded by Brandon Stevens. Motion carried unanimously.
Motion by David Jordan to come out of executive session at 4:41 p.m., seconded by Melinda J. Danforth. Motion carried unanimously.

B. Executive Session
In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice. After discussion, the Committee will move back into open session to take any action on executive session items discussed on this agenda.
1. *Support of Menominee Indian Tribe's Off-Reservation Gaming Project*
Sponsor: Ed Delgado
Excerpt from Sept. 25, 2013: *Motion by Tina Danforth to defer this resolution to a Business Committee special meeting, Friday, Sept. 27, 2013 at 11 a.m., seconded by Brandon Stevens. Motion carried unanimously.*
Excerpt from Sept. 27, 2013*: Motion by Melinda J. Danforth to recess at 1:34 p.m. Friday, Sept. 27, 2013 and reconvene 2 p.m. Wednesday, Oct. 2, 2013, seconded by Tina Danforth. Motion carried unanimously.*
No action

Adjourn
Motion by Patty Hoeft to adjourn at 4:41 p.m., seconded by David Jordan. Motion carried unanimously
Minutes prepared by Danelle Wilson, Executive Tribal Clerk
Minutes approved as presented/corrected on Oct. 9, 2013.
Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

Letters & Opinions...

OBC says were Overstaffed

I attended the GTC meeting held on September 21, 2013 and was shocked that after a year's time we are STILL telling our people we are overstaffed. My question is "whose job is it to take care of the problem and why hasn't it been addressed?"

I have been writing letters in the Kalihwisaks trying to explain to the public the CAGE/VAULT DEPARTMENT in the Casino is extremely overstaffed and yet to this date we still have the same amount of management.

Some of you may be tired of hearing me bring this department up but I will not stop until there are changes. Let's take a look at the amount of Front-line Employees VS. Supervisors/ Managers per Shift:

- **IMAC** - 2 Shifts
  5-6 Cashiers + 1 lead (each shift)
  3 Vault Personnel + 1 lead (each shift)
  3 Supervisors each shift (1 is an Office Supervisor) = Total Supervisors: (7)
  1 Manager + 1 Administrative Assistant
- **MAIN** - 3 Shifts
  5-6 Cashiers + 1 lead (each shift)
  3 Vault Personnel +1 lead (each shift)
  3-4 Supervisors (1Shift 3, 2nd Shift 4, 3rd shift 4) Total= (10)
  1 Manager + Administrative Assistant
- **W. Mason** - 3 Shifts
  5-6 Cashiers +1 Lead (each shift)
  1-3 Vault Personnel (each shift)
  3-4 Supervisors (1shift 3, 2nd shift 4, 3rd shift 3) Total-(10)
  1 Manager + 1 Administrative Assistant

FRONT LINE EMPLOYEES: 90 Employees all shifts/locations

All shifts have their own Office Supervisor added into the equation.

Keep in mind the Oneida Tribe pays an extra $2 per hr. for the leads to do paper checks as well and to take the orders to the vault, in case the supervisors are unavailable and yet there are times when the supervisor is making the Cashiers do paper check for errors and running orders.

Span of control (refers to the number of subordinates that can be managed effectively and efficiently by supervisors or managers in an organization), an ideal span of control in an organization, is approximately 15 to 20 subordinates per supervisor or manager. We can even go as low as 5-6 subordinates per supervisor or manager.

The nature of the job as a cashier is quite easy and should not require this amount of Supervisors/Managers for this one department.

The buildings in which these supervisors work in are small enough so that they are able to get to any one of the cashiers for any decision making or help to the customers or employees.

What COMPANY pays this kind of money out for the amount of employees vs. Management? Someone please respond.

This is NOT the only department in GAMING - it's all departments.

When will someone stop the overspending and redirect our overstaffed into positions that are needed now instead of hiring more people?

Gladys Dallas

Kalihwisaks
Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

Delivering Holiday Cheer to Service Members Worldwide

Oneida Post Office Recommends Mailing Dates

ONEIDA, WI — Making sure those serving in the nation's armed forces receive their presents and care packages in time for the holidays is a priority for friends and family members of military personnel serving around the world and for the U.S. Postal Service.

"We want to remind our customers about these important mailing dates," said Oneida Postmaster Cheryl Koenig. "This will help ensure cards, letters and packages arrive in time for the holidays."

Helping to get packages on their way, the Postal Service offers a discount on its largest Priority Mail Flat Rate box at $14.85. The price includes a $2 per box discount for military mail being sent to A P O / F P O / D P O (Air/Army Post Office, Fleet Post Office, Diplomatic Post Office) destinations worldwide.

In addition to a lower cost per package, customers can be assured that shipping with the Postal Service provides reliable, trusted and secure delivery to military personnel stationed anywhere in the world.

Priority Mail Flat Rate boxes are available at no cost at local Post Offices, or can be ordered online at shop.usps.com. Postage, labels and customs forms can be printed online anytime using Click-N-Ship.

To ensure timely delivery of holiday wishes by Dec. 25, send cards and packages to military APO/FPO/ DPO addresses overseas no later than the mailing dates listed in the graph below.

Use the Military Care Kit to Send Presents and/or Care Packages

With Priority Mail supplies as the packaging of choice for families preparing care packages for service members overseas, the Postal Service created a free "Military Care Kit" based on the items most frequently requested by military families.

The kit contains:

- Two Priority Mail APO/FPO Flat Rate Boxes.
- Two Priority Mail Medium Flat Rate Boxes.
- Priority Mail tape.
- Priority Mail address labels.
- Appropriate customs forms.

To order the kit, call 8 0 0 - 6 1 0 - 8 7 3 4 . Guidelines for packing, addressing, and shipping items to U.S. troops can be found at usps.com/ship/apo-fpo-guidelines.htm.

To order flat-rate boxes featuring the "America Supports You" logo, go to store.usps.com.

Addressing the Package

1. Write out the service members full name in the address.
2. Include the unit and A P O / F P O / D P O address with the 9-digit ZIP Code (if one is assigned). For example:

CPT JOHN DOE
UNIT 2050 BOX 4190
APO AP 96278-2050

SGT ROBERT SMITH
PSC 802 BOX 74
APO AE 09499-0074

SEAMAN JOSEPH SMITH
USCGC HAMILTON
FPO AP 96667-3931

MSG JANE DOE
CMR 1250
APO AA 09045-1000

3. Include a return address.

The Postal Service receives no tax dollars for operating expenses and relies on the sale of postage, products and services to fund its operations.

Military Mail Addressed To and From	Priority Mail Express Military Service (PMEMS)[1]	First-Class Mail Letters and Cards	Priority Mail	Parcel Airlift Mail (PAL)[2]	Space Available Mail (SAM)[3]	Standard Post
APO/FPO AE ZIPs 090-092	Dec-17	Dec-10	Dec-10	Dec-3	Nov-26	Nov-12
APO/FPO AE ZIP 093	N/A	Dec-3	Dec-3	Dec-3	Nov-26	Nov-12
APO/FPO AE ZIPs 094-098	Dec-17	Dec-10	Dec-10	Dec-3	Nov-26	Nov-12
APO/FPO AA ZIP 340	Dec-17	Dec-10	Dec-10	Dec-3	Nov-26	Nov-12
APO/FPO AP ZIPs 962-966	Dec-17	Dec-10	Dec-10	Dec-3	Nov-26	Nov-12

1 PMEMS is available to selected military /diplomatic post offices. Check with your local Post Office to determine if this service is available to an APO/FPO/DPO address.

2 PAL is a service that provides air transportation for parcels on a space-available basis. PAL is available for Standard Post items not exceeding 30 pounds in weight or 60 inches in length and girth combined. The applicable PAL fee must be paid in addition to the regular surface price for each addressed piece sent by PAL service.

3 SAM parcels are paid at Standard Post prices with maximum weight and size limits of 15 pounds and 60 inches in length and girth combined. SAM parcels are first transported domestically by surface and then to overseas destinations by air on a space-available basis.

Episcopal Diocese to elect 8th bishop

Appleton, WI – October 16, 2013 – The Episcopal Diocese of Fond du Lac will elect its Eighth Bishop at the 139th Annual Convention on October 19. The diocese is a part of the Episcopal Church and the worldwide Anglican Communion with over 5,800 baptized members worshipping in 37 locations across the northeast third of the State of Wisconsin.

The election will be held at the Cathedral of St. Paul, Fond du Lac and follows a year-long search process in which three candidates were selected by the diocesan search committee; a fourth was nominated through a petition process. One candidate withdrew for personal reasons. The three candidates spent early October traversing the diocese, meeting the people, and answering questions in a series of three "walkabouts."

To be elected, a candidate must receive a majority of votes in both the lay order and the clergy order. Expected to attend are 100 lay delegates and 70 clergy delegates. Under the canons of the Episcopal Church, the election of a bishop requires the consent from a majority of bishops with jurisdiction and standing committees of the Episcopal Church. Assuming that consent is received, Presiding Bishop Katharine Jefferts Schori will ordain the next bishop on April 26, 2014 at Appleton Alliance Church.

The three candidates for bishop are

- The Rev. Matthew Gunter, Rector, St. Barnabas Episcopal Church, Glen Ellyn, Illinois
- The Rev. Eric Mills, Rector, St. Anne's Episcopal Church, De Pere, Wisconsin
- The Very Rev. Michael Rasicci, Rector, Calvary Episcopal Church, Batavia, Illinois.

Additional information about the candidates and the election process can be found at bishopsearch.info.

The next bishop will succeed the Rt. Rev. Russell E. Jacobus, who is retiring after serving as bishop of Fond du Lac for 19 years. Jacobus and his wife, Jerrie Jacobus, will continue to live in Wisconsin. They will be doing a lot of travelling to visit their children in California, New York and Israel.

Kalihwisaks
on Facebook
Stay updated on the latest community news
Kalihwisaks.com

Oneida Early Intervention Fall News

By Carla Witkowski

We have successfully kicked off a new school year and have some exciting events coming up in October.

A collaboration event with NWTC and Oneida Early Intervention was held Sept. 26th at NWTC. Oneida Head Start and Early Head Start families were invited to attend an educational talk, share a meal and have the opportunity to have their child d e v e l o p m e n t a l l y screened. NWTC Early Childhood students had the opportunity to work with Oneida professionals in screening infants and toddlers. The dinner topic was Why Reading Promotes Child Success. This event was the first of a series of educational talks that will be presented through Dinner and Learn events around the Oneida Reservation this coming year.

Our Lunch and Learn for the month of October will be What is a Sensory Diet? Molly Markland, our Occupational Therapist, will be presenting. Remember, our Lunch and Learn is always held the 2nd Tuesday of every month. There is a new topic every month so look for the flyer and spread the word. You will need to register by phone or e-mail by contacting Ana Balbuena @ 490-3893. This month's session is Tuesday October 8, 2013.

Look for us at Boo Bash this year!

We invite all parents to call Early Intervention if they would like a Developmental Screen for their child, ages 4 months – 5 years. Please call Rose @ 490-3880 for details. Happy Harvest!

Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to:
Tribal Secretary's Office, PO Box 365 • Oneida, WI 54155
To submit an application **in person**:
Tribal Secretary's Office is located on the 2nd floor, Norbert Hill Center
Any questions please contact the ***Tribal Secretary's Office*** *at* **920-869-4364**

Oneida Seven Generations Corp.
One (1) Vacancy-Finish term until 2/22/17

Qualifications:

1) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
2) Must be twenty-one (21) years or older, provided that at least two (2) Board members may be non-members of the Tribe.
3) All members may serve unlimited terms of office, provided that if non-members are appointed in accordance with this Article they shall be limited to a single five (5) year term.
4) Must have experience in one (1) or more of the following areas: real estate, commercial development, business management, risk management, finance, tribal government or accounting.

Deadline: 4:30pm
Friday, October 25, 2013

Oneida Pow Wow Committee
Three (3) Vacancies-two(2) 3yr terms and finish one (1) term until 1/25/15

Qualifications:

- Shall serve a three (3) year term.
- May be required to perform supervisory duties in regard to a powwow

Deadline: 4:30pm
Friday, October 25, 2013

Anna John Nursing Home Commission
One (1) Vacancy Finish term until 12/14/14

Qualifications:

- Must be an enrolled member of the Oneida Tribe or up to two health professional persons or licensed health professional persons may serve on the commission.
- May not be employed by the Anna John Nursing Home.
- Shall serve a full term of 3 years.

Deadline: 4:30pm
Friday, October 25, 2013

Oneida Child Protective Board
Two (2) Vacancy

Qualifications:

Section 1-4. Membership

The Board shall be composed of seven (7) members appointed by the Oneida Business Committee by resolution. Each member shall have one vote. The Chair shall vote when there is a tie. The Board shall act by a majority vote of the quorum present at any meeting.

A. Selection of Board Members.
1. Any Tribal member who is enrolled with the Tribe and is eligible to vote in the elections of the Tribe may apply to be on the Board.
2. Members must reside in Brown or Outagamie County.
3. Relevant experience or education considered for membership is listed in alphabetical order:
   a. Employment related to child protection matters.
   b. Foster parenting experiences.
   c. Guardian Ad-litem experiences.
   d. High School Diploma/ GED.
   e. Kinship/ family, care experiences i.e., grandchildren, nieces, nephews, and elders.
   f. Previous Oneida Child Protective Board experience.
   g. Post Secondary Training preferred.
4. Commissions.
5. Board terms shall be for four years.

B. Restrictions on Membership:
1. A member shall not have a previous record of child abuse, neglect, or abandonment for the past ten (10) years.
2. Employees of the Indian Child Welfare Department shall not serve as Board members.

Deadline: 4:30pm
Friday, October 25, 2013

Legal Notice

Oneida Family Court Rules

This notice is to serve as an opportunity for members of the public to submit written comments on the Oneida Family Court Rules (rules of pleading, practice and procedure to regulate all hearings conducted). All submitted comments shall be considered by the Court prior to forwarding the rules to the Oneida Business Committee for final action pursuant to OCL 151.9-2.

The Oneida Family Court Rules may be reviewed at this website:
https://oneida-nsn.gov/JudiciaryTransitionInfo/

Written comments regarding the rules may be submitted within ten business days, or no later than the close of business on **November 1, 2013** to the following contact:

Pixie DeGrand
Clerk of Family Court
P.O Box 19
Oneida WI 54155-0019

Legal Notice

ONEIDA FAMILY COURT
ORIGINAL HEARING BODY
NOTICE OF HEARING

RE: DOCKET Case Number 12PA114A, Oneida Tribe Child Support Agency and Petitioner JULIA R FUNMAKER vs. Respondent JOSEPH MMOLITORIS

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency to Set Child Support. A hearing shall take place on Thursday, October 31, 2013 at 10:00AM in the above captioned case at the Oneida Tribal Judicial System courtroom; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

NCAI report focuses on harm of Washington's sports mascot

Washington, DC – Just days after President Obama joined the growing chorus of those calling for the Washington NFL Team to consider changing its name, the team's leadership justified the use of their "Indian" mascot as a central part of the team's "history and legacy." A new report released today by the National Congress of American Indians (NCAI), titled Ending the Legacy Of Racism in Sports & the Era of Harmful "Indian" Sports Mascots also outlines the team's ugly and racist legacy, while highlighting the harmful impact of negative stereotypes on Native peoples.

The report details the position of NCAI, the nation's oldest and most representative American Indian and Alaska Native organization. The following is a statement released by NCAI's Executive Director Jacqueline Pata.

"The report NCAI has released today provides the history of an overwhelming movement to end the era of harmful "Indian" mascots – including the fact that Native peoples have fought these mascots since 1963 and no professional sports team has established a new 'Indian' mascot since 1964.

There is one thing that we can agree with the Washington football team about - the name 'Redsk*ns' is a reflection of the team's legacy and history. Unfortunately, the team's legacy and history is an ugly one, rooted in racism and discrimination, including the origins of the team's name. It is becoming more and more obvious that the team's legacy on racial equality is to remain on the wrong side of history for as long as possible.

The team's original owner, George Preston Marshall, named the team the 'Redsk*ns' in 1932, just months before he led a 13-year league wide ban on African American players in the NFL. Nearly 30 years after the race-based name was chosen, Marshall was forced by the league to hire the team's first black player in 1962. He was the last NFL owner to do so.

We've released this report and have a firm position on this issue because the welfare and future of our youth is at stake. We are working every day to ensure they are able to grow up and thrive in healthy, supportive communities. Removing these harmful mascots is just one part of our effort to encourage our children to achieve their greatest potential. We're focused on their future; these mascots keep society focused on the negative stereotypes of the past.

The report details a range of issues: the harm stereotypes have on Native Youth and the overwhelming support for ending harmful mascots by organizations, tribal governments, the NCAA, high schools, community groups, and individuals. The report also reviews in depth the well-documented legacy of racism in the Washington football team's history, including factual rebuttals to the Washington football team's false claims that NCAI leadership at one point endorsed the use of the "Redsk*ns" mascot.

The report points to the fact that harmful "Indian" mascots exist while Native peoples remain targets of hate crime higher than any other groups, citing Department of Justice analysis that "American Indians are more likely than people of other races to experience violence at the hands of someone of a different race." The report also reviews in-depth studies that show the harm negative stereotypes and "Indian" sports mascots have on Native youth. The rate of suicide is highest for Native young people at 18 percent, twice the rate of the next highest of 8.4 percent among non-Hispanic white youth.

In the report, NCAI calls on the NFL, MLB, and NHL to address harmful mascots that profit from marketing harmful stereotypes, "Each of these professional sports businesses attempt to establish a story of honoring Native peoples through the names or mascots; however, each one—be it through logos or traditions — diminishes the place, status, and humanity of contemporary Native citizens. As a result, these businesses perpetuated racial and political inequity. Those who have kept their logos and brands, continue to do so."

HTTPS://ONEIDA-NSN.GOV/

Legal Notice

Setting Time and Notice to Creditors:
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
All creditor claims must be filed on or before ***October 28, 2013***

Evelyn May Danforth
DOB 3/9/1916
DOD 8/14/2013

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa, Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365 • Oneida WI 54155
Dated: Septmber 16, 2013

The Oneida Tribe of Indians of Wisconsin - Legislative Operating Committee

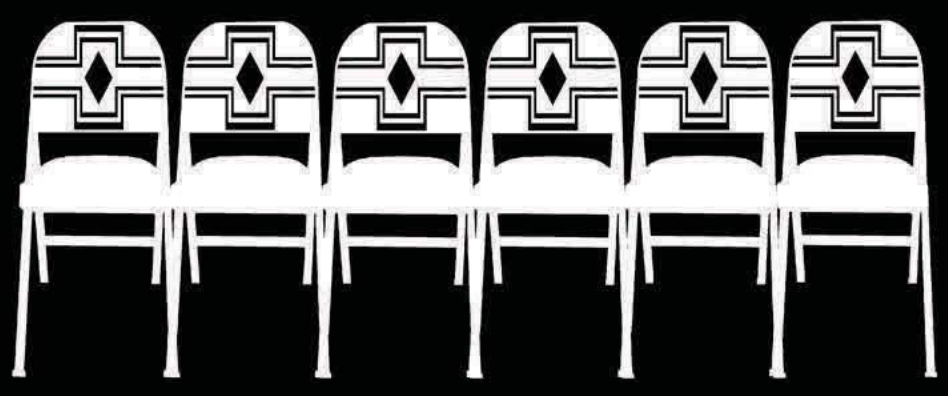
Notice of Public Meeting

Topic: Proposed Child Care Complaint Policy

When & Where:

Thursday, October 31, 2013 at 12:15 p.m.

OBC Conference Room



Comments accepted through November 7, 2013

Those who cannot attend the Public Meeting may submit written comments regarding this legislative proposal. Those who attend the Public Meeting may also submit written comments and/or a written transcript of their testimony from the meeting. All written submissions must be received by the last day of the Public Comment Period.

Summary of the Proposal

The proposed Child Care Complaint Policy (Policy) creates a process for filing a complaint with the Oneida Child Care Department (Department), and the Department's responsibilities when handling a complaint. The new Policy will:

- **Allow a parent, guardian, or anyone on the child's emergency contact list, or anyone who witnesses an act of child abuse or neglect to file a complaint.**
- **Have a separate process for investigating complaints that involve child abuse or neglect.**
- **Require Staff members accused of child abuse or neglect to be placed on investigative leave.**
- **Allow the person who filed a complaint to appeal to the Area Manager and the Judiciary if dissatisfied with the findings or corrective action plan.**
- **Require the Department staff to document and report any unethical or inappropriate behavior they witness.**
- **Form a parent/teacher organization.**

The Public Meeting materials, including the draft proposal, legislative analysis and any other relevant documents, will be made available at the Public Meeting, or can be obtained in advance through the Legislative Reference Office. The Public Meeting materials are also available on the Tribal Website at:
https://oneida-nsn.gov/PublicHearings.aspx

To submit written comments, obtain a copy of the Public Meeting documents, or learn more about the public meeting process, please visit or contact the Legislative Reference Office, located on the second floor of the Norbert Hill Center, Oneida WI.

Mail:
Legislative Reference Office
PO Box 365,
Oneida, WI 54155
E-Mail:
LRO Staff Attorney
mmays@oneidanation.org
Phone:
(920)869-4375 or
(800)236-2214

Obama open to name change for Washington Redskins

By Julie Pace
Associated Press

WASHINGTON (AP) – President Barack Obama says he would "think about changing" the Washington Redskins' name if he owned the football team as he waded into the controversy involving a word that many consider offensive to Native Americans.

Obama, in an interview with The Associated Press, said team names such as the Redskins offend "a sizable group of people." He said that while fans get attached to the names, nostalgia may not be a good enough reason to keep them in place.

"I don't know whether our attachment to a particular name should override the real legitimate concerns that people have about these things," he said in the interview, which was conducted Friday.

An avid sports fan who roots for the Chicago Bears, Obama said he doesn't think Washington football fans are purposely trying to offend American Indians. "I don't want to detract from the wonderful Redskins fans that are here. They love their team and rightly so," he said.

But the president appeared to come down on the side of those who have sharply criticized the football team's name, noting that Indians "feel pretty strongly" about mascots and team names that depict negative stereotypes about their heritage.

The team's owner, Dan Snyder has vowed to never abandon the name.

NFL Commissioner Roger Goodell said last month that the league should pay attention to those offended by the name - a subtle change in position for Goodell, who had more strongly supported the name in his previous statements this year.

Email messages to team spokesman Tony Wyllie and general manager Bruce Allen were not immediately returned Saturday.

Other professional sports teams have Indian names, including football's Kansas City Chiefs and baseball's Atlanta Braves and Cleveland Indians.

Numerous colleges and universities have changed names that reference Native Americans. St. John's changed its mascot from the Redmen to the Red Storm, Marquette is now the Golden Eagles instead of the Warriors and Stanford switched from the Indians to the Cardinal.

The Redskins' name has attracted a fresh round of controversy in recent months, with local leaders in Washington calling for a name change and some media outlets refraining from using the name. The name is the subject of a long-running legal challenge from a group of American Indians seeking to block the team from having federal trademark protection.

Congressional lawmakers have introduced a bill seeking the same goal, though it appears unlikely to pass.

"What a prudent and wise use of the bully pulpit," Suzan Shown Harjo, a plaintiff in that case, said in an interview Saturday. "I am so glad that he said that and I hope that people hear a reasoned response from the president and will pay attention to this issue."

Harjo said the issue "involves lots of hurt and pain and ongoing name-calling and bullying of our children that goes with this name. We just need to have an end to it."

"There's no such thing as a good stereotype, no matter how well-intentioned, no matter how good people feel about it," Harjo added. "It still has negative ramifications for our people."

"These are relics of the past. They should be consigned to museums and history books and people can feel good about them there," she said. "But they should not be allowed in polite society."

Opponents of the Redskins name plan to hold a protest Monday outside the NFL's fall meeting in Washington.

"We really appreciate the president underscoring what we've been saying," said Ray Halbritter, spokesman for the Oneida Indian Nation, a tribe from upstate New York that's been campaigning against the name.

"There's just no place for a professional football team to be using what the dictionary defines as a racially offensive term," he said.

Halbritter said the NFL and Snyder could "borrow a page from the president" and use a decision to change the team's name as a "teachable moment."

Despite the controversy, an AP-GfK poll conducted in April showed that nationally, "Redskins" still enjoys wide support. Nearly 4 in 5 Americans don't think the team should change its name, the survey found. Only 11 percent think it should be changed, while 8 percent weren't sure and 2 percent didn't answer.

Obama said he doesn't have a direct stake in the Redskins debate since he's not a team owner. But he hinted that might be part of his post-White House plans.

"Maybe after I leave the presidency," he joked. "I think it would be a lot of fun."

He added: "I'd probably look at a basketball team before I looked at a football team. I know more about basketball than I do about football."

Associated Press writers Joseph White and Darlene Superville contributed to this report.

Milwaukee leaders step up co-sleeping education

By Gretchen Ehlke
Associated Press

MILWAUKEE (AP) – While Milwaukee city leaders announced plans Wednesday to step up educational efforts about the dangers of parents and caregivers co-sleeping with babies, the mayor and the county medical examiner expressed concerns about criminalizing sharing a bed with an infant while impaired.

Mayor Tom Barrett said firefighters have had success in reducing fire deaths by going door-to-door in urban neighborhoods with fire safety information and smoke detectors. Barrett said the same method should be used for co-sleeping education.

"We can learn from that model," the mayor said outside a north side Milwaukee fire station Wednesday.

Milwaukee County Medical Examiner's reports on the deaths of 12 babies under age 1 this year make note of co-sleeping or unsafe sleeping conditions. The cause of death in those cases is accidental or undetermined.

The Milwaukee Health Department and the American Academy of Pediatrics recommend that babies sleep in their own cribs and never share a sleep surface with another child or adult, regardless of their condition.

Five such deaths in September and October prompted at least one state legislator to propose a bill that would make it a felony to harm or kill an infant by co-sleeping while intoxicated. Rep. Samantha Kerkman, R-Randall, said she hopes the bill, if passed, would "hold accountable those adults who put babies at risk."

Barrett stopped short of endorsing such legislation.

Barrett said any effort to prosecute a parent or caregiver for a co-sleeping death if it involves intoxication should be a decision left to district attorneys.

"As the health commissioner indicated, 80 percent of these deaths do not involve alcohol or drugs. There are going to be situations where drugs or alcohol are involved, and that's when the prosecution and the district attorneys around the state have to make that decision," the mayor said.

Milwaukee County Medical Examiner Brian Peterson said co-sleeping should be treated like driving a vehicle.

"If you're drunk, don't drive. If you're intoxicated, don't co-sleep," Peterson said.

He fears any threat of prosecution could hinder the medical examiner's investigation into a baby's death because parents or caregivers would be reluctant to provide all the details and circumstances surrounding it.

Peterson said there are no scientific tests or anatomical studies that prove an infant was smothered. Investigators rely on circumstantial information from those at the scene of the death, he said.

Fire Chief Mark Rohlfing said firefighters will look for additional opportunities to pass out co-sleeping information when they are responding to a call or going door-to-door in urban neighborhoods.

Goodell confident Snyder weighing Redskins debate

ARLINGTON, Texas (AP) – NFL Commissioner Roger Goodell says he believes Washington owner Daniel Snyder is "way down the road" in consideration of whether the team should change its nickname.

Goodell got a question about the latest debate over the name during a question-and-answer session with Dallas season ticket-holders before the Cowboys' game Sunday night against the Redskins.

The commissioner says he knows Snyder "feels strongly" about keeping the name but "wants to do the right thing."

A small group of protesters gathered near the Cowboys' stadium hours before the game.

The Redskins were playing for the first time since President Barack Obama reignited the debate by saying he would "think about changing" it if he were the team's owner.

Date: 9/26/13
TIME: 16:05:09

Oneida Tribe of Indians of Wisconsin
ACTIVE CIP PROJECTS - COMMUNICATION PLANS
Submitted by: Engineer ing Department

All CIP Projects will be developed employing a process of development consisting of four (4) distinct phases, as noted below:

Project Phases:	Phase Titles:	Phase Description:	% of Project:
CIP - 1	CIP Package assembly phase	The Project Team assemblies the specific project information into a package for approval of project.	0 to 25%
CIP - 2	Project Approval phase	The CIP Package is routed to review entities for comment and finally presented to OBC for approval.	26 to 35%
CIP - 3	Design phase	The Architect designs building and prepares documents defining the scope of work for contractors to bid on.	36 to 65%
CIP - 4	Construction phase	The project is bid and constructed.	66 to 100%
CIP - N	Non-CIP Project	This project is not funded by CIP dollars. It is funded by other sources. However, it is being Project Managed by the Engineering Department.	

* on report means value to be determined.

Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
04-022	7/23/04	Oneida Public Transit Garage	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- III	36%	$6,951,000	*
		Description: The project will create a facility to house Transit's buses and vans. It will include some support spaces. It is anticipated that the majority of the funding for this project will come from federal transportation grants.					
		Community Mtgs: No meetings are planned.					
		Project Status: Project Planner coordinating with Transit on assembling documents for CIP Package.					
05-005	0/00/00	Health Center Miscellaneous Projects	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- N	* %	*	*
		Description: The project consists of several small scale minor remodel projects in various portions of the building.					
		Community Mtgs: No meetings are planned.					
		Project Status: Coordinating projects with Health Center staff.					

Date: 9/26/13
TIME: 16:05:09

Oneida Tribe of Indians of Wisconsin
ACTIVE CIP PROJECTS - COMMUNICATION PLANS
Submitted by: Engineer ing Department

Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
06-006	6/28/06	Oneida Fishery Restoration Project	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- IV	70%	$545,000	6/16/2014
		Description: The project would create a sustainable 40 acre fishery on the reservation in a former sand pit located near the corner of Crook Road and County U.					
		Community Mtgs: Some meetings held. Future meeting to be determined.					
		Project Status: Construction contract for Phase IA work has been approved, construction underway.					
07-009	6/07/07	Building Demolitions	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- II	33%	$561,000	1/15/2014
		Description: The project will coordinate the demolition of several vacant buildings and prepare the sites for future development.					
		Community Mtgs: Cultural Heritage Department held community meeting on history of several buildings. No additional meetings are planned.					
		Project Status: CIP Package complete, seeking OBC approval in October.					
09-009	6/03/09	Green Valley Housing Infrastructure - Phase I	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- IV	99%	$1,000,000	8/31/2012
		Description: This project falls under the approval of CIP #23-005 Residential Home Sites. It will develop the infrastructure on the south end of the former Smit Farm f or a subdivision with approximately twenty lots for OHA and HBO homes.					
		Community Mtgs: No meetings are planned.					
		Project Status: Final asphalt course for roadway will be completed in spring 2014.					
09-013	10/07/08	Oneida Community Trails: Safe Routes to Schools	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	60%	$326,500	*
		Description: This project is to provide a safe route (path) from the Green Valley Housing Subdivision to the Site 1 residential area. It will connect to the trails recently completed along Hwy 54 allowing for a safe pedestrian path from Green Valley to the High School and elementary school.					
		Community Mtgs: Meetings will be scheduled.					
		Project Status: Construction Documents being worked on. Construction scheduled for summer 2014.					
10-003	10/14/09	South Branch Suamico River Restoration	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	65%	*	*

Date: 9/26/13
TIME: 16:05:09

Oneida Tribe of Indians of Wisconsin
ACTIVE CIP PROJECTS - COMMUNICATION PLANS
Submitted by: Engineer ing Department

Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
		Description: The goal of the project is to redesign stream channels from their intensively ditched and straightened form to a natural, meandering state with improved habitat and the presence of northern pike.					
		Community Mtgs: No meetings are planned.					
		Project Status: Revising design to address field conditions. Revised design will be sent to Army Corp of Engineers for review.					
10-004	1/12/10	Central Oneida Roadway Improvement	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- N	97%	*	6/30/2013
		Description: The project is to develop a comprehensive storm water treatment system, street scaping and pathways between upper and lower Oneida. The project will act as a catalyst for redevelopment of Central Oneida; while enhancing and protecting the Duck Creek water quality and allowing pedestrian traffic in a safe and effective manner.					
		Community Mtgs: Meetings will be scheduled.					
		Project Status: Sidewalk safety fence work has been bid, construction contract in approval process.					
10-008	2/05/10	Casino Expansion Projects	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- IV	75%	$27,900,000	5/08/2014
		Description: The project includes additions and remodeling to both the Main Casino and the Mason Street Casino to enhance revenue potential at our gaming facilties.					
		Community Mtgs: Meetings held: 7-04-11 and 10-18-11. No additional meetings planned.					
		Project Status: Construction is underway on both projects.					
10-010	3/09/10	Community Events Area	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- III	36%	$2,068,000	*
		Description: The project is to develop a multi-use community events area on the property west of Seminary Road and north of the elementary school. The events area is to include: sports fields, outdoor theater and restrooms / concessions.					
		Community Mtgs: Community meetings will be held. Project Team will coordinate.					
		Project Status: OBC voted to cancel project and reallocate it's funding to the Oneida Fishery Restoration project and to Park Upgrades project. Project will be closed out.					
10-011	3/22/10	Oneida Golf Enterprise Remodel	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- IV	75%	$863,000	11/22/2013

Date: 9/26/13
TIME: 16:05:09

Oneida Tribe of Indians of Wisconsin
ACTIVE CIP PROJECTS - COMMUNICATION PLANS
Submitted by: Engineer ing Department

Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
		Description: The project will upgrade the site lighting, parking, storm water management, and complete minor interior renovations.					
		Community Mtgs: No meetings are planned.					
		Project Status: Interior renovations are under construction. Contract for Exterior work is in the approval process.					
11-002	10/01/10	SEOTS - Community Center	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- III	36%	$2,000,000	*
		Description: The project will develop a new office / community building for SEOTS in Milwaukee. The selected location is geographically located in a central point of the population served.					
		Community Mtgs: To be determined.					
		Project Status: Project Team reviewing potential existing building purchase and renovation option.					
11-008	3/29/11	Cora House Community Sewer Extension	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- IV	99%	$1,200,000	4/30/2013
		Description: The project will connect houses in the Cora House area and on Aliskwet Court to a sanitary sewer operated by the Oneida Utilities Department. The project is needed because homes in this area are on failing septic systems.					
		Community Mtgs: No meetings are planned.					
		Project Status: Construction complete. Reviewing options for SCADA system connection signal.					
11-016	9/20/11	Oneida Long House Village	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- I	5%	*	*
		Description: The development of the Oneida Village will bring a Oneida way of life in New York to Wisconsin. The village plan is a conceptual plan that includes; walki ng paths, long house village, amphitheater, outdoor pavilion and Salt Pork Avenue together. The village will be a tourist attraction and teaching tool for not only the Oneida Nation but for Northeastern Wisconsin and surrounding states.					
		Community Mtgs: To be determined.					
		Project Status: Construction of one Longhouse underway.					
12-002	10/06/11	IMAC HVAC/Fire Suppression System	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- N	100%	$1,900,000	10/01/2012

Date: 9/26/13 Oneida Tribe of Indians of Wisconsin Page: 5
TIME: 16:05:09 ACTIVE CIP PROJECTS - COMMUNICATION PLANS EGGCIPCOMR EGTCIPCOMR
Submitted by: Engineer ing Department

Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
		Description: The project will upgrade / replace the old HVAC and fire suppression system. Existing system has reached end of its life cycle and requires continuous maintenance.					
		Community Mtgs: No meetings are planned.					
		Project Status: Working on project close-out.					
12-003	10/17/11	Elder Village Infrastructure	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- N	70%	$600,000	6/20/2014
		Description: The project will expand the existing Elder Village at the west end of Henry Road to provide addition sites for homes. Project will included extending road, water, and sewer.					
		Community Mtgs: No meetings are planned.					
		Project Status: Construction mobilization has started, waiting for construction staking before construction work can continue.					
12-004	5/16/07	Oneida Community Trails: Wolf Path	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	99%	$440,000	6/15/2012
		Description: The project will create a pedestrian path from the Path of the Wolf/Bear subdivision to the intersection of Seminary Road and HWY 54. It will include a connection to the Duck Creek Trail. Authorization for this project falls under CIP #07-008 Oneida Community Trails approvals.					
		Community Mtgs: Various meetings held on overall trail system.					
		Project Status: Design contract amendment in approval process. Additional work is for path from NHC to Hwy 54 - Seminary Road intersection.					
12-006	10/03/11	Community Signage	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- III	40%	$152,000	*
		Description: The project will create a comprehensive signage and way-finding system on the Oneida Reservation. The project will shape the sense of place with consistent graphics to assure a cohesive identity for Oneida.					
		Community Mtgs: To be determined.					
		Project Status: Project has been approved by OBC. Project Team working on bid documents.					
12-007	11/28/11	Main Casino Expansion	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- IV	* %	*	5/01/2014

Date: 9/26/13 Oneida Tribe of Indians of Wisconsin Page: 6
TIME: 16:05:09 ACTIVE CIP PROJECTS - COMMUNICATION PLANS EGGCIPCOMR EGTCIPCOMR
Submitted by: Engineer ing Department

Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
		Description: This project is a sub-project under #10-008. Please see #10-008 for description and status.					
12-008	11/28/11	Mason Street Casino Expansion	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- IV	* %	*	5/08/2014
		Description: This project is a sub-project under #10-008. Please see #10-008 for description and status.					
12-011	1/24/12	Oneida Reservation Visitor Center	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- I	10%	*	*
		Description: The project will develop a building to house a vistor center for the Tribe. The center will serve as a central point to provide information about Oneida history, our enterprises, attractions, and make promotional items available for sale.					
		Community Mtgs: To be determined. Communication plan will be included in CIP Package.					
		Project Status: Cutural Campus Area Development Plan completed. Project's CIP Package can now start to be assemblied.					
13-001	10/12/12	OCHD Barn Renovation	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- I	5%	*	*
		Description: The project will develop a plan for restoration of the existing barn on the Cultural Heritage Site and review other options for creating a community facility.					
		Community Mtgs: To be determined. Communication plan will be included in CIP Package.					
		Project Status: Cutural Campus Area Development Plan completed. Project's CIP Package can now start to be assemblied.					
13-002	10/15/12	54 One Stop Replacement	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- I	10%	*	*
		Description: The project will replace the existing Hwy 54 One Stop location with a new structure. Existing building and fuel system are beyond their useful life and need to be replaced, renovation is not longer economically viable.					
		Community Mtgs: To be determined. Communication plan will be included in CIP Package when developed.					
		Project Status: Project Team assembling the CIP Package for the project.					
13-004	12/05/12	Main Casino Clean Agent System	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- I	10%	*	*

Date: 9/26/13 Oneida Tribe of Indians of Wisconsin Page: 7
TIME: 16:05:09 ACTIVE CIP PROJECTS - COMMUNICATION PLANS EGGCIPCOMR EGTCIPCOMR
Submitted by: Engineer ing Department

Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
		Description: The project will remove the water based fire suppression system and replace with a clean agent fire suppression system in rooms containing mission critical MIS / Data equipment.					
		Community Mtgs: No meetings are planned.					
		Project Status: Project Team assembling the CIP Package for the project.					
13-005	12/05/12	Mason Casino Clean Agent System	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- I	10%	*	*
		Description: The project will remove the water based fire suppression system and replace with a clean agent fire suppression system in rooms containing mission critical MIS / Data equipment.					
		Community Mtgs: No meetings are planned.					
		Project Status: Project Team assembling the CIP Package for the project.					
13-006	1/14/13	IMAC HVAC Replacement Phase II	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- N	100%	$198,000	8/30/2013
		Description: The project is a continuation of Phase I, where old HVAC systems will be upgraded / replaced. Existing system has reached end of its life cycle and requires continuous maintenance.					
		Community Mtgs: No meetings are planned.					
		Project Status: Construction Complete. Working on project close-out.					
13-008	2/11/13	Cultural Campus - Area Development Plan	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- N	99%	$15,000	8/27/2013
		Description: The project will create a Area Development Plan for the Cultural Heritage property (Cultural Campus). The Plan will identify locations for the Cultural Center / Museum (#94-005), Long House Village (#11-016), Oneida Reservation Visitor Center (#12-011), OCHD Barn Renovation (#13-001), as well as other site amenities.					
		Community Mtgs: To be determined.					
		Project Status: Development Package complete.					
13-009	3/07/13	Where The Waterbirds Nest - Enhancements	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- I	5%	*	*

Date: 9/26/13 Oneida Tribe of Indians of Wisconsin Page: 6
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Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
		Description: This project is a sub-project under #10-008. Please see #10-008 for description and status.					
12-008	11/28/11	Mason Street Casino Expansion	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- IV	* %	*	5/08/2014
		Description: This project is a sub-project under #10-008. Please see #10-008 for description and status.					
12-011	1/24/12	Oneida Reservation Visitor Center	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- I	10%	*	*
		Description: The project will develop a building to house a vistor center for the Tribe. The center will serve as a central point to provide information about Oneida history, our enterprises, attractions, and make promotional items available for sale.					
		Community Mtgs: To be determined. Communication plan will be included in CIP Package.					
		Project Status: Cutural Campus Area Development Plan completed. Project's CIP Package can now start to be assemblied.					
13-001	10/12/12	OCHD Barn Renovation	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- I	5%	*	*
		Description: The project will develop a plan for restoration of the existing barn on the Cultural Heritage Site and review other options for creating a community facility.					
		Community Mtgs: To be determined. Communication plan will be included in CIP Package.					
		Project Status: Cutural Campus Area Development Plan completed. Project's CIP Package can now start to be assemblied.					
13-002	10/15/12	54 One Stop Replacement	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- I	10%	*	*
		Description: The project will replace the existing Hwy 54 One Stop location with a new structure. Existing building and fuel system are beyond their useful life and need to be replaced, renovation is not longer economically viable.					
		Community Mtgs: To be determined. Communication plan will be included in CIP Package when developed.					
		Project Status: Project Team assembling the CIP Package for the project.					
13-004	12/05/12	Main Casino Clean Agent System	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- I	10%	*	*

Date: 9/26/13 Oneida Tribe of Indians of Wisconsin Page: 9
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Submitted by: Engineer ing Department

Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
		Description: The project will provide appropriate court rooms, law library, offices, and support spaces for the GTC approved Judiciary to carry out their mission, which protects the self governance and sovereignty of the Oneida Nation. It is anticipated that an existing building will be renovated to accommodate this function.					
		Community Mtgs: No meetings are planned.					
		Project Status: Project has been approved by OBC. Project Team working on RFP for design services.					
98-005	6/09/04	Anna John Resident Centered Care Community	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- IV	99%	$22,910,000	12/21/2012
		Description: The facility will provide another option in the continuum of care for tribal members. Assisted Living facilities offer a homelike atmosphere with trained professionals who are available to help residents with their daily routines. Nursing homes offer 24-hour a day care for those who can no longer live independently and/or may need specialized care for severe illness or injuries. The proposed facility will also include the congregate meals program which will share kitchen and dining space with the other programs in the building.					
		Community Mtgs: Community meetings were held on Dec. 12, 2005 and July 6, 2007.					
		Project Status: Residents have moved in. Team working on addressing punchlist items.					

ONEIDA NATION LADY THUNDERHAWKS VOLLEYBALL

Lady T-Hawks drop tough match to Bay City Baptist



Kali photo/Travis Cottrell

Oneida senior Yasmine Denny rises up for a spike against Bay City.
The Oneida Nation Lady Thunderhawks took on Bay City Baptist in a volleyball match played on Tuesday, October 15th. Oneida fought hard throughout the match but fell just short, losing three games to zero.

Wis. Assembly to take up mascots bill

MADISON, Wis. (AP) – The Wisconsin Assembly is expected to vote on a Republican bill that would make it harder to force public schools to drop American Indian nicknames this week.

Right now the state Department of Public Instruction must hold a hearing on a school's race-based nickname if the agency receives a complaint from one person. The school must prove the nickname doesn't promote discrimination. DPI then decides whether the name must go.

The bill requires a complainant to collect signatures equal to 10 percent of the school district's students to trigger a review and would have to prove discrimination. The Department of Administration, not DPI, would make the final call.

The Assembly has scheduled a vote on the measure for Tuesday. Republican and Democratic leaders have allotted three hours for debate.

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ONEIDA NATION THUNDERHAWKS FOOTBALL

T-Hawks string together a pair of wins



Kali photo/Nate Wisneski

Mitchel Cornelius scrambles away from the opposing pass rush.
The Oneida Nation Thunderhawks' Homecoming game was a battle of two vastly different halves. The winless Warriors held a 27-24 halftime lead while capitalizing on T-hawk turnovers and blown coverages. The second half featured Oneida outscoring Valley Christian 40 -12 and easily cruising to a 64-39 win.



Kali photo/Travis Cottrell

Duwayne Matson jukes a defender during a punt return.
The Oneida Nation Thunderhawks football team took on the Three Lakes Bluejays in a home game played on Saturday, October 12th. Oneida grabbed an early lead after returning the opening kickoff for a touchdown. From then on the T-Hawks dominated the Bluejays on offense and defense, winning by a final score of 62-14.

Thanks for Your Support!

Josh Webster Memorial Team wishes to express their gratitude to the Oneida Community for your support during our Taco and Brat Barn sale this year. During tournament time, we take a couple of young athletes who haven't had much exposure to playing in competitive tournaments and mentor them. This year the team took 3rd place in both Freedom and Rob Van Zile Memorial tournament and then finished strong taking 1st place in Crandon, Black River Falls and Lac du Flambeau tournaments.

Just Move it Oneida
Spooktacular Walk

Join us at Oneida Family Fitness
Saturday, October 26th...

Time	Event
9-10am	Health Screening
9-10:15am	Walk Registration
9-11am	Light breakfast
9-11am	Children's Activities
9-11:30am	Climbing Wall with Oneida Adventures (weather permitting)
10-11am	Spooktacular Walk
11:00am	Yoga (Studio B)

JUST MOVE IT ONEIDA
kwah sasolyá·nlu?

Wear a Costume & Trick or Treat your way around the walk route.

For more information call 920-490-3993

Music from Our Culture
ONEIDA YOUTH SINGERS
FALL & WINTER SESSION 2013
Oneida Youth Singers Choir

Learn music from Oneida culture:
Iroquois Socials and dances,
Oneida Hymns, and pop songs.
Fall session includes:
Rehearsals, fun days, and concert performances



New Teen MOC Session
Teens from ages 13 to 17
Meet Thursday evenings
October 24 to December 3, 2013
5:30 to 7:00PM
Online Registration:
http://bit.ly/teensmoc

Oneida Youth Singers
Ages 7 to 12
Sundays or Tuesdays
Or both days
Online Registration:
http://bit.ly/kidsmoc



For more information:
www.oneidanationarts.org
(920) 490-3830

Upcoming Events for *October/November 2013*

October 18
VFW POST 7784 Trout Boil
WHEN: Friday, October 18
TIME: 3:00PM until gone
PLACE: Veterans of Foreign Wars Post 7784 – Oneida, 2980 E. Service Rd., Oneida
Trout Boil ALL-U-CAN-EAT! $10.00, Elders: $8, Children 12 & younger: $4, Hot Dogs available, Soda & Water –$1.00, Free Coffee, Dessert–$1.50, $5.00 Matchplays.

October 18
3rd annual Break the Silence, End the Violence walk
WHEN: Friday, October 18
TIME: 5:00PM
PLACE: Three Sisters Resource Center
5:00 pm—GATHER at 3 Sisters Resource Center: Create a poster with YOUR message about ending violence in our communi-ty. Shuttles will also be available from OSS to Three Sisters beginning at 5:00pm, so that you may leave a car parked at OSS for after the event.
5:30 pm—WALK to Oneida Social Services Chapel: COME TOGETHER to meet for a community meal
6:00 pm— MEAL at Oneida Social Services Chapel
6:30 pm— CONCERT at Oneida Social Services Chapel: Featuring Wade Fernandez

October 19
WIVA-Oneida Chapter Breakfast Fundraiser
WHEN: Saturday, October 19
TIME: 7:00AM – 11:00AM
PLACE: Parish Hall, Freedom Road
ALL–YOU–CAN–EAT. $7.00 Adults
Children 10 and under $4.00
50–50, raffle, come on over for breakfast and just hang out and visit. For delivery orders 2 or more call **530-5645.**

October 19
Oneida Methodist Women's Group Harvest Supper
WHEN: Saturday, October 19
TIME: 3:00PM – 6:00PM
PLACE: Oneida Methodist Church Hall N6037 County Hwy. E
Menu: Turkey, Mashed Potatoes & Gravy; Dressing, Squash, Green Beans, Cranberries, Dinner Rolls, Pies (Pumpkin, Apple, Cherry) Coffee and Kool-Aid.
Adults $8.50; Ages 6-12: $5.00; Age 5 & under: FREE Take-out orders, $9.00
FMI:

October 25
2013 Oneida Recreation Boo Bash
WHEN: Friday, October 25
TIME: 5:00PM – 7:00PM
PLACE: Oneida Civic Center
Come join in the fun and excitement of the 2013 Oneida Recreation Boo Bash. Dare to walk the Spooky Maze specifically designed for families with youth ages 0-12. Call Jay Martinez at **920-869-1088** with any questions or Concerns.

October 25
Thornberry Creek Halloween Party
WHEN: Friday, October 25
TIME: 8:00PM – Midnight
PLACE: Thornberry Creek at Oneida Golf Course, 4470 N Pine Tree Rd, Oneida
Prizes for Best Costume! Featuring… Full Circle Band
Numerous drawings throughout the night! Packer vs Bears Tickets, Golf Passes, Gift Cards & much more!
$4.00 Drink Specials

October 26
JMIO Spooktacular Walk
WHEN: Saturday, October 26
TIME: 9:00AM – 11:00AM
PLACE: Oneida Family Fitness
Just Move it Oneida Spooktacular Walk. Wear a Costume & Trick or Treat your way around the walk route. For more information call **920-490-3993**

October 27
General Tribal Council meeting
WHEN: Sunday, October 27
TIME: 1:00PM
PLACE: Radisson Hotel & Conference Center, 2040 Airport Rd

November 1
Oneida Community Blood Drive
WHEN: Friday November 1
TIME: 8:00am - 2:00pm
PLACE: Oneida Family Fitness Gym
Get a "pint for a pint." When you give a pint of blood, you'll receive a coupon for a pint of Culver's custard. Call **920-490-3730** to schedule an appointment or visit **www.redcrossblood.org**

November 2
36th Annual UW-Milwaukee Autumn Powwow
WHEN: Saturday, November 2
TIME: Doors open at noon
PLACE: UWM Ballroom, 2200 East Kenwood Blvd., Milwaukee
The American Indian Student Services and American Indian Student Assocation will host the 36th Annual UW-Milwaukee Autumn Powwow - Honoring Women. Grand entries at 1:00pm and 7:00pm. Meal at 5:30pm. Everyone is welcome! Call 414-229-5880 for more information.

November 9
Thornberry Creek's Ice Cube Open
WHEN: Saturday, November 9
TIME: 9:30am
PLACE: Thornberry Creek at Oneida Golf Course, 4470 N Pine Tree Rd, Oneida
Play on a custom 9 hole golf course! You have never played this 9 holes before! 2 person scramble format! Great prizes! 9:30am shotgun Lunch after play. Sign up in the golf shop or call 920-434-7501 x1

November 16
Native Community Wellness Event
WHEN: Saturday, November 16
TIME: 5:00PM –7:00PM
PLACE: Indian Community School 10405 W., St. Martins Rd., Franklin, WI 53132
Join our Native Community Wellness Event on November 16 at the Indian Community School!
Wellness activities, workshops, screenings & informational booths from organizations invested in health and wellness.
You can also receive assistance signing up for insurance through the Affordable Care Act. The event is FREE and open to the public.
Families, youth and elders are encouraged to attend

ONGOING – TUESDAYS
Wise Women's Support Group
WHEN: Every Tuesday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI
Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

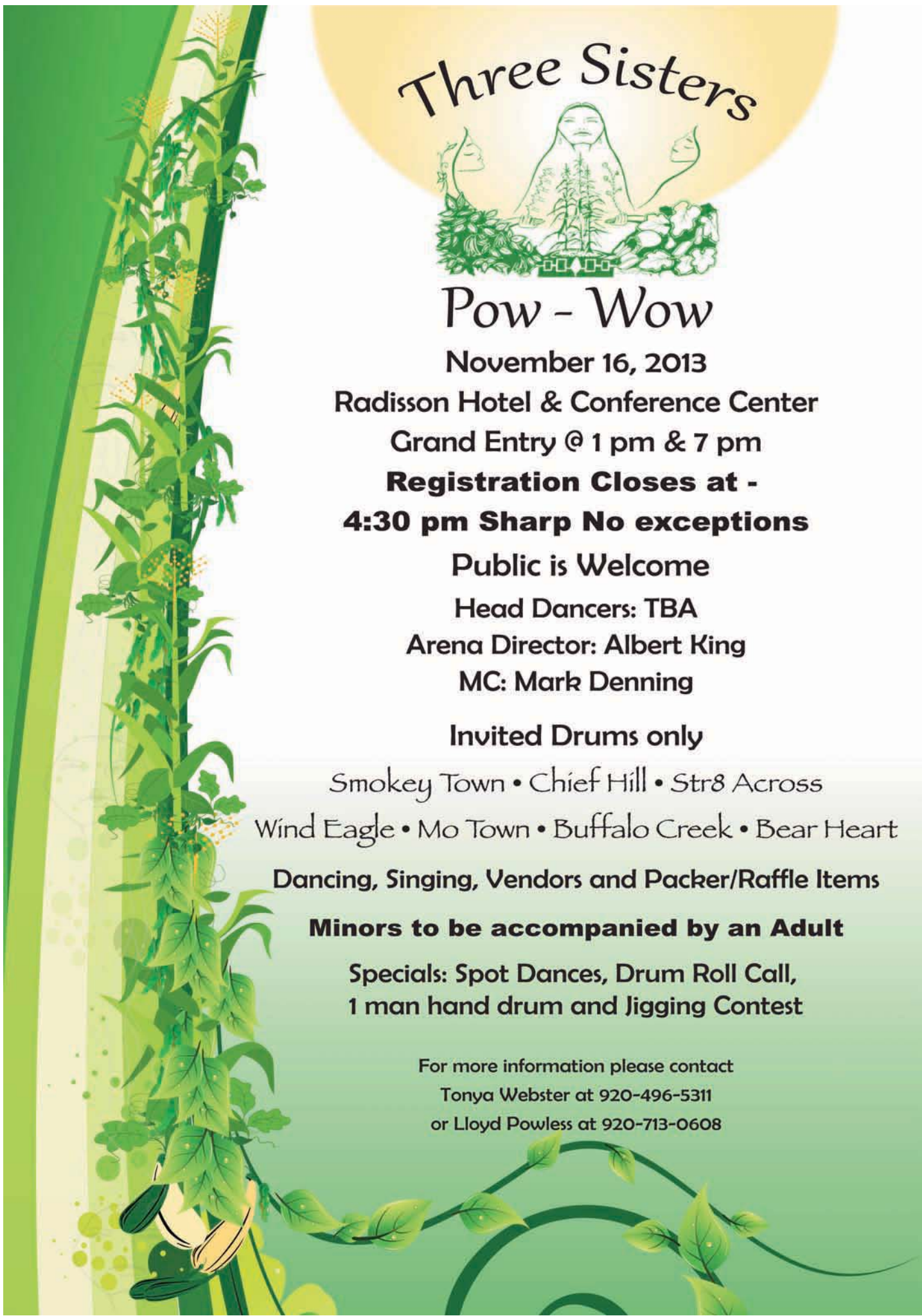
Second TUESDAY monthly
OEI Lunch & Learn
WHEN: 2nd Tuesday of each month
TIME: 12:00PM – 1:00PM
PLACE: **O**neida **E**arly **I**ntervention, Cottage 1260 • 1260 Packerland, Green Bay WI
Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Contact Ana Balbuena **920-490-3893** to register or for more information.

WEDNESDAYS
Women's Support Group
WHEN: Wednesdays
TIME: 12:00PM – 2:30PM
PLACE: Three Sisters Center
For more information contact **Isabel Parker** at **(920) 412-0396** or **Georgia Burr** at **(920) 362-2490**.

THURSDAYS
Wise Men's Support Group
WHEN: Every Thursday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI
We welcome all men to come and share the issues that are affecting their lives. This is a talking circle and support group for men seeking a healthy life style.
Our focus is on helping each other become a more productive member of our community. Come join us. FMI, contact: **Rick Laes** at **920.432.6028** or **Gary Keshena** at **920.362.0206**. Open to all men.

It Starts with You…
WHEN: Every 1st Thursday of month*
TIME: 6:00PM
PLACE: Oneida Library, Site I 201 Elm St., Oneida, WI
Oneida kids and families need you! If you have ever thought about being a Foster Parent for Oneida kids, please atend an informational meeting: August 1; September 5; October 3; November 7; December 5.
If you have any questions, or would like more information, please contact **Jen Kruse** @ **920-490-3717**.

FRIDAYS
Wise Youth Group
WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center
For more information call Isabel Parker at **920- 498-2011** or Bev Scow at **920-490-0627.**



What's Inside

Community walks to support Domestic Violence Awareness
Local/5A



Tsyunhéhkwʌ's Harvest Festival
Harvest Fest/8&9B



A Section
2-4A/Local
5A/Business
6A/Health
7A/Education
8-10A/Local
11A/Drums
12A/State
13A/National

B Section
1B/Oneida Life
2B/Environment
3B/Classified
4B/Good News
5B/THT
6B/OBC Forum
7B/OBC Minutes
8-9B/Harvest Fest
10-11B/Local
12B/LOC
13B/Sports
14B/Events

Kalihwisaks
She Looks for News

October 31, 2013 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | kalihwisaks.com

GTC supports Milwaukee Oneidas

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

The General Tribal Council (GTC) supported Milwaukee area Oneidas at a special GTC meeting held Sunday, October 27 at the Radisson Hotel.

A petition presented by Brian Doxtator was moved to the top of the agenda. The petition asked for information concerning the processes that were followed in pursuing a new building for the South Eastern Oneida Tribal Services (SEOTS) program in Milwaukee. While the petition allowed for the possibility of amending or overturning at 7-31-04 GTC decision directing the Oneida Business Committee (OBC) to provide assistance in locating a long term facility, Doxtator stated it was not his intent to close the SEOTS offices.

"This is not about closing down, it's about the process the Business Committee did not follow during the CIP Capital Improvement Process," said Doxtator.

The GTC passed a motion to continue with the 2004 directive to continue with the SEOTS facility. The vote opens the way for the purchase of a new building to house SEOTS that had been put on hold due to the petition.

The GTC heard a petition brought forth by Carole Liggins asking for the dissolution of the second polling site for triannual elections. Liggins argued that the second site, located at the SEOTS office in Milwaukee, is too costly for the number of voters it attracts.

"I don't understand if we're in cost containment … how we can consider spending several thousand dollars at a Milwaukee polling site," said Liggins.

According to Liggins presentation materials, turnout for the 2011 general election in Milwaukee was 200 voters, about 12 percent of the eligible voter population.

"When this resolution was passed by the Business Committee in 2002, it was anticipated that providing a polling site there would allow as many people could in Milwaukee to go and vote," said Liggins. "It hasn't done that. It hasn't done what the original resolution's purpose was."

SEOTS Director Mark Powless argued that the $2900 cost of the off reservation polling site was minimal.

"The polling site cost occurs only every three years," said Powless. "I understand that money's important, but is taking away the voice of our tribal membership worth $2900 every … three years?" he asked.

Discussion turned to allowing absentee voting, which would require amending Oneida's Constitution which requires qualified voters to "present themselves in person at the polls on the day of election." OBC members reminded the assembly that the issue wasn't supported at an August 21, 2010 GTC meeting concerning Constitutional amendments.

The GTC passed a motion supporting the polling site to continue.

After approving the Oneida 2013 semi-annual report, the GTC moved on to two referendum questions concerning employees. The first referendum asked "Should all salaried employees punch in or out to prevent fraudulent claims of work hours?"

OBC Chairman Ed Delgado argued that upper management should deal with this issue.

"This is a management issue. A blanket policy will be very harmful," he said. The referendum question failed.

The second asked "Should all managers work under performance contracts, including supervisors, managers, directors, assistant managers/directors, senior management?"

The OBC informed the GTC that Councilwoman Melinda Danforth was working on addressing employment issues. The second referendum question failed as well.

Chairman Delgado attempted to defer a petition from Cathy L. Metoxen asking that all supervisory, management, entry-level jobs be employed by enrolled Oneidas, but the GTC moved to delete the item from the agenda.

ONEIDA RECREATION'S

BOO BASH









Kali photos/Travis Cottrell
The Oneida Recreation hosted the annual Boo Bash event on Friday, October 25th at the Oneida Civic Center. The Halloween-themed event brought together various Oneida departments to hand out candy as children made their way through a haunted maze.

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ONEIDA, WI 54155

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Oneida Tribe of Indians of Wisconsin
P.O. Box 365 • Oneida, WI 54155

Phineas King takes Old Glory Honor Flight

By Nate Wisneski
Kalihwisaks
nwisnes@oneidanation.org

For Phineas King, 80, travel is a challenge due to his age and health. But when the Old Glory Honor Flight notified him he had a seat on the October 17 flight to Washington D.C. there wasn't a second thought about going.

Old Glory Honor Flight offers World War II and Korean War veterans tours of the nation's capital with guardians free of charge.

King served in the Korean War and Vietnam War. He was an Aviation Machinist Mate. He retired after 23 years in the Navy. King's favorite site to visit in Washington DC was the Korean War monument.

"I feel for the Korean War. That monument impressed me the most," said King.

One King's most memorable moments from the trip was the mail call during the flight.

"We got an envelope that was full of letters from my relations. How the heck did they know I was going? They sent me letters about being honored for my time in service, what kind of uncle I was," said King.

The greetings his group received in Washington DC and home will hold a special place in King's memory.

"I really enjoyed it. It was wonderful honor. I felt it in my heart. I never had people

• See 12A,
Phineas King



Phineas King

Doxtater reaches Hall of Fame

By Travis Cottrell
Kalihwisaks
tcottrel@oneidanation.org

> *It's special for me because I believe I am the first person of color that will be put into the GBBA Hall of Fame, and the first Oneida.*
>
> **– Doxtater**

Few people are fortunate enough to have their achievements enshrined in record books. As for Reggie Doxtater, and his triumphs as an accomplished bowler, he will have such an honor as he is inducted into the Green Bay Bowling Association's (GBBA) Hall of Fame on November 1st.

Having been nominated this past summer, Doxtater had to first meet the Hall of Fame requirements set by the GBBA.

"In order to be considered for the Hall of Fame you have to be a member of the association for at least 16 years, and then you have to be a minimum of 45 years of age. They also look at stats when considering someone. They look at how many 700 series you have, 800 series if you are lucky enough to get that, 300 games, 299 games, championships, and things of that sort," Doxtater said.

Doxtater has recorded 20 games with a perfect score of 300 while he was a member of the GBBA, however his career total is 30 games.

As a youngster Doxtater remembers watching professional bowling on Saturday morning television, hoping to be a competitive bowler. As he got his chance to be a part of competitive bowling his desire to get better only intensified.



Reggie Doxtater

"I started bowling at 11 and I was just asked to sub on a team with some other kids from school and just loved it at that point and picked it up. As a junior you progress up levels of competition and even at that time they had travel leagues. So they had the best bowlers from each bowling center compete against each other. So I think those games are what started the competitive nature," Doxtater said.

At a masters tournament held in Milwaukee Doxtater shared the lanes with some of the nation's professional bowlers. Not a surprise considering Doxtater was a state champion as an amateur.

"I won the Wisconsin state amateur championship in 1999 and won a right to compete against the best amateurs in the country in Reno for a spot on Team USA," Doxtater added.

Doxtater is still an active bowler in area leagues, and shares his knowledge of the game with the next generation of bowlers as the Head Coach of the Green Bay Southwest High School bowling team.

"I've been coaching the Southwest High School team for the last four years and last year we were able to make it to state, and we actually won state. First time for Southwest and the first time for the Green Bay district since 2004," said Doxtater.

Now that the GBBA Hall of Fame has come calling, Doxtater reflects on his accomplishments as a bowler. But there is one aspect of his induction that stands out.

"It's special for me because I believe I am the first person of color that will be put into the GBBA Hall of Fame, and the first Oneida. In the last 15-20 years there have been Oneida bowlers who have been establishing themselves as a higher echelon of bowler. So I believe there will be more to come," Doxtater said.

Community gathers for annual feast





Kali photos/Travis Cottrell

The Oneida Community gathered in the Norbert Hill Center cafeteria for the annual Oneida Nation School System Family Feast on Thursday, October 24.

Oneida Nation High School staff took the role of servers for the event.



Kalihwisaks presents
PHOTO CONTEST
BUILDING A COMMUNITY

SUBMIT YOUR PHOTOS OF NATURE, FAMILY, SPORTS, CULTURE, OR EVEN YOUR FAVORITE PHOTO!

THE CONTEST IS OPEN. SEE RULES BELOW

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Photo contest rules

1. The contest is open to citizens of the Oneida Tribe of Indians of Wisconsin
2. Photographs must be submitted by Tuesday, November 26, 2013 by 4:30pm. No late entries will be accepted.
3. Please include photographers full name, mailing address, phone number, and Oneida enrollment number with photo entry
4. Only digital submissions will be accepted. Photos can be submitted via email at Kalihwisaks@oneidanation.org
5. Photos must be high resolution for enlargement purposes.
6. Employees of the Kalihwisaks and their immediate family members are not eligible for the contest.
7. Submitted photos must be the original work of the photographer and be copyright free. By submitting a photo, you are granting to the Kalihwisaks an irrevocable and non-exclusive, non-sub-licensable and non-transferable license to use, reproduce, republish, modify, reconfigure, adapt and/or repurpose the photo in any manner, including for promotional purposes for this and future contests, and for advertising purposes.

Judging
Photos will be judged for quality of the image and adherence to the theme

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Address update forms are also available for Oneida enrolled members at the following website:
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- **Non-Tribal members & Organizations:**
  - **Annual: $25 • Academic Year: $18.75**
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(18 years & older)

Members must submit Address Changes **'in writing'** to the Enrollment Office.

Kalihwisaks
She Looks for News

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To change subscription or delivery

Call the Enrollment Department Toll Free:
• **Brooke Doxtator**
• **1.800.571.9902** or local: **1.920.869.6200**
Free to enrolled Oneida members
(age 18 years & older)
Non-Tribal & Organizations: $25 Annually; $18.75 Academic Yr; and $12.50 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

Passing On...

Skenandore, David R.
December 27, 1955 – October 15, 2013



David Raymond Skenandore, age 57 of Milwaukee, passed away Tuesday, October 15, 2013 in Milwaukee. Born on December 27, 1955 in Milwaukee, he was the son of Evelyn (Metoxen) Skenandore and the late Walter R. Skenandore. On March 6, 1981 he was united in marriage to Geraldine LaFainer in Milwaukee. David worked as a crane operator for a construction company. When not at work, he enjoyed beading, playing his X-Box, watching the Packers and Brewers, working on cars with his daughters and loved spending time with his grandchildren.

David is survived by: his wife, Geraldine; his 4 daughters, Vanessa R. Lawe of Middle Village, Frances R. Lawe of Keshena, Becky L. Lawe of Middle Village, Karrie A. (fiancé, Bernard Webster) Skenandore; 9 grandchildren, Ashely, Jordan, Cierra, Kyle, Na-Shay-La, Hayden, Makayla, Emalee, Kay-Yariah; his mother, Evelyn Skenandore of Oneida; 4 sisters, Debra of Milwaukee, Linda (Brian) Bateman of Oneida, Elaine (Donald) Terpstra of Oneida, Kristine (Jim) Hughes of Oneida; 3 brothers, Robert (Linda) of Oneida, Jeffrey (Julie) of SC and Michael (Angel) of Valders; and numerous nieces, nephews, aunts, uncles, cousins and friends.

David was preceded in death by: a son, Robert; his daughter, Lyndsey; and his father, Walter.

Funeral services will be held at 10:00am on Monday, October 21, 2013 at the St. Michael's Catholic Church in Keshena with the Rev. David McElroy O Praem officiating. Burial will be in the church cemetery. Visitation will be held at the family residence located at N1990 Hickory Road in Middle Village from 5:00pm on Thursday until the procession leaves for the church on Monday. A Parish Wake Service will be held at the residence on Sunday at 7:00pm. Swedberg Funeral Home in Shawano is assisting the family with the arrangements.

www.swedbergfuneralhome.com

VerBruggen, Mildred D.
July 7, 1931 – October 17, 2013



Mildred D. (House) VerBruggen, 82, passed away on Thursday, October 17, 2013 at a local hospital. She was born July 7, 1931 in Oneida, WI a daughter of the late Jonas and Cora (Morrison) House. Mildred worked in the food service at a number of locations. She enjoyed her time at St. Norbert College serving the Green Bay Packers during training camp.

Mildred is survived by her children: Jeff VerBruggen, Steve (Pam) VerBruggen, Linda (Howie) Elliott, Ron VerBruggen, Greg (Kathy) VerBruggen, and Donald (Dawn) VerBruggen, Jr; 16 grandchildren; numerous great grandchildren; a sister Phyllis (Donald) Davids; and numerous nieces and nephews. She was preceded in death by her parents; daughters Barbara Jean and Connie; grandson Trent; and siblings Joe House, Hank (Henry) House, Francis "Stich" House, Dorothy Lenchek, Bernice (Bede) Clark, Betty Smet, Lorraine Hanna, and Sue Weise.

Family and friends may have visited on Sunday, October 20, 2013 from 6:00 to 8:00 p.m. at RYAN FUNERAL HOME &CREMATORY, 305 N. Tenth St, De Pere. Oneida Singers at 6:30 p.m., Prayer service at 7:00 p.m. Visitation continued on Monday, October 21, 2013 from 9:00 to 10:30 a.m. at Holy Apostle Episcopal Church, Oneida, WI. Funeral Mass followed at 10:30 a.m at church. Inurnment will be in Holy Apostle Episcopal Cemetery, Oneida, WI at a later date. Memorials are appreciated. Please visit www.ryanfh.com to send online condolences to the VerBruggen family.

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida members.

To Our Readers..

Payment for Memorials **MUST BE** made at time of submission and payable by check, money order, or debit/credit card. **No Cash Policy in effect**.

Message w/Photo:

- 2 col @ $10.00 (limit 1-49 words)
- 2 col. @ $15.00 (limit 50-74 words)
- 2 col. @ $20.00 (limit 75-99 words)
- 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

Questions?

Call Kalihwisaks Toll Free at:
1.800.206.1100
Dawn–ext. 7318, Yvonne–ext. 7317
Nate-ext. 7319 & Travis-ext. 7316

Ninham, Benjamin L.
November 27, 1933 – October 16, 2013





Benjamin Lyle Ninham, age 79 of Keshena, passed away Wednesday, October 16, 2013 at a local nursing home. Born on November 27, 1933 in Morgan Siding, he was the son of the late Benjamin and Amy (Leicher) Ninham. In his younger years, Benjamin was an excellent athlete and excelled in all sports. He was inducted into the Menominee Hall of Fame and almost became a professional baseball player. After graduating from high school, Benjamin enlisted with the Unites States Army. On October 18, 1958 he was united in marriage to Delores M. Lyons at the St. James Lutheran Church in Shawano. She preceded him in death on October 26, 2008. Benjamin worked at Menominee Tribal Enterprise until retiring. He was also on the Keshena Fire Department and volunteered for many organizations including Habitat for Humanity. On September 26, 2009 he married Joyce (nee Kenote) Johnson at Zion Lutheran Church in Shawano, where Benjamin was a member. He was also a member of the Menominee Vets. Benjamin had an amazing sense of humor with a gift of gab and a knack for telling stories. He enjoyed traveling, especially to Florida, as well as playing cards and bingo.

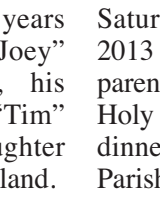
Benjamin is survived by: his wife, Joyce; 2 daughters, Lona (Keith) Tourtillott, Lori Ninham; 4 step children, Tim (Michelle) Johnson, James (Amy) Johnson, Jeff (Tracy) Johnson, Wendy (Dan) Dobczyk; 6 grandchildren, Loretta, Danielle, Alyssa, Mariah, Rikki, Keith Jr.; 7 step grandchildren, Michael, Jordan, Kirbey, Tylor, Brooklyn, Derek, Brian; 5 great-grandchildren, Mason, K.J., Anthony, Ryan, Tiara; and a great great-granddaughter, Aurora Raine. Benjamin is further survived by: 8 siblings, Joyce, Guy, Pokey (Alex), Kenny (Diane), Richard, Robert, Ardis Mae (Dave) Boom (Effie); and 2 special brothers-in-law, Dennis and Ronnie.

Benjamin was preceded in death by: his first wife, Delores; his daughter, Lisa Lynn Ninham; 2 brothers, Wayne, Joe; a sister, Alma Jean; and 2 sisters-in-law, Janice and Dort.

Funeral services will be held at 2:00pm on Monday, October 21, 2013 at the Zion Lutheran Church in Shawano with the Rev. Giselle Berninghaus officiating. Military Rites will be conducted by the Menominee American Legion Post #497 at the church following the service. Visitation will be held at the Swedberg Funeral Home in Shawano on Sunday from 4:00-8:00pm and at the church on Monday from noon until the time of the service.

www.swedbergfuneralhome.com

John, Hobert 'Hoby' M.
November 27, 1933 – October 16, 2013



In loving memory of Seaman, U.S.N. Hobert "Hoby" M. John, born June 16, 1933 to the late Mildred (Metoxen) and Jasper John. Hoby ended his battle with cancer and entered into his final journey on Monday, October 14, 2013. Hoby's maternal grandparents were Johanna Phillips aka Jeanette Carpenter and Henry Metoxen. His paternal grandparents were Jennie (Skenandore) and Hyson John.

Hoby lived in Oneida until November 28, 1950, when he enlisted in the Navy during the Korean Conflict. He served on the USS Tutuila (ARG-4) and received an honorable discharge April 12, 1955.

His career for 32 years was an Aircraft Mechanic for United Airlines. During his free time he loved being with his family, hunting and fishing.

Survivors include his devoted, loving and caring wife of 58 years Vivian "Joey" (Brehrendt) John, his son, Timothy "Tim" (Bonnie) and daughter Susan "Suzy" Friedland.

He is further survived by his sister Shirley Barber. nephews Paul (Tammy) Barber, his six children, three step-children and two step-grandchildren, James (Sherry), Joel, Ronald and Steven Sommerfeldt; nieces; Anita Barber (Keith Metoxen), her four children, and six grandchildren; Cara Smith-Maass (Gene), her three children and seven grandchildren, Teresa Barber-Buch (Jerry), her seven step-children and ten step-grandchildren, Tonja Smith-Adams (Sherwin Rice), her three children and two grandchildren and numerous cousins.

Hoby is predeceased by his pride, joy and only grandchild, Daniel "Danny" Friedland, his grandparents, parents and parent-in-laws Arno and Beatrice, two infant brothers (Ronald and Benjamin) and one sister (Vernadine).

A military service was held for Hoby on Saturday, October 26, 2013 at 11:30 am by his parent's grave site in the Holy Apostle Cemetery a dinner followed in the Parish Hall.

www.kalihwisaks.com

Satterlee, Kathleen M.
October 30, 1935 – October 27, 2013



Kathleen M. "Kathy" Satterlee, 77, Green Bay, died Sunday, October, 27, 2013 following a lengthy illness. She was born October 30, 1935, in Green Bay to George Hanley and Lucille Clara (Francour) Lord.

Kathleen was a graduate of St. Joseph Academy, Class of 1953. She was a Majorette in the high school marching band and in the Green Bay parades. Shortly after getting married, Kathleen worked as a switchboard operator until her children were born, when she became a full time mother and homemaker. Once the kids were grown she worked for Montgomery Wards and made many friends there. When Montgomery Wards closed, she worked at the Oneida Casino. Kathleen enjoyed shopping, going to Oneida Bingo and Casino. She especially enjoyed spending time with her family, extended family, friends, and her dogs.

Kathleen is survived by her children, Tom Hacker, Susan (Gary) Cormier, John Hacker, Kenneth (friend, Sue) Hacker, Steve (Molly) Hacker, Patti (Tom) Anderson, Peggy Liebergen; 13 grandchildren; 11 great-grandchildren; her brother and sister-in-law, Mike and Lynn Lord; her sister-in-law, Barb Lord. She is further survived by brothers-in-law and sisters-in-law, Arlene (Butch) Davis, Margaret (Larry) Schroeder, Carl (Debbie) Brocker, Melvin C. Brocker, John (Jill) Brocker; brothers-in-law, Carl Prilepp, William Van Boxtel, and many nieces, nephews, cousins, and other relatives and friends.

She was preceded in death by her first husband, Thomas L. Hacker; her second husband, Jacob L. Satterlee; her parents; a son, Richard Hacker; and two brothers, Jerry and George Lord.

Friends may have called Blaney Funeral Home, 1521 Shawano Ave., from 4 to 7 p.m. Wednesday. The Funeral Service was held at 7 p.m. Wednesday at the funeral home with Chaplain Michael Williams of AseraCare Hospice officiating. Entombment was in Fort Howard Memorial Park. To send online condolences, please go to www.BlaneyFuneralHome.com.

In lieu of flowers, a memorial fund has been established in Kathy's name.

The family would like to extend a special thank you to the staff of Golden Living Center, especially Liz, Sarah, Carla, and Michael, and to the staff of AseraCare Hospice, especially Jessica, Wendy, and Chaplain Mike.

In Loving Memory

In Loving Memory of...

Larwin 'Vern' James King

who passed on 9 years ago ~ October 25, 2004



We have a life that was paid for in advance

Through the difficult and dedicated efforts of a loving husband and father

Who traded the best years of his own life

To make sure we'd have the best years of ours

You will never be forgotten!

Your love and sacrifice will never leave us.

Your Family
Your wife Rena, children and spouses – Annette (Dave) and Lisa (Mike) and grandchildren Raquel (Jordan), Tiffany, Michael, Mykea and great granddaughters, Jillian (Jellybean) & Claire (Baby Sister)

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Urgent Notice to the Oneida Community

With restoration of the Government functions following the shutdown, the Oneida Comprehensive Health Division will be lifting some of the restrictions put into place on 10/02/13. Effective Thursday, October 24, 2013, the following measures will be taken to begin restoring services to the community. We will begin by phasing in those services which were impacted by the shutdown over the next 2-3 weeks.

- **Effective Thursday October 24, 2013, Contract Health Services will go to a Priority 1B level.** This means that all referrals for care must meet the requirement of 1B as defined by the Indian Health Service. Priority 1B means a referral must meet the following criteria: The potential for becoming life threatening; not immediate emergency; and is essential to daily function. This includes acute illness, significant flare of chronic conditions, Prenatal Care, Fracture Care, and Specialty consultation /treatment.

This means that you will still need to follow the process for seeking approval for after hour care to utilize the emergency room and/or urgent care services by contacting the on-call nurse at (920) 869-2711.

If you had a referral that was placed on hold on October 1, 2013, you will need to contact Contract Health to obtain instructions as to what you will need to do to reschedule your referral appointment if it meets this criteria.

- **Inpatient Treatment for Substance Abuse will CONTINUE to be placed on hold until a date has been determined to restore this service.** Patients/clients will be followed through outpatient treatment which is provided on-site until further notice.

- **Oneida Pharmacy will return to dispensing a maximum of 90 day supply on all medications and we will restore the dispensing of over the counter (OTC's) that are determined to be medically necessary by November 18, 2013.**

- The Contracted Providers will be phased in beginning Monday and patients will be contacted to reschedule their appointments.

The Comprehensive Health Division would like to thank the community for your understanding and patience during this critical time and we appreciate your cooperation while we begin to restore our services. We apologize for the inconvenience and thank you for the opportunity to continue to provide your health care services.

As the country moves forward with the Affordable Care Act, we all need to look at this shutdown as a way to possibly take advantage of the opportunity to purchase health insurance coverage as it becomes available through the Affordable Care Act. We have staff who can assist you through the process or can answer questions you may have related to the Affordable Care Act and the Health Insurance Marketplace.

Thank you for your understanding and cooperation. If you have questions or concerns please feel free to contact Margaret Valencia at (920) 869-4908 or email her at mvalenci@oneidanation.org

Sincerely,

Debbie Danforth RN BSN, Operations Director

Ravinder Vir, MD, Medical Director
Oneida Comprehensive Health Division Directors

Check out the Kalihwisaks on facebook

Hobart groundwater claim washed down the drain

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

The United States Court of Appeals for the Seventh Circuit sided with the Oneida Tribe in its lengthy legal battle over storm water with the Village of Hobart. The decision issued October 18 agreed with Judge William Griesbach's decision in the United States District Court from September, 2012. The decision re-affirms that the Village of Hobart lacks the authority to impose storm water charges on lands held in trust for the Oneida Tribe.

In 2007, Hobart began imposing storm water charges against the Tribe's trust property and threatened foreclosure of the land if the Tribe did not make payments. In order to protect the Tribe's land, the Tribe filed a lawsuit challenging Hobart's authority to impose storm water management charges on the Tribe's trust property. Hobart then filed a claim against the United States asking the United States to pay the charges, in the event the judge found the tribe not liable for payment. The United States refused.

Deputy Chief Council for Oneida James Bittorf stated that Hobart's argument that it was the regulator of Oneida's land held in federal trust was upside down.

"Under the Clean Water Act Hobart is a regulated entity, they're not a regulator, and Hobart was trying to put itself in the position of regulating the tribe simply because they got a (draft) permit from the EPA (Environmental Protection Agency)," said Bittorf.

Seven Circuit Judge Richard A. Posner raised questions about the relationship between the Oneida Tribe and the Village of Hobart at the September 18, 2013 hearing in Chicago.

"Hobart doesn't seem to like Indians," said Hon. Posner who referred to a letter sent to village residents by Hobart Village President Rich Heidel that was critical of a candidate for the Hobart Board of Trustees because he was married to a member of the Oneida Business Committee (OBC).

"The attitude is to preserve Hobart's jurisdiction," countered Hobart's attorney Frank W. Kowalkowski.

> *"Hobart doesn't seem to like Indians"*
> **– Hon. Richard A. Posner**
> **Seven Circuit Judge**

"From my perspective, the court wasn't buying Hobart's arguments, and I think maybe the justices on the court of appeals were exploring other motivations for Hobart presenting these arguments because I don't think they thought the arguments had any merit, and maybe they were wondering why are these arguments being presented," said Bittorf.

According to Bittorf, the Village of Hobart could ask for a rehearing from the Seventh Circuit, or go to the US Supreme Court. Hobart could also object to Oneida's draft EPA storm water permits. OBC Chairman Ed Delgado stated in a press release that he would prefer the village and tribe work together.

"It is unfortunate that we had to turn to the courts again to settle this issue. This becomes a costly venue for both governments. According to the decision, "it (Village of Hobart) doesn't deny the feasibility of cooperative arrangements between it and the Tribe, which has signed cooperative service agreements with other government bodies in the area." Oneida has successfully entered into other intergovernmental service agreements to settle these types of matters and we again extend our invitation to the Village in entering into a service agreement with us.

"Let's cooperate, not litigate. The expense of this litigation to Hobart taxpayers and Tribal members has become too costly in a time of scarce resources. Let's take the resolution of this issue as a sign that we should move forward in a positive manner. The Tribe is pleased with the outcome and hope future litigation can be avoided."

Hobart Board of Trustees President Rich Heidel stated the board hadn't yet met to discuss the ruling and declined to comment at this time.

Know the rules: Medicare Part D Open Enrollment is Oct. 15 - Dec. 7

Medicare beneficiaries on the Prescription Drug Plan (Part D) have the opportunity to change plans each year during the Open Enrollment period between Oct. 15 and Dec. 7. This is important because the cost of drug coverage offered by private insurance companies can vary by hundreds of dollars, and the plan that was best for you last year may no long be the most economical choice.

To evaluate plans, be sure to look at the total cost – not just the premium. Total cost is made up of…

1) the monthly premium cost;
2) the deductible or cost that must be paid before the insurance pays anything;
3) the co-pay or amount you pay each time you fill a prescription. The co-pay will vary depending on the individual medication. The best way to evaluate the total cost is to use the Medicare "Plan Finder" on the Internet at **www.medicare.gov**. You will enter your individual prescriptions and get a total cost based on the specific drugs you take. (The Plan Finder website is not associated with the Affordable Care Act website, and there are no wait times.)

If you don't have access to the Internet-or a computer savvy grandchild available to assist you, you can call the Wisconsin Medigap Part D and Prescription Drug Helpline at **1-855-677-2783** for assistance in finding the best plan for you.

Companies must follow rules in marketing plans

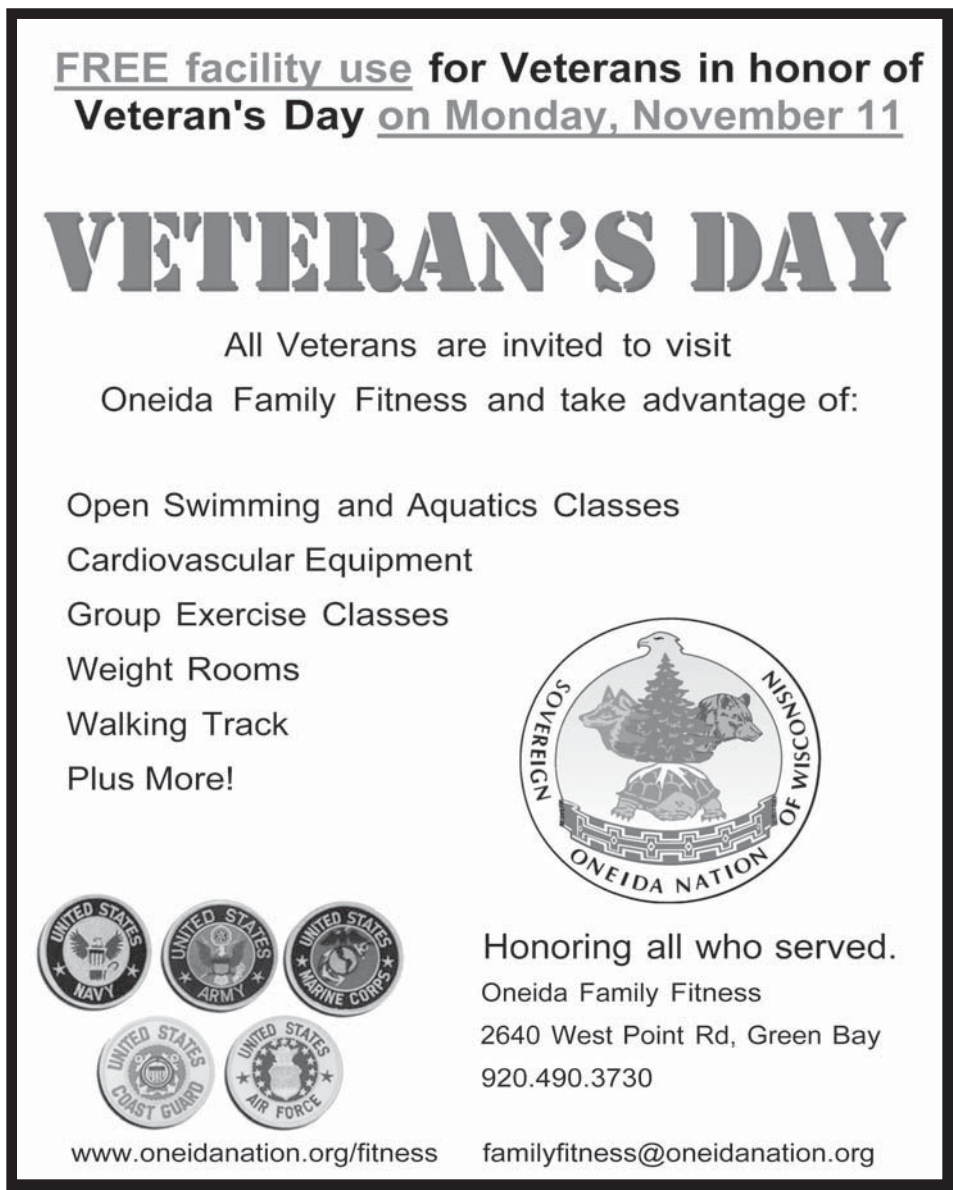
To protect seniors from aggressive sales techniques, Medicare has strict rules that companies marketing Medicare Plans must follow. You'll want to be aware that insurance companies selling Medicare Plans:

- CAN'T call or email you unless you have first called them to give them permission to contact you. There is one exception to this rule. If you are currently on a plan, that company is allowed to contact you.
- CAN'T ask for financial or personal information.
- CAN'T visit you at your home or a nursing home unless you have invited them.
- CAN'T give you gifts or prizes worth more than $15 in an effort to get you to enroll in a plan.
- CAN'T try to sell life insurance when you've invited them to talk about a Medicare Plan.

*Call the **Wisconsin Medigap Part D and Prescription Drug Helpline** at **1-855-677-2783** for assistance in finding the best plan for you.*

If you experience unwanted solicitations or violations of marketing rules, please report them to:
Elizabeth Conrad
Wisconsin Senior Medicare Patrol Director, at
1-800-488-2596, ext. 317





OTIE wins significant federal contracts

By Francine Skenandore

The year 2013 has been one of the most successful years for OTIE. OTIE's strategy to continue to building capability and capacity has been a key factor in proactively addressing the federal contractor issues faced by many engineering firms who participate in the federal procurement competitive bidding process.

All federal contractors and businesses throughout all industries have been impacted the past several months by the federal sequestration and short-term government shutdown. While OTIE experienced impacts too, strategic decision-making kept the company on firm footing and OTIE was able to withstand the impacts of the federal government budget issues.

OTIE's ability to competitively win two significant federal contracts with the United States government in 2013 shows the company's ability to grow business even with challenging federal market dynamics. These major contract awards have gained the attention and respect of OTIE's larger industry competitors, making OTIE a recognized name in the federal contracting market.

OTIE has competitively won and successfully expanded its capacity to take on and execute the following two major Federal contracts:

1. A 5-year, $46 million Range Architect-Engineer Inspection Services (RAEIS) contract by the US Air Force (USAF) Space Command to provide infrastructure design engineering, construction management/inspection, and design-build project delivery services for six USAF launch facilities around the world. In this case OTIE is working with a team of four subcontractors who each provide the required qualifications and past performance for the contract. OTIE will maintain an on-site office at Cape Canaveral and will also work with nearly fifty engineers from three Wisconsin offices to provide extensive and complex engineering project management services to the six sites.
2. A 10-year, $80 million Remedial Action Contract 3 (RAC3) by the U.S. Environmental Protection Agency in Region 9 that includes the states of Arizona, California, Hawaii, Nevada, Pacific Islands, and 148 federally-recognized Native American Tribes in those states. OTIE will provide architect and engineering services to support remedial planning and oversight activities at designated Superfund sites. OTIE partnered with three subcontractors who bring the required qualifications and past performance to competitively win this contract award. This contract harmonizes with the Oneida Seven Generations philosophy to protect and sustain the natural environment for future generations through environmental stewardship. Since 1997, OTIE has provided services to the EPA, which includes the experience, expertise and past performance gained from the acquisition of TN & Associates in 2008.

The reality is that the amount of the work and revenue expected to be generated from the above two contracts can be impacted by future government movements. Examples include changes in federal funding, priorities and budgets in response to the sequestration and the government shutdown. These federal movements will have lasting effects upon any commercial or governmental entity that receives federal funding for projects and programs, including local, state and tribal governments, and any contractor that does business with a government entity.

OTIE continuously strives to build a competitive advantage in the engineering industry through technical expertise of its highly-qualified professional staff, outstanding performance and safety record, and strong business relationships that rely upon excellent customer service. In the past three years, OTIE has received several safety awards, including three from the Department of the Navy facilities and one from the Public Works Department of Ventura, California, in recognition of OTIE's work.

OTIE's qualifications, excellent performance and philosophy of maintaining a competitive edge have enabled the company to successfully compete in federal procurement markets, making OTIE prepared to compete in all procurement categories, including the full and open, small business, and 8(a) categories.

OTIE's mission is to keep growing the company's business and preserve the Oneida Tribe's investment in the company beyond OTIE's 8(a) status that ends in 2017. OTIE does this by actively working to build OTIE capacity and capability that makes OTIE ready and positioned to win major contract awards into the future.

Oneida Total Integrated Enterprises (OTIE) is an engineering, science and construction management firm owned by the Oneida Tribe of Indians of Wisconsin.

Abuse Awareness in Oneida



Kali photos/Travis Cottrell

On Friday, October 18th Oneida community members gathered at the Three Sisters Community Center to begin a walk in support of Domestic Violence Awareness month. Seventy-eight participants made signs and chanted anti-violence messages as they made their way from the Three Sisters neighborhood to the Oneida Social Services building.

Trick-or-treating for your money

By Holly Petraeus
via WDVA Communication

When it comes to tricking you out of your money, for scammers it's Halloween all year long.

In 2011, an estimated 25.6 million adults (10.8 percent of the U.S. adult population) were victims of fraud. Consumer scams can take many different forms, from direct marketing to affinity scams and involve everything from identity theft to pension poaching. However, there are a few general tell-tale signs that you can look for if you're trying to decide if a financial product or service you're being offered is a scammer's trick or a financial treat.

Phantom riches

There are a lot of bogus offers out there that guarantee huge investment returns, windfalls of money, or a fast track to important benefits for only a "small" fee or investment on your part. It could be the offer of a loan at a great rate of interest – as long as you send in a "security deposit" first. Once you do, "poof!" your money disappears along with the scammer who made you the offer.

Or, maybe it's an offer to help you get thousands of dollars in benefits from the Department of Veterans Affairs – for a fee. If you're a veteran interested in getting benefits like Aid and Attendance, you should be wary of any paid advisor who offers to help you qualify for the benefit or who claims to be able to get you the benefit more quickly than anyone else.

Superheroes

Scammers would like you to believe they have superpowers, often claiming inflated credentials and experience in order to access your money.

Distressed homeowners may fall prey to mortgage relief companies that offer to help them with their mortgage or foreclosure problems for an up-front fee. These self-styled heroes will tout their credentials and promise to help solve your problems, but often leave you worse off than you were before. And it's illegal for them to charge you an advance fee for help, so report them by submitting a complaint online or by calling (855) 411-2372.

Make sure you thoroughly research anybody who offers to help you with a consumer financial problem! Even the fact that they may have been in the military themselves isn't a guarantee that they are going to treat you right.

Zombie debt

Zombies can come back from the dead and so can your debts. You may have a debt from years ago and suddenly a debt collector is contacting you demanding that you pay it back – now. Financial institutions sometimes sell old debt to other businesses, which then try to collect on it. If the financial records aren't accurate, you may even find you're being asked to pay back a debt you already paid off – or one that wasn't even your debt in the first place.

Personal Financial Managers and JAGs can help servicemembers review any demand for debt repayment that you don't fully understand. We've also prepared sample letters that you can use to respond to a debt collector. The letters may help you learn more about the age and other features of the debt and help you protect some of your rights.

Vampires

Vampires prey on the unsuspecting. Fraudsters do the same – using the promise of a special deal or a one-time offer to lure unsuspecting consumers into deals they don't realize are financial booby traps. Never be pushed into buying something or entering into a financial contract because the product is going fast or the amazing deal is a limited-time offer. Take the time to do your research and get all your questions answered. Ask CFPB is a good place to get some of those answers.

And always remember: unlike the hapless victim in a vampire movie, you have the ability to escape. You can walk away from the table, hang up the phone, or log off the website.

You don't need garlic, stakes, or torches to fight off the scary forces of consumer fraud – just a little knowledge about the tricks scammers use.

Happy Halloween!

SAVE THE DATE!



Free

For the 1st Annual
Native Community Wellness Event

Join us for Wellness Workshops & Activities!
Get help signing up for Health Insurance!
Fun, Cultural, and Educational for all ages! Youth, Adults, Elders & Families are All welcome!

Saturday • November 16
10:00 a.m. – 2:00 p.m.
Indian Community School
10405 W. St. Martins Road • Franklin, WI 53132

For more information go to: www.gliihc.net
Lisa Anderson (414) 383-9526, ext. 167 • landerson@gliihc.net

Brought to you by the
Gerald L. Ignace Indian Health Center
& the Milwaukee First Nations Health Coalition

Kalihwisaks.com
/Kalihwisaks
For all your latest local news!

VA Dental Insurance Program

The Department of Veterans Affairs provides comprehensive dental care to Veterans who meet eligibility standards; however, the benefit is not available to many Veterans. VA would like all Veterans and beneficiaries to have access to good oral health. Good oral health is more than just a nice smile or ability to chew favorite foods – it impacts a person's overall health throughout his or her life.

VA's Dental Insurance Program (VADIP) offers enrolled Veterans and beneficiaries of VA's Civilian Health and Medical Program (CHAMPVA) the opportunity to purchase dental insurance at a reduced cost. VA is offering this service through Delta Dental and MetLife.

VADIP is a three-year, national pilot program to assess the feasibility and advisability of providing a premium-based dental insurance plan to eligible individuals. The program is mandated by Public Law 111-163, Caregivers and Veterans Omnibus Health Services Act of 2010.

Eligibility for VADIP

Veterans enrolled in the VA health care program and CHAMPVA program beneficiaries are eligible to participate in VADIP. Participation in VADIP will not affect Veterans' eligibility for VA dental services and treatment.

Dependents of Veterans, except those eligible under CHAMPVA, are not eligible for VADIP; however, separate coverage options may be offered dependents by the insurance carrier.

Dental Plan Information

VA has contracted with Delta Dental and MetLife, private insurers, to administer the dental insurance program.

Beginning November 15, 2013, individuals interested in participating in VADIP may complete an application online, over the phone or by mail. A direct link to each provider's VADIP webpage will be available from www.va.gov/healthbenefits/VADIP.

Coverage under VADIP begins January 1, 2014 and will be provided throughout the United States and its territories. The initial participation period will be at least 12 calendar months. Afterward, VADIP beneficiaries can renew their participation for another 12-month period or be covered month-to-month, as long as the participant remains eligible for coverage and VA continues VADIP.

Multiple plan options will allow participants to select a plan that provides benefits and premiums that meet their dental needs and budget. The offered plans vary and may include diagnostic, preventative, surgical, emergency and endodontic/restorative treatment.

Each participant will pay a fixed monthly premium for coverage, in addition to any copayments required by his or her plan.

For more information on VADIP, call **1-877-222-VETS (8387)** or visit **www.va.gov/ healthbenefits/VADIP**, and click the insurer's link for specific information regarding registration, rates and services.

Ten Doable Ways You Can Enjoy Meals on Special Days

Before you go to a holiday meal, feast day, potlatch, graduation or birthday party, make a plan to stay on a healthy eating track:

- Choose the ways you can stay on track and check: YES! I can!
- After the event, check the ones you did: YES! I did it!

1. Earlier in the day, eat breakfast or healthy snacks. Try not to delay eating so you can eat more at the feast. If you skip meals, it may be harder to manage your blood sugar. It will make you hungry. You will be more likely to overeat at the special meal. YES! I can! YES! I did it!

2. At the special gathering, limit before-meal chips and crackers. Try putting a small portion on a small plate or napkin and eat only that. Avoid creamy dips and cheese. Choose salsa as a dip if it is served. YES! I can! YES! I did it!

3. Limit the number of starchy foods (potatoes, macaroni, bread) you choose. Have a serving of just your favorite one. Or eat ½ slice bread and a few tablespoonfuls of other starches. YES! I can! YES! I did it!

4. Choose vegetables that are raw, grilled or steamed. Avoid vegetables in cream sauce, gravy, butter or cheese sauce. YES! I can! YES! I did it!

5. Drink calorie-free drinks like water, unsweetened tea, seltzer or diet sodas. Avoid regular sodas and juice. YES! I can! YES! I did it!

6. Avoid drinks with alcohol or limit them. Women should drink no more than one alcoholic drink a day. Men should drink no more than two. YES! I can! YES! I did it!

7. If you choose to eat dessert, have a small piece. Ask for a half of a piece of cake or pie. Try not to eat the frosting on cake. Don't add whipped cream. YES! I can! YES! I did it!

8. After the meal, take a walk with family members. Walking will lower your blood sugar level. You will have more energy. YES! I can! YES! I did it!

9. If you eat too much, don't feel bad. You have not failed because of one meal. Think about the days you did not overeat. YES! I can! YES! I did it!

10. Plan to get back on track the next day. Make a plan for what you will eat for breakfast—maybe a boiled egg and a piece of whole wheat toast with non-fat milk (or soy milk). You are back on track! YES! I can! YES! I did it!

Produced by IHS Division of Diabetes Treatment and Prevention. To print this and other patient education material, go to www.diabetes.ihs.gov, click Printable Materials.

Oneida Tribe Behavioral Health

Ka?nikuhli·yó

(Ga-nee-goo hlee yo)

The openness of the good spirit and mind

presents

AWARENESS EDUCATIONAL SERIES

3rd Monday of Each Month from 5:00PM to 6:30PM

Nov. 18, 2013	5:00-6:30PM	Healthy Family Rules
Dec. 16, 2013	5:00-6:30PM	Lifestyle Balance
Jan. 20, 2014	5:00-6:30PM	Trauma
Feb. 17, 2014	5:00-6:30PM	Managing Emotions
March 17, 2014	5:00-6:30PM	Mental Wellness
April 21, 2014	5:00-6:30PM	Spirituality

Located at 2640 West Point Road
Behavioral Health Conference Room
Call (920)490-3761 with Questions

MEDICATION REVIEWS
with OCHC Pharmacist Jim Poels

Have you ever had questions about your medication(s) but were afraid to ask? Well here's your chance to bring your medications and speak one-on-one with a pharmacist.

Jim Poels

Director of the Oneida Community Health Center Pharmacy

will be available to review medications with Oneida Elders 55 and over.

WHEN: Wednesday, November 6, 2013 OR Wednesday, November 13, 2013
TIME: 10:00AM-11:00AM
WHERE: Elder Services, Pod A

In order to participate, you must register!
To register or if you have questions call
Jennifer Jordan
Injury Prevention Coordinator
at (920) 869-4520

All registered participants will receive a Medication Lock Box

All registered participants who participate in the Elder Incentive Program will received 25 bonus points.

"The Health Insurance Marketplace"

What is the Health Insurance Marketplace?
An online resource to get affordable health insurance coverage.

Get Answers!

- Why should I have health insurance coverage?
- What if someone doesn't have health insurance coverage in 2014?
- What if I'm self-employed?
- What if I have job -based insurance?
- What if I have a pre-existing health condition?
- What if I'm losing job-based insurance?
- What are the different types of health insurance?
- Will I qualify for lower costs on premiums?
- Can I get free or low-cost care?
- Can I keep my own doctor?

HealthCare.gov
or Call 1-800-318-2596

As of October 1, 2013 to enhance your quality of care you will now need to call the Oneida Community Health Center Pharmacy automated prescription refill line at **920-869-4970**. This will allow for your prescription refill to be processed and ready for your pick up at the OCHC Pharmacy. If you are currently picking up your prescriptions at Behavioral Health your process will not change.

If you are having a problem with your medications that is prescribed by our Psychiatrist please call Behavioral Health Physician Message Line at **920-490-3871** and a Psychiatric RN will follow up with you.

Thank you for your patience as we continue to improve our services.

Behavioral Health Management

Check out the Kalihwisaks on facebook

Student Spotlight

Cyberbullying

By Isaiah Funmaker Doxtater
Age 11

Cyberbullying is when one person or a group of people aim to threaten, tease or embarrass someone else by using a mobile phone, the internet or other technologies. Those who take part in online bullying often use a group of friends to target their victims by asking them to add a comment to a photo on a blog, or asking them to forward it to another group of friends. Sometimes these people don't even realize they're actually bullying someone. Cyberbullying takes on many forms. These can include email, instant messaging and chat rooms, social networking sites, cell phones and abusing personal information.

Even though cyberbullying cannot physically hurt you, it can still leave you feeling mentally vulnerable and very upset. You can also feel scared, lonely and stressed and that there's no way out. Escaping cyberbullying can be very difficult. Because anyone can get access to a cellphone or the internet almost anywhere, it can be tough for those on the receiving end to avoid it, even in the safety of their own home. If you are bullying someone, you may not realize how much harm you are causing. Name calling that you think is funny can really affect someone's confidence and self-esteem. In serious cases, victims start thinking about running away from home or harming themselves just to get away from that problem. There are also serious consequences for you if you are found to be bullying someone. You can be suspended or expelled from school. If you physically hurt someone, you can also be punished by the police.

If you believe that you are being cyberbullied, a good strategy to use is to "Take 5." Begin by "dropping the mouse" (don't really drop it, just take your hand off it.) No one deserves to be bullied – simple as that.

Math Made Easy at ONCEC

ONCEC Incorporates ModuMath Program



Is math difficult for you? Unfortunately, many of us were taught early on that math was hard. From memorizing times tables and formulas to order operations and algebraic manipulation, it might as have been a foreign language. Why is math so hard? For the most part, the difficulty of math has to do with your personal perception and its relevance to you. In other words, if you believe it is hard it will be more difficult. This can be made worse if you do not use the math skills.

The good news is that math doesn't need to be difficult. If you drive a car, you are probably very aware of the cost of gas. When the price of gas goes up we know that it will cost more to go to work, drive the kids to their events, and visit family and friends. We are a mobile society so gas prices impact us daily. Unconsciously, we are doing math every time we fill up. You probably know how your car will go on a tank of gas and how much it costs to fill it. You may think about how many times you will have to gas up this week or if you go on trip how much will that cost. All of this math goes on in our heads automatically without calculators and pencils because we are so familiar with it. It has high relevance to us.

Math takes place all around us. Math is used at work, at home and in many of the activities that we participate in like sports, music, or one of my favorites, food. Often, to really enjoy these activities you need to know the math. Who is your favorite quarterback? Would it have anything to do with how many points they scored or how many games they won? Maybe that's not a fair question for you Packer fans. After all, we do have Aaron Rodgers.

What could be more fun than watching Aaron make that game winning touchdown pass? How about getting a pay raise at work? How about getting a better job that pays a lot more? See? The numbers do make a difference. If math is a problem for you it can prevent those pay raises and the complete enjoyment of many other activities. The Oneida Nation Community Education Center can help you improve your math skills at your own pace.

At the ONCEC, we have friendly, state certified teachers that would love to help you. We also have a great new tool called Modumath. ModuMath is an interactive multimedia computer program that offers students a chance to learn and review at their own pace. It consists of user-friendly tutorials with full motion video (not just text). It specifically targets adult learners. The learner can select the areas to review. Each subject is broken into several lessons and each lesson takes about 20 minutes to complete.

ModuMath covers many topics in both developmental math and algebra. It lets each learner set the pace of instruction, offers immediate positive reinforcement, checks for understanding with short quizzes and questions, holds student attention with continuous interaction, and minimizes math anxiety.

To learn more about improving your math skills contact one of our teachers at the ONCEC at the Oneida Community Education Center at 2632 South Packerland Drive or call (920) 496-5260.

College Fair stimulates higher education goals





Kali photo/Nate Wisneski

Oneida Higher Education hosted a high school college fair on Thursday, October 17 at the Radisson Hotel and Conference Center. Colleges from across the country met with students from high schools in the area to discuss their future plans.
Above: Oneida Nation High School junior Gerald Diamond (center) and Oneida Nation High School sophomore Leon Denny (left) talk with a representative from the University of Iowa.

Final Sign Up for 2013 Oneida Giving Tree

A final sign up date for the 2013 Oneida Giving Tree has been scheduled for:

Thursday, November 7, 2013

4:30PM - 6:30PM

Applicants must provide verification of the following at time of application.

1. Verification of Address
2. Verification of Oneida enrollment
3. Verification of all Children in household

(Verification for Children can be one of the following; birth certificate, social security card or insurance card.)

Please note: Applications will not be accepted without all verification, since this is the final date please make sure you bring all verification required.

If you have any questions contact Michelle Rutues at (920)490-3700 ext. 3769

TRIAD CLASSES

NOVEMBER

Offered to patients using Physical Activity & Nutrition to Control Diabetes

Wednesday

November 20TH
7:00AM - Sports Nutrition "Weight Loss"

All Classes are held at Oneida Family Fitness Education Room
A gift for attendance to each class



OBC approves travel for delegation to attend coin dedication, represent Oneida code talkers

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

The Oneida Business Committee (OBC) approved travel for 11 people to attend a Code Talkers Coin dedication in Washington, DC at the Wednesday, October 23 meeting.

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens; Not present: Treasurer Tina Danforth.

The OBC approved travel expenses for members of the Oneida Nation Veterans Affairs Committee (ONVAC), Oneida citizens who helped research and identify four Oneida Code talkers, and family members of the code talkers to attend a Code Talker Coin dedication November 19-21 in Washington, DC. The presentation is to honor Native Americans who served in World War II and used their indigenous languages as a military code. The travel for 11 people was approved despite ongoing budget issues caused by the federal shutdown that has delayed grant funds from reaching Oneida. Chief Financial Officer (CFO) Larry Barton suggested taking the funds out of the OBC special projects budget due to the "one time historical significance of the event."

ONVAC member Mike Hill stated the Oneida Code Talkers weren't honored, as they should have been when they returned from the war.

"It's something that everybody should know about our veterans who went to war and couldn't talk about it," said Hill.

The Committee was looking to the future as it started a set aside fund for the 200-year-celebration of Oneidas arriving to Wisconsin and creating a community planning team. The OBC will save $10,000 a year for the celebration in 2023 starting in fiscal year 2015.

Councilwoman Melinda Danforth stated the Cultural Heritage Department found pictures from the 100-year anniversary held in 1923.

"In speaking with a number of community members, they wanted to make sure that the celebration for this event in 2023 would be grand," said Danforth.

The OBC also held an emergency meeting later in the day to talk about the Oneida Community Cemetery. Vice Chairman Greg Matson was designated as the point person to assist with the Trust Committee and Division Directors necessary to help resolve issues with the current site.

Voices For Oneida Membership Drive gets underway

By Ann Gryphan
Voices For Oneida

The Voices For Oneida Conduit will kick off its 2013 Annual Membership Drive on November 1, 2013, sporting a new Voices For Oneida website, **www.voicesforoneida.yolasite.com**.

During the month of November, all employees of the Oneida Tribe of Indians of Wisconsin will be invited to sign up for the Voices For Oneida conduit program. Oneida employees who enroll in the Voices For Oneida program during the month of November will be eligible for a prize drawing of one of two $25 Oneida Retail gift cards. In addition, current conduit members are asked to refer colleagues to the conduit in our "Member Get a Member" campaign – the conduit member who helps to enroll the most new members during the month of November will win a $50 Oneida Retail gift card.

The membership drive will conclude with a Voices For Oneida Conduit Member Appreciation Luncheon on December 4. All current conduit members and new enrollees will be invited to attend the luncheon, which will feature special guest speaker Patty Loew, UW Madison professor, former journalist and author of the book "Indian Nations of Wisconsin: Histories of Endurance and Renewal." Loew is also an enrolled member of the Bad River Band of Lake Superior Ojibwe.

Voices For Oneida is a non-partisan, registered conduit fund of the Oneida Tribe of Indians of Wisconsin. Through the Voices For Oneida conduit's weekly payroll deduction, Oneida employees can set aside and later disperse funds to state and local political candidates.

"By making a contribution to the Voices For Oneida conduit, you help elect candidates who understand the issues impacting the Oneida Tribe of Indians of Wisconsin and support Oneida positions," said Paul Ninham, Oneida Business Committee member. "It is important for all of us to become involved in Voices For Oneida because giving financial support to our local and state officials shows that we are involved in the political process and care about the issues."

If you are currently a member of Voices For Oneida conduit program, you have already begun to receive information with the details of the membership drive. If you are not currently a member, a fellow employee may approach you, share some information and recommend that you join. We make it easy to participate through automatic payroll deductions. With as little as $2 per pay period you can become a member and, once your account accumulates, you can use the money to support the state and local candidates of your choice.

Why join Voices For Oneida?

- Participation is fully endorsed and recommended by the Oneida Business Committee.
- You are investing in "your" future and the future of the Oneida Tribe of Indians.
- Political involvement through contributions can further the advancement of government--to--government relationships.
- Your collective voices can send a message to elected officials that you support those who support the interests of the Oneida Tribe of Indians of WI.
- Political issues DO have an effect on the jobs and services the Oneida Tribe of Indians administers.
- Your contributions can make a difference.
- The issues may change, but the need for greater involvement and participation always remains the same. Thanks to conduit member participation, the Voices For Oneida conduit fund dispersed more than $4,000 to political candidates in 2012 and about $1,500 so far in 2013. Voices For Oneida also recently created a new website to better inform Oneida citizens about its mission and special events.

For more information about Voices For Oneida, contact conduit administrator Ann Gryphan at vfo@jimtenuta.com, (608) 255--0029, or go to our new website, **www.voicesforoneida.yolasite.com**, to download an enrollment form or learn more.

Community

Memorial Service

The Oneida Ecumenical Community
(Holy Apostles Episcopal, Oneida United Methodist, Oneida Assembly of God, and Oneida Apostolic)
invites you to a Community Memorial Service

Thursday, Nov 7, 2013
Oneida VFW Building
2980 Service Rd, Oneida
6:00PM – 8:00PM

This special event is for the purpose of honoring the memory and sharing in the celebration of your loved ones life.

The Memorial program begins with Oneida Hymn Singers at 5:30PM; Service at 6:00PM followed with a time for fellowship and light refreshments. Help us pass the word by sharing this invitation with others.

Please contact any of the following individuals with the name of your loved one or if you need more information:

Arlie Doxtator
920-788-5474 or genedoxtator@yahoo.com
Becky Nicholas
920-869-2342 or bnicholas945@gmail.com
Carole Liggins
920-819-1760 or cliggins58@gmail.com

Oneida Nation

Pardon and Forgiveness Hearing NOTICE

Purpose: Pardon or Forgiveness- . A Tribal member may receive a pardon for any criminal conviction(s) and any individual may receive forgiveness for an act(s) that renders the Tribal member or individual ineligible for Tribal employment, an occupational license, certification or permit issued by the Tribe, housing through the Tribe or other Tribal benefit.

When: November 14, 2013
Where: Norbert Hill Center - Business Committee Conf. Rm, N7210 Seminary Rd, Oneida, WI
Time: 10:00 a.m.

Pardon and Forgiveness Hearing Process

I. Registration

Pardon or Forgiveness petitioners must register witnesses twenty-four (24) hours prior to the public hearing date by contacting the Tribal Secretary at 920-869-4451.

II. Testimony

A. Oral: Each witness will be limited to 5 minutes. Witnesses who have not pre-registered will not be allowed to testify. There will be no exceptions.

B. Written: Written testimony must be submitted on or within 5 days of the pardon and forgiveness hearing date.

C. Witnesses: Witnesses who wish to testify against the granting of a pardon or forgiveness must register twenty-four (24) hours prior to the pardon and forgiveness hearing date. There will be no exceptions.

III. Petitioners

The following pardon and forgiveness applications will be considered: Wayne Leutjen, Sherry Skenandore, Antonio Hernandez, Patricia Thomas and Kevin House.

This pardon and forgiveness hearing notice conforms to the Oneida Pardon and Forgiveness Ordinance notice requirements [5.7-1].





American Indian Owned Businesses Sweep Outstanding Business Awards at Marketplace 2013



Photo courtesy of Sioban Marks

From left to right: Leida Wesolawski of Big Horn Trucking, Jean Marie Thiel of Belonger Corporation, and Tom Skenandore of The Quest Co.

Milwaukee, Wisconsin ~ Four American Indian owned businesses took home awards at Marketplace 2013 - the 32nd Governor's Conference on Minority Business Development. Menominee Tribal Enterprises (MTE) was awarded the "Outstanding Large Business MBE". Finalists for "Outstanding Small Business MBE" included Belonger Corporation, Big Horn Trucking LLC and The Quest Co. with the top award going to Belonger; First Runner Up was awarded to The Quest Co. and Honorable Mention went to Big Horn Trucking. The Small Business Administration (SBA) also recognized Jean Marie Thiel of Belonger Corporation as an exemplary "Graduate of the SBA 8a Business Development Program."

Marketplace 2013 is a statewide conference held this year on October 15 & 16 at the Potawatomi Expo Center, 1721 W. Canal St. in Milwaukee. The event provides MBE, WBE and DVB companies the opportunity to meet government and corporate buyers, network with potential teaming partners, attend business seminars and find valuable business resources to help grow their businesses. The conference will also recognize the state's top minority-owned businesses that have achieved success through their innovation, sales, products, customer relations, employment and management dimensions. Women-owned and disabled Veteran-owned businesses are also recognized each year.

HONORABLE MENTION - THE OUTSTANDING SMALL BUSINESS MBE: BIG HORN TRUCKING

Big Horn Trucking LLC (Big Horn Trucking) was established in 2008 as a Native American Indian-owned construction trucking company. Having started the company with only one 1989 quad-axle dump truck and a credit card, the company expects to generate $4 million in revenue by the end of 2013. Big Horn Trucking manages a fleet of dump trucks in service to its customers, the largest of which is the Wisconsin Department of Transportation (WisDOT).

Big Horn Trucking prides itself on safe, on-time and reliable work delivery and as an AICCW member, the company mentors seven other Native American Indian trucking start-ups. Located in De Pere, Wisconsin, Big Horn Trucking can be reached at (920) 242-7089.

"Considering our humble beginnings, it is a huge honor to be recognized in this way. Most companies work hard — we like to think we work a little harder and we do that everyday to make our customers happy and our company strong." — Leida Wesolaski, Co-owner – Big Horn Trucking LLC

FIRST RUNNER UP - THE OUTSTANDING SMALL BUSINESS MBE: THE QUEST COMPANY

Founded in September 1994, The Quest Company (Quest) is a wholesale company providing industrial supply, bulk chemical, shipping and packaging, and materials storage and handling products. With its primary market in Wisconsin well established, the company has successfully expanded into regional, national and government markets. Quest has achieved double-digit growth every year since 2010. The real value of this growth is the realization of nearly $4.5 million dollars coming back into the Wisconsin economy and the ability to create new jobs.

The Quest Co., located in Waukesha County, employs 12 people and continues to operate out of original location. As it approaches its ten year anniversary, company founder and President, Tom Skenadore, shared his optimistic outlook: "Quest Co. has had an amazing year but the best is yet to come! We're working on strategic partnerships that will fuel new business growth in 2014-2015 and beyond. This is an exciting time for our company and industry."

Quest stands behind their products with the "Pledge of Assurance" guarantee program. The company ensures complete customer satisfaction, or they will replace the product. It also prides itself on finding ways to hire and promote workers to help solve Wisconsin's workforce challenges. Quest is a member of the National Minority Supplier Diversity Council and has been nominated for awards the past two years by SBA and the Marketplace conference. The Quest Company's website: **http://www.quest2soar.com**.

WINNER OF THE OUTSTANDING LARGE BUSINESS MBE: MENOMINEE TRIBAL ENTERPRISES

Menominee Tribal Enterprises (MTE) is the business arm of the Menominee Indian Tribe of Wisconsin. MTE is a vertically integrated value driven cabinet, furniture and millwork manufacturer providing sustainable, green, LEED and FSC® certified kitchen and bath cabinets, millwork and institutional furniture solutions. MTE products are manufactured on the Menominee Indian Reservation located in Neopit, Wisconsin. All wood products are made from a selection of native northern hardwood, grown among 30 species of timber that have been carefully managed for over 150 years in the Menominee Forest.

The Menominee Tribe has lived in northeast Wisconsin and on Michigan's Upper Peninsula for generations, where ancestral tribal lands once encompassed more than 10 million acres. Following several treaties and land cessions, the Menominee people established a Reservation in 1854 totaling 235,000 acres of predominantly timber land. Since then, the backbone to the economy of the Menominee Nation has been its forests and the industry surrounding the sustainable management of that resource. Menominee Tribal Enterprises (MTE) has been an engine of the Menominee economy over the last 140 years and, within the last 30 years, has pioneered the implementation of sustainable forest management (SFM) throughout the Menominee Forest. Today, the Menominees remain the only Native American tribe to have their forestlands independently certified as being sustainably managed. They are also the only forestlands operation in the United States and Canada that holds dual environmental certification from both the Forest Stewardship Council-approved SmartWood and Scientific Certification Systems (SCS). The concepts of sustainability in forest ecosystems and surrounding the communities that the Menominee have practiced for so many years include three components of a sustainable forest system: The forest must be sustainable for future generations, the forest must be continuously cared for properly, all the pieces of the forest must be maintained for diversity. — Case Study by Catherine M. Mater, 1991

"It is truly an honor to accept such a prestigious award on behalf of MTE, A huge thank you goes out to the employees, it is their dedication and commitment to MTE that has made this award possible." - Norman Shawanokasic, President, MTE

MTE is a member of the American Indian Chamber of Commerce of Wisconsin (AICCW), was established as a business in 1969 and currently employs 150 workers. Company website is **http://www.mtewood.com** .

WINNER OF THE OUTSTANDING SMALL BUSINESS MBE: BELONGER CORPORATION

Founded in 2000 with one employee and four customers, Belonger Corporation began operating from the owner's basement as a Native American Indian-owned mechanical and plumbing contractor. Today, Belonger Corporation is a complete mechanical, plumbing and wastewater specialty trades construction firm offering design build, maintenance, repair, and facility management services.

Belonger has earned many awards beginning in 2005 including top honors and recognition from SBA, State and Federal, numerous AICCW awards and regional chamber of commerce business awards.

Belonger is a licensed contractor for HVAC, general contracting, plumbing and Construction Quality Management (CQM). Certifications include: CQM – Construction Quality Management Certification (Army Corps of Engineers), OSHA, DNR, LEED and Asbestos Trained, and Confined Space. Company headquarters are located in West Bend, Wisconsin and the company employs 25 workers. Belonger is a member of AICCW and the company website is **http://www.belonger.net** .

"Belonger truly appreciates the award - it is humbling and an honor to be recognized. I attribute the success of Belonger directly to our business relationships not only with our customers, but also our vendors, subcontractors, and our team of EXCEPTIONAL employees. I did not build a successful company alone - it is the individuals at Belonger that built the company." - President and owner, Jean Marie Thiel

Oneida Elder Services

Native American Family Caregiver Information

Oneida Elder Services would like to introduce the ***"Native American Family Caregiver Voucher/Stipend Program"***. It is designed to give established primary caregivers the opportunity to have a break from their caregiving responsibilities for up to 4 hours a month. It also provides an hourly stipend/wage to the relief caregiver.

You may qualify for this program if you are a caregiver, recipient, or grandparent who is legally caring for their grandchild(ren), Native American, age 55+ and live within the reservation boundaries.

Please contact **Barbara Silva**
Native American Family Caregiver
at (920) 869-2448 for details.
Services are dependent on available funds

ONEIDA COMMUNITY

BLOOD DRIVE

When: Friday November 1, 2013
Hours: 8:00AM - 2:00PM
Where: Oneida Family Fitness Gym

There will be a "Pint for a Pint" campaign at that drive, so everyone who is present to donate will receive a coupon for a pint of Culver's custard.
Please consider donating your "Pint" that day!

If you are wondering if you can donate because of an illness or a medication, you can call 1-866-236-3276 to ask about eligibility. Online scheduling is available at www.redcrossblood.org or call the Oneida Fitness Center at (920) 490-3730 to schedule your appointment 2-3 weeks prior to the drive.

American Red Cross

Coordinated by the Oneida Employee Health Nursing Department

James Stevens – *Representative Carpenters Union Local 1146*

By Madelyn Genskow
Special for the Kalihwisaks

James Stevens was born August 21, 1957 in Green Bay, Wisc. He is one of a family of sixteen children. Due to his poor health, he was adopted by a close relative.

Life had taken him from Oneida to Oconto Falls to Louiston, Idaho to Panama, to outside of Bogota, Columbia. There he attended an all-boys school. The school was run by Catholic monks in long brown robes. He was the only boy who spoke English. The monks had him read Shakespeare to the rest of the class and he learned to speak Spanish from his classmates.

From there the family moved to Ft. Lauderdale, Florida. In his teen years he joined the US Army and traveled more. Eventually, the road led back to Oneida, Wisc. Jim worked on the Home Improvement Program (HIP) for the elderly.



James Stevens

One day the business agent for the carpenters union suggested Jim join the union. Soon Jim became a member of Local 1146 out of Green Bay. They specialize in commercial buildings.

Jim spent three years at Northeast Wisconsin Technical Collage (NWTC). There were 6546 hours of apprenticeship. The business agent asked if he would like to be a delegate. He would represent his Local at the regional council level. Once every quarter they meet to discuss labor throughout the country.

Jim represents all the members in Wisconsin, Minnesota, North Dakota, South Dakota, Nebraska and Iowa. He represents 20,000 members.

Once a quarter, 265 people meet in Minnesota for two days. They talk about what the members want or need and how they can improve the apprenticeship program. They discuss how to improve the journeymen upgrade training to make their members better qualified than non-union workers.

In the last three years, Jim served as Vice President and Financial Secretary. In the Summer of 2013, he received a watch with the words inscribed "Thanks Jim for 12 years of service to Local 1146."

If you are young and want to be the best, go union.

DATCP Releases Revised Consumer Guide for Seniors

Madison, WI – For seniors and their caregivers, the Wisconsin Department of Agriculture, Trade and Consumer Protection's (DATCP) "Senior Guide" has long been a trusted source of information on consumer issues and scams that the state's elderly residents face. DATCP is pleased to announce the release of an updated version of the guide, available immediately from the agency as a free download on the DATCP website or as a printed booklet.

"Seniors are specifically targeted in a number of scams, so it is important that we provide a central resource to educate and help protect this group," said Sandy Chalmers, Division Administrator for Trade and Consumer Protection. "At nearly 50 pages, the guide provides a comprehensive look at the scams and consumer issues that seniors encounter in this state, and the tips and information in the guide can help them through difficult issues or help them identify possible scams."

In this latest revision, the format of the Senior Guide has been streamlined to provide less narrative content and more tips for readers. This edition is also the first Senior Guide to be made available for download from the DATCP website.

A number of scams are addressed in the guide including the "grandparents scam," identity theft, international lottery fraud, "storm chaser" contractors, phishing and work-at-home operations. The guide also includes general consumer protection topics such as landlord/tenant laws, filing a complaint with DATCP, protecting personal information and registering for the state's No Call List.

While a wide range of subjects are covered in the Senior Guide, it is important to note that the content in each topic section is adapted from a more comprehensive DATCP factsheet. Those factsheets are always available on the DATCP website on the "Factsheets & Publications" page in the "Consumer" section (**http://datcp.wi.gov/Consumer/Factsheets/index.aspx**).

The guide is also available as a printed booklet by contacting DATCP's Consumer Information Hotline at **1-800-422-7128**.

For additional information or to file a complaint, visit the DATCP website, send an e-mail to **datcphotline@wisconsin.gov** or call the Consumer Information Hotline.

Connect with us on Facebook at **facebook.com/wiconsumer**.

Woodland Indian Art Show & Market gives thanks

Like so many events in Oneida, the Woodland Indian Art Show could not have successfully marked another year without many volunteers and supporters. The Show and Market were held alongside the Oneida Powwow on July 5, 6, 7, 2013. Thanks to the 2013 WIASM Planning Committee for a job well done: Loretta Webster, Beth Bashara, Sherrole Benton, Susan White, Rae Skenandore, Betty Willems, Becky Webster, Laura Manthe, Jennifer Hill Kelley.

The mission of the Woodland Indian Art Show & Market is "to promote the expression of Great Lakes and upper North American Indian culture through art." The artist is the most important part of pursuing this mission, and each one provides artistic expression to the ancient stories of their culture. Woodland artists are story tellers, and this year's Peoples' Choice award is a fine example of what they do to help us understand Woodland Indian Art. Mark Fischer is a member of the Oneida Nation in Wisconsin. Mark is a copper sculptor who is inspired by the ancient cave art of the Longhouse people. When you look at his art exhibit you see figures and animals from the Longhouse stories of creation, clans, and Peace. Visitors to this year's Art Show and Market registered for tickets to vote for their favorite artist. Thank you to the hundreds of people who stopped in each day to enjoy the awesome display of Woodland Indian Art, and to vote for this year's Peoples' Choice Award, which went to Mark Fischer.

The Woodland Indian Art Show & Market transforms the Norbert Hill Center cafeteria into an art gallery each year. Thanks to the Oneida Business Committee and many tribal staff who made key decisions on behalf of the Woodland Indian Art Show reception: John Christjohn, Artley Skenandore, Chef Arlie Doxtator, and all the art Judges. Awards for the juried art show were announced at the reception, and the results can be seen on the web page www.woodlandindianart.com.

We thank the major sponsors of the art show and market who have faithfully supported this endeavor for six years: Oneida Tribe of Indians of WI , Oneida Nation Arts Program, Wisconsin Arts Board. In addition, we had many donors who responded to our request for support of each award and they are listed below:

Best of Show
Dawn Dark Mountain, "Treaty Calico Series/ Wild Strawberry"
Donor: Oneida Nation Tourism Department

2-Dimensional 1st place
Dawn Dark Mountain, "Treaty Calico Series/Wild Strawberry"
Donor: Autumn Mitchell-Bead & Powwow Supply LLC; James M. Murray PhD; Fred R. Neveu

2-Dimensional 2nd Place
Dawn Dark Mountain, "The Morning Star"
Donor: Nori Damrow, Nori's Trading Post

3-Dimensional 1st Place
Lahnehtaha'wi Metoxen, "Erotic Iroquois Cannibalistic Vessel"
Donor: Oneida Tourism

3-Dimensional 2nd Place
Judith L. Jourdan, "Grass Dance Singer"
Donor: Dr. Pamela J. Phillips, Keith Metoxen

Functional Items & Apparel 1st Place
Doug Limon "Blue Crane Cradleboard"
Donor: Oneida Tourism

Functional Items & Apparel 2nd Place
Lahnehtaha'wi Metoxen "15th Century Oneida Iroquois Vessel
Donor: Karina O'Malley, Marjorie E. Stevens, Ms. Laurie Boyer, Patricia R. Kottke

Raised Beadwork 1st Place
Betty Willems Men's Regalia
Donor: Oneida Tourism

Raised Beadwork 2nd Place
Sandra Wescott-Gauthier Victorian Jewel Holder
Donor: WIASM Committee

Traditional Art 1st Place
Doug Limon "Cardinal Cradleboard"
Donor WIASM Committee

Traditional Art 2nd Place
Dan Loudfoot Simonds "Wampum Turtle Set"
Donor: WIASM Committee

Youth 1st Place
Jalena Skenandore "Turtle Yoke"
Donor: Ms. Carol Artman

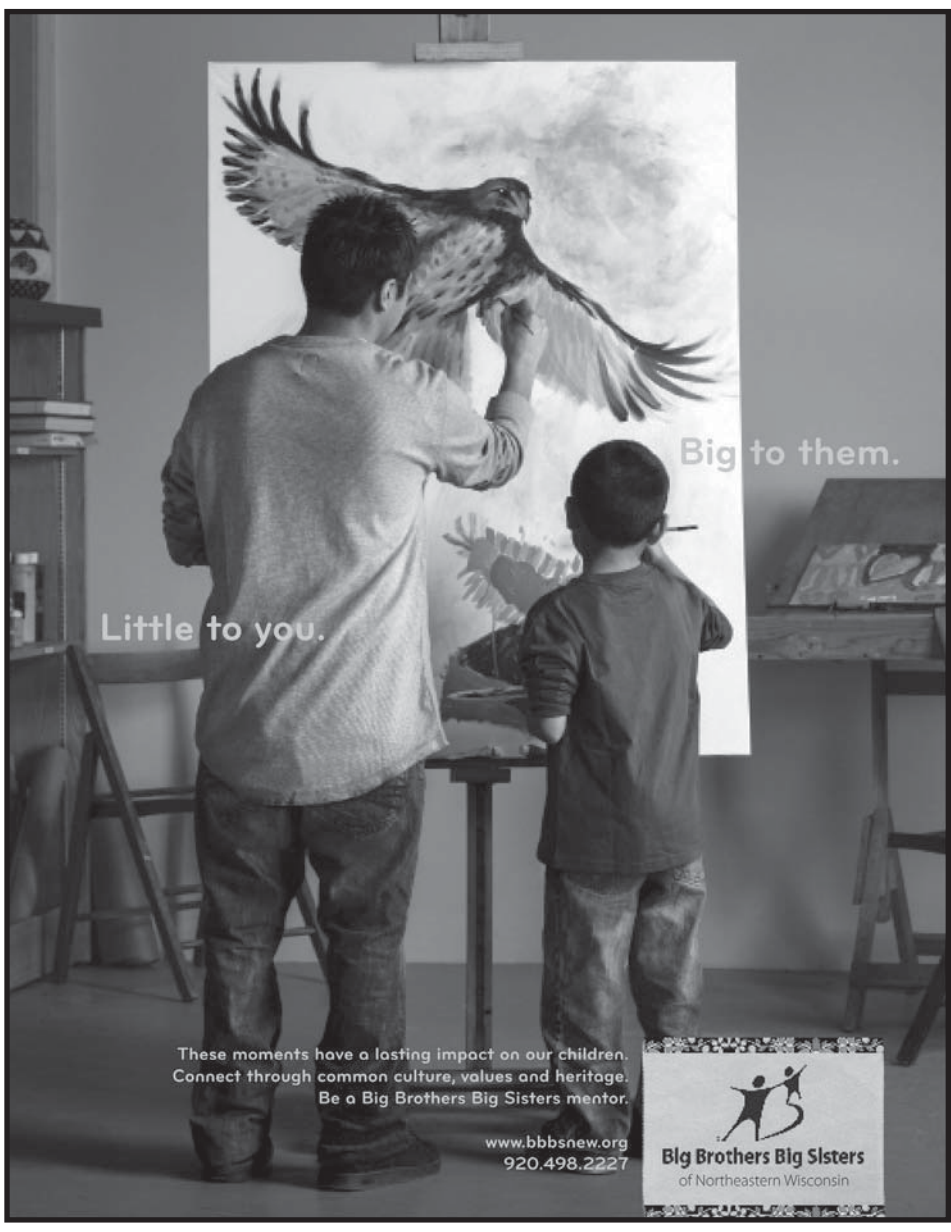
Youth 2nd Place
Anthony Silva "Shifty Iroquois Pottery Headed Base Men"
Donor: Ms. Carol Artman

Besides our WIASM Planning Committee, we also had volunteers who provided endless hours (it seems) for the 3-day Art Show. Our volunteers answered frequently asked questions, sold raffle tickets, assisted in setting up the juried art exhibit, cooked delicious meals, put up signs and passed out flyers, cleaned up at the end, etc. etc.

Thanks to all the family and spouses of our volunteers and Planning Committee members. We appreciate your patience and understanding during the times they were working to produce a fantastic 2013 Woodland Indian Art Show & Market.

The dates for the Woodland Indian Art Show and Market are set for next year: June 8, 9, 10, 11, 2014 at the Radisson Hotel in Green Bay, WI. The art show will run at the same time as the Annual Native American Tourism of WI Conference.

For more information contact: Loretta Webster, 920-713-8030.





DRUMS Across ONEIDA

Oneida Elder Services Lee
McLester II Building
P.O. Box 365, 2907 S Overland Rd.
Oneida, WI 54155
Phone: 920-869-2448
1-800-867-1551
Drums contact: Helen Doxtator
Email: hdoxtato@oneidanation.org



Senior Center-Meal Site
134 Riverdale Dr.
Oneida, WI 54155
Phone: 920-869-1551
Fax: 920-869-1526



Tsi? Nihuto·láts Wʌhní·tale? Hunting Moon November 2013



Maintenance Corner with Justine Hill - Maintenance Supervisor

Fall Home-Maintenance Checklist

By Anne Erickson
MSN Real Estate



With fall in full swing, now's the time to get your home and yard ready for winter.

October is the first full month of fall; by the end of this month, most of your winterization should be completed. Falling leaves and dwindling daylight signal a final opportunity to do some outdoor organizing before winter settles in.

Fire fluency

If you didn't clean your chimney at the end of the heating season, do it now — especially if you burn soft woods, which release more creosote. Preventive maintenance is important.

Detect deadly gas

If you heat your home with wood heat or a gas heater, a carbon-monoxide detector is a must. These devices look and sound like smoke detectors, but they detect carbon-monoxide gas instead. Units that plug into an outlet are also available.

Check batteries in smoke detectors

Daylight saving time ends Nov. 2. Get into the habit of checking smoke-detector batteries when you "fall back" and "spring ahead."

Close seasonal air conditioners

If you live in a place where air conditioners are used, this is a good month to close them down. Switch off power, make sure the condensate drain is clear, and clean condenser coils and filters (a vacuum will do). Either remove window units or cover them, to protect your home from drafts and the units from inclement weather.

Store outdoor furniture

Wash and store outdoor furniture; even furniture designed to stay out year-round will last longer if protected from extreme cold and wet. Empty and store large planters — clay or terra-cotta units will crack if left out to freeze and thaw. Clean and store your gardening tools, but don't put them completely out of reach — shovels are useful year-round.

Winterize external plumbing systems

This is the most important job of fall. The simple fact that water expands upon freezing has caused countless homeowners innumerable woes. Ignore this job and flooding, water damage and thousands of dollars' worth of plumbing bills will be your constant winter companions.

Drain exterior water pipes and any pipes that run through unheated areas (such as a garage, crawl space or unheated porch). If draining these pipes isn't possible, wrap them with foam insulation or heat tape.

Drain and store garden hoses. Leave one hose and nozzle somewhere that's easily accessible; you'll need it for gutter cleaning and car washing.

ELDER SERVICES CONGREGATE MEALS

2901 S Overland Rd, Oneida

Phone: (920) 869-1551





Posted breakfast days will be served from 9:00 a.m. – 10:00 a.m.

Lunch is served Monday – Friday from 12:00 p.m. – 1:00 p.m.

Cost of Meals

Ages:	Cost:
55 – 59	Suggested Donation $5.00
60 +	Donation

New Congregate Meal Site

Doors Open
November 4, 2013

Check-in Procedure:

- Participants will come in the front door.
- Stop at the front reception desk and pick up your ID card and enter the dining room area.
- If you do not have an ID card you will be directed to the office where you will have your picture taken and an ID card made. Proceed to the dining room area.
- You may sit at any table **(NO RESERVING SEATS)** until it is time for lunch to be served.
- Lunch is served from 12:00 p.m. – 1:00 p.m.
- Each participant will take their tray and proceed through the food line, when you get to the cash register; the cashier will take your card; swipe the card and then keep it.
- The cards will then be given back to the front reception desk person to be put back in alphabetical order, and ready for the next day.
- If assistance is needed, it will be provided by the available dining room staff.
- Donation box will be available for your use at the reception desk.

Please remember to call
(920) 869-1551
by 4:00 p.m. to reserve or cancel your meals

Any questions please feel free to call Loretta Mencheski, Meal Site Supervisor



How will the Per Capita affect your Benefits?

The Oneida Nation Per Capita has been distributed and will affect your SSI and Medicaid health care benefits (including QMB, SLMB and SLMB+). SSI and Medicaid eligibility are based on an individual or family's monthly income and assets. The Oneida per cap is considered income during the month you receive it and an asset anytime following and thus may affect your benefits.

- The Per Capita is considered income the month that it is received and will likely put most people over income for SSI and Medicaid. This means that you will not be eligible for SSI and Medicaid. The only way to become eligible again is to spend the money down until you are within the eligibility guidelines.
- After one month, any remaining Per Capita that you have not spent is now considered an asset, not income. Once you have spent down your Per Capita and are within the SSI and Medicaid assets limits, you will be eligible for SSI and Medicaid again. The maximum asset limit is $2,000 for an individual and $3,000 for a couple.
- You can always spend you Per Capita on home repairs, furniture, pay rent ahead of schedule, etc. to help meet the necessary asset limit.

If you have questions or need assistance determining if the Per Capita will affect you, or reapplying for SSI or Medicaid, contact:

Angela Ortiz
Elderly Benefit Specialist
at (920) 869-2448 or
(800) 867-1551

Please join us for our

Alzheimer's & Native American Family Caregiver Support Group

Elder Services Complex – Pod A
2907 S Overland Rd, Oneida WI 54155
4th Wednesday of the Month
1:30PM – 3:30PM

For more information, contact Barbara Silva/Native American Family Caregiver at (920)869-2448

News Around Wisconsin

Assembly approves mascot Bill

MADISON, Wis. (AP) ~ Assembly Republicans passed a contentious bill Tuesday that would make it harder to strip public schools of American Indian mascots, sending the proposal on to the Senate despite Democrats' complaints that the measure is racist.

Democrats railed against the bill for 2 1/2 hours on the Assembly floor, taking turns blasting it as an ugly step backward in race relations.

"Indians are real people. They're not mascots," said Rep. Nick Milroy, D-South Range. "Stand up for human rights and human dignity."

The bill comes as the Mukwonago Area School District is fighting a state Department of Public Instruction order to drop its "Indians" nickname and logo depicting an American Indian man in a headdress. District officials say they've used the nickname for more than 80 years; their lawyers say it could cost around $100,000 to change it.

The bill's author, Rep. Stephen Nass, R-Whitewater, represents most of Mukwonago in the Assembly. He defended the bill on the floor, saying the current process for ordering schools to drop their nicknames is too slanted toward complainants and doesn't give districts a fair chance to defend their beloved monikers.

"What's on the books right now is basically an outright ban," Nass said. "Right now the school district is guilty."

Under current state law, DPI must hold a hearing on a school's race-based nickname if the agency receives a single complaint about it. The school must prove the nickname doesn't promote discrimination at a hearing. DPI then decides whether the name must go.

Wis. Senate passes property tax cut

MADISON, Wis. (AP) ~ The Wisconsin Senate passed Gov. Scott Walker's $100 million property tax cut proposal Tuesday with bipartisan support, even though Democrats complained it was more a political ploy than anything that would truly help people's pocketbooks.

The bill is speeding through the Legislature so it can take effect on property tax bills mailed this December. The Assembly planned to pass it Thursday, just a week after Walker introduced it. Walker hopes to sign it into law Friday.

On average, the tax cut will reduce taxes on the typical home $13 this year and $20 next year, although the exact effect will vary widely statewide based on where a person lives and how much their home is valued. Even under the cut, property taxes are still projected to increase by $11 - from $2,943 to $2,954 - in two years for the median-valued $148,000 home.

Democratic opponents said the $100 million cut sounded good but would actually amount to little for most families and would only hurt the state's budget.

"What we're doing is trying to help the governor get elected," said Sen. Tim Cullen, D-Janesville. "At the end of the day, that is what this bill is all about."

Cullen was one of five Democrats who voted against the bill. The others were Sens. Bob Jauch of Poplar, John Lehman of Racine, and Fred Risser and Mark Miller, both of Madison. All 18 Republicans and 10 Democrats voted for it.

Republicans defended the tax cut as a significant reduction that will be welcomed across the state.

Less money available in Wis. for heating help

MADISON, Wis. (AP) ~ Wisconsin is expected to get less federal money this year to help pay for the heating bills of low income residents.

The Wisconsin Department of Administration says the average heating benefit this season is expected to be $227. That compares with $337 last season.

The heating assistance is available now through May 15. Eligibility is based on household income, household size and the home's heating cost. A family of four must earn less than $47,485 to qualify. An individual can earn no more than $24,692.

The state estimates that about 215,000 people will qualify.

Applications can be made through county social service offices, tribal governments, and private non-profit agencies.



Oneida lends support to Menominee project

By Nate Wisneski
Kalihwisaks
nwisnes@oneidanation.org



Submitted photo

Oneida Chairman, sitting left, and Menominee Chairman Craig Corn, sitting right, sign an agreement of support for the proposed casino Menominee wants to build in Kenosha.

The Oneida Tribe has officially thrown their support behind the Menominee Tribe's proposed gaming facility in Kenosha during an October 17 announcement.

"We value this relationship that we have with the Menominee. They are our closest neighbors, they welcomed us here almost 200 years ago. Many of our Oneidas and Menominee have created families. This is good for all of us," said Oneida Tribal Chairman Ed Delgado.

Governor Scott Walker was expected to make his decision on the Kenosha casino last week but due to the amount of information needing review he has extended his deadline. The Kenosha project is opposed by the Ho-Chunk Nation and Forest County Potawatomi.

He cites conflicting job and revenue information from the Menominee, Ho-Chunk Nation, Forest County Potawatomi, and Milwaukee County. In particular, the Ho-Chunk presented a decline in gaming revenues by $19.5 million while the Menominee showed the Ho-Chunk with no loss of revenue.

"During their meeting with me last week, the Menominee representatives suggested an objective review of the data. In particular, they suggested looking to a firm like the Innovation Group. As I noted to them, the Innovation Group is the firm, which conducted a review of the impact of a Kenosha casino to the Ho Chunk's operations, and this firm found it would lead to the aforementioned $19.5 million loss.

"This discussion illustrates the difficulty of getting objective information. With that in mind, I am taking additional time to conduct the due diligence necessary for a decision in the best interest of the entire state of Wisconsin."

The agreement between the Oneida Tribe and Menominee calls for the project to utilize banking services from Oneida's Bay Bank. Bay Bank will provide a variety of financial and banking related services for the Kenosha project.

"It's not a revenue sharing relationship, it's a business relationship. We would be doing some nation-to-nation relationships regarding future business associations. We have agreed to some marketing strategies that protects our markets," said Delgado.

Menominee Chairman Craig Corn was pleased with the Oneida Tribe's decision to support the Kenosha project.

"It's another historic day in Menominee's history. Like (Chairman Delgado) said, we go back 200 years. I always knew in my heart Oneida would support us," he said.

As for the Ho-Chunk and Potawatomi's opposition, Corn is hopeful the sides can get to a point of understanding.

"I won't give up on a possibility we can come to some agreement, I won't give up on that," he said.

Corn also feels after reviewing factual information the Governor will approve the project.

"After a thorough review of the facts I think that he will look at in a different light," said Corn. "There are 8,862 tribal members, he has their future in his hands. I hope that he would see the good things that happened today."

The $800 million gaming facility will feature 100,000 square feet of gaming floor, 400-room upscale hotel with convention space. It will take two years to build.

MEMORANDUM

TO: Oneida Business Committee
FROM: Patty Hoeft, Tribal Secretary
DATE: October 27, 2013
RE:Action report for Oct. 27, 2013

The Oneida General Tribal Council met Sunday, October, 2013 in a duly called meeting with 1,676 registered Tribal members in attendance at 1:00 p.m. The meeting was at the Radisson Hotel and Conference Center. Listed below are the actions taken at the meeting:

1. Oneida Veterans Color Guards posting of the colors

2. Opening and announcements
Chairman Ed Delgado called meeting to order at 1:00 p.m. with 1,676 members in attendance

3. Adoption of the agenda
Motion by Madelyn Genskow to adopt the agenda with [the Brian Doxtator petition], item 5.B.2 moved to the top of the agenda to assure that it will be dealt with today and not tabled, seconded by Kathy Mauritz. Motion approved by a show of hands.

4. Tabled Business
a. Oneida 2013 semi-annual report
Motion by David Jordan to take item 4.a off the table, seconded by Vince DelaRosa. Motion approved by a show of hands.
Motion by Judy Jourdan to accept the 2013 Semi-Annual and the Corporate reports, seconded by Kathy Mauritz. Motion approved by a show of hands.

5. New Business
A. Employment Questions
1. 2012 referendum question: Should all salaried employees punch in or out to prevent fraudulent claims of work hours?
Motion by Madelyn Genskow to support all salaried employees punch in or out to prevent fraudulent claims of work hours, seconded by Patti Stueber. Motion failed by a show of hands.

2. 2012 referendum question: Should all managers work under performance contracts, including supervisors, managers, directors, assistant managers/directors, senior management?
Motion by Madelyn Genskow to direct the BC to come back in 90 days with a recommendation to the GTC with a policy regarding performance contracts including disciplinary actions, seconded by Charlene Kasee. Motion failed by a show of hands.
Motion by Brandon Stevens to decline the referendum question, seconded by Larry Smith. Motion carried by a show of hands.
3. Petitioner Cathy L. Metoxen: All supervisory, management, entry-level jobs employed by enrolled Oneidas (petition submitted 03/1/13)
Motion by Patty Hoeft to delete item 5.A.3 from the agenda, seconded by David Jordan. Motion approved by a show of hands.

B. SEOTS Questions
1. Petitioner Carole Liggins: Resolution for the "Dissolution of the second polling site" for tri-annual elections to be on the next GTC meeting agenda, semi-annual or special (petition submitted 5/20/13)
Motion by Madelyn Genskow to allow the voting process in Milwaukee to continue, seconded by Mike Debraska. Motion approved by a show of hands.

2. Petitioner Brian Doxtator: The GTC decision on 7-31-04 to "….Direct the BC to provide assistance to the SEOTS program to locate long term facilities for SEOTS program whether rental or purchase." Included rental or purchase, not new construction. This petition is being submitted for GTC to review and possibly amend, modify or overturn the 7-31-04 GTC decision. The petitioners request GTC to convene in executive session so that the OBC disclose to the GTC information and data relative to the construction of a SEOTS building in Milwaukee. The included the 3 bid process, compliance with Indian Preference Law, consultant contract, developer contract (and the consultant/developer relationship if any), extent of SEOTS board input/participation and financing, current enrollment statistics and projected enrollment statistics for 5 years, 10 years, and 15 years within Milwaukee County and all border counties to Milwaukee county (petition submitted 5/20/13)
Motion by Brian Doxtator to continue with the 2004 directive to continue on with the SEOTS facility, seconded by Carmen Flores. Motion approved by a show of hands.

6. Adjournment
Motion by Brian Doxtator to adjourn at 3:53 p.m., seconded by Loretta V. Metoxen. Motion approved by a show of hands.



Submitted Photo
Phineas King along with 79 other World War II and Korean War veterans flew on an October 17 flight to Washington DC to visit war monuments around the nations capital. King was a Korean War and Vietnam War veteran who served 23 years in the Navy.

NEON NITES
SOVEREIGN ONEIDA NATION OF WISCONSIN
EMPLOYEE BINGO NIGHT
WEDNESDAY, NOVEMBER 27
10:30PM - 12:30AM
ALL 6 PACKS $10
Must show employee badge to participate.
Each employee is allowed to invite ONE guest!
Jackpots that are posted for the games regularly played during public sessions will not apply to this session.
The MORE who PLAY...The MORE we PAY!
DJs - Laser Lights - Games & Prizes - Neon Novelties
all add up to...the biggest BINGO dance party!
Fun Club Membership required for neon novelties and promotional items.
Visit the Fun Club or any Fun Club kiosk ahead of time.
Guaranteed Blackout Pays $1,199

Attendance	0-200	201-400	401-500	501+
Game 1 - Crazy Bingo	$150	$200	$250	$300
Game 2 - Letter Y	$150	$200	$250	$300
Game 3 - Crazy Bingo	$150	$200	$250	$300
Game 4 - Small Picture Frame	$150	$200	$250	$300
Game 5 - Crazy Bingo	$150	$200	$250	$300
Game 6 - Straight Bingo (No 4 Corners)	$150	$200	$250	$300
Game 7 - Crazy Bingo	$150	$200	$250	$300
Game 8 - Crazy T	$150	$200	$250	$300
Game 9 - Crazy Bingo	$150	$200	$250	$300
Game 10 - BLACKOUT	$1,199	$1,199	$1,199	$1,199

Complimentary items are subject to change. Payout structure based on attendance. Oneida Bingo house rules apply.
Complete details/rules available at Oneida Bingo.
ONEIDA BINGO
Located in the IMAC Casino/Bingo Hall
Across from Austin Straubel Airport
Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

From 1A/*P. King*

greet me come home like that," said King. "I never had any recognition from them wars. The Korean War is the forgotten war. Vietnam, if you came home in uniform they ran you out of town."

Much of the trip reminded King of his time in the service.

"I felt wonderful. All of these guys riding the bus were talking on the bus just like we talked in service. Some guys were joking and some were bickering. It brought back memories of being in the service," he said.

When King thought the trip was winding down another surprise was waiting for the group when their plane landed in Appleton.

"When we got off the plane they had a black curtain with us behind it. When they opened it up they had a band and 300-400 people. I was saluting everybody. That's the old military in me, it's never is going to leave me," King said.

Navajos seek new gambling compact

Santa Fe, N.M. (AP) – The Navajo Nation is pushing for a new gambling compact with New Mexico that would allow for three more casinos and potentially less revenue sharing.

Navajo President Ben Shelly told members of the Legislative Finance Committee on Friday that revamping the existing compact would be a win for both his tribe and the state.

Shelly said the tribe's gambling operation – which includes casinos in New Mexico and Arizona – employs 950 people and could be a source of more jobs in the future. A longer-term agreement with New Mexico would also make it easier to get outside financing for projects, he said.

"This has been a long, tough and challenging initiative for the Navajo Nation," Shelly said.

The Navajos have been working on compact revisions for years, but the effort was derailed in the final days of the last legislative session. The current compact will expire in 2015.

As part of the revisions sought by the Navajos, the tribe would be able to increase its number of casinos in New Mexico from two to five.

The proposal also calls for changing the revenue-sharing system. The revenue-sharing rate could potentially increase from the current 8 percent to 10.75 percent by 2037, but the amount shared will vary depending on proceeds from the tribe's casinos and over the duration of the agreement.

The tribe wants to share only an adjusted net win that would take into account payouts to customers who play for free with slot credits offered to draw casino patrons. In fiscal 2012, the Navajo Nation had a total of $64 million in net win money, a figure that would have been lower under the proposed adjustment.

The proposed compact would expire in 2037, and the tribe would not participate in online gambling ventures unless the state authorized Internet gambling.

The legislative committee raised concerns in a report issued earlier this year about the lack of access to tribal gambling data and the Legislature's inability to independently verify whether tribes are adhering to the compacts. The report also raises questions about whether the tribal casino market in New Mexico would become oversaturated if the Navajo Nation were to open more casinos.

Karis Begaye, an attorney with the tribe, said if a compact isn't reached by the expiration date, the tribe could cease any revenue sharing with New Mexico. Begaye added that the National Indian Gaming Commission, a federal agency that oversees and regulates Indian gambling, could shut down Navajo-owned casinos if they are not part of a compact with the state.

"If the compact expires, this would devastate the Navajo Nation financially, as the slot lease agreements and contracts would be placed in jeopardy," Shelly said.



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- **10% Off all vehicle service and parts!**
  Excludes collision; cannot be combined with other offers.
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920.499.3131

Das Auto.

What's Inside

Oneida swimmer crosses San Francisco Bay for a cause
Sports/13B



Section B

2B/Environment
3B/Classified
4B/Good News
5B/THT
6B/OBC Forum
7B/Government
8-9B/Husking Bee
10-11B/Local
12B/LOC
13B/Local
14B/Events

Oneida Life

October 31, 2013 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | kalihwisaks.com

Oneida dancers take to Lambeau Field





Photos courtesy of Oneida Tourism

At halftime of the October 20, 2013 Green Bay Packers home game Oneida dancers took the field to showcase Oneida culture. Oneida Veterans also acted as the color guard during pre-game ceremonies and took the field for the National Anthem.







VETERANS DAY
MONDAY, NOVEMBER 11 • 11AM - 11PM



OVER $19,000
IN FREE PLAY DRAWINGS

For every 25 base points earned, you receive one entry into a **FREE PLAY DRAWING!**

33 Winners

$1,000 Free Play - 11 Winners
$500 Free Play - 11 Winners
$250 Free Play - 11 Winners

Earn base points playing slots, table games, poker and bingo.
Drawing held Tuesday, November 12, 2013. Need not be present to win.

SPECIAL OFFER - $10 FREE PLAY & PATRIOTIC COOLER
Present your military ID, Fun Club card and photo ID at any Fun Club to receive offer.
Limit one per customer, while supplies last. Fun Club Membership required.

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • OneidaCasino.net
Complete rules available at Fun Club.

Kalihwisaks presents
PHOTO CONTEST
BUILDING A COMMUNITY

See rules on page 2A & Send photo submissions to kalihwisaks@oneidanation.org





Lights, Camera, Action!

Kali photos/Yvonne Kaquatosh

Mike Kesler, Director of Photography and crew members from the Green Bay Film Society were on site at the Skenandoah Complex this week (Tuesday) to shoot a short film. The stage was set in the cafeteria for Zombies and other actors to promote the upcoming Green Bay Film Festival scheduled to be held February 21–23, 2014 at the Radisson Hotel and Conference Center. Employees at the complex were able to watch (on the sidelines) the crew in action during filming. The mission of Film Green Bay is to provide a rich cultural and educational experience for our community and visitors while promoting Green Bay as a hub for filmmaking and film appreciation. For more information, you can visit their website at www.gbfilmfestival.org



Benefit for Penokee Hills Winter Camp Opposes Mining

Submitted by Sherrole Benton
Special for the Kalihwisaks

There is still hope to stop any mining in the Penokee Hills near the Bad River Chippewa reservation up north. The Oneida Business Committee, (BC) passed a resolution, in February, to support the Lake Superior Chippewa treaty rights in northern Wisconsin, and their opposition to mining in the Penokee Hills.

The LCO Chippewa established the Harvest and Educational Learning Project (HELP) in the Penokee Hills to demonstrate that the value of clean water & air, and a sustainable economy is greater than open-pit mining. Some volunteers are going in for long haul and staying in the camp for the winter near Upson, WI and just downhill from the mining company drill site.

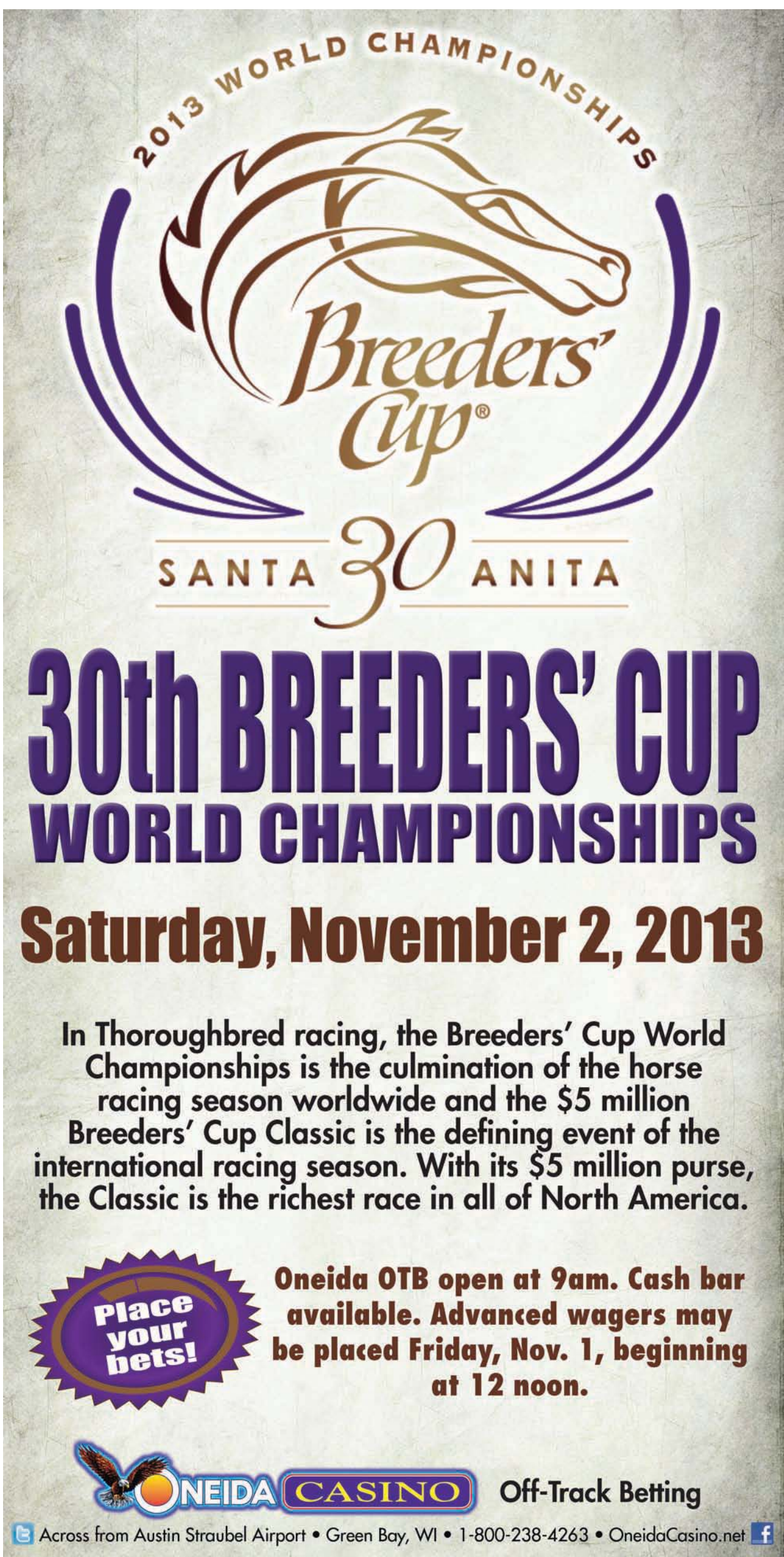
Citizens of the Oneida Tribe of Indians of Wisconsin are hosting a benefit concert and fundraiser to the HELP camp at the Thornberry Creek on Tuesday, Nov. 12, at 7pm featuring Wade Fernandez, and the rock trio Dewy, Rockem & Howe.

The HELP volunteers will stay in the winter in the camp to continue providing tours of the Penokee Hills, public education, and to prepare for a maple sugar camp. They need our help to fortify winter dwellings, support their volunteer work. They work hard to harvest edible foods, fish and game, and make birch bark baskets, and other products from the Penokee Hills natural resources. These natural products contribute to a sustainable local economy in the region.

In contrast, if a mining operation does start up, it would release sulfide, lead, arsenic, asbestos, and mercury into the water and air. These toxic elements would pollute the environment and cause harm to human health and wildlife.

Come early for dinner, stay for the music, good company, and great cause. Wade Fernandez, singer/songwriter will perform at 7pm. The rock trio, Dewey, Rockem, & Howe, will perform at 7:45pm at Thornberry Creek, 4470 Pine Tree Rd, Oneida, WI 54155. There will raffles and silent auctions. The Penokee Hills 2014 calendar will also be available for purchase.

For those unable to attend the fundraiser, an online donation site is available. Sponsorships and other donations can be made on Fundrazr at **https://fundrazr.com/campaigns/ccjhe** . Join the Facebook event, "Support The Penokee Hills Winter Camp," and invite friends.



Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

Oneida's Best Marketplace!

Buy • Sell • Shop

Mail Submissions to:
P.O. Box 365
Oneida, WI 54155

Do You have Something to Sell?
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

Legal Notice

ONEIDA FAMILY COURT
ORIGINAL HEARING BODY
NOTICE OF HEARING

RE: DOCKET Case Number 12PA114A, Oneida Tribe Child Support Agency and Petitioner JULIA R FUNMAKER vs. Respondent JOSEPH MMOLITORIS

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency to Set Child Support. A hearing shall take place on Thursday, October 31, 2013 at 10:00AM in the above captioned case at the Oneida Tribal Judicial System courtroom; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for pleadings and/or additional information may be directed to:
Clerk of Court
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Legal Notice

Oneida Family Court Rules

This notice is to serve as an opportunity for members of the public to submit written comments on the Oneida Family Court Rules (rules of pleading, practice and procedure to regulate all hearings conducted). All submitted comments shall be considered by the Court prior to forwarding the rules to the Oneida Business Committee for final action pursuant to OCL 151.9-2.

The Oneida Family Court Rules may be reviewed at this website:
https://oneida-nsn.gov/JudiciaryTransitionInfo/

Written comments regarding the rules may be submitted within ten business days, or no later than the close of business on **November 1, 2013** to the following contact:

Pixie DeGrand
Clerk of Family Court
P.O Box 19
Oneida WI 54155-0019

Kalihwisaks 2013–2014 Schedule

www.kalihwisaks.com

kalihwisaks
Find us on Facebook

TOLL FREE:
1.800.206.1100
FAX:
1.920.496.7493

***Wednesday**

Deadline	Publish
November 7, 2013	*November 14, 2013*
November 21, 2013	***November 27, 2013**
December 5, 2013	*December 12, 2013*
December 19, 2013	December 26, 2013
… 2014 …… 2014 …… 2014 …… 2014…	
January 2, 2014	*January 9, 2014*
January 16, 2014	January 23, 2014
January 30, 2014	*February 6, 2014*
February 13, 2014	February 20, 2014
February 27, 2014	*March 6, 2014*
March 13, 2014	March 20, 2014
March 27, 2014	*April 3, 2014*
April 10, 2014	April 17, 2014
April 24, 2014	*May 1, 2014*
May 8, 2014	May 15, 2014
May 22, 2014	*May 29, 2014*
June 5, 2014	June 12, 2014
June 19, 2014	*June 26, 2014*
July 3, 2014	July 10, 2014
July 17, 2014	*July 24, 2014*
July 31, 2014	August 7, 2014
August 14, 2014	*August 21, 2014*
August 28, 2014	September 4, 2014
September 11, 2014	*September 18, 2014*
September 25, 2014	October 2, 2014
October 9, 2014	*October 16, 2014*
October 23, 2014	October 30, 2014
November 6, 2014	*November 13, 2014*
November 20, 2014	***November 26, 2014**
December 4, 2014	*December 11, 2014*
December 18, 2014	***December 24, 2014**
***December 31, 2014**	*January 8, 2015*

kalihwisaks@oneidanation.org

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are every other Thursday** unless otherwise noted*, and ***Publish dates are every other Thursday*** unless otherwise noted*. Material can be dropped off at the Kalihwisaks Office, 909 Packerland Drive, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail to Kalihwisaks@oneidanation.org or phoned in to: 920-496-7316, 920-496-7317, 920-496-7318 or 920-496-7319. You may also call 1-800-206-1100. Kalihwisaks fax # is 920-496-7493. Material must be received no later than 4:30 p.m. on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

Wanted

Wanted

Family Information
Seeking information or relation to Wesley Wheelock born in 1853
Please call Nicole with information…
(920) 264-7942

Found

Found: One beaded lanyard found at Wolf Drive Park. Description needed
Call…**920-869-6281**

For Lease

Office / Retail / Restaurant
Office and Retail space available, 2,000 sq. ft. and 800 sq. ft. Also 3,726 sq. ft. of restaurant space.
Call…**920-347-0500**

Business

Due to casino construction, Turtle Island Gifts will be refocusing sales of Native jewelry and gifts to web. Pics and prices can be found online at www.facebook.com/TurtleIslandGifts Debit/credit cards accepted. Darleen Denny, owner.
… **(920) 562.0762**

West Side
• Green Bay •

Duplex For Rent

2756 Cormier Rd.
Immediate Occupancy. Two bedroom duplex, (1 large and 1 small), stove, refrigerator, washer & dryer included. One-stall attached garage w/door opener. Full basement. Easy access to Hwy. 172 & 41. Near the airport. Background check Req'd. $600 rent/mo. $500 Sec. Dep.
FMI, call... **920.445.3331**

Free

2 pc. 4x8 frosted glass
First come, first serve
Call…**920-660-9280**

Found

One cell phone at Three Sisters Park. To claim contact Isabell Parker
Call…**920-498-2011**

Next Kalihwisaks
Deadline: November 7th
Print: November 14th

DipSticks llc
AUTOMOTIVE MAINTENANCE
Change You Can Trust!
Buy 1 wiper blade, get 2nd
Wiper Blade FREE
(of equal or lesser value)
Valid Nov. 1- Nov. 30, 2013
Mon-Fri 8am- 5:30pm
Sat 8am-2pm
N7283 County Trunk U
Oneida, WI 54155
920-869-1886
Next to the Oneida One Stop on Hwy 54

Oneida Health Center AJRCCC

Craft/Bake Sale

Friday, December 6, 2013
at the
Oneida Health Center
Main Conference Room
from
10:00AM till 3:00PM
Great Assortment of Crafts and Bake Goods

Any questions contact:
Judi Skenandore at 869-4809 OR
Terry Vanwychen at 496-7388

Hours changing to get Oneida Tribal ID Card

Effective Monday, October 21, 2013 the hours for issuing Tribal ID Cards will change.

The new hours will be from 8:30AM to 4:00PM

If a person is from out of town or would require a specialized time for this service, please call the Enrollment Department to schedule an appointment. Their telephone numbers are:

(920) 869-6200 or (800) 571-9902

ID Requirements: Persons who are age 18 and over are required to present a picture ID in order to get an ID. Persons under age 18 **must** have their parent/guardian present with their picture ID.

Everyone's cooperation and attention to this notice is appreciated.

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

Hannah Joyce Cornelius



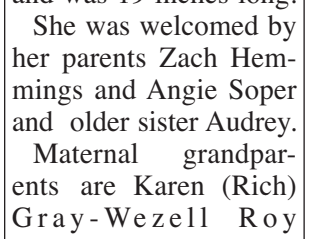
Hannah Joyce Cornelius was born at 7:29AM on Monday, August 5th, 2013, at St. Mary's Hospital, Green Bay, WI. weighing 7lb 6oz.'s and was 19 ¾ inches long. She was welcomed by her parents Erik Cornelius and Amanda Charles and big brother Cameron. Her grandparents are Pamela & Mike Lewis, Wes & Rosita Cornelius, Sue Doxtator and David & Roxanne Charles.

Lucia Leeann Hemmings



Lucia Leeann Hemmings was born in Owosso, MI on Thursday, Oct. 17th, 2013 at 11:49 AM, weighing 6lbs 5oz.'s, and was 19 inches long. She was welcomed by her parents Zach Hemmings and Angie Soper and older sister Audrey. Maternal grandparents are Karen (Rich) Gray-Wezell Roy Soper, Michigan. Paternal Grandparents are Tyla (Jeremy) Oliver (nee Paull) of Milwaukee and Greg Hemmings of West Bend. Paternal Great Grandparents are Lynette Paull (nee Doxtator) and the late Gerald Paull of Milwaukee.

Derek Wallace Tecumseh



Derek Wallace Tecumseh was born in Lac du Flambeau, WI on Friday, Oct. 4th, 2013 at 5:26 A.M. weighing 6lbs 5oz.'s and was 19 inches long. Proudly welcomed by his parents Samantha Maki & Wesley Tecumseh. Maternal grandparents Bill & Karen Maki, of Lac du Flambeau, WI. Paternal grandparents Cecil Stewart of Lac du Flambeau, WI and Joseph Tecumseh of St. Simons Island, GA.

Happy Anniversary 50th

Burgess & Lila Watts



On October 28th Burgess and Lila Watts celebrated their 50th wedding anniversary. The couple will be celebrating by renewing their vows at their local church, St. Irenes, in Warrenville, IL along with their family.

Happy Birthday

Mom



We love you so much! Jeff, Dawn, Chris, Cindy, Devonte', Dante', Pedro, Ase and your entire family

Happy Birthday

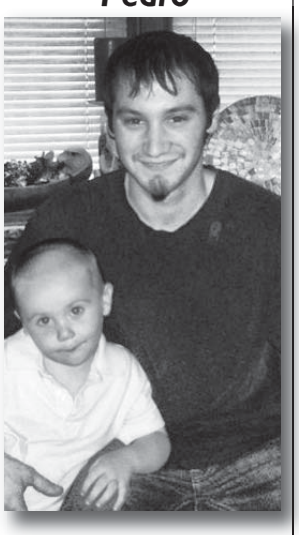
Cruz



Love, Mom, Dad & Landyn

Happy 23rd Birthday

Pedro



We Love You! Mom, Grandma, Devonte, Dante, Ase, Jeff, Dawn and Chris

For the Best in Native American Music
Kalihwiyo'se
WPNE 89.3
Thursdays
10PM to Midnight

Kalihwisaks
Find us on Facebook
Like

JOIN COMPREHENSIVE HEALTH DIVISION FOR UPDATES AND LEARN ABOUT...

Impacts of the Government Shutdown to Comprehensive Health &
What You Need to Know About the Affordable Care Act

Tuesday,
November 12
5:00—6:00 pm

Anna John Resident Centered Care Community

Dining Room

ONEIDA RETAIL CARD TO FIRST 50 PARTICIPANTS

Sponsored By:

Oneida Health Promotion and Disease Prevention

For more information:
Phone: (920) 490-3927
E-mail: tjacobs1@oneidanation.org



The Oneida Comprehensive Health Division receives funding from Indian Health Services (IHS). When the government shut down, Oneida stopped receiving IHS funds which impacted the services we provide to the Oneida community. We will explain the impacts to Comprehensive Health.

Have you heard about the Affordable Care Act (ACA)? We will introduce you to ACA, explain the Native American exemption and impact to Oneida, as well as provide you with information and benefits to applying for insurance.

• REMINDER •

There is a NO CASH POLICY that came into effect on January 1, 2013.

This policy applies to all entities within the Oneida Tribe for services rendered.

Payments by check, money order, or debit/credit card can be made at the Skenandoah Complex, M-F, 8:30 – 4PM

FUN & GAMES

HALLOWEEN CROSSWORD & WORDSEARCH

SMV 13

Directions: Use the word bank to solve these hints and complete the crossword puzzle



ACROSS
2 ghost
4 cat
5 witch
7 big cat

DOWN
1 bat
3 broom
6 skeleton

WORD BANK

atyanluhsla?	tako·s	awelu?uske?	yakuhewa·tha?
ghost	cat	witch	broom
laskʌn	takosko·	tsi?kla?wistal	
skeleton	big cat	bat	



Directions: Find the Oneida words from the word bank hidden within this wordsearch

Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

Position Title	Department	Closing Date
Director of Nursing	**AJRCCC**	**Until Filled**
Senior Lifeguard	**Fitness Center**	**Until Filled**
Substitute Teacher – Pool	**Tribal School**	**On-Going**
*Assistant Surveillance Director	**Surveillance**	**Until Filled**

For a complete listing of positions and job description please visit our website at:
http://www.oneidanation.org/humanresources/employment.aspx
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

Thunderhawk Times

Students celebrate Bosses' Day

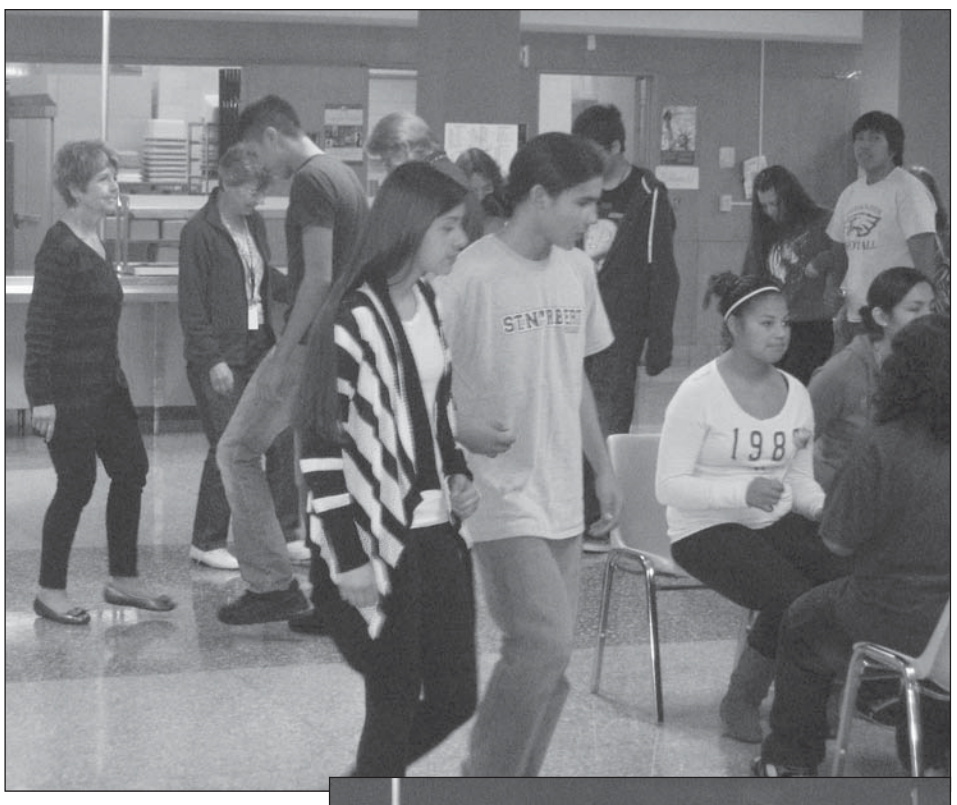
By Gerald B. Diamond
Thunderhawk Times

Wednesday, October 16th, 2013 was National Boss' Day. Bosses around the country were recognized and praised for all of their hard work. At Oneida Nation High School, we celebrated Boss' Day with our principal, Mr. Artley Skenandore.

We began the celebration by having the entire school, students and teachers, sneak down to the school cafeteria and wait silently until Ms. Lystra Charnon brought in Mr. Skenandore.

Once he walked in, we greeted him with applause and a jar of his favorite candies. We could tell it was truly a surprise for Mr. Skenandore – he was speechless (and that doesn't happen often!)

After the initial surprise, Mr. Larson proceeded to say a few words of encouragement to Mr. Skenandore on behalf of the staff and students. Next, the students presented Mr. Skenandore with notecards – one from every student at ONHS – which explained why we appreciated him as our principal and how he has helped us to become better students and better people.





When the presentations were finished, Kal^na, Brandon Blackowl, and Mitchell Cornelius collaborated to explain the Friendship Dance, illustrate how it applied to the day's celebration, and encourage all staff and students to join in the dance in honor of Mr. Skenandore. After the Freindship Dance, we were able to enjoy strawberry drink to end the day.

Meet the Reporter: Shy House

By Sheldon Skenandore
Thunderhawk Times



Shy House is a senior at Oneida Nation High School. She has attended our school for two years, but she has attended Oneida Nation schools for a long time. She went to Seymour High School for the first two years, but she came back to ONHS.

Shy's favorite sport is basketball. Don't ask her to try and pick one type of music that she has to listen to - she likes to listen to all kinds of music.

Shy's favorite food is chili, and her favorite color is teal. Shy's favorite television show is Pretty Little Liars.

Student Spotlight Tessa Diamond

By Tavia Moore
Thunderhawk Times

Tessa Diamond is a freshman at ONHS and it's her first year in our school system. She has attended West De Pere and Lac Courte Oreilles before Oneida. Her grades are mostly A's and B's. Math and history are her favorite subjects.

She lives in Green Bay with her family which consists of her mother, older brother, and two younger sisters. Her hobbies outside of school include playing baseball, volleyball, or any other sports. She is currently on the volleyball team.

Tessa's plan after she graduates high school is to go to Cosmetology College. According to Tessa, her motivation to go to school is focused on one thing. "I'm only doing it to get money."

The Green Bay Packers are Tessa's favorite sports team. She says, "The reason why I love the Packers is because it's my home town, bro!"

Her favorite movie is White Chicks with the Wayans Brothers. Tessa says, "I love that movie because they are hilarious! Duh!"

Tessa lives by the motto "YOLO" which means "You Only Live Once." When asked for her advice for other students, she said, "Do well in school."

Extreme Halloween: Pumpkin Carving & Real Ghosts

By Kaylynn Powless
Thunderhawk Times

Some people take carving pumpkins to the extreme. I have seen a pumpkin with a realistic snake carving inside, and another pumpkin with an awesome turtle carving that looks realistic and glows scary red. Sometimes the carvings are not carved too deep. I saw one of them in the form of hands, and the other one was a paper butterfly. Both looked totally extreme.

I'm not sure if ghosts are real or not; however, in the world of the dead, it seems like spirits come back from the grave on Halloween night. Ghosts come to play and have some fun scaring people. They even try to wake people up when sleeping. When they do, it is sooooo scary that the person might even wet the bed!

What if, on Halloween night, a ghost or a monster comes up and just wants to say hello? They try to say, "Hi" but all that comes out is, "RRRRRAAAAA and BBBBBOOOOGGGG!" which makes kids on Halloween run a way so fast that they drop their candy. Well, if that happens, at least the monster gets to eat all candy off the ground in the full moon of a fun, scary Halloween night.



ONEIDA NATION
School System website
http://www.oneidanation.org/schools/

The 2013 Volleyball Season



By Ruby John
Thunderhawk Times

The ONHS volleyball regular season started on August 19th and ended on October 18th. This year we actually had a junior varsity and a varsity team! Both teams played really well this year even though we only won 3 games. This year we had a big team, a total of 14 girls, compared to only 8 or 9 girls last year.

We also had many more games this year than last year.

During the beginning of the season, our Coach Kayla assigned us "sisters" during the season. A "sister" is a lower classmen teammate who was paired up with an upper classmen teammate. Throughout the season, the sisters would get each other nice gifts or food before a game. Having sisters was also another way of getting to know each other better and created unity and camaraderie within the team.

Online Student Grade Book

By Vincent Wayne Webster
Thunderhawk Times

The Oneida Nation High School has just made it possible for parents to check their children's grades in a brand-new way - online.

The Oneida Nation School System's Technology Coordinator, John Bestul, said, "A letter is going out in the mail to all parents inviting them to use the NASIS parent portal called Infinite Campus."

This is an online grade book in NASIS which lets parents see all the students' grades, assignments, tardies, absences, food service accounts, and bus information.

There is also an app for that; it is available for iPhone and for Android. A lot of people who are already using NASIS' Infinite Campus have said that the app is better than on the big, bulky computer. On the computer, it makes you click on every class to see the grade and that takes too much time. Through the phone app, all the student information can be seen in one page. Also, when using the phone apps parents can access NASIS whenever and wherever they want.

Thunderhawk Times

Staff
Semester I
2013-14 School Year
Reporters
Gerald Diamond
Shy House
Ruby John
Tavia Moore
Kaylynn Powless
Sheldon Skenandore
Joelle Thomas
Vincent Webster

ONEIDA HIGHER EDUCATION
N7210 Seminary Road
PO Box 365
Oneida, WI, 54155
1-800236-2214 *or* 920-869-4333

Chairman's Report

By Ed Delgado
Chairman



CURRENT ISSUES

1. General Tribal Council Meeting. On Sunday, October 27th, the governing body of the General Tribal Council held session and expressed Oneidas living in the Milwaukee area by supporting previous action by: (1) supporting the purchase of a building for the SouthEastern Oneida Tribal Services (SEOTS), an Oneida Tribal department which provides important services for our Oneida population living in the Milwaukee area, and (2) supporting the Milwaukee Polling Place which allows Oneidas living in southern Wisconsin and Northern Illinois easier access to voting at the tri-annual elections. If the petition to close the polling place was successful, it would have created a hardship on many Oneidas, especially elders.

Other issues were regarding employees, one being a referendum that would mandate all employees to punch in, the other proposal mandating that management personnel be mandated to sign performance contracts. Both were defeated. Discussion was good. There are some salaried employees that abuse having not to sign in and in certain instances, having performance contracts attached to certain job descriptions could increase productivity. But the general consensus, and I agree, was that the vast majority of our employees, both salaried and those who have to punch in, and managers and Division Directors are good hard working employees who come to work to serve their people. It was also the consensus of the General Tribal Council that the Division Directors should address those employees who abuse the system by being paid but who do not report to work on a consistent basis. I believe that the Oneida Business Committee will direct the Division Directors to address that issue.

2. Tribal Cemetery. Flooding issues continue to be of great concern at the Oneida Tribal Cemetery. Addressing that issue is a priority of the Oneida Business Committee. The Oneida Trust Committee continues to work to address the problem. The Business Committee has at its most recent meeting, directed that all the necessary departments of the Oneida Tribe will provide the technical expertise necessary to address the problem. Vice-Chair Greg Matson has been assigned the task to address the problem on behalf of the Oneida Business Committee.

MESSAGE

The Tribal membership who attend General Tribal Council meeting expect to be able to hear and participate at meetings. And they expect that there will be no personal attacks, verbal or otherwise, on other Oneidas during those meetings. The Business Committee continues to receive complaints regarding meeting participants who are too loud in their conversations, or are talking on their cell phones during the meetings. In addition, at Sunday's meeting, we had an incident whereby a participant started making allegations which included a Tribal member who was not even at the meeting. General Tribal Council is the governing body of the Oneida Tribe. However, it is not an institution where Tribal members can make personal attacks against other Tribal members. When that kind of behavior takes place, the person acting in that improper way will have their microphone turned off and if the improper behavior continues, they will be removed from the meeting. That has been the policy in the past and that policy will continue. I am sorry to write about such a negative activity in this Message, but respectful behavior is a very important issue when there over a thousand people gathering together to make decisions regarding the future of their Tribe. In fact, I believe respectful behavior towards others is generally a good way to conduct one's life.

Treasurer's Report

By Cristina Danforth
Oneida Tribal Treasurer



On October 1, 2013 the Federal Government ordered a partial shutdown which basically meant all grant funds would be frozen until an agreement was reached. On October 18, 2013 a temporary agreement was reached. There has been no guarantee from the Federal Government that any expenditures during the frozen period are going to be reimbursed or that any programs that continued to operate will receive funding for the weeks the government was shut down. This has created a shortfall in our FY14 budget.

For starters, the Health Center budgeted to receive $2M in Tribal Contribution this year. Without any federal dollars or guarantees that expenses will be reimbursed the budgeted $2M will not last too long. In an effort to save cash, the Health Center changed all Contract Health referrals to Priority 1A which means the condition must be life threatening. If a situation is not life threatening, patients may go to the ER but will be responsible to pay for their visit out of their own pocket. Unfortunately this has caused some problems for some patients that had scheduled surgeries and other needed procedures.

I would like to believe this one change will make enough of an impact that the rest of the Health Center would not be affected but from a financial perspective, it is not enough. To further cut expenses, the Health Center has discontinued all travel unless deemed necessary and will stop dispensing over the counter medications in the pharmacy and cut 90 day prescriptions to a 30 day supply.

These steps alone are not enough to help us weather the government shutdown. Any of our grant programs who are on a fiscal year cycle of October 1 – September 30 have not received their federal monies. Without any dollars, two things could have been done. The first, like the government employees, our employees could have been placed on furlough which basically means laid off until their grant money is released by the government. The second, we could pay the wages of these employees through use of their budgeted funds from other health areas.

Through many discussions, the Business Committee determined that the executive contingency fund was to be used not only to pay grant employee wages but for the Health Center to use to continue to operate. Since management did not supply the Business Committee with a needed amount, I am concerned with how this decision will impact the entire organization. What happens if the executive contingency fund is not enough to cover incurred expenses?

Unfortunately many people in our community do not understand the financial impact the government shut down has had on our Tribe or will potentially happen again when the temporary agreement runs out in February. It is necessary for every area to tighten up and conserve as much cash as possible. This money is needed to make up for the department funds units whose federal fund allocation is still pending release and reimbursement.

These measures are a short term fix for a potentially long term problem. The Business Committee has asked all areas to develop contingency plans for their respective areas. While some areas of the tribe have been very diligent in making recommendations; there are others who prefer not to and want Finance and or the Business Committee to direct them.

I would like the organization and the community to be patient and understanding at this time. Finance and I will do our best to give direction and execute plans as deemed necessary.

OBC Forum



Vince DelaRosa
Councilman

In this report I wanted to talk about a few ongoing issues which are in front of us. We are at a sort of turning point; financially we have many challenges we need to respond to as we look across a spectrum of serious policy and economic issues.

SEOTS

Going back some 6 to 7 years ago, I was pushing to build a vibrant community that included a real economic movement, a housing movement, and a movement to usher in outside investors who were interested in investing in SEOTS and the SEOTS community. Outside investors could have provided financing options to help spark a new home building movement in Milwaukee. There was also the potential of creating a 501(c)3. Unfortunately, back then – as it is now, I could not receive the support needed to bring those plans to fruition.

I had been asked to originally support the 68th and Morgan site at the time because there would be an opportunity to do something bigger for the SEOTS community down the road. That time has come and all attempts to set up an avenue for building a suitable new building for SEOTS have been strongly resisted. Instead, support has been given to purchase an old existing building for SEOTS on 52nd Street. I have personally visited the 52nd Street twice and believe it is a very questionable choice. I cannot understand the support for this site over a brand new facility. A new facility would actually cost us less, so it is puzzling why and how a more costly, old existing building is being supported over a brand new building.

The difference in these two locations is startling and dramatic. If a blind survey of independent people were completed, the results would not even be close because everyone would clearly favor the idea of a new building. I have received numerous inquiries from tribal members asking about the status of the SEOTS building and questioning the decisions that have been made thus far. Not one person I have talked to supports the purchasing of an old existing building, with limited space, over a dynamic new building that offers more space at a cheaper price. A new facility would have included a much more conducive outside setting, where even powwow grounds or a lacrosse field were possible. Economically, the lack of support doesn't make any sense; a new building with anywhere from a $400,000 to $700,000 in a pay-as-you TIF was available and this has all been disregarded in favor of an old building.

The SEOTS community should have hope, but there needs to be affirmative actions to seek out that hope. Someday, somehow, things should change. An old building is not the answer for Milwaukee Oneidas. Vibrancy in that community will not be advanced by going into another old building.

Menominee – Kenosha Project

As many of you are likely aware, the Tribe has been meeting and discussing options for supporting the Menominee Tribe's pursuit of an off-reservation gaming project.

I felt it was important, from a negotiations perspective, to find a common avenue where job creation could be supported. I acknowledge the need and value of all tribes working together and supporting each other equally but this must be balanced with the reality of the economic impact to us here locally. The impact of this project could be substantial long-term, therefore as a fiduciary, we have to balance our interests delicately and prioritize an economic role.

I did ask that we look at pressing the issue of creating new economic sanctioned zones on all reservations and in nine other locations where substantial Indian populations reside. The idea was to make sure gaming payments to the state come back to all tribes. I have also asked over the last year that we advance a role in the management work, development work and financing.

Wake-Up Call- Weak Auditing and No Diversification can spell trouble!

I will say, this government, and all tribal governments need to turn our full attention to economic diversification efforts. This includes most tribes needing major upgrades to auditing, budgeting and business performance standards. For Oneida, we are really in a slow and emerging crisis, which started in earnest in 2007. I have been talking about these matters and trying to carve out financial independence for us since 1986. Even during financial struggles, too many are fighting any level of change regardless of what the issue is. There is so much to say here, I won't go into every detail but I do want to touch on a few highlights. We need to consider advancing an economic model with a new policy framework that is backed by a desire to change.

Government Shutdown and Furloughs

The impact of the recent political push-and-shove by Congress should be a wake-up call for all of us. It became quickly evident how much of our economic security relies on federal funding. With the resulting government shutdown, the BC had to quickly work with self-governance and the division directors to anticipate and closely monitor the impacts of the shutdown across Indian country.

The Departments of the Interior and Health and Human Services had contingency plans and provided summaries of the impact regarding the Department of the Interior, Bureau of Indian Affairs, Bureau of Indian Education, Office of the Special Trustee, and Department of Health and Human Services. Some areas, such as in the education area were not going to be dramatically impacted right away because the schools are forward funded for this school year. Other

• See 10B, Vince DelaRosa

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE
9 a.m., Wednesday, Oct. 9, 2013

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

Others Present: Barbara Skenandore, Dianne McLester-Heim, Jeff Carlson, Michelle Mays, Jennifer Jordan, Rich VanBoxtel, Eric Boulanger, Susan Higgs, Loretta V. Metoxen, Elijah Metoxen, Geraldine Danforth, Kaylynn Gresham, Melissa Nuthals, Gene Schubert, Twylite Moore, Scott Denny, Mike Showers, Wilbert Rentmeester, Michele Doxtator, Rhiannon Metoxen, Chris J. Cornelius, Ralinda Ninham-Lamberies

Call to Order and Roll Call at 9 a.m. by Chairman Ed Delgado

Opening by Loretta V. Metoxen

Approve the agenda

Motion by Greg Matson to approve the agenda with the noted changes: two additions in open session 1. Retro-approval travel request to the Midwest Alliance Sovereign Tribes Fall meeting 2. Conduct a community meeting at the SEOTS office on Oct. 21, 2013; one addition in executive session 1. Chief Financial Officer report regarding Federal Government shutdown impact and cost containment measures; delete from the agenda items XI.5.a and XII.B.1 in open session and item XIV.5.a in executive session, seconded by Vince DelaRosa. Motion carried unanimously

Oaths of Office

administered by Secretary Patty Hoeft

1. Oneida Police Department – Stacy Prevost, Dylan Wheelock

Minutes to be approved

1. Sept. 25, 2013 regular meeting minutes

Motion by Melinda J. Danforth to approve Sept. 25, 2013 regular meeting minutes, seconded by David Jordan. Motion carried unanimously

2. Sept. 27, 2013 special meeting minutes

Motion by Melinda J. Danforth to approve Sept. 27, 2013 special meeting minutes, seconded by David Jordan. Motion carried unanimously

3. Oct. 2, 2013 emergency meeting minutes

Motion by Melinda J. Danforth to approve Oct. 2, 2013 emergency meeting minutes, seconded by Paul Ninham. Motion carried unanimously

Resolutions

1. Delegate(s) to the National Congress of American Indians (NCAI) Annual Meeting

Sponsor: Ed Delgado

Motion by Paul Ninham to adopt resolution 10-09-13-A Delegate(s) to the National Congress of American Indians (NCAI) Annual meeting and to name Brandon Stevens as the delegate, seconded by Vince DelaRosa. Motion carried unanimously

Reports

1. Oneida Wellness Council – Debbie Danforth

Motion by Patty Hoeft to accept the Oneida Wellness Council report, seconded by Tina Danforth. Motion carried unanimously

2. Environmental, Health & Safety Division – Pat Pelky

Motion by David Jordan to accept the Environmental, Health & Safety Division report, seconded by Vince DelaRosa. Motion carried unanimously

3. Oneida Housing Authority – Scott Denny

Motion by Patty Hoeft to accept the Oneida Housing Authority report, seconded by Paul Ninham. Motion carried unanimously

Motion by Tina Danforth that Interim Housing Authority Director Scott Denny bring timelines for the plans addressing the current housing developments in his next quarterly report, seconded by David Jordan. Motion carried with one abstention and one opposed:

Opposed: Greg Matson

Abstained: Paul Ninham

4. Self-Governance – Chris Johns

Motion by David Jordan to accept the Self-Governance report and set up a side meeting with the appropriate individuals and to include the Law Office, Chris Johns and Nathan King, seconded by Patty Hoeft. Motion carried with one abstention:

Abstained: Tina Danforth

5. Ombudsman – Dianne McLester-Heim

Motion by Patty Hoeft to accept the Ombudsman report, seconded by Paul Ninham. Motion carried unanimously

Motion by Patty Hoeft to ask Diane McLester-Heim to bring back a recommendation in 90 days to the Business Committee on how to expand the Ombudsman role to a National one for the Tribe, seconded by Greg Matson.

Motion carried with one abstention:

Abstained: Tina Danforth

6. Emergency Management – Marty Antone

Motion by David Jordan to defer the Emergency Management and New York land claim settlement reports to the next Business Committee meeting, seconded by Greg Matson. Motion carried unanimously

7. New York land claim settlement monthly report – Ed Delgado

Motion by David Jordan to defer the Emergency Management and New York land claim settlement reports to the next Business Committee meeting, seconded by Greg Matson. Motion carried unanimously

Boards, Committees and Commissions

A. Appointments

B. Quarterly reports

1. Oneida Gaming Commission – Mark A. Powless Sr., Chairman

Motion by Patty Hoeft to accept the Oneida Gaming Commission quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

2. Oneida Personnel Commission – Melanie Burkhart, Chairwoman

Motion by Patty Hoeft to defer the Oneida Personnel Commission quarterly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously

3. Environmental Resource Board – Richard Baird, Chairman

Motion by David Jordan to accept the Environmental Resource Board quarterly report, seconded by Vince DelaRosa. Motion carried unanimously



Standing Committees

Legislative Operating Committee

Melinda J. Danforth, Chairwoman

1. Sept. 4, 2013 minutes

Motion by Paul Ninham to approve Sept. 4, 2013 LOC minutes, seconded by Patty Hoeft. Motion carried unanimously

2. LOC quarterly report

Motion by Patty Hoeft to accept the LOC quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

3. Adopt Cemetery Law Emergency Amendments resolution

Motion by David Jordan to adopt resolution 10-09-13-B Cemetery Law Emergency Amendments, seconded by Vince DelaRosa. Motion carried with one abstention:

Abstained: Tina Danforth

Finance Committee

Treasurer Tina Danforth, Chairwoman

1. Oct. 4, 2013 meeting minutes

Motion by Patty Hoeft to approve Oct. 4, 2013 Finance Committee meeting minutes, seconded by David Jordan. Motion carried unanimously

Motion by Patty Hoeft to direct the Treasurer to set up a special meeting with the Business Committee and Krause Anderson in 30 days, seconded by Greg Matson. Motion carried unanimously

Community Development Planning Committee

Vince DelaRosa, Chairman

Quality of Life

Paul Ninham, Chairman

General Tribal Council

1. Review Nov. 17, 2013 special GTC agenda

Motion by Greg Matson to not have a special GTC meeting on Nov. 17, 2013, seconded by Patty Hoeft. Motion carried with one abstention:

Abstained: Tina Danforth

For the record: Tina Danforth stated I abstained because I think these are outstanding issues that need to be addressed.

2. Petitioner Frank Cornelius: Direct BC to schedule GTC meeting within 20 days to dissolve Oneida Seven Generations Corporation OSGC

Excerpt from Sept. 25, 2013: *Motion by Melinda J. Danforth to acknowledge the receipt of the petition and for a legal opinion to be presented at the next Business Committee meeting, seconded by David Jordan. Motion carried with one abstention.*

Motion by Melinda J. Danforth to accept the information as FYI, seconded by Patty Hoeft. Motion carried with one abstention:

Abstained: David Jordan

3. Petitioner Frank Cornelius: Direct Business Committee to dissolve Oneida Seven Generations Corporation based on Law Office March 2013 finding that OSGC's Corporate Charter identifies that the shareholder (i.e. the Tribe), as represented by the Business Committee can dissolve the corporation

Excerpt from Sept. 11, 2013: *Motion by Paul Ninham to accept the legislative analysis on a petition regarding dissolving Seven Generations Corporation, seconded by Patty Hoeft. Motion carried with one abstention.*

Motion by Patty Hoeft to accept the information as FYI, seconded by Greg Matson. Motion carried unanimously

New Business/Requests

1. Approve Human Resources (HR) Department memo for FY13 HR transactions

Sponsor: Ed Delgado

Motion by Patty Hoeft to table to later on in the agenda, seconded by Brandon Stevens. Motion carried with one opposed:

Opposed: Tina Danforth

2. Approve activation of CIP 2014 funds for approved CIP project #97-001 Oneida Judiciary Center

Sponsor: Butch Rentmeester

Motion by Tina Danforth to table for 60 days. No second after three calls; motion failed.

Motion by Paul Ninham to table, seconded by Tina Danforth. Motion carried unanimously

3. Approve CIP project #07-009 Building Demolitions and activation of CIP 2014 funds

Sponsor: Butch Rentmeester

Motion by Melinda J. Danforth to table, seconded by Paul Ninham. Motion carried unanimously

Motion by Tina Danforth to recess for lunch until 1:30 p.m., seconded by David Jordan. Motion carried with three opposed:

Opposed: Melinda J. Danforth, Greg Matson, Paul Ninham

Motion by Paul Ninham to go back into session at 1:36 p.m., seconded by Vince DelaRosa. Motion carried unanimously:

4. Cancel Dec. 25 BC regular meeting

Sponsor: Patty Hoeft

Motion by Patty Hoeft to cancel Dec. 25 BC regular meeting, seconded by Paul Ninham. Motion carried unanimously

5. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager

a. Head Start/Early Head Start: Approve workforce level change Family Services Worker to Parent Engagement Coordinator DELETED

Sponsor: Ed Delgado

Travel

A. Travel Reports

1. U.S. Court of Appeals 7th Circuit – Oneida Tribe v Hobart Re: Stormwater

Sponsor: Melinda J. Danforth, Ed Delgado, Paul Ninham

Motion by Patty Hoeft to approve U.S. Court of Appeals 7th Circuit – Oneida Tribe v Hobart Re: Stormwater travel report, seconded by Vince DelaRosa. Motion carried with one abstention:

Abstained: Melinda J. Danforth

B. Travel Requests

1. Oneida Early Head Start: Procedural exception for 5 staff to attend Domestic Violence Training parts 1 & 2, Nov. 6-7, 2013, Beloit, WI DELETED

Sponsor: Don White

2. 2013 White House Tribal Nations Conference, Nov. 13, 2013, Washington, DC

Sponsor: Ed Delgado

Motion by Patty Hoeft to approve 2013 White House Tribal Nations Conference, Nov. 13, 2013, Washington, DC travel request, seconded by Melinda J. Danforth. Motion carried unanimously

Additions

1. E: poll: Retro-approve travel request to Midwest Alliance Sovereign Tribes Fall Meeting, Oct. 10-11, 2013, Manistee, MI NO ACTION TAKEN

Sponsor: Greg Matson

Motion by Patty Hoeft to table, seconded by Paul Ninham. Motion carried with one opposed:

Opposed: Tina Danforth

2. Conduct a community meeting at the SEOTS office on Oct. 21, 2013

Sponsor: Ed Delgado

Motion by Patty Hoeft to approve the Chairman's request that the Business Committee members attend the SEOTS Board meeting on Oct. 21 in Milwaukee to conduct a community meeting, seconded by Tina Danforth. Motion carried unanimously

3. Meet with Mole Lake Band of Lake Superior Indians Chairman, and Chairs of St. Croix, Bad River, Lac Du Flambeau, Red Cliff and Ho-Chunk on economic diversification and proposed casino development, Oct. 8-11, 2013

Sponsor: Greg Matson

Motion by Brandon Stevens to add Vice Chairman Greg Matson travel request to the agenda, seconded by Paul Ninham. Motion carried unanimously

Motion by Vince DelaRosa to approve Meet with Mole Lake Band of Lake Superior Indians Chairman and Chairs of St. Croix, Bad River, Lac Du Flambeau, Red Cliff and Ho-Chunk and economic diversification and proposed casino development, Oct. 8-11, 2013, seconded by Paul Ninham. Motion carried with one abstention and one opposed:

Opposed: Tina Danforth

Abstained: Greg Matson

For the record: Tina Danforth stated I am opposing because the committee has not taken a position on any proposed casino development here or with any other Tribes. We have not taken a position on that and so I don't support an elected official going out and having conversations independent of the council. Thank you.

Action in open session on items from Executive Session Discussion meeting of Oct. 8, 2013

A. Reports

1. Chief Counsel report – Jo Anne House

Motion by Patty Hoeft to accept the Chief Counsel verbal report, seconded by Melinda J. Danforth. Motion carried with one abstention:

For the record: Tina Danforth stated there was no written report and you're referencing the approval of a verbal report.

Motion by Patty Hoeft to direct the Law Office to continue to monitor the Michigan v Bay Mills litigation, seconded by Vince DelaRosa. Motion carried unanimously

2. Oneida Retail Enterprise – Michele Doxtator

Motion by Patty Hoeft to accept the Oneida Retail Enterprise report, seconded by Greg Matson. Motion carried unanimously

B. Audit Committee – Councilman Brandon Stevens, Chairman

1. Aug. 14, 2013 Audit Committee minutes

Motion by Patty Hoeft to accept the Aug. 14, 2013 Audit Committee minutes, seconded by Brandon Stevens. Motion carried unanimously

2. Internal Audit report August w/ Attachment A

Motion by Patty Hoeft to accept the Internal Audit report August w/ Attachment A, seconded by Brandon Stevens. Motion carried unanimously

3. Parimutuel Wagering audit and lift the confidentiality requirement allowing Tribal members to view the audit

Motion by Paul Ninham to approve Parimutuel Wagering audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by Melinda J. Danforth. Motion carried unanimously

4. Surveillance audit and lift the confidentiality requirement allowing Tribal members to view the audit

Motion by Brandon Stevens to approve Surveillance audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by Paul Ninham. Motion carried unanimously

C. Unfinished Business/BC directives

D. New Business/Requests

1. E-poll: Retro-approve Lati Hill Attorney ET contract to provide legal services to Legislative Operating Committee, Sept. 30, 2013-Feb. 28, 2014

Sponsor: Jo Anne House

Motion by Paul Ninham to retro-approve Lati Hill ET contract to provide legal services to Legislative Operating Committee, Sept. 30, 2013-Feb. 28, 2014, seconded by Greg Matson. Motion carried with one abstention:

Abstained: Tina Danforth

2. Approve limited waiver of sovereign immunity for releasing personal information from Behavioral Health Program as requested under Brown County Circuit Court case # 13-CM-823 and # 13-CM-1054

Sponsor: Jo Anne House

Motion by Greg Matson to approve the limited waiver of sovereign immunity for releasing personal information from Behavioral Health Program as requested under Brown County Circuit Court case # 13-CM-823 and # 13-CM-1054, seconded by Paul Ninham. Motion carried with one abstention:

Abstained: Melinda J. Danforth

3. Approve procedural exception to BC directive 05-08-13 suspending all land purchases for land acquisitions

Sponsor: Pat Pelky

Motion by Paul Ninham to approve the procedural exception to BC directive 05-08-13 suspending all land purchases for land acquisitions, seconded by Greg Matson. Motion carried unanimously

4. Approve limited waiver of sovereign immunity for Wisconsin Medical Society Consulting Inc. contract

Sponsor: Debra Danforth

Motion by Patty Hoeft to approve the limited waiver of sovereign immunity for Wisconsin Medical Society Consulting Inc. contract, seconded by Greg Matson. Motion carried unanimously

5. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager

a. Children & Family Services: Additional duty pay of 15 percent for Case Manager DELETED

Sponsor: Ed Delgado

b. Oneida Housing: Procedural exception to extend the limited term contract for two Rehab Worker Trainees with an end date of Oct. 1, 2014

Sponsor: Ed Delgado

Motion by Paul Ninham to approve the procedural exception to extend the limited term contract for two Rehab Worker Trainees with an end date of Oct. 1, 2014, seconded by Greg Matson. Motion carried with two abstentions:

Abstained: Tina Danforth, Melinda J. Danforth

6. E-poll: Retro-approve limited waiver of sovereign immunity for Pitney Bowes Contract #2013-1079

Sponsor: Joanie Buckley

Motion by Patty Hoeft to retro-approve limited waiver of sovereign immunity for Pitney Bowes Contract #2013-1079, seconded by Tina Danforth. Motion carried unanimously

7. Consider Oneida Tribe Divisions and Agencies contingency plans for Federal Government funding lapses

Sponsor: Ed Delgado

Motion by Tina Danforth to adopt the Furlough Policy on an emergency basis with the following changes: Art. 5.1 which will add language that says will not be allowed

• See 10B, OBC Minutes, Oct. 9

2013 HARVEST FEST

















Kali photos/Travis Cottrell

Tsyunhéhkwʌ hosted a Harvest Fest at its agricultural site on Saturday, October 19th. The Festival featured a variety of vendors selling food and goods, hay rides, and corn husking areas.

ONEIDA BUSINESS COMMITTEE
Emergency Meeting
9 a.m. Oct. 14, 2013

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham
Not Present: Council member Brandon Stevens
Others present: Diane House

Call to Order and Opening by Chairman Ed Delgado at 9:06 a.m.

Approve the agenda
A. Executive Session
In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice. After discussion, the Committee will move back into open session to take any action on executive session items discussed on this agenda.
1. Support of Menominee Indian Tribe's Off-Reservation Gaming Project
Sponsor: Ed Delgado
Note: Postponed Sat., Oct. 12 emergency BC meeting to Monday, Oct. 14, 2013. Excerpt from Sept. 27, 2013: Motion by Melinda J. Danforth to recess at 1:34 p.m. Friday, Sept. 27, 2013 and reconvene 2 p.m. Wednesday, Oct. 2, 2013, seconded by Tina Danforth. Motion carried unanimously
Motion by Patty Hoeft to approve the agenda as presented, seconded by David Jordan. Motion carried unanimously
Motion by David Jordan to go into executive session at 9:07 a.m., seconded by Tina Danforth. Motion carried unanimously
*Vice Chairman Greg Matson and Council member Vince DelaRosa arrived at 9:10 a.m.
*Council member Paul Ninham arrived at 10:12 a.m.
Motion by Vince DelaRosa to come out of executive session at 11:53 a.m., seconded by Paul Ninham. Motion carried unanimously

Recess
Motion by Vince DelaRosa to recess at 11:53 a.m. Monday, Oct. 14 until Oct. 15, 2013 at 10 a.m., seconded by David Jordan. Motion carried with one abstention:
Abstained: Tina Danforth

Oneida Business Committee Emergency Meeting
10 a.m. Oct. 15, 2013
Business Committee Conference Room
2nd Floor, Norbert Hill Center

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham; **Not present:** Treasurer Tina Danforth, Council member Brandon Stevens; **Others present:** Jo Anne House, Larry Barton, Nathan King, Michelle Mays, Diane House

Call to Order and roll call by Chairman Ed Delgado at 10:05 a.m.

Approve Agenda
Motion by Paul Ninham to go back into session at 10:07 a.m., seconded by Greg Matson. Motion carried unanimously
Motion by Paul Ninham to add resolution 10-15-13-A Emergency Adoption of Furlough Policy to open session and the McGladrey analysis contract to executive session, seconded by Greg Matson. Motion carried unanimously
*Vince DelaRosa arrived at 10:09 a.m.

Open Session
1. Emergency Adoption of Furlough Policy resolution
Sponsor: Ed Delgado
Motion by Melinda J. Danforth to rescind the Oct. 9, 2013 Business Committee motion that adopted the Furlough Policy and cleanly adopt resolution 10-15-13-A Emergency Adoption of Furlough Policy, seconded by David Jordan. Motion carried with one abstention:
Abstained: Greg Matson
For the record: Vince DelaRosa stated that I do support the motion understanding that there will be further work will be done at the LOC level in accordance and in conformance with the laws of the Tribe. There is a pressing emergency right now that we have to deal with on behalf of membership, so that's the necessity for moving forward now.
For the record: Melinda J. Danforth stated that the Legislative Operating Committee will be reviewing the policy at tomorrow's LOC meeting to ensure that we're reviewing the policy as directed by the Business Committee on Oct. 9, 2013.
Motion by Vince DelaRosa to go into executive session at 10:14 a.m., seconded by David Jordan. Motion carried unanimously
*Patty Hoeft arrived at 10:24 a.m.
Motion by Melinda J. Danforth to come out of executive at 11:48 a.m., seconded by Paul Ninham. Motion carried unanimously

Executive Session
In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice. After discussion, the Committee will move back into open session to take any action on executive session items discussed on this agenda.
1. Approve limited waiver of sovereign immunity for McGladrey LLP contract regarding dissolution of Oneida Seven Generations Corporation
Sponsor: Larry Barton
Motion by Melinda J. Danforth to approve the contract with McGladrey LLP to provide a fiscal analysis of the Oneida Seven Generations Corporation and approve a limited waiver of sovereign immunity as identified in section 7(l) of the General Terms and Conditions. The contract is being approved dependent upon legal review and also the contract will not exceed $125,000, seconded by Paul Ninham. Motion carried unanimously
2. Support of Menominee Indian Tribe's Off-Reservation Gaming Project
Sponsor: Ed Delgado
Note: Postponed Sat., Oct. 12 emergency BC meeting to Monday, Oct. 14, 2013. Excerpt from Sept. 27, 2013: Motion by Melinda J. Danforth to recess at 1:34 p.m. Friday, Sept. 27, 2013 and reconvene 2 p.m. Wednesday, Oct. 2, 2013, seconded by Tina Danforth. Motion carried unanimously. No Action

Recess
Motion by Melinda J. Danforth to recess at 11:49 a.m. Oct. 15, 2013 until after meeting with WI Governor, seconded by Paul Ninham. Motion carried unanimously

Oneida Business Committee Emergency Meeting
3:30 p.m. Oct. 17, 2013
Business Committee Conference Room
2nd Floor, Norbert Hill Center

Present: Chairman Ed Delgado, Secretary Patty Hoeft, Council members Melinda J. Danforth, David Jordan, Paul Ninham; **Not present:** Vice Chairman Greg Matson, Treasurer Tina Danforth, Council member Vince DelaRosa, Brandon Stevens; **Others present:** Menominee Tribal Chairman Craig Corn, Bruce Pecore, Diane House, Larry Barton, Jo Anne House, Danelle Wilson

Call to Order and roll call by Chairman Ed Delgado at 3:52 p.m.

Motion by Paul NInham to come out of recess and go into executive session at 3:52 p.m., seconded by Patty Hoeft. Motion carried unanimously
Motion by David Jordan to come out of executive session at 4:04 p.m., seconded by Paul NInham. Motion carried unanimously
1. Support of Menominee Indian Tribe's Off-Reservation Gaming Project
Sponsor: Ed Delgado
Note: Postponed Sat., Oct. 12 emergency BC meeting to Monday, Oct. 14, 2013. Excerpt from Sept. 27, 2013: Motion by Melinda J. Danforth to recess at 1:34 p.m. Friday, Sept. 27, 2013 and reconvene 2 p.m. Wednesday, Oct. 2, 2013, seconded by Tina Danforth. Motion carried unanimously
Motion by Paul Ninham to adopt resolution 10-17-13-A Support of Menominee Indian Tribe's Off-Reservation Gaming Project, seconded by David Jordan. Motion carried unanimously
Motion by David Jordan to approve Menominee Indian Tribe of Wisconsin and Menominee Kenosha gaming authority and the Oneida Tribe of Indians of Wisconsin memorandum of agreement in regard to the Menominee Kenosha project, seconded by Melinda J. Danforth. Motion carried unanimously
For the record: Melinda J. Danforth stated that the Menominee Tribal Chairman Craig Corn and the Menominee Kenosha Gaming Authority Chairman, Gary Besaw signed this MOA and so we are the last signatory on this document.

Adjourn
Motion by Paul Ninham to adjourn at 4:08 p.m., Oct. 17, 2013, seconded by David Jordan. Motion carried unanimously

Minutes prepared by Danelle Wilson, Executive Tribal Clerk
Minutes approved as presented/corrected on Oct. 23, 2013.

From 7B/ *OBC Minutes, October 9*

to respond to work related messages, 5.5 will be deleted, 5.6 will have the original language, 5.7 will add that the Tribe will not deny any request for unemployment, 5.8 the first sentence will be stricken, seconded by David Jordan. Motion carried unanimously
8. Support of Menominee Indian Tribe's off-reservation gaming project
Sponsor: Ed Delgado
Motion by Patty Hoeft to accept the Chairman's verbal report, seconded by Paul Ninham. Motion carried unanimously
For the record: Tina Danforth stated I just want to note that there is a meeting scheduled between Oneida and Menominee and it is my understanding it is council to council.
Motion by Patty Hoeft to go into executive session at 2:08 p.m. to address item number 7, seconded by Brandon Stevens. Motion carried unanimously
Motion by Tina Danforth to come out of executive session at 4:03 p.m., seconded by Vince Delarosa. Motion carried unanimously
Motion by Brandon Stevens to add the Vice Chairman's travel request to the agenda under additions, seconded by Paul Ninham. Motion carried unanimously
E. Additions
1. CFO report regarding Federal Government shutdown impact and cost containment measures
Sponsor: Larry Barton
Motion by Melinda J. Danforth to adopt resolution 10-09-13-C Emergency Cost Containment and Spending Restrictions Due to Federal Government Shut Down resolution with the change under the Meaningful Use incentive dollars it would be second Now therefore be it further resolved; should say Now therefore be it further resolved that the $191,250 of funds in the Meaningful Use Fund be allocated to the Electronic Medical/Health Records project and that the Tribal contribution of $191,250 to the project be removed from the Technology Set-Aside Fund, seconded by Paul Ninham. Motion carried unanimously
Amendment to the main motion by David Jordan to add the FY2014 wage increase as we scheduled for implementation on or before January 31, 2014, seconded by Brandon Stevens. Motion carried unanimously

Adjourn
Motion by David Jordan to adjourn at 4:18 p.m., seconded by Vince DelaRosa. Motion carried unanimously

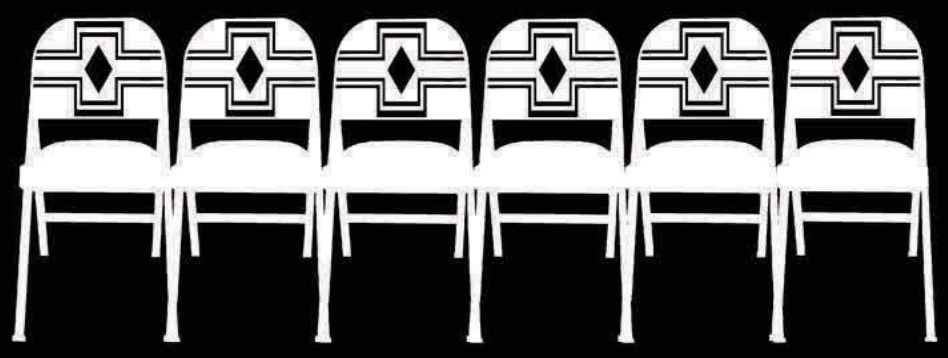
Minutes prepared by Danelle Wilson, Executive Tribal Clerk
Minutes approved as presented/corrected on Oct. 23, 2013.

The Oneida Tribe of Indians of Wisconsin - Legislative Operating Committee

Notice of Public Meeting

Topic: Proposed Child Care Complaint Policy

When & Where:
Thursday, October 31, 2013 at 12:15 p.m.
OBC Conference Room



Comments accepted through November 7, 2013
Those who cannot attend the Public Meeting may submit written comments regarding this legislative proposal. Those who attend the Public Meeting may also submit written comments and/or a written transcript of their testimony from the meeting. All written submissions must be received by the last day of the Public Comment Period.

To submit written comments, obtain a copy of the Public Meeting documents, or learn more about the public meeting process, please visit or contact the Legislative Reference Office, located on the second floor of the Norbert Hill Center, Oneida WI.

Mail:
Legislative Reference Office
PO Box 365,
Oneida, WI 54155
E-Mail:
LRO Staff Attorney
mmays@oneidanation.org
Phone:
(920)869-4375 or
(800)236-2214

Summary of the Proposal

The proposed Child Care Complaint Policy (Policy) creates a process for filing a complaint with the Oneida Child Care Department (Department), and the Department's responsibilities when handling a complaint. The new Policy will:

- Allow a parent, guardian, or anyone on the child's emergency contact list, or anyone who witnesses an act of child abuse or neglect to file a complaint.
- Have a separate process for investigating complaints that involve child abuse or neglect.
- Require Staff members accused of child abuse or neglect to be placed on investigative leave.
- Allow the person who filed a complaint to appeal to the Area Manager and the Judiciary if dissatisfied with the findings or corrective action plan.
- Require the Department staff to document and report any unethical or inappropriate behavior they witness.
- Form a parent/teacher organization.

The Public Meeting materials, including the draft proposal, legislative analysis and any other relevant documents, will be made available at the Public Meeting, or can be obtained in advance through the Legislative Reference Office. The Public Meeting materials are also available on the Tribal Website at:
https://oneida-nsn.gov/PublicHearings.aspx

Notice of Public Meeting

March 3, 2012
1:00 p.m.
OBC Conference Room
2nd Floor, Norbert Hill Center



Topic: Amendments to the Indian Preference Law

This Public Meeting is being held to consider a proposal that would: replace the current Indian Preference Law with a new, expanded and updated Law. The amendments expand the provisions for hiring certified Indian-owned business and Skills Bank workers to complete Tribal Projects. In addition, the amendments:

- Establish the Indian Preference Office in law and make that office responsible for the implementation, monitoring and enforcement of the Law.
- Clarify how a business qualifies as Indian-owned, by expanding on the criteria reviewed before certification is granted.
- Requires compliance agreements be negotiated by the Indian Preference Office to establish the number of Indian workers that must be hired for a project and their benefits and wages.
- Incorporate the provisions of Rider I for Construction Contracts into the Indian Preference Law.
- Remove the License Commission from the process, as that Commission is not being utilized.
- Establishes complaint and investigation processes in the Law.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

Public Comment Period

During the Public Comment Period, all community members are invited to submit written comments regarding this legislative proposal. The Legislative Operating Committee has approved the following dates for this Public Comment Period:

Thursday, June 25, 2012
to
Friday, July 3rd, 2012

All written comments must be submitted by the last day of the Public Comment Period. If any person wishes to provide a transcript of the oral comments he or she made during the Public Meeting, then those must also be submitted before the end of the Public Comment Period.
Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax.

In accordance with the Legislative Procedures Act, section 16.8-4, the Legislative Operating Committee shall consider fully, all written comments and oral testimony received during the public comment period and any public meeting on the legislation.

To submit written comments, obtain a copy of the Public Meeting documents for this legislative proposal, or to learn more about the public meeting process, please visit or contact the Legislative Reference Office, located on the second floor of the Norbert Hill Center, Oneida WI.

Mail: **Legislative Reference Office**
PO Box 365
Oneida, WI 54155

E-Mail: **MMays@oneidanation.org**

Phone: **(920) 869-4240 or (800) 236-2214**

Public Meeting documents can also be downloaded from the Tribal Website: https://oneida-nsn.gov/PublicHearings.aspx

From 6B/*Vince DelaRosa*

areas though, such as in health services felt a more immediate impact due to the amount of funding received through Indian Health Services (IHS).

Due to the anticipated financial and immediate impact to the tribe, an emergency furlough policy was adopted by the BC on October 9, 2013. Although I supported the policy and the need for emergency legislative, I have raised some concerns in how it was adopted outside of the recently adopted Legislative Procedures Act (LPA). I did share these concerns in writing and there was support to move this in a correct direction. We all have agreed the LPA and tribal law outline a clear process for adopting legislation on an emergency basis and unfortunately these processes were not followed, due to the emergency nature of these advancing issues.

Here were the concerns I raised over this issue:

1. The Legislative Operating Committee (LOC) did not review the legislation prior to BC consideration.
2. A legislative analysis was not attached.
3. The policy was not adopted by resolution.
4. A Statement of Effect (SOE) was not included.

As soon as I realized these oversights, I sent my concerns to the BC in hopes that the policy would be lawfully adopted. The LOC has added this matter to the next LOC meeting.

Economic Initiatives

My staffer pulled together a list of recommendations that I have made during just this term; I have tried to pursue the creation of at least 400 jobs, with the building of 300 plus homes thus far. These efforts included a home building plant which could have advanced the quality of life for our Oneida people. So many people need home additions, remodeling on many levels, Do-Do home add-ons and the like. The home building plant could have easily built new homeless shelters, college dorms for many university clients, and obviously custom built new homes in six week time frames.

My goal for years has been to create tribal member enterprises and to help the tribe advance other business opportunities for the Oneida people, from a jobs standpoint. The Oneida Homes Building plant was such a measure.

As the author of Oneida Small Business 2000, I have pushed for small business growth throughout the state that is leveraged with the economic strength of the tribe. On the Oneida reservation, if we were to advance business options like this, the impact would be immediate.

Budget

On the tribal budget, we've been told we need to downsize payroll and tighten up our budgets. I recently tried to advance a whistleblower law so we could have a proper avenue and forum for some independent reporting. However, we encountered obstacles with our control environments, making it difficult to finalize a workable draft. The local control environments are not up to speed. This comes directly from the auditing area, saying we need vast improvements in the control environments prior to putting a whistleblower law in place; this is of grave concern.

Diversification

On the idea of diversification, there are so many serious issues coming towards us. The potential economic impact of IGaming here is extraordinary. Some project brick and mortar casinos could be impacted by 25%. Considering we're not even meeting our own projected numbers, this could pose a grave danger to us economically. We have been looking at this issue and recently we've learned, there is no real opportunity in IGaming. Without proper legislation through Congress we would be locked-out of the direction where this is going.

Oneida needs to consider its own stimulus bill in order to create an economy which can run parallel with the tribe, but be independent of the tribe. We are a major economic player, but we need diversification so we can leverage our economic strength to the advantage of our tribe and our people. This should involve the enhancement of local regional relationships because local partnerships are vitally important. Tying some of our economic movements with locals will, in the long-term, insulate our business interests. This can also help bring resources to bear on deals we may have or tribal member businesses may have. All of this may help spark desperately needed innovation and ultimately change.

The targeted expenditure of every single Oneida dollar should be the focus. Focus really has to be on the people, the processes, and the products. What and how we deliver to our customers and our clients, the making of money and the spending of money needs to be more closely measured. I have raised these issues, trying to balance cost with expenditures. I share this quote, because it means so much here: "Because the purpose of business is to create a customer, the business enterprise has two–and only two–basic functions: marketing and innovation. Marketing and innovation produce results; all the rest are costs." - Peter Drucker

Soon we'll need to closely look at having absolute economic metrics and measurements in place. Since we do not run operations off of any tax base, we need to merge-up auditing and budget checks along with appropriation oversights. I have tried to harness this type of movement but it has been difficult. I am happy to see attempts now to get a budget management act in place, this is the first step. There are many things that need to be dove-tailed with those budget efforts, auditing being one of them.

Also, the cost of goods sold need to be weighed. How much should it cost to run operations that make money? There is an industry staffing standard. On the spending side of the balance sheet, how much does the bureaucracy cost, what is that true cost? How much should it cost to deliver services? I look at the budget as money makers, money spenders, and service providers, we need to bore down on these issues.

The economic vitality of Oneida is at stake, someday, somehow, things should change.

Thanks for reading my article; I hope you have a great winter season.

Vince DelaRosa



ON Monday, NOVEMBER 11th, PIZZAS 4 PATRIOTS IS BRINGING PIZZAS TO THE Oneida VFW BETWEEN 11:15 AND 1:00 PM.

(*LEARN MORE AT PIZZAS4PATRIOTS.COM*)

The Mission of P4P is to provide free pizzas to Veterans on Veterans Day. Lauren along with her fellow Student Council members of West De Pere High School will be serving Glass Nickel Pizzas from 11:30 to 1:00 at the Oneida VFW
Pizzas are provided from fundraising efforts by Pizzas 4 Patriots Wisconsin Ambassador, Lauren McLester-Davis

WE HOPE TO SEE ALL VETERANS ON Monday the 11TH!

The Oneida Tribe Legislative Operating Committee

LOC Update

Legislative Operating Committee Progress Report: Completed Items (To Date) for the 2011-14 Term

New Tribal Legislation

The following is a list of all of the new legislation that was processed by the LOC, adopted, and which went into effect this term:

Gaming Regulations: Vendor Licensing
Adopted on an emergency basis on May 25 and November 9, 2011. On May 23, 2012, the OBC adopted this regulation on a permanent basis. This new Regulation (Vendor Licensing and Permitting Regulations, OGC R#1) governs the issuance of vendor licenses by the Gaming Commission as provided for in the Oneida Nation Gaming Ordinance.

Concealed Weapons Law
Passed as a Resolution adopted by the OBC on October 26, 2011. The Tribe now prohibits weapons on Tribal public property, including Tribal Building, Gaming and Retail Establishments, Facilities, Construction Sites, Vehicles and at Tribally Sponsored Events.

Tribal Environmental Response Law
Adopted by the OBC on September 12, 2012. This Law establishes a Tribal Environmental Response Program to address situations where the discharge or potential discharge of a hazardous substance has occurred and may have contaminated the environment.

Judiciary Act
Adopted by the GTC on January 7, 2013. This Law was created to strengthen and redefine the authority of the Tribal Judicial System. It establishes the new Tribal Judiciary.

Legislative Procedures Act (LPA)
Adopted by the GTC on January 7, 2013. The LPA is a new law that streamlines the law-making process, replacing the law-making provisions from the Administrative Procedures Act.

Family Court
Adopted by the OBC on May 8, 2013. As directed by the GTC at the January 7, 2013 meeting, this Law creates a Family Court, which requires increased qualifications for the judges.

Oneida Tribal Judiciary Canons of Judicial Conduct
Adopted by the OBC on June 12, 2013. This is a comprehensive set of rules and guidance for the new Tribal Judiciary to ensure Judges maintain the highest ethical standards and behavior.

Amendments to Existing Tribal Legislation

The following is a list of all of the changes to existing Tribal laws that were processed by the LOC and adopted this term:

Severance Law
Resolution adopted by the OBC on October 26, 2011. The LOC processed a directive from the OBC to consider repealing this Law. However, the OBC ultimately adopted a new Resolution instead, reaffirming OBC Resolution 9-14-94-B—Prohibiting Severance Payments.

Hunting, Fishing and Trapping Law
Adopted by the OBC on December 14, 2011 and May 22, 2013. The LOC processed seasonal amendments to this Law twice this term.

Indian Preference Law: HUD Compliance
Adopted by the OBC on an emergency basis on March 28, 2012 and September 12, 2012. Amendments were made to ensure the order of preference was compliant with the federal requirements that enabled HUD to provide grant funding to the Tribe.

Personnel Policies and Procedures: Grievance Process
Adopted by the OBC on March 28, 2012. Amendments revise the grievance process to remove the role of the General Manager, since that position has been eliminated.

Per Capita Law: Fraudulent Diplomas, Tax Liens, Attachments
Adopted by the OBC on May 9, 2012. The amendments add a penalty for the use of fraudulent diplomas to obtain per capita trust funds, clarify the attachment process to make it more efficient, and allow per capita payments to be attached for federal tax liens after child support arrears and Tribal debt has been satisfied.

Personnel Policies and Procedures: Vacation and Personal Cap
Adopted by the GTC on July 2, 2012. Amendments place a 280 hour limit on the total combined amount of vacation and personal time a Tribal employee can accrue.

Per Capita Law—Payment Date
Adopted by the OBC on an emergency basis on September 12, 2012, and on a permanent basis on August 14, 2013. These amendments enable per capita payments to be made on or before September 30th, instead of only on September 30th. This addresses situations where September 30th falls on a non-business day.

Child Support Law
Adopted by the OBC on October 10, 2012. Amendments update various sections of the Law, including long-arm jurisdiction procedures and provisions addressing jurisdiction over a nonresident. Additional changes streamline the law and clarify the difference between payment of arrears and past due child support.

Paternity Law
Adopted by the OBC on October 10, 2012. General changes were made to update the law, including changing the name of the enforcement agency.

GTC Meeting Stipend Payment Policy
The OBC adopted these amendments on an emergency basis on October 24, 2012 and February 13, 2013. The changes prevented members under age 21 from attending GTC meetings until facilities that seat over 2,500 people were identified. Amendments also prevented members who leave the ballroom area and related bathroom facilities from receiving the GTC meeting stipend.

Administrative Procedures Act
Adopted by the GTC on January 7, 2013. The Tribe's legislative process was pulled out of this Law and incorporated into the new LPA.

Independent Contractor Policy
Adopted by the OBC on February 27, 2013. Amendments address the Tribe contracting with current Tribal employees or employee-owned businesses.

Indian Preference in Contracting
Adopted by the OBC on March 27, 2013. Comprehensive revisions were made to update and strengthen this Law. The amendments also clarify how a business qualifies as Indian-owned; require compliance agreements be negotiated by the Indian Preference Office; incorporate the provisions of the Rider I Policy; establish a complaint and investigation processes in the Law; and enable the Indian Preference Office to create a fine schedule.

Room Tax Law
Adopted by the OBC on an emergency basis on June 27, 2012 and December 12, 2012, and on a permanent basis on June 12, 2013. The Law was amended to remove the set tax rate, and to allow the OBC to set a room tax rate by resolution.

Marriage Law
Adopted by the OBC on June 12, 2013. Amendments address the fact that the State will only accept original copies when issuing certified copies of a marriage license.

Small Business Loans Law (Formerly Small Business Project 2000)
Adopted by the OBC on August 28, 2013. Amendments increased the required owner's contribution rate, decreased the loan cap amount for loans where no real estate was involved, and allow the loan interest rates to be set by the OBC. The OBC then adopted an interest rate for loans by BC Resolution 09-11-13-A.

Cemetery Law
Adopted on an emergency basis by the OBC on October 9, 2013. Amendments enable any person to purchase a cemetery plot for someone eligible to be buried in the Tribal Cemetery.

Active Files List Update: New Items

In the LOC Update published in the July 25, 2013 issue of the Kalihwisaks, we identified all of the legislative proposals that were being processed by the LOC. Since then, the following items have been added to the LOC's Active Files List. The LOC is now also processing these proposals for OBC and/or GTC consideration.

Alcohol Beverage Licensing Law Amendments
The Licensing Department has requested amendments to allow the Licensing Department to accept applications and grant Alcohol Beverage licenses under the Law. Under the current Law, the Tribal Secretary accepts the applications and the OBC grants the licenses.

Whistleblower Law
A new Whistleblower law has been requested to replace the Employee Protection Law and provide a more comprehensive avenue for complaints to be processed in a confidential manner.

Employment Law
The LOC is processing a request for the development of an employment law to replace the current Personnel Policies and Procedures.

Fitness for Duty Policy
The LOC is processing a request for a new policy to address employees who are not fit for duty, and who may present a health and/or safety hazard.

Bylaws
The LOC is processing proposed amendments to the Library Board Bylaws and SEOTS Board Bylaws.

Want to know more? Contact the Legislative Operating Committee!

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(920) 869-4438
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RMetoxe2@oneidanation.org

Bealer crosses San Francisco Bay



Photo courtesy of Colin Gift

Lemoore, CA resident Stephanie Bealer and support swimmer Darrin Connolly on their way from Alcatraz Island to San Francisco on October 14. Bealer (Oneida Tribe of Indians of Wisconsin), was among a group of American Indians from South Dakota, WIsconsin, Washington and California who participated in the 11th annual PATHSTAR Alcatraz Swim Week (October 6 to 14) in San Francisco and Bay Area locales. The swim week is a component of a year-round program to inspire healthy eating and a stay active lifestyle among American Indian and Alaska Natives. Visit: **www.pathstar.org**.

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

Oneida citizen Stephanie Bealer swam the San Francisco Bay to cap off a week of learning about healthy eating and active lifestyles on Monday, October 14.

"It was a life changing experience and I plan on doing it again next year," said Bealer.

The week long seminar was held by PATHSTAR which works with American Indian/Alaska Native (AIAN) communities to encourage healthy eating and active lifestyle practices to fight diabetes and related diseases. Bealer participated in the program in memory of her grandmother Catherine (Skenadore) Bealer who died from complications from Type II Diabetes.

"It pretty much took over her life and wound up … She wound up getting toes amputated all the way up to her leg, and it eventually took her life," she said.

According to the American Diabetes Association, of the approximately 33 million AIAN, over 16% have diabetes – the highest rate of any race or ethnicity in the U.S. Bealer plans to share what she's learned with her clients at the Owens Valley Career Development Center in Owens Valley, Calf.

"I want to share that with the Native community and my family, because being Native, you're already at a high risk for certain things," said Bealer. "If anything I want to shake up my family members."

Participants in the PATHSTAR training worked their way up to swimming the 1.5 mile distance from Alcatraz Island to Aquatic Park by taking a series of short swims without wetsuits and building up to longer swims.

"Basically, we were acclimating our bodies to the water, because what happens when your body gets into the water your body goes into shock and you can literally feel the all blood rushing to your heart," said Bealer. "(You) do the mind over body thing and control your breathing and know that you'll be ok and it takes a few minutes to pass and you start swimming."

Bealer was the first of her PATHSTAR group to complete the swim, but took time to enjoy the experience.

"I did take time to realize where I was at, glancing back and seeing Alcatraz behind me as I was making my forward motion and glancing over and seeing the Golden Gate on one side and then the Oakland Bay Bridge on the other side, it was pretty surreal," she said.

Bealer is looking forward to swimming in the ocean again, even if it's the chilly San Francisco Bay with an average water temperature of 55 degrees Fahrenheit.

"I'm a swimmer, I've been swimming my entire life, I've swam on competitive swim teams and I've swam in a pool but I've never swam in the open water. So this is my first experience in an open water swim, and it wasn't just open water, it was freaking cold. It was definitely different, and I already miss it, that's what's crazy is that I already miss swimming in the ocean," she said with a laugh.

About PATHSTAR: *PATHSTAR (www.pathstar.org) works with American Indian/Alaska Native (AIAN) communities to encourage healthy eating and active lifestyle practices to fight diabetes and related diseases. Swim week participants make a yearlong commitment as ambassadors for healthy change, sharing their experience with their family and community. Participants have returned home to develop community and school gardens, coach high school and community sports, work on anti-obesity initiatives and fitness and diabetes prevention programs.*

Got Guns!? Put Em' on the Table

Salt Lake City, Utah – "Get some!" "Take em' down!" These are not screams you would only hear at an Ultimate Fighting Championship but also at an arm wrestling competition. Utah is not only home to two legends in arm wrestling (Bob Brown and John Brzenk), but is now also the birthplace of U.S. Wheelchair Armwrestlers. Wakely Chee, President and founder, is a U.S. Army Veteran and Oneida/Navajo amputee who has long felt there to be a place for armwrestling (often referred to as "pulling") in the disabled sports arena. Especially with large competitions that already exist such as the Warrior Games, National Veterans Wheelchair Games, and the Paralympics. Comments Chee, "Please understand my intention is not to knock the athletes, but if you can have curling as an Olympic sport… why not arm wrestling as a Paralympic sport specifically for wheelchair competitors.



Wakely Chee

Chee also points out that arm wrestling is not just pure brute strength. "There is plenty of technique involved and serious training that requires dedication and commitment." Just ask any professional arm wrestler. Many will recall the movie "Over the Top" starring Slyvester Stallone with John Brzenk as a competitor extra. There is absolutely no reason that kind of adrenaline pumping excitement should be solely for able bodied arm wrestlers. "The time has come for the John Brzenk of wheelchair arm wrestlers to be identified.

"My dream," says Chee, is to eventually have the sport included as a venue in some of the larger disabled sports competitions such as the Warrior Games and would ultimately love to see it included in the Paralympics. Chee stated the U.S. Wheelchair Armwrestlers website, has currently had hits from six different countries as far away as Russia, Belgium, Australia, and Finland. From the U.S. alone, individuals from 28 different States have visited the website, "so the interest is definitely there." Chee is frustrated with the misconception that "whenever it comes to anything associated with the disabled, for whatever reason, most people believe that serving entities must be non-profit." U.S. Wheelchair Armwrestlers website is set up as fee for membership. However, for a limited time, those interested in competing can register for free. Any potentially interested competitors can register at www.uswheelchairarmwrestlers.com

Right now Chee is in the process of organizing the first "Roll'n & Pull'n" armwrestling tournament and seeking both competitors and sponsors. Those interested may contact him by calling **(801) 867-8260**.

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Follow Dawn on Twitter at @dwalschi_kali

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Upcoming Events for *November 2013*

November 1
Oneida Community Blood Drive
WHEN: Friday November 1
TIME: 8:00am - 2:00pm
PLACE: Oneida Family Fitness Gym
Get a "pint for a pint." When you give a pint of blood, you'll receive a coupon for a pint of Culver's custard. Call **920-490-3730** to schedule an appointment or visit **www.redcross-blood.org**

November 2
36th Annual UW-Milwaukee Autumn Powwow
WHEN: Saturday, November 2
TIME: Doors open at noon
PLACE: UWM Ballroom, 2200 East Kenwood Blvd., Milwaukee
The American Indian Student Services and American Indian Student Assocation will host the 36th Annual UW-Milwaukee Autumn Powwow - Honoring Women. Grand entries at 1:00pm and 7:00pm. Meal at 5:30pm. Everyone is welcome! Call 414-229-5880 for more information.

November 6
Community Discussion - New Oneida Family Court
WHEN: Wednesday, November 6
TIME: 5:30PM-7:30PM
PLACE: OBC Conference Room, Norbert Hill Center
Learn more about the new Oneida Family Court from Judge Robert J. Collins II. Video conference for SEOTS will be available. For more information call 920-869-4281.

November 6
Medication Reviews with OCHC Pharmacist Jim Poels
WHEN: Wednesday, November 6
TIME: 10:00AM-11:30AM
PLACE: Elder Services, Pod A
Have you ever had questions about your medication(s) but were afraid to ask? Well here's your chance to bring your medications and speak one-on-one with a pharmacist. All registered participants will receive a Medication Lock Box.

November 7
Community Memorial Service
WHEN: Thursday, November 7
TIME: 6:00PM-8:00PM
PLACE: Oneida VFW Building, 2980 Service Rd, Oneida
The Oneida Ecumenical Community (Holy Apostles Episcopal, Oneida United Methodist, Oneida Assembly of God, and Oneida Apostolic) invites you to a Community Memorial Service. This special event is for the purpose of honoring the memory and sharing in the celebration of your loved ones life. Please contact any of the following individuals with the name of your loved one or if you need more information: Arlie Doxtator 920-788-5474 or genedoxtator@yahoo.com; Becky Nicholas 920-869-2342 or bnicholas945@gmail.com; Carole Liggins 920-8191760 or cliggins58@gmail.com.

November 9
Thornberry Creek's Ice Cube Open
WHEN: Saturday, November 9
TIME: 9:30am
PLACE: Thornberry Creek at Oneida Golf Course, 4470 N Pine Tree Rd, Oneida
Play on a custom 9 hole golf course! You have never played this 9 holes before! 2 person scramble format! Great prizes! 9:30am shotgun Lunch after play. Sign up in the golf shop or call 920-434-7501 x1

November 9
Fall Harvest Dinner
WHEN: Saturday, November 9
TIME: 11:30AM - 5:00PM
PLACE: Parish Hall, 2936 Freedom Rd.
Holy Apostels Episcopal Church will host its annual Fall Harvest Dinner. Roast turkey and all the fixings. $8 - adults, $4 - 12 and under. Call 920-869-2565 for more information.

November 16
Corn Soup & Booyah Supper
WHEN: Saturday, November 16
TIME: 3:00PM –7:00PM
PLACE: Oneida United Methodist Church
Oneida United Methodist Men's Club presents a Corn Soup & Booyah Supper - All you can eat! Adults $8, Ages 6-12 $4, 5 and under Free. Carry outs-Bring your own container. While supplies last.

November 16
Native Community Wellness Event
WHEN: Saturday, November 16
TIME: 5:00PM –7:00PM
PLACE: Indian Community School 10405 W., St. Martins Rd., Franklin, WI 53132
Join our Native Community Wellness Event on November 16 at the Indian Community School!
Wellness activities, workshops, screenings & informational booths from organizations invested in health and wellness.
You can also receive assistance signing up for insurance through the Affordable Care Act. The event is FREE and open to the public.
Families, youth and elders are encouraged to attend

November 21
Seasonal Flu Clinic
WHEN: Thursday, November 21
TIME: 3:00PM –5:00PM
PLACE: Oneida Nation Elementary School
Free flu shots to the Oneida Community

November 26
Kalihwisaks Photo Contest Deadline
WHEN: Tuesday, November 26
TIME: 4:30PM
The contest is open to citizens of the Oneida Tribe of Indians of Wisconsin. Photographs must be submitted by Tuesday, November 26, 2013 by 4:30pm. No late entries will be accepted. Please include photographers full name, mailing address, phone number, and Oneida enrollment number with photo entry. See ad on page 2A for list of contest rules.

ONGOING – TUESDAYS
Wise Women's Support Group
WHEN: Every Tuesday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI
Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

Second TUESDAY monthly
OEI Lunch & Learn
WHEN: 2nd Tuesday of each month
TIME: 12:00PM – 1:00PM
PLACE: **O**neida **E**arly **I**ntervention, Cottage 1260 • 1260 Packerland, Green Bay WI
Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Contact Ana Balbuena **920-490-3893** to register or for more information.

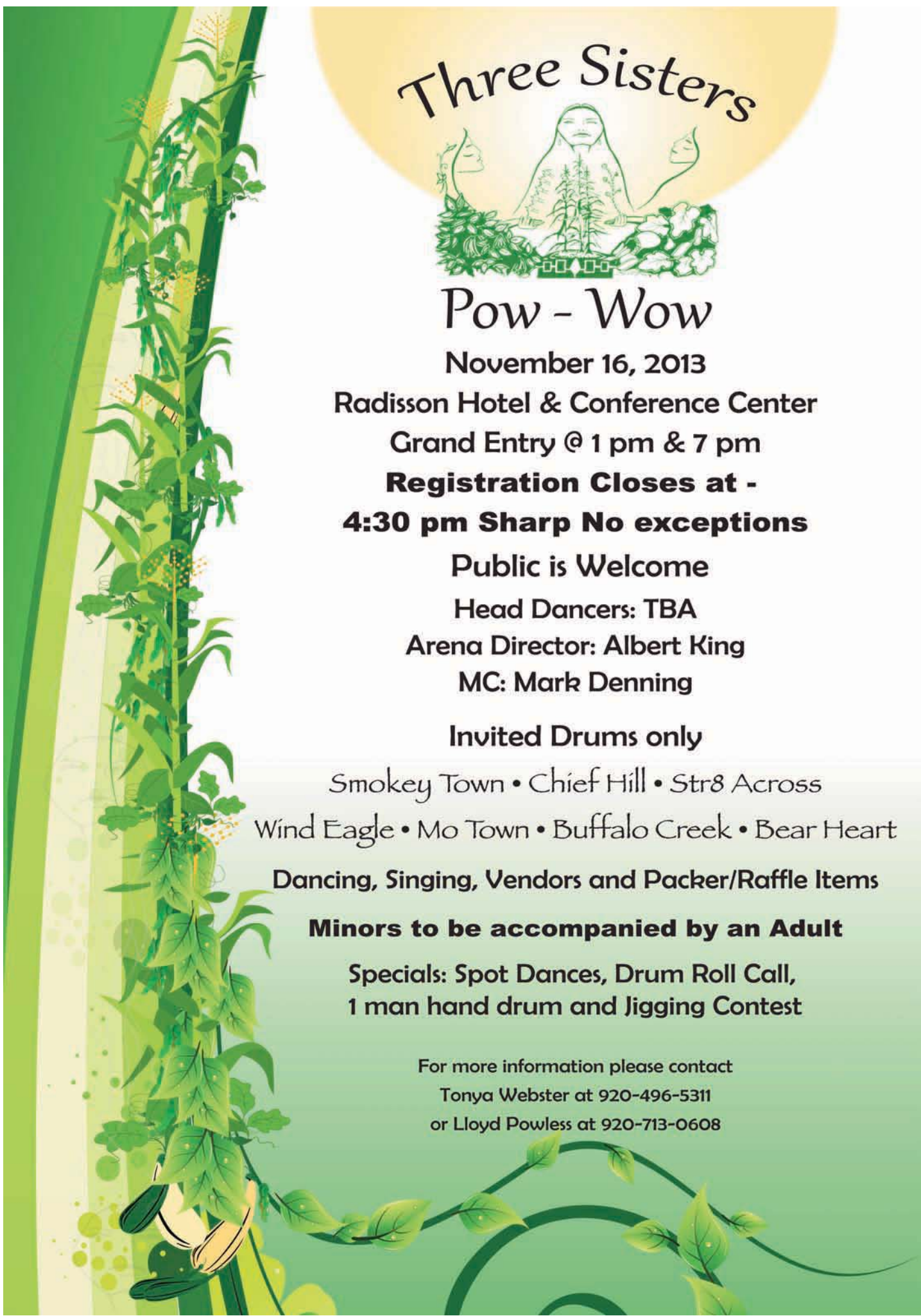
WEDNESDAYS
Women's Support Group
WHEN: Wednesdays
TIME: 12:00PM – 2:30PM
PLACE: Three Sisters Center
For more information contact **Isabel Parker** at **(920) 412-0396** or **Georgia Burr** at **(920) 362-2490**.

THURSDAYS
Wise Men's Support Group
WHEN: Every Thursday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI
We welcome all men to come and share the issues that are affecting their lives. This is a talking circle and support group for men seeking a healthy life style.
Our focus is on helping each other become a more productive member of our community. Come join us. FMI, contact: **Rick Laes** at **920.432.6028** or **Gary Keshena** at **920.362.0206**. Open to all men.

It Starts with You…
WHEN: Every 1st Thursday of month*
TIME: 6:00PM
PLACE: Oneida Library, Site I 201 Elm St., Oneida, WI
Oneida kids and families need you! If you have ever thought about being a Foster Parent for Oneida kids, please atend an informational meeting: August 1; September 5; October 3; November 7; December 5.
If you have any questions, or would like more information, please contact **Jen Kruse** @ **920-490-3717**.

FRIDAYS
Wise Youth Group
WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center
For more information call Isabel Parker at **920- 498-2011** or Bev Scow at **920-490-0627.**





What's Inside

AJRCC cafeteria a welcomed change for Elders **Local/2B**



Veterans participated in various events on November 11th **Veteran's Day/8&9B**



A Section
2-5A/Local
6A/Health
7A/Education
8A/SEOTS
9A/Adventures
10A/OCIFS
11A/Local
12A/State
13A/National

B Section
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5B/THT
6B/OBC Forum
7B/OTJS
8-9B/Veterans Day
10-12B/Local
13B/Sports
14B/Events

Kalihwisaks
She Looks for News

November 14, 2013 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | kalihwisaks.com

Duck Creek Trail to be completed to Pamperin Park

By Nate Wisneski
Kalihwisaks
nwisnes@oneidanation.org
@NWisneski_Kali

After three years community members will get to complete their trip down the Duck Creek Trail to Pamperin Park.

Currently the trail connects to the Newton Blackmour State Trail in Seymour and stops at Jason Drive in Oneida. The crushed stone trail runs along Highway 54 and Riverdale Drive.

The trail completion to Pamperin Park in Green Bay stalled in 2008 as funding and land ownership issues came to light.

"When the tribe began construction of the trail on the Brown County side of the reservation in 2008, a landowner living next to the trail called Hobart police to claim the tribe was trespassing on his property. The police asked the tribal employees to leave and to bring in proof that the tribe owned the land. That same day, the tribe provided Hobart with documents demonstrating the tribe owns the property. However, the tribe decided to not continue with the construction of the trail because it did not want to get involved in another lawsuit. Recently, the Oneida Business Committee decided that the public benefits of completing the construction of a safe walking and biking trail outweighed the threat of litigation.," said Becky Webster, Senior Staff Attorney.

Work is set to begin Monday, November 18 and be completed during the week of December 2.

The completed trail will allow community members to get as far west as Black Creek to as far east as Pamperin Park.

"The current phase of the project, Phase II, is 4.8 miles. Phase I of the project that has been completed was 5.2 miles, for a total trail length of 10 miles across the reservation," said Paul Witek, Senior Tribal Architect.

Future plans call for the possibility of the tribe taking ownership of the train bridge inside Pamperin Park.

"The current plan is for the tribe to assume ownership of the bridge and maintain it, that has not been fully finalized yet. Once the bridge is turned over, the plan is to add decking and railings to make it safe for trail users to cross Duck Creek. The design would be similar to the bridge over a drainage way in Phase I," said Witek.

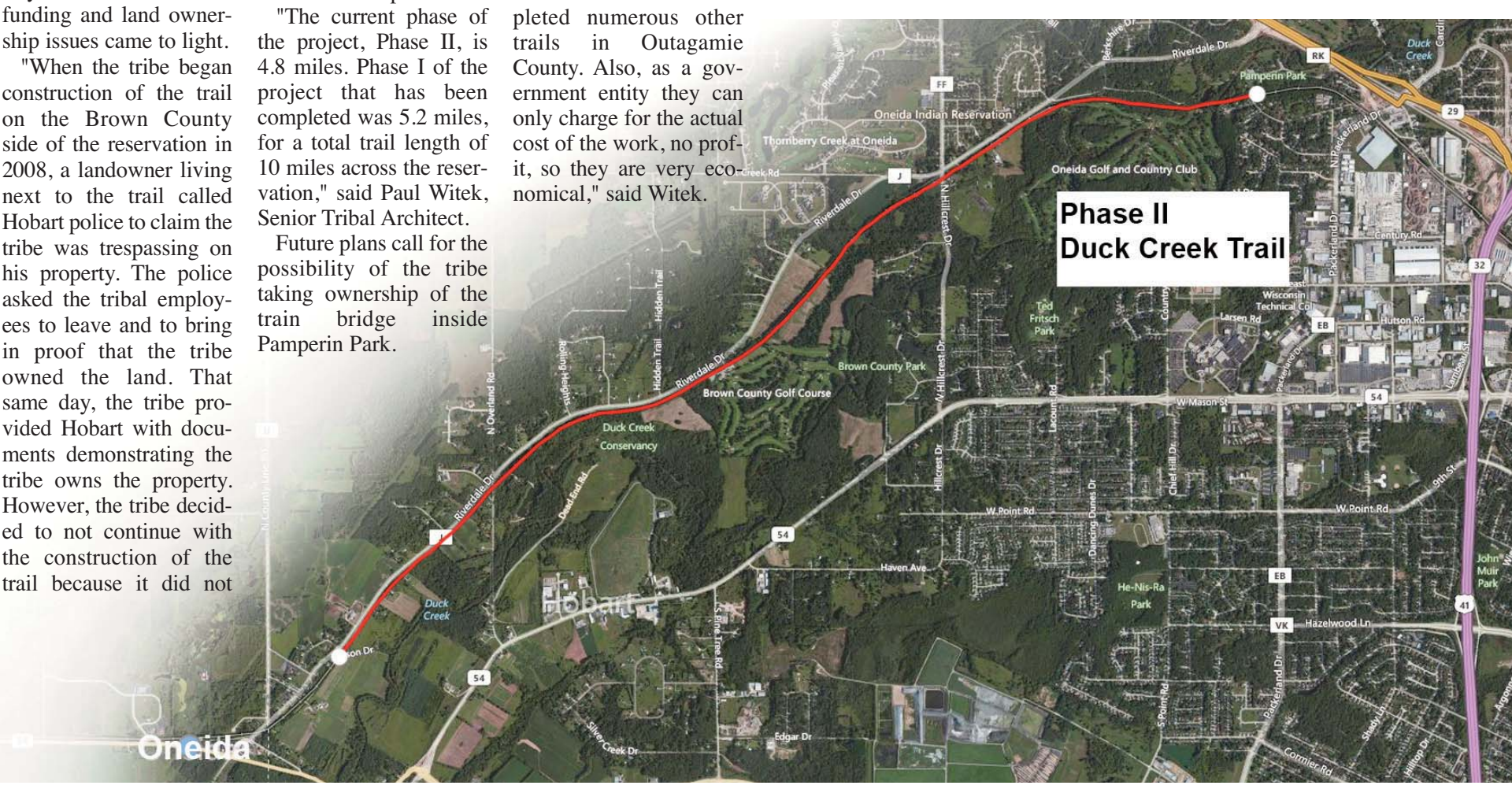
The project is being handled by the Outagamie County Highway Department.

"They did the construction work for Phase I of the trail and have completed numerous other trails in Outagamie County. Also, as a government entity they can only charge for the actual cost of the work, no profit, so they are very economical," said Witek.



Kali photo/Nate Wisneski

The Duck Creek Trail currently stops at Jason Drive in Oneida after funds dried up and land ownership issues arose. After the project is complete the trail will span 10 miles across the reservation.



Reduction in SNAP benefits hits tribal members

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org
@DWalschi_Kali

People receiving help from the Supplemental Nutrition Assistance Program (SNAP) or FoodShare Wisconsin may have noticed a drop in the amount of their benefits starting this November 1. Economic Support Manager Barbra Metoxen states the reason for the drop is because of a law that expired on September 30.

"The American Recovery and Reinvestment Act of 2009 was signed into law when economy was in downturn; it allowed extra benefits to families," said Barbara.

Chris Metoxen receives food assistance because he has physically disabilities and unable to work. He stated his monthly SNAP benefits went down by $15 a month.

"They shouldn't bother that law, they should just leave it and keep that amount and help my family out more," he said. Chris plans to stretch his food budget by visiting the Seymour Community Food Pantry.

Barbara urged individuals who are receiving SNAP benefits to read the notices they receive in the mail.

"One of the problems we see is that families don't pay attention to those (About Your Benefits notices) that get mailed to them," she said, stating that recipients should hang on to the notices to apply for other benefits such as free school lunches or assistance at area food pantries. Oneida Social Services has some food cards that SNAP beneficiaries can ask for three weeks after receiving SNAP benefits.

"Usually in this time of the year people are paying more on other bills, like their heating costs go up. We do refer everyone to go apply for energy assistance as well," said Barbara.

Area Food Pantries

Paul's Pantry
1520 Leo Frigo Way, Green Bay
920-433-0343

Salvation Army
626 Union Court, Green Bay
920-593-2379

Pulaski Community Pantry, Inc
132 Front Street, Pulaski
920-822-6050

Seymour Community Food Pantry
328 S. Main Street, Seymour
920-833-7347

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Cohen officially commits to Marquette

By Travis Cottrell
Kalihwisaks
tcottrel@oneidanation.org

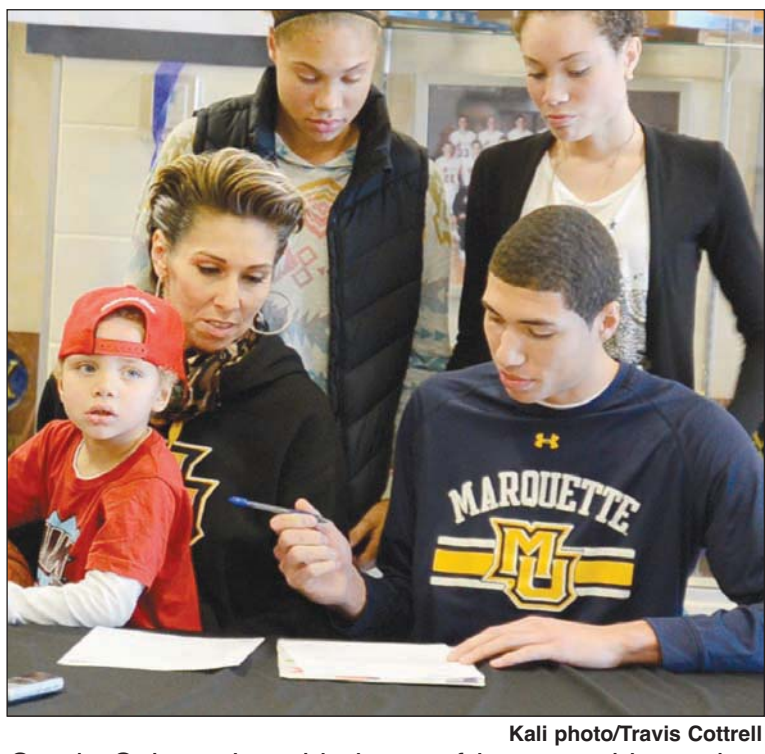
Surrounded by family and friends, Seymour High School standout Sandy Cohen, signed a letter of intent to play basketball for Marquette University on November 13th.

"Me signing this, isn't just about me signing this. It's about everyone who helped me through the years," Cohen said at a press conference held outside the Seymour High School fieldhouse.

"I have a great community, everyone here has helped me through the hard times. Now things are looking up so I'd like to thank everyone; my family, my friends, my coaches. This isn't just for me it's for everyone in the community," Cohen added.

The 6'6" senior will be headed to Marquette University in Milwaukee, WI this summer to play for Golden Eagles Head Coach Buzz Williams.

"We are thankful to add Sandy to our class," Williams said in a press release. "The longer I do this, the more important it becomes to me, that the guys we bring into our program are humbled by the opportunity and really excited for the chance and haven't become spoiled by the process. Sandy is the perfect example of that."



Kali photo/Travis Cottrell

Sandy Cohen signs his letter of intent as his mother and siblings look on.

Elder lunches at new AJRCC a welcomed change

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org
@DWalschi_Kali

The Anna John Resident Centered Community (AJRCC) began hosting the Elder Services Congregate Meals on Monday, November 4, and according to Food Service Manager Keith Janssen the new location is a success.

"The facility is beautiful, it's a great place to work," said Janssen. "The congregate meal site is going wonderful. I think the elders are extremely happy, extremely satisfied."

The staff at the new kitchen enjoys working with new equipment, and a steam table allows customers to get through the food line quicker. Cook-Dietary Aide Terri Leisgang is a fan of the roomier cooking area.

"This is a beautiful facility. I really enjoy working here, the residents love it," she said.

The kitchen serves the elderly lunch and meals for the AJRCC residents in separate dining areas. The switch to the new dining area from the Riverdale Drive location experienced several delays.

"I'm glad that we're finally open. I know that it was a long time coming, we needed to do this in phases so that we didn't overwhelm the staff," said Janssen. "It was well worth the wait."

Oneida elder Ben Vieau found the new dining area a great improvement over the previous location.

"I like it so far, it's a little more wide open, a lot more windows, a lot more light," said Vieau. He stated he also liked the TVs, music and theater size projection screen.

"If you ain't here, you're missing out," said Vieau.

Lunches are served Monday - Friday from 12:00pm to 1:00pm at 2901 S. Overland Road off Airport Road. Call **920-869-1551** to reserve a meal or for more information.



Kali photos/Dawn Walschinski

Above: Oneida Elders enjoy each other's company during lunch at the AJRCC cafeteria.
Below: Ben Vieau enjoys the natural light of the new dining hall.





Kali photo/Dawn Walschinski

The new steam line at the AJRCC cafeteria allows Elders to get through the food line quicker.

Trust Committee election results

Elections for Trust Committee Officers were held on October 23, 2013 and the Officers are:

Carole Liggins – Chairwoman
Jennifer Hill-Kelley – Vice Chairwoman
Rita Reiter – Secretary

The Trust meetings are open to tribal members, held every fourth Tuesday of the month at the Skenandoah Complex, Conference room A. We meet with the Business Committee quarterly, usually the fourth Tuesday of the month at 3:00PM in the Business Committee Conference room. Those meeting are also open, thank you.

CORRECTION

The Public Meeting Notice published on page 11B of the previous issue was printed in error. The Kalihwisaks staff regrets the error.

www.Kalihwisaks.com

To Subscribe…

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____
(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
http://www.oneidanation.org/enrollment/svcaddchange.aspx
Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155

- **Non-Tribal members & Organizations:**
  - **Annual: $25 • Academic Year: $18.75**
  - **Half-Year: $12.50**

Mail to…

Mailing address:
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE
to enrolled
Oneida Members
(18 years & older)
Members must submit Address Changes **'in writing'** to the Enrollment Office.

Kalihwisaks presents

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BUILDING A COMMUNITY

SUBMIT YOUR PHOTOS OF NATURE, FAMILY, SPORTS, CULTURE, OR EVEN YOUR FAVORITE PHOTO!
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Photo contest rules

1. The contest is open to citizens of the Oneida Tribe of Indians of Wisconsin
2. Photographs must be submitted by **Tuesday, November 26, 2013 by 4:30pm.** No late entries will be accepted.
3. Please include photographers full name, mailing address, phone number, and Oneida enrollment number with photo entry
4. Only digital submissions will be accepted. Photos can be submitted via email at Kalihwisaks@oneidanation.org
5. Photos must be high resolution for enlargement purposes.
6. Employees of the Kalihwisaks and their immediate family members are not eligible for the contest.
7. Submitted photos must be the original work of the photographer and be copyright free. By submitting a photo, you are granting to the Kalihwisaks an irrevocable and non-exclusive, non-sub-licensable and non-transferable license to use, reproduce, republish, modify, reconfigure, adapt and/or repurpose the photo in any manner, including for promotional purposes for this and future contests, and for advertising purposes.

Judging
Photos will be judged for quality of the image and adherence to the theme

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Kalihwisaks – *Official Newspaper of the Oneida Tribe of Indians of Wisconsin*

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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section and/or Advertising.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

Passing On...

Danforth, Stephen "Steve"
December 19, 1949 - November 11, 2013



After several days with his family at his side, Stephen (Steve) M. Danforth, 63, passed away early Monday morning, November 11, 2013, at the Anna John Care Center. He endured a long illness which began in 1990. Steve was born on December 19, 1949 to Erma (Hill) Danforth and the late William "Bill" Danforth, Sr.

Steve graduated from Seymour Community High School in 1967 where he was very active in sports. As a gifted athlete he participated in baseball, football, and basketball. He continued participating in these sports throughout his life. He played baseball in the Dairyland Baseball League for several years. He especially enjoyed his time traveling with the Green Bay Blue Ribbons where he was the designated hitter and left fielder.

Steve is survived by his two children, Stephen Danforth Sr. (Abby McMurphy) of Honolulu, HI, and Stacie (Dennis) Danforth-Cutbank of De Pere; his grandchildren, Stephen Danforth, Jr., Nathan, Leland, and Kendra Cutbank; his mother, Erma Danforth, sisters and brothers, Jackie Danforth, Tommy (Karen John) Danforth, Carmen Danforth, Erwin (Marsha) Danforth, Ingrid (Mike) King, Paul Danforth, Kerry "Buggs" (Candace) Danforth, Grace Delgado, and Melinda (Fran John) Danforth. Numerous aunts, uncles, nieces and nephews, great nieces and nephews and cousins. Steve was preceded in death by his granddaughter, Mariah Danforth-Moore, father, William "Bill" Danforth, Sr., brothers, Billy, Jerry, and Wayne "Wayneo" Danforth, as well as his paternal grandparents Pete and Sabie Danforth and maternal grandparents Melinda and Kay Hill.

Friends may call from 4:00 to 8:00 pm Thursday November 14, 2013 at RYAN FUNERAL HOME , 305 North Tenth Street, De Pere. Oneida Hymn Singers will sing at 6:30 pm with Parish Prayer Service to follow at 7:00 pm. Lunch will be served in the Marquette Room at Ryan's during the visitation , until closing at 8:00 pm. Visitation will continue at Ryan's on Friday from 9:00 to 10:00 am. The funeral procession will leave for church at 10:10 am. Mass of Christian Burial will be held at 10:30 am Friday at Holy Apostles Episcopal church, Freedom Road, Oneida, with Father John Cell, officiating, and Oneida Hymn Singers. Burial to follow in the church cemetery. Please visit www.ryanfh.com to send online condolences to the Danforth family.

The family would like to express their gratitude to Deborah Heckel, the staff at Anna John Residential Community Care Center, Professional Guardianship, and the doctors and nurses that took care of him on the Third Floor at St. Mary's Hospital.

Metoxen, Lois M.
June 3, 1927 – October 29, 2013



Lois M. Metoxen, 86 of Oneida, passed away peacefully surrounded by her family on the afternoon of Tuesday October 29, 2013.

She was born June 3, 1927 in Green Bay to the late Lambert and Nancy (Powless) Metoxen. In 1948 she was united in marriage. Lois loved to sew, cook and go bowling. She really liked the outdoors and working with her hands, whether it be her flower beds, gardening, planting trees and bushes and designing her rock gardens. More than anything it was the time spent with her grandchildren and great grandchildren is what she treasured the most. Lois is survived by her children; Judy Sigl (Dan Sprangers); Michael J. Metoxen, Cathy L. Metoxen, Nancy Metoxen, William "Billy" (Penny) Metoxen, Cheryl (Ernie Stevens Jr.) Stevens, Jacquelyn Metoxen (James Powless), and Tracy L. Metoxen.

She is further survived by her three brothers, Gerald (Alberta) Metoxen; Russell Metoxen, Ronnie (Yvonne) Metoxen, and one sister Karen (Fox) Christjohn, as well as her sister in law Lida Metoxen and numerous nieces and nephews. Lois's twenty-four grandchildren also survive; Mike, Adam, Kisus, Keith, Dan, Marie, Bobby, Matthew, Marissa, Bruce, Ashley, Chad, Brandon, Ernie III, Margaret, Maria, Lois, Rosa, Linda, Felicia, Miranda, Keshia, William, Lexandria, as well as forty-two great grandchildren.

She was preceded in death by her special friend Warren House, as well as her sister, Audrey (Ted) McCarroll, her brother Roy Metoxen, grandson, Joshua L. Christjohn, great grandson Julius Keith, and sister in law Jeanne Metoxen, and her husband Joseph Metoxen.

Ryan Funeral Home 305 Tenth Street, De Pere assisted the family with arrangements.

A parish prayer service led by Deacon Deborah Heckel was held during visitation at the funeral home on Friday evening, November 1, 2013.

The Celebration of the Mass of Christian Burial was held at 11am on Saturday, November 2, 2013 at Holy Apostles Episcopal Church with Fr. John Cell officiating, and the Oneida Hymn Singers singing.

Please go to www.ryanfh.com to send online condolences to the family.

Krueger Jr., Worden Eugene
May 3, 1954 – November 7, 2013



Worden Eugene Krueger Jr., 59, passed away on Thursday Nov. 7, 2013. He was born May 3, 1954 to Alfrieda Grignon and the late Worden Krueger Sr. Gene spent his life with his soul mate Alice M. Cihon, who preceded him in death. They are now spending eternity together. Gene liked riding his motorcycle, traveling, the outdoors, and camping with his family. He loved and cared for many animals throughout his lifetime.

He is survived by his mother Frieda, his siblings; Lisa (Terry) Metoxen, Kelly R. Braaten, Susan S. Braaten, Blair (Michelle) Braaten, and James E. Braaten. Gene is further survived by lifelong family friend, Mick (Vilia) McWilliams, his "Special Son" Brian Brown, as well as numerous nieces and nephews. Gene was preceded in death by his Step-father Lester Braaten, his brother Jerel Grignon, and grandparents, Michael (Inez) Grignon, and Al (Ida) Krueger.

Services were held at 4pm Monday November 11, 2013 at Ryan Funeral Home, De Pere, and the Oneida Hymn Singers sang.

Please go to www.ryanfh.com to send online condolences to the family.

To Our Readers..

Payment for Memorials **MUST BE** made at time of submission and payable by check, money order, or debit/credit card. **No Cash Policy in effect**.

Message w/Photo:

- 2 col @ $10.00 (limit 1-49 words)
- 2 col. @ $15.00 (limit 50-74 words)
- 2 col. @ $20.00 (limit 75-99 words)
- 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

Questions?

Call Kalihwisaks Toll Free at:

1.800.206.1100

Dawn–ext. 7318, Yvonne–ext. 7317

Nate-ext. 7319 & Travis-ext. 7316

Sunken vessels to be removed from Fox River

Green Bay, WI (AP) – Efforts to dredge toxic industrial chemicals from the Fox River will also mean the removal of five sunken vessels.

The tugboats and barges are all in a cluster behind Tetra Tech, according to Press-Gazette Media.

They either intentionally sunk or allowed to sink decades ago after they couldn't be used anymore, said Richard Feeney of Tetra Tech, which contracts with J.F. Brennan Co. Inc. to clean polychlorinated biphenyls from the river.

But dredging companies couldn't just haul the submerged ships out of the area. The site has been nominated to the National Registry of Historic Places, which means Brennan workers need federal permission to do anything there.

"We have a responsibility on the river to do archaeological searches for anything with possible historic value," Feeney said.

So Tetra Tech hired Dolan Research Inc., a maritime archaeological consulting company out of Pennsylvania. The company, through the use of high-tech seismic and magnetic measuring equipment, came up with data about the size, shape and exact locations of the five vessels, at least one of which had deteriorated to such a point that it could not definitely be identified as a vessel as opposed to part of a dock.

The company also researched local and regional maritime records, newspaper articles and other sources.

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida members.

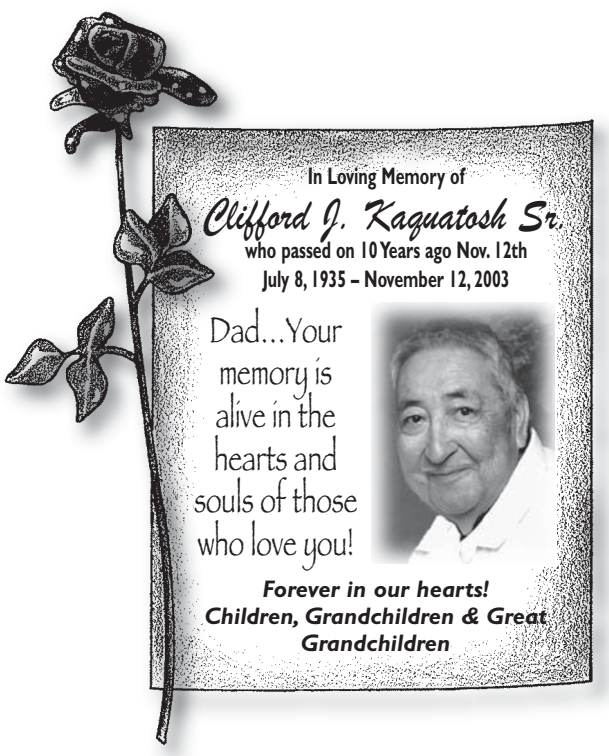


Kalihwisaks

Find us on

facebook

In Loving Memory



In loving memory of

Elizabeth (Betty) Powless

Yuthosla wy^hu *(She's Friendly)*

Who passed on November 11, 1998



Fifteen (15) years ago, it was difficult to let go.

Even though we're apart

You're a part of me and in my heart

I think of you often and I cry now and then

I'm sending Love and remembering your Love.

I Miss You, Mom!

Your daughter, Rose Malanik

teyutha hukwa

(Woman who picks up the path)

In Loving Memory

Tami Jo (Sam) Cornelius



3-25-1969 – 11-18-2006

We think of you in silence. We often speak your name.

But all we have are memories, and your picture in a frame.

At your resting place we visit, and put flowers there with care,
But no one knows the heartache, as we turn and leave you there.

It's been 7 years and I miss you more than you'll ever know.
You have a new grandbaby but you probably know that already.
I feel your presence so often so I know 'you're watching over us.'

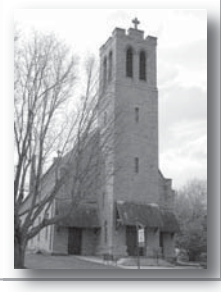
Love & miss you so much,
Mom, Dad, Brandon,
Cory-Brody, Blake & Neama,
Stephanie & Family

Holy Apostles Episcopal Church

2937 Freedom Rd. • Oneida, WI

920-869-2565

Our Vision...To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.



Come Join Us...

Sundays at 10:00A.M.

Oneida United Methodist Church

N6048 County Rd. E • De Pere, WI 54115



Services held at 10:00AM

Every Sunday

920-869-2948

Behind the Naming of Structures in Our Community

Embracing the Life Achievements of those Honored

Irene Metoxen Moore

Gon-o-se-lait

(Gracious Generous Hostess)



The Irene Moore Activity Center is located at 2040 Airport Drive, and most times it is referred to as the IMAC or Bingo Hall. What we fail to recall on a daily basis is it is named to honor the first Oneida woman to serve as Chairwoman of the Oneida Nation.

Irene Moore was elected to serve as Chairwoman in 1963, she served a full term in an era just before the US Civil Rights Act had been passed. This was an era of change for Oneida. Housing, education, and Tribal government were never the same after Irene Moore was elected. During that era, she was addressed as Chairman, not chairwoman. Interestingly enough, they would elect a woman but address the same way they did the Chairman previously elected.

During an era in which the government encouraged Indians to leave the reservation and assimilate into the American mainstream, Irene remained committed to live on her reservation and worked to recover land, build homes and improve the quality of life in Oneida. She encouraged young graduates to go and get college degrees so they could come home to help their people.

Irene was a very strong woman who was married to a farmer, Simon Moore. Together they farmed their land for close to 50 years. Simon, known to most as "Sim" was a member of the Brotherton Tribe. They raised three daughters, Lois Powless, Margaret Danforth and Lillian King.

As described by her daughters, Irene was a leader who was patient and always willing to explain things to her people, just as she understood them. If you disagreed with her, she respected your opinion and did not hold it against you, she continued to love you just as she had before. She was a hard worker all her life and dedicated her efforts to make Oneida a better place to live for all people.

Irene was engaged in more activities than young women today could hold a candle to, as the old folks would say. She was an active member of the Methodist Church, she was a farmer's wife which was a 12 hour daily job, she was a devoted mother and somehow she found the time to get involved in her community. Irene was an activist before the term was coined. She got involved and attended meetings during an era when she still had to make sure there was a meal on table for her family every night and up at the crack of dawn every morning.

Irene was a staunch advocate for housing, education and tribal employment, she always believed young people should get a job out of high school if they weren't going to college.

She also found time to volunteer for the Oneida Language program. She was a fluent speaker of the Oneida language and was willing to help young people learn and spell the language. Irene advocated spelling the language the way it sounded. She would say, "Only you have to read it so make it so you can read your own writing."



Irene served on the Tribal Council for about a decade. During her tenure, the Oneida Reservation was mostly unpaved country roads with no industry and very scarce employment. The living conditions were more than substandard. Many homes were without plumbing and some without electricity. Irene was driven to take advantage of federal assistance to establish adequate housing on the Oneida Reservation. Chairwoman Irene Moore led the Oneida council to establish the Oneida Housing Authority which opened the doors to federal housing programs in this community.

Irene Moore was the epitome of leadership and although she was not considered to be a traditional Oneida, her values and her personal philosophy was in line with the traditions and culture of the Oneida Tribe. She put family first and foremost and she worked to create the kind of community she could be proud of. She loved her family, friends and community and it was an honor to know her and share her memory.

Seven Generation Visionaries

This is a series I am composing to profile our past leadership for their contributions to the Oneida Nation and their efforts that will impact our lives for the next seven generations and perhaps beyond. These are recollections that I have about the people I have known throughout my life, my earliest recollection is Oscar Archiquette who was my first teacher of the Oneida Language. Others include, Irene Moore, Lee McLester II, David "Sonny" King, Norbert Hill and others.

The first in my series is Anna John, an elder whom I respected and admired for many years. Her grandson Allen, entered a comment on facebook about the new Anna John Nursing Home and felt there was very little attributed to the namesake of that beautiful state of the art facility. That inspired me to begin to write short recollections about all the Oneida people who have places named in their honor. We need to keep their memory alive, but more importantly, Oneida people need to know the spirit that lived in each of these leaders which inspired them to create a better quality of life on our reservation.

I hope you enjoy my memories.

Bobbi Webster,
Public Relations Director
Oneida Nation

Zion Lutheran dedicates crosses at unmarked grave sites



Kali photo/Nate Wisneski

Rev. Mark Schumm dedicates new crosses placed on the unmarked grave sites in Zion Lutheran's cemetery on Riverdale Drive in Oneida on Sunday, November 3. About 60 white crosses spread across the cemetery.

2013
3RD ANNUAL
ROCK YOUR MOCS
NOVEMBER 15



ROCK YOUR MOCS ROCK YOUR MOCS ROCK YOUR MOCS ROCK

How to participate? Wear your moccassins to school, work or wherever your day may take you

Where is "Rock Your Mocs? Your Rez, my Rez, right where you're at and all over the world!

Why Rock Your Mocs? Honoring our ancestors & Indigenous Peoples worldwide

A global celebration of
National Native American Heritage Month

RockYourMocs #RYM2013

founded by Jaylyn Atsye (Laguna Pueblo, New Mexico, U.S.A)
sponsored by **emergence productions** questions: 505 515 8053

Veterans Organizations

There is **No Charge** to hold meetings at the
Robert Cornelius Post 7784 Oneida **Veterans of Foreign Wars**
However, there is a nominal fee for Fundraising events.

For more information on Hall Rental, contact:
George Graham at (920) 869-7784 or (920) 680-0258

Background on Business

Teller named to annual 40 under 40 list

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org

John Teller (Menominee/Oneida) made the annual National Center for American Indian Enterprise Development's (NCAIED) "Native American 40 Under 40" list this year.

"It was a tremendous honor," said Teller who attended the ceremonies October 24th in Chandler, Arizona.

According to NCAIED "This prestigious award recognizes 40 emerging American Indian leaders from across Indian Country who have demonstrated leadership, initiative, and dedication and made significant contributions in business and/or in their community."

Teller was nominated by his Aunt Lisa Waukau, a former chairwoman of the Menominee Tribe.

"She's been very supportive of me throughout my career," said Teller.

Teller is currently the Information Technology (IT) Director for the Menominee School System. He stated he wants to see Native American students do great things.

"Through the implementation of technology in the district, we've seen graduation rates rise, performance and testing scores rise, attendance, all those things have gone up," he said. "I'm really honored that I've been able to be a part of that and been able to contribute to that."

Teller is also an entrepreneur. He does IT consulting and owns Bear Tracks Media, an award winning music production company started in 2006.

"We've released over 25 albums specializing in Native American traditional music, everything from powwow to flute to contemporary Native American music," said Teller. "The company was founded on the traditional principles, maintaining that cultural component in all of our recording and all of our media work."

Teller was also recognized for his volunteer work helping with area powwows and contributing his graphic art skills for community and veterans' events.

Teller is appreciative of the NCAIED's recognition of young Native Americans.

"I like it that our native people are being recognized for great things and we want to see them to continue to do great things," he said. "The 40 under 40 can serve as an example and hopefully we can be positive role models for other young native business minded people."

Teller enjoyed meeting the other nominees at the awards ceremony who varied from doctors to contractors and small business owners.

"It's really nice to be able to network with people when you go to those kinds of things. You use people from all over the country doing a variety of different things," he said.

Teller was thankful for the opportunity to represent tribes from the Great Lakes area at the 40 Under 40 ceremony.

"If you set your mind to anything, you can do great things," he said.

For more information on Bear Tracks Media visit: http://www.beartraks.net/

For more information on NCAIED visit: http://www.ncaied.org/



Submitted photo
John Teller (Menominee/Oneida), is the IT Director for the Menominee Indian School District in Keshena. In addition to his full-time job with the District, he does IT consulting and owns Bear Tracks Media, an award winning music production company started in 2006.

Tips to Keep Your Credit Score Healthy During the Holidays

BayBank Green Bay, Wisconsin

By Dianne Zubella
Bay Bank

Holiday sales represent between 15 and 20 percent of annual retail sales in the U.S., depending on the industry (electronics, toys, etc.). The holiday shopping season can impact your finances even if you create a budget and stick to it. Here are some tips to make sure your credit score doesn't take a hit during holiday shopping season:

Don't apply for credit you don't need

Many retail stores offer special discounts to consumers who apply for a store credit card. Don't apply for a new line of credit that you don't need just to get an extra 15 percent off your purchase that day. Each time you apply for a credit card it gets reported to the credit agencies. Too many credit inquiries in a short amount of time can lower your credit score.

Avoid "maxing out" credit cards

One important factor in determining your credit score is your percentage of debt to credit available. If your credit limit is $10,000 and you charge $9,000, you are using 90 percent of your available credit. This is called overutilization and makes creditors nervous because your debt-to-credit ratio is too high. If possible, try to limit your debts to about 30 percent of your total credit limit.

Think before you cancel cards

Another significant factor in your credit score is the length of your credit history. The longer you've had an open line of credit (such as a credit card) and made on-time payments, the better your score will be. Cancelling a credit card that you've had for a long time will shorten your credit history, which could negatively impact your overall credit score. To maximize your score, keep your oldest cards active, even if you don't use them very often. Cancelling a card also reduces your total credit limit, which will raise your debt-to-credit ratio.

Know when your interest payments kick in

Sometimes retailers that sell big-ticket items like computers and sports equipment will offer special payment plans for their customers. While these plans allow consumers to spread the payments out over 12-24 months, be careful to read the fine print. While you may have an interest free loan for a set amount of time, it's often an introductory offer. Do the math and make sure that you won't be charged high interest rates because you didn't pay off the item before the introductory free interest period expired.

The most important thing to remember is to use the credit available to you responsibly. Carefully consider your purchases, never spending more than you can afford. Finally, always pay your credit card bills on time, even if you can only pay the minimum amount due. While you should strive to pay off your complete balance each month, making at least the minimum payment on time will keep your credit score in a healthy range.

Wisconsin licenses will recognize military service

Green Bay, WI (AP) – Wisconsin veterans will soon be able to get driver's licenses and identification cards that recognize their military service.

The state veterans affairs and transportation departments announced Monday that beginning Dec. 2, veterans will be able to get licenses and IDs with the word "VETERAN" marked in red.

Veterans Affairs Secretary John Scocos says the cards are meant to help veterans get access to discounts and other services available to them by providing proof of service.

Veterans' service will be noted only at their request. They will need to verify their eligibility with the Department of Veterans Affairs before applying for a new driver's license or ID card.

Transportation Secretary Mark Gottlieb says the goal is to make veterans' lives a little bit easier.

Get the Veteran Identifier on your License or ID Card

Available December 2



Verify - Then Apply

- Establish eligibility with Wisconsin Department of Veterans Affairs
- Renew license at a DMV Service Center

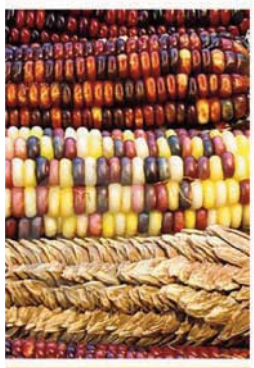
To establish eligibility, contact the WDVA's **Veterans Benefits Resource Center** at:

1-800-WIS-VETS or **www.WisVets.**

or use

VetExpress

SAVE THE DATE!



Free

For the 1st Annual
Native Community Wellness Event

Join us for Wellness Workshops & Activities!
Get help signing up for Health Insurance!
Fun, Cultural, and Educational for all ages! Youth, Adults, Elders & Families are All welcome!

Saturday • November 16
10:00 a.m. – 2:00 p.m.
Indian Community School
10405 W. St. Martins Road • Franklin, WI 53132

For more information go to: www.gliihc.net
Lisa Anderson (414) 383-9526, ext. 167 • landerson@gliihc.net

Brought to you by the
Gerald L. Ignace Indian Health Center
& the Milwaukee First Nations Health Coalition

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/Kalihwisaks
For all your latest local news!

GOOD NEWS
CALL 920.496.7317
WISH SOMEONE A HAPPY BIRTHDAY!

Ten Doable Ways You Can Enjoy Meals on Special Days

Before you go to a holiday meal, feast day, potlatch, graduation or birthday party, make a plan to stay on a healthy eating track:

- Choose the ways you can stay on track and check: YES! I can!
- After the event, check the ones you did: YES! I did it!

1. Earlier in the day, eat breakfast or healthy snacks. Try not to delay eating so you can eat more at the feast. If you skip meals, it may be harder to manage your blood sugar. It will make you hungry. You will be more likely to overeat at the special meal. YES! I can! YES! I did it!

2. At the special gathering, limit before-meal chips and crackers. Try putting a small portion on a small plate or napkin and eat only that. Avoid creamy dips and cheese. Choose salsa as a dip if it is served. YES! I can! YES! I did it!

3. Limit the number of starchy foods (potatoes, macaroni, bread) you choose. Have a serving of just your favorite one. Or eat ½ slice bread and a few tablespoonfuls of other starches. YES! I can! YES! I did it!

4. Choose vegetables that are raw, grilled or steamed. Avoid vegetables in cream sauce, gravy, butter or cheese sauce. YES! I can! YES! I did it!

5. Drink calorie-free drinks like water, unsweetened tea, seltzer or diet sodas. Avoid regular sodas and juice. YES! I can! YES! I did it!

6. Avoid drinks with alcohol or limit them. Women should drink no more than one alcoholic drink a day. Men should drink no more than two. YES! I can! YES! I did it!

7. If you choose to eat dessert, have a small piece. Ask for a half of a piece of cake or pie. Try not to eat the frosting on cake. Don't add whipped cream. YES! I can! YES! I did it!

8. After the meal, take a walk with family members. Walking will lower your blood sugar level. You will have more energy. YES! I can! YES! I did it!

9. If you eat too much, don't feel bad. You have not failed because of one meal. Think about the days you did not overeat. YES! I can! YES! I did it!

10. Plan to get back on track the next day. Make a plan for what you will eat for breakfast—maybe a boiled egg and a piece of whole wheat toast with non-fat milk (or soy milk). You are back on track! YES! I can! YES! I did it!

Produced by IHS Division of Diabetes Treatment and Prevention. To print this and other patient education material, go to www.diabetes.ihs.gov, click Printable Materials.

Wellness event honors Native American Heritage Month and National Diabetes Month

November is Native American Heritage Month and National Diabetes Month. To celebrate heritage and promote health the Gerald L Ignace Indian Health Center (GLIIHC), along with the Milwaukee First Nations Wellness Coalition (MKE-FNHC), will be hosting the first annual Native Community Wellness Event. The Event will be held at the Indian Community School in Franklin, WI from 10:00 a.m. – 2:00 p.m. on Saturday, November 16. It is free and open to the public with activities, education, and health screenings for people of all ages. The event will include presentations on wellness topics, such as diabetes, herbs as medicine, workplace wellness, brain health, volunteering, healthy eating and traditional foods. In addition to educational presentations, there will be activities such as yoga, Native American dance and games for children. Furthermore, GLIIHC will offer Affordable Care Act assistance, eye exams and bone density, blood sugar, and blood pressure screenings. Clinical breast exam screenings will be available along with incentivized breast cancer conversations. More than fifteen community based organizations will have booths at the event.

American Indians suffer from remarkably high rates of diabetes, hypertension, obesity and other chronic diseases, more than any other segment of the population. American Indian youth are 9 times more likely to be diagnosed with type 2 diabetes than youth of any other ethnic group. Studies show that increasing healthy food intake and increasing physical activity levels are effective ways to prevent type 2 diabetes, lower one's risk for cancer and improve overall health. This annual wellness event is designed to provide the tools necessary to live well in a culturally relevant manner.

Since 1999 the GLIIHC has been fulfilling its mission to improve the health, peace and welfare of Milwaukee's urban Indian community. As Milwaukee's only American Indian health center, the clinic serves the area's diverse tribal members as well as people of all nations, through medical, social, behavioral health, educational, and outreach services. The GLIIHC's comprehensive, holistic approach to wellness includes advocacy work with community partners to improve the environment where our community members live, work, learn and play. Key to GLIIHC's community advocacy work has been the MKE-FNHC. Comprised of organizations and individuals, coalition members are invested in improving the health of Milwaukee's American Indian community through health promotion and disease prevention strategies to make the places we live, work, learn, and play more supportive of health. The MKE FNHC is facilitated by GLIIHC and its members include organizations such as Spotted Eagle, Indian Summer Festival, American Cancer Society, Wisconsin Pink Shawl Initiative, American Indian Council on Alcoholism, as well as individual community members.

Kalihwisaks

Stay updated on community news, events, and photos

Find us on Facebook

Like

Do You Just Want The Flu Vaccine?
Don't Want to Wait in Long Lines?
Want To Get In and Out in 10-15 Minutes?

It's Your Lucky Day

The Oneida Community Health Center (OCHC)Nurses Will be offering

FLU SHOT CLINICS

1:00PM to 4:00PM
Wednesday, November 20, 2013
Wednesday, December 4, 2013
Wednesday, December 11, 2013

BY APPOINTMENT ONLY
869-2711
OCHC Registered Patients Only

ONEIDA COMMUNITY
SEASONAL FLU CLINIC
Thursday, November 21st
3:00PM - 5:00PM
Oneida Nation Elementary School

Oneida Tribe Behavioral Health
Ka?nikuhli·yó
(Ga-nee-goo hlee yo)
The openness of the good spirit and mind

presents

AWARENESS EDUCATIONAL SERIES

3rd Monday of Each Month from 5:00PM to 6:30PM

Nov. 18, 2013	5:00-6:30PM	Healthy Family Rules
Dec. 16, 2013	5:00-6:30PM	Lifestyle Balance
Jan. 20, 2014	5:00-6:30PM	Trauma
Feb. 17, 2014	5:00-6:30PM	Managing Emotions
March 17, 2014	5:00-6:30PM	Mental Wellness
April 21, 2014	5:00-6:30PM	Spirituality

Located at 2640 West Point Road
Behavioral Health Conference Room
Call (920)490-3761 with Questions

As of October 1, 2013 to enhance your quality of care you will now need to call the Oneida Community Health Center Pharmacy automated prescription refill line at **920-869-4970**. This will allow for your prescription refill to be processed and ready for your pick up at the OCHC Pharmacy. If you are currently picking up your prescriptions at Behavioral Health your process will not change.

If you are having a problem with your medications that is prescribed by our Psychiatrist please call Behavioral Health Physician Message Line at **920-490-3871** and a Psychiatric RN will follow up with you.

Thank you for your patience as we continue to improve our services.

Behavioral Health Services

Behavioral Health Management

"The Health Insurance Marketplace"

What is the Health Insurance Marketplace?

An online resource to get affordable health insurance coverage.

Get Answers!

- Why should I have health insurance coverage?
- What if someone doesn't have health insurance coverage in 2014?
- What if I'm self-employed?
- What if I have job -based insurance?
- What if I have a pre-existing health condition?
- What if I'm losing job-based insurance?
- What are the different types of health insurance?
- Will I qualify for lower costs on premiums?
- Can I get free or low-cost care?
- Can I keep my own doctor?

HealthCare.gov
or Call 1-800-318-2596

Take control of your spending

How to Beat Impulse Spending

Have you ever got to the end of the week and wondered where did all your money disappear to? Or maybe you got your bank statement and it said you withdrew more than you realized. It can happen very easily. People often plan in their heads all their big expenses for the month but don't take into account the little ones. Many people smoke about a pack a day of cigarettes, which costs about $8.00. Another item people like to buy regularly is coffee or other soft drinks at about $2.00 each. It can be pretty easy to reach into your pocket and spend a dollar here and a dollar there, especially if you have young kids.

Statistically, 90 percent of people will at least occasionally buy on impulse. This means that almost everyone will make unplanned purchases. Some of the biggest motivators of unplanned purchases are sales, kids and easy access to cash or credit. There is a reason stores put all the goodies next to the cash register. When you are standing there in line, occupying your attention are candy bars, sodas and the latest gossip on your favorite movie star. If you have a child with you, they will certainly be asking for a treat of some sort and it is right there at arm's length.

Let's put this into perspective. Remember the cup of coffee and cigarettes? Together they are going to cost $10 per day. If you multiply this by 30 days, at the end of the month your cigarettes and coffee have cost you $300, WOW! If you have a job paying $10 per hour, that is nearly a week of earnings. A good way to prevent yourself from this trap is to use the times 30 rule. Anytime you make an unplanned or unnecessary purchase multiply your cost by 30 to consider your monthly cost. If you still need or want the item and can afford it at least you will know what its potential cost to you will be.

You might think but it is just a pack of gum and it will last me a week. Well, it's gum today, a candy bar or soda the next day and something else the day after that. The point being that even if it's not the same product you are purchasing, it is the same amount of dollars you are spending. Here are some other tips to avoid impulse buying.

When you go grocery shopping make a list and stick to it. Don't be tempted by sales or something shiny and new. Get what you need and move on. If something catches your attention put it on your list next time. If it is that important you will remember. Also, don't buy stuff just because you have a coupon. Make sure it is something that you will use. Buying something that you will not use or that gets thrown out because it spoiled is no savings. Do not shop with kids or hungry people. This will only encourage you to spend money you didn't plan on. Try not to carry any excess cash. It will only burn a hole in your pocket. The biggest thing you can do when tempted to impulse buy is to walk away. If you really want something, it will be there tomorrow.

The Oneida Nation Community Education Center supports spreading financial wisdom. As part of this support we encourage you to look for our future articles in this series on financial literacy to help you get the most out of your hard earned dollars.

Stay up to date with events
Oneida Community Education Center
is now on facebook
www.facebook.com/OneidaNationCEC

'Who Is Native Enough' is Topic of Lecture at CMN


Prof. Ryan Winn

Keshena – A free, public lecture on Tuesday, Nov. 19, addresses the question, "Who Is Native Enough to Write Native Literature."

Ryan Winn, a faculty member in the College of Menominee Nation's Humanities/Theater program, will give the talk at 12 noon in the Library mezzanine classroom on the Keshena campus, N172 State Highway 47/55. It can be seen live via Skype on CMN's Green Bay campus, 2733 S. Ridge Road (parking in the Allied Street cul de sac).

Winn has directed a dozen plays by Native authors or on Native themes during his years at the College. His teaching assignments include annual play writing courses. Winn is also a frequent contributor on American Indian literature for the national publication, Tribal College Journal, and currently is Acting Editor of the Oneida Nation Arts Program's literary journal, Yukhika-latuhse.

His lecture will provide an overview of the history of written Native literature in America and problematic questions that arise when attempting to classify books as uniquely "Native." Winn will discuss what it is that makes Native literature "Native." He addresses whether it is the content or the author's birth heritage that is the qualifying issue, and also discusses whether it matters if the author was raised on tribal land and/or speaks his or her Native language. Winn asks, "Can non-Natives write 'Native' literature if they do their research, and what if they have a lot of Native friends?"

The lecture is part of CMN's 20th anniversary celebration. Those attending will receive copies of the anniversary edition of Feather Chronicles, a retrospective book of writing and art by students, faculty and staff of the College.

Film Society to feature 'The Doe Boy' at ONCEC

The movie The Doe Boy is about a young Cherokee named Hunter, who is half white through his father. Hunter is a hemophiliac, so if he is injured he could bleed to death from a small cut or bruise. As a result of his protective mother a conflict develops as his father wants him to be more like him, an avid sportsman. This is also why he was named Hunter, but Hunter also wants to honor his native roots and hunt in the traditional ways, creating more conflict between him and his father.

The story begins when Hunter is a young boy and goes through his teen and early adult years when he is trying to find his identity. This is a particularly difficult time for any young person but can be even more challenging when so much divides a father and son. Another interesting aspect of this film is the issue of blood. In the film, blood is primarily addressed as an issue of health, but in most Native American cultures blood means much more.

Blood is used to divide us, give us one status or another and even determine whether or not you can even claim membership to a particular tribe. Hunter's affliction often separated him from participation in activities that other children enjoyed. It made him different and that made him a target for teasing and bullying. This coming of age film has an underlying discussion but does well in showing what it is like growing up Indian. Our young man even finds his first love.

The cast is different from past Oneida Film Society events. Director Randy Redroad has been active in telling Native American stories for many years including several documentaries, television programs and movies. The Doe Boy collected fourteen other festival awards and a nomination for the IFP/Gotham Open Palm Award for Outstanding Directorial Debut.

James Duvall, who plays Hunter, the title character, may be recognized from roles in SLC Punk, Independence Day, Gone in Sixty Seconds, and Donnie Darko. Hank and Maggie Kirk are Hunter's parents played by Kevin Anderson and Jeri Arredondo and the grandfather is played by Gordon Tootoosis and make up the primary roles in the film.

The film showing is free to attend and will be shown at the Oneida Nation Community Education at 2632 South Packerland Drive on Thursday, November 21. People can sign in beginning at 4:30 pm with the movie beginning shortly before 5:00 pm. For more information contact Shannon Stone at the Oneida Nation Community Education Center at SStone@OneidaNation.org. Admittance is free but people should register online at http://oneidafilmsociety.eventbrite.com.

For those who are unable to attend, The Doe Boy is available online for purchase and online streaming.

College Goal Wisconsin

Dates: ***February 22, 2014 at 2:00PM***
February 23, 2014 at 2:00PM
February 26, 2014 at 6:00PM

Get on-site professional assistance completing the FAFSA (Free Application for Federal Student Aid). The FAFSA is the form you need to complete to be considered for grants and loans to help pay for college.
See locations on our website at WWW.COLLEGEGOALWI.ORG

College Goal Wisconsin is a program of College Goal Sunday created by the Indiana Student Financial Aid Association with funding from Lilly Endowment, Inc. and with supplemental funds from Lumina Foundation for Education. The program is managed by USA Funds.

TRIAD CLASSES

NOVEMBER
Offered to patients using Physical Activity & Nutrition to Control Diabetes

Wednesday

November 20TH
7:00AM - Sports Nutrition "Weight Loss"

All Classes are held at Oneida Family Fitness Education Room
A gift for attendance to each class



Walking Strong In Oneida

Begins December 10, 2013!

- **Do you want to improve your balance?**
- **Do you want to feel more confident walking?**
- **Do you want to exercise in a fun environment with other cool elders?**

If you answered "YES" to any of these questions, then the Walking Strong in Oneida Program is for you!

The Walking Strong in Oneida Program is an exercise program specifically designed for American Indian elders. The program involves walking, along with balance and strength training exercises.

All elders 55 and over are invited to attend.

The Walking Strong in Oneida Program will be held on Tuesdays and Thursdays beginning December 10th from 9:30AM-10:30AM at the Clifford Webster Building
(formerly known as the county H rec center)

Incentives are provided for program participation.

For more information or to sign up, please call Jennifer Jordan, Injury Prevention Coordinator at (920) 869-4520.



South Eastern Oneida Tribal Services News
Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
Call for available weekend hours, (414) 329-4101

Activities Calendar
for the month of **December 2013**

1 Sunday
SEOTS CHRISTMAS PARTY! 11:30am-3:00pm, Christmas Karaoke Contest – You must sign up early to participate in the Karaoke Contest – Prizes will be awarded, Potluck-Bingo
2 Monday
Pink Shawl Meeting 5:15pm, Bird Room
Oneida Singers 6:30pm, Bird Room
3 Tuesday
Senior Activity Day 10:30am-2:00pm, Early Start for a Beaded Earring Class with Charlene, Brown Bag Lunch /Bingo - Bird Room
Oneida Language Class Beginner Class 5:00pm-5:45pm, Advanced Class 6:00pm-7:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room
4 Wednesday
Med Pick-up
5 Thursday
Craft Class 6:00pm, Beaded Earring Class, Fee: $10
Reading Circle Book Club 4:30pm-6:30pm
6 Friday
HOLIDAY CRAFT FAIR & SOUP SALE 9:00am-3:00pm, Reserve your table and sell your crafts, Sponsored by SEOTS & The Pink Shawls, $15 for 1 day or $20 for 2 days
Last chance to order medications
7 Saturday
HOLIDAY CRAFT FAIR & SOUP SALE 9:00am-3:00pm
9 Monday
Oneida Singers 6:30pm - Bird Room
10 Tuesday
Senior Activity Day 11:00am-2:00pm Cultural Presentation/$3 Luncheon/Bingo Bird Room
Oneida Language Class Beginner Class 5:00pm-5:45pm, Advanced Class 6:00pm-7:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room
Board Meeting 6:00pm - Turtle Room
11 Wednesday
Senior Salvation Army Christmas Dinner at the Italian Community Center 11:30am (Seniors Only)
Due to the limited Seating you must RSVP – There will be No exceptions
RSVP with SEOTS at 414-329-4101, SEOTS will transport to the event from the SEOTS office for 14 people
Med-Pick up
12 Thursday
Craft Class 6:00pm, Beaded Earring Class, Fee: $10
Reading Circle Book Club 4:30pm-6:30pm
13 Friday
Last chance to order medications
16 Monday
Oneida Singers 6:30pm
17 Tuesday
Senior Activity Day 11:00am – 2:00pm Elder Christmas Party. Entertainment & Bingo. Bring Your Favorite Party Hors d'oeuvres to Share. Bring a $5 Gift Card if you would like to exchange. Bird Room
Oneida Language Class All are Welcome! Learn with Beginner Class 5:00-5:45pm, Advanced Class 6:00-7:00pm Oneida language teacher Renee Elm – Pfaller! Bird Room
18 Wednesday
Med Pick-up & Van Trip 8:00am Departure
Randy Cornelius Cultural Class 5:30pm, Topic: Naming and Mid-Winter Ceremony, Please bring a dish to Pass - Bird Room
19 Thursday
Craft Class 6:00pm, Beaded Earring Class, Fee: $10
Reading Circle Book Club 4:30pm-6:30pm, Grades 2nd – 5th, Call Talia at 414-902-7312 for Information
20 Friday
Last chance to order medications
23 Monday
Oneida Singers 6:30pm - Bird Room
24 Tuesday
No Activities
SEOTS Closed at 12:00
Christmas Eve
25 Wednesday
SEOTS CLOSED
MERRY CHRISTMAS!
27 Friday
Last chance to order medications
30 Monday
Bingo Trip to Oneida 7:00 am Departure
Oneida Singers 6:30pm - Bird Room
31 Tuesday
Senior Activity Day 11:00am-2:00pm
NEW YEARS EVE PARTY Meal TBD, Fun Activity & Bingo - Bird Room

SEOTS Mission…
Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of **Onʌyote?a·ka** *in southeastern Wisconsin.*

Pink Shawls hold Pamper Day for women

By Mark W. Powless



On October 5th, the Wisconsin Pink Shawls held a Ladies Pamper Day! Over 40 women came for a fun educational day at SEOTS. The day started quite early for the women that were coming for a Mammogram. The Columbia St. Mary's Mammogram Mobile pulled into SEOTS to set up and get ready for women that were to going to get their yearly mammograms.

Women began to arrive at SEOTS at 8:00am. The women over the age of 40 received their yearly mammograms and young women 18 – 39 years received clinical breast exams from Nurses from the UWM College of Milwaukee. Women were able to received bone density tests, blood pressure and glucose testing from trained medical techs and assistants from the Ignace Indian Health Center.

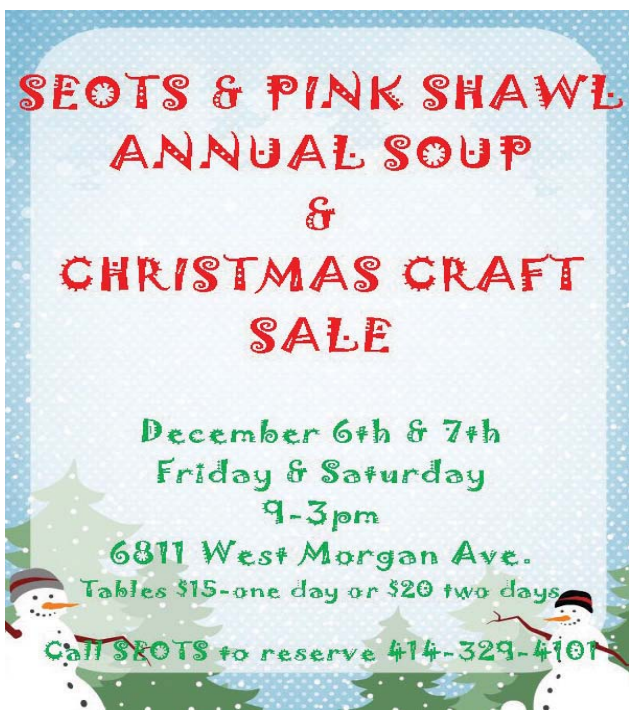
The day did not finish with health related testing, but the women were able to do a facial with Angela Kingswan, a community member that is knowledgeable in the use natural herbs and oils. Women then were able to prepare their own bath salt, with a combination of a selection of spices and herbs that are right in our own kitchen cabinets and herbs that grow in our gardens.

Noon came and healthy lunch was served with two choices of soup, including wild rice and cheesy broccoli with a side salad and a dinner roll.

The day was wrapped up with a chance to participate in a yoga class with a certified Yoga Instructor.

If there was one thing or many things that the women enjoyed that I noticed, was that there were many smiling faces, socializing and a lot of laughter. The overall comments included, "This was really fun! Can we do this again sometime?" Balancing and bending in the yoga class for anyone was a challenge but still was enjoyable! I guess you could say the Pink Shawls and SEOTS will be planning another event like this again!

THANKS TO ALL Columbia St. Mary's, Ignace Indian Health Center Staff, UWM Nurses, Pink Shawl Volunteers, SEOTS, and those that participated to help make the Ladies Pamper Day a SUCCESS!



SEOTS Facility Use Notice

Effective January 2, 2013 SEOTS will be requesting a donation of **$25 (Tribal Members) and $50 (Non-Tribal) for rental of SEOTS space for private social gatherings**.
In addition, SEOTS will require a refundable deposit of $25 (Tribal Members) & $50 (Non-Tribal).
If you would like to rent space for your event, please contact the SEOTS office.

Are you interested in learning to sing with the Oneida singers or contacting them for an event?
Call John House at *(414) 313-2559*

Work Out, Low Fat for Elders

Have you participated in the W.O.L.F.E. Program at Gerald L. Ignace Indian Health Center?

Here are the details of the program:
Who: Any Native American Elder *(age 45 or better)*
When: Every Wednesday, 10AM – 1PM
What:
- 10AM – 11AM: ***Fitness Activities***
- 11AM – 11:20AM: ***Nutrition Discussion***
- 11:20AM – Noon: ***Cooking***
- Noon – 1:00PM: ***Eat and Socialize***

Where: 1711 S. 11th Street, Milwaukee, WI
(kitchen located on the 2nd floor)

For more information, *contact Jennifer Casey at:* **414-383-9526, Ext. 155**

SEOTS Holiday Party
Sunday, December 1
11:30am-3pm
Marian Center for Non-Profits
(Gymnasium)
3211 South Lake Dr, St. Francis , WI 53235

Potluck (Bring a tasty dish)
Christmas Karaoke Contest
Bingo for CASH Prizes
Every child gets a toy!

Indian Council of the Elderly Weekly Meals

Visit the meal site at ***631 North 19th Street*** every ***Monday*** and ***Friday***
(5:00pm the first Monday and Friday of each month, 11:30AM all other Mondays & Fridays).
Enjoy a tasty meal, visit with friends, and play Bingo.
Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

SEOTS *is now on* Facebook
Get Connected!

SEOTS COLOR GUARD
The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities.
For those interested, please contact:
Leon House, (414) 543-1622

Legal Resource Center
The Oneida Legal Resource Center will be dedicating hours to the SEOTS office.
For Tribal members seeking free legal advice, please contact the SEOTS office to schedule an appointment. *Appointment times are each Tuesday afternoon.*

ONEIDA ADVENTURE

WINTER RETREAT AND INDOOR KAYAKING

THE PORCUPINE MOUNTAINS
UPPER MICHIGAN
Snowshoe Winter Retreat



HIKE ONE MILE THROUGH THE PRISTINE PORCUPINE MOUNTAINS ON SNOWSHOES TO A WARM CABIN AS A GROUP OF 8, WE WILL SNOWSHOE INTO THE PORCUPINE MOUNTAINS TO OUR CABIN DESTINATION.

THE SINGLE ROOM CABIN IS HEATED WITH A WOOD STOVE AND EQUIPPED WITH BUNK BEDS. THE WHITETAIL CABIN IS LOCATED JUST OFF THE SHORE OF LAKE MICHIGAN. THIS PRIME LOCATION LENDS ITSELF TO MANY TRAILS FOR BEGINNERS.

SUITABLE FOR BEGINNERS, AND ALL EXPERIENCE LEVELS

Dates / Times

February 11-13, (Tue, 6am-Thur, 7pm)
@Whitetail cabin
1 .5 miles hike in



COST

$150 for Tribal Members, Fitness members and tribal Employees

$200 Non-Tribal

Includes cabin rental fees, equipment usage, snowshoes, food and guide service

CONTACT

Mark Steinbach
920.490.3846
kmiller@oneidanation.org

Cindy Young
920.490.3863
cyoung@oneidanation.org

2014 INDOOR KAYAK CLASSES

3 Week Class Sessions

Wednesday Nights:
6:00-7:30 p.m.
January 8th, 15th, 22nd
February 5th, 12th, 19th

Thursday Nights
6:00-7:30 p.m.
March 6th, 13, 20th
April 3rd, 10th, 17th



Pool Kayak Class Covers:

- Forward, reverse, sweep, sculling draw, stern draw, high and low braces
- Essential equipment
- Learn how to exit a kayak
- Safety, T- rescues, and self-rescues will be reviewed

Adults and Ages 12 year old and up are invited to register.

Space is limited so be sure you register in advance.

Call for interest in ROLL and Advanced Skills Classes



WALK AWAY WITH

- An appreciation for adventure
- A new skill and ability
- Self determination and confidence
- Increased awareness of safety.
- Readiness for Summer Sea Kayak Tours/Tips

COST

$60 For one 3 week session

$30 For Tribal Members, Oneida Fitness club Members, or Oneida Employees

CONTACT

Shannon Steif
(920) 490-3818
ssteif@oneidanation.org

Cindy Young
(920) 490-3863
cyoung@oneidanation.org

Oneida Adventures
2640 W Point Rd
Green Bay, WI, 54304

oneidanation.org/adventures

Oneida Community Integrated Food Systems

A successful Summer for the Oneida Farmers Market

By William Ver Voort
OCIFS Coordinator

The Oneida Farmers Market ended its season on Thursday, October 10th. The weather was beautiful for the Farmers' Market this year and we averaged 40 vendors per market. We had numerous new vendors this year that brought a nice diversification of products. In addition to the new vendors we had a new balloon animal and face painting vendor at many of the Markets. We also introduced our new shopping carts for the customers to use for free.

Also new this year was our 'Vendor Spotlight'. Each week we spotlighted a different vendor that offered a special to the customers. If the customer purchased $10 worth of product they got a $5 Oneida Farmers' Market packet that they could use to purchase other things at the Market. The community and the vendors really seemed to enjoy this, so we hope to continue it again in 2014.

At the two Farmers' Market Bashes we had the Oneida Falling Leaves 4-H brat booth busy serving delicious Oneida Black Angus burgers and brats. There were games and prizes for adults and youth. In addition to those activities there was excellent live music, and horse drawn wagon rides took the customers down the trail to the Hwy 54 Oneida One Stop and back.

The Market is free of charge to any and all people who would like to sell their products. If you are interested in selling your garden products or other quality products (eg. leather products, wood products, paintings, etc.) please contact Bill at 496-7423 or email him at Wvervoor@oneidanation.org

The 2014 Farmers Market will start on Thursday, June 26th and running through Thursday, October 9th. We would like to thank everyone in the Oneida Community for making the 2013 Oneida Farmers Market such a great success. We would especially like to thank all the volunteers that assist in making the Market possible. We couldn't do it without you and you are very much appreciated. We hope you all have a wonderful winter and see you back at the Market next Summer.



Submitted photo
Top: Some young ladies display the face paints at the Oneida Farmer's Market.

Eat a Rainbow Every Day

Fruits and vegetables are low in calories and fat and contain vitamin A, vitamin C, fiber, minerals, and a host of essential nutrients. In addition, fruits and vegetables contain non-nutrient plant compounds known as phytochemicals, which are being studied for their possible protection against cancer and heart disease.

Blue/Purple - antioxidant; anti-aging, memory function, and urinary tract benefits.

Blackberries	Purple Figs
Black Currents	Raisins
Blueberries	Plums
Dried Plums	Purple Grapes
Eggplant	Elderberries

Green - antioxidant; benefit bones, teeth, and vision.

Asparagus	Peas
Avocados	Green Pepper
Green Beans	Celery
Broccoli	Green Grapes
Brussel Sprouts	Kiwi Fruit
Green Cabbage	Cucumbers
Spinach	Lettuce
Zucchini	Green Pears

Yellow/Orange - antioxidant; can lower the risk of some cancers & maintain heart, vision, & immune system.

Apricots	Papayas
Butternut Squash	Peaches
Cantaloupe	Pineapples
Carrots	Pumpkin
Grapefruit	Sweet Corn
Lemon	Sweet Potatoes
Mangoes	Tangerines
Nectarines	Yellow Pears
Oranges	Yellow Peppers

Red - lower cancer risks & maintain heart, urinary tract, & memory function.

Red Apples	Red Grapes
Beets	Red Peppers
Red Cabbage	Red Onions
Cherries	Red Potatoes
Cranberries	Rhubarb
Pink Grapefruit	Strawberries
Radicchio	Tomatoes
Radishes	Watermelon
Raspberries	

White/Brown - maintain cholesterol levels & heart health.

Bananas	Mushrooms
Brown Pears	Onions
Cauliflower	Parsnips
Dates	Potatoes
Garlic	Turnips
Ginger	

Serving Sizes:
3/4c 100% juice
Medium Fruit
1/2 c cooked vegetable
1/4 c dried fruit

Strive for at least 1 serving of each color per day!

Health Promotion / Disease Prevention
Twata?kali·táts

OFDP

ONEIDA MARKET

Tsyunhehkwa is now on facebook

STOP BY THE
Oneida Market
LOCATED ON THE CORNER OF PACKERLAND DR. AND LARSEN RD.
OFFERING A VARIETY OF LOCALLY GROWN AND PRODUCED FOODS.
Buy Oneida.

ONEIDA APPLE ORCHARD
3976 W. Mason Street
Oneida, WI 54155
Store hours – Tuesday through Friday 10:00am to 5:30pm,
Saturday 9:00am to 1:00pm,
closed Sunday and Monday.
Thanksgiving day week we will only be open
Tuesday & Wednesday 10m to 5:30pm
Please call for additional information 920-869-2468

A Message from the Oneida Royalty

Junior Miss Oneida
Tianna Hackett

Shekoli.

Hello my name is Tianna Hackett and I am the current Jr. Miss Oneida 2013-2014.

So far this reign, being Jr. Miss Oneida has been a great experience for me. The pageant was by itself worth the experience. I enjoyed spending time with all the other contestants. We got to learn a lot about each other and had fun while bonding with each other.

I have been to a lot of places and have experienced so many new things. I like that I get to do all of this with my Lil Miss, Riley Aguirre. I like the time we get to spend together! Riley and I have met so many new people. It's an honor to have this opportunity to be an ambassador for the Oneida Community.

I have volunteered and helped in many fundraisers since I have been crowned. I participated in the Oneida pow-wow and I had a great time with Riley as we have been recognized as Royalty for the Oneida Nation. Also, I loved being part of the relay for life benefit to help fight cancer. A lot of people donated money and had a great time. I also went to the DIVOT diabetic golf outing, it was a lot of fun! We raised over $500.00 dollars and I got to drive the golf cart. I helped children find school supplies and school clothes as the Celebrity Shopper event. Indian summer was a blast and got to learn so much more about my culture. I got to attend the diabetic dinner. I met a lot of people and learned many healthy ways to eat better. I helped out at Big Apple fest with Riley. We did the bean count and corn count. It was a blast! When I was there I watched a horse show, then went to the apple orchard and picked some apples. And everybody had a great time. I also went to the husking bee, where Riley and I went on the hay ride and saw cows mooing and we feed them corn. We picked corn which was a great new experience because I never picking corn before, and it was fun. I also went to Lambeau Field for a Packer game and I went with the Veterans and participated in the Star Spangled banner and I danced during the half time performance with my sister Aundria. It was cold but I still had an awesome time.

Being Jr. Miss Oneida has been a great experience for me so far. I am looking forward to a great year with Riley. I would like to thank everyone for inviting and letting me be a part of all their events. I would also like to thank everyone for allowing me to represent the Oneida Nation.

Yawáko,
Tianna Hackett
Jr. Miss Oneida 2013-2014





Li'l Miss Oneida
Riley Aguirre

Shekoli.

I am having so much fun during my reign! It is exciting to try all these new experiences and participate in these events! Even more, I love getting to spend time with Jr. Miss Oneida Tianna Hackett!

I helped with some fund raisers these past few months. These were all great causes and I would like to thank the organizers for allowing me to help them! I helped raised money for diabetes, and I had a lot fun at their DIVOT for Diabetes Golf Outing. I even got to drive a golf cart! I also got to greet and meet new people at the Diabetic Dinner. I had the honor of participating in Relay for Life. Everyone worked hard to raise money for this great cause, and the organizers made sure everyone had a good time! I loved being a Celebrity Shopper! I got to help other little kids go shopping to pick out clothes, shoes and school supplies!

Being invited to other community events is such an honor. It is nice to share our culture and traditions with others. I attended Fox Family Fun Night, Packer Training Camp, and Heritage Hill! I also attended two days of Art Street and danced! I also got an opportunity to attend the Stockbridge Munsee Pow wow. Indian Summer was so much fun! We showcased Oneida social dances in the Oneida Village, dance at the pow wow, and handed out awards to the winners of the American Indian Music Awards! I also rode in a convertible in Green Lake Parade!

I love attending our community events. At the "Just Move It Oneida" event, I got to Zumba, play a poker game on my walk, and learn about some programs within the tribe. I also attend the Big Apple Fest. Tianna and I helped with the bean and corn count. I had fun on the horse and wagon rides. My favorite was picking the apples and then my mom and I made an apple pie. My Dad and brother gave us a blue ribbon for our pie!

I have been learning new social dances and songs and I love it when I get to share these new things when I go to places. I look forward to the upcoming events!

Yawáko,
Riley Aguirre
Li'l Miss Oneida 2013-14

Senate to vote on protecting employee passwords

MADISON, Wis. (AP) ~ As concerns mount over the privacy of personal information online, the Wisconsin state Senate is scheduled to vote on a bill making it illegal for employers to ask workers or job applicants to turn over their passwords to social media accounts.

The bill with broad bipartisan support is up for a vote Tuesday in the Senate.

The proposal would place the prohibition on any employer, educational institution or landlord.

Employers could still monitor what is done on a company computer, restrict which websites can be viewed and conduct an investigation into any unauthorized sharing of confidential information through social media sites.

The movement to pass such laws is gaining steam across the country as employers have asked for employees' user names and passwords to personal accounts.



Do you have extra garden produce?

Please donate it to give elders access to fresh, healthy, locally-grown produce!

The Elder Meal Site can accept and distribute donated fresh garden produce to elders in our community.

Your donations can be dropped off at the Congregate Meal Site (134 Riverdale Drive).

Call Loretta at (920) 869-1551
with any questions.

Re-designed bar coded Tribal ID Facts

- The Enrollment Department began issuing Bar Coded Tribal ID Cards on October 1, 2013.
- The Bar Coded Strip replaces the green and purple **Gas Tax Exemption** stickers.
  - If you have a green or purple sticker, please know *when your sticker expires you will not be eligible for the gas tax exemption* until you get the Bar Coded Tribal ID.
- You may TRADE IN an "old" Tribal Picture ID for the Bar Coded Tribal ID.
  - Sorry, we do NOT accept trade-ins of non-picture certification cards, the green colored certification papers or old gas tax cards.
- Tribal members DO NOT need to pay for the Bar Coded Tribal ID *as long as* they trade in an acceptable Tribal Picture ID. (If no trade-in the applicable fee will apply)
- Tribal members will have until approximately September 30, 2014 to "Trade In" an old Tribal Picture ID for the Bar Coded Tribal ID.
- Tribal members who are *under age 16* may trade-in their Tribal Picture ID for the Bar Coded Tribal ID; however, *they are not eligible to receive the gas tax exemption until they turn 16*.
- The type of gas tax exemption (on or off reservation) is based on the address you have on file at the Enrollment Department. *It is important all members keep their address information up-to-date.*
- Members are only allowed one "trade-in".
- Tribal members still need to complete a Gas Tax Application prior to their birthday each year to maintain their gas tax exemption. If they do not re-apply they **will not** receive the gas tax exemption.
- At the Oneida One Stop, Tribal members still need to:
  - Present their Bar Coded Tribal ID to the cashier to be scanned for gas tax exemption.
  - Sign their receipt.
- At GTC Meetings beginning January 2014, it is intended for tribal members to
  - Present their Bar Coded Tribal ID, so they can be scanned.
  - Tribal members will still have to sign in and out.

Front:



Back:



Enrollment Department Information

Tribal ID Costs (without acceptable trade-in):

$3.50 - For anyone under age 55

$1.50 - For anyone age 55 and over

New hours for issuing Tribal ID's:

Monday through Friday (except for Holiday's & special closure days/times) 8:30 am to 4:00 pm

If you are coming from out of town and/or require a specialized time, please call at least two (2) days in advance to schedule an appointment.

HOURS TO GET AN ONEIDA TRIBAL ID CARD ARE CHANGING

Effective Monday, October 21, 2013 the hours for issuing Tribal ID Cards will change. The new hours will be from 8:30 am to 4:00 pm. If a person is from out of town or would require a specialized time for this service, please call the Enrollment Department to schedule an appointment. Their telephone numbers are: (920) 869-6200 or (800) 571-9902.
ID Requirements: Persons who are age 18 and over are required to present a picture ID in order to get an ID. Persons under age 18 must have their parent/guardian present with their picture ID.
Everyone's cooperation and attention to this notice is appreciated.

OTIE Strategic Plan creates nationwide revenue streams for Oneida Tribe

In 2007, the Oneida Business Committee authorized the creation of Oneida Total Integrated Enterprises (OTIE) and the OTIE Board of Managers as part of its long-term vision and economic development strategy to diversify the Tribe's revenue streams, increase tribal assets and generate revenues nationwide in scope. Through the Board of Managers, OTIE formed as an engineering, science and construction management company to meet the Tribe's vision and mission to diversify revenues.

In order to meet the Tribe's mission of nationwide revenue streams, and to remain sustainable in a highly competitive industry, OTIE developed short-term and long-term strategies for company growth through the federal procurement process in the federal markets to reach the goal of developing a nationwide business. Planning and strategy is essential to growing and strengthening OTIE so the company remains competitive over time.

OTIE's first strategic action as short-term goal was to apply for certification as an 8(a) business. This was achieved in 2008, and the 8(a) status will expire in 2017. The 8(a) certification allows the company to compete in a smaller pool of competitors, which is a more efficient way to obtain work and generate more revenue for the company. However, OTIE's long-term goal is to sustain the business with the competitive edge that results from sufficient capability and capacity to compete.

The long term strategic action was and is to maximize involvement in the federal market. OTIE decided to acquire TN & Associates, a recognized and reputable federal contractor in the engineering industry. Through the acquisition, OTIE immediately gained 20 years of industry experience and obtained valuable tangible and intangible assets. The tangible assets included cash, office equipment, company vehicles and other physical property that had been owned by TN & Associates.

The intangible assets included the company name and logo, and the business goodwill that encompasses reputation, past performance, contracts and backlog, employees, client and vendor relationships, legal and industrial relationships, public and community relationships, and all forms of media and communications. The intangible asset of business goodwill is what makes OTIE a valuable asset to the Oneida Tribe, and more importantly, it is what makes OTIE stand out from industry competitors.

OTIE's goodwill creates value for clients, and the combined 25 years of experience that OTIE brings to a client is why OTIE is a strong competitor and recognized name in the industry. Building company goodwill is an ongoing business objective that is part of OTIE's long-term strategy to continuously build capacity and capability so that OTIE will maintain and grow its revenue base beyond the 8(a) status.

In OTIE's line of work, capacity is what shows how much work can be performed with staff and resources, and capability is the management and technical expertise and experience of company staff to carry out the work effectively. Clients look for capacity and capability when selecting contractors, so OTIE makes it a priority to meet existing client needs and strategically plan for new client needs.

One part of the long-term strategy is to grow organically. Organic growth means that OTIE recruits the most qualified, experienced and efficient industry leaders with supporting technical staff to fit the right positions for the work performed.

By finding these industry leaders, OTIE builds the capability needed to perform the work and meet client needs. These leaders help further build OTIE capability and capacity at the same time, while leading the company to the right clients with long-term funding sources.

The most qualified technical and administration staff will make sure the company can conduct and complete the work efficiently with the highest quality and lowest risk to the client. In this way, OTIE can meet and exceed the client's expectations to build a business relationship that can bring future potential work.

Another important part of the strategic planning includes recruiting and training the most qualified tribal members for the right positions, either as employee or intern. OTIE created different education outreach programs, such as the summer camp programs for the Oneida Nation School System, to reach all ages of Oneida children and youth.

In addition, OTIE also sponsored students to attend college engineering camp and provided engineering scholarships to support higher education goals. The whole purpose of this education outreach program is to bring the engineering and science world to Oneida tribal members at a younger age and hope they will choose engineering and science as their future career.

All of this would not have been possible without the support of the Oneida leaders who established OTIE with a purpose and a vision for a company that can diversify the Tribe's revenue streams. With continued Oneida leadership and community support, OTIE will continue its best efforts to fulfill the mission created for OTIE.

In 2014, OTIE will achieve 25 years of doing business in the engineering, science and construction management industries. This is a remarkable achievement for a small business in highly competitive industries. 25 years of doing business demonstrates the OTIE commitment to providing excellent customer service that emphasizes safety and high quality performance.

OTIE is proud of its performance record and highly-qualified technical capability, and will continue to make the best effort to be competitive and sustainable in our industry by carrying out the mission given to us by Oneida tribal leaders.

This is an ongoing series of articles to inform the Oneida community about Oneida Total Integrated Enterprises and the work the company does.

News Around Wisconsin

Oneida tribe offered money to back Kenosha casino

Milwaukee, WI (AP) – The Oneida tribe would collect at least $3 million a year in banking fees in exchange for its support of the proposed Menominee casino in Kenosha, according to a newly released agreement between the tribes.

The agreement also gives the Oneida tribe the first chance to help finance the first phase of the casino, which the Menominee tribe hopes to build with help from Hard Rock International, the Milwaukee Journal Sentinel reported.

The Menominee promised in return not to advertise the Kenosha casino in broadcast markets north of Milwaukee, or in daily papers or on billboards in the Green Bay-Appleton market. That's to avoid competing with the Oneida tribe's casino near Green Bay, which is in the middle of a $27.9 million expansion. The Kenosha casino is expected to draw most of its customers from Illinois.

Gov. Scott Walker has said he'll approve the $800 million Kenosha casino complex only if all Wisconsin tribes support it. Two tribes are currently opposed, the Forest County Potawatomi and the Ho-Chunk. Both fear it would cut into their own casino profits.

The agreement was posted on Oneidaeye.com, a website run by Leah Sue Dodge, a member of the Oneida tribe and critic of its leadership. Dodge said she obtained a copy from the tribal secretary's office. The tribe announced its endorsement of the project Oct. 17, the same day it signed its agreement with the Menominee. Details were kept confidential initially.

Under the agreement, the Oneida tribe, acting through a bank it owns, would provide ATM and cash advance services at the casino that would generate $3 million in fees annually. The Oneida would also get first crack at providing some or all of the $400 million in financing expected to be needed for the first phase of the project.

Dodge was critical of the tribal government even considering the loan, saying the tribe doesn't have the money for it.

Walker discourages campaign donations from tribes

Milwaukee, WI (AP) – Gov. Scott Walker says he's discouraging parties interested in a proposal to open a casino in Kenosha from contributing to his campaign.

However, the Republican governor is stopping short of saying he would refuse donations from those interested in the project.

Walker spoke Monday after visiting veterans at a Milwaukee hospital.

He has final approval over the Menominee tribe's proposal to open a casino in Kenosha. The Ho-Chunk and Forest County Potawatomi tribes oppose the plan, and Walker has asked his top aide to try to work out a deal between them.

Walker says the best thing the tribes could do with their money is help his staff get the information needed to make a decision. He says TV ads encouraging him to say yes or no are not helpful.

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Secretary Jewell Kicks Off White House Tribal Nations Conference

WASHINGTON, D.C. – Secretary of the Interior Sally Jewell kicked off the 2013 White House Tribal Nations Conference Wednesday, November 13, welcoming leaders invited from all 566 federally recognized tribes. The fifth conference hosted during the Obama Administration, Wednesday's event at the Department of the Interior included remarks from President Obama and participation from thirteen Cabinet members and other senior government officials.

"I am proud to work for a President who has demonstrated a lasting and meaningful commitment to upholding a strong government-to-government relationship with tribal nations," said Secretary Jewell, who also serves as Chair of the recently-established White House Council on Native American Affairs. "This conference is an important part of the ongoing dialogues we need to have as we work together toward tribal self-determination and self-governance and promoting prosperous and resilient tribal nations."

In her opening remarks, Jewell noted significant progress in the federal government's efforts to expand and institutionalize consultation with tribal nations on a spectrum of initiatives, including education and energy development. She also discussed emerging challenges facing Indian Country, including mitigating the impacts of climate change and sustained economic development in the face of challenging fiscal times.

Jewell also announced that the Administration has set a goal of placing more than 500,000 acres of land into trust by the end of the President's term. Already, the Bureau of Indian Affairs has processed more than 1,400 individual land into trust applications since 2009, accepting more than 230,000 acres in trust on behalf of tribes. Placing land into trust secures homelands for tribes, which in turn facilitates economic development and promotes health and welfare of tribal communities.

"Restoring land to tribes is not only important to achieve self-determination, but it can also be a spark for economic development in Indian Country – generating investment, new jobs and revenues," said Jewell. "Placing more than 500,000 acres of land in trust over the next three years is unprecedented in modern times, and I'm committed to making it happen."

Jewell highlighted recent Interior decisions related to restoring tribal homelands, including a final rule issued yesterday by Assistant Secretary for Indian Affairs Kevin Washburn that will provide greater certainty to tribes in their ability to develop recently acquired trust lands for purposes such as housing, schools and economic development. This rule provides for greater notice of land-into-trust decisions and clarifies the mechanisms for judicial review, depending on whether the land is taken into trust by the Assistant Secretary for Indian Affairs, or by an official of the Bureau of Indian Affairs.

The Administration also continues to focus on congressional enactment of a clean fix to the Carcieri decision of 2009 to confirm the Secretary of the Interior's authority to take land into trust for all tribes.

President Obama addressed the nation-to-nation relationship between the United States and tribes during his address to tribes.

"We have a unique legal and political relationship. One that's been affirmed many times in treaties, statues, and in the constitution. that's the unique relationship we honor today, thats the relationship we're called upon to sustain for the progress of all our peoples," said President Obama.

Jewell also underscored the Administration's commitment to effective and efficient implementation of the land consolidation component of the Cobell Settlement. Last week, Interior announced that it will expand the initial phase of the Land Buy Back Program Implementation Strategy so that tribes with the most highly fractionated lands are eligible to participate at the beginning of the program. Cooperative agreements would make funds available to tribal governments to implement key aspects of the Buy-Back Program, such as outreach and education to landowners.

In addition to Jewell, the following Cabinet members are participating in today's White House Tribal Nations Conference: Attorney General Eric Holder, Agriculture Secretary Tom Vilsack, Labor Secretary Thomas Perez, Health and Human Services Secretary Kathleen Sebelius, Housing Secretary Shaun Donovan, Transportation Secretary Anthony Foxx, Energy Secretary Ernest Moniz, Education Secretary Arne Duncan, Veterans Affairs Secretary Eric Shinseki, EPA Administrator Gina McCarthy, Acting Homeland Security Secretary Rand Beers, and Acting Small Business Administrator Jeanne Hulit. Additionally, Council on Environmental Quality Chair Nancy Sutley and Director of the White House Domestic Policy Council Cecilia Muñoz will participate.

Members of the President's cabinet and other high-ranking Administration officials are participating in a number of separate listening sessions with tribal leaders throughout the week on a wide range of social and economic challenges facing Indian Country. The meeting topics include education, the Cobell Settlement Land Buy Back Program, development of transportation, water and energy resources, access to sacred sites, protection of natural resources, energy development, healthcare and implementing the Violence Against Women Act.

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Cherokee girl's parents' lawyers seek $1M in fees

NOWATA, Okla. (AP) ~ Attorneys for the adoptive parents of a 4-year-old girl caught up in a custody dispute have filed paperwork in Oklahoma seeking $1 million in legal fees from the Cherokee Nation and the girl's biological father, who has dropped all legal claims to his daughter.

Attorneys representing Matt and Melanie Capobianco filed paperwork in Nowata County seeking the legal fees incurred while fighting the lengthy custody battle over 4-year-old Veronica.

In September, Dusten Brown handed Veronica over to the Capobiancos after the Oklahoma Supreme Court lifted an emergency stay keeping the girl in Oklahoma.

The Tulsa World reported Wednesday that attorneys for the Capobiancos are seeking $1 million to be split among four law firms. The newspaper reports none of the money would go to the Capobiancos.

Veronica has been the subject of court battles since she was born to a non-Cherokee mother, who put the girl up for adoption. The Capobiancos had been lined up to receive custody since 2009.

Brown, a member of the Cherokee Nation, pressed claims under the Indian Child Welfare Act and won custody when the girl was 27 months old. The Indian Child Welfare Act was passed in 1978 with the intent of reducing the high rates of Native American children being adopted by non-Native American families.

The Capobiancos' legal team worked pro bono, said Lori Alvino McGill, a Washington, D.C., attorney who traveled to Oklahoma to represent the couple.

"They could not possibly have afforded to pay," Alvino McGill said. "But even in pro bono representations, lawyers are permitted to recoup their fees and expenses ... here they are quite significant in certain circumstances when they prevail, as here."

Brown's attorney, Rob Nigh, declined to comment specifically on the latest court filing.

"What I can say is that at all times, Dusten Brown has been motivated by what he believed to be in Veronica's best interest," Nigh said.

"And any response we make will include a reference to what motivated Mr. Brown's exercise of legal rights on his daughter's behalf."

The Cherokee Nation also declined to comment.





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What's Inside

Riverdale Elder Meal Site hosts its last Halloween lunch
Local/12B



Section B
2B/Environment
3B/Classified
4B/Good News
5B/Government
6B/OBC Forum
7B/OTJS
8-9B/Veterans Day
10-12B/Local
13B/Sports
14B/Events

Oneida Life

November 14, 2013 Official Newspaper of the Oneida Tribe of Indians of Wisconsin kalihwisaks.com

Heritage Celebration brings Oneida music to GBSO





Photos courtesy of Jim Kelly

Jennifer Stevens performed three of her original songs with the Green Bay Symphony Orchestra (GBSO) Saturday, November 9. The concert was part of a celebration of the 100th year anniversary of the GBSO.

Top: Stevens, a classically trained soprano opera singer, performs one of her songs written in Oneida with the GBSO while historic Oneida photos were shown on the screen behind her.

Left: Guest Conductor Octavio Mas-Arocas and Jennifer Stevens.

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org
@DWalschi_Kali

Jennifer Stevens and the Green Bay Symphony Orchestra (GBSO) received a standing ovation for the Heritage Celebration Concert held Saturday, November 9 at the Weidner Center.

"(It was a) wonderful response from the audience … I'm rejoicing right now," said Stevens who performed three of her original songs with the full orchestra. The show was part of a series of concerts celebrating the GBSO's 100th anniversary by highlighting area cultures.

A classically trained soprano opera singer, Stevens worked with Alaric Coussons to arrange her Oneida language songs Kahsl-ta (Dream), Owi-la (Wind) and Ol-na (Prayer) for the orchestra.

"I didn't know what to expect because I'm introducing new music that's arranged for orchestra, so it's a huge ensemble, so if you're not sure how everything's going to work out, but everything pulled together," said Stevens.

Stevens began work on the Oneida Art Songs last June and hoped to surprise her grandmother Maria Hinton with the finished work.

"Unfortunately, she passed away during the project, but I kept focused, and I thought she was such a strong person, and I need to be that, too," said Stevens.

The Oneida Nation Museum and Stevens' family members gathered photos of Hinton to be shown behind Stevens during her third song.

"I didn't look at the screen because I didn't want to start crying," said Stevens.

Stevens was appreciative of the audience's response and of the opportunity to work with the GBSO.

"I am grateful for the opportunity to be a guest Soprano Soloist and guest Composer for a symphony. It is very uncommon... and a huge compliment. Performing my three Oneida songs arranged by Alaric Coussons and Aaron Zinsmeister, and con-

• **See 2B, Stevens**

$5 TUESDAY MEAL DEAL FOR EVERYBODY 11AM-8PM
MONDAYS Bonus HOT SEAT Random Drawings every 30 min., 10am - 10pm for $50 cash!
TUESDAYS 50+ SENIOR DAY Earn 5 points get $10 in Free Play
$3.50 WEDNESDAY 1/2 RACK RIBS 11AM-9PM
WEDNESDAYS DAILY SLOT TOURNAMENT 777 SIGN UP AT THE STAR CLUB 6pm - 9pm win your share of $2,500 every Wednesday. Winner announced at the end of the day.
25¢ THURSDAY WINGS IN THE GROOVE 11AM-9PM
THURSDAYS FREE PLAY THURSDAYS VISIT THE STAR CLUB AND GET $10 IN FREE PLAY. ONE PER THURSDAY
$17.95 FRIDAY SEAFOOD BUFFET 4PM-10PM
FRIDAYS & SATURDAYS pick your PURSE WIN A DESIGNER PURSE STUFFED WITH CASH Every two hours from 2pm - 10pm we will randomly select one guest to win.
$14 SAT SURF & TURF 4PM-10PM

Mohican BINGO 27th Anniversary November 17 Level 3 $27/ $1,027

Veterans Day November 11 All vets get a $10 Free Play & a $5 meal coupon.

$10,000 CASH! Win $10,000 CASH NOVEMBER 29, 10PM! Turn in your entry by 9pm. Everyone gets one entry to win. Get a second entry if you turn in your entry by 6pm. Drawing at 10pm.

– SUNDAYS BINGO –
Level 1/2/3, $7/$127, $17/ $227, $27/$527
MONDAYS – VALUE NIGHT $7/ $127
•11/11 - All vets get a free entry pack.
WED BINGO – Turkey Bowling
$7/ $127, $17/ $227 handheld $27/ $47
FRIDAYS – COSMIC BINGO
COSMIC BINGO - $10
—Friday Nights, 9:20pm sales, Free Beer—
Month Long Special
Earn an entry slip with buy-in at every session in November for a drawing to be held Sat. November 30
Mon., Wed., & Fri Sales 4pm
Early Birds- 5:30pm • Regular Session - 6pm
Sundays Session, Sales noon
Warm-ups 1pm • Early Birds 1:30pm • Regular 2pm

$6.95 FRIDAY FISH FRY BASKET 11AM - 9PM IN THE GROOVE

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$5 TUES. MEAL DEAL 11AM - 8PM

2013 Invasive Species Program Highlights

This past year has been a busy one for the revitalized Invasive Species Program. The Oneida Tribe was awarded a grant from the Wisconsin Tribal Conservation Advisory Council (W.T.C.A.C) to hire two seasonal workers, Hartman Skenandore and Desmann Escalante, to assist with invasive species control work within the Oneida Reservation. If you utilized any of the trails or natural areas in Oneida, you probably have seen us out there and wondered what we were doing? Our focus this spring and summer was to control the spread of invasive species on culturally sensitive and natural areas that the Oneida community uses for recreation, hunting, and wildlife observation. The invasive plant species targeted were Garlic Mustard, Phragmites, and Purple Loosestrife. These plants are the most problematic because they have the ability to crowd out native vegetation and restrict access to lakes and areas used for hiking, fishing, swimming and other outdoor activities.

Control Activities

Areas found to have invasive species were mapped with a Global Positioning System (G.P.S) unit. We then used brush cutters (mechanical) or hand-pulled (manual) to control them. This fall the sites will be chemically treated. This combined method of treatment is very effective at controlling invasive species. The most effective way to prevent their spread is to prevent their introduction.

2013 Accomplishments

- 11.1 acres of Phragmites mapped and treated
- 9.0 acres of Garlic Mustard mapped/ 4.0 acres treated
- 1.5 acres of Purple Loosestrife mapped and treated

Boot Scrubbers

During inclement weather we built boot scrubbers for the community to use as they enter and exit Oneida's natural areas. Invasive plant species seeds can attach to the tread or soles of shoes and boots. These boot scrubbers will help prevent the spread of invasive plant species on the Oneida Reservation.





Submitted photos
Above: Garlic Mustard plants going to seed. Right: Mike Arce and Hartman Skenandore installing Boot Scrubbers.

Special thanks to everyone at Oneida Environmental, Health & Safety, Wisconsin Tribal Conservation Advisory Council, Oneida Conservation Department, and the Great Lakes Restoration Initiative for making this a successful year. **Yawʌko** (Thank You).

2013-14 Gun Deer season Approaching

Submitted By Oneida Conservation

The Gun Deer Season begins Saturday, November 23, 2013 and ends Sunday, December 1, 2013.

The Oneida Conservation Dept. will not be authorizing the use of rifles during the established firearm season. Although the State law has changed to allow rifle's statewide, hunters should check with local authorities to determine whether ordinances are in place that would restrict the use of rifles in an area they plan to hunt.

During the Gun Deer Season, all deer harvested must be registered at the Oneida Conservation Office during the designated registration hours:

- **Saturday–Sunday (11/23–24/13) 8:00AM–12:00PM**
- **Monday–Wednesday (11/25-27/13) 8:00AM–4:30PM** *(closed 12:00pm-1:00pm)*
- **Thursday–Sunday (11/28–12/1/13) 8:00AM–12:00PM**

The Oneida Conservation Department's expectation is that each hunter follows the safe hunting practices taught in hunter education:

T = Treat every firearm as if it is loaded.
A = Always point the muzzle in a safe direction.
B = Be certain of your target and what's beyond it.
K = Keep your finger outside the trigger guard until ready to shoot.

Following these rules can also help ensure that everyone has a safe and enjoyable hunt when afield.

If you observe a possible violation or witness an unlawful act, please contact the Oneida Conservation Department at **(920) 869-1450**.

Deer Carcass Tag Reminder



Submitted By Oneida Conservation

OH NO, where's my back tag! This is what you need to be looking for, small, white, credit card size, Carcass Tags!

There are no more big, bulky, back tags! While hunting the Carcass Tag does not have to be displayed, but it must be in your possession. The Carcass tag must be validated and attached to the deer.

Below are the instructions on how to validate the Carcass Tags:

Instructions

Immediately Upon Killing a Deer:

1. Validate the carcass tag by carefully slitting the mark designating time AM/PM, date of kill, and type of deer.

Example: An adult doe was harvested on September 9th at 8AM.

The proper way to validate the Carcass Tag is:

Slit the month: Sept; Slit the date: 09; and slit the time: AM. On the reverse you would slit: Antlerless.

2. Attach the carcass tag to the ear or antler of the deer. Note: you must provide your own string or similar fastener.
3. Sportsman must sign the reverse side of the Carcass tag.

Failure to follow this procedure makes possession of the deer illegal and the tag invalid.

Oneida Environmental, Health, & Safety Division

Notice from the...**Oneida Motor Vehicle**

NO CASH POLICY

came into effect on January 1, 2013 at the Skenandoah Complex. Oneida Licensing will not be able to accept cash for any motor vehicle transactions, *no exceptions.*

Acceptable method of payments include:

Check, Debit/Credit Card, Money Order, or Oneida Gift card.

Please contact our office if you have any questions:

Tonya Webster, 920.496.5311 — Licensing Administrator OR

Trista Cornelius, 920.496.5326 — Licensing Assistant

From 1B/*Stevens*

Arocas, with the Green Bay Symphony Orchestra and being well received by our audience with a standing ovation; to me, it can't get any better than that. This concert for me is truly a milestone in my life. I was able to dedicate and perform my songs in tribute and memory for my Grandma Maria Hinton, in honor of our Native American Ancestors for Native American Heritage Month, and to celebrate 100 years of the Green Bay Symphony Orchestra. I have a conductor from Chicago interested in conducting my three songs; we will see what the future holds," wrote Stevens in an email.

Oneida Gun Hunting Season Opens

Saturday, November 23, 2013

Please contact the Oneida Conservation Department at (920)869-1450 with questions or concerns.

THORNBERRY CREEK AT ONEIDA

Purchase your 2014 Season Golf Pass in November and…

Save 5% Now!*

*5% savings will be given in the form of a Thornberry Creek gift card

Plus, you will be entered into a drawing for Packer items, including:

- Autographed Jordy Nelson Football
- Autographed Eddie Lacy helmet
- Packer Tickets!

Be sure to sign up by November 30th!

Payroll deduction is also an option.

Stop into the golf shop at

THORNBERRY CREEK AT ONEIDA

Employees can use payroll deduction for purchases towards a 2014 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.
Contact Mark Becker, mbecker@golfthornberry.com to sign up and/or for more information.

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Do You have Something to Sell?
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For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

ONEIDA NATION
Pardon and Forgiveness Hearing
NOTICE

Purpose: *Pardon or Forgiveness* - A Tribal member may receive a pardon for any criminal conviction(s) and any individual may receive forgiveness for an act(s) that renders the Tribal member or individual ineligible for Tribal employment, an occupational license, certification or permit issued by the Tribe, housing through the Tribe or other Tribal benefit.

When: November 14, 2013
Where: Norbert Hill Center - Business Committee Conf. Room N7210 Seminary Road Oneida, Wisconsin.
Time: 10:00 a.m.

Pardon and Forgiveness Hearing Process

I. Registration

Pardon or Forgiveness petitioners must register witnesses twenty-four (24) hours prior to the public hearing date by contacting the Tribal Secretary at 920-869-4451.

II. Testimony

A. Oral: Each witness will be limited to 5 minutes. Witnesses who have not pre-registered will not be allowed to testify. There will be no exceptions.

B. Written: Written testimony must be submitted on or within 5 days of the pardon and forgiveness hearing date.

C. Witnesses: Witnesses who wish to testify against the granting of a pardon or forgiveness must register twenty-four (24) hours prior to the pardon and forgiveness hearing date. There will be no exceptions.

III. Petitioners

The following pardon and forgiveness applications will be considered: Wayne Leutjen, Sherry Skenandore, Antonio Hernandez, Patricia Thomas and Kevin House.

This pardon and forgiveness hearing notice conforms to the Oneida Pardon and Forgiveness Ordinance notice requirements [5.7-1].

Wanted

Wanted

Family Information
Seeking information or relation to Wesley Wheelock born in 1853
Please call Nicole with information…
(920) 264-7942

Found

Found: One beaded lanyard found at Wolf Drive Park. Description needed
Call…**920-869-6281**

For Lease

Office / Retail / Restaurant
Office and Retail space available, 2,000 sq. ft. and 800 sq. ft. Also 3,726 sq. ft. of restaurant space.
Call…**920-347-0500**

Business

Due to casino construction, Turtle Island Gifts will be refocusing sales of Native jewelry and gifts to web. Pics and prices can be found online at www.facebook.com/TurtleIslandGifts Debit/credit cards accepted. Darleen Denny, owner.
… **(920) 562.0762**

Found

One cell phone at Three Sisters Park. To claim contact Isabell Parker
Call…**920-498-2011**

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Vehicles
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
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Next Kalihwisaks
Deadline: Nov. 21st
Print: Wednesday, November 27th

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Kalihwisaks 2013–2014 Schedule

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1.800.206.1100
FAX:
1.920.496.7493

Deadline	Publish
November 21, 2013	***November 27, 2013**
December 5, 2013	*December 12, 2013*
December 19, 2013	December 26, 2013
… 2014 …… 2014 …… 2014 …… 2014…	
January 2, 2014	*January 9, 2014*
January 16, 2014	January 23, 2014
January 30, 2014	*February 6, 2014*
February 13, 2014	February 20, 2014
February 27, 2014	*March 6, 2014*
March 13, 2014	March 20, 2014
March 27, 2014	*April 3, 2014*
April 10, 2014	April 17, 2014
April 24, 2014	*May 1, 2014*
May 8, 2014	May 15, 2014
May 22, 2014	*May 29, 2014*
June 5, 2014	June 12, 2014
June 19, 2014	*June 26, 2014*
July 3, 2014	July 10, 2014
July 17, 2014	*July 24, 2014*
July 31, 2014	August 7, 2014
August 14, 2014	*August 21, 2014*
August 28, 2014	September 4, 2014
September 11, 2014	*September 18, 2014*
September 25, 2014	October 2, 2014
October 9, 2014	*October 16, 2014*
October 23, 2014	October 30, 2014
November 6, 2014	*November 13, 2014*
November 20, 2014	***November 26, 2014**
December 4, 2014	*December 11, 2014*
December 18, 2014	***December 24, 2014**
***December 31, 2014**	*January 8, 2015*

***Wednesday**

kalihwisaks@oneidanation.org

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are every other Thursday** unless otherwise noted*, and ***Publish dates are every other Thursday*** unless otherwise noted*. Material can be dropped off at the Kalihwisaks Office, 909 Packerland Drive, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail to Kalihwisaks@oneidanation.org or phoned in to: 920-496-7316, 920-496-7317, 920-496-7318 or 920-496-7319. You may also call 1-800-206-1100. Kalihwisaks fax # is 920-496-7493. Material must be received no later than 4:30 p.m. on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

Oneida Health Center AJRCCC

Craft/Bake Sale

Friday, December 6, 2013

at the

Oneida Health Center
Main Conference Room

from

10:00AM till 3:00PM

Great Assortment of Crafts and Bake Goods

Any questions contact: Judi Skenandore at 869-4809 OR Terry Vanwychen at 496-7388

Hours changing to get Oneida Tribal ID Card

Effective Monday, October 21, 2013 the hours for issuing Tribal ID Cards will change.

The new hours will be from 8:30AM to 4:00PM

If a person is from out of town or would require a specialized time for this service, please call the Enrollment Department to schedule an appointment. Their telephone numbers are:

(920) 869-6200 or (800) 571-9902

ID Requirements: Persons who are age 18 and over are required to present a picture ID in order to get an ID. Persons under age 18 **must** have their parent/guardian present with their picture ID.

Everyone's cooperation and attention to this notice is appreciated.

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

Nyah Margaret Danforth



Welcoming Nyah Margaret Danforth who was born on Tuesday, October 22, 2013 at 11:05 a.m. at St. Vincent's hospital in Green Bay, Wisconsin. She weighed 6 lbs, 1 oz and was 19 inches long. Proud Parents are Catrina Powless and John Danforth. Maternal grandmother is Gina Powless-Buenrostro; maternal great-grandparents are Dorothy Ninham and Herbert Powless. Paternal grandparents are Geraldine and Joe Danforth; paternal great-grandparents are, Wilma and the late John Danforth, Caroline (Nathan) Smith and Eldred (Rebecca) Nicholas.

Princeton James Webster



Princeton James Webster was welcomed by his mother, Jasmin Webster at 2:22 am on Saturday, September 14, 2013 at St. Mary's Hospital. Princeton weighed in at 8 lbs. 2 oz. and was 20 in. long. He was also welcomed by his grandmother, Robbie Webster-Thomas, his great-grandparents, Cliff & Wanda Webster, his aunts and uncles, Joelle Thomas, Robert Cantu & Nick and Traci Cantu and his older cousin, Azaraiyah Cantu.

Skyler Lee Moon

Skyer Lee Moon was born to proud parents Mary Breitrick and Joshua Moon on October 3, 2013 weighing 6lbs 9oz and 20 inches at birth.

Skyler is the grandson of Rebecca Wilber, and great-grandson of the late Mary (Stevens) Wilber.

Skyler is the baby brother to Emiley Moon.

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Reflections of the past



Can you identify anyone in this photo submitted by Jacob Metoxen? It looks like it was taken in front of Parish Hall. Call **920-496-7316** if you know who's who.

Happy Birthday

Jalen, Nevaeh, and Darrien



We couldn't ask for three better children.
We are proud of each of you.
Love, Dad, Mom, Gia, and your entire family "

Good News Submissions

Submissions are accepted **Mon.–Fri. 8AM–4:30PM** at the Kalihwisaks Office which is located at the

Skenandoah Complex
909 Packerland Dr. • Green Bay, WI

REMINDER

There is a

NO CASH POLICY

that came into effect on January 1, 2013.
This policy applies to all entities within the Oneida Tribe for services rendered.
Payments by check, money order, or debit/credit card can be made at the
Skenandoah Complex
M – F, 8:30AM – 4PM

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"To my best friend Dave"

You are someone special in my life. Our friendship has been ours as long as I can remember. We have shared good times, trying times and memories by the heartfelt. It's a love I really cherish. It's the kind of love that makes you smile. I feel lucky to have such a great friend like you in my life. Dave, I love you now and always.

~ Linky

Thank You

Holy Apostles Church would like to say Thank You to everybody that attended, donated and worked our Fall Harvest Dinner to make it a success!

Special Thanks to Beverly King for coordinating the event, extra special Thank you to all the potato peelers! Thank you to Radisson Hotel & Conference Center Green Bay, Lake of the Torches Resort Casino and Potawatomi Carter Casino & Hotel and Oneida Bingo & Casino for their donations.

We look forward to seeing you again next year.

Check out the Kalihwisaks on **facebook**

FUN & GAMES

DAYS OF THE WEEK

WORD SEARCH

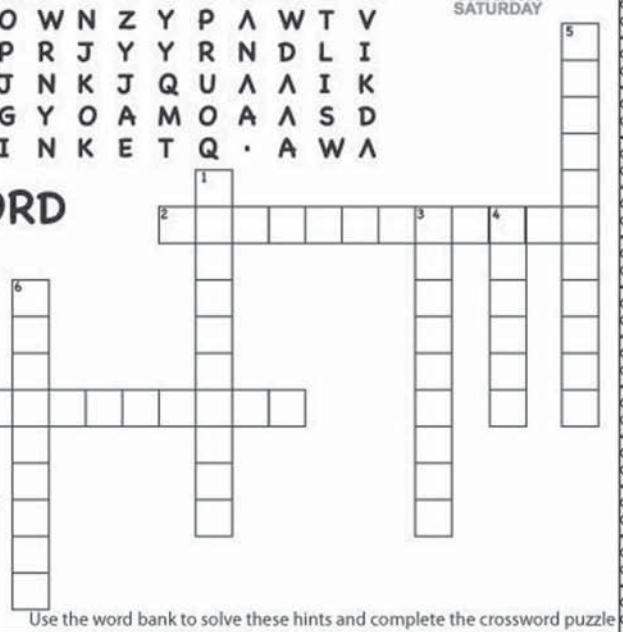
Find the Oneida words from the wordbank hidden within this wordsearch

K	T	N	Y	C	K	G	·	R	R	A	M	W	Z	T
N	C	U	Z	A	B	E	P	E	T	I	Y	C	Y	U
K	Λ	J	T	Z	W	N	W	K	K	A	U	·	L	T
A	R	J	Z	A	D	Λ	A	G	W	B	Z	F	A	A
Y	S	J	I	A	H	T	T	Λ	Λ	Y	·	X	A	H
E	B	·	R	Λ	Λ	Λ	T	A	Q	K	T	M	D	K
L	U	G	G	·	K	Λ	S	M	T	W	Q	S	Q	S
I	E	O	Q	Y	A	D	H	H	Z	A	V	A	G	I
H	H	M	W	T	T	X	·	E	A	Q	K	J	G	W
A	Λ	L	A	Z	R	I	Y	N	B	I	R	Λ	M	W
T	D	·	W	H	O	W	N	Z	Y	P	Λ	W	T	V
U	U	Y	U	M	P	R	J	Y	Y	R	N	D	L	I
T	Y	L	L	Q	J	N	K	J	Q	U	Λ	Λ	I	K
·	W	M	O	Z	G	Y	O	A	M	O	A	Λ	S	D
T	U	T	A	H	I	N	K	E	T	Q	·	A	W	Λ

WORD BANK

YAWATATAKATI — SUNDAY
YAWATATA·U — MONDAY
TEKNIHATUT — TUESDAY
AHSAHATUT — WEDNESDAY
KAYELIHATUT — THURSDAY
WISKHATUT — FRIDAY
ATAKTA — SATURDAY

CROSSWORD PUZZLE



Across
2 SUNDAY
7 TUESDAY

Down
1 MONDAY
3 WEDNESDAY
4 SATURDAY
5 THURSDAY
6 FRIDAY

Use the word bank to solve these hints and complete the crossword puzzle

smv13

Thunderhawk Times

Student of the Month
Lindsey Danforth

By Tavia Moore
Thunderhawk Times



Lindsey Danforth is a senior at ONHS. She used to attend West De Pere High School before she came to Oneida. When I asked her about her grades, she replied, "In the past they haven't been great, but I have been working my butt off this year!"

She lives in Green Bay, Wis., with her dad, step-mom, and puppy. Lindsey's extra-curricular activities include volleyball, basketball, softball, and track. She says her hero is Brianna Bissonette. "She makes me laugh on a daily basis and she's flawless!"

When I asked her what she planned on doing after high school she said, "My dream is to go to UW-Oshkosh and play ball." Her career plan is to be a high school counselor. Her motto she lives by come from the film Finding Nemo: "Keep on swimming!"

Free iPad at Parent/Teacher Conferences

By Gerald B. Diamond
Thunderhawk Times



Attention parents of Oneida Nation High School and Turtle School students: today is the day when parent and teacher conferences will be held, and parents can win an iPad!

Students will have a half day of school on Thursday, November 14. Dismissal time is set for 12:32pm, and after school is dismissed, parents can pick up their children and meet their teachers for conferences.

Just like the parent/teacher conferences from last year, parents can win an iPad just for meeting with their children's teachers. For every teacher that parents meet with, the parents get their names put into a raffle. The more teachers that the parents meet with, the better their chances are at winning at the end of the conferences.

The grand prize for the raffle is an iPad from Apple, Inc. The second prize is an Encouragement Basket like the one given out at Family Feast. There will be a winner at the Turtle school as well as at ONHS. The winners of the prizes will be announced the following day.

Last year, 62% of the parents attended conferences. Our goal this year is to get 75% of the parents to be involved. Come on down and meet with the teachers for a chance to win!

Parents Can Check Our Grades

By Ruby John
Thunderhawk Times

The Infinite Campus Parent Portal is a way that parents and students keep watch of grades. Parents, as well as students, can see school grades and attendance on Parent Portal either through Internet access on a personal computer or through the Infinite Campus app.

In order to check grades or attendance on a personal computer, users must go the Oneida Nation School System's web page (**http://oneida-nation.org/schools/**) and then click on the NASIS Student and Parent Portal link. After clicking on that link, users will need to sign in using the student's username and password that he or she uses to log in at school. Once logged in, click on "Schedule" to check grades. Students and parents can simply click on the class title/gradebook icon they are interested in checking.

Besides using a personal computer, people wishing to check grades and attendance can download an app from Infinite Campus. The app is much easier to use. It can be downloaded onto Android cellphones, iPhones, iPods, or any iProducts. The app is called Infinite Campus Mobile Portal.

The app for a Google device can be found at **https://play.google.com/store/apps/details?id=com.infinitecampus.mobilePortal&hl=en**

The app for an apple device can be found at **https://itunes.apple.com/us/app/infinite-campus-mobile-portal/id464352883?mt=8**

After the app is downloaded, students and parents will have to enter a school district ID in addition to their username and password. Our district ID is **JMZXSZ**

Once the app is installed, users simply sign in with their regular school sign in and then boom! Checking grades, attendance, assignments, and much more is super simple!

Fantastic Fall



By Sheldon Skenandore
Thunderhawk Times

Fall season is the best season of the month because the leaves fall down.

The changing colors in nature are awesome. Some people like fall, some people don't like fall, but I think fall is cool. Also, Halloween happens in fall, which is a great holiday. Yes, it gets cold outside and windy, but people in Wisconsin get the hang of it. The fall season is one of the year's best seasons!

Boys Basketball Season Right Around the Corner

By Shy House
Thunderhawk Times



Just like every year, ONHS Boys' Basketball is right around the corner for the T-Hawks. Starting November 11th, our boys will have their first practice of the year. They'll get a better feel of who the coaches are, who their new teammates are, and they'll get to see how practices will be.

With hard work and dedication, it is very hopeful that this year our boys will pull through and have a great season. New and old potential talents have been seen, and the T-Hawks, just like every year, have a good group of guys that'll carry on the torch from last year.

When asked about the season, senior Isaiah Charles said, "I'm excited about this season, I feel like it's going to be a good one."

Let's go, T-Hawks! 2013-2014 boys basketball season: make it count!

Lady T-Hawks Volleyball Season's End



By Shy House
Thunderhawk Times

The 2013 Lady T-Hawks volleyball regular season has come to an end. The girls had a great season and did an amazing job with the new adjustments. Not only did they get a new assistant coach, but they also had many new girls join the team and add to the roster.

With the amount of players that they had this year, the girls were able to have both JV and varsity teams for the first time.

Strong community support was also brought on by the Lady T-Hawks as they took on their last games during the week of October 14-18. Senior night was held on October 17th during the last home game of the season. What an amazing effort and an excellent turnout throughout this year. Way to go Ladies and coaches - you had a great 2013 volleyball season!

Thunderhawk Times

Staff
Semester I
2013-14 School Year
Reporters
Gerald Diamond
Shy House
Ruby John
Tavia Moore
Kaylynn Powless
Sheldon Skenandore
Joelle Thomas
Vincent Webster

OBC Forum



David Jordan
Councilman

Shekoli,

Veteran's Day

Although you are reading this column after the actual holiday, I would like to acknowledge our many Oneida veterans who have served this country through their sacrifices and the many years of having to be away from their homelands to make this country a better place.

My heartfelt thanks to all members of the US Armed Forces, whether it was the US Marines, the US Army, the US Air Force, the US Navy or the US Coast Guard for their dedicated service to this country. This country has seen many conflicts and wars throughout the years and still we are a proud nation everyone looks up to and wants the same freedoms we have achieved through the years. Again, many thanks to all who have served this country well.

On a different note, let me be the first to congratulate the Veteran's Service Office on relocating to their new office effective November 18th. Their new office is now located in the old Oneida Senior Center meal site located at 134 Riverdale Drive and their updated phone number will be 920-869-1133.

Cost Containment

The Tribe is still in a cost containment mode. Some aspects of our organization are still in a wait and see mode, while others are being scrutinized to help better our bottom line. Travel is one item that still needs Finance approval and some of those trips are being downsized or cancelled altogether.

Although each year the Tribe holds a Christmas party for the elders, this year the Business Committee was forced to cancel this event and return the funds normally allocated to this event to the line item it was projected from. With everyone having to tighten their belts and the possibility of having to furlough some of our employees due to decreased revenues, the Business Committee did not feel it was appropriate to hold this event at this time. Everyone needs to look at the bottom line and ask themselves, "Can we get along without it?"

Employees

At the present time there are approximately 2,867 employees and in the past four weeks that figure is down by only 11 individuals. Our targeted goal is to be at 2,500 employees so as to sustain a healthy and workable tribal entity. Some of this downsizing is to be through attrition, which means when an employee retires, quits, or is fired, this position is no longer filled. However, it seems some of our upper level management is not getting this message and they continue to ask for procedural exceptions to get a body in a vacant position.

We all need to tighten our belts and start working together as a team and look to doing more with less. The managers and others need to step up and take on more responsibility to help the organization achieve their goals by pitching in and getting by without adding more employees to our forces.

Health Center

After the President signed the continuing resolution to put the government back to work, the Oneida Community Health Center was informed that funds would be restored to the levels that were projected prior to the start of the fiscal year. In that light, the Health Center has started to restore services that were downsized or completely removed and in the near future you should be able to make appointments again in these areas. Please be patient as some of these operations cannot be completed overnight and it does take some time to restore the services.

Casino Expansion

Have you stopped by lately to our Main Casino and seen some of the work being done to make this facility a better and larger place to accommodate our guests.

The expansion project is on schedule and although there was a small mishap late last month, this did not deter the overall construction schedule and everything is moving forward.

Again I want to thank you, the general membership, for taking the time to read these articles and as always I am available to meet with you, should you so desire. I can be reached at 920-869-4482 or you can e-mail me at djordan1@oneidanation.org.

David Jordan

Oneida Business Committee Meetings

No meeting Wednesday, November 27, 9:00AM

Norbert Hill Center

The OBC meets every 2nd and 4th Wednesday of the month

Visit the updated Oneida Government website at
http://oneida-nsn.gov/



Oneida Workforce Development And YOU !

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WE CORDIALLY INVITE YOU TO AN INFORMATIONAL SESSION

COME LEARN ABOUT ALL OF THE EXCITING OPPORTUNITIES WE WILL BE OFFERING STARTING JAN 2014

DATE: TUESDAY NOVEMBER 19, 2013

LOCATION: 909 PACKERLAND DR,

SKENANDOAH COMPLEX, FIREPLACE LOUNGE

MORNING SESSION: 9AM – 11AM AFTERNOON SESSION: 2PM – 4PM

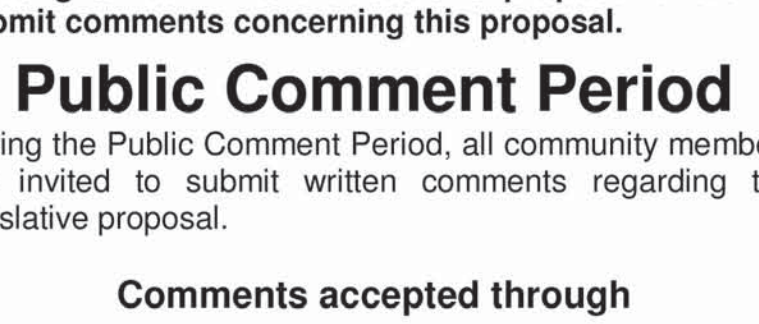
Light Refreshments will be Served Concluding each Session

For More Information you may Contact: Victrietta Hensley @920-490-3637 Or Teresa Schuman @ 920-490-3624

The Oneida Tribe of Indians of Wisconsin
Legislative Operating Committee

Notice of Public Meeting

Thursday, December 5, 2013
12:15 p.m.
OBC Conference Room
2nd Floor, Norbert Hill Center



Topic: Amendments to the Investigative Leave Policy

This Public Meeting is being held to consider a proposal that would address prior gaps that existed in the Policy. The amended Policy does the following:

- Subjects the employee to leave without pay, except if the employee is placed in an alternative work assignment.
- Allows back pay to those employees that are cleared by the investigation.
- Requires prior approval from the HRD Managers and the employee's Division Director, or if there is no Division Director, then the person at the highest chain of command.
- Requires the supervisor to give the employee written notice of the investigation, and allows the supervisor to authorize an alternative work assignment.
- Requires the employee to follow all employment policies while on leave and comply with the investigation.
- Provides a time limit of 30 days for investigations to be completed, with a possible extension for an additional 30 days.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

Public Comment Period

During the Public Comment Period, all community members are invited to submit written comments regarding this legislative proposal.

Comments accepted through

December 12, 2013

All written comments must be submitted by the last day of the Public Comment Period. If any person wishes to provide a transcript of the oral comments he or she made during the Public Meeting, then those must also be submitted before the end of the Public Comment Period. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax.

In accordance with the Legislative Procedures Act, section 16.8-4, the Legislative Operating Committee shall consider fully, all written comments and oral testimony received during the public comment period and any public meeting on the legislation.

The Public Meeting materials, including the draft proposal, legislative analysis and any other relevant documents, will be made available at the Public Meeting, and can be obtained in advance through the Legislative Reference Office.

The Public Meeting materials are also available on the Tribal Website at: https://oneida-nsn.gov/PublicHearings.aspx

To submit written comments, obtain a copy of the Public Meeting documents for this legislative proposal, or to learn more about the public meeting process, please visit or contact the Legislative Reference Office, located on the second floor of the Norbert Hill Center, Oneida WI.

Mail: **Legislative Reference Office**
PO Box 365
Oneida, WI 54155

E-Mail: **LRO Senior Staff Attorney Michelle Mays**
MMays@oneidanation.org

Phone: **(920) 869-4375 or (800) 236-2214**

Oneida Tribal Judicial System

Quarterly Summaries for July - September 2013

Initial Review

Rule 9(D) - Criteria for Acceptance:

The Initial Review Body shall accept an appeal for appellate review if one or more of the following elements are sufficiently alleged to exist in the original hearing body decision by the Appellant in the Notice of Appeal:

(1) A violation of constitutional provisions;
(2) The decision is outside the scope of the authority or otherwise unlawful;
(3) The decision is clearly erroneous and is against the weight of the evidence presented at the hearing level;
(4) The decision is arbitrary and/or capricious;
(5) There is exhibited a procedural irregularity which would be considered a harmful error that may have contributed to the final decision, which if the error had not occurred, would have altered the final decision;
(6) There is a presentation or introduction of new evidence that was not available at the hearing level which, if available, may have altered the final decision.

To conserve time and space provided, the Oneida Tribal Judicial System will only put into print the Initial Review Decisions which have been denied. The cases that have been accepted at Initial Review will be published when the final adjudication has been entered.

Denied Initial Review Decisions

Bryan Jonet vs. Stephen West, Job Training.

Docket No. 13-AC-010, August 28, 2013. Judicial Officers Janice L. McLester, Winnifred L. Thomas and Stanley R. Webster presiding. Denied. Failure to follow Rules of Appellate Procedure, Rule 2 Starting an Appeal (B) *Fee: A filing fee of $25.00 must accompany the Notice of Appeal…* and Rule 9 (B) Purpose: *The purpose of Initial Review is to answer threshold questions regarding the jurisdiction of the case and the procedural and material sufficiency of the Notice of Appeal. (1) The Initial Review will determine if the case is acceptable for appellate review under the criteria in D below. (2) If not acceptable for appellate review, the Initial Review body will determine what original hearing body has subject matter jurisdiction over the case.*

In this case, there is no original hearing body decision as required by Rules of Appellate Procedure, Rule 2 *Starting an Appeal (D) Additional Information: In addition to the Notice of Appeal form and filing fee, the following information shall be provided upon the filing of the Notice: (1) A copy of the written decision of the original hearing body.* This case should have been filed at the Oneida Personal Commission for review under their original hearing body jurisdiction.

Edward Delgado vs Brian Doxtator.

Docket No. 13-AC-011, August 28, 2013. Judicial Officers Janice L. McLester, Winnifred L. Thomas and Stanley R. Webster presiding. In Accordance with Rules of Appellate Procedure, Rule 6(B)(1): Interlocutory Appeals, *Time: The time frames for interlocutory appeals shall be accelerated to minimize any delay in the proceedings before the original hearing body. The following time lines shall be used in order to file and resolve an interlocutory appeal: (1) A party aggrieved of an intermediate ruling judgment or order during an original hearing, who wishes to seek intermediate relief, may file an interlocutory appeal with the OTJS* within five (5) days *of the receipt of the ruling, judgment, or order in question.*

Failure to follow Rules of Appellate Procedure, Rule 2 Starting an Appeal *(A) Form: An appeal is commenced with the completion and filing of the Notice of Intent to Appeal form (Notice of Appeal) and (B) Fee: A filing fee of $25.00 must accompany the Notice of Appeal.*

Appellate Court Cases

Randall Denny vs Leonard Stevens.

Docket No. 13-AC-005, September 9, 2013. Judicial Officers Winnifred L. Thomas, Janice L. McLester, Lois Powless, Jennifer Webster and Stanley R. Webster presiding. This was an appeal of Oneida Personnel Commission decision upholding Mr. Denny's termination. Mr. Denny was an employee of the Food Distribution department for six years and served in the capacity of a substitute relief worker. He had worked regularly for six years. Mr. Denny had been injured on the job and was taken to the hospital. His manager Mr. Don Miller gave Mr. Denny the choice of hospital and Mr. Denny chose St. Mary's hospital. Mr. Denny received a bill from the hospital and complained to Contract Health. He was told to contact HRD. Mr. Denny told HRD that it was his manager Mr. Miller that had said he could have a choice of hospitals so he chose St. Mary's hospital, which happened to be the wrong hospital that the Tribe uses. Mr. Miller would not admit to the instruction. Mr. Denny went to see the department Director, Ms. Linda Torres and complained about the situation, and about his job title and lack of raises and benefits. During this time frame a complaint was filed in regard to Mr. Denny's work performance. On November 5, 2012 Mr. Denny was terminated for alleged issues related to work performance and personal actions and appearance. Mr. Denny appealed his termination. On December 3, 2012 Mr. Denny received a letter from Oneida Human Resources stating he was reinstated as a result of a voided termination. On December 4, 2012 at 4:30 pm, Mr. Denny received a call from his Supervisor to come to work on December 5, 2012 at 9:30 am. Upon his arrival his Supervisor, Mr. Leonard Stevens informed Mr. Denny that he had won his appeal and would be getting his back pay for the month of November. Mr. Stevens then handed Mr. Denny a memo thanking him for his work at the Oneida Food Distribution and letting him know that his services were no longer needed and his position as a Sub-Relief-Worker ended effective December 5, 2012. Mr. Denny appealed to the OTJS Appellate Court. The Appellate Court reversed the OPC's decision and ordered Mr. Denny to be reinstated to his position along with all Back-Pay and all other benefits due him. The Appellate Court found six years as a Sub-Relief-Worker was beyond the intended scope of his position. Mr. Denny had in fact been treated as a regular employee; therefore, he should have received the benefits of a regular employee which means he could not simply be "let go".

Oneida Bingo & Casino, Table Games/Poker Room, Shelly Stevens vs. Trudell Kohlwey.

Docket No. 13-AC-007, September 16, 2013. Judicial Officers Winnifred L. Thomas, Janice L. McLester, Lois Powless, Jennifer Webster and Stanley R. Webster presiding. This case was an appeal of the Oneida Personnel Commission decision dated April 5, 2012 which overturned a written warning. Ms. Kohlwey is a Poker room Shift Supervisor for the Table Games Department at the Oneida Bingo and Casino. On January 10, 2013 Ms. Kohlwey walked out of the West Mason Street Casino with a level two (2) key in her pocket and received a written warning. The OPC overturned the written warning. Oneida Bingo & Casino, Table Games/Poker Room, Shelly Stevens appealed that decision to the OTJS's Appellate Court. The Appellate Court found the Key Watcher SOP is sufficiently specific about Level Two keys. Under section 3.6.2(g) of the Key Watcher SOP it states unauthorized removal of key(s) from building can result in a written warning, suspension and eventual termination. Ms. Kohlwey was disciplined under the Oneida Personnel Policies and Procedures section V.D.2.IV.j. *Failure to exercise proper judgment.* The Key Watcher Standard Operating Procedures had been created in 2004 and should be updated periodically to keep up with the changes in gaming. However, the Key Watcher SOP is not the controlling document in this case. The violation within the Oneida Personnel Policies and Procedures are controlling. The Oneida Personnel Policies and Procedures are Tribal Law and it is the driving document utilized when issuing disciplinary actions and carries the greater weight against a Standard Operating Procedure. The Appellate Court reversed the Oneida Personnel Commission's decision dated April 5, 2013, and upheld the supervisor's decision in the issuance of the Written Warning.

Trial Court Cases

Suzette Diederich vs HRD/Benefits and Crawford & Company.

Docket No. 13-TC-026, July 23, 2013. Judicial Officers Mary Adams, Jean M. Webster and Leland Wigg-Ninham presiding. This case was a Worker's Compensation claim. Petitioner, Suzette Diederich, filed her appeal against Respondents, HRD-Benefits and Crawford & Company decision to deny her Workers Compensation claim. Petitioner claimed she suffered insect bites while on duty, which caused her lost wages of less than four-weeks. Respondents denied Petitioner's claim due to untimely filing and Petitioner provided no evidence to show alleged injury happened at work. On July 22, 2013 Petitioner submitted her motion for dismissal as she no longer interested in pursuing this claim. Petitioner's motion for dismissal without prejudice was granted.

Ron Kelly vs Oneida Conservation, Harvey Kosowski.

Docket No. 13-TC-036, July 29, 2013. Judicial Officers Mary Adams, Sandra L. Skenadore and Leland Wigg-Ninham presiding. This case began in November 2012, as Mr. Kelly was hunting within tribal lands within a no hunting no trespassing area. On the same day or shortly thereafter, Mr. Kelly was issued a citation from Warden Kosowski for violation of Chapter 45.16 and Mr. Kelly's weapon was seized. This violation is described as trespassing in a wildlife area, park or bow hunting area during the nine (9) day gun deer season, without giving notice. A hearing was scheduled at the Environmental Resources Board for January 2013, but was rescheduled for February 2013. At the ERB hearing, Warden Kosowski failed to appear and the ERB dismissed the citation and shortly after Mr. Kelly retrieved his weapon. Mr. Kelly then filed this action. The Court found Warden Kosowski exceeded his discretion by seizing Mr. Kelly's gun. Under Oneida law, seizure of weapons is a specific and limited power and Warden Kosowski crossed a bright line by seizing the weapon in a situation where it was clearly not authorized. This case is proceeding to address a possible remedy.

Michael B. King vs HRD-Benefits and Crawford & Co. Insurance.

Docket No. 13-TC-009, August 5, 2013. Judicial Officers Jean M. Webster, Kathy Hughes and Mary Adams presiding. This case involves an appeal of denial of workman's compensation. Petitioner claims the five percent permanent partial disability he received for the 2012 injury to his left knee should be combined with five percent permanent partial disability he received in 2011 for his right knee injury. The issue was can percent disability ratings be stacked or combined. Compensation for permanent disability the injury must be rated 7.5% or higher. In both cases these were work related injuries, however, occurred separately and there was no factual relation between the two injuries except both injuries occurred at work and were injuries to Mr. King's knees. The court affirmed the denial of workman's compensation.

Rita Thornton vs Oneida Housing Authority.

Docket No. 13-TC-120, August 8, 2013. Judicial Officers Jean M. Webster, Kathy Hughes and Mary Adams presiding. This case involved a housing eviction. Petitioner filed a Motion for Stay on the Enforcement of Oneida Housing Authority decision and a Motion for Peacemaking. Respondent alleged the Petitioner abandoned her home and the utilities to the home were disconnected. Petitioner claimed she did not abandon her home but was staying with friends due to the disconnection of her utilities. Based upon testimony and evidence to the court, the Court upheld the Respondent's decision for eviction and gave the Petitioner until July 15, 2013 to remove all personal belongings. The Motion for Peacemaking became moot as the decision of abandonment was upheld.

In re: Petition Removal of Chairman Delgado, Brian A. Doxtator vs Edward Delgado.

Docket No. 13-TC-124, August 24, 2013. Judicial Officers Jean M. Webster, Sandra Skenadore and James Van Stippen presiding. Petitioner filed a Removal Petition of Chairman Edward Delgado. Petitioner file the claim on August 2, 2013 with the Oneida Tribal Secretary's office and the Tribal Secretary's office filed the removal petition on August 7, 2013 at the Oneida Tribal Judicial System. Respondent filed a motion for recusal of Judicial Officers. August 21, 2013 a preliminary review was held. Each Judicial Officer addressed the Respondents request for recusal at which time each party was given another opportunity if they still objected to the Judicial Officers to remain on the case. There was no objection from either party. Respondents alleged the petition was not filed timely. Based upon testimony and evidence the court found the date of June 6, 2013 on the petition was dated in error; therefore the filing of the petition was within the timeframe outlined in the Removal Law. Petitioner further alleged the Respondent violated various sections of the Code of Ethics, GTC Resolution 2-25-82, GTC Resolution 1-17-98 and GTC approved job description. Based on upon testimony and evidence the Court found there were sufficient grounds for removal and the Removal Petition was forwarded to a hearing.

In re: Petition Removal of Chairman Delgado, Brian A. Doxtator vs Edward Delgado.

Docket No. 13-TC-124, September 10, 2013. Judicial Officers Jean M. Webster, Sandra Skenadore and James Van Stippen presiding. This matter arises out of the Petitioner's attempt to remove Chairman, Edward Delgado in accordance with Chapter 4 of the Removal Law. In accordance to the Removal Law the person seeking removal of an elected official has the burden of proving by clear and convincing evidence the grounds for removal exist. Petitioner alleged Chairman Delgado violated the Tribe's Code of Ethics in relation to: (1) the SEOTS Facility Proposal, (2) divulging sensitive information to Bonnilake, and (3) directing management to act over and above their approved program procedures. Petitioner also alleged Chairman Delgado violated the Oath of Office. After two days of testimony the court found the Petitioner failed to meet the burden of proof by clear and convincing evidence. Petitioner did not show there were sufficient grounds for removal; therefore, the court declined to forward the petition to the General Tribal Council and Petitioner's request for removal was dismissed.

Barbara J. Silva vs Oneida Trust Committee.

Docket No. 13-TC-125, September20, 2013. Judicial Officers Mary Adams, Kathy Hughes and Jean M. Webster presiding. This case involves a request for the early release of a Trust Fund account. Petitioner's son reached the age of eighteen and has not graduated from high school. A pretrial hearing was held in August 2013. Petitioner claimed she needed a letter from the Trust Committee denying the withdrawal from her son's Trust Funds so that the state could provide him with a public defender. In September 2013 Petitioner filed a motion to expedite this matter by holding an earlier pre-trial hearing because a preliminary hearing concerning charges against her son was scheduled for mid-September 2013. On September 10, 2013 the Court denied Petitioner's request (see Rules of Civil Procedure, Rule 5(C)2) which states the opposing party is entitled to fifteen days to file their response. Petitioner explained that the Trust Funds are his, he is entitled to early release of the funds and that there are no restrictions, and that he can use the funds anyway he chooses. Furthermore, Petitioner claims the Trust Funds are for her son's safety and welfare; therefore, should meet the early release requirement. The Court found that even if a qualified tribal member graduates from high school or obtains a GED, the tribal member shall not receive his or her Trust Fund distribution unless they provide proof to the Enrollment Department that the terms are met. The Court denies early release of Petitioner's son's Trust Funds. After much discussion, Petitioner motioned the Court to dismiss her claim.

Family Court Cases

Due to the nature of the cases that come before the Oneida Tribal Judicial System, Family Court, individual cases are held in the strictest confidence and will not be summarized for publication. We will, however, begin reporting the number of cases filed before this court per quarter in calendar year.

2013 Cases Filed at Oneida Tribal Judicial System YTD

- Trial - 129
- Peacemaking - 20
- Garnishments - 196
- Appellate - 15
- Family - 634

Complete copy of the decisions can be obtained at the Oneida Tribal Judicial System office and can be viewed from the Oneida Internet.

Submitted by Janice L. McLester, Judicial Officer.

VETERAN'S DAY



On Monday, November 11th, Veterans Day, Lauren McLester-Davis and her fellow West De Pere Student Council Members served pizzas, patriotic cupcakes, and soda to local Veterans. This marks the 5th year that Veterans enjoyed the ceremony and celebratory pizza party in their honor.

Lauren fundraised to provide the pizzas while Green Bay Glass Nickel Pizza company provided pizza discounts and Oneida Bingo and Casino provided student transportation.



Submitted photo

Veterans Top Row: Andy John, Wendell McLester, Greg Matson, Cletus Ninham, Marty Antone
West De Pere High School Student Council serving Veterans: Lauren McLester-Davis, Emily Boyea, Hannah Steele, Emily Stangel, Nicole Nolte Rierdon, Amaya Varela, Rachel Gilson, Shelby Siebers, Rida Rizwan, Joliet Ellis, Aaron Rottier and Teacher Chaperone, Maggie Gertz



Also on Monday, November 11th, Oneida Veterans were invited to act as the Color Guard for a Veterans Day Celebration at Northeast Wisconsin Technical College (NWTC).

The event recognized area Veterans, both past and present. Wisconsin Congressman Reid Ribble spoke to the attendees and thanked Veterans for their sacrifices.





Submitted photo

Veteran Cletus Ninham, Veteran Wendell McLester, Pizzas4Patriots Wisconsin Ambassador, Lauren McLester-Davis, Vice Chairman, Greg Matson, and Veteran Andy John.

"We do not celebrate war, but we do celebrate our warriors."

Wisconsin Congressman Reid Ribble

Letters & Opinions...

Respect for Elders

I am writing because of the concerns I have wit he OBC saying they respect the elders. Why are all the cuts aimed at the elders? Why are the elderly apartments on hold? Why hasn't the meal site been finished when it was supposed to be finished? Why are you now cutting out the Christmas party? You don't realize how much the Christmas party means to the elderly. It's the one thing they look forward to all year. I don't see any cuts made to the OBC for travel or anything else, but then of course there aren't any elderly serving on it. Making cuts to Mom's bingo at the Senior Center, what sense does that make?

Why don't you have absentee voting? Would it not save money and let the elderly that can't get out vote? Does anyone use common sense anymore?

I guess you don't know what respect really means. Respect your elders – I don't think so.

Fran Brigham

Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

Important Information
BadgerCare Plus Enrollment

You may have already received a letter from the State of Wisconsin informing you that there are NEW INCOME LIMITS for BadgerCare Plus.

Due to changes in State law, adult members with household income above 100% of the Federal Poverty Level (FPL) and children with household income above 300% of FPL *will no longer be eligible for BadgerCare Plus*. **These changes take effect January 1, 2014.**

If you have received the letter from the State of Wisconsin, you or someone in your household may be above those FPL limits. If anyone in your household is affected by the change in income limits, and you are still enrolled in BadgerCare Plus, you will get another letter from the State in December, letting you know exactly who is affected and how their eligibility will change.

PLEASE NOTE: These new limits do not affect pregnant women or people who are enrolled in Medicaid for the "Elderly, Blind or Disabled". If you had a recent loss in income, or if you or someone in your household becomes pregnant, report the change right away to your case worker, as it may affect your enrollment.

If you have questions about the letter sent to you from the State, or questions about your BadgerCare Plus enrollment, call the agency where your case is managed. Contact information is:

Outagamie County
(920)832-5168
Brown County
(920)448-6460
Oneida Tribe
490-3939

What Can I Do?

BadgerCare Plus members who are above the new limits in 2014 may apply for private health insurance through the Federal Health Insurance Marketplace. For health insurance coverage starting on January 1, 2014, you must apply for health insurance through the Marketplace before December 15, 2013.

PLEASE NOTE: For any coverage that you get through the Marketplace, it is very important that you pay your first premium on time. If you do not, you will not be covered in January 2014.

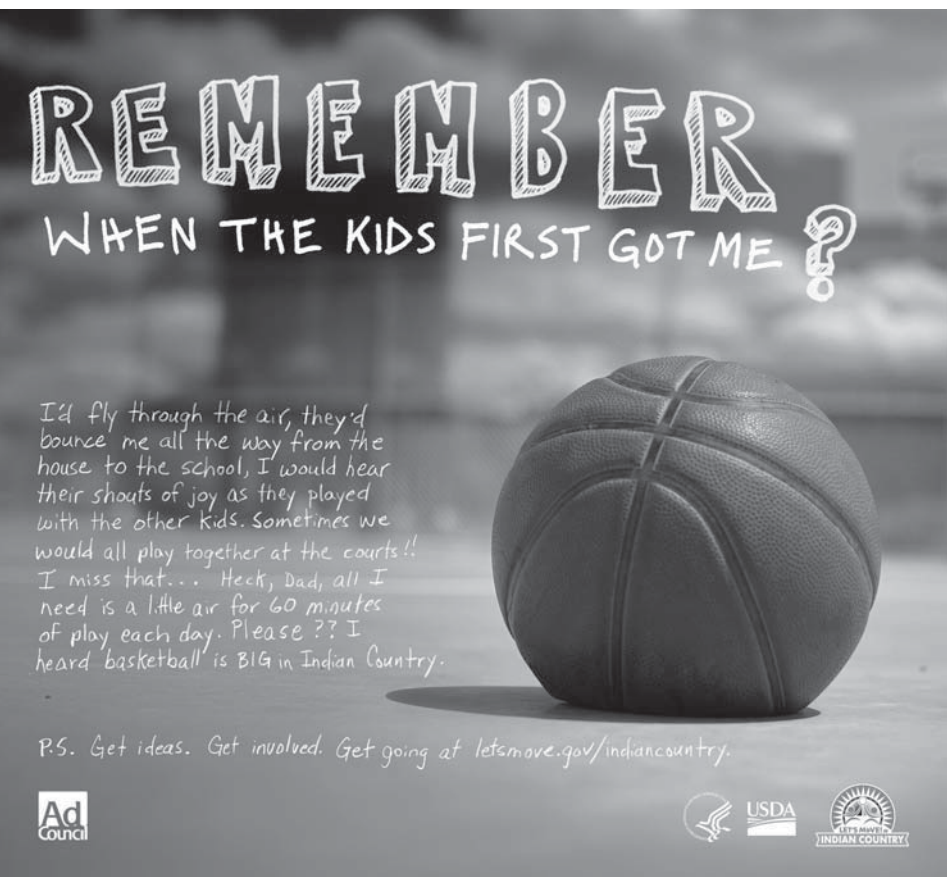
To apply for private health insurance through the Marketplace, go to HealthCare.gov or call 1-800-318-2596.

2013 FPL Guidelines*

Family Size	Monthly Income for Adults (100% FPL)	Monthly Income For Children (300% FPL)
1	$ 958	$2,873
2	$1,293	$3,878
3	$1,628	$4,883
4	$1,963	$5,888
5	$2,298	$6,893

*Note: FPL limits are subject to change

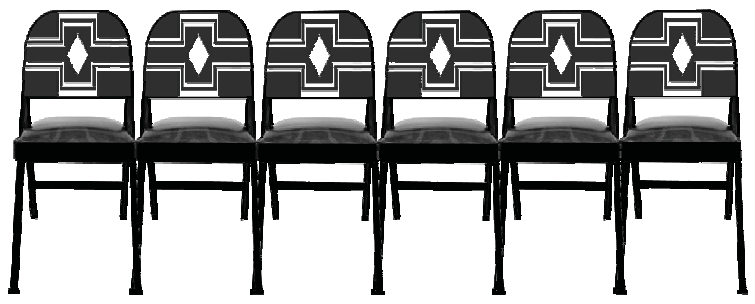
VISIT THE ONEIDA NATION'S OFFICAL WEBSITE AT: HTTPS://ONEIDA-NSN.GOV/



The Oneida Tribe of Indians of Wisconsin
Legislative Operating Committee

Notice of
Public Meeting

Thursday, December 5, 2013
12:15 p.m.
OBC Conference Room
2nd Floor, Norbert Hill Center



Topic:
Amendments to the Election Law

This Public Meeting is being held to consider a proposal that would address prior gaps that existed in the Policy. The proposed amendments include:

- **Adding a definition of Caucus.**
- **Removing references to a Police Officer.**
- **Removing the language regarding Alternates for the composition of the Election Board.**
- **Removing the term limits.**
- **Changing the term of Candidate to Tribal Member.**
- **Removal of language regarding video surveillance.**
- **Removing language regarding marking the ballot.**

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

Public Comment Period

During the Public Comment Period, all community members are invited to submit written comments regarding this legislative proposal.

Comments accepted through December 12, 2013

All written comments must be submitted by the last day of the Public Comment Period. If any person wishes to provide a transcript of the oral comments he or she made during the Public Meeting, then those must also be submitted before the end of the Public Comment Period. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax.

In accordance with the Legislative Procedures Act, section 16.8-4, the Legislative Operating Committee shall consider fully, all written comments and oral testimony received during the public comment period and any public meeting on the legislation.

The Public Meeting materials, including the draft proposal, legislative analysis and any other relevant documents, will be made available at the Public Meeting, and can be obtained in advance through the Legislative Reference Office.

The Public Meeting materials are also available on the Tribal Website at: https://oneida-nsn.gov/PublicHearings.aspx

To submit written comments, obtain a copy of the Public Meeting documents for this legislative proposal, or to learn more about the public meeting process, please visit or contact the Legislative Reference Office, located on the second floor of the Norbert Hill Center, Oneida WI.

Mail: **Legislative Reference Office**
PO Box 365
Oneida, WI 54155

E-Mail: **LRO Senior Staff Attorney Michelle Mays**
MMays@oneidanation.org

Phone: **(920) 869-4375 or (800) 236-2214**

Wis. sheriff's department to get propane cars

OSHKOSH, Wis. (AP) ~ The Winnebago County Sheriff's Department is turning to propane-powered squad cars in an attempt to cut costs.

Oshkosh Northwestern Media reports provisions in the 2014 county budget allocate $52,000 to purchase and install propane conversion kits on eight squad cars and $10,000 to build a propane filling station on the highway department grounds.

The change allows the sheriff's department to budget $268,110 for fuel this year, down 6.3 percent from $286,235 in the 2013 budget.

Sheriff John Matz says the county will save $12,000 in fuel costs over the lifespan of each vehicle. The department is expected to save about $138,000 annually in fuel costs when the agency's 23 squad cars convert.

Information from: Oshkosh Northwestern Media, http://www.thenorthwestern.com

SD code talkers being honored by Congress

By Blake Nicholson
Associated Press

American Indians who sent coded messages to shield U.S. military communications from the enemy during World Wars I and II are being honored later this month at the nation's capital.

Several South Dakota and North Dakota tribes are among 33 tribes to be recognized as part of the Congressional Gold Medal ceremony in Washington, D.C., on Nov. 20, for the Native American code talkers, South Dakota's congressional delegation said in a statement.

Code talkers used their native language to send communications that enemies could not decode.

Toni Red Cloud, who lives on the Pine Ridge Indian Reservation in South Dakota, said her late father, Melvin, and late uncle, William, were code talkers. She's still learning details of their service to the country because they never talked about it in front of her or her sisters.

"It's an honor," she said Friday of her father and uncle being honored posthumously. "The whole family was patriotic. He (her father) kept us respectful of the flag and the country that he served. That was just the way he raised us."

At least three other deceased Oglala Lakota code talkers from the reservation also will be recognized.

"It's a big honor, especially for the Lakota," Tribal President Bryan Brewer said. "The Navajo, they're real famous for their code talkers, but our story has always been kind of quiet. This is a once-in-a-lifetime deal for the families."

The Congressional Gold Medal is one of the highest honors bestowed by Congress.

"Drawing from their ancient heritage, the code talkers helped transform modern history through a system that was as effective as it was ingenious," U.S. Rep. Kristi Noem said. "It is long overdue that we recognize the power and relief these code talkers brought our county and Allied forces."

Other South Dakota tribes being recognized are the Rosebud Sioux, Cheyenne River Sioux, Crow Creek Sioux, Lower Brule Sioux and Yankton Sioux. The Standing Rock Sioux and Sisseton Wahpeton Oyate, in South Dakota and North Dakota, also are being honored.

Warrior Faith

On one land we were many nations
We came from the Cheyenne, Lakota, Kiowa, Ute, Dine, Cherokee,
Apache, and many others.
Over a hundred nations on this great land.
And now we are few.
We are warriors from the past, present and future.
Always we defend our land.
We were brought to the brink of extinction in our early American history.
Yet we defended this great land.

We signed treaties to become part of a young United States of America.
Though not many were kept,
yet we defended this great land.

World War I came and went and we were there.
When it was over the celebration of our peoples return was an honorable one.
Then on *June 2, 1924*, we became the youngest Americans.
We were now the oldest and youngest warriors,
we were proclaimed citizens of the United States
And ***yet we defended this great land***.

World War II came and went and we were there.
With our peoples great warriors and beautiful languages that were almost destroyed.
We defended this great land.

When it was over, the celebration of our peoples return was an honorable one.
Then in *1948* the last state in this great land allowed us to vote.
We could now help choose our leaders.
And yet we defended this great land.

The *Korean War* came and went
And again our warriors were honored home.
Because we defended this great land.

Vietnam came and went.
When it was over we gave honor to our people who returned home.
Research was done and our people per capita served the armed forces more than any other and received more *medals of valor.*
Because we defended this great land.

Desert Storm came and went.
We honored our people home again with honor.
Because we defended this great land.

On *April 19th, 1995* in Oklahoma City our nation cried
And again, within those walls our people were there.

On *September 11, 2001* again our nation cried.
Within our nation all people cried and all the tears were clear.
No difference in color, race, or creed.

As with all people, we think and our hearts break the same.
We are past, present and future Native American Warriors.
We are past, present and future Native American Veterans.
We always as a people, honored our treaty agreements.
Through our faith we have survived.
And along with all people of this great nation
We will always defend this great land.
And our nation again through faith will survive
and ***will always be a great land.***

To our MIA and POWs,
in our hearts you will never be forgotten.
THANK YOU for defending this great land".

– By Albert Grayeagle and
Matt Hamilton from Oklahoma City
(Submitted by Keith Metoxen)

Veterans Organizations
There is **No Charge** to hold meetings at the
Robert Cornelius Post 7784 Oneida
Veterans of Foreign Wars
However, there is a nominal fee for Fundraising events.
For more information on Hall Rental, contact:
George Graham at (920) 869-7784 or (920) 680-0258

Check out Kalihwisaks on facebook



ONEIDA NATION MUSEUM
SEEKING materials to include in NEW EXHIBITS
We are creating an exhibit about hunting & fishing, from the past to the present. We are particularly interested in photographs, hunting and fishing equipment (decoys, traps, lures, etc.), and stories.
We will also include a special segment on women in the military, DAR groups, and women's VFW groups. We are interested in photographs, documents, women's military materials and stories.
One of our other exhibits will be about WWI. Again, we are looking for photographs, documents, objects and stories.
Please contact Sara Summers-Luedtke at (920) 869-6531 or ssumme2@oneidanation.org by October 18.


www.kalihwisaks.com

Oneida Tribe *Employment Opportunities*
***Open to Oneida Tribal Members ONLY**

Position Title	Department	Closing Date
Dispatcher	Oneida Police Department	Until Filled
Senior Lifeguard	Fitness Center	Until Filled
Substitute Teacher – Pool	Tribal School	On-Going
*Police Officer	Oneida Police Department	Until Filled

For a complete listing of positions and job description please visit our website at:
http://www.oneidanation.org/humanresources/employment.aspx
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

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Mon-Fri 8am- 5:30pm
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N7283 County Trunk U
Oneida, WI 54155
920-869-1886
Next to the Oneida One Stop on Hwy 54

Hundreds rally in Minn. against Redskins' name

By Jeff Baenen
Associated Press

MINNEAPOLIS (AP) ~ Hundreds of American Indians and their supporters rallied outside the Metrodome Thursday night to demand the Washington Redskins change the team's nickname, calling it racist and disrespectful.

Carrying flags, signs and staffs and led by American Indian Movement co-founder Clyde Bellecourt, the crowd marched to the downtown stadium to hear speakers before the Minnesota Vikings played Washington.

Opponents call the Redskins' nickname offensive to Native Americans. As drums beat, protesters chanted, "Hey hey, ho ho, Little Red Sambo's got to go." Some carried signs with messages including "We are not cartoons! Respect us!" and "Racism is unsportsmanlike conduct."

Mario McBrogan, 24, of Minneapolis, who is Cherokee, was there to watch the game and to support changing the Redskins' name. He said the name should be changed "out of respect to every Native American."

Other teams have dropped Indian mascots and nicknames, McBrogan said. "So I don't understand why they (the Redskins) shouldn't have to change their name. It's obviously offensive to a culture," he said.

Krystal Hedemann, 34, of St. Paul, a member of the Leech Lake Band of Ojibwe, said it's time to get rid of what she called racist names in sports.

"I want my children to grow up in a world without racist names," Hedemann said.

Former Minnesota Gov. Jesse Ventura spoke to the crowd, saying he always tried to avoid saying "Redskins" when covering the team as a sports broadcaster.

"This name is wrong. It's just plain wrong," Ventura said. He asked what would happen if a sports team in Birmingham, Ala., was named "The Slaves" and had an African-American mascot.

"What kind of outrage would there be at that? Well, this is the same thing," Ventura said.

Redskins owner Dan Synder has called the name a "badge of honor" and said it won't be changed.

Asked about the Redskins' nickname at a Thursday morning news conference, current Minnesota Gov. Mark Dayton called it "racist" and suggested every member of Congress should boycott the team to put pressure on its owners.

Also Thursday, Minneapolis Mayor R.T. Rybak released a statement saying the name disrespects indigenous people. Six members of the Minneapolis City Council had recently sent a letter to the team's owner and NFL Commissioner Roger Goodell calling the nickname and team mascot racist.

Associated Press writers Patrick Condon and Brian Bakst contributed to this story from St. Paul.

Online: http://changethemascot.org

Elders get festive on Halloween







Kali photos/Travis Cottrell

Oneida Elder Services held its annual Halloween party at the Oneida Meal Site on Riverdale Dr on October 31st. Elders dressed in a variety of costumes and took part in a costume contest and played games of bingo. This year's party is also the last at the Meal Site due to the opening of the new Anna John Resident Centered Care Community.

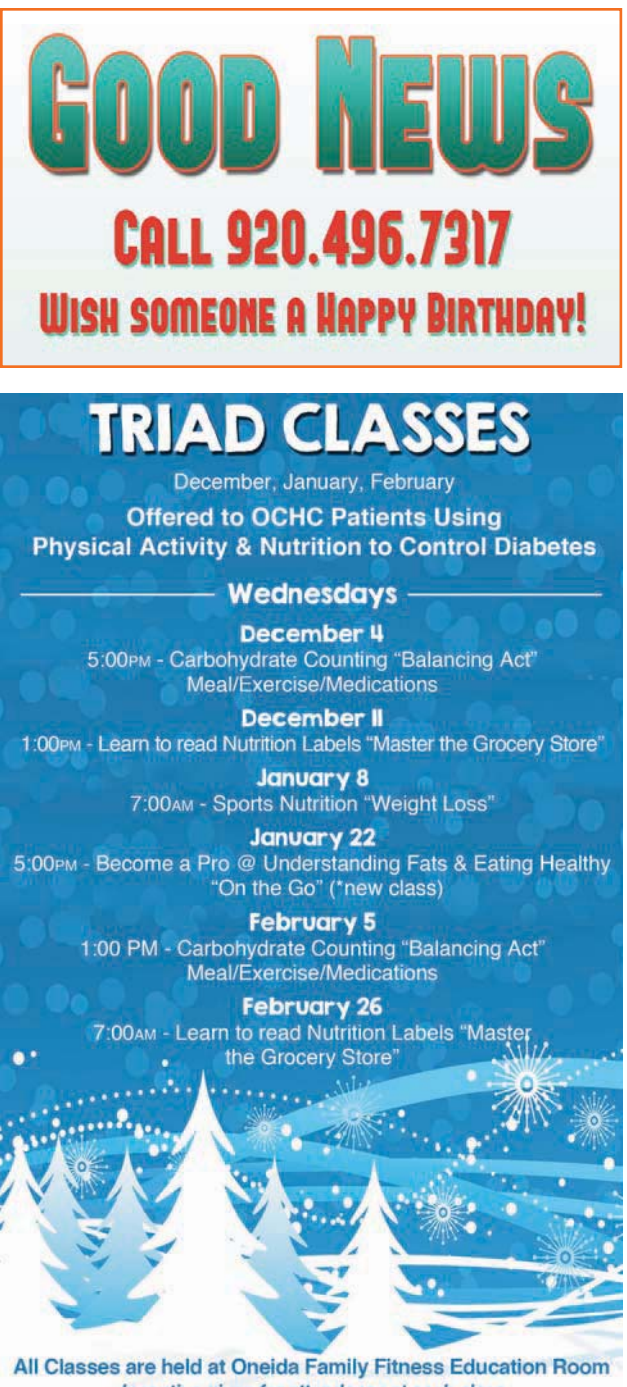


Attendance	0-200	201-400	401-500	501+
Game 1 - Crazy Bingo	$150	$200	$250	$300
Game 2 - Letter Y	$150	$200	$250	$300
Game 3 - Crazy Bingo	$150	$200	$250	$300
Game 4 - Small Picture Frame	$150	$200	$250	$300
Game 5 - Crazy Bingo	$150	$200	$250	$300
Game 6 - Straight Bingo (No 4 Corners)	$150	$200	$250	$300
Game 7 - Crazy Bingo	$150	$200	$250	$300
Game 8 - Crazy T	$150	$200	$250	$300
Game 9 - Crazy Bingo	$150	$200	$250	$300
Game 10 - BLACKOUT	$1,199	$1,199	$1,199	$1,199

Complimentary items are subject to change. Payout structure based on attendance. Oneida Bingo house rules apply. Complete details/rules available at Oneida Bingo.

ONEIDA BINGO

Located in the IMAC Casino/Bingo Hall
Across from Austin Straubel Airport
Green Bay, WI • 1-800-238-4263 • OneidaCasino.net



Mini high school reunion held on college court





Photos courtesy of D. King of Images

Three recent graduates from the Oneida Nation High School got a chance to reunite on the basketball court when the UW-Sheboygan men's team hosted UW-Fox Valley on November 6. Top, Diego Metoxen of UW-Sheboygan and former classmate Devonte Pointer Of UW-Fox Valley battle for position. Bottom, Forward Anthony Cornelius on defense. UW-Fox Valley beat out the Sheboygan Wombats 66-29.

Brag on your buck



Photo courtesy of Tracy Lopez-Watt

Aloyious Jourdan took an 8-point buck from Outagamie County on Sunday, November 3, 2013.

Senate Democrats Call for Governor to Veto Racist Mascot Bill

MADISON – Today, Senate Democratic Leader Chris Larson and every member of the Senate Democratic Caucus released a letter sent to Governor Scott Walker calling for his veto of the race-based mascot bill. Following the governor's cancellation of his weekly meeting with Democratic legislative leaders, where Senator Larson planned to present the letter, it was delivered to the governor's office.

"My Senate colleagues and I are calling on Governor Walker to veto the race-based mascot legislation waiting on his desk," said Senate Democratic Leader Chris Larson. "Changing current state law that was created in good faith by Wisconsin Tribal Leaders, educators and legislators over a period of 20 years at the will of one party, without support from Tribal Leaders or educators is regressive and harmful to Wisconsin's children. It is our hope that the governor addresses this legislation with the same level of community input he's taking with other issues directly affecting Wisconsin's Tribal community."

Change of seasons got you down? Go for a walk

EAU CLAIRE, Wis. (AP) ~ If the gloomy Wisconsin weather is getting you down, one Wisconsin doctor suggests you take a walk.

A Wisconsin Public Radio report says a healthy diet and exercise can help prevent the symptoms of Seasonal Affective Disorder. That's a mood disorder that tends to occur in fall and winter months as daylight becomes more scarce.

Dr. Mahmoud Ahmed is a psychiatrist at the Marshfield Clinic in Eau Claire. He says one way to beat the blues is to take a walk. He says people tend to stay inside when it snows, but extra light that reflects off snow can help improve one's mood.

Severe cases of Seasonal Affective Disorder can be treated with medication. But Ahmed says people shouldn't underestimate the therapeutic value of being out in natural light.

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2013 ONEIDA SOCIAL SERVICES GIVING TREE

Greetings,

Children's names are now available for the 2013 Social Services Giving Tree.

The holiday season is coming quickly upon us and the Social Services Giving Tree is in the beginning stages for the 2013 year. In 2012 the Giving Tree successfully provided gifts to 269 Oneida Families with a total of 750 Oneida Children. We are hopeful we will be able to cover all children on the tree once again this year.

A majority of the children on the Giving Tree are clients of the Social Services Area (Indian Child Welfare, Domestic Violence, Juvenile Diversion, Center for Self Sufficiency etc., Headstart, Child Support etc.). Although the number is very minimal we do accept applications from those who are not clients but are Oneida Enrolled and are in financial need of assistance.

If you would like to sponsor a child from the Giving Tree this year you can stop at the Social Services Building (main entrance) to select a child to sponsor. I can also email or interoffice you a child's information.

Each child's ornament tag has information about the child (clothing sizes and gift suggestions). There is no set dollar amount for the gifts although the average amount has been between $20 - $30. We do ask the gifts be new and returned to Social Services by Dec. 13, 2013. Wrapping the gift is optional, if you choose to wrap the gift please securely attach the original ornament tag to the outside of the package to ensure the correct child receives your gift.

If you have any questions or would like more information on how to sponsor a child feel free to contact me.

I would like to thank everyone for the continuous generosity and support of the Oneida Social Services Giving Tree.

Michelle Rutues
Oneida Social Services
Giving Tree Coordinator
mrutues@oneidanation.org
(920) 490-3769

Just Move It-Oneida Fall Walk

Join us at Oneida Family Fitness
Saturday, November 16th

JUST MOVE IT ONEIDA
yaʔ satolyʌ·nlus

Time	Activity
9:00am	Walk Registration Begins
9-10am	Health Screening
9-10am	Boxing Boot Camp Class
9-11am	Children's Activities
10:00am	Fall Walk Begins
10:00am	Light Lunch

FREE event for Community Members of all ages. Do not need to be members of the fitness center to participate.

For more information call 490-3993.

FUTURE JMIO WALKS

Jingle Walk
Saturday, Dec. 21st, 2013
Location: Oneida Family Fitness
Registration: 9am

New Year Walk
Saturday, January 12th, 2014
Location: Oneida Family Fitness
Registration: 9am

Upcoming Events for *November/December 2013*

November 16
Corn Soup & Booyah Supper
WHEN: Saturday, November 16
TIME: 3:00PM –7:00PM
PLACE: Oneida United Methodist Church
Oneida United Methodist Men's Club presents a Corn Soup & Booyah Supper - All you can eat! Adults $8, Ages 6-12 $4, 5 and under Free. Carry outs-Bring your own container. While supplies last.

November 16
Native Community Wellness Event
WHEN: Saturday, November 16
TIME: 5:00PM –7:00PM
PLACE: Indian Community School 10405 W., St. Martins Rd., Franklin, WI 53132
Join our Native Community Wellness Event on November 16 at the Indian Community School!
Wellness activities, workshops, screenings & informational booths from organizations invested in health and wellness.
You can also receive assistance signing up for insurance through the Affordable Care Act. The event is FREE and open to the public.
Families, youth and elders are encouraged to attend

November 16
Three Sisters Powwow
WHEN: Saturday, November 16
TIME: Grand Entries at 1:00PM and 7:00PM
PLACE: Radisson Hotel and Conference Center, Green Bay
Public is welcome. Arena Director: Mike King, MC: Mark Denning, Invited Drums Only: Smokey Town, Chief Hill, Str8 Across, Wind Eagle, Mo Town, Buffalo Creek, Bear Heart. Dancing, Singing, Vendors, and Packer/Raffle Items. Minors must be accompanied by an adult. For more information contact Tonya Webster at 920-496-5311 or Lloyd Powless at 920-713-0608.

November 18
Oneida Tribe Behavioral Health Educational Series
WHEN: Monday, November 18
TIME: 5:00PM - 6:30PM
PLACE: Behavioral Health Conference Room, Social Services Building, 2640 West Point Rd.
HEALTHY FAMILY RULES. Many of us are left to guess at what is normal and healthy when relating in a family. Often, without even realizing it, we pass on "rules" from one generation to the next that do not serve us well. An Oneida Behavioral Health counselor will present information about what healthy and unhealthy family rules are, how they develop, and how to change these rules in order to achieve better communication and overall healthier relationships within the family and beyond. Call 920-490-3761.

November 19
Oneida Workforce Development
WHEN: Tuesday, November 19
TIME: Morning Session: 9:00AM – 11:00AM, Afternoon Session: 2:00PM – 4:00PM
PLACE: Skenandoah Complex, 909 Packerland Dr, Fireplace Lounge
Oneida Workforce Development and YOU! Building and Strengthening Oneida employability & Economic Sustainability. We Cordially Invite you to an Informational Session COME learn about all of the Exciting Opportunities we will be Offering Starting January 2014. For More Information you may Contact: Victrietta Hensley at 920-490-3637 or Teresa Schuman at 920-490-3624.

November 21
Seasonal Flu Clinic
WHEN: Thursday, November 21
TIME: 3:00PM –5:00PM
PLACE: Oneida Nation Elementary School
Free flu shots to the Oneida Community.

November 26
Kalihwisaks Photo Contest Deadline
WHEN: Tuesday, November 26
TIME: 4:30PM
The contest is open to citizens of the Oneida Tribe of Indians of Wisconsin. Photographs must be submitted by Tuesday, November 26, 2013 by 4:30pm. No late entries will be accepted. Please include photographers full name, mailing address, phone number, and Oneida enrollment number with photo entry. See ad on page 2A for list of contest rules.

December 6
Craft/Bake Sale
WHEN: Friday, December 6
TIME: 10:00AM - 3:00PM
The Oneida Health Center/AJRCCC Craft and Bake Sale will be held in the Oneida Health Center's Main Conference Room. Come for a great assortment of crafts and baked goods.

December 14
Breakfast With Santa at Neville Museum
WHEN: Saturday December 14
TIME: 9:00AM
WHERE: Neville Public Museum 210 Museum Place Green Bay, WI 54303
Breakfast with Santa is part of the *Holiday Memories: Prange's Christmas Windows* exhibit.
Enjoy a pancake breakfast, a visit from Santa, and a specially wrapped present (children only). The cost is $12 for members of the Neville Museum and $14 for non- members. Children one and under are free.
Advanced registration is required. Please contact Rachel Patterson at Patterson_RL@co.brown.wi.us or at 920-448-7874 by December 4, 2013.

ONGOING - TUESDAYS
Wise Women's Support Group
WHEN: Every Tuesday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI
Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

Second TUESDAY monthly
OEI Lunch & Learn
WHEN: 2nd Tuesday of each month
TIME: 12:00PM – 1:00PM
PLACE: **O**neida **E**arly **I**ntervention, Cottage 1260 • 1260 Packerland, Green Bay WI
Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Contact Ana Balbuena **920-490-3893** to register or for more information.

WEDNESDAYS
Oneida Methodist Church Taco Sale Fundraiser
WHEN: Wednesdays
TIME: 11:00AM – 6:00PM
PLACE: Oneida United Methodist Church, Freedom Rd, De Pere
Tacos $6, Corn Soup $3, Corn Soup & Frybread $5, Chili $3, Frybread $2, Blanket Burger $4, Blanket Dog $3
Delivery & Take Out available Call **920-869-2927**.

Women's Support Group
WHEN: Wednesdays
TIME: 12:00PM – 2:30PM
PLACE: Three Sisters Center
For more information contact **Isabel Parker** at **(920) 412-0396** or **Georgia Burr** at **(920) 362-2490**.

THURSDAYS
Wise Men's Support Group
WHEN: Every Thursday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI
We welcome all men to come and share the issues that are affecting their lives. This is a talking circle and support group for men seeking a healthy life style.
Our focus is on helping each other become a more productive member of our community. Come join us. FMI, contact: **Rick Laes** at **920.432.6028** or **Gary Keshena** at **920.362.0206**. Open to all men.

It Starts with You…
WHEN: Every 1st Thursday of month*
TIME: 6:00PM
PLACE: Oneida Library, Site I 201 Elm St., Oneida, WI
Oneida kids and families need you! If you have ever thought about being a Foster Parent for Oneida kids, please atend an informational meeting: August 1; September 5; October 3; November 7; December 5.
If you have any questions, or would like more information, please contact **Jen Kruse** @ **920-490-3717**.

FRIDAYS
Wise Youth Group
WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center
For more information call Isabel Parker at **920- 498-2011** or Bev Scow at **920-490-0627.**



Notice from…

Oneida Motor Vehicle

NO CASH POLICY

came into effect on January 1, 2013 at the Skenandoah Complex. Oneida Licensing will not be able to accept cash for any motor vehicle transactions, *no exceptions.*

Acceptable method of payments include:

Check, Debit/Credit Card, Money Order, or Oneida Gift card.

Please contact our office if you have any questions:

Tonya Webster, 920.496.5311 — Licensing Administrator OR Trista Cornelius, 920.496.5326 — Licensing Assistant

14th Annual Thanksgiving Day Community Feast

The feast is prepared and served by Tribal employees, community members and Tribal Citizens open to the community and public.

Served on Thanksgiving Day, November 28, 2013, from 11:00AM to 2:00PM at the Parish Hall

Recruiting volunteers for any of the following functions…

Wednesday…
(November 27, 2013)
Food prep: Peeling potatoes, cleaning squash, cut up veggies, etc.
Set-up Crew: Set up tables & chairs, Decorate. 4:00PM–6:00PM

Thursday…
(November 28, 2013)
Food prep: 8:30AM–11:00AM *Food Servers:* 11:00AM–12:00PM, 12:00PM–1:00PM, 1:00PM–2:00PM
Dishwashers: Throughout the Day
Clean-up Crew: Take down tables, chairs, sweep, take out garbage, etc., 1:30PM–3:00PM

Following is a list of donations needed:
- 3 Volunteers to cook a turkey (8)
- 3 Homemade Pies (20 pies)
- 3 Potatoes (75 lbs)
- 3 Homemade Biscuits (16 Doz)
- 3 Venison Stew Meat (15 lbs)
- 3 Baked Beans (2 roasting pans)
- 3 Dressing (1 Nesco)
- 3 Green Beans (3) 10 lb cans
- 3 Cranberries (2 roasting pans)
- 3 Relish, Fruit & Veggie Trays
- 3 Butter (10 lbs)
- 3 Milk (4 gallons)



For Donations of Food or Cash, or Volunteerism:
Paula King Dessart • pogi@oneidanation.org • (920) 869-4362
Brian A. Doxtator • bdox@earthlink.net • (920) 869-2170

Yawʌko… *Oneida Lodge, Native American Indian Veterans who donated Turkeys*

What's Inside

Technical course benefits Oneida businesswomen **Business/5A**



Highlights from the Three Sisters Powwow **Powwow/8&9B**



A Section
2-4A/Local
5A/Business
6A/Health
7A/Education
8A/OFF
9A/Culture
10A/Drums
11A/Opinion
12A/State
13A/National

B Section
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2B/Environment
3B/Classified
4B/Good News
5B/THT
6B/OBC Forum
7B/OBC Minutes
8-9B/Three Sisters Powow
10B/Government
11-12B/Kali Policies
13B/Sports
14B/Events

Kalihwisaks

She Looks for News

November 27, 2013 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | kalihwisaks.com

U.S. honors Oneida for Code Talker role

By Nate Wisneski
Kalihwisaks
nwisnes@oneidanation.org
@Nwisneski_Kali

Four Oneida families along with the Oneida Tribe were honored for their role as Code Talkers during World War II during a Congressional Medal Ceremony on Wednesday, November 20 in Washington D.C.

The families of United States Army Veterans Rupert Adams, Hudson Doxtator, Rimton Doxtator, and Lloyd Schuyler were presented with silver medals for what Senate Majority Leader Harry Reid (D-Nev.) said, "“In this nation’s hour of greatest need, Native American languages proved to have great value indeed. The United States government turned to a people and a language they had tried to eradicate.”

Public Law passed in 2008 called for the recognition of 33 Native American tribes that provided Code Talkers during World Wars I and II.

The Oneida Tribe along with Oneida veterans took ownership in the design of the medal presented. Oneida Tribal Historian Loretta Metoxen, Oneida VFW Historian Chris Cornelius, and Dan King, Co-Chairman for the Veterans Committee of the National Congress of American Indians spearheaded the design process.

"It was the three of us who were designated to try to get the ideas implemented that would appropriately recognize Oneida Code Talkers," said Metoxen.

According to Metoxen, it was not an easy task. "We went back and forth," she said.

The design process spanned three years with multiple review processes.

"We had a review committee made up of the Oneida Nations Veteran's Affairs Committee and the four Commanders of the veteran's organizations in Oneida," said Metoxen. "There were many more Oneida Veterans involved. We had an all veterans meeting and ultimately, every veteran that wanted to, could vote on the final design."

Each of the 33 Congressional Medals is unique to each tribe. "Ours has the tree of peace with white roots. It has the three clans wolf, bear, and turtle with the eagle, of course, on top of the pine tree watching over the welfare of the nation. Under the roots the weapons would be buried for peace. At the very bottom is the two row wampum," said Metoxen.

It also includes the Oneida word **latiwʌnatényehse?** which means they change the words. "I got that from Maria Hinton and talked to Leander Danforth about the word and they both agreed that was the best word," added Metoxen.

The reverse side features a Code Talker in the Army with his radio pack and rifle. The United States Mint was very adamant that the soldier has a certain look.

"We couldn't attach any indian symbols or items

• See 2A, Congressional Medal



Photos by Chris Cornelius

Right: Oneida Chairman Ed Delgado raises the gold Oneida Code Talker medal. Below: Back Row Left to right: Kevin Doxtator, Loretta Metoxen, Robert Smith, Clifford Doxtator, Melinda Danforth, Gary Adams, and Joel Skenandore . Front Row: Pauline Schuyler, Ed Delgado, and Dorothy Skenandore.



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Basket makers aim to spread holiday cheer

By Travis Cottrell
Kalihwisaks
tcottrel@oneidanation.org

The Oneida Basket Guild is a group that meets to socialize and practice the art of basket weaving. This year they will be using the art form to spread holiday cheer in the community.

“We are going to be making ten baskets and we will divide them between two areas. Five will go to Oneida Food Distribution and five will go to one of the food pantries in the community,” said Joyce Skenandore, who heads the Basket Guild.

The group refers to themselves as **Twashe?nutslu·nihe?**, which means “We Make Baskets” in Oneida. Although the artists do learn how to make traditional Oneida baskets, they also learn a variety of different techniques, often times from guest instructors.

“We started with Black Ash baskets, which are a traditional Oneida basket, and then we had an instructor come in and show others like sweet grass, birch bark, and pine needle baskets. We even did a kids basket making class,” said Skenandore.

Typically black ash baskets require a lot of

• See 2A, Basket Making



Kali photo/Travis Cottrell

Materials are weaved together as the base of a basket begins to take shape.

From 1A/ *Congressional medal*

to his uniform. They wanted it to be strictly military. So, we put the three feathers, two feathers up and one feather down, representing the Oneida Nation gustowe behind the soldier," Metoxen said.

With the medals now home work has begun to get the community involved in interacting with not only the medals but also the stories of the four men.

"You know, they lived here and never spoke about their part," said Metoxen.

Metoxen even thinks more Oneida Code Talkers may be discovered.

"We may have more. It's not in their military records but more may show up. We'll keep looking," she said.

The magnitude of the event and Metoxen's role was not lost on her.

"I'm pleased with it. I have done a lot of things in my life and this is a highlight. To be a part of something so historically notable is very important to me because I'm a historian. I was very happy to work on it and be at the presentation," said Metoxen.



Above: A close up of the medal given to the Oneida Nation.
Right: Representatives from various tribes prepare to accept medals.



From 1A/*Basket Making*

hard work to make. Tree bark is scraped and logs are pounded in order to get the necessary materials to make a basket.

"It's some real serious basket weaving to make those. We learn how to do that but we also learn other styles to make it interesting and fun," Skenandore added.

The groups started on their holiday donation baskets in October and have seven of the ten complete.

The Basket Guild has been meeting at the Oneida Nation Arts Program (ONAP) cottage since 2009 and has seen attendance gradually grow.

"Our season is from September to May, that is when we hold meetings, typically around 5:30. The number of people is definitely growing; we even had a few men join," Skenandore said.

For those interested in joining the Oneida Basket Guild there is $20 fee, which is good for the year. The fee in addition to grant funds from the Dollars for Art program are used to purchase supplies. Please contact Christine Klimmek of ONAP at **(920) 490-3831** if you are interested in becoming a member.



www.Kalihwisaks.com

Thanksgiving HOURS
November 28, 2013

MAIN
Open 24 hours.

IMAC
Closed. Opens Friday, November 29, at 8am.

MASON
Slots open 24 hours. Poker closed.

TRAVEL CENTER & PACKERLAND
Open 24 hours.

HWY 54
Convenience store open 5am -12 midnight.
Casino open 3pm - 9pm.

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

To Subscribe…

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____
(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
http://www.oneidanation.org/enrollment/svcaddchange.aspx
Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155

- **Non-Tribal members & Organizations:**
  - **Annual: $25 • Academic Year: $18.75**
  - **Half-Year: $12.50**

Mail to…

Mailing address:
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE
to enrolled
Oneida Members
(18 years & older)
Members must submit Address Changes **'in writing'** to the Enrollment Office.

Kalihwisaks
She Looks for News

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Kalihwisaks – *Official Newspaper of the Oneida Tribe of Indians of Wisconsin*

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- **Brooke Doxtator**
- **1.800.571.9902** or local: **1.920.869.6200**

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section and/or Advertising.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

Menominee Ancestors come Home for Reburial

Special to Kalihwisaks

The Menominee Tribal Historic Preservation Office (MTHPO) on behalf of the Menominee Tribe recently repatriated its Menominee ancestor's human remains and funerary objects and brought them home for reburial. The MTHPO has been meeting in consultation under provisions established by the Native American Graves Protection and Repatriation Act (NAGPRA) with the Wisconsin State Historical Society Museum for the return of our ancestor's remains. Included in the consultation meetings were the Ho Chunk Nation and the Forest County Potawatomi. The Historical Society Museum received a NAGPRA grant to work with tribes in Wisconsin to help facilitate the return to human remains. Remains also came from the Three Oaks Museum located in Three Oaks, Michigan.

According to background documentation, in 1963, human remains representing, at minimum, one individual were removed from a burial located just below the plow zone at the Riverbend 1 Site in Waupaca County, WI. The State Historical Society of Wisconsin and the Wisconsin Department of Transportation excavated the fragmentary human remains. The remains were determined to be those of an adult Native American female. The two funerary objects are a quartz shatter and a quartzite flake.

In 1943, background documentation indicates that human remains representing – at a minimum – one individual, was removed from a Shiocton Burial Ground at the Wolf River site in Outagamie County, WI, by (anthropologists) Robert Hall, Robert Link and Warren Witty. The human remains were determined to be those of an adult male age 25-40. The remains were donated to the State Historical Society.

Background documentation shows human remains also came from the Peterson Site in Waukesha County located on the Fox River at Big Bend. The site is a large site and contains Middle and Late Woodland village sites. Both conical and effigy mounds occur there and it is a well-known site. The remains of two individuals came from burials associated with a Late Woodland Cemetery dating from the 800-1200AD.

One human remain was also found at the Menominee River near Marinette, Wisconsin and Menominee, Michigan in 1940, according to background documentation. The remains were sent to the Smithsonian Institution in Washington, D.C. and were analyzed and identified as an adult female and were sent to us from the Three Oaks Museum, in Three Oaks, Michigan under the provisions of NAGPRA.

Menominee Tribal Historic Preservation Officer, David Grignon said, "Once again it was an honor to bring our ancestor's remains and funerary objects home for reburial and was happy that several community members and volunteers attended the repatriation feasts and ceremonies." Grignon expressed his appreciation to the Menominee Community for the overwhelming support for this effort. "This is the sixth repatriation that we have conducted and we now have reburied 87 of our ancestor's remains and funerary objects on the reservation," he added.

Previous repatriations under the provision of NAGPRA were with the Neville Public Museum, Oshkosh Public Museum, Milwaukee Public Museum, National Museum of the American Indian Smithsonian, New London Public Museum and Jacobsen Museum on Washington Island.

A Ghost feast and ceremonies took place at the Menominee Logging Museum on November 8th and 9th. The Menominee ancestor's remains were reburied in Menominee repatriation burial ground on the Menominee Reservation.

If you have any question regarding the repatriation and reburial please call David Grignon at 715-799-5258.

Passing On...

Benson, Patricia M.
July 13, 1942 – November 13, 2013



Patricia M. Benson, 71, of Oneida, passed away Wednesday night, November 13, 2013 at a local hospital. She was born July 13, 1942 in Seymour, WI a daughter of the late Henry and Mary (Powless) Jourdan. On May 25, 1972 she married Gordon J. Benson at Holy Apostle Church, Oneida. He preceded her in death on January 10, 1990. Patricia worked for the Oneida Tribe as an administrative assistant for many years. She loved doing traditional beadwork, sewing, and doll making. She had a great big heart and loved her time she spent with her family and especially her grandchildren.

Patricia is survived by her children: Charles (Cassie Thomas) Belisle, Jeffrey (LeAnn Thompson) Belisle, Lisa (Tom) Calaway, and Jennifer Benson; 15 grandchildren: Keshia, William, Cody, Charles, Ava, Keegun, Liz, Rhea, Ashley, Teresa, Chelsea, Giovanni, Sydney, Chloe, and Emma; five great grandchildren; and her significant other Dixon Skenandore. She is further survived by her siblings: Barb (Jim) McKenzie, Yvonne Jourdan, Judy Jourdan, Henrietta (Tom) Daly, Diane Jourdan, and Hank Jourdan; her sisters-in-law Diane DeMarre, Jan Jourdan, and Joan Jourdan; brother-in-law Dean Tubby; and her many nieces and nephews. She was preceded in death by her parents; husband Gordon; and siblings: Mildred (Frank) Figueroa, Ron Jourdan, Ken Jourdan, and Virgil Jordan.

Visitation was held on Friday, November 15, 2013 from 6:00 to 8:00 p.m. with Oneida Hymn Singers singing at 6:30 p.m. Visitation continued on Saturday, November 16, 2013 from 9:00 a.m. until the funeral procession left for church.

Mass of Christian Burial was held at 10:30 a.m. on Saturday, November 16, 2013 at Holy Apostle Episcopal Church, 2937 Freedom Rd., Oneida with an Episcopal priest officiating. Burial followed in the church cemetery.

Ryan Funeral Home & Crematory, 305 N. Tenth St, De Pere, assisted the family with arrangements.

Please visit www.ryanfh.com to send online condolences to the Benson family.

Patricia's family would like to thank Dr. Rupp and the nursing staff at St. Vincent Hospital for the care they showed.

Bird, Beverly J.
August 6, 1950 – November 14, 2013



Beverly J. Bird, age 63 of Green Bay, passed away Thursday, November 14, 2013 in Green Bay. Born on August 6, 1950 in Keshena, she was the daughter of the late John and Eleanor (Webster) Barnes, Sr. After attending college, Beverly married William C. Bird. The couple lived in the Appleton and Green Bay areas for several years where Beverly worked in a paper mill. She was a member of the St. Anthony's Catholic Church in Neopit. In her free time, Beverly enjoyed riding Harleys and was a member of the DC Eagles Motorcycle Club.

Beverly is survived by: her husband, William; a daughter Neit-Mo "Nena" Bird; 3 granddaughters, Samantha, Ariana, Vivian; 2 brothers, Russel, Calvin; and 2 sisters, Marcene and Irene.

Beverly was preceded in death by: a son, Mitchell Vigue; her parents; and 6 brothers.

Visitation was held at the Neopit Community Center in the Kiefer Memorial Room from 4pm Friday until the service on Saturday.

The memorial service was held at 11:00am on Saturday, November 16, 2013 at the St. Anthony's Catholic Church in Neopit with the Rev. David McElroy O Praem officiating.

Swedberg Funeral Home, Shawano assisted the family with the arrangements. Please visit www.swedbergfuneralhome.com to send online condolences to the Bird family.

Hill, Patricia "Patty" Jean
March 10, 1947 – November 22, 2013



Patricia "Patty" Jean Hill. 66, of Oneida passed away unexpectedly Thursday morning November 22, 2013. Patty was born on March 10, 1947 to Blanche Hill and the late Deacon Edmund Powless.

Patty was a graduate of Green Bay West High School and Haskell University. She had been employed for over 20 years with the Oneida Tribe of Indians of Wisconsin. Patty was a lifelong member of Holy Episcopal Church, where she was one of the organists. She married Benjamin E. Miskin and they were married for 20 years. Patty then married Cornelius "Corey" Hill, and he preceded her in death in 2012. She enjoyed Bingo, Fishing, and spending time with family.

Patty is survived by her son Joseph Michael Miskin and his special friend Amy Kakwitch, her mother Blanche Powless, as well as her siblings; Sister Theresa Rose, Kathy Hughes, Dottie (Doug) Krull, and Barb (Rick) Dickson. Also surviving her are her four aunts, Leatrice Powless, Lucille Powless, Mary Hill, and Vivian Williams, as well as her first husband Benjamin E. Miskin, her cat Kitty, and numerous relatives and friends.

Patty was preceded in death by her husband Cornelius Hill, her Father Deacon Edmund Powless, maternal grandparents, Dennison & Sadie Hill, and paternal grandparent, Benjamin & Philomene Powless.

Friends may have called at Holy Apostles Episcopal Church in Oneida after 9am Tuesday November 26, 2013, until the Mass of Christian Burial at 11am with Fr. John Cell officiating burial in the parish cemetery.

Please go to www.ryanfh.com to send online condolences to the family. The RYAN FUNERAL HOME is assisting the family with arrangements.

In Lieu of flowers a memorial fund will be established.

Thank You...



The family of Benjamin "Lyle" Ninham would like to extend our sincere appreciation and thanks to all that were there in one way or another during our loss. A special thanks to pallbearers: Bob Powless, Jim Kaquatosh, Butch Kitson, Dwayne "Kit Kat" Kitson, Cricket Wade, James Johnson, Travel Skenandore, Shane Dixon, honorary pallbearers KJ Williams and Keith Tourtillott Jr. to the cooks for the awesome dinner and the veterans that Lyle was so fond of and proud to be a part of. To the following for the excellent care during his illness: Stockbridge Munsee Clinic, Aspirus Cancer Unit, Aspirus Hospital, Maple Lane, Heartland Home Health Care & Hospice and Keshena Senior Center as well as Swedberg Funeral Home and Zion Lutheran Church for your services.

Yaw^ko from the Lyle Ninham Family

To Our Readers...

Payment for Memorials **MUST BE** made at time of submission and payable by check, money order, or debit/credit card. **No Cash Policy in effect**.

Message w/Photo:

- 2 col @ $10.00 (limit 1-49 words)
- 2 col. @ $15.00 (limit 50-74 words)
- 2 col. @ $20.00 (limit 75-99 words)
- 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

Questions?

Call Kalihwisaks Toll Free at:
1.800.206.1100
Dawn–ext. 7318, Yvonne–ext. 7317
Nate-ext. 7319 & Travis-ext. 7316

For updated Obituaries visit
Kalihwisaks.com

WISCONSIN DEPARTMENT OF TRANSPORTATION

NEW HORIZONS:
Enhancing Partnerships & Creating Opportunities
Annual Tribal Transportation Conference
Ho-Chunk Casino and Convention Center
Baraboo, WI
December 17-19, 2013

The Wisconsin Department of Transportation (WisDOT), Office of Business Opportunity & Equity Compliance, Tribal Affairs along with the College of Menominee Nation present this year's Wisconsin Tribal Transportation Conference. It's an opportunity for state, tribal, federal and transportation construction professionals to come together and increase their knowledge of governmental and transportation initiatives of the 11 tribes of Wisconsin and WisDOT.

Sessions included: WisDOT tribal initiatives, transportation safety, cultural resources and preservation, and an overview of WisDOT and Bureau of Indian Affairs construction project opportunities.

Register under **https://wttc-2013-registration.eventbrite.com** until December 2. Or contact WisDOT Tribal Liaison **Kelly Jackson at (608) 266-3761.**

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

Kalihwisaks
Find us on
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Oneida United Methodist Church
N6048 County Rd. E • De Pere, WI 54115



Services held at
10:00AM
Every Sunday
920-869-2948

www.kalihwisaks.com

Postal Service Asks to Please Clear Snow and Ice

Keep Letter Carriers safe as they deliver mail for the holidays

Oneida, WI — With the first major snowstorm expected to blanket the region soon, one seasonal tool is expected to make its return at homes and businesses – the shovel.

To help letter carriers deliver mail for the holidays, the Postal Service is asking customers to clear snow and ice from sidewalks, stairs and mailboxes.

"Snow and ice make delivery dangerous and slow," said Oneida Postmaster Cheryl Koenig. "Maintaining a clear path to the mail box – including steps, porches, walkways and street approach – will help letter carriers maintain consistent delivery service and help them get those cards and packages delivered in time for the holidays."

Customers receiving door delivery should make sure their sidewalks, steps and porches are clear. Customers receiving curbside delivery should remove snow piles left by snow plows to keep access to their mailboxes clear for letter carriers.

Delivery service may be delayed or curtailed whenever streets or walkways present hazardous conditions for letter carriers or when snow is plowed against mailboxes. "The Postal Service curtails delivery only after careful consideration, and only as a last resort," says Koenig. "Any curtailed mail is attempted the next delivery day."

The Postal Service receives no tax dollars for operating expenses and relies on the sale of postage, products and services to fund its operations.

2013-2014 College of Menominee Nation Student Government Elected



Photo by D.Kakkak/College of Menominee Nation

CMN Student Government officers and advisers are (L-R) Advisor Theresa Martin; President Sally Hill; Keshena Campus Representative Zachariah Romans; CMN President Dr. Verna Fowler; Secretary Angela Schneider; Vice-President Courtney Behrendt; Treasurer Harold Bowman; and Advisor Michael Faulds.

Keshena, WI — The 2013-2014 College of Menominee Nation (CMN) Student Government is being led this academic year by Sally Hill, President. The other officers are Vice President Courtney Behrendt, Treasurer Harold Bowman, and Secretary Angela Schneider. The Keshena campus representative is Zachariah Romans. The Green Bay/Oneida campus representative is Michael Guyette. Advisors for CMN's Student Government are Teresa Martin, Keshena campus, and Michael Faulds, Green Bay/Oneida campus.

Hill, a member of the Commanche Nation, makes her home in Seymour. Behrendt lives in Green Bay; Bowman, a Stockbridge-Munsee member lives in Cecil, and Schneider is a resident of De Pere. Romans, a member of the Cheyenne/Arapaho Nation, lives in Green Bay. Guyette 's home is in Green Bay.

Hill said, "My goal is to help create a positive and exciting experience for students here at the College of Menominee Nation. A positive atmosphere on campus helps to get more students involved in activities and therefore creates more experiences for each student. She added, "The diversity of cultures, not just the many Native Tribes that are represented here, adds to the wide range of traditions and values that each student has to offer."

McLester-Davis receives Prestigious Award



Submitted photo

Left to right: Jerry Ganoni, President of Small Business & Specialty Benefits, Humana, Inc., Lauren McLester-Davis, West De Pere High School Senior, and Mark Murphy, President and CEO of the Green Bay Packers.

On November 19th, Lauren McLester-Davis received the 2013 Green Bay Packers Community Quarterback Award presented by Humana. McLester-Davis was awarded the honor based on her leadership, dedication and commitment to improving her community. Lauren received a $4,000.00 check payable to First Book – Greater Green Bay, which is her foundation. The Green Bay Packers, the NFL Foundation, the Green Bay Packers Foundation, and Humana, Inc. thanked her for the time she has given towards bettering the Greater Green Bay community in which she gives her volunteer service. Lauren is also invited to attend the Packers vs. Steelers game at Lambeau Field courtesy of Humana, Inc. in which she will be recognized for her community service to Greater Green Bay.

Have Breakfast with Santa, Neville Museum

Green Bay, WI – Dine with St. Nick himself at the Neville Museum's recreation of Prange's department store's Breakfast with Santa on Saturday December 14, 2013 at 9:00 a.m. Breakfast with Santa is part of the Holiday Memories: Prange's Christmas Windows exhibit.

Enjoy a pancake breakfast, a visit from Santa, and a specially wrapped present (children only). The cost is $12 for members of the Neville Museum and $14 for non- members. Children one and under are free.

Advanced registration is required. Please contact Rachel Patterson at Patterson_RL@co.brown.wi.us or at 920-448-7874 ***by December 4, 2013***.

Holiday Memories: Prange's Christmas Windows is sponsored by Associated Bank, Byron L. Walter Family Trust, Schneider National Foundation, Inc., Green Bay Packaging, Cornerstone Foundation of Northeastern Wisconsin and WFRV Local 5.

Thanks also to the K.C. Stock Foundation, David R. Charles Sr. Family Foundation, Inc., the Lux Foundation, Oneida Nation, Dr. Richard and Ellen Horak, the Norman L. Jensen Trust, the Kaap Charitable Trust, US Bank, and Pomp's Tire Service for their support.

Annual Youth Art Auction at Museum

The Oneida Nation Museum is excited to announce the opening of our Annual Youth Art Auction. Each year, we invite Oneida students at the high school level from the surrounding schools to submit artwork for our auction and exhibit. The pieces are on display at the museum; photos are posted on our website and facebook page for the public to view and place bids.

Winning bidders receive the artwork and the bid money goes directly to the students. This year, bidding ends on **Friday, December 6** to allow time to get the money in and to the students before Christmas break.

Please visit the museum, our facebook page – **www.facebook.com/oneidamuseum** , or website to view the artwork.

For more information, bidding instructions, and to view current bids, please visit our website: **http://www.oneidanation.org/museum/page.aspx?id=23866**

Miss Reed takes first place honors



Special to Kalihwisaks

Cheyenne Reed recently competed in the Daley Debutantes annual Fall Festival and won Lil' Miss Majorette of Milwaukee County and Lil' Miss Autumn Majorette. Cheyenne won first place in twirl, strut and model in both pageants. She is six years old and has been twirling baton and marching in parades since she was three years old. Cheyenne is a citizen of the Oneida Tribe of Indians of Wisconsin and of Stockbridge-Muncee descent.

Congratulations and love were expressed from her Mom, Dad, Shiloh and Sheniah.

Offices will be

CLOSED

on the following Days:

• Thursday •

Nov. 28th, 2013

• Friday •

Nov. 29th, 2013

In observance of the Thanksgiving Holiday & Indian Day!

Lunch & *Learn*

December Topic:

Epilepsy Awareness

Speaker: Jack E. Denny

Tuesday • December 10, 2013
12:10 to 12:50

Come join us at…

1260 Packerland Dr. Green Bay, WI

In **Cottage #1** *(Behind the Social Services Bldg.)*

Bag Lunch, Door Prizes & Holiday Giveaways

Registration **Required** for Lunch

Class size limited to 12

(Childcare available at Social Services)

Join us for our Monthly Parenting Lunch & Learn Sessions. New Topic every month!

To Register, contact: ***Ana Balbuena***

920.490.3893

abalbuena@oneidanation.org

Sponsored by BIA Early Intervention



Background on Business

Technical course benefits Oneida businesswomen

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org
@dwalschi_kali

After six months of hard work, three Oneida women are graduates of the US Small Business Administration (SBA) Emerging Leaders E200 Class. According to the SBA, since 2008 the initiative has trained more than 1,300 promising small business owners in underserved communities, and continues to expand its impact helping small businesses grow and create jobs.

Oneida Business Committee Treasurer Tina Danforth, her Executive Assistant Mary Graves, and small business owner Denise Ledesma-Freeman all participated in the SBA course that focused on creating, managing and building a small business.

"They teach you delegation, they teach you how to market, oh, my gosh, they taught us so much stuff," said Ledesma-Freeman who owns DAT Native Pride Trucking with her husband Tim Freeman.

Danforth said the course was pretty encompassing.

"It's actually geared towards Native Americans, it is for minorities," she said. "It also looked at opportunities to engage in federal contracting and foundations and private equity."

Graves states she gained "the perspective into what I need to look for when I do get my own business, financially, and how to market it right away and get the word out even before the doors open, get people involved."

The courses were taught out of Milwaukee via satellite feed to the Skenandoah Complex in Oneida. There were 12 students in Milwaukee, and one of the instructors would switch off teaching at either location each week. The course was free for Native Americans. The three were able to enroll in the course with the help of the Tribal Procurement Institute (TPI-PTAC) in Oneida which also lent technical assistance with the satellite class.

"This was the first class that was offered in Wisconsin that was on satellite," said Danforth. "You got to network with people in your class, because everyone's a business person."

The class participants did homework every week.

"They didn't grade us, they just gave us little tidbits on what we should do or should have done," said Ledesma- Freeman.

The course wrapped up with a final presentation.

"We had to go in front of a board of bankers and financial institutions and then we did our presentation and they critiqued us," she said.

The October 30 graduation attracted representatives from the offices of Milwaukee Mayor Tom Barrett, US Rep. Gwen Moore (D), and US Senator Tammy Baldwin (D).

"It was a big deal for us and for the class to have that kind of recognition at the graduation ceremony," said Danforth.

Ledesma-Freeman found the experience to be positive for herself and her business.

"I'm hoping to get more people involved because it really opens your mind and makes you think," she said.

Now called the Emerging Leaders executive-level training initiative, the course has been a catalyst for expanding opportunities for both urban small business owners and Native American communities.



Kali photo/Dawn Walschinski
Left to right: Mary Graves, Denise Ledesma-Freeman and Tina Danforth all graduated from the SBA's Emerging Leaders E200 course.

Sixty-seven percent of surveyed participants reported an increase in revenue while 75 percent of those surveyed reported maintaining or creating new jobs in their communities. Surveyed participants also reported having secured more than $26 million in new financing for their businesses, and an increase in confidence when applying for government contracts. As a result, nearly half of the initiative graduates reported securing federal, state and local contracts, worth more than $330 million.

For more information about Emerging Leaders, or to contact the respective local SBA District office in that area go to www.sba.gov/emerging-leaders .

The following were sponsors for the class:

- City of Milwaukee
- Potawatomi Business Development Corporation
- American Indian Chamber of Commerce
- Southeast Wisconsin SCORE Chapter
- Manpower, Inc.
- Wisconsin Women's Business Initiative Corporation (WWBIC)
- Greater Milwaukee Committee
- Small Business Development Center, thru UW-Milwaukee (SBDC)
- Metropolitan Milwaukee Sewerage District
- Wisconsin Economic Development Corporation
- Tribal Procurement Institute-PTAC
- Wisconsin Business Development Corporation

Online Shopping Security Tips for the Holiday Season

By Dianne Zubella
Bay Bank

More shoppers than ever are turning to mobile devices and computers to do their holiday shopping. However, internet shopping has unique risks for consumers, so shoppers need to take steps to protect themselves from fraud and scams. Here are a few tips for novice and veteran internet shoppers.

Avoid using public Wi-Fi

Any purchases made online require transmitting your credit card and/or bank account information over the internet. Using a public Wi-Fi connection to do so puts that sensitive information at risk. Hackers can tap into unsecured Wi-Fi connections at hotspots like coffee shops and airport terminals to capture that information. If you're using a wireless connection to shop, be sure that it requires a password or WEP key.

Don't respond to text solicitations

During the holiday shopping season, scammers will send out hundreds of fake deals or gift card offers via text message. If you respond, you'll likely be prompted to divulge sensitive financial information (such as a credit card number). Responding also puts you on the "sucker list" which means you'll receive even more unsolicited scam texts.

Monitor your accounts

Proactively monitoring your financial accounts (such as bank and credit card statements) can help you catch errors and spot potential fraud at the first sign. To simplify this process, use a single credit card for all your online purchases. That way you only have one statement to check instead of several.

Do not click links on social networking sites

To avoid infecting your computer or mobile device with malicious software, never click on a link to a deal or special savings on a social networking site or in an unsolicited email. Scammers will often disguise a social media post or email to make it seem as if it's coming from a known retailer, but the link will take you to a fake site and infect your device. If you see a link that supposedly leads to a sale you want to take advantage of, visit the retailer's website directly rather than clicking the link. From there you can verify if the sale is legit.

Finally, if you do notice suspicious charges on your credit card or transfers from your banking account, contact your credit card company and bank right away to notify them. They will put a freeze on the account, preventing further fraud. Remember, whenever you're online: think before you click.

Wigamig Owners Loan Fund, Inc. receives $100,000 grant



Submitted photo
Tom Maulson, Chairman of Lac du Flambeau Band of Lake Superior Chippewa Indians, and Fern Orie, Executive Director of Wigamig Owners Loan Fund, Inc., display the grant check.

Wigamig Owners Loan Fund, Inc. recently received a third $100,000 grant from the Lac du Flambeau Band of Lake Superior Chippewa Indians. This grant will enhance Wigamig's current loan products and provide more lending opportunities for consumer loans to the Lac du Flambeau community. There is an increased need for lending in Native communities, since many conventional banks are facing tighter constraints and regulations. Wigamig has more flexibility in this arena to provide lending services and financial products to this underserved market.

Wigamig is excited for this ongoing partnership with the Lac du Flambeau Tribe to continue making a significant impact for the people of the Lac du Flambeau community. By providing financial education along with affordable lending products, Wigamig is strengthening tribal members and their families. This continued investment from the Lac du Flambeau Tribe signifies the importance of access to affordable lending opportunities on Indian Reservations in Wisconsin. A unique opportunity exists for the Wisconsin Tribes to collaborate and partner with Wigamig to serve each of their communities.

Wigamig Owners Loan Fund, Inc. is a non-profit 501 (c)(3) certified CDFI (Community Development Financial Institution) with headquarters located in Lac du Flambeau. The mission of Wigamig is to increase the financial self-sufficiency of Wisconsin Native American communities.

For more information, contact Fern Orie, Wigamig Owners Loan Fund, Inc. Executive Director at 588-1600 or fern.orie@wigamig.org



Ending their addiction to nicotine



Submitted photo

Left to right: Sue Martin, Neil Cornelius, and Judy Skenandore. Missing from the photo is Janet Malcomb.

These four people should be congratulated on completing the Freedom From Smoking Program. Quitting smoking is no easy task and they are all doing a great job. If you see them in the community, please congratulate them and encourage them to stay smoke free. If you have any questions or concerns about quitting smoking, please call Linda Gerlikowski at 920-490-3843.

Mayors in Ga., Wis., Pa., urge Medicaid expansion

MILWAUKEE (AP) ~ The mayors of Atlanta, Milwaukee and Philadelphia are pushing for their states to expand Medicaid so federally funded health insurance is available to hundreds of thousands of working poor who could lose coverage Jan. 1.

The mayors spoke with reporters Wednesday on a call arranged by the White House.

Milwaukee Mayor Tom Barrett says Wisconsin's Republican governor is waging an "ideological battle" against the new health care reform law. He says Gov. Scott Walker hesitates to accept federal money to expand the state's Medicaid program, but he gladly accepts federal highway funds.

Philadelphia Mayor Michael Nutter says failure to expand Medicaid in Pennsylvania will cause poor people to get sick and miss work, hurting the economy.

And Atlanta Mayor Kasim Reed says refusing the expansion funds could cost local public hospitals $100 million in subsidies.

Important Information about BadgerCare Plus Enrollment

You may have already received a letter from the State of Wisconsin informing you that there are NEW INCOME LIMITS for BadgerCare Plus.

Due to changes in State law, adult members with household income above 100% of the Federal Poverty Level (FPL) and children with household income above 300% of FPL *will no longer be eligible for BadgerCare Plus*. **These changes take effect January 1, 2014.**

If you have received the letter from the State of Wisconsin, you or someone in your household may be above those FPL limits. If anyone in your household is affected by the change in income limits, and you are still enrolled in BadgerCare Plus, you will get another letter from the State in December, letting you know exactly who is affected and how their eligibility will change.

PLEASE NOTE: These new limits do not affect pregnant women or people who are enrolled in Medicaid for the "Elderly, Blind or Disabled". If you had a recent loss in income, or if you or someone in your household becomes pregnant, report the change right away to your case worker, as it may affect your enrollment.

If you have questions about the letter sent to you from the State, or questions about your BadgerCare Plus enrollment, call the agency where your case is managed. Contact information is:

Outagamie County
(920)832-5168
Brown County
(920)448-6460
Oneida Tribe
490-3939

What Can I Do?

BadgerCare Plus members who are above the new limits in 2014 may apply for private health insurance through the Federal Health Insurance Marketplace. For health insurance coverage starting on January 1, 2014, you must apply for health insurance through the Marketplace before December 15, 2013.

PLEASE NOTE: For any coverage that you get through the Marketplace, it is very important that you pay your first premium on time. If you do not, you will not be covered in January 2014.

To apply for private health insurance through the Marketplace, go to HealthCare.gov or call 1-800-318-2596.

2013 FPL Guidelines*

Family Size	Monthly Income for Adults (100% FPL)	Monthly Income For Children (300% FPL)
1	$ 958	$2,873
2	$1,293	$3,878
3	$1,628	$4,883
4	$1,963	$5,888
5	$2,298	$6,893

*Note: FPL limits are subject to change

JOIN COMPREHENSIVE HEALTH DIVISION FOR UPDATES AND LEARN ABOUT...

Impacts of the Government Shutdown to Comprehensive Health &
What You Need to Know About the Affordable Care Act

Tuesday,
December 10
5:00—6:00 pm

Anna John Resident Centered Care Community

Dining Room

ONEIDA RETAIL CARD TO FIRST 50 PARTICIPANTS

Sponsored By:

Oneida Health Promotion and Disease Prevention

For more information:
Phone: (920) 490-3927
E-mail: tjacobs1@oneidanation.org



The Oneida Comprehensive Health Division receives funding from Indian Health Services (IHS). When the government shut down, Oneida stopped receiving IHS funds which impacted the services we provide to the Oneida community. We will explain the impacts to Comprehensive Health.

Have you heard about the Affordable Care Act (ACA)? We will introduce you to ACA, explain the Native American exemption and impact to Oneida, as well as provide you with information and benefits to applying for insurance.

Do You Just Want The Flu Vaccine?
Don't Want to Wait in Long Lines?
Want To Get In and Out in 10-15 Minutes?

It's Your Lucky Day

The Oneida Community Health Center (OCHC)Nurses Will be offering

FLU SHOT CLINICS

1:00PM to 4:00PM
Wednesday, December 4, 2013
Wednesday, December 11, 2013

BY APPOINTMENT ONLY
869-2711
OCHC Registered Patients Only

Oneida Tribe Behavioral Health

Ka?nikuhli·yó

(Ga-nee-goo hlee yo)

The openness of the good spirit and mind

»»»»»»»»»»»»»»»»»»»»»» *presents* «««««««««««««««««««««

AWARENESS EDUCATIONAL SERIES

3rd Monday of Each Month from 5:00PM to 6:30PM

Dec. 16, 2013	5:00-6:30PM	Lifestyle Balance
Jan. 20, 2014	5:00-6:30PM	Trauma
Feb. 17, 2014	5:00-6:30PM	Managing Emotions
March 17, 2014	5:00-6:30PM	Mental Wellness
April 21, 2014	5:00-6:30PM	Spirituality

Located at 2640 West Point Road
Behavioral Health Conference Room
Call (920)490-3761 with Questions

"The Health Insurance Marketplace"

What is the Health Insurance Marketplace?

An online resource to get affordable health insurance coverage.

Get Answers!

- Why should I have health insurance coverage?
- What if someone doesn't have health insurance coverage in 2014?
- What if I'm self-employed?
- What if I have job -based insurance?
- What if I have a pre-existing health condition?
- What if I'm losing job-based insurance?
- What are the different types of health insurance?
- Will I qualify for lower costs on premiums?
- Can I get free or low-cost care?
- Can I keep my own doctor?

HealthCare.gov
or Call 1-800-318-2596

ONHS Academic Honors 1st Quarter 2013-14

Highest Honors

GPA	Student	Grade
4.000	Isaiah Charles	12
4.000	Muriel King	12
4.000	Michaela Welch	10
3.888	Brittney Hill	10

High Honors

3.778	Jashon Killspotted	9
3.722	Saquoia Metoxen	9
3.620	Angelica Schuyler	11
3.619	Sheila Stevens	11
3.555	Bernice Stevens	10
3.555	Tia Moore	9

Honors

3.443	Chad Manthei	10
3.430	Jozelyn Nicholson	10
3.429	Byran Halona	11
3.418	Joelle Thomas	12
3.390	Amanda Stage	12
3.390	Shawntel Skenandore	12
3.390	Miranda Smith	9
3.334	Matthew Powless	12
3.333	Kyla Denny	9
3.333	Sandra Torres-Mejia	9
3.278	Tyler Stevens	12
3.278	Brianna Bissonette	10
3.223	Travis Stevens	10
3.222	Florence John	9
3.193	Grace Powless	10
3.190	Orianna Killspotted	11
3.190	Kyle Beechtree	10
3.168	Shy House	12
3.143	Isaac Reed	11
3.134	Kaylynn Powless	12
3.084	Ruby John	11
3.057	Toni Bodway	10
3.057	Tessa Diamond	9
3.049	Makayla Doxtator	10
3.047	Yenastahawise Brooks	11
3.047	Mariah Miranda	9
3.000	Maria Monge-Stevens	9

2013 Qtr 1 Honor Roll GPA Report

Elementary School

Highest Honors

Name	Grade	GPA
Secquoia Cornelius	3	4.000
Kevin House	5	4.000
Miriya Moore	3	4.000
Deysire Stevens	3	4.000
Shania Barber	5	3.918
Ernest Stevens	3	3.918

High Honors

Eajah Danforth	3	3.753
Mariah Barber	4	3.750
Marjaria Stevens	3	3.670
Trinity Andre	5	3.668
As'ya Ninham	3	3.668
Brianna Hernandez	4	3.665
Guillermo Acosta	4	3.585
Margaret Cornelius	4	3.585
Yokalasha Danforth	4	3.585
Matthew Lester	4	3.585
Jovana Skenandore	3	3.585
Andre Stevens	4	3.585
Calissa Powless	3	3.500

Honors

Natavia Adams	5	3.418
Santierra Crume	4	3.418
Jossalyn Metoxen	4	3.418
Yohnyah Williams	3	3.418
Easton Laster	4	3.335
Adrianna Grignon	3	3.333
Abigail House	3	3.253
Caydence Cornelius	4	3.250
Angalina Hernandez	5	3.250
Kyara Skolaski	4	3.250
Aidan Teller	5	3.250
Kaylen Hill	4	3.168
Audris Cleveland	3	3.165
Vicente Ortega-Stevens	4	3.085
Raini Cornelius	5	3.083
James Hill	3	3.083
Savannah Warren	3	3.083
Shashonee Adams	4	3.000
Monserat Garcia	4	3.000
Joseph Powless	5	3.000
Yanet Torres-Mejia	5	3.000

Middle School

Highest Honors

Name	Grade	GPA
Eleciah Danforth	6	3.934
Malia Jacobs	6	3.934
Shienne Red Hail	8	3.866
Danielle Dessart-Skenandore	8	3.835
Summer Doxtater	6	3.800
Jaxon Penass	7	3.800
Iselena Torres-Mejia	7	3.866

High Honors

Esperanza Cruz	8	3.732
Jourdan Penass	6	3.734
Charlene Peters	6	3.734
Noemi Ramirez-Gilsoul	6	3.734
Sadie Schuman	6	3.668
Maria Stands	7	3.666
Kaleigh Johnson	6	3.600
Hailey Metoxen	6	3.600
Raina Flores	8	3.600
Tiara Barber	7	3.600
Lexas Skenandore	7	3.600
Logan Hill	6	3.534
Miguel Monge-Stevens	7	3.532

Honors

Jenna Cornelius-Daubon	8	3.468
Justin Hill	7	3.400
Herlinda Hernandez	8	3.468
Lahsa Hill	6	3.466
Xavior Saldana	6	3.466
Qualayou Smith	7	3.466
Jay-Lynn Lebeau	8	3.400
Angeequay Schuyler	8	3.334
Dakota Sipary	7	3.334
Ariana Mora	8	3.250
Devin Johnson	7	3.266
Devlyn Reiter	8	3.250
Elysia Doxtater	6	3.200
Christopher Danforth	8	3.168
Evan Danforth	6	3.165
Jerusha Matson	7	3.132
Tautunhahelaha Arnold	6	3.083
Jack Mehojah	7	3.066
Jesse Montoya	8	3.000

2013 Qtr 1 Perfect Attendance

Elementary School

Name	Grade
Lola Bailey	KG
Adriana Danforth	KG
Justice Doxtator	KG
Jennecia Jaimes	KG
Cory McIntyre	KG
Brianna Shoning	KG
Daniel Stevens	KG
Alexis Webster	KG
Olivia Metoxen	1
Asa Hill	1
Cordarrell McIntyre	2
Hunter Webster	2
Audris Cleveland	3
Secquoia Cornelius	3
Calissa Powless	3
Ernest Stevens	3
Guillermo Acosta	4
Santierra Crume	4
Jasiah Danforth	4
Burnie Murray	4
Laticia Trevan	4
Natavia Adams	5
Trinity Andre	5
Thunder Cornelius	5
Thomas House Jr.	5
Christian Stevens	5
Yanet Torres-Mejia	5

Middle School

Tayutunhahelaha Arnold	6
Eleciah Danforth	6
Evan Danforth	6
Lahsa Hill	6
Logan Hill	6
Kaleigh Johnson	6
Lahsa Kayutetha Hill	6
Logan Hill	6
Kaleigh Johnson	6
Devin Johnson	7
Andres Mora	7
Dakota Sipary	7
Iselena Torres-Mejia	7
David Reed	8
Angeequay Schuyler	8

Trade jobs have a bright future

Demand for Construction Workers Will Create 255,900 Jobs By 2018.

The U.S. Bureau of Labor Statistics predicts that the demand for construction workers will increase by 20 percent through 2018, resulting in the creation of 255,900 new jobs. Locally, construction firms have already begun to struggle to meet construction demand.

The past decade has made it difficult for contractors to hire and maintain construction crews, limiting the opportunity to bring young apprentices into the trades. When the 911 terrorist attacks occurred, it created a massive slowdown in the economy and construction. In 2008, the real estate bubble burst and the stock market crashed again killing economic opportunities and slowing down construction.

The economy has been slowly creeping back and construction, including the highway 41 project has already made a positive impact in the industry. However, the leading cause for opportunity in the future of construction is the exit of older workers from the workforce. With estimates as high as 8000 Baby Boomers nationally, leaving the workforce each day, this is going to create a lot of opportunities for younger generations.

The Oneida Nation Community Education Center is working with workforce development and building and trades to create a pre-apprenticeship program to take advantage of this opportunity. Construction jobs provide excellent pay and make a great alternative to college. Apprentices get the opportunity to earn while they learn, but apprenticeships tend to be competitive. The pre-apprenticeship program will give individuals an edge in the jobs arena. For more information contact Shannon Stone at the ONCEC at **(920) 496-5258** or **SStone@OneidaNation.org**.

Christmas in the Clouds at ONCEC

A Romantic Comedy Shown at the ONCEC in December

The Oneida Film Society will finish the year with the film Christmas in the Clouds. A classic comedy of mistaken identity and romance set during the holiday season at a ski resort that is owned and operated by a Native American Nation. Shot on location at The Sundance Resort in Utah, this is the first contemporary romantic comedy to feature an almost entirely American Indian cast.

When Ray Clouds on Fire (Timothy Vahle) returns from college he is determined to make changes to the local ski lodge managed by an eccentric cast of family and friends. A laid-back place where employees' children play in the lobby, the handyman has a habit of flirting with the guests, and the chef (Graham Green) takes a certain pleasure in informing his diners of the names he has given the animals they're eating, doesn't make the lodge exactly four-star travel guide material. So when Ray learns that a travel guide representative is coming to make an inspection, he decides to make the lodge a professional place of business.

At the same time, the beautiful Tina Littlehawk (Mariana Tosca) decides to finally meet her pen pal Joe Clouds on Fire (Sam Vlahos), Ray's father, and a case of mistaken identities lead to a hilarious string of events. She thinks Joe is Ray and Ray thinks she is the travel guide representative and the representative is left in the cold.

The Oneida Film Society invites everyone to attend these wonderful films. The movie is free to attend and will be shown at the Oneida Nation Community Education at 2632 South Packerland Drive on Thursday, December 19. People can sign in beginning at 4:30 pm with the movie beginning shortly before 5:00 pm. For more information contact Shannon Stone at the Oneida Nation Community Education Center at **SStone@OneidaNation.org.** Admittance is free but people should register online at **http://oneidafilmsociety.eventbrite.com.**

Walking Strong In Oneida

Begins December 10, 2013!

• Do you want to improve your balance?
• Do you want to feel more confident walking?
• Do you want to exercise in a fun environment with other cool elders?

If you answered "YES" to any of these questions, then the Walking Strong in Oneida Program is for you!

The Walking Strong in Oneida Program is an exercise program specifically designed for American Indian elders. The program involves walking, along with balance and strength training exercises.

All elders 55 and over are invited to attend.

The Walking Strong in Oneida Program will be held on Tuesdays and Thursdays beginning December 10th from 9:30AM-10:30AM at the Clifford Webster Building
(formerly known as the county H rec center)

Incentives are provided for program participation.

For more information or to sign up, please call Jennifer Jordan, Injury Prevention Coordinator at (920) 869-4520.



College Goal Wisconsin

Dates: ***February 22, 2014 at 2:00PM***
February 23, 2014 at 2:00PM
February 26, 2014 at 6:00PM

Get on-site professional assistance completing the FAFSA (Free Application for Federal Student Aid). The FAFSA is the form you need to complete to be considered for grants and loans to help pay for college.

See locations on our website at WWW.COLLEGEGOALWI.ORG

College Goal Wisconsin is a program of College Goal Sunday created by the Indiana Student Financial Aid Association with funding from Lilly Endowment, Inc. and with supplemental funds from Lumina Foundation for Education. The program is managed by USA Funds.

Family Fitness Highlights

Oneida Family Fitness Fall Hours:
Monday-Friday: 5:30AM–8:00PM
Saturday: 8:00AM–12:00PM

*For more information call **920-490-3730** or visit **www.oneidanation.org/fitness***

This holiday season....

Give the Gift of Health

Join / Purchase a *NEW 1-Year Oneida Family Fitness Membership and Receive a $25 Gift Certificate

Offer valid December 2—7 only!



*A New Member is someone that is not a Current member and/or has not been a member within 30 days of their last expiration date.
GIVE THE GIFT OF HEALTH....
Fitness Memberships & Gift Certificates make great Gifts!

** Attention Fitness Members **

Refer a *New Member and receive a FREE Nike T-Shirt!

ONEIDA FAMILY FITNESS Holiday Hours

WISHING YOU A HEALTHY, SAFE AND ENJOYABLE HOLIDAY!

For more information call **920-490-3730** or visit **www.oneidanation.org/fitness**

Thursday, November 28
Thanksgiving - CLOSED

Friday, November 29
Indian Day - CLOSED

Saturday, November 30
CLOSED

Tuesday, December 24
Christmas Eve
5:30AM – 1:30PM

Wednesday, December 25
Christmas - CLOSED

Tuesday, December 31
New Year's Eve
5:30AM – 3:00PM

Wednesday, January 1
New Year's Day
8:00AM – 12:00PM

Oneida Family Fitness Center on facebook

Aquatic Schedule

Effective: November 25, 2013 thru December 28, 2013
2640 West Point Rd. Green Bay, WI
Phone 920-490-3730

MONDAY
5:45-6:15 AM: L/A SWIM
6:15-7:00 AM: WATER EXERCISE
7:00-8:00 AM: LAP SWIM
8:00-9:00 AM: FAMILY SWIM
9:15-10:00AM: WATER EXERCISE
10:15-11:00AM: EASE THOSE ACHES
11:00-11:30AM: ADULT SWIM
11:30AM-1:00PM: LAP SWIM
1:00-4:00 PM: POOL MAINTENANCE
4:00-5:30 PM: FAMILY SWIM
5:30-6:15 PM: AQUA CHALLENGE
6:15-7:30PM: FAMILY SWIM

TUESDAY
5:45-6:15 AM: L/A SWIM
6:15-7:00 AM: ADULT SWIM
7:00-8:00 AM: LAP SWIM
8:00-9:00 AM: FAMILY SWIM
9:00-10:15AM: ADULT SWIM
10:15-11:00AM: WATER EX
11:00-11:30AM: ADULT SWIM
11:30AM-1:00PM: LAP SWIM
1:00-2:15 PM: POOL MAINTENANCE
2:15PM-4:15PM: FAMILY SWIM
4:00-5:30 PM: SWIM LESSONS
5:30-6:15 PM: LA SWIM
6:15-7:00PM: EASE THOSE ACHES
7:00-7:30 PM: FAMILY SWIM

WEDNESDAY
5:45-6:15 AM: L/A SWIM
6:15-7:00 AM: WATER EXERCISE
7:00-8:00 AM: LAP SWIM
8:00-9:00 AM: FAMILY SWIM
9:15-10:00AM: WATER EXERCISE
10:15-11:00AM: EASE THOSE ACHES
11:00-11:30AM: ADULT SWIM
11:30AM-1:00PM: LAP SWIM
1:00PM-2:15PM: POOL MAINTENANCE
2:15PM-4:30PM: FAMILY SWIM
4:45PM-5:30PM: WATER EX
5:30-7:30 PM: FAMILY SWIM

THURSDAY
5:45-6:15 AM: L/A SWIM
6:15-7:00 AM: ADULT SWIM
7:00-8:00 AM: LAP SWIM
8:00-9:00 AM: FAMILY SWIM
9:00-10:15: ADULT SWIM
10:15-11:00AM: WATER EX
11:00-11:30AM: ADULT SWIM
11:30AM-1:00PM: LAP SWIM
1:00-2:15 PM: POOL MAINTENANCE
2:15PM-5:00PM: FAMILY SWIM
5:00-6:00 PM: SWIM LESSONS
6:10 - 6:50 PM: DEEP WATER CLASS
6:50-7:30PM: EASE THOSE ACHES

FRIDAY
5:45-6:15 AM: L/A SWIM
6:15-7:00 AM: DEEP WATER
7:00-8:00 AM: LAP SWIM
8:00-9:00 AM: FAMILY
9:00-10:15 AM: ADULT SWIM
10:15-11:00 AM: DEEP WATER
11:00-11:30 AM - ADULT SWIM
11:30 AM -1:00PM - LAP SWIM
1:00-4:00PM - POOL MAINTENANCE
4:00PM-7:30PM: FAMILY SWIM

SATURDAY
8:15AM-9:30AM: L/A SWIM
9:30AM-11:30PM FAMILY SWIM

This program is subject to change.



December 2013



Oneida Family Fitness invites you to finish 2013 on a healthy note!

Participate in at least 12 days of wellness activities listed below and be entered in our Holiday Raffle Drawing! (Initial by each day you participate in)

Turn in Calendars at O.F.F. December 31—January 4

Holiday Raffle winners will be posted January 6th



Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 Mall Walk one lap before Holiday Shopping	2 Holiday Knitting & Crochet Club -meet @ OFF juice bar @ 11:30am	3 Avoid stress by getting enough sleep today	4 Attend a Group Fitness Class	5 Spread Holiday Joy by doing good deeds for others	6 Exchange an x-mas cookie recipe for a healthier one	7 Refer a friend to Join Oneida Family Fitness
8 Add Fitness to your Wish List-ie. ask for an OFF Gift Card	9 Swim laps or try an Aquatics class @ 6:15am,9:15am, 10:15am 5:30pm	10 Take a Spin Class @ 12pm or 5:30pm	11 Exercise for 30+ minutes today	12 Bring in a friend FREE today at O.F.F.!	13 Plan a healthy dish for holiday potluck parties	14 Mall Walk 2 laps before Holiday Shopping
15 Prepare healthy meals for the week	16 Learn breathing techniques to reduce stress in Gentle yoga @ 10:10am & yoga @ 6:15pm	17 Ask a trainer for new exercise ideas	18 Christmas is one week away- Relax with Tai Chi @ 5pm	19 Free blood pressure check –stop by OFF Service Desk	20 Refer a friend to Join Oneida Family Fitness	21 JMIO JINGLE WALK (10:00 a.m.)
22 Do 10 jumping jacks and stretch before wrapping gifts	23 Cookie with recipe exchange 9:00am to 1:00pm	24 Relieve Holiday Stress by attending a Group Fitness Class- Facility open until 1:30pm today	25 FACILITY CLOSED Indulging Without Overindulging	26 Work off Holiday Treats– Exercise for 60 minutes	27 Get ready to start the New Year-Schedule a Fitness Assessment and Wellness Profile for January 2014	28 Bring in a friend FREE today at O.F.F.!
29 Plan your New Year's Resolution	30 Join Weight Wars— Member Weight Loss incentive	31 Celebrate with Family and Friends-Facility open until 3pm today				

www.oneidanation.org/fitness

Tsi?niyukwaliho·tÁ Our Ways
CULTURAL HERITAGE

Seasonal Beading Circle now underway at Green Earth

The Green Earth Branch Library has been holding a seasonal beading circle for three years. It is currently held on Thursdays at 10 AM. The beading circle has grown in size in the past month. There are anywhere from between 5-11 people that show up every week. There are many different levels of beaders, from absolute beginners, to people that have started projects, and proficient community-known beaders. Everyone helps each other out. No one should be intimidated to join in, and the materials are free. The Beading Circle uses, reuses, and repurposes items to accomplish keeping the program free, accepting donations of items like beading materials, file folders, binders, velvet material, other fabric, even clothing, bedding, curtains, and other things to repurpose them into projects. We are very creative when it comes to repurposing. Butter and ice cream container lids, baby pads, and other items are also used and will be accepted. We have compiled a binder of beading patterns and project ideas and welcome patterns and projects to share with us and so we can share with everyone in the community. Kim Cackowski states, "There is real encouragement, support, and celebration of the process and the completion of projects in the circle. It is a very enjoyable and social environment that people appreciate participating and attending."

Nadine Escamea leads the circle. Kim Cackowski, from the Green Earth Branch Library, and Eliza Skenandore, Historical Multi-media Specialist for the Oneida History Program, assist. During the circle, Eliza worked on beading a picture frame. It is now finished and will be hung in one of the reconstructed log homes on Salt Pork Avenue in the Cultural Heritage Complex. One of the log homes has a theme of traditional art and handiwork. The log home currently has some pieces of lacemaking, pottery, and corn husk items, but did not have any raised beadwork on display. Eliza's project fulfills that need.

Nadine now works at both libraries and assists with beading and other craftwork at Oneida Community Library on Mondays and Wednesdays from 1-3 pm for adults and from 3-5 pm for youth as well as her hours on Tuesdays and Thursdays at Green Earth Branch Library. The goal is to have both libraries having a regular beading schedule because of the three year seasonal success at the Green Earth Branch Library.

Library patrons at the Oneida Community Library come in and work on beadwork, sewing, and quilting projects, and may do some scrapbooking projects in the future. The libraries both appreciate Nadine sharing her talents with the community this way. She has been a regular patron of both libraries for many years, previously served on the Library Board, and now works part-time between the two libraries to better share her knowledge. We are grateful to be able to have her work with the community this way as part of the State of Wisconsin's WISE Program.





Submited photo
Above, Beading Circle at Green Earth Branch Library. Top right, a finished picture frame by Eliza Skenandore, pictured in frame is her son, Anthony Skenandore.

The Albany Plan

By Josh Gerzetich

In 1754, Benjamin Franklin came up with a plan to unite the thirteen colonies. This plan became known as the Albany Plan of Union. The Albany plan functioned similarly to the **Lotinuhsyu·ní·** (Iroquois) Confederacy Grand Council based on **Kanyantla?kó** (The Great Law).

In fact, when the delegates were first called to Albany, New York to discuss this plan, **Lotinuhsyu·ní·** terminology was used. The delegates were called to "Brighten the Chain of Union" and asked to "Sit under the Tree of Peace." When all the delegates arrived in Albany, the Mohawk **Lotiyaníshu** (chief) **Tekalihó·kʌ** (Two Minds), whom the English called Hendrick was invited to speak. He talked about **Kanyantla?kó** and how it worked. According to Franklin's journal, "the Albany Plan debates….went on hand and hand with the Indian business." This implies that the delegates in attendance had extensive knowledge of both.

The way the Albany Plan works is straightforward and simple. Each of the thirteen colonies was to have a king appointed viceroy who would be in charge of running the colony. There was also to be a title called the "President-General" who was the lead viceroy. The viceroys would be called together in "Grand Councils" and in order for the colonies to do anything ALL of the viceroys had to agree. It was government based on consensus not majority just like **Kanyantla?kó**.

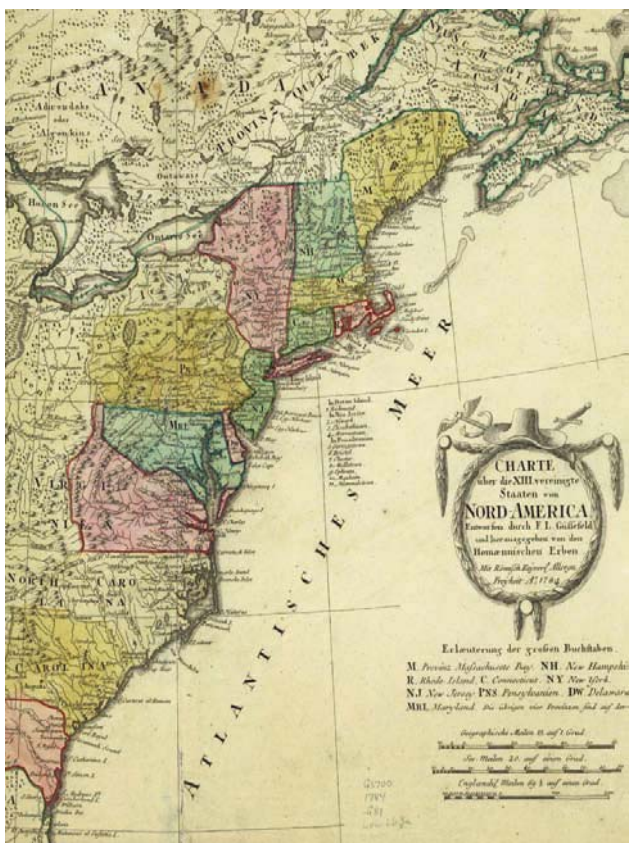


Photo courtesy of Gussefeld San Diego Education
The Albany Plan 1784

Pronunciation Key:
Lotinuhsyu·ní· – Lo-dee-nah-sue-knee
Kanyantla?kó – Ga-yant-la-go
Lotiyaníshu – Lo-dee-yah-knee-shoe
Tekalihó·kʌ – Day-ga-lee-hoe-ga

Ceremonial Language Class
with Randy Cornelius
Oneida Cultural Heritage - Conference Room
3703 Hillcrest Dr.
Every Tuesday
10:00 -11:00 AM

Oneida Culture Class
with Randy Cornelius
Oneida Cultural Heritage - Conference Room
3703 Hillcrest Dr.
Every Tuesday
5:30 - 7:00 PM

It is Time for Hoyan Doughnut Making with Loretta!

OY·AN
(HAPPY NEW YEAR!)

December 31, 2013
9 AM - Noon

Oneida Cultural Heritage
3703 Hillcrest Drive
Green Bay, WI

Tribal Historian, Loretta Metoxen's doughnuts are made from scratch and cooked on site fresh. She will be making doughnuts until her dough is gone.

Drawing: Mary Lee Prescott, Kalihwisaks, Vol. VI No. 26, Dec. 31, 1980

KANSAS LAND CLAIMS

Join us at Cultural Heritage with Loretta Metoxen to hear about the Kansas Land Claims.

December 4th 2013

11 am - 1 pm

3703 Hillcrest Drive
Green Bay, WI

The Treaty of Buffalo Creek largely had the intention of displacing all Iroquois (Hodenausaunee) Tribes from New York and those who previously moved to Wisconsin as well as their friends, the Brothertown and Stockbridge-Munsee Tribes. One point eight million acres were designated to be their new homes in Kansas Territory, called the Kansas Strip just north and adjoining Oklahoma, then known as the Indian Nations. Very few tribal members went there. Those who did found the climate unfavorable. White settlers drove them out of the homes they established. At the turn of the century, Congress took the land and made arrangement to those who claimed an interest.

History Program Presentation Series
"A Story Worth Telling..."

DRUMS Across ONEIDA

Oneida Elder Services
Lee McLester II Building
P.O. Box 365, 2907 S Overland Rd.
Oneida, WI 54155
Phone: 920-869-2448
1-800-867-1551
Drums contact: Helen Doxtator
Email: hdoxtato@oneidanation.org



Senior Center-Meal Site
134 Riverdale Dr.
Oneida, WI 54155
Phone: 920-869-1551
Fax: 920-869-1526



Wahsu·tés Wʌhní·tale? Long Night moon December 2013



Make a Difference in your Community

Become a Foster Grandparent or Senior Companion

Are you a Senior, 55 years or older who enjoys spending and/or sharing your time, knowledge of tradition and culture? If income eligible, you can make a difference in your community by volunteering up to 8 hours a day while receiving extra income

Foster Grandparents provide an inter-generational exchange between Elders and youth. Elders can serve as mentors to youth at tribal schools, day care centers, head start, after-school activity groups and youth centers.

Senior Companions provide opportunities for healthy older adults to serve Elders who may be homebound, alone, and/or isolated without family support. Senior Companions may serve clients within reservation boundaries.

Come share with our community, enjoy life, help others and earn tax-free money!

For an opportunity in your area contact:
Angela Ortiz,
Benefit Specialist
(920) 869-2448

You must be a least 55 years of age, complete a background check and meet Income guidelines to earn a stipend!

What is ONCOA?

ONCOA is Oneida Nation Commission On Aging. A nine (9) member elected board that is instrumental in advising on policy development and pushing advocacy issues on behalf of Oneida Elders.

ONCOA networks with Oneida Elders to increase efforts to effectively advocate for quality services and programs for Oneida Elders.

ONCOA advocates for all services that place *priority* on the well - being of our Oneida Elders.

ONCOA encourages elders to participate in ONCOA meetings to get concerns heard about issues that matter to them.

ONCOA meetings are held on the 2nd and 4th Tuesday of the month at 1pm in the Elder Services 'conference room located at: Lee Mc Lester Bldg. at 2907 Overland Drive Oneida, WI. 54155.

ONCOA Coordinator: Lois Strong is located at Elder Services: Monday-Friday 8am-4:30pm.Telephone no's: (920) 869-2448 or toll free 1-(800) 867-1551

Lois's E-mail: lstrong@oneidanation.org

ONCOA Board eligibility: Enrolled member of Oneida Tribe of Indians of WI. 55years or older and resides in counties: Brown or Outagamie. Please watch The Drums for future ONCOA updates

Oneida Elder Services

Native American Family Caregiver Information

Oneida Elder Services would like to introduce the ***"Native American Family Caregiver Voucher/Stipend Program"***. It is designed to give established primary caregivers the opportunity to have a break from their caregiving responsibilities for up to 4 hours a month. It also provides an hourly stipend/wage to the relief caregiver.

You may qualify for this program if you are a caregiver, recipient, or grandparent who is legally caring for their grandchild(ren), Native American, age 55+ and live within the reservation boundaries.

Please contact **Barbara Silva**
Native American Family Caregiver
at (920) 869-2448 for details.

Services are dependent on available funds

Oneida Elder Services *Gift Shop*

"REMEMBER YOUR CHRISTMAS SHOPPING"
at the Elder Gift Shop.
Beautiful handmade crafts by Oneida Elders.



Located inside the Elder Services Complex at
2907 South Overland Rd.
Oneida, WI



Open Monday - Friday
8:00AM TO 12:00PM & 12:30PM TO 4:30PM

Check out our shop!
Meet our friendly elder employees.
Buy gifts and crafts all handmade by Oneida elders.
Beadwork, jewelry, birdhouses, ribbon-shirts, coasters, t-shirts, hoodies and baskets
Fresh popcorn, soda and water

No consignment fees for Oneida elders, age 55 and older to display and sell your arts and crafts.

For more information you may contact:
Barb Skenandore at 920-869-2448

DRUMS CONTACT…
Helen Doxtator
Telephone: 920-869-2448 or 800-867-1551
Email: hdoxtato@oneidanation.org

Please join us for our
Alzheimer's & Native American Family Caregiver Support Group

Elder Services Complex – Pod A
2907 S Overland Rd, Oneida WI 54155
4th Wednesday of the Month
1:30PM – 3:30PM

For more information, contact
Barbara Silva/Native American Family Caregiver
at (920)869-2448

Letters & Opinions...

BC office hours

I went to a BC meeting Saturday, what a disappointment. Can you believe a BC meeting and no BC members but one is there. It should have been called a Patti meeting. I guess that shows how interested they are with any problems people want to talk about.

I wish we could have a vote this week, because not one would get back in. I stopped at the BC office on Wednesday. None of them were in. I believe someone should be there during office hours. I guess they just collect PAY: For what?

I left a letter off and no response. Not a surprise, it probably ended up in the trashcan.

Frustration has set in, I wonder why.

Fran Brigham

Oneida Seven Generations Keeper

Why dissolve Oneida Seven Generations (7G) when it's bringing revenue into our tribe and community? Petitioner Frank Cornelius's statement in the GTC meeting packet is simply, 'because we can.' Are Frank Cornelius and his partners qualified to review a multi-million dollar corporation and their contracts, debts, partnerships, engineering and business projects?

Many tribal members wonder whether 7G costs the tribe money. First, 7G was created to be a corporation separate from the Business Committee (BC) so it could take on business risks that wouldn't affect the tribe. Four of the five current board members have been appointed by the current BC. The 7G Board of Directors is the lowest paying Corporate Board of the tribe.

Although the BC provided some start-up funds and a short-term loan, the value of 7G is now greater than the BC's original investment. As a separate entity, the 7G isn't included in the tribe's annual budget. The 7G received most of their investment capital from banks and private investors, and if it's dissolved the Tribe would become liable for all of 7G debts and contracts.

Oneida 7G is profitable now, and has been profitable for 15 of the last 16 years. This company hasn't needed constant cash infusion from the Oneida Tribe. The only amount it has received in the past four years is a two year loan. The Tribe put in $4.3 million over the course of the last 16 years, and the company is now worth over $50 million. That is over 11 times the investment that the Tribe put into 7G.

Statements by petitioners in a previous GTC meeting about the potential environmental impact of the proposed waste to energy plant aren't backed by science.

The scientific studies conducted by the US Dept. of Energy, Dept. of Natural Resources, engineers and other experts all indicate that the potential pollution created by the Waste to Energy Plant in Green Bay would be classified as a minor source of pollution.

The plastics to oil business, that were proposed to be built in Oneida, would have had less pollution than the proposed Waste to Energy plant in Green Bay. The plastic to oil business would have created over 40 jobs in Oneida and paid for itself within the first year.

Claims about "lethal dioxin" coming from a plastics to oil business and creating clouds of poisonous gas that would kill children at the school aren't true. These plants wouldn't create lethal dioxin. There are forms of non-lethal dioxins created everyday whenever something is burned and the gas from that hit the air: exhausts from your vehicle, cook stove, furnace, bbq grill, boilers, even cigarettes all produce dioxins.

According to the analysis in the GTC packet, dissolving 7G would make the Tribe liable for all of 7G's debts, contracts, and transfers of assets to partners, at an estimated cost to the tribe of $7.8 million to $35,647,700 dollars or more.

Seven Generations is a keeper in my book.

Sincerely,
Sherrole Benton

Kalihwisaks
Letters To The Editor Policy

Letters must be limited to 250 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**.

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board, or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

New Letters Policy goes into effect for the December 12, 2013 Kalihwisaks.
See pages 11B-12B for more details.

Voices For Oneida Membership Drive runs through Nov. 30

Oneida employees have until Nov. 30 to join the Voices For Oneida Conduit program and be eligible for prizes as part of its 2013 Annual Membership Drive.

During the month of November, all employees of the Oneida Tribe of Indians of Wisconsin will be invited to sign up for the Voices For Oneida conduit program. Oneida employees who enroll in the Voices For Oneida program during the month of November will be eligible for a prize drawing of one of two $25 Oneida Retail gift cards.

The membership drive will conclude with a Voices For Oneida Conduit Member Appreciation Luncheon on December 4.

All current conduit members and new enrollees will be invited to attend the luncheon, which will feature special guest speaker *Patty Loew, UW Madison professor, former journalist and author of the book "Indian Nations of Wisconsin: Histories of Endurance and Renewal."* Loew is also an enrolled member of the Bad River Band of Lake Superior Ojibwe.

Voices For Oneida is a non-partisan, registered conduit fund of the Oneida Tribe of Indians of Wisconsin. Through the Voices For Oneida conduit's weekly payroll deduction, Oneida employees can set aside and later disperse funds to state and local political candidates.

"By making a contribution to the Voices For Oneida conduit, you help elect candidates who understand the issues impacting the Oneida Tribe of Indians of Wisconsin and support Oneida positions," said Paul Ninham, Oneida Business Committee member. "It is important for all of us to become involved in Voices For Oneida because giving financial support to our local and state officials shows that we are involved in the political process and care about the issues."

Why join Voices For Oneida?

- Participation is fully endorsed and recommended by the Oneida Business Committee.
- You are investing in "your" future and the future of the Oneida Tribe of Indians.
- Political involvement through contributions can further the advancement of government-to-government relationships.
- Your collective voices can send a message to elected officials that you support those who support the interests of the Oneida Tribe of Indians of WI.
- Political issues DO have an effect on the jobs and services the Oneida Tribe of Indians administers.
- Your contributions can make a difference.
- The issues may change, but the need for greater involvement and participation always remains the same.

Thanks to conduit member participation, the Voices For Oneida conduit fund dispersed more than $4,000 to political candidates in 2012 and about $1,500 so far in 2013.

Voices For Oneida also recently created a new website to better inform Oneida citizens about its mission and special events www.voicesforoneida.yolasite.com.

For more information about Voices For Oneida, contact conduit administrator Ann Gryphan at **vfo@jimtenuta.com**, **(608) 255-0029**, or go to our new website, **www.voicesforoneida.yolasite.com**, to download an enrollment form or learn more.



Editor's Corner

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org
@dwalschi_kali

Using the General Tribal Council (GTC) petition process to fix a problem is sometimes like using a sledgehammer to cut a watermelon. Entertaining, kind of noisy, pretty messy, but you got what you wanted, right?

I am of course referring to the GTC meeting about that maligned, dreaded, twisted organization – the Boys and Girls Club of America (BGCA). On October 31, 2009 the GTC stood their ground and said no, yahtha, a thousand times yahtha, to the possibility of getting grants from the BGCA for youth programs. Never mind what the GTC said about generating more outside revenue, duplicating services, or running programs more efficiently, let's kill this plan before they take elder Wii bowling away forever. Not that was ever part of any proposed partnership, but it could have been, and they will get our Wii controller when they pry it from our cold, dead hands. Or the batteries run out.

Again, the GTC is getting out their wetting stone to prepare its finest tool for the Oneida Seven Generation Corporation (OSGC) on Sunday, December 15. Why are we sharpening a sledgehammer? Wouldn't a scalpel or a saws-all or regular hammer work better? No, by golly, we're throwing everything we've got – corruption charges, jealousy, the whole bucket of crabs – at this baby and it will go down in flames.

Are there problems at OSGC? Sure, there are. Should the GTC receive information and have input on their business doings? Absolutely! Should we tear the whole thing asunder and tar and feather the OSGC board members? I don't think that second part was part of the original petition, and no, we should not do either of those things.

Frank Cornelius' petition asks that the GTC direct the Oneida Business Committee (OBC) to dissolve OSGC. To do so would ignore the intricate economic web created by and around the corporation. OSGC maintains property, enters into contracts, and is part of plan to create non-gaming economic development and jobs on the reservation. Yes, the waste-to-energy plant was unpopular and ultimately got the sledgehammer treatment, but there are so many other parts to the whole.

GTC, when you arrive at the meeting, remember you can use other tools when dealing with the problem at hand: sandpaper, X-Acto knife, a Ryobi 14 Amp 10 in. Compound Miter with carbide-tipped blade. Actually, you may have trouble getting those last two past security. Most importantly, GTC, use an open mind when listening to the presentations and weighing the consequences of heaving that mighty sledgehammer of doom.

Kalihwisaks is now on twitter

Follow @DWalschi_Kali & @NWisneski_Kali

Oneida Housing Authority Rental Tenants & Home Buyers:

Effective January 1, 2014 Oneida Housing Authority will join Division of Land Management and the Skenandoah Complex by **no longer accepting cash payments**.

Oneida Housing Authority will accept rent and homebuyer payments in the following forms:

- Personal Checks
- Money Orders
- Debit Cards
- Credit Cards
- Oneida Gift Cards
- Payroll Deduction (Oneida Tribal Employees)
- Electronic Bank Payments

All rent payment and homebuyer payment transactions will be for the exact amount, as staff will not have access to a cash drawer to give change.

For your information, money orders are available at local banks and Wal Mart.

Please contact Laurel Meyer-Spooner, at 920-869-6183, with any questions you may have regarding Oneida Housing Authority no longer accepting cash for rent and homebuyer payments.

Thank you,
Scott Denny
Housing Operations Manager/Interim Director

News Around Wisconsin

Federal health exchange numbers below expectation

Milwaukee, WI (AP) – Fewer than 900 Wisconsin residents managed to successfully sign up for a health insurance plan through the federal online exchanges last month, a lower than anticipated figure that signals just how problematic the troubled website has been.

About 700,000 Wisconsin residents were expected to shop for insurance coverage on the new marketplace when the HealthCare.gov website launched Oct. 1. But the site was plagued with technical problems that prevented most people from completing applications or even registering with the site.

The U.S. Department of Health and Human Services released state-by-state numbers Wednesday of people who were able to enroll through the new exchanges between Oct. 1 and Nov 2.

According to an internal memo obtained by The Associated Press, the Obama administration had projected that 5,530 people from Wisconsin would sign up for plans through Oct. 31.

The report released Wednesday showed that 19,098 Wisconsin residents, shopping on behalf of 35,000 people including spouses and children, got far enough through the process to be able to submit applications. But of those, just 877 people successfully enrolled.

The report provided no detailed information about those buying plans or what types of plans they selected. For example, it did not say what percentage of those who have selected plans were in the younger and healthier demographic that is sought by insurance companies to balance out those who are sicker and more expensive to cover.

Wisconsin is relying on the federal website because Republican Gov. Scott Walker, who opposes President Barack Obama's signature health care program, chose not to create a state-run marketplace. Federal officials have said they hope to get the website working smoothly by the end of this month.

Admission set to open for UW flex degrees

MADISON, Wis. (AP) Prospective college students can start signing up for the University of Wisconsin System's new flexible degree program.

Admissions to the program open Monday. UW officials are planning an afternoon news conference to promote the launch.

The initiative allows students to earn college credit by demonstrating knowledge gleaned from the workplace, military experience or coursework on tests. The program is designed to help working adults earn degrees faster.

The program will begin at UW-Milwaukee and the UW System's 13 two-year schools in January. UW-Milwaukee is offering the option for its nursing program, biomedical diagnostic imaging program, and IT program. The two-year schools are offering it for a number of associate degree programs, including biology, chemistry, computer science and engineering.

Other campuses plan to offer flex options later next year.

Harley-Davidson celebrates Native American Heritage Awareness month

Harley-Davidson Motor Company celebrated Native American Heritage Awareness month at three of our facilities in the Milwaukee area.

Jeff Jimenez and Sheila Serrano, Oneida Nation represented our culture and presented a traveling museum to our co-workers.

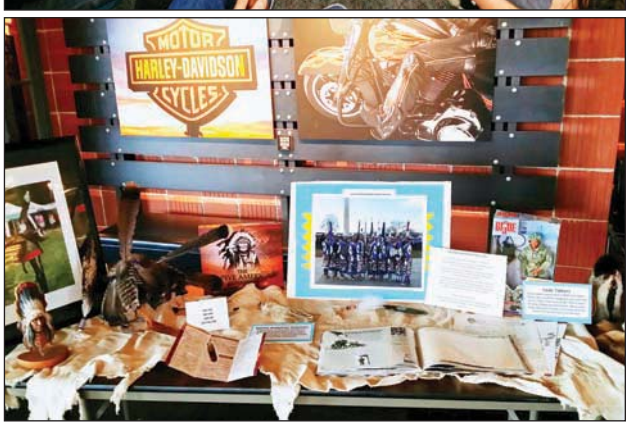
We began our journey at the Powertrain Operations facility in Menomonee Falls, went to the Juneau Avenue facility in Milwaukee and ended at the Product Development Center in Wauwatosa. The exhibits and displays allowed employees to learn the Native American heritage from the past to the present.

The museum provided hands-on exhibits of a recreated Oneida Longhouse, traditional regalia, beadwork, rattles, drums and much more. We honored and saluted our Native American Veterans who served and continue to serve our nation with a special display of war clubs, gustoweh, eagle weathers and facts about our eagle staff.

At Powertrain Operations and Juneau Avenue facilities we were blessed to have the Eagle singers, Canary singers and dancers come join us from the Indian Community School. Mr. Van Zile, Ms. Pfaller and Ms. Dashner came with the students and put on a performance that had our employees speechless. They sang Intertribal songs, students introduced themselves in their native language and our dancers had employees stopping in their tracks to stop and watch.







Submitted photo

Above: Sheila Serrano and Jeff Jimenez pose along side a Harley-Davidson motorcycle. Right: Students drum and sing intertribal songs.
Below: An information booth featuring photos and documents about Oneida culture.

As I looked around the room we saw everyone enjoying themselves, staring at the drum, watching the dancers' feet and smiling from ear to ear.

The students then joined us for lunch. They were so excited to share with us and help showcase their drumming, singing and dancing for everyone in attendance.

Jeff and I are so proud to once again have been able to share the experience with all of our co-workers at Harley-Davidson. Allowing a peek into our culture and tradition would not have been possible without the help of my friend and co-worker Jeffery Jimenez, Powertrain Operations employee, Deb Ushakow, Southeastern Oneida Tribal Services for allowing us to use some of the items that we displayed, the continued partnership with the Indian Community School and finally our youth; the ICS Eagle Singers!

For all guests that came to visit us; it was a unique cultural experience.

YawÁko
Sheila Serrano & Jeff Jimenez

Kalihwisaks

Next Deadline:
Thursday • December 5th *for print on*
Thursday • December 12th



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Pa. students ban 'Redskins,' get sent to principal

By Maryclaire Dale
Associated Press

PHILADELPHIA (AP) ~ When a high school newspaper at a suburban Philadelphia football powerhouse decided the word "Redskins" had no place in its pages, the paper's student editors found themselves called to the principal's office.

The dispute between Neshaminy High School's paper, the Playwickian, and school administrators is a strange twist on the fight over what students can and can't say: this time it's the students urging restraint.

The Playwickian editors started getting heat from school officials after an Oct. 27 editorial that barred the use of the word "Redskins" - the nickname of the teams at Neshaminy, a school named for the creek where the Lenape Indians once lived.

"Detractors will argue that the word is used with all due respect. But the offensiveness of a word cannot be judged by its intended meaning, but by how it is received," read the editorial backed by 14 of 21 staff members. (An equally well-written op-ed voiced the dissenting group's opinion.)

The ban comes as Native American activists and a few media outlets, along with President Barack Obama, challenge the moniker of Washington's NFL team, which visits Philadelphia on Sunday.

At Neshaminy - where the welcome sign sometimes reads: "Everybody do the Redskin Rumble" and the football team is 11-1 with a shot at its second state title- news editors had pledged to stop using the term "Redskins" as far back as 2001, but sometimes wavered. This year's staff decided to take it on full-force.

"You are not afraid to write about the hard and sensitive issues. You take risks on editorial pages - bravo!" judges wrote last month in a student journalism contest, when the Playwickian earned a top award.

Nonetheless, Principal Robert McGee ordered the editors to put the "Redskins" ban on hold, and summoned them to a meeting after school Tuesday, according to junior Gillian McGoldrick, the editor-in-chief.

"People are (saying), 'Just give in. It doesn't really matter.' But it's a huge deal, that we're being forced to say something that we don't want to," said McGoldrick, a 16-year-old junior.

McGee called the editors' motives "valiant," but said the dispute pits the rights of one group of students against another.

His approximately 2,600 students must each publish an article in the Playwickian for course credit. He doesn't think anyone should be barred from writing about the Neshaminy Redskins, especially, he said, when the harm alleged is open to debate.

"I don't think that's been decided at the national level, whether that word is or is not (offensive). It's our school mascot," said McGee, who said he's consulted with the school solicitor and others. "I see it as a First Amendment issue running into another First Amendment issue."

School officials had also ordered the Playwickian to run a full-page, $200 ad - submitted by a Class of `72 alumnus - celebrating the "Redskin" name, McGoldrick said.

In response, the non-profit Student Press Law Center and other groups bought a rival ad detailing the "Freedom of Expression" students enjoy under state and federal law. That ad is set to appear in the edition due out Wednesday, although the alumnus pulled the pro-Redskins ad late last week, McGoldrick said.

Both the student law center and the American Civil Liberties Union of Pennsylvania believe school districts are on shaky ground if they try to compel students to use a given word, especially one the students deem offensive.

"I understand that there's an inclination to want to protect a tradition at the school. But the First Amendment is a longer and a better-established tradition," said Frank LoMonte, executive director of the Student Press Law Center in Arlington, Va.

"It's exactly what we tell young people in the abstract we want them to do: use their voices in positive ways to bring about social change. And yet when they tried to do it in practice, the school slapped them down," he said. "That's a bad place for an educator to be."

Cherokee Nation blasts legal fee recovery effort

TULSA, Okla. (AP) ~ Court documents filed by the Cherokee Nation state it would be "inappropriate, unreasonable and unconscionable" for the adopted parents of a 4-year-old Cherokee girl to seek more than $1 million in legal fees.

The tribe claims federal and state law gives the tribe sovereign immunity. But that would not apply to Dusten Brown, the biological father who had custody of Veronica for two years and fought a legal battle to keep her in Oklahoma.

With custody of the girl awarded to Matt and Melanie Capobianco, the South Carolina couple has filed a motion to collect more than $1 million in attorneys' fees from Brown and his tribe. The Tulsa World reports that a judge in Nowata County, where the Brown family lives, will likely have a hearing on the issue, but no date has been set.

The Cherokee Nation's assistant attorney general, Chrissi Nimmo, filed the arguments for the tribe, while Brown has separate attorneys. But the tribe said Brown was only thinking of his daughter when he fought court orders from South Carolina to hand over the girl.

"Cherokee Nation and Dusten Brown repeatedly asked every court involved to consider the present day circumstances," the tribe said, "and determine what was best for Veronica."

The Capobiancos have accused Brown and the tribe of dragging out the litigation by refusing for several weeks to obey a court order from South Carolina.

Brown and the tribe, however, were only doing what the Capobiancos themselves did in 2011, when courts originally ordered them to surrender custody of Veronica, according to the tribe's argument.

The Capobiancos appealed the decision for several weeks before giving the girl, who was then 2 years old, to her biological father, according to court records.

One of the couple's lawyers claims the Cherokee Nation waived its immunity by intervening in the case.

"It is also disappointing that they would try to hide behind immunity," Lori Alvino McGill told the newspaper, "and leave Mr. Brown holding the bag."

The Capobiancos arranged a private adoption with Brown's ex-fiancee in 2009, but the tribe helped him win custody in 2011 by arguing that he never willingly gave up his parental rights.

The Capobiancos appealed all the way to the U.S. Supreme Court, where they successfully argued that Brown didn't have standing under the federal Indian Child Welfare Act, which had been a factor in the lower courts' ruling in his favor.

With ICWA no long applying to the case, South Carolina's high court reversed itself, ruling this summer that Brown's consent wasn't necessary for the adoption.

The Capobiancos spent two months in Oklahoma trying to enforce that decision, landing in half a dozen different court rooms across five separate counties.

Brown finally handed Veronica over Sept. 23 after an unfavorable ruling from the Oklahoma Supreme Court.

Information from: Tulsa World, http://www.tulsaworld.com

Obama to visit Indian Country

WASHINGTON (AP) ~ President Barack Obama told Native American leaders Wednesday that he will make his first trip as president to Indian Country next year, expanding on his vow to enhance the bond between the federal and tribal governments.

Obama told the tribal leaders at the fifth annual White House Tribal Nations Conference that the federal government still has work to do to sustain a strong relationship with tribal governments.





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What's Inside

Boys and Girls Basketball previews
Sports/13B



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3B/Classified
4B/Good News
5B/Government
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14B/Events

Oneida Life

November 27, 2013 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | kalihwisaks.com

Celebrating Native American Month with mocs







Kali photos/Dawn Walschinski

Students at the Oneida Nation School System (ONSS) celebrated Rock Your Mocs Day with a Stomp Dance through the Turtle School on Friday, November 15. The unofficial holiday was started by Laguna Pueblo citizen Jessica Atsye to celebrate Native American Month by giving people a chance to show their pride through moccasins.

Museum Display to change in 2014

The Oneida Nation Museum is looking forward to connecting with the community through a number of new exhibits. For 2014, the museum will unveil new exhibits throughout the year. However, we have to close exhibits to open new ones. Therefore, there is a limited time to see the current displays.

Our Wampum exhibit will be on display until February 2014. The exhibit highlights the 400th anniversary of the Two Row Wampum. Created to record an agreement with the Dutch in 1613, there are two rows of purple beads on a white background. The three white rows of beads symbolize peace, friendship, and honor. The two purple rows represent our separate but equal paths as sovereign nations.

Our Corn Husk Man was first exhibited this year after spending time in Minnesota with a conservation lab. The Corn Husk Man stands nearly six feet tall and was the creation of Irvin Chrisjohn. The display represents a strong dedication and the spiritual connection Mr. Chrisjohn had with corn husks. This display is scheduled to close in 2014.

These exhibits along with others will be on display for a few more months. We encourage you to visit the museum before they are replaced.

If you are shopping for the holidays, we received a new shipment of winter gifts at our Museum Gift Shop. Please contact Edmund Blackthunder at eblackth@oneidanation.org for more details. You can also get additional information about new museum exhibits, events, and gift shop items at www.facebook.com/oneidamuseum. Yaw^ko!



Contributed photo
Current display at Oneida Museum.

HOLIDAY HOURS 2013

CHRISTMAS EVE
Tue., Dec. 24

MAIN
Closes at 6pm.

IMAC/BINGO/OTB
Closed.

MASON
Slots close at 6pm. Poker closed.

TRAVEL CENTER & PACKERLAND
Convenience store closes at 7pm.
Casino closes at 6pm.

HWY 54
Convenience store closes at 8pm.
Casino closes at 6pm.

CHRISTMAS DAY
Wed., Dec. 25

MAIN
Closed. Re-opens Thu., Dec. 26, at 8am.

IMAC/BINGO/OTB
Closed. Re-opens Thu., Dec. 26, at 8am.

MASON
Slots open 5pm. Poker closed.

TRAVEL CENTER
Closed. Re-opens Thu., Dec. 26.
Convenience store opens 6am,
Casino opens 8am.

PACKERLAND
Closed. Re-opens Thu., Dec. 26.
Convenience store opens 5:30am,
Casino opens 8am.

HWY 54
Closed. Re-opens Thu., Dec. 26.
Convenience store opens 5am,
Casino opens 8am.

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ONEIDA NATION MUSEUM

SEEKING
materials to include in
NEW EXHIBITS

We are creating an exhibit about hunting & fishing, from the past to the present. We are particularly interested in photographs, hunting and fishing equipment (decoys, traps, lures, etc.), and stories.

We will also include a special segment on women in the military, DAR groups, and women's VFW groups. We are interested in photographs, documents, women's military materials and stories.

One of our other exhibits will be about WWI. Again, we are looking for photographs, documents, objects and stories.

Please contact
Sara Summers-Luedtke at
(920) 869-6531 or
ssumme2@oneidanation.org
by October 18.





Offices will be CLOSED *on the following Days:*

Thursday • Nov. 28th & Friday • Nov. 29th, 2013

***In observance of...* Thanksgiving & Indian Day!**

Team assembled to manage Oneida Cemetery improvements



In 1998 the former Rueben property was selected by the Oneida Cemetery Board for the purpose of providing a place for Oneida families to bury their loved ones. In 2009, the Cemetery management was turned over to the Oneida Enrollment Department due to the Cemetery Board being dissolved.

The Cemetery consists of approximately 12 acres. Surrounding the cemetery is woodland on the west side and a pond (Where the Bird's Nest) on the southwest corner. Often times one will see a deer feeding or hear sand hill cranes chattering in an adjacent field. All these natural elements contribute to the tranquility and peacefulness in the cemetery. Unfortunately, over time some natural elements have contributed to ground and surface water problems, which are more noticeable during the spring or during a wet season.

On October 21, 2013, concerns from the community prompted the Trust/Enrollment Committee to take action on October 22, 2013 to issue a moratorium on burials or sales of plots until more information could be researched on the possible solutions to the water problems.

On October 25, 2013 the Trust/Enrollment Committee and Enrollment Department met with Environmental, Development, & Land Management technicians to discuss future remedies. A project team was established and the following individuals were assigned to bring back recommendations and timelines to implement the improvements necessary to ensure the cemetery remains a peaceful and safe environment: Mr. Paul Witek - Project Team Leader and Steve Linskens - Co-Project Team Leader. During the discussion information was provided that identified the moratorium was not necessary so the Trust/Enrollment Committee was informed and a request was made to lift the moratorium.

The Trust/Enrollment Committee, Enrollment Department, and Department of Public Works will continue to work with the Project Team to ensure the Cemetery improvements are completed as quickly as possible and that the grounds continue to be maintained.

If you have any questions or concerns about the cemetery, please feel free to contact Julie Denny at (920) 869-6212 or 1-800-571-9902 in the Enrollment Department or email her at JDenny@oneidanation.org.

Sioux Addition speaks up on trust land issue

By Karin Eagle
Native Sun News Staff Writer

RAPID CITY - At the North Rapid Town Hall Meeting, Rapid City Mayor Sam Kooiker, U.S. Attorney Brendan Johnson, and South Dakota Secretary of Tribal Relations J. R. LaPlante were on hand to answer questions from the standing room only audience. The audience was a blend of Native and non-Native community members living in North Rapid City.

The meeting was held at the Oyate Community Center at Lakota Homes in an effort to draw in more of the Native community that lives in North Rapid.

One of the questions asked was if the Affordable Health Care Act (Obamacare) would have any effect on the Native population, a concern echoed across Indian County in recent months. Secretary LaPlante says he's been trying to find that out for two years, without any luck.

"Native Americans have a treaty-right to health care; we're the only people in the U.S. with a birth right to health care. It's not an entitlement, it's a birth right and yet we can't get a straight answer on how this is going to impact us," said LaPlante.

The members of the Sioux Addition Indian Community board of directors were in attendance, and raised several of the questions.

Sioux Addition was established in 1954 and incorporated in 1966. At that time the community was located more than three miles north of Rapid City.

Trees for Tomorrow announces Road Scholar programs

EAGLE RIVER, WI – Trees For Tomorrow will host 11 Road Scholar programs in 2014, including two especially designed for grandparents and their grandchildren.

All 11 programs focus on learning about the area's natural resources while hiking, bicycling, or canoeing, according to the schedule released this week by the private, nonprofit natural resources specialty school in Eagle River.

"Road Scholar programs are amazing educational adventures that allow participants to experience places and activities they might not normally get a chance to," said Troy Walters, coordinator of Trees For Tomorrow Road Scholar programs.

Road Scholar is the program name for Elderhostel, a nonprofit organization that offers lifelong learning opportunities for older adults.

The 2014 Road Scholar programs at Trees For Tomorrow are:

A Northwoods Skiing & Snowshoeing Adventure, Feb. 9-15: Classical skiing and snowshoeing on some of the finest trails in Northern Wisconsin led by Trees For Tomorrow naturalists. Includes ski instruction for all skill levels.

Northwoods Birding by Trail & Canoe, May 18-24: Renowned bird expert, author and public radio host Laura Erickson and other naturalists lead this birding adventure for beginning and intermediate birders. Improve your birding skills while exploring unique habitats in search of common and rare birds.

Canoeing Wisconsin's Northwoods, (three programs) June 8-14, July 20-26, and Aug. 10-16: Paddle pristine lakes and remote rivers, seeing bald eagles and loons along the way. Naturalists share knowledge of the area's wildlife species and unique natural history.

Exploring Woods & Waters of the Northwoods, (two programs) July 13-18, Aug. 3-8: This program is for adults accompanied by grandchildren or other young relatives, ages 10-12. Led by Trees For Tomorrow naturalists, they'll explore the forests and waterways of the Northwoods as they master a variety of outdoor skills.

Canoe & Hike in Wisconsin's Northwoods, July 27-Aug. 2: By land and by water, study the fascinating and varied biology of the plants and animals that inhabit the Northwoods.

Hike Northern Wisconsin & Michigan's Upper Peninsula Gems, (two programs) Aug. 17-23 and Sept. 21-27: Become familiar with the region on naturalist-led hikes. Encounter dramatic illustrations of geology at work, tread old-growth forests, and see live education raptors up close.

Backroads Biking Adventure, Sept. 7-13: Bicycle the quiet roads of northern Wisconsin, witnessing the first flashes of autumn color as you wind through deep forests and past hidden lakes.

For more information on any of these programs, including costs and registration instructions, go to TreesForTomorrow.com or www.roadscholar.com.

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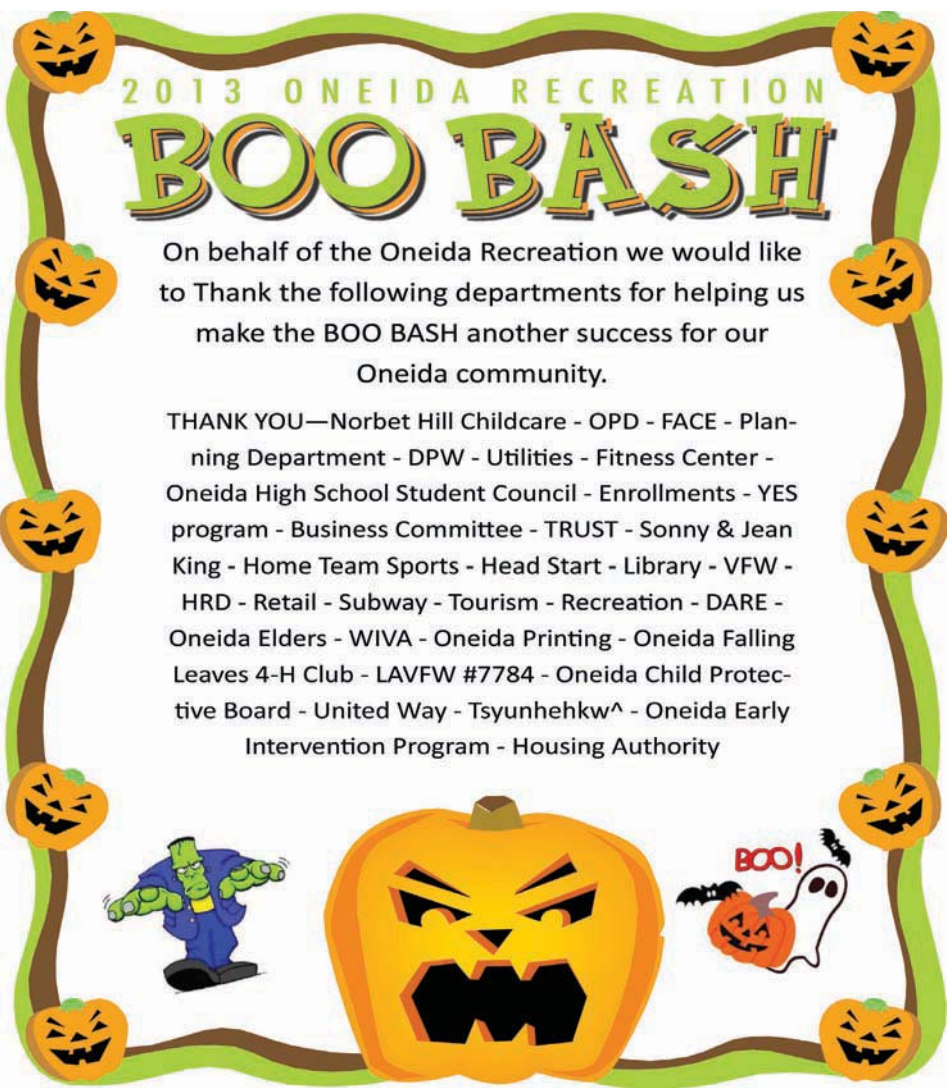
Plus, you will be entered into a drawing for Packer items, including:

- Autographed Jordy Nelson Football
- Autographed Eddie Lacy helmet
- Packer Tickets!

Be sure to sign up by November 30th!
Payroll deduction is also an option.
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The Oneida Tribe of Indians of Wisconsin
Legislative Operating Committee

Notice of

Public Meeting

Tuesday, January 7, 2014
12:15 p.m.
OBC Conference Room
2nd Floor, Norbert Hill Center



Topic:
Amendments to the Sovereign Immunity Law

This Public Meeting is being held to consider a proposal that would make minor amendments to the Sovereign Immunity Law.

The amended Law does the following:

- Automatically waives sovereign immunity to allow Tribal officers, employees and agents to testify as witnesses or produce documents if such a person witnesses a crime, or juvenile offense committed against the Tribe; or against or by a Tribal member, a Tribal employee or a business operated by the Tribe.
- Automatically waives sovereign immunity to allow Tribal officers, employees and agents to testify as witnesses or produce documents for Emergency Detention or Prevention and Control of Alcoholism hearings that occur pursuant to Chapter 51 of the Wisconsin State Statutes.
- Allows the Oneida Police Department to continue using their internal process of responding to such subpoenas.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

Public Comment Period

During the Public Comment Period, all community members are invited to submit written comments regarding this legislative proposal.

Comments accepted through

January 14, 2014

All written comments must be submitted by the last day of the Public Comment Period. If any person wishes to provide a transcript of the oral comments he or she made during the Public Meeting, then those must also be submitted before the end of the Public Comment Period. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax.

In accordance with the Legislative Procedures Act, section 16.8-4, the Legislative Operating Committee shall consider fully, all written comments and oral testimony received during the public comment period and any public meeting on the legislation.

The Public Meeting materials, including the draft proposal, legislative analysis and any other relevant documents, will be made available at the Public Meeting, and can be obtained in advance through the Legislative Reference Office.

The Public Meeting materials are also available on the Tribal Website at: https://oneida-nsn.gov/PublicHearings.aspx

To submit written comments, obtain a copy of the Public Meeting documents for this legislative proposal, or to learn more about the public meeting process, please visit or contact the Legislative Reference Office, located on the second floor of the Norbert Hill Center, Oneida WI.

Mail: **Legislative Reference Office**
PO Box 365
Oneida, WI 54155

E-Mail: **LRO Senior Staff Attorney Michelle Mays**
MMays@oneidanation.org

Phone: **(920) 869-4375 or (800) 236-2214**

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Print: December 12
Deadline: December 19
Print: December 26
Deadline: Jan. 2, 2013
Print: Jan. 9, 2013
Deadline: January 16
Print: January 23
Deadline: January 30
Print: February 6
Deadline: February 13
Print: February 20

Oneida Tribe

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For a complete listing of positions and job description please visit our website at:
http://www.oneidanation.org/humanresources/employment.aspx
Or call: **920-496-7000** or the **Job Line** at:
1-800-236-7050

Good News

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

Tatiana Charlene Brown

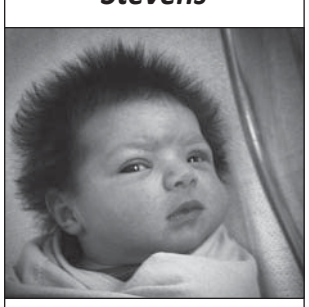


Tatiana Charlene Brown, newborn daughter to Janine Doxtator and Klynt Brown Sr., was born at Aurora Hospital on Sunday, November 3, 2013 at 1:13AM. She weighed 8 lbs., and was 20.1 inches long. Maternal grandparents are Bonnie Brunette & Clarence Doxtator Sr., of Oneida, WI. Paternal grandparents are Herb Sr. & Beas Daniels of Stonelake, WI. Tatiana is welcomed by five siblings; Saquoia (14), Jordan (13), Klynt Jr. (18), Adriana (6) and TJ (3).

Baby Girl Gibbs-Starr

Proud parents Maureen Gibbs and Alsonso Starr welcomed a baby girl into the world on November 9, 2013 at St. Vincent Hospital.

Lucia Mariah Stevens



Lucia Mariah Stevens was born November 17, 2013 at 11:07pm to proud parents Stephanie Stevens and Ernie Stevens III. She was 7lbs and 19.5 inches at birth.
Paternal Grandparents: Cheryl and Ernie Stevens Jr.
Maternal Grandparents: Mary and Robert Bunzel
Great-Grandparents: Marj Stevens, Ernie Stevens Sr., Bruce Glocksine, and Joyce Worden
Late Great-Grandparents: Lois Metoxen, Daniel Bunzel, and Gertrude Glocksine
Late Great-Great-Grandmother: Maria Hinton
Siblings Ernest IV and Daniel Clay Stevens greeted their new baby sister.

920.496.7317
for Your Advertising Needs!

Best Wishes on your New Job, Travis!



WE sincerely appreciated your dedication and work ethic during your time in the Kalihwisaks Department!
We hope you'll keep in touch!

Dawn, Nate & Yvonne

Congratulations

Yelih
on your Fox River Classic First Team All-Conference Award for the 2013 volleyball season as a Raider.

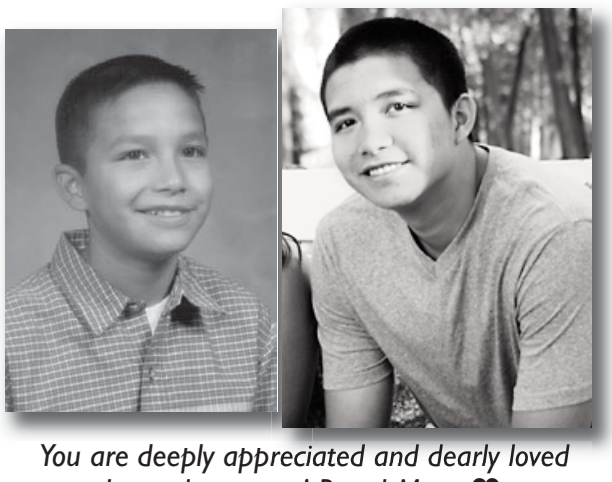


We are all very proud of you!! Love your biggest fans, mom, dad Redmon, Laiyah, Redmon III, Shako, aksoht, grandpa, Tek, Josie, Kana and Honey.

Happy Birthday

22nd

I was blessed with a precious gift 22 years ago on November 30th 1991
Best of wishes Today, Tomorrow, Always…
to my son ***Trevor Moses***!
(What a difference 10 years make!) =)

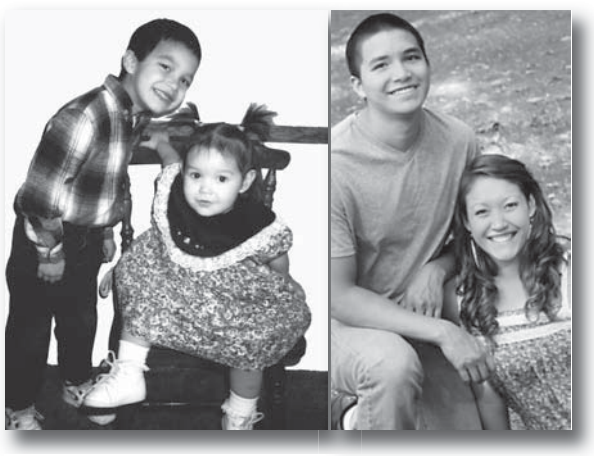


You are deeply appreciated and dearly loved beyond measure! Proud Mom ♥

Happy Birthday

22nd

to my big bro ***Trevor Moses*** November 30th



I'm so proud of you and your accomplishments. I know you're going far in life and you deserve nothing but the best. You're an amazing father and I thank you for blessing me with two handsome nephews! :)
Your lil sis Liana ♥

Happy 22nd Birthday

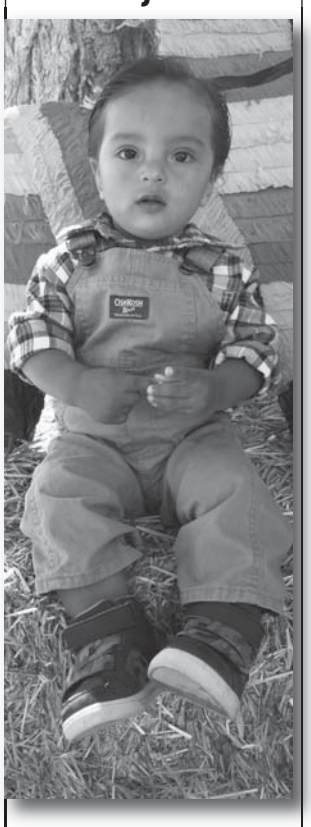
to our lil brother
Trevor Moses
on November 30th



We love you with all our hearts! ♥
Love Always, your big sis, Kristi, brother in-law, Craig & niece, Carmella

Happy 1st Birthday

to our angel and baby boy
Elijah!



Love, Mommy, Daddy, Sissy, and Bro

Happy Birthday

Juanita



Love you Always & Forever, Michael "

Next Kalihwisaks
Deadline: December 5th
Print: December 12th

www.kalihwisaks.com

Happy Birthday

Happy Fall Birthdays to…



Aiyana (8), Jesse (6), Elijah (1), and their lovely Grandma (still 25)

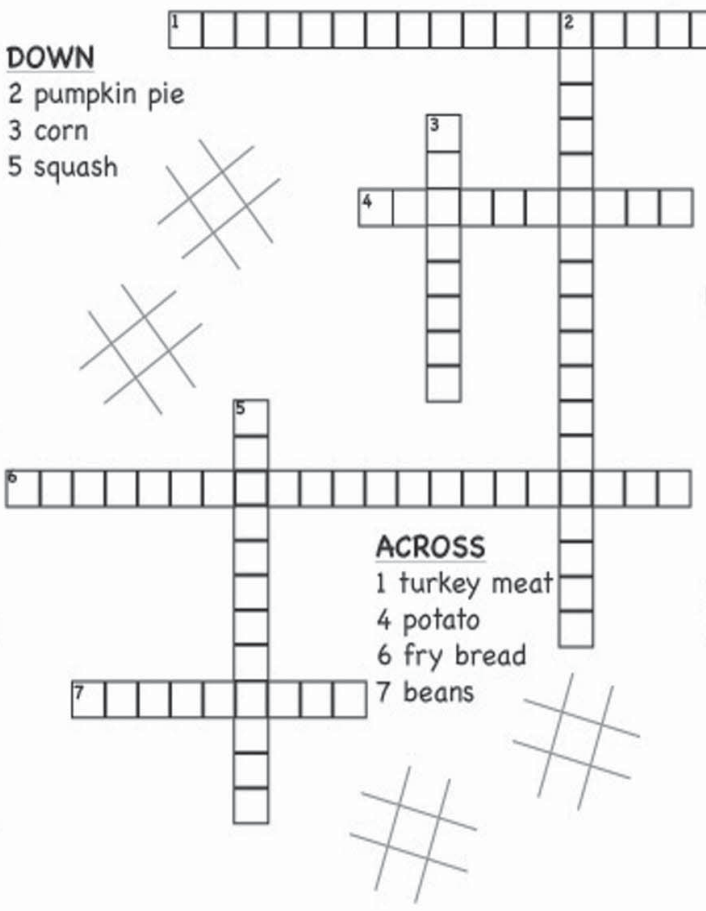
Love, Mommy

FUN & GAMES

FOOD

CROSSWORD PUZZLE

Use the word bank to solve these hints and complete the crossword puzzle



WORD BANK

Osahehta? Beans	O·nʌste? Corn	Onu?uhsla?ko Wa·yat Pumpkin pie
Onu?uhsehli? Squash	Wate·skute? fry bread	Kana·talok
Ohnʌnahta? Potato	Skawelowa·ne Turkey meat	O?wahlu?

WORD SEARCH

Find the Oneida words from the word bank hidden within this wordsearch

O N U ? U H S L A ? K O W A · Y A T ? S O
L A · K A T S I ? T S Y A H E L E ? I K N
H F U Q G H · U M F J Q U A L A ʌ A L A U
L A T A N ʌ N A K E T · S J M U · T H W ?
Q H L W I M J T R I D O G U J K ? H E E U
D Q W K K H ? L · G M P I K G U F E S L H
N M M R P Y G Z E · R U ? P O O W H H O S
A G Z H R U F K J G S P A T ? ? D A O W E
O · N ʌ S T E ? E W O Q Q ʌ ʌ Q P S T A H
N ʌ S T A K L I · T S L A L E ? I O S · L
S K A W E L O W A · N E O ? W A H L U ? I
H H C P G O T I Y A F · U P K O · T W E ?
K O L A T · A N A K ? E T U K S · E T A W
O ? Y H O T S E H L I ? A T H A N ʌ N H O

Thunderhawk Times

ONHS High and Highest Honors

By Shy House
Thunderhawk Times

ONHS would like to recognize the following students for their terrific work and efforts on making it on Highest and High honor roll this quarter.

For Highest Honors, the list was phenomenal. It consisted of two seniors, Isaiah Charles and Muriel King, and two sophomores, Michaela Welch and Brittney Hill.

For High Honors there were two juniors, Angelica Schuyler and Sheila Stevens. Juniors had one honoree, Bernice Stevens, and the freshman had three: Jashon Killspotted, Sequoia Metoxen, and Tia Moore.

Congratulations on all your hard work and effort this quarter. Keep it up, ladies and gentlemen. We hope to see the honor roll list continue to grow. Good work, honor roll students. Keep up the outstanding work!

Tsi Niyukwalihota - Our Ways Class

By Gerald B. Diamond
Thunderhawk Times

Tsi Niyukwalihota (Our Ways) is a class taken by a select group of students at Oneida Nation High School. Our projects and assignments have to do with the ways, history, and culture of the Oneidas.

The class is team-taught by Sonny Hill and Kal^na Brooks. Sonny also teaches Oneida One and Oneida Two. Kal^na Brooks also teaches Hotinoshoni Women's Studies and O h u n t s y a . k e k h a Kanunya?shula One and Two.

For the 1st semester, the class project is to follow the Oneida's timeline. We have had guest speakers come in to educate us on the history of our people, the Oneidas. One guest speaker, Bob Brown, told us the story of when the Europeans first came to America and the events that took place afterwards. We also had Loretta Metoxen come in to educate the students. She showed a Power Point presentation of pictures from the time eras she spoke about and gave an outstanding oral presentation that greatly informed us on our history.

We will show what we have learned in our semester project by creating and presenting either a timeline, a book, an oral presentation, a play, or a diorama. We will present our projects to our parents and enjoy corn soup afterwards.

We would like to say a special thank you to Loretta Metoxen and Bob Brown for taking the time to come in and be guest speakers to educate ONHS students.



Students of the Tsi Niyukwalihota class with instructor Kal^na Brooks, seated second to right.

Carol Johnson has a nose for news

By TVincent Wayne Webster
Thunderhawk Times



Carol Johnson

Mrs. Carol Johnson is our Social Studies and English teacher at Oneida Nation High School. Mrs. Johnson lives in Denmark, WI. She attended Escanaba High School and then went to college at Northern Michigan.

Mrs. Johnson has a husband and three children. She likes writing poetry, art, and crafts. She said her favorite hobbies are camping out in the woods and gardening in her front yard.

Her favorite music to listen to is rock and roll, oldies, and her favorite musical artists are Foreigner and Journey.

She loves the colors pink and purple; they are her favorites. When asked her what her favorite food was, she said, "Strawberries!" When asked for her favorite TV show, she said, "I love watching all of the news programs on television. Believe it or not, I find the news interesting. I love it! "

Lady T-Hawks First Home Game Nov. 29

By Shy House
Thunderhawk Times

On Thursday, November 7th at 3:30pm, the Lady T-Hawks began their upcoming season by contributing in open gyms throughout the week. They had their first open gym at the Fitness Center with Eli Metoxen, where they worked on multiple techniques, drills, and running. They then participated in more open gyms that consisted of three-on-two/two-on-ones, five on fives, running, lay-ups, and working on other things that will get them ready for their upcoming season.

From practicing at the Fit, at Norbert Hill Center, and working on their own, The Lady T-Hawks are ready to start their season, Their first organized practice was on Monday, November 18th, at 3:30pm at the Norbert Hill Center. Their first game was on November 26 versus Sevastopol. Come on out and cheer on the Lady T-Hawks!

ONHS vs Bradley Tech

The Lady T-Hawks will have their first home game of the season against Bradley Tech High school on Friday, November 29, at 6:00 pm at the Turtle School.

Bradley Tech is a high school from Milwaukee that the Lady T-Hawks played against last year: one game at home, and one game in Milwaukee. Both times the Lady T-Hawks fell short, so the anticipation of redemption for this year is at an all-time high.

Since Bradley Tech handed the Lady T-Hawks their first loss last year after going 9-0, our ladies are ready to give them a run for their money this time around. Don't forget to stop down and support your Lady T-Hawks as they take on some challenging opponents at home.

Come Cheer, support, and watch as the Lady T-Hawks take on the Trojans. Good Luck Ladies!



Kali photo/Nate Wisneski

The Lady T-Hawks start at the baseline as they prepare to work on their ball handling skills in a full court drill.

25 Days of Christmas

By Shy House
Thunderhawk Times

Get ready everyone! ABC Family Network is airing its annual 25 Days of Christmas special programming starting December 1st at 7:00am.

The programming starts off by premiering Mickey's Once Upon a Christmas and ends on December 25th at 10:00pm. Tune in to see all of the favorite classic Christmas movies like The Polar Express, How the Grinch Stole Christmas, Disney's a Christmas Carol, Santa Buddies, Winnie the Pooh and Christmas Too, Mickey's Christmas Carol, and many other movies.

Don't forget: there will also be new show premiers and other Christmas inspired shows as well. Just think: that's only a sneak preview all that will be aired!

Grab your hot chocolate, snuggle up on the couch, and get ready to get into the Christmas fever. Happy holidays to all!



Thunderhawk Times

Staff
Semester I
2013-14 School Year
Reporters
Gerald Diamond
Shy House
Ruby John
Tavia Moore
Kaylynn Powless
Sheldon Skenandore
Joelle Thomas
Vincent Webster

ONEIDA NATION
School System website
http://www.oneidanation.org/schools/

2013-2014
GIRLS BASKETBALL
ONEIDA NATION
LADY THUNDERHAWKS

11/29/2013	**Milwaukee Bradley**	**6:00PM**
12/2/2013	**Tri County–Plainfield**	**7:30PM**
12/5/2013	at Random Lake	5:00PM
12/6/2013	**Milwaukee North Division**	**5:00PM**
12/9/2013	at Gibraltar (Scrimmage)	5:30PM
12/10/2013	**Twin City Baptist–Marinette**	**5:30PM**
12/20/2013	**Bay City Baptist (Green Bay)**	**5:00PM**
12/27/2013	Gresham Holiday Tournament	TBD
12/28/2013	Gresham Holiday Tournament	TBD
1/3/2014	at Southern Door	6:00PM
1/10/2014	at Twin City Baptist - Marinette	5:30PM
1/14/2014	at Stockbridge	6:00PM
1/16/2014	**Sevastepol**	**6:00PM**
1/21/2014	at Wisconsin Valley Lutheran	7:00PM
1/27/2014	**NEWCHA**	**5:30PM**
1/28/2014	at Goodman/Pembine	6:00PM
1/30/2014	**Milwaukee SWCHA Saints**	**5:00PM**
1/31/2014	at Stephenson, MI	6:00PM
2/7/2014	at Wisconsin Valley Lutheran	6:00PM
2/13/2014	**Stockbridge**	**6:00PM**
2/14/2014	at Bay City Baptist (Green Bay)	5:00PM

CURRENT ISSUES

Rupert Adams, now gone, was a Code Talker during the WWII. On our way to Washington DC last week to honor Rupert Adams and other Indian Code Talkers, I was shown his picture. He looked very young to go on and be a hero for his people. My grandson, Oyanolu Adams, is the Great-Grandson Rupert Adams. He will be proud of that.

Hudson Denny, now gone, taught Oneidas, children and adults, their Oneida language. I remember him doing that, teaching the language. Hudson was a Code Talker during WWII, and also a hero.

Rimpton Doxtator, was also a Code Talker during WWII, and is an Oneida hero. Two weeks ago, I was taken to the home where he lived and where his widow still lives. She showed me his pictures, a soldier standing in uniform a very long way from home. She talked about him, his ways, and showed me around the home in which he lived. Delphene Doxtator is a gracious Oneida lady.

Lloyd Schuyler, he was my friend. We both liked motorcycles, except he was more brave often taking long trips in the summer. He taught Oneida language, I taught reading, writing and arithmetic. I didn't know he was a hero when he was here. On November 20th, I was so proud and honored to be part his honoring by the United States Congress as they paid tribute to him and hundreds of other American Indian Code takers. His widow, Pauline Schuyler, was there, and it felt good to stand by her as she received his silver medal for his service as an Indian Code Talker.

The Honoring: On November 20th, the United States Congress thanked thirty-three (33) Indian tribes and hundreds of American Indian Code Talkers for their service during World War II and the Korean War. Each tribe received a gold medal and each Code Talker, or their descendant, received a silver medal. Each medal was designed by a committee consisting of their own people. During the speeches tears flowed freely amongst so many. One man, from the Seminole Nation in Oklahoma, was 97 years old. He looked on and I think he remembered. They say that the Indian Code Talkers saved tens of thousands of lives by communicating messages that took seconds to translate instead of hours using other codes. They did so much to be proud of and then came home and lived out their lives, not saying much about what they did for their country and their people. As a Tribal Chairman, I was proud to be there, amongst such fine people.

Here at home, in spite of a lot of hard work by many, some of those who wanted to go, were not able to attend. Part of the problem was budget, and part of the problem was time and security restraints put upon us by Washington. If there are any Oneidas who were made upset by the process, please accept my apology. I believe we did our best and I accept full responsibility if we may have failed any of you.

Chairman's Report

By Ed Delgado
Chairman



MESSAGE

Violence! In October, I participated in a walk against violence. The following are the words that were being spoken and handed out. I think they're good words.

We are women
We are men
Together we fight
To take back the night

We have the power
We have the right
The streets are ours
Take back the night

Stand up to violence
It's up to us
No more silence
End the violence

No matter what you say
No matter what you do
You have the right
To not be abused

Treasurer's Report

By Cristina Danforth
Oneida Tribal Treasurer



The last fiscal year was hard on our finances. Gaming, retail, enterprise, health, and grants were a total of $38.2 million under budget. What this means is we had to "find" $38.2 million to break even. In this context, finding means vacant jobs were not filled, non-essential items were not replaced, travel was restricted, and we had to use some money from our savings.

Currently we are not in a position to respond to a crisis if one occurred such as the recent Government Shutdown. We simply do not have enough cash in reserves to maintain the organization if another incident occurs. When the economy crashed in 2009, the Finance Team did their best to raise awareness that spending needed to be cut. From our perspective these statements have fallen on deaf ears as each year budgets seem to grow as do the requests for unbudgeted items.

Saying no to these requests is not the Finance Departments responsibility it is the responsibility of the Oneida Business Committee. The Finance Department can make suggestions or recommendations to the requests but the ultimate decision lies with the Business Committee and many times approvals are given to unbudgeted requests and the Finance Department becomes the scape goat for anything that goes wrong and often times we are blamed. The perception that we are responsible for not processing is false. We process financial requests as timely as possible even if they are not submitted timely. We also adhere to standard operating procedures and policies. We expect the same from everyone else.

It is unfortunate we were in this position in FY 2013 and the Government Shutdown at the beginning of FY 2014 did not help anything. Restrictions were made at the Health Center and some employees were furloughed. While this was unfortunate and patient care was affected, it was necessary and could happen again in February when the temporary fix expires. I would like to believe Management is preparing for this but with all the new requests to hire additional staff and to increase wages, it does not appear so. This is unfortunate considering the $9 million shortfall we have right now and we are only six (6) weeks into the new fiscal year. With revenues down the need for additional staff or increased wages are things we just cannot afford. I'd like to thank those of you who cooperate with Finance and for doing your part to control cost/expense.

We were able to stress to Governor Walker the impact the Government Shutdown had on our tribe at the Governor's Quarterly meeting. We were able to share that we are not receiving reimbursements yet and because of the issue some of our tribal members were directly impacted. The other tribes in the state had similar instances and hopefully now the Governor is aware of our situation. Even with the reimbursements, we are not prepared for this to happen again and I cannot stress enough how much we need to control our costs. If the temporary fix is not resolved before the February deadline, we could discontinue services and begin furloughs.

Recently I was made aware that the Oneida Health Center has stopped working with the College of Menominee Nation and no longer allows nursing students the opportunity to learn and intern at our clinic. In the past this was allowed but this is no longer true. Instead a decision was made to allow the nursing students at Rasmussen College this opportunity but not the College of Menominee Nation. The basis for this change was never communicated to the Oneida Business Committee. This is disheartening because the Menominee people are not only our neighbors but we are part of their community. Without them, we would not have the reservation we have today yet we still will not allow their students and some of our own the chance to work with our people.

To me, this decision is unacceptable. What could be the possible rationale behind not allowing native students the opportunity to learn in our clinic? It is unfortunate that the students are the ones who suffer the most in a situation like this.

I wish I could write that I have a solution to all the issues surrounding the tribe right now but I do not. Day to day decisions are made by the Division Directors and we, the Business Committee, can question but have no say in the decisions that are made. If you have questions regarding a certain area I hope you will take the time to call, email or write that specific Division Director and ask.

With snow right around the corner I hope everyone is prepared for the cold and inclement weather. I also want to wish everyone a safe and Happy Thanksgiving. Even though we are facing some tough business issues it is important to take the time to remember all the people and things we are truly thankful for.

GENERAL TRIBAL COUNCIL Special Meeting Agenda

1:00PM, Sunday, December 15, 2013
Radisson Hotel & Conference Center,
2040 Airport Dr, Green Bay, WI

1. Oneida Veterans Color Guard posting of the colors

2. Opening and announcements

3. Adopt the agenda
- **a. Approve attendance in meeting of representatives from McGladrey and Pullen who will give the financial analysis in regard to the petition**

4. New Business
- **a. Petitioner Frank Cornelius: General Tribal Council directs the Business Committee to dissolve the Oneida Seven Generations Corporation based on the Law Office's March 2013 finding that the OSGC's corporate charter identifies that the shareholder (i.e. the Tribe) , as represented by the Oneida Business Committee, can dissolve the corporation (petition submitted 7/9/13)**

5. Adjourn

Please bring this agenda packet with you to the meeting. Copies of meeting materials can be obtained by calling the Tribal Secretary's Office at (920) 869-4364. Meeting notices are available on the government page of the Tribe's website at ***www.oneida-nsn.gov***

OBC Forum

Shekólih,

For this article, I want to focus on providing you with an update on the progress we are making in our transition to the new Judiciary System. In January of this year, the General Tribal Council (GTC) adopted a new law which provides for the development of an improved tribal judicial system. Included in GTC's approval were two key actions, the first, approval and transition to the Family Court and the second, authority to transition into a judicial system defined under the Judiciary Act law.

The Family Court started accepting cases October 1, 2013. Two open forums were held in October to give the community an opportunity to meet Judge Collins, learn about the Family Court and ask questions. There was a great turnout and the questions posed by community members were well thought out. It is encouraging to know there are so many tribal members in our community who have the best interest of our families in mind.



Melinda Danforth
Councilwoman

The Family Court has responsibilities under the following Oneida Laws: Marriage; Divorce, Annulment, and Legal Separation; Paternity; Child Support; and Child Custody, Placement, and Visitation. Additionally, the Family Court is utilizing the Peacemaking option available when possible to assist parties in working through agreements.

The other component of the GTC approved action is the transition of the current Judicial System to the meet the requirements of the new Judiciary Act. Items that have been worked on to complete this transition include: 1. ensuring the judges will be included in the 2014 general election; 2. preparing the proper space; 3. reviewing the training schedule; 4. ensuring the rules of procedure are completed and the process to update those rules is reviewed and consistent, and 5. communicating the progress of the judiciary transition to our constituents.

The team working on this transition has done a terrific job to date and I look forward to our continued work to bring the community the updated system. As always, questions about this project can be directed to my office by calling 920-869-4478 or via email at mdanforj@oneidanation.org.

Lastly, I extend my sincerest wishes to each of you for a healthy and happy holiday season!

Visit the updated Oneida Government website at
https://oneida-nsn.gov/

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE
9 a.m. Wednesday, October 23, 2013

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

Not Present: Treasurer Tina Danforth

Others Present: Loretta V. Metoxen, Barb Skenandore, Wes Martin, Nancy Barton, Georgi Mielke, Geraldine Danforth, Wendy Alvarez, Bonnie Pigman, Laura Laiten-Warren, Joanie Buckley, Twylite Moore, Jean Webster, Debbie Danforth, Chaz Wheelock, Dan King, Mark Powless Sr., Amy Griesbach, Cathy L. Metoxen, Cheryl Skolaski, Jennifer Hill-Kelley, Diane House

Call to Order and Roll Call by Vice Chairman Greg Matson at 9:03 a.m.

Opening by Council member Paul Ninham

Approve the agenda

Motion by Brandon Stevens to adopt the agenda with the noted changes: six additions in open session, 1. Bemidji ITU budget formation meeting, Nov. 4-8, 2013, 2. Mole Lake, ONE USDA Leadership meeting, Oct. 30-Nov. 1, 2013, 3. Cancel Nov. 27, 2013 regular BC meeting, 4. Trust Committee request special BC meeting regarding Tribal Cemetery, 5. Reinstating the Health Center back to normal working status, 6. Status of Elder Christmas luncheon; one addition in executive session, 1. Update regarding Bay Mills litigation, seconded by Paul Ninham. Motion carried unanimously

Oaths of Office

Minutes to be approved

1. Oct. 9, 2013 regular meeting minutes

Motion by Paul Ninham to approve Oct. 9, 2013 regular meeting minutes, seconded by Patty Hoeft. Motion carried unanimously

2. Oct. 14, 2013 emergency meeting minutes

Motion by Paul Ninham to approve Oct. 14, 2013 emergency meeting minutes, seconded by Patty Hoeft. Motion carried unanimously

Resolutions

1.West Mason Street Casino Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law

Sponsor: Louise Cornelius

Motion by Patty Hoeft to adopt resolution 10-23-13-A West Mason Street Casino Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Paul Ninham. Motion carried unanimously

2. Native Strong: Healthy Kids, Healthy Futures: Promising Program Grant-Notah Begay III Foundation

Sponsor: Joanie Buckley

Motion by Patty Hoeft to adopt resolution 10-23-13-B Native Strong: Healthy Kids, Healthy Futures: Promising Grant-Notah Begay III Foundation, seconded by Paul Ninham. Motion carried unanimously

3. 2013 Intertribal Buffalo Council Surplus Buffalo Program

Sponsor: Joanie Buckley

Motion by Patty Hoeft to adopt resolution 10-23-13-C 2013 Intertribal Buffalo Council Surplus Buffalo Program, seconded by David Jordan. Motion carried unanimously

4. Tribal Records Retention Schedule(s): # 01-001 Central Accounting

Sponsor: Steve Webster

Motion by Patty Hoeft to adopt resolution 10-23-13-D Tribal Records Retention Schedule(s): #01-001 Central Accounting, seconded by Brandon Stevens. Motion carried unanimously

*Vince DelaRosa arrived 9:18 a.m.

Reports

1. Internal Services Division – Joanie Buckley

Motion by Paul Ninham to accept the Internal Services Division report, seconded by David Jordan. Motion carried unanimously

2. Human Resources Department – Geraldine Danforth

Motion by Patty Hoeft to accept the Human Resources Department report, seconded by Brandon Stevens. Motion carried unanimously

3. Emergency Management – Marty Antone

Excerpt from Oct. 9, 2013: *Motion by David Jordan to defer the Emergency Management and New York land claim settlement reports to the next Business Committee meeting, seconded by Greg Matson. Motion carried unanimously.*

Motion by Patty Hoeft to defer the Emergency Management report to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously

4. New York land claim settlement monthly report – Ed Delgado

Excerpt from Oct. 9, 2013: *Motion by David Jordan to defer the Emergency Management and New York land claim settlement reports to the next Business Committee meeting, seconded by Greg Matson. Motion carried unanimously.*

Motion by Paul Ninham to defer the New York land claim settlement monthly report to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously

Boards, Committees and Commissions

A. Appointments

1. Appoint Rosa Francour to Oneida Arts Board

Motion by Patty Hoeft to appoint Rosa Francour to Oneida Arts Board, seconded by David Jordan. Motion carried unanimously

Motion by David Jordan to post one Oneida Arts Board vacancy, seconded by Melinda J. Danforth. Motion carried unanimously

B. Quarterly reports

1. Oneida Personnel Commission – Melanie Burkhart, Chairwoman

Excerpt from Oct. 9, 2013: *Motion by Patty Hoeft to defer the Oneida Personnel Commission quarterly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.*

Motion by Patty Hoeft to accept the Oneida Personnel Commission quarterly report, seconded by Paul Ninham. Motion carried unanimously

2. Oneida Nation Veterans Affairs Committee – Loretta V. Metoxen, Chairwoman

Motion by Patty Hoeft to address the ONVAC travel request after the ONVAC quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

Motion by Patty Hoeft to accept the Oneida Nation Veterans Affairs Committee quarterly report, seconded by Melinda J. Danforth. Motion carried unanimously

*Ed Delgado arrived at 9:52 a.m.

3. Oneida Powwow Committee – Lloyd Powless Jr., Chairman

Motion by David Jordan to accept the Oneida Powwow committee quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

4. Oneida Arts Board – Kelly Skenandore-Holtz, Chairwoman

Motion by David Jordan to defer the Oneida Arts Board quarterly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously

5. South Eastern Oneida Tribal Services – Pamela Ninham, Chairwoman

Motion by Brandon Stevens to defer the South Eastern Oneida Tribal Services quarterly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously

Standing Committees

Legislative Operating Committee

Melinda J. Danforth, Chairwoman

Finance Committee

Treasurer Tina Danforth, Chairwoman

1. Oct. 18, 2013 meeting minutes

Motion by David Jordan to approve Oct. 18, 2013 Finance Committee meeting minutes, seconded by Vince DelaRosa. Motion carried with one abstention:

Abstained: Paul Ninham

Community Development Planning Committee

Vince DelaRosa, Chairman

1. Sept. 5, 2013 minutes

Motion by Paul Ninham to approve Sept. 5, 2013 CDPC minutes, seconded by David Jordan. Motion carried unanimously

Quality of Life

Paul Ninham, Chairman

General Tribal Council

New Business/Requests

1. Consider set-aside for 200-year-celebration of Oneidas arriving to WI and creation of community planning team

Sponsor: Melinda J. Danforth

Motion by Melinda J. Danforth to direct Finance to create a budget specific to this event and that beginning in FY2015, $10,000 per year until the conclusion of this celebration in 2023, will be set aside, seconded by Paul Ninham. Motion carried unanimously

Motion by Melinda J. Danforth to direct Legislative Affairs or Public Relations area to create and lead a community planning committee comprised of Oneida community members who will have the task of planning for the celebration, seconded by Paul Ninham. Motion carried unanimously

2. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager

a. Development Division (Senior Custodian-Stationary, Custodian-Roving, Custodian-Stationary): Approve position list to continue with hiring and posting processes

Motion by Brandon Stevens to defer Development Division position list to continue with hiring and posting processes for two weeks, seconded by Paul Ninham. Motion carried unanimously

b. Oneida Police Department (Dispatcher, Police Officer, Police Sergeant, Security Officer): Approve position list to continue with hiring and posting processes

Motion by Melinda J. Danforth to approve the position list to continue with hiring and posting processes for Dispatcher and Police Officer and to defer the Sergeant and Security Officer for two weeks, seconded by Brandon Stevens. Motion carried unanimously

c. Non-Divisional (Accounting Manager, Surveillance Officer, Assistant Surveillance Director, Carpenter, Substitute Teacher-Tribal Schools): Approve position list to continue with hiring and posting processes

Motion by Greg Matson to approve the position list to continue with hiring and posting processes for two Surveillance officers and one Surveillance Director, seconded by Brandon Stevens. Motion carried unanimously

Motion by Brandon Stevens to defer the position list to continue with hiring and posting processes for Carpenter back to HRD, seconded by Paul Ninham. Motion carried unanimously

Motion by Greg Matson to approve the position list to continue hiring and posting processes for Substitute Teacher, seconded by Vince DelaRosa. Motion carried unanimously

d. Governmental Services Division (Education Manager, Headstart Teacher, Child Care Teacher, Project Manager-one year limited term, Senior Lifeguard, Student Intern, Child Care Teacher-sub-relief, Headstart/Early Headstart-sub-relief): Approve position list to continue with hiring and posting processes

Motion by Paul Ninham to defer Governmental Services Division position lists to continue with hiring and posting process back to HRD, seconded by David Jordan. Motion carried unanimously

Motion by Brandon to reconsider item no. 5-Lifeguard position, seconded by David Jordan. Motion carried unanimously

Motion by Greg Matson to approve the position list to continue with hiring and posting processes for Senior Lifeguard, seconded by David Jordan. Motion carried unanimously

e. Comprehensive Health (Certified Nursing Assistant, Licensed Practical Nurse, Director of Nursing, Dietary Aide/Cook, Clinical Psychologist, Psychiatrist, Youth Adolescent Social Worker, Dental Assistant, Dental Supervisor, Dental Hygienist, Certified Medical Assistant, Medical Records, Physician-Family Medicine, Physician-Internal Medicine, Pharmacy Technician): Approve position list to continue with hiring and posting processes

Motion by David Jordan to approve the position list to continue with the hiring and posting processes for the following six positions, Certified Nursing Assistant, Licensed Practical Nurse, Director of Nursing, Dietary Aide/Cook, Dental Assistant, Certified Medical Assistant, seconded by Paul Ninham. Motion carried unanimously

f. Gaming Division (Accountant-Gaming, Cage Cashier-part time, Vault Specialist-part time, Drop Count Team Member, Bingo Worker, Custodian, Server, HR Assistant, Time & Attendance Specialist, Interim Communication Specialist, Executive Casino Hosts, Bartender): Approve position list to continue with hiring and posting processes

Motion by Greg Matson to approve the position list to continue with the hiring and posting processes for the following positions, Cage Cashier-part time, Vault Specialist-part time, Drop Count Team Member, Bingo Worker, Server, Time & Attendance Specialist, Interim Communication Specialist, Executive Casino Hosts, Bartender, seconded by David Jordan. Motion carried unanimously

Travel

A. Travel Reports

B. Travel Requests

1. Oneida Nation Veterans Affairs Committee: Procedural exception for 2 Gold Medal Planning Committee members to attend Code Talker Coin dedication, Nov. 19-21, 2013, Washington, DC

Sponsor: Ed Delgado

Motion by Paul Ninham to defer this item until the end of the meeting, seconded by David Jordan. Motion carried unanimously

Motion by Melinda J. Danforth to approve a procedural exception to the travel restrictions under the cost containment resolution and to amend the Aug. 14, 2013 Business Committee motion to allow for 11 travelers to attend the Washington DC Code Talkers event scheduled for Nov. 20-21, 2013, seconded by Brandon Stevens. Motion carried unanimously

2. Code Talker Medallion Ceremony, Nov. 20, 2013, Washington, DC

Sponsor: Ed Delgado

Motion by David Jordan to approve the procedural exception for Chairman Ed Delgado to attend the Code Talker Medallion Ceremony, Nov. 20, 2013, Washington, DC, seconded by Melinda J. Danforth. Motion carried unanimously

Additions

1. Bemidji Area I/T/U Budget Formulation meeting, Nov. 4-8, 2013, Bloomington, MN

Sponsor: Melinda J. Danforth

Motion by Vince DelaRosa to approve Bemidji Area I/T/U Budget Formulation meeting, Nov. 4-8, 2013, Bloomington, MN travel request along with one Health Center representative, seconded by David Jordan. Motion carried with one abstention:

Abstained: Melinda J. Danforth

2. ONE USDA Leadership meeting, Oct. 30-Nov. 1, 2013, Crandon, WI

Sponsor: Greg Matson/Paul Ninham

Motion by David Jordan to approve ONE USDA Leadership meeting, Oct. 30-Nov. 1, 2013, Crandon, WI travel request, seconded by Vince DelaRosa. Motion carried unanimously

3. Cancel Nov. 27, 2013 regular BC meeting

Sponsor: Patty Hoeft

Motion by Paul Ninham to cancel Nov. 27, 2013 regular BC meeting, seconded by Vince DelaRosa. Motion carried unanimously

4. Trust Committee request special Business Committee meeting regarding Tribal Cemetery

Sponsor: Ed Delgado

Motion by Brandon Stevens to have the Chairman schedule an emergency Business Committee meeting for 3 p.m. Oct. 23, 2013 with the Trust Committee, seconded by Greg Matson. Motion carried unanimously

5. Reinstating Contract Health services

Sponsor: Ed Delgado

Motion by Vince DelaRosa to accept the report and approve the recommendations from the Comprehensive Health Division staff regarding asserting that contract services priority 1-B services will be instituted starting tomorrow morning, with the phase-in report coming forward with other additional services in the future, seconded by Melinda J. Danforth. Motion carried unanimously

6. Status of Elder Christmas luncheon

Sponsor: David Jordan

Motion by Patty Hoeft that the Elder Christmas luncheon 2013 will be on hold due to cost containments pending an updated reporting on the fiscal standing in November, seconded by Vince DelaRosa. Motion carried unanimously

Action in open session on items from Executive Session Discussion meeting of Oct. 8, 2013

A. Reports

1. Chief Counsel report – Jo Anne House

Motion by Melinda J. Danforth to accept the Chief Counsel report, seconded by Paul Ninham. Motion carried unanimously

2. Chief Financial Officer bi-monthly report – Larry Barton

Motion by Brandon Stevens to approve the Chief Financial Officer bi-monthly report, seconded by Paul Ninham. Motion carried unanimously

3. Legislative Affairs/Communications monthly report – Nathan King

Motion by Melinda J. Danforth to accept the verbal Legislative Affairs/Communications monthly report, seconded by Paul Ninham. Motion carried unanimously

a. Branding report update 9 a.m. – 9:45 a.m.

Motion by Melinda J. Danforth to accept the Branding report update, seconded by Paul Ninham. Motion carried unanimously

B. Audit Committee – Councilman Brandon Stevens, Chairman

1. Approve Senior management recommendations regarding audit services

Motion by Brandon Stevens to approve Senior management recommendations regarding audit services, seconded by Melinda J. Danforth. Motion carried unanimously

2. Approve Land Management/Land Commission external audit recommendations

Motion by Brandon Stevens Land Management/Land Commission external audit recommendations and have internal audit develop an RFP to bring back for consideration by the Business Committee, seconded by Paul Ninham. Motion carried unanimously

C. Unfinished Business/BC directives

D. New Business/Requests

1. Approve one new enrollment

Sponsor: Melinda J. Danforth

Motion by Melinda J. Danforth to approve one new enrollment, seconded by Paul Ninham. Motion carried unanimously

E. Additions

1. Update regarding Bay Mills litigation

Motion by Paul Ninham to accept the update regarding Bay Mills litigation as FYI, seconded by Patty Hoeft. Motion carried unanimously

Adjourn

Motion by Brandon Stevens to adjourn at 1:10 p.m., seconded by Paul Ninham. Motion carried unanimously

THREE SISTERS POWWOW

Kali photos/Travis Cottrell

Area dancers gathered together for the Three Sisters Powwow which was held on Saturday, November 16th at the Radisson Hotel and Conference Center in Green Bay.















Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to:
Tribal Secretary's Office, PO Box 365 • Oneida, WI 54155
To submit an application **in person**:
Tribal Secretary's Office is located on the 2nd floor, Norbert Hill Center
*Any questions please contact the **Tribal Secretary's Office** at* **920-869-4364**

Oneida Arts Board
Four (4) vacancies- 3 year terms

QUALIFICATIONS:
a) A majority of the members shall be enrolled members of the Oneida Tribe.
b) Any vacancies which cause non-Tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are not filled within three (3) months, a sufficient number of non-Tribal board members shall be re-designated as alternates until Tribal members again make up a majority of the Board.
c) When non-Tribal board members are to be re-designated as alternates, all such non-Tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have served the shortest time on the Board shall be selected first.

Deadline: 4:30pm
Friday, December 20, 2013

ONEIDA BUSINESS COMMITTEE
Emergency Meeting
3 p.m. Oct. 23, 2013

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, David Jordan, Paul Ninham, Brandon Stevens
Not Present: Treasurer Tina Danforth, Council member Vince DelaRosa
Others Present: Becky Webster, Candice House, Jennifer Hill-Kelley, Carol Liggins, Butch Rentmeester, Norbert Hill, Loretta Metoxen, Nate Wisneski, Linda Dallas, Cheryl Skolaski, Jo Anne House

Call to Order and Roll Call by Chairman Ed Delgado at 3:12 p.m.

Approve the agenda
Motion by Patty Hoeft to approve the agenda, seconded by Brandon Stevens. Motion carried unanimously
*Melinda J. Danforth arrived at 3:35 p.m.

Open Session
1. Status of Oneida Tribal Cemetery
Sponsor: Ed Delgado
Motion by Melinda J. Danforth to designate Vice Chairman Greg Matson to be the point person on behalf of the Business Committee to assist with the Trust Committee and Division Directors necessary to help resolve this issue, with the understanding that I am a member of the Trust Committee and that David Jordan is the liaison to the Land Commission that we eventually be involved, seconded by David Jordan. Motion carried unanimously
Amendment by Melinda J. Danforth to request that the Vice Chairman bring back reports on a weekly basis to the Business Committee, whether by email or through the Business Committee agenda, seconded by Brandon Stevens. Motion carried unanimously

Adjourn
Motion by Patty Hoeft to adjourn at 4:30 p.m., seconded by David Jordan. Motion carried unanimously

Minutes prepared by Danelle Wilson, Executive Tribal Clerk
Minutes approved as presented/corrected on Nov. 13, 2013.

2014 Pardon Hearing Schedule

Application Deadline Date	Time	Hearing Date	Time	Hearing Location
Friday, January 17, 2014	4:30PM	Thursday, February 20, 2014	10:00AM	Norbert Hill Center, 2nd floor
Friday, April 18, 2014	4:30PM	Thursday, May 22, 2014	10:00AM	Norbert Hill Center, 2nd floor
Friday, July 18, 2014	4:30PM	Thursday, August 21, 2014	10:00AM	Norbert Hill Center, 2nd floor
Friday, October 17, 2014	4:30PM	Thursday, November 20, 2014	10:00AM	Norbert Hill Center, 2nd floor

After the application has been completely filled out with $50 filing fee, return to:
N7210 Seminary Rd.
Norbert Hill Center - Attention: Tribal Secretary
Oneida, WI 54155
Any questions or concerns call Kathy Metoxen (920) 869-4451 or e-mail kmetoxe1@oneidanation.org

Oneida Health Center AJRCCC

Craft/Bake Sale

Friday, December 6, 2013

at the

Oneida Health Center
Main Conference Room

from

10:00AM till 3:00PM

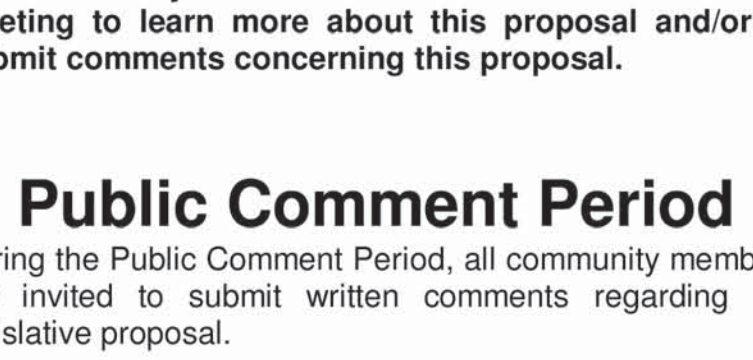
Great Assortment of Crafts and Bake Goods

Any questions contact: Judi Skenandore at 920-869-4809 OR Terry Vanwychen at 496-7388

The Oneida Tribe of Indians of Wisconsin
Legislative Operating Committee

Notice of
Public Meeting

Tuesday, January 7, 2014
12:15 p.m.
OBC Conference Room
2nd Floor, Norbert Hill Center



Topic:
Amendments to the Pardon & Forgiveness Law

This Public Meeting is being held to consider permanent amendments to the Pardon and Forgiveness Law. These changes are currently in effect as emergency amendments, which would expire on February 10, 2014 if not permanently adopted. The proposed amendments include:

- Removal of the emergency language that the Screening Committee would operate on a probationary basis.
- Permanent removal of Oneida Business Committee members as a part of the Screening Committee.
- Clarification as to documentation needed if an applicant failed to appear and is requesting a new hearing date.
- Other minor amendments that clean up the law and make it conform to the Legislative Procedures Act.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

Public Comment Period

During the Public Comment Period, all community members are invited to submit written comments regarding this legislative proposal.

Comments accepted through

January 14, 2014

All written comments must be submitted by the last day of the Public Comment Period. If any person wishes to provide a transcript of the oral comments he or she made during the Public Meeting, then those must also be submitted before the end of the Public Comment Period. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax.

In accordance with the Legislative Procedures Act, section 16.8-4, the Legislative Operating Committee shall consider fully, all written comments and oral testimony received during the public comment period and any public meeting on the legislation.

The Public Meeting materials, including the draft proposal, legislative analysis and any other relevant documents, will be made available at the Public Meeting, and can be obtained in advance through the Legislative Reference Office.

The Public Meeting materials are also available on the Tribal Website at: https://oneida-nsn.gov/PublicHearings.aspx

To submit written comments, obtain a copy of the Public Meeting documents for this legislative proposal, or to learn more about the public meeting process, please visit or contact the Legislative Reference Office, located on the second floor of the Norbert Hill Center, Oneida WI.

Mail: **Legislative Reference Office**
PO Box 365
Oneida, WI 54155

E-Mail: **LRO Senior Staff Attorney Michelle Mays**
MMays@oneidanation.org

Phone: **(920) 869-4375 or (800) 236-2214**

Kalihwisaks Updated Policies & Procedures



CHAPTER 1 - KALIHWISAKS POLICIES

1.1 MISSION

It is the mission of the Kalihwisaks to inform the Oneida Tribal membership about issues of interest by providing timely, accurate, complete and balanced information about the Oneida Tribe that is relevant to the membership, employees, administrative units and government. The Kalihwisaks will continuously investigate, and report on, organizational and social development that affects the Oneida identity and expression; building our community through a shared sense of **Twahwahtsilay**Á - All of us are family.

We are committed to preserving and honoring our Tribal heritage, culture and values. We will preserve and uphold the democratic ideals that have guided the Oneida Tribe throughout history; by providing thorough and objective information so that the Tribal membership can make informed decisions and hold our leadership accountable.

Good faith with the reader is the foundation of journalism. The Kalihwisaks seeks to maintain that good faith by publishing a newspaper that provides full and accurate coverage of Oneida life, and that exhibits sound judgment and reasoning in columns and editorials.

Our readers deserve a newspaper that leads, informs, instructs and entertains; a newspaper that is driven by the four essential qualities of accuracy, integrity, independence, and responsibility.

1.2 PRIORITIES

The Kalihwisaks will publish content that is as varied in perspective as our readership. We are committed to providing content representing a broad and diverse range of issues, subjects, facts and viewpoints. With that in mind, however, there are various categories of coverage which have been identified as priority. These include:

1. All aspects of our Tribal government; including the Tribal vision, mission, growth, programs, goals, planning and national priorities;
2. Tribal events and occurrences;
3. Tribal membership; including member benefits and accomplishments;
4. Tribal enterprise activity; capital projects and future plans;
5. Tribal history and culture.

The Kalihwisaks will develop informational themes that center on these priorities. These topics and issues will be the focus of a calendar developed to reflect the special needs of the membership. This planned calendar will be made available by publication in the Kalihwisaks, but it is subject to change, as determined by the Editor.

1.3 NEUTRALITY AND CONFLICTS OF INTEREST

The Kalihwisaks is a nonpartisan publication and maintains no political or organizational affiliations outside of our affiliation with, and accountability to, the Oneida Tribal entity and the Tribal membership. The Kalihwisaks, and each member of our staff, will remain free from all obligations except that of fidelity to the public interest, and we will not promote any private interest contrary to that of the general welfare.

Disputed issues will be treated impartially, and controversial subjects will be handled dispassionately. Our staff will avoid practices that would conflict with the ability to report and present news in a fair, accurate and unbiased manner, and we will each remain free of associations and activities that may compromise integrity or credibility.

We will not publish any material, except advertising, for which there is evidence or a reasonable perception that the author is attempting to profit or benefit personally from such publication. We will deny favored treatment to advertisers and special interests and resist all pressure to influence news coverage or provide special editorial consideration.

1.4 ACCURACY AND BALANCE

By every consideration of good faith, a newspaper is constrained to be truthful. Staff and submitters who write for the Kalihwisaks are responsible for the accuracy of their assignments and submissions. Every effort will be made to ensure the accuracy of information published in the Kalihwisaks; and to guard against inaccuracies, carelessness, bias or distortion by emphasis, emotion or omission, or technological manipulation.

1.5 ERRORS AND OMISSIONS

If we should publish content that contains an omission or factual error; we will remedy the mistake in the next available publication after we discover the omission or error; and we will take any other steps that we determine to be appropriate in order to remedy the matter.

Depending on the circumstances and the most appropriate response, we will take one or more of the following actions:

1. Publish a correction
2. Publish a clarification
3. Publish a retraction
4. Publish an apology

We encourage our readers to bring any errors to our attention, so that we may respond promptly. Questions or complaints concerning material published in the Kalihwisaks should be made in writing to the Managing Editor.

1.6 EDITOR'S NOTES

Occasionally, content may need to be accompanied by an Editor's note. We will use these to:

1. Correct or point out inaccuracies or faulty logic that may mislead readers;
2. Respond to questions or requests for information;
3. Provide additional facts or information, in order to ensure that content is balanced, complete and current;
4. Provide updates to information that is no longer timely;
5. Clarify or reiterate that content does not reflect the opinion of any party other than the contributor; and/or
6. For any other reason when it is determined to be necessary, in furtherance of the Kalihwisaks' mission statement and these policies.

CHAPTER 2 – GENERAL SUBMISSIONS POLICY

This policy defines the process used to determine if content is appropriate for publication and to edit submissions for consistency with Kalihwisaks styles. The Kalihwisaks reserves the right to make exceptions to this policy when appropriate.

The Kalihwisaks shall maintain vigorous standards of honesty and fair play in the selection, editing and publication of content; and we will use mature and considered judgement in the public interest in all that we do. All efforts will be made to give balance to the representation of differing perspectives in coverage of issues of controversy.

We will not plagiarize words or images, nor shall we publish words or images that are suspected of being plagiarized.

Our readers are invited to submit letters, photos, and other relevant content for publication. Submissions become the property of the Kalihwisaks, and may be published or distributed in our print, electronic or other formats.

Content submitted by e-mail may be included in the body of the e-mail, or attached as a Word Document. The Kalihwisaks is not responsible for content that has been submitted electronically. While e-mailed content is preferred, it is the responsibility of the sender to double check if items sent by e-mail have been received by the Kalihwisaks staff.

2.1 INFORMATION REQUIRED WITH SUBMISSIONS

All submissions must be signed and include the author's street address, telephone number, and preferably an e-mail address. Generally, news and editorial content will include a byline for the author of the content. Contact information, including addresses, will generally not be published, but is used for verification purposes.

1. Attribution. Unsigned and/or anonymous submissions will not be published. In extremely limited circumstances, the Kalihwisaks staff may allow a Letter to the Editor to be published without identifying the author, but the author's identity and contact information must still be provided to the Managing Editor, who may request verification and/or other additional information before the submission can be published.
2. Individual Signatures. All submissions, including letters to the editor and guest editorials, must be signed by individuals, not groups.
3. Conflicts of Interest. When submitting content, contributors must disclose any personal, financial or other interests the contributor may have to the subject of the content.
4. Additional Verification. In order to protect the integrity of the editorial process, additional verification of an author's identity may be required prior to the publication of any submitted content. We may require a submitter to provide evidence to substantiate any controversial or potentially incorrect information identified in a submission.

2.2 EDITORIAL DISCRETION AND AUTHORITY

Because publishing a newspaper is a highly technical process that must operate within certain inflexible deadlines, it is necessary to concentrate executive authority in the hands of one individual--the Managing Editor. The Managing Editor must frequently make immediate decisions in order to ensure that breaking news is covered, that deadlines are met, and that content is published while it is still current and relevant.

The Managing Editor is responsible and answerable for the news and editorial content of the Kalihwisaks, including but not limited to, making the day-to-day decisions regarding content selection, ensuring that all copy meets the standards set forth in this policy, and determining which content will be used to fill available space.

These responsibilities require an element of discretion. Therefore, the Managing Editor may generally exercise great latitude in determining how to apply the Kalihwisaks policies, and in deciding whether and when to allow an exception to these or any other policy. The Managing Editor may also consult with news staff, the Oneida Law Office, the Communications Department, and/or any other appropriate entity to obtain guidance and direction in any situation.

2.3 SUBMISSION APPROVAL PROCESS

While every effort is made to include all relevant material, there is not always enough space to include every submission. Decisions on what material to include will consider news value; timeliness; significance and relevancy to the community.

We reserve the right to withhold, edit and/or refuse all copy submitted for publication; at any time and without notice. If a submission does not meet the Kalihwisaks' requirements for publication or our standards for fairness and good taste, the Managing Editor may do any of the following, as deemed appropriate:

1. Decline to publish the submission. The Managing Editor may discard or destroy any submissions whenever s/he chooses and without any notice or liability to the submitter or any other party.
2. Return the submission to the submitter. When possible, the Managing Editor will try to provide an explanation of what must be changed in order to make the content publishable.
3. Edit the submission for publication, in accordance with section 2.4.

2.4 EDITING SUBMISSIONS

All content, including any content submitted by readers, is subject to editing before publication.

1. Editing is generally limited to grammar, syntax, length, accuracy and civility; in conjunction with space availability. Generally, any content requiring extensive editing will be refused or returned to the submitter.
2. Submissions sent with "do not edit" instructions will not be considered.
3. Every effort will be made to edit material in a way that the intended message remains intact.
4. Proofs of edited content will not be presented to the submitter prior to publication. We may make exceptions to this rule in limited, special circumstances, but only with prior authorization from the Managing Editor.
5. All submissions may be subject to additional editing as available space requires. For example, when a topic or occurrence generates numerous letters to the editor, some letters that repeat ideas made in other letters may be shortened to leave in only new, unrepeated ideas. Content that extensively quotes other written material may be edited to keep quoted material to a minimum.

2.5 SUBMISSIONS FROM WITHIN THE TRIBAL ORGANIZATION

In fulfilling our obligation to the keep the membership informed, the Kalihwisaks regularly publishes content that has been submitted by Tribal entities and officials; including Tribal departments, divisions, boards, committees and commissions. In addition to the general requirements for submissions, the following guidelines apply for content submitted from within the Tribal organization:

1. Submissions should be accompanied by the name, telephone number, and preferably an e-mail address, for the party and department responsible for submitting the content.
2. If the submitted content needs to be run in a specific issue or by a specific date, this information should also accompany the submission.
3. It is strongly recommended that a submitter provide Kalihwisaks staff with advance notice of the type and size of any content that will be submitted – preferably no less than one week before the deadline for that issue – so that the staff can anticipate that submission when planning the layout for that issue. Anything submitted without prior notification will only be run if there is any available space remaining.
4. Advance notification of cancellations or when expected content will not be ready by deadline is also encouraged.

2.6 DISCLOSURE OF INFORMATION

As part of our obligation to the community, we reserve the right to report and/or disclose information related to a submission or other content, if we are required by law or valid court order to do so, or if we believe in good faith that such action is necessary for any of the following reasons:

1. To comply with a legal process – including, but not limited to, ethics investigations or proceedings instituted against Tribal officials.
2. To protect or defend our rights and property,
3. To protect against misuse or unauthorized use of our newspaper, logo, website, or any other proprietary property or information; or
4. To protect the personal safety or property of our readers, staff, and/or the general public.

2.7 HEADLINES

Headlines, which must meet certain space and style restrictions, are written by Kalihwisaks staff. Submitters can suggest headlines to accompany their content, but such suggestions will not necessarily be followed.

CHAPTER 3 – OPINION/EDITORIAL CONTENT

The Kalihwisaks strives to champion the rights of the Tribal membership to fair comment and criticism by publishing not only staff-generated content, but also by providing a forum for community members to discuss and share information, including their own views and opinions. Wherever possible, we will try to provide a chance for comment on all sides of a critical issue in the same edition.

Opinion/Editorial content must comply with all Kalihwisaks policies, including the provisions of this chapter.

3.1 KALIHWI·YÓ

One of the Good Mind Principles that have guided the Oneida People from the time of creation is **Kalihwi·yó** – the use of the good words about ourselves, our Nation and our Future. Our contributors are encouraged to consider the principle of **Kalihwi·yó** before submitting opinion material – will your words honor the seventh generation? Will they honor our ancestors? Have you chosen the most respectful words and tone?

When selecting opinion/editorial content for publication, the Good Mind Principle of **Kalihwi·yó** will guide our decisionmaking. Subject matter should be constructive. People and ideas should be referred to and addressed in a respectful manner. Dignity and decency are of paramount importance, as we strive to keep the tone of discourse as civilized as possible.

3.2 GUEST EDITORIALS

Unsolicited guest editorials will only be considered as space permits, and where the commentary demonstrates greater knowledge of the subject than can be portrayed through a Letter to the Editor. It is recommended that those interested in writing a guest editorial contact the Managing Editor in advance to see whether a proposed editorial might be acceptable for publication.

The maximum word length for guest editorials will be determined based on space available.

3.3 LETTERS TO THE EDITOR

The following guidelines will be used in determining which letters to the editor are best suited for publication:

- Letters to the Editor are generally limited to 250 words (approximately 1/2 typed page, size 12 font).
- Individuals may not submit more than eight (8) letters per year, regardless of topics.
- Response Letters
  - o Letters written in response to other letter writers should address the issue at hand and, rather than mentioning the writer by name, should refer to the headline and date the letter was published.
  - o Letters referring to news stories should also mention the headline and date of publication.
  - o Letters responding to letters are acceptable; however letters responding to letters responding to letters generally won't be accepted.
- Submissions should be timely, relevant to readers, and of general public interest. A greater priority will be given to time-sensitive events and issues. Submissions that are of narrow interest to a small audience, (such as personal announcements) may be published as space permits.
- All submissions must be the original, unpublished work of the submitter, and exclusive to the Kalihwisaks. Form letters, letters to a third party or those written to more than one newspaper are generally not accepted.
- Ideally, each submission should focus on one

• See 12B, Policies and Procedures

From 11B/*Policies and Procedures*

single issue or idea.
- In general, letters submitted by Tribal members will have priority over letters submitted by non-Tribal members.
- Good writing is crucial – confusing language, unclear points, inaccuracies and/or improper use of logic detract from the message. Further: proper grammar, spelling and punctuation are always appreciated.

3.4 PROHIBITED CONTENT

Various types of content have been determined to be inappropriate for publication in the Kalihwisaks. The following types of content are therefore prohibited:

1. Defamatory or potentially defamatory statements,
2. Personal attacks,
3. Language that is threatening, harassing, abusive, derogatory, or degrading ,
4. Content that is crude, vulgar, or in poor taste by general community standards,
5. Copyrighted and/or plagiarized material,
6. Obscene and/or pornographic content,
7. Content that is overly invasive of personal privacy, including information that could be used to track, contact or impersonate another individual,
8. Incendiary language, and any other language that promotes, encourages or appears intended to instigate violence or illegal activity,
9. Disrespectful comments regarding individuals, religion, gender, age, mental or physical ability, ethnicity, race, culture, lifestyle choices or any other personal classification,
10. Information that is false, misleading or fraudulent,
11. Content that promotes or advertises activities contrary to individual personal rights and freedoms,
12. Advertising and promotional content; endorsements and complaints about consumer and commercial products and services (Exception – this does not apply to paid advertisements, submitted in accordance with our advertising policies),
13. Innuendoes and statements about unnamed persons or entities that appear to be intended to lead to speculation,
14. Commentary generated by political or special-interest campaigns,
15. Fundraising requests and letter-writing campaigns, and
16. Any other content that in any way fails to meet the Kalihwisaks' standards of fairness and good taste and decency, or that does not meet the intended purposes of this policy, or that is otherwise not in the best interest of the Oneida Tribe.

3.5 OPINION/EDITORIAL COMMENT ON ELECTIONS AND CANDIDATES

Prior to elections, the Kalihwisaks often publishes letters and guest editorials related to campaign issues and the performance and qualifications of candidates. However, commentary about a candidate's personal life will generally not be accepted, regardless of whether the commentary is positive or negative.

3.6 OPINION/EDITORIAL CONTENT – DISCLAIMER OF RESPONSIBILITY

The information provided in opinion/editorial content is written by third parties, and not by Kalihwisaks staff. We will never knowingly publish false, misleading or defamatory information; however opinion content is not subject to the same rigorous review and fact-checking process as news content generated by the Kalihwisaks staff. This is intentional – as is the policy with most newspapers, we feel that excessive review of opinion/editorial content could inhibit open discourse and free speech.

The Kalihwisaks is not responsible for information contained in any opinion/editorial content. By publishing opinion/editorial content, we do not claim that any information therein is factual or truthful; and we – as a newspaper and as individual staff members - do not necessarily agree with or support any opinion, viewpoint or other information therein. Opinion/editorial material only reflects the opinion of the author, and the Kalihwisaks assumes no responsibility for the content of such submissions.

3.7 OPINION/EDITORIAL CONTENT – SUBMITTER RESPONSIBILITIES

By submitting a letter to the editor or guest editorial, you understand and agree with the following:

1. All of the information in your opinion/editorial submission is factual and accurate to the best of your knowledge, and
2. You have taken reasonable steps to verify any information provided, and
3. The Kalihwisaks is not responsible for checking the accuracy of any information you have provided, and
4. If you submit content that contains defamatory, false and/or misleading information, you may be subject to both civil lawsuits and/or criminal penalties under applicable Tribal, local, state and/or federal laws, and
5. After submitting opinion/editorial content, if you discover new information that could or does result in the Kalihwisaks publishing false, misleading or defamatory information, you will notify the Kalihwisaks immediately so that we can take appropriate corrective action as quickly as possible.
6. If the Kalihwisaks determines that a person has intentionally submitted content for publication that is false, misleading or defamatory, then the following steps will be taken:
   a. First offense: the submitter will be sent a warning letter, identifying the violation and the potential consequences of future violations.
   b. Second offense: For a period of one year following a second violation, the Kalihwisaks will not publish, and will not consider for publication, any content written or submitted by that person.
   c. Third offense: For a period of three years following a third violation, the Kalihwisaks will not publish, and will not consider for publication, any content written or submitted by that person.

CHAPTER 4 – GENERAL ADVERTISING POLICY

4.1 GENERAL PROVISIONS

The content of advertisements, including the copy, artwork and design, must meet the same standards of good taste that are applied to all other Kalihwisaks submissions.

Except where Kalihwisaks staff is responsible for graphics and/or layout for an advertisement; a proof will generally not be provided to the author prior to publication. Where a proof is provided, customers shall have one (1) business day after receipt to request changes to the ad.

Errors in ads that are the fault of the Kalihwisaks shall be promptly corrected, and the ad will be re-run the following issue.

The Kalihwisaks reserves the right to accept or refuse any ads or terminate ad campaigns at any time, for any reason, with or without notice.

4.2 ADVERTISING RATES

Ads may be created for publication directly in the newspaper, or in a separate insert, or on the Kalihwisaks website. Inserts can be targeted by ZIP code, or by county.

Advertising rates shall be set in accordance with the Kalihwisaks budgeting process, and may be revised from time to time as deemed necessary.

Copy and payment for advertisements must be received prior to the deadline for submissions, or the advertisement may be held for a future issue.

Customers who pull an ad after submitting either a completed ad or a request for ad design by the Kalihwisaks will be charged a $25 fee. This fee is assessed in addition to any fees charged for work done by Kalihwisaks staff between the time the ad design was requested and the time the ad is pulled.

Any discounted rate or rates shall be established by the Managing Editor, may be revised from time to time as deemed necessary, and are subject to change without notice.
- Tribal members and programs may be given a discounted rate for advertising in the Kalihwisaks.
- Special discount rates may be arranged for long-running ads.
- Political advertisements shall not be eligible for special discounted rates.

4.3 ADVERTISING COPY CREATED BY KALIHWISAKS STAFF

All advertisements, including political advertisements, that are created by Kalihwisaks staff are intended solely for publication in the Kalihwisaks and are the intellectual property of the Kalihwisaks, regardless of whether or not the advertisement is published in this newspaper. No party may use any advertisement created by Kalihwisaks staff for any purpose other than publication in the Kalihwisaks without prior written consent from the Managing Editor.

CHAPTER 5 - POLITICAL ADVERTISEMENTS

Any advertisement involving a political figure, party or government issue, regardless of whether or not there is an election, is considered political. Political advertising must comply with all Kalihwisaks policies, including the General Advertising Policy, and must meet general standards of fairness and good taste.

Political announcements pertaining to Tribal elections may be published in a Special Election edition as well as in regular publications prior to the election date.

Political advertisements shall not be slated for publication until the Kalihwisaks has copy that has been approved for publication by both the Kalihwisaks and the submitter, full payment, and any required request forms, waivers and/or releases. It is the submitter's responsibility to ensure that all required items have been submitted and received.

5.1 CONTENT GUIDELINES

In general, we will permit political advertisements regardless of the political views they represent. However, political messages that conflict with the vision or well-being of the Oneida Tribe, or that appear to undermine the Tribe's sovereign status or independent rights, may be refused. In the rare cases where such political messages are accepted for publication, the Kalihwisaks reserves the right to provide equivalent space for rebutting commentary.

The Kalihwisaks does not accept advertisements that include accusations or attack an individual's personal life; and we also do not accept advertisements that include excessive flattery about an individual's personal life. However, stating disagreement with or campaigning against a candidate for public office, a political party, or public administration is generally permissible.

Submitters shall not submit political advertising that purports to emanate from a source other than its true source. Submitters shall not misrepresent their identity or, if acting or purporting to act as an agent, misrepresent the identity of the agent's principal.

The Kalihwisaks may require additional documentation to substantiate any claims or statements made in any political message advertisement. The Managing Editor will determine what constitutes acceptable documentation.

5.2 FAIR ACCESS

The Kalihwisaks shall make every effort to ensure that any political advertising which directly or indirectly mentions an opposing candidate or opinion or which addresses controversial issues, is published in time to give opposition an opportunity to reply. The Kalihwisaks retains discretion to provide an opportunity for opposing views to be published the same issue that any negative advertising is placed.

5.3 REQUIRED INFORMATION

All political advertisements must include all information required by Tribal, local, state or federal law, and must be clearly designated "Paid Political Advertisement" across the top of the advertisement, in a font no smaller than size 11, Times New Roman.

All political advertising is required to include the name and address of the individual or organization responsible for placement of the ad. Political advertising must also be accompanied by a statement of one individual person who is responsible for the ad - a committee is not acceptable.

5.4 EDITING AND REVIEW

Due to the sensitive nature of political advertising, the Kalihwisaks will not edit political advertisements prior to publication. If a submission is unacceptable, the Managing Editor shall make reasonable attempts to notify the submitter in a timely manner; and to identify the reasons that the submission is rejected.

Except where Kalihwisaks staff is responsible for graphics and/or layout for an advertisement; a proof will generally not be provided to the author prior to publication. Where a proof is provided, customers shall have one business day after receipt to request changes to the ad. Once a completed advertisement has been submitted and accepted, no copy changes will be permitted, except to correct typographical errors.

5.5 POLITICAL AD RATES AND FEES

Political advertisements will be charged at the same rate as current advertising rates, unless a different set of rates is established and approved by the Kalihwisaks for a particular election or campaign. Prior to an election, the Managing Editor may establish size limits or other requirements for political advertisements related to that election or particular campaigns.

CHAPTER SIX – AMENDING KALIHWISAKS POLICIES AND/OR PRICE LISTS

Any of the Kalihwisaks policies can be amended by the Managing Editor at any time. The Managing Editor shall publish notice of the changes in any issue of the Kalihwisaks, and the changes shall become effective on the day the following issue of the Kalihwisaks is published.

The rates charged for subscriptions, advertising, or any other services or products provided by the Kalihwisaks are subject to change without notice. Interested parties may contact the Managing Editor to request a copy of the most current rates.

CHAPTER SEVEN – CONTESTS

The Kalihwisaks shall establish separate policies and/or rules to govern any contests that we sponsor or host – for example, photo contests or essay contests.

We may publish information about other contests with which we are not affiliated. However, we require the official contest rules to be published along with any information relating to the contest.

We are not responsible for any aspect of any contest that is not sponsored or hosted by the Kalihwisaks, even if we publish information about the contest.

CHAPTER EIGHT - SUBSCRIPTIONS AND CONTACT INFORMATION

All enrolled Tribal members age 18 or older are eligible to receive the Kalihwisaks, free of charge. Contact the Enrollments Department for more information.

The Kalihwisaks may also be made available to persons that are not enrolled Tribal members. The Managing Editor shall establish a subscription rate for non-Tribal entities, and from time to time shall review and may revise this rate as determined necessary.

The Kalihwisaks does not make a mailing list available for purchase or otherwise.

Submissions may be sent via e-mail, fax and/or mail, however the Kalihwisaks reserves the right to require original, signed copies of any content submitted electronically.

Phone: (920) 496-7318
Fax: (920) 496-7493
Mail: The Kalihwisaks Newspaper
PO Box 365
Oneida, WI 54155
E-mail: Kalihwisaks@oneidanation.org (general submissions and inquiries)
Dwalschi@oneidanation.org (letters to the editor)

Contact information for individual Kalihwisaks staff members can be found on the Kalihwisaks website, as well as on the bottom of the second page of every print edition.



T-Hawk boys compete with new, young roster



Kali photo/Travis Cottrell

Mitchell Cornelius (white jersey) and Chad Manthei (black jersey) chase after a loose ball during practice as Coach Murray observes.

By Travis Cottrell
Kalihwisaks
tcottrel@oneidanation.org

Typically the Oneida Nation High School (ONHS) boys' basketball program is light on the number of players on the roster. This season there are so many boys looking to play that there aren't enough practice jerseys to go around. Imagine that.

"We have a lot of players this year, with only five returning from last year. At one point we had 18 names signed up, we've never had 18 here but our numbers have been up there," said Scott Murray, Head Basketball Coach at ONHS.

The Thunderhawks will suit only one returning senior, along with a pair of senior transfers.

"We have a real young squad this year, new players to the school. So we have that team chemistry which seems to be an issue year after year but we always improve on it," added Coach Murray.

The players also recognize the issue of team chemistry.

"We're looking at team chemistry as our main challenge so far because we have so many young new guys; also a new starting five so, it's new," said Isaac Reed, a junior forward/center.

Returning junior guard Mitchell Cornelius sees the potential of a large roster, as long as they can find a way to make the pieces fit.

"Every new guy will have their strengths and weaknesses so we have to figure that out. Everyone has a place on the team," Cornelius said.

One of the players who transferred to ONHS is senior Isaiah Charles, who transferred from West De Pere High School.

"I know everybody here and we played together in the past growing up so I think we can get the chemistry going pretty quickly," Charles said.

Sophomore Chad Manthei, who was voted the team's most improved player, shared his teammates positive outlook on the team.

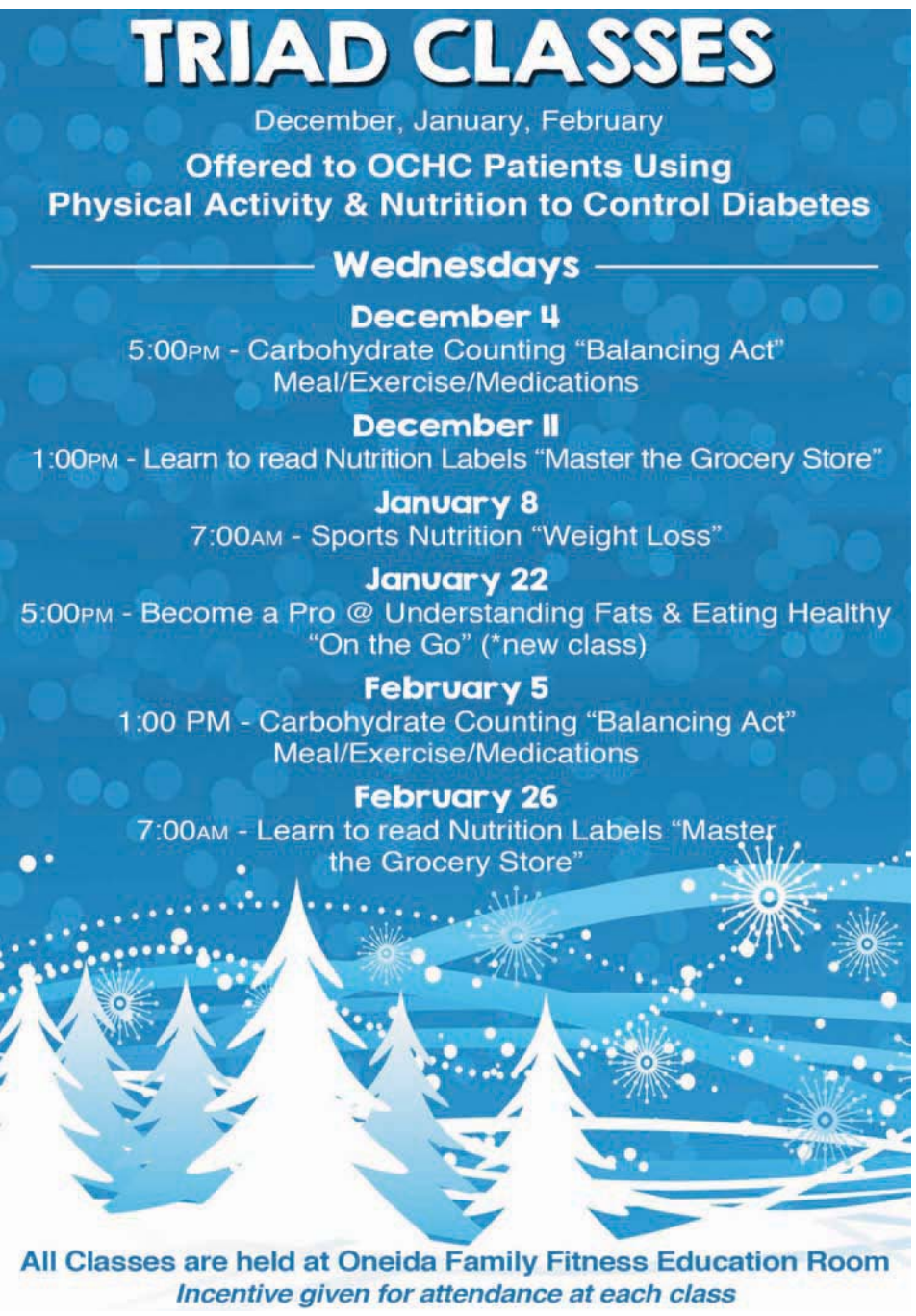
"I think the first couple games will be tough but once we get going we will be good. We played football season together too so we all know each other and like each other so I think we'll be good," Manthei said.

With the players' confidence in their roster and their ability to come together as a team on the fly, there is reason to believe this group can make an impact this season.

"I think once we get this thing going here, get a couple of games under our belt; figure out who we are, and who we have, we can be competitive," said Coach Murray.

The Oneida Thunderhawks tipped-off the new season at Sevastopol on Thursday, November 21st. The T-Hawks came up just short against Sevastopol, losing by a final score of 33-35.

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New coach, same goals for Lady T-Hawks



Kali photo/Nate Wisneski

Michaela Welch finishes a pratice drill with a layup.

By Nate Wisneski
Kalihwisaks
nwisnes@oneidanation.org
@Nwisneski_Kali

The face leading the 2013 Oneida Lady Thunderhawks basketball team may be different but the goals remain the same.

Last season the Lady T-hawks made school history by advancing to the Sectional round of the WIAA tournament and now the senior leaders' expectations are set high. They are now lead by first year head coach Kuwaklit Ellis. Ellis served as an assistant coach last season under retired Jamie Betters.

"Sectionals is definitely a goal of ours. We have six seniors so we have the experience and what it takes to get there. We want to keep working together and taking game by game. We can't get to Sectional without a good regular season," said senior Lindsey Danforth.

The 16 player squad will still run up and down the court with high pressure defense but will put more offensive focus on team captain Yasmine Denny's six foot frame.

"Yasmine is much stronger this year and has sharpened her post moves. I expect a lot of rebounds and put-backs from her. As our only six-footer she will definitely be a force to reckoned with down low," said Ellis.

"We may integrate a few more set plays, but these girls have a strong sense of what Jamie taught them and they work greatly. So, I don't envision a whole lot of changes," added Ellis.

Along with Denny, Ellis is going to lean on seniors Tasha Stevens and Danforth.

"Team Captain Stevens is more confident and smarter with the ball and has increased her point percentage from the three-point line. It didn't seem possible because she was so quick last year, but I think she got even faster. Her strength was defense last year. This year she will still be our best defender, but will also be putting more points up," Ellis said.

"We want to advance past sectionals and get the younger girls some experience because they have talent," said Stevens. "There is more competition and it makes us work harder in practice because the young girls do have so much talent."

Danforth is going to be relied on to fill some of the scoring void left by 1,000-point scorer Jessica House.

"Lindsey is a natural team leader. Her already strong grasp of the game of basketball will serve her greatly on the court. She was already a solid player last year and will continue to lead the team in scoring this year," said Ellis.

Along with high player expectations the head coach expects little to no drop off from production.

"I expect nothing but the best from these girls. I believe we will go far with the experience that is on the court. We also have a few freshman and transfers that I am expecting to be able to help us out this year. Last year our bench wasn't strong. I think with 16 (players), six of those being seniors, we will go far," said Ellis.

With high expectations Ellis admits nerves have come in to play.

"Basketball is in my blood. This comes as second nature to me and yes, I am nervous. I am the type of baller that gets nervous for almost every single game I play. Playing and coaching are two different things. I am just glad I had the two years experience with Jamie. This year I will have Alana Dallas as my assistant. She is young and energetic and will be a great asset in keeping us all together. I am excited for the year ahead. The fun times I will have with these girls will trump and nerves I have," said Ellis.

Oneida Nation Lady Thunderhawks
season schedule on page 5B

2013-2014 BOYS BASKETBALL
ONEIDA NATION THUNDERHAWKS

12/6/2013	at St. Lawrence Seminary	5:30PM
12/10/2013	**Twin City Baptist – Marinette**	**7:00PM**
12/12/2013	at Stephenson, MI	4:30PM
12/16/2013	at WI Valley Lutheran	6:00PM
12/18/2013	**Lincoln Hills**	**5:00PM**
12/27/2013	Gresham Holiday Tournament	TBD
12/28/2013	Gresham Holiday Tournament	TBD
1/3/2014	at Southern Door	7:00PM
1/9/2013	**Sevastepol**	**7:00PM**
1/10/2014	at Twin City Baptist-Marinette	7:00PM
1/14/2014	at Stockbridge	7:15PM
1/16/2014	at Lincoln Hills	5:00PM
1/23/2014	**St. Lawrence Seminary**	**5:30PM**
1/27/2014	**NEWCHA**	**7:00PM**
1/31/2014	**Milwaukee Science Home**	**6:30PM**
2/7/2014	at Wisconsin Valley Lutheran	7:15PM
2/13/2014	**Stockbridge**	**7:15PM**
2/18/2014	at Green Bay West	7:00PM

Upcoming Events for *November/December 2013*

November 26-December 2
"Bittersweet Winds" exhibit
WHEN: Tuesday, November 26 – Monday, December 2
TIME: 9:00AM – 6:00PM
WHERE: Harmony Café at 1660 West Mason St., Green Bay
"Bittersweet Winds" will be on display through Monday, December 2 at, Harmony Café at 1660 West Mason Street, Green Bay. It will be open each day 9AM to 8PM and will feature "Student/Teacher" sessions Tuesday and Wednesday evenings, 6PM to 8PM. "Free Music" day, Saturday, November 30 starting at noon. "Indian Tacos" will go on sale at 11AM on Saturday.

December 1
DePere Kiwanis' Breakfast with Santa
WHEN: Sunday, December 1
TIME: 8:00AM – 2:00PM
WHERE: Tickets can be purchased at the door or prior to the event at Nell & Associates, S.C., Golrusk Pet Care Center or from any Kiwanis Club member. $6.50 for adults and children over 12, $4.00 for children 4-12 and FREE for children under 4.

December 5
Political Pursuit – How to run for office
WHEN: Thursday, December 5
TIME: 5:00PM – 7:00PM
WHERE: Tundra Lodge Waterpark & Conference Center 965 Lombardi Ave., Green Bay, Wisconsin
FREE and Open to the Public. Topics to be covered:
- Why you should consider running for office
- What it is like to run and serve
- Legal requirements, forms and deadlines
- Fund-raising
- Campaign strategies and meeting voters
- How to present yourself, speak in public
- Developing a campaign theme, slogan, etc.

RSVPs required; call 920-437-8704 by Monday, December 2nd.

December 6
Craft/Bake Sale
WHEN: Friday, December 6
TIME: 10:00AM – 3:00PM
The Oneida Health Center/AJRCCC Craft and Bake Sale will be held in the Oneida Health Center's Main Conference Room. Come for a great assortment of crafts and baked goods.

December 8
Oneida Christmas Blanket Making Event
WHEN: Sunday, December 8
TIME: 9:00AM
WHERE: Oneida Police Department
Please join the Oneida Police Department in making blankets to give away to community members in need. Refreshments provided.

December 13
Healing Service with Evangelist/ Pastor John Dessart
WHEN: Friday, December 13
TIME: 6:30PM
WHERE: 522 Orlando Drive (Hwy EE), De Pere
Evangelist / Pastor John Dessart and the Rivers of Life Ministries Team will hold a Healing Service. Come and experience the anointed worship, ministry and healing power of God. Everyone welcome. For more information, call (920) 265-0708.

December 14
Breakfast With Santa at Neville Museum
WHEN: Saturday, December 14
TIME: 9:00AM
WHERE: Neville Public Museum 210 Museum Place Green Bay, WI 54303
Breakfast with Santa is part of the *Holiday Memories: Prange's Christmas Windows* exhibit.
Enjoy a pancake breakfast, a visit from Santa, and a specially wrapped present (children only). The cost is $12 for members of the Neville Museum and $14 for non- members. Children one and under are free.
Advanced registration is required. Please contact Rachel Patterson at Patterson_RL@co.brown.wi.us or at 920-448-7874 by December 4, 2013.

ONGOING - TUESDAYS
Wise Women's Support Group
WHEN: Every Tuesday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI
Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

Second TUESDAY monthly
OEI Lunch & Learn
WHEN: 2nd Tuesday of each month
TIME: 12:00PM – 1:00PM
PLACE: **O**neida **E**arly **I**ntervention, Cottage 1260 • 1260 Packerland, Green Bay WI
Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Contact Ana Balbuena **920-490-3893** to register or for more information.

WEDNESDAYS
Oneida Methodist Church Taco Sale Fundraiser
WHEN: Wednesdays
TIME: 11:00AM – 6:00PM
PLACE: Oneida United Methodist Church, Freedom Rd, De Pere
Tacos $6, Corn Soup $3, Corn Soup & Frybread $5, Chili $3, Frybread $2, Blanket Burger $4, Blanket Dog $3
Delivery & Take Out available Call **920-869-2927**.

Women's Support Group
WHEN: Wednesdays
TIME: 12:00PM – 2:30PM
PLACE: Three Sisters Center
For more information contact **Isabel Parker** at **(920) 412-0396** or **Georgia Burr** at **(920) 362-2490**.

THURSDAYS
Wise Men's Support Group
WHEN: Every Thursday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI
We welcome all men to come and share the issues that are affecting their lives. This is a talking circle and support group for men seeking a healthy life style.
Our focus is on helping each other become a more productive member of our community. Come join us. FMI, contact: **Rick Laes** at **920.432.6028** or **Gary Keshena** at **920.362.0206**. Open to all men.

It Starts with You…
WHEN: Every 1st Thursday of month*
TIME: 6:00PM
PLACE: Oneida Library, Site I 201 Elm St., Oneida, WI
Oneida kids and families need you! If you have ever thought about being a Foster Parent for Oneida kids, please atend an informational meeting: August 1; September 5; October 3; November 7; December 5.
If you have any questions, or would like more information, please contact **Jen Kruse** @ **920-490-3717**.

FRIDAYS
Wise Youth Group
WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center
For more information call Isabel Parker at **920- 498-2011** or Bev Scow at **920-490-0627.**





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Must be 21 or older to enter casino. North Star Mohican Casino Resort management reserves the right to alter or cancel any promotion at any time and without prior notice. See Star Club for details.

What's Inside

Quest earning recognition **Business/5A**



Our second photo contest results **7-10B**



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8A/SEOTS
9A/Adventure
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11-12A/Kalihwisaks Policies
13A/National

B Section
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2B/Environment
3B/Classified
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Kalihwisaks
She Looks for News

December 12, 2013 Official Newspaper of the Oneida Tribe of Indians of Wisconsin kalihwisaks.com

The Oneida Casino unveiled a new logo to tie into new restaurants that will be opening in the spring of 2014. The updates are part of a $28 million dollar expansion and facelift.

ONEIDA CASINO

Oneida Casino announces addition of five new eateries

By Nate Wisneski
Kalihwisaks
nwisnes@oneidanation.org
@Nwisneski_Kali

Oneida Casino customers wanted more food options and starting next spring they will have five new restaurants to choose from.

Vince Lombardi's Legendary Sports Bar & Grill will be an anchor restaurant in the main casino located in the east side of the $28 million expansion. A new food court will be added with three additional eating options that will be new to the state of Wisconsin.

"Chicken Fry Fry, fried chicken sandwiches at their best, Boar's Head Deli, serving up superior sandwiches using the finest quality meats and cheeses and Dick Clark's American Bandstand Express serving up rocking cuisine including salads, burgers, and milkshakes," said Louise Cornelius, Gaming General Manager.

At the Mason Street location Countryville Bar & Grill, presented by the American Music Awards will be added.

Ovations Food Services will handle the restaurant management. This is there first exposure to the Wisconsin market.

"Ovations is very proud to partner with the Oneida Casino. These five new restaurants are very exciting for us. We are a nationally acclaimed food service operator. We have 120 arenas, sports event centers, and venues throughout the United States and Canada," said Brett Magnan of Ovations.

"Countryville will offer a unique dining experience while celebrating country music past, present, and future," Cornelius said.

"Countryville Bar & Grill is our second. It's going to be one of the most popular country music bars in the state of Wisconsin. I think the other restaurants will offer you some additional offerings in the casino that I think will excite all the gaming players," added Magnan.

Cornelius said the restaurant additions were developed after gathering customer input.

"Ovations is working with the Oneida Casino to offer our guests exciting new experiences," said Cornelius. "Our players have told us through surveys and focus groups what they like and enjoy, great food and entertainment is what they appreciate."

Vince Lombardi's daughter Susan Lombardi was on hand for the announcement and expressed her excitement over the restaurant sharing her father's name.

"(Our family is) thrilled to partner with the Oneida Casino to bring a unique and quality diner experience to a the great people of Green Bay. My father was synonymies with preparation, team work, and excellence and the Lombardi family is confident that these qualities we will be on full display to each customer of Vince Lombardi's Legendary Sports Bar & Grill and maybe even talk about the Green Bay Packers," said Lombardi.

Both Countryville and Lombardi's will offer street access allowing entrance without going through the casino.

According to Ovations, the restaurants will add between 120 to 140 new jobs.

Along with the new eateries the casino revealed an updated logo. The updated logo will feature a simpler design easier for reproduction.

"While still recognizable, our new logo represents the modernization and refreshed feel our gaming experience will offer," said Cornelius. "It was important to keep key similarities from our logo and express the evolution of our gaming facilities."

The new logo roll out will coincide with the expansion completion in the spring of 2014.



Vince Lombardi's Legendary Sports Bar & Grill



Countryville Bar & Grill

Community comes to honor Code Talker families



The Oneida Business Committee held a ceremony on Wednesday, December 11 honoring Oneida Veterans Rupert Adams, Hudson Doxtator, Rimton Doxtator, and Lloyd Schuyler for their roles as Code Talkers during World War II. The four men were awarded silver Medal of Honor medals from the United States government during a ceremony last month in Washington D.C.

Community members were treated with a color guard, social songs, and a chance to see the medals close up.

People interested in purchasing a brass replica of the medal can visit usmint.org. Under the shop category, select the Code Talker section. Three inch medals are $39.95. A smaller version will be available in June of 2014.

Tribes from across the country were honored for their roles in helping the United States in time of combat. Each tribe has their own custom medal which can be viewed at the United States Mint's website.

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Citizens urged to seek out health insurance

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org
@dwalschi_kali

Staff at the Oneida's Community Health Department and Economic Support Services are teaming up to get Oneida citizens enrolled in health insurance ahead of the March 31, 2014 deadline.

Long Term Care Ancillary Director David Larson said the Oneida Community Health Center (OCHC) plans on having on-site screenings.

"We're going to screen uninsured people as they come in for their appointments," he said. They will also offer to screen people with insurance if those individuals are interested.

People who think they might qualify for medical assistance - called Badger Care in Wisconsin - can contact Economic Support Services to apply for health insurance if they live in Brown or Outagamie County. People living in other counties can contact their county agency.

Economic Support Manager Barbara Metoxen emphasized that Native Americans may be exempt from a tax penalty for not having health insurance, but are not exempt from getting health insurance.

"We still need people to have insurance. We have limited service here," said Metoxen.

Contract Health Supervisor Patricia Denny stated that the tax exemption isn't automatic.

"They've got to fill out an exemption form to get the exemption. The state isn't going to know if they're Native American or not. They're just going to know that they didn't apply and they're going to affix the penalty to their tax return for each family that isn't enrolled, it's per person," said Denny.

Health insurance can help pay for services not offered by Oneida, and frees individuals to go outside of Oneida for medical attention. Also, the federal shutdown demonstrated the need for outside funds for medical care.

Back in October, the federal government failed to pass a budget, which caused a delay in funding for the OCHC. At that time, spending for contract health services was limited to medical emergencies, or Priority 1A. According to Denny, the OCHC is now at Priority 1B which covers services essential for daily functioning.

"We still are denying people every day," said Denny.

Problems with the federal Insurance Marketplace website and changes in Wisconsin's Badger Care policies have caused delays in getting people enrolled in health insurance.

"There's a lot we still don't know, and getting a little bit more information, but we still haven't been

• See 2A, Health insurance

Group works to keep community warm



Kali photos/Nate Wisneski

Community members along with law enforcement from the area gathered at the Oneida Police Station on Sunday, December 8 to make 170 blankets. The blankets will be given to people in need, the elderly and children at local hospitals.

Above: Carol Elm, along with Brian Amerson (center) and Jeremy Stover from Ashwaubenon Public Safety put together a blanket.

From 1A/*Health insurance*

told a lot of things," said Larson. "That is a point of frustration, we realize not just for the patients but for our staff as well."

BadgerCare changes will allow for single, childless adults to qualify for BadgerCare next spring, but will also cause some people to be bumped off because the state lowered the income qualification from 130 percent of the federal poverty guidelines to 100 percent. Metoxen stated there are 171 clients of her department that will be losing their BadgerCare after March 31.

"They could be out looking at the market place already, shopping around for different policies," said Metoxen.

Assistance with health insurance and Badgercare

Nationwide:
www.healthcare.gov

Wisconsin:
www.dhs.wisconsin.gov/badgercareplus

In Brown or Outagmie County:
Oneida Economic Support: 920-490-6800

Brown County Low Income Services: 920-448-6465

Outagamie County Economic Support: 920-832-5168

Health Insurance Navigators
Milwaukee area:
SeniorLAW: 414-278-1222
National Council of Urban Indian Health, Gerald L. Ignace Indian Health Center: 414-383-9526

Northwest Wisconsin:
Northwest Wisconsin Concentrated Employment Program, Inc.: Ashland, Bayfield, Burnett, Douglas, Iron, Price Rusk, Sawyer, Taylor, and Washburn Counties: 715-682-9141

Buffalo, Trempealeau, Jackson, La Crosse, Monroe, Juneau, Vernon and Crawford Counties: 608-789-5627

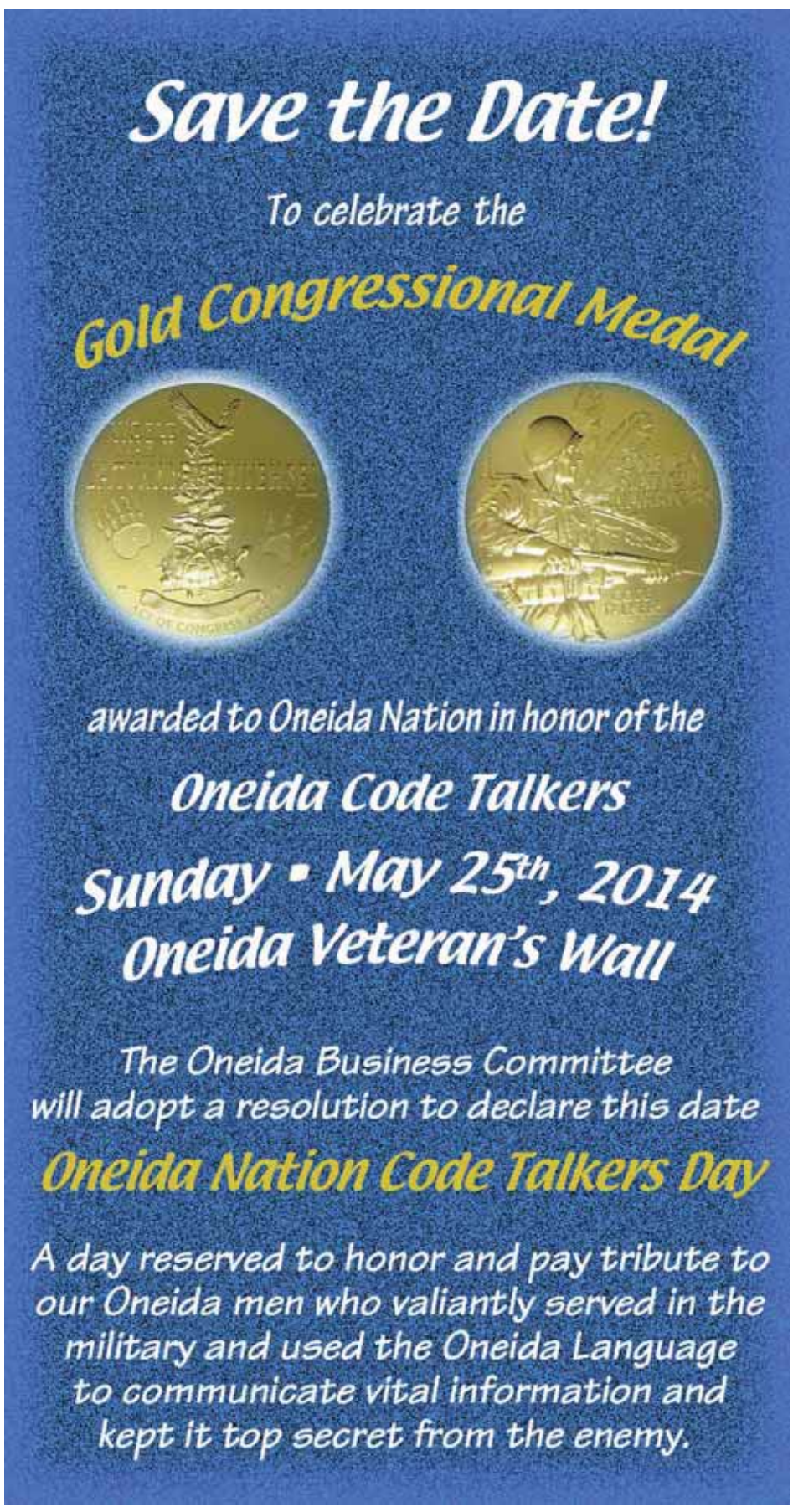
Poverty guideline

Persons in family	Household income
1	$11,490
2	$15,510
3	$19,530
4	$23,550
5	$27,570
6	$31,590
7	$35,610
8	$39,630

For families/households with more than 8 persons, add $4,020 for each additional person.

Check out the Kalihwisaks on facebook





To Subscribe…

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____
(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
http://www.oneidanation.org/enrollment/svcaddchange.aspx
Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155

- **Non-Tribal members & Organizations:**
  - **Annual: $25 • Academic Year: $18.75**
  - **Half-Year: $12.50**

Mail to…

Mailing address:
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE
to enrolled
Oneida Members
(18 years & older)
Members must submit Address Changes **'in writing'** to the Enrollment Office.

Kalihwisaks
She Looks for News

Street address
909 Packerland Dr.
Green Bay, WI 54313

Mail address
P.O. Box 365
Oneida, WI 54155

Office Hours
8 AM – 4:30 PM
Monday-Friday

To contact us:
Website address:
www.kalihwisaks.com
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Fax #:1(920) 496-7493

Kalihwisaks – *Official Newspaper of the Oneida Tribe of Indians of Wisconsin*

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- **1.800.571.9902** or local: **1.920.869.6200**

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section and/or Advertising.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

Passing On...

Cornelius, Sadie M.
January 1, 1916 – November 29, 2013



Sadie M. Cornelius, 97, joined her family in Heaven on November 29, 2013. She passed away peacefully with her family at her side at a local nursing home. The daughter of the late William B. and Mary (Webster) Metoxen was born January 1, 1916 in Oneida. She lived most of her life in the Oneida, Green Bay area. Sadie enjoyed playing solitary, watching the cooking network as well as the Green Bay Packers and Milwaukee Brewers, all while cuddling her precious cat. Mom was a-stay-at-home mother all of her life. She never turned anyone away that needed a place to stay or a place to rest their head for a day or two. Sadie cherished the time she lived in Green Bay and all the neighborhood children called her "Doe Doe". Many stopped by her daily just to chat or say hello. In her younger years, she enjoyed traveling with her husband Sherman. Sadie is survived by her children: Betty (Dave) Stenslaff, Estes, FL, Carol (Nathan) Smith, De Pere, Robert J. Cornelius, Wendel (Margaret) Cornelius, Oneida, Arthur (Beth) Cornelius, Green Bay. Surviving also are her four foster children, Sharon, Todd, Guy and Chadene Skenandore and her eleven foster grandchildren. She also has 25 grandchildren, 39 great-grandchildren, and 46 great-great-grandchildren, 2 sisters-in-law, Carol Cornelius and Zelda Skenandore, one brother-in-law, Frederic Cornelius. There are many, many nieces and nephews.

Sadie was preceded in death by her husband Sherman Cornelius and the father of her children, Arthur Cornelius, Sr., as well as her parents, four children, Marlene O'Donnell, Sandra, Wanda and Raymond Cornelius, one granddaughter, Linda Nicholas, four brothers, Elmer, Lloyd, Freeman and William Metoxen, Jr., six sisters, Lydia Skenandore, Angie Brocker, Nellie Atcheson, Katherine Jourdan, Grace Griffey and Clara Denny. Sadie was the third oldest in her family of eleven and the very last survivor.

Visitation was held on Tuesday December 3, 2013 from 4:00 to 8:00 p.m. with Oneida Hymn Singers singing at 6:30 p.m. and a prayer service at 7:00p.m. Visitation continued Wednesday, December 4, 2013 after 9:00 A.M. at the Oneida United Methodist Church, Freedom Road, Oneida.

Funeral service was held at 11:00 A.M. with Rev. Candace Ascher officiating. Burial followed in the church cemetery.

Ryan Funeral Home & Crematory, 305 N. Tenth St, De Pere, assisted the family with arrangements.

Please visit www.ryanfh.com to send online condolences to the Cornelius family.

The family would like to thank our special brother, "Uncle Bob" for the last 25 years that he lovingly cooked and took very good care of Mother. Also, our step-sister Sharon for her greatly appreciated love and assistance; Art, who was the "baby" and took care of all her financial needs. In addition, a special Thank You to ManorCare West for their excellent care and support.

Bain, Linden D.
...ovember 2, 1959 – December 9, 2013

Linden D. Bain, 54, of Oneida, passed away Monday evening, December 9, 2013 at a local hospital. The son of Inagail (Nicholas) Bain and the late Al Bain was born November 2, 1959 in Kaukauna.

Linden enjoyed NASCAR, racing stock cars and car collecting. He won many treasured trophies. He loved spending time with his family and cats.

Survivors include his four daughters, Melinda Bain, Melissa Bain, Maria Bain, and April Reed, seven grandchildren, Makiah, Chase, Micah, Aniyah, Miyah, Mariana, Jasani; his mother, Inagail Bain; his siblings, Taina Bain, Arlouine Bain, Terry Bain, Wenzel Bain, Lois (Ed) Van Den Heuvel, Nancy (Butch) Bain, Gerald Bain, Marvin Bain; special friend, Christina Reed; one uncle, Eldred Nicholas and one aunt, Betty Nicholas. He was preceded in death by his father.

Funeral service was held at 11:00 a.m. Thursday at the church with Pastor Candace Ascher, officiating. Please visit www.ryanfh.com to send online condolences to the Bain Family.

The family extends a thank you to St. Mary Hospital ICU staff and Unity Hospice for their care and concern.

In Loving Memory

In Loving Memory of…

LeeAnn Marie Skenandore

at Christmas…



Looking back to
Christmas past
And HAPPY times gone by
Remembering your
LAUGHTER
And as always asking "why"

For there are just so many things
That no one can explain
Why one of us is taken
While the rest of us remain

And why at a SPECIAL time like this
Should be a time to grieve
To wish you were still here
To wonder why you had to leave

Because you're MISSED at Christmas
And on each and every day
For you were SOMEONE SPECIAL,
Who meant more to us than words can say!

Happy Holidays!

Love and Miss You Always,
Mom, Dad, Carleigh, Brannon, Eric
and Family

In Loving Memory of…

Rhonda Webster



Our Angel…

So many years have
passed us by, still it
Seems like yesterday…

That painful evening in
'82 when God
Called you away…

So many tears we've cried since
then, such Emptiness to bear…

We know one day when Heaven
calls, our
Angel will be waiting there…

Until that day it seems to be, that
time is Standing still…

For now there's such a loneliness,
that no one else can fill…

We love you so much Rhonda,
time will
Never slow the tears…

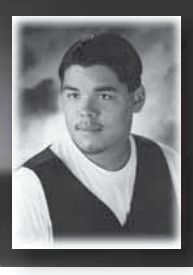
Of December 6th in '82, that
would haunt
Us all these years…

Sadly missed by Mom, Dad,
Robbie, Cliffy, Marla, Nieces, and
Nephews, Aunts, Uncles & Friends

In Loving Memory of…

Bryan R. McLester

June 27, 1981 – January 10, 2003



You will never be forgotten
For though we are apart
You are always and forever
Alive within our hearts.

Love, Mom, Dad and Ronnie

In Loving Memory of…

John W. Christjohn III

Lolanhao

Who would have been 27 on December 12th
December 12, 1986 – April16.2013



Happy Birthday in Heaven…

My dear son… You left us too soon
I cherish the time we were able to spend together
I miss you dearly and think about when we'll be together again.

December 12th is your special day
and I wanted to wish you
a very Happy 27th Birthday…
(my little Betti Jo)

We know you're watching over us, shining bright, like a diamond in the sky.

Happy Birthday "Lolanhao"





Deeply Missed and Loved,
Hugs & Kisses from your
daughter Knoxana, who
wanted to wish you a
Happy Birthday too…
Love Always, Mom & Lyle,
Brothers & Sister, Nieces
& Nephews, Dad,
Aunties, Uncle's & Grandma

To Our Readers...

Payment for Memorials **MUST BE** made at time of submission and payable by check, money order, or debit/credit card. **No Cash Policy in effect**.

Message w/Photo:

- 2 col @ $10.00 (limit 1-49 words)
- 2 col. @ $15.00 (limit 50-74 words)
- 2 col. @ $20.00 (limit 75-99 words)
- 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

Questions?
Call Kalihwisaks Toll Free at:
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Dawn–ext. 7318, Yvonne–ext. 7317
Nate-ext. 7319 & Travis-ext. 7316

www.kalihwisaks.com

Zion Evangelical Lutheran Church
453 Rose Hill Drive Oneida, WI
(920) 869-9466



Services
September - May
Sundays - 8 a.m. /10:30 a.m.
June - August
Thursday - 7 p.m.
Sunday - 9 a.m.

We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.

Holy Apostles Episcopal Church
2937 Freedom Rd. • Oneida, WI
920-869-2565
Our Vision…
To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.

Please Join Us for the Christmas Eve Service



Tuesday, Dec. 24th at 8PM (no midnight mass)

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.



Kalihwisaks
Find us on
facebook

Veterans Organizations

There is **NO CHARGE** to hold meetings at the
Robert Cornelius Post 7784 Oneida
Veterans of Foreign Wars

However, there is a nominal fee for Fundraising events.

For more information on Hall Rental, contact:
George Graham at (920) 869-7784 or (920) 680-0258

Oneida United Methodist Church
N6048 County Rd. E • De Pere, WI 54115



Services held at
10:00AM
Every Sunday
920-869-2948

How to take control of your personal finances

Understand Your Spending Habits

Sometimes managing personal finances can be scary and overwhelming. This is the time of year that credit cards and over spending can get the best of us in real trouble. If you also tend to spend now and worry later without a budget, it is almost a certainty that you will find yourself in a jam. One of the major causes of stress for people and in their relationships are financial worries. The first step in relieving or at least reducing some of this stress is to understand your spending habits and needs. This will allow you to create a plan, or budget, to help you get your spending under control.

The first step is to begin by listing all of your income sources such as wages, per capita, child support, and other sources of income. Knowing how much you have and when you will have it available to you for spending will help you plan. Remember, when listing your wages and other income in your plan, that we are only concerned with the after taxes portion that you take home because that is the money you can spend.

Next, you will need to gather and list all of your recurring and monthly bills. Many of your bills are probably the same each month, such as your cable bill, and are easy to plan for. Others, like the utility bill, may be quite different from one month to the next. This can be more difficult to plan for, but if you check with your provider, you may find they have budgeting plans that allow you to pay a fixed budget amount. It is a good practice to also list your bills on a calendar on the date due for each bill and check off the bills as you pay them. If you miss a bill or are unable to make a full payment be sure to list it on the first of the following month as a reminder.

You will also have to make a list of all of your spending. Gathering this information may take a full month so be patient. Get receipts for everything and write them down in a notebook. If you have a bank account and debit card there are online services that can help simplify this process. Honesty is very important here. Do not worry about what you think you should be spending while making your list. This is your list and there is no blame or shame in being honest. What is important is that you will see where you are spending money so that you can make the right choices for you in the future.

At the end of the month, your income for the month, minus this total of what you spent, and minus the bills you paid, should come out to the amount of money you actually have left! Look for our next personal finance article and we will show how to create a budget from all of this information. If you need help or resources please stop into the ONCEC and ask for our budget package.

The Oneida Nation Community Education Center supports spreading financial wisdom. As part of this support we encourage you to look for our future articles in this series on financial literacy to help you get the most out of your hard earned dollars.

Milwaukee to host Wisc. Local Food Summit

MADISON – The 8th Annual Wisconsin Local Food Summit will be hosted in Milwaukee in 2014. The theme of the event, to be held on Friday, January 31 and Saturday, February 1, is "Cultivating our future: Growing connections for resilient Wisconsin food systems."

Community organizers, agency advocates, educators, local food producers, students and eaters are encouraged to attend to learn, network and help shape the state's local food systems. The Wisconsin Local Food Summit will include breakout sessions and regional discussions.

The event will be held at the Milwaukee Area Technical College located at 1015 North Sixth Street. Keynote addresses will be given by LaDonna Sanders Redmond, founder and lead organizer of the Campaign for Food Justice NOW!, and Tony Schultz, owner and operator of Stoney Acres Farm.

This year's event will be broken into eight tracks to allow participants to gain in-depth knowledge on topics of interest. The tracks include: food security/health, market development, infrastructure development, farm to school, consumer education and promotion, producer development, community development, and organization development and education.

The 2014 Summit includes numerous sessions focused on Community Supported Agriculture or CSAs. Topics of particular interest to those with a CSA include innovative membership involvement, menu planning and financial management.

Register online at wilocalfood.wordpress.com. To receive a discount on admission, the early bird registration deadline is December 20. The website also includes detailed information about tour and transportation options.

The Wisconsin Local Food Summit is coordinated by the Wisconsin Local Food Network. The Summit is also supported by the Department of Agriculture, Trade and Consumer Protection, Milwaukee Area Technical College, Wisconsin Farmers Union, Wisconsin Grocers Association and North Central Sustainable Agriculture Research & Education.

To learn more, contact Jane Hansen at jane.hansen@ces.uwex.edu or 715-339-5345.

Oneida Housing Authority Rental Tenants & Home Buyers:

Effective January 1, 2014 Oneida Housing Authority will join Division of Land Management and the Skenandoah Complex by **no longer accepting cash payments**.

Oneida Housing Authority will accept rent and homebuyer payments in the following forms:

- Personal Checks
- Money Orders
- Debit Cards
- Credit Cards
- Oneida Gift Cards
- Payroll Deduction (Oneida Tribal Employees)
- Electronic Bank Payments

All rent payment and homebuyer payment transactions will be for the exact amount, as staff will not have access to a cash drawer to give change.

For your information, money orders are available at local banks and Wal Mart.

Please contact Laurel Meyer-Spooner, at 920-869-6183, with any questions you may have regarding Oneida Housing Authority no longer accepting cash for rent and homebuyer payments.

Thank you,
Scott Denny
Housing Operations Manager/Interim Director

A Great Gift is in the Cards – If You Shop Carefully

MADISON – There are a number of reasons why consumers opt to buy gift cards for friends and family members over the holidays: convenience, variety and ease of gifting. The National Retail Federation recently reported that 80% of shoppers will include gift cards on their holiday shopping lists this year. If you are one of the many shoppers looking to pick up gift cards as stocking or card stuffers, the Wisconsin Department of Agriculture, Trade and Consumer Protection suggests that you follow some simple tips to ensure that both you and the recipients receive the full value of your gift.

For starters, be on the lookout for gift card-related scams. If you run across a gift card offer this holiday season that seems "too good to be true," it probably is.

"Gift card scams have been big business for criminals over the past year, with consumers receiving unsolicited text messages, social media posts or phone calls telling them that they have won free gift cards or can receive free cards for only a small shipping fee," said Sandy Chalmers, Division Administrator for Trade and Consumer Protection. "These operations are a ploy for your money and personal or banking information. Delete the messages."

Consider these additional tips to ensure that the user gets the full value of the card:

? It is best to buy gift cards directly from the retailer or from an authorized merchant. If you are considering buying an unused gift card second-hand, make sure you are purchasing it from someone you know and trust. Used or unwanted gift cards show up for sale online, and while some cards may be legitimate, others may be counterfeit, may be drained of their value or may have been stolen from a store and never activated at a register.

? Inspect the packaging before you purchase a card to ensure that no protective stickers have been removed and that the pin number has not been exposed. Report any damaged cards to store management.

? Read the fine print on the card to ensure that you understand any

• See 13A, Gift cards



THE ONEIDA TRIBAL CEMETERY

TSI?YEYA?TATALIH
Where They Bury A Body

COMMUNITY MEETING INVITATION

DATE: **Wednesday, December 18, 2013**

TIME: **5:00 PM to 7:00 PM**

LOCATION: **Norbert Hill Center, BC Conference Room, 2nd Floor**

We welcome your participation in this upcoming Community Event.

WISCONSIN DEPARTMENT OF TRANSPORTATION

NEW HORIZONS:
Enhancing Partnerships & Creating Opportunities
Annual Tribal Transportation Conference
Ho-Chunk Casino and Convention Center
Baraboo, WI
December 17-19, 2013

The Wisconsin Department of Transportation (WisDOT), Office of Business Opportunity & Equity Compliance, Tribal Affairs along with the College of Menominee Nation present this year's Wisconsin Tribal Transportation Conference. It's an opportunity for state, tribal, federal and transportation construction professionals to come together and increase their knowledge of governmental and transportation initiatives of the 11 tribes of Wisconsin and WisDOT.

Sessions included: WisDOT tribal initiatives, transportation safety, cultural resources and preservation, and an overview of WisDOT and Bureau of Indian Affairs construction project opportunities.

Register under **https://wttc-2013-registration.eventbrite.com** until December 2. Or contact WisDOT Tribal Liaison **Kelly Jackson at (608) 266-3761.**

Background on Business

A Quest for excellence earns company recognition

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org
@dwalschi_kali

Owner and founder of Quest Company Tom Skenandore started his business with $600 in 1993, but what started out as embroidery and silk screening morphed into something very different over time.

"My background was in industrial sales selling products to businesses everything from bathroom supplies, plant maintenance, shipping and packaging, safety supplies, and so the company evolved into an industrial distributer for all of Wisconsin. Now we've evolved into a direct ship supplier of bulk chemicals and dry goods. So this year we're going to do about 1700 direct ship loads of product to our customers," he said.

Quest Co. has a warehouse in Waukesha, Wisc. The business employs 12 people including 5 Native Americans.

"It's challenging every day; you can't sit back and relax in terms of thinking you've got it made. Every day you're out there trying to develop more business," said Skenandore. "It also gives me the chance to be involved in employing people. I really find that enjoyable that we can be a part of the community and part of the state of Wisconsin in providing employment opportunities. Our goal is to increase our revenues which allows us to increase our employment."

Skenandore is actively looking to expand his business. He's in talks with a Fortune 500 company to open warehouse distribution centers in other states, and recently had a contract with Veolia Water expanded beyond the Milwaukee area to the United States and Canada.

"That was a sign that we're doing very well with Veolia Water which is our largest account," he said.

Skenandore hopes to eventually open a warehouse in Oneida.

"That is a goal that's on our platter. Within next 10 years you should see some development up into the Oneida Nation area," he said. "We're evolving into a very sustainable company, we are focused in the areas that we need to be, we're responsible back to the Native American community."

Quest Co. received the Small Business Award from the American Indian Chamber of Commerce of Wisconsin (AICCW) this fall for nearly doubling sales in a 12-month period and establishing a new scholarship to benefit Native American students. Now in its second year, the "Quest 2 Soar Scholarship" has awarded $2000 per student each year.



Photo courtesy of Tom Skenandore

Tom Skenandore, center, and his children Kayla and Tyler.

"Everything is focused on giving back to the community, increasing our scholarship fund year in and year out as we grow," he said.

Quest Co. has been named at first runner up for outstanding small business by the Wisconsin Governor's Conference on Minority Business Development for three years in a row, being beat out by Belonger Corporation this year.

"Apparently I have to work harder to get the top award," said Skenandore with a laugh. "In realizing that, Belonger Corp. and Quest are probably two of the biggest Native American owned businesses in the state of Wisconsin. We stand in some pretty good company."

For more information on Quest Co. go to http://www.quest2soar.com/

Factors for OTIE Success in Different Economies and Markets

As one of the Oneida Tribe's corporations, OTIE considers itself to be a vital part of the Oneida Tribe's economic policy initiative that emphasizes the creation of diversified revenue streams and a diverse economic base. OTIE has worked diligently to bring in revenues from different geographic regions of the United States.

Diverse revenue streams means having more than one source of income at any given time so that a business can withstand regular changes in cash flow and remain financially stable if one revenue source suddenly drops. To diversify revenue streams also means exploiting opportunities in existing markets and creating new markets for business.

In the words of Chairman Delgado, "we want our corporations to participate in other economies and markets." For OTIE, this means doing business where there is heavy economic activity, where larger funding and financial resources are located, and where larger talent pools exist to provide skilled people. It also means going to larger cities with bigger market demands for services or goods, or locating operations near political or governmental centers that direct the allocation of funds. OTIE has been operating its business based upon the above mentioned factors.

In OTIE's line of business, the company assets have three important components: financial assets, human assets, and reputation. OTIE clients regularly evaluate and compare industry competitors based on these three critical components. As a result, it is OTIE's asset strength that sets OTIE apart from competitors and why OTIE can win the work from clients.

Financial assets include all the components which can create revenue and produce profit in order to increase the company's financial strength. Examples are contracts, backlog, bonding capacity, and other items that build the company's financial assets. Human assets include OTIE's technical capability and administrative management capability comprising the OTIE infrastructure system that supports company operations. Reputation is built based on OTIE's past, current and future performance in order to survive as a business in the industry.

When asked how a smaller business like OTIE can be competitive to win many of the major contracts, the first answer is that OTIE has the technical capability to win and complete the technical work to satisfy the client's demands. The next answer is that OTIE has the infrastructure and administrative support system which is structured and sophisticated enough to support all the major contracts from different agencies, with complicated multiple tasks.

OTIE infrastructure is the administrative support system in place to run daily operations. This infrastructure includes Contract Management, Financial Management, General Administration and Human Resource Management. Staff within these areas is responsible for all aspects of business operations that support OTIE's work as a federal and commercial contractor.

The majority of OTIE's work is from federal agencies. To comply with numerous regulations, OTIE requires staff to have the knowledge and experience to conduct the work and be in compliance with licenses, permits, and procedures. For instance, the Federal Acquisition Regulations (FAR), Defense Federal Acquisition Regulations (DFAR), Code of Federal Regulations (CFR), Defense Contract Management Agency (DCMA) and Defense Contract Audit Agency (DCAA) specifically regulate federal procurement and federal contracts.

Contract Management ensures that regulatory compliance is met during all phases of contract proposal, award and performance. These phases may include negotiating teaming and subcontracting agreements, undergoing audit reviews and engaging in complex contract negotiations that may take place for up to one year, especially when dealing with large, sophisticated construction and engineering businesses as subcontractors. Most of this staff have law or a related degree, and have extensive practice of dealing and negotiating with different regulatory agencies and contractors.

Financial Management addresses the overall daily financial operations that include invoicing, receivables, payables, project financial analysis and other related financial tasks. Depending on the project or program, a single invoicing can exceed 1,000 pages and requires attention to detail for accuracy. OTIE financial practices follow Generally Accepted Accounting Principles (GAAP) and Statement of Auditing Standards (SAS), which are routinely reviewed and audited by the Defense Contract Audit Agency (DCAA) and other third party financial firms to evaluate OTIE's financial stability and ability to perform government contracts, such as accurately billing the client for services performed.

General Administration staff handles the required business and professional licenses, permits, registrations and other required documents for the entire company. To do business, OTIE must comply with the requirements from various federal clients, local and state governments. For operations outside the United States, OTIE must follow foreign regulations.

General Administration also deals with OTIE contracts and project operations located at federal facilities or at military bases, which requires OTIE use of federal government facilities, equipment, and vehicles. When federal assets or personnel working at federal facilities are transferred between contractors or from the federal client to OTIE as part of the contract award, specific working knowledge of regulations and contracting procedures ensures a smooth transfer of project operations that is responsive to the client's needs.

Human Resource Management is the area responsible for all aspects of OTIE employees and employment-related matters. By maintaining employment records and conducting employment-related practices to the specification of federal laws and regulations, OTIE maintains regulatory compliance with the professional, technical and support staff that support OTIE operations. An example may be a labor or employment audit required to comply with different federal agency requirements, or for OTIE employee to have security clearance in order to perform contract work on a secured military base.

In addition, the combination of contracting, financial, human resource, and administrative management staff are collectively responsible for the coordination of risk management and legal issues. Because OTIE's technical expertise can be very specialized, having staff that fully understands the work that OTIE does is crucial to minimizing OTIE's overall risk exposure. As a result, OTIE needs staff with the experience and expertise to handle these issues.

Overall, OTIE is an employee-focused industry that heavily relies upon its human assets. To retain staff with extensive experience and knowledge of business operations is a challenge in itself because our company talent pool is in demand by our competitors and may be recruited at any time for their skills and expertise.

Having a staff that is well-trained, disciplined, and skilled to handle day-to-day operations makes OTIE qualified to participate in and compete within different markets, which is the key to being sustainable in a competitive industry. Being sustainable and competitive in different economies and markets allows OTIE to bring in diverse revenue streams from different geographic locations across the United States and help meet Oneida Tribe economic goals.

Check out the Kalihwisaks on facebook

Oneida Total Integrated Enterprises
Wishing you a safe, peaceful, and happy holiday season!
Our mission is to preserve, restore, and enhance the natural and constructed environment for future generations through successful, customer-focused project delivery.
OTIE
Oneida Total Integrated Enterprises
ENVIRONMENTAL SERVICES • NATURAL RESOURCES
INFRASTRUCTURE ENGINEERING • CONSTRUCTION SERVICES
www.otie.com

VFW spreads some holiday cheer at Anna John



Kali photo/Nate Wisneski

Members of the Oneida VFW Post #7784 delivered flowers to staff and patients of the Anna John Resident Centered Care Community on Monday, December 9. The veterans group annually delivers flowers and plants to brighten the spirit of the center during the holiday season.

As of October 1, 2013 to enhance your quality of care you will now need to call the Oneida Community Health Center Pharmacy automated prescription refill line at **920-869-4970**. This will allow for your prescription refill to be processed and ready for your pick up at the OCHC Pharmacy. If you are currently picking up your prescriptions at Behavioral Health your process will not change.

If you are having a problem with your medications that is prescribed by our Psychiatrist please call Behavioral Health Physician Message Line at **920-490-3871** and a Psychiatric RN will follow up with you.

Thank you for your patience as we continue to improve our services.

Behavioral Health Management

ONEIDA TRIBE BEHAVIORAL HEALTH

Kaʔnikuhli·yó

(Ga-nee-goo hlee yo)

The openness of the good spirit and mind

Presents

A Behavioral Health Awareness Educational Series

3rd Monday of Each Month from 5:00 pm to 6:30 pm

DECEMBER 16T, 2013, 5:00-6:30 PM - LIFESTYLE BALANCE

Many things in life need balance. The tires on your car, wash machines, airplanes and the earth we live on. Most importantly, our lives needs balance. A lot of things in life can create instability in our lives. This presentation will challenge you to look at the whole person and explore things you need to either add or subtract in each of these areas of self.

WATCH FOR DESCRIPTIONS OF FUTURE AWARENESS SESSIONS

Located at 2640 West Point Road,
Behavioral Health Conference Room
Call **920-490-3761** with questions

Oneida Tribe Behavioral Health

Kaʔnikuhli·yó

(Ga-nee-goo hlee yo)

The openness of the good spirit and mind

presents

AWARENESS EDUCATIONAL SERIES

3rd Monday of Each Month from 5:00PM to 6:30PM

Dec. 16, 2013	5:00-6:30PM	Lifestyle Balance
Jan. 20, 2014	5:00-6:30PM	Trauma
Feb. 17, 2014	5:00-6:30PM	Managing Emotions
March 17, 2014	5:00-6:30PM	Mental Wellness
April 21, 2014	5:00-6:30PM	Spirituality

Located at 2640 West Point Road
Behavioral Health Conference Room
Call (920)490-3761 with Questions

Walking Strong for health



Kali photo/Dawn Walschinski

Right to left: Helen Van de Hei and Janet Malcolm walk laps around the Clifford Webster Recreation Center on County Highway H as part of the Walking Strong Program.

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org
@dwalschi_kali

A few elders braved the cold weather to participate in the Walking Strong Program which kicked off Tuesday, December 10 at the Clifford Webster Recreation Center on County H.

Injury prevention coordinator Jennifer Jordan led the participants in laps around the gym as well as some strengthening exercises.

"Walking is a great exercise for everybody, because it's a very low impact exercise, it's easy for anyone to do, it's even easy for people who have walkers or canes, it's also a good strengthening exercise for people, too," she said.

Helen Van de Hei braved the icy conditions to take part in the program.

"The plow went both ways, so I thought I'd take a chance, and I hate to miss," she said. "It's just a privilege to get out and get socializing with the good people."

The Walking Strong Program is open to individuals age 55 and over. The group meets Tuesdays and Thursdays from 9:30am-10:30am at the Clifford Webster Building on County H. Call Jordan at **920-869-4520** for more information.

Access to Care Questionnaire

ONEIDA BEHAVIORAL HEALTH NEEDS TO KNOW…..

All individuals receiving services with Oneida Behavioral Health (OBH) will be mailed a survey. This survey asks questions about experiences with getting services at OBH.

We are asking that those receiving the survey please complete it and use the pre-paid envelope to send it back to us so that we may be able to learn ways to improve our services and overall access to care.

Your feedback is essential to improving our current process. We care about the health and wellness of our community!

YAW^'KO

Oneida Behavioral Health Services Team

"The Health Insurance Marketplace"

What is the Health Insurance Marketplace?

An online resource to get affordable health insurance coverage.

Get Answers!

- Why should I have health insurance coverage?
- What if someone doesn't have health insurance coverage in 2014?
- What if I'm self-employed?
- What if I have job -based insurance?
- What if I have a pre-existing health condition?
- What if I'm losing job-based insurance?
- What are the different types of health insurance?
- Will I qualify for lower costs on premiums?
- Can I get free or low-cost care?
- Can I keep my own doctor?

HealthCare.gov

or Call 1-800-318-2596

Medical College of Wisconsin Summer Enrichment Programs

The Office of Student Affairs/Diversity at the Medical College of Wisconsin will again offer our summer enrichment programs for students from backgrounds that are historically underrepresented in medicine and biomedical research. Summer programs are offered at no cost to students.

HIGH SCHOOL PROGRAMS:

Programs are open to Milwaukee Public School students and surrounding suburban school districts. The Research Opportunity for Academic Development in Science (ROADS) program and Apprenticeship in Medicine (AIM) program are great opportunities to expose local high school students to career paths within biomedical research and medicine. Interested students should be available the following dates:

- ROADS: June 16 – August 1
- AIM: June 23 – August 1
- To check eligibility, please review the following brochures: ROADS | AIM
- If you have further questions, please review our Frequently Asked Questions
- Application link for both programs: High School Summer Program Applications
- Application deadline for both programs: **Saturday, March 1, 2014 by 5 p.m. CST**

UNDERGRADUATE and GRADUATE PROGRAM:

Diversity Summer Health-related Research Education Program (DSHREP) is a 10-week summer program supported through an R25 research education grant funded by National Heart, Lung, Blood Institute (NHLBI), an agency of National Institutes of Health (NIH). All research is conducted by MCW faculty, focusing on cardiovascular, hematological, and pulmonary diseases.

- Interested students should be available from May 28 – August 1
- To check eligibility, please review the following brochure: DSHREP
- Application link: DSHREP Application
- The application deadline is **Saturday, February 1, 2014 by 5 p.m. CST**

Apply Today!

These are unique program opportunities for students through the Medical College of Wisconsin. Apply early as they are competitive programs!

Before your START your application:

You will need to request an official transcript. Transcripts should be mailed directly to the Office of Student Affairs/Diversity using the address provided below. Before beginning your application, you will also need the following information about your recommenders: Name, Title, E-mail Address and Phone Number.

Medical College of Wisconsin
Office of Student Affairs/Diversity
Attn: Recruiter / Program Coordinator
8701 Watertown Plank Road
Milwaukee, WI 53226

The application process should take about half an hour, please be sure to allot ample time to complete the application without interruption. Once you begin the application, it is recommended that you complete it in its entirety.

ONCEC opens new online GED program

The Oneida Nation Community Education Center would like to congratulate everyone that completed their GED program in 2013. For people that have been waiting for the new GED program to be released it is finally here. There are some great benefits to the new system that are already popular with new participants.

When people begin their program they will take an initial assessment that will help identify their strengths and weaknesses. This will allow the system to create a customized plan. What this means is that individuals will be able to focus their studies where it is needed, reducing time and effort to successfully complete the final GED examinations.

Since the program is online, participants may be able to work on some portions of their work at home. This gives more flexibility to the individual to work on their program when they have time or the ONCEC is not open. Participants will still have to come in for tutoring and additional instruction when needed.

ONCEC teachers will still provide the personal one-on-one training where needed. This means you will have someone to talk to, ask questions and get the help you need. Where appropriate, classes may be offered to small groups allowing peers to learn with each other in a more familiar classroom environment. The new GED training programs offered at the ONCEC are still self-paced and will give participants a more satisfying experience.

To register or for more information about the program and costs, contact Shana Parker at **(920) 496-5234** at the ONCEC.

Corn soup cook off at ONCEC

THE MAKING OF CORN SOUP

ONCEC Hosts Community Cook-Off for February Open House

According to the Creation Story on the Oneida Tsyunhehkwa website, when Sky Woman fell from a hole near the Tree of Life, she grabbed at the sides of the ground near the tree and had took with her seeds of various plant life. These seeds included corn, beans and squash which are also known as the Three Sisters. This means that corn soup has a spiritual component to our heritage.

Traditionally, corn soup has three main ingredients, water, corn and wood ash, although it is common to add other ingredients for flavor and texture. Prior to contact with Europeans, pigs and cows were not native to America so venison and waterfowl were the most likely forms of meat added to the soup. When preparing corn soup in the traditional method it can take a long time. Beginning with dried corn, it is pounded by hand with a pounding stick in a hollowed out bowl to remove the shell. Next, the lye juice is made by burning either ash or hickory wood and then boiling the ashes in water. More ash will add flavor to the juice, but can also burn the throat so a balance must be found. Finally the ingredients are brought together and cooked as a soup.

Vickie Cornelius from the Tsyunhehkwa cannery offers a simpler recipe (at right).

Put water and baking soda (or ash) and white corn in a 4 to 5 quart kettle and bring to a mild boil for 2 hours. The corn should be covered with by at least 2 inches of water so add more water as needed. The corn will turn to orange, then back to a yellowish-white color. Wash corn in cool water in a strainer or corn washing basket. Rub corn between hands to remove hull if you do not have a corn washing basket. Then boil the covered corn for another hour and rinse again.

Add corn, meat, beans together with enough water to cover ingredients and simmer for an hour. Add salt and pepper to season to personal taste.

The Oneida Nation Community Education Center will be having an open house on February 18, 2014, To add fun on the ONCEC will be hosting a cultural cook-off including corn soup, fry bread and pies. If you have a favorite recipe and would like to enter this event, contact Kat Melchert at **920-496-5259** for details. Prizes will be awarded to the best in each category.

Hulling White Corn Recipe Ingredients

1 lb Raw White Corn (makes 2 – 2 ½ quarts cooked)
4 Heaping TBSP baking soda (or 1 Cup sifted hard-wood ashes)
3 Quarts of water
1 lb of your favorite meat
2 Cups of beans (pinto, red or black)

Grade 10 Thunder Talk

Grade 10 Thunder Talk Conferences are being scheduled during the months of March, April and May at Seymour Community High School. These conferences focus on each student's strengths and successes, educational/career development, and planning for the rest of high school and beyond.

Thunder Talk Conferences last about 45 minutes and include parent/guardian, student and counselor, and are offered at various times during the school day. Detailed letters and schedules have been mailed to all Grade 10 parents and guardians. Please contact Student Services at: **920-833-2306**, ext. **430**, to schedule your student's Thunder Talk Conference.

Appointments must be scheduled by February 21, 2014!

White House Student Film Festival

The first ever White House Student Film Festival launched - and it's open to U.S. students, grades K-12. We're asking you to answer these big questions:

What's your education story and how does technology and connectivity fit into how you learn at school or on your own? How do you imagine technology will change the educational experience for kids in the future?

Films can be short – in fact three minutes tops. The official selections will be featured on the White House website, and shared across the world on White House sites and official social media accounts. If selected, you may have a chance to attend the film fest yourself at the White House.

Ready to get started? Check out our official page at WhiteHouse.Gov/FilmFest -- where you can learn more, read the official rules, see how to submit your video, and hear from Bill Nye (the Science Guy). And if you're a parent, guardian, or teacher, make sure you spread the word to kids with big ideas!

We can't wait to see what you make.

Here are more important details you should know:

- Every student entry has to have a parent/guardian or teacher sponsor.
- Films can be submitted now through January 29th, 2014.
- If your video is selected as an official selection, you could have a chance to attend the mid-February screening at the White House.

Read the complete rules (and submit your video!) at **WhiteHouse.Gov/FilmFest**

Walking Strong In Oneida

Begins December 10, 2013!

• Do you want to improve your balance?
• Do you want to feel more confident walking?
• Do you want to exercise in a fun environment with other cool elders?

If you answered "YES" to any of these questions, then the Walking Strong in Oneida Program is for you!

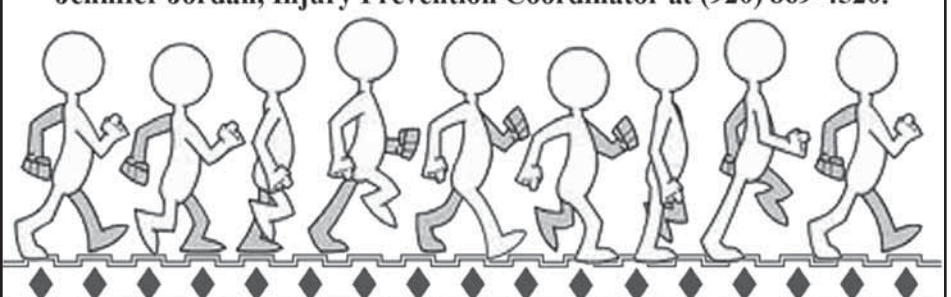
The Walking Strong in Oneida Program is an exercise program specifically designed for American Indian elders. The program involves walking, along with balance and strength training exercises.

All elders 55 and over are invited to attend.

The Walking Strong in Oneida Program will be held on Tuesdays and Thursdays beginning December 10th from 9:30AM-10:30AM at the Clifford Webster Building
(formerly known as the county H rec center)

Incentives are provided for program participation.

For more information or to sign up, please call Jennifer Jordan, Injury Prevention Coordinator at (920) 869-4520.



College Goal Wisconsin

Dates: ***February 22, 2014 at 2:00PM***
February 23, 2014 at 2:00PM
February 26, 2014 at 6:00PM

Get on-site professional assistance completing the FAFSA (Free Application for Federal Student Aid).
The FAFSA is the form you need to complete to be considered for grants and loans to help pay for college.
See locations on our website at WWW.COLLEGEGOALWI.ORG

College Goal Wisconsin is a program of College Goal Sunday created by the Indiana Student Financial Aid Association with funding from Lilly Endowment, Inc. and with supplemental funds from Lumina Foundation for Education. The program is managed by USA Funds.

South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
Call for available weekend hours, **(414) 329-4101**

Activities Calendar
for the month of **January 2014**

1 Wednesday
CLOSED – HAPPY NEW YEAR!

2 Thursday
NO Craft Class. Last chance to call in meds for Monday pick up.

6 Monday
Oneida Singers 6:30PM – Bird Room
Med-Pick up

7 Tuesday
Senior Activity Day 11:00AM–2:00PM
$3 Luncheon/Dancercise/Bingo–Bird Rm.
Oneida Language Class Beginner Class 5:00PM–5:45PM, Advanced Class 6:00PM-7:00PM. All are Welcome! Learn with Oneida language teacher Renee Elm-Pfaller, Bird Room

8 Wednesday
Last chance to call in meds for Monday pick up.

9 Thursday
Craft Class 6:00PM, Raised Beadwork Project with Stephanie Fee: $15 includes Supplies; **Reading Circle Book Club** 4:30PM–6:30PM

13 Monday
Oneida Singers 6:30PM
Med-Pick up

14 Tuesday
Senior Activity Day 11:00AM–2:00PM
$3 Luncheon/Reflexology for your Hands/Bingo
Oneida Language Class All are Welcome! Learn with Beginner Class 5:00PM–5:45PM, Advanced Class 6:00PM-7:00PM. Learn with Oneida language teacher Renee Elm-Pfaller, Bird Room
Board Meeting 6:00PM, Turtle Room

15 Wednesday
Van Trip 8:00AM Departure
Last chance to call in meds for Monday pick up.

16 Thursday
Craft Class 6:00PM, Raised Beadwork Project with Stephanie Fee: $15 includes Supplies; **Reading Circle Book Club** 4:30PM–6:30PM

20 Monday
Oneida Singers 6:30PM, Bird Room
Med-Pick up

21 Tuesday
Senior Activity Day 11:00am–2:00pm
Potluck/Horseracing Day/Bingo
Oneida Language Class All are Welcome! Learn with Beginner Class 5:00-5:45pm, Advanced Class 6:00-7:00pm Oneida language teacher Renee Elm – Pfaller! Bird Room

22 Wednesday
Last chance to call in meds for Monday pick up
Cultural Evening with Randy Cornelius 5:30PM, Presentation and discussion regarding Mid Winter Ceremony. Story Telling and Animal Fables. Bring a dish to pass, Bird Room

23 Thursday
Craft Class 6:00PM, Raised Beadwork Project with Stephanie. Fee: $15 includes Supplies. **Reading Circle Book Club** 4:30PM–6:30PM.

27 Monday
Oneida Singers 6:30PM – Bird Room
Med-Pick up

28 Tuesday
Senior Activity Day 11:00AM – 2:00PM
Brown Bag Lunch/Cultural Presentation/Bingo
Oneida Language Class All are Welcome! Learn with Beginner Class 5:00-5:45pm, Advanced Class 6:00-7:00pm Oneida language teacher Renee Elm – Pfaller! Bird Room
Board Meeting 6:00PM

29 Wednesday
Last chance to call in meds for Monday pick up

30 Thursday
Craft Class 6:00PM, Raised Beadwork Project with Stephanie. Fee: $15 includes Supplies. **Reading Circle Book Club** 4:30PM–6:30PM.

SEOTS Mission…
Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of **Onʌyote?a·ka** *in southeastern Wisconsin.*

Season's Greetings from SEOTS elder's

Season's Greetings from the Staff at SEOTS



Contributed photo
Season's Greetings from the elders of South Eastern Wisconsin. The SEOTS Holiday party has been rescheduled for Tuesday, December 17th.

SEOTS completes Elder Survey

By Mark W. Powless

During September 2013, 435 surveys were sent out to the Oneida Elder population of southeastern Wisconsin. Due back in October, 229 surveys, or 52% of the Elders, completed and returned their survey. As a result of the high number of surveys returned, the results are able to give a good idea of the status of our Elder population.

The goal of the survey was to gather statistics regarding health and assess the health needs for the Oneida Elder population of southeastern Wisconsin. It is the first survey of this type conducted for the SEOTS community.

Significant areas for concern within the survey are the high rates of obesity, high blood pressure, diabetes, and arthritis. Not surprisingly, these same issues are areas for concern within the Oneida reservation Elder population.

Obesity was determined by using a formula that considers both the height and weight of respondents. Based on the calculation, 80% of the SEOTS Elder population is either overweight or obese. This is significantly higher than the statistics for the National population where 62% of Elders are overweight or obese.

Obesity is a factor in many health conditions, including diabetes, heart disease, arthritis, and more. For those that are overweight/obese, losing weight can result in a major improvement of well-being.

In addition to the health concerns, the levels of binge drinking (having 5 or more drinks on the same occasion) were high for the Milwaukee area, where 28% of Elders reported binge drinking during the past 30 days. That compares to 9% for the reservation population of Elders and 12% for the overall United States population.

Binge drinking is also a factor in many issues Native Americans are facing. It contributes to unintentional injuries (which is the third leading cause of death for Native people), high blood pressure, heart disease, neurological disease, and much more.

SEOTS is continuing to meet with various organizations and individuals to better understand the survey results and to prepare some strategies to address the issues identified in the survey.

For a copy of the results, feel free to contact the SEOTS office. For help addressing any individual health concerns, contact the SEOTS office for a list of possible resources or contact your health care provider.

SEOTS Facility Use Notice

SEOTS is available for your use!
SEOTS requests a donation of
$25 (Tribal Members) and $50 (Non-Tribal) for rental of SEOTS space for private social gatherings.
In addition, SEOTS requires a refundable deposit of $25 (Tribal Members) & $50 (Non-Tribal).

If you would like to rent space for your event, please contact the SEOTS office.

• New Location •
FOR THE
INDIAN COUNCIL
OF THE
Elderly Weekly Meals

Visit the meal site at:
3126 W. Kilbourn Ave.
every ***Monday*** and ***Friday***
(5:00pm the first Monday and Friday of each month, 11:30AM all other Mondays & Fridays).
Enjoy a tasty meal, visit with friends, and play Bingo.
Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

Work Out, Low Fat for Elders

Have you participated in the W.O.L.F.E. Program at Gerald L. Ignace Indian Health Center?

Here are the details of the program:
Who: Any Native American Elder *(age 45 or better)*
When: Every Wednesday, 10AM – 1PM
What:
- 10AM – 11AM: ***Fitness Activities***
- 11AM – 11:20AM: ***Nutrition Discussion***
- 11:20AM – Noon: ***Cooking***
- Noon – 1:00PM: ***Eat and Socialize***

Where: 1711 S. 11th Street, Milwaukee, WI
(kitchen located on the 2nd floor)

For more information, *contact Jennifer Casey at:* **414-383-9526, Ext. 155**

Legal Resource Center

The Oneida Legal Resource Center will be dedicating hours to the SEOTS office.
For Tribal members seeking free legal advice, please contact the SEOTS office to schedule an appointment. *Appointment times are each Tuesday afternoon.*

Are you interested in learning to sing with the Oneida singers or need to contact them for an event?
Call John House at *(414) 313-2559*

SEOTS
COLOR GUARD

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities.
For those interested, please contact:
Leon House, (414) 543-1622

***SEOTS** is now on **Facebook** Get Connected!*

ONEIDA ADVENTURE

2640 W. Point Rd . Green Bay . WI . 54304

OUR MISSION

What we Are All About...

Mission Statement

To provide life-long, customized, dynamic learning experiences that enhance the lives of our participants.

Programming Fundamentals

Our programming is multifaceted. We can create a program that is as unique as you. We center our programming on one or all of our four main domains. Our programming is fundamentally Experiential, Adventurous, Therapeutic and/or Recreational In its nature.

Recreational	Educational	Group Development	Therapeutic	Customized
We Make it FUN:	**Our CLASSES:**	**It starts with TRUST**	**INTENSIVE Programming**	**Make to ORDER:**
Kayak Canoe Mountain Bike Rock Climb Tree Climb Snowshoe Cross Country Ski Orienteering	Snowshoe Tying Discover Scuba Survival Skills Kayak Classes: Intro To Kayaking Kayak Rescuing Kayak Roll Kayak Hip Snap and Braces	Corporate Sports Team Youth/School High Ropes Course Low Ropes Course Certified Tree Climbing Onsite Initiatives	Family and Couples Alcohol and Other Drug Abuse Domestic Violence Prevention Teen Parent Support Youth Groups Foster Care Support At-Risk Youth Programming School-Wide Bullying Training Oneida Behavioral Health and Social Services Partnerships	CONTACT US! We will individualize a specific day or half day program according to your group, family or social gathering goals.

Oneida Experiential and Adventure

What is EXPERIENTIAL EDUCATION?

Experiential programming provides challenging and novel activities coupled with unusual opportunities for shared reflection. In this way, the experiential approach creates learning environments within a supportive atmosphere, which in turn brings about learning outcomes beyond those of the typical lecture or simulation. Because this approach can be more realistic than simulations, and because it provides opportunity for practice through experience, rather than being told through lecture, it proves extremely useful in personal and group development where resistance to change is prevalent or where and attitude of rigid thinking exists.

What is ADVENTURE Programming?

Often, our facilitators utilize the "great outdoors" to create meaningful, educational, metaphorical and conceptual experiences and programming. We use the outdoors as our classroom to help challenge individuals to rely on each other and themselves, and organically bring about concepts and skills that emphasize personal growth.

How is our Programming Therapeutic?

We can provide more intensive services to groups. If gaining an awareness of deeper personal exploration, insight, and action planning is the objective, our facilitators can utilize our programming therapeutically. Much of our therapeutic programming is foundationally based in Symbolic Interactionism, Cognitive Behavioral, Rational Emotive Behavioral and Existential theories and is geared toward a Solution Focused approach. This program best serves already establish therapeutic support groups, who are already engaged with a counselor and/or counseling program.

Current Winter Programming

Snowshoe Winter Retreat

THE PORCUPINE MOUNTAINS

Dates / Times
February 11-13, (Tue, 6am-Thur, 7pm)
@Whitetail cabin
1 .5 miles hike in



Hike one mile through the pristine Porcupine Mountains on snowshoes to a warm cabin As a group of 8, we will snowshoe into the Porcupine Mountains to our cabin destination.
The single room cabin is heated with a wood stove and equipped with bunk beds. The Whitetail cabin is located just off the shore of Lake Michigan. This prime location lends itself to many trails for beginners.

SUITABLE FOR BEGINNERS, AND ALL EXPERIENCE LEVELS

$150 Includes cabin rental fees, equipment usage, snowshoes, food and guide service*

Pool Kayak Class Covers:

- Forward, reverse, sweep, sculling draw, stern draw, high and low braces
- Essential equipment
- Learn how to exit a kayak
- Safety, T- rescues, and self-rescues will be reviewed

Adults and Ages 12 year old and up are invited to register.
Space is limited so be sure you register in advance.
Call for interest in ROLL and Advanced Skills Classes

3 Week Class Sessions

Wednesday Nights:
6:00-7:30 p.m.
January 8th, 15th, 22nd
February 5th, 12th, 19th

Thursday Nights
6:00-7:30 p.m.
March 6th, 13, 20th
April 3rd, 10th, 17th

COST
For one 3 week Session
$30

Contact Us

Shannon Steif, MSE
920-490-3818
ssteif@oneidanation.org

Cindy Young, CTRS
920-490-3863
cyoung@oneidanation.org

Oneida Community Integrated Food Systems

A daily important decision, what to eat?

By William Ver Voort
OCIFS Coordinator



What you eat will be one of the most important decisions you make each day. Those decisions can affect your future health and your future economic well-being. It is difficult to save money if you are constantly paying doctors, pharmaceutical companies and insurance agents. These reasons combined with the quality of life issues make choosing your food an extremely important decision.

With many of our current health problems being related to what we eat, the Oneida Community Integrated Food System (OCIFS) members bring you healthy alternatives. For this holiday gift giving season, OCIFS brings you beautifully crafted Old-time Wooden Gift Boxes filled with locally and organically produced food products. Give a "Taste of Oneida Culture" to your family, friends or colleagues.

Gift boxes are available in two sizes and are "tastefully" arranged with products grown and prepared by the Oneida Apple Orchard, Oneida Nation Farm, and Tsyunh#hkw<'s own Oneida Cannery.

Sample of Contents can be: jams & jellies, apple sauce, apple chips, corn mush flour, dehydrated white corn and bread & butter pickles. Stop by the Oneida Market located at 501 Packerland Drive to see our variety of gift boxes and other gift giving ideas. Call 920.496-5127 to place your order today! The store hours for the Oneida Market are 7am to 7pm Monday through Friday, 9am - 5pm Saturday and Sunday.

Happy Holidays From the OCIFS Team

2nd Annual Native Food Sovereignty Summit registarion now open

Registration is now open for the Second Annual Native Food Sovereignty Summit that will be held at the Radisson Hotel & Conference Center in Green Bay, Wisconsin, April 14-17, 2014.

Last year's conference was fully booked and got rave reviews, so register early to ensure you have a seat at this one. Once again, it is proudly co-sponsored by the Oneida Tribe of Indians of Wisconsin, First Nations Development Institute, the Intertribal Agriculture Council and Northeast Wisconsin Technical College.

Sign up now! Online registration and information is at this link: http://www.firstnations.org/conferences/2014/food/summit.html

There will be two training tracks: Track 1 is Applied Agriculture, and Track 2 is Outreach. Attendees can attend sessions in just one track, or they can customize their experience by selecting from any of the sessions. There are also two optional Field Working Sessions on Thursday, April 17 from 1 to 5 p.m., which will be held at the Oneida Farm, Tsyunhehkwa and the cannery.

Also check the website if you are interested in becoming a vendor or sponsor, or if you want to showcase any traditional foods from other tribes and regions, or want to share samples of your packaging, marketing materials or products.

HOURS TO GET AN ONEIDA TRIBAL ID CARD ARE CHANGING

Effective Monday, October 21, 2013 the hours for issuing Tribal ID Cards will change. The new hours will be from 8:30 am to 4:00 pm. If a person is from out of town or would require a specialized time for this service, please call the Enrollment Department to schedule an appointment. Their telephone numbers are: (920) 869-6200 or (800) 571-9902. ID Requirements: Persons who are age 18 and over are required to present a picture ID in order to get an ID. Persons under age 18 must have their parent/guardian present with their picture ID. Everyone's cooperation and attention to this notice is appreciated.

Tsyunhehkwa is now on facebook

STOP BY THE
Oneida Market
LOCATED ON THE CORNER OF PACERLAND DR. AND LARSEN RD.
OFFERING A VARIETY OF LOCALLY GROWN AND PRODUCED FOODS.
Buy Oneida.

Gift Giving Made Easy! from Oneida Retail
ONEIDA MARKET



Give a "Taste of Oneida Culture" with locally and organically produced food products displayed in beautifully crafted *Old-time Wooden Gift Boxes* available at:
ONEIDA MARKET
Create your custom basket with these Oneida made products:
• Apple Sauce • Apple Chips • Bread & Butter Pickles
• Corn Mush Flour • Dehydrated White Corn
• Jams & Jellies • Special Tea Blends
501 Packerland Dr., Ste. B • Green Bay, WI 54303 • 920.496.5127

Season's Greetings from OCIFS

The Oneida Community Integrated Food Systems (OCIFS)

Members continue to provide quality products and services to anyone in the area who is health conscience. Come by today to see how we can help you achieve a healthier lifestyle.

The Oneida Nation Farm/Apple Orchard

. . . provides a vast variety of black Angus beef and grass fed buffalo meat cuts. The Orchard also provides fresh fruits, apple cider, numerous jams and jellies, maple syrup, honey, and many other apple by products.

The Oneida Tsyunhéhkwʌ Program

. . . consists of a Certified Organic Agricultural Farm and our Food Processing and Preservation Community Cannery. We provide our community with our Heirloom White Corn and the products we make available such as, Raw Corn, Corn Flour, Corn Meal, Corn Bread, Corn Mush, and Dehydrated Corn. We offer seasonal workshops and educational information on sustainability, traditional agricultural practices, food preservation, tours and presentations.



The Oneida Food Distribution Center

. . . strives to provide for the needs of our low-income community members. The Distribution Center has an excellent and nutritious food package consisting of fresh fruits and vegetables as well as a wide assortment of canned vegetables and fruit juices. Also featured are a variety of other dry good products that meet the needs of those utilizing our program.

Oneida Comprehensive Health Division

. . . provides the highest quality, holistic health care to ensure the wellness of OUR Oneida Community.

For more information on any of these products or services check us out at www.oneidanation.org/ocifs

Kalihwisaks Updated Policies & Procedures



CHAPTER 1 - KALIHWISAKS POLICIES

1.1 MISSION

It is the mission of the Kalihwisaks to inform the Oneida Tribal membership about issues of interest by providing timely, accurate, complete and balanced information about the Oneida Tribe that is relevant to the membership, employees, administrative units and government. The Kalihwisaks will continuously investigate, and report on, organizational and social development that affects the Oneida identity and expression; building our community through a shared sense of **Twahwahtsilay**Á - All of us are family.

We are committed to preserving and honoring our Tribal heritage, culture and values. We will preserve and uphold the democratic ideals that have guided the Oneida Tribe throughout history; by providing thorough and objective information so that the Tribal membership can make informed decisions and hold our leadership accountable.

Good faith with the reader is the foundation of journalism. The Kalihwisaks seeks to maintain that good faith by publishing a newspaper that provides full and accurate coverage of Oneida life, and that exhibits sound judgment and reasoning in columns and editorials.

Our readers deserve a newspaper that leads, informs, instructs and entertains; a newspaper that is driven by the four essential qualities of accuracy, integrity, independence, and responsibility.

1.2 PRIORITIES

The Kalihwisaks will publish content that is as varied in perspective as our readership. We are committed to providing content representing a broad and diverse range of issues, subjects, facts and viewpoints. With that in mind, however, there are various categories of coverage which have been identified as priority. These include:

1. All aspects of our Tribal government; including the Tribal vision, mission, growth, programs, goals, planning and national priorities;
2. Tribal events and occurrences;
3. Tribal membership; including member benefits and accomplishments;
4. Tribal enterprise activity; capital projects and future plans;
5. Tribal history and culture.

The Kalihwisaks will develop informational themes that center on these priorities. These topics and issues will be the focus of a calendar developed to reflect the special needs of the membership. This planned calendar will be made available by publication in the Kalihwisaks, but it is subject to change, as determined by the Editor.

1.3 NEUTRALITY AND CONFLICTS OF INTEREST

The Kalihwisaks is a nonpartisan publication and maintains no political or organizational affiliations outside of our affiliation with, and accountability to, the Oneida Tribal entity and the Tribal membership. The Kalihwisaks, and each member of our staff, will remain free from all obligations except that of fidelity to the public interest, and we will not promote any private interest contrary to that of the general welfare.

Disputed issues will be treated impartially, and controversial subjects will be handled dispassionately. Our staff will avoid practices that would conflict with the ability to report and present news in a fair, accurate and unbiased manner, and we will each remain free of associations and activities that may compromise integrity or credibility.

We will not publish any material, except advertising, for which there is evidence or a reasonable perception that the author is attempting to profit or benefit personally from such publication. We will deny favored treatment to advertisers and special interests and resist all pressure to influence news coverage or provide special editorial consideration.

1.4 ACCURACY AND BALANCE

By every consideration of good faith, a newspaper is constrained to be truthful. Staff and submitters who write for the Kalihwisaks are responsible for the accuracy of their assignments and submissions. Every effort will be made to ensure the accuracy of information published in the Kalihwisaks; and to guard against inaccuracies, carelessness, bias or distortion by emphasis, emotion or omission, or technological manipulation.

1.5 ERRORS AND OMISSIONS

If we should publish content that contains an omission or factual error; we will remedy the mistake in the next available publication after we discover the omission or error; and we will take any other steps that we determine to be appropriate in order to remedy the matter.

Depending on the circumstances and the most appropriate response, we will take one or more of the following actions:

1. Publish a correction
2. Publish a clarification
3. Publish a retraction
4. Publish an apology

We encourage our readers to bring any errors to our attention, so that we may respond promptly. Questions or complaints concerning material published in the Kalihwisaks should be made in writing to the Managing Editor.

1.6 EDITOR'S NOTES

Occasionally, content may need to be accompanied by an Editor's note. We will use these to:

1. Correct or point out inaccuracies or faulty logic that may mislead readers;
2. Respond to questions or requests for information;
3. Provide additional facts or information, in order to ensure that content is balanced, complete and current;
4. Provide updates to information that is no longer timely;
5. Clarify or reiterate that content does not reflect the opinion of any party other than the contributor; and/or
6. For any other reason when it is determined to be necessary, in furtherance of the Kalihwisaks' mission statement and these policies.

CHAPTER 2 – GENERAL SUBMISSIONS POLICY

This policy defines the process used to determine if content is appropriate for publication and to edit submissions for consistency with Kalihwisaks styles. The Kalihwisaks reserves the right to make exceptions to this policy when appropriate.

The Kalihwisaks shall maintain vigorous standards of honesty and fair play in the selection, editing and publication of content; and we will use mature and considered judgement in the public interest in all that we do. All efforts will be made to give balance to the representation of differing perspectives in coverage of issues of controversy.

We will not plagiarize words or images, nor shall we publish words or images that are suspected of being plagiarized.

Our readers are invited to submit letters, photos, and other relevant content for publication. Submissions become the property of the Kalihwisaks, and may be published or distributed in our print, electronic or other formats.

Content submitted by e-mail may be included in the body of the e-mail, or attached as a Word Document. The Kalihwisaks is not responsible for content that has been submitted electronically. While e-mailed content is preferred, it is the responsibility of the sender to double check if items sent by e-mail have been received by the Kalihwisaks staff.

2.1 INFORMATION REQUIRED WITH SUBMISSIONS

All submissions must be signed and include the author's street address, telephone number, and preferably an e-mail address. Generally, news and editorial content will include a byline for the author of the content. Contact information, including addresses, will generally not be published, but is used for verification purposes.

1. Attribution. Unsigned and/or anonymous submissions will not be published. In extremely limited circumstances, the Kalihwisaks staff may allow a Letter to the Editor to be published without identifying the author, but the author's identity and contact information must still be provided to the Managing Editor, who may request verification and/or other additional information before the submission can be published.
2. Individual Signatures. All submissions, including letters to the editor and guest editorials, must be signed by individuals, not groups.
3. Conflicts of Interest. When submitting content, contributors must disclose any personal, financial or other interests the contributor may have to the subject of the content.
4. Additional Verification. In order to protect the integrity of the editorial process, additional verification of an author's identity may be required prior to the publication of any submitted content. We may require a submitter to provide evidence to substantiate any controversial or potentially incorrect information identified in a submission.

2.2 EDITORIAL DISCRETION AND AUTHORITY

Because publishing a newspaper is a highly technical process that must operate within certain inflexible deadlines, it is necessary to concentrate executive authority in the hands of one individual--the Managing Editor. The Managing Editor must frequently make immediate decisions in order to ensure that breaking news is covered, that deadlines are met, and that content is published while it is still current and relevant.

The Managing Editor is responsible and answerable for the news and editorial content of the Kalihwisaks, including but not limited to, making the day-to-day decisions regarding content selection, ensuring that all copy meets the standards set forth in this policy, and determining which content will be used to fill available space.

These responsibilities require an element of discretion. Therefore, the Managing Editor may generally exercise great latitude in determining how to apply the Kalihwisaks policies, and in deciding whether and when to allow an exception to these or any other policy. The Managing Editor may also consult with news staff, the Oneida Law Office, the Communications Department, and/or any other appropriate entity to obtain guidance and direction in any situation.

2.3 SUBMISSION APPROVAL PROCESS

While every effort is made to include all relevant material, there is not always enough space to include every submission. Decisions on what material to include will consider news value; timeliness; significance and relevancy to the community.

We reserve the right to withhold, edit and/or refuse all copy submitted for publication; at any time and without notice. If a submission does not meet the Kalihwisaks' requirements for publication or our standards for fairness and good taste, the Managing Editor may do any of the following, as deemed appropriate:

1. Decline to publish the submission. The Managing Editor may discard or destroy any submissions whenever s/he chooses and without any notice or liability to the submitter or any other party.
2. Return the submission to the submitter. When possible, the Managing Editor will try to provide an explanation of what must be changed in order to make the content publishable.
3. Edit the submission for publication, in accordance with section 2.4.

2.4 EDITING SUBMISSIONS

All content, including any content submitted by readers, is subject to editing before publication.

1. Editing is generally limited to grammar, syntax, length, accuracy and civility; in conjunction with space availability. Generally, any content requiring extensive editing will be refused or returned to the submitter.
2. Submissions sent with "do not edit" instructions will not be considered.
3. Every effort will be made to edit material in a way that the intended message remains intact.
4. Proofs of edited content will not be presented to the submitter prior to publication. We may make exceptions to this rule in limited, special circumstances, but only with prior authorization from the Managing Editor.
5. All submissions may be subject to additional editing as available space requires. For example, when a topic or occurrence generates numerous letters to the editor, some letters that repeat ideas made in other letters may be shortened to leave in only new, unrepeated ideas. Content that extensively quotes other written material may be edited to keep quoted material to a minimum.

2.5 SUBMISSIONS FROM WITHIN THE TRIBAL ORGANIZATION

In fulfilling our obligation to the keep the membership informed, the Kalihwisaks regularly publishes content that has been submitted by Tribal entities and officials; including Tribal departments, divisions, boards, committees and commissions. In addition to the general requirements for submissions, the following guidelines apply for content submitted from within the Tribal organization:

1. Submissions should be accompanied by the name, telephone number, and preferably an e-mail address, for the party and department responsible for submitting the content.
2. If the submitted content needs to be run in a specific issue or by a specific date, this information should also accompany the submission.
3. It is strongly recommended that a submitter provide Kalihwisaks staff with advance notice of the type and size of any content that will be submitted – preferably no less than one week before the deadline for that issue – so that the staff can anticipate that submission when planning the layout for that issue. Anything submitted without prior notification will only be run if there is any available space remaining.
4. Advance notification of cancellations or when expected content will not be ready by deadline is also encouraged.

2.6 DISCLOSURE OF INFORMATION

As part of our obligation to the community, we reserve the right to report and/or disclose information related to a submission or other content, if we are required by law or valid court order to do so, or if we believe in good faith that such action is necessary for any of the following reasons:

1. To comply with a legal process – including, but not limited to, ethics investigations or proceedings instituted against Tribal officials.
2. To protect or defend our rights and property,
3. To protect against misuse or unauthorized use of our newspaper, logo, website, or any other proprietary property or information; or
4. To protect the personal safety or property of our readers, staff, and/or the general public.

2.7 HEADLINES

Headlines, which must meet certain space and style restrictions, are written by Kalihwisaks staff. Submitters can suggest headlines to accompany their content, but such suggestions will not necessarily be followed.

CHAPTER 3 – OPINION/EDITORIAL CONTENT

The Kalihwisaks strives to champion the rights of the Tribal membership to fair comment and criticism by publishing not only staff-generated content, but also by providing a forum for community members to discuss and share information, including their own views and opinions. Wherever possible, we will try to provide a chance for comment on all sides of a critical issue in the same edition.

Opinion/Editorial content must comply with all Kalihwisaks policies, including the provisions of this chapter.

3.1 KALIHWI·YÓ

One of the Good Mind Principles that have guided the Oneida People from the time of creation is **Kalihwi·yó** – the use of the good words about ourselves, our Nation and our Future. Our contributors are encouraged to consider the principle of **Kalihwi·yó** before submitting opinion material – will your words honor the seventh generation? Will they honor our ancestors? Have you chosen the most respectful words and tone?

When selecting opinion/editorial content for publication, the Good Mind Principle of **Kalihwi·yó** will guide our decisionmaking. Subject matter should be constructive. People and ideas should be referred to and addressed in a respectful manner. Dignity and decency are of paramount importance, as we strive to keep the tone of discourse as civilized as possible.

3.2 GUEST EDITORIALS

Unsolicited guest editorials will only be considered as space permits, and where the commentary demonstrates greater knowledge of the subject than can be portrayed through a Letter to the Editor. It is recommended that those interested in writing a guest editorial contact the Managing Editor in advance to see whether a proposed editorial might be acceptable for publication.

The maximum word length for guest editorials will be determined based on space available.

3.3 LETTERS TO THE EDITOR

The following guidelines will be used in determining which letters to the editor are best suited for publication:

- Letters to the Editor are generally limited to 250 words (approximately 1/2 typed page, size 12 font).
- Individuals may not submit more than eight (8) letters per year, regardless of topics.
- Response Letters
  - o Letters written in response to other letter writers should address the issue at hand and, rather than mentioning the writer by name, should refer to the headline and date the letter was published.
  - o Letters referring to news stories should also mention the headline and date of publication.
  - o Letters responding to letters are acceptable; however letters responding to letters responding to letters generally won't be accepted.
- Submissions should be timely, relevant to readers, and of general public interest. A greater priority will be given to time-sensitive events and issues. Submissions that are of narrow interest to a small audience, (such as personal announcements) may be published as space permits.
- All submissions must be the original, unpublished work of the submitter, and exclusive to the Kalihwisaks. Form letters, letters to a third party or those written to more than one newspaper are generally not accepted.
- Ideally, each submission should focus on one single issue or idea.
- In general, letters submitted by Tribal members will have priority over letters submitted by non-Tribal members.
- Good writing is crucial – confusing language, unclear points, inaccuracies and/or improper use of logic detract from the message. Further: propergrammar, spelling and punctuation are always appreciated.

• See 12A, Policies and Procedures

From 11B/*Policies and Procedures*

3.4 PROHIBITED CONTENT

Various types of content have been determined to be inappropriate for publication in the Kalihwisaks. The following types of content are therefore prohibited:

1. Defamatory or potentially defamatory statements,
2. Personal attacks,
3. Language that is threatening, harassing, abusive, derogatory, or degrading ,
4. Content that is crude, vulgar, or in poor taste by general community standards,
5. Copyrighted and/or plagiarized material,
6. Obscene and/or pornographic content,
7. Content that is overly invasive of personal privacy, including information that could be used to track, contact or impersonate another individual,
8. Incendiary language, and any other language that promotes, encourages or appears intended to instigate violence or illegal activity,
9. Disrespectful comments regarding individuals, religion, gender, age, mental or physical ability, ethnicity, race, culture, lifestyle choices or any other personal classification,
10. Information that is false, misleading or fraudulent,
11. Content that promotes or advertises activities contrary to individual personal rights and freedoms,
12. Advertising and promotional content; endorsements and complaints about consumer and commercial products and services (Exception – this does not apply to paid advertisements, submitted in accordance with our advertising policies),
13. Innuendoes and statements about unnamed persons or entities that appear to be intended to lead to speculation,
14. Commentary generated by political or special-interest campaigns,
15. Fundraising requests and letter-writing campaigns, and
16. Any other content that in any way fails to meet the Kalihwisaks' standards of fairness and good taste and decency, or that does not meet the intended purposes of this policy, or that is otherwise not in the best interest of the Oneida Tribe.

3.5 OPINION/EDITORIAL COMMENT ON ELECTIONS AND CANDIDATES

Prior to elections, the Kalihwisaks often publishes letters and guest editorials related to campaign issues and the performance and qualifications of candidates. However, commentary about a candidate's personal life will generally not be accepted, regardless of whether the commentary is positive or negative.

3.6 OPINION/EDITORIAL CONTENT – DISCLAIMER OF RESPONSIBILITY

The information provided in opinion/editorial content is written by third parties, and not by Kalihwisaks staff. We will never knowingly publish false, misleading or defamatory information; however opinion content is not subject to the same rigorous review and fact-checking process as news content generated by the Kalihwisaks staff. This is intentional – as is the policy with most newspapers, we feel that excessive review of opinion/editorial content could inhibit open discourse and free speech.

The Kalihwisaks is not responsible for information contained in any opinion/editorial content. By publishing opinion/editorial content, we do not claim that any information therein is factual or truthful; and we – as a newspaper and as individual staff members - do not necessarily agree with or support any opinion, viewpoint or other information therein. Opinion/editorial material only reflects the opinion of the author, and the Kalihwisaks assumes no responsibility for the content of such submissions.

3.7 OPINION/EDITORIAL CONTENT – SUBMITTER RESPONSIBILITIES

By submitting a letter to the editor or guest editorial, you understand and agree with the following:

1. All of the information in your opinion/editorial submission is factual and accurate to the best of your knowledge, and
2. You have taken reasonable steps to verify any information provided, and
3. The Kalihwisaks is not responsible for checking the accuracy of any information you have provided, and
4. If you submit content that contains defamatory, false and/or misleading information, you may be subject to both civil lawsuits and/or criminal penalties under applicable Tribal, local, state and/or federal laws, and
5. After submitting opinion/editorial content, if you discover new information that could or does result in the Kalihwisaks publishing false, misleading or defamatory information, you will notify the Kalihwisaks immediately so that we can take appropriate corrective action as quickly as possible.
6. If the Kalihwisaks determines that a person has intentionally submitted content for publication that is false, misleading or defamatory, then the following steps will be taken:
   a. First offense: the submitter will be sent a warning letter, identifying the violation and the potential consequences of future violations.
   b. Second offense: For a period of one year following a second violation, the Kalihwisaks will not publish, and will not consider for publication, any content written or submitted by that person.
   c. Third offense: For a period of three years following a third violation, the Kalihwisaks will not publish, and will not consider for publication, any content written or submitted by that person.

CHAPTER 4 – GENERAL ADVERTISING POLICY

4.1 GENERAL PROVISIONS

The content of advertisements, including the copy, artwork and design, must meet the same standards of good taste that are applied to all other Kalihwisaks submissions.

Except where Kalihwisaks staff is responsible for graphics and/or layout for an advertisement; a proof will generally not be provided to the author prior to publication. Where a proof is provided, customers shall have one (1) business day after receipt to request changes to the ad.

Errors in ads that are the fault of the Kalihwisaks shall be promptly corrected, and the ad will be re-run the following issue.

The Kalihwisaks reserves the right to accept or refuse any ads or terminate ad campaigns at any time, for any reason, with or without notice.

4.2 ADVERTISING RATES

Ads may be created for publication directly in the newspaper, or in a separate insert, or on the Kalihwisaks website. Inserts can be targeted by ZIP code, or by county.

Advertising rates shall be set in accordance with the Kalihwisaks budgeting process, and may be revised from time to time as deemed necessary.

Copy and payment for advertisements must be received prior to the deadline for submissions, or the advertisement may be held for a future issue.

Customers who pull an ad after submitting either a completed ad or a request for ad design by the Kalihwisaks will be charged a $25 fee. This fee is assessed in addition to any fees charged for work done by Kalihwisaks staff between the time the ad design was requested and the time the ad is pulled.

Any discounted rate or rates shall be established by the Managing Editor, may be revised from time to time as deemed necessary, and are subject to change without notice.

- Tribal members and programs may be given a discounted rate for advertising in the Kalihwisaks.
- Special discount rates may be arranged for long-running ads.
- Political advertisements shall not be eligible for special discounted rates.

4.3 ADVERTISING COPY CREATED BY KALIHWISAKS STAFF

All advertisements, including political advertisements, that are created by Kalihwisaks staff are intended solely for publication in the Kalihwisaks and are the intellectual property of the Kalihwisaks, regardless of whether or not the advertisement is published in this newspaper. No party may use any advertisement created by Kalihwisaks staff for any purpose other than publication in the Kalihwisaks without prior written consent from the Managing Editor.

CHAPTER 5 - POLITICAL ADVERTISEMENTS

Any advertisement involving a political figure, party or government issue, regardless of whether or not there is an election, is considered political. Political advertising must comply with all Kalihwisaks policies, including the General Advertising Policy, and must meet general standards of fairness and good taste.

Political announcements pertaining to Tribal elections may be published in a Special Election edition as well as in regular publications prior to the election date.

Political advertisements shall not be slated for publication until the Kalihwisaks has copy that has been approved for publication by both the Kalihwisaks and the submitter, full payment, and any required request forms, waivers and/or releases. It is the submitter's responsibility to ensure that all required items have been submitted and received.

5.1 CONTENT GUIDELINES

In general, we will permit political advertisements regardless of the political views they represent. However, political messages that conflict with the vision or well-being of the Oneida Tribe, or that appear to undermine the Tribe's sovereign status or independent rights, may be refused. In the rare cases where such political messages are accepted for publication, the Kalihwisaks reserves the right to provide equivalent space for rebutting commentary.

The Kalihwisaks does not accept advertisements that include accusations or attack an individual's personal life; and we also do not accept advertisements that include excessive flattery about an individual's personal life. However, stating disagreement with or campaigning against a candidate for public office, a political party, or public administration is generally permissible.

Submitters shall not submit political advertising that purports to emanate from a source other than its true source. Submitters shall not misrepresent their identity or, if acting or purporting to act as an agent, misrepresent the identity of the agent's principal.

The Kalihwisaks may require additional documentation to substantiate any claims or statements made in any political message advertisement. The Managing Editor will determine what constitutes acceptable documentation.

5.2 FAIR ACCESS

The Kalihwisaks shall make every effort to ensure that any political advertising which directly or indirectly mentions an opposing candidate or opinion or which addresses controversial issues, is published in time to give opposition an opportunity to reply. The Kalihwisaks retains discretion to provide an opportunity for opposing views to be published the same issue that any negative advertising is placed.

5.3 REQUIRED INFORMATION

All political advertisements must include all information required by Tribal, local, state or federal law, and must be clearly designated "Paid Political Advertisement" across the top of the advertisement, in a font no smaller than size 11, Times New Roman.

All political advertising is required to include the name and address of the individual or organization responsible for placement of the ad. Political advertising must also be accompanied by a statement of one individual person who is responsible for the ad - a committee is not acceptable.

5.4 EDITING AND REVIEW

Due to the sensitive nature of political advertising, the Kalihwisaks will not edit political advertisements prior to publication. If a submission is unacceptable, the Managing Editor shall make reasonable attempts to notify the submitter in a timely manner; and to identify the reasons that the submission is rejected.

Except where Kalihwisaks staff is responsible for graphics and/or layout for an advertisement; a proof will generally not be provided to the author prior to publication. Where a proof is provided, customers shall have one business day after receipt to request changes to the ad. Once a completed advertisement has been submitted and accepted, no copy changes will be permitted, except to correct typographical errors.

5.5 POLITICAL AD RATES AND FEES

Political advertisements will be charged at the same rate as current advertising rates, unless a different set of rates is established and approved by the Kalihwisaks for a particular election or campaign. Prior to an election, the Managing Editor may establish size limits or other requirements for political advertisements related to that election or particular campaigns.

CHAPTER SIX – AMENDING KALIHWISAKS POLICIES AND/OR PRICE LISTS

Any of the Kalihwisaks policies can be amended by the Managing Editor at any time. The Managing Editor shall publish notice of the changes in any issue of the Kalihwisaks, and the changes shall become effective on the day the following issue of the Kalihwisaks is published.

The rates charged for subscriptions, advertising, or any other services or products provided by the Kalihwisaks are subject to change without notice. Interested parties may contact the Managing Editor to request a copy of the most current rates.

CHAPTER SEVEN – CONTESTS

The Kalihwisaks shall establish separate policies and/or rules to govern any contests that we sponsor or host – for example, photo contests or essay contests.

We may publish information about other contests with which we are not affiliated. However, we require the official contest rules to be published along with any information relating to the contest.

We are not responsible for any aspect of any contest that is not sponsored or hosted by the Kalihwisaks, even if we publish information about the contest.

CHAPTER EIGHT - SUBSCRIPTIONS AND CONTACT INFORMATION

All enrolled Tribal members age 18 or older are eligible to receive the Kalihwisaks, free of charge. Contact the Enrollments Department for more information.

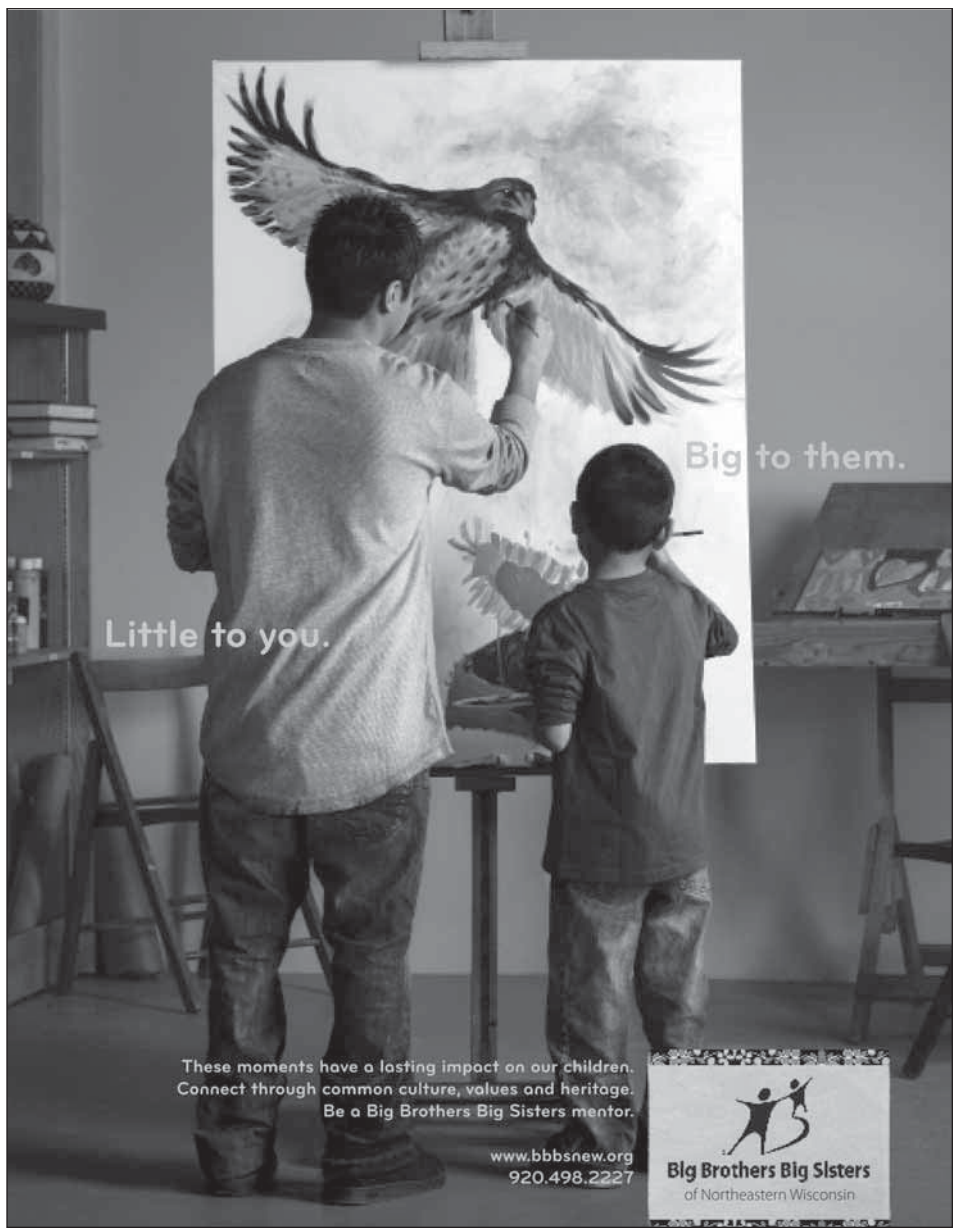
The Kalihwisaks may also be made available to persons that are not enrolled Tribal members. The Managing Editor shall establish a subscription rate for non-Tribal entities, and from time to time shall review and may revise this rate as determined necessary.

The Kalihwisaks does not make a mailing list available for purchase or otherwise.

Submissions may be sent via e-mail, fax and/or mail, however the Kalihwisaks reserves the right to require original, signed copies of any content submitted electronically.

Phone: (920) 496-7318
Fax: (920) 496-7493
Mail: The Kalihwisaks Newspaper
PO Box 365
Oneida, WI 54155
E-mail: Kalihwisaks@oneidanation.org (general submissions and inquiries)
Dwalschi@oneidanation.org (letters to the editor)

Contact information for individual Kalihwisaks staff members can be found on the Kalihwisaks website, as well as on the bottom of the second page of every print edition.



From 4A/ *Gift cards*

rules on usage and any associated fees. Federal rules require any fees to be disclosed prior to purchase. Also, dormancy, inactivity and service fees are allowed only if the recipient has failed to use the card for more than one year. After that, fees are limited to one per month, but there is no limit on the amount of the fee.

? Always give a gift receipt with the card to verify its value and the date of purchase. Make sure the recipient of your gift card holds onto the receipt until they have spent the entire value of the card.

? If your loved ones or friends tend to shop online, consider giving them electronic gift cards by email rather than physical cards. Many stores offer this gifting option and the messages can often be customized with personal messages or images. These cards can be saved in an email account for future use without fear of losing or damaging a physical card.

? Keep your cards safe. Make a copy of the front and back of the card and keep it with the original receipt. Contact the issuer immediately if you lose a card or if it is stolen, but be aware that you may not be able to replace it. Some issuers may replace the card for a fee.

? If you receive a gift card, try to use it right away to ensure that you receive the card's full value.

For additional information or to file a complaint, visit the Consumer Protection Bureau at datcp.wisconsin.gov, send an e-mail to datcphotline@wisconsin.gov or call the Consumer Protection Hotline toll-free at **1-800-422-7128**.

Connect with us on Facebook at **www.facebook.com/wiconsumer**.

About 7,200 Wisconsin residents selected health plans

By Scott Bauer
Associated Press

MADISON, Wis. (AP) ~ Around 7,200 people in Wisconsin have purchased health insurance through the federal website, eight times are many who had signed up through October, the deputy state insurance commissioner said Tuesday.

The numbers through Monday show that it has been easier for people to access the site, **healthcare.gov**, which was beset with problems when it first opened in October. That first month, fewer than 900 Wisconsin residents purchased insurance through the site.

President Barack Obama promised that most of the problems were fixed by the end of November, and the dramatic surge in enrollments in Wisconsin indicates that more people are finding it easier to sign up. Those working with enrolling people in Wisconsin also have been reporting that it's been easier to use the website this month.

"Obviously more folks are getting in," said Dan Schwartzer, deputy Wisconsin insurance commissioner, at a panel discussion about the health care law. "We're delighted to see more folks getting in. ... It looks like it's improving."

The federal government is expected to release its own updated enrollment figures for all 50 states sometime this month.

Kathleen Falk, a regional director for the U.S. Department of Health and Human Services, said more than 400 bugs have been fixed and the site works 92 percent of the time.

"It's not perfect yet, improvements continue to be made, that is an ongoing process," Falk said.

Problems with the site led Republican Gov. Scott Walker, one of the most vocal critics of the federal health care overhaul law, to ask the Legislature to delay for three months kicking 72,000 people out of Medicaid and into the private market. The proposal doing that has passed the Assembly and is scheduled to be voted on in the Senate on Dec. 19.

Walker's budget, passed by the Republican-controlled Legislature this past summer, lowered Medicaid eligibility from those earning 200 percent of poverty to those making less than 100 percent, which is $11,490 for an individual or $23,550 for a family of four.

The move was part of Walker's plan that embraced parts of the federal overhaul law while also rejecting federal money to pay for Medicaid for those who make up to 138 percent of poverty.

Democrats and health care advocates said Walker was wrong to reject that money and continue to call on him to accept it. Democratic Rep. Melissa Sargent, D-Madison, introduced a bill Tuesday that would allow counties to take the federal money directly, sidestepping Walker and the Legislature. Eighteen counties have passed resolutions in support of the state accepting the federal money.

While Republicans who control the Legislature aren't likely to give the idea serious consideration, Sargent said it was important to press the issue and stress that Wisconsin can accept the federal money at any point.

Walker's argument for not taking the money last year, which his spokesman Tom Evenson repeated Tuesday in reaction to Sargent's bill, was that the federal government can't be counted on to follow through with its promises.

"Governor Walker did not want to expose Wisconsin taxpayers to the burden that will come due when the federal government decides to break its promise to help fund Medicaid," Evenson said.

Walker said his goal was to cut Wisconsin's uninsured rate in half, meaning about 225,000 people will have to purchase coverage.

"We are still focused on meeting the objective of cutting the uninsured rate in half," said Kevin Moore, deputy secretary of the Wisconsin Department of Health Services, at the panel sponsored by Wisconsin Health News.

The three-month delay proposed by Walker, giving those losing Medicaid coverage more time to sign up through the exchange, will give the state and others more time to work with that population to make sure they purchase private plans, Moore said.

"For us, the biggest concern is inaction," Moore said.

Satuʔwéskwaht Wʌtowa·nʌ́ okhaleʔ Hoyá·n



The Elderly Services staff, volunteers, and Oneida Nation Commission on Aging wish everyone a Merry Christmas and a Happy New Year!



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What's Inside

The boys and girls Thunderhawks took to the court.
Local/13B



Section B
2B/Environment
3B/Classified
4B/Good News
5B/Government
6B/OBC Forum
7-10B/Photo Contest
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14B/Events

Oneida Life

December 12, 2013 Official Newspaper of the Oneida Tribe of Indians of Wisconsin kalihwisaks.com

Community gathers to feast at Parish Hall





Kali photos/Nate Wisneski

The staples of a Thanksgiving menu were served up during the 14th annual Thanksgiving Feast at Parish Hall on Thursday, November 28. The gathering offers a free meal to those community members looking. Food is donated and prepared by volunteers.







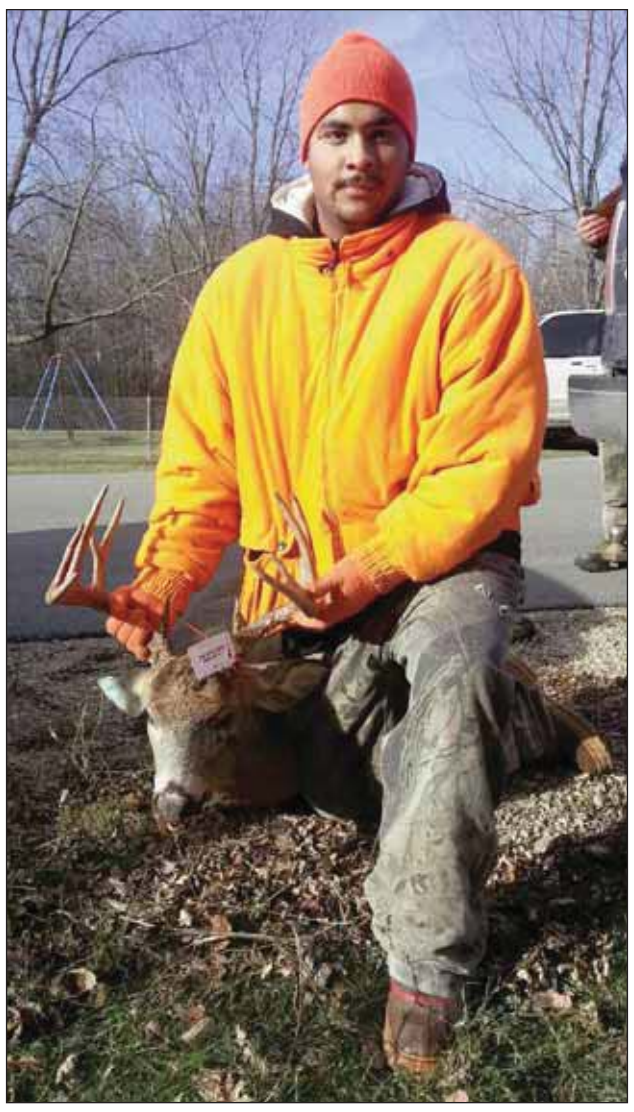
Offices will be CLOSED *on the following Days:*

Tues., Afternoon, December 24th & All day Wed., December 25th, 2013

In observance of… Christmas Eve & Christmas Day!

2013 Gun deer season comes to end





This hunting season saw 83 deer harvested which was down from 111 last year. This year saw 42 does and 41 bucks.

Right: Brian Denny Jr bagged this 11- point buck on the Oneida Reservation at about 9 a.m. on November 26, 2013.

Above: Jay Fuss shot this 11-pointer weighing 178 lbs.

Heavy snow and arctic cold on the way

Keep your eyes on the weather this week, as a series of snowstorms will be moving across the northern half of the state bringing up to 17 inches of snow in far northwestern Wisconsin. Following the snow, arctic air will move in across most of the state dropping daytime high temperatures to the single digits in the north and teens in the south. The cold and heavy snow could cause treacherous driving conditions.

Now is the time to get ready for the storm. Get your vehicles and home ready and plan for slick roads if you are traveling. Here are a few simple things you can do:

Have an emergency winter weather survival kit in your vehicle. Your kit should include water, snack food such as energy bars or raisins, first aid kit and booster cables. If you have a cell phone make sure you have a power adapter you can plug into the lighter. You can find more tip kits at ReadyWisconsin http://readywisconsin.wi.gov

Check the roads and take your time. Call 511 or go to www.511wi.gov for the latest road conditions across Wisconsin. You can also go to our website for a regional travel map which covers North and South Dakota, Illinois, Indiana, Iowa, Minnesota, Michigan, Missouri and Wisconsin. http://readywisconsin.wi.gov/511/default.asp. Make sure you plan extra time if you travel. Roads may become icy and snow packed. Also, keep at least a half tank of gas in your vehicle in case of an emergency and let friends and family know where you are traveling to and when you should arrive.

Get supplies for your home. Make sure your home emergency kit is stocked with food that can be stored and eaten without electricity, in case there is a power outage. Also, make sure you have extra water, flashlights with extra batteries and medications. For a complete list of kit items go to ReadyWisconsin http://readywisconsin.wi.gov/kit/GetKit.asp

Stay informed. ReadyWisconsin will keep you posted on any emergencies that occur during the storm. Follow us on Facebook (www.facebook.com/readywisconsin) or Twitter (www.twitter.com/readywisconsin) for updates.

Oneida Environmental, Health, & Safety Division

You're invited to join....

COMMUNITY DISCUSSIONS

Prepare for December 15, 2013 GTC and January 6, 2014 Annual GTC meetings.

You're invited to a Community Discussion to learn more about the agenda and share your thoughts and opinions before the actual meeting.

Attend one of the following Discussions:

~~Thursday, December 5th~~
Topic: December 15, GTC Agenda Preparation
10:00AM - 11:00AM
New Elder Meal Site (Anna John Resident Centered Care Community)
Elders Only

Tuesday, December 17th
Topic: January 6 Annual GTC Meeting Agenda Preparation
10:00AM - 11:00AM
New Elder Meal Site (Anna John Resident Centered Care Community)
Elders Only

Disucssions Open To Everyone

~~Monday, December 9th~~
BC Conference Room - 2nd Floor - Norbert Hill Center
6:00PM - 7:30PM

Thursday, December 19th
BC Conference Room - 2nd Floor - Norbert Hill Center
6:00PM - 8:30PM

For more information contact: Tribal Member Information Services (TMIS) at 869-4458 or 869-4281

Wisconsin DNR Highlights

Wisconsin DNR wants Great Lakes photo contest entries

MADISON, Wis. (AP) – The Wisconsin Department of Natural Resources is looking for entries in its Great Lakes photo contest.

Photos of Lake Michigan and Lake Superior as well as their tributaries, wetlands and harbor towns in all seasons are eligible. Entries must be received by Feb. 2.

Winning entries will be featured in a four-color calendar available at the Wisconsin State Fair and for download.

The DNR received more than 500 photos of Lake Michigan and Lake Superior last year.

Submission instructions are available on the DNR's website.

Wis. DNR urges public to prune trees in winter

MADISON, Wis. (AP) – Wisconsin Department of Natural Resources officials are urging people to prune their trees during the winter to help reduce the spread of diseases.

DNR foresters say pruning branches when trees are dormant reduces stress on them. It also reduces the chances of insects attacking open wounds on trees and spreading oak wilt and other tree diseases that aren't active during the winter months. The lack of leaves also makes it easier to see and prune broken, cracked or hanging branches.

Oak wilt is common throughout the southern two-thirds of Wisconsin but it still relatively rare in the northern reaches of the state.

THORNBERRY CREEK AT ONEIDA

Payroll Deduction Opportunity for all employees within the Oneida Tribe entities!

Save 10% Now!

Sign up for Payroll deduction for a 2014 Season Golf Pass

Payroll Deduction opportunity runs through Monday – March 31st, 2014!

Employees can use payroll deduction for purchases towards a 2014 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.
Contact Mark Becker,
mbecker@golfthornberry.com
to sign up and/or for more information.

Mark Becker, Director of Golf, PGA
Thornberry Creek at Oneida
920-434-7501 x106
www.golfthornberry.com
"Come Play With Us"

Just Move It Oneida Jingle Walk

Saturday, December 21st
at Oneida Family Fitness

Time	Event
9:00 a.m.	Registration Begins
9 - 10:00 a.m.	Health Screening
9:00 a.m.	Snow Shoeing w/ Oneida Adventures *(weather permitting...please dress accordingly)*
9 - 9:45 a.m.	Spin (Studio C)
9 - 11 a.m.	Children's Activities
10:00 a.m.	Jingle Walk (Your choice to walk outdoors or on the indoor track....Please dress accordingly)
10:00 a.m.	Light Lunch

Free Event for All Community Members. No RSVP needed.
Do not need to be members of O.F.F. to participate. For more information call 490-3993

Upcoming JMIO Walk: New Year Walk
Saturday, January 25th, 2014
Location: Oneida Nation Elementary School
Registration 9am

BREAKFAST WITH SANTA

Jack Frost is here and so is Breakfast with Santa!

Don't miss a pancake breakfast on

Saturday, December 14th, 2013
8:00AM - 10:30AM
Oneida Civic Center

Families with youth ages 0-8 will be able to visit with Santa and receive a picture.
(One picture per family please.)

After the visit with Santa, youth ages 0-8 years old will be able to pick out a gift from Santa.
(MUST BE PRESENT TO RECEIVE A GIFT)

If you have any questions or concerns please call Kim Diemer at (920)833-0010

We will be having a Raffle to win a Green Bay Packers autographed football.
1 for $1.00, 6 for $5.00, 1 arm length for $10.00

The Oneida Tribe of Indians of Wisconsin
Legislative Operating Committee

Notice of
Public Meeting

Tuesday, January 7, 2014
12:15 p.m.
OBC Conference Room
2nd Floor, Norbert Hill Center



Topic:
Amendments to the Sovereign Immunity Law

This Public Meeting is being held to consider a proposal that would make minor amendments to the Sovereign Immunity Law.

The amended Law does the following:

- Automatically waives sovereign immunity to allow Tribal officers, employees and agents to testify as witnesses or produce documents if such a person witnesses a crime, or juvenile offense committed against the Tribe; or against or by a Tribal member, a Tribal employee or a business operated by the Tribe.
- Automatically waives sovereign immunity to allow Tribal officers, employees and agents to testify as witnesses or produce documents for Emergency Detention or Prevention and Control of Alcoholism hearings that occur pursuant to Chapter 51 of the Wisconsin State Statutes.
- Allows the Oneida Police Department to continue using their internal process of responding to such subpoenas.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

Public Comment Period

During the Public Comment Period, all community members are invited to submit written comments regarding this legislative proposal.

Comments accepted through

January 14, 2014

All written comments must be submitted by the last day of the Public Comment Period. If any person wishes to provide a transcript of the oral comments he or she made during the Public Meeting, then those must also be submitted before the end of the Public Comment Period. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax.

In accordance with the Legislative Procedures Act, section 16.8-4, the Legislative Operating Committee shall consider fully, all written comments and oral testimony received during the public comment period and any public meeting on the legislation.

The Public Meeting materials, including the draft proposal, legislative analysis and any other relevant documents, will be made available at the Public Meeting, and can be obtained in advance through the Legislative Reference Office.

The Public Meeting materials are also available on the Tribal Website at: https://oneida-nsn.gov/PublicHearings.aspx

To submit written comments, obtain a copy of the Public Meeting documents for this legislative proposal, or to learn more about the public meeting process, please visit or contact the Legislative Reference Office, located on the second floor of the Norbert Hill Center, Oneida WI.

Mail: **Legislative Reference Office**
PO Box 365
Oneida, WI 54155

E-Mail: **LRO Senior Staff Attorney Michelle Mays**
MMays@oneidanation.org

Phone: **(920) 869-4375 or (800) 236-2214**

Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

Mail Submissions to:
P.O. Box 365
Oneida, WI 54155

Do You have Something to Sell?
Try using the **Kalihwisaks Classifieds!**
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Kalihwisaks@oneidanation.org

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Wanted

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Kalihwisaks

Upcoming Schedule

Deadline: December 19
Print: December 26
Deadline: Jan. 2, 2013
Print: Jan. 9, 2013
Deadline: January 16
Print: January 23
Deadline: January 30
Print: February 6

Oneida Tribe

Employment Opportunities

***Open to Oneida Tribal Members ONLY**

Position Title	Department	Closing Date
Senior Lifeguard	**Oneida Family Fitness**	**Until Filled**
Server	**Gaming Food & Beverage**	**Until Filled**
*Police Sergeant	**Oneida Police Department**	**Until Filled**

For a complete listing of positions and job description please visit our website at:
http://www.oneidanation.org/humanresources/employment.aspx
Or call: **920-496-7000** or the **Job Line** at:
1-800-236-7050

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

Happy Birthday

Wishing my husband
Don Lilly
a very Happy
Birthday on Dec. 16



Love always, Carla
P.S. Remember the warmth, Baby

Happy 25th Birthday

Joseph James Christjohn
On November 18th



May you have many happy memories and continue to bless me with many more!
Love You Son!
Mom, Lyle & Family

Happy 4th Birthday

to my Christmas Eve baby…
Gloria!
As each day goes by you grow more and more beautiful.
Keep smiling Babygirl!



Mommy & Anthony
Love You
Forever and Always!

Skiing offered at Trees for Tomorrow

EAGLE RIVER, Wis. — If you're over 50 and your idea of a winter vacation involves playing in the snow, Trees For Tomorrow, a natural resources specialty school in Eagle River, Wis., has a weeklong learning adventure just for you.

Teacher/naturalists will lead participants through "A Northwoods Skiing and Snowshoeing Adventure" from Feb. 9-15 in the deep forests of northern Wisconsin and Michigan's Upper Peninsula.

Staff will provide skiing and snowshoeing instruction for all skill levels before leading participants on excursions through a variety of habitats, providing insight into Northwoods winter ecology.

"You'll witness how wildlife adapts to survive the winter season as you ski or snowshoe a different trail each day," said Troy Walters, coordinator of the workshop. "And you'll have a special opportunity to snowshoe at night along a candlelit trail."

One of the many highlights of the week is skiing at Anvil National Recreation Trail where black-capped chickadees eat sunflower seeds right out of your hand, Walters said.

Other activities include snowshoeing in an old-growth forest, visiting Bond Falls in the Upper Peninsula, learning orienteering skills and practicing them while snowshoeing, and visiting the Kovac Planetarium, the world's largest rotating mechanical globe-style planetarium.

In addition, workshop participants will have the opportunity for an up-close look at Trees For Tomorrow's live birds of prey.

Cost for the seven-day program is $599 per person (for a double room) or $629 per person (for a single room). The fee includes lodging, meals, instruction, field-trip transportation, and rental equipment.

Guests stay on-site in rustic dormitories with comfortable bedrooms. Meals are served in Trees For Tomorrow's historic dining hall that overlooks the Eagle River chain of lakes.

The "Northwoods Skiing and Snowshoeing Adventure" is a Road Scholar program (#7310) and is designed for adults in their 50s and beyond. Trees For Tomorrow is offering 11 outdoor Road Scholar programs in 2014 for people interested in exploring Wisconsin's Northwoods.

For questions or to enroll, call Road Scholar toll free at (877) 426-8056, from 7 a.m. to 6 p.m., Monday through Friday, or visit www.roadscholar.org.

Students invited to enter annual MLK poster, essay and poetry contest

Green Bay, WI – Students in grades K-12 living or attending school in Brown County are invited to participate in a poster, poetry and essay contest as part of the 19th Annual Brown County Dr. Martin Luther King Jr. Community Celebration. The event, which features music, dancing, food and a celebration of Dr. King's life and message, will be held January 18, 2014 from 10:30 a.m. – 12:00 p.m. at Northeast Wisconsin Technical College in Green Bay.

The contest asks students to reflect on the theme of this year's MLK Celebration: "A Vision for Peace." Participants can create an illustration, essay or poem, with awards presented for first through third place in four grade levels. Entries will be judged based on their relation to the theme, originality, grammar, spelling and punctuation, voice/creativity, publishable quality and adherence to contest rules.

First prize winners will receive an iPad Mini, second prize winners will receive a Kindle e-reader, and third prize winners will receive a $50 Barnes & Noble gift card. Winning and receiving an award are contingent upon attending the MLK Community Celebration event.

The deadline for submission is Thursday, January 9, 2014 at 4:30 p.m. Entries can be delivered to the Green Bay Area Public Schools District Office, 200 S. Broadway, the University of Wisconsin – Green Bay Social Work Department, Rose Hall, Room 320, or to the NWTC receptionist in the Corporate Conference Center, Building 5.

Winners will be contacted before the event to verify attendance, and announced at the Brown County Dr. Martin Luther King Jr. Community Celebration Jan. 18. For the entry form and complete contest details, visit www.browncomlk.org, or call 920-498-6997.

The MLK Community Celebration is organized by representatives of NWTC, the University of Wisconsin-Green Bay, St. Norbert College, United Hmong and Asian American Community Center, and Community volunteers.

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Court seems wary in Indian casino case

WASHINGTON (AP) – The Supreme Court seemed wary of making any changes to tribal sovereignty laws as it considered whether Michigan can permanently block an American Indian casino.

Justices heard arguments Monday from state officials who want to shutter the Bay Mills Indian Community's casino about 90 miles south of its Upper Peninsula reservation. Michigan argues that the tribe opened the casino in 2010 without permission from the U.S. government and in violation of a state compact.

The lower courts say they don't have jurisdiction over parts of this argument, and that the tribe also has sovereign immunity.

Michigan Solicitor General John Bursch says that if Michigan could sue a foreign country for opening an illegal business on state land, they should be able to sue to stop the casino.

920.496.7317
for Your Advertising Needs!

Next Kalihwisaks
Deadline: December 19th
Print: December 26th

Good News Submissions

Submissions are accepted **Mon.–Fri. 8AM–4:30PM** at the Kalihwisaks Office which is located at the

Skenandoah Complex
909 Packerland Dr. • Green Bay, WI

Check out the Kalihwisaks on facebook

REMINDER

There is a
NO CASH POLICY
that came into effect on January 1, 2013.
This policy applies to all entities within the Oneida Tribe for services rendered.
Payments by check, money order, or debit/credit card can be made at the
Skenandoah Complex
M – F, 8:30AM – 4PM

Reflections of the past…

Majority of people identified in photo

Do you have an old photo and you need assistance in identifying some people in the photo? You can submit it for print in an upcoming issue of the Kalihwisaks. Perhaps your treasured photos will be the next to be showcased in the Kalihwisaks.

You can submit your treasured photos via email or stop by the Skenandoah Complex.



Back row, left to right: Teacher, Reina House, Edith House, Vernon Ninham, Kenneth Wheelock, Lois Metoxen, Ethel (Cooper) House and teacher, Mrs. West. Center, left to right: Alvin or Horace Skenandore, Muriel Green, Elroy King, Carmel Hill, unidentified, June Wheelock Schuyler, Harold Ninham, Russell Metoxen, Wendell McLester, Reginald House, Gordon House, and unidentified. Front row, left to right: Oliver Beach Tree, Barbara Doxtator, Alberta (House) Metoxen, unidentified, unidentified, Barbara, and Jay Wheelock.

Thunderhawk Times

Meet Ms. Susan Lemens

By Kaylynn Powless
Thunderhawk Times



Susan Lemens

Ms. Susan Lemens is a new addition to the ONHS staff this year. She is a paraprofessional in the Special Education department at Oneida Nation High School. She was born in Green Bay at St. Vincent's Hospital. She has four sons, three daughters, and 12 grandchildren.

Ms. Lemens has a driver's license and a pet fish. She likes the Green Bay Packers; however, her favorite hobby is painting. Her favorite food is pizza, but she does not like anchovies on her pizza.

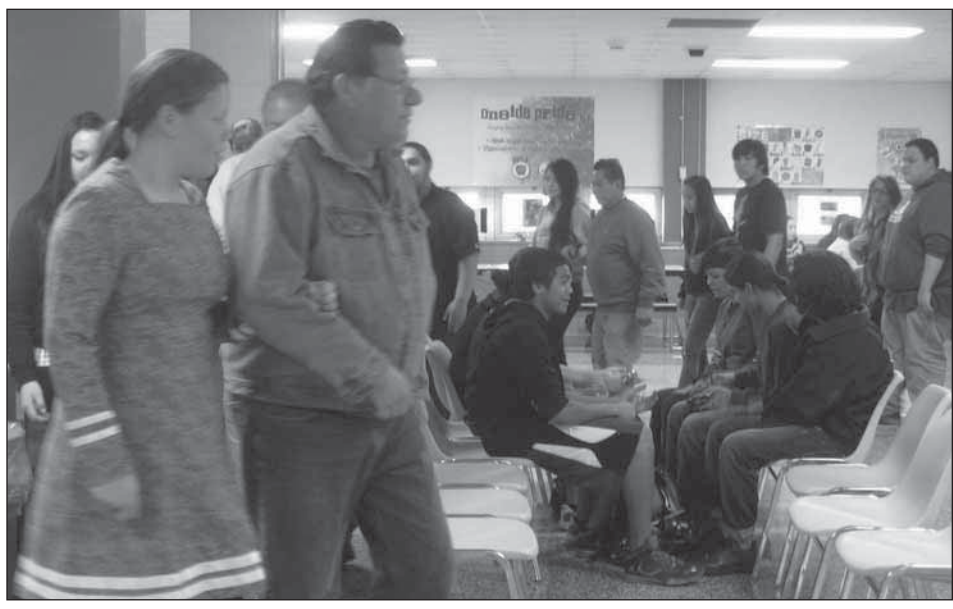
When asked about her views on life, Ms. Lemens said, "Some people say I have wisdom, but I believe that true wisdom comes with life experiences."

We hope that Ms. Lemens has some more great experiences while she is here at ONHS. Welcome, Ms. Lemens, to the ONHS family!

Veterans Day Program held at ONHS

By Rudy John
Thunderhawk Times

On November 12th, one day after Veteran's Day, Oneida Nation High School held a social dance and luncheon for the veterans that served their time in war. A total of nine veterans came to the school to take part in the event. Once all of the veterans arrived at the high school, there was an opening ceremony and then the veterans were named off. After that was completed, a friendship social dance followed.



A social dance was held for veterans on November 12 at the ONHS cafeteria.

The veterans that attended were Austin Summers-U.S. Army, served 4 years; Kerry R. Metoxen-U.S. Air Force, served 20 years; Ed Wallenfang-U.S. Army, served 6 years; Andrew John-U.S. Army, served 8 years; Ted Christjohn –U.S. Army-Vietnam, served 6 years; Marshall Groleau-U.S. Army; Ken Hill-World War II and 2 tours of duty in the Korean War, served 12 years; Warren Skenandore-U.S. Army, served 5 years; Bobby Doxtator-U.S. Army-Vietnam, served 4 years.

Yaw^ko to the veterans who attended our recognition ceremony, and yaw^ko to veterans everywhere. Thank you very much for your sacrifice and your service. We truly appreciate it!

Student of the Month
Sheila Stevens

The Student of the Month for December is Sheila Stevens, a junior at Oneida Nation High School. She is also the junior class president. Her grades are mostly A's and B's. She has been a student in the Oneida School System her whole life.



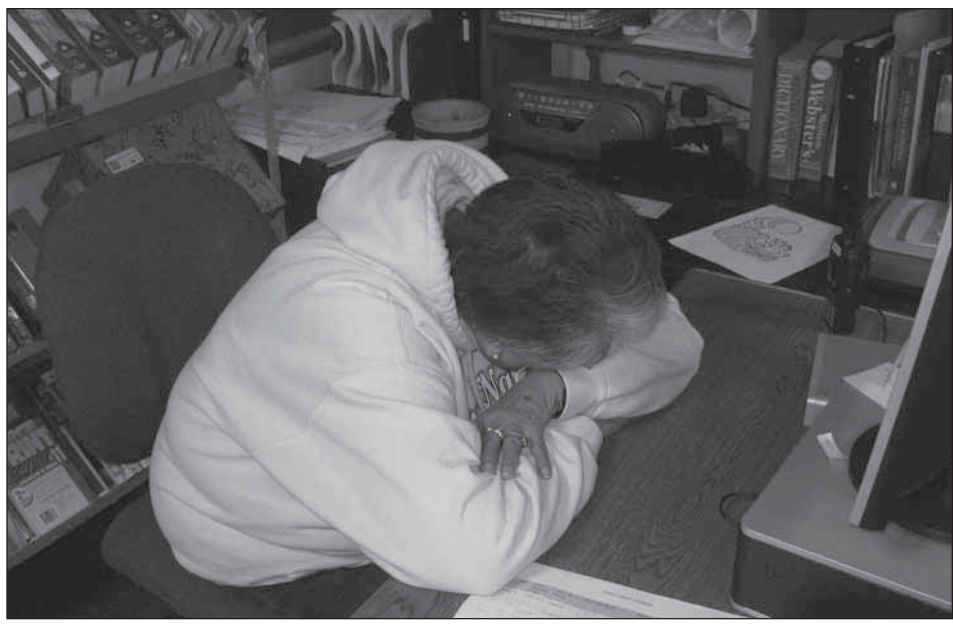
Sheila lives with her mom, dad, sister Heather (alumni of ONHS), and her two cats, Simba and Tigger. Her boyfriend is Quenton Sundquist, also a student at ONHS.

When asked what creative things she has done, she replied, "I dye my hair bright red!" One of many hobbies Sheila enjoys to do is acting, and her favorite genre of music is rock. Her "twin" is Ruby John.

When asked who Sheila's favorite celebrity is, she responded, "Johnny Depp! He is so talented and is the best at what he does!" Her plan after high school is to go to New York Film Academy and her career plan is to be involved in acting. Stevens lives by the motto "Young Forever."

Get to know the several stages of sleeping

By Vincent Wayne Webster
Thunderhawk Times



Winter break for the students of ONHS is right around the corner, and many students have said that they will use the time off of school to catch up on their sleep. Not many people know it, but we don't simply fall asleep, dream, and then wake up in the morning. There are actually five different sleep stages that we go through during the time we are asleep.

Stage 1 is the beginning of the sleep cycle and is a relatively a light stage of sleep.

Stage 2 is the second stage of sleep and lasts approximately 20 minutes. The brain begins to produce rapid and rhythmic brain wave activity known as" sleep spindles."

In Stage 3, deep, slow brain waves known as "delta waves" begin to emerge.

Stage 4 is sometimes referred to as delta sleep because the delta waves occur fully at this time. Bed-wetting and sleep-walking are most likely to occur at the end of stage 4.

Most dreaming occurs during the fifth stage of sleep. This is observed through rapid eye movement and is called REM sleep.

Chronic sleep loss and sleep disorders increase the risk of serious health ailments. Lack of sleep can upset one's alertness, concentration, reasoning, and problem-solving abilities. Sleep also plays a key role in consolidating memories.

A few facts about Christmas time

By Ruby John
Thunderhawk Times



In the past, Christmas was normally celebrated only by Christians, but recently it has become more popular with non-Christians. Christmas is celebrated on December 25th by millions around the world. There are only 34 countries that don't have Christmas as a public holiday.

For Christians, the day celebrates as the birth of Jesus, but for non-Christians it's a day where people give and receive presents. Before Christmas was celebrated on December 25th, Eastern Christians celebrated it on January 6th.

Some of the ways people celebrate Christmas is by having house decorating competitions with lights. There are a few people that are really into the competition and make their houses look really cool. Another thing to do during the holidays is go caroling.

Thunderhawk Times

Staff
Semester I
2013-14 School Year
Reporters
Gerald Diamond
Shy House
Ruby John
Tavia Moore
Kaylynn Powless
Sheldon Skenandore
Joelle Thomas
Vincent Webster

ONEIDA NATION
School System website
http://www.oneidanation.org/schools/

Trending Topic: Jessica House

By Shy House
Thunderhawk Times

This week's trending topic is the outstanding video of Jessica House and The Lady Thunder Hawks on www.theways.org. This is a story about a recent graduate of Oneida Nation High School, Jessica House, and the 2012-2013 Lady Thunder Hawks girls' varsity basketball team. It shows what it means to be a Lady Thunder Hawk and how our Oneida cultural studies extend beyond the classroom.

The video also shows what it's like to be a student at ONHS. The cameras follow Jessica during her every day routine and how Jessica is actively involved in her heritage and culture in school and outside of school.

It's an amazing three minute video that really captures the true essence of Jessica, the Lady T-Hawks, and what it means to be a student at Oneida Nation High School. Check out this excellent video at http://theways.org/story/lady-thunderhawks and experience our Oneida youth and our school from a whole new perspective.



Jessica House



Greg Matson
Vice-Chairman

Vice-Chairman's Corner...

Greetings,

I'd like to introduce a new way of communicating to the membership and seeking your voice. My staff and I have been working on ways to communicate using multi-media. We have finally come up with a way using the Tribe's Members Only Website. To access the blog sign into the Member's Only Website at **https://oneida-nsn.gov/membersonly** and select Greg's Blog in the members only access section. In this blog you will find my first question "How do we operate as a business without losing our community identity?" Please comment and I will post the responses to this question on my Facebook page and on the Member's Only website. If you have ideas on additional communication methods please leave me a comment. I look forward to working on better communication methods and giving the membership a voice. If you have any questions or comments and would like to get a hold of me please call me at **920-869-4403** or email **gmatson@oneidanation.org**. You may also reach my Assistant Chaz Wheelock at **920-869-4412**, email **cwheeloc@oneidanation.org** or Melanie Burkhart at **920-869-4352**, email **mburkhar@oneidanation.org**

If you are having problems activating your account, verify your enrollment information with the Enrollments Department at **920-869-6200**.

OBC Forum...



Vince DelaRosa
Councilman

Recently the Legislative Operating Committee (LOC) reviewed the enforcement authority of the Audit Committee and it is clear major changes are needed.

The current Audit Committee has worked hard to ensure risks to the Tribe's assets and resources are controlled through sound management practices that are driven by a common commitment to the best interests of all Oneida members.

While the Audit Committee has made definite progress in many areas of the organization, resistance and even retaliation has been encountered in other areas. The Audit Committee has identified that even when an issue can be properly identified, vetted and referred within the organization, there are weaknesses with our enforcement capabilities that are prohibiting corrections and improvements. If our internal controls are not systematically updated and adapted we remain at risk for continuing to produce substandard results and inadequate checks and balances. Such weaknesses in any control or management practice could put us in jeopardy of waste and abuse of tribal assets and resources.

The Audit Committee has tried to encourage management action using existing processes, but believe it is now time to modify the Audit Law to create a solid framework for enforcement. I would suggest to tribal members that going forward this is one of the most important issues to your trust and peace of mind. Some of the things we are looking at, for example, are how management should be addressed if an audit is conducted and documentation is missing and should the management associated with missing documentations and records be disciplined; fined or sanctioned in these circumstances? Should these parties have to come before GTC and explain?

I would encourage Oneida members to listen to the LOC tape from November 20, 2013. The LOC had an interesting discussion, much of it attempting to maintain the status quo of no authority for anyone or anybody, to enforce positive change. It's difficult to understand why improving processes, data, reporting, quality of service and decision-making capability are met with obstructions and negativity by some leadership and management. Lack of, or missing documentation in some cases has restricted the ability to determine who is responsible for decisions, assets, equipment, inventory, etc. One national governance consultant, the Candela group, has reported that well run organizations lose up to 5% of revenue to theft and fraud. In an organization with our current controls and processes, up to 10% of the revenue could be walking away, meaning that for Oneida we could be looking at a number close to $36 million!

So along these lines I have asked that the Sarbanes-Oxley be looked at in terms of future audit committee reforms. I think some of that may be applicable within our tribal organization and applicable to our corporations. I also encourage the membership to provide feedback as the Audit Law goes through the legislative process so we can all play an active part in improving our operational, accounting and management controls.

Thanks for reading my article; I hope you have a great winter season.

Councilman Vince DelaRosa
Oneida Business Committee
vdelaros@oneidanation.org
www.oneida-nsn.gov
920-869-4426 work phone

"Working for the People"

"Like" the
Oneida Tribe of Indians
official facebook page
Stay Connected!

Visit the updated Oneida Government website at
https://oneida-nsn.gov/

Oneida Business Committee Meetings

Wednesday, December 11, 9:00AM
No meeting Wednesday, December 25, 9:00AM

Norbert Hill Center
The OBC meets every 2nd and 4th Wednesday of the month

Visit the updated Oneida Government website at
http://oneida-nsn.gov/



GENERAL TRIBAL COUNCIL
Special Meeting Agenda

1:00PM, Sunday, December 15, 2013
Radisson Hotel & Conference Center,
2040 Airport Dr, Green Bay, WI

1. Oneida Veterans Color Guard posting of the colors

2. Opening and announcements

3. Adopt the agenda
- **a. Approve attendance in meeting of representatives from McGladrey and Pullen who will give the financial analysis in regard to the petition**

4. New Business
- **a. Petitioner Frank Cornelius: General Tribal Council directs the Business Committee to dissolve the Oneida Seven Generations Corporation based on the Law Office's March 2013 finding that the OSGC's corporate charter identifies that the shareholder (i.e. the Tribe) , as represented by the Oneida Business Committee, can dissolve the corporation (petition submitted 7/9/13)**

5. Adjourn

Please bring this agenda packet with you to the meeting. Copies of meeting materials can be obtained by calling the Tribal Secretary's Office at (920) 869-4364. Meeting notices are available on the government page of the Tribe's website at ***www.oneida-nsn.gov***

Kalihwisaks presents PHOTO CONTEST RESULTS

It was great fun to see all the different images pour in for our second photo contest! We congratulate the winners and cheer on all the participants who shared their wonderful photos with the community.

The Kalihwisaks would like to thank everyone who submitted photos and send a sincere **yawʌ́ko** to our volunteer judges as well as to our prize sponsors: The Radisson Hotel and Conference Center, The Oneida Museum, Oneida Communications, Oneida Arts Program.

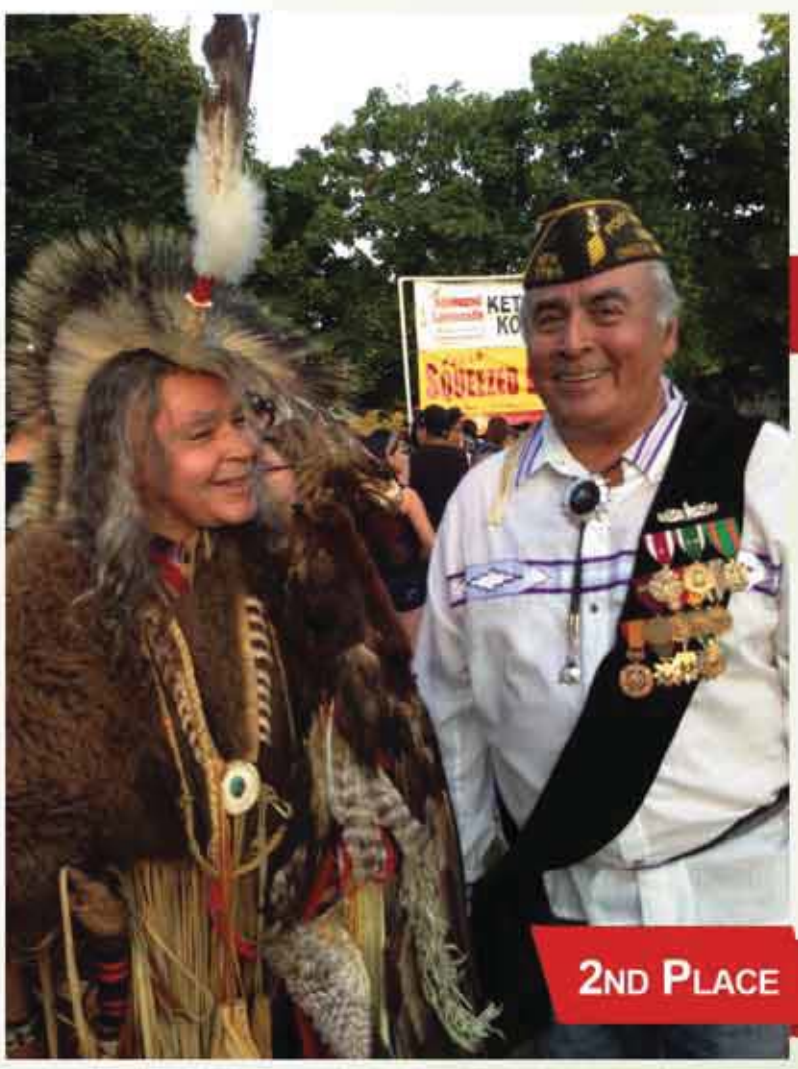
We also would like to thank Oneida Tourism for sponsoring the judge's lunch.

We hope to see more great photos in upcoming contests.



1ST PLACE

RAYMOND JOHNSON



2ND PLACE

EDEN DENNY



3RD PLACE

JAMEL NESS

MORE ENTRIES



VALERIE PROVENCIO



JEN LILLEY



JUDY ROBB



SAMANTHA SCHUYLER

Kalihwisaks presents

PHOTO CONTEST

More Entries



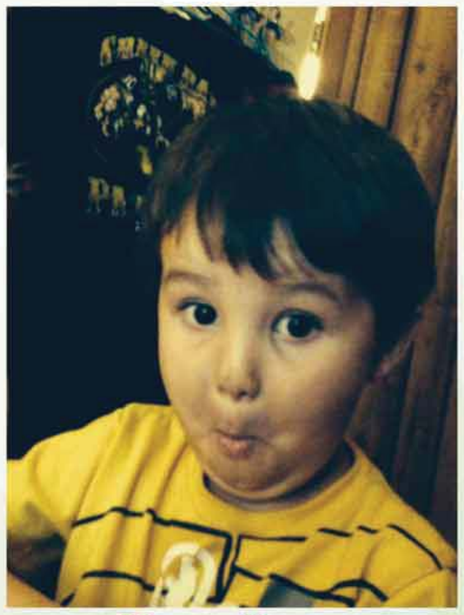
Rosemary Malanik



Gerald Doxtator



Michelle Howard



Mirand Kulow



Tammy Hill



Crystal Hanson



Cheryl Van Den Berg



Rosmary Malanik



Judy Robb



Susan House



Tammy Hill



Zatara Cornelius



Tanya Hill-Horkman



Darlene Longcore



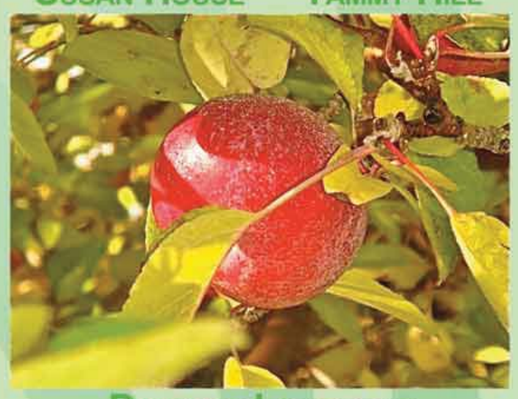
James John



Susan House



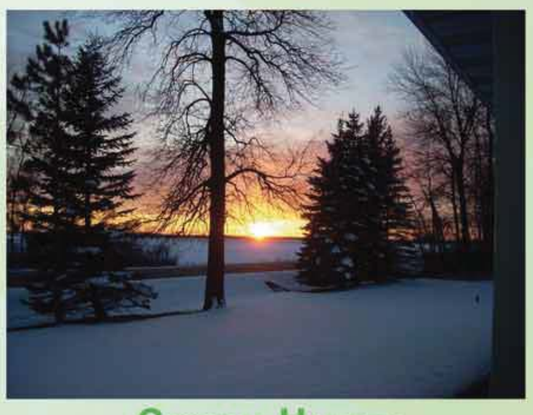
Zatara Cornelius



Darlene Longcore



Raymond Johnson



Crystal Hanson



Bill Quistorf



Mirand Kulow



Scott Elm

Kalihwisaks presents

PHOTO CONTEST

More Entries



Samantha Schuyler



Susan House



Zatara Cornelius



Rosemary Malanik



Zatara Cornelius



Crystal Hanson



Cheryl Van Den Berg



Bill Quistorf



Valerie Provencio



Raymond Johnson



Valerie Provencio



Samantha Schuyler



Gerald Doxtator



Mirand Kulow



Darlene Longcore



Cheryl Van Den Berg



Bill Quistorf

BUILDING A COMMUNITY

Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to:
Tribal Secretary's Office, PO Box 365 • Oneida, WI 54155
To submit an application **in person**:
Tribal Secretary's Office is located on the 2nd floor, Norbert Hill Center
*Any questions please contact the **Tribal Secretary's Office** at* **920-869-4364**

Oneida Arts Board
Four (4) vacancies- 3 year terms

QUALIFICATIONS:
a) A majority of the members shall be enrolled members of the Oneida Tribe.
b) Any vacancies which cause non-Tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are not filled within three (3) months, a sufficient number of non-Tribal board members shall be re-designated as alternates until Tribal members again make up a majority of the Board.
c) When non-Tribal board members are to be re-designated as alternates, all such non-Tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have served the shortest time on the Board shall be selected first.

Deadline: 4:30pm
Friday, December 20, 2013

2014 Pardon Hearing Schedule

Application Deadline Date	Time	Hearing Date	Time	Hearing Location
Friday, January 17, 2014	4:30PM	Thursday, February 20, 2014	10:00AM	Norbert Hill Center, 2nd floor
Friday, April 18, 2014	4:30PM	Thursday, May 22, 2014	10:00AM	Norbert Hill Center, 2nd floor
Friday, July 18, 2014	4:30PM	Thursday, August 21, 2014	10:00AM	Norbert Hill Center, 2nd floor
Friday, October 17, 2014	4:30PM	Thursday, November 20, 2014	10:00AM	Norbert Hill Center, 2nd floor

After the application has been completely filled out with $50 filing fee, return to:
N7210 Seminary Rd.
Norbert Hill Center - Attention: Tribal Secretary
Oneida, WI 54155
Any questions or concerns call Kathy Metoxen (920) 869-4451 or e-mail kmetoxe1@oneidanation.org

A Pendleton Discount for You

If you are an Oneida Employee or Oneida Tribal Member you are eligible for a Pendleton Discount of 10%. This benefit did go away for a while, but it is back and any purchase made at the Oneida Smoke Shop on Mason Street for Pendleton will get you a 10% discount. Be sure to bring in your employee badge or tribal ID so they can verify your status. In addition to the discount if you are an employee you can take advantage of Payroll deduction. That is an awesome payment plan with no interest! The discount is taken off after all items are entered and any additional sales are calculated. Stop in and enjoy your discount!

Diamonds for Dollars, Let's Raise Some Money!

Oneida Retail has worked cooperatively with various non-profit organizations like the Red Kettle Campaign, Muscular Dystrophy, March of Dimes and many other organizations. In support of the Green Bay Community and Research Oneida Retail's customers have had many opportunities to give back. Thousands of dollars have been contributed by customers and we are excited to continue the trend. However; as we move forward with Fundraising inside the One Stop, Smoke Shop, Travel Center and Market we will only be supporting those group organizations affiliated with the Oneida Tribe. The affiliation is defined as Oneida Tribal Member or Oneida Employee who are running their own group, have tax exemption status and meet regularly. Retail will raise dollars for those organizations that meet specific requirements. The fundraising opportunity will be conducted once a quarter, the group/organization will be chosen prior to the event and priorities will be placed on Youth and Elders but all requests will be considered.

Please send all requests for fundraising to aparks@oneidanation.org, there are specific requirements to go over if you are interested. Retail is anxious to get started in raising money for your direct organizational need. The deadline to put in your request is December 31, 2013 and the fundraising event will run from the fourth week of February thru the second week of March, but again contact aparks@oneidanation.org for more details.



Walker still undecided on mascots bill

MADISON, Wis. (AP) ~ Gov. Scott Walker still isn't saying whether he will sign a Republican bill that would make it harder to strip schools of American Indian mascots.

Walker said Thursday that he isn't focused on the measure that passed in November. Walker can sign it into law or veto it at any time. If he doesn't take any action by Dec. 12.

Opponents of the bill are pressuring Walker to veto it, saying it is racist. But supporters say the current system for forcing removal of race-based mascots is flawed.

The Oneida Tribe of Indians of Wisconsin
Legislative Operating Committee

Notice of
Public Meeting

Tuesday, January 7, 2014
12:15 p.m.
OBC Conference Room
2nd Floor, Norbert Hill Center



Topic:
Amendments to the Pardon & Forgiveness Law

This Public Meeting is being held to consider permanent amendments to the Pardon and Forgiveness Law. These changes are currently in effect as emergency amendments, which would expire on February 10, 2014 if not permanently adopted. The proposed amendments include:

- Removal of the emergency language that the Screening Committee would operate on a probationary basis.
- Permanent removal of Oneida Business Committee members as a part of the Screening Committee.
- Clarification as to documentation needed if an applicant failed to appear and is requesting a new hearing date.
- Other minor amendments that clean up the law and make it conform to the Legislative Procedures Act.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

Public Comment Period

During the Public Comment Period, all community members are invited to submit written comments regarding this legislative proposal.

Comments accepted through

January 14, 2014

All written comments must be submitted by the last day of the Public Comment Period. If any person wishes to provide a transcript of the oral comments he or she made during the Public Meeting, then those must also be submitted before the end of the Public Comment Period. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax.

In accordance with the Legislative Procedures Act, section 16.8-4, the Legislative Operating Committee shall consider fully, all written comments and oral testimony received during the public comment period and any public meeting on the legislation.

The Public Meeting materials, including the draft proposal, legislative analysis and any other relevant documents, will be made available at the Public Meeting, and can be obtained in advance through the Legislative Reference Office.

The Public Meeting materials are also available on the Tribal Website at: https://oneida-nsn.gov/PublicHearings.aspx

To submit written comments, obtain a copy of the Public Meeting documents for this legislative proposal, or to learn more about the public meeting process, please visit or contact the Legislative Reference Office, located on the second floor of the Norbert Hill Center, Oneida WI.

Mail: **Legislative Reference Office**
PO Box 365
Oneida, WI 54155

E-Mail: **LRO Senior Staff Attorney Michelle Mays**
MMays@oneidanation.org

Phone: **(920) 869-4375 or (800) 236-2214**

UWGB freshman Buck's drive inspires Native Americans

By Scott Venci
Press-Gazette Media
greenbaypressgazette.com

There are not a lot of players like University of Wisconsin-Green Bay freshman Tesha Buck playing basketball at the NCAA Division I level.

A little more than a decade ago, there were none.

Buck is a Native American who already has overcome long odds to reach this point in her career.

In the most recent NCAA race and ethnicity report from the 2011-12 season, there were 10,151 male and female basketball players in Division I. Just 25 of them — 21 women and four men — were Native American/Alaskan Native.

In 2000, there were no Native American/Alaskan Native female basketball players. In 2008, there was one.

Buck is part of the Prairie Island Indian Community, which is a Mdewakanton Sioux Indian reservation in Goodhue County, Minn. Her father, Rich, was raised on the reservation by his grandmother, Clara, but moved his family about 15 miles away to Red Wing when Tesha was 5 or 6.

The reservation doesn't have a high school, so the majority of the kids attend Red Wing High School.

"There are reservations out there that are not good to live on," Tesha said. "I know my parents wanted something better than what they had. Growing up, they taught me to work hard and do something that other people may not be able to do. Use your talents to get somewhere in life.

"Just seeing other Native Americans that may not ever have a chance ... the talented ones, too. They could probably play at a Division I school, but they are not getting looked at or they can't afford to play AAU basketball."

Tesha didn't have Native American role models in the sport since so few received opportunities. She didn't know of any playing in college, so she looked up to her father. He was the one who pushed her to be great, knowing the odds she had to beat.

Rich was a standout athlete while growing up on the reservation — he became a professional softball player — who likely could have played Division I athletics had his grades and life been better.

"This was before the casino times, that has obviously bettered our life now," Rich said. "But back then, we were on welfare and my grandma is raising me. She was trying to find every way to make it work for us."

Rich wasn't going to let that happen to his children. He didn't want them to fall into some of the bad habits he saw from others at times. Tesha considers everyone on the reservation to be her family, but she doesn't think some of them made wise choices.

"My dad worked so hard to put a good look on our name," said Tesha, who is averaging 10.0 points, 4.7 rebounds and 4.4 assists for UWGB while starting the first seven games. "Growing up, people have always said that, 'You have it so easy. You are really good at basketball.'

"But it's not like I was born good at basketball. We worked for what we have."

Tesha started playing at a young age. She talks about how Rich competed in Native American basketball tournaments "all over the world" and can't remember a time she wasn't in the gym with a basketball in her hands.

It didn't take long for people to see her talent.

It's not common for an eighth-grader to play varsity at Red Wing — Tesha's sister, Tayzha, is doing it this season — so it was even more odd when she registered a varsity point in seventh grade.

It didn't come without some hard feelings. She was good enough to earn varsity minutes as an eighth-grader, which meant she was taking some away from the older players.

"It was hard at first for Tesha, just because she was an eighth-grader new on the scene," said Red Wing coach Dave Muelken, who was an assistant on the team early in her career. "(She) felt she probably had to prove herself, but deserved to be there. Until the other kids accept that her talent level is there and she has earned it, I think there were some struggles at first."

The work ethic instilled in her by her father forced people to buy in, and by the time she was a freshman, there was no doubt she belonged.

The Division II schools that had been recruiting her dropped out early, and schools such as Illinois and Minnesota started coming around. She ended her career with a school-record 2,402 points and led her team to the state tournament three times while committing to UWGB during her junior season.

Tesha doesn't think many understand the struggles Native Americans endure at times, and she hoped her prep success could help some of them.

Like many of her peers, she points to the Louisville sister duo of senior Shoni Schimmel and junior Jude Schimmel as the brightest examples for Native Americans to follow and how significant their success has been for the younger generations.

"To see that there is so much more than the reservation you grow up on," Tesha said. "Just show them that if you put your mind to it, you have so much more to look forward to."

Tesha admires the impact the Schimmels have had, but she doesn't look at herself the same way despite being a Division I player.

Others see it differently. They saw the following Tesha had from Native Americans while at Red Wing, and they see an even bigger impact she can have at UWGB.

She can be an inspiration to others, like her father was to her.

"She can be that," Muelken said. "I think she may not recognize it or realize it, but I think she already is."

—

svenci@pressgazettemedia.com and follow him on Twitter @scottvenci.

GLITC urges AB 297 veto

Michael Allen, Executive Director of the Great Lakes Inter-Tribal Council, an organization of 12 federally recognized Indian tribes located in Wisconsin and Upper Michigan, called on Governor Scott Walker to exercise his veto power on AB 297. The bill modifies the existing procedure for registering a complaint about race-based school mascots, logos and nicknames, requiring a minimum number of signatures equivalent to 10% of a school district's population, reversing the current burden of proof, and removing the Department of Public Instruction from the hearing process. Native American tribes across the state have objected to the use of Native American depictions and names as sports mascots and logos, and the Great Lakes Inter-Tribal Council has published its position in favor of prohibiting Native-themed school logos and mascots for being psychologically harmful to Native and non-Native children alike. If the Governor fails to act on the bill, it will become law.

"Governor Walker has already publicly criticized the proposed bill as being 'convoluted' and a 'weird hybrid', and has pointed out that it does nothing to advance the state's agenda for jobs and health care reform, which are his highest priorities. No other existing political, racial, or ethnic group would or should tolerate being trivialized or boxed in by ignorant, one-dimensional notions about their culture or personalities. As the Governor explores possibly becoming a candidate for national office, he should weigh the consequences of tacitly agreeing to this throwback proposal." Allen said.

Dr. Charles M. Roessel named Director of the BIE

WASHINGTON ~ Assistant Secretary Kevin K. Washburn today announced that he has named Dr. Charles M. "Monty" Roessel as Director of the Bureau of Indian Education (BIE). Roessel, an enrolled member of the Navajo Nation, had served as the acting director since February 2012.

"The BIE plays a major role in the education of thousands of American Indian students across Indian Country," Washburn said. "As acting director, Dr. Charles M. Roessel has proven to be an effective steward of our Indian education programs, bringing to the Bureau extensive experience in school leadership and administration, and an understanding of what's needed at the local school level. He is a strong and effective member of my senior management team."

Before joining the BIE's headquarters staff in Washington, D.C. in 2012, Roessel had served since October 2011 as the Bureau's Associate Deputy Director for Navajo Schools, where he was responsible for overseeing 66 BIE-funded schools on the Navajo Nation reservation in Arizona, New Mexico and Utah. He became the associate deputy director after having served since 2007 as superintendent of Rough Rock Community School, a BIE-funded, tribally operated K-12 boarding school near Chinle, Ariz., on the Navajo Nation reservation.

From 2010 to 2011, Roessel had served as chair of the Department of the Interior's No Child Left Behind Negotiated Rule Making Committee and on the Sovereignty in Navajo Education Reauthorization Task Force with the Navajo Education Department of Diné Education.

"I want to thank Assistant Secretary Washburn for his confidence in me for this important post," Roessel said. "I am looking forward to working with Assistant Secretary Washburn and his team to ensure that the Bureau of Indian Education continues to fulfill its two-fold mission of providing our students with a quality education while respecting tribal cultures, languages and traditions."





ONEIDA NATION LADY THUNDERHAWKS BASKETBALL

Lady T-Hawks beat Twin Cities Baptist-Marinette





Kali photo/ Dawn Walschinski

The Oneida Nation High School (ONHS) Lady Thunderhawks defeated Twin Cities Baptist-Marinette Eagles 40-23 in hoops action Tuesday, December 10 at the Turtle School in Oneida.

Top: Tasha Stevens shoots over the Eagle defenders.

Left: Yasmine Denny drives to the hoop for a two point shot.

ONEIDA NATION BOYS THUNDERHAWKS BASKETBALL

T-Hawks drop tough game to the Twin Cities Eagles



Kali photo/Dawn Walshinski

Shooting trouble in the third quarter for the Oneida Nation High School Boys allowed Twin Cities Baptist-Marinette to take the lead.

The Thunderhawks attempted to rally in the fourth quarter, but lost 39-42.

Left: Isiah Charles flies in for an attempt at two points.

Bottom: Luis Webster shoots for three over the Eagles defense.



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Oneida Nation Athletics on Facebook

TRIAD CLASSES

December, January, February

Offered to OCHC Patients Using Physical Activity & Nutrition to Control Diabetes

Wednesdays

December 4
5:00PM - Carbohydrate Counting "Balancing Act" Meal/Exercise/Medications

December 11
1:00PM - Learn to read Nutrition Labels "Master the Grocery Store"

January 8
7:00AM - Sports Nutrition "Weight Loss"

January 22
5:00PM - Become a Pro @ Understanding Fats & Eating Healthy "On the Go" (*new class)

February 5
1:00 PM - Carbohydrate Counting "Balancing Act" Meal/Exercise/Medications

February 26
7:00AM - Learn to read Nutrition Labels "Master the Grocery Store"

All Classes are held at Oneida Family Fitness Education Room

Incentive given for attendance at each class

2013-2014 GIRLS BASKETBALL

ONEIDA NATION LADY THUNDERHAWKS

12/20/2013	**Bay City Baptist (Green Bay)**	**5:00PM**
12/27/2013	Gresham Holiday Tournament	TBD
12/28/2013	Gresham Holiday Tournament	TBD
1/3/2014	at Southern Door	6:00PM
1/10/2014	at Twin City Baptist - Marinette	5:30PM
1/14/2014	at Stockbridge	6:00PM
1/16/2014	**Sevastepol**	**6:00PM**
1/21/2014	at Wisconsin Valley Lutheran	7:00PM
1/27/2014	**NEWCHA**	**5:30PM**
1/28/2014	at Goodman/Pembine	6:00PM
1/30/2014	**Milwaukee SWCHA Saints**	**5:00PM**
1/31/2014	at Stephenson, MI	6:00PM
2/7/2014	at Wisconsin Valley Lutheran	6:00PM
2/13/2014	**Stockbridge**	**6:00PM**
2/14/2014	at Bay City Baptist (Green Bay)	5:00PM

2013-2014 BOYS BASKETBALL

ONEIDA NATION THUNDERHAWKS

12/12/2013	at Stephenson, MI	4:30PM
12/16/2013	at WI Valley Lutheran	6:00PM
12/18/2013	**Lincoln Hills**	**5:00PM**
12/27/2013	Gresham Holiday Tournament	TBD
12/28/2013	Gresham Holiday Tournament	TBD
1/3/2014	at Southern Door	7:00PM
1/9/2013	**Sevastepol**	**7:00PM**
1/10/2014	at Twin City Baptist-Marinette	7:00PM
1/14/2014	at Stockbridge	7:15PM
1/16/2014	at Lincoln Hills	5:00PM
1/23/2014	**St. Lawrence Seminary**	**5:30PM**
1/27/2014	**NEWCHA**	**7:00PM**
1/31/2014	**Milwaukee Science Home**	**6:30PM**
2/7/2014	at Wisconsin Valley Lutheran	7:15PM
2/13/2014	**Stockbridge**	**7:15PM**
2/18/2014	at Green Bay West	7:00PM

Upcoming Events for *December 2013*

December 13

Healing Service with Evangelist/ Pastor John Dessart

WHEN: Friday, December 13
TIME: 6:30PM
WHERE: 522 Orlando Drive (Hwy EE), De Pere

Evangelist / Pastor John Dessart and the Rivers of Life Ministries Team will hold a Healing Service. Come and experience the anointed worship, ministry and healing power of God. Everyone welcome. For more information, call (920) 265-0708.

December 14

Breakfast With Santa at Neville Museum

WHEN: Saturday, December 14
TIME: 9:00AM
WHERE: Neville Public Museum 210 Museum Place Green Bay, WI 54303

Breakfast with Santa is part of the *Holiday Memories: Prange's Christmas Windows* exhibit.
Enjoy a pancake breakfast, a visit from Santa, and a specially wrapped present (children only). The cost is $12 for members of the Neville Museum and $14 for non- members. Children one and under are free.
Advanced registration is required. Please contact Rachel Patterson at Patterson_RL@co.brown.wi.us or at 920-448-7874 by December 4, 2013.

December 14, 21

Spirit of Chirstmas Past

WHEN: Saturdays, December 14 & 21
TIME: 12:00PM - 6:00PM
WHERE: Heritage Hill, 2640 S. Webster Ave., Green Bay

Travel back in time and celebrate the season in a historical setting. Enjoy a Christmas shadow play, historical dancing, holiday baking, crafts, Christmas stories by fire, many hands on activities and visit with a historic Santa! $9 for adults, $8 for seniors (over 62) and $7 for children (4-17), $1 off admission with a canned food item. Heritage Hill members and children 3 and under FREE. Call 920-448-5150 or visit www.heritagehillgb.org.

December 19

Film: Christmas in the Clouds

WHEN: Thursday, December 19
TIME: 5:00PM
WHERE: ONCEC, 2632 South Packerland Drive

The Oneida Film Society will finish the year with the film *Christmas in the Clouds*. A classic comedy of mistaken identity and romance set during the holiday season at a ski resort that is owned and operated by a Native American Nation. The Oneida Film Society invites everyone to attend these wonderful films. Admittance is free but people should register online at http://oneidafilmsociety.eventbrite.com FMI contact Shannon at SStone@OneidaNation.org.

December 21

JMIO Jingle Walk

WHEN: Saturday, December 21
TIME: 9:00AM - 10:00AM
WHERE: Oneida Family Fitness

Walk indoors our outdoors. Snow shoeing available weather permitting. Light lunch. Free event fro all community members, call 920-490-3993 for more informaiton.

Brass & Organ (and Bagpipe) Concert

WHEN: Saturday, December 21
TIME: 7:30PM
WHERE: St. John the Evangelist

Green Bay Symphony music director Donato Cabrera will lead brass and percussion ensembles from GBSO. Call 1-800-895-0071 for tickets. Park at St. Francis Cathedral parking lot and take the shuttle.

ONGOING - TUESDAYS

Wise Women's Support Group

WHEN: Every Tuesday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

Second TUESDAY monthly

OEI Lunch & Learn

WHEN: 2nd Tuesday of each month
TIME: 12:00PM – 1:00PM
PLACE: **O**neida **E**arly **I**ntervention, Cottage 1260 • 1260 Packerland, Green Bay WI

Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Contact Ana Balbuena **920-490-3893** to register or for more information.

WEDNESDAYS

Oneida Methodist Church Taco Sale Fundraiser

WHEN: Wednesdays
TIME: 11:00AM – 6:00PM
PLACE: Oneida United Methodist Church, Freedom Rd, De Pere

Tacos $6, Corn Soup $3, Corn Soup & Frybread $5, Chili $3, Frybread $2, Blanket Burger $4, Blanket Dog $3 Delivery & Take Out available Call **920-869-2927**.

Women's Support Group

WHEN: Wednesdays
TIME: 12:00PM – 2:30PM
PLACE: Three Sisters Center

For more information contact **Isabel Parker** at **(920) 412-0396** or **Georgia Burr** at **(920) 362-2490**.

THURSDAYS

Wise Men's Support Group

WHEN: Every Thursday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI

We welcome all men to come and share the issues that are affecting their lives. This is a talking circle and support group for men seeking a healthy life style.
Our focus is on helping each other become a more productive member of our community. Come join us. FMI, contact: **Rick Laes** at **920.432.6028** or **Gary Keshena** at **920.362.0206**. Open to all men.

It Starts with You…

WHEN: Every 1st Thursday of month*
TIME: 6:00PM
PLACE: Oneida Library, Site I 201 Elm St., Oneida, WI

Oneida kids and families need you! If you have ever thought about being a Foster Parent for Oneida kids, please atend an informational meeting: August 1; September 5; October 3; November 7; December 5.
If you have any questions, or would like more information, please contact **Jen Kruse** @ **920-490-3717**.

FRIDAYS

Wise Youth Group

WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center

For more information call Isabel Parker at **920- 498-2011** or Bev Scow at **920-490-0627.**

What's Inside

The Holy Apostle Church prepped for their annual hanging of the garland. **Local/2A**



Oneida students received backpacks from Packer Davon House **Oneida Life/1B**



A Section
2-4A/Local
5A/Business
6A/Health
7A/Education
8A/Drums
9A/Culture
10A/State
11A/National

B Section
1B/Oneida Life
2B/Environment
3B/Classified
4B/Good News
5B/THT
6B/OBC Forum
7B/Government
8-9B/Local
10B/OFF
11B/Sports
12B/Events

Kalihwisaks

She Looks for News

December 26, 2013 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | kalihwisaks.com

GTC votes to dissolve Oneida Seven Generations

Chair and petition call special meeting to review decision

By Nate Wisneski
Kalihwisaks
nwisnes@oneidanation.org
@Nwisneski_Kali

After The General Tribal Council (GTC) voted to dissolve Oneida Seven Generations Corporation (OSGC) a push by two separate parties to reconsider the decision is underway.

On December 17, two days after the GTC decision to dissolve, Oneida Tribal Chairman Ed Delgado sent a memo to the Oneida Business Committee calling a special GTC meeting to reconsider the dissolution.

"The recent corporate dissolution action taken by General Tribal Council is not in the best interest of the tribe and will result in a detrimental impact on our finances, future bargaining position, and business reputation of the tribe," said the memo.

The embattled tribally owned corporation had faced recent tumultuous times as it focused on a proposed waste-to-energy facility. The plant temporarily found homes in Hobart, Ashwaubenon, Green Bay, and Oneida before ultimately being shelved after the GTC voted it out of reservation boundaries.

One day after Chairman Delgado's action a petition created by Loretta Metoxen was turned into the Tribal Secretary's office looking to revisit the actions of GTC.

"During that meeting it appeared the GTC did not have a full understanding of the motion, nor were they given ample time for a clear and uninterrupted discussion," she said.

"We would like to see all the facts laid out in front of us, with an honest and clear presentation of what it would mean to the Oneida Nation as a whole, if we were to dissolve (OSGC)," added Metoxen.

OSGC fully owned and operated seven limited liability companies (LLC) and had partial ownership of five others. Between those 12 LLCs there were 15 properties under OSGC management.

It is unclear on the exact timeline and resources needed to complete the dissolution but the auditing firm McGladrey & Pullen, who performed an audit on the company, advised dissolution would take about 10 to 12 months.

According to Chief Financial Officer Larry Barton a minimal impact of $7.8 million will be felt by the tribe immediately to pay down eight loan agreements. The agreements allow the lenders to immediately call for the debts to be paid. OSGC's five other loan agreements total $17.6 million.

Along with the loan agreements an unknown amount will be needed to dissolve OSGC. Barton projects consultation fees exceeding $100,000 along with a loss of over $10 million in fair market value of assets owned by the company. Litigation with joined LLCs, and an impact to the tribe's business and credit reputation may be felt.

Delgado's memo calls for a $25.6 million budget line to be added in the FY2014 budget to allow for the dissolution of OSGC.

The Oneida Business Committee has met on multiple occasions with dissolution petitioner Frank Cornelius. Cornelius is looking to have a streamlined and speedy dissolution process in which many of his questions related to the company are answered.

"I'm running deadlines for (the OBC)," said Cornelius. "(The GTC) assigned me to assist in dissolving. I need to know what (OSGC) stands for and I need to know this. (GTC) put me in charge to work with them and dissolve (OSGC)," said Cornelius.

The final vote count at the December 15 Special GTC meeting was 814 supporting the dissolution while 689 opposed. 69 abstained from voting.

Breakfast with Santa well attended

Kali photos/Yvonne Kaquatosh

Santa Claus came to Oneida on Saturday, December 14, 2013. He was on site at the Civic Center to greet all the good boys and girls. At right, attendees enjoyed breakfast that was provided by santas helpers. Below, right, Paulette, 6. Kalista, 3, and Eunique, 2 were excited to meet Santa. Below, 6 month old Lakota was dressed for the occasion. Santas helpers were on scene making sure presents were given to all the children 8 years and younger.







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Gov. Walker signs school mascots bill

By Todd Richmond
Associated Press

MADISON, Wis. (AP) ~ Wisconsin Gov. Scott Walker signed a bill Thursday that will make it harder to force public schools to drop tribal nicknames, pushing aside opponents' charges that the measure is racist.

The Republican measure requires a petition to trigger a state review of a nickname - a departure from current law, which states a single complaint is enough to prompt an evaluation. It also wipes out all previous state orders for schools to drop race-based mascots.

Walker, a Republican, signed the measure privately Thursday afternoon. He released a statement saying he's worried current law infringes on free speech. A person's right to speak doesn't end just because what they say is offensive, he said. The best approach is to educate people about how some phrases and symbols are offensive when used as nicknames and mascots, he added.

"If the state bans speech that is offensive to some, where does it stop?" Walker wrote. "I personally support moving away from nicknames or mascots that groups of our fellow citizens find seriously offensive, but I also believe it should be done with input and involvement at the local level."

Barbara Munson, an Oneida Indian who chairs the Wisconsin Indian Education Association's mascots and logos task force, said Walker's free speech arguments make no sense. Government entities such as schools don't have free speech rights, she said.

"(The bill) is an example of institutionalized racism in content and process," Munson said. "It's a poke in the eye with a sharp stick to all Wisconsin tribes, and it is an act of discrimination leveled directly at our children."

The bill cuts against the grain of a decades-long movement away from American Indian mascots, logos and nicknames that has seen Stanford University change from the Indians to the Cardinal and Seattle University drop Chieftains for Redhawks. Last year, Oregon's Board of Education decided to cut state funding to schools that don't retire Indian mascots. This year the Oneida Nation in upstate New York launched a national drive to pressure the NFL's Washington Redskins to change their nickname.

Walker's deadline to sign or veto the bill was Thursday. If he took no action, the bill would have become law automatically. The measure will go into effect Saturday.

The bill amends a 2010

• See 4A, Mascot Bill

Tying of the Greens







Kali photos/Yvonne Kaquatosh

The cedar rope measures 100 ft. around the pillars in the basement of the Holy Apostles Episcopal Church Mission. Each year 400 ft. of cedar rope is made by volunteers to decorate the church and alter for the Christmas season. Above, Keith Metoxen is assisted by Anita Barber as he ties a cedar bundle onto the rope. Glenda Metoxen (right) is a new recruit for the long standing tradition.

Carrying on with tradition

Above, the Metoxen brothers (l to r) Gerald, Russell and Ronnie, trim cedar branches for the garland. It's a job they're quite familiar with having volunteered for the task for several years now.

By Yvonne Kaquatosh
Kalihwisaks
ykaquato@oneidanation.org ?

The hanging of the garland at the Holy Apostles Episcopal Church Mission was set to be held after mass on Sunday, December 22, however, due to bad weather the long standing tradition was delayed.

It's a tradition that has been going on as far back as the mid 1800's in preparation for the unveiling before services are held on Christmas eve.

But before this long time tradtion can take place, there are those volunteer parishioners who gather with family members and make the commitment to put together the garland for the momentous occasion a few days leading up to the special occasion.

The cedar must be trimmed, gathered and tied onto a rope. When completed, there is 400 feet of fresh garland that adorns the head of the church and along the aisles.

Preparation began after mass on Sunday, December 15.

The Metoxen family volunteered their time on Monday evening and the McLester family worked on the project on Tuesday and Wednesday evening along with extended family members and parishioners.

It was good to see the younger generation becoming involved with the process as well, namely Elijah Metoxen and Olivia Webster, former Jr. Miss Oneida.

Each family provided a hot meal every night during the tying of the greens which made for spending quality time to enjoy each others company as well.

Once again members of the congregation will be able to enjoy the scents of cedar in the church, thanks to the hard work and dedication of parish members.

The cedar bundles were purchased from a Whispering Pines which is located in Oconto county. According to Jenny Webster, the business provided the bundles at a discount to the parish.





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http://www.oneidanation.org/enrollment/svcaddchange.aspx
Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155

- **Non-Tribal members & Organizations:**
  - **Annual: $25 • Academic Year: $18.75**
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to enrolled
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(18 years & older)

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Monday-Friday

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www.kalihwisaks.com
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Kalihwisaks – *Official Newspaper of the Oneida Tribe of Indians of Wisconsin*

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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section and/or Advertising.

Kalihwisaks
is a member of NAJA
(Native American Journalists Association) &
WNA (Wisconsin Newspaper Association)

Passing On...

Stevens, Kate
April 6, 1949 – December 16, 2013



Kate Stevens, 64, of Green Bay passed away peacefully surrounded by her family in the early morning hours of Monday December 16, 2013 at her home. She was born April 6, 1949 in Green Bay. Kate was one of those people that had a smile on their face all the time. Kate's smile was contagious! She loved and lived her life to the fullest. She liked to play Bingo, Darts, and enjoyed the outdoors, especially camping and fishing. Kate was a proud member of the Oneida VFW Ladies Auxiliary, where she had served various offices.

Kate is survived by her brothers; Glen and Mike, and her sister Liz. Sisters in law; Dorothy and Virginia, her special Boys; Anthony, Daniel, Junior, Bobby, and Patrick, and daughter Paula. Special nieces; CeCe (Michelle), Debbie (Bob), Peggy (Scott), Jennifer, and many nieces and nephews. Kate's special friends Kathy and Dar also survive.

She was preceded in death by her lifelong companion Patsy, her parents, David and Josephine as well as her biological mother Phoebe. Kate's brothers also preceded her, Rethmon Jr., Bernard, Artley, Arnold, David "Jerry", and her sisters, Sarah, Cheryl, Mary, and Barb.

Ryan Funeral Home 305 N. Tenth Street in De Pere assisted the family with arrangements. The Oneida Hymn Singers sang at the funeral home Wednesday evening, December 18, 2013. A VFW Auxiliary Service followed and a Parish Prayer Service brought the evening to a close.

The Mass of Christian burial was celebrated at 10:30am, Thursday, December 19, 2013 at Holy Apostles Episcopal Church. Burial followed in the parish cemetery.

Please go to www.ryanfh.com to send online condolences to the family.

Special thanks to Unity Hospice, Dr. Ravi Vir, Dr. Mitchell Winkler, and the Oneida Health Center.

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida members.

Thank You...



The family of Linden Bain would like to express our thanks and appreciation to the following for their kindness and help during the loss of my son who was also a father and grandfather. Your kindness and generosity is and was greatly appreciated. Thank you to the pall bearers: Karl Webster, Jordan Bain, Dwayne Matson, John Doxtator, Sue Ann Martinez and David Flores. We would also like to thank St. Mary's hospital staff, ICU, Unity and the Oneida Health Center. Thank you to Pastor Candace Ascher and the kitchen crew: Reiter's, Webster's, Kana Skenadore and for all the food donations which were greatly appreciated. Thank you to Ryan's Funeral Home and to those that sent cards and plants.

A special thanks to our Uncle Eldred Nicholas for his assistance and time he spent at the hospital with our family.

The Family of Linden Bain

Zion Evangelical Lutheran Church
453 Rose Hill Drive Oneida, WI
(920) 869-9466

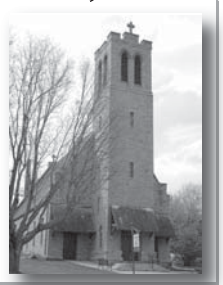


Services
September - May
Sundays - 8 a.m. /10:30 a.m.
June - August
Thursday - 7 p.m.
Sunday - 9 a.m.

We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.

Visit
Kalihwisaks.com
For updated Obituaries

Holy Apostles Episcopal Church
2937 Freedom Rd. • Oneida, WI
920-869-2565
Our Vision...To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.
Come Join Us...
Sundays at 10:00A.M.



In Loving Memory

In Loving Memory of...
Sanford P. Cornelius
11/14/1920 – 12/24/1996
"Daddy"

17 years have passed since I was awaken,
to learn your presence had been taken.
You didn't want to go, but you could not stay,
The angels came to guide your way.

Months have come and months have gone,
yet life without you still seems so wrong.
I wish you were still here with Me
but the time had come for your
spirit to be free.

I will not let your memory die,
for In My heart it will always lie.
I cannot promise my tears will end
or the break in my heart Will ever mend.

But this I promise I will never do,
I will never, ever stop loving you.
Although your gone I'll keep you near,
Rest In peace my Daddy dear.

Eternal Love

In Loving Memory of...
Myron G. "Chubby" Skenandore Jr.
September 18, 1934 – March 15, 2013
"Chubby"



Our first Christmas without you
We know you're not hurting anymore,
And being with your family,
Dad, Mom,
Sisters & Brothers,
Makes us happy to know you're not alone.
We just wish you could be here with us.

Love and Miss you
Wife, Children, Grandkids & Friends

In Loving Memory of...
Deacon Edmund C. Powless
June 14, 1923 – December 30, 2010
Dad...



Recalling your 3rd Anniversary with our lord and reunion with Patty.

He never looked for praises
He was never one to boast
He just went on quietly working
For those he loved the most

His dreams were seldom spoken
His wants were very few
And most of the time his worries
Went unspoken too

He was there...a firm foundation
Through all our storms of life
A sturdy hand to hold onto
In times of stress and strife

A true friend we could turn to
When times were good or bad
One of our greatest Blessings,
The man that we call Dad.



Sadly missed by wife, Blanche; daughters Terry, Kathy, Dottie, Barb and families.

To Our Readers..

Payment for Memorials **MUST BE** made at time of submission and payable by check, money order, or debit/credit card. **No Cash Policy in effect**.

Message w/Photo:
- 2 col @ $10.00 (limit 1-49 words)
- 2 col. @ $15.00 (limit 50-74 words)
- 2 col. @ $20.00 (limit 75-99 words)
- 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

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Deadline	Publish
January 2, 2014	*January 9, 2014*
January 16, 2014	January 23, 2014
January 30, 2014	*February 6, 2014*
February 13, 2014	February 20, 2014
February 27, 2014	*March 6, 2014*
March 13, 2014	March 20, 2014
March 27, 2014	*April 3, 2014*
April 10, 2014	April 17, 2014
April 24, 2014	*May 1, 2014*
May 8, 2014	May 15, 2014
May 22, 2014	*May 29, 2014*
June 5, 2014	June 12, 2014
June 19, 2014	*June 26, 2014*
July 3, 2014	July 10, 2014
July 17, 2014	*July 24, 2014*
July 31, 2014	August 7, 2014
August 14, 2014	*August 21, 2014*
August 28, 2014	September 4, 2014
September 11, 2014	*September 18, 2014*
September 25, 2014	October 2, 2014
October 9, 2014	*October 16, 2014*
October 23, 2014	October 30, 2014
November 6, 2014	*November 13, 2014*
November 20, 2014	***November 26, 2014**
December 4, 2014	*December 11, 2014*
December 18, 2014	***December 24, 2014**
***December 31, 2014**	*January 8, 2015*

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**Wednesday Print*

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are every other Thursday** unless otherwise noted*, and ***Publish dates are every other Thursday*** unless otherwise noted*. Material can be dropped off at the Kalihwisaks Office, 909 Packerland Drive, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail to Kalihwisaks@oneidanation.org or phoned in to any staff member listed at right. You may also call **Toll FREE or Fax**. Please see phone numbers listed above. **Material must be received *No later than 4:30PM*** on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

Trucking companies win WisDOT awards



Photo courtesy of Chris Cornelius

The Wisconsin Department of Transportation (WisDOT) honored a pair on businesses owned by Oneida citizens at the annual Tribal Transportation Conference held December 17-19 at the Ho-Chunk Casino and Convention Center. Director of the Office of Business Opportunity and Equity Compliance E. Aggo Akyea, second from left, presented an award to Jamie House, far right, of Arrowhead Trucking LLC for Performance/Service, and an Achievement Award to Bart Cornelius, left, and Leida Wesolaski of Bighorn Trucking LLC.

From 1A/*Mascot bill*

state law that required Wisconsin's Department of Public Instruction to hold a hearing on a school's race-based nickname if the agency received a single complaint. The school district had the burden of proving the nickname wasn't discriminatory. DPI, which is controlled by an elected superintendent, then decided whether the name had to go. So far, DPI has ordered the Osseo-Fairchild School District in western Wisconsin to drop its Chieftains nickname, Berlin High School in northeastern Wisconsin to ditch its Indians moniker and the Mukwonago Area School District outside Milwaukee to drop its Indians nickname.

Mukwonago officials have refused to part with their nickname, however, saying they've used it for more than 80 years and it would cost around $100,000 to change it. Rep. Stephen Nass, R-Whitewater, who represents a portion of Mukwonago, introduced the bill in August to help the district.

The bill invalidates all previous DPI orders forcing schools to drop their nicknames. Going forward, people with a complaint would have to submit signatures equal to 10 percent of the school district's student population to trigger a DPI review. If the agency decides a hearing is warranted, the Department of Administration, which is under the governor's control, would preside over it and make the final call on the name. Districts that reach an agreement with a tribe to use an American Indian likeness can't be stripped of the nickname or mascot.

The measure was hotly debated in the Assembly and Senate. Minority Democrats argued complainants will struggle to collect enough signatures to force change and blasted the measure as a "return to darkness" that solidifies racism in public schools. Republicans countered the current system was slanted against schools. They used their majorities in both houses to push the bill through to Walker.

Nass issued a statement Thursday praising Walker for signing the measure into law, saying the governor "is providing moral direction to all sides" that will lead to more dialogue and a less confrontational tone.

Samuel Hall, an attorney for the Mukwonago Area School District, said the bill eliminates "the kangaroo court" schools faced under the old law.

"The new law on nicknames and mascots strikes the right balance in ensuring a fair process for review of long-standing nicknames and logos while also still maintaining Wisconsin's pupil non-discrimination laws," he said.

Munson, the leader of the Indian mascot task force, said 30 school districts still use Indian mascots and symbols. The task force won't stop until they're all eliminated and its attorneys are considering challenging the new process in court, she said.

"Education can take many forms," Munson said. "Sometimes it looks like legislation. ... sometimes it looks like litigation."

"Phantom Debt" Calls Nothing to Fear

MADISON ~ "You have four hours to contact us. You have been named as a respondent and may have to appear in court…"

The call comes out of the blue. There is no company name given in the recording, but you are told that you may be a respondent in a court case and the company may reach out to your employer to garnish your wages. To stop the company from contacting your employer, you can press a key to speak with a litigator or you can call them back. What do you do?

Hang up the call or delete the message – it is a nationwide scam. These threats are typically openers for a "phantom debt" collection pitch where victims are told they must make a payment on a fraudulent debt. In some cases, the scammers say they're calling on behalf of a state's taxation agency. These operations use threatening messages to play on the victims' fears of legal or financial actions.

The Wisconsin Departments of Agriculture, Trade and Consumer Protection (DATCP), Financial Institutions (DFI) and Revenue (DOR) have each received inquiries about these scams. What should you know about these fraudulent calls?

? False court order and debt collection scams are widespread. These types of scams have been seen in states as widespread as Minnesota, Idaho, New Hampshire, Louisiana and Washington.

? As with any other automated phone call scam, you should avoid hitting any keys during the call or taking any other action to be removed from the caller's phone list or to speak with a live representative. By hitting a key, you are verifying that your number is active to the scammer and you may receive even more calls.

? In some cases, the messages include a "case number" to intimidate the receiver, and some versions even tell victims to send money immediately to avoid a warrant being issued for their arrest.

? Many callers to DATCP have claimed that the scammers have either their full social security numbers or the last 4 digits and are using that information to convince the victim the call is legitimate. It is generally assumed that this information is stolen from online loan applications.

? Never provide personal or banking information on an unsolicited call.

For additional information or to file a complaint, visit the Bureau of Consumer Protection at datcp.wisconsin.gov, send an e-mail to datcphotline@wisconsin.gov or call the Consumer Protection Hotline toll-free at **1-800-422-7128**.

Connect with us on Facebook at **facebook.com/wiconsumer**.

MLK Celebration at NWTC

Event to feature performances, food and a celebration of Dr. King's life and message

(Green Bay, Wis.) The community is invited to commemorate the life and legacy of Dr. Martin Luther King Jr. during the 19th Annual Community Celebration of Dr. Martin Luther King Jr.'s Birthday, Jan. 18, 2014 from 10:30 a.m – 12:00 p.m. at Northeast Wisconsin Technical College, 2740 W. Mason St. in the Student Commons.

The free event will feature performances, a catered lunch, and reflections on Dr. King's message. Organizers also will distribute awards for the annual K-12 poster and creative-writing contest, which asked area students to reflect on the 2014 program's theme, "A Vision for Peace."

The MLK Celebration program features remarks by community and educational leaders, dance performances by the Hmong, Nia and Lasya Dancers, a rendition of "Lift Ev'ry Voice and Sing," songs by the Oneida Hymn Singers, and a rendition of Dr. King's famous "I Have a Dream" speech. A free lunch will follow the event.

The MLK Celebration is organized by a volunteer committee comprised of members from NWTC, the University of Wisconsin-Green Bay, St. Norbert College and other community members.

For more information, visit **www.browncomlk.org** or call **920-498-6997**.

Oneida Housing Authority Rental Tenants & Home Buyers:

Effective January 1, 2014 Oneida Housing Authority will join Division of Land Management and the Skenandoah Complex by **no longer accepting cash payments**.

Oneida Housing Authority will accept rent and homebuyer payments in the following forms:

- Personal Checks
- Money Orders
- Debit Cards
- Credit Cards
- Oneida Gift Cards
- Payroll Deduction (Oneida Tribal Employees)
- Electronic Bank Payments

All rent payment and homebuyer payment transactions will be for the exact amount, as staff will not have access to a cash drawer to give change.

For your information, money orders are available at local banks and Wal Mart.

Please contact Laurel Meyer-Spooner, at 920-869-6183, with any questions you may have regarding Oneida Housing Authority no longer accepting cash for rent and homebuyer payments.

Thank you,
Scott Denny
Housing Operations Manager/Interim Director

Thornberry Creek at Oneida

On-Site Job Fair

Tuesday, January 7, 2014
3:00 pm – 6:00 pm
4470 N Pine Tree Rd, Oneida WI

Thornberry Creek at Oneida will be hosting a Job Fair to recruit staff for the 2014 Golf Season. Stop in and complete an application and meet with a representative from the department. For your convenience applications will be available at the Job Fair. Applications can also be printed from the website (www.golfthornberry.com), completed in advance and submitted at the Job Fair.

We will be hiring 2014 Seasonal Staff for the positions listed below. During our busy Golf and Events Season, we are open 7 days a week including holidays. We are looking for reliable individuals with good customer service skills who will strive to exceed our customers' expectations. Additional requirements, if any, are listed after each position.

- Banquet Staff
- Bartenders – must be 18 yrs old & able to obtain liquor license, previous experience preferred
- Beverage Carts Attendants – must be 18 yrs old, a valid driver's license & able to obtain liquor license
- Cooks – previous experience preferred
- Dishwashers
- Groundskeepers – a valid driver's license
- Golf Shop Cashiers – must 18 yrs old & able to obtain liquor license
- Lead Server – previous serving experience required
- Outside Golf Services – a valid driver's license
- Servers – previous experience preferred
- Starters – a valid driver's license

Thornberry Creek at Oneida, as an enterprise of the Oneida Tribe of Indians of Wisconsin, supports the Oneida Tribe's initiative of Indian Preference as related to hiring decisions. Any further questions, please call 920-434-7501 extension 112.

Second community baby shower held for mothers

By Candi Cornelius
MSN RN, Oneida Prenatal Care Coordinator

The 2nd 2013 Community Baby Shower was held on Thursday, December 5 at the Oneida Social Services Building. The event was sponsored and organized by several local programs: 1) The Oneida Prenatal Care and WIC programs (located at the Oneida Community Health Center), 2) The Oneida Early Intervention Program (located in the cottages behind Oneida Social Services), and 3) The Oneida Early Head Start program (also located in the cottages).

Pregnant women who received prenatal care at the Oneida Health Center with due dates from June 2013 to December 2013 or who were enrolled in the sponsoring programs were eligible and invited to attend. There were a total of 16 people that attended and 7 were moms.

The event started with introductions and fun baby shower games. Winners of games got to select from a variety of small prizes (blankets, diapers, toys). Then various presentations were done re: local programs in the Oneida Community. Finally, WIC staff did demonstration about making nutritious and good tasting baby food. List of presenters is below:



Submitted Photos

Parents listen to a toy safety presentation by Jennifer Jordan. Insert: Daddy diaper tool belt made by Randie Giese.

Kala-Kimberly Cornelius
Oneida Community Health Nurse Car Seat and Immunization program
(920) 869-4840

Jennifer Jordan
Injury Prevention Coordinator Toy safety
(920) 869-4520

Rose Navarro Redhail
BIA Early Intervention Coordinator Programs for kids with disabilities
(920) 490-3891

Randie Giese
Parent Educator/Home Visitor Oneida Early Head Start Program
(920) 490-3942

Alebra Cornelius
Oneida Parenting Program Coordinator Parenting programs
(920) 490-3823

Tonya Martin Lopez
Oneida FACE Program Family and Children Education
(920) 869-1676

Beth Scheelk
WIC dietician, lactation consultant Home made baby food demonstration
(920) 869-4836

Each participant that attended had their name in for door prizes and large gifts. Each family was fortunate to leave with a large gift (bassinette, large bag of diapers, bath tub & supplies, safety gate, bin of toys). The parents expressed their gratitude for the event and prizes.

Thanks to the Oneida Early Intervention program for food, cake and donated gifts, the Oneida WIC department for bottled water, carrying bags and large gift, and Oneida Early Head Start for diaper cakes and dad aprons. The next baby shower is tentatively planned for June 2014 for moms with delivery dates between July 2013 and December 2013. Fliers will be posted May 2014 at the Oneida Clinic and other eligible women will be mailed an invite. Yaw^ko!

Hoka Hey Motorcycle Challenge to promote awareness

Most people can't begin to comprehend the unacceptable state of affairs that exist on Indian Reservations in the US and while there are a number of very fortunate Indian Nations whose people earn a very good living; there are a staggering number of residents in the reservation system that live in dismal conditions which rival and even surpass that of many Third World countries.

The Pine Ridge Area Chamber of Commerce is a voluntary non-profit corporation whose purpose is to improve the quality of life on the Pine Ridge Indian Reservation by creating, sustaining and enhancing Indian owned businesses. Applying the Lakota values of Honesty, Wisdom, Respect, Courage, Fortitude, Responsibility, and Generosity to the economic setting, the Chamber intends to empower people and create hope for a brighter future.

The Pine Ridge Area Chamber of Commerce is an association of business people who understand the importance of partnering with like-minded organizations to accomplish the goals and the mission they've set forth. Chamber Director, Ivan Sorbel, declared that "Teaming up with the Medicine Show LLC to promote awareness and seek solutions made a lot of sense to everyone involved."

The Hoka Hey Motorcylce Challenge is a cross country endurance ride designed to get participants out of their comfort zone and into places they might otherwise never go. "The ride will pit participants against the road and Mother Nature. Challenge participants are willing to do without a few luxuries for the short duration of the event in order to test their own mettle and to gain a better understanding of what the First Americans face in their daily lives." said Beth Durham, Director of Operations for the Medicine Show LLC. By taking riders to various reservations around the country, the Hoka Hey Motorcycle Challenge not only opens the participants' eyes to the deplorable conditions on remote Indian reservations but it brings out the riders' own true character as well. "The warrior spirit will always surface for any one that runs the Challenge with integrity, tenacity and heart" says Durham.

The 2014 Hoka Hey Motorcycle Challenge begins on July 20, 2014 and covers a little over 7,500 miles between Key West, FL and Homer, AK - using a new route to connect two favorite destinations.

Durham is careful to confirm that people don't have to participate in the Challenge in order to help the cause however. Any one that is interested in helping can go to the Chamber website at www.pineridgechamber.com to donate. This year's goal is to raise a minimum of $20,000 which will be used to establish a scholarship fund, create small business grants and institute a Skills Camp for high school students in order to help them become more employable.

"The Chamber isn't about making handouts. It is about empowering the people who live there to make the reservation a better place in which to live, work, and raise a family. It is a huge undertaking and we are glad for the help from Medicine Show LLC and the Hoka Hey Motorcycle Challenge participants." Said Sorbel.

Tlachac finds his niche

By Nate Wisneski
Kalihwisaks
nwisnes@oneidanation.org
@Nwisneski_Kali

The life of an exotic animal rescue professional isn't depicted on realty shows with full accuracy but for Dino Tlachac it's not that far off.

Tlachac operates Nature's Niche, an exotic animal rescue in central Wisconsin that offers forever homes for animals.

"We work with humane societies, game wardens for wildlife rescues. We're focusing on exotic animals, anything of the tropical variety," said Tlachac. "We get animals from private individuals who can longer take care of them, humane societies who have strict rules about the type of animals they have."

Tlachac, who has been operating Nature's Niche since 1999, has degrees in Environmental Law Enforcement, Biology, and Natural Resource Management with an education emphasis.

Like most that work with wild animals Tlachac has many stories about bizarre situations.

"This lady had 300 to 500 bats in her house. It was a perfect bat house with cedar siding with holes and we were on national news," he said. "Another woman had who almost 300 rats in her trailer home. They weren't wild, she decided to let them go in her house as pets. You walked in the door and you saw one or two running around. They were trained, she shook a bag and poured it on a platform on the floor and from every corner of the house rats poured out from everywhere."

One of Nature Niche's biggest functions is to go into schools to educate youth about responsible animal care.

"The motivation for me is I'm doing what I'm love. It important to get the information I've learned over time to the general public. There are a lot of myths about animals in general. Education is the key," said Tlachac.

Along with education, Tlachac's favorite part of his job is getting to see animals re-homed back into their habitats. A not to distant second is seeing an animal recover after injury and be released into the wild.

"Most rewarding part of that is seeing that wild animal go and get back to nature and fulfill their life cycle," he said.

For more information visit Naturesniche.org or Nature's Niche Facebook page.



Submitted Photo

Dino Tlachac holds a snake during an edua-tion event.



Nest Egg/Christmas Club Account

Bay Bank will match first deposit!! (Max $5.00)

Add a little more "peace on earth" to the Christmas season.

This account helps you save year round so holiday expenses don't stress you out when it's time to start making a list and checking it twice.

Set up this account today. We will set up automatic transfers so you can save easily.

- No monthly service charge
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This offer available only thru March 1, 2014

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Green Bay, WI 54313 www.baybankgb.com

THORNBERRY CREEK AT ONEIDA

Payroll Deduction Opportunity for all employees within the Oneida Tribe entities!

Save up to 10% in December!

Sign up for Payroll deduction for a 2014 Season Golf Pass

Payroll Deduction opportunity runs through Monday – March 31st, 2014!

Employees can use payroll deduction for purchases towards a 2014 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.
Contact Mark Becker,
mbecker@golfthornberry.com
to sign up and/or for more information.

Mark Becker, Director of Golf, PGA
Thornberry Creek at Oneida
920-434-7501 x106
www.golfthornberry.com
"Come Play With Us"

Health plan sticker shock ahead for some buyers

CHICAGO (AP) _ As a key enrollment deadline hits Monday, many people without health insurance have been sizing up policies on the new government health care marketplace and making what seems like a logical choice: They're picking the cheapest one.

Increasingly, experts in health insurance are becoming concerned that many of these first-time buyers will be in for a shock when they get medical care next year and discover they're on the hook for most of the initial cost.

The prospect of sticker shock after Jan. 1, when those who sign up for policies now can begin getting coverage, is seen as a looming problem for a new national system that has been plagued by trouble since the new marketplaces went online in the states in October.

For those without insurance _ about 15 percent of the population_ ``the lesson is it's important to understand the total cost of ownership of a plan,'' said Matt Eyles, a vice president of Avalere Health, a market analysis firm. ``You just don't want to look only at the premium.''

Counselors who have been helping people choose policies say many are focused only on the upfront cost, not what the insurance companies agree to pay.

``I am so deeply clueless about all of this,'' acknowledged one new buyer, Adrienne Matzen, 29, an actor in Chicago who's mostly been without insurance since she turned 21. Though she needs regular care for asthma and a thyroid condition, she says she's looking for a low monthly premium because she makes less than $20,000 a year.

Hospitals are worried that those who rack up uncovered medical bills next year won't be able to pay them, perpetuating one of the problems the new health care system is supposed to solve.

The new federal and state health insurance exchanges offer policies ranked as bronze, silver, gold and platinum. The bronze options have the lowest monthly premiums but high deductibles _ the amount the policyholder must pay before the insurer picks up any of the cost of medical care.

On average, a bronze plan's deductible is more than $4,300, according to an analysis of marketplace plans in 19 states by Avalere Health. A consumer who upgrades to a silver plan could reduce the deductible to about $2,500. A top-of-the-line platinum plan has the lowest average deductible: $167.

Comprehensive data on premiums isn't available, but in one example, a 30-year-old in Chicago would pay an average of $222 per month for a bronze plan, $279 for a silver or $338 for a platinum.

The complexities of insurance are eye-glazing even for those who have it. Only 14 percent of American adults with insurance understand deductibles, according to one recent study.

The danger of a wrong snap judgment is great for those under financial pressure _ especially those with modest incomes who make too much to qualify for the government subsidies available under the new health care system. Subsidies aren't available for individuals making more than $45,960.

Most of the uninsured make less than that, but many still pick the cheapest plans.

``Price rules,'' said John Foley, a Legal Aid counselor in Palm Beach, Fla., who has been helping people enroll.

Some applicants see the catch.

``The real big surprise was how much out-of-pocket would be required for our family,'' said David Winebrenner, 46, a financial adviser in Lebanon, Ky., whose deductible topped $12,000 for a family of six for a silver plan he was considering. The monthly premium: $1,400.

While the health law makes many preventive services free _ such as vaccines, blood pressure screening and mammograms _ most medical care is paid out of pocket until the deductible level is reached. Some of the new plans offer limited coverage for certain services before a patient has met the annual deductible. These services can include primary care, some prescription drugs and routine care for common chronic conditions such as high blood pressure and diabetes.

It's unclear how many plans provide this feature, and it may not be easy for consumers to tell.

Lynn Quincy of Consumers Union, a public policy group, suggests that consumers narrow their options to five plans, then go to each insurer's website to read the benefits summary. It spells out who pays what for two common situations: having a baby and managing Type 2 diabetes.

To be sure, the new health law did away with the whopping deductibles in plans previously offered to people without employer-provided coverage. Out-of-pocket costs are now capped at $6,350 for individuals and $12,700 for a family.

But some people who have been paying their own medical bills, or leaving them unpaid at the hospital, seem surprised that health insurance doesn't cover more of the costs.

``They previously had no insurance coverage at all and so they might not be happy,'' said Cynthia Rahming, an enrollment counselor in Houston.

Fearing the sticker shock, Loyola University Health System in Chicago is offering payment plans to spread the out-of-pocket costs.

Some who had private insurance policies that were canceled may find that keeping the same deductibles may mean higher premiums.

In California, Diane Agnone complained in an online post on her state's health marketplace. ``How is this affordable? I am a healthy 62-year-old single woman and these new premiums will cost me over $200 more per month than my existing plan.''

The new insurance system requires policies to cover more services than some consumers had chosen to buy in the past.

``It's all a matter of having a budget and it only goes so far,'' said Agnone, an executive with a nonprofit charity based in Fairfield, which is about halfway between San Francisco and Sacramento. ``There is no winning in this.''

Congratulate someone for a job well done or wish someone a happy birthday!
Purchase a *"Good News"* ad in the Kalihwisaks
Call **920.496.7317** *for All Your Advertising Needs!*

Health Insurance & BadgerCare Resources

Wisconsin:
www.dhs.wisconsin.gov/badgercare-plus

In Brown or Outagamie County:
Oneida Economic Support: • **920-490-6800**

Brown County Low Income Services: • **920-448-6465**

Outagamie County Economic Support: • **920-832-5168**

Health Insurance Navigators
Milwaukee area:
SeniorLAW: • **414-278-1222**

National Council of Urban Indian Health, Gerald L. Ignace Indian Health Center: • **414-383-9526**

Nationwide:
www.healthcare.gov

Northwest Wisconsin:
Northwest Wisconsin Concentrated Employment Program, Inc.:
Ashland, Bayfield, Burnett, Douglas, Iron, Price Rusk, Sawyer, Taylor, and Washburn Counties: • **715-682-9141**

Buffalo, Trempealeau, Jackson, LaCrosse, Monroe, Juneau, Vernon and Crawford Counties: • **608-789-5627**

Poverty Guideline

# of Persons in Family	Household Income
1	$11,490
2	$15,510
3	$19,530
4	$23,550
5	$27,570
6	$31,590
7	$35,610
8	$39,630

For families/households with more than 8 persons, add $4,020 for each additional person.

Oneida Tribe Behavioral Health
Ka?nikuhli·yó
(Ga-nee-goo hlee yo)
The openness of the good spirit and mind

presents

AWARENESS EDUCATIONAL SERIES
3rd Monday of Each Month from 5:00PM to 6:30PM

Dec. 16, 2013	5:00-6:30PM	Lifestyle Balance
Jan. 20, 2014	5:00-6:30PM	Trauma
Feb. 17, 2014	5:00-6:30PM	Managing Emotions
March 17, 2014	5:00-6:30PM	Mental Wellness
April 21, 2014	5:00-6:30PM	Spirituality

Located at 2640 West Point Road
Behavioral Health Conference Room
Call (920)490-3761 with Questions

JOIN US FOR COMPREHENSIVE HEALTH DIVISION UPDATES AND LEARN ABOUT...

Oneida Diabetes Prevention Program



Tuesday,
January 14
5:00—6:00 pm
No Registration Necessary

Anna John Resident Centered Care Community

ONEIDA RETAIL CARD TO FIRST 60 PARTICIPANTS

Sponsored By:
Oneida Health Promotion and Disease Prevention

For more information:
Phone: (920) 490-3927
E-mail: tjacobs1@oneidanation.org

The Oneida Diabetes Prevention Program is a designed to prevent diabetes in Indian communities. Research has shown that it is possible to prevent diabetes through simple lifestyle changes such as **exercising more, eating healthy food, and losing weight.**

At this presentation, you will learn the components of the program, hear stories of success, and how to join.

Presented by:
Oneida Health Promotion/Disease Prevention Diabetes Prevention Program Participants

EVERYONE WELCOME!!

Health Insurance Marketplace

Enrollment Assistance Center

East Town Mall
2350 E. Mason Street Ste. 32
Green Bay, WI 54302
(920) 309-3990
Monday – Friday: 10:00am – 9:00pm
Saturday: 10:00am – 6:00pm
Sunday: Closed
Brought to you by SRA International, Inc.
under contract with the
Centers for Medicare & Medicaid Services
U.S. Department of Health and Human Service

Our staff provide in-person enrollment assistance services in Spanish and more than 200 other languages.

We can help you create or check your Marketplace account, review health plans, and enroll!

Butler retires from ONCEC

After 10 years of service to the Oneida community at the Oneida Nation Community Education Center, teacher, Jerry Butler says it's time to retire. Those who frequent the ONCEC are familiar with his bright smile and positive attitude. He often arrived a little early just in case someone needed some help.

When asked about his plans for retirement, Jerry said he intends on doing some overdue visiting of family in Arizona. He also plans to stay active by looking for some volunteer opportunities in his Two Rivers community. He said he looks forward to not making the long drives in the winter to get to work but he will miss his friends he is so used to seeing each day at the center.

A small retirement party was held for Jerry on December 10th where many expressed similar sentiments for him. His departure will leave an opening at the ONCEC as well in the hearts of his friends. We wish you well, friend.



Jerry Bulter

Oneida Film Society Winter Movie Schedule

The Oneida Film Society will be celebrating some amazing people this winter. To begin the New Year, we will start at home with a tribute to our own Charlie Hill. Charlie is an Oneida actor, comedian and spokesman for Native Americans. He was the first Native American comedian to appear on The Tonight Show with Johnny Carson. He performed again on The Tonight Show with Jay Leno. He has made multiple appearances on Late Night with David Letterman. The January documentary, On & Off the Res' with Charlie Hill, is a walk through Charlie's life with samples of his comedic work and commentary from Charlie and several of his friends including Steve Allen, Vine Deloria Jr., Even Adams and Floyd Westerman.

In February, we will change up the pace with a documentary about Maria Tallchief. Maria is recognized as America's first prima ballerina. This documentary, produced by Sandy and Yasu Osawa is their fifth PBS television program. This program includes several interviews with Maria and many of the people that grew up with her. Osawa, who is a Makah tribal member stated "To be regarded as a people with a future, we must be seen not only as a people with a past but also a people with a present." This film does all three.

The film in March is a real departure for the film society with the showing of the 1971 movie Billy Jack. We decided to show this film as a look back on the view of the Indian people in this time. Recently departed, Tom Laughlin played in the starring role as Billy Jack. While he was not Native American many believed he was. Tom was an American actor, director, screenwriter, author, educator and political activist. He ran for President of the United States three times.

In addition to these films, the Oneida Film Society will present a short film at the Oneida Nation Community Education Center's open house On February 18, 2014. We invite everyone to join us in the coming months as we celebrate Native American culture and share our ideas and thoughts. Schedules and location of these film presentations will be announced in future Kalihwisaks articles and on our Facebook page **www.facebook.com/OneidaFilmSociety.**

Prospective Students May Apply to CMN Online Over the Holidays

College of Menominee Nation classes and facilities are closed for the winter holidays from the afternoon of Friday, Dec. 20, 2013, through Sunday, Jan. 5, 2014. Administrative offices, libraries and the Community Technology Center return to standard schedules on Monday, Jan. 6, 2014.

The closing includes all operations on the Keshena and Green Bay campuses for the period.

Spring semester classes begin on Jan. 27, 2014. **The admission deadline is Jan. 10**. Prospective students may apply for admission on campus when offices are open or complete application documents online at any time. Online application may be made by visiting the CMN website: **menominee.edu**. There is no fee for application. Continuing students and those newly admitted to the College may register for Spring classes through Jan. 17.

The College is an accredited institution of higher learning with programs for Bachelor's Degrees and Associate Degrees.



Putting your personal budget to work

Part of the ONCEC Financial Literacy Program

In the last issue, our last article, How to Start Taking Control of Your Personal Finances, explained the importance of understanding your spending habits. If you are creating the three lists we suggested, income, spending and bills, you may be wondering what to do with all of this information. By the way, if you need help, you can pick up a free budgeting packet at the Oneida Nation Community Education Center.

The first step would be to examine what you are spending your money on and organize it into categories. Some common categories are rent, gas & electric, phone, groceries, gasoline, clothes, savings and entertainment. You may have other categories depending on your needs and obligations such as child care or medication. Looking back to the information gathered from past months, assign an amount of money that would allow you to pay your anticipated costs. Remember, the total cost cannot exceed your total income for the month. If you find that you do not have enough money for all of your expenses, you may have to decide to give some things up such as cable TV, coffee or some other non-essential expense. In some cases you may determine that you need help in this process. A resource we recommend is Goodwill's FISC program at **(800) 366-8161**. (**www.fisc-cccs.org/**)

This will be the basis of your budget. A good way to put your budget to work is by using the envelope system. To begin, write the name of each category above on the front and back of an envelope, one envelope per category. On the back side, write the amount of money that you have budgeted for that category and place that amount of money into the envelope at the beginning of the month. As money is spent from each category place the receipt and change back into the envelope. Then write on the back the amount that was spent and the remaining balance. This will keep you aware of how much you have remaining for the month after each time you spend from that envelope. At the end of the month, you should have receipts of all your expenditures and possibly some left over money. The total in each envelope should equal the money plus the total of the receipts.

Practicality and safety suggest that carrying large amounts of cash is not a good idea. It is okay to substitute pretend money in your envelopes, or even just keep track on the outside of the envelopes, without ever actually putting anything in the envelopes. Some people find this works just as well, but others feel that they need the automatic discipline that comes with only using the actual cash in the envelopes. You want to find a system that works for you, but be sure to safeguard your cash if you decide to go that route.

Another option we recommend is called Goodbudget. Goodbudget (**www.goodbudget.com**) is a free online service that creates virtual envelopes for your budget. You can access the service from your computer, iPhone or Android. This is another cash-free way to implement the envelope system.

It may take some time to get the right budget for you. Feel free to experiment with a variety of budgeting methods, and don't expect to find the perfect solution right away. Every time you work on your budget, you are increasing your financial awareness and your knowledge of your own finances, and that is worthwhile in its own right!

What should you do with your left over cash? There are several options including adding it to savings or talking to a financial professional for advice on early loan payments, goal setting or retirement planning. If you need help or resources please stop into the ONCEC and ask for our budget package.

The Oneida Nation Community Education Center supports spreading financial wisdom. As part of this support we encourage you to look for our future articles in this series on financial literacy to help you get the most out of your hard earned dollars.

St. Norbert College to host financial aid seminar

DE PERE, WIS. ~ High school students and parents are invited to attend a financial aid seminar at St. Norbert College on Wednesday, Jan. 15, at 6:30 p.m. in the Fort Howard Theatre of the F.K. Bemis International Center, located at 299 Third Street.

The seminar will cover:

- Federal, state and institutional financial aid programs
- How to interpret financial aid award letters
- Important deadlines
- How to complete appropriate forms for grants, scholarships, federal work-study and student loans
- Tips for searching for national, local and institutional scholarships

Financial aid officers from St. Norbert College, the University of Wisconsin- Green Bay and Northeast Wisconsin Technical College will be involved in the presentation and Q&A session. To register, call the Green Bay Area Chamber of Commerce at **920-437-8704**.

This free educational session is offered by Partners in Education, a program of the Green Bay Area Chamber of Commerce. If the seminar is postponed due to inclement weather, it will be held Wednesday, Jan. 22, at the same time.

College Goal Wisconsin

Dates: ***February 22, 2014 at 2:00PM***
February 23, 2014 at 2:00PM
February 26, 2014 at 6:00PM

Get on-site professional assistance completing the FAFSA (Free Application for Federal Student Aid).
The FAFSA is the form you need to complete to be considered for grants and loans to help pay for college.
See locations on our website at WWW.COLLEGEGOALWI.ORG

College Goal Wisconsin is a program of College Goal Sunday created by the Indiana Student Financial Aid Association with funding from Lilly Endowment, Inc. and with supplemental funds from Lumina Foundation for Education. The program is managed by USA Funds.

DRUMS Across ONEIDA

Oneida Elder Services
Lee McLester II Building
P.O. Box 365, 2907 S Overland Rd.
Oneida, WI 54155
Phone: 920-869-2448
1-800-867-1551
Drums contact: Helen Doxtator
Email: hdoxtato@oneidanation.org



Senior Center-Meal Site
134 Riverdale Dr.
Oneida, WI 54155
Phone: 920-869-1551
Fax: 920-869-1526



Happy New Year!

Wisconsin Council of the Blind

Presenter: ***Bruce Parkinson***
When: ***January 21, 2014***
Time: ***12 PM - 12:45 PM***
Location: ***Elder Services Meal Site***
2901 S Overland Road
Oneida WI 54155

Please come to meet a presenter who will share his personal experiences with Legal Blindness. He will speak about programs available to assist with the special cha lenges that this disease presents.

Questions pertaining to this subject will be answered du ing the presentation.

Please contact Joyce Johnson – (920) 869-2448

Elder Abuse Prevention: January 15, 2014

Who: Joyce Johnson - Elder Abuse Coordinator

What: What is Elder Abuse? What to do when you see an elder being abused? Who to contact?

Any questions please contact Joyce Johnson at (920) 869-2448.

Volunteers wanted at meal site

The meal site is looking for volunteers, age 55 or older; services needed are assistance in the kitchen and delivering Meals on Wheels to homebound elders. If you would like to volunteer, call Loretta (920) 869-1551, or you can stop by the meal site at 134 Riverdale Dr. Oneida, 54155.

Attention All Participants of the Senior Center Meal Site

Effective June 17, 2013 the meal cost for ages under 55 will increase to $8.00. We are asking all participants who plan on eating at the meal site to call in the day before to reserve their meal for the following day, week, or month. We also ask if you have reserved your meal and you cannot make it please call and cancel your reservation.

To Reserve or Cancel your meals please call (920) -869-1551.

Oneida Elder Services

Native American Family Caregiver Information

Oneida Elder Services would like to introduce the ***"Native American Family Caregiver Voucher/Stipend Program"***. It is designed to give established primary caregivers the opportunity to have a break from their caregiving responsibilities for up to 4 hours a month. It also provides an hourly stipend/wage to the relief caregiver.

You may qualify for this program if you are a caregiver, recipient, or grandparent who is legally caring for their grandchild(ren), Native American, age 55+ and live within the reservation boundaries.

Please contact **Barbara Silva**
Native American Family Caregiver
at (920) 869-2448 for details.

Services are dependent on available funds

Oneida Elder Services *Gift Shop*

"REMEMBER YOUR CHRISTMAS SHOPPING"
at the Elder Gift Shop.
Beautiful handmade crafts by Oneida Elders.



Located inside the Elder Services Complex at
2907 South Overland Rd.
Oneida, WI



Open Monday - Friday
8:00AM TO 12:00PM & 12:30PM TO 4:30PM

Check out our shop!
Meet our friendly elder employees.
Buy gifts and crafts all handmade by Oneida elders.
Beadwork, jewelry, birdhouses, ribbon-shirts, coasters, t-shirts, hoodies and baskets
Fresh popcorn, soda and water

No consignment fees for Oneida elders, age 55 and older to display and sell your arts and crafts.

For more information you may contact:
Barb Skenandore at 920-869-2448

DRUMS CONTACT…
Helen Doxtator
Telephone: 920-869-2448 or 800-867-1551
Email: hdoxtato@oneidanation.org

Please join us for our
Alzheimer's & Native American Family Caregiver Support Group

Elder Services Complex – Pod A
2907 S Overland Rd, Oneida WI 54155
4th Wednesday of the Month
1:30PM – 3:30PM

For more information, contact
Barbara Silva/Native American Family Caregiver
at (920)869-2448

Tsi?niyukwaliho·tÁ Our Ways
CULTURAL HERITAGE

Winter snow brings on Snowsnake competition

Author Unknown, Edited by Nicolas Reynolds

The following has been edited to correct grammar and flow. The original material is found in a manuscript titled "Te Twa' Enae" and is found in the Oneida Cultural Heritage Collection. The original author is unknown.

Snowsnake has been played by Iroquois people for many generations. It is a winter sport played by young and old. There are a lot of skills needed and one should practice a lot. There is a lot of team work needed between the one who throws and the one who shines. Also, a lot of time is needed to find out what shine will slide best in different kinds of snow. This is some information about snowsnake that I know.

HOW TO MAKE A SNOWSNAKE

Different kinds of trees are used to make a snowsnake. Some types are: hickory, wild cherry, walnut, oak, hard maple, iron wood, beech, and birch. During the winter, around January and February, a tree should be cut down. This is cut, it should be split and allowed to try for a year. After the year is up, we use a draw knife to shape the snowsnake into a long, round shaft. At the top of the snake we leave a hump. This will help balance the snake as it travels down the track. Now we soak the snake in heavy oil for two to three months. This will help keep the water from soaking into the wood. Now after it is soaked we sand the wood again until it is very smooth. Then we melt the lead to make a point which will be at the very end of the snake. The snowsnake is now cut to about seven feet, at the back end there is a notch where the thrower will place his finger.

PREPARING THE SHINE

The shine is a mixture of shellac and rubbing alcohol. The alcohol helps dilute the shellac so it's so sticky but more like a wax. Each team has someone with their own mixture and these are usually secrets that are passed down to family members. You have to experiment a lot to find out what works best in fresh snow, ice, and wet snow.

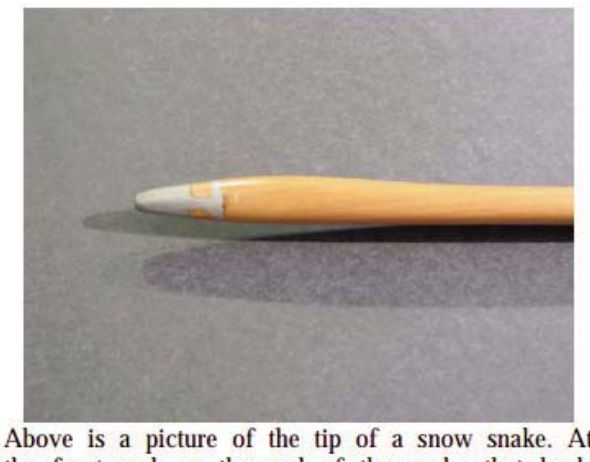
PREPARING THE TRACK

The track is first made by pilling up snow to waist height. The pitch hole (where the snake enters the track) is sometimes three feet high by two or three feet wide. This pitch hold sometimes goes about 20 or 30 feet then gradually slopes to the ground. After the snow is piled a log is pulled through and a slot is left in the snow where the snakes will travel. The track can be made as long as you like. Some snakes have been known to travel over a half a mile.

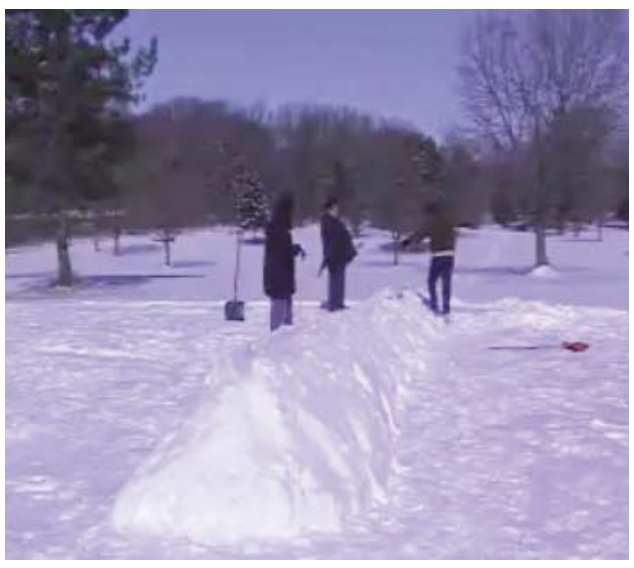
THE GAME

Each team will have two throwers, sometimes there are seven to eight teams and sometimes more. There are also three classes. First class, they usually are the best at the game. Second class are ones who have played for a while but are still improving. The third class are usually beginners. Now after each team has thrown all four of their snakes, the one who has thrown the furthest is the winner. The mark is made at the end of the snake. Three points are needed to win the game.





Above is a picture of the tip of a snow snake. At the front end, or the end of the snake that leads down the track there is a lead tip placed at the front. In addition the front end of the stick is larger to give balance and stability to the Snowsnake.



Ceremonial Language Class
with Randy Cornelius
Oneida Cultural Heritage - Conference Room
3703 Hillcrest Dr.
Every Tuesday
10:00 -11:00 AM

Oneida Culture Class
with Randy Cornelius
Oneida Cultural Heritage - Conference Room
3703 Hillcrest Dr.
Every Tuesday
5:30 - 7:00 PM

It is Time for Hoyan Doughnut Making with Loretta!

OY·AN
(HAPPY NEW YEAR!)

December 31, 2013
9 AM - Noon

Oneida Cultural Heritage
3703 Hillcrest Drive
Green Bay, WI

Tribal Historian, Loretta Metoxen's doughnuts are made from scratch and cooked on site fresh. She will be making doughnuts until her dough is gone.

Drawing: Mary Lee Prescott, Kalihwisaks, Vol. VI No. 26, Dec. 31, 1980



News Around Wisconsin

Vos plans to end spring session by March

Madison, WI (AP) – Wisconsin Assembly Speaker Robin Vos says he wants lawmakers to complete the bulk of their work for the spring session in January and February.

The Legislature has reserved session days through April 3. But Vos said Thursday he wants to meet just three days in January, between three and five in February and at most one day in March.

Vos says he believes the Assembly can pass its priorities during that time, and he does not want to follow the typical practice of cramming a lot of bills in at the end of the session.

Vos says he expects the Assembly to pass bills targeting heroin addiction, tax cuts, the Common Core standards and school accountability.

Both the Senate and Assembly are scheduled to return to work on Jan. 14.

Most Wis. school unions survive elections

MADISON, Wis. (AP) _ New data from Wisconsin labor relations officials show the majority of 400 school worker unions survived recertification elections and can continue to negotiate members' wages.

Gov. Scott Walker's collective bargaining restrictions prohibit public employee unions from negotiating with managers over anything beyond base wage increases based on inflation. The restrictions also require the unions to hold annual certification elections to see whether members want the organizations to continue to represent them in those limited negotiations.

Elections for 400 school worker unions began Nov. 29 and wrapped up at noon on Thursday. The Wisconsin Employment Relations Commission released figures that show about members of roughly 81 percent of the unions voted to allow the organizations to continue wage negotiations.

Wis. man's conviction in wife's death overturned

Milwaukee, Wis. (AP) - A Wisconsin man convicted of poisoning his wife 15 years ago was improperly tried because he couldn't confront his dead wife and her ``letter from the grave'' implicating the husband as the primary suspect, a federal judge has ruled.

Wednesday's decision in the long-running case centered on a key piece of evidence: a letter that Julie Jensen _ suspicious that her husband, Mark, was trying to kill her _ had slipped to her Pleasant Prairie neighbor.

Julie Jensen died in 1998, and her husband was charged four years later. The case was slowed by a legal debate over whether the letter and her statements to others could be used in court, or whether that evidence would violate Jensen's Sixth Amendment right to confront his accuser.

A county judge ultimately decided the letter was admissible. A jury convicted Jensen in 2008 and he was sentenced to life in prison.

But a federal judge in Milwaukee concluded the case didn't meet the narrow specifications under which that constitutional right could be overlooked. The ruling by Chief U.S. District Judge William Griesbach means prosecutors now have 90 days to either appeal the decision or retry Mark Jensen. If they do neither, the 54-year-old will go free.

The state Department of Justice, which is handling the prosecution in conjunction with the Kenosha County district attorney's office, said it's still deciding whether to appeal to the 7th Circuit Court of Appeals. A message left with Kenosha County prosecutors was not immediately returned.

Bob Jambois, who served as a special prosecutor on the case but isn't involved in any decision to appeal, said he thinks the state would still have a strong case even without the letter. He cited certain computer evidence and other details but said he couldn't elaborate while the case is ongoing.

Wisconsin sees influx of snowy owls

MADISON, Wis. (AP) ~ Wisconsin wildlife officials say bird watchers are logging another influx of snowy owls from Canada.

Department of Natural Resources officials say about 55 snowy owls have been reported in Wisconsin through Dec. 8. That compares with 30 to 35 owls by same date last year.

DNR researchers say the state is on the western edge of a massive irruption of snowy owls from the Great Lakes east to the Atlantic coast.

Experts aren't sure what's behind the irruption, but speculate a robust supply of lemmings - the owls' favorite prey - in Canada led to many young that are now dispersing south to find their own territory and food. Another possibility is lemming populations are so low birds are flying south to find food.

Walker may decide on casino after election



MADISON, WI (AP) – A top aide says Gov. Scott Walker may postpone deciding whether to approve the Menominee tribe's Kenosha casino project until after he runs for re-election next November.

Administration Secretary Mike Huebsch told the Milwaukee Journal Sentinel for a Saturday story that the state's attorneys and financial adviser may need more time to examine the tribe's off-reservation project.

He says as the administration's point person on the project, he will engage in "shuttle diplomacy" to negotiate between the Menominee and two tribes that strongly oppose the project.

The paper says Huebsch also opened the door to modifying or dropping the veto power Walker gave each of Wisconsin's 11 tribes.

Ho-Chunk tribe spokesman Collin Price says he's disappointed that the administration would even consider removing the tribes' project veto power.

Judge denies Wis. Chippewa's night deer hunt bid

By Todd Richmond
Associated Press

MADISON, WI (AP) – A federal judge on Friday refused to let Wisconsin's Chippewa tribes hunt deer at night, ruling the tribes failed to justify reworking a long-standing treaty rights decision to allow the practice.

The state Department of Natural Resources has long banned hunting deer at night out of safety concerns. The Chippewa attempted to persuade U.S. District Judge Barbara Crabb in 1989 to exempt tribal hunters from the prohibition during a court battle over treaty rights in the ceded territory, a huge swath of northern Wisconsin the Chippewa handed over to the federal government in the 19th century.

Crabb ultimately sided with the state in 1991, finding night deer hunting is dangerous and the prohibition therefore must apply to tribal members. The tribes agreed to abide by the decision. Last year, though, legislators tweaked the tribes when they approved a law creating a wolf hunt with provisions allowing night hunting. The Chippewa consider the wolf a spiritual brother.

The tribes asked Crabb to adjust the 1991 decision to allow tribal hunters to go after deer at night in the ceded territory, a huge swath of northern Wisconsin. They argued the state must believe the practice is safe because legislators approved night wolf hunting, the DNR instituted night deer hunting programs to curtail chronic wasting disease in 2002 and the agency authorized night hunts to protect crops and prevent car-deer collisions.

Crabb held a trial on the tribes' arguments this past July. She issued her decision in the case Friday, saying the tribes failed to prove circumstances had changed so drastically she should revisit the 1991 decision.

The state has allowed significant night deer hunting, Crabb wrote. But the government did almost all the hunting, and most of it was designed to slow chronic wasting disease, "not for sport or even subsistence." The government also used agents subject to job discipline if they broke the program's rules. Those hunts don't prove that night deer hunting is safe and the 1991 decision was wrong, she said.

She acknowledged the tribes' argument that night wolf hunting doesn't square with the night deer hunting ban was strong. But legislators rendered that moot when they eliminated night wolf hunting in the current state budget, she wrote.

"If the legislature had not eliminated that aspect of the wolf hunt for 2013, it might have difficult to deny plaintiffs' motion to reopen the judgment," Crabb wrote. "However, now that the legislature has changed course ... plaintiffs cannot rely on the wolf hunting regulations as a further ground for attacking the judgment,"

Sue Erickson, a spokeswoman for the Great Lakes Indian Fish and Wildlife Commission, which oversees the Chippewa's off-reservation rights, declined comment. Colette Routel, who represents the Lac Du Flambeau Band of Lake Superior Chippewa and serves as one of the lead attorneys for the tribes in the case, didn't immediately return telephone and email messages after hours Friday.

DNR Secretary Cathy Stepp issued a statement saying the agency was pleased.

"The department felt it necessary to defend state interests," she said, "and in doing so, public safety has been protected."



Ho-Chunk vets honored with Code Talker medals

By Thomas S. Tourtillott
freelance writer

Before a certain bill was enacted by the United States House of Representatives, H.R. 4544 (110th) Code Talker Recognition Act of 2008, signed by President Obama recognizing the dedication and valor of Native American Indian code talkers during World Wars I and II, a memo was sent by National Commander Don Loudner of Indian Veterans, Inc., to the Ho-Chunk Nation to confirm the identities of seven Ho-Chunk veterans, who served in World War II, for the purposes of presenting them with Silver Medals. The memo is dated July 29, 2004. That list was confirmed earlier this year by the Ho-Chunk Nation's Veterans Affairs officer, Sandra Winneshiek. The resultant Congressional Gold Medal Ceremony that took place in the U.S. Capitol's Emancipation Hall last month led to the Code Talkers Silver Medal Presentation Ceremony held Friday, Dec. 13, 2013 at the Ho-Chunk Gaming Wisconsin Dells Convention Center in Baraboo, WI.

In an interview with Winneshiek, it was learned that these gold and silver medals were struck by the U.S. Treasury Mint years ago and sat on a shelf collecting dust until the final seven recipients could be confirmed. The medals were designed by Monty Green and Ho-Chunk Traditional Chief Clayton Winneshiek. Sandra Winneshiek stated that she retired from the National Veterans Affairs office after working there for 23 years. A year ago she applied for her current position with the Ho-Chunk Nation as Tribal Veterans Service Officer and after being recently hired she was going through some files when she happened upon the 2004 memo. She smiled, saying it took all of 20 minutes to confirm the names on the list. She promptly submitted said list and the ball started rolling across Indian Country.



Photo submitted by Marlon WhiteEagle, Ho-Chunk Nation tribal member and editor of the Hocak Worak

Ho-Chunk Nation tribal members pose with medals received during the Code Talker Silver Medal Presentation Ceremony held Friday, Dec. 13, 2013 at the Ho-Chunk Gaming Wisconsin Dells Convention Center in Baraboo, Wisconsin.

The names of the seven U.S. Army radio operating Ho-Chunk veterans receiving Silver Medals posthumously are; Bill Whitebear, Bill Mike, Jesse Mike, Benjamin Winneshiek, Clifford Blackdeer, Emanuel Thundercloud and Howard Littlejohn.

The Code Talker Silver Medal Presentation Ceremony started out with a social hour. Once elbows were sufficiently hob-knobbed at this by-invitation-only event, the presentation of colors was conducted by American Legion Posts 129, 442 and 556. After posting the colors, a flag song was sung by a group of Ho-Chunk big drum lead singers. A bugler sounded off with the Taps. A prayer was offered. Then, all in attendance enjoyed dinner and cake. With this a 'thank you' song echoed through the hall. Next in the lineup were the speeches.

The opening welcome speech was given by the Honorable Jon Greendeer, President of the Ho-Chunk Nation. Remarks were heard from the Honorable Heather Cloud, Vice-President of the Ho-Chunk Nation. The guest speaker was Myrle Thompson, Veteran of the United States Air Force. The keynote speaker was the Honorable Jennifer Shilling, Senator of Wisconsin's 32nd Senate District. Then there was the Presentation of the Congressional Silver Medals.

In the accompanying photograph to this article, from left to right, is Joe WhiteEagle accepting for Bill Whitebear (WhiteEagle is standing in for Martina Joy Littleboy), Sharon Mike Prusia +1 accepting for Bill Mike, Levi Blackdeer accepting for Jesse Mike, Clayton Winneshiek accepting for Ben Winneshiek, Robert Mann accepting the Gold Medal for the Ho-Chunk Nation, Clyde Blackdeer accepting for Clifford Blackdeer, Cheryl Thundercloud accepting for Emanuel Thundercloud and Elliot Littlejohn accepting for Howard Littlejohn.

At this point the Ho-Chunk Thundercloud Singers debuted the Code Talker Honor Song, composed for this occasion by Andy Thundercloud and his boys.

Closing remarks were spoken by the Honorable John A. Scocos, Secretary of the Wisconsin Department of Veteran's Affairs. This was followed with the retiring of the colors and, finally, a closing song.

HAPPY HOLIDAYS



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Das Auto.

What's Inside

Asia Danforth is leading the Thunder.
Sports/11B



Section B
2B/Environment
3B/Classified
4B/Good News
5B/THT
6B/OBC Forum
7B/Government
8-9B/Local
10B/OFF
11B/Sports
12B/Events

Oneida Life

December 26, 2013 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | kalihwisaks.com





Kali photos/Yvonne Kaquatosh

Above, the students listen to Green Bay Cornerback, Davon House before he doles out backpacks to the students.

At left, each student took their turn to receive an added bonus, a Wal Mart gift card from the player.

At right, 1st grade student Kayree House was fortunate to get a football signed by the player.

Back the Pack takes on a whole new meaning

By Yvonne Kaquatosh
Kalihwisaks
ykaquato@oneidanation.org ?

It's that time of year when the spirit of giving is or can be bountiful in communities near and far.

One of those individuals who felt compelled to give back to the community was Green Bay Packer Davon House along with his wife, Leatricia.

As a member of the Oneida and Navajo tribes, Mrs. House seemed to have a strong influence in the decision to seek out deserving students in the Oneida community.

Eleven students at the Elementary School in Oneida, (also well known as the Turtle school) received a pleasant surprise and early gifts from the cornerback (#31), and his wife Leatricia last Tuesday, December 17th.

Each student received a backpack which included a winter jacket and snow pants. The Packer player also provided boots for each of the students.

Alot of the local planning was done by Christi DeChamps, K-12 school social worker, in coordination with Sharon Mousseau, Superintendent, of the Oneida Nation School System.

Mousseau provided a tour of the unique school to the couple before they left.

An additional 10 more backpacks (5-male and 5-female) were provided to give out at their discretion to deserving students as needed and contained a variety of school supplies.













29th Annual Oneida School System Science Fair

By Yvette Peguero
Principal, Oneida Nation Elementary School

The Oneida Nation School System held their annual science fair on Wednesday, December 18, 2013. There were 104 student participants registered in grades 5-12, with 80 projects entered. Local professionals from the Oneida community volunteered as judges. Thirty-three students were awarded 1st place ribbons. Thirty-five students were awarded 2nd place ribbons. Eleven students were awarded 3rd place ribbons. Twenty-five other students participated in the Science Fair.

Science Fair Winners

First Place

Grade 5
Iiyonna Crumble
Quicksand Trouble
Kevin House
Come Out Colors
Tianna Tover Penass
We Don't Mix
Jordan Arce & Desmond Reiter
Plant Suckers
Adriana Funmaker & Shania Barber
Hot Colors
Aiden Teller & Quincy Granquist
Erupting Volcanoes
Dakota Swamp
Let There Be Light
Raini Cornelius & Angelina Skenandore Mondragon
Egg-Cellent Drop
Natavia Adams & Akia Stevens
Corrosiveness of Soda

Grade 6
Evan Danforth & Daniel Webster III
Germs
Melissa Courts & Charlene Peters
Stains & Fabrics
Jourdan Penass & Alexa Skenandore
Electromagnet

Grade 7
Maya Cruz
Diet Soda and Mentos Rocket
Anita Diamond
Soda Fountain
Miguel Monge Stevens
Energy From Coins
Maria Stands
Spices and Growth of Plants
Chanya Adams Benton & Iselena Torres Mejia
Gum and Bacteria
Jerusha Matson & Ariana Tamayo
Germs Germs Germs

Grade 8
Esperanza Cruz
White Bread vs. Cornbread: Gluten
Devlyn Reiter
Germ Killer
Jaylyn LeBeau & Ariana Mora
Slimy Slime
Raina Flores
Endothermic Reaction

Second Place

Grade 5
Trinity Andre
Lights a Light
Niecie Freeman Melchert
Native Plants
Angalina Hernandez
Acids and Alkali's
Wakiza Washburn
Expanding and Contracting
Richard Longcore
Phototropism
Joseph Powless
Go Grass Go!
Christian Stevens & Thunder Cornelius
Egg Strong
Yanet Torres Mejia & Lailanna Hill
Hovering CD's

Grade 6
Summer Doxtater
The Magic of an Electromagnet
Ruby Arnold
Fizz-Inflator
Noemi Ramirez Gilsoul
Traditions vs. Over-the-Counter
Xavior Saldana
Battery Power
Simone Gomeyosh & Alex Skenandore
Stretching Slime
Kaleigh Johnson & Abby Talavera
Soda and Mentos Fountain
Hailey Metoxen & Sadie Schuman
Helium Baloons!!!!
Elysia Doxtater
Does Mint Actually Cool Things Down?
Malia Jacobs
Pop Pop Fizz Fizz
Lahsa Hill & Cruz Montoya
Soda vs. Plants

Grade 7
Tiara Barber & Qualayou Smith
Melting Ice
Emerson John & Lexus Skenandore
Are All Sugars the Same?
Alex Lara
Germination Microwave
Jack Mehojah Jr.
Floating Clips
Dakota Sipary
Skittle Color Fades
Away
Herlinda Hernandez
Pop Rocks & Soda
Anthonee Kelly
Domino Effect
Marcus Kent
Paper Boats
Jenna Cornelius Daubon
How Does Color Affect Heating Absorption of Light?

Third Place

Grade 5
Vanity Dickenson
Color Mixing
Tarayah Soulier
Orange Density
Neveah Morrison
Candle Race
Margaret George
Blast Off!
Kamey Counard & Stephanie Schabow
Shiny Pennies
Sylvia Hernandez
Ka–Boom!!!!!!
Devin Johnson
Rubber Balls
Jordan Metoxen & Harley Wilson Metoxen
The Warmer the Better
Angeequay Schuyler
Cooling Water Temperatures

Participants
Thomas House, Marcus Skenandore, Bruce Funmaker, Jalen Waupekenay, Conner Cornelius Batiste, Eleciah Danforth, Logan Hill, Bowe House, Shye Oshkeshequoam, Jaxon Penass, Diana Sanapaw, Andres Mora, Lorenzo Pacheco, Myron Tourtillot III, Drex Rodgers, Kevin Cornelius, Thomas Arce, Jesse Montoya, Shienne RedHail, Lorenz Jordan, David Reed, Angelica Schuyler, Talon Skenandore, Shelia Stevens, Sheldon Skenandore

Amos Christjohn Oneida Culture Award:
Niecie Freeman Melchert & Noemi Ramirez Gilsoul
Chuck Giordana

Environmental Award:
Aiden Teller & Quincy Granquist

Madonna Micheletz Excellence Award:
Adriana Funmaker, Shania Barber

Judges:
Pauline Centers
Mary Adams
Jean Webster
*Kristy Cornelius
Janice McLester
Ron McLester Jr.
Pat Moore
Rich Van Boxtel
Winifred Thomas
*Sid White
John Bestul
Linda Jenkins
Joleen Valladares
Sue Doxtator
Linda Nockideheh
Heidi Mathey

A special Yaw^ko to Linda Nockideneh and her students for making the gifts for the judges. A special "thank you" to other tribal departments: Rita Lara, Oneida Museum; Angela Parks, Retail Merchandise; and Marlene Garvey, Customer Relations, for also donating gifts for the judges.

It is greatly appreciated.



First prize winners



Second prize winners



Third prize winners



Participation Awards



Special Award Winners

THORNBERRY CREEK AT ONEIDA

Payroll Deduction Opportunity for all employees within the Oneida Tribe entities!

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Contact Mark Becker,
mbecker@golfthornberry.com
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Mark Becker, Director of Golf, PGA
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REGARDING MAINTENANCE CONCERNS

Attention Oneida Land Management tenants:

Beginning January 1, tenants calling our office with concerns will now be dialing "0" for the operator; the receptionist will generate a work order for our maintenance department.

Please remember to include your name, telephone number, address, and the concern, and also let the know if maintenance is available to use pass key to address concern or would you prefer to schedule an appropriate time to address your concern.

Contact information: **920-869-1690** or email **land@oneidanation.org**

And also remember with winter snowfalls apartment tenants need to park vehicles in the garages so maintenance can remove snow properly. Our maintenance staff does make every effort to have a path cleared for all

The Oneida Tribe of Indians of Wisconsin
Legislative Operating Committee

Notice of

Public Meeting

Tuesday, January 7, 2014
12:15 p.m.
OBC Conference Room
2nd Floor, Norbert Hill Center



Topic:

Amendments to the Sovereign Immunity Law

This Public Meeting is being held to consider a proposal that would make minor amendments to the Sovereign Immunity Law.

The amended Law does the following:

- Automatically waives sovereign immunity to allow Tribal officers, employees and agents to testify as witnesses or produce documents if such a person witnesses a crime, or juvenile offense committed against the Tribe; or against or by a Tribal member, a Tribal employee or a business operated by the Tribe.
- Automatically waives sovereign immunity to allow Tribal officers, employees and agents to testify as witnesses or produce documents for Emergency Detention or Prevention and Control of Alcoholism hearings that occur pursuant to Chapter 51 of the Wisconsin State Statutes.
- Allows the Oneida Police Department to continue using their internal process of responding to such subpoenas.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

Public Comment Period

During the Public Comment Period, all community members are invited to submit written comments regarding this legislative proposal.

Comments accepted through

January 14, 2014

All written comments must be submitted by the last day of the Public Comment Period. If any person wishes to provide a transcript of the oral comments he or she made during the Public Meeting, then those must also be submitted before the end of the Public Comment Period. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax.

In accordance with the Legislative Procedures Act, section 16.8-4, the Legislative Operating Committee shall consider fully, all written comments and oral testimony received during the public comment period and any public meeting on the legislation.

The Public Meeting materials, including the draft proposal, legislative analysis and any other relevant documents, will be made available at the Public Meeting, and can be obtained in advance through the Legislative Reference Office.

The Public Meeting materials are also available on the Tribal Website at: https://oneida-nsn.gov/PublicHearings.aspx

To submit written comments, obtain a copy of the Public Meeting documents for this legislative proposal, or to learn more about the public meeting process, please visit or contact the Legislative Reference Office, located on the second floor of the Norbert Hill Center, Oneida WI.

Mail: **Legislative Reference Office**
PO Box 365
Oneida, WI 54155

E-Mail: **LRO Senior Staff Attorney Michelle Mays**
MMays@oneidanation.org

Phone: **(920) 869-4375 or (800) 236-2214**

Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

Mail Submissions to:
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Oneida, WI 54155

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Kalihwisaks@oneidanation.org

Wanted

Wanted

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Seeking information or relation to Wesley Wheelock born in 1853
Please call Nicole with information…
(920) 264-7942

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Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
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Call…**920-869-6281**

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Legal Notice

ONEIDA FAMILY COURT
ORIGINAL HEARING BODY
NOTICE OF HEARING

RE: DOCKET Case Number 11PA057A, Oneida Tribe Child Support Agency and Petitioner REBECKA E SILAS vs. Respondent HECTOR VASQUEZ-HERNANDEZ

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for a Petition to set Child Support. A hearing shall take place on {Thursday, January 30, 2014 at 9:30 a.m in the above captioned case at the Oneida Tribal Judicial System courtroom; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Legal Notice

ONEIDA FAMILY COURT
ORIGINAL HEARING BODY
NOTICE OF HEARING

RE: DOCKET Case Number 13PA107A, Oneida Tribe Child Support Agency and Petitioner REBECKA E SILAS vs. Respondent JORGE ROSAS RAMOS

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for a Petition to set Child Support. A hearing shall take place on {Thursday, January 30, 2014} at 9:00 a.m. in the above captioned case at the Oneida Tribal Judicial System courtroom; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for pleadings and/or additional information may be directed to:

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Oneida Family Court
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Kalihwisaks

Upcoming Schedule

Deadline: January 2
Print: January 16
Deadline: January 16
Print: January 23
Deadline: January 30
Print: February 6
Deadline: February 13
Print: February 20

Call *(920) 496-7317*
for your advertising needs

kalihwisaks@oneidanation.org

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

Is it getting hot in here or is it just all the candles on your cake?

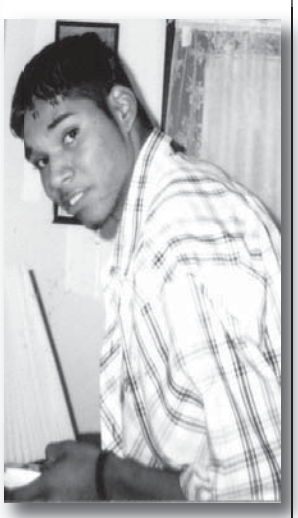
Happy Birthday
Kimmie Marie



GOTCHA!!!
Happy Birthday and many more!!!!

Happy 25th Birthday

Joseph James Christjohn
On December 18th



May you have many happy memories and continue to bless me with many more!
Love You Son!
Mom, Lyle & Family

Happy 18th Birthday

Ariana House



We Love You,
Mom, Dad and Julz

Brag on your buck



Photo courtesy of William Schuyler Jr.

Jackson Schuyler, age 10, son of William Schuyler Jr., shot his first deer, a four point buck, in Landlade County. Jackson is a 2013 graduate of the Oneida Hunter Safety Program.

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Indian arts and crafts board to host juried youth art exhibitions

The Indian Arts and Crafts Board will host a juried art and craft competition for Indian youth at each of its three regional museums in the spring of 2014. The theme of the competitions will be "Where do we come from? Where are we going?"

The competitions will be open to enrolled members of federally recognized Tribes between the ages of 13 and 18. Official written documentation to verify the youth's enrollment in a federally recognized Tribe and written parental or guardian permission will be required.

The competitions will provide Indian youth with a realistic juried art show experience; encourage the development and expansion of their production and marketing skills; and enhance youth interest in culture, history, and the possibility of an artistic career. All submissions of work will be judged by an independent jury of artists, artisans, and art professionals. Awards will be distributed in the amount of $100 for each first place, $75 for each second place, and $50 for each third place.

The three museums operated by the IACB: the Sioux Indian Museum, Rapid City, SD; the Southern Plains Indian Museum, Anadarko, OK; and the Museum of the Plains Indian, Browning, MT; will serve as venues for the exhibition of a limited selection of submitted works.

In addition, the IACB will feature the selected works in promotional brochures to complement the exhibitions. Each work awarded first place will also be featured on an IACB museum poster, the IACB website, and in IACB promotional and educational materials.

All artwork must be submitted by March 1, 2014. Winners will be announced in

April 2014. Exhibitions of selected works will be held at each of the IACB museums from April 15-May 31, 2014.

Better Business Bureau offers tips to avoid scams

MADISON, Wis. (AP) ~ The Wisconsin chapter of the Better Business Bureau has several tips to help holiday shoppers avoid four common scams.

One comes in an email, asking the recipient to open an attachment to track a package. The BBB says by opening the attachment it will expose a computer to malware and virus attacks.

Another scam involves websites that offer electronics or luxury goods at prices that are too good to be true. The BBB says cheap prices may be a trap.

The BBB also cautions against bogus charitable pleas and warns people to be wary of solicitations from charities they are not familiar with.

The fourth common scam is for hackers to send phishing emails pretending to be from well-known companies or major retailers with links to package tracking information.

Good News Submissions

Submissions are accepted **Mon.–Fri. 8AM–4:30PM** at the Kalihwisaks Office which is located at the

Skenandoah Complex
909 Packerland Dr. • Green Bay, WI

Wis. DNR reminds Iraq vets of free licenses

MADISON, Wis. (AP) ~ The Wisconsin Department of Natural Resources is reminding returning Iraq veterans they're eligible for a one-time free outdoors license.

A new state law makes vouchers available for state residents who served on active duty in Operation Iraqi Freedom or Operation Enduring Freedom eligible for a free small game, archery deer, gun deer or fishing license. The vouchers must be redeemed within a year of discharge.

Veterans interested in such licenses should start by contacting the state Department of Veterans Affairs to determine their eligibility.

REMINDER

There is a
NO CASH POLICY

that came into effect on January 1, 2013.
This policy applies to all entities within the Oneida Tribe for services rendered.
Payments by check, money order, or debit/credit card can be made at the
Skenandoah Complex
M – F, 8:30AM – 4PM

FUN & GAMES

HOW ARE YOU FEELING?

CROSSWORD PUZZLE

DOWN
2 I'm sad
3 I'm angry

ACROSS
1 I'm afraid
4 You are happy
5 You are afraid
6 You are angry
7 I'm happy
8 You are sad

Use the word bank to solve these hints and complete the crossword puzzle

WORD BANK

Satunhahele? You are happy
Wakna?khwʌ·u I'm angry
Setsa·nihse? You are afraid
Wakatunhahele? I'm happy
Tesa?niku·lyahks You are sad
Ketsa·nihse? I'm afraid
Sana?khwʌ·u You are angry
Tewake?niku·lyahks I'm sad

WORD SEARCH

Find the Oneida words from the word bank hidden within this wordsearch

W	P	?	J	T	O	I	S	G	J	D	W	C	D	D	?	N	S
T	A	Y	E	S	Λ	D	C	P	L	A	O	B	E	L	N	K	Q
D	Q	K	·	S	J	·	H	S	K	D	D	Λ	E	·	H	L	U
F	K	L	A	B	H	Q	R	N	M	P	G	L	Q	A	·	S	Λ
R	B	N	B	T	U	I	A	P	M	P	A	P	Y	R	R	A	C
·	E	Q	B	O	U	?	N	G	D	N	Q	L	Λ	B	Y	T	?
Λ	F	I	H	·	K	N	?	·	E	P	·	Y	Λ	L	Λ	U	I
M	C	E	N	H	L	T	H	·	A	U	G	D	K	D	P	N	U
T	T	R	W	K	M	N	O	A	K	S	O	A	B	R	A	H	·
D	I	Λ	K	S	T	W	·	I	H	S	T	A	K	I	W	A	Λ
·	·	J	H	Q	A	U	N	W	Λ	E	Y	E	L	S	F	H	W
U	H	G	C	U	O	?	Y	·	P	A	L	?	K	E	W	E	H
T	J	E	D	R	E	S	S	T	E	G	C	E	U	S	·	L	K
J	·	R	U	K	W	W	W	V	G	O	R	E	?	I	H	E	?
T	E	S	A	?	N	I	K	U	·	L	Y	A	H	K	S	?	A
W	R	W	O	M	R	E	P	D	U	Λ	A	E	·	R	O	I	N
P	E	Λ	H	B	Λ	E	I	W	Q	C	P	?	I	C	?	O	A
T	?	E	S	H	I	N	·	A	S	T	E	S	E	M	F	O	S

smv2013

Thunderhawk Times

Tips for Driving on Slippery Roads

By Ruby John
Thunderhawk Times

SLOW DOWN! This is a simple way that can reduce the risk of an accident occurring on slippery roads. Additionally, allowing extra distance between vehicles eliminates chances of rear-ending the vehicle ahead.

Before heading out, there are some things that are good to check. For example, checking the tire tread is a good thing to do. (The tire tread are the grooves in the tire.) The deeper the grooves the better traction the tire has. Tire pressure is another good thing to check. If there is too much air pressure, there won't be enough traction with the road. If there isn't enough air in the tire, it causes the tire to ride on its side wall causing less traction.

Lastly, keeping sand, salt, and/or kitty litter in the trunk can do one of two things. The extra weight adds in maintaining control of the vehicle. Secondly, if the auto tires spin but can't move, pouring the sand in the front and back of the tire can give in the extra grip it needs to regulate traction.

Safe travels to everyone!



Sledding: Fun or Dangerous?

By Kaylynn Powless
Thunderhawk Times

There is snow on the ground and the water is frozen. That means that it's time to go sledding and skate on the ice. But be careful – winter can be dangerous!

Is sledding a fun pastime or is it a time for danger? It is fun to go sledding in the winter, but snow sleds come racing down the hills and hit or crash into people. Sleds can be dangerous: the rider can't control where the sleds go.

The crashes can be really bad if the sled hits a patch of ice-covered snow and goes out of control. The rider could break an arm or a leg. That would be very bad, so be careful out there.

Have fun, but be safe!

Ray Yoshida: Featured Artist at the Kohler Art Center

By Vincent Wayne Webster
Thunderhawk Times

At the Kohler Art Center, there is an exhibit of Ray Yoshida's work. Ray Yoshida had an extraordinary collection of bottle caps and he made chairs and houses. He bought most of the bottle caps from Girl Scouts who were trying to recycle bottle caps.

Yoshida was a self-taught artist. He taught at the Art Institute of Chicago for nearly forty years. As a teacher, he expected the best from his students.

As a rule, Yoshida kept to himself. He had a private life, but there is little recorded about it. He was a very serious man; he was known for his paintings and his collages and was part of the art movement known as the Imagists. These artists specialized in fantasy-based art.

After he finished one of his works, he would explain that each piece reminded him of a place he'd been before. He would write a note on the work of art describing what he remembered. His writing became part of his exhibit.

One part of the exhibit looked like a tent from the outside, but inside it was a 3-D picture of the forest.

Thunderhawk Times

Staff
Semester I
2013-14 School Year
Reporters
Gerald Diamond
Shy House
Ruby John
Tavia Moore
Kaylynn Powless
Sheldon Skenandore
Joelle Thomas
Vincent Webster

Meet a freshman: Florence John

By Ruby John
Thunderhawk Times



Florence John

Florence John is a freshman at Oneida Nation High School. She has been enrolled with the Oneida Nation School System since Head Start. When asked about her grades, she replied, "They're good." In school, her favorite class is art. "I like art class because, I get to draw." Florence has been referred to by her nickname, Flossy, since birth.

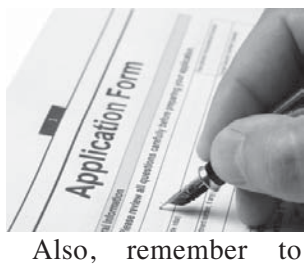
Flossy's favorite color is purple. "I just love the color purple!"

When asked about her favorite food, Flossy said, "Pizza is my favorite! It tastes good!" Her hobbies outside of school are pacing, reading, and playing on the computer. When she was asked what her favorite TV show was, she replied, "Star Trek; it's so interesting."

Flossy's words of advice for other students are, "get to work!" She would also like the world to know is that she has autism.

College Applications

By Shy House
Thunderhawk Times



Attention all High School seniors! Please apply to an in-state college or an out of state college soon. It is beneficial to apply early.

Accepted participants may receive scholarships, get into programs, talk to students, meet with councilors, and may find other useful benefits that will help out in the long run. It's simple: just go to the school of choice, click on their website, apply either online or print off the application, fill it out, and send it in.

Also, remember to send in ACT scores and high school transcripts. Three references will help as well. Accomplishments in high school, including sports, academic, awards, achievements, and other honors are all needed for the application.

Good luck to all seniors on your college journey. Don't forget: deadlines are important!

ONEIDA HIGHER EDUCATION
N7210 Seminary Road
1-800236-2214 *or* 920-869-4333

Choosing a Christmas Tree

By Kaylynn Powless
Thunderhawk Times

By Kaylynn Powless

Choosing what kind of tree and how it is decorated is sometimes a hard decision. First, choosing between an artificial tree and a real tree is difficult. Real trees are green, but fake trees can be either green or can come in an array of colors. Real trees take a lot of work, while a fake tree can be put up and left alone.

Also, real trees have the smell of pine and wood, while fake trees usually don't have a smell unless it is sprayed on the tree.

One the kind of tree is chosen, there are different ways to decorate a Christmas tree. The decorations, the ornaments, and the glowing lights give a tree its special look. For a personal touch, ornaments like the M&M's characters, little gingerbread men, or even a pickle can be put on the tree.

There are so many ornaments to choose from. Some are gold, some are silver, and some come in all of the colors of the rainbow. But whatever the tree looks like, it should remind us all to be nice to each other and treat others the way that we want to be treated. Happy holidays!



FOR AMERICAN INDIAN AND ALASKA NATIVE YOUTH,

THE NEWS COULD BE BETTER.

- On average, Native teens first use alcohol at the age of 14.
- AI/AN teens use marijuana and prescription drugs at twice the rate of the national average.
- Many AI/AN youth believe that their parents do not strongly disapprove of them drinking alcohol or smoking pot.

BUT THERE'S A LOT TO CELEBRATE!

RECENT RESEARCH SUGGESTS THAT:

- Just talking with your teen about drug and alcohol use – early and often – can give them greater self-control and the confidence to say "no" when pressured.
- More than 75% of AI/AN youths surveyed had not used drugs or alcohol in the past month.
- AI/ANs 12 and older were the least likely group of any race/ethnicity to currently use alcohol.

SO WHAT'S THE MESSAGE?

- Talk to your child about alcohol and drugs. If possible, start the conversation before they're in school – but it's never too late.
- Make it clear that you strongly disapprove of underage smoking, drinking, or using any other drugs. Never let someone drive who has been drinking or using drugs.
- **Set a good example.** Live a drug and alcohol-free life.
- For additional help, go to www.weRnative.org

CAMPAIGN PARTNERS

NORTHWEST PORTLAND AREA INDIAN HEALTH BOARD
2121 SW Broadway
Suite 300
Portland, OR 97201
Phone: 503.228.4185
Email: npaihb@npaihb.org
Web: www.npaihb.org

INDIAN HEALTH SERVICE
DIVISION OF BEHAVIORAL HEALTH
801 Thompson Avenue
Suite 300
Rockville, MD 20852
Phone: 301.443.2038
Web: www.ihs.gov

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I STRENGTHEN MY NATION

THRIVE

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Tina Danforth
Treasurer

Treasurer's Report...

During the General Tribal Council (GTC) meeting on December 15, I heard many different comments but the most prevailing was where was the Business Committee? The OBC does not have any authority to mandate or direct any of our corporations. Second, any attempt at mandating or directing would be considered as day-to-day business which the OBC is prohibited from doing. Taking that into consideration, it is the Oneida Seven Generations Corporation (OSGC) Board that is responsible for directing management. The separation from the tribe allows corporations to act without putting the tribe's assets at risk.

The other concern I heard was that the Finance Committee was responsible for approving the loans that OSGC carries. This is untrue. OSGS is a corporation of the Tribe and is responsible for securing their own loans, making their own purchases, and conducting business in a manner that is separate from the tribe. In the event there was a crisis or material need, then requests from the tribe's corporations would be presented to the entire OBC not the Finance Committee.

My responsibility has always been as OBC Treasurer first with the best interest of the tribe at heart regardless of any relationships. My sister, Tsyosha?aht Delgado, was an OSGC board member and while she was on the board, I did vote to accept the corporate reports provided to the OBC. Recently, she was named Chairwoman of the board and when that occurred, it was necessary for me to recuse myself from any discussion related to OSGC to avoid any conflicts of interest. I have expressed my position to the OBC and have submitted a memo explaining my recusal.

Since the GTC vote on December 15, the petitioner has met with the OBC to start the dissolution process. During our work, the petitioner has made it clear that he expects to be compensated for his time. One of the big issues raised by the petitioner in his presentation was the amount noted for salaries and now he expects to have all his expenses paid. The GTC did not vote on compensation, we voted on the dissolution of OSGC. If the petitioner expected to have his flights, hotel, and meals paid for in addition to a stipend, perhaps he should have noted that during his presentation to the GTC and the GTC would have determined if that were appropriate.

While I have been supportive of OSGC it is because I felt they brought diversification to our enterprises. They have made mistakes over the years and have done their best to move forward and not make the same mistakes. The same can be said for many of our departments. Regardless of what my thoughts are, the OBC has been given the task to dissolve OSGC. The OSGC Board must be intact to dissolve the corporation. The corporate charter prohibits the OBC from taking any action in this regard.

One important issue that was not addressed at the meeting is the loans held by OSGC. If the banks call in the loans, assets will need to be sold. With the majority of OSGC assets being commercial lease properties on the reservation, the tribe will be expected to purchase these properties for the full amount of the loans. If this occurs, the properties will be turned over to a department within the tribe for maintenance and leasing responsibilities. The loans amount to approximately $26.5M and that means, if the banks call in the loans, the tribe must reallocate $26.5M to purchase the properties. The big question is where will that money come from? The tribe's largest expense is labor which does not leave a lot of options on where to cut expenses. I sincerely hope it does not come to that and if it does, I hope no one is surprised. Unfortunately these are the types of things that happen when the GTC is misinformed or is guided by limited information. Had I been afforded time to speak during Q & A I could have stated these facts. There are serious financial, economic and government impacts to the GTC action on December 15. I hope the OBC addresses this issue with patience, diligence, quality communication to the GTC and with the best interest of the tribe.

As Treasurer it is my duty to report on our finances and I do the best job that I can. With so much chaos around me each and every day, I am looking forward to a peaceful holiday and spending Christmas with my family. When we are young we want nothing more than to branch out, learn new things, and spend all our time with our friends. As we get older we begin to realize just how important our families are and how just being with them can heal the soul. I wish everyone a safe and happy holiday season.

Visit the updated
Oneida Government website at
https://oneida-nsn.gov/

South Korea Offers Gift to Korean War Veterans

To commemorate the 60th Anniversary of the Korean War, the Wisconsin Departments of Military Affairs and Veterans Affairs are partnering to distribute a special book to those veterans who served in that conflict.

"Korea Reborn: A Grateful Nation Honors War Veterans for 60 Years of Growth" is available for free to Korean War Veterans or family members as a gift of gratitude from the Korean government. The hardbound, full-color, 175-page commemorative is provided to honor these great veterans and their families for their service and sacrifice.

The Korean War began in June 1950, when the pro-communist North Korean Army invaded South Korea. American troops entered the war as part of the United Nations forces defending South Korea. Nearly 1.8 million Americans served in Korea from 1950 to 1953, and over 36,000 were killed. More than 132,000 men and women from Wisconsin served in the war. Today, there are over 40,000 Korean War veterans living in Wisconsin.

The book was published in Salt Lake City and was paid for by the South Korean public and private sectors. The free book is available to be picked up at the following locations:

- County Veteran Service Offices
- WI Veterans Museum on the Capitol Square in Madison
- WI Department of Military Affairs, 2400 Wright Street, Madison
- Also various veteran service organizations and the Wisconsin Korean War Veteran Association will have copies available.

Request the book online (http://dma.wi.gov/dma/dma/bookRequest.asp) or call 608-242-3239. The book is available one per veteran or family.

Utility scam calls on the rise in Wisconsin

According to a number of utility companies in the state, Wisconsin businesses are being targeted by scammers calling with threats of service cancellations. The utilities note that these calls appear to be on the rise.

The scammers contact the businesses and fraudulently claim to represent the local utility company or to serve as an agent for the utility. They tell the businesses that they are facing a shutdown of services due to non-payment of bills or for required meter upgrades or repairs. To supposedly stop interruption of the services, the scammers demand a payment within a matter of hours by wire transfer or by Green Dot MoneyPak prepaid debit card.

The scam is not contained within one region, but in a recent crop of scam calls, a group of salons and restaurants in the Fitchburg area were targeted. When the scammers focus on one specific area, it appears as if they simply run down a list of local businesses, calling each with the same phony threat.

To avoid falling victim to this crime, consider the following tips:

Utility companies will never call and threaten you with immediate cancellation.

If you receive a similar threatening call, hang up and contact your local utility company directly to inquire about your account status.

Any request for a payment by wire transfer or prepaid debit card from someone you do not know is a huge scam red flag.

Never give out personal or banking information on an unsolicited call.

Never allow someone claiming to represent the utility company enter your business without a scheduled appointment or without your knowledge of an existing problem. Ask for identification.

If a scammer contacts your business, file a complaint with your local police department. You can also file a complaint with the Wisconsin Department of Agriculture, Trade and Consumer Protection online at datcp.wi.gov or by calling the Consumer Information Hotline at 800-422-7128.

"Like" the
Oneida Tribe of Indians
official facebook page
Stay Connected!

Oneida Business Committee Meetings

Norbert Hill Center
The OBC meets every 2nd and 4th Wednesday of the month

Visit the updated Oneida Government website at
http://oneida-nsn.gov/

The Oneida Tribe of Indians of Wisconsin
Legislative Operating Committee

Notice of

Public Meeting

Tuesday, January 7, 2014
12:15 p.m.
OBC Conference Room
2nd Floor, Norbert Hill Center



Topic:

Amendments to the Pardon & Forgiveness Law

This Public Meeting is being held to consider permanent amendments to the Pardon and Forgiveness Law. These changes are currently in effect as emergency amendments, which would expire on February 10, 2014 if not permanently adopted. The proposed amendments include:

- Removal of the emergency language that the Screening Committee would operate on a probationary basis.
- Permanent removal of Oneida Business Committee members as a part of the Screening Committee.
- Clarification as to documentation needed if an applicant failed to appear and is requesting a new hearing date.
- Other minor amendments that clean up the law and make it conform to the Legislative Procedures Act.

All community members are invited to attend this meeting to learn more about this proposal and/or to submit comments concerning this proposal.

Public Comment Period

During the Public Comment Period, all community members are invited to submit written comments regarding this legislative proposal.

Comments accepted through

January 14, 2014

All written comments must be submitted by the last day of the Public Comment Period. If any person wishes to provide a transcript of the oral comments he or she made during the Public Meeting, then those must also be submitted before the end of the Public Comment Period. Written comments may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person or by U.S. mail, interoffice mail, e-mail or fax.

In accordance with the Legislative Procedures Act, section 16.8-4, the Legislative Operating Committee shall consider fully, all written comments and oral testimony received during the public comment period and any public meeting on the legislation.

The Public Meeting materials, including the draft proposal, legislative analysis and any other relevant documents, will be made available at the Public Meeting, and can be obtained in advance through the Legislative Reference Office.

The Public Meeting materials are also available on the Tribal Website at: https://oneida-nsn.gov/PublicHearings.aspx

To submit written comments, obtain a copy of the Public Meeting documents for this legislative proposal, or to learn more about the public meeting process, please visit or contact the Legislative Reference Office, located on the second floor of the Norbert Hill Center, Oneida WI.

Mail: **Legislative Reference Office**
PO Box 365
Oneida, WI 54155

E-Mail: **LRO Senior Staff Attorney Michelle Mays**
MMays@oneidanation.org

Phone: **(920) 869-4375 or (800) 236-2214**

Oneida Gaming Commission

2669 West Mason St
Green Bay, WI. 54303
920-497-5850

OGC Meeting Schedule

Scheduled OGC Meetings are open to the public and begin at 9:00 AM in the OGC Conference room

OGC Officers:
Mark A. Powless Sr., Chairperson
Shirley Hill, Vice-Chair
Lora Skenandore, Secretary
Tom Danforth, Commissioner

Meeting Dates:
January 13, 2014
January 27, 2014
February 17, 2014
March 3, 2014
March 17, 2014

2014 Pardon Hearing Schedule

Application Deadline (Fridays)	Time	Hearing Date (Thursdays)	Time	Hearing Location
Friday, January 17, 2014	4:30PM	Thursday, February 20, 2014	10:00AM	Norbert Hill Center, 2nd floor
Friday, April 18, 2014	4:30PM	Thursday, May 22, 2014	10:00AM	Norbert Hill Center, 2nd floor
Friday, July 18, 2014	4:30PM	Thursday, August 21, 2014	10:00AM	Norbert Hill Center, 2nd floor
Friday, October 17, 2014	4:30PM	Thursday, November 20, 2014	10:00AM	Norbert Hill Center, 2nd floor

After the application has been completely filled out with $50 filing fee, return to:
N7210 Seminary Rd.
Norbert Hill Center – Attention: Tribal Secretary
Oneida, WI 54155
*Any questions or concerns call **Kathy Metoxen (920) 869-4451** or e-mail **kmetoxe1@oneidanation.org***

Visit the
Oneida Nation's
official website at
HTTPS://ONEIDA-NSN.GOV/

ONEIDA
Family Court

is pleased to Host…
"Guardian ad Litem Training"

A Three Day Presentation and Training Session

When: **Wednesday, February 12, 2014, 8:30AM – 4:30PM**
Thursday, February 13, 2014, 8:30AM – 4:30PM
Friday, February 14, 2014, 8:30AM – 4:00PM

Where: *Ridgeview Plaza, Suite 4, 3759 W. Mason, Oneida WI 54155*

Who: Community members interested in representing the best interests of a child, minor parent, or legally incompetent adult as a Guardian ad Litem in Family Court proceedings.

Cost: **No Charge.** Pre-registration is required.
Deadline to Register: February 5, 2014

Registration is limited to 20 participants.

*For further information, please contact the Oneida Family Court at **(920) 497-5800***

REGISTRATION FORM – Complete and mail to:
Oneida Family Court, P.O. Box 19, Oneida WI 54155
or drop off at Ridgeview Plaza, Suite 1

Full Name: _____

Address: _____

_____

E-mail address: _____

Phone: _____

Latí?shanalo·loks
They gather the Names



Julie Denny

Recently, concerns were brought forward to Enrollment Department and Trust Committee about the cemetery maintenance, cemetery rules signs, and water concerns. Thanks to the voices which came forward a Cemetery Working Group was established. This group has been meeting weekly since October. The Working Group is comprised of tribal representatives from the Enrollment & Trust Departments, Oneida Trust/Enrollment Committee, Department of Public Works, Planning Department, Wells & Septic, Environmental, Department of Land Management & the Business Committee. A number of individuals within the Working Group are considered the Technical Team. Here is what the Working Group has accomplished to date:

- prioritized the community concerns addressed.
- Identified the technical personnel needed to make corrective measures
- Completed an assessment on the water concerns
- Identified the work that needed to be done to start correcting the first priority matter (water concerns)
- Formulated a timeline consisting of, at least, two Phases (which will be adjusted accordingly due to unforeseen circumstances that might occur)
- Began lowering the water level of the wetland restoration habitat area (Where the Water Bird's Nest)
- Identified costs needed for Phase I of project (currently approved for $27,000)
- Began and completed installation of 1600 linear feet of French Drain Tile, which was installed along the wooded area of the cemetery.
- Preparing for installation of several monitoring wells.

The purpose of French drain tiling is to divert the movement of underground water. The water will be moved westward and away from the cemetery, where it will naturally route itself out to Silver Creek (formally known as Bread Creek).

The purpose of installing monitoring wells in various areas on the property will provide the tribe with the ability to obtain immediate data on water conditions affecting the cemetery. The Monitoring wells will be drilled down about 10-20 feet and the data will be read on a monthly basis by the Environmental Department. Over time, it will determine if the French Drain tiling is doing its job.

Please be assured the Working Group will make efforts in reaching out to the families and community for practices they feel need to be observed while the work continues in the cemetery. Since I am the contact person for the Working Group I would very much appreciate hearing from you. We appreciate hearing your good words and ideas expressed at the December 18th Community Meeting! Next Community Meeting is January 15, 2014 at NHC-BCCR beginning at 5pm.

In order to achieve our long/short range goals heavy equipment use will be necessary to complete tasks on the property.

We also have been assured the current area where burials have been occurring is suitable to continue burying our loved ones at. I will continue to provide information as progress is made.

OLIPP (Oneida Life Insurance Plan Plus) INCENTIVE

A big thank you to all the members who submitted their Oneida Beneficiary Designation Forms during our last incentive event. If you had your beneficiary form submitted prior to the incentive you were automatically included in the prize drawing held on November 12, 2013. Here are the lucky winners:

- Grand Prize: Kindles Fire to Kelly Braaten: 2nd Place: $100 Oneida Retail Card was Carol Baumgart.
- 3rd & 4th place winners of a $50 Oneida Retail card were Joshua Way and Ronald Schultz. Congratulations!

I still need 5421 members to submit their Oneida Beneficiary Designation forms.

WE HAVE A NEW ONEIDA BENEFICIARY DESIGNATION BENEFICIARY FORM

Your signature on this new form (created in June 2013) now allows Oneida Enrollment Department to disclose who your beneficiary is, whether it's your beneficiary or the funeral home. If you completed your form prior to June 2013, I'd advise you to re-submit if you want us to have that capability. Right now we get calls from family members asking who the beneficiary is—if it's an older form we can't disclose to anyone who the beneficiary is. It has always been the responsibility of the member to inform the person(s) they selected. In many situations I encounter it becomes a guessing game of who should sign the funeral home bill as that is the main role of a beneficiary is to sign the funeral home invoice.

WHAT TO DO WHEN A LOVED ONE PASSES ON

Dealing with the loss of a loved one is very difficult and often times traumatic. That internal flame which we all have is suddenly diminished and we're now dealing with many powerful emotions. Often times were feeling overwhelmed with many questions that need to be answered. My recommendation for families after notification of a death is to take care of each other first. Then, when you're able, contact the Oneida Enrollment Department.

HOW IS OLIPP APPLIED AT TIME OF A MEMBER'S DEATH?

When I get a call, I will guide you through the OLIPP process. I will inform you of what you can expect when meeting with a funeral home director. I'll provide you with questions to ask the funeral director, based on your immediate needs. I'm also available to conference in on your scheduled meeting or I'm available to come directly to be your support person during this difficult time in funeral planning (if it's in our local area).

WHAT IS THE TURNAROUND TIME FOR RECEIVING OLIPP MONIES?

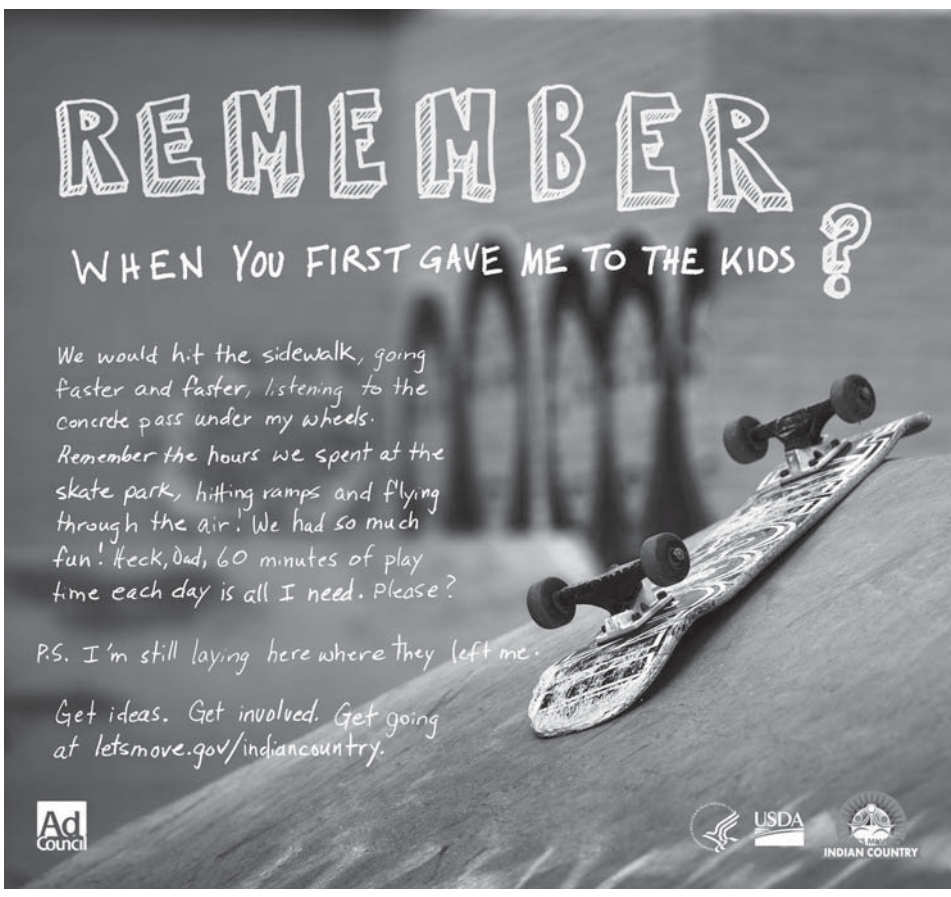
Our time clock starts when we receive two (2) original death certificates in our office. I will complete various forms and within 24 hours the Life Claim will be sent directly to EPIC Life Insurance. EPIC Life Insurance can take anywhere from 2-4 weeks to payout the beneficiary and/or funeral home. If there is no beneficiary form on file, the process will take longer as EPIC Life Insurance will have to research, determine and locate the surviving beneficiary(ies) based on the naming sequence.

HOW CAN I ENSURE THE FUNERAL HOME BILL GETS PAID?

Members need to check the box on the Oneida Beneficiary form designating the Oneida Enrollment Department as a primary beneficiary. THIS WILL ENSURE YOUR FUNERAL EXPENSES ARE PAID OUT FIRST. If you would like to make that change to your beneficiary form, you need to submit a new form. Forms can be obtained in our office, by requesting one be mailed to you or if you're able you may print one off on the following website: **www.oneidanation/enrollment/olipp**.

MY CONTACT INFORMATION

If you have concerns over the Oneida Cemetery, Oneida Life Insurance Plan Plus or the Children's Burial Fund, please contact me at **920-869-6212**, email me at **jdenny@oneidanation.org** or call me toll-free at **800-571-9902**



Tea Time

TEA of the WEEK	
January 12-18	Spirit Lifter
January 19-25	Feeling Groovy
January 26-Feb 1	Good Mind
February 2-8	Native Luv Tea
February 9-15	Happy Heart
February 16-22	Unity
February 23-Mar 1	Sweet Matcha

$2 Tea Tin
with 4oz. Tea of the week purchase.



Wake up your taste buds with tea!

Just Move It Oneida is changing their venue! As most of you know, Just Move It Oneida (JMIO) is a North American campaign to promote physical activity for Indigenous Peoples. Monthly events are held for the community encouraging physical activity opportunities. These events are open to families of all ages and are FREE! Please note that the 2014 JMIO events will primarily be held at the Oneida Nation Elementary School. We are excited to bring the events right into the heart of the community. We plan to utilize the trail system that surrounds the school as well as the indoor track for inclement weather.

Please note that the location is listed incorrectly in the Community Calendars. Below are the 2014 JMIO Event Dates & Locations:

1.25.14 - 10 am **New Year Walk**
Oneida Nation Elementary School

2.19.14 - 5 pm **Family Fun Night**
Oneida Nation Elementary School

3.26.14 - 6 pm **Marching Toward Health Walk**
Oneida Nation Elementary School

4.12.14 - 10 am **Spring into Action Walk**
Oneida Nation Elementary School

5.21.14 - 6 pm **National Employee Health & Fitness**
Oneida Nation Elementary School

6.21.14 - 10 am **Keep On Moving It**
Duck Creek Trail

7.16.14 - 6 pm **Summer Walk**
Oneida Nation Elementary School

8.13.14 - 6 pm **Beat the Heat Walk**
Oneida Nation Elementary School

9.27.14 - 10 am **Oneida Diabetes Walk**
Norbert Hill Center

10.25.14 - 10 am **Spooktacular Walk**
Oneida Nation Elementary School

11.15.14 - 10 am **Fall Walk**
Oneida Nation Elementary School

12.20.14 - 10 am **Jingle Walk**
Oneida Nation Elementary School

JUST MOVE IT ONEIDA
kwáh satolyá·nlu?

Join us on facebook
"Just Move It Oneida"

For more information contact Oneida Health Promotion at (920) 490-3993.

State park's new Fort Howard exhibit taking shape

By Paul Srubas
Press-Gazette Media

ALLOUEZ, Wis. (AP) ~ From certain vantage points, Heritage Hill State Historical Park is starting to look capable of defending itself.

That's because the park's new Fort Howard exhibit is taking shape, with the old guardhouse and new commander's offices standing shoulder-to-shoulder as a solid and secure entry point into a courtyard area or parade ground surrounded by six buildings.

Those twin buildings installed this summer are linked by a deck at the second floor, creating a sally port through which visitors will enter the fort area. Heavy wooden gates are yet to be installed on that cause-way, and stockade fencing will partially surround the complex, completing the fort-like feel of the exhibit.

The park, which features a variety of buildings and grounds that showcase different periods in the history of the Green Bay area, has an area dedicated to displaying the old Fort Howard, which once was home for a garrison of 19th-century soldiers on Green Bay's near west side.

Of the six buildings making up the park's version of the fort, four are 1830s structures that once stood on the actual grounds of the original fort, some 4 miles to the north. The others are reproductions made with careful attention to styles, details and construction methods of the original fort buildings.

The park has long featured the fort's original hospital and kitchen, a replica of the original officers' quarters, and a schoolhouse built in the style and manner of the historical structures. In 2009, the park acquired the guardhouse from the fort, a building that had been moved off the fort grounds to Bond Street more than 100 years ago, when it was converted to residential use.

Acquisition of that historical building launched a plan at the park to reproduce the mirror-image building that originally stood alongside that guardhouse and use the two, as they were used in the 1830s, as the formal entrance to the rest of the fort, Press-Gazette Media reported.

This summer, workers moved the old guardhouse from a shop area on the park grounds to the site of the fort exhibit. Now, the guardhouse and its newly constructed mate stand atop 10-foot-high foundations, and are linked with a wooden deck just as they stood more than 180 years ago but now on the south end of the park.

Nick Backhaus, restoration and maintenance manager for the park, said his crew has stripped off all of the later-edition add-on features of the guardhouse that helped the building serve as a home. They've removed modern siding and wallboard, revealing foot-thick, hand-hewn beams and other 19th-century features.

Doors and windows in the structure had been closed and new ones opened elsewhere to accommodate residents over the years, so Backhaus' crew, using old photographs and dusty records as a guide, have been restoring the original locations of those openings. The crew is using construction methods in the old building to faithfully reproduce them in the building's mate.

"The ceilings are being lathed and will be covered with real plaster," he said, pointing at the interior work done so far. "You can tell sheet rock from plaster, and we want the little subtleties to be accurate."

Crews have installed period-correct glass in the windows. That's glass made the old-fashioned way, from hot glass cylinders that are then split and opened flat, that, when looked through, show all the bubbles and visual distortions that the old original windows would have had.

The crew wanted to install period-correct lattices and frames for those windows that matched those of the originals, but it's not like you can just pick up those from a local hardware store; Backhaus' workers had to grind blades that fit the molding profiles.

Exterior work mostly has concluded for the season but eventually will require covering the concrete foundations with limestone and whitewashing them, installing the gates and building the jail cells under the guardhouse. The matching replica should have matching six jail cells, too, but probably will get classroom space in the area, instead, Backhaus said.

Workers this summer also did some landscaping to improve the whole fort grouping. They raised the hospital 61/2 feet and the schoolhouse 21/2 feet and leveled the court area in the center of the grouping. That was intended to take care of drainage issues but also provide a level field for historical military exercises, parades and other activities.

Construction of the two buildings and stockade fencing is expected to be completed in spring 2015, with a grand opening taking place that fall.

Information from: Press-Gazette Media, http://www.greenbaypressgazette.com

Letters & Opinions...

Thank you, Oneida

Thanks to all tribal members for your patriotism, commitment, and partnership to help dissolve 7 Gens.

You and I have forced this issue to the front pages of the Kalihwisaks and to various news programs such as Oneida Times, Oneida Eye, and Channel 26. Because of your commitment, we now have a significant group supporting the dissolution of 7 Gens.

We still have to work to do. All the foundations that you and I have laid with care has come to this, to help the tribe – you must force the BC to do its job.

Years from now those of you who stood up and forced the BC to dissolve 7 Gens will be remembered as heroes, and those who did not will be judged by the passing of time and as non-supporters of an honest government.

If we are to discover the truth about possible fraud, corruption and mismanagement, we have an historic opportunity to hold the 7 Gens Board entirely accountable for any proven instances of not complying with their Charter and withholding information requested by the GTC. Every proud tribal member must stand up in support of this effort right now or I believe we will have wasted this historic opportunity.

If you do not choose to help right now, your choice will have far - reaching consequences. If proud patriotic tribal members, stand up and support what you believe is right for you, your children and your grandchildren, our tribe will prevail.

Frank Cornelius
USMC Retired

Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 250 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**.

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board, or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

Kalihwisaks
on Facebook
Stay updated on the latest community news

Thank you Breakfast with Santa volunteers



On Saturday December 14th, 2013 there was snow and Santa at the Memorial Building in Site I. Breakfast with Santa held by Oneida Recreation was a great success! We served over 900 community members with the help of many volunteers and a generous donation from the VFW! Thank you all for a great event without your help it would not be possible.

Re-designed bar coded Tribal ID Facts

- The Enrollment Department began issuing Bar Coded Tribal ID Cards on October 1, 2013.
- The Bar Coded Strip replaces the green and purple **Gas Tax Exemption** stickers.
  - If you have a green or purple sticker, please know *when your sticker expires you will not be eligible for the gas tax exemption* until you get the Bar Coded Tribal ID.
- You may TRADE IN an "old" Tribal Picture ID for the Bar Coded Tribal ID.
  - Sorry, we do NOT accept trade-ins of non-picture certification cards, the green colored certification papers or old gas tax cards.
- Tribal members DO NOT need to pay for the Bar Coded Tribal ID *as long as* they trade in an acceptable Tribal Picture ID. (If no trade-in the applicable fee will apply)
- Tribal members will have until approximately September 30, 2014 to "Trade In" an old Tribal Picture ID for the Bar Coded Tribal ID.
- Tribal members who are *under age 16* may trade-in their Tribal Picture ID for the Bar Coded Tribal ID; however, *they are not eligible to receive the gas tax exemption until they turn 16*.
- The type of gas tax exemption (on or off reservation) is based on the address you have on file at the Enrollment Department. *It is important all members keep their address information up-to-date.*
- Members are only allowed one "trade-in".
- Tribal members still need to complete a Gas Tax Application prior to their birthday each year to maintain their gas tax exemption. If they do not re-apply they **will not** receive the gas tax exemption.
- At the Oneida One Stop, Tribal members still need to:
  - Present their Bar Coded Tribal ID to the cashier to be scanned for gas tax exemption.
  - Sign their receipt.
- At GTC Meetings beginning January 2014, it is intended for tribal members to
  - Present their Bar Coded Tribal ID, so they can be scanned.
  - Tribal members will still have to sign in and out.

Front:



Back:



Enrollment Department Information

Tribal ID Costs (without acceptable trade-in):

$3.50 - For anyone under age 55

$1.50 - For anyone age 55 and over

New hours for issuing Tribal ID's:

Monday through Friday (except for Holiday's & special closure days/times) 8:30 am to 4:00 pm

If you are coming from out of town and/or require a specialized time, please call at least two (2) days in advance to schedule an appointment.

HOURS TO GET AN ONEIDA TRIBAL ID CARD ARE CHANGING

Effective Monday, October 21, 2013 the hours for issuing Tribal ID Cards will change. The new hours will be from 8:30 am to 4:00 pm. If a person is from out of town or would require a specialized time for this service, please call the Enrollment Department to schedule an appointment. Their telephone numbers are: (920) 869-6200 or (800) 571-9902.
ID Requirements: Persons who are age 18 and over are required to present a picture ID in order to get an ID. Persons under age 18 must have their parent/guardian present with their picture ID.
Everyone's cooperation and attention to this notice is appreciated.

Family Fitness Highlights

Oneida Family Fitness Fall Hours:
Monday-Friday: 5:30AM–8:00PM
Saturday: 8:00AM–12:00PM

For more information call ***920-490-3730*** *or visit* ***www.oneidanation.org/fitness***



Shop and compare your fitness choices

By Elijah Metoxen
OFF Fitness Specialist

Take advantage of this incredible opportunity and SAVINGS to start the New Year off right by joining Oneida Family Fitness. Begin your journey today with us so that we can get you started on maintaining and living a physically active lifestyle. It is our goal here at Oneida Family Fitness to help and encourage each and every one of you to achieve your highest level of total well-being.

Oneida Family Fitness offers a number of payment options; Tribal payroll deduction, EFT monthly payments (min. $25.00/month), Cash, check, and credit card. Please stop in today so that we can give you a tour of our facility and receive a free day pass to use the club. On your tour our team of fitness professionals will tell you all about what we offer and what benefits you can receive by signing up.

Below is a comparison chart for pricing. You will notice an incredible difference in savings at Oneida as compared to other fitness facilities in our surrounding area.

Oneida Family Fitness vs. Other Fitness Centers

Membership Rates	Oneida Family Fitness	Bellin	YMCA	Planet Fitness	Western Racquet	Xperience Fitness
Annual – Individual *(Oneida Enrolled/Corp Emp)*	$125	$540	$544	$180	$744	$240
Monthly – Individual	$10.42	$45	$45.30	$15	$62	$20
Annual – Family *(Oneida Enrolled/Corp Emp)*	$200	$756	$805	No Option	$1,152 Family of 4	No Option
Monthly – Family	$16.67	$63	$67.08		$96	
Annual – Elder *(Oneida Enrolled/ Emp 55-70*	$25	No Option	No Option	No Option	No Option	No Option
70+ Annual Elder	FREE					

Upcoming Events - Mark your Calendars

Winter Hours

- Monday - Friday 5:30 a.m. - 8:00 p.m.
- Saturday 8:00 a.m.—12:00 p.m.; Pool 8:15 a.m.—11:30 a.m.

January

1 New Years Day; Facility Hours 8:00 a.m.—12:00 p.m.
Spin Class at 9:00 a.m.; Ease those Aches at 10:15 a.m.

1-14 New Years Promotion: $0 Joiner Fee, Refer-a-Friend Contest, 1 week free for a new guest

Martial Art Promotion: Try a Tai Chi, Eskrima, or Ju Jitsu class free

6 Beginner TKD 6-week Session begins (January 6 - February 10)
6 New Group Fitness & Aquatic Schedules begin
6 Weight Wars Weight Loss Challenge begins
6 Winter Wellness Workshops begin; FREE Workshops;
See front desk for schedule

7 New Swim Lesson sessions begin; See schedule for details

24 DATE CHANGE! Oneida Blood Drive; Oneida Family Fitness; 8:00 a.m.—1:00 p.m.

25 JMIO New Year Walk; Oneida Nation Elementary School; 10:00 a.m.

February

8 Sprint/Beginner Indoor Triathlon; Oneida Family Fitness
Training & event info available at front desk soon!

10-15 Sweetheart Deals; More info to come!

19 JMIO Family Fun Night; Oneida Nation Elementary School; 5:00 p.m.

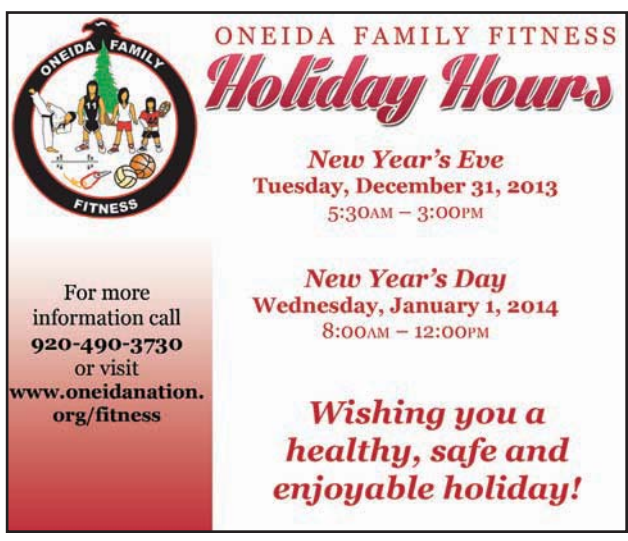
March

17 St. Patty's Day; Free Facility Use

18 New Swim Lesson sessions begin

26 JMIO Marching Toward Health; ONES; 6:00 p.m.

Like us on Facebook!



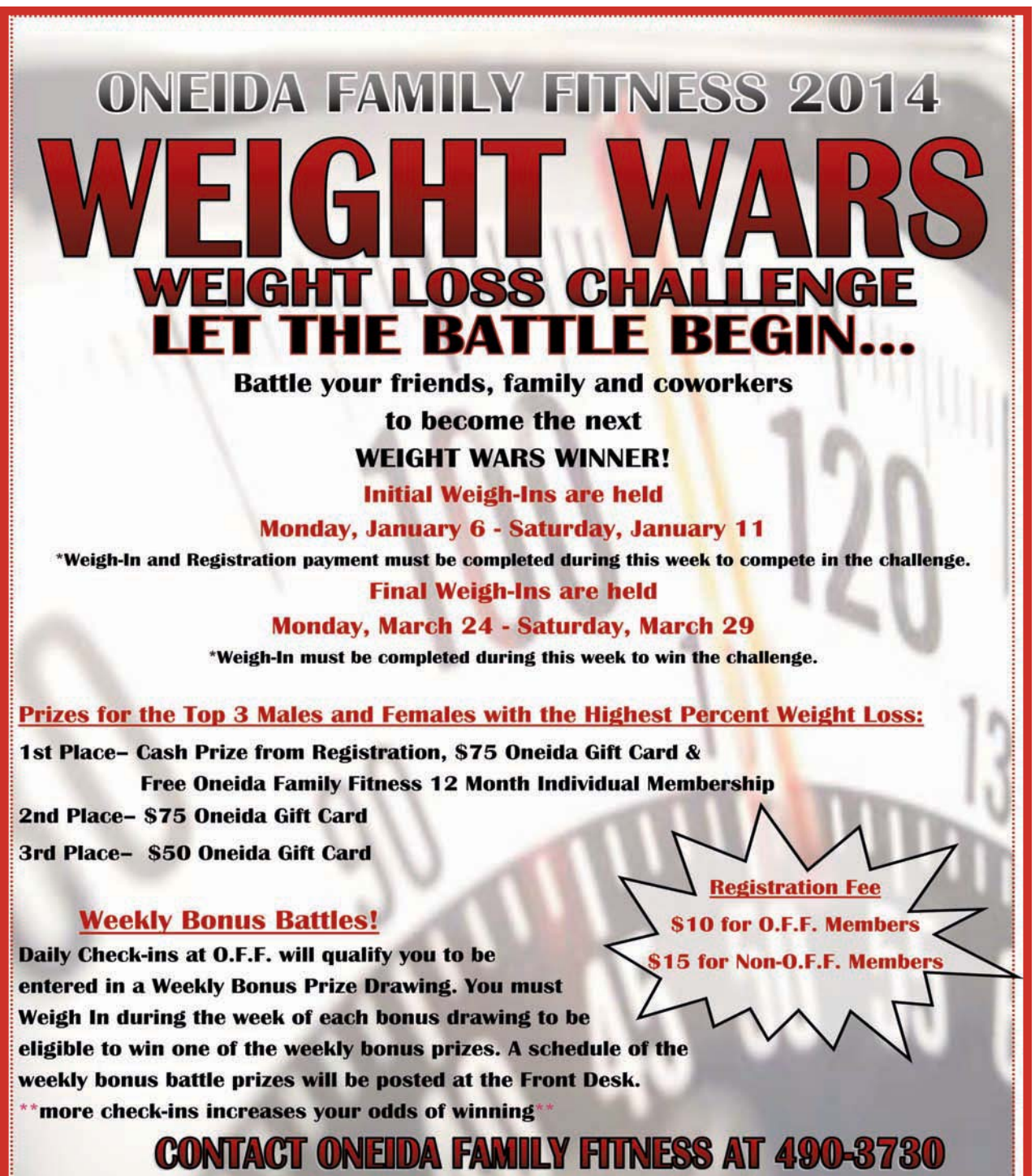
CHANGE OF CHILD CARE HOURS
at Oneida Family Fitness

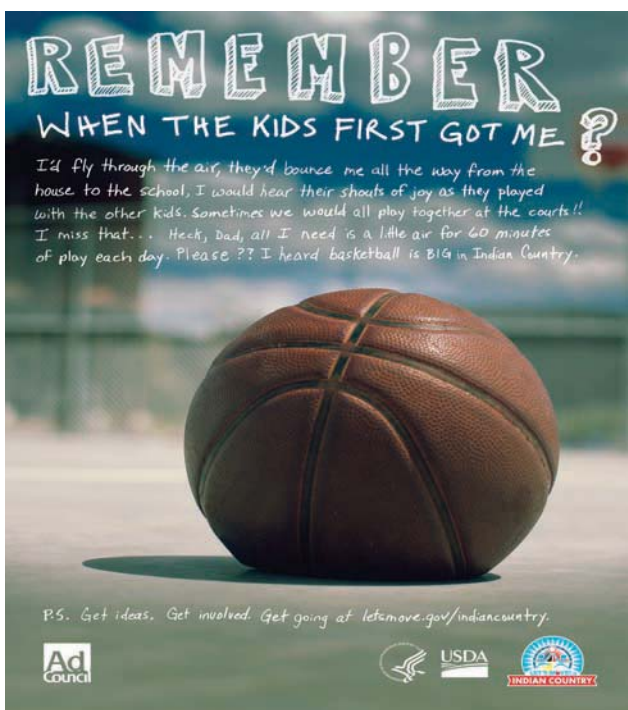
Due to elimination of grant funding, Oneida Family Fitness is unable to continue to provide evening childcare services.

We are happy to continue to provide free childcare
Monday—Friday (8:00 a.m.—4:30 p.m.)
Closed 12:00 p.m.—1:00 p.m.
Free drop-in child care available for children 6 weeks old -10 years of age while you work out at Oneida Family Fitness.

O.F.F. Members must first check-in at O.F.F. front desk to obtain child care key pass.

A huge thanks to the Diabetes Prevention Program Grant and Oneida Child Care for making this service available!





ONEIDA NATION LADY THUNDERHAWKS BASKETBALL

Lady T-Hawks use overtime to take down Bay City Baptist



Kali photo/ Nate Wisneski

Tasha Stevens drives to the hoop during the Oneida Nation Lady Thunderhawks victory over Bay City Baptist on Friday, December 20 at the Oneida Nation Turtle School.

The Lady Thunderhawks will travel to Gresham for their annual Holiday Tournament on December 27 and 28. Times and opponents have not yet ben set.

Follow Dawn Walschinski on Twitter @dwalschi_kali

Follow Nate Wisneski on Twitter @Nwisneski_Kali

twitter

Danforth leading Thunder

By Dawn Walschinski
Kalihwisaks
dwalschi@oneidanation.org
@dwalschi_kali

Don't be fooled by Asia Danforth's quiet demeanor says Seymour High School girls basketball coach Nicholas Darnick.

"She plays bigger than her size," said Darnick. "She's a guard who plays like a forward because she's not afraid to dive into the line and go against some of the bigger girls and go for rebounds. She's a tenacious basketball player, she wants to succeed, she wants the team to succeed and she really puts herself out there to make one of those or both of those happen."

Danforth, a junior, plays for the Seymour Thunder and was elected co-captain for the team.

"I think the girls find it easier to come to me with problems that we have with the team or any suggestions so I tell the coach," said Asia who averages 10 points a game.

Asia's has enjoyed playing basketball since childhood.

"I think it's just being able to play with all my friends that I grew up with, and the love that I've had for it ever since I was little and can remember playing it," she said.

Asia has high hopes for her Division II team.

"I think we can do great things as long as we put our time and our effort in, and I'm really looking forward to the rest of the season," said.

Kristina Danforth says her daughter is a positive person who likes to keep busy with school, work and volunteer activities like reading to students at Rockledge Elementary School.

"She's easy to get along with. A lot of her friends look to her as being a peer or a role model," said Kristina.

Asia hopes to continue her basketball career on the collegiate level, possibly at UW-Milwaukee, while pursuing a degree in teaching.

"I love playing basketball, and I don't think the love for it will ever go away, and I hope to continue my basketball career throughout life and in college," said Asia.



Photo courtesy of D. King of Images

Asia Danforth, left, plays for Seymour High School.

Darnick sees a bright future for Asia.

"She's just a fantastic player and a good person," he said. "She has a lot of success coming - maybe something she doesn't realize yet because she's still just scratching the surface to who she is."

2013-2014 GIRLS BASKETBALL
ONEIDA NATION LADY THUNDERHAWKS

12/27/2013	Gresham Holiday Tournament	TBD
12/28/2013	Gresham Holiday Tournament	TBD
1/3/2014	at Southern Door	6:00PM
1/10/2014	at Twin City Baptist - Marinette	5:30PM
1/14/2014	at Stockbridge	6:00PM
1/16/2014	**Sevastepol**	**6:00PM**
1/21/2014	at Wisconsin Valley Lutheran	7:00PM
1/27/2014	**NEWCHA**	**5:30PM**
1/28/2014	at Goodman/Pembine	6:00PM
1/30/2014	**Milwaukee SWCHA Saints**	**5:00PM**
1/31/2014	at Stephenson, MI	6:00PM
2/7/2014	at Wisconsin Valley Lutheran	6:00PM
2/13/2014	**Stockbridge**	**6:00PM**
2/14/2014	at Bay City Baptist (Green Bay)	5:00PM

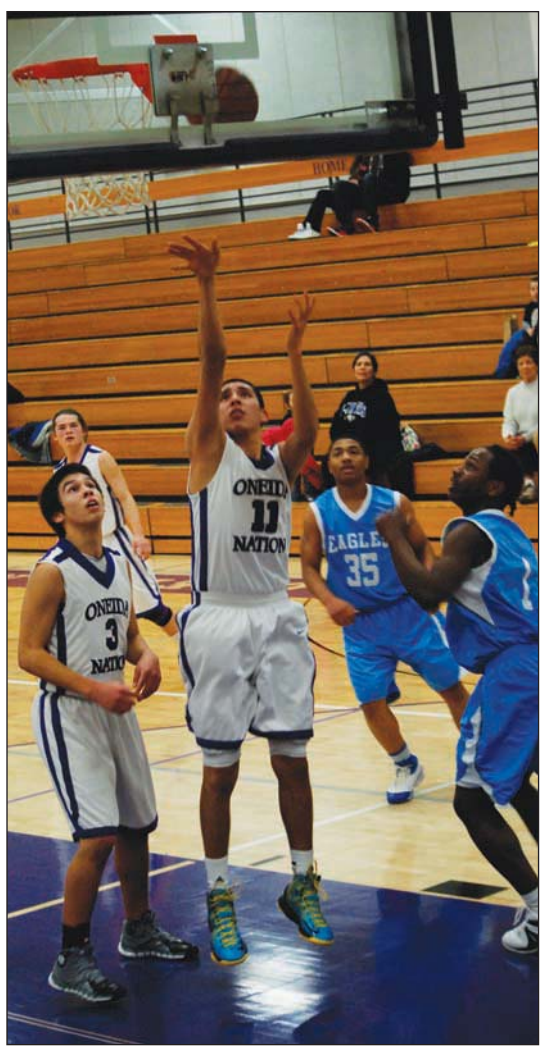
TRIAD CLASSES
December, January, February
Offered to OCHC Patients Using
Physical Activity & Nutrition to Control Diabetes

Wednesdays
January 8
7:00AM - Sports Nutrition "Weight Loss"
January 22
5:00PM - Become a Pro @ Understanding Fats & Eating Healthy "On the Go" (*new class)
February 5
1:00 PM - Carbohydrate Counting "Balancing Act" Meal/Exercise/Medications
February 26
7:00AM - Learn to read Nutrition Labels "Master the Grocery Store"

All Classes are held at Oneida Family Fitness Education Room
Incentive given for attendance at each class

ONEIDA NATION BOYS THUNDERHAWKS BASKETBALL

T-Hawks win nailbiter



Kali photo/Dawn Walshinski

The Oneida Nation High School boys overcame a halftime deficit to squeak out a victory over Lincoln Hills 45-43 Tuesday, December 18.

Left: Thunderhawk's Brandon Blackowl shoots for two over the Eagles. Blackowl led his team in scoring with 17 points.

The Thunderhawk Boys are 3-3 for the season.

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2013-2014 BOYS BASKETBALL
ONEIDA NATION THUNDERHAWKS

12/27/2013	Gresham Holiday Tournament	TBD
12/28/2013	Gresham Holiday Tournament	TBD
1/3/2014	at Southern Door	7:00PM
1/9/2013	**Sevastepol**	**7:00PM**
1/10/2014	at Twin City Baptist-Marinette	7:00PM
1/14/2014	at Stockbridge	7:15PM
1/16/2014	at Lincoln Hills	5:00PM
1/23/2014	**St. Lawrence Seminary**	**5:30PM**
1/27/2014	**NEWCHA**	**7:00PM**
1/31/2014	**Milwaukee Science Home**	**6:30PM**
2/7/2014	at Wisconsin Valley Lutheran	7:15PM
2/13/2014	**Stockbridge**	**7:15PM**
2/18/2014	at Green Bay West	7:00PM

Upcoming Events for *2013/2014*

December 31
Hoyan Social
WHEN: Tuesday, December 31
TIME: 8:00PM – 12:00AM
WHERE: Oneida Longhouse, Reformatory Road
Grabbing a hold of our ways – count down to Hoyan. Pie auction, dancing, singing.
FMI contact: kdanfor4@oneidanation.org

January 1st 2014
All offices are CLOSED in observance of New Year's Day! HOYAN!

January 7
Thornberry Creek at Oneida On-Site Job Fair
WHEN: Saturday, January 9
TIME: 3:00PM - 6:00PM
WHERE: Thornberry Creek at Oneida, 4470 N Pine Tree Rd, Oneida WI
Thornberry Creek at Oneida will be hosting a Job Fair to recruit staff for the 2014 Golf Season. Stop in and complete an application and meet with a representative from the department. For your convenience applications will be available at the Job Fair. Applications can also be printed from www.golfthornberry.com, and submitted at the Job Fair. Any questions, please call 920-434-7501 extension 112.

January 9
Family Wellness Fair
WHEN: Monday, January 9
TIME: 4:30PM - 6:30PM
WHERE: Oneida Social Services, 2640 West Point Rd.
Put your best foot foward in 2014 and begin the year in a good way. Community programs will offer interactive booths, meal for first 100 attendees, children's activities. Call 920-490-3822 for more information.

January 18
Brown County MLK Celebration
WHEN: Saturday, January 18
TIME: 10:30AM - 12:00PM
WHERE: NWTC, 2740 W. Mason St.
The community is invited to commemorate the life and legacy of Dr. Martin Luther King Jr. during the 19th Annual Community Celebration of Dr. Martin Luther King Jr.'s Birthday. he free event will feature performances, a catered lunch, and reflections on Dr. King's message. For more information, visit **www.browncomlk.org** or call **920-498-6997**.

January 25
JMIO New Year Walk
WHEN: Saturday, January 25
TIME: 10:00AM
WHERE: Oneida Nation Elementary School
Please note that the 2014 JMIO events will primarily be held at the Oneida Nation Elementary School. We are excited to bring the events right into the heart of the community. We plan to utilize the trail system that surrounds the school as well as the indoor track for inclement weather. For more information contact Oneida Health Promotion at (920) 490-3993.

February 1
Honor the Youth Powwow
WHEN: Saturday, February 1
TIME: Grand entries at 1PM & 7PM
WHERE: Radisson Hotel & Conference Center
Dancing, singing, vendors, raffles. Youth hand drum special and youth smoke dance special. Minors must be accompanied by an adult. From more information contact 920-496-5311.

ONGOING - TUESDAYS
Wise Women's Support Group
WHEN: Every Tuesday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI
Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

Second TUESDAY monthly
OEI Lunch & Learn
WHEN: 2nd Tuesday of each month
TIME: 12:00PM – 1:00PM
PLACE: **O**neida **E**arly **I**ntervention, Cottage 1260 • 1260 Packerland, Green Bay WI
Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Contact Ana Balbuena **920-490-3893** to register or for more information.

WEDNESDAYS
Oneida Methodist Church Taco Sale Fundraiser
WHEN: Wednesdays
TIME: 11:00AM – 6:00PM
PLACE: Oneida United Methodist Church, Freedom Rd, De Pere
Tacos $6, Corn Soup $3, Corn Soup & Frybread $5, Chili $3, Frybread $2, Blanket Burger $4, Blanket Dog $3
Delivery & Take Out available Call **920-869-2927**.

Women's Support Group
WHEN: Wednesdays
TIME: 12:00PM – 2:30PM
PLACE: Three Sisters Center
For more information contact **Isabel Parker** at **(920) 412-0396** or **Georgia Burr** at **(920) 362-2490**.

THURSDAYS
Wise Men's Support Group
WHEN: Every Thursday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd. Green Bay, WI
We welcome all men to come and share the issues that are affecting their lives. This is a talking circle and support group for men seeking a healthy life style.
Our focus is on helping each other become a more productive member of our community. Come join us. FMI, contact: **Rick Laes** at **920.432.6028** or **Gary Keshena** at **920.362.0206**. Open to all men.

It Starts with You…
WHEN: Every 1st Thursday of month*
TIME: 6:00PM
PLACE: Oneida Library, Site I 201 Elm St., Oneida, WI
Oneida kids and families need you! If you have ever thought about being a Foster Parent for Oneida kids, please atend an informational meeting: August 1; September 5; October 3; November 7; December 5.
If you have any questions, or would like more information, please contact **Jen Kruse** @ **920-490-3717**.

FRIDAYS
Wise Youth Group
WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center
For more information call Isabel Parker at **920- 498-2011** or Bev Scow at **920-490-0627.**



Offices will be CLOSED *on* Wednesday, JANUARY 1st, 2014

In observance of the… New Year! HOYAN!